

IINGCACISO ZEMISEBENZI EYENZIWAYO

ISebe leMicimbi yeNkcubeko neMidlalo: ISicwangciso sokuSebenza soNyaka ka-2019/20

INKQUBO 1: ULAWULO

Imisebenzi eyeNziwayo yeNjongo yeSicwangciso sokuSebenza

Inombolo yesicwangciso	1.2.1
Isihloko somsebenzi	Inani lesicwangciso sokuphuhlisa ulawulo lwemali ukudala uniko-zinkonzo olugqwesileyo.
Inkcazo emfutshane	Imo ephucukileyo yolawulo lokuqinisekisa uniko-nkonzo olugqwesileyo.
Injongo/ukubaluleka	Ukuphucuka kweziphumo zophicotho-zincwadi
Imvelaphi/ingqokelela yeenkcukacha	Iingxelo zophicotho-zincwadi
Indlela yokubala	Inani lezinto ezifunyenweyo
Unqongophalo lweenkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo Umsebenzi wonikezelo lweenkonzo. Ifuthe elingathanga ngqo kubemi
Uhlobo lokubala	Lolongezelelekayo
Umjikelelo wokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Ewe
Isiphumo esifunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	INtloko yezoLawulo lwangaPhakathi

Inombolo yesicwangciso	1.3.1
Isihloko somsebenzi	Inani lezicwangciso neengxelo ezihlanganisiweyo okanye ezifakiweyo ukulungiselela zonke ezinye iinkqubo zikwazi ukuhambisa iinkonzo kakuhle nangokufanelekileyo.
Inkcazo emfutshane	Inani lezicwangciso neengxelo ezibhekisele kumaphulo ophuculo lokuhanjiswa kwenkonzo oluziswe yiBatho Pele, iindawo zokuhlala, kunye novavanyo lobeko esweni lokwenziwa kwemisebenzi, ehlanganisiweyo okanye efakiweyo zonke ezinye iinkqubo zikwazi ukuhambisa iinkonzo kakuhle nangokufanelekileyo.
Injongo/ukubaluleka	Ukuhanjiswa kwenkonzo ephuculiweyo.
Imvelaphi/ingqokelela yeenkcukacha	Iingxelo zoVavanyo, amaphulo eenkonzo eziVunyiweyo. Iingxelo zokwenza umsebenzi weKota, kunye nee- UAMPs
Indlela yokubala	Bala
Unqongophalo lweenkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo Umsebenzi wonikezelo lweenkonzo. Ifuthe elingathanga ngqo kubemi
Uhlobo lokubala	Lolongezelelekayo
Umjikelelo wokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Ewe
Isiphumo esifunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	YiNtloko ye-Candelwana loLawulo

Imisebenzi eyeNziwayo:

Inkqutyana 1.2: IiNkonzo zoLawulo lweMali

Inombolo yomsebenzi	1.2.1
Isihloko somsebenzi	Inani lezicwangciso eziphunyeziweyo ukuphucula iziphumo zophicotho-zincwadi kunye nokunciphisa izinto ezifunyenweyo kuphicotho-zincwadi eziphakanyiswe nguMphicothi-zincwadi Jikelele kunye noMphicothi-zincwadi wangaPhakathi ukufezekisa uniko-lwenkonzo egqwesileyo.
Inkcazelo emfutshane	Inkonzo egqwesileyo ngobeko-liso kusetyenziswa isicwangciso sokuphucula ulawulo lwemali (FMIP)
Injongo	Ukwehla kwenani lezinto ezifunyenwe ngexesha lophicotho-zincwadi
Imvelaphi/ingqokolela yeenkcukacha	Izinto ezifunyenwe kwiingxelo zophicotho-zincwadi nolawulo lwe-AG; nakwiingxelo zophicotho-zincwadi lwangaphakathi reports
Iindlela zokubala	Ubalo lwezicwangciso eziphunyeziweyo
Unqongophalo lweenkcukacha	Alukho
Uhlobo lomsebenzi	Igalelo, Isiphumo Umsebenzi wohanjiso-zinkonzo. Ifuthe elingathanga ngqo kubemi.
Uhlobo lokubala	Lolongezelelekayo
Umjikelelo wokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	INtloko yoLawulo lwangaPhakathi

Inkqutyana 1.3: IiNkonzo zoLawulo

Inombolo yomsebenzi	1.3.1
Isihloko somsebenzi	Inani lamaxwebhu ahlanganisiweyo ophuculo loniko zinkonzo ngokwe Batho Pele
Inkcazo emfutshane	Inani lamaxwebhu ahlanganisiweyo ukulungiselela iBatho Pele/uphuculo lokuhanjiswa kwenkonzo.
Injongo/Ukubaluleka	Ukulungiselela uphuculo lokuhanjiswa kwenkonzo kunye/okanye ukusetyenziswa kweziseko ze-Batho Pele.
Imvelaphi/iingqokolela yeenkcukacha	Ingxelo noMqulu/ungeniso oluvunyiweyo
Iindlela yokubala	Ukubala amaxwebhu ahlanganisiweyo
Unqongophalo lweenkcukacha	Alukho
Uhlobo lomsebenzi	Umsebenzi woHanjiso lweNkonzo – Ifuthe elithe ngqo kubemi – Isiphumo
Uhlobo lokubala	Lolongezelelekayo
Umjikelelo wokunika ingxelo	Ngonyaka-mbini
Umsebenzi omtsha	Ewe
Umsebenzi olindelekileyo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	UMphathi onoxanduva

Inombolo yomsebenzi	1.3.2
Isihloko somsebenzi	Inani leemvamvanyo eziqhutyiweyo (ukubeka esweni kunye nokunxulumene novavanyo)
Inkcazo emfutshane	Iinkqubo zovavanyo ezinkululu eziqhutyiwe kwiCAS ngumsebenzi okhethiweyo ojolise ekuhlaleni ngokukuko ngangokusulungekileyo inkqubela nempumelelo ekufezekiseni isiphumo ekujoliswe kuso. Onke amaphulo ovavanyo kufuneka ahambelane nesiphumo hayi kuphela ekusebenzeni okanye kwiziphumo.
Injongo/Ukubaluleka	Ukufumanisa ukuba ingaba i-DCAS isebenza ngokubhekisele kwizicwangciso, ichonge imiqobo kuphunyezo kuze kuphakanyiswe iinkqubo zolungiso, ukuze isebe lifunde, liphucuke ukuze lenze izigqibo ezisekelwe kulwazi lolawulo olusulungekileyo kunye nokunyusa izinga lokuhambisa inkonzo.
Imvelaphi/ingqokolela yeenkcukacha	Ingxelo.
Iindlela yokubala	Ukubala iimvamvanyo eziqhutyiweyo
Unqongophalo lweenkcukacha	Alukho
Uhlobo lomsebenzi	Iziphumo, Ifuthe elingengomsebenzi owalatha uhanjiso lwenkonzo kwaye

	ungenagalelo lithe ngqo kubemi
Uhlobo lokubala	Olungongezelelekiyo
Umjikelo wokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Isiphumo esifunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	Inkqutyana / Umlawuli onoxanduva

Inombolo yomsebenzi	1.3.3
Isihloko somsebenzi	Inani leengxelo ezihlanganisiweyo zobeko-liso kumsebenzi owenziwayo ngekota
Inkcazo emfutshane	Inani leengxelo ezihlanganisiweyo zobeko-liso kumsebenzi owenziwe ngempumelelo wekota ngokweSicwangciso sokuSebenza soNyaka
Injongo/ukubaluleka	Ukubeka esweni nokunika ingxelo yekota ngempumelelo yoko bekujoliswe kuko kwiSicwangciso sokuSebenza soNyaka
Imvelaphi/ingqokelela yeenkcukacha	IiNgxelo zokwenza uMsebenzi zeKota
Indlela yokubala	Inani leengxelo ezihlanganisiweyo
Unqongophalo lweenkcukacha	Alukho
Uhlobo lomsebenzi	Isiphumo Umsebenzi wokuhambisa inkonzo. Ifuthe elingathanga ngqo kubemi.
Uhlobo lokubala	Lolongezelelekayo
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi omtsha	Ewe
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	Umlawulo onoxanduva

Inombolo yomsebenzi	1.3.4
Isihloko somsebenzi	Inani lee-UAMPs ezifakiweyo
Inkcazo emfutshane	Inani leZicwangciso zokuSetyenziswa kwee-Asethi ezifakiweyo ngonyaka kuNondyabo nakwiDTPW ngokwemimiselo ye-GIAMA.
Injongo/ukubaluleka	Ukuhambelana ne-GIAMA
Imvelaphi/ingqokelela yeenkcukacha	ISicwangciso soLawulo lokuSebenzisa ii-Asethi
Indlela yokubala	Ubalo lwee-UAMPs ezifakiweyo
Unqongophalo lweenkcukacha	Alukho
Uhlobo lomsebenzi	Iziphumo zomsebenzi nezingenafuthe lithe ngqo kubemi.
Uhlobo lokubala	Lolongezelelekileyo
Umjikelo wokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	Umlawuli onoxanduva

INKQUBO 2: IMICIMBI YENKCUBEKO

Misebenzi eyeNziwayo yeNjongo yeSicwangciso sokuSebenza:

Inombolo yomsebenzi	2.1
Isihloko somsebenzi	Inani leenkalo zobugcisa neenkqubo zezenkubeko zivule amathuba kuluntu lweNtshona Koloni
Inkcaso emfutshane	Oku kuquka iinkalo zezobugcisa neenkqubo, amacweyo, iiseshoni zolwabelwano ngamava nemiboniso eyenziwe licandelo ngentsebenziswano namanye amahlakani entsebenziswano.
Injongo/ukubaluleka	Ukuququzelela uthethathwano lokuhambisela phambili ubandakanyo loluntu ngokuluxhobisa ngezakhono nangokudala amathuba ukuze nolutsha lube nako ukubandakanyeka kwezoqoqosho ngokuthi kusetyenziwe ezobugcisa
Imvelaphi/ingqokelela	Kwiinkcukacha zophando, kwiingcebiso

yeenkukacha	
Indlela yokubala	Ubalo (Inani labasebenzi abaxhamleyo kumathuba ophuhliso lwezakhono; Inani lwemibutho yobugcisa nenkcubeko enikwe inkxaso ngokudluliselwa kweentlawulo; Inani leeprojekthi zokuphuhlisa nokukhuthaza ubugcisa nenkcubeko)
Unqongophalo lweenkcukacha	Ukunqongophala kophando Imingeni yokufumana iinkcukacha ezisisiseko Ukungalungelelaniswa ngokusesikweni kwecandelo
Uhlobo lomsebenzi	Umsebenzi ojolise kuhanjiso lwenkonzo Ifuthe elithe ngqo kubemi Iziphumo zokulinganisa
Uhlobo lokubala	Lolongezelelekayo
Umjikelelo wokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	Inkqutyana/umlawuli onoxanduva

Inombolo yomsebenzi	2.2
Isihloko somsebenzi	Inani lamaqumrhu oluntu kunye namalungu karhulumente anikwe inkxaso yobugcisa neyolawulo
Inkcazo emfutshane	Amaqumrhu oluntu anika ingxelo kwiSebe anikiwe inkxaso
Injongo/Ukubaluleka	(i) IKomishini yeNkcubeko yeNtshona Koloni (WCCC): Ukukhusela, ukukhuthaza, nokuphuhlisa ezenkcubeko eNtshona Koloni ukunika iingcebiso kuMphathiswa wePhondo nokubhalisa amabhunga ezenkcubeko nokwenza imisebenzi eyithunywa nguMphathiswa i-WCCC (ii) IKomiti yeLwimi yeNtshona Koloni (WCLC): Ukubeka iliso kwiKomiti yeLwimi yeNtshona Koloni nokunika iingcebiso kuMphathiswa wePhondo nakwiPanSALB (iii) ILifa leMveli leNtshona Koloni (HWC): Ukulawula, ukukhusela nokukhuthaza ukusetyenziswa kwezinto ezililifa lemveli eNtshona Koloni nokunika iingcebiso kuMphathiswa wePhondo (iv) IKomiti yamaGama eNdawo yePhondo leNtshona Koloni ukucebisa ngokumiselwa nokuguqulwa kwamagama eendawo eNtshona Koloni.
Imvelaphi/ingqokolela yeenkcukacha	Kuphando, koovimba beenkcukacha nothethwano KumGaqo-nkqubo weLwimi weNtshona Koloni Kwinani lezinto ezililifa lemveli ezikhuselwe ngokusesikweni eNtshona Koloni nenani lezicelo zezigunyaziso ezifakiweyo
Indlela yokubala	Ubalo (Inani leziseko zokuquzelela ulwimi ezifumene inkxaso; inani leeKomishini zeNkcubeko ezisekiweyo zokukhuthaza nokulondoloza ubugcisa nenkcubeko; inani leemyuziyam ezifumana inkxaso; inani loogunyaziwe abanikwe igunya lokulawula imicimbi yezibonelelo zelifa lemveli ephondweni ngodluliselo lwemali; inani leziseko zokuthiywa kwamagama ephondweni ezifumene inkxaso kwiNtshona Koloni)
Unqongophalo lweenkcukacha	Ukunqongophala kophando oluthembekileyo malunga namaqela ezenkcubeko eNtshona Koloni. Imingeni yokufumana iinkcukacha ezisisiseko Uhlobo oluthile lobugcisa, inkcubeko, ilifa lemveli necandelo leelwimi Isikhokelo soMgaqo-siseko kunye nemisebenzi engabelwanga mali Ukukhabana kwemithetho enika amagunya koomasipala
Uhlobo lomsebenzi	Umsebenzi wokuhanjiswa kwenkonzo ezingathanga ngqo Iziphumo ezilinganisiweyo
Uhlobo lokubala	Lolongezelelekayo
Umjikelelo wokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	UGunyaziwe onoXanduva / amaGosa aNika iNgxelo amaQumrhu kaRhulumente

Inombolo yomsebenzi	2.3
Isihloko somsebenzi	Inani lamangenelelo enziweyo ukutshintsha ezemveli nezolondolozo

	Iwendalo apha ePhondweni
Inkcaso emfutshane	ISebe liqhuba iNkonzo yeMyuziyam ngokubhekisele kuMgaqo-nkqubo weMyuziyam weNtshona Koloni (2013). Ngenxa yaleNkonzo yeMyuziyam, iSebe libonelela ngeenkqubo ezifundisayo nenkxaso yamanye amangenelelo anje ngezolawulo, imisebenzi kunye nolawulo lwezemali..
Injongo/ukubaluleka	Ukuqinisekisa ukuba iimyuziyam zobandakanyo zifumana inkxaso kwaye zinako ukubonelela ngeenkqubo.
Imvelaphi/ingqokolela yeenkcukacha	Kwiingxelo zemali, kumaxwebhu odluliselo lweentlawulo, iirejista zokuzimala, iirejista yemizuzu yeentlanganiso zebhodi yolawulo.
Indlela yokubala	Ukubala (Inani leeNkonzo zeMyuziyam ezilondolozelwe ukubonelela ngenkxaso kwiimyuziyam zobandakanyo, inani leeNdibano zeNkonzo yeMyuziyam ezibanjiweyo, inani leenkqubo ezifundisa ngemyuziyam ekubonelelwe ngazo)
Unqongophalo lweenkcukacha	Alukho
Uhlobo lomsebenzi	Iziphumo zomsebenzi Umsebenzi oJolise kuHanjiso lweeNkonzo
Uhlobo lobalo	Lolongezelelekayo
Umjikelo wokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	UMphathi weNkqutyana /UMphathi onoXanduva

Inombolo yomsebenzi	2.4
Isihloko somsebenzi	Inani leeprojekthi ezikhuthaza ukusetyenziswa kweelwimi ezininzi, ukuhlangabezana nokungalingani kweelwimi kwangaphambili kunye nokukhuthaza uphuhliso lweelwimi ebezifudula zisengelwa phantsi kwakunye noLwimi lweZandla loMzantsi Afrika eNtshona Koloni
Inkcazo emfutshane	Inani leeprojekthi zokukhuthaza ukusetyenziswa kweelwimi ezininzi, ebezifudula zisengelwa phantsi kwakunye neeLwimi zeZandla
Injongo/ukubaluleka	Ukukhuthaza, ukuphuhlisa nokukhusela ukwahlukana kweelwimi zeNtshona Koloni nokukhuthaza ukusetyenziswa ngokulingana kweelwimi ezisesikweni zePhondo
Imvelaphi/ingqokolela yeenkcukacha	Kwiingxelo, kuquka iingxelo zobeko-liso, ingxelo yonyaka noovimba beenkcukacha
Indlela yokubala	Ubalo (Inani leeprojekthi ezijongene namagunya owiso-mthetho ukukhuthaza ukusetyenziswa kweelwimi ezininzi, ebezifudula zisengelwa phantsi kwanoLwimi lweZandla lwaseMzantsi Afrika; inani leelwimi ezisemthethweni zePhondo laseNtshona Koloni apho iinkonzo zeelwimi zibonelelwayo)
Unqongophalo lweenkcukacha	Ukunqongophala kobambiswano Ukungazibopheleli kwamasebe athile ephondo ekuphunyezweni koMgaqo-nkqubo weelwimi Ukunqongophala koochwephetshe besigama ngakumbi kwisiXhosa
Uhlobo lomsebenzi	Umsebenzi wokuhanjiswa kweenkonzo Ifuthe elingathanga ngqo kubemi Iziphumo
Uhlobo lokubala	Lolungongezelelekanga
Umjikelo wokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	Inkqutyana/umphathi onoxanduva

Inombolo yomsebenzi	2.5
Isihloko somsebenzi	Inani leenkqubo zokunyanzelisa nokwenza igalelo kubandakanyo nentsebenziswano yoluntu (ulwakhiwo lwesizwe nenguqulo)
Inkcazo emfutshane	Iinkqubo zokunyanzelisa nokwenza igalelo kubandakanyo lwentlalo nentsebenziswano yoluntu

Injongo/ukubaluleka	Ukubandakanya abemi baseNtshona Koloni kwimisebenzi enyanzelisa ngengegalelo kubandakanya nasekwakhiweni kwesizwe
Imvelaphi/ingqokolela yeenkcukacha	Kwinani leeprojekthi okanye imisitho ebanjiweyo, efana nezikhumbuzo zemihla ebalulekileyo esizweni, umz. uSuku lweNkululeko, uSuku loLutsha, uSuku lweLifa leMveli, njalo, njalo, nakwezinye iiprojekthi
Indlela yokubala	Ubalo (Inani leentsuku zembali zesizwe ekubanjwe imibhiyozo ngazo; inani lamangenelelo okukhuthaza iimpawu kunye neembasa zesizwe)
Unqongophalo lweenkcukacha	Ukunqongophala kwentsebenziswano Ukungazibopheleli kwawo omathathu amanqanaba karhulumente ukuze kusetyenziswane Ukungabikho kwesicwangciso kwanezaziso ezinqophileyo ngemisitho yesizwe eqhutywa eNtshona Koloni
Uhlobo lomsebenzi	Umsebenzi ojolise kuhanjiso lwenkonzo Ifuthe elithe ngqo kubemi Iziphumo
Uhlobo lokubala	Lolongezelelekayo
Umjikelo wokunika ingxelo	Ngonyaka
Umsebenzi Omtsha	Hayi
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	Umphathi wenkqutyana

Misebenzi eyeNzwiwayo:

Imisebenzi emiselwe sisizwe:

Inkqutyana 2.1: Ulawulo

Inombolo yomsebenzi	2.1.1
Isihloko somsebenzi	Inani lamathuba emisebenzi ye-EPWP adaliweyo
Inkcazo emfutshane	Inani lamathuba emisebenzi yeNkqubo yeMisebenzi yoLuntu eyaNdisiweyo adaliweyo
Injongo/ukubaluleka	Ukudala amathuba emisebenzi yabaxhamli njengenxalenye yeNkqubo yeMisebenzi yoLuntu eyaNdisiweyo (EPWP)
Imvelaphi/ingqokolela yeenkcukacha	Kuvimba weenkcukacha ze-EPWP weSizwe, kwiingxelo zekota nakwezenyanga kunye neekopi zezivumelwano zengqesho
Indlela yokubala	Kubalwa inani lamathuba emisebenzi kuvimba weenkcukacha ze-EPWP wesizwe.
Unqongophalo lweenkcukacha	Ukufikelela kuvimba weenkcukacha ze-EPWP wesizwe Uphazamiseko kwii-PERSAL zabaxhamli abaqeshwe yi-DCAS neengxelo ze-BAS
Uhlobo lomsebenzi	Ifuthe elithe ngqo kubemi Iziphumo
Uhlobo lokubala	Lolongezelelekayo ukuphela konyaka
Umjikelo wokunika ingxelo	Ngonyaka
Umsebenzi amatsha	Hayi
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	UMphathi weNkqubo 2
Umngcipheko ophambili	Amathuba oqeqesho achongwe aza athengwa liSebe liMisebenzi yoLuntu lesizwe

Inkqutyana 2.2: UBugcisa neNkcubeko

Inombolo yomsebenzi	2.2.1
Isihloko somsebenzi	Inani lamagcisa axhamle kumathuba oxhotyiso ngezakhono
Inkcazo emfutshane	ISebe liququzelela amathuba okuxhobisa ngezakhono amagcisa ezoBugcisa neNkcubeko ukuze athathe inxaxheba kumaphulo eSebe.
Injongo/ukubaluleka	Injongo yamathuba amaphulo okuxhobisa ngezakhono, anceda abalawuli bezobugcisa, amagcisa kwezenkcubeko aphuhlise yaye andise ulwazi lwawo ngokusebenzisa amathuba avezwe zezenkubeko.
Imvelaphi/ingqokolela yeenkcukacha	Iirejista zokuzimaza kwabantu abazimase baze ngempumelelo bawagqiba amathuba abo oxhotyiso lwezakhono. Izicwangciso zokusebenza kwanengxelo equlathe imifanekiso nezimemo.
Indlela yokubala	Ukubala inani labantu abafumene uqeqesho kwanenani lamathuba

	oqeqesho iSebe ebonelele ngawo
Unqokophalo lweenkcukacha	Alukho
Uhlobo lomsebenzi	Umsebenzi ojolise kuhanjiso lwenkonzo Ifuthe elithe ngqo kubemi Iziphumo
Uhlobo lokubala	Lolongezelelekayo enyakeni ukuza kuthi ga ngoku
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi omtsha	Hayi, nto nje inkqubo inatyiselwe ngaphaya kwamagcisa ezenkcubeko nobugcisa
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	ABaphathi abanoxanduva lwezoBugcisa neNkcubeko
Imingcipheko ephambili	Ubukho babaqeqeshi abafanelekileyo nabanamava nabaqeqeshwe kwiikhosi ezinqinisekisiweyo ngu-SAQA

Inombolo yomsebenzi	2.2.2
Isihloko somsebenzi	Inani leencoko/neentetho eziquhutyiweyo zoluntu
Inkcazo emfutshane	Inani leencoko zentsebenziswano kunye nezokwakhiwa kwesize eziquhutyiweyo kwinqanaba lezekhaya
Injongo/ukubaluleka	Ukubonelela ngeqonga lezeencoko zoluntu ukwenza iziphakamiso zemiba enxulumene nobandakanyo loluntu kunye nolwakhiwo lwesizwe, kuquka ubuhlanga, ukucalula, ukucalula abantu bamanye amazwe kunye nokunganyamezelani ngeenkcubeko kwinqanaba lezekhaya
Imvelaphi/ingqokolela yeenkcukacha	Kwingxelo (irejista yokuzimasa)
Indlela yokubala	Ukubala
Ukunqongophala kweenkcukacha	Hayi
Uhlobo lomsebenzi	Umsebenzi wokuhanjiswa kweenkonzo ongathanga ngqo Ifuthe elingathanga ngqo Iziphumo
Uhlobo lokubala	Lolongezelelekayo enyakeni ukuza kuthi ga ngoku
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi omtsha	Ewe
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	ABaphathi abanoxanduva
Umgcipheko ophambili	Umkhomba-ndlela ocacileyo wamaqela amanya uluntu kunye nokungathathi inxaxheba koluntu.

Inombolo yomsebenzi	2.2.3
Isihloko somsebenzi	Inani leentsuku zembali nezesizwe ezibhiyozelwayo
Inkcazo emfutshane	Inkqubo nemisebenzi eProgramme and activities enikezelwe liSebe namahlakani karhulumente ukubhiyozela iintsuku zembali nezesizwe, ukukhuthaza ubume besizwe, ubuthanda-zwe kunye nobandakanyo kwezentlalo kunye nokwakhiwa kwesizwe kuluntu
Injongo/ukubaluleka	Ukubonisa iinkqubo kunye nemisebenzi ukukhumbula iintsuku zembali nezesizwe.
Imvelaphi/ingqokolela yeenkcukacha	Iingxelo zoMsebenzi, uxwebhu lweNgcamango
Indlela yokubala	Ubalo
Unqongophalo lweenkcukacha	Alukho
Uhlobo lomsebenzi	Umsebenzi wokuhanjiswa kweenkonzo ongathanga ngqo Ifuthe elingathanga ngqo Iziphumo
Uhlobo lokubala	Lolongezelelekayo enyakeni ukuza kuthi ga ngoku
Umjikelo wokunika ingxelo	Quarterly
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	ABaphathi abanoxanduva
Imingcipheko ephambili	Ukuzimasa akunakuqinisekiswa njengoko ukuthatha inxaxheba kungokozithandela. Imozulu embi xa kubanjwe imisitho ngaphandle,

	ukhuphiswano lwemisitho
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Inombolo yomsebenzi	2.2.4
Isihloko somsebenzi	Inani lezakhelo zoluntu zifumene inkxaso
Inkcazo emfutshane	Inkxaso ibonelelwe kwizakhelo zobugcisa nenkcubeko (kuquka ukuqalisa iindawo zeengxoxo kunye neemanyano zobugcisa nenkcubeko).
Injongo/ukubaluleka	Ukwenza uluntu lufikelele kwizibonelelo, ukuphucula unxibelelwano nolwakhiwo lwezibonelelo, ukuphucula ukuqonda iinkqubo zenkcubeko, kwanokunyusa inzinga lokubunakala kwezobugcisa eluntwini.
Imvelaphi/ingqokelela yeenkcukacha	Oovimba beenkcukacha, iingxelo, kunye nemizuzu yeentlanganiso yabachaphazelekayo.
Indlela yokubala	Ubalo lweendibano nababandakanyekayo
Ukunqongophala kweenkcukacha	Oovimba beenkcukacha kuquka kuphela imibutho esibenzisana neSebe.
Uhlobo lomsebenzi	Umsebenzi wokuhanjiswa kweenkonzo ongathanga ngqo lziphumo
Uhlobo lokubala	Lolungongezelelekanga
Umjikelelo wokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	UMphathi onoxanduva
Umngcipheko ophambili	Unqongophalo lomthamo wokufikelela kuye wonke ubani

Inkqutyana 2.3: IiNkonzo zeeMyuziyam

Inombolo yomsebenzi	2.3.1
Isihloko somsebenzi	Inani lamaphulo okwazisa banzi ngeempawu zesizwe neembasa zesizwe
Inkcazo emfutshane	Amangenelelo eenkqubo zeSebe ukwazisa banzi ngeempawu nangeembasa zesizwe zeRiphabliki yoMzantsi Afrika
Injongo/ukubaluleka	Ukulandelela nokujonga inkqubela-phambili ekuphuculeni ulwazi ngeempawu nangeembasa zesizwe
Imvelaphi/ingqokolela yeenkcukatha	IiNgxelo zoMsebenzi, iirejista zokuzimasa
Indlela yokubala	Ukubala iingxelo zomsebenzi
Unqongophalo lweenkcukacha	Alukho
Uhlobo lomsebenzi	Ifuthe elithe ngqo kubemi
Uhlobo lokubala	Lolongezelelekayo
Umjikelo wokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	AbaPhathi abanoxanduva
Umngcipheko ophambili	Ukuvalwa kweemyuziyam ezibandakanyekayo ngenxa yokunqongophala kwamanzi

Inkqutyana 2.5: IiNkonzo zeeLwimi

Inombolo yomsebenzi	2.5.1
Isihloko somsebenzi	Inani lamaqumrhu aququzelela iilwimi anikwe inkxaso
Inkcazo emfutshane	Udluliselo lwentlawulo kwiKomiti yeeLwimi yaseNtshona Koloni.
Injongo/ukubaluleka	Ukuqinisekisa ukuba inani elifunekayo leeplinari neentlanganiso zekomitana zeKomiti yeeLwimi ziyabanjwa, ukumiselwa kwamalungu iminyaka emithathu nguMphathiswa wePhondo nokunika inkxaso kwimisebenzi yolawulo neyobungcali ngokumisela abasebenzi ukukhusela nokukhuthaza ukusetyenziswa kweelwimi ezisemthethweni ngamaqumrhu afana ne-WCLC ne-PanSALB
Imvelaphi/ingqokolela yeenkcukacha	Udluliselo wentlawulo
Indlela yokubala	Ubalo
Unqongophalo lweenkcukacha	Alukho
Uhlobo lomsebenzi	Umsebenzi wohanjiso-nkoko olungajolisanga ngqo Isiphumo esinomlinganiselo
Uhlobo lokubala	Lolungongezelelekanga
Umjikelo wokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	Umphathi wenkqutyana
Umngcipheko ophambili	Ukungamiselwa kweKomiti, iziphumo ezingalunganga zophicotho-zincwadi nokungabi nako ukwenza umsebenzi

Imisebenzi emiselwe liphondo:

Inkqutyana: 2.2: Ubugcisa neNkcubeko

Inombolo yomsebenzi	2.2.5
Isihloko somsebenzi	Inani lemibutho yobugcisa nenkcubeko enikwe inkxaso ngodluliselo lwentlawulo
Inkcazo emfutshane	Udluliselo lweentlawulo kwimibutho ebhalisiweyo yobugcisa nenkcubeko ukuze iphumeze imisebenzi yayo yobugcisa nenkcubeko kuluntu.
Injongo/ukubaluleka	Ukuncedisa imibutho yobugcisa nenkcubeko ukuphuhlisa, ukukhuthaza, nokukhusela ubugcisa nenkcubeko kuluntu.
Imvelaphi/ingqokolela yeenkcukacha	Kwizicelo ezivunyiweyo ukuba zihlawulele udluliselo lweentlawulo. Kwintsalela ebubungqina bentlawulo neshedyuli yodluliselo lweentlawulo.
Indlela yokubala	Ubalo lodluliselo lweentlawulo ezivunyiweyo

Unqongophalo lweenkcukacha	Alukho
Uhlobo lomsebenzi	Umsebenzi wokuhanjiswa kweenkonzo Ifuthe elithe ngqo Isiphumo/imisebenzi enomlinganiselo
Uhlobo lokubala	Lolongezelelekayo ukuphela konyaka
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	Umlawuli wenkqutyana
Umngcipheko ophambili	Ukungathotyelwa kweemfuno yimibutho malunga nolawulo.

Inombolo yomsebenzi	2.2.6
Isihloko somsebenzi	Inani leeprojekthi zokuphuhlisa nokukhuthaza ubugcisa nenkcubeko
Inkcazo emfutshane	Iiprojekthi ezenzwele ukuphuhlisa amandla okusebenza kulutsha ukukhuthaza, ukukhusela, nokuphuhlisa ezobugcisa nenkcubeko ukuze kunyuke izinga lempilo-ntle eluntwini.
Injongo/ukubaluleka	Ukwakha amandla okusebenza kuluntu kwakunye nakwimibutho yobugcisa nenkcubeko kunye nakumntu ngamnye ngokunikezela ngofikelelo kwiingcaphephe nasekwakheni intsebenziswano ukwandisa ithuba lobugcisa nenkcubeko
Imvelaphi/ingqokolela yeenkukacha	Kwiingxelo zeprojekthi ezigqityiweyo.
Indlela yokubala	Ubalo lweeprojekthi ezigqityiweyo.
Unqongophalo lweenkcukacha	Alukho
Uhlobo lomsebenzi	Umsebenzi wohanjiso lweenkonzo oluthe ngqo Ifuthe elithe ngqo Iziphumo
Uhlobo lokubala	Lolongezelelekayo kunyaka ukuthi ga ngoku
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	Umpathi onoxanduva
Umngcipheko ophambili	Ubukho bezemali kunye nezabasebenzi

Inombolo yomsebenzi	2.2.7
Isihloko somsebenzi	Inani leeKomishini zeNkcubeko ezifumene inkxaso ngodluliselo lweentlawulo
Inkcazo emfutshane	Yenza imo enako ukukhuthaza, ukuphuhlisa nokukhusela ezobugcisa nezenkcubeko
Injongo/ukubaluleka importance	Ukubonelela ngenkxaso yezemali kwi-WCCC ukuze ibe nako ukufezekisa injongo zalo zegunya lowiso-mthetho
Imvelaphi/ingqokolela yeenkukacha	Kwizindululo, kwi-MOA, intsalela yobungajina bentlawulo
Indlela yokubala	Ishedyuli yeentlanganiso kunye nokubalwa kozimaso.
Unqongophalo lweenkcukacha	Alukho
Uhlobo lomsebenzi	- Umsebenzi wohanjiso-nkonzo Ifuthe ilungathanga ngqo Iziphumo
Uhlobo lokubala	Lolungongezelelekanga
Umjikelo wokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	Umpathi onoxanduva
Umngcipheko ophambili	Awukho

Inkqutyana: 2.3: IiNkonzo zeeMyuziyam

Inombolo yomsebenzi	2.3.2
Isihloko somsebenzi	Inani leemyuziyam zobandakanyo ezifumene inkxaso

Inkcazo emfutshane	Inkonzo yeMyuziyam inika inkxaso kwiimyuziyam zobandakanyo ngodluliselo lweentlawulo kunye nenkxaso yolawulo.
Ukubaluleka/injongo	Ukuzalisekisa komthetho weMyuziyam ka 1975.
Amaxwebhu/ukuhlanganisa kwedata	iiMyuziyam ezixhaswa liphondo: isinqe sexhaso mali ezi19 iiMyuziyam zendawo: zifumana isinqe sexhaso zegrant ezi5 Ezephondo iiMyuziyam: ubuqina ukuba isebe lunika ulawulo okanye uxhaso lwempatho yemail - ixelo yeBAS okanye ukuqiniseka kwemali egena ngenyana Cango Caves: Ixhaso kaRhulumente (Imizuzu yomhlangano webhodi zephathiso)
Ucwangiciso lobalo	Ukubhala okulula
Ukusinywa kwedata	Akukho
Uhlobo lomlathisi	licapazelo ebhekisa kummi
Indle yoku bhala	Ongezekeleyo eyakheni
Umjikelo wexelo	ngokwequarter
Umalathisi omtsha	Hayi
Umqweno wekwenza	Nje ngokwenjongo
Umelathisi wefanelo	Umlawuli wohlula inkokelo and imfanelo zabaphathi
Key risk	Ukufumenka kwezemali okanye nobutyebi bomntu

Inombolo yomsebenzi	2.3.3
Isihloko somsebenzi	Inani lekonzo emuziyam ecenwa ukunika inkxaso kwabo bamanyane nayo imuziyam
Inkcazo emfutshane	Ukubonisa kholungiselelo okubalulekileyo kwabanochule, ubuchule kunye nekhonzo inzululwazi kwemuziyam
Ukubaluleka/injongo	eMuziyam ifanelwe ziinkhonzo zencutshe,nobuchule kunye nezuluwazi ukuze kulondolwe ilifa lase Ntshona Kholoni noku ncedisa kweguqula
Amaxwebhu/ukuhlanganisa kwedata	Inkokelo kunye nehambo lweregisters
Ucwangiciso lobalo	Ukubhalwa okhungaxutywanga
Ukusinywa kwedata	azikho
Uhlobo lomlathisi	Indirect Service delivery indicator umalathisi inkhonzo engathanga nqo wokuhamisa
Indle yoku bhala	okokungezekeleyo
Umjikelo wexelo	Eminyaka ngeminyaka
Umalathisi omtsha	Ewe
Umqweno wekwenza	Ngokwe Njongo
Umelathisi wefanelo	Ahlula nkokelo mlawuli

Inombolo yomsebenzi	2.3.4
Isihloko somsebenzi	Inani le khonzo zengqokelela yezincoko eyenzelwa eMuziyam
Inkcazo emfutshane	Into ebonikalisa ukuba isebe lenika iqonka leMuziyam abalawuli kunye nabaphathi kuze basbenzisana kunye nokuqiniseka ukuba isiqibo eziphamba ingxanbxasi kwamazinga ohlukileyo kwabalawuli beMuziyam
Ukubaluleka/injongo	Uthungelwano kunye uthintshiselwano lwelwazi lwemuziyam kunye nesebe elibalulekileyo.
Amaxwebhu/ukuhlanganisa kwedata	Ukunika inkokelo kunye neregister yabakhoyo eyamkelkileyo
Ucwangiciso lobalo	Ukubhala okungaxutywanga
Ukusinywa kwedata	azikho
Uhlobo lomlathisi	inkonzo ingathanga ngqo lohambiso malathisi
Indle yoku bhala	Okunga ngezekeliyo
Umjikelo wexelo	Eminyaka ngeminyaka
Umalathisi omtsha	Ewe
Umqweno wekwenza	into ekujoliswa kuyo
Umelathisi wefanelo	ahlula inkqubo mlawula
Umngcipheko ophambili	

Inombolo yomsebenzi	2.3.5
Isihloko somsebenzi	Inani lenkokelo yezemfundo ezinzwayo lemuziyam
Inkcazo emfutshane	Inkokelo zefundo eziveliswe ikhonzo zemuziyam kunye nezenzwa ngezenye imuziyams
Ukubaluleka/injongo	Ukunikela kwexabiso yevelaphi yendawo
Amaxwebhu/ukuhlanganisa kwedata	Inkokelo Ezefundo kunye neregister yokuza kwabantu.
Ucwangiciso lobalo	Ukubhala oku ngaxutywanga
Ukusinywa kwedata	Azikhho
Uhlobo lomlathisi	Ukucapzelwa ngqo kwaba'ummi
Indle yoku bhala	oku'ongezelekayo
Umjikelo wexelo	Isahlulo sesine
Umalathisi omtsha	Ewe
Umqweno wekwenza	Ejoliswa kuyo
Umelathisi wefanelo	Umlawula hlula lwenkokelo

Inkqutyana 2.4: Inkonzo zabaphathi belifa lobuqili

Inombolo yomsebenzi	2.4.1
Isihloko somsebenzi	Inani ilifia lephondo ubutyebi babaphathi wezi'phathi'amandla abaxhasa ukubhatala tshintshela.
Inkcazo emfutshane	Ukudala ubume bemeko yendawo efumela ulondolozo kunye nokuphatha kubutyebi lweilifia eTshona Kholoni
Ukubaluleka/injongo	Ukuncedisa kwephondo kobutyebi kwelifia uphatho lufakezele ucandelo 23 kwelifia lowenzo lwehombe lobutybe (Iwanzo 25 ka 1999)
Amaxwebhu/ukuhlanganisa kwedata	isijungqe itshintsheka hlawuli
Ucwangiciso lobalo	Ukubhala kongaxutywanga
Ukusinywa kwedata	Ayikho
Uhlobo lomlathisi	Icala lekhonzo lokuhamzi umalathisi
Indle yoku bhala	Okungangezelekiyo
Umjikelo wexelo	Eminyaka ngeminyaka
Umalathisi omtsha	Hayi
Umqweno wekwenza	Nje ngokubabekujoliswa
Umelathisi wefanelo	umlawula ahlula lwekokelo
Umngcipheko ophambili	Ayikho

Inombolo yomsebenzi	2.4.2
Isihloko somsebenzi	Inani lamagama ngokwejografi ngokuqinisekiswa kunye nehlolwe yeTshona kholoni ikomti yamagama yephondo yejografi.
Inkcazo emfutshane	Inani lamagama ejografi aqinisekileyo kunye negeniswe kwekomti yeTshona Kholoni kwephondo lwezejografi lamagama (WCPGNC) ukuze kucebise ubhungu yaseMzantsi Afrika yejografi yamagama (SAGNC) ukubeka emgangathweni, phethweyo ukuze ufamane imvume yomhobe phathiswa womsebenzi wobugcisa neimpucuko.
Ukubaluleka/injongo	Ukunika isiphumo lolungiselelo ngokucebisa IASGNC malungana nokupucula izinga lama gama ejografi eTshona Koloni.
Amaxwebhu/ukuhlanganisa kwedata	Iagenda, nyameka yeregister, imizuzu yomhlangana, ubutyebi bephenguphengulula obusebenzisweyo, ngaqinelana neSAGNC apho nokusetyenziswa khona.
Ucwangiciso lobalo	bala
Ukusinywa kwedata	Ukuswela okufanelekeyo ubutybe kungenza inani elinyina amagama ephenguphengulula.
Uhlobo lomlathisi	Ngqo kwekhonzo lohambisa umalathisi
Indle yoku bhala	Ongezelekayo
Umjikelo wexelo	ngonyangantathu

Umalathisi omtsha	Hayi
Umqweno wekwenza	Into ekujoliswa
Umelathisi wefanelo	ahlula inkokelo lawula
Umngcipheko ophambili	Ukuhlakelwa ngabasebenzi kweqela

Inombolo yomsebenzi	2.4.3
Isihloko somsebenzi	Inani lephondo lejoygrafi amagama olwakhiwa axaswe eTshona Koloni.
Inkcazo emfutshane	Ukunika ubucule kunye nezinye ixaso kweTshona Koloni ngokweyografi ngokwephondo ikomiti ukuqinseka ihambelana nolungiselelo loMzantsi Afrika yejografi amagama ebhanga isenzo.
Ukubaluleka/injongo	Lekomiti icebisa iSAGNC malungana nesicelo yejografi yamagama tshintsha kunye nokubekha emgangathweni eTshona Koloni engani kule isemthethweni kwaye inika amaceba kwabokuhlala abaphathi kunye namalungu kawonke wonke malungana nesicelo amagama ejographi utshintsho kunye nokubeka emgangathweni.
Amaxwebhu/ukuhlanganisa kwedata	iagenda, imizuzu, nyameka weregiste, uludwe lwenkqubo lwentlangniso
Ucwangiciso lobalo	ukubala olungaxutywamga
Ukusinywa kwedata	Azikho
Uhlobo lomlathisi	Ngqo kwekhonzo lohambisa umalathisi
Indle yoku bhala	Ongezelekayo
Umjikelo wexelo	ngonyangantathu
Umalathisi omtsha	Hayi
Umqweno wekwenza	Into ekujoliswa
Umelathisi wefanelo	ahlula inkokelo lawula
Umngcipheko ophambili	Ukuhlakelwa ngabasebenzi kweqela

Inkqutyana 2.5: Inkonzo zolwimi

Inombolo yomsebenzi	2.5.2
Isihloko somsebenzi	Inani leqwebela elenza intetho uwiso – methetho faka phantsi kwegunye ukunysula imultilingualism, eyayi kade ukungavani phakathi kwe ulwimi yelozwe kunye ne SA uphawu lowimi.
Inkcazo emfutshane	Kwenze ukuba lula umbilini inkqubela lethuba kwaba fumana uncedo kwekokele eyenzwe lisebe ukunysela, ukhulisa kunye neqhubela phambili ngokusesikweni amalwimi asiphondweni ngokuqukayo keSASL kunye nezingaphambili ezinciphisa inkulelane yamalwimi.
Ukubaluleka/injongo	Ukukwenza imithetho yolawulo ukuyusela imultilingualism kweTshona Kholoni.
Amaxwebhu/ukuhlanganisa kwedata	servys, ingxelo, uhambo iiregister , iziboniswa kunye nenani lamathuba ekqubela
Ucwangiciso lobalo	ukubala
Ukusinywa kwedata	Azikho
Uhlobo lomlathisi	Ikhonzo hambisa malathisi ngathanga ngqo ukungqubana ulinganisa lemvelso
Indle yoku bhala	ongezelekayo
Umjikelo wexelo	onyangantathu
Umalathisi omtsha	Hayi
Umqweno wekwenza	Njengo kujoliswa
Umelathisi wefanelo	ahlula inkokelo lawula
Umngcipheko ophambili	Ukuza kwabantu akuqinisekhanga kuba kugenwa ngesimemo kunye nangokuthanda.

Inombolo yomsebenzi	2.5.3
Isihloko somsebenzi	Inani lewimi ezisesikweni kwephondo leTshona Kholoni apho uliwimi lwekhonzo lufumaneka.
Inkcazo emfutshane	Ulungiselelo loxhaso lwekhonzo ezinikwa kwephondo likaRhulumente nesebe kunye nokumisa quka lwaseMzantsi Afrika uphawu lolwimi.
Ukubaluleka/injongo	Ulungiselelo lolwimi thwala lwekhonzo ukwenzela inkqubo yephondo yelwimi ifakezelwe.
Amaxwebhu/ukuhlangani sa kwedata	Iidatabase yesicelo kunye nomsebenzi oqityweyo.
Ucwangiciso lobalo	Inani lekhondo inkonzo zobonelela.
Ukusinywa kwedata	None
Uhlobo lomlathisi	Ikhonzo hambisa ngathanga ngqo ukungqubana ulinganisa lemveliso
Indle yoku bhala	ongezelekayo
Umjikelo wexelo	onyangantathu
Umalathisi omtsha	Hayi
Umqweno wekwenza	Njengo kujoliswa
Umelathisi wefanelo	ahlula inkokelo lawula
Umngcipheko ophambili	Ukuba nokusetyenziswa ukufumaneka isigama esifanelikeyo.

Inqubo 3: Indlu yokugcina iincwadi nendawo yokulondoloza izibhalo ezialulekileyo

Misebenzi eyeNziwayo yeNjongo yeSicwangciso sokuSebenza:

Inombolo yomsebenzi	3.2.1
Isihloko somsebenzi	Inani lekhonzo zeendlu yeencwadi amaqaku anikwa ngabahlali baseTshona Kholoni
Inkcazo emfutshane	Inani zezindlu zencwadi zikhawonke wonke eTshona Kholoni.
Ukubaluleka/injongo	Ezindlu zikha wonke wonke ezixhaswa nothelelwano labaphathi bowonke wonke njefuneko zendlu yencwadi ezidingekhayo, inkokelo yosomacwephesha kunye necebo kunye nendlu yencwadi kunye nolwazi lwabaphathi isixokelelwano (LIMS) xhaso.
Amaxwebhu/ukuhlanganisa kwedata	Ukumanyana isimo imele amaqaku amatsha uphawu pakathi kwabaphathi bendlu ndlu yencwadi kunye khonzo zendlu yencwadi.
Ucwangiciso lobalo	Bala (Inani lendlu yencwadi ikhonzo zamaqaku)
Ukusinywa kwedata	Azikho
Uhlobo lomlathisi	imveliso umlinganiso. Lena yiKhonzo yokunika nqo lento icaphazela abemmi.
Indle yoku bhala	ongezeleka
Umjikelo wexelo	onyangantathu
Umalathisi omtsha	Hayi
Umqweno wekwenza	Njengo kujoliswa
Umelathisi wefanelo	ahlula inkokelo lawula

Inombolo yomsebenzi	3.3.1
Isihloko somsebenzi	Inani lesiphosiso khonzo enkiwa kwimiziba ka'Rhulumente
Inkcazo emfutshane	Ikhonzo enkiwa kwabaxhasi njengoko kuyalela umsebenzi othile i.e. <ul style="list-style-type: none"> Inani lerekhodi ukuhlela isixokelelwano funa ubukhulu kunye nokuvuma. Inani lokuphendla ukuhlola oluwenziweyo Inani lokuhlwa kwaba'phathi
Ukubaluleka/injongo	Ukuphucula ubungqina lwaba'phathi izenzo kwimi zimba karhulumente
Amaxwebhu/ukuhlanganisa kwedata	Uyilo lweshishini, ingxelo yenyanga, ixelo onyangatathu, ixelo yeminyaka ngeminyaka, ngqinelana ifayili
Ucwangiciso lobalo	Bala
Ukusinywa kwedata	Azikho
Uhlobo lomlathisi	Ikhonzo hambisa malathisi Ngqo ukungqubana Isiveliso – umlinganiselo

Indle yoku bhala	Ongezelekayo kophela kanyaka
Umjikelo wexelo	onyangantathu
Umalathisi omtsha	Hayi
Umqweno wekwenza	Njengo kujoliswa
Umelathisi wefanelo	ahlula inkokelo lawula

Inombolo yomsebenzi	3.3.2
Isihloko somsebenzi	Inani lokugcina ukhusela kunye indlela umsebenzi owenzwayo
Inkcazo emfutshane	Ukucina kwendawoyokulondoloza khonzo kunye noku fumaneka kolwazi i.e. <ul style="list-style-type: none"> • Inani lezicina khonzo (uxwebhu) ezibuyselwyo • Inani lomigca isixhobo sokulinganisa lolungiswa • Inani lokuhlula lweempahla
Ukubaluleka/injongo	Ukhusela kwe indawo yokulondoloza izibhalo ezibibalulekileyo ilifa kunye bonelela indlela kwe'ukwazisa
Amaxwebhu/ukuhlanganisa kwedata	Iiregister yolawulo lweqela elilungiswe yendawoyokulondoloza izibhalo ezibalulekileyo kuze ucacise ikhonzo yabaphandi yolwazi becelela indawo yezibhalo ezibalulekileyo.
Ucwangiciso lobalo	Bala
Ukusinywa kwedata	Azikhho
Uhlobo lomlathisi	Ikhonzo hambisa malathisi Ngqo ukungqubana Isivelo – umlinganiselo
Indle yoku bhala	Ongezelekayo kophela kanyaka
Umjikelo wexelo	onyangantathu
Umalathisi omtsha	hayi ukudiyansiwa komsinga umalathisi
Umqweno wekwenza	Njengo kujoliswa
Umelathisi wefanelo	ahlula inkokelo lawula

Inombolo yomsebenzi	3.3.3
Isihloko somsebenzi	Inani lesebe apho ECM ibekwa khona
Inkcazo emfutshane	Ukufaka Umgudu Umzamo Isiqulatho Impatho (ECM) Isiqulatho sam kweWCG
Ukubaluleka/injongo	Eyona njongo yale sixokelelwano kukuvumela isebe ukufaka intonye. Ingxelo phathi ukuze okungakhiwanga isiqulatho njengeword document, ispreadsheet kunye nokuscaner ulwazi.
Amaxwebhu/ukuhlanganisa kwedata	Ulwazilwam, iiregister lwabantu abantu abaqeqeshweyo, evuyiwayo uqweba ufakezelo lwesixhwebu
Ucwangiciso lobalo	Bala (Inani lamasebe afumana uxaso olugondanayo kweECM)
Ukusinywa kwedata	Azikhho
Uhlobo lomlathisi	Isivelo Ikhonzo hambisa malathisi. Ingathanga ngqo capazelo lwabahlali
Indle yoku bhala	Ongezelekayo
Umjikelo wexelo	onyangantathu
Umalathisi omtsha	hayi ukudiyansiwa komsinga umalathisi
Umqweno wekwenza	Njengo kujoliswa
Umelathisi wefanelo	ahlula inkokelo lawula
Umngcipheko ophambili	Ubuthyebi obungonelanga ukufikelela kwezidingo zokwandisa ithuba lowazi kweECM kwemizimba karhulumente.

Ukwenza kwesalathiso:

isalathiso sesizwe:

Inkqutyana 3.2: Imisebenzi yendlu yokugcina iincwadi

Inombolo yomsebenzi	3.2.2
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Isihloko somsebenzi	Inani loncedo oluphuhliswayo njengenjongo zezindlu zeencwadi.
Inkcazo emfutshane	Uphuhliso bobuchule lwezindlu zencwadi ezigqityiweyo
Injongo/ukubaluleka	Ukubalela inani lophuhliso olugqityiweyo oluvela kwingxowa-mali, okanye exuzuliweyo kwingxowa-mali esuka kwinkonzo zendlu yeencwadi.
Imvelaphi/ingqokolela yeenkukacha	Isatifikayiti esigqityiweyo
Indlela yokubala	Iprojekti nganye egqityiweyo iyabalwa
Unqongophalo lweenkukacha	Nalinye
Uhlobo lomsebenzi	Iziphumo Umsebenzi wokuhanjiswa kweenkonzo ayinafuthe elingathanga ngqo kubemi
Uhlobo lokubala	Ukongezeleko qho ngonyaka olupheleleyo
Umjikelelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	Umphathi wenkqutyana
Umngcipheko ophambili	Abadlali abangaphandle bangathintela ukuzaliseka .Ukunciphisa: ngokwexesha ukunxulumana rhoqo nabathathi nxaxheba

Inombolo yomsebenzi	3.2.3
Isihloko somsebenzi	Inani lezixhobo zendlu yencwadi ezifumanekileyo.
Inkcazo emfutshane	Inani lezixhobo lezindlu zeencwadi ezintsha (iinwadi)ezifumanekileyo kwizindlu zeencwadi zikawonke wonke
Injongo/ukubaluleka	Ukulinganisela inani lezibizo ezintsha ezifunyenwe kubulungisa obulinganiselwe izindlu zeencwadi zikawonke wonke ukugcina iingqokolela ziphathelele
Imvelaphi/ingqokolela yeenkukacha	Ingxelo neseti yeendawo ezaziwa ngento
Indlela yokubala	Inani elitsha letayitile yezixhobo lezindlu zeencwadi ezifunyenweyo zibalwa sisixokelelwano yemphatho zezindlu zeencwadi ngokombane. iLIMS (library information Management System)
Unqongophalo lweenkukacha	Ixomekeke kucoselelo kungeniso lweendawo ezaziwa ngento ngesixokelelwano elifumanisa imphazamo
Uhlobo lomsebenzi	Iziphumo kuhanjiso lwenkonzo alinafuthe elithe ngqo kubemi
Uhlobo lokubala	Ukongezeleka qho ngonyaka
Umjikelelo wokunika ingxelo	Ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	Umphathi wenkqutyana
Umngcipheko ophambili	Ikwenyuka nokwehla kwezinga lezezimali kunemphebelelo egxekayo ngokwamaxabiso. Ulibaziso ngokuhambisa kwababoneleli bangaphandle. Ukudanjiswa: ukukhunjuzwa rhoqo komxhobisi

Inkqutyana 3.3: Indawo yokulondoloza izibhalo ezibalulekileyo

Inombolo yomsebenzi	3.3.1
Isihloko somsebenzi	Inani lwenqubo zoluntu kwizindlu zeencwadi, imyuziyam nendawo yokulondoloza izibhalo ezibalulekileyo eziphethweyo
Inkcazo emfutshane	Umboniso ngendawo yokulondoloza izibhalo ezibalulekileyo ezikolweni, kuluntu nabandwendweli bendawo yokulondoloza izibhalo ezibalulekileyo nengquko zokunceda uluntu ezenziwa zizindlu zencwadi nemyuziyam.
Injongo/ukubaluleka	Ukufundisa uwonke wonke, ngakumbi ulutsh, ngokuphuhlisa ilifalendawo yokulondoloza izibhalo ezibalulekileyo nokuphuhlisa izindlu zeencwadi nemusiyamu.

Imvelaphi/ingqokolela yeenkcukacha	Incwadi ekubhalwa kuyo abantu abakhoyo
Indlela yokubala	Bala
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	Umsebenzi wonikezelo. Ifuthe elingathanga ngqo kubemi Iziphumo zibalekile
Uhlobo lokubala	okungongezelekileyo
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	Umphathi wenkqutyana
Umngcipheko ophambili	Ukungazi kwabantu

Inombolo yomsebenzi	3.3.2
Isihloko somsebenzi	Inani zeprojekti yembali ethethwayo ezenziweyo.
Inkcazo emfutshane	Ukugcina nokufumana imbali ngokolwimi olucishelelweyo
Injongo/ukubaluleka	Ukugcina imbali ethethweyo ukuze isetyenziswe ngabaphandi nanguwonke wonke
Imvelaphi/ingqokolela yeenkcukacha	Uluhlu lotshintshelo
Indlela yokubala	Bala
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	Umalathisi womsebenzi wonikezelo. Ifuthe elithe ngqo kubemi Iziphumo zibalekayo
Uhlobo lokubala	Ukongezeleko ekupheleni konyaka
Umjikelo wokunika ingxelo	ngekota
Umsebenzi omtsha	Ewe
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	Umphathi wenkqutyana
Umngcipheko ophambili	Ucishelelo olungafumenekanga kubantu ababandakanyekayoInani

Izalathisi zemphondo:

inkqutyana 3.2: linkonzo zezindlu zeencwadi

Inombolo yesicwangciso	3.2.4
Isihloko somsebenzi	Inani lokujongisa undwendwelo olwenziweyo
Inkcazo emfutshane	Inani lokujongisa undwendwelo olwenziwe ngommandla labasebenzi lwezindlu zeencwadi kwizindlu zencwadi zikawonke wonke
Injongo/ukubaluleka	Ukujongisa ukwenziwa ngokomiselo indlela ekuqelwe ukwenziwa ngayo kanye nomgaqo ukunikeza incebisno nenxhaso ngokusesikweni
Imvelaphi/ingqokolela yeenkcukacha	Iincazelo yeqela yeezinto ezaziwa ngento. Ulungiselelo lokhenketela nencwadi yokubhala abantu abakhoyo
Indlela yokubala	Ukubala amaxesha okuvakashela izindlu zeencwadi zikawonke wonke
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	Umalathisi womsebenzi wonikezelo. Ifuthe elithe ngqo kubemi Iziphumo zibalekayo
Uhlobo lokubala	Ukongezeleko ekupheleni konyaka
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	Umphathi wenkqutyana
Umngcipheko ophambili	Umisela elinye ixesha undwendwelo ngenxa yezinto zangaphandle.

	Ukudanjiswa: ukuphinda wenze ixesha lodwendwela nokujonga rhoqo inqubo ommandla
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Inombolo yesicwangciso	3.2.5
Isihloko somsebenzi	Inani lonyuselo lweprojekti eziphethweyo
Inkcazo emfutshane	Inani zeprojekti zonyuselo kwizindlu zeencwadi nenqubo ezenziwa ukwenusela usetyenziswa kwezindlu zeencwadi.
Injongo/ukubaluleka	Ukuqondangokwenqubo zezindlu zeencwadi kuphondo.
Imvelaphi/ingqokolela yeenkcukacha	Iincazelo nokwaziswa
Indlela yokubala	Inani lweprojekti ezonyuselweyo ezibaliweyo.
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	Iziphumo kuhanjiso lwenkonzo lunefuthe elithe ngqo kubemi
Uhlobo lokubala	owongezekelekayo
Umjikelo wokunika ingxelo	ngekota
Umsebenzi omtsha	hayi
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	Umphathi wenkqutyana
Umngcipheko ophambili	Ukuba semva ngokunikezela kwezinto zokwazisa into ethengwayo. Ukudanjiswa: Ukufumana izinto zokwazisa into ethwngwayo ngexesha..

Inombolo yesicwangciso	3.2.6
Isihloko somsebenzi	Inani lwenqubo zengqeqesho azenzelwe abasebenzi bezindlu zeencwadi.
Inkcazo emfutshane	Iinqubo zoqeqesho eziphethwe ngabasebenzi bezindlu zeencwadi lwephondo kawonke wonke. Zingaqikelelwa kusuku olunye ukuya kwintsiku ezintathu zengqeqesho..
Injongo/ukubaluleka	Lomsebenzi ubonisa inani loqeqesho olunikezwa izindlu zeencwadi zikawonke wonke. Ezinye zenjongo zezindle zeencwadi kukuphuhlisa ubuchule babasebenzi ukwenzela bazuze izinga eliphezulu lokunceda abantu.
Imvelaphi/ingqokolela yeenkcukacha	Inxelo ingeniswa ngumsebenzi wommandla emva koqeqesho ngalinye. Olulwazi luqokelelwa qho ngenyanga kwizindlu zeencwadi zommandla.
Indlela yokubala	Uqeqesho oluphumeleleyo ngalinye luyabalwa.
Unqongophalo lweenkcukacha	Akukho mda kwingqokelela yomsebenzi. Ngamanye amaxesha, uqeqesho lungamiselwa ixeshana ngenxa yezinto ezithile, kodwa ziyakude ziqubeke.
Uhlobo lomsebenzi	kuhanjiso lwenkonzo lunefuthe elingathanga ngqo kubemi. Iziphumo zibaliwe
Uhlobo lokubala	Owongezekelekayo ekupheleni konyaka
Umjikelo wokunika ingxelo	ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujoliswe kuwo
Onoxanduva lomsebenzi	Umphathi wenkqutyana
Umngcipheko ophambili	Kunqongophele inani labaqeqeshi. Ukudanjiswa: Ukusebenzisa abasebenzi bethu babengabaqeqeshi

Inombolo yesicwangciso	3.2.7
Isihloko somsebenzi	Inani lwezindlu zeencwadi olinethuba lokufumana iinthanethi kawonke wonke
Inkcazo emfutshane	Izindlu zeencwadi zikawonke wonke zinoxwebelelwano kwi-inthanethi
Injongo/ukubaluleka	Ukulinganisa inqubela-phambili ngokuba ne-inthanethi kwizindlu zeencwadi ezilalini
Imvelaphi/ingqokolela yeenkcukacha	Iingxelo
Indlela yokubala	Inani lezindlu zeencwadi ezinikwe-inthanethi ziyabalwa zifakwe kumaziko

	asele esebenza e-inthanethi ekudala zisebenza kuminyaka ephelileyo. Apho ingasebenzi khona inthanethi, liyasuswa inani zivalwe.
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	Iziphumo kuhanjiso lwenkonzo lunefuthe elingathanga ngqo kubemi. Iziphumo zibaliwe
Uhlobo lokubala	Okungezekeleyo okungajoliswayo
Umjikelo wokunika ingxelo	Rhoqo ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujolisweyo
Onoxanduva lomsebenzi	Imaneja yeprojekti
Umngcipheko ophambili	Uilityaziswa kuhlanganiso ngenxa yenqubo yokumiselwa. Ukudanjiswa: ixesha unxulumano rhoqo nabantu abasinika inkonzo zonxulumano

Inombolo yesicwangciso	3.2.8
Isihloko somsebenzi	Inani lendawo zoncedo zezindlu zeencwadi
Inkcazo emfutshane	Inani lezindlu zeencwadi zikawonke wonke, izindlu zeencwadi ezincinane nezinye izindlu ezibandakanyekayo nonceda olusuka kwizindlu lweencwadi.
Injongo/ukubaluleka	Ukubala inqubela-phambili ngokunwena kwemisebenzi yeezindlu zeencwadi zaseNtshona Koloni
Imvelaphi/ingqokolela yeenkcukacha	Izivumelwano zobandakanya
Indlela yokubala	Inani zendawo zokunceda ezintsha ziyabalwa zongezwe kwinqanaba lendawo zokunceda. Apho iindawo zokunceda zivaliwe ziyathabathwa
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo lunefuthe elingathanga ngqo kubemi. Iziphumo zibaliwe.
Uhlobo lokubala	Okungezekeleyo okungajoliswayo
Umjikelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujolisweyo
Onoxanduva lomsebenzi	Umpathi wenkqutyana
Umngcipheko ophambili	Abadli bangaphandle bangalibaziswa ukuqala. Ukuvalwa kwezindlu zeencwadi kunganokubonakala njengento embi kwinto ejolisweyo kuyo. Ukudabjiswa: ixesha, unxulumano rhoqo nabadlali bonke.

Inombolo yesicwangciso	3.2.9
Isihloko somsebenzi	Inani likamasipala kaB3 bafumana imali yokubuyisela imali ethunyewle abantu, nokusetyenziswa, indleko yemali yezindlu yeencwadi.
Inkcazo emfutshane	Inani likamasipala B3 (ubu ethe ethe) bencedwa zizindlu zeencwadi ngemali efakelela imali yeezindlu yeencwadi.
Injongo/ukubaluleka	Ukubonisa ukuba bangaphi oomasipala aba ethe ethe abafumana uncedo lwemali ukuncedisa nombona womyalelo leezindlu zeencwadi ezingenama
Imvelaphi/ingqokolela yeenkcukacha	Iinxelo zemali ethunyelweyo
Indlela yokubala	Inani loomasipal kaB3 abathunyelwa iimali bayabalwa
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	Iziphumo kuhanjiso lwenkonzo lunefuthe elingathanga ngqo kubemi. Iziphumo zibaliwe.
Uhlobo lokubala	Okungezekeleyo okungajoliswayo
Umjikelo wokunika ingxelo	Rhoqo ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujolisweyo
Onoxanduva lomsebenzi	Imaneja yemfanelo

Umngcipheko ophambili	Ukuthunyelwa kwemali akwenzeki ngexesha. Ukudanjiswa: ixheshana ukuqubekeka kokubhatalwa kwemali
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Inombolo yesicwangciso	3.2.10
Isihloko somsebenzi	Inani loomasipala ezifumana igranti kwizindlu zeencwadi zokomkhulu ezenzelwe ukulungisa nokuqhubela phambili kwezindlu zeencwadi.
Inkcazo emfutshane	Inani likomkhulu likamasipala elincediswa ngumsebenzi wezindlu zeencwadi ukulungisa nenqubeka phambili lezindlu zeencwadi.
Injongo/ukubaluleka	Ukubala kwempembelelo yalemali kulwazi lukamasipala ukunyusela nokulungisa izindlu zeencwadi.
Imvelaphi/ingqokolela yeenkcukacha	Iingxelo yemali ethunyelweyo
Indlela yokubala	Inani lokhomkhulu kamasipala olufumana imali luyabalwa
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	Iziphumo kuhanjiso lwenkonzo lunefuthe elingathanga ngqo kubemi
Uhlobo lokubala	Okungezekeleyo okungajoliswayo
Umjikelo wokunika ingxelo	Rhoqo ngonyaka
Umsebenzi omtsha	No
Umsebenzi ofunekayo	Ngokujolisweyo
Onoxanduva lomsebenzi	Imaneja yemfanelo
Umngcipheko ophambili	Ukubhatalwa kwemali ezingenziwanga ngexesha. Ukudanjiswa: Ixheshana liyaqubeka kwinqubo yokubhatala.

Inombolo yesicwangciso	3.2.11
Isihloko somsebenzi	Inani lemibengezo yemisebenzi yabasebenzi kwizindlu zeencwadi ezibhatalwa yimali efakezelweyo.
Inkcazo emfutshane	Inani lezibengezo zabasebenzi kwizindlu zeencwadi zikawonke wonke zikamasipala kaB3 abanikwa imali ngemali efakezilweyo.
Injongo/ukubaluleka	Ukubala impembelelo yokufakezelwa kwemali kumasipala ukwenzela uqasho kwabasebenzi afaneleyo kwizindlu zeencwadi.
Imvelaphi/ingqokolela yeenkcukacha	Yiplani yebisinisi kamasipala
Indlela yokubala	Inani labasebenzi ababalwe kwiplani yebisinisi
Unqongophalo lweenkcukacha	Ukuqoba okuqelekileyo lwabasebenzi
Uhlobo lomsebenzi	Iziphumo kuhanjiso lwenkonzo lunefuthe elingathanga ngqo kubemi
Uhlobo lokubala	Okungezekeleyo okungajoliswayo qho ngekota
Umjikelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujolisweyo
Onoxanduva lomsebenzi	Imaneja yemfanelo
Umngcipheko ophambili	Inani labasebenzi abahlalayo nabahambayo emsebenzini kwizindlu zeencwadi. Ukudanjiswa: Ukuqashwa kwabasebenzi abaqeshwe okwexeshana.

Inombolo yesicwangciso	3.2.12
Isihloko somsebenzi	Inani lokujongisisa ukundwendwela oomasipala bakaB3.
Inkcazo emfutshane	Inani lokujongisisa undwendwelo olwenziwa koomasipala bakaB3 ngabasebenzi bezindlu zeencwadi.
Injongo/ukubaluleka	Ukujonisisa ukuhambela phambili kamasipala kwimali esetyenziswayo yegranti, ukuqeleka, umgangatho, ukunikeza ulwazi nexhaso esemgangathweni.
Imvelaphi/ingqokolela yeenkcukacha	Iincukacha zentlangano nobhalo lwabantu abakhoyo kwintlangano
Indlela yokubala	Ukubala inani leencukacha zentlangano
Unqongophalo lweenkcukacha	Ukwethenjwa kolwazi olunikeziweyo

Uhlobo lomsebenzi	Iziphumo kuhanjiso lwenkonzo lunefuthe elingathanga ngqo kubemi
Uhlobo lokubala	Okungajoliswayo qho ngekota
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujolisweyo
Onoxanduva lomsebenzi	Imaneja yemfanelo
Umngcipheko ophambili	Ukulityasiwa undwendwelo ngenxa yezinto zangaphandle. Ukudanjiswa: ukwenza elinye ixesha lokundwendwela..

inkqutyana 3.3: Indawo yokulondoloza izibhalo ezibalulekileyo

Inombolo yesicwangciso	3.3.3
Isihloko somsebenzi	Inani lokulamla uqeqesho
Inkcazo emfutshane	Uqeqesho labaphathi nabasebenzi abasemthethweni
Injongo/ukubaluleka	To capacitate staff in proper records management
Imvelaphi/ingqokolela yeenkcukacha	Ukubhalwa kwabantu abakhoyo, iingxelo, izifundo, nezinto ezibonakalayo
Indlela yokubala	Bala
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Impembelelo ethe nqo kwabantu bakwarhulumente Iziphumo: zibaliwe
Uhlobo lokubala	Okungajoliswayo qho ukuphela konyaka
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujolisweyo
Onoxanduva lomsebenzi	Umpathi wekqutyana
Umngcipheko ophambili	Uilityaziswa koqeqesho ngenxa yento engenoncedakala. Ukudanjiswa ukubekela elinye ixesha uqeqesho.

Inombolo yesicwangciso	3.3.4
Isihloko somsebenzi	Inani lemibuzo ezihamba ngenqubo
Inkcazo emfutshane	Impendulo kwimibuzo efunyenweyo
Injongo/ukubaluleka	Ukunikeza ulwazi, ngolwazi olushicilelweyo
Imvelaphi/ingqokolela yeenkcukacha	Ukubhalwa kwemibuzo
Indlela yokubala	Bala
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Impembelelo ethe nqo kwabemi Iziphumo: Xomekeka kwimbango
Uhlobo lokubala	Okungajoliswayo qho ukuphela konyaka
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi omtsha	Hayi
	Ngokujolisweyo
Onoxanduva lomsebenzi	Umpathi wekqutyana
Umngcipheko ophambili	Ukungafumaneki kwemibuzo Udanjiswa: urhwebo nokunceda uluntu.

Inombolo yesicwangciso	3.3.5
Isihloko somsebenzi	Inani lokundwendwela indawo yokulondoloza izibhalo ezibalulekileyo ngabaphandi
Inkcazo emfutshane	Ukundwendwela ngabaphandi namaqela
Injongo/ukubaluleka	Ukunikeza imvume kulwazi

Imvelaphi/ingqokolela yeenkcukacha	Amagama abhalwe phantsi bandwendweli
Indlela yokubala	Bhala
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Impembelelo ethe nqo kwabemi Iziphumo: Xomekeka kwimbango
Uhlobo lokubala	Okungajoliswayo qho ukuphela konyaka
Umjikelo wokunika ingxelo	Qho ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujolisweyo
Onoxanduva lomsebenzi	Umphathi wekqutyana
Umngcipheko ophambili	Ukungabikho ngwabaphandi abandwendwelayo nabahlali. Udanjiswa: urhweba indawo yokulondoloza izibhalo ezibalulekileyo neprojekti zoluntu.

Inombolo yesicwangciso	3.3.6
Isihloko somsebenzi	Inani lamaphepha yendawo yokulondoloza izibhalo ezibalulekileyo ezingciniweyo
Inkcazo emfutshane	Ukugcina nokulondoloza yendawo yokubhala ezibalulekileyo ezigciniweyo
Injongo/ukubaluleka	Ukugcina ilifa yendawo yezibhalo ezibalulekileyo
Imvelaphi/ingqokolela yeenkcukacha	Ukubhalisa kweengxelo ezigciniweyo
Indlela yokubala	Bala
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Impembelelo ethe nqo kwabemi Iziphumo: zibaliwe
Uhlobo lokubala	Okungajoliswayo qho ukuphela konyaka
Umjikelo wokunika ingxelo	Qho ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujolisweyo
Onoxanduva lomsebenzi	Umphathi wekqutyana
Umngcipheko ophambili	Ukungafumaneki kwezinto zokugcina kwindawo ethile. Udanjiswa: ubulula bokufumana izinto zokwakha, ngoba izinto ezininzi zifumaneka phesheya kolwandle.

Inombolo yesicwangciso	3.3.7
Isihloko somsebenzi	Inani lobude lemali efunyenweyo esuka kurhulumente
Inkcazo emfutshane	Udluliswa kweengxelo zendawo yokubhala ezibalulekileyo ezigciniweyo ezisuka kurhulumente kuya kwindawo yokubhala ezibalulekileyo
Injongo/ukubaluleka	Ukufumaneka kwerhekhodi kuwonke wonke
Imvelaphi/ingqokolela yeenkcukacha	Incwadi yokubhala utshintshelo
Indlela yokubala	Bala
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Impembelelo ethe nqo kwabemi Iziphumo: zibhaliwe
Uhlobo lokubala	Okungajoliswayo qho ukuphela konyaka
Umjikelo wokunika ingxelo	Qho ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujolisweyo

Onoxanduva lomsebenzi	Umphathi wekqutyana
Umngcipheko ophambili	Ukubakhona kwendawo. Udanjiswa: Ngobuxakaxaka belixesha, iECM ukwandiswa kwendawo zocina izinto

Inombolo yesicwangciso	3.3.8
Isihloko somsebenzi	Inani lerekhodi ezicetyiswa ngabaphandi
Inkcazo emfutshane	Irekhodi esetyenziswa ngabaphandi kwigumbi lokufundela
Injongo/ukubaluleka	Imvume yokufumana irekhodiProvide access to the archival records
Imvelaphi/ingqokolela yeenkcukacha	Ukubhalisa kwirekhodi ezicetyisiweyo
Indlela yokubala	Bala
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Impembelelo ethe nqo kwabemi Iziphumo: ziqutywa yimfuneko
Uhlobo lokubala	Okungajoliswayo qho ukuphela konyaka
Umjikelo wokunika ingxelo	Qho ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujolisweyo
Onoxanduva lomsebenzi	Umphathi wekqutyana
Umngcipheko ophambili	Akukho bantu bokuyisebenzisa. Udanjiswa: Ukujonga ngokwezemali indawo egcina izibhalo ezibalulekileyo.

Inombolo yesicwangciso	3.3.9
Isihloko somsebenzi	Inani lomgca olungiselelweyo
Inkcazo emfutshane	Ulungiselela nokucacisa irekhodi
Injongo/ukubaluleka	Ukukwazi ufumana irekhodi lula
Imvelaphi/ingqokolela yeenkcukacha	Ukubhalwa kwamagama eqela labamntu elilungiselelweyo
Indlela yokubala	Bala
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Impembelelo ethe nqo kwabemi Iziphumo: zibaliwe
Uhlobo lokubala	Okungajoliswayo qho ukuphela konyaka
Umjikelo wokunika ingxelo	Qho ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujolisweyo
Onoxanduva lomsebenzi	Umphathi wekqutyana
Umngcipheko ophambili	Ukuba khona kwendawo. Udanjiswa: Ngobuxakaxaka belixesha, nokunyuselwa kwendawo yocina ulwazi.

Inombolo yesicwangciso	3.3.10
Isihloko somsebenzi	Inani lesebe ezifumana inxhaso yeECM
Inkcazo emfutshane	Inani lesebe ezifumana ixhaso ethe ngqo yeECM
Injongo/ukubaluleka	Esona sizathu isixokelelwano kukulandela isebe ukwenza iRecords Management ngendlela efanayo kudlela ezifana nosebenzisa uWord kwikhopyutha okanye nespredshiti namaphepha afakwe kwiskeni
Imvelaphi/ingqokolela yeenkcukacha	Ukubhala amagama abantu abaqeqeshayo
Indlela yokubala	Bala
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	Iziphumo kuhanjiso lwenkonzo Impembelelo ezingathanga nqo kwabemi

Uhlobo lokubala	Okungajoliswayo
Umjikele wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunekayo	Ngokujolisweyo
Onoxanduva lomsebenzi	Umphathi wekqutyana
Umngcipheko ophambili	Ukuthengeka kwesebe

Inombolo yesicwangciso	3.3.11
Isihloko somsebenzi	Inani lerekhodi ezikwuhlelo oluezijongwe ixabiso lavunywa
Inkcazo emfutshane	Ukuyila, ukuhlola, nokuvunywa kolungiselelo, ukuphathwa kwepolisi zerekhodi uluhlu lokubhalisa izinto nokulawula uludwe legqubo.
Injongo/ukubaluleka	Qinisekisa ukuba ukuhlela isixokelelwano sibhalwa ngokwe (Umiselo ka2005)
Imvelaphi/ingqokolela yeenkcukacha	Ileta ezivunyelweyo inkqubo yerekhodi ezilawulwayo, incwadi yokubhala amagama noludwe lwenkqubo lerekhodi ulawulo.
Indlela yokubala	Ukubala okulula
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Impembelelo ethe ngqo kubemi karhulumente Iziphumo: Zigqutywa zimpembelelo
Uhlobo lokubala	Okungajoliswayo
Umjikele wokunika ingxelo	Qho ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujolisweyo
Onoxanduva lomsebenzi	Umphathi wekqutyana
Umngcipheko ophambili	Ukuxomekeka kwimbango nemphendulo esuka kurhulumente. Udanjiswa: unxulumano norhulumente.

Inombolo yesicwangciso	3.3.12
Isihloko somsebenzi	Inani kokuhlola okulawulwayo
Inkcazo emfutshane	Ukuhlola kwendlela irekhodi ezigcinwe ngayo neziphethwe ngayo kurhulumente
Injongo/ukubaluleka	Qinisekisa irekhodi lokuphatha uwiso mthetho, umgangatho nekqubo ezenziwa ngurhulumente
Imvelaphi/ingqokolela yeenkcukacha	Incazelo yokuhlola
Indlela yokubala	Ukubala okulula
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Impembelelo ethe ngqo kurhulumente Iziphumo: zibaliwe
Uhlobo lokubala	Okujoliswayo ukuphela konyaka
Umjikele wokunika ingxelo	Qho ngekota
Umsebenzi omtsha	Ewe
Umsebenzi ofunekayo	Ngokujolisweyo
Onoxanduva lomsebenzi	Umphathi wekqutyana
Umngcipheko ophambili	Ixomekeke kwimphendulo karhulumente

Inombolo yesicwangciso	3.3.13
Isihloko somsebenzi	Inani lelungelo legunya elikhutshiweyo
Inkcazo emfutshane	Ukwaziswa inkcithakalo nokuthumela imithetho
Injongo/ukubaluleka	Ukuthintela inkcithakalo engekhosemthethweni okanye ukuthumela irekhodi
Imvelaphi/ingqokolela yeenkcukacha	Ikopi yeleta ezisemthethweni ezilahliweyo neleta ezivunyelweyo ukuthunyelwa
Indlela yokubala	Ukubala okulula
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo

	Impembelelo ethe ngqo kurhulumente Iziphumo: zibaliwe
Uhlobo lokubala	Okujoliswayo ukuphela konyaka
Umjikele wokunika ingxelo	Qho ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujolisweyo
Onoxanduva lomsebenzi	Umpathhi wekqutyana
Umngcipheko ophambili	Ukungafumaneki kwezicelo. Udanjiswa: unxulumano norhulumente nerekhodi ezizokuphicotha

Inombolo yesicwangciso	3.3.14
Isihloko somsebenzi	Inani leinventori elenziweyo nehlayiweyo
Inkcazo emfutshane	Ushicilelo, ukucaciswa kwendawo yokulondoloza izibhalo eziballulekileyo
Injongo/ukubaluleka	Provides easier access to archivalia by providing more information.
Imvelaphi/ingqokolela yeenkcukacha	Ingxelo, inventori
Indlela yokubala	Ukubala okulula
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Zinempembelelo ethe qho kubemi Iziphumo: ezibaliweyo
Uhlobo lokubala	Okujoliswayo ukuphela konyaka
Umjikele wokunika ingxelo	Qho ngekota
Umsebenzi omtsha	Ewe
Umsebenzi ofunekayo	Ngokujolisweyo
Onoxanduva lomsebenzi	Umpathhi wekqutyana
Umngcipheko ophambili	Ukungxongophala kwezibhalo ezibalulekileyo ezigciniweyo ukuba zisiwe kwindawo yokulondoloza izibhalo ezibalulekile

Igranti exhomekekileyo: igranti yezindlu zeencwadi yoluntu

Inombolo yesicwangciso	1.1
Isihloko somsebenzi	Inani lezithuba zemisebenzi kwizindlu zeencwadi ezibhatalwa yigranti exhomekekileyo.
Inkcazo emfutshane	Inani lezithuba zemisebenzi kwizindlu zeencwadi kawonke wonke ezibhatalwa yigranti exhomekekileyo .
Injongo/ukubaluleka	Ukubhala impembelelo yegranti exhomekekileyo kumasipala ukwazi ukuqesha abasebenzi akumgangatho kwizindlu zeencwadi zikawonke wonke.
Imvelaphi/ingqokolela yeenkcukacha	Iplan zebizinesi ezenziwe ngumasipala
Indlela yokubala	Inani labasebenzi ababalwe kwiplani yebizinesi
Unqongophalo lweenkcukacha	Ukuthembeka kolwazi olunikeziweyo
Uhlobo lomsebenzi	Iziphumo kuhanjiso lwenkonzo zinempembelelo ezingathangae qho kubemi
Uhlobo lokubala	okungajoliswayo
Umjikele wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujolisweyo
Onoxanduva lomsebenzi	Imanejala weemfanelo
Umngcipheko ophambili	Ukuqashwa ngekontakti kwenza kubekho ukuqashwa okuninzi kwizindlu zeencwadi zikawonke wonke. Udanjiswa: Ukuqasha abasebenzi abangekho sigxina ukubanika iikontrakti ezinde okanye zesigxina

Inombolo yesicwangciso	1.2
Isihloko somsebenzi	Inani lekopi zeemfuneko zezinto zezindlu zeencwadi ezifunyenweyo

Inkcazo emfutshane	Inani lekopi zeemfuneko zezinto zezindlu zeencwadi ezifunyenweyo kwizindle zeencwadi zikawonke wonke.
Injongo/ukubaluleka	Ukubhala inani lekopi ezingciniweyo kwigranti ezinamaqathanga ukuze kugcineke iingqokelela zisemaxesheni.
Imvelaphi/ingqokolela yeenkcukacha	Uluhlu lwezinto ezithengiswayo namaxabiso azo ezigciniweyo
Indlela yokubala	Inani lekopi ezigciniweyo ziyabalwa malunga noluhlu lwezinto ezithengiswayo namaxabiso
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	Iziphumo kuhanjiso lwenkonzo Zinempembelelo ezingathangae qho kubemi
Uhlobo lokubala	Okujoliswayo qho ngonyaka
Umjikelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujolisweyo
Onoxanduva lomsebenzi	Umphathi wekqutyana
Umngcipheko ophambili	Ukufumana kade izinto ezisuka kuhanjiso lwenkonzo. Udanjiswa: Ixeshana elifunyenweyo

Inombolo yesicwangciso	1.3
Isihloko somsebenzi	Inani lezindlu zeencwadi ezintsha ezinikwa imali
Inkcazo emfutshane	Inani zeprojekti zokwakha izindlu zeencwadi ezintsha ezinikwa imali
Injongo/ukubaluleka	Ukwakha izindlu zeencwadi ezintsha ukuze uncede izidingo zoluntu
Imvelaphi/ingqokolela yeenkcukacha	Ingxelo zothumela imali
Indlela yokubala	Imali ethunyelweyo neprojekti azibonakala kwiplani yebisinesi kamasipala
Unqongophalo lweenkcukacha	Ukuthembeka kolwazi olunikeziweyo
Uhlobo lomsebenzi	Iziphumo kuhanjiso lwenkonzo Zinempembelelo ezingathangae qho kubemi
Uhlobo lokubala	Okungajoliswayo
Umjikelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujolisweyo
Onoxanduva lomsebenzi	Imanejala weemfanelo
Umngcipheko ophambili	Ukungathunyelwa kwemali ngexesha. Ukudanjiswa: ixesha lokuqubeka kokubhatalwa

Inombolo yesicwangciso	1.4
Isihloko somsebenzi	Inani zegranti ezixomekekileyo ezijonga undwendwelo kumasipala
Inkcazo emfutshane	Inani legranti ezixomekekileyo ezijonga undwendwelo ezenziwa kwamasipala zisenziwa ngabasebenzi ezindlu zeencwadi.
Injongo/ukubaluleka	Ukujongwa kokusetyenziswa kwegranti, ngokujonga ukuqaleka nomgangatho nokunikeza ingcebiso nenxhaso ezisemgangathweni
Imvelaphi/ingqokolela yeenkcukacha	Imizuzu yentlanganiso nokubhalwa kwabantu abakhoyo nabangekhoyo
Indlela yokubala	Ukubhalwa kwemizuzu yentlanganiso
Unqongophalo lweenkcukacha	Ukwethembeka kolwazi olubonikeziweyo
Uhlobo lomsebenzi	Iziphumo kuhanjiso lwenkonzo Zinempembelelo ezingathangae qho kubemi
Uhlobo lokubala	Okungajoliswayo ngekota Okujoliswayo who ngonyaka okupheleleyo
Umjikelo wokunika ingxelo	Qho ngekota
Umsebenzi omtsha	Hayi

Umsebenzi ofunekayo	Ngokujolisweyo
Onoxanduva lomsebenzi	Imanejala weemfanelo
Umngcipheko ophambili	Ukumane kubekelwa ixesha elithile undwendwelo ngenxa yezinto zangaphandle. Udanjiswa: ukwenza elinye ixesha londwendwela.

Inombolo yesicwangciso	1.5
Isihloko somsebenzi	Inani lomasipala ezifumana igranti exomekekileyo imali ethunyelweyo
Inkcazo emfutshane	Inani lomasipala abafumana imali ethunyelweyo ezisuka kwigranti exomekekileyo
Injongo/ukubaluleka	Igranti exomekekileyo imali ethunyelweyo incedo oomasipala ukuqasha abasenezi asemgangathweni, ukunyusela umsebenzi wezindlu zeencwadinokuhoya ingxaki womyalelo wezindlu zeencwadi ezingafumani mali
Imvelaphi/ingqokolela yeenkcukacha	Irepoti yemali ethunyelweyo
Indlela yokubala	Ukubala inani lomasipala abafumana imali ethunyelweyo
Unqongophalo lweenkcukacha	Ukukholeleka kolwazi olunikeziweyo
Uhlobo lomsebenzi	Iziphumo kuhanjiso lwenkonzo Zinempembelelo ezingathanga qho kubemi
Uhlobo lokubala	Okungajoliswayo
Umjikelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ngokujolisweyo
Onoxanduva lomsebenzi	Imanejala weemfanelo
Umngcipheko ophambili	Imali ezithunyelweyo ingenziwa ngexesha. Ukudanjisaw: Ixesha lokugqubeka ingqubo yemali ethunyelweyo

Inombolo yesicwangciso	1.6
Isihloko somsebenzi	Inani lezindlu zeencwadi ezilungisiweyo ngemali
Inkcazo emfutshane	Izindlu zeencwadi ezikhoyo ezinikwa imali yokulungisa
Injongo/ukubaluleka	Ukunikeza imali kukulungisa kwizindlu zeencwadi ukuphendula izidingo zoluntu
Imvelaphi/ingqokolela yeenkcukacha	Irepoti yemali ethunyelweyo
Indlela yokubala	Imali ethunyelweyo neprojekti ezibonakala kwicebo lebisinisi kamasipala
Unqongophalo lweenkcukacha	Ukuthembeka kolwazi olunikiweyo
Uhlobo lomsebenzi	Iziphumo kuhanjiso lwenkonzo zinempembelelo ezingathanga qho kubemi
Uhlobo lokubala	Okungajoliswayo
Umjikelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okungajoliswayo
Onoxanduva lomsebenzi	Imanejala weemfanelo
Umngcipheko ophambili	Imali engathunyelwa ngexesha. Ukudanjiswa: ixesha eliqubekayo ngemali ekufuneka ibhatalwe

Inombolo yesicwangciso	1.7
Isihloko somsebenzi	Inani lezindlu zeencwadi ezincinane ezenzelwe abantu abangaboniyo
Inkcazo emfutshane	Usebenzisana nezindlu zeencwadi zaseMzantsi Afrika ukwenza imisebenzi ekhethekileyo ukwenzela abantu abangaboniyo boluntu kwizindlu zeencwadi ezikhethekileyo.
Injongo/ukubaluleka	Ukuphucula imisebenzi yezindlu zeencwadi ukuncedisa abantu abakhubazekileyo boluntu
Imvelaphi/ingqokolela yeenkcukacha	Iirepoti
Indlela yokubala	Iirepoti zeprojekti
Unqongophalo	Ukwethembeka kolwazi olunikiweyo

Iweenkcukacha	
Uhlobo lomsebenzi	Iziphumo kuhanjiso lwenkonzo zinempembelelo ezingathanga qho kubemi
Uhlobo lokubala	Okungajoliswayo
Umjikelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okungajoliswayo
Onoxanduva lomsebenzi	Imanejala weemfanelo
Umngcipheko ophambili	Ukungasebenzisani kwehanjiso lwenkonzo. Udanjiswa: Ukukongamela rhoqo kwabasebenzi bezindlu zeencwadi

Inombolo yesicwangciso	1.8
Isihloko somsebenzi	Inani lenqubo lokufundisa ezikhoyo
Inkcazo emfutshane	Inani kenqubo lokufundisa kubasebenzi bakamasipala esuka kwigranti exomekekileyo
Injongo/ukubaluleka	Ukwenyusa kobuchule yabasebenzi bakamasipala malunga nokuphatwa kwezindlu zeencwadi
Imvelaphi/ingqokolela yeenkcukacha	Iripoti nencwadi zokubhala abantu abakhoyo
Indlela yokubala	Ukubala okulula
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	Iziphumo kuhanjiso lwenkonzo zinempembelelo ezingathanga qho kubemi
Uhlobo lokubala	Okujoliswayo
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okungajoliswayo
Onoxanduva lomsebenzi	Imanejala weemfanelo
Umngcipheko ophambili	Ukulityasiswa kokuqalwa kwenqubo yokufundisa ngenxa yezinto zangaphandle. Udanjiswa: Ukulungiselela kwangexesha ezinqubo.

Inkqubo 4: Imidlalo nokonwaba

Imisebenzi eyeNziwayo yeNjongo yeSicwangciso sokuSebenza:

Inombolo yesicwangciso	4.2.1:
Isihloko somsebenzi	Inani lamaphondo anento yokwenza nemidlalo amanyanayo axhasiweyo
Inkcazo emfutshane	Ukuxhasa ukwenzela ukuphuhlisa nokuxhasa imidlalo nokuzonwabisa neprojekti. Ukuxhasa umanyano ngokuthumela imali.
Injongo/ukubaluleka	Ukuthatha inxaxheba kukonyusa ukubhalasela ngenqubo neprojekti ezilungiseleleyo.
Imvelaphi/ingqokolela yeenkcukacha	iMOU ezityikityiweyo nokubhatala okutyikityelweyo/ umanyano oludwelisiweyo
Indlela yokubala	Inani lomanyano olufumana imali ethunyelweyo
Unqongophalo lweenkcukacha	Ifomu zesicelo ukwazisa izidingo zomanyano
Uhlobo lomsebenzi	Ukubala iziphumo kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi
Uhlobo lokubala	Okujoliswayo
Umjikelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala kequtyana

Inombolo yesicwangciso	4.2.2:
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Isihloko somsebenzi	Inani lemisebenzi ekhethekileyo elinikelwe imidlalo nokuzonwabisa
Inkcazo emfutshane	Imicimbi emikhulu yemidlalo eyenziwa kwiphondo noncedo lwemidlalo ukuxhaswa kwamaziko akhoyo
Injongo/ukubaluleka	Ulungiselelo lwemidlalo nokonwaba kulunto oluhluphekileyo , ukunikeza inqubo ezisemphilweni, inqubo zokuziphatha, nokwandisa imidlalo ngomyalelo wokucanda ilizwe, ukunyambalala nokuxhasa umanyano wemidlalo ukwazi ukuphatha imicimbi.
Imvelaphi/ingqokolela yeenkcukacha	iMOU invume yokungenisa kumphathi wocalulo- mali
Indlela yokubala	Umasipala nomanyano lwemidlalo, amalungu ebhunga afumana imali ethunyelweyo, inani lemicimbi emikhulu eyenzekayo
Unqongophalo lweenkcukacha	Igazeti yempondo, ukuchaneka kokubalisa
Uhlobo lomsebenzi	kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi Iziphumo ezibaliweyo
Uhlobo lokubala	Okuhlanganisayo
Umjikelelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana
Inombolo yesicwangciso	4.2.3:
Isihloko somsebenzi	Inani Labantu abancedwa yincutshe nonzululwazi womsebenzi onikezwayo
Inkcazo emfutshane	Sport federations supported to deliver on government mandate, inclusive of women and girls programmes, farmworker sport, disability programmes, youth initiatives, and capacity building programmes
Injongo/ukubaluleka	Inqubo yokulingana izokwenza ukuba yonke into ilingane baqinisekise ukuba ukuthatha inxaxheba kwimidlalo yamabandla onke
Imvelaphi/ingqokolela yeenkcukacha	Irepoti yemicimbi
Indlela yokubala	Inani lemicimbi exhasiweyo
Unqongophalo lweenkcukacha	Ukwazi ukubhala inani elilo lwabantu abafikileyo. Kodwa amafoto onele.
Uhlobo lomsebenzi	kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi Ukubalwa kweziphumo
Uhlobo lokubala	Okuhlanganisayo
Umjikelelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana

Inombolo yesicwangciso	4.2.4:
Isihloko somsebenzi	Inani yemidlalo yangaphandle zincedwa zikhowdi zezakhiwo
Inkcazo emfutshane	Inani lemidlalo yangaphandle yoluntu encedisiweyo
Injongo/ukubaluleka	Ukuphucula iqumrha lolawulo nokwandisa nokuquka abanye abantu
Imvelaphi/ingqokolela yeenkcukacha	Ukubhalwa kwabemi boluntu nemizuzu entlanganiso
Indlela yokubala	Inani lezakiwo ezixhasiweyo
Unqongophalo lweenkcukacha	Akhonto ecacileyo kakuhle
Uhlobo lomsebenzi	kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi Ukubala iziphumo
Uhlobo lokubala	Okungahlanganisayo
Umjikelelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Ayenziwanga
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana

Inombolo yesicwangciso	4.2.5:
Isihloko somsebenzi	Inani lemidlalo yezikolo zephondo ukhuphiswano luyaxhaswa
Inkcazo emfutshane	Inani lemidlalo yezikolo zephondo ukhuphiswano luyaxhaswa kusetyenziswa imali yegranti exomekekileyo.
Injongo/ukubaluleka	Inxaso ibangela abafundi bephondo bakwazi ukudlala kwiSA National Schools Championship inikeza ithuba nemvume lokukhuphisana kwisizwe nokukhangela italente..
Imvelaphi/ingqokolela yeenkcukacha	Ukubhalisa amaqela
Indlela yokubala	Iqela lephondo elixhasiweyo ukuyomelana kukhuphiswano
Unqongophalo lweenkcukacha	Ukuswela ulwazi olusuka kwimithetho yezikolo yemidlalo kwizakhiwo ezithile
Uhlobo lomsebenzi	kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi Iziphumo zibaliwe
Uhlobo lokubala	Okungahlanganisayo
Umjikelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana

Inombolo yesicwangciso	4.2.6:
Isihloko somsebenzi	Inani lobukho apho imisebenzi yasemva kwesikolo ziyanikezwa kwaye ziyaxhaswa
Inkcazo emfutshane	Inani lamasebe eMOD ezingaphakathi wommandla, apho imisebenzi ya xa kuphume isikolo zinikezwa zixhaswe
Injongo/ukubaluleka	Ukwanda ekuthatheni inxaxheba ngokungqamanisa kumsebenzi ogqinisa kugqamanisa nokuphuhlisa ukuquka ngobuhlobo.
Imvelaphi/ingqokolela yeenkcukacha	Ileta zemvume ezifunyenweyo kwimanejala zommandla notitshala abakhulu bezikolo abanxulumeneyo.
Indlela yokubala	Ukubala okulula lwenani leesenta yeMOD noxhaso wommandla lweWCED
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi Ukubala iziphumo
Uhlobo lokubala	Okungahlanganisayo
Umjikelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana
Umngcipheko ophambili	Ukungabikho komdla ekuthatheni inxaxheba kubantu abangphakathi kwisebe. Ukungabikho kwendawo ephandle ukwenzela kubekho indawo yabantwana yokwenza izinto emva kwesikolo

Umolathisi yendlela yokwenza izinto

Umolathisi Kwesizwe:

Inqutyana 4.2: Imidlalo

Inombolo yesicwangciso	4.2.1
Isihloko somsebenzi	Inani lamaziko emfundo aphakamileyo yemidlalo exhasiweyo
Inkcazo emfutshane	Inanai lamaziko emfundo aphakamileyo yemidlalo asemthethweni (esizwe, lephondo ngakumbi kwimidlalo nezangasese) zixhaswa ukuba zibenemidlalo ukuphuhlisa nokwenza ngcono indlela yokwenza imidlalo eMzantsi Afrika.
Injongo/ukubaluleka	Iziko lemfundo eziphakamileyo zemidlalo ezisemthethweni zixhasa ukqubela yemidlalo eMzantsi Afrika
Imvelaphi/ingqokolela	Irepoti yeProvincial Academy Status (irekhodi zemfundo ephakamileyo

yeenkukacha	wommandla)/irepoti yekota kuSRSA/ ukubhatalwa kwesinqe/ukutyikitywa kweMOA
Indlela yokubala	Ukubhala koncedo olusuka indawo zemfundo ephakamileyo ezixhaswa luphondo
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi lziphuma zibaliwe
Uhlobo lokubala	Okungahlanganisayo
Umjikele wokunika ingxelo	Ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana

Inombolo yesicwangciso	4.2.2
Isihloko somsebenzi	Inani labadlali bemidlalo abaxhaswe isikolo semfundo ephakamileyo zemidlalo
Inkcazo emfutshane	Inani labadlali bemidlalo ezixhasiweyo ukuthatha inxaxheba phesheya kolwadle
Injongo/ukubaluleka	Ukuthatha inxaxheba kwimbasa yempumelelo ukonyuswa komgangatho wesizwe naphesheya kolwandle
Imvelaphi/ingqokolela yeenkcukacha	Irepoti yeprojekti/ ukubhalwa kwabantu abangabadlali/ iMOA/ irepoti qho ngekota
Indlela yokubala	Ukubala ngeprojekti nganye
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	Iziphumo kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi
Uhlobo lokubala	Okuhlanganisweyo
Umjikele wokunika ingxelo	Qho ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala weemfanelo

Inombolo yesicwangciso	4.2.3
Isihloko somsebenzi	Inani lezikolo, indawo exakekileyo, umbutho ezinikwa izinto zokusebenza okanye ngokwesiqelo nomgangatho
Inkcazo emfutshane	Izikolo, indawo exakekileyo, umbutho abafumana inzuzo ukuqinisekisa ukuziphuhlisa
Injongo/ukubaluleka	Developmental purpose
Imvelaphi/ingqokolela yeenkcukacha	Ukubonisa ulwazi lokufumana iphepha lokubhatala/ iilisti yamaqela/ izinto ezingenisweyo ezivunyelweyo
Indlela yokubala	Bala
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi lziphumo ezibaliweyo
Uhlobo lokubala	Okuhlanganisweyo
Umjikele wokunika ingxelo	Ngekota
Umsebenzi omtsha	Ewe
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala weemfanelo

Ingqutyana 4.3: Uhlaziyeko

Inombolo yesicwangciso	4.3.1
Isihloko somsebenzi	Inani Labantu abathatha inxaxheba kwimidlalo elungiselweyo nemmicimbi okuhlaziya umzimba
Inkcazo emfutshane	Inani Labantu abaqubekeka ukuthatha inxaxheba kwimicimbi elungiselelweyo ezenziwa ukuphuhlisa ubomi obusempilweni (ithintha ababukeli)
Injongo/ukubaluleka	Ukuqinisekisa ukuthathwa izinga lokunxaxheba kwinqubo zokuzilolonga
Imvelaphi/ingqokolela yeenkcukacha	Irepoti yomcimbi; ukubhalwa kwabantu abafikileyo/ ilisti yeqela
Indlela yokubala	Ukubalwa lula kwenani Labantu abathatha inxaxheba kwimicimbi wokuzilolonga
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi Iziphumo ezilinganiselweyo
Uhlobo lokubala	Okuhlanganisweyo
Umjikelelo wokunika ingxelo	Ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana

Ingaku: Esihloko sokuthatha inxaxheba iphatsi kwegranti exomekekileyo- bona iSiyadlala Community Mass Programme

Isihloko sephondo:

Inqutyana 4.2: Imidlalo

Inombolo yesicwangciso	4.2.4
Isihloko somsebenzi	Inani lwamaphondo adibene nexhaso yomanyano lwemidlalo lommandla
Inkcazo emfutshane	Ukuxhasa umanyano ukubanceda ukuphuhlisa nokunyusa imidlalo nokuzonwabisa neprojekti. Ukuxhasa umanyano ngemali ethunyelweyo.
Injongo/ukubaluleka	Ukuthatha inxaxheba kwimidlalo ukuqweka kuyenyuka ngenxa yenqubo ezilungiselelweyo neprojekti
Imvelaphi/ingqokolela yeenkcukacha	Ukuvunyelwa kokungeniswa/ iMOA etyikityiweyo/ Ukubatalwa yiBAS
Indlela yokubala	Inani lomanyano olufumanaimali ethunyelweyo nezinto noncedo lwenxaso
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi Zibaliwe iziphumo
Uhlobo lokubala	Okuhlanganisweyo
Umjikelelo wokunika ingxelo	Qho ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Ukwenyuswa inani Labantu abathatha inxaxheba
Onoxanduva lomsebenzi	Imanejala yenqutyana

Inombolo yesicwangciso	4.2.5
Isihloko somsebenzi	Inani yemincimbi emikhulu exhasiweyo
Inkcazo emfutshane	Imicimbi emikhulu yemidlalo ephethwe liphondo
Injongo/ukubaluleka	Ukuxhasa imidlalo ecanda ilizwe nokwenziwa kwendawo
Imvelaphi/ingqokolela yeenkcukacha	Ukuvunyelwa kokungeniswa/iMOA etyikityiweyo/ ukubhatalwa kweBAS irepoti yomcimbit
Indlela yokubala	Irepoti neentlanganiso
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi Zibaliwe iziphumo
Uhlobo lokubala	okufumbelayo
Umjikelelo wokunika ingxelo	Qho ngekota

Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Noxanduva lomsebenzi	Imanejala yenqutyana

Inombolo yesicwangciso	4.2.6
Isihloko somsebenzi	Inani lokuzilolonga nenqubo yempilo ephethwe kwigumbi elinezixhobo zokuthamba okufumbelayo
Inkcazo emfutshane	ZOkukulamla kwenzelwe ukugunyaziswa kwabasenebenzi ngezinto zempilo yemidlalo nenqubo yempilo.
Injongo/ukubaluleka	Ukugumyaziswa kwabasebenzi
Imvelaphi/ingqokolela yeenkcukacha	Uluhlu lwenqubo nerepoti zemicimbi
Indlela yokubala	okufumbelayo
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi Zibaliwe iziphumo
Uhlobo lokubala	okufumbelayo
Umjikelelo wokunika ingxelo	Qho ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Noxanduva lomsebenzi	Imanejala yenqutyana

Inombolo yesicwangciso	4.2.7
Isihloko somsebenzi	Inani lemicimbi yeembono ezibakhona
Inkcazo emfutshane	Ukwenziwa kweqonga ukunikeza nokunikeza abo bathatha inxaxheba ngokuqithisileyo, besathatha inxaxheba kwimvaba semidlalo ehlukeyo. Ukunika imbeko nolwazi kwabafumene iimbasa zemidlalo abathatha inxaxheba kangakumbi kuphuhliso utshintsho nokukhula kwemidlalo eMzantsi Afrika
Injongo/ukubaluleka	Ukunikezwa kweembono nokunikezwa kwembono zokunikezela nokwenza ngokugqithiseleyo kwemidlalo.
Imvelaphi/ingqokolela yeenkcukacha	Uluhlu lemicimbi/ utyikityo oluthobeleyo/ irepoti ekhutshiweyo
Indlela yokubala	Inani labantu ababhaselweyo.
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi Ukubala iziphumo
Uhlobo lokubala	okungafumbelayo
Umjikelelo wokunika ingxelo	Qho ngekota
Umsebenzi omtsha	Umsebenzi omtsha
Umsebenzi ofunekayo	Okujoliswayo
Noxanduva lomsebenzi	Imanejala yenqutyana

Inombolo yesicwangciso	4.2.8
Isihloko somsebenzi	Inani yemidlalo yeBetter Together ezinziweyo (imini yemidlalo wommandla)
Inkcazo emfutshane	Ukufumanisa uku bonke abasebenzi baphila ubomi obusempilweni
Injongo/ukubaluleka	Ukongezwa nokuphuhlisa ubomi obunempilo kubasebenzi
Imvelaphi/ingqokolela yeenkcukacha	Utyikityo oluthobeleyo/ irporti yokubala/ ileta eya kumasebe onke
Indlela yokubala	Okufumbeleyo
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi Ukubala iziphumo
Uhlobo lokubala	okungafumbelayo

Umjikelelo wokunika ingxelo	Qho ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana

Inombolo yesicwangciso	4.2.9
Isihloko somsebenzi	Inani laathathi nxaxheba kumanyano lwemidlalo
Inkcazo emfutshane	Inani Le atleti ezithatha inxaxheba kwumanyano olumiselwe intlalontle ukhuphiswano netonamenti
Injongo/ukubaluleka	Italente eonwayo nokhupiswano kumanyano olumiselwe intlalontle
Imvelaphi/ingqokolela yeenkcukacha	Uluhlu lomanyano/uluhlu lwabathathi nxaxheba
Indlela yokubala	Ukubhaliswa lomanyano
Unqongophalo lweenkcukacha	Imvelaphi yolwazi Oludidi lwesiini
Uhlobo lomsebenzi	kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi Ukubala iziphumo
Uhlobo lokubala	Okufumbeleyo
Umjikelelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana

Inombolo yesicwangciso	4.2.10
Isihloko somsebenzi	Inani Labadlali abaqeqeshiweyo
Inkcazo emfutshane	Inani zemfundo ezinxulumene nabaphathi bemidlalo
Injongo/ukubaluleka	Ukwakha isikhundla kumanyano iyokunceda ekugcineni imidlalo ekunyuseni ukuthatha inxaxheba
Imvelaphi/ingqokolela yeenkcukacha	Uluhlu lwabantu abakhoyo neripoti yembaliso
Indlela yokubala	Bala
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi Ukubala iziphumo
Uhlobo lokubala	Okufumbeleyo
Umjikelelo wokunika ingxelo	Qho ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana

Inombolo yesicwangciso	4.2.11
Isihloko somsebenzi	Inani lobuchule obuxhasiweyo
Inkcazo emfutshane	Inxasho ngokomzimba yemidlalo apho ukwenza kubelula ukuphuhlisa indlela nokusebenza ngethemba.
Injongo/ukubaluleka	Ukuphuhlisa ukuthatha inxaxheba kwimidlalo lento uzokwenza abadlali bafumane amathuba apho bazokwazi ukuphumela emagqabini
Imvelaphi/ingqokolela yeenkcukacha	Iphepha ndaba lombuso neceno lokutyikitywa/Ukubhatalwa kweBAS/ irepoti qho ngekota/ intlanganiso
Indlela yokubala	Bala
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi Ukubala iziphumo
Uhlobo lokubala	Okufumbeleyo
Umjikelelo wokunika ingxelo	Qho ngonyaka

Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Noxanduva lomsebenzi	Imanejala yenqutyana

Inombolo yesicwangciso	4.2.12
Isihloko somsebenzi	Inani labadlali abaxhaswe ukudlala kwizinga eliphezulu.
Inkcazo emfutshane	Ukunika inxaxheba kubathathi nxaxheba abaye bagqibe kwizinga elisephondweni esizweni naphesheya.
Injongo/ukubaluleka	Ukuthatha inxaxheba ekuzuzeni imbasa nokonyuka kwizinga esizwe naphesheya.
Imvelaphi/ingqokolela yeenkcukacha	Ukutyikitywa kokuthoba neMOA/ ukubatalwa kweBAS/irepoti yembali uluhlu lwabadlali abaxhasiweyo
Indlela yokubala	Bala
Unqongophalo lweenkcukacha	Ukufumana ibali elufutshane ngobomu
Uhlobo lomsebenzi	kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi Ukubala iziphumo
Uhlobo lokubala	Lohlobo nokufumbeleyo
Umjikele wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Noxanduva lomsebenzi	Imanejala yenqutyana

Inombolo yesicwangciso	4.2.13
Isihloko somsebenzi	Inani lemicimbe labafazi namantombazana elixhasiweyo
Inkcazo emfutshane	Imicimbi yabafazi namantombazana eziphuhlisa imidlalo nolonwabo kwicandelo
Injongo/ukubaluleka	Inkqubela yemidlalo nolonwabo kwicandelo lwabafazi
Imvelaphi/ingqokolela yeenkcukacha	Uluhlu lwabantu abazileyo/ irepoti lomcimbi/uluhlu lwemicimbi
Indlela yokubala	Bala
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi Ukubala iziphumo
Uhlobo lokubala	Okungenzeleka
Umjikele wokunika ingxelo	Qho ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Noxanduva lomsebenzi	Umpathi wemfanelo

Inkqutyana 4.3: Ukuzonwabisa Recreation

Inombolo yesicwangciso	4.3.2
Isihloko somsebenzi	Inani yenxaso yemidlalo yangaphandle ngokwakiwo.
Inkcazo emfutshane	Inani lommandla nophondo lwemidlalo yanasphandle ngokwakiwo oluncediweyo
Injongo/ukubaluleka	Ukuphuchula ukusebenzisana norhulumente nokunyusa ukuquka kwabanye
Imvelaphi/ingqokolela yeenkcukacha	Uluhlu lwequmrhala lamalungu nemizuzu yeentlanganiso
Indlela yokubala	Inani lesakhiwo ezixhasiweyo
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi Ukubala iziphumo
Uhlobo lokubala	okungangenzeleka
Umjikele wokunika ingxelo	Qho ngonyaka

Umsebenzi omtsha	Ewe
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana
Umngcipheko ophambili	Isakhiwo esingasebenziyo singathintela isizathu Umphathi wemfanelo

Inombolo yesicwangciso	4.3.3
Isihloko somsebenzi	Inani yombindi okuzonwabisa oluxhasiweyo
Inkcazo emfutshane	Tinani lombindi wokuzonwabisa ezinceda nezixhasa ephondweni
Injongo/ukubaluleka	Ukonyuswa nokuqukwa kwabanye abantu ukuthatha inxaxheba
Imvelaphi/ingqokolela yeenkcukacha	Uluhlu lwabaqeqeshi empindini
Indlela yokubala	Inani limibindi yokonwaba efumanisweyo nexhasweyo
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi Ukubala iziphumo
Uhlobo lokubala	okungangenzeleka
Umjikelelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqubo
Umngcipheko ophambili	Ukuthengisw okusuka kwizakiwo zoluntu, zemidlalo nokonwaba kumntu ofaka isandla kumbutho.

Inombolo yesicwangciso	4.3.4
Isihloko somsebenzi	Inani labasebenzi abaqeshwe kwinqubo yolonwabo.
Inkcazo emfutshane	Inani Labantu (abaqeqeshi) abaqeshwe phantsi kozonwabisa kwindawo yolonwabo
Injongo/ukubaluleka	Ukonyuswa okanye ukuthatha inxaxheba kumathuba omsebenzi
Imvelaphi/ingqokolela yeenkcukacha	Ikhontrakti okanye ileta elandisiweyo
Indlela yokubala	Ukubalwa kwaantu
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo zinempembelelo ezithe qho kubemi Ukubala iziphumo
Uhlobo lokubala	okungangenzeleka
Umjikelelo wokunika ingxelo	Ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqubo
Umngcipheko ophambili	Ukuyeka emsebenzini, ikhontrakti yonyaka nonyaka

Inqutyana 4.4: Imidlalo yesikolo

Inombolo yesicwangciso	4.4.1
Isihloko somsebenzi	Inani wommandla oluxhasiweyo (Imidlalo yezikolo)
Inkcazo emfutshane	Inani wommandla abaxhasa indlela lethuba kwimidlalo yezikolo
Injongo/ukubaluleka	Ukuvumela ungeni wommandla ukuthatha inxaxheba kwimidlalo yezikolo ukwenzelele uzokwazi ukumelana kukhuphiswano lephondo
Imvelaphi/ingqokolela yeenkcukacha	Ubunqina bokuxhasa njengemizuzu zentlanganiselo (kungaquka ubunqina bokubhatala)
Indlela yokubala	Inani labathathi nxaxheba kummandla kukhuphiswano lephondo
Unqongophalo lweenkcukacha	Ukungafumani kolwazi oplaneleyo elisuka kummandla
Uhlobo lomsebenzi	Ukubala iziphumo; kuhanjiso lwenkonzo (azinampembelelo ezithe qho kubemi)
Uhlobo lokubala	okungezelekayo

Umjikelelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yemfanelo
Umngcipheko ophambili	Inani lommandla oluthatha inxaxheba kwimidlalo yesikolo

Inombolo yesicwangciso	4.4.2
Isihloko somsebenzi	Inani lehlokondiba labamelwane elixhasiweyo
Inkcazo emfutshane	Inani lehlokondiba lezikolo labamelwana kusetyenzwe kuxhaswe kwiphondo.
Injongo/ukubaluleka	Ukuphuhlisa nokunceda imidlalo yezikolo ngaphaya kwiphondo ngaphakathi kwisihloko, edibanise kumanyano olumiselwe intlalontle Phakathi kwezinye izikolo.
Imvelaphi/ingqokolela yeenkcukacha	Ileta ezivumelanayo wombindi wenqununu zesikolo nabaphathi.
Indlela yokubala	Ukuala okulula okuxomekeke kwihlokondiba labamelwane lezikolo.
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	Ukubala iziphumo; kuhanjiso lwenkonzo (azinampembelelo ezithe qho kubemi)
Uhlobo lokubala	okungezelekayo
Umjikelelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana
Umngcipheko ophambili	Uthelelwano olusuka kwiqela lemanejala ezindala eziseskolweni, ukhuseleko lwaafundi nabantu nemvume (okanye imvume engekho) elivela kuncedo elinxulumeneyo.

Inombolo yesicwangciso	4.4.3
Isihloko somsebenzi	Inani labasebenzi abaqeshwe kwinqubo yabamelwana yesikolo
Inkcazo emfutshane	Inani labasebenzi abaqeshwe kwinqubo yabamelwana yesikolo
Injongo/ukubaluleka	Ukonyusa intlobo yobomi yabantu abangaphangeliyo boluntu.
Imvelaphi/ingqokolela yeenkcukacha	Ikhontrakti kunye neleta zokwandisa ixesha
Indlela yokubala	Ukubalwa komntu ngamnye ngoku jonga kwikhontrakti ezityikityiweyo nezithambathekileyo
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo ezingathanga qho Iziphumo ziyabalwa
Uhlobo lokubala	okungezelekayo
Umjikelelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana
Umngcipheko ophambili	Ukuyeka kwabasebenzi, ikhontakti zonyaka nokulibazisa ukuqesha abasebenzi abatsha

Inombolo yesicwangciso	4.4.4
Isihloko somsebenzi	Inani lezikolo ezisengiqini ezixhaswayo
Inkcazo emfutshane	Ukubalwa kwezikolo ezisengiqini ezixhaswayo
Injongo/ukubaluleka	Ukwenyusa ukudibana kwabantu nokuthathwe kwenxaxheba Phakathi kwabathathi nxaxheba ezikolweni abakwindawo ezazikade zisaziwa ngokungathathi ntweni.
Imvelaphi/ingqokolela yeenkcukacha	Ileta yemvume esuka kwinqununu yesikolo okanye abaphathi
Indlela yokubala	Ukubalwa okulula okuxomekeke kwini lezikolo kwinqingqi ezixhasiweyo.
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo

	Ukubala iziphumo Iziphumo ezibalekayo
Uhlobo lokubala	okungezelekayo
Umjikele wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana
Umngcipheko ophambili	Ukungabikho koncedo iqela lemaneja ezisezingeni elidala zezikolo, ukhuseleko lwabafundi nabantu nokwazi (okanye ungakwazi) ukungena kwisakhiwo.

Inkqutyana 4.5: Iqubo yeMOD

Inombolo yesicwangciso	4.5.1
Isihloko somsebenzi	Inani lendawo ezixhasa iMOD
Inkcazo emfutshane	Inani indawo zeMOD ezixhasiweyo.
Injongo/ukubaluleka	Ukwenyusa ukudibana kwabantu nokuthathwe kwenxaxheba Phakathi kwabathathi nxaxheba ezikolweni abakwindawo ezazikade zisaziwa ngokungathathi ntweni.
Imvelaphi/ingqokolela yeenkcukacha	Ileta yemvume esuka kwinqununu yesikolo okanye abaphathi
Indlela yokubala	Inani elixomekeke kwinqununu lendawo leMOD exhasiweyo.
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Ukubala iziphumo Iziphumo ezibalekayo
Uhlobo lokubala	okungezelekayo
Umjikele wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana
Umngcipheko ophambili	Ukungabikho koncedo iqela lemaneja ezisezingeni elidala zezikolo, ukhuseleko lwabafundi nabantu nokwazi (okanye ungakwazi) ukungena kwisakhiwo.

Inombolo yesicwangciso	4.5.2
Isihloko somsebenzi	Inani labasebenzi eliqashwe kwinqubo yeMOD
Inkcazo emfutshane	Inani Labantu abaqashwe kwinqubo yeMOD
Injongo/ukubaluleka	Ukwenyuswa kwamathuba nokwenyuswa lezinga lobomu lwabantu abangasebenziyo kuluntu.
Imvelaphi/ingqokolela yeenkcukacha	Ikhontrakti neleti zokwandisa ixesha
Indlela yokubala	Bala. Inani lwabasenezi ngokwekhontrakti ezityikityiweyo nezibaliweyo.
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Ukubala iziphumo Iziphumo ezibalekayo
Uhlobo lokubala	okungezelekayo
Umjikele wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana
Umngcipheko ophambili	Ukuyeka emisebenzini, ikhontrakti zenyanga eziyi-12, nokucothisisa kuqasho lwabasebenzi abatsha.

Inombolo yesicwangciso	4.5.3
Isihloko somsebenzi	Inani wommandla oluxasiweyo (yinqubo yeMOD)
Inkcazo emfutshane	Inani lommandla, olumiselwe umda yiWCED, enikeza inqubo xakuphume isikolo
Injongo/ukubaluleka	Ukwenyuswa kothatha inxaxheba ngokungqamanisa kwinqubo zokuthatha inxaxheba nokuphuhlisa ukudibana kwabantu abasuka kuluntu olalukade

	Iwaziwa njengoluntu olungathathi ntweni.
Imvelaphi/ingqokolela yeenkcukacha	Ileta zemvume ezisuka kwimaneja zommandla.
Indlela yokubala	Ukubala ngokuxomekeke kwinani lommandla lweWCED ezixhasiweyo.
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Ukubala iziphumo Iziphumo ezibalekayo
Uhlobo lokubala	okungangezelekayo
Umjikelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana
	Ukungabikho kosetyenziswano kwabadlali ndawo ngendlela edityanisiweyo yesebs. Ukungabikho kwendawo ezikhuselekileyo ukwenzela inqubo za semva kwesikolo.

Igranti Uyokuthatha inxaxheba yemfumba

Ukuphuhliswa keqela

Inombolo yesicwangciso	1.1
Isihloko somsebenzi	Inani Labantu abaqeshiweyo
Inkcazo emfutshane	Inani Labantu abafumana ingqeqesho njengabaqeqeshi, abakhangeli talente, umbuso wobuchule, abalawuli, imaneja zeqela, nento ezisondeleyo kwinqubo ezisemthethweni ukunwenwisa ukuthatha inxaxheba. Ngabantu abazuzayo kuthatha inxaxheba nakwigranti zokuphuhlisa imidlalo ababalwayo. Inqubo zokuqeqesha imidlalo kufuneka ziqinisekiwe lumanyano lwaphesheya lwemidlalo, ngaphandle kwelG ezingadingi ukuqinisekiswa. Inqubo zokuqeqesha eziluhlobo oluthile kufuneka ziqinisekise yiSETA. Iklasi yabafundi abadibene notishala abaxoxa ngento ethile zizokuvunyelwa njengoqeqesholokulamla, ukuba izatifiketi zokuya zinikeziwe.
Injongo/ukubaluleka	Ukubeka abantu kwingqeqesho esemgangathweni kukunikezela uphuhliso lwenqubo, ukwenzela ikwazi ukugcinwa.
Imvelaphi/ingqokolela yeenkcukacha	Utyikityo lwabantu abakhoyo kwirjista/ikopi yencwadi yokufundisa esetyenziswayo
Indlela yokubala	Ukubala
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Ukubala iziphumo Iziphumo ezibalekayo
Uhlobo lokubala	okungezelekayo
Umjikelo wokunika ingxelo	Qho ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana

Inombolo yesicwangciso	1.2
Isihloko somsebenzi	Inani lembutho endawo ethile ezixhasiweyo
Inkcazo emfutshane	Inani lembutho endawo ethile ezixhasiweyo ukwenzeka kubakho inqubo yemidlalo nokugcinwa emgangathweni uphuhliso lweqela. Ukuxhaswa kuquka indlela yokwenziwa ngayo izinto, ulungiselelo lwenkxaso nokhuphiswano. Uncedo ngokozezimali okanye uncedo noba akukho ngokwezimali lunganikwa.
Injongo/ukubaluleka	Local leagues serve as a platform for sustained participation, talent identification and development.

Imvelaphi/ingqokolela yeenkcukacha	Ukuqinisekisa ukuba inxasho ikhona (ukuquka isaziso zokubhatala) amagama ombutho weqela labadlali
Indlela yokubala	Bala
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Ukubala iziphumo Iziphumo ezibalekayo
Uhlobo lokubala	okungangezelekayo
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi omtsha	Utshintsho olubalulekileyo
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana

Inombolo yesicwangciso	1.3
Isihloko somsebenzi	Inani lemibhuto anikwa izixhobo nezinto zonxiba
Inkcazo emfutshane	Inani lemibhuto anikwa izixhobo nezinto zonxiba
Injongo/ukubaluleka	Ukubonisa inani lemibhuto ezincedisa ukunikeza inkqubo kwimidlalo nokonwaba nokufumana imvume nempahla.
Imvelaphi/ingqokolela yeenkcukacha	Izinto ezikhoyo ezithunyelweyo malunge nezinto zosebenza nempahla
Indlela yokubala	Bala
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Ukubala iziphumo Iziphumo ezibalekayo
Uhlobo lokubala	okungezelekayo
Umjikelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana

Inombolo yesicwangciso	1.4
Isihloko somsebenzi	Inani izifundiswa zabadlali ezibalela ezixhasiweyo
Inkcazo emfutshane	Inani lezifundiswa ezibalela imidlalo (isizwe, imidlalo yephondo, nezibucala) zixhaswe ukunikeza umsebenzi wemidlalo nokuphuhlisa indlela ekwenziwa nayo imidlalo yaseMzantsi Afrika.
Injongo/ukubaluleka	Izifundiswa zemidlalo ezibalela inxaso kuphuhlisa kwemidlalo yaseMzantsi Afrika
Imvelaphi/ingqokolela yeenkcukacha	iMOA/ irepoti yezifundiswa/ uxwebu olubonisa ubungqina obuvunyiweyo obunxhaswe kwizifundo zemidlalo
Indlela yokubala	Ukuba inani lezifundiswa ezixhaswa iphondo kwisebe
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Ukubala iziphumo Iziphumo ezibalekayo
Uhlobo lokubala	okungangezelekayo
Umjikelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana

Inombolo yesicwangciso	1.5
Isihloko somsebenzi	Inani lamaqela athatha inxaxheba kwinqubo zemidlalo ezilalini.
Inkcazo emfutshane	Ukubala okulula lenani lamaqela ezithatha inxaxheba kuphuhliso lwenqubo lemidlalo yasezilalini. Inqubo yophuhliso yasezilalini iyaxhaswa ukumiswa

	umbhuto weqela labadlali kuluntu lwasezilalini.
Injongo/ukubaluleka	Ukuxhasa amaqela ezilalini, kwindawo zamafama, nebhunga lesintus.
Imvelaphi/ingqokolela yeenkcukacha	Ifomu zokurejistarisha iqela ngalinye, nekhawdi nganye/ Iziphumo zombutho weqela labadlali
Indlela yokubala	Bala
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Ukubala iziphumo Iziphumo ezibalekayo
Uhlobo lokubala	okungezelekayo
Umjikele wokunika ingxelo	Ngekota
Umsebenzi omtsha	Ewe
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana

Inombolo yesicwangciso	1.6
Isihloko somsebenzi	Inani inqubo yokuchonga italenti exhasiweyo
Inkcazo emfutshane	Inqubo yokuxhasa italente esesikweni eyenziwa lumanyano kummandla ukuchonga nokuphuhlisa abadlali abakhethekileyo.
Injongo/ukubaluleka	Ikhangelwa uludwe lwento enyuliweyo efumanekayo kubadlali abanetalente ukuchongwa ngokusemthethweni inikezwe nethuba lokuphulisa.
Imvelaphi/ingqokolela yeenkcukacha	Irepoti yembaliso/ inqubo yoklufumanisa italente uluhlu lwabantu abakhoyo.
Indlela yokubala	Imidlalo nganye inenqubo ebalwe kanye.
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Ukubala iziphumo Iziphumo ezibalekayo
Uhlobo lokubala	okungezelekayo
Umjikele wokunika ingxelo	Ngekota
Umsebenzi omtsha	Ewe
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana

Inombolo yesicwangciso	1.7
Isihloko somsebenzi	Inani letalente yabadlali elixhaswa ngaphakathi kwinqubo ephuhlisiweyo lumanyano lwemidlalo
Inkcazo emfutshane	Inxhaso enikezwe lumanyani lwemidlalo netalente ezizokwazi ukuchongwa kummandla nakwimicimbi yaphesheya.
Injongo/ukubaluleka	Ibonisa inani labadlali abanetalent abafumana uncedo kuphuhliswa kwenqubo.
Imvelaphi/ingqokolela yeenkcukacha	Ukubhaliswa esikolweni/ uluhlu lwabadlali/ irepoto yezinto ezenzekayo
Indlela yokubala	Ukubala okulula ngenani labadlali abanetalente esityikityweyo nenqubo
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Ukubala iziphumo Iziphumo ezibalekayo
Uhlobo lokubala	okungezelekayo
Umjikele wokunika ingxelo	Ngekota
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana

Inombolo yesicwangciso	1.8
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Isihloko somsebenzi	Inani labasebenzi abaqashwe ngesigxina ngokwe 7%
Inkcazo emfutshane	Inani labasebenzi ukusebenza ixesha elide okanye isigxina ngokwe 7% kwigranti ekhethekileyo (uluntu, iqela nabasebenzi bemfundo)
Injongo/ukubaluleka	Ukuxhasa umsebenzi ukwenza izinto icandelo ngokwemidlalo nokonwaba.
Imvelaphi/ingqokolela yeenkcukacha	Ileta zokuqashwa/ uluhlu lwabasebenzi abaqashiweyo
Indlela yokubala	Umsebenzi ngamnye owenziweyo ubalwa kanye.
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Ukubala iziphumo Iziphumo ezibalekayo
Uhlobo lokubala	okungezelekayo
Umjikele wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana

Inombolo yesicwangciso	1.9
Isihloko somsebenzi	Irepoti yaqho ngonyaka ejonga izikolo engqamanise nemidlalo
Inkcazo emfutshane	Ulwazi olwamkelweyo eyokuba yinto ebalulekileyo ukuvavanya inkqubela phambili kwizikolo ezijongene nemidlalo ezichongiweyo kuphondo
Injongo/ukubaluleka	Ukuphucula lukarhulumente equmrhu nelimelana ukwenzela ngokusebenza kakuhle kwizikolo ezingqamanisa kuncedo nenxaso
Imvelaphi/ingqokolela yeenkcukacha	Amaphepha bulungqina lokwamkelwa njenge SFS ukusela kwiSRSA/ iMOU ezityikityweyo/ ileta zemvume ezivela kwizikolo ngeSFS/ ukungqina okuxhasa
Indlela yokubala	Ukubala umntu ngamnye, ukubalwa kwezinto, irepoti nemizuzu yentlanganiso.
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Ukubala iziphumo Iziphumo ezibalekayo
Uhlobo lokubala	okungangezelekayo
Umjikele wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yemfanelo

Inombolo yesicwangciso	1.10
Isihloko somsebenzi	Inani loluntu labalungelelene omvuzo
Inkcazo emfutshane	Inani labaququzeleli bemidlalo loluntu abaqashwe ngokwezimali zobuqili enikezwa ukuphuhlisa iqela Phakathi kwthatha inxaxheba enkulu ngranti yokuphuhlisa imidlalo. Okukuchonga kungaphaya kwe7% yabasebenzi abakhethiweyo. Ababaququzeleli bemidlalo yoluntu basebenza ngokwommandla nalendawo.
Injongo/ukubaluleka	Ukubonisa inani elililo yabaququzeleli oluntu bemidlalo abaqashwe ngokwabelwa
Imvelaphi/ingqokolela yeenkcukacha	Uluhlu labalungiseleli abanikezwe liphondo abatyikitye yiCD/HOD lephondo. Ileta zokuqashwa ezityikityweyo. Irepoti yenyanga yePERSAL.
Indlela yokubala	Ukubala
Unqongophalo lweenkcukacha	Ikhontrakti ezipheliswayo
Uhlobo lomsebenzi	iziphumo
Uhlobo lokubala	okungangezelekayo
Umjikele wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Ewe
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yemfanelo

Uluntu lweSiyadlala yenkqubo yokuthatha inxaxheba esemgangathweni omkhulu

Inombolo yesicwangciso	1.1
Isihloko somsebenzi	Inani Labantu abatsha abathatha inxaxheba kwikampu yaqho ngonyaka
Inkcazo emfutshane	Inani Labantu abatsha abathatha inxaxheba kwikampu yaqho ngonyaka
Injongo/ukubaluleka	Ukubala kokubakhona kwikampu ngolutsha kuphondo ngalinye
Imvelaphi/ingqokolela yeenkukacha	Irepoti evaliweyo, irejista yabantu ekuqinisekileyo ukuba abafikile
Indlela yokubala	Ukubalwa ngokwe rejista yabantu abakhoyo
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Ukubala iziphumo Iziphumo ezibalekayo
Uhlobo lokubala	okungangezelekayo
Umjikelo wokunika ingxelo	Qho ngonyaka
Umsebenzi omtsha	Hayi
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana
Esetyenziswe kwiziphumo zokubala	Inani yabathathi nxaxheba kwinqubo

Inombolo yesicwangciso	1.2
Isihloko somsebenzi	Inani leprojekti zemidlalo nokonwaba ezenziwa libhunga lemidlalo
Inkcazo emfutshane	Inani leprojekti zemidlalo nokonwaba ezenziwa libhunga lemidlalo.
Injongo/ukubaluleka	Ibhunga lemidlalo lamaqabane lomphamba kwiphonda kuphuhliso, ukuhambiswa kwezinto, nokujongiswa kwemidlalo nolonwabo.
Imvelaphi/ingqokolela yeenkukacha	Irepoti yeprojekti
Indlela yokubala	Ukubala ngokwepoti yeprojekti
Unqongophalo lweenkcukacha	Nanye
Uhlobo lomsebenzi	kuhanjiso lwenkonzo Ukubala iziphumo Iziphumo ezibalekayo
Uhlobo lokubala	okungangezelekayo
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi omtsha	Ewe
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana

Inombolo yesicwangciso	1.3
Isihloko somsebenzi	Inani lwomcimbi ekhuthale wokuzonwabisa elungiselelweyo nokuzalisekisa
Inkcazo emfutshane	Inani lenqubo zokonwaba ezinikeziweyo eziphuhlisa ukuthatha inxaxheba lomke ixesha (umz. Imidlalo yangaphandle, neActive Aging).
Injongo/ukubaluleka	Ukubalwa kwamathuba loluntu ukuthatha inxaxheba ukuphila ubomu bokulolonga.
Imvelaphi/ingqokolela yeenkukacha	Umgangatho otyikityiweyo yerepoti ezibonisa ubungqina womcimbi owenzekileyo. Apho kudingeka khona ubungqina nenxaso funeka bufakwe.
Indlela yokubala	Ukubalwa kwenqubo nganye
Unqongophalo lweenkcukacha	Nanye
Uhlobo lokubala	kuhanjiso lwenkonzo Ukubala iziphumo

	Iziphumo ezibalekayo
Uhlobo lokubala	okungangezelekayo
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi omtsha	hayi
Umsebenzi ofunekayo	Okujoliswayo
Onoxanduva lomsebenzi	Imanejala yenqutyana
Esetyenziswe kwiziphumo zokubala	Hayi

Inombolo yomsebenzi	1.4
Isihloko somsebenzi	Inani labantu abakuthele ukuthatha exaxeba imidalo elungiselelwayo kunye nokukuthele amatheko okuzonwabisa.
Inkcazo emfutshane	Inani labantu abaqhubeka bethatha ixaxeba kwamatheko alungiselwayo isixhobo sokunusela indlela yokuphila eyimpilo (kuphela ababukeli)
Ukubaluleka/injongo	Uqondisisa abalungiselela nezinga labathatha ixaxeba kwabalungiselela amatheko onwabisayo.
Amaxwebhu/ukuhlanganisa kwedata	iiregister yabahambi ebhekwe uphawu ngumququzelili
Ucwangiciso lobalo	Ukubala inani labantu abathatha ixaxeba kwamatheko obumnandi kwabakhuthelewe.
Ukusinywa kwedata	Awekho
Uhlobo lomlathisi	ikhonzo yokuhamisa ukwalatha ukucapazela nqo kwabemmi linganisa ziphumela
Indle yoku bhala	Ongezelekayo
Umjikelo wexelo	ngonyangantathu
Umalathisi omtsha	Hayi
Umqwenno wekwenza	Njengo kujoliswa
Umelathisi wefanelo	ahlula inkokelo lawula
Sebenziswa ngemiphumela yobalo	Inani labathatha ixaxeba kwekokelo

Inombolo yomsebenzi	1.5
Isihloko somsebenzi	Inani lemidalo neigqudu yinekulelane ethatha inxaxheba kwetourmente yimidlalo yenkulelane.
Inkcazo emfutshane	Inani leagqubu nganiye ethatha inxaxheba: litourmente yemidlalo yenkulelane eququzelelwa lulwakhiwo okanye zimanyana kwedolophu yendawo ngokwetyeneneza. Ixaxheba ethathwa igqubu yenkulelane lemidlalo kwetourmente ihambelana nejongo yomnikelo – Ukwandisa uthatha nxaxheba olukhutheleyo kwaye nokufaka uncedo nokuvuswa inkqubo yesizwe.
Ukubaluleka/injongo	Ukuze kuqondisiiswe enthatha xaxheba yeqqoba yetourmente ngomgqwetho bhala nganye kwemidlalo yekulelane
Amaxwebhu/ukuhlangani sa kwedata	qiniseka uhlu (Evela kwabalungiseleli etourmente yemidlalo) Ukubala pantsi amagama yekulelane yemimdlalo kunye nemaqela athathi xaxheba.
Ucwangiciso lobalo	Bala
Ukusinywa kwedata	Hayikho
Uhlobo lomlathisi	ikhonzo yokuhamisa ukwalatha ukucapazela nqo kwabemmi linganisa ziphumela
Indle yoku bhala	Ongezelekayo
Umjikelo wexelo	ngonyangantathu
Umalathisi omtsha	Ewe
Umqwenno wekwenza	Njengo kujoliswa
Umelathisi wefanelo	ahlula inkokelo lawula

Inombolo yomsebenzi	1.6
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Isihloko somsebenzi	Inani labantu kweyona ndawo ixakeke kakhulu ukuqeqesho ukunikeza uSiyadlala ngokuthatha ixaxeba kakhulu kwekokelo.
Inkcazo emfutshane	Inani labantu abaqeqeshwa ngoku bayixalenywe nezemidlalo kumzi.
Ukubaluleka/injongo	Ukwakha isikhundla zabantu bomzi yenza uthatha xaxeba ngokuthwala kwezemidlalo kunye nokuzonwabisa inkokelo.
Amaxwebhu/ukuhlangani sa kwedata	Xela evela kwekonzo bonelela: <input type="checkbox"/> Ukufaka uphawu kweregistere imihla yonke <input type="checkbox"/> Qinisekisa kwehlu labaxexeshwa abaqiba ukuqeqeshwa. <input type="checkbox"/> Indawo yokuqeqeshwa <input type="checkbox"/> Imihla yokuqeqeshwa <input type="checkbox"/> Ubuqina lwekonzo banikeli ukwanda ngokukhula (Apho ukubekelileka) <input type="checkbox"/> Amagqabantshishi inkokelo yoqeqesho
Ucwangiciso lobalo	Ukubala ngokuyameko yeregister
Ukusinywa kwedata	Ayikho
Uhlobo lomlathisi	ikhonzo yokuhamisa ukwalatha ukucapazela nqo kwabemmi linganisa ziphumela
Indle yoku bhala	Ongezelekayo
Umjikelo wexelo	ngonyangantathu
Umalathisi omtsha	Ewe
Umqweno wekwenza	Njengo kujoliswa
Umelathisi wefanelo	ahlula inkokelo lawula
Siphumela Esongezelikyo	Inani labantu abaqeqeshiwayo
Inombolo yomsebenzi	1.6
Isihloko somsebenzi	Inani labantu kweyona ndawo ixakeke kakhulu ukuqeqesho ukunikeza uSiyadlala ngokuthatha ixaxeba kakhulu kwekokelo.
Inkcazo emfutshane	Inani labantu abaqeqeshwa ngoku bayixalenywe nezemidlalo kumzi.
Ukubaluleka/injongo	Ukwakha isikhundla zabantu bomzi yenza uthatha xaxeba ngokuthwala kwezemidlalo kunye nokuzonwabisa inkokelo.
Amaxwebhu/ukuhlangani sa kwedata	Xela evela kwekonzo bonelela: <input type="checkbox"/> Ukufaka uphawu kweregistere imihla yonke <input type="checkbox"/> Qinisekisa kwehlu labaxexeshwa abaqiba ukuqeqeshwa. <input type="checkbox"/> Indawo yokuqeqeshwa <input type="checkbox"/> Imihla yokuqeqeshwa <input type="checkbox"/> Ubuqina lwekonzo banikeli ukwanda ngokukhula (Apho ukubekelileka) <input type="checkbox"/> Amagqabantshishi inkokelo yoqeqesho
Ucwangiciso lobalo	Ukubala ngokuyameko yeregister
Ukusinywa kwedata	Ayikho
Uhlobo lomlathisi	ikhonzo yokuhamisa ukwalatha ukucapazela nqo kwabemmi linganisa ziphumela
Indle yoku bhala	Ongezelekayo
Umjikelo wexelo	ngonyangantathu
Umalathisi omtsha	Ewe
Umqweno wekwenza	Njengo kujoliswa
Umelathisi wefanelo	ahlula inkokelo lawula
Siphumela Esongezelikyo	Inani labantu abaqeqeshiwayo
Inombolo yomsebenzi	1.6
Isihloko somsebenzi	Inani labantu kweyona ndawo ixakeke kakhulu ukuqeqesho ukunikeza uSiyadlala ngokuthatha ixaxeba kakhulu kwekokelo.
Inkcazo emfutshane	Inani labantu abaqeqeshwa ngoku bayixalenywe nezemidlalo kumzi.
Ukubaluleka/injongo	Ukwakha isikhundla zabantu bomzi yenza uthatha xaxeba ngokuthwala kwezemidlalo kunye nokuzonwabisa inkokelo.
Amaxwebhu/ukuhlangani sa kwedata	Xela evela kwekonzo bonelela: <input type="checkbox"/> Ukufaka uphawu kweregistere imihla yonke <input type="checkbox"/> Qinisekisa kwehlu labaxexeshwa abaqiba ukuqeqeshwa. <input type="checkbox"/> Indawo yokuqeqeshwa <input type="checkbox"/> Imihla yokuqeqeshwa <input type="checkbox"/> Ubuqina lwekonzo banikeli ukwanda ngokukhula (Apho ukubekelileka) <input type="checkbox"/> Amagqabantshishi inkokelo yoqeqesho
Ucwangiciso lobalo	Ukubala ngokuyameko yeregister
Ukusinywa kwedata	Ayikho
Uhlobo lomlathisi	ikhonzo yokuhamisa ukwalatha ukucapazela nqo kwabemmi linganisa ziphumela

Indle yoku bhala	Ongezelekayo
Umjikelo wexelo	ngonyangantathu
Umalathisi omtsha	Ewe
Umqweno wekwenza	Njengo kujoliswa
Umelathisi wefanelo	ahlula inkokelo lawula
Siphumela Esongezelikyo	Inani labantu abaqeqeshiwayo

SCHOOL SPORT MASS PARTICIPATION PROGRAMME

Inombolo yomsebenzi	1.1
Isihloko somsebenzi	Inani labafundi abathathi xaxeba ntshatsheli yentlanga yezikolo yemidlalo
Inkcazo emfutshane	Inani labafundi abathatha ixaxeba kwetourmente yemdlalo esikoloweni kwezinga lohlanga ukusekwa kwelinye izinga kwezemidlalo. Ixaso iquka isithuthi, impahla yoshobisa kunye nokutya etc.
Ukubaluleka/injongo	Ukubonisa elona nani labafundi abaza thathi xaxeba inkqubo yemimdlalo yeseskoloweni.
Amaxwebhu/ukuhlanganisa kwedata	Iregistration/ thembeka leqela, ixelo yesihlo uvalwa yexelo
Ucwangiciso lobalo	Ukubala okulula oluxhomekek kwenani lwatleti lungele ukuthatha ixaxeba kwesithili kunye nephondo letourmente layo mini.
Ukusinywa kwedata	Ayikho
Uhlobo lomlathisi	umlinganiso yemveliso; ikhonzo yokuhamisa ukwalatha (ukucapazela okungathatanga qho kwabammi)
Indle yoku bhala	Ongezelekayo, iatleti zibalwa xabengenelele inkokelo yesikolo yemidlalo ekumpisanayo kwezinga lesithili.
Umjikelo wexelo	ngonyangantathu
Umalathisi omtsha	Hayi
Umqweno wekwenza	Njengo kujoliswa
Umelathisi wefanelo	ahlula inkokelo lawula
Isiphumela esisetyiswe sokubala	Inani labantu kwenkokelo.

Inombolo yomsebenzi	1.2
Isihloko somsebenzi	Inani labafundi abathathe ixaxeba ezikoloweni kwetourmente yemidlalo elikwezinga lephondo.
Inkcazo emfutshane	Inani labafundi abathatha xaxeba kwetourmente yemidlalo kwezinga lephondo ukwenza ukumiswa khuthatha ixaxeba kwezinga lemidlalo.
Ukubaluleka/injongo	Ukubonisa elona nani labafundi abathatha ixaxeba kweinkokelo yemidlalo yesikolo kwezinga lesithili.
Amaxwebhu/ukuhlanganisa kwedata	Uhlu leqela okanye iiregister yohambo yabafundi abathatha ixaxeba kwepondo itourmente efakwe kwabaphathi besebe ngemini yetourmente Ukumisa ngokusemthethweni yiqununu yesikolo okanye thumela abamele ukhwakhiwa lwesikolo lemidlalo.
Ucwangiciso lobalo	Ngaxutywanga olubala balungana nenani leatleti abathathe xaxeba kwetourmente yesithili ngalomini.
Ukusinywa kwedata	Abekho
Uhlobo lomlathisi	Umlinganiso yemveliso; ikhonzo yokuhamisa ukwalatha (ukucapazela okungathatanga qho kwabammi)
Indle yoku bhala	Ongezelekayo, iatleti zibalwa xabengenelele inkokelo yesikolo yemidlalo ekumpisanayo kwezinga lesithili.
Umjikelo wexelo	ngonyangantathu
Umalathisi omtsha	Hayi
Umqweno wekwenza	Njengo kujoliswa
Umelathisi wefanelo	ahlula inkokelo lawula
Isiphumela esisetyiswe sokubala	Inani labantu kwenkokelo.
Inombolo yomsebenzi	1.3
Isihloko somsebenzi	Inani lwabafundi abathathi xaxeba kwetourmente yesikolo yemidlalo kwezinga lesithili.

Inkcazo emfutshane	Inani labafundi abathathi xaxeba kwemidlalo yesikolo kwezinga lesithili njengesekwa elukwezinga elilandelyo kuthathi xaxeba kwemidlalo.
Ukubaluleka/injongo	Ukubonisa elona nani labafundi abathathi xaxeba kwekokelo kwezinga lesilithi.
Amaxwebhu/ukuhlanganisa kwedata	Uhlu leqela okanye iiregister yohambo yabafundi abathathi ixaxeba kwepondo itourmente efakwe kwabaphathi besebe ngemini yetourmente. Iqela Isithili uluhlu olubekwa uphawu kunye nokufaka umhla nguphatho weqela.
Ucwangiciso lobalo	Ngaxutywanga inani oluxomekeke kwenani leatleti abathathi xaxeba kwetourmente yesilithi ngalomini.
Ukusinywa kwedata	Ayikho
Uhlobo lomlathisi	Umlinganiso yemveliso; Ikhonzo yokuhamba ukwalatha (ukucapazela okungathatanga qho kwabammi)
Indle yoku bhala	Ongezelekayo, iatleti zibalwa xabengenelele inkokelo yesikolo yemidlalo ekumpisanayo kwezinga lesithili
Umjikelo wexelo	ngonyangantathu
Umalathisi omtsha	Hayi
Umqweno wekwenza	Njengo kujoliswa
Umelathisi wefanelo	ahlula inkokelo lawula
Imiphumela estyenziwa ngokubalo.	Inani labantu kwenkokelo.

Inombolo yomsebenzi	1.4
Isihloko somsebenzi	Inani lemidlalo yezikolo ukulungelelanisa ezihlawuleyo.
Inkcazo emfutshane	Inani yemidlalo yabalungelelanisi abalungiselwe nokuhlawula
Ukubaluleka/injongo	Ukwanda kwethuba kunye nokuqonda ukuquka banabanye kunye nobunkunkunqele bemvelisa.
Amaxwebhu/ukuhlanganisa kwedata	Uluhlu lwekulungelelanisa elibekwe uphawu CD or HOD yephondo, incwadi ebekhwe uphawu, inyanga nenyanga ngobuntu ixelo.
Ucwangiciso lobalo	Ukubala
Ukusinywa kwedata	Ayikho
Uhlobo lomlathisi	Ngathanga ngqo inkhondo yokuhambisa umalathisi. Linganisa isiveliso
Indle yoku bhala	Okungezekiyekanga
Umjikelo wexelo	Onyangantathu
Umalathisi omtsha	Hayi
Umqweno wekwenza	Njengo kujoliswa
Umelathisi wefanelo	Inani labantu kwenkokelo.
Key risk	Ukurhoxa kunye nokufinyezo loxokelelwano wenyanga ezi12.
Inombolo yomsebenzi	1.5
Isihloko somsebenzi	Inani lemidlalo ingqokelela yemithetha ecwangcisiweyo lwepondo ezixhasiweyo.
Inkcazo emfutshane	Inani lemidlalo yezikolo engqokelela exhasa ukuqiniseka uhamiso lwekokelo lwemidlali.
Ukubaluleka/injongo	Ukubonisa eyona nani yemidlalo yesikolo ukwakhiwa elixasiweyo.
Amaxwebhu/ukuhlanganisa kwedata	Ubuqina lwexhaso enikweyo njengemizuzu yomhlangano -(kwazi banobuqina lokubatala).
Ucwangiciso lobalo	Ukubala xomekeke kwenani lezixwebu ebonisa ukuxasa
Ukusinywa kwedata	Ayikho
Uhlobo lomlathisi	Umlinganiso yemveliso; Ikhonzo yokuhamba ukwalatha (ukucapazela okungathatanga qho kwabammi)
Indle yoku bhala	Okungezekiyekanga
Umjikelo wexelo	Onyangantathu
Umalathisi omtsha	Hayi
Umqweno wekwenza	As targeted
Umelathisi wefanelo	Njengo kujoliswa

Iziphumo zenjongo ophamba ophumayo

Injongo 1

Ibhanti lesihloko	Ukunika enesiphumo, esebenzayo kunye nenobuqoqosho nokuphatha inkonzo.
Inkcazo emfutshane	Kwakha ubume bemeko yendawo ngexesha inkhonzo yohambiso ngendlela eniziphumo, okukhuthelayo, uqoqosho kunye nobulungisa equmrhu kunye nexaso yababathi inkonzo kwabaphakathi nagaphandle iistakeholders baqiniseka urhulumente oqumrhu ulugile kwaye oluqhwayo uncedo.
Ukubaluleka/injongo	Le ijolisa ukunika ubume bemeko yendawo encedayo kunye nexhasa unekilo lweshishini lwepucuko lomcimbi kubo bonke abahlali lwephondo.
Amaxwebhu/ukuhlanganisa kwedata	Ilungelo lokumela olukhoyo kunye nokwenza isenzo umalathisi wenkokelo 1
Ucwangiciso lobalo	Nje ngelungelo lokumela olukhoyo kunye nokwenza isenzo umalathisi wenkokelo 1
Ukusinywa kwedata	Nje ngelungelo lokumela olukhoyo kunye nokwenza isenzo umalathisi wenkokelo 1
Uhlobo lomlathisi	Iziphumela
Indle yoku bhala	Nje ngelungelo lokumela olukhoyo kunye nokwenza isenzo umalathisi wenkokelo 1
Umjikelo wexelo	Imiyaka eyihlanu
Umalathisi omtsha	hayi
Umqwenno wekwenza	Nje ngelungelo lokumela olukhoyo kunye nokwenza isenzo umalathisi wenkokelo 1
Umalathisi wefanelo	Inkqubo umlawuli

Injongo 2

Ibhanti lesihloko	Ukunyusela nokuvelisa nokuguqula impucuko yemisebenzi eTshona Koloni ukuze nikela kukwa kiwolesizwe, rhulumente olungileyo, thanda ukuhlala kunye neomntu komkhulu kunye nokucina okulawula ubutyebi obukulayo kunye namathuba.
Inkcazo emfutshane	Ukunyusela, inkqubela kunye notshintsho kwepucuko yemisebenzi eTshona Koloni ukuze unikele kwe sakhiwe seziwe, rhulumente olungileyo, ukuthanda ukuhlala kunye nekomkhulu yomntu kunye ukucina okulawa bobutyebi bukula kunye namathuba.
Ukubaluleka/injongo	Isebe lenexaxeba yemithetho yolawulo kunye owiso –mithetho ukuphumelisa itheko elixemelene iqubo yemicimbi yesizwe. Isebe ledlala indima ebalukelyo kwesakhiwp seziwe kunye nokuhlala kwabantu kunye nekomkhulu yomntu inkqubela kunye nobutyebi obukhulayo amathuba.
Amaxwebhu/ukuhlanganisa kwedata	Ilungelo lokumela olukhoyo kunye nokwenza isenzo umalathisi wenkokelo 2
Ucwangiciso lobalo	Nje ngelungelo lokumela olukhoyo kunye nokwenza isenzo umalathisi wenkokelo 2
Ukusinywa kwedata	Nje ngelungelo lokumela olukhoyo kunye nokwenza isenzo umalathisi wenkokelo 2
Uhlobo lomlathisi	Iziphumela
Indle yoku bhala	Nje ngelungelo lokumela olukhoyo kunye nokwenza isenzo umalathisi wenkokelo 2
Umjikelo wexelo	Imiyaka eyihlanu
Umalathisi omtsha	hayi
Umqwenno wekwenza	Nje ngelungelo lokumela olukhoyo kunye nokwenza isenzo umalathisi wenkokelo 2
Umalathisi wefanelo	Inkqubo umlawuli

Injongol 3

Ibhanti lesihloko	Ukunyusela, ukuvelisa kunye nokutshintsha nokuthwala indlu yencwadi, ulwazi kunye nekhonzo yedawo yokulondoloza izibhalo ezibalulekileyo.
Inkcazo emfutshane	Lungisela indlu yencwadi, ulwazi kunye nekhonzo yendawo yokulondoloza izibhalo ezibalulekileyo ezonikela kwe: <ul style="list-style-type: none"> • Isakhiwo sehlanga • Rhulemente olungileyo kunye • Ukhulisa khomkhulu yomntu • Ukuthwala ukukhula uqoqosha kunye namathuba
Ukubaluleka/injongo	<ul style="list-style-type: none"> • Nikeza ikhonzo zendlu yencwadi ebanzi kubo bonke abahlali beTshona Koloni. • Ukhusele kunye nokusebenzisa indawo yokulondoloza izibhalo zelifia ezibalulekileyo • Uphatho olulungeleyo kunye nekathalo ingxelo kawonke-wonke
Amaxwebhu/ukuhlenganisa kwedata	Ilungelo lokumela olukhoyo kunye nokwenza isenzo umalathisi wenkokelo 3
Ucwangiciso lobalo	Nje ngelungelo lokumela olukhoyo kunye nokwenza isenzo umalathisi wenkokelo 3
Ukusinywa kwedata	Nje ngelungelo lokumela olukhoyo kunye nokwenza isenzo umalathisi wenkokelo 3
Uhlobo lomlathisi	Iziphumela
Indle yoku bhala	Nje ngelungelo lokumela olukhoyo kunye nokwenza isenzo umalathisi wenkokelo 3
Umjikelo wexelo	Imiyaka eyihlanu
Umalathisi omtsha	Hayi
Umqweno wekwenza	Nje ngelungelo lokumela olukhoyo kunye nokwenza isenzo umalathisi wenkokelo 3
Umalathisi wefanelo	Inkqubo umlawuli

Injongo4

Ibhanti lesihloko	Ukuqalisa kunye nokuxhasa emidlalo equkayo kunye nelwakiwo lobumnandi kunye nemisebenzi.
Inkcazo emfutshane	Ukuqalisa kunye nokuxhasa emidlalo evumela abantu kunye nesakhiwo sobumnandi kunye nemisebenzi, ngokuqaba indlela yamathuba, malungana nokuthatha ixaxeba kubommandi, inkokelo yeMOD. Esikolo nemidlalo kunye nemidlalo.
Ukubaluleka/injongo	Ukwaziswa kwetuba elivulekileyo uluntu luza netuba lokudala indlela netuba malungana ne umzekelo imidlalo yesikolo, umnandi nemidlalo. Ukuthatha ixaxeba malungana/ okanye enye yezi inceda nokwenyusa ukuvaka abantu, ukuncepisa ulwaphulo-mthetho, ubudlobongela, ukuxaphaza iziyobisi, et, kunye nokuvula amanye amathuba afana nomsebenzi.
Amaxwebhu/ukuhlenganisa kwedata	Ilungelo lokumela olukhoyo kunye nokwenza isenzo umalathisi wenkokelo 4
Ucwangiciso lobalo	Nje ngelungelo lokumela olukhoyo kunye nokwenza isenzo umalathisi wenkokelo 4
Ukusinywa kwedata	Nje ngelungelo lokumela olukhoyo kunye nokwenza isenzo umalathisi wenkokelo 4
Uhlobo lomlathisi	Iziphumela
Indle yoku bhala	Nje ngelungelo lokumela olukhoyo kunye nokwenza isenzo umalathisi wenkokelo 4
Umjikelo wexelo	Imiyaka eyihlanu
Umalathisi omtsha	Hayi
Umqweno wekwenza	Nje ngelungelo lokumela olukhoyo kunye nokwenza isenzo umalathisi wenkokelo 4
Umalathisi wefanelo	Inkqubo umlawuli