URhulumente weNtshona Koloni
ImiCimbi yeNkcubeko nezemiDlalo

INgxelo yoNyaka
2018/2019

ISebe leMicimbi yeNkcubeko neMidlalo

URhulumente weNtshona Koloni

IVoti 13

INgxelo yoNyaka

2018/2019

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ICandelo A

INgxelo yoMphicothi-zincwadi Jikelele

1. liNkcukacha zeSebe ngokuBanzi

ISebe leMicimbi yeNkcubeko neMidlalo yeNtshona Koloni

IDILESI EWEITALATO	Protea Assurance Building Greenmarket Square Cape Town 8001
IDILESI YEPOSI	Private Bag X9067 Cape Town 8000
INOMBOLO YOMNXEBA	0860 142 142
INOMBOLO YEFEKSI	021 483 9504
IDILESI YE-IMEYILE	dcas.com@westerncape.gov.za
IDILESI YEWEBHUSAYITHI	www.westerncape.gov.za/dept/cas

2. Uluhlu lwezifinyezo/ lwezishunqulelo

AFS	IiNgxelo zeMali zoNyaka
AO	IGosa eliNika iNgxelo
ASGC	After School Game Changer
AU	IManyano yeAfrika
CDP	INkqubo yoPhuhliso lweeKlabhu
CFO	IGosa lezeMali eliyiNtloko
CHEC	Cape Higher Education Consortium
CoE	Iindleko zaBasebenzi
CTSA	UMbutho weSoftball waseKapa
DAC	ISebe loBugcisa neNkcubeko leSizwe
DCAS	ISebe leMicimbi yeNkcubeko neMidlalo
D: ERM	ICandelo loLawulo lwezoMngcipheko, iSebe leNkulumbuso
DISWEC	Disability Sport Western Cape
DOCS	ISebe loKhuseleko loLuntu
DORA	UMthetho weCandelo leNgeniso
DOTP	ISebe leNkulumbuso
DPSA	ISebe lezaBasebenzi bakaRhulumente noLawulo
DPME	ISebe lezoBeko-liso noVavanyo kuMsebenzi woBumongameli
DSD	ISebe loPhuhliso lweNtlalo
EAP	INkqubo yeNkxaso yaBasebenzi
ECM	ULawulo lokuQulathiweyo kweShishini
EE	ULingano kwezeNgqesho
EHWP	INkqubo yezeMpilo neMpilo-ntle yaBasebenzi
EPWP	INkqubo eyaNdisiweyo kaRhulumente
ERM	ULawulo loMngcipheko
ERMCOM	IKomiti yoLawulo loMngcipheko weShishini
FEDANSA	Imibutho emanyeneyo of Dance Sport South Africa
FMIP	INkqubo yoPhuculo loLawulo lweMali
FMPPI	IsiCwangciso-nkqubo sokuLawula iNgcaciso yokuSebenza kweNkqubo
GG	Igaraji kaRhulumente
GMT	IziThuthi zikaRhulumente
GPSSBC	IBhunga leeNgxoxo zezaBasebenzi bakaRhulumente Jikelele
GRAP	Generally Recognised Accounting Practice
GWM&E System	INkqubo yoBeko-liso noVavanyo kaRhulumente Jikelele
HCT	INgcebiso nge-HIV noHlolo
HDI	Abantu ababevinjwe amathuba ngaphambili
HOD	INtloko Eweebe
HPCs	AMaziko aSebenza kwiNqanaba eliPhezulu
HR	IMicimbi yezaBasebenzi
HRM	ULawulo lweZibonelelo zeLifa leMveli
HS	Isikolo samabanga aphakamileyo
HWC	ILifa leMveli leNtshona Koloni
ICAS	IiNkonzo zeNtuthuzelo noCetyiso oluZimeleyo
ICT	ITeknoloji yeNgcaciso noQhagamshelwano

IFSC	I-International Federation of Sport Climbing
IT	INgcaciso yeTeknoloji
KKNK	I-Klein Karoo Nasionale Kunstefees
MEC	ILungu leBhunga lesiGqeba (uMphathiswa wePhondo)
MIG	UMnikelo kaMasipala weSibonelelo
MOD	INtatho-nxaxheba ngoBuninzi; amaThuba noFikelelo; iNkqubo yoPhuhliso nokuKhula
MPAT	ISixhobo soVavanyo loMsebenzi woBeko-liso se-DPME
MTEF	IsiCwangciso-nkqubo seNkcitho Eweithuba esiPhakathi
MTSF	IsiCwangciso-nkqubo seQhinga seSithuba esiPhakathi
NAC	IBhunga lezoBugcisa leSizwe
NDP	IsiCwangciso soPhuhliso seSizwe
NGO	UMbutho ongenzi Ngeniso-mali
NHC	IBhunga leLifa leMveli leSizwe
NHRA	UMthetho weSizwe weMithombo yezeLifa leMveli
NRF	INgxowa-mali yeNgeniso Eweizwe
NSRP	IsiCwangciso sezeMidlalo noLonwabo
NPC	INkampani engenzi Nzala
NPO	UMbutho ongenzi Nzala
OHS	IMpilo noKhuseleko eNgqeshweni
PA	ISivumelwano sokuSebenza
PAA	UMthetho woPhicotho-zincwadi zikaRhulumente
PanSALB	IBhodi yeeLwimi zoMzantsi Afrika
PES	ISabelo esiLinganayo sePhondo
PERSAL	Isistimu yemivuzo yabasebenzi
PFMA	UMthetho woLawulo lweziMali kaRhulumente, 1999
PFS	IiNkonzo zezoBuqhopholo kwiPhondo
PILIR	UMgaqo-nkqubo weKhefu lokungabinako ukuSebenza noMhlala-phantsi wokuGula
PLF	IForam yePhondo yoLwimi
PLC	IKomiti yePhondo yeeLwimi
PN	ISaziso sePhondo
PS	Isikolo samabanga aphantsi
PSCBC	IBhunga leeNgxoxo lezoLungeelwaniso lweeNkonzo zikaRhulumente
PSG	INjongo yeQhinga lePhondo
SA	UMzantsi Afrika
SAFA	IManyano yeBhola eKhatywayo yoMzantsi Afrika
SAHRA	I-Arhente yeziBonelelo zeLifa leMveli yoMzantsi Afrika
SANSC	South African National Schools Championship
SAGNC	IBhunga laMagama eeNdawo loMzantsi Afrika
SAPS	INkonzo yamaPolisa yoMzantsi Afrika
SARU	IManyano yoMbhoxo yoMzantsi Afrika
SASCOC	IKhonfedereyishini yezeMidlalo yoMzantsi Afrika neKomiti yee-Olimpiki

SC	UMzantsi weKapa
SCM	ULawulo lweSixokelelwano soNikezelo
SCMPP	INkqubo yeNtatho-nxaxheba ngoBuninzi kwezeMidlalo iSiyadlala
SCOA	Standard Chart of Accounts
SCOPA	IKomiti eSigxina yeMali zikaRhulumente yePalamente
SHEQ	UKhuseleko lweSimo seMpilo, uMngcipheko noLawulo lokuLunga
SITA	I-Arhente yeeNkcukacha zeTheknoloji kaRhulumente
SLIMS	INkqubo yoLawulo lweeNkcukacha zamaThala eeNcwadi EwelTA
SMS	INkonzo yaBalawulo abaPhezulu
SOP	INkqubo eSigxina yokuSebenza
SRSA	ISebe lesizwe elinoxanduva lwezemidlalo nolonwabo
STIs	Izifo ezisulela ngesondo
SWD	IMimandla yoMzantsi weNtshona
TB	Isifo sephepha
UNAIDS	INkqubo yeZizwe eziManyeneyo eHlangeneyo nge-HIV ne-AIDS
UNESCO	United Nations Educational, Scientific and Cultural Organization
UWC	IDyunivesiti yeNtshona Koloni
WC	INtshona Koloni
WECSA	Western Cape Sport Academy
WCCC	IKhomishini yeNkcubeko yeNtshona Koloni
WCED	ISebe leMfundo leNtshona Koloni
WCG	URhulumente weNtshona Koloni
WCLC	IKomiti yeeLwimi yeNtshona Koloni
WCPSC	IKhonfedereyishini yezeMidlalo yePhondo leNtshona Koloni
WC	IPhondo leNtshona Koloni

3. Intshayelelo

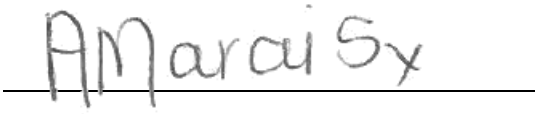
ISebe leMicimbi yeNkcubeko neMidlalo inikezela le Ngxelo yoNyaka Eweithuba sowama-2018/19 njengobungqina bemiphumela eqhubekayo yonikezelo lwenkonzo. Siyathemba iyakuninika ingqiqo enkulu yendlu yowiso-mthetho norhulumente kwizifezekiso nemingeni esijamelene nayo ngesi sithuba ngokuhambelana nokwenziws komsebenzi, ulawulo, imicimbi yabasebenzi, kunye nolawulo lwemali.

ISebe linikezela inkonzo ephambili kwabo bayibiza iNtshona Koloni ngekhaya yaye, kunye nothungelwano lwalo ebanzi yothelelwano, liyaqhubeka ukwandisa uphawu lokunikezelwa kwenkonzo kwiPhondo lonke ngokunikezelwa kwenkxaso eqhubekayo kwezo ngingqi zingabonelelwa ngokwaneleyo.

Ngesi sithuba salo nyaka uphantsi kovavanyo, iSebe libe nempembelelo kumiliselo lweeNjongo Ewei-2 neEwei-3 zeQhinga lePhondo (PSG), ngokunjalo ne-AfterSchool GameChanger kunye neNdlela ePheleleyo yoLuntu ebhekiselele kufezekiso lweeNjongo zeQhinga lePhondo. Iinkcukacha zale miqathango iqwalaselwe kakhulu ngokubanzi kwingxelo. Ngaphezulu, iSebe liqalise ngokunjalo iinkonzo zenkxaso ezilungiselelwe i-Alcohol Harms Reduction (AHR) Game Changer.

Ukunika ifuthe kumbono opheleleyo weSebe leMicimbi yeNkcubeko neMidlalo ukulungiselela ukuyila "iNtshona Koloni ebandakanyayo ngokwentlalo, ngoyilo, nangoqhagamshelwano" siyaqhubeka ukunikezela ngeenkonzo zethu ezihamba phambili neziyimfuneko unyaka wonke yaye ngokwenzanjalo sikhuthaza ubuchule nobandakanyo kwimidlalo nenkcubeko ngokusetyenziswa kwezibonelelo zethu ngokufanelekileyo nokusebenzayo nangokuzinzileyo.

Sikunye kunye neNtloko Eweebe, iqela loLawulo eliPhezulu, nabasebenzi, ndinombulelo kubo bonke abachaphazelekayo namaqabane ngenkxaso yawo engagungqiyo. Ndithabatha eli thuba ukubulela iNkulumbuso ephumayo kunye namaqabane am kwiKhabhinethi ngenkxaso yawo eqhubekayo nesikhokhelo kulo nyaka wonke.



Anroux Marais

UMphathiswa weNtshona Koloni weMicimbi yeNkcubeko neMidlalo

4. INgxelo yeGosa eliNika iNgxelo

Isishwankathelo semisebenzi Eweebe

INgxelo yoNyaka Eweebe leNtshona Koloni leMicimbi yeNkcubeko neMidlalo (DCAS) inikezelwa ngokwemiqathango yecandelo 40(1)(d) loMthetho woLawulo lweMali kaRhulumente, (PFMA) 1 we-1999.

Ekugxilwe kuko kweqhinga kwe-WCG kuboniswe kwiNjongo zeQhinga lePhondo (iiPSG). Ngokubanzi ezi njongo zeqhinga zinokubekwa ngamaqela ngokwemimandla: ithuba loqoqosho (PSG 1), ulungelelwaniso lwentlalo (PSG 2 kunye nePSG 3), uhlanganiso lwesithuba (PSG 4) kunye nolawulo olulungileyo (PSG 5). Ngeli thuba umsebenzi wethu wesebe unikezela kuzo zonke iiPSG, ingakumbi, ekugxilwe kuko okungundoqo kweSebe kufumaneka kwiPSG 2–Ukuphuculwa kwemiphumela yemfundo kunye namathuba alungiselelwe uphuhliso lolutsha kunye nePSG 3 –Ukwandiswa kwempilo-ntle, ukhuseleko nokuhlaselwa kobubi bentlalo.

IDCAS ithabathe inxaxheba ngokupheleleyo kwi-Whole of Society Approach (WOSA) elingwayo kwimimandla emine yePhondo (iDrakenstein, Saldanha Bay, Manenberg/Hanover Park kunye naseKhayelitsha).

Umbono weSebe "yiNtshona Koloni ebandakanyayo ngokwentlalo, esebenzayo, eyilayo nenxulumeneyo".

ISebe linikele ngezigunyaziso zalo ngokunikezelwa kweenkonzo kusetyenziswa iinjongo zeqhinga:

1. Ukunikezela ngenkonzo efanelekileyo nesebenzayo nolawulo olunoqoqosho.
2. Ukukhuthaza, ukuphuhlisa, nokuguqula yonke imisebenzi yenkcubeko eNtshona Koloni ukulungiselela ukunikela ngokubhekiselele kulwakhiwo lwesizwe, ulawulo olulungileyo, uphuhliso lwentlalo nabantu; nokukhula koqoqosho oluzinzileyo namathuba.
3. Ukukhuthaza, ukuphuhlisa, nokuguqula amaThala eeNcwadi azinzileyo, iiNkonzo zeNgcaciso nezoVimba.
4. Ukuqalisa nokuxhasa amacandelo emidlalo axhasa intlalo nolonwabo kunye/okanye imisebenzi.

Ezi njongo zeqhinga zilinganisa ufikelelo kubemi bendawo nakwindawo yoshishino Eweebe kuzo zonke iingingqi zoluntu ngokukhuthazwa: kobugcisa, inkcubeko noolwimi; iinkonzo zethala leencwadi noovimba; iimyuziyam, ilifa lemveli namagama eendawo nemidlalo kunye nolonwabo.

ISebe linoxanduva ngokunjalo lwamaSebe kaRhulumente amathathu angala iKhomishoni yeNkcubeko yeNtshona Kolon, iKomiti yoLwimi yeNtshona Koloni, kunye neLifa leMveli leNtshona Koloni.

ISebe lifezekise i-106kwi-108lemigqalisela yoMsebenzi (ama-75 kuma-77eMigqalisela yeNkqubo yoMsebenzi + 31imigqalisela yoMnikelo woXhomekeko) ngeenzame ezihlanganisiweyo zonikezelo lwenkonzo.

Ezinye izifezekiso ezingundoqo zeSebe zibandakanya inkxaso kwiimanyano zemidlalo ezili-132, inkxaso kwimibutho esebenzayo yenkcubeko engama-69kwimimandla yomdaniso, umculo, ubugcisa bokuzoba, idrama noluncwadi, inkxaso kwiimyuziyam ezingama-30 namaziko ethala leencwadi angama-375 (uthungelwano olukhulu lwamathala eencwadi kwilizwe), ulwakhiwo lwamathala eencwad amatsha amabini, nokusingatha imisitho yamabhaso eyahlukeneyo eNtshona Koloni.

Kunyaka ophantsi kovavanyo, iSebe libandakanyela ngqo kwezi projekti zilandelayo zegame changer:

ISebe ibe lisebe elinkqenkqeza phambili le-AfterSchool Game Changer. Amanye achapazelekayo abandakanya iSebe loPhuhliso lweNtlalo, iSebe loKhuseleko loLuntu, iSebe leNkulumbuso, iSebe lezeMfundo leNtshona Koloni, iSixeko saseKapa, kunye necandelo leNGO. Le game changer ijolise ekwakheni abantu abadala abatsha abathatha uxanduva, abaxhotyisiweyo abalungiselelwe kakuhle ubomi ngotyalo-mali ekunikezelweni kwenkxaso edingekayo kwiinkonzo zasemva kokuphuma kwesikolo ngokusetyenziswa kothelelwano. INkqubo zaseMva kokuphuma kwesikolo zithe zamiliselwa ngempumelelo kwizikolo ezingama-568. ISebe libandakanyeka ngqo kwinkxaso-mali nakunikezelo lweenkqubo kwizikolo ezingama-353. Oku kubandakanya amaziko eMOD ali-181, iiNeighbouring School Centres ezili-134, kunye namaziko enkxaso yemfundo angama-48.

Njengesebe lenkqubo enqamlezileyo ye-After School Game Changer, iSebe limilisele ngempumelelo ingqiqo yenkqubo yasemva kokuphuma kwesikolo nasekuqhubeleni phambili imfundo eyandisiweyo ejolise kuphuhliso olupheleleyo lwabantwana bethu kwiPhondo.

I-DCAS ibe noxanduva le-Lever 2a of the Alcohol Harms Reduction Game Changer o.k.t. ukumiliselwa nokuphuhliswa kwemisebenzi engeminye yolonwabo kwimimandla etyunjiweyo/echongiweyo eNtshona Koloni phantsi kobunkokheli beSebe loKhuseleko loLuntu. Le nkqubo ijolise ekuphuculeni iingingqi zoluntu nokunciphisa iingozi zotywala. IQela elichongiweyo lulutsha olungamadoda olubudala buli-16 ukuya kuma-35 eminyaka ubudala abasoloko behleli kwiishibhini. ISebe libonelele ngeetumente zebhola ekhatywayo enamalungu amane kwicala ngalinye ngobusuku bolweziHlanu, kunye nemidlalo yebhodi kunye nemidlalo enxulumene nayo kwimimandla emibini echongiweyo kulungiselelwa le game changer, eyile eKhayelitsha (eTown 2) nasePaarl East-(Fairyland).

Unyaka ophantsi kovavanyo udinga ukuba iSebe lenze umsebenzi wemvelaphi ukulungiselela ukusekwa koMgaqo woKhenketho ngenzululwazi yezakudala nemfundo ngezidalwa zamandulo neLifa leMveli kwiPhondo. Lo mgaqo ulindeleke ukuba ubonelele ngomnikelo wezokhenketho wengingqi ngeli thuba uqaqambisa ingingqo njengesiqalo senkcubeko yabantu – ithuba eliphambili noxanduva lwephondo lwethu. *IsiQalo seNkcubeko yaBantu* silindeleke ukuba sibe luvuyiswano lwazo zonke iinkcubeko kwiNtshona Koloni kunye nendawo ephambili yokuthengisa kuba inakho ukutsala abatyeleli abavela kwi-*Cradle of Humankind*(eGauteng) ukuya eNtshona Koloni ngokuphendulelekileyo. Umgaqo waqaliswa ngomhla we-11 ku-Epreli 2019 ngethuba lomboniso weWorld Travel Market Africa owawubanjwe eCape Town International Convention Centre, nangona oku kungaphandle kwesi sithuba salo nyaka uphantsi kovavanyo.

Inkqubo yeMPAT idinga into yokokuba aBalawuli abaPhezulu beSebe baqhube uvavanyo kuluhlu lwemigangatho. Oku kunomphumela kolawulo oluphuculweyo lwendlela yokusebnza ze ekugqibeleni ngokunjalo kuphucule iziphumo zokunikezelwa kwenkonzo.

Ngalo nyaka ophantsi kovavanyo iSebe lifezekise inqanaba lomlinganiseloo weMPAT oyi-we3+olinqanaba lophuculo kwiimvavanyo zangaphambili.

Kwisithuba seminyaka esixhenxe elandelelanayo, iSebe ligcine iwonga lalo lomphumela wophicotho-zincwadi olungenaziphene.

Imingeni ngesithuba saloo nyaka

Isimo soqoqosho selizwe sinyanzelise uhlenga-hlengiso lwemisebenzi. Nangona kukho lo mngeni, iSebe liqhubekile liqhuba kakuhle.

Uvavanyo ngokubanzi lweziphumo zemali zeSebe

Okufunyenweyo lisebe

Igama leNkqubo	2018/19			2017/18		
	Ingqikelel-o (R'000)	Eyona mali iqokele-lweyo (R'000)	Eqokelel weyo (Ngaphez u-lu)/ Ngaphan tsi (R'000)	Ingqikelel-o (R'000)	Eyona mali iqokele-lweyo (R'000)	Eqokelel weyo (Ngaphez u-lu)/ Ngaphan tsi (R'000)
Ukuthengiswa kwempahla neenkonzo ngaphandle kwee-asethi ezinkulu[1]	1 959	2 700	741	1 745	2 592	847
Okugqithiselweyo okufunyenweyo kwiiYunithi zikaRhulumente[2]	174	174	-	531	532	1
Izohlwayo nekuphulukwene nazo	646	714	68	730	608	(122)
Inzala, izahlulo nerenti yomhlaba	-	-	-		8	8
Intengiselwano yemali kwii-asethi nakwiimfanelo		201	201		160	160
Iyonke	**2 779**	**3 789**	**1 010**	**3 006**	**3 900**	**894**

1 Ibandakanya imirhumo yokungena kwiMyuziyam nakwiJimnaziyam

2 Okukhutshelweyo okufunyenweyo okuhla kwiDPSA ukuxhasa ngemali anaohulo okulwa namaQela emiGulukudu

Uqokelelo olungaphezulu kokufunyenwe liSebe kubangelwe ikakhulu kukuqokelelwa ngaphezulu kwemirhumo yokungena kwiimyuziyam zephondo. Lo ngumthombo wengeniso oqhutywa libango, osekwe kwinani lotyelelo kwiimyuziyam zephondo ngethuba lonyaka-mali.

Inkcitho yenkqubo

Igama leNkqubo	2018/19			2017/18		
	Ingqikelel-o (R'000)	Eyona mali iqokele-lweyo (R'000)	Eqokelel weyo (Ngaphez u-lu)/ Ngaphan tsi (R'000)	Ingqikelel- o (R'000)	Eyona mali iqokele-lweyo (R'000)	Eqokelel weyo (Ngaphez u-lu)/ Ngaphan tsi (R'000)
Ulawulo	65 160	64 657	503	63 803	63 679	124
IMicimbi yeNkcubeko	115 200	113 231	1 969	111 308	110 020	1 288
Amathala eeNcwadi neeNkonzo zoLondolozo lweeNkcukacha	372 908	371 224	1 684	368 586	364 357	4 229
Imidlalo noLonwabo	185 934	183 226	2 708	183 636	182 955	681
Zizonke	**739 202**	**732 338**	**6 864**	**727 333**	**721 011**	**6 322**

Uqengqelo/ukhutshelo

Uqengqelo:

esuka kwiNkqubo	Impahla ebifuneka	imali R'000	esuka kwiNkqubo	Impahla ebifuneka	imali R'000
INkqubo 3	Iintlawulo eziKhoyo (G&S)	-379	INkqubo 1	Iintlawulo eziKhoyo (G&S)	379
INkqubo 3	Iintlawulo eziKhoyo (G&S)	-1 508	INkqubo 2	Iintlawulo eziKhoyo (G&S)	14
				Ekukhutshe-lweyo neNkxaso-mali(Dept Ag)	273
				Ekukhutshe-lweyo neNkxaso-mali (NPI)	1 221
					1 508
INkqubo 4	Iintlawulo eziKhoyo (G&S)	-543	INkqubo 2	Ekukhutshe-lweyo neNkxaso-mali (NPI))	555
	Ekukhutshe-lweyo neNkxaso-mali (NPI)	-12			
		-555			
ZIZONKE		**-2 442**			**2 442**

Okukhutshelweyo:

iSebe lingenise isicelo sasinye senkxaso-mali sokokuba sikhutshelelwe kunyaka-mali wama-2019/20 okunxulumene nokuthengwa kwezixhobo ze-IT ezilungiselelwe iiNkonzo zeThala leeNcwadi ezingazange ziziswe ngomhla wama-31 kuMatshi 2019.

Inkcitho engagunyaziswanga, engenaziqhamo nengenamsebenzi

ISebe alibanga nankcitho engagunyaziswanga, engenaziqhamo okanye engenamsebenzi kwesi sithuba siphantsi kovavanyo.

IziCwangciso zexa elizayo zeSebe

ISebe, ngentsebenziswano neSebe looMasipala liqalisa ngofundo lwempembelelo yoMthetho oYilwayo woBunkokheli beMveli nobeKhoi-San kunye nolwamkelo loBunkokheli beMveli nkwiingingqi zeKhoi neSan.

UThelelwano lwamaShishini kaRhulumente nawaNgasese

Alukho.

Imisebenzi eyekiweyo/imisebenzi ekufuneka iyekiwe

Akukho misebenzi iyekiweyo ngesi sithuba salo nyaka uphantsi kovavanyo.

Imisebenzi emitsha okanye ecetywayo

Akukho misebenzi mitsha ethe yaqaliswa ngesi sithuba salo nyaka uphantsi kovavanyo.

ULawulo lwesiXokelelwano soNikezelo

Akukho zindululo zentengiso zingabongozwanga ekuthe kwangenwakuzo ngaloo nyaka uphantsi kovavanyo.

linkqubo zeSCM zicwangcisiwe ukuthintela inkcitho engalungelelaniswanga.

Akubanga kho mingeni ingundoqo ethe yafunyanwa kwiSCM ngalo nyaka uphantsi kovavanyo.

Izipho neminikelo eyamkelweyo ingeyiyo imali evela kumaqela angaxulumananga

Khangela kwiSihlomelo 1E kwiiNgxelo zoNyaka zeMali.

Ukhululo nonxaxho olufunyenweyo oluphuma kwiCandelo loLawulo-mali leSizwe

Akukho lukhululo nonxaxho lufunyenweyo kwiCandelo loLawulo-mai ngesi sithuba siphantsi kovavanyo.

Izehlo ezenzeke emva komhla wokunikwa kwengxelo

Azikho.

Isiphelo

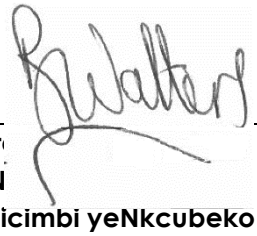
Ukuqukumbela ndithanda ukubulela umsebenzi woMphicothi-zincwadi woMzantsi Afrika, ohe waqhuba uphicotho-zincwadi lweNgxelo yoNyaka weMali kunye nengcaciso

yokusebenza. Ndivakalisa umbulelo ongazenzisiyo kwiKomiti yoPhicotho-zincwadi ethe yanikezela ngothelekelelo olubalulekileyo lweNgxelo yoNyaka.

Ndithande ngokunjalo ukubulela umnikelo wabachaphazelekayo bethu kuluntu olukumacandelo oorhulumente namasebe ethu esabelana nawo ngenkxaso yawo eqhubekayo.

Ndithanda ukuthabatha elithuba lokubonisa umbulelo wam ongazenzisiyo kwiqela liphela leDCAS ngenkxaso yalo kunyaka wonke kwindlela eya kunikezelo lwenkonzo kulungiselelwa abantu beNtshona Koloni. Inkqubela phambili esiyenzileyo ibingasokuze ibe nokwenzeka ngaphandle kokusebenza kwabo nzima nokuzimisela.

Okokugqibela, ndithanda ukubulela indima nenkxaso yoMphathiswa wethu, uNksk Anroux Marais ngesikhokhelo sakhe seqhinga nengcebiso, amaqabane ethu kwamanye amasebe karhulumente kunye nawoluntu ngokubanzi.



Brent Walt
IGosa eliN
ISebe leMicimbi yeNkcubeko neMidlalo
31ku-Agasti 2019

5. INgxelo yoXanduva neSiqinisekiso sokuchanekla kweNgxelo yoNyaka

Ngokolwazi lwam nendikholelwa kuko, ndiqinisekisa oku kulandelayo:

- Zonke iinkcukacha neemali ezichazwe kwiNgxelo yoNyaka zizinzile.
- INgxelo yoNyaka igqibelele, ichanekile kwaye ayinazinto zisusiweyo.
- INgxelo yoNyaka ilungiswe ngokwemigaqo yengxelo yonyaka njengoko ikhutshwe liCandelo loLawulo-mali leSizwe.
- IiNkcazo-mali zoNyaka (Icandelo E) zilungiswe ngokomgangatho wekheshi eqinisekisiweyo nezakhelo ezifanelekileyo nemigaqo ekhutshwe liCandelo loLawulomali leSizwe.
- IGosa eliNika ingxelolinoxanduva lokwenza amalungiselelo eeNkcazo-mali zoNyaka nezigqibo ezithathwayo ngale ngcaciso.
- IGosa eliNika ingxelo linoxanduva lokuseka nokuphumeza inkqubo yolawulo
- Iwangaphakathi eyenziwe ukubonelela ngesiqinisekiso ngokuthembeka nokunyaniseka kweenkcukacha zoMsebenzi, iinkcukacha ngezabasebenzi neeNkcazo-mali zoNyaka.
- Uphicotho zincwadi lwangaphandle lwenziwe ukubonisa uluvo oluzimeleyo kwiiNkcazo-mali zoNyaka.

Ngokoluvo lwam, iNgxelo yoNyaka ibonakalisa imisebenzi, iinkcukacha zoMsebenzi, iinkcukacha ngezabasebenzi nemicimbi yemali Eweebe lemicimbi yenkcubeko nezemidlalo kunyaka-mali ophela ngomhla wama-31 kuMatshi 2019.

Owenu wenene

IG[illegible]lo

Brent Walters

31 ku-Agasti 2019

6. Uvavanyo ngokubanzi lweqhinga

6.1 Umbono

INtshona Koloni equka uluntu, enobuchule, edlamkileyo nolungeleleneyo.

6.2 Umnqophiso

Sikhuthaza umsebenzi ogqwesileyo nokubandakanyeka koluntu kwezemidlalo nenkcubeko ngokokusetyenziswa kwezibonelelo ngempumelelo, ngokufanelekileyo nangendlela ezinzileyo, ngentsebenziswano nabanye. Ukuze sigqwese, siza kudala iimeko zokufikeleleka nezokuthatha inxaxheba kwesininzi, ukufunyaniswa kwetalente nokuphuhliswa kwezakhono.

6.3 Iimpawu zentsulungeko

Ukuba nenkathalo, ukubanako ukusebenza, ukuphendula ngokwenzayo, intsulungeko, ubuchule nokusabela kwizidingo.

7. Amagunya omthetho namanye

ISebe leMicimbi yeNkcubeko neMidlalo (DCAS) elizithatha njengelibopheleleke kwigunya loMthetho apho wonke umsebenzi walo ubhekisele, ingakumbi kwimpumelelo, yonikezelo lweenkonzo olulinganayo nolufikelelekayo, ngokubhekisele kwiphepha logayo-zimvo lorhulumente wesizwe ukuTshintsha unikezelo lweenkonzo zoluntu nelinge leBatho Pele. I-DCAS isebenza ngokusemthethweni nangokwamagunya omgaqo-nkqubo achazwe kwitheyibhuli engezantsi.

7.1 Amagunya ngokoMgaqo-siseko

Icandelo	Ingcaciso
UMgaqo-siseko weRiphabliki yoMzantsi Afrika, 1996	
Icandelo le-6(3) ele-(4) nelesi-(5): Ulwimi	URhulumente weNtshona Koloni (WCG) kufuneka, ngokomthetho nangokweminye imiqathango, alawule kwaye ahlole ukusetyenziswa kweelwimi ezisemthethweni. Zonke iilwimi ezisemthethweni kufuneka zixhamle ngokulinganayo kwaye zithathwe zisetyenziswe ngokulinganayo. IKomiti yeeLwimi eNtshona Koloni (WCLC), ingentsebenziswano ne-DCAS, inoxanduva lokuhlola nokuvavanya ukuphunyezwa koMgaqo-nkqubo weeLwimi waseNtshona Koloni, owamkelwe ngo-2001, akwaye kufuneka inike ingxelo kwiPalamente yePhondo leNtshona Koloni ngeli gunya kanye ngonyaka ubuncinane. I-DCAS yongamela i-WCLC kwaye ibonelela iKomiti ngenkxaso kulawulo nakwezemali.
Icandelo le-30: Ulwimi nenkcubeko	I-DCAS iququzelela amathuba kubantu baseNtshona Koloni bakwazi ukusebenzisa amalungelo eelwimi zabo nawenkcubeko yabo ngokweenkqubo neeprojekthi abazimeleyo nabazixhasayo.
Icandelo lama-31:	I-DCAS kufuneka iqinisekise ukuba iinkqubo neeprojekthi ziyazihlonela

Icandelo	Ingcaciso
INkcubeko, inkolo nolwimi loluntu	iinkcubeko neelwimi ezingafaniyo zabantu baseNtshona Koloni.
Icandelo lama-41: Imithetho-siseko yentsebenziswano kurhulumente nokunxulumene nokusebenzisana koorhulumente	I-DCAS isebenzisana nawo onke amasebe karhulumente. Ngokwegunya labo, iDCAS isebenzisana neSebe lobuGcisa neNkcubeko leSizwe (DAC) nelezeMidlalo noLonwabo eMzantsi Afrika (SRSA, isebe lesizwe linoxanduva lezemidlalo noLonwabo); amaZiko oLuntu eSizwe nawePhondo noomasipala eNtshona Koloni.
Icandelo lama-156(4): Ukunikezelwa kwamagunya	I-DCAS kufuneka inikezele ngegunya koomasipala, ngokwesivumelwano nangokuxhomekeka kuzo naziphi na iimeko ezifanelekileyo, kulawulo lwemiba ehlelwe kwiSigaba A sesicwangciso 4 okanye iSigaba A sesicwangciso 5 esinxulumene noomasipala basekuhlaleni, ukuba— • loo mba uza kulawulwa ngempumelelo ekuhlaleni; kwaye • Umasipala unamandla okuyilawula. I-DCAS iququzelela ukunikezelwa kweenkonzo zoluntu zamaThala eencwadi, apho urhulumente wasekuhlaleni ezithatha njengezingafumani nkxaso-mali. Ezi nkonzo zinikezelwa ngentsebenziswano noNondyebo weSizwe neSebe lobuGcisa neNkcubeko leSizwe ngeSibonelelo-ma esineMiqathango samaThala eeNcwadi oLuntu, nenye inkxaso esuka kwiNkxaso-mali kooMasipala yeCandelo loLawulo-mali lePhondo.
IShedyuli yesi-4: Imiba ekusetyenzwa kuyo yokubanako ukwenza izinto ngokoMthetho weSizwe nowePhondo	Imiba yenkcubeko: • I-DCAS isebenzisana neDAC namanye amacandelo anxulumeneyo karhulumente malunga nemiba yobugcisa, yenkcubeko nelifa lemveliEweizwe. Umgaqo-nkqubo wolwimi nokulawulwa kweelwimi ezisemthethweni nalapho Icandelo 6 loMgaqo-siseko likuvakalisa oko ngokubanako ngokusemthethweni wePalamente yePhondo leNtshona Koloni: • I-DCAS isebenzisana ne-DAC namanye amacandelo anxulumeneyo karhulumente malunga nemiba yomgaqo-nkqubo wolwimi.
IShedyuli yesi-5: Imiba ekusetyenzwa kuyo YoBuchule obuBodwa beNdlu yoWiso-mthetho yePhondo	Oovimba ingengabo ooVimba beSizwe: • I-DCAS inikwe igunya lokwenza umthetho wePhondo malunga noovimba ingengabo abo besizwe ukuze kulawulwe ukumiliselwa kwawo. ISebe linoxanduva looVimba neNkonzo yokugcinwa kweeNgxelo eNtshona Koloni. Amathala eencwadi ngaphandle kwamathala eencwadi esizwe: • I-DCAS inikwe igunya lokwenza uMthetho wePhondo malunga namathala eencwadi ngaphandle kwamathala eencwadi esizwe nokulawula ukumiliselwa kwawo. ISebe linoxanduva lokunikezela ngeNkonzo yamaThala eeNcwadi eNtshona Koloni nokusebenzisana noomasipala ekunikezeleni ngenkonzo kumathala eencwadi oluntu nengcaciso. IiMyuziyam ngaphandle kwezo myuziyam zesizwe: • I-DCAS inikwe igunya lokwenza umthetho owodwa wePhondo malunga neemyuziyam ngaphandle kwezo ISebe linoxanduva lokunikezela ngeNkonzo yeeMyuziyam kwiphondo, ukulungiselela ukusebenza ngentsebenziswano neemyuziyam ezimanyeneyo nokuxhasa ezi myuziyam. Imiba yenkcubeko kwiPhondo (kuquka nolawulo lwezibonelelo zelifa lemveli lesizwe namagama eendawo): • I-DCAS ibonelela ngezeLifa leMveli leNtshona Koloni (HWC) – ugunyaziwe wezibonelelo zelifa lemveli lephondo abatyunjwe ngokoMthetho weziBonelelo zeLifa leSizwe, we-1999 (NHRA) –

Icandelo	Ingcaciso
	kunye nolwabelwano lwenkxaso yezemali nolawulo ukulungiselela ukumilisela nokulawula isigunyaziso salo esisemthethweni. IMEC (iLungu lesiGqeba seBhunga [sePhondo]) utyumbe iBhunga leHWC yaye lityunjelwe kugunyaziwe wezibheno leNtshona Koloni. nabasebenzi nenkxaso kubasebenzi. • I-DCAS ibonelela ngenkxaso esesikweni nenye inkxaso kwiKomiti ejongene namaGama eeNdawo kwiPhondo leNtshona Koloni (WCPGNC) ukuze kuququzelelwe iindibano zoluntu malunga nokubekwa emgangathweni notshintsho kumagama eendawo. Xa zigqityiwe iindibano, iKomiti yephondo yenza izindululo kwiBhunga elijongene namaGama eeNdawo eMzantsi Afrika. Ezemidlalo nezolonwabo nezibonelelo: • I-DCAS inikwe igunya lokunceda lokuyila isimo esincedayo esilungiselelwe imisebenzi yemidlalo yephondo neyelonwabo.
Icandelo le-195: lindlela zokuziphatha ezisesikweni nemithetho-siseko yokulawula ulawulo lukarhulumente	Amagosa e-DCAS kufuneka ahambelane namalungiselelo ecandelo 195, abonelela ngengcaciso kwiindlela zokuziphatha zentando Eweininzi nemithetho-siseko yolawulo loluntu. Icandelo 195(1)(b) lifuna ukukhuthaza ukusetyenziswa kwezibonelelo ngendlela efanelekileyo, esebenzayo nenoqoqosho. Oku kuthetha ukuba inkqubo ekuvunyelwene ngayo kwicandelo likarhulumente kufuneka ivelise iziqhamo ezikumgangatho ophezulu ngeendleko eziphantsi.
Icandelo lama-92 nele-133	Icandelo 92 libonelela ukuba amalungu eKhabihethi kufuneka aphendule edibene okanye umntu ngamnye kwiPalamente kwizenzo zokusemagunyeni abo nokwenza imisebenzi yabo, nokuba kufuneka banike iPalamente iingxelo eziphelele yo narhoqo ngemiba ekulawulo lwabo. Icandelo 133 libonelela ukuba abaphathiswa bamaPhondo kufuneka baphendule kunye okanye umntu ngamnye kwizindlu zowiso-mthetho ngoko kusegunyeni labo nokwenza imisebenzi yabo, nokuba kufuneka banike indlu yowiso-mthetho iingxelo eziphelele yo narhoqo ngemiba ekulawulo lwabo.
UMgaqo-siseko waseNtshona Koloni, 1997	
Icandelo lesi-5	Iinjongo zoRhulumente weNtshona Koloni: • iilwimi ezisemthethweni zesiBhulu, isiNgesi nesiXhosa kufuneka zisetyenziswe; kwaye • ezi lwimi kufuneka zihoywe ngokulinganayo I-WCG kufuneka, ngokusemthethweni nangokweminye imiqathango, ilawule kwaye ihlole ukusetyenziswa kwesiBhulu, isiNgesi nesiXhosa. I-WCG kufuneka iphumeze nezenzo nemiqathango eyiyo yokuphakamisa izinga kwaye ziqhutyelwe phambili iilwimi zabemi beli Ntshona Koloni apho isimo sabo nokusetyenziswa kwezi lwimi ngaphambili bekungabonakali.
Icandelo lama-70	UMthetho wePhondo kufuneka ubonelele ngesiseko nenkxaso efanelekileyo, ngezibonelelo ezikhoyo kuRhulumente weNtshona Koloni, kwibhunga lezenkcubeko okanye kumabhunga asekuhlaleni okanye iindawo kwiphondo ezinenkcubeko nelifa lolwimi olufanayo. Ukubhaliswa nokuxhaswa kwamabhunga enkcubeko: • Ikhomishini yeNkcubeko eNtshona Koloni (WCCC) inikwe umsebenzi wokubhalisa nokuxhasa amabhunga enkcubeko abhalisiweyo. IDCAS kufuneka ijongane ne-WCCC kwaye ibonelele iKhomishini ngenkxaso kulawulo nakwezemali.
Icandelo lama-81	URhulumente weNtshona Koloni kufuneka amkele kwaye aphumeze imigaqo-nkqubo ukukhuthaza nokugcina ezentlalo-ntle yoluntu lwephondo, kuquka nemigaqo-nkqubo ejolise ekuphumezeni: • ukukhuthaza ukuhlonelwa kwamalungelo emimandla

Icandelo	Ingcaciso
	yeNkcubeko, yenkolo neyolwimi eNtshona Koloni; kunye • nokukhusela nokulondoloza ilifa lemveli endalo ayimbali, okufunda ngembali yabo nezakhiwo eNtshona Koloni ukuze kuzuze isizukulwana esikhoyo nesexesha elizayo. I-DCAS iphumeza imigaqo-nkqubo ethile ukuxhasa la malungiselelo.
Icandelo lama-82	Imithetho-siseko ethe ngqo yomgaqo-nkqubo wePhondo kwiSahluko se-10 (iCandelo 81) inika isikhokelo kuRhulumente weNtshona Koloni xa isenza imithetho.

7.2 Amagunya ezomthetho

UMthetho weSizwe	ISalathiso	Inkcazelo
UMthetho woLawulo lweMali kaRhulumente, 1999	UMthetho 1 ka-1999	UMthetho woLawulo lweMali kaRhulu,mente (PFMA): • ulawula ulawulo lwemali karhulumente wesizwe nowephondo, ahlele amaZiko oLuntu, amaziko omgaqo-siseko nemithetho yephondo; • uqinisekisa ukuba ingeniso, inkcitho, iiasethi neemfanelo zala maziko alawula ngokufanelekilyo nangempumelelo; kwaye • uchaza uxanduva lwabantu ababekelwe ukulawula iimali kula mabhunga.
UMthetho weNkonzo kaRhulumente, 1994 (njengoko uhlonyelwe ngoMthetho woLungiso lweNkonzo kaRhulumente, 2007)	Isibhengezo se-103, *iGazethi kaRhulumente* ye-15791, wesi-3 kuJuni ka-1994 noMthetho wama-30 ka2007	Lo Mthetho wenza amalungiselelo ngokulungiselelwa nokulawulwa kwe-DCAS, ukulawulwa kweemeko zengqesho, ixesha lokuba ziziphatha-mandla, ululeko, umhlala-phantsi nokukhululwa kwabasebenzi bakarhulumente bayeke emsebenzini nemiba enxulumene noko.
UMthetho leCandelo leNgeniso (lonyaka)	Kukho uMthetho omtsha nyaka nonyaka.	Unyaka nonyaka, uMthetho weRhafu (DORA): • ubonelela ngolwabiwo olulinganayo kuloo ngeniso iqokelelweyo olusuka kurhulumente wesizwe phakathi kwazo zonke iinkalo zikarhulumente, eEweizwe eyephondo neyasekuhlaleni; • Uqinisekisa ukuba isabelo ngasinye esilinganayo sephondo kuloo ngeniso iqokelelweyo; kunye • Nokwenza ulwabiwo kumaphondo, koorhulumente basekuhlaleni okanye koomasipala kwisabelo sorhulumente wesizwe kuloo ngeniso, ngokuxhomekeka kwiimeko. I-DCAS ifumana iGranti eneMiqathango kurhulumente wesizwe kwaye inoxanduva lokulawula ezi mali.
UMthetho woKhuthazo loFikelelo kwiiNkcukacha, 2000	UMthetho 2 ka-2000	Lo Mthetho ukhuthaza ilungelo lokufikelela kwiingxelo ezikulawulo lorhulumente, kumaziko karhulumente nakumaqumrhu azimeleyo/abucala. Phakathi kwezinye izinto, i-DCAS nakwiqumrhu ngalinye likarhulumente okanye elizimeleyo kulindelele ukuba: • lenze imanyuwali eya kucacisela abantu indlela yokufikelela kulwazi oluselugcinweni lwequmrhu elo; kwaye

UMthetho weSizwe	ISalathiso	Inkcazelo
		• kuqeshe igosa lezolawulo oza kuba noxanduva lwezicelo zokufikelela kulwazi/kwiinkcukacha eziphantsi kolawulo lwequmrhu.
UMthetho woKhuthazo loLawulo loBulungisa, 2000	UMthetho 3 ka-2000	Lo Mthetho: • ubeka phandle imithetho nemigaqo abalawuli ekufuneka beyilandele xa besenza izigqibo; • ufuna abalawuli bachazele abantu ngamalungelo abo okuphinda baqwalasele okanye ukubhena nelungelo lokufuna izizathu; • Udinga abalawuli okokuba baniken izizathu ngezigqibo zabo; kunye • nokunika uluntu ilungelo lokucela umngeni kwizigqibo zabalawuli enkundleni yamatyala.
UMthetho waMaziko eNkcubeko, 1998	UMthetho 1 ka-1998	I-DCAS kufuneka idibane kwaye isebenzisane namaziko enkcubeko esizwe malunga nemiba yezobugcisa, yenkcubeko nelifa lemveli lesizwe.
UMthetho woKhuthazo lweNkcubeko, 1983	UMthetho ka-1983	Lo mthetho wanikelwa kwiNtshona Koloni kwaye i-DCAS inoxanduva lokuhambelana namalungiselelo oMthetho.
UMthetho weMicimbi yeNkcubeko (Indlu yoWiso-mthetho), 1989	UMthetho ka-1989	Lo mthetho wanikelwa kwiNtshona Koloni kwaye i-DCAS inoxanduva lokuhambelana namalungiselelo oMthetho.
UMthetho weNkonzo yoLondolkozo lweeNkcukacha eziBalulekileyo neeRekhodi woMzantsi Afrika, 1996	UMthetho ka-1996	I-DCAS inoxanduva lokuchonga abameli bephondo leNtshona Koloni bahlale kwiKomiti yeeNgcebiso ngoovimba beenkcukacha beSizwe. ISebe linoxanduva lokufikelela kwimigangatho Eweizwe esekwe phantsi kwalo Mthetho.
UMthetho weBhunga lezoBugcisa leSizwe, 1997	UMthetho ka-1997	I-DCAS inoxanduva lokuchonga abameli bephondo leNtshona Koloni bahlale kwiBhunga leSizwe lobuGcisa (NAC), kujongwe intsebenziswano nokuququzelelwa kweNAC, nokulawulwa kwenkxaso-mali ye-NAC kuphuhliso lobugcisa nenkcubeko eNtshona Koloni.
UMthetho weBhunga leLifa leMveli leSizwe, 1999	UMthetho ka-1999	I-DCAS inoxanduva lokuchonga abameli bephondo leNtshona Koloni bahlale kwiBhunga leLifa leMveli Eweizwe (NHC), nentsebenziswano nokuququzelela imisebenzi enxulumene nenkxaso-mali neeprojekti ezenziwa yiNHC eNtshona Koloni.
UMthetho weMithombo yeLifa leMveli leSizwe, 1999	UMthetho ka-1999	I-DCAS iqinisekisa ukuba ihambelana neNHRA ngokongamela ukuchongwa kwabameli bephondo leNtshona Koloni, nekukhethwa ukuba ibe liBhunga lelifa lemveli yaseNtshona Koloni, ukuba bahlale kwiBhunga learhente yeziBonelelo zeLifa leMveli yaseMzantsi Afrika (SAHRA). I-DCAS ikwaqinisekisa ukuba ihambelana neemfuno zoMphathiswa wePhondo ekufuneka echonge iBhunga le-HWC – abasemagunyeni kwizibonelelo zelifa lemveli yephondo ngokweNHRA. ISebe linoxanduva lokunxulumana nokusebenzisana neSAHRA, i-HWC noomasipala malunga nolawulo lwezibonelelo zelifa lemveli. I-DCAS ikwancedisa uMphathiswa wePhondo xa kukho izibheno malunga nezigqibo ze-HWC.
UMthetho weBhodi yeeLwimi zoMzantsi Afrika, 1995	UMthetho 59 ka-1995	Phakathi kwezinye izinto, lo Mthetho ufuna iBhodi yeeLwimi yaseMzantsi Afrika (PanSALB) iseke iKomiti yePhondo yeeLwimi (PLC) kwiphondo ngalinye. I-PanSALB inamagunya okunika ingqalelo kwi-PLC ekhoyo njengePanSALB PLC ukuba iyithatha ikomiti

UMthetho weSizwe	ISalathiso	Inkcazelo
UMthetho weBhunga laMagama eeNdawo woMzantsi Afrika, 1998	UMthetho 118 ka-1998	I-DCAS inoxanduva lokuhambelana namalungiselelo alo Mthetho ukuze kuchongwe abameli bephondo leNtshona Koloni bahlale kwiBhunga elijongene namaGama eeNdawo eMzantsi Afrika; kuphandwe ngamagama eendawo eNtshona Koloni; ukuqinisekiswa ngokubekwa emgangathweni; kunye, apho kuyimfuneko nokuququzelela iindibano malunga notshintsho olucetywayo ngokutshintshwa kwala magama. ISebe libonelela ngenkxaso esesikweni kwiKomiti yamaGama eeNdawo kwiPhondo leNtshona Koloni. Xa zigqityiwe iindibano, iWCPGNC yenza izindululo kwiBhunga lamaGama eeNdawo eMzantsi Afrika.
UMthetho weNgqungquthela yezeLifa leMveli weHlabathi, 1999	UMthetho 49 ka-1999	I-DCAS inoxanduva lokuchonga abameli bephondo leNtshona Koloni ukuba bahlale kwiKomiti yeeNgcebiso ngeLifa leMveli kaZwelonke eMzantsi Afrika. ISebe likwanoxanduva lokuhambelana namalungiselelo oMthetho neNgqugquthela yeLifa leMveli kaZwelonke malunga nokuchongwa kweendawo zokuHlela oko kungaqinisekiswanga ngako eMzantsi Afrika, nokuhlelwa kwezi ndawo ukuze ziqwalaselwe yiKomiti yeLifa leMveli likaZwelonke ye-UNESCO.
UMthetho wezeMidlalo noLonwabo weSizwe, 1998	UMthetho 110 ka-1998	UMthetho ubonelela ngokukhuthazwa nokuphuhliswa kwezeMidlalo noLonwabo nokuququzelela unxibelelwano phakathi kweSASCOC (intlanganiso yezeMidlalo neKomiti yee-Olimpiki eMzantsi Afrika), i-SRSA, iintlangano zezemidlalo, amabhunga ezemidlalo nezinye ii-arhente. UMthetho uphinde ubonelele ngemiqathango ejolise ekulungiseni ukungalingani kwezemidlalo noLonwabo; ukukhuthaza ukulingana nentando Eweininzi kwezemidlalo noLonwabo; ukukhuthaza ukulingana nentando Eweininzi kwezemidlalo noLonwabo; nokubonelela ngeendlela zePhondo zokusombulula imbambano kwezemidlalo noLonwabo.
UMthetho woKhuseleko kwiMidlalo noLawulo, 2010 (SASREA)	UMthetho ka-2010	Ukunikezela ngemiqathango yokukhusela impilo-ntle yomzimba nokhuselo lwabantu nepropati kwimidlalo, kulonwabo, kwinkolo, kwinkcubeko, kumboniso nakwimisitho yombutho okanye enxulumene noko ebanjelwe kumabala emidlalo, kwiindawo okanye kwindlela eya kuzo; ukunikezela ngoxanduva lwabathathi-nxaxheba bomsitho; ukunikela kwizithintelo ezithile; ukunikela kuhlahlelo lomngcipheko lemisitho; ukunikela kukusekwa kwemiqathango yokulungiswa kokhuselo nokhuseleko kwimisitho; ukunikezela ngoqinisekiso lwabathabathi-nxaxheba kwimisitho; ukunikela kukuthengiswa kwamatikiti omsitho; ukunikela kulawulo lwesango lokungena lababukeli nezithuthi kwimisitho; ukunikela kukukhutshwa kweziqinisekiso zokhuselo kulungiselelwa amabala okanye iindawo ezicwangcisiweyo nesele zikho; ukunikela kokuqulathwe kwiziqinisekiso zokhuselo kunye nezilungiso kwiziqinisekiso zokhuseleko; ukunikela kukutyunjwa kwabahloli kunye namagunya abo okuqala nokuhlola; ukunikela ngezaziso zokukhuphela ecaleni zababukeli; ukunikela ngokubekwa kweenkonzo zokhuseleko; ukunikezela ngezaziso zothintelo; ukunikela ngokusekwa kweBhodi yokuBhena nezibheno; ukunikela nge-inshorensi yokuthatyathwa koxanduva luluntu ukulungiselela imisitho; ukunikela ngentlawulo yemirhumo; ukunikela ngezohlwayo nemirhumo nokunikela kwimicimbi enxulumene noku.

UMthetho weSizwe	ISalathiso	Inkcazelo
UMthetho weeLwimi zePhondo leNtshona Koloni, 1998	UMthetho 13 ka-1998 (weNtshona Koloni)	IKomiti yeeLwimi yeNtshona Koloni esekwe ngulo Mthetho, phakathi kwezinye izinto: • ihlola ukusetyenziswa kwesiBhulu, isiNgesi nesiXhosa nguRhulumente weNtshona Koloni; • yenza izindululo kuMphathiswa wePhondo nakwiPalamente yePhondo kumthetho ocetywayo nokhoyo, kwizenzo nakumgaqo-nkqubo ojongene ngqo okanye ngendlela engathanga ngqo neelwimi eNtshona Koloni; • ukukhuthaza imithetho-siseko yokusetyenziswa kwelwimi ezininzi; • ukukhuthaza ukuphuhliswa kweelwimi ebezifudula zingaselwa so; • ukucebisa uMphathiswa wePhondo neKhomishoni yeNkcubeko eNtshona Koloni ngemiba yeelwimi kwiPhondo; kunye • nokucebisa iPanSALB ngemiba enxulumene neelwimi eNtshona Koloni. I-DCAS yongamela iWCLC ibonelele nale Komiti ngenkxaso kulawulo nakwezemali.
UMthetho weKhomishini yeNkcubeko namaBhunga eNkcubeko eNtshona Koloni, 1998	UMthetho 14 ka-1998 (eNtshona Koloni)	Lo Mthetho useka ikhomishini yeNkcubeko eNtshona Koloni, phakathi kwezinye izinto, iqwalasele ukubhaliswa nokucinywa kwamabhunga enkcubeko amele uluntu kwabelwane ngenkcubeko efanayo nangelifa lemveli yolwimi. I-WCCC ingenza nezindululo koku kulandelayo: • kubugcisa obubonakalayo, bemidlalo eyenziwayo neyoncwadi; • inzululwazi ngendalo nangabantu; • imbali ngenkcubeko; kunye • Nokwazisa ngenkcubeko nokubandakanyeka kolutsha kweenkcubeko. I-DCAS yongamele i-WCCC kwaye ibonelele nale Khomishini ngenkxaso kulawulo nakwezemali.
IMigaqo yoLawulo lweZibonelelo zeLifa leMveli yeNtshona Koloni, 2002	PN 336 yama-25 ngo-Oktobha 2002	I-DCAS yongamela iLifa leMveli yaseNtshona Koloni – abasemagunyeni kwizibonelelo zelifa yemveli yephondo bachongwa ngokweNHRA – kwaye ibonelela iHWC ngenkxaso kulawulo nakwezemali. UMphathiswa wePhondo unoxanduva lokuseka abasemagunyeni nokuchonga iBhunga kwixesha ngalinye beziziphathamandla.
IMigaqo yoLawulo lweZibonelelo zeLifa leMveli yeNtshona Koloni, 2003	PN 298 yama29 ngoAgasti 2003	I-DCAS yongamela iLifa leMveli yaseNtshona Koloni – abasemagunyeni kwizibonelelo zelifa yemveli yephondo bachongwa ngokweNHRA – kwaye ibonelela iHWC ngenkxaso kulawulo nakwezemali. UMphathiswa wePhondo unoxanduva lokuseka abasemagunyeni nokuchonga iBhunga kwixesha ngalinye beziziphathamandla.
UMthetho wooVimba neNkonzo yeeRekhodki lweeNkcukacha eziBalulekileyo weNtshona Koloni, 2005	UMthetho 3 ka-2005 (eNtshona Koloni)	Lo Mthetho useka iNkonzo yePhondo yooVimba beenkcukacha neeNgxelo ezigciniweyo ukuze kulondolozwe iingxelo zikarhulumente nezo zingezizo ezikarhulumente ukuze zikwazi ukusetyenziswa luluntu nanguRhulumente ukwenza ezo ngxelo zifumaneke nokukhuthazwa ukusetyenziswa neNkonzo yokuGcinwa kweeNkcukacha zeNtshona Koloni ukukhusela uluntu.
I-IMyuziyams Ordinance, 1975	I-Ordinance 8 ka-1975	I-DCAS inoxanduva lokuhambelana namalungiselelo alo Mthetho ngokuphunyezwa kwamaziko olondolozo

UMthetho weSizwe	ISalathiso	Inkcazelo
	(IPhondo laseKapa)	lwembali zephondo eNtshona Koloni. Umthetho omtsja wamaziko okulondoloza imbali yePhondo wenziwe kwiindibano nabanye abachaphazelekayo.
I-Oude Kerk VolksIMyuziyam Van 't Land van Waveren (Tulbagh) Ordinance, 1979	I-Ordinance 11 ka-1979 (IPhondo laseKapa)	I-DCAS inoxanduva lokuqalisa nokuhambelana namalungiselelo alo Mthetho ukulawula imicimbi yeziko lolondolozo lwembali i-Oude Kerk VolksIMyuziyam eTulbagh.
I-Provincial Library Service Ordinance, 1981	I-Ordinance 16 ka-1981 (IPhondo laseKapa)	I-DCAS inoxanduva lokuqalisa nokuhambelana namalungiselelo alo Mthetho malunga namathala eencwadi ephondo eNtshona Koloni.

7.3 Amagunya omgaqo-nkqubo

UMgaqo-nkqubo	Inkcazelo
Imigaqo-nkqubo yeSizwe	
I-National White Paper on Arts, Culture and Heritage (1996)	Olu xwebhu lubonelela ngesicwangciso-nkqubo somgaqo-nkqubo wesizwe nowephondo kwezobugcisa, inkcubeko nezelifa lemveli neenkonzo zamathala eencwadi neeNkonzo zooVimba.
IsiCwangciso-nkqubo soMgaqo-nkqubo weeLwimi seSizwe nemithetho-siseko (2003)	Olu xwebhu lubonelela ngesakhelo sesizwe ngokusetyenziswa kwamalungiselelo oMgaqo-siseko namagunya ezomthetho kuzo zonke iinkalo zikarhulumente kuquka ne-DCAS. Lukwabeka namaqhinga omiliselo elandelwe.
UMgaqo-nkqubo woLawulo lweeRekhodi (Incwadi engoMgaqo-nkqubo wolawulo lweeRekhodi, 2007)	Olu xwebhu lulawula imida ethile apho amaqumrhu karhulumente kufuneka asebenze malunga nolawulo lweengxelo zabo nokuba ingazongamela njani na iingxelo i-DCAS zamaqumrhu karhulumente eNtshona Koloni.
Ukulawulwa kweeRekhodi ze-Elekhtroniki kumaQumrhu kaRhulumente, uMgaqo-nkqubo: IMithetho-siseko neeMfuno (2006)	Lo mgaqo-nkqubo ubonelela ngesikhokelo kumaqumrhu karhulumente ukuwancedisa ahambelane nemithetho malunga neengxelo ezikwikhompyutha njengeyona nto iphambili kulawulo lwezibonelelo zeengxelo. I-DCAS kufuneka ihambelane nemigangatho efanelekileyo emiselweyo Eweizwe neyamanye amazwe malunga nobuxhakaxhaka bekhompyutha, neeprogram zekhompyutha nokugcinwa kwazi koovimba beenkcukacha.
I-National Sport and Recreation Indaba Declaration (2011)	Oku kufuna i-DCAS ihambelane neenjongo zayo eziphambili ezicwangcisiweyo zesibhengezo esibeka umbono wezeMidlalo noLonwabo de ibengu-2020.
IsiCwangciso seSizwe sezeMidlalo noLonwabo (2012)	Esi siCwangciso seSizwe sezeMidlalo noLonwabo (NSRP) sibeka umbono wezeMidlalo noLonwabo eMzantsi Afrika de ibengu-2020.
IPhepha leNgcaciso yoMgaqo-nkqubo wezeMidlalo noLonwabo (2012)	Lo mgaqo-nkqubo uqaqambisa oku kulandelayo: • ukwandisa imigangatho yokuthatha inxaxheba kwezeMidlalo noLonwabo; • ukuphakamisa ingxelo yezemidlalo kwizinto eziphambili ezingquzulanayo; • ukwandisa impumelelo yemisitho emikhulu; kunye • nokubeka ezemidlalo phambili kwiinzame zokunciphisa

UMgaqo-nkqubo	Inkcazelo
	ulwaphulomthetho. Lulonke uxanduva lwezeMidlalo noLonwabo; lusezandleni ze-SRSA.
IsiCwangciso-nkqubo soMgaqo-nkqubo kaRhulumente jikelele woBeko-liso noVavanyo kwiNkqubo (2007)	Injongo yeNkqubo ebanzi kaRhulumente yoHlolo noVavanyo (GWM&E) kukubanegalelo kulawulo oluphuculiweyo nokukhuthaza impumelelo yemibutho namaziko ecandelo lokarhulumente. Olu xwebhu lubonelela ngokongamela isakhelo somgaqo-nkqubo soHlolo noVavanyo (M&E) eMzantsi Afrika. Ikhuthaza ulawulo olubhekiselele kwiziphumo.
IPhepha lokuGaya izimvo ngoLawulo loMsebenzi noBeko-liso noPhengululo (2009)	Olu xwebhu lujolise ekwenzeni amagosa karhulumente nabasemagunyeni baqwalasele ekuphumezeni isiphumo nemiqathango yeziphumo ezikwiSakhelo esiCwangcisiweyo seXesha eliPhakathi (MTSF). Lujolise ekukhuthazeni umsebenzi omhle wesebe nowomntu ngamnye kuiwo onke amanqanaba.
Izikhokelo zamaSebe eSizwe nePhondo sezoCwangciso lwesiCwangciso-nkqubo se-M&E	Ezi zikhokelo zibonelela ngophuhliso lwesakhelo soHlolo noVavanyo kuwo onke amaziko karhulumente ukuze amaziko afumane inkqubela kwiinjongo zawo ezichaziweyo kuthathwe amanyathelo okulungisa izinto apho kuyimfuneko. Le nkqubo ifuna amasebe aqonde ngokubanzi zone iinkqubo zokugcinwa kweenkcukacha zolawulo, uluhlu lweenkcukacha zolawulo nesalathiso soMsebenzi. Izalathisi kufuneka zinxulunyaniswe nokuphambili kumgaqo-nkqubo nokuhlahlelwa koluhlu lwezalathisi kufuneka kwenzeke ukuqinisekisa ukuba kukho unxulumano phakathi konobangela neziphumo.
Izikhokelo ngeNkqubo yeMisebenzi kaRhulumente eYandisiweyo (EPWP)	Ezi zikhokelo zeSebe ze-EPWP kwiCandelo leNtlalo (lezeMidlalo ezokusiNgqongileyo neNkcubeko iMicimbi yeNkcubeko) zibonelela ngesakhelo kwiDCAS ukuba kusetyenziswe inkxaso-mali yecandelo likarhulumente ukuze kuncitshiswe intswela-ngqesho.
Imigaqo-nkqubo yephondo	
Koloni (PN 369, 27 Novemba 2001)	noMthetho weeLwimi wePhondo leNtshona Koloni, uMthetho 13 ka-1998. Ukongeza, iSebe linikwe umsebenzi wokubonelela ngeenkonzo zoLwimi kuRhulumente weNtshona Koloni ngokwecandelo layo lolwimi.
UMgaqo-nkqubo weNgxowa-mali yezobugcisa neNkcubeko (2009)	Olu xwebhu lunika isikhokelo kulwabiwo loncedo lwemali kwimibutho yezemidlalo.
Izikhokelo ngeNgxowa-mali yezeMidlalo noLonwabo (2012)	Olu xwebhu lunika isikhokelo kulwabiwo loncedo lwemali kwimibutho yezemidlalo.
UMgaqo-nkqubo wokuthiywa kweeMpawu zeeNdawo (2015)	Lo mgaqo-nkqubo uthi thaca iindlela zokuqwalaselwa nezeenkqubo ekufuneka zilandelwe ze-DCAS nezeKomiti yamaGama eeNdawo eNtshona Koloni xa kuququzelelwa kudityanwa nabachaphazelekayo noluntu malunga nokubekwa emgangathweni, nokuphinda kuthiywe, okanye ukutshintsha kwamagama eendawo. La maqumrhu enza izindululo kwiBhunga lamaGama eeNdawo eMzantsi Afrika nakuMphathiswa wesizwe wezoBugcisa neNkcubeko.
INkqubo yoBeko-liso noVavanyo kwiPhondo jikelele (2009)	Olu xwebhu lusebenza njengempendulo yephondo kwinkqubo yyoHlolo noVavanyo oluBanzi lukaRhulumente. Injongo kukuphucula ulawulo nokunika iingxelo kwesigqeba sephondo ngokunika inkxaso zokwenza ngcono izigqibo ezibhekisele kubungqina: ukucokiswa komgaqo-nkqubo nokwabiwo kwezibonelelo ngempumelelo.
UMgaqo-nkqubo weeMyuziyam weNtshona Koloni (2013)	Lo mgaqo-nkqubo ubonelela ngesiseko kumntu ngamnye nakuluntu ukuze kusekwe kwaye kugcinwe iinkonzo zemyuziyam zeNtshona Koloni. Ikwacebisa ngesakhelo semithetho emitsha ecetywayo yeenkonzo zemyuziyam zephondo endaweni yoMthetho weNkonzo zoLondolozo lweMbali obukho [IPhondo laseKapa], 1975.
UMgaao-nkqubo wemibutho karhulumente	Injongo yalo mgaqo-nkqubo kukunika umkhomba-ndlela kumaqumrhu orhulumente wePhondo leNtshona Koloni ngolawulo lweerekhodi zolawulo olululo, uxanduva lokuphendula kwakunye nolwazelelelo

UMgaqo-nkqubo	Inkcazelo
weNtshona Koloni woLawulo lweeRekhodi (2017)	lwequmrhu nezentlalo.
UMgaqo-nkqubo wezeDijithali wemibutho karhulumente weNtshona Koloni (2017)	Injongo yalo mgaqo-nkqubo okokuphambili kukunika isikhokhelo malunga nokufakwa kweenkcukacha kwikhompyutha njengeyona nto iphambili kulawulo olucikizekileyo lweerekhodi;
IsiCwangciso-nkqubo soLwimi lokuThetha ngeZandla soMzantsi Afrika sikaRhulumente weNtshona Koloni (SASL).	Kukukhuthaza ukusetyenziswa kolwimi olufikelelekayo nokumilisela unyamezelwano nabantu abathetha ngezandla.

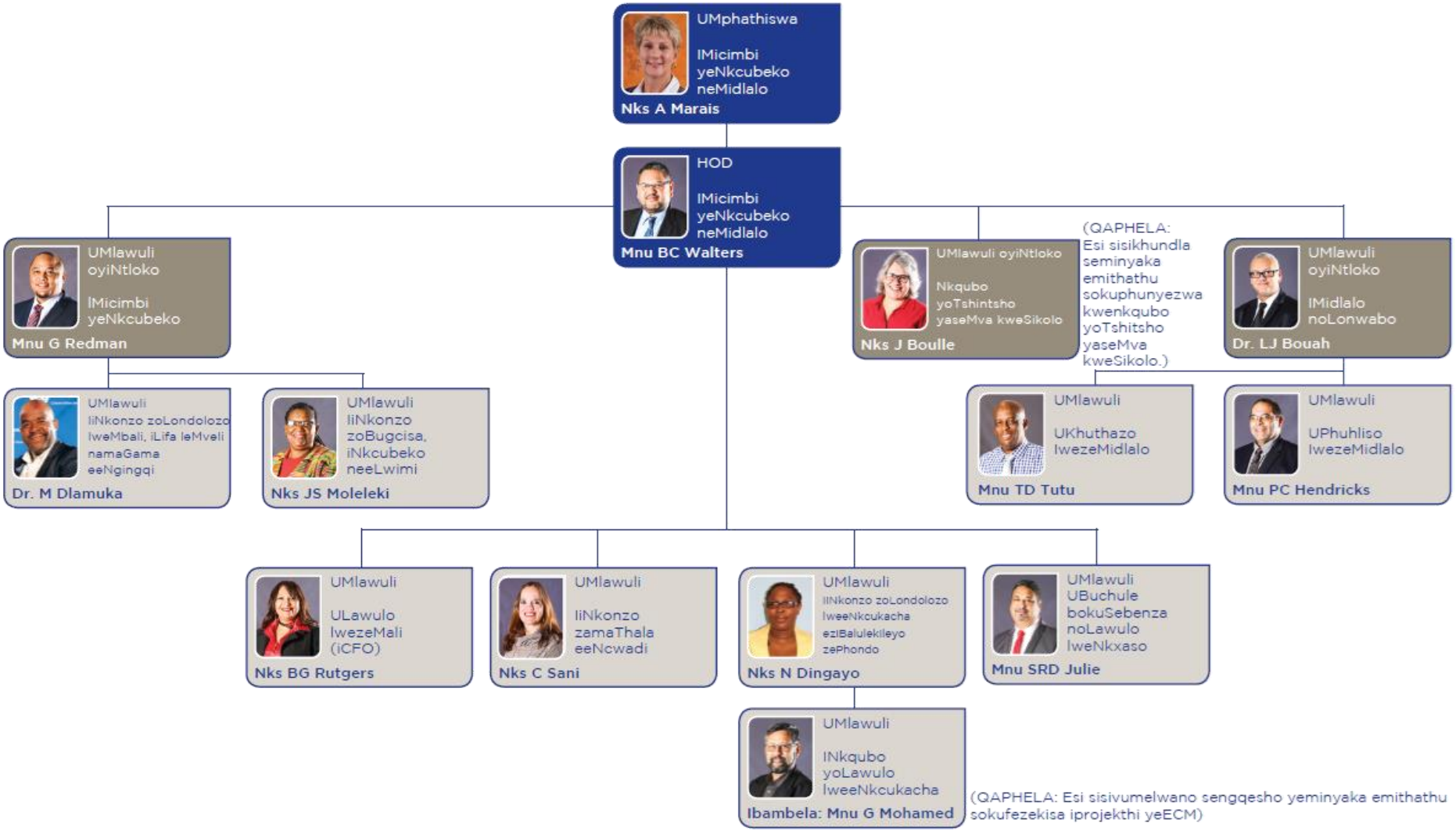
Amaqhinga okusebenza	Inkcazelo
Amaqhinga okusebenza esizwe	
ISibonelelo-mali esineMiqathango: INkqubo yokuxhotyiwa kwala mathala eencwadi ukulungiselela ukwandiswa kweenkonzo zamathala eencwadi oluntu	I-DCAS inoxanduva lokuphumeza ngempumelelo nolawulo lweeprojekti zezibonelelo zeemeko ezithile eNtshona Koloni.
Imiqathango yeSivumelwano: IQela lePhondo eliManyanisiweyo leeNgcebiso ngezeMidlalo (2012)	I-DCAS inikwe umsebenzi yi-SRSA neSebe leSizwe leMfundo esisiseko ukuba iseke iqela elisebenzisanayo kwezeMidlalo eZikolweni ukubeka iliso nokunxulumanisa kananjalo nokuphumeza isicwangciso sezeMidlalo eZikolweni nokuqinisekisa ukuthatha inxaxheba kwezemidlalo ezikolweni.
IziKhokelo zokumiselwa kweeKomiti zeeNkalo zeMidlalo ukuxhasa indlela eya kuziphatha ngayo ikomiti ukuxhasa iMidlalo Eweikolo (2013)	I-SRSA neSebe leSizwe leMfundo esisiseko libonelela ngemigaqo ecacileyo yokusekwa kweekomiti zemidlalo ethile kwezeMidlalo eZikolweni kwisekethe, kwizithili nakwiphondo. I-DCAS ixhasa iSebe leMfundo eNtshona Koloni (WCED) ukuba kuququzelelwe imisebenzi enxulumene nezemidlalo ezikolweni kwimidlalo eyahlukeneyo. Iikomiti zemidlalo ethile kulindeleke zinike ingxelo kwiintlangano ezifanelekileyo zezemidlalo.
Amaqhinga okusebenza ephondo	
Izithethe neMigangatho elungiselelwe amaThala eeNcwadi eNtshona Koloni	Izithethe neMigangatho iyimfuneko ukuqinisekisa ngobonelelo nophuhliso oluzinzileyo lweenkonzo zamathala eencwadi oluntu ukunceda kuMthetho oYilwayo weeNkonzo zamaThala eeNcwadi nePhepha laMalungelo eNguqu leeNkonzo zeThala leeNcwadi neNgcaciso lama-2014. Eli qhinga lilungisa izithethe nemigangatho elungiselelwe imisebenzi yethala leencwadi, abasebenzi, izibonelelo, ufikelelo kwi-intanethi, okuqokelelweyo kwethala leencwadi kunye neeyure zethala leencwadi ezilungiselelwe amathala eencwadi oluntu eNtshona Koloni
ISikhokelo seMidlalo yeZikolo (2013)	Olu xwebhu lwe-DCAS lunika isikhokelo kwabo bachaphazelekayo ngendlela yokuthobela imigaqo-nkqubo yezikolo ezahlukeneyo ndawonye nesiCwangciso seSizwe sezeMidlalo nezoLonwabo.
IQhinga loPhuhliso loLutsha	IQhinga loPhuhliso loLutsha lweNtshona Koloni lijolise ekunikezeleni

Amaqhinga okusebenza	Inkcazelo
leNtshona Koloni lowama-2013	ngenkxaso engaphezulu, amathuba neenkonzo kubo bonke abantu abatsha okokokuba babe nakho ukunxibelelana nokusingqongileyo ze babe ngabantu abadala abanoxanduva, abazimeleyo nabazinzileyo. Injongo yeli qhinga yeyokuba ulutsha lweNtshona Koloni luvuseleleke, lufunde, luthathe uxanduva, luzimele lube ngabantu abasempilweni abanobomi obululutho, babe neentsapho babe nobudlelwane xa bebudala bungama-25.
IQhinga loPhuhliso lweeNdidi zoLuncwadi (2008)	Olu xwebhu lunikezela ngesicwangciso-nkqubo esilungiselelwe uphuhliso, inkuthazo nokugcinwa kweendlela zobugcisa eNtshona Koloni.
IsiCwangciso—nkqubo sokhuphiswano lwemingcelele yonyaka (2012/13)	Olu xwebhu lunika isikhokelo kwimiqathango nepesenti emayinikwe imingcelele yemiboniso yonyaka nokhuphiswano eMinstrels, naweeKwayala zeMalay.
isiCwangciso-nkqubo solwaluko seNtshona Koloni	Esi sikhokelo sibonelela ngesikhokelo kwizenzo zenkcubeko zolwaluko nemibutho yasekuhlaleni yenkcubeko, oomasipala nabanye abasemagunyeni.
isiCwangciso-nkqubo seMbali yoMlomo seNtshona Koloni	Esi sikhokelo sibonelela ngesikhokelo nemigangatho ekufuneka ithotyelwe xa kusenziwa udliwano-ndlebe kwinkqubno yembali yomlomo kubasebenzi be-DCAS nakumaqumrhu asebenza nayo asebenza kule nkalo.

8. Isimo soMbutho

Ubume beSebe (ukususela ngomhla wama-31 kuMatshi 2019) njengoko buboniswa kwiphepha eli landelayo.

Ubume beSebe



9. Amaqumrhu eSebe anika ingxelo kuMphathiswa

Le theyibhile ingezantsi ibonisa amaqumrhu anika ingxelo kuMphathiswa:

Amaqumrhu kaRhulumente:

Igama lequmrhu	Igunya loMthetho	Ubudlelwane ngemali	Uhlobo lwemisebenzi
IKomishini yeNkcubeko eNtshona Koloni	UMthetho weKomishini zeNkcubeko naMaBhunga eNkcubeko weNtshona Koloni, 1998 (uMthetho 14 ka-1998)	I-DCAS ngoyena mxhasi uphambili we-WCCC. Igqithisela iintlawulo kwiKomishini ukuba ixhase imisebenzi yayo ngemali.	I-WCCC inoxanduva ngokusemthethweni lokubhalisa nokususa amabhunga enkcubeko. Ikwanoxanduva lokongamela ukulawulwa kwamaziko athile enkcubeko aphantsi kolawulo loMphathiswa wePhondokwimicimbi yenkcubeko nezemidlalo.
IKomiti yeeLwimi eNtshona Koloni	UMthetho weeLwimi zePhondo weNtshona Koloni, 1998 (UMthetho 13 ka-1998)	I-DCAS ngoyena mxhasi uphambili we-WCLC. Igqithisela iintlawulo kwiKomiti ukuba ixhase imisebenzi yayo ngemali. .	I-WCLC inoxanduva lokubeka iliso kukusetyenziswa kwesiBhulu, isiNgesi nesiXhosa nguRhulumente weNtshona Koloni; ukwenza izindululo kuMphathiswa wePhondo weMicimbi yeNkcubeko nezMidlalo nakwiPalamente yePhondo; ukukhuthaza ukusetyenziswa kweelwimi ezininzi; ukuxhasa iilwimi ebezifudula zingaselwa so; nokucebisa uMphathiswa wePhondo wemicimbi yeNkcubeko nezeMidlalo nePanSALB kwimiba yeelwimi eNtshona Koloni.
ILifa leMveli leNtshona Koloni	UMthetho weZibonelelo zeLifa leMveli weSizwe, 1999 (uMthetho 25 ka-1999)	I-DCAS ngoyena mxhasi uphambili we-HWC. Igqithisela iintlawulo kwi-HWC ukuba ixhase imisebenzi yayo ngemali.	iHWC ngugunyaziwe wesiboneleo sePhondo selifa lemveli eNtshona Koloni enoxanduva lokuchonga, lokukhusela, lokukhuthaza nokulawula izibonelelo zelifa lemveli ngokwemiqathango yoMthetho weZibonelelo zeLifa leMveli weSizwe, 1999.

IiMyuziyam eziBhengeziweyo zePhondo:

Igama leZiko	Igunya loMthetho	Ubudlelwane ngemali	Uhlobo lwemisebenzi
IMyuziyam iBartolomeu Dias, eMossel Bay	I-IMyuziyams Ordinance, 1975 (Ordinance 8 ka1975)	Ukusebenza kwezi myuziyam' kuxhaswa ngemali liSebe njengenxalenye yamacandelo alo.	Njengeemyuziyam ezifumana uncedo kwiphondo, ezi myuziyam zinoxanduva ngokusemthethweni lokulawula, ukugcina,
Iziko loLondolozo lweMbali iCape Medical, eKapa			
IMyuziyam yaseKapa			
IMyuziyam yaseGeorge			

Igama leZiko	Igunya loMthetho	Ubudlelwane ngemali	Uhlobo lwemisebenzi
IMyuziyam yaseWorcester			ukuphanda, ukufundisa nokukhuthaza uqokelelo lwazo ngokuhambelana kwimigomo eyamkelweyo kwimyuziyam nganye kunye neenjongo zeqhinga leDCAS

Proclaimed Province-aided IMyuziyams:

Igama leZiko	Igunya loMthetho	Ubudlelwane ngemali	Uhlobo lwemisebenzi
IMyuziyam yaseBeaufort West	UMthetho weeMyuziyam, 1975 (uMthetho wesi-8 we- 1975)	I-DCAS ngoyena mxhasi uphambili weemyuziy am ezininzi ezifumana uncedo kwiPhondo. I-DCAS yenza kufumaneke inkxasomali yokulungiswa kwamaziko olondolozo lwembali ize yenze kubekho isibonelelo sokulawulwa la maziko ngaphandle kweZiko loLondolozo lweMbali iCango Caves IMyuziyam, engasebenziyo.	Njengeemyuziyam Ezifumana uncedo kwiphondo, ezi myuziyam zinoxanduva ngokusemthethwe- ni lokulawula, ukugcina, ukuphanda, ukufundisa nokukhuthaza ukuqokelelwa kwazo ngokokuqulathwe kwiziko ngalinye.
IMyuziyam yaseCaledon			
IMyuziyam yaseCP Nel, eOudtshoorn			
IMyuziyam yaseDrostdy, eSwellendam			
IMyuziyam yaseGenadendal Mission			
IMyuziyam yaseHout Bay, eKapa			
Huguenot Memorial IMyuziyam, yaseFranschhoek			
Cango Caves IMyuziyam, yaseOudtshoorn			
Wheat Industry IMyuziyam, yaseMoorreesburg			
Lwandle Migrant Labour IMyuziyam, yaseKapa			
IMyuziyam yaseMontagu			
Old Harbour IMyuziyam, yaseHermanus			
Oude Kerk VolksIMyuziyam, yaseTulbagh			
IMyuziyam yasePaarl			
SA Sendinggestig IMyuziyam, yaseKapa			
Simon's Town IMyuziyam, eKapa			
Shipwreck IMyuziyam, eBredasdorp			
IMyuziyam yaseStellenbosch			
Togryers IMyuziyam, eCeres			
IMyuziyam yaseWellington			

IiMyuziyam eziBhengeziweyo zengingqi:

Igama leZiko	Igunya loMthetho	Ubudlelwane ngemali	Uhlobo lwemisebenzi
IMyuziyam Fransie Pienaar, ePrince Albert	UMthetho weMyuziyam, we-1975 (UMthetho wesi-8 we-1975)	I-DCAS ngoyena mxhasi uphambili weemyuziyam zasekuhlaleni. Yenza kubekho ugqithiselo-ntlawulo iintlawulo ezigqithiselwayo ukunceda ulawulo lweemyuziyam zengingqi.	Njengeemyuziyam zasekuhlaleni ezibaluliweyo, i Iziko loLondolozo lweMbali zinoxanduva ngokusemthethweni lokulawula, ukulondoloza, ukuphanda, ukufundisa nokukhuthaza ukuqokelelwa kwezinto ngokokuqulathwe kw Iziko loLondolozo lweMbali nganye.
IMyuziyam yaseGreat Brak River			
Jan Danckaert IMyuziyam, ePorterville			
IMyuziyam yaseRobertson			
SA Fisheries IMyuziyam, eLaaiplek			

Ikomiti yeengcebiso Eweebe

Igama leZiko	Igunya loMthetho	Ubudlelwane ngemali	Uhlobo lwemisebenzi
IKomiti ejongene notshintsho lwaMagama eeNdawo eNtshona Koloni	UMthetho weBhunga laMagama eeNdawo laseMzantsi Afrika, 1998 (UMthetho 118 ka-1998)	I-DCAS ngoyena mxhasi uphambili wekomiti. Imali yayo iyinxenye yohlahlo-mali lweSebe	Ikomiti icebisa uMphathiswa ngemicimbi emayela nokutshintshwa kwamagama eendawo ngokomthetho UMthetho weBhunga laMagama eeNdawo lsaeMzantsi Afrika.

ICandeloB

AMAVANDLAKANYA NGOKUSEBENZA KWESEBE

1. INgxelo yoMphicothi-zincwadi Jikelele: Iinjongo ezimiselweyo

I–AGSA ngesi sihlandlo uqhuba iindlela ezithile zophicotho-ncwadi ngengxelo yokusebenza ukuze anike ingqinisekiso eyamkelekileyo yokuqukumbela uphicotho-ncwadi. Ukuqukumbela uphicotho-ncwadi ngendlela yokusebenza kuthelekiswa neenjongo zeqhinga kuqukwe kwingxelo yabalawuli kunye kunye nokufunyenweyo okungabambekiyo okuchazwe phantsi kwesihloko seenjongo ezimiselwe kwangaphambili kwiNgxelo engelinye, kungekho kwiNgxelo engelinye icandelo leemfuno zomthetho nezilawulayo zengxelo yomphicothi zincwadi.

Jonga kwiphepha le-210 elilungiselelwe iNgxelo yoMphicothi-ncwadi Jikelele, epapashwe njengeCandelo E: Iinkcukacha zezimali zale Ngxelo yoNyaka wama-2018/19.

2. Amavandlakanya ngokusebenza kweSebe

IMicimbi yeNkcubeko neMidlalo sisixhobo esisetyenziswa ukuncedisa ukwakha ubunye kuluntu lwaseNtshona Koloni. ISebe linoxanduva lokunikezela ngezi nkonzo zilandelayo:

IINKONZO EZINGUNDOQO	INKCAZELO YENKONZO
Iinkonzo zekxaso zolawulo	• Ukunikezela ngenkxaso yeqhinga nolawulo lokusebenza kwiSebe. • Ukunikezela ngeenkonzo zemali nolawulo lwesixokelelwano sonikezelo kwiSebe. • Inkxaso yeqhinga lolawulo nolungelelwaniso lweenkqubo ze-EPWP kwiCandelo lokusiNgqongileyo neNkcubeko kwi-DCAS.
UBugcisa neNkcubeko	• Ukuququzelela uphuhliso, ulondolozo nokukhuthazwa kobugcisa nenkcubeko eNtshona Koloni ngokuyila amacandelo asebenzayo nasebenza ngovuselelo lobugcisa nenkcubeko, obugcisa nenkcubeko asebenza kakuhle, imisebenzi nezimo ezisigqongileyo ize inikezele ngenkxaso noncedo kwiKhomishini yeNkcubeko eNtshona Koloni (WCCC) ukwenza umsebenzi emiselwe wona ngokusemthethweni. •
ULawulo lweZibonelelo zeMyuziyam neLifa leMveli neeNkonzo zaMagama eeNdawo	• Ukukhuthaza, ukulondoloza nokuphuhlisa amagugu esizwe ngokunikezela iinkonzo zeziko lolondolozo lwembali nezihambelana nazo kumagatya karhulumente kuze kunikezelwe ngenkxaso esemthethweni kurhulumente nakwimyuuziyam ezihambelana naye. • Ukukhuthaza, ukulondoloza nokulawula ilifa lemveli nezixhobo zokusebenza eNtshona Koloni kunye nokuququzelelwa kwemiba ehambelana nemiba yezinto ezenza ixhala lamagugu ehlabathi eNtshona Koloni. • Nokuncedisa ngolawulo lwezixhobo zokusebenza ngamafa emveli ngokusebenzisa ulawulo lomthetho ohambelana nawo. • Ukuququzelela ukumiselwa kweenkqubo zomgangatho othile weelwimi okanye utshintsho lwamagama eendawo zaseNtshona

IINKONZO EZINGUNDOQO	INKCAZELO YENKONZO
	Koloni, aho kufanelekileyo. • Ukucebisa oomasipala nokusebenzisana nabo ekuqinisekiseni ukuba imithetho-siseko ye-SAGNC iyasebenza kumagama eendawo aphantsi kolawulo lwakhe
IiNkonzo zoLwimi	• Ukukhuthazwa nokuphuhliswa ukusetyenziswa kweelwimi ezininzi eNtshona Koloni; • Ukukhulisa nokuphuhlisa ukusetyenziswa kweelwimi ezininzi eNtshona Koloni, kuphuhliswa iilwimi zabantu bomgquba ezazijongelwe phantsi ngaphambili eNtshona Koloni; • Ukuququzelelwa ukusetyenziswa nokubeka iliso kuMgaqonkqubo weeLwimi kunye • Nokunika inkxaso nolawulo olusulungekileyo kwiKomiti yeeLwimi yeNtshona Koloni (WCLC) ukuqhuba umsebenzi wayo omiselwe ngosekumthethweni.
IiNkonzo zeThala leeNcwadi	• Ukunikezela ngeenkonzo zethala leencwadi nengxelo kunye nokukhuthazwa kwenkcubeko yokufunda nokuqhuba ngemfundo kubanjiswene nomasipala.
IiNkonzo zooVimba	• Ukwenza iinkcukacha zoovimba belifa lemveli ziyafikelelwa kwanokukhuthaza ulawulo olululo nokukhathalelwa kweengxelo zoluntu.
IiNkonzo zeMidlalo	• Ukunikezela ngenkxaso yeenkonzo ezikhethekileyo kwezemidlalo nolonwabo. • Ukubonelela ngenkxaso yabaxhamli-nkonzo nenzululwazi.
IiNkonzo zoLonwabo	• Ukukhuthaza iinkonzo zokuzonwabisa.
IMidlalo yeZikolo	• Ukukhuthaza imisebenzi ethile nengqalileyo emva kwesikolo kunye namathuba okuthatha inxaxheba kwinqanaba elingentla.
INkqubo yeMOD	• Ukukhuthazwa kothatyatho-nxaxheba sisininzi gokunikezelwa kwemisebenzi eyahlukeneyo yasemva kokuphuma kwesikolo.
After School Game Changer	• Ulungelelwaniso, ukwandisa nokwakhiwa kwekhono kulungiselelwa usuku olwandisiweyo okanye iinkqubo zasemva kokuphuma kwezikolo kungekho mrhumo okanye umrhumo ophantsi wezikolo kwiPhondo lonke nangokuqamlezileyo kwiDCAS, DSD, WCED, DoCS kunye neDotP. IGame Changer isebenza ngokunjalo neSixeko saseKapa namakhulu eeNGO.

Unikezelo lwenkonzo zalo iSebe ngonyaka wama-2018/19luxoxwa kwicandelo 2.1 ngasezantsi.

2.1. Imeko yokunikezelwa kweenkonzo

Kulo nyaka uphononongwayo kwafuneka iSebe liqononondise, lihlengahlengise iindlela zokusebenza ngenxa yezabelo-mali ezicuthiweyo ngexesha lohlahlo lwabiwo-mali ngenxa yemeko yezoqoqosho engathandekiyo eyenziwa kukukhula kade koqoqosho, ukunyuka kwamaxabiso empahla, ezidlule zangaphezulu kunezivumelwano zemivuzo ekuvunyelwene ngayo nokungaqiniseki kunye nokukrokra kwinkalo yezoqoqosho. Ukucutha ifuthe lezoqoqosho kwiinkonzo nokukhusela ukhuseleko lweenkonzo kwabo bazidinga kakhulu, iSebe lasebenzisa ixabiso le mali njengomqathango laze lasebenzisa imali eyabelwe iSebe ukuze lenze umsebenzi walo ngendlela eyiyo nefanelekileyo ukuqhuba umsebenzi.

EZOBUGCISA NENKCUBEKO

Imeko yezoqoqosho ekujongenwe nayo kungoku nje yenziwa nzima kukufunwa ngamandla kweenkonzo, yenze icandelo lezobugcisa nenkcubeko lihlaziye amaqhinga alo malunga nokuba zingenziwa njani na iinkonzo eluntwini. Kwinkalo apho kufuneka ngamandla khona izibonelelo, kuya kufuneka kudityaniswe iinkqubo oko kwenziwe kubanjiswene ngurhulumente wesizwe nowommandla ube yindlela yofikelela kwiziphumo ekujoliswe kuzo. Ukwenza kubekho iinkqubo zentsebenziswano yeyona nto iphambili eya kulenza iSebe lizihambise iinkonzo ngempumelelo, zikhule kananjalo zenziwe ngendlela ezinzileyo. Ukuphumeza isigunyaziso salo sokusebenza, eli candelo lamaSebe obuGcisa neNkcubeko lisoloko liyinike ingqalelo imiba yokusingqongileyo neyentlalo, iinqobo ezisesikweni zenkcubeko, iinkolo neendlela ezibalulekileyo kuluntu, ngoko kuqinisekiswa ukuba iinkqubo ezinikezelweyo zifanelekile yaye zilulutho.

IIMYUZIYAM, ULAWULO LWEMITHOMBO YELIFA LEMVELI NAMAGAMA EENDAWO

Icandelo lemyuziyam, ilifa lemveli nelamagama endawo lidlale indima ebalulekileyo ekwakheni ubandakanyo lwentlalo, ukukhuthaza ukhenketho, nokukhula koqoqosho lwengingqi. ISebe liqhubile ngeqhinga ukuxhasa iiprojekti zelifa lemveli ezifana neMandela Legacy Project, the Resistance and Liberation Heritage Route, kunye nophuhliso lwefayile enika ingxelo ezimbini ezikhethiweyo kulungiselelwa iWorld Heritage Sitesezicetywayo kwiPhondo.

Izithintelo zokusetyenziswa kwamanzi kwiNtshona Koloni zisasele zingumngeni yaye iimyuziyam ezimanyeneyo kunyanzeleke ukuba zihambelane nesi simo. Iindleko zophicotho-zincwadi zeemyuziyam ezincedwa liphondo zisasele ziphakamile. UMphicothi-zincwadi Jikelele udingeka ukuba aqhube uphicotho-zincwadi lonyaka lweemyuziyam ezincedwa liPhondo ngokwemiqathango yecandelo 32 loMthetho weMyuziyam. Imirhumo yoqokelelo yoMphicothi-zincwadi Jikelele yowama-2017/18 yaba zizigidi ezi-R2.3, ze yowama-2018/19 yabazizigidi ezi-R2.5. KwiiMyuziyam ezincedwa liPhondo ezili-19, iindleko zonyaka ngomyuziyam ngamnye ziba kumndilili we-R131,579 (2018/19) ngophicotho-zincwadi ngalunye ngomyuziyam ngamnye. Le mirhumo ayizinzanga kwiimyuziyam yaye iba nempembelelo enkulu kwizibonelelo esele zinqongophele zeemyuziyam. Umphumela ngowokuba iimyuziyam azikwazi ukwaba izibonelelo ngokwaneleyo ngokubhekiselele kwimisebenzi yazo engundoqo ukulungiselela ukugcina ukubonisa nokufundisa uluntu ngokubhekiselele ngelifa lemveli elihlangeneyo lephondo lethu. Oku kunempembelelo kwikhono leemyuziyam lokunikezela ngeenkonzo nokutsala umdla wabakhenkethi, ze ngoko linciphise kakhulu ikhono lazo lokunikela kukhenketho nophuhliso loqoqosho kwilizwe.

IINKONZO ZEELWIMI

UMgaqo-nkqubo woLwimi weNtshona Koloni udlale indima ephambili ukunika intsingiselo kwimithetho yoMgaqo-siseko yolwimi ethe yabaluleka kakhulu kubantu bethu. Umgaqo-nkqubo ube sisikhokhelo sethu waze waseka isiseko sokuqhubela phambili sithe sakwenza ukukhuthaza iwonga nokusetyenziswa kwazo zonke iilwimi ezisesikweni kwiPhondo. Siyaqhubeka ngokunikezela ngeenkonzo zoguqulelo nezokutolika kuwo onke amasebe ephondo eNtshona Koloni ngazo zontathu iilwimi ezisesikweni, kubandakanywa noLwimi lweMinwe loMzantsi Afrika.

I-UNESCOinikezele unaka wama-2019 *njengoNyaka weeLwimi zeMveli*. Oku kubeke ingqiqo yeenzame zeeprojekti ezijolise ngakumbi kowama-2019. Ngeli thuba, iSebe liqhubile ukukhumbula nokuhlola iindlela zokukhuthaza nokuzinzisa iilwimi zeSan neKhoi.

Ubume besigama solwimi buyazinza kancinane malunga nolwimi kwiiPhondo. Ngeenjongo zoguqulelo nokutoliika, imimandla emitsha iyavela apho imithetho ngokwakaloku nje ingekhoyo. Oku kuvelise isidingo sokokuba iSebe linxulumane neenkqubo zokuphuhlisa isigama esitsha kulungiselelwa amacandelo awahlukeneyo, umzekelo iMithetho yeHlabathi elungiselelwe iQakamba ithe yaguqulelwa esiXhoseni.

Isimo solwimi sibanga okokuba sande ngaphezulu kweelwimi ezintathu ezisesikweni zeNtshona Koloni, ukubandakanya uLwimi lweMinwe loMzantsi Afrika, nokuphakamisa iwonga nokuqhubela phambili ukusetyenziswa kwezo lwimi zemveli zabantu beNtshona Koloni eziwonga nokusetyenziswa besele kumfiliba ngokwembali. Oku kudinge uphuhliso lwesiCwangciso-nkqubo soLwimi lweMinwe.Ukulandela ukuphuhliswa kwencwadana ethi "Teach Yourself Nama", iSebe liya kuhlolo iimethodi ukukhuthaza iilwimi zeKhoi neSan nokuqinisekisa ngozinzo lwazo.

INKONZO YETHALA LENCWADI

ISebe lixhasa yaye lilolonga amaziko enkonzo yamathala eencwadi angama-375 athe saa kulo lonke iphondo njengale ndlela ilandelayo: eCape Winelands – 89; Eden / Central Karoo - 84; West Coast – 93; nakwiMetropole – 109.

I-intanethi esimahla iyanikezelwa kuluntu ngeprojekti eyiRural Library Connectivity kumathala eencwadi angama-226. Le projekti iyinxalenye yeLinge leBroadband yaye noluntu olunengeniso ephantsi luyabonelelwa kunxulumaniso oluphezulu lwe-broadband.

Kwisithuba sonyaka ophantsi kovavanyo, iThala leeNcwadi laseDiazville (eSaldanha) laqhekezwa kwebiwa lonakaliswa ngethuba logwayimbo. IThala leencwadi kwanyanzeleka ukuba livalwe ngenxa yomonakalo omkhulu kwisakhiwo. IThala leeNcwadi loLuntu laseZwelihle (eHermanus) lisavaliwe emva kokuba lonakalisiwe ngowama-2017/18.

INKONZO YOVIMBA

Ukusetyenziswa kweNgcaciso neTheknoloji yoNxibelelwano ukulungiselela ufikeleleko ngokukhawuleza kwimathiriyeli yoovimba kunye nolawulo lweerekhodi ze-elekhtroniki yindlela ephawulekayo yehlabathi ngokubanzi. Ukuze uhlale uhambelana nophuhliso, iSebe lanikwa uxanduva lokuqalisa ngekhono loLawulo lokuQulathiweyo kweShishini (ECM) kumasebe eWC. Oku kusaqhutywa yaye uqeqesho luyanikezelwa kubasebenzi abafanelekileyo.

Ukumiliselwa kwe-ECM kwavavanywa ngesithuba sonyaka ophantsi kovavanyo. Ekujoliswe kuko okungundoqo kovavanyo kukumisela okokuba ingaba i-ECM imiliselwe ngokufanelekileyo na ngokwe-ECM Transversal Blueprint and Business Case.Ukulungiselela ukunceda isicwangciso-nkqubo somiliselo kulungiselelwa amanqanaba alandelayo omiliselo lwe-ECM. IProjekti yeDijithali eqhubekayo yooVimba ukufaka kwidijithali imathiriyeli yoovimba yanikezelwa ngumnikezeli wenkonzo kwisebe njengomsebenzi oqhubekayo. Le projekti ijolise ekunikezeleni ekugqibeleni ngelungelo lokufumana ilekhtroniki kubuninzi obupheleleyo bokuqokelelweyo bembali yovimba obugcinwe kooVimba. Njengenxalenye yeenkqubo zeSebe zobandakanyo lwentlalo, ooVimba kunye nooVimba beSizwe, basingathe iVeki yooVimba beSizwe kwiveki Eweibini kaMeyi 2018. Le veki ivulelekileyo yombhiyozo inikezele

ngamathuba kuluntu oluninzi, izikolo, iiyunivesiti, kunye nabanye abachaphazelekayo okokuba bafumane ingqiqo engaphezulu kukusetyenziswa koovimba, yaye babone amagumbi owomeleleyo okugcina, kunye neenkonzo ezibalulekileyo zegumbi langasemva ezifana nokugcinwa kweerekhodi zovimba. Ucweyo lwembali yosapho lolona lwaqaqambayo kumsitho. Ukuqhubela phambili ubandakanyo lwentlalo, iSebe linikezele ngamathuba kuluntu okokuba lurekhode iimbali zalo zomlomo ukuzalisa izithuba kwiirekhodi zembali. Kwisithuba sonyaka ophantsi kovavanyo, iLinge leMbali yoMlomo laqaliswa eLaingsburg, eVredendal, eTankwa Karoo naseZoar. Oku kurekhodiweyo kugcinwe kumathala eencwadi, kwiimyuziyam nakooVimba.

IMIDLALO NOLONWABO

Okungundoqo kweQhinga kwesicwangciso seSizwe seMidlalo noLonwabo kukunikezelwa kwisigunyaziso se "Active and winning Nation". Ulonwabo lujolise kolu nikezelo lwesigunyaziso nokunikezelwa kwimicimbi ethi ifune uthatho-nxaxheba ngokuzithandela. Ikwalinika ngokunjalo ithuba lokufikelela namathuba ze lusebenze njengeqonga kulungiselelwa abathathi-nxaxheba okokuba banyukele kwinqanaba elilandelayo lothatyatho-nxaxheba. Nangona kunjalo, uhlobo lokuzithandela lothatyatho-nxaxheba lolonwabo lunganakho ukuthintela ukusebenza kweSeba njengoko abantu benakho ukukhetha okokuba ingaba bangafuna na okanye hayi ukunceda okanye ukuthabatha inxaxheba.

Inkqubo yeMOD ijolise kunikezelo lwesigunyaziso se"Active Nation", ngeli thuba linye ngokunjalo kubekwa inqwanqwa elilungiselelwe abantwana abasahamba isikolo abanekhono, okokuba baqhutyelwe kwisithuba sokunikezela ekugqibeleni nge-"Winning Nation". Ukwenza njalo, iNkqubo yeMOD inikezela abathabathi nxaxheba bayo (abafundi nabaqeqeshi) ithuba lokufumana amathuba awahlukeneyo, umz. Uthatyatho-nxaxheba kwinqanaba laphakathi kwezikolo ezininzi naphakathi kwesikolo nesinye, ngokunjalo nakwinqanaba lokuphuhliswa kwetalente. Ngokubanzi, kukho umdla okhulayo kuthatyathonxaxheba lwasemva kokuphuma kwesikolo kuMaziko e-MOD. Inani lamabali empumelelo athe avela njengomphumela yokufunyanwa kwelungelo namathuba athe anikezelwa ngokusetyenziswa kweNkqubo yeMOD. Nangona kunjalo, kweminye imimandla ethile, ukhuseleko lwabaqeqeshi nabafundi luyagrogriswa yaye oku, ngamanye amathuba, kubangela ukuhla kwenani labazimasileyo. Ibonakele kanjalo into yokokuba apho ubunkokheli besikolo bunenkxaso kunye/okanye bunendlela yentsebenziswano ngokuphathelelene neNkqubo yeMOD, iziphumo, umz. uhlobo lomlinganiselo wokubakho kwabafundi kumaZiko achaphazelekayo eeMOD, ube ngofanelekileyo. Ngaphezulu, umdla okhulayo kwiNkqubo yeMOD kunye noko ukunikezelayo, ilungile kuphuhliso nokukhula ngoko, ingakumbi ngokuphathelelene nokuthatyathwa kwenxaxheba kunye nomlinganiselo wokubakho kwabafundi.

Imidlalo yezikolo ijolise kwinqanaba elilandelayo lothatyatho-nxaxheba umz. Ukuthatyathwa kwenxaxheba kumanqanaba aphakathi kwesithili nesinye naphakathi kwephondo nelinye, ngokunjalo nakumanqanaba ophuhliso lwetalente, abhekiselele kunikezelo lwe-"Winning Nation". Uxinzelelo apha lokuphuhlisa olungaphezulu nakukukhula kwamakhono namanqanaba etalente abathabathi-nxaxheba. Nangona kunjalo, iinguqu ezithile ngamanye amaxesha ezingaphaya kwamandla ethu zinganakho ukuba nempembelelo embi kunikezelo lwenkonzo yemidlalo yezikolo eNtshona Koloni. Amacandelo eMidlalo yeZikolo zePhondo kufuneka adityaniswe namacandelo eMibutho eManyeneyo yeMidlalo yePhondo yaye kufuneka abe ayasebenza ngokupheleleyo yaye alungelelanisiwe, ukulungiselela ukuququzelela ukunikezelwa ngokulungileyo kweenkonzo zemidlalo yezikolo.

Amacandelo eMibutho eManyeneyo yeMidlalo yePhondo kufuneka yenze ngokupheleleyo indima yawo njengabagcini beekhowudi ezahlukeneyo zeMidlalo yeZikolo, ukulungiselela ukuqhama kwekhowudi nophuhliso kunye nokukhula okufunyenweyo nokugqiniweyo. Ngaphezulu, iyunithi yeSebe leMidlalo yeZikolo nayo isebenze ekunxulumaniseni amaZiko eMOD kunye nezikolo ezikubumelwane bawo, athe ekugqibeleni akhokhelela kuphuhliso lweNkqubo yeZikolo zoBumelwane, kunye namaLinge eMbumba yoBumelwane. Ngaphezulu, le nkqubo ikhokhelele ngokunjalo kuyilo lweeklabhu ezintsha kubumelwane obufanelekileyo, ngoko kunikezela ilungelo lokufumana amathuba amatsha naqalayo alungiselelwe abathathi-nxaxheba.

Ulonwabo nemidlalo idlala indima ebalulekileyo kuphuhliso loluntu. Ngophuhliso lwezemidlalo nokukhuthazwa, iSebe lisebenza ngolonwabo nemibutho yoluntu ekuququzeleleni amalinge ophuhliso lolonwabo nemidlalo. Nangona kunjalo, ayiphelelanga ekuboneleleni ngamaziko emidlalo, nemisitho ephambili yemidlalo, inkxaso kwimibutho emanyeneyo yemidlalo neeklabhu. INkqubo yoPhuhliso lweKlabhu iyaqhuba ekuqinisekiseni ngento yokokuba umbindi wemidlalo uxhaswe nokupheleleyo ukulungiselela ukunika ubungxamo kuqhubeko lophuhliso lwemidlalo obuya kubandakanye abadlali, iimbaleki, abaqeqeshi kunye namagosa obugcisa ingakumbi kwiikhowudi zemidlalo eziphambili ezili-16.

ISebe linikele kwimisitho engundoqo kwiPhondo kuzo zonke izithili ngoko likhuthaza ukhenketho lwemidlali kwiPhondo. ISebe liqalise ngeenkqubo zemidlalo zabo bonke abaqhuba kwinqanaba eliphezulu kuwo onke amaziko emfundo ezithili akwiphondo.

AFTER SCHOOL GAME CHANGER

Iinkqubo zasemva kokuphuma kwesikolo ezikwi-After School Game Changer ziya zihlangabeza iinjongo zeQhinga lePhondo loPhuhliso loLutsha ngokusetyenziswa kokunikezelwa kwabantu abadala abanololongo lokusebenza nolutsha lwethu, ukuphuculwa kwemfundo ngokunikezelwa kwemfundo, imidlalo, ubugcisa nenkcubeko kunye namakhono obomi, ukuyilwa 'kwamaqela' alungileyo kulungiselelwa ulutsha lwethu okokuba lube yinxalenye, yaye kuyilwe amathuba amatsha kulungiselelwa ulutsha oluthe lwaqhawukana nonxibelelwano lwesikolo okokuba lunxibelelane.

Ngowama-2018/19 bekukho abafundi ababhalisiweyo abali-169 500 kwiinkqubo zasemva kokuphuma kwesikolo, ama-84 974 abo azimasa rhoqo iinkqubo zasemva kokuphuma kwesikolo (kabini ngeveki okanye ngaphezulu) narhoqo (unyaka wonke).

Kunyaka ophantsi kovavanyo i-AfterSchool Game Changer isebenze nabachaphazelekayo ukwakha umbutho wokuxhasa usuku lwesikolo olwandisiweyo. Ngaphezulu kweeNGO ezingama-300 zivuselelwe ze zacwangciswa yaye iinkqubo ezininzi zikarhulumente zilungelelanisiwe ukuyenza into yasemva kokuphuma kwesikolo ibe yinene kubo bonke abafundi eNtshona Koloni. Ekupheleni konyaka ophantsi kovavanyo, ama-568 (ngaphezulu kwe-50%) izikolo ezinemirhumo ephantsi ehlawulwayo okanye ekungahlawulwa mirhumo zinike ingxelo yokuba neenkqubo zasemva kokuphuma kwesikolo ezisebenzayo.

Kwisithuba sonyaka odlulileyo inkqubo ijolise ekuqinisekiseni ukulunga kwezi nkqubo.Oku kubandakanya ukuphuhliswa kwezixhobo ezifana nophicotho kunye nezixhobo zokugqala, ukuphuculwa kokuqokelelwa kweenkcukacha zolwazi kunye nohlahlelo, nokuphuhliswa kwekhono lamagcisa aphuhlisa iinkqubo. Inkqubo inikezela ngenkqubo yoqeqesho Eweiseko

yasemva kokuphuma kwesikolo yeentsuku ezine ukwangezelela kwinkqubo ekwinqanaba eliphezulu yonyaka wonke. Lo msebenzi uyinxalente yeenzame ezingaphezulu ukumisa ngokusesikweni icandelo nokuqaliswa kwesiqinisekiso esitsha yaye siyaqhutywa kunye neYunivesiti yaseStellenbosch kulungiselelwa bonke ootitshala abakhulisa abafundi.

Inkqubo iyanikezelwa kusetyenziswa uyilo lothelelwano. Kwinqanaba elisezantsi kukho intsebenziswano phakathi kwesikolo kunye nabanikezeli benkqubo yasemva kokuphuma kwesikolo. Kukho ubambiswano phakathi korhulumente kunye necandelo elingekho phantsi kolawulo lukarhulumente ukulungiselela ukwandisa ukunikezelwa kwenkonzo; kukho ubambiswano phakathi kwesikolo noluntu ukuqinisekisa ngokhuseleko; yaye kukho ubambiswano phakathi korhulumente nabaxhasi ngemali ukulenza eli candelo libe leliqinisekisiweyo nokuphuculwa kokulunga kokubonelelwa. Oku kudinga ulwakhiwo lwamakhono obambiswano kubo bonke abachaphazelekayo. I-After School Game Changer isebenze ne-UCT Bertha Centre ukuphuhlisa isifundo sobunkokheli ejolise ekuguquleni uthelelwano elungelelwaniselwe imfundo eyandisiweyo, uyilo luphandiwe yi-Institute for Security Studies njengoyilo lothelelwano nolungelelaniso, yaye inkqubo yanikwa ingqwalasela ngenxa yoyilo lwayo lwenguqu yothelelwano kuMabhaso obuChule beNkonzo yowama-2018,ifumana igolide kwicandelo lenguqulelo.

ISebe leMicimbi yeNkcubeko neMidlalo lizibophelele ekuzinziseni ubunkokheli balo becandelo. INkqubo yoYilo loMbutho iqalisiwe yaye iqela elikhoyo leprojekti ligciniwe de inkqubo iqukunjelwe.

2.2. IsiCwangciso sokuPhuculwa koNikezelo lweeNkonzo

ISebe ligqibezele isicwangciso sokuphucula ukunikezela ngeenkonzo. Iitheyibhile ezingezantsi zibonisa isicwangciso sokunikezela ngeenkonzo kunye nezinto eziphunyelelweyo ukuza kuthi ga ngoku.

Iinkonzo ezingundoqo nemigangatho

IiNkonzo ezingundoqo	Abaxhamli	Imigangatho yenkonzo yangoku/ekujoli- swe kuyo	UMgangatho weNkonzo olindelekileyo	Okona kuphunyeziweyo
Ukufikelela kwizibonelelo zeNkcubeko	Amaqela nabantu/imibutho yasekuhlaleni Ikomishini yezeNkcubeko yeNtshona Koloni (WCCC) Amasebe	a) 27 256 Ukufikelela nokusebenzisa iziBonelelo zeNkcubeko Upapasho lwakutshwa ufezekiso olungaphezulu lubangelwa ziindleko eziikhuphisanayo. Ekujoliswe kuko kuqhutywa libango	a) 21 325 (okujoliswe kuko) Ukufikelela nokusebenzisa iziBonelelo zeNkcubeko	a) 14 504 kufikelela nokusebenzi-sa iziBonelelo zeNkcubeko. Ukuncipha kumanani kunokubalelwa kukuvalwa kwe-Okkie Jooste (iziko elikhulu ngokomtham o) isithuba sonyaka ngenxa

IiNkonzo ezingundoqo	Abaxhamli	Imigangatho yenkonzo yangoku/ekujoli- swe kuyo	UMgangatho weNkonzo olindelekileyo	Okona kuphunyeziweyo
				yokulungiswa nokuhlaziywa okwenziwa liSebe lezoThutho neMisebenzi kaRhulument e kwiziko
		b) Umgaqo-nkqubo ophuhlisiweyo wokusetyenzi-swa kweziBonelelo zeNkcubeko kunye neSOP kulungiselelwa izikhalazo ezamkelweyo	b) Ukuncipha kwabangelwa kukuvalwa kwelinye lamaziko kulungiselelwa ulungiso isithuba esingangeeveki ezingama-30	b) Decrease was experienced due to renovations at Okkie Jooste
		c) Iinkqubo zangapha-kathi nangapha-ndle zekhompyu-tha ezivavanyi-weyo yazilungelela-nisa iinkqubo kunye nenkqubo ye-elektroniki	c) Ulungelelwani so nokuphuculw a kweenkqubo zolawulo	c) Bonke abasebenzisi beziko baziswa kwangethub a ngokuguqulel wa kwinkqubo ye-elektroniki kunye neenguqu kwindleko kunye neenkqubo zokubhukisha umgaqo-nkqubo omiliselweyo wokusetyenzi swa kwamaZiko eNkcubeko kunye neSOP elungiselelwe izikhalazo ezifunyenwey o. d) Ukumiliselwa kwenkqubo ye-elektroniki yokubhukisha
		d) Inkqubo yahlolwa ngaphakathi	d) Inkqubo ye-elektronikieqal iswayo	

IiNkonzo ezingundoqo	Abaxhamli	Imigangatho yenkonzo yangoku/ekujoli- swe kuyo	UMgangatho weNkonzo olindelekileyo	Okona kuphunyeziweyo
		kunyaka ophantsi kovavanyo yaye yonke imiba yobuchule yaqwalaselwa phambi kokuqalisa ukusetyenziswa ngaphandle ngo-Epreli 2018	enakho ukufumaneka nakubani na nangaliphi na ixesha	
IiNkqubo zeMfundo yeMyuziyam	IiMyuziyam ezimanyeneyo ezingama-29 abafundi naBemi	a) IiNkonzo zeMfundo zabonelelwa kwiiMyuziyam ezimanyeneyo ezingama-29 ngesicelo b) Ama-80% eeNkqubo / aMangenelo eMfundi avavanywa ngamaGosa eMfundo c) Ipakethe enye yemathiriyeli yeMfundo EweiNgesi yaphuhliswa ze ephulaphulwa yo ngokunjalo yaqukunjelwa. Ilindelwe okokuba iguqulelwe kwisiBhulu nakwisiNgesi d) Ucweyo lwamakhono emfundo lwaqhutywa ze lwagqitywa kwiiMyuziyam eyaseWorce-ster neyase-George e) Ucweyo	a) IiNkonzo zeMfundo zabonelelwa kwiiMyuziyam ezimanyeneyo ezingama-29 ngesicelo (xa kukho izicelo kwaye nezibonelelo zivuma) b) ama-50 eepesenti endlela eziqhuba ngayo iinkqubo zemfundo zeMyuziyam namangenelo ayaphonono-ngwa c) Iinkqubo ezimbini eziguqulelwe kwisiBhulu ukwandisa ufikeleleko lwemathiriyeli yenkqubo d) Ukufikeleleka kwemathiriyeli yoqeqesho kwiimyuziyam ezimbini e) Ucweyo	a) IiNkonzo zeMfundo zabonelelwa kwiiMyuziyam ezimanyeneyo ezingama-29 ngesicelo (xa kukho izicelo kwaye nezibonelelo zivuma) b) ama-50 eepesenti endlela eziqhuba ngayo iinkqubo zemfundo zeMyuziyam namangenelo c) Iinkqubo ezimbini eziguqulelwe kwisiBhulu ukwandisa ufikeleleko lwemathiriyeli yenkqubo d) Imathiriyeli yeqeqesho yavavanywa kwiimyuziyam ezimbini e) Ucweyo

IiNkonzo ezingundoqo	Abaxhamli	Imigangatho yenkonzo yangoku/ekujoli- swe kuyo	UMgangatho weNkonzo olindelekileyo	Okona kuphunyeziweyo
		olubini loqeqesho loLondolozo lwendalo lwaqhutywa kooVimba beSizwe eKapa f) Isicwangciso-nkqubo esitsha sokubekwa kweliso novavanyo, kubandakanywa uxwebhu lwenkqubo yenqanaba ngenqanaba kunye noxwebhu lokunika izimvo lwaqulunqwa. Esi sixhobo sokubeka iliso sanikezelwa kuzo zonke iimyuziyam ezingama-29 kulungiselelwa umiliselo emva kokuba zifumene uqeqesho ngendlela yokusebenzisa esi sixhobo g) Igosa leMfundo liqalise ngobeko lweliso novavanyo lwemfundo neenkqubo zoqeqesho kwiimyuziyam yaseLwandle neDrostdy h) Umiliselo luyakhuthazwa ngamandla yaye iimyuziyam zinike ingxeli kwiGosa	olubini lwamakhono eMfundo f) Ukuxhotyiswa kweemyuzi-yam ngoVavanyo lweenkqubo ezinikezelwe-yo g) Uphuhliso lweNkqubo elula ecalulweyo elungiselelwe iiNkqubo zeMfundo zeMyuziyam	olubini lwamakhono eMfundo lwaqhutywa f) Ukuxhotyiswa kweemyuzi-yam ngoVavanyo lweenkqubo g) IiNkqubo zeMfundo eziphuhlisiwe yo ezilula ezicalulweyo ezilula zeMfundo yeeMyuziyam

IiNkonzo ezingundoqo	Abaxhamli	Imigangatho yenkonzo yangoku/ekujoli- swe kuyo	UMgangatho weNkonzo olindelekileyo	Okona kuphunyeziweyo
		leMfundo. i) iNkqubo ezayo iza kuqukunjelwa ngoku kuba inkqubo elula sele igqityiwe		

Amalungiselelo eBatho Pele kunye nabaxhamli

Amalungiselelo akhoyo/angawo	Amalungiselelo Anqwenelwayo	Izifezekiso ezizizo
Ukufikelela kwiinkqubo zeNkcubeko **Ukufakana imilomo:** a) Imbalelwano yeelektronikhi, ebhaliweyo neyemfono-mfono b) IiNkqubo zeNkcubeko kunye nemisebenzi yoCweyo; kunye namathuba engcaciso zathiwa thaca kumaziko c) Iwebhu yeWCCC yahlaziywa ze inkqubo yokubhukisha ye-elektroniki yaba nakho ukufikeleleka kusetyenziswa iwebhu ngokunjalo d) Iingcebiso zanikezelwa kwintlanganiso yarhoqo ngekota yeWCCC e) Iingcebiso zafunyanwa zivela kubaxhamli ngokusetyenziswa kweefomu zengcebiso f) Ingcebiso efunyenweyo evela kubaxhamli yafakwa kwikhompyutha yaye apho kunokwenzeka ibandakanywe kwisicwangciso sololongo **<u>Ufezekiso olwangezelelweyo:</u>** g) IiNcwadana zihlaziyiwe h) Inkqubo yokubhukisha ye-elektroniki yahlolwa ngaphakathi nesikhokhelo	**Ukufakana imilomo:** a) Imbalelwano yeelektronikhi, ebhaliweyo neyemfono-mfono b) IiNcwadana zihlaziyiwe c) Idilesi ye-emeyile ivuliwe ukuba isetyenziswe ngabaxhamli. Ivuliwe yaze yabonakala kwiwebhusayiti d) Iwebhu yeWCCC ihlaziyiwe ngengcaciso ephathelelene namaziko, imigaqoo-nkqubo neendawo akuwo amaziko e) I WCCC njengequmrhu elisemthethweni lunika ingcebiso nesikhokhelo ngendlela ekungaphuculwa ngayo iinkonzo nelungelo lokufumana	**Ukufakana imilomo:** a) Imbalelwano yeelektronikhi, ebhaliweyo neyemfono-mfono b) IiNcwadana zihlaziyiwe yaze yanikezelwa kumaziko, iiNkqubo zeNkcubeko, imisebenzi yoCweyo, namathuba engcaciso c) Idilesi ye-emeyile ivuliwe ukuba isetyenziswe ngabaxhamli. Ivuliwe yaze yabonakala kwiwebhusayiti d) Iwebhu yeWCCC yahlaziywa yaye inkqubo yokubhukisha ye-elektroniki ibe nakho ukufikelelwa kusetyenziswa iwebhu ngokunjalo e) Iingcebiso neenkcukacha zamanani zinikezelwa kwiintlanganiso zarhoqo ngekota zeWCCC **<u>Ufezekiso olwangezelelweyo:</u>** f) Iingcebiso zafunyanwa zivela kubaxhamli ngokusetyenziswa kweefomu zengcebiso

Amalungiselelo akhoyo/angawo	Amalungiselelo Anqwenelwayo	Izifezekiso ezizizo
somsebenzisi saqulunqwa i) liNkqubo zemali nezokusebenza zilungelelanisiwe kwinkqubo yokubhukisha ye-elektroniki		
Ukufikelela: a) Protea Assurance Building, 7th Floor, Green Market Square, Cape Town b) liofisi ezimbini ezisemaphandleni, eVredendal nase-Oudtshoorn c) Zithunyelwe ngewebsite esemthethweni Eweebe https://www.westerncape.gov.za/general-publication/booking-cultural-facility.Yonke ingcaciso iyafumaneka kwiwebhusayiti d) Zathunyelwa kumathala eencwadi nakwizikolo njl. njl. zomasipala abahlukeneyo e) IKoekenaap inophawu yaye neempawu zamanye amaziko zisaqulunqwa f) Amaziko amane enkcubeko abalungiselele abakhubazekileyo. (IKoekenaap, iMelkbos cultural centre, iMelkbos Oppiesee kunye neGroot Drakenstein) **<u>Ufezekiso olwangezelelweyo:</u>** g) linkonzo nengcaciso ziyafumaneka kumaziko ngokunjalo nange-elektroniki kwiwebhusayiti	**Ukufikelela:** a) Protea Assurance Building, 7th Floor, Green Market Square, Cape Town b) liofisi ezimbini ezisemaphandleni, eVredendal nase-Oudtshoorn c) Zithunyelwe ngewebsite esemthethweni Eweebe https://www.westerncape.gov.za/general-publication/booking-cultural-facility d) Uthethwano oluthe ngqo lwemfono-mfono luqhutywe mihla le, kuqwalaselwa yonke imibuzo e) Inkqubo yokubhukisha ye-elektroniki inika uluntu ithuba lokubona zonke izibonelelo ezikhoyo ngaxesha nye f) Idilesi ye-imeyile yavulwa ukuba isebenze g) Abasebenzi kwiziko basemsebenzini yaye bafumaneka emva kweeyure zomsebenzi	**Ukufikelela:** a) Protea Assurance Building, 3rd Floor, Green Market Square, Cape Town b) liofisi ezimbini ezisemaphandleni, eVredendal nase-Oudtshoorn c) Zithunyelwe ngewebsite esemthethweni Eweebe https://www.westerncape.gov.za/general-publication/booking-cultural-facility d) Uthethwano oluthe ngqo lwemfono-mfono luqhutywe mihla le, kuqwalaselwa yonke imibuzo e) Inkqubo yokubhukisha ye-elektroniki inika uluntu ithuba lokubona zonke izibonelelo ezikhoyo ngaxesha nye f) Idilesi ye-imeyile yavulwa ukuba isebenze g) Abasebenzi kwiziko basemsebenzini yaye bafumaneka emva kweeyure zomsebenzi
Ububele: a) Onke amaxwebhu nengcaciso edingekayo yenziwa nge-elektroniki ze ithunyelwe kubaxhamli kusetyenziswa inkqubo yokubhukisha ye-elektroniki b) Ekufikeni kumaziko	**Ububele:** a) Konke okubhukishiweyo kuqinisekiswa phambi kokufika b) Abasebenzi	**Ububele:** a) Konke okubhukishiweyo kuqinisekiswa phambi kokufika b) Abasebenzi

Amalungiselelo akhoyo/angawo	Amalungiselelo Anqwenelwayo	Izifezekiso ezizizo
abaxhamli bahlangatyezwa ngamagosa athi achaze imithetho kunye neenkqubo ze achaze naziphi na iinkxalabo abangaba banazo c) Abaxhamli baboniswa amaizko kunye noluhlu lokukhangela ukumisela iziko kunye neenkonzo ezinikezelwayo okokuba ingaba ziyasebenza na d) Abasebenzi basengqeshweni ngalo lonke ithuba abaxhamli bekho e) Ububele buyaxelwa ze bulinganiswe ngokusetyenziswa: o lifomu zengcebiso zomxhamli o Imbalelwano ye-elektroniki f) Iintlanganiso zeziko zarhoqo ngekota zibanjiwe, apho iinkxalabo kunye neengxelo ziqwalaselwayo ze imiqathango eyahlukeneyo iqwalaselwe njengoko kudingeka **<u>Ingcaciso engaphezulu:</u>** Abasebenzisi bacelwa okokuba balondoloze amanzi kunye nengcaciso enxulumene nako okuboniswe kumaziko **Ukuba phandle nokungafihlisi:** a) Uvimba weenkcukacha zolwazi zabo bonke abasebenzisi uyagcinwa. Oku kuya kuyekwa kunyaka omtsha njengoko inkqubo ye-elektroniki iya kuba sele isebenza ngokupheleleyo b) Zonke iiNgxelo zoNyaka zeWCCC zikhona kwiintranethi kwakunye newebhusayithi yobugcisa nenkcubeko- ziphantsi kwamaqumrhu oluntu c) UMgaqo-nkqubo weNgeniso noSetyenziso uyalungelelaniswa ngokwakaloku nje kwinkqubo yokubhukisa	basengqeshweni ngalo lonke ithuba abaxhamli bekho ukubanceda nokuqwalasela iinkxalabo zabo c) Ububele buyaxelwa ze bulinganiswe ngokusetyenziswa: o lifomu zengcebiso zomxhamli o Imbalelwano ye-elektroniki d) Iintlanganiso zeziko zarhoqo ngekota zibanjiwe, apho iinkxalabo kunye neengxelo ziqwalaselwayo ze imiqathango eyahlukeneyo iqwalaselwe njengoko kudingeka **Ukuba phandle nokungafihlisi:** a) Uvimba wolwazi unazo zonke iinkcukacha zabatyeleli bonyaka-mali wama-2017/18 nowama2018/19 kwakunye neentlobo zeenkqubo ezibanjelwe kumaziko enkcubeko. b) Zonke iiNgxelo zoNyaka zeWCCC zikhona kwiintranethi kwakunye newebhusayithi yobugcisa nenkcubeko- ziphantsi kwamaqumrhu oluntu c) Ukubonelela abaxhamli ngoMgaqo-nkqubo weNgeniso noSetyenziso	basengqeshweni ngalo lonke ithuba abaxhamli bekho ukubanceda nokuqwalasela iinkxalabo zabo c) Ububele buyaxelwa ze bulinganiswe ngokusetyenziswa: o lifomu zengxelo yokubhukisha o Imbalelwano ye-elektroniki d) Iintlanganiso zeziko zarhoqo ngekota zibanjiwe, apho iinkxalabo kunye neengxelo ziqwalaselwayo ze imiqathango eyahlukeneyo iqwalaselwe njengoko kudingeka **Ukuba phandle nokungafihlisi:** a) Uvimva weenkcukacha wabo bonke abasebenzisi uphuhlisiwe yaye uyafikeleleka kwinkqubo ye-elektroniki b) Zonke iiNgxelo zoNyaka zeWCCC zikhona kwiintranethi kwakunye newebhusayithi yobugcisa nenkcubeko- ziphantsi kwamaqumrhu oluntu c) UMgaqo-nkqubo weNgeniso noSetyenziso uyalungelelaniswa ngokwakaloku nje kwinkqubo yokubhukisa

Amalungiselelo akhoyo/angawo	Amalungiselelo Anqwenelwayo	Izifezekiso ezizizo
ye-elektroniki d) Kubanjwe Ucweyo lonxibelelwano e) Izibhengezo zahanjiswakufunwa abenzi bezicelo zokusebenzisa iziko. Ezi zibhengezo zafakwa kwiwebhu ze zathunyelwa koovimba beenkcukacha zolwazi nakoomasipala **<u>Ingcaciso eyangezelelweyo:</u>** f) Inkqubo ye-elekhtroniki inceda abaxhamli abangakho okokuba bahlole onke amaziko nangaliphi na ixesha ukuqinisekisa ngokufumaneka nokubhukisha nangaliphi ixesha g) Ileta yajikeleziswa kubo bonke abaxhamli abakuvimba wolwazi ebazisa ngenkqubo entsha yokubhukisha ye-elektroniki	d) Uvimba weenkcukacha zolwazi zabo bonke abasebenzisi ugciniwe	nge-elektroniki d) Imbalelwano esesikweni yathunyelwa kubo bonke abasebenzisi kuvimba weenkcukacha zolwazi besaziswa ngenkqubo yokubhukisha ye-elektroniki kunye nonxibelelwano kubandakanywa kunye nemiyalelo engendlela emakubhukishwe ngayo
Ixabiso lemali: a) Abaxhamli banelungelo lokusebenzisa amaziko ukuqhuba iinkqubo zabo ngomrhumo ophantsi b) Indleko zokubhukisha ngama-R37 kumntu ngamnye ngobusuku ngabunye kubuncinane babantu abangana-40 c) Li-R12 ngomntu ngamnye ngosuku kubuncinane babantu abali-100 (iindleko zosuku) **<u>Ingcaciso eyangezelelweyo:</u>** d) Ulolongo nohlaziyo lwenziwa rhoqo ngonyaka olukwisicwangciso sololongo e) Ukhuseleko lwaphuculwa	**Ixabiso lemali:** a) Amaziko aqalise usetyenziso kubini apho amaqela amancinane anakho ukubhukisha amagumbi okubamba intlanganiso yabantu abangaphantsi kwe-12 okanye abambalwa b) Uluntu ngokubanzi lwabaxhamli kuyo yonke iNtshona Koloni lunethuba lokusebenzisa iziko c) Abaxhamli banelungelo lokusebenzisa amaziko ukuqhuba iinkqubo zabo ngomrhumo ophantsi d) Li-R12 ngomntu ngamnye ngosuku kubuncinane babantu abali-100 (iindleko zosuku)	**Ixabiso lemali:** a) Amaziko aqalise usetyenziso kubini apho amaqela amancinane anakho ukubhukisha amagumbi okubamba intlanganiso yabantu abangaphantsi kwe-12 okanye abambalwa b) Uluntu ngokubanzi lwabaxhamli kuyo yonke iNtshona Koloni lunethuba lokusebenzisa iziko c) Iindleko zokubhukisha zixhomekeke kusetyenziso lwendawo. Iindleko zibalwangokuhambelana nomrhumo/iindleko zerejista d) Ngama-R25umntu ngamnye ngosuku kubuncinane babantu abali-100 (iindleko zosuku)

Amalungiselelo akhoyo/angawo	Amalungiselelo Anqwenelwayo	Izifezekiso ezizizo
ngokuba kubekho oonogada obabona besebenza kuwo omabini amaziko eOkkie Jooste nase Groot Drakenstein (f) Uluntu ngokubanzi lwabaxhamli kuyo yonke iNtshona Koloni lunethuba lokusebenzisa iziko		
IiNkqubo zeMfundo zeMyuziyam **Ukufakana imilomo:** a) Iinkonzo zixhomekeka kwizicelo noxa kunjalo kubakho iingcebiso ezisuka kwezinye iimyuziyam nezenziwa ngexesha leentlanganiso zonyaka oku kunika iimpendulo ngoqeqesho olufunekayo b) Iingxelo zobekwa kweliso noVavanyo zasetyenziswa ukuxhasa ucwangciso/ imisebenzi yexa elizayo **Ukufikelela:** a) Iqela linceda nayiphi na imyuziyam ngokweemfuno zayo. Luxhomekeke ke kubukho beemfuno ezonjengoko kukho igosa elinye kwaye akukho malungiselelo ezimali enziweyo malunga nemicimbi evelayo. b) Zonke iimyuziyam ezimanyeneyo zinoluhlu lweenkcukacha zoqhagamshelwano. Nangona kunjalo, akukho baLondolozi yaye linye igosa leMfundo eliqeshiweyo. c) INkonzo yeeMyuziyam iba nemiboniso ejikelezayo ehamba kulo lonke iPhondo ukuphakamisa iinkonzo zazo ezingaphaya kwala maziko asebenzisana nathi d) Iipakethe ezimbini zoqeqesho zaphuhliselwa iimyuziyam iShipwreck neStellenbosch	**Ukufakana imilomo:** a) Iinkonzo zixhomekeka kwizicelo noxa kunjalo kubakho iingcebiso ezisuka kwezinye iimyuziyam nezenziwa ngexesha leentlanganiso zonyaka oku kunika iimpendulo ngoqeqesho olufunekayo **Ukufikelela:** a) Iqela linceda nayiphi na imyuziyam ngokweemfuno zayo b) Iqela lihamba liye kwimyuziyam elinika inkonzo kuyo c) Zonke iimyuziyam ezimanyeneyo zinoluhlu lweenkcukacha zoqhagamshelwano ezilungiselelwe abalondolozi bendalo naMagosa eMfundo yaye zinokwenza uqhagamshelwano ngqo ukuthintela izithintelo d) INkonzo yeMyuziyam enomboniso ojikelezayo ithunyelwa kulo lonke iphondo ukukhuthaza	**Ukufakana imilomo:** a) Ingxelo evela kwiimyuziyam ezimanyenisiweyo yanikezelwa kwiintlanganiso yaye oku kunike iimpendulo ngoqeqesho oluzayo njengoko kuceliwe **Ukufikelela:** a) Iqela linceda nayiphi na imyuziyam ngokweemfuno zayo b) Iqela lihamba liye kwiimyuziyam njengoko liceliwe c) Zonke iimyuziyam ezimanyeneyo zinoluhlu lweenkcukacha zoqhagamshelwano ezilungiselelwe abalondolozi bendalo naMagosa eMfundo yaye zinokwenza uqhagamshelwano ngqo ukuthintela izithintelo d) INkonzo yeMyuziyam enomboniso ojikelezayo ithunyelwa kulo lonke iphondo ukukhuthaza

Amalungiselelo akhoyo/angawo	Amalungiselelo Anqwenelwayo	Izifezekiso ezizizo
e) Amagumbi okuqeqeshela achongelwe ukuncedana nabo baneemfuno ezizodwa	iinkonzo zayo ngaphaya kweemyuziyam ezimanyeneyo e) Malunga neepakethe ezimbini ezintsha zoqeqesho ziyafumaneka kwiillwimi ezintathu ngonyaka f) Amagumbi okuqeqeshela achongelwe ukuncedana nabo baneemfuno ezikhethekileyo	iinkonzo zayo ngaphaya kweemyuziyam ezimanyeneyo e) Iipakethe ezimbini ezintsha zoqeqesho zafumaneka kwiillwimi ezintathu enyakeni. Ezi zezi Dulce September Educational Programme, kunye neNcoko kunye noMandela beNkqubo yoLuntu f) Amagumbi okuqeqeshela athe akhethelwa uqeqesho athathela ingqalelo iimfuno ezizodwa ngokwemiqathango yokufikeleleka kumaziko
Ububele: a) Amaqela oqeqesho asebenza ngocoselelo kuye nabani abadibana naye ngokumalunga neenkqubo b) INdlela yokuZiphatha yeNkonzo kaRhulumente ithathelwa ingqalelo c) Iingxelo zoVavanyo noBek'esweni zakusetyenziswa ukulungisa imiba ekhoyo. Abaphathi beMyuziyam bacetyisiwe ukuba balandelele kwaye balungise zonke izinto	**Ububele:** a) Amaqela oqeqesho asebenza ngocoselelo kuye nabani abadibana naye ngokumalunga neenkqubo b) INdlela yokuZiphatha yeNkonzo kaRhulumente ithathelwa ingqalelo c) Intlonipho yachazwa ze yalinganiswa ngokusetyenziswa kovavanyo nengcebiso evela kubathathi-nxaxheba kunye nabachaphazelekayo (umz. ootitshala) kwiinkqubo zemfundo ezisekwe kwimyuziyam d) Iingxelo zovavanyo nobek'esweni zakusetyenziswa ukulungisa imiba ekhoyo. Abaphathi beMyuziyam bacetyisiwe ukuba balandelele kwaye balungise zonke izinto kunye naBalawuli beMyuziyam rhoqo ngekota	**Ububele:** a) Amaqela oqeqesho asebenza ngocoselelo kuye nabani abadibana naye ngokumalunga neenkqubo b) INdlela yokuZiphatha yeNkonzo kaRhulumente ithathelwa ingqalelo c) Intlonipho yachazwa ze yalinganiswa ngokusetyenziswa kovavanyo nengcebiso evela kubathathi-nxaxheba kunye nabachaphazelekayo (umz. ootitshala) kwiinkqubo zemfundo ezisekwe kwimyuziyam d) Iingxelo zovavanyo nobek'esweni zakusetyenziswa ukulungisa imiba ekhoyo. Abaphathi beMyuziyam bacetyisiwe ukuba balandelele kwaye balungise zonke izinto kunye naBalawuli beMyuziyam rhoqo ngekota
Ukuba phandle nokungafihlisi: a) Iingxelo zeNkonzo yeeMyuziyam kwiinkqubo zemyuziyam ezisebenzisana nathi zinikezelwa kwiSimpoziyam yoNyaka b) INgxelo yoNyaka Eweebe iyafumaneka	**Ukuba phandle nokungafihlisi:** a) Iingxelo zeNkonzo yeeMyuziyam kwiinkqubo zemyuziyam ezisebenzisana nathi zinikezelwa kwiSimpoziyam yoNyaka b) INgxelo yoNyaka Eweebe iyafumaneka	**Ukuba phandle nokungafihlisi:** a) Iingxelo zeNkonzo yeeMyuziyam kwiinkqubo zemyuziyam ezisebenzisana nathi zinikezelwa kwiSimpoziyam yoNyaka b) INgxelo yoNyaka Eweebe iyafumaneka kwiwebhusayithi

Amalungiselelo akhoyo/angawo	Amalungiselelo Anqwenelwayo	Izifezekiso ezizizo
kwiwebhusayithi c) Ingxelo inikezelwa rhoqo kwiKomiti Eweigxina ehlala ePalamente **Ixabiso lemali:** a) Iimyuziyam zifumana le nkxaso zingahlawulelanga iindleko zabasebenzi, iindleko zoqeqesho, neendleko zokwenza imathiriyeli, ngaphandle kokuba imathiriyeli leyo yeyemibonisa yazo. Ngako oko iimyuziyam ezixhamlayo azihlawuli zindleko b) Iindleko zoqeqesho noshicilelo zeNkonzo zeMyuziyam ziyabiza ngokwemo yezoqoqosho ngenxa yokuba zenziwa ngokwamaqela, hayi ngokomntu omnye osemyuziyam kwaye indlela yokukhetha umniki-nkonzo	kwiwebhusayithi c) Ingxelo inikezelwa rhoqo kwiKomiti Eweigxina ehlala ePalamente **Ixabiso lemali:** a) Iimyuziyam zifumana le nkxaso zingahlawulelanga iindleko zabasebenzi, iindleko zoqeqesho, neendleko zokwenza imathiriyeli, ngaphandle kokuba imathiriyeli leyo yeyemibonisa yazo. Ngako oko iimyuziyam ezixhamlayo azihlawuli zindleko b) Iindleko zoqeqesho noshicilelo zeNkonzo zeMyuziyam ziyabiza ngokwemo yezoqoqosho ngenxa yokuba zenziwa ngokwamaqela, hayi ngokomntu omnye osemyuziyam kwaye indlela yokukhetha umniki-nkonzo	c) Ingxelo inikezelwa rhoqo kwiKomiti Eweigxina ehlala ePalamente **Ixabiso lemali:** a) Iimyuziyam zifumana le nkxaso zingahlawulelanga iindleko zabasebenzi, iindleko zoqeqesho, neendleko zokwenza imathiriyeli, ngaphandle kokuba imathiriyeli leyo yeyemibonisa yazo. Ngako oko iimyuziyam ezixhamlayo azihlawuli zindleko b) Iindleko zoqeqesho noshicilelo zeNkonzo zeMyuziyam ziyabiza ngokwemo yezoqoqosho ngenxa yokuba zenziwa ngokwamaqela, hayi ngokomntu omnye osemyuziyam kwaye indlela yokukhetha umniki-nkonzo

Isixhobo seenkcukacha zohanjiso lweenkonzo

Amalungiselelo akhoyo/angawo	Amalungiselelo Anqwenelwayo	Izifezekiso ezizizo
Ukufikelela kwiinkqubo zeNkcubeko		
a) IiBrowusha zinqulunqiwe	a) IiBrowusha zingeelwimi ezisesikweni ezintathu	a) IiBrowusha zingeelwimi ezisesikweni ezintathu
b) Iintlanganiso zarhoqo ngekota zaqhuba njengoko zincwangcisiwe	b) IiNtlanganiso zarhoqo ngeKota	b) Iintlanganiso zarhoqo ngekota zaqhuba njengoko zincwangcisiwe
c) Amathuba okuhlangana ngababini abanjwa xa amaziko evavanywa ngabaxhamli abanakho	c) Amathuba okuhlangana	c) Amathuba okuhlangana ngababini abanjwa xa amaziko evavanywa ngabaxhamli abanakho
d) INgxelo yoNyaka yaphuhliswa	d) INgxelo yoNyaka	d) INgxelo yoNyaka yaphuhliswa
e) IsiCwangciso sokuSebenza soNyaka saphuhliswa	e) Uhlaziyo lweziko, amafoto kunye nencwadana yendaba zinikezelwe kusetyenziswa icandelo lonxibelelwano	e) Uhlaziyo luboniswe kwiNgxelo yoNyaka ze yabelwa kumacandelo eekomiti zeKhomishoni
f) Uhlaziyo luboniswe kwiNgxelo yoNyaka ze yabelwa kumacandelo	f) IPhepha lamalungelo leNkonzo Eweebe	f) IPhepha lamaLungelo eNkonzo laphuhliswa ze lanikezelwa kumaziko

eekomiti zeKhomishoni g) IPhepha lamaLungelo eNkonzo laphuhliswa ze lanikezelwa kumaziko h) Ingcaciso (iiphamflethi/iiposta/ iibrowusha/njl. njl.) ezichazwa ngasentla yahanjiswa ngekhompyutha kwizikolo, amathala eencwadi, njl. njl. Ingcaciso inakho ukufikelelwa kusetyenziswa iminxeba yoncedo yemfono-mfono engahlawulelwayo, njl. njl. Ingcaciso yayifumaneka ngokulula	Ingcaciso (iiphamflethi/iiposta/ iibrowusha/njl. njl.) ezichazwa ngasentla zinakho ukufumaneka kwiwebhu	Ingcaciso (iiphamflethi/iiposta/ iibrowusha/njl. njl.) ezichazwa ngasentla yahanjiswa ngekhompyutha kwizikolo, amathala eencwadi, njl. njl.
IiNkqubo zeMfundo zeeMyuziyam a) Ingcaciso yeenkonzo ezinikezelweyo njengoko zichaziwe kwi-webhusayiti Eweebe yahlaziywa ukwenzela ukunika iinkcukacha ezingaphezulu b) INkonzo yeMyuziyam yomboniso ojikelezayo wathunyelwa kwiPhondo ngokubanzi ukukhuthaza iinkonzo ngaphaya kweemyuziyam ezimanyeneyo	a) Ingcaciso yeenkonzo ezinikezelweyo njengoko zichaziwe kwi-webhusayiti Eweebe yahlaziywa ukwenzela ukunika iinkcukacha ezingaphezulu b) INkonzo yeMyuziyam yomboniso ojikelezayo wathunyelwa kwiPhondo ngokubanzi ukukhuthaza iinkonzo ngaphaya kweemyuziyam ezimanyeneyo	a) Ingcaciso yeenkonzo ezinikezelwayo njengoko kuchaziwe kwiwebhusayiti Eweebe yavavanywa b) INkonzo yeMyuziyam yomboniso ojikelezayo wathunyelwa kwiPhondo ngokubanzi ukukhuthaza iinkonzo ngaphaya kweemyuziyam ezimanyeneyo, eyile,iNational Symbols

Indlela yokukhalaza

Indlela esebenza ngoku/eyona ndlela yokukhalaza	Indlela yokukhalaza engummiselo	Okona kuphunyeziweyo
Ukufikelela kwiinkqubo zeNkcubeko a) Izikhalazo/iziphakamiso. Izincomo/Imibuzo iya kwenziwa ngembalelwano (ileta yoburhulumente ithunyelwe ngeposi. Ngeimeyile okanye ngefeksi) okanye ngefowuni b) Izikhalazo/iziphakamiso/ Izincomo/Imibuzo ziyakuvunywa kwisithuba seeyure ezingama-48 zifunyenwe c) Irejista yezikhalazo yamiliselwa yaye inkqubo yezikhalazo yaphuhliswa yaye yamiliselwa d) Iingcebiso ziqwalaselwe xa kuyilwa isicwangciso sololongo nokunjalo	a) Zonke iinkxalabo/izikhalazo zaqwalaselwa ngokusetyenziswa kwenkqubo eqhelekileyo yaye zarekhodwa kokufunyenisweyo ngoko ukuya kwizigqibo b) Iingcebiso ziqwalaselwe xa kuyilwa isicwangciso sololongo nokunjalo zaqwalaselwa kwiintlanganiso zethu zecandelo lekomiti (WCCC)	a) Zonke iinkxalabo/izikhalazo zaqwalaselwa ngokusetyenziswa kwenkqubo eqhelekileyo yaye zarekhodwa kokufunyenisweyo ngoko ukuya kwizigqibo b) Iingcebiso ziqwalaselwe xa kuyilwa isicwangciso sololongo nokunjalo zaqwalaselwa kwiintlanganiso zethu zecandelo lekomiti (WCCC)

Indlela esebenza ngoku/eyona ndlela yokukhalaza	Indlela yokukhalaza engummiselo	Okona kuphunyeziweyo
zaqwalaselwa kwiintlanganiso zethu zecandelo lekomiti (WCCC) e) Abaqalayo ukusebenzisa le nkonzo ngabo abaye baqwalaselwe kuqala **<u>Ulwazi olongezelelweyo:</u>** f) Iingcebiso nezikhalazo zincede kucwangciso nokuchonga imimandla edinga ingqwalasela g) Ingcebiso enikezelwa rhoqo ifunyenwe kubasebenzisi zixhase eminye imimandla yeenkqubo ze-elektroniki zenkqubo yokubhukisha h) Ukubhukisha kwikhompyutha kune-imeyile eluhlobo oluthile ethi isebenze ngekota Eweine apho iinkxalabo, iingcebiso njl. njl. zinakho ukubekwa iliso		
IiNkqubo zeMfundo zeeMyuziyam a) Ulungelelwaniso lujongene: nokuvunywa kolwamkelo lwembalelwano, ukuqhutywa kophando nokuchazwa kwesehlo. Impendulo esesikweni yomntu okhalazayo iyamiliselwa (b) Ixesha lokuphendula ngolwazi lolwamkelo lwezikhalazo ziiyure ezingama-48.	a) ukwaziswa ngembalelwano, ukwenziwa kophando nokunikwa kwengxelo ngesihlo esithe senzeka, oko kusenziwa ngempendulo eseburhulumenteni eya kulowo ubefake isikhalazo b) Iingcebiso ziqwalaselwe kwiintlanganiso zeqela/zabalawuli yaye impendulo kumkhalazi iyamiliselwa Ixesha lokuphendula ngolwazi lolwamkelo lwezikhalazo ziiyure ezingama-48	a) Akukho zikhalazo zisesikweni ezifunyenweyo. Ngoko kunjalo, ulwamkelo lwembalelwano, uphando kwimeko apho kukho isehlo, ukuqulunqwa kwengxelo kunye nempendulo esesikweni kumkhalazi iyamiliselwa b) Iingcebiso ziqwalaselwe kwiintlanganiso zeqela/zabalawuli yaye impendulo kumkhalazi iyamiliselwa Ixesha lokuphendula ngolwazi lolwamkelo lwezikhalazo ziiyure ezingama-48

2.3. Isimo soMbutho

Ukurhoxa emsebenzini kunye/okanye ukuqesha abasebenzi abangundoqo

<u>Kwaqeshwa aba basebenzi balandelayo kunyaka wama-2018/19</u>:

UMlawuli: weNkonzo zooVimba zePhondo ukususela ngomhla woku-1 kuJanyuwari 2019

UMlawuli oyiNtloko: weNkqubo yaseMva kokuPhuma kweSikolo ukususela ngomhla woku-1 kuFebruwari 2019

Abasebenzi balandelayo bakwezi zithuba zibalulekileyo balishiya lSebe kowama-2018/19:

UMlawuli: weNkonzo zooVimba zePhondo ukususela ngomhla wama-31 Oktobha 2018

UMlawuli oyiNtloko: weNkqubo yaseMva kokuPhuma kweSikolo ukususela ngomhla woku-1 Janyuwari 2019 (Kuphele ixesha lethutyana lengqesho)

Iinzame zolwakhiwo ngokutsha

Azikho.

Ukusilela kwenkqubo

Kwakungekho zinto zibonisa ukungaphumeleli kwendlela zokusebenza ezichaphazela iSebe ekunikeleni ngeenkonzo zalo.

Amatyala obuqhopholo norhwaphilizo

IiNkonzo ezijongene noBuqhopholo (PFS) zikhuphe isiQinisekiso sokuHanjiswa kweTyala esibonisa ukuhanjiswa kwetyala okulandelayo kwiSebe (mayela nobuqhopholo norhwaphilizo) kulo nyaka-mali:

Amatyala avulwa ngomhla woku-1 kuEpreli 2018	0
Amatyala amatsha achaziweyo ku-2018/19	1
Amatyala acinyiweyo (2018/19)	(0)
Amatyala avulwe ukususela kumhla wama-31 kuMatshi 2019	1

Iziganeko zoqhankqalazo

Akukhange kubekho izganeko zoqhankqalazo kwesi sithuba sowama-2018/19.

2.4. Uphuhliso lomgaqo-nkqubo ongundoqo kunye neenguqu zomthetho

Ukulungiselela ukulungiswa kwemingeni yokusebenza ekhawulezileyo nolungelelwaniso loMgaqo-siseko, iSebe liphuhlise umthetho oyilwayo oyi-IMyuziyams Ordinance Amendment Bill. Lo Mthetho uyilwayo waxoxwa kunye neemyuziyam ezimanyeneyo kunye nabanye abachaphazelekayo abafanelekileyo. lSebe lisingethe uthethwano oluninzi kunye neeNkonzo zoMthetho ukulungiselela ukuchaza imiba esemthethweni neyokusebenza ekuMthetho oyilwayo. Uqinisekiso luyakuqukunjelwa yaye luya kungeniswa kwiKhabhinethi ukulungiselela ulwamkelo. Ngaphezulu, uMthetho Oyilwayo weeMyuziyam weNtshona Koloni uyalungiswa. Inkqubo namaxesha amiselweyo okuqukunjelwa koMthetho Oyilwayo weeMyuziyam weNtshona Koloni alungelelaniswa kuthatyathelwa ingqalelo uqikelelo lokuqaliswa kwelMyuziyams Ordinance Amendment Bill.

Ikhabhinethi yamkele ukuyilwa kwe-Western Cape Heritage Resources Management Bill. UMthetho Oyilwayo uzamela ukulungelelanisa inkqubo yolawulo lwezibonelelo zelifa lemveli eNtshona Koloni. ISebe linikezele ngengxelo kwiKomiti eLawulayo yoVavanyo lweMpembelelo ngonxibelelwano lwayo olubanzi kunye nabanomdla namaqela achaphazelekayo kwiPhondoliphela yeya liqhubile ngokuyila inkqubo ngokuhambelana neemfuno ezisemthethweni.

Ngo-Epreli wama-2016 iKhabhinethi yeSizwe yamkela uMgaqo-nkqubo oyilwayo weNkqubo yeSithethe soLwalulo eMzantsi Afrika ze yanika imvume ukuba iSebe leMicimbi yeMveli okokuba liqalise ngokuyila umthetho wolwaluko. UMgaqo-nkqubo sele ungene kwinkqubo yothethwano olubanzi loluntu kunye nabachaphazelekayo abafanelekileyo yaye iSebe sele lenze ingeniso. NgoMeyi wama-2016 isebe leMicimbi yeMveli lijikelezise uMthetho Oyilwayo woLwaluko lweMveli kulungiselelwa ukufunyanwa kwamagqabantshintshi ze uRhulumente weNtshona Koloni ungenise amagqabantshintshi akhe ngoJuni wama-2016. Ngomhla we-16 kuMatshi wama-2018 uMphathiswa woMzantsi Afrika woLawulo loBambiswano neMicimbi yeMveli ufake kwigazethi isaziso senjongo yokuqalisa uMthetho Oyilwayo woLwaluko lweMveli, wama-2018 kwiNdlu yoWiso-mthetho Eweizwe. Iinjongo ezingundoqo zoMthetho Oyilwayo zezi:

(a) ukukhusela, ukukhuthaza nokulawula ulwaluko;
(b) ukunikezela ngezithethe nemigangatho eyamkelekileyo ngenjongo yokuqinisekisa into yokuba ulwalulo luqhubeka kwisimo esilawulwayo nesikhuselekileyo; kunye
(c) nokunikezela ngokhuseleko lobomi nokuthintela nakuphi na ukuxhaphaza.

Wakwamkelwa uMthetho Oyilwayo uya kuba nempembelelo kwindlela iSebe eliqhuba umsebenzi walo ngayo ngokuthambekele kuxanduva lwalo kulungiselelwa ukhuseleko, inkuthazo nogcino loBugcisa, iNkcubeko neLifa leMveli kwiPhondo ngokunjalo neenjongo zalo kwisiCwangciso-nkqubo soLwaluko.

UMthetho Oyilwayo woBunkokheli beMveli neKhoi-San waqaliswa kwiNdlu yoWiso-mthetho ngoSeptemba wama-2015 ulandela uthethwano noluntu lwelo nqanaba.

UMthetho oYilwayo uxhibe ekulungiseni le miba ilandelayo ingundoqo:

- Ukunikezela kulungiselelwa imisebenzi kunye neendima zamacandelo eenkokheli zeMveli nezeKhoi-San;
- Ukunikezela kulungiselelwa ukusekwa, ukuqulunqwa nokusebenza kweNdlu yeSizwe yeeNkokheli zeMveli nezeKhoi-San;
- Ukunikezela kulungiselelwa ukusekwa kwezindlu zephondo zeenkokheli zemveli nezeKhoi-San;
- To provide for the establishment and composition of local houses of traditional and Khoi-San leaders;
- Ukunikezela kulungiselelwa ukusekwa nokusebenza kweKhomishoni kwiMiba yeKhoi-San;
- Ukunikezela kulungiselelwa indlela yokuziphatha kwamalungu eNdlu yeSizwe, kwendlu yephondo, oomasipala kunye nawo onke amabhunga emveli naweKhoi-San; kunye
- Nokunikezela namagunya olawulo oMphathiswa kunye neeNkulumbuso.

Ngomhla wesi-7 kuNovemba 2017 iNdlu yoWiso-mthetho yeSizwe yaphumeza uMthetho Oyilwayo yaye wathunyelwa kwi-NCOP ukuba uqwalaselwe. Emva kwangoko, iKomiti eSigxina yeNtshona Koloni yoMasipala imeme abachaphazelekayo kunye nabantu

abanomdla nemibutho okokuba bazimase uphula-phulo loluntu nokwenza ungeniso olubhaliweyo ngoMthetho Oyilwayo. UMthetho oYilwayo walungiswa liBhunga leSizwe lamaPhondo ngomhla we-10 kuJanyuwari 2019 ze kamva waphunyezwa yiNdlu yoWiso-mthetho ngomhla wama-26 kuFebruwari 2019. UMthetho oYilwayo uthunyelwe kwiPrezidanti ukuba uvunyelwe.

Ikhabhinethi Eweizwe yamkele ubhengezo loMthetho oYilwayo weeNkonzo zamaThala eeNcwadi kaRhulumente neNgcaciso woMzantsi Afrika wama-2019 kulungiselela amagqabantshintshi oluntu. UMthetho oYilwayo uzama ukulungisa imiba yenguqu ekunikezelweni kwethala leencwadi karhulumente kwiingingqi zoluntu ingakumbi kwezo ngingqi zoluntu zazivinjwe amathuba ngaphambili. Ukhuthaza ngokunjalo ulawulo lobambiswano nolungelelwaniso kuwo omathathu amasebe karhulumente ngokuphathelelene namathala eencwadi karhulumente kunye neenkonzo zengcaciso.

3. IiNjongo eziSekelwe kwisiPhumo seQhinga lokuSebenza

Iinjongo ezijolise kumphumela weqhinga zeSebe ngokwesiCwangciso seQhinga zifakwe kwitheyibhile engezantsi, ziphawula inkqubela phambili eyenziweyo ekufezekisweni kwezi njongo.

IiNjongo eziSekelwe kwisiPhumo sokuSebenza 1	Ukunikezela ngenkonzo esebenza kakuhle, esebenza ngexesha nelawula imali ngendlela eyiyo.
INkcazo yeNjongo	Ukuyila ubume obusebenza kakuhle ukuze kunikezelwe ngeenkonzo ngexesha elililo ngokusebenzisa iinkonzo ezixhasa ukusebenza kakuhle, ukusebenza ngexesha, esebenzisana nezinye iinkqubo, elawula kakuhle iimali kunye nexhasa iinkonzo abathathi-nxaxheba bangaphakathi nabangaphandle ukuqiniseksia ulawulo olululo, olucocekileyo noluqhutywa kukubambisana ngolawulo.

ISebe eli laqhuba neenjongo zalo zolawulo oluhle, olucocekileyo noluqhutywa lixabiso lolawulo kubanjiswene olubekwe phambili kwi-PSG5.

IiNjongo eziSekelwe kwisiPhumo sokuSebenza 2	Ukukhuthaza, ukuphuhlisa nokuzisa inguquku yoyonke imisebenzi yaseNtshona Koloni ukuze kunikwe igalel okulwakhiwo lwesizwe, ulawulo olululo, uphuhliso loluntu nezakhono zabantu; kunye nokukhula koqoqosho kunye namathuba.
INkcazo yeNjongo	Ukukhuthaza, ukuphuhlisa nokuzisa inguqu kuyo yonke imisebenzi yenkcubeko eNtshona Koloni ukuze kunikwe igalelo kulwakhiwo-lwesizwe, ulawulo olululo, uphuhliso loluntu nezakhono zabantu; kunye nokukhula koqoqosho namathuba.

Ukwenza igalelo kwesi siphumo, iSebe liye lenza izibonelelo ukuba zifumaneke kuloo maziko olondolozo lwembali zixhamla kwiHeritage Western Cape nakwiKomiti yotshintsho lwaMagama eeNdawo. Ezi zibonelelo ziquka inkxaso-mali ngoweliso-mali, abasebenzi nolawulo, ubungcali nobuchwepheshe bolwazi ulunzulu. Ngaphezulu, iSebe lidlale indima ephambili ebhekiselele kukusekwa kwe-Cradle of Human Culture, umgaqo wokhenketho welifa lembali yezinto zakudala eNtshona Koloni.

ISebe limilisele uhlobo lweenkqubo zophuhliso ezinikela kwinkuthazho, uphuhliso nenguqu yemisebenzi yobugcisa nenkcubeko. Liqhube ulungelelwaniso lweencoko zentlalo yoluntu kunye nendibano yengxoxo yolungelelwaniso lwentlalo yephondo ethe yaququzelela

amaqonga oluntu athe anika iliizwi kwimingeni yentlalo ethi iphembelele ulungelelwaniso lwentlalo nolwakhiwo lwesizwe. Limilisele iinkqubo zophuhliso lwamakhono athe avelisa uphuhliso lwabasebenzi kummandla wobugcisa bolinganiso nolawulo. Liyile amathuba omsebenzi kulutsha kwicandelo lenkcubeko ngokusetyenziswa kweNkqubo Eyandisiweyo yeMisebenzi kaRhulumente, yaye liququzelele ukufunwa kolutsha lufunelwa iYoung Patriots Programme ethi, ngokusetyenziswa koluntu okusekwe kwimisebenzi, ikhuthaze ulwakhiwo lwesizwe neenqobo ezisesikweni loMgaqo-siseko. Ngokujolisa kuluntu lweKhoi neSan, uhlobo lwenkqubo yophuhliso lukhuthaze ubandakanyo kwimisebenzi yobugcisa ethi ibonakalise umdaniso weNama, ngokusetyenziswa kwedrama, amalinge amatsha okuqukwa kwabantu bemveli, nangokusetyenziswa komculo, uvuyiswnao lomculo wemveli. ISebe lisebenze ngokunjalo ngokunqamlezileyo ngokusebenzisa i-After School Game Changerukwakha ikhono lokuqeqesha ubugcisa nokwakha uthando lobugcisa kubafundi kwizikolo ekungahlawula nekuhlawulwa imirhumo ephantsi. Kunyaka ophantsi kovavanyo, abaqeqeshi abangama-414 babaqeqeshwa. Ngaphezulu, iingingqi zokulinga zoluntu zamachule obugcisa zaqaliswa kwiingingqi ezintathu; kwiCape Metro, iCape Winelands naseEden.

Qaphela: Ngenjongo zale ngxelo, sisebenzise upelo oluvela kwiTraditional and Khoi-San Leadership Bill. Kwisichazi-magama esisesikweni seKhoegowab esaphuhliswa ngexesha leNkululeko yeNamibian ekuqaleni kowee-1990 ukufaka emthethweni iNama njengolunye kwiilwimi ezisemthethweni zeLizwe, iKhoi ipelwa Khoe.

liNjongo eziSekelwe kwisiPhumo sokuSebenza 3	Ukukhuthaza, ukuphuhlisa nokuzisa inguqu yeThala Leencwadi, Ingxelo neeNkonzo zooVimba.
INkcazo yeNjongo	Bonelela ngeeNkonzo zeThala leecwadi, Ingxelo nooVimba abaza kunika igalelo: • Ukwakha isizwe • Ukulawula kakuhle kunye no • Phuhliso lwamanadla abantu • Ukuzinza koqoqosho namathuba

Kulo nyaka uphantsi kohlaziyo inani lamathala eencwadi lenyuka laya kuma kuma-375. La maziko aquka onke amathala eencwadi amatsha kwiindawo zasemaphandleni. Ukuzisa inguqu kwiinkonzo zamathala eencwadi nokwamkela ukuqhubela phambili kweteknoloji, ukuza kuthi ga ngoku iindawo zamathala eencwadi ezingama-226 zibonelelwe nge-intanethi efumaneka simahla kuluntu. Abasebenzisi ababhalisiweyo abangama-731 456 asebenzisa amathala eencwadi eNtshona Koloni ngalo nyaka mali.

Ukukhuthaza ulwakhiwo lwesizwe nobandakanyo lwentlalo, iNkonzo yooVimba neeRekhodi yeNtshona Koloni ityelele izikolo ezingama-10, ukukhuthaza ukusetyenziswa koovimba. Isambulo sabafundi samaziko amabanga aphezulu esingama-227 sityelele ooVimba ngeenjongo zophando. Ngesithuba seVeki yooVimba, isambuku sabatyeleli abangama-680 arekhodwa. Ilungelo lokufumana oovimba liqhubile ngokunikezelwa kubaphandi kuso sonke esi sithuba siphantsi kovavanyo yaye amathuba anikezelwa kuluntu ukuba lurekhode iimbali ezenziwa ngomlomo ngokusetyenziswa kweLinge leMbali yoMlomo ukulungiselela ukunikezela kulwakhiwo lwesizwe nobandakanyo. Isambuku esingama-262 sabalawuli beeRekhodi baqeqeshwa ze uphicotho lolawulo lwerekhodi lwaqhutywa ukuzinzisa iindlela ezizizo zolawulo lweerekhodi kumaqumrhu karhulumente. Iindlela zolawulo lwerekhodi zaqiniswa ngentsebenziswano yamaqumrhu karhulumente kulungiselelwa umiliselo olufanelekileyo lweenkqubo zokulahlwa kunye neerekhodi ezifanelekileyo, iinkqubo zohlelo.

Ngenxa yeendlela eziphuculweyo zolawulo lweerekhodi, iirekhodi ezilungelelanisiweyo ezingama-278.3 zithatyathwa ngokuba ezisexabisweni loovimba zikhutshelelwe kooVimba.

IiNjongo eziSekelwe kwiSiphumo seQhinga lokuSebenza 4	Ukumisela nokuxhasa imibutho enemisebenzi equka uluntu kwimidlalo nolonwabo.
INkcazo yeNjongo	Ukumisela amanyathelo nokuxhasa imibutho equka uluntu kwimidlalo nolonwabo/nemisebenzi, ngokudala ukufikelela namathuba, mayela nokuthatha inxaxheba kuLonwabo, kwiNkqubo yeMOD, Imidlalo Eweikolo neSikolo.

ISebe libe nenkqubela ekufezekiseni iinjongo zesiCwangciso seQhinga zeminyaka emihlanu. Iinkqubo zalo lizilungelelanisile ukuze zihambelane neenjongo zesiCwangciso sezeMidlalo noLonwabo seSizwe. Iinkqubo zemidlalo nolonwabo kunye neeprojekti ziqalisiwe kuzo zonke iziThili zeNtshona Koloni. Unxibelelwano olunempumelelo luthe lwabanjwa kunye namaBhunga eMidlalo esiThili, i-WCPSC kunye nemibutho yoluntu yeMidlalo. Inkxaso-mali eyangezelelweyo ethe yafumaneka ikhokhelele kukunyuka kwinani lemibutho yemidlalo emanyeneyo exhasiweyo.

Ngowama-2018/19, iSebe libe negalelo kwiziPhumo zeSizwe zesiCwangciso-nkqubo seQhinga sesiThuba esiPhakathi (MFSF) 2015-2019 njengale ndlela ilandelayo:

Umphumela kazwelonke	Igalelo leSebe
1: Umgangatho ophezulu wemfundo esisiseko	Inxalenye enkulu kweyabelwe iSebe ichithwa ekumiseleni iinkonzo zamathala eencwadi kunye nokuthengwa kwemathiriyeli yamathala eencwadi kuxhaswa yokuphucula imiphumela yokukwazi ukufunda nokubhala, nokunikela kwiimfuno zengcaciso yabafundi. Inkonzo yeMyuziyam izixhasile iimyuziyam ezimanyeneyo ekunikezeleni inkqubo yekharityhulam yeenkqubo ejolise kubafundi ISebe eli lenze iinkqubo zocweyo ezixhobisa ngolwazi ezikolweni ukukhuthaza abafundi ukuba basebenzise imathiriyeli ukwangeza kwizibonelelo ezingomnombo ofundisayo wembali. INkqubo yeMOD ijolise ekuqhubeni imisebenzi yasemva kwesikolo ukulungiselela abantwana abafundayo kuMaziko eMOD ali-181asebenza ngezikolo kwiPhondo. Inxaxheba ethathwa ngabafundi kuMaziko eMOD anceda abafundi baqhube kakuhle esikolweni, bafundiseke baqeqesheke, basebenze neqela, zikwazi nokugcina umdla wabafundi ubatsalela esikolweni. Okunxulunyaniswe namaZiko eMOD, iiNeighbouring School Centres ezili-134 zisekiwe ngokunjalo kubumelwane obahlukeneyo kwiPhondo liphela kuzo zonke iziThili. Ngokusetyenziswa kwe-After School Game Changer inkxaso eyahlukeneyo yemfundo iinkqubo zasemva kokuphuma kwesikolo ziqaliswe yaye zixhasiwe, ezijolise ekuphuculeni iziphumo zemfundo yomfundi.
2: Ubomi obude nobunempilo babantu baseMzantsi Afrika	ISebe likhuthaze ukudalwa kwemisebenzi yolonwabo nemidlalo kwiPhondo. Le misebenzi iquka iBetter Together Games BTG nejim yePhondo enikezele impilo entle kumagosa karhulumente. Ngokusetyenziswa kobugcisa nenkcubeko, uphuhliso lolutsha nembonakalo yomntu kunye Nomntu osisiboniso esihle ongathi anikele kwimpilo yengqondo nempilo-ntle, ukugcinwa koluntu nezithethe zenkcubeko ngokusetyenziswa kobugcisa kunye nenkcubeko ethi inikele kwimpilo yomphefumlo yoluntu kunye nempilo-ntle.

Umphumela kazwelonke	Igalelo leSebe
3: Bonke abantu baseMzantsi benokhuseleko kwaye baziva bekhuselekile	IPhepha lokugaya izimvo kwiMidlalo noLonwabo (2012) iqaqambisa ukubaluleka kweenzame zokunciphisa ubugebenga. Inkqubo yeMOD yaquka ikharityhulam kunye nezicwangciso eziqwalasela ukuphuhliswa kwezakhono zobomi. Abafundi bezikolo bathatha inxaxheba kwimisebenzi yasemva kwesikolo esekelwe kuMaziko eMOD, ngoko ke ukudla indawo ekhuselekileyo nendawo abanokuthatha kuyo inxaxheba ukuzaliseka le misebenzi, ukudlala, ulonwabo, imidlalo, ubugcisa, inkcubeko, kunye nemisebenzi yezikolo. I-After School Game Changer isebenze neSebe loKhuselo loLuntu ukuvuselela kwakhona iKomiti ePhambili yoKhuselo lweZikolo ethi ilungelelanise onke amangenelo okhuselo ezikolweni. Ubugcisa nenkcubeko buyila imisebenzi engeminye kulutsha olusemngciphekweni kwiingingqi zoluntu oluhlelelekileyo. Buyila iingingqi zoluntu ezikhuselekileyo apho amaqonga obugcisa nenkcubeko ayila ulungelelwaniso loluntu, ubunini nobunguwe.
4: Ingqesho eyiyo ngokukhula kubanjiswene	Ukuxhasa nokubonelela ngemali ezoKhenketho olusekeke kwezeNkcubeko ngokwenziwa kwamathuba okuba ulutsha lufumane amava kule nkalo ukuze bakhule ngokwezakhono eziya kubenza bakwazi ukulungela imisebenzi. Imali ekhutshwe liSebe yayingeyo yokukhuthaza uqeqesho nezakhono kwezobugcisa, koko yayiyeyo kuvulela imibono emitsha ngokuphangaleleyo kumathuba akwaziyo ukwenzeka kwezobugcisa namakhono amatsha jikelele. Isebe laxhasa ekubambeni imicimbi emikhulu ekhuthaza ukhenketho kwezemidlalo. Isebe lasebenza nemifela ndawonye yemidlalo kwiPhondo ekwazi ukufumana isibonelelo semali yophuhliso nolawulo kwiphondo. Ngokusetyenziswa kwe-YearBeyond, iProjekti yamaGreyidi 4 kunye neeLearning yeMethametika, iDCAS ibonelele ngokunjalo abantu abatsha ngethuba lokufumana amava okusebenza ze baphuhlise iiCV zabo nokuzithemba. Ngaphezulu kwama-200 abantu abatsha kunxityelelwana nabo rhoqo ngonyaka kwezi nkqubo.
5: Abasebenzi abanezakhono nabakwazi ukuxhasa indlela yokukhula ngokubambisana	Amathuba emisebenzi e-EPWP kumacandelo okusingqongileyo nenkcubeko aba khona. Isebe laququzelela amathuba omsebenzi kunye namathuba okuxhobisa abantu ngezakhono kusetyenziswa iinkqubo zokuphuhlisa izakhono zolutsha ukuququzelela ukuba lulungele ukufumana amathuba omsebenzi. I-After School Game Changer iqalise ngesifundo kwiYunivesiti yaseStellenbosch ukubeka ngokusesikweni icandelo le-After School nokunikezela isiqinisekiso kumagcisa angovulindlela. Isambuku samagcisa angama-57aqeqeshwe ngokusetyenziswa kwenkqubo. Ngaphezulu, i-After School Game Changer isebenzisana neAssitej ukwakha ikhono labaqeqeshi lobugcisa abasebenzi kwiiNkqubo zaseMva kokuPhuma kweSikolo nangokusetyenziswa koku ukwandisa kokuchanatywa kwabafundi kubugcisa.

Umphumela kazwelonke	Igalelo leSebe
6: : Unxibelelwano olusebenza kakuhle, olukhuphisanayo nokuluyimpendulo kwimeko yezoqoqosho	Izibonelelo ze-ICT zalungiselelwa amathala eencwadi amathathu ongezelelweyo ngenkqubo iRural Library Connectivity Project. Amathala eencwadi angama-44 eNtshona Koloni akhonjwa ukuba abe yinxalenye Eweigaba sokugqibela seProjekti kazwelonke yekhompyutha iMzansi Online Project. Le projekti ibonelela ngonxibelelwano lwekhompyutha namathuba oqeqesho kubasebenzi. ISebe liqinisekisa nge-MIG ukuba iindlela zokusebenza ezifuna abantu abaninzi ziyasetyenziswa kubonelelo lwe-infrastraktsha yezemidlalo ngokudala amathuba omsebenzi xa kusakhiwa nasemva kokuba luqukunjelwe ulwakhiwo.
7: Iindawo zasemaphandleni ezinempilo yolonwabo, ezinolingano, iindawo zoluntu lwasemaphandleni ezinobomi obude nezinokutya okonele umntu wonke	Inani lamaziko amathala eencwadi anyuka ukusuka kuma-373 ukuya kuma-375. Onke anikezelwe ilungelo lokufumana i-intanethi ekho simahla kumalungu oluntu. Iiklabhu zasemaphandleni zixhaswa ngeNkqubo yokuPhuhlisa iiklabhu. Amaziko eMOD neeFama kunye/okanye uLonwabo loLuntu zamiselwa emaphandleni ukunikezela ngeenkonzo zemidlalo nolonwabo kuluntu lwasemaphandleni. Amaziko eMOD asemaphandleni aqukwa nawo kwinkqubo yokunikezela ngokutya.
8: Izindlu ezomeleleyo kunye nobomi basekhaya obungcono	ISebe liqinisekisa ukuba ngokusebenza iindlela ezenza ubani uxakeke nge-MIG ukunikezela Iziseko Zokusebenza Kwimidlalo, kudala amathuba omsebenzi ngexesha kusakhiwa nasemva kokwakhiwa. Amaziko enkcubeko anikezela kuluntu nakwimibutho ngendawo yokusetyenziswa elungiselelwe imisebenzi elungelelaniswe kwisigunyaziso sesebe. Inkcubeko sisixhobo sokukhutshelwa kolwazi, iinqobo ezisesikweni zokuziphatha nezentlalo. Ukukhuthazwa kobugcisa nenkcubeko nokugcinwa kusekela uzinzo lwenkcubeko yentlalo yoluntu ethi inikele kwindawo ezinzileyo zokuhlaliswa kwabantu.
9: UMasipala osabelayo, othwala uxanduva, osebenzayo nofanelekileyo	Inkqubo yoLawulo lweeRekhodi yanceda amaqumrhu karhulumente, kuquka noomasipala, ukulawula amaxwebhu ukuphucula iindlela zokulawula kakuhle. Uthelelwano nabasemagunyeni ekuhlaleni, imibutho yasekuhlaleni neSebelunikelangegalelo ekuqinisekiseni ukuba banika iingxelo ngokufanelekileyo kwaye abafihli nto.
10: Khusela uze uphucule iimpahla zethu ezikwindawo ezisingqongileyo nemithombo yendalo	Iinkqubo zemfundo kwiimyuziyam ezimanyeneyo zibandakanye ukufundiswa kwabafundi ukuhlonipha indalo.
11: Yakha uMzantsi Afrika ongcono, a i-Afrika engcono nelizwe elingcono	ISebe laququzelela inkqubo yokuthatha inyanga kujongwene nemiba yeAfrika ibambisene ne-DAC kunye ne-WCG DOTP. Yonke imisebenzi eyenziwayo yayicwangciselwe isihloko esithetha ngeAfrika ezathi zakhutshwa kwiPhondo lonke. Inyanga yemibhiyozo yoBugcisa kwiNyanga yeAfrika ye-DAC/DCAS yalinganiswa namaqonga Encoko Entsebenziswano nobambiswano Loluntu. Imibhiyozo yobugcisa yanikezela amathuba amacandelo awohlukeneyo kwiindawo zoluntu ehambelana nayonoluntu olusebenzisanayo ukuqinisa intlanganisela neyantlukwano yoluntu. I-AU, iimpawu zayo kunye nomhobe wayo zakhuthazwa ngenyanga yeminyadala nemibhiyozo eyayisebenzisa izihloko zobuAfrika.

Umphumela kazwelonke	Igalelo leSebe
12: Inkonzo yoluntu esebenza ngexesha, esebenza kakuhle nejongene nophuhliso loluntu	Imidlalo nolonwabo kwiPhondo iqhutywa sisiCwangciso seMidlalo noLonwabo neenkonzo kwaye zinikezelwa kubanjiswene nemifela ndawonye nemibutho yoluntu imifelandawonye yemidlalo kunye noomasipala.
13: Ukhuselo loluntu	Ngokusetyenziswa kweenkquboezibandakanyayo zentlalo, iinkqubo zeSebe zandisa imigaqo-nkquboyokhuseleko lwentlalo ngokudambisa ukuba sesichengeni kwamabhinqa, abantwana, umntwana oyintombazana, abantu abakhubazekileyo, kunye nabagugileyo ngokusetyenziswa kweenkqubo zemicimbi yenkcubeko nemidlalo.
14: Ukwakha ubuzwe nentsebenziswano yoluntu	ISebe likhuthaza ukusetyenziswa iilwimi ezithethwa ngabantu zemveli, ulwimi lokuthetha ngezandla loMzantsi Afrika, ukuculwa komhobe wesizwe kwaye lide laqalisa nokukhuthaza ukuculwa komhobe weManyano yaseAfrika ukubethelela ukuzingca nobuzwe ngeenkqubo ezinikelwayo. ISebe likhuthaze intsulungeko yomgaqo-siseko neeMpawu zeSizwe kwimicimbi yalo enobugcisa nenkcubeko nemidlalo nangeentsuku zokubhiyozela izinto ezithile zesizwe. Ukukhuthaza ubandakanyo lwentlalo nohambelwano, iSebe lilungelelanise iintetho zoluntu zoHambelwano lweNtlalo koomasipala abane eNtshona Koloni. Ulungelelwaniso lohambelwano lwentlalo lusekelwe ngemithetho-siseko ye-IGR ethe yaqinisekisa ngento yokokuba umasipala ukubeka phambili ukuphumelela kwezi ncoko. ISebe lisebenzisa imidlalo nolonwabo njengesixhobo sokukhuthaza uhambelwano lwentlalo. INkonzo yeeMyuziyam yahambisa iphetshana lengcaciso kwiiMpawu zeSizwe kwiPhondo lonke. Kusetyenziswa iinkonzo zoguqulelo nokutolika iSebe lanika igalelo kwintsebenziswano yoluntu ngokuphucula unxibelelwano. Iimyuziyam ezinonxibelelwano zabonisa imiboniso yazo ngeelwimi ezintathu zengingqi ukuze wonke umntu afikelele. Ngokusetyenziswa kweenkqubo zobugcisa nenkcubeko, iSebe linikezele ngamathuba kulutsha oluvela kuluntu olwahlukeneyo okokuba lunxibelelane ze lufumane amakhono obugcisa nawobomi yaye luqhubele phambili uhambelwano lwentlalo. Ngokusetyenziswa kwenkxaso-mali yeMinyhadala, iSebe linikele ngokuyila amaqonga onxibelelwano lwentlalo, utshintshiselwano lwenkcubeko mgokusetyenziswa kokuyilwa kwemisebenzi, ngokukhuthazwa kubuwena besizwe nokwandiswa kobandakanyo lwentlalo. Ngokusetyenziswa kwenkxaso yecandelo elinoxanduva lolawulo lwezibonelelo zelifa lemveli, iSebe lixhase ukuchongwa, ulawulo nokukhuthazwa kwezibonelelo zelifa lemveli zeNtshona Koloni kulo lonke uluntu lwayo ngendlela ebandakanyayo. INkqubo yaseMva kokuPhuma kweSikolo inceda ngokuvala isikhewu phakathi kwabafundi abanezibonelelo nabo banezinganelanga ze iyile amathuba kubafundi okufumanisa oko bakuthandayo, bakhe ubugcisa babo ze bandise uthungelwano lwabo lwentlalo noqoqosho. Ulonwabo, iNkqubo yeMOD, Imidlalo Eweikolo kunye nemisebenzi Eweikolo yaqhuba koomasipala kwaye yaxhasa unxibelelwano olululo kunye noluntu nolonwabo kuluntu. Imidlalo ibe kho kwiPhondo liphela ngentsebenziswano nemibutho yabantu. ISebe labonelela ngenxkaso-mali kwiimanyano zabadlali ezili-123, amabhunga

Umphumela kazwelonke	Igalelo leSebe
	amathandathu ezemidlalo ezithili kunye neManyano yeMidlalo yePhondo leNtshona koloni ukuze akhuthaze imidlalo emaphondweni. Inkqubo yoqeqesho emazikweni oqeqesho yayamene nale nkqubo, kwaye apho iSebe likhangela iitalente, uphuhliso lwazo nalapho iimbaleki zancediswa ngokutya, uphuhliso kunye neenkqubo zezakhono kwinkqubo yamaziko emfundo. INkqubo yoPhuhliso lweKlabhu lidlale indima ebalulekileyo ekuqinisekiseni ukuba iSebe lizinika kangangoko inkxaso iiklabhu neeligi. Iiklabhu zancedwa ngezithuthi, uphuhliso lwezakhono, impahla nezixhobo jikelele okanye iikiti. Ngoncedo lweemanyano zemidlalo, iSebe liququzelele ukubanjwa kwemisitho engundoqo nemicimbi emikhulu libambisene noluntu nebe negalelo olukhulu kwezeMidlalo ePhondweni. Amathala eencwadi asebenza njengeendawo zoluntu ezikhuthaza nezixhasa ukuqukwa koluntu. Uluntu luba nolwazi olungcono ngelifa lemveli ngokufumana imathiriyeli ezilondolozwayo. Ucweyo ngembali zosapho lwabanjwa kwiveki yoLondolozo lweeNkcukacha ezibalulekileyo kuMeyi 2018. Ucweyo olo lwabaxhobisa ngezakhono nolwazi lokuba bangaluqhuba njani na uphando ngemilibo abo babeyile. INkqubo iArchives Outreach abahlali banikwa iinkcukacha ngendlela abanokumsebenzisa ngayo uvimba weenkcukacha imihla ngemihla. ILinge leMbali yoMlomo inikezele ngolwazi kwithuba elinikezelwe liSebe kuluntu lokurekhoda iimbali zomlomo.

4. INgcaciso yoMsebenzi ngokweNkqubo nganye

4.1. Inkqubo 1: ULawulo

Injongo

Ukunika ulawulo oluveleleyo lwezemali neqhinga lolawulo kunye nenkxaso Eweebe leMicimbi yeMidlalo noLonwabo.

Iinkqutyana

Inkqutyana 1.1: I-Ofisi kaMphathiswa wePhondo

Ukunikezela ulawulo, unxibelelwano nabathengi kunye neenkonzo zenkxaso kuMphathiswa weMicimbi yeNkcubeko neMidlalo.

Inkqutyana 1.2: IiNkonzo zoLawulo lweMali

Ukunikezela ngenkonzo yenkxaso yokulawula imali kwi-DCAS, kuquka iinkonzo zolawulo lwamasolotya amathathu anika ingxelo kuMphathiswa weMicimbi yeNkcubeko neMidlalo.

Inkqutyana 1.3: IiNkonzo zoLawulo

Ukunikezela ngenkxaso yolawulo kwiNtloko Eweebe ngokunikezela inkonzo yonxibelelwano olululo kunye neqhinga lecebo lenkonzo yokusebenza, kuquka inkonzo yokubeka iliso neyokuhlola, ukunikezela iinkonzo zokuphucula amanyathelo okunikezela ngeenkonzo,

okanye ulawulo olululo okanye unxibelelwnao lukarhulumente/wangaphakathi/nambaxa, nokunikezela iinkonzo zokugcinwa nedawo wokulondozwa kwezinto.

IiNjongo zeQhinga

1.1. Ukufikelela kunikezelo lwenkonzo oluphuma phambili ngokuphucula ulawulo lwendlela yokusetyenziswa kwemali.

1.2. Ukulawula nokuguqula imigaqo-nkqubo nemiba etshisa ibunzi zibe ngamacebo namaqhinga akwiSebe leMicimbi yeNkcubeko neMidlalo.

Iinjongo zeqhinga, imigqalisela yokusebenza, ekujoliswe kuko okucwangcisiweyo nezifezekiso ezizizo

INkqubo inikela kwiNjongo yoku-1 eJolise kuMphumela weQhinga: *INkonzo esebenza kakuhle, efanelekileyo, nenoqoqosho*.

IsiCwangciso soLawulo lweMali sisebenza njengesixhobo sokubeka iliso kwiziphumo zophicotho-ncwadi zangaphakathi nangaphandle. Ngokumiselwa kwesicwancgiso, indawo engqonge ulawulo yaphucuka kakhulu. Oku kwakuquka ukubeka iliso ngamandla nokulandela iziphumo ngekota nganye. Kunyaka ophantsi kohlaziyo, kwasetyenziswa zonke izindululo ezaphakanyiswayo.

Uxanduva lweNkqutyana 1.3: IiNkonzo zoLawulo ziquka amanyathelo okumiliselwa kweBatho Pele amalinge kwiSebe nokuBekwa kweliso noVavanyo lwemisebenzi Eweebe kunye nocwangciso kwiimfuno zolawulo lwe-asethi eshukumayo. Yonke imiqondiso yaphunyezwa equkethe uphuhliso, nokwamkelwa kwephepha lamalungelo ngekota zokuBekwa kweLiso kuMsebenzi, kwanokugqitywa kohlolo novavanyo kunye nesiCwangciso soLawulo loMsebenzisi we-Asethi.

Iinjongo zeqhinga, imiqondiso yokusebenza, ekujoliswe kuko okucwangcisiweyo kunye nezifezekiso ezizizo ziboniswe kwezi theyibhile zingezantsi.

IMigqalisela yokuSebenza

INKQUBO 1: ULAWULO						
Nomb.	**IMigqalisela yeeNjongo zeQhinga**	**Ufezekiso olululo 2017/2018**	**Imisebenzi yeeNjongo zeQhinga 2018/2019**	**Ufezekiso olululo 2018/2019**	**UNxaxho kokujoliswe kuko okucwangcisiweyo ukuya kuFezekiso olululo 2018/2019**	**Izizathu zonxaxho**
1.2.1	Inani lezicwangciso zokuphucula ulawulo lwemali ukuze kufezekiswe ugqibelelo.	1	1	1	-	-
1.3.1	Inani lezicwangciso neengxelo eziqulunqiweyo okanye ezingenisiweyo ukwenzela ukuba zonke iiNkqubo zihambise iinkonzo ezifezekileyo nezicikizekileyo.	8	8	8	-	-

Qaphela:

1.2.1 Iqulathe inani lezicwangciso ezimiliselweyo ukuphuculwa kwemiphumela yoPhicotho - zincwadi nokunciTshiswa kokufunyenwe kuphicotho - zincwadi okuphakanyiswe nguMphicothi - zincwadi Jikelele xangaMphicothi – zincwadi Jikelele waNgaphathi ukufezekisa ubuchule benkonzo (UMgqalisela wokusebenza 1.2.1).

1.3.1 Iqulathe iiNgxelo zoVavanyo, AmaLinge enkonzo awamkelweyo, IiNgxelozaRhoqo ngeKota zoMsebenzi, kunye nee- UAMP (Imigqalisela yoMsebenzi 1.3.1, 1.3.2, 1.3.3, 1.3.4).

IMigqalisela yokuSebenza

INKQUBO 1: ULAWULO								
Nomb.	**UMgqalisela wokuSebenza**	**Ufezekiso olululo 2015/2016**	**Ufezekiso olululo 2016/2017**	**Ufezekiso olululo 2017/2018**	**Imisebenzi yeeNjongo zeQhinga 2018/2019**	**Ufezekiso olululo 2018/2019**	**UNxaxho kokujoliswe kuko okucwangcisiweyo ukuya kuFezekiso olululo 2018/2019**	**Izizathu zonxaxho**
Inkqutyana 1.2: IiNkonzo zokuLawulwa kweMali								
1.2.1	Inani lezicwangciso eziphunyeziweyo zokuphucula iziphumo eziphakanyiswe nguMphicothi-zincwadi Jikelele noMphicothi-zincwadi wangaphakathi ukuphumeza iinkonzo kunye	-	1	1	1	1	-	-
Inkqutyana 1.3: IiNkonzo zoLawulo								
1.3.1	Inani lokuphuculwa kwamalinge okunikezelwa kweenkonzo limiselwe nokuhambelana neBatho Pele	2	2	2	2	2	-	-

INKQUBO 1: ULAWULO								
Nomb.	**UMgqalisela wokuSebenza**	**Ufezekiso olululo 2015/2016**	**Ufezekiso olululo 2016/2017**	**Ufezekiso olululo 2017/2018**	**Imisebenzi yeeNjongo zeQhinga 2018/2019**	**Ufezekiso olululo 2018/2019**	**UNxaxho kokujoliswe kuko okucwangcisiweyo ukuya kuFezekiso olululo 2018/2019**	**Izizathu zonxaxho**
1.3.2	Inani lamaxesha ophengululo oluqhutyiweyo (okubeka iliso nahambelana novavanyo)	1	1	1	1	1	-	-
1.3.3	Inani leengxelo Zarhoqo ngekota zomsebenzi wobeko-liso eziqulunqiweyo	-	4	4	4	4	-	-
1.3.4	Inani lee-UAMP elingenisiweyo	-	-	1	1	1	-	-

Iqhinga lokoyisa imimandla yokusebenza engaphantsi kweqondo elilindelweyo

Akukhange kubekho kusilela kwiMigqalisela yeNkqubo yokuSebenza kwiNkqubo 1.

Utshintsho kokujoliswe kuko

Khange kubekho tshintsho kwiinjongo kulo nyaka uphantsi kohlaziyo.

Ukunxibelelanisa indlela yokusebenza nohlahlo lwabiwo-mali

Inkcitho yenkqutyana kwiNkqubo 1: Ulawulo lwahamba ngolu hlobo:

Inkqutyana	2018 /19			2017/ 18		
	Ulwabiwo-mali lokugqibela (R'000)	Eyona nkcitho (R'000)	Inkcitho (Ngaphez u-lu)/ Ngaphantsi (R'000)	Ulwabiwo-mali lokugqibel a (R'000)	Eyona nkcitho (R'000)	Inkcitho (Ngaphez u-lu)/ Ngaphantsi (R'000)
IOfisi yoMphathiswa	7 834	7 834	-	7 754	7 752	2
IiNkonzo zoLawulo lweMali	31 818	31 806	12	28 135	28 003	132
ULawulo lweeNkonzo	24 151	24 039	112	23 236	23 207	29
Iyonke	**63 803**	**63 679**	**124**	**59 125**	**58 962**	**163**

Ukongiwa kwemali apha kunxibelelene ne-CoE, ngenxa yokuzaliuswa kade kwezithuba. Ulondolozo alubanga nakusiwa kweminye imimandla ngenxa yonyino olubekwe kuhlahlo lwabiwo-mali lwe-CoE.

4.2. INkqubo 2: IMicimbi yeNkcubeko

Injongo

Ukubonelela ngeenkonzo zobugcisa nenkcubeko, zelifa lemveli nezinxulumene nolwimi kubahlali beNtshona Koloni.

IiNkqutyana

INkqutyana 2.1: ULawulo

Ukubonelela ngenkxaso kulawulo olucwangcisiweyo kwicandelo leMicimbi yeNkcubeko.

INkqutyana 2.2: UbuGcisa neNkcubeko

Ukuqquzelela uphuhliso, ukulondolozwa nokukhuthazwa kwezobugcisa nenkcubeko eNtshona Koloni ngokusekwa kwemibutho, imisebenzi nemimandla efanelekileyo nesebenzayo yobugcisa nenkcubeko; nokuxhasa nokunceda ikhomishini yeNkcubeko eNtshona Koloni ukuba yenze ngokwegunya layo loMthetho.

Inkqutyana 2.3: Iinkonzo zeZiko loLondolozo lweMbali

Ukukhuthaza ukuhambela phambili kwenkqubo yenguqu kwilifa lemveli eNtshona Koloni ngokuzisa iinkonzo eziluthotho zolondolozo, ukulondolozwa nokukhuthazwa kwelifa lemveli ePhondweni, oko kusenziwa ngokweenkqubo zamaziko oLondolozo lwembali.

Inkqutyana 2.4: INkonzo yolawulo lweZibonelelo zeLifa leMveli

Ukuxhasa nokunceda iLifa leMveli leNtshona Koloni ukuchonga, ukukhusela, ukulondoloza, ukulawula nokukhuthaza izibonelelo zelifa lemveli ezibalulekileyo; ngokuhambelana noMthetho weSizwe weZibonelelo zeLifa leMveli, 1999; ukuququzelela imiba enxulumene neWorld Heritage Convention Act 1999; ukuququzelela iinkqubo zokubeka emgangathweni okanye ukuguqulwa, apho kuyimfuneko, kwamagama endawo eNtshona Koloni ngokumilisela kwinqanaba lephondo izigunyaziso zoMthetho woMzantsi Afrika weBhunga laMagama eNdawo, 1998.

INkqutyana 2.5: Iinkonzo zeeLwimi

Ukukhuthazwa kokuthethwa kweelwimi zonke eNtshona Koloni ukuphuculwa kokunikezelwa kernkonzo nokufikeleleka; ukukhuthazwa ngamandla ukophuhliso lweelwimi zemveli ebezivinjwe amathuba ngaphambil; ukuququzelela ukumiliselwa nokubekwa kweliso kuMgaqoo-nkqubo woLwimi weNtshona Koloni; nokunikezela inkxaso yolawulo kwiKomiti yoLwimi yeNtshona Koloni ukumilisela izigunyaziso zayo ezisemthethweni.

Iinjongo zeqhinga

2.1 Ukuqhubela phambili imisebenzi yobugcisa nemisebenzi yenkcubeko kumathuba asebenzayo eNtshona Koloni.

2.2 Ukubonelela ngenkxaso esesikweni neyolawulo nefanelekileyo kumaZiko oLuntuna kumacandelo karhulumente eyongamele i-DCAS nokuhlola nokuvavanya iziphumo zala maziko.

2.3 Ukukhawulezisa ukutshintsha kobume belifa lemveli eNtshona Koloni ngokubonelela ngeenkonzo ezahlukeneyo ukulondoloza, ukuphuhlisa nokukhuthaza ilifa lemveli eNtshona Koloni ngokweenkonzo zeZiko loLondolozo lweMbali eziphantsi kwayo, namaziko eemyuziyam aphantsi kwayo.

2.4 Ukukhuthaza ukusetyenziswa kweelwimi ezininzi, ukujongana nokungalingani kweelwimi okwenziwe ziingxaki zembali yethu nokukhuthaza ukuphuhliswa kweelwimi ebezifudula zingasiwa so kunye nolwimi lokuthetha ngezandla eMzantsi Afrika, eNtshona Koloni.

2.5 Ukwenza imisebenzi eza kuba negalelo ekubandakanyweni koluntu nobunye ekuhlaleni nokukhuthazwa kokwakhiwa kwesizwe notshintsho

Iinjongo zeqhinga, imigqalisela yokusebenza, ekujoliswe kuko okucwangcisiweyo nezifezekiso ezizizo

INkqubo iyabonelela kwiNjongo 2 eJolise kwisiPhumo seQhinga: Ukukhuthazwa, ukuphuhliswa nokuguqulwa kwemisebenzi yonke yenkcubeko eNtshona Koloni ukulungiselela ukubonelela kulwakhiwo lwesizwe, ulawulo olulungileyo, ukuphuhliswa kwentlalo nabasebenzi, ngokunjalo nokukhula koqoqosho okuzinzileyo namathuba.

ULawulo

INkqubo eYandisiweyo yeMisebenzi kaRhulumente idale amathuba omsebenzi engama-467 kwiinkalo zokwenza inkqubo yololongo, imiboniso yobugcisa, nolawulo, ilifa lemveli, iimyuziyam, amathala eencwadi noovimba. Amanani aphezulu koku, abangelwa ngabathabathi-nxaxheba abangena kubume bokusebenza isigxina. ISebe liyaqhuba ngokubhekiselela kude imida yophuhliso lwamathuba omsebenzi kwi-EPWP kummandla weMicimbi yeNkcubeko kwiPhondo lonke.

UBugcisa neNkcubeko

ISebe lisebenzela ukuba kuvele amathuba okuhluma, oko kusenziwa ngokuququzelela ukuba kuphuhliswe izakhono kunye namathuba omsebenzi ukuze kwenziwe banzi uthatyatho-nxaxheba lwezoqoqosho. Ekwakujoliswe kuko kakhulu yayikukufumana izibonelelo nokwenza kubekho intsebenziswano ukuze kukwazeke ukuba kukhawulelwane noko kulindelekileyo kwanoko kufuneka ngamandla eluntwini.

Icandelo lobugcisa nenkcubeko liqalise iinkqubo zokuphakamisa imisebenzi yenkcubeko, ukuhlola eminye imimandla, nokwandiswa kokusebenza ukuququzelela amathuba.

Inkqubo yonyaka yenkxaso-mali inikezele ngeminikelo kwimibutho yobugcisa nenkcubeko engama-69 kubandakanya neChristmas Bands, Malay Choirs kunye namaqela eMinstrel kulungiselelwa imibhiyozo yonyaka. ISebe liphumelele ukwakha uthungelwano phakathi kwemibutho yalo eyixhasa ngemali kunye neenkqubo zoluntu, ngokusetyeziswa kweenkqubo ezihlangeneyo ezithe zanomphumela wolwabelwano lwamaqhinga kunye namava kuhlobo lobugcisa. ISebe linikezela ngeenkonzo kulo lonke iPhondo apho iiNGO ezixhaswa ngemali kunye namaqabane asisongezelelo semibhiyozo eququzelelwa liSebe.

Inkqubo yoPhuhliso leDrama yaqaliswa kwiziThili zase Eden naseCape Winelands nase Overberg. Amaqela eDrama yoLutsha aphuma kwizithili zozithathu athabatha inxaxheba kucweyo olujoliseni ekusebenziseni amakhono ukulungiselela ukuphuhlisa umbhalo-ngqangi, ukwandisa ukubonisa kunye nemiboniso yeqonga ekumngangatho ophezulu. Inkqubo iphelele kwimiboniso ebanjwe kwizithili ezichongiweyo kunye namaqela agqwesileyo athabatha inxaxheba yeminyhadala eyahlukileyo yethiyethakulo lonke lphondo: imiboniso emithandathu yachongwa kulungiselela iSuidooster Kunstefees eArtscape, imiboniso esixhenxe yachongelwa umnyhadala iZabalaza eBaxter Theatre imiboniso emithandathu yatyunjelwa i-Uitkamp Theatre kwiKKNK. Abaphumeleleyo beSuidooster Kunstefees baphumelela amathuba okuba ngabadlali nabasebenza ngasemva kumboniso womabonakude athandwayo ngabantu "i-Suidooster". Inkqubo itsale abathathi-nxaxheba abali-113 yaye iququzelele uphuhliso lokuqulunqwa kwemidlalo eli-18. Uthelelwano

nentsebenziswano kwaqiniswa ngaphezulu ekuthe uMasipala wesiThili saseCape Winelands; uMasipala waseDrakenstein noMasipala waseHessequa banikela kakhulu kwinkqubo. Kunyaka ophantsi kovavanyo, ikqubo yoPhuhliso womsebenzi wobugcisa iqeqeshe amabhinqa angasebenziyo angama-20 athabatha inxaxheba kuMasipala waseThwesithathueewaterskloof. Inkqubo yoqeqesho ijolise kumakhono okusebenzisana kwabantu, amakhono onxibelelwano, amakhono okwenza umsebenzi wobugcisa – amakhono okusetyenziswa kwamaphepha nophuhliso lwemveliso. Iqela libonise ngeemveliso zalo kuthungelwano lwe-Elgin Travel kunye nomboniso kuthengisa imveliso.

Inkqubo yomculo iqhubile ukukhula njengoko kuqina iiprojekti zayo yaye impembelelo yayi iviwa kuzo zonke izithili. Ucweyo lwezihlokomiso oluse lukunyaka walo wesithathu, lubonelela ngeklasi yengcungela kubabethi bezihlokomiso abasebatsha abaphuma kuzo zonke iziThili.

ISebe lezoThutho neMisebenzi kaRhulumente lincede ngohlaziyo lwaMaziko eNkcubeko. Imisebenzi nololongo iqhutywa ngabasebenzi abakwicandelo lezobugcisa nenkcubeko leSebe. Inkqubo ye-elektroniki emiliselweyo kulungiselelwa ukubhukishwa kwaMaziko eNkcubeko ivelise iziphumo ezilungileyo. Inkqubo ilungelelaniswe yaye iziikhalazo zinciphe kakhulu. Isimo esitsha somrhumo esiqalisiweyo sibe nemiphumela elungileyo yaye sandise umthombo wengeniso ongaphezulu kunalowo wawuqikelelwe kunyaka-mali wama-2018/19. Uhlaziyo kumaziko kuqinisekise ngento yokokuba amaziko ayathengiseka yaye ayahambelana neenqobo zemarike.

Ngesithuba sonyaka ophantsi kovavanyo, iSebe, ngokusetyenziswa kwenkqubo yalo yophuhliso lobugcisa, liqhubile ukumilisela uphawu lwalo kwizithili ezisemaphandleni ngokusetyenziswa kothelelwano nentsebenziswano kunye noomasipala kunye nemibutho esele isekiwe. Ngokusetyenziswa kwendlela entlangothi-ntathu yetalente echongiweyo, uphuhliso lwamakhono obugcisa kunye nokukhuthaza, iSebe liqinisekise ngokuphuhlisa italente yobugcisa yolutsha ngokusetyenziswa kwamathuba olwakhiwo lwamakhono, yaye linikezela ngamaqonga alungiselelwe amagcisa asemaphandleni ukubonisa italente, uthungelwano kunye neminye imibutho ecinga ngokufana nalo, nokunikela ekuqiniseni ubume bentlalo benkcubekoi yeengingqi zoluntu lwasemaphandleni.

Inkqubo yoPhuhliso lweDrama yaqaliswa kwiziThili esase-Eden nesase-Cape Winelands. Lo nyaka kubekho imiboniso ebe yimpumelelo ephuma kwizithili zasemaphandleni ezithabathe inxaxheba ngentsebenziswano neminyhadala eyile, the Baxter Zabalaza Festival, Suidoosterfees kunye neKlein Karoo NationaleKunstefees. Umdlali ophambili wenkqubo oyindoda, obhinqileyo kunye nomqondisi ophambili baphumelele bafumana ithuba lokuvela nokulinganisa engqeshweni kumabonakude nakumdlalo obalulekileyo oboniswa kumabonakude. Ngokuxhaswa sisigunyaziso salo sokunikezela amathuba olwakhiwo lwamakhono kumachule, inkqubo ibe nabathabathi-nxaxheba abadlali abanqwenayo abali-114, ababhaliu nabaqondiso kunye nabavelisi bemidlalo abali-19. Okwakuqaqambilie konyaka yayilufezekiso lweNkqubo lokufumana iBhaso lesiNyithi kuMabhaso obuChule eNkonzo yePhondo wama-2018 eyona Nkqubo/Projekti iMiliselweyo kwiPhondo.

Inkqubo yoPhuhliso loMdaniso idale ukomelela kweeprojekti ezixhathise ngothelelwano kunye neDance for All, iJazzart kunye noomasipala. INkqubo yoMdaniso yaseMva kokuPhuma kweSikolo yaqaliswa kwisikolo soluntu lwaseKlapmuts nesaseSimondium. Ikamva lamaqhawe omdaniso ayefundiswa iindlela ezahlukeneyo zomdaniso othe wafikelela kwinkampu yomdaniso ekupheleni konyaka-mali.

Inkqubo yoqeqesho yomdaniso welifa, lemveli ibangele ukuba iSebe lisebenzisane nePrince Albert Community Trust ukuqalisa inkqubo yomdaniso kwiCentral Karoo. Injongo yayikukuchanaba ulutsha lwasePrince Albert kwiintlobo ezininzi zomdaniso, kunxulunyaniswe le projekti kuVuyiswano loSuku lweLifa leMveli, nokusekwa kobudlelwane kunye noluntu ukuqinisekisa ngophuhliso lwenkqubo yomdaniso yengingqi.

Iprojekti yeKaapse Dans Solo yaxhaswa ngumgomo woSuku lwamaLungelo oLuntu e abadanisi bodwa basebenzisa umdaniso ukubonisa ukubalisa kwakhe, ukubonisa amakhono obugcisa, yachukumisa ababukeli babandakanyeka kwimiba yamalungelo oluntu. Abadanisi abadanisa ngabanye abanempumelelo bathabathe inxaxheba kwiklasi yobugcisa ethe yabalungiselela lo mdaniso wokudanisa wedwa othe waqhutywa eArtscape Theatre. Le nkqubo yophuhliso yavelisa uphuhliso lwamakhono omdaniso, yandisa amakhono obomi, yabachanaba kwinkqubo yenkxaso ngonxulunyaniswa namachule oshishino, kunye nethuba lokubonisa amakhono okuyila umdaniso.

Inkqubo yoPhuhliso loMsebenzi woBugcisa yaqalisa ngoqeqesho lomsebenzi wobugcisa nenkqubo yokuthengisa ngentsebenziswano neemyuziyam ezine ezichongiweyo ezixhaswa ngemali zephondo yaba ngumfuziselo wekhono lentsebenziswano namasebe apho iimyuziyam zazisetyenziswa njengeendawo zoqeqesho zabasebenzi bobugcisa bengingqi nabathengisa iimveliso zomsebenzi wobugcisa.

I Social Cohesion Community Conversations kunye neProvincial Social Cohesion Summit zaqaliswa kwikota Eweine. Injongo yentetho yolungelelaniso lwentlalo yoluntu yayikukunikezela ngeqonga lengxoxo kumacandelo amaninzi oluntu lwengingqi okokuba lunxibelelane ngemiba ethi iphazamise uhambelwano lwentlalo kwiingingqi zalo zokuhlala nokucebisa ngezisombululo kule mingeni. I Provincial Social Cohesion Summit ijolise ekunikezeleni ingxelo ngeengxoxo zentlalo zolungelelwaniso loluntu kwinqanaba lephondom nokunxibelelana neengcali zolungelelwaniso lwentlalo kummandla wophuhliso.

Inkqubo yoPhuhliso loMculo ithe yamilisela iinkampi zayo zePercussion Workshop. Abathabathi-nxaxheba bocweyo babemele imibutho yomculo eyahlukeneyo ephuma kulo lonke iPhondo yaye yangeniswa kwinkqubo yoqeqesho eyathi yanikezela ngolungiselelo lweBaxter Percussion Festival ekupheleni enyakeni.

I Song Writing Competition iqalise ngabathathi-nxaxheba abazimase uvavanyo lomculi nonxibelelwano lwenkxaso kwisiThili ngasinye nakwiMetro. Ababhali bengoma abanqwenayo abanabavelisi bomculo abasele bemilile, ababhali bomculo kunye nabalawuli bemisitho yeminyhadala ukufumana ingqiqo engaphezulu kwiimfuno zolu shishino nendlela yokuzimilisela njengombhalii wengoma/womculi. Ukhuphiswano luvelise ababhali bamaculo abaphumeleleyo bengenela inkqubo yenkxaso yeenyanga ezintandathu ephelele kuthatyatho lwenxaxheba kwi-Music Exchange.

Imiyhadala yomculo nemisitho yenza inxalenye enkulu yekhalenda yemisitho yePhondo leNtshona Koloni. Ngentsebenziswano neminyhadala echongiweyo, iSebe lifumenele amathuba abadlali bengingqi kunye noqeqesho, lolawulo lwemisitho olulungiselelwe ulutsha oluphuma kwimibuzo enobugcisa obuxhaswa ngemali. Kunyaka ophantsi kovavanyo, ulutsha oluphuma eWest Coast lunikezelwe ngamathuba kumsitho we*Jazz on the Rocks*yaye ulutsha oluvela eDrakenstein lwanikezelwa ngamathuba okubonisa ngomyhadala weNkcubeko owaziwa ngokuba yi-*27 For Freedom*.

IChoral Festival yaqaliswa ngoSeptemba, inyanga yeLifa leMveli. Injongo yeChoral Festival kukunikezela ngeqonga kumculo wabaculi bengingqi nokuxhasa ukusekwa kweekwayala ezintsha ngokuqeqesha amaqela engingqi kulawulo lobugcisa nokuqonda iimfuno zesiseko zesicelo senkxaso-mali. Ekufikelelwe kuko kwenkqubo yoqeqesho yaba kukusingathwa koMyhadala womculo eBeaufort West nokubonisa ngeekwayala zomculo ezintsha, kumyhadala woSuku lweLifa leMveli ePrince Albert.

Inkqubo yeLiterary Arts Development yaqaliswa ngothelelwano kunye neZiko loLutsha eMbekweni ePaarl. Imisebenzi ijolise ekukhuthazeni ubugcisa beencwadi zesiXhosa ngokuchanaba ababhali abaselula ukuya kuseko lwababhali besiXhosa, nokuququzelela unxibelelwano phakathi kokufundisa, uphando kunye nenkqubo yokubhala. Iprojekti yokubaliswa kwamabali kube nabathathi-nxaxheba abangabantu abakhulileyo abangama-47 abathe babalisa amabali angaphantsi exesha elidlulileyo kubathathi-nxaxheba abatsha. Le projekti ijolise ekuvuyisaneni nasekugcineni ubugcisa bokubaliswa kwebali, ukurekhodwa kwamabali abantu abadala, nokuyila iqonga elilungele abantu abaminyaka eyahlukeneyo apho kunokwabelwana khona ngamabali kunye nesizukulwana esiselula. Inkqubo yabantwana ibonise uthatyatyo-nxaxheba lwabantwana basekhreshi kwimisebenzi yokufunda eyahlukeneyo ethi ijolise ekuyileni uthando lokufunda.

INkqubo yoLwaluko iqhubile ukunikezela ubume obukhuselekileyo nobuncedayo elungiselelwe abakhwetha kunye nokuqhutywa kwesiko. Iingcibi zisembindini ekufikeleleni kumatiletile endlela yolwaluko yaye athatyathwa njengomthombo wolwazi lwemveli kwlei siko. Uqeqesho olufanelekileyo lwaququzelelwa ukulungiselela ukwabelana ngengcaciso ebalulekileyo nokuqinisekisa ngengqiqo efanayo kuyo yonke inkqubo. ISebe liqhubile ukuphuhlisa imigangatho ephantsi kulungiselelwa ukuphuculwa ukuqhutywa kolwaluko ngokucela okokuba iiNgcibi mazityumbe amaKhankatha aqeqeshiweyo yaye abhalisiweyo kuluhlu lweenkcukacha. Imigangatho yoCoceko neMpilo ibekwe phambili ukulungiselela ukunciphisa umngcipheko kwisiko lolwaluko.

ISebe ngokwakaloku nje linxulumana noomasipala ukuthethana ngenkxaso Eweibonelelo yaye izivumelwano ezisesikweni ziqukunjelwe. IKomiti yePhondo yoLungelelwaniso yoLwaluko ibandakanya oomasipala kunye namasebe kunye nezigunyaziso ezinqamlezileyo ezixhasa ulungelelwaniso noququzelelo lweenkonzo kunye nezixhobo ukuqinisekisa ulwaluko olukhuselekileyo kuso sonke isithuba esiphantsi kovavanyo. Amacandelo olwaluko adlale indima ebalulekileyo yokuhanjiswa kwengcaciso phakathi kweSebe kunye noluntu.

IiMyuziyam, uLawulo lweZibonelelo zeLifa leMveli kunye neeNkonzo zaMagama eeNdawo

Ngesithuba sowama-2018/19 iNkonzo yeMyuziyam incede iimyuziyam ezimanyeneyo ezingama-30kuyo yonke iNtshona Koloni kunye nenkxaso yemyuziyam, ubuchule bolawulo loqokelelo, iinkqubo zemfundo, kunye nophuhliso lwemiboniso. Ngaphezulu, inkxaso ethe ngqo yemali yanikezelwa kwiimyuziyam ezili-19 ezixhaswa liphondo ngendlela yeentlawulo zenkxaso-mali kunye neemyuziyam ezintlanu zengingqi kunye neentlawulo zomnikelo woncedo ukuqinisekisa into yokokuba ezi myuziyam mazihlale zivuliwe kunye nokufikeleleka kuluntu.

ISebe lincede ngokuqukunjelwa kwesivumelwano sentsebenziswano esintlangothi ntathu phakathi kweBoard of Trustees yeMyuziyam yaseHout Bay, iDenis Goldberg Legacy Foundation Trust, kunye neSebe. Injongo Eweivumelwano sentsebenziswano kukwakha iZiko elitsha loBugcisa boLuntu eHout Bayelizama ukuhlonipha ilifa likaDenis Goldbergngokusekwa kwe-Arts and Culture Education and Training Centre. UNjingalwazi Denis Goldberg sisitsha-

mlilo esaziwayo esichasene nocalu-calulo namalungelo abantu. Wayengomnye wabekwityala laseRivonia, wabanjwa ngowe-1963 waze wagwetyelwa ubomi etolongweni kunye Prezidanti wangaphambili uNelson Mandela kunye nezinye iinkokhelii ezazichasene nocalu-calulo. Wabanjwa isithuba seminyaka engama-22 waze wakhululwa ngowe-1985. ISebe kunye neHout Bay IMyuziyam libe nelungelo elilodwa lokuba yinxalenye yeli thuba lokusebenza kunye neDenis Goldberg Legacy Foundation Trust.

INkonzo yeMyuziyam isingethe i-Annual IMyuziyam Service Symposium yayo ukususela ngomhla wama-27 ukuya kowama–29 kuJuni 2018 eStellenbosch, inomgomo othi "*Commemorating Legacies",* ukwakha phezu kwemibhiyozo yeNelson Mandela Centenary. Isimposiyam inikezele abalawuli bemyuziyam ezimanyeneyo kunye nabameli bequmrhu yolawulo ithuba lokuxoxa ngolawulo olungundoqo kunye nolawulo lweenkxalabo kunye namagosa aphuma kwiSebe, kubandakanywa neHOD.

Ngaphezulu, iMyuziyam yaseKapa ikwinkqubo yokuqulunqwa kwesiCwangciso soMbono omtsha noPhuhliso oya kucacisa umbono weqhinga kunye nesikhokhelo seMyuziyam yaseKapa kwixa elizayo. Le nkqubo iya kugqityezelwa kunyaka-mali olandelayo. Ngaphezulu, iMyuziyam yaseKapa iqalise iwebhusayiti entsha ngoJuni 2018. Iwebhusayiti ibandakanya imiboniso yenyaniso efana: "njenge*Gugulethu, our pride, 60 years on*…" kunye ne "*Invisible Traces*". Inikezela ngokunjalo abatyeleli ithuba lokuhlola imisitho, abantu kunye neenbdawo zembali yaseKapa ethe mhlawumbi yalityalwa kwixesha elidlulileyo, ezifana ne: "Groenekloof Mission Station eMamre" kunye ne "Salt River battle between Khoekhoen and Portuguese in 1510".

ISebe ngaphezulu liqalise ngothethwano neengingqi zoluntu ezahlukeneyo kwiSouth Cape oluphathelelene nezidumbu ezichongiweyo kwiiingqokelela ekwiimyuziyam ezimanyeneyo. Ngokusetyenziswa kolu thethwano noluntu, izidumbu ezichongiweyo zakhutshwa kuqokelelo lwemyuziyam ze zangcwatywa ngokufanelekileyo kulandelwa izithethe zemveli njengoko kuthetha-thethwene neengingqi ezahlukeneyo zoluntu. Le nkqubo inikele kakhulu ekubuyiseleni isidima kwabo bantu abazidumbu zabo bezigcinwe kuqokelelo lwemyuziyam, kodwa kuqinisa ngokunjalo uhlobo lobandakanyo lwentlalo kunye nokuthenjwa kweemyuziyam ezikwingingqi zoluntu ezahlukeneyo.

Inkxaso kwiimyuziyam ezimanyeneyo iya kuqhuba nakunyaka-mali olandelayo ngokobume benkxaso-mali, ngokuthengiswa nangenkuthazo ngemfundo noqeqesho, uphuhliso lwemiboniso, umsebenzi wolondolozo, ukususwa kwabasebenzi kwelinye icandelo basiwe kwelinye okwethuba elithile, ukusekwa nengcebiso. Apho izibonelelo zivumayo, iinkonzo ziya kwandiselwa kwiimyuziyam ezingamanyenang ngokunjalo.

Ngaphezulu, iNkonzo yeMyuziyam iya kuqhuba isenza umnikelo omkhulu obhekiselele kuyilo lwemisebenzi kwiPhondo ngokusetyenziswa kokubekwa kwabaxhamli be-EPWP (abaqeqeshwa besengqeshweni) kwiimyuziyam ezimanyeneyo kwiiprojekti ezinxulumene nophicotho-zincwadi kunye nophinda-phindo loqokelelo lwemyuziyam, ukhenketho, ulawulo nololongo.

Kunyaka ophantsi kovavanyo, iDCAS isebenzisene neWESGRO kunye neSebe loPhuhliso loQoqosho noKhenketho ngokusekwa, ngokuthengiswa nokuqaliswa komgaqo wokhenketho lwelifa lemveli lezinto zamandulo zePhondo.Iindawo ezintathu ezingundoqo ezinxulunyaniswe nokunyulwa kweeNdawo zePhondo zeLifa leMveli leHlabathi ezilungiselelwe i-Early Modern Humans: Pleistocene Occupation Sites, ziindawo ezingundoqo eziya kunikela ngesiseko sokuqaliswa komgaqo obanzi kakhulu wokhenketho lelifa lemveli.

Ezi ndawo zibandakanya iPinnacle Point Site Complex kuMasipala weNgingqi waseMossel Bay, iBlombos Cave kuMasipala waseHessequa, kunye neDiepkloof Rock Shelter kuMasipala weNgingqi waseCederberg. Iprojekti iqhutywe ngempumelelo liqhawe leprojekti leSebe ngesikhokhelo seKomiti yoQuquzelelo equlathe amaSebe awahlukeneyo, abameli bomasipala bezithili kunye noosonzululwazi abanxulumene nezi ndawo zintathu zicetywayo zelifa lemveli lehlabathi. Ifayile enika ingxelo ngomntu yokutyumba ye-Early Modern Humans: Pleistocene Occupation Sites kunye notyumbo lwelifa lemveli lehlabathi, i-Early Cape Farmsteads, yenze inkqubela phambili ebonakalayo ngokubhekiselele kungeniso yovavanyo lobuchule kwi-South African World Heritage Convention Committee.

I-Resistance and Liberation Heritage Route yiprojekti Eweizwe eqhubekayo eyenziwa liSebe lesizwe loBugcisa neNkcubeko, equlethe ukuqaliswa kweendawo ezingama-27 ezi zindawo ezibalulekileyo ezinxulunyaniswe kwilifa lemveli loqhankqalazo nenkululeko yelizwe. ISebe liyinxalenye yale projekti Eweizwe ukukhuthaza ukubalulwa kweendawo zelifa lemveli loqhankqalazo nenkululeko ezikwiPhondo. Ngomhla we-11 kuFebruwari 2019 iSebe liqalise umboniso wamafoto obonisa imiboniso engcwele kakhulu engama-30 yobomi bukaNelson Mandela. Umboniso unesihloko, *Nelson Mandela: His Prison Life at Drakenstein Revisited* is uyaboniswa kwintolongo eyayibizwa ngaphambili yiVictor Verster Prison, ngoku yiDrakenstein Correctional Facility. Ezinye iindawo zibandakanya iRobben Island Cultural Landscape ngokunjalo nendawo yamadabi ongquzulwano okuqala ekwintlangano yemilambo iBlack kunye neLiesbeek ngomhla woku-1 kuMatshi 1510 phakathi kweenqanawa zorhwebo zabaseYurophu nabantu bemveli. Eli dabi libe nomphumela wokufa kukaFrancisco de Almeida kunye nawo wonke umkhosi wamalungu angama-49 amveli yawo ingamaPhuthukezi. Le projekti inikezela ngethuba lokwandisa ingxoxo kunye nenkcazelo kwimbali yenkululeko.

INkonzo yaMagama eeNdawo iqwalasele amagam atyunjiweyo afunyenweyo kuPhicotho-zincwadi lokuqala loluntu yaMagama Anyelisayo eNtshona Koloni. Isambuku samagama atyunjiweyo angama-30afunyanwa. Asithoba kula magama akummandla olawulwa yiKomiti yaMagama eNdawo yePhondo leNtshona Koloni, ali-11 aphantsi kommandla wolawulo loomasipala, amathandathu aphantsi kommandla olawulwa ngamanye amaqumrhu (umz. Alawulwa ngawangasese), kunye namane anganxulumananga namagama asiwafunileyo angadibgi nayiphi na intshukumo. Amagama asithoba akummandla olawulwa yiKomiti yaMagama eeNdawo yePhondo leNtshona Koloni avavanyiwe ze angeniswa kuMphathiswa weMicimbi yeNkcubeko neMidlalo. Amagama ashiyekileyo atyunjiweyo athunyelwe kwabachaphazelekayo abafanelekileyo kuloo mimandla iphantsi kwaloo ndawo bahlala kuyo.

IiNkonzo zeeLwimi

Elijolise kuko icandel loLwimi leSebe kwiinkonzo zoguqulelo, zokutolika, nezohlelo kwiPhondo, kubandakanywa ukutolikwa kweLwimi lweMinwe loMzantsi Afrika (SASL).

ISebe lidingeka ukuba libeke iliso kumiliselo loMgaqo-nkqubo woLwimi lweNtshona Koloni kuwo onke amasebe. ISebe liququzelela unxibelelwano kunye nabachaphazelekayo abahlukeneyo kwiForam yoLwimi yePhondo ukuqinisekisa ukuba iinkonzo zinikezelwa kwimithetho-siseko esingundoqo woMgaqo-nkqubo woLwimi nokuxoxa ngaphezulu ukuqhutyelwa phambili kuphuhliso lwesigama solwimi nokusetyenziswa kweelwimi zonke kwiPhondo.

ISebe lisingethe umsitho wokukhuthazwa koLwimi lweMinwe loMzantsi Afrika kwi-Artscape Theatre, othe wagxininisa ukubaluleka kokugcinwa kwe-SASL njengolwimi lonxibelelwano olulungiselelwe kwabo bangevayo.

Njengenxalenye yelinge leMandela Day, iSebe lisebenzisene neKomiti yoLwimi yeNtshona Koloni (WCLC)ukusingatha umsitho weelwimi eHarold Cressy High School ze kwaveliswa ngaphezulu incwadana yeNama kunye neCD ukuvuselela iinzame zokukhuthazwa kolwimi.

USuku lweHlabathi loLwimii lweNkobe kwavuyiswana nalo ngomhla wama-22 nama-23 kuFebruwarii 2019 eKhayelitsha nakwiZilko IMyuziyam ngokulandelelana. Imisitho izama ukukhuthazwa kokufunda okuqhubekayo, nokubaluleka kokusetyenziswa kweelwimi nolwimi lwenkobe njengesiboniso seyantlukwano yenkcubeko.

I-UNESCO ibhengeze unyaka wama-2019 njengoNyaka weHlabathi weeLwimi zeMveli. ISebe likukhumbule oku ngokundulula umsitho owaziwa njenge-*Year of Indigenous Language* ngoMatshi 2019 kwi-SA Sendinggestig IMyuziyam. Lo msitho uya kuseka ubume bonxibelelwano obuzayo ekukhuthazweni kweelwimi zemveli nokuvuyisana neyantlukwano kwinkcubeko yethu etyebileyo.

IMigqalisela yeeNjongo zeQhinga

INKQUBO 2: IMICIMBI YENKCUBEKO						
Inombolo	IMigqalisela yeeNjongo zeQhinga	Ufezekiso olululo 2017 /2018	Imisebenzi yeeNjongo zeQhinga 2018 /2019	Ufezekiso olululo 2018 /2019	UNxaxho kokujoliswe kuko okucwangcisiweyo ukuya kuFezekiso olululo 2018/2019	Izizathu zonxaxho
2.1	Inani leenkalo zobugcisa kunye nemisebenzi yenkcubeko eyenziweyo nethe yadala amathuba emisebenzi eNtshona Koloni	59	322	356	+34	Ukuqiniswa kwentsebenziswano kudale ukwanda abathabathi-nxaxheba kunye namaqonga okukhuthaza.
2.2	Inani lamacandelo namaqumrhu karhulumente abonelelwa ngenkxaso yobuchule nolawulo	34	34	34	-	-
2.3	Inani lamangenelo ukuguqula imbonakalo yelifa lemveli kwiphondo	30	5	6	+1	Kuqhutywe inkqubo yenye eyangezelelweyoyemfundo ngenxa yebango.
2.4	Inani lamaphulo akhuthaza ukusetyenziswa kweelwimi ezininzi, nokulungelelanisa imiba yokungalingani kweezelwimi okwadalwa kukujongelwa phantsi kwezinye iilwimi ngokufanayo noLwimi lwabaThetha ngeZandla eNtshona Koloni	6	9	9	-	-
2.5	Inani lemisebenzi Ukunikezela nokwenza igalelo kuquka nokubambisana koluntu (ukwakhiwa kwesizwe neenguqu)	5	6	6	-	-

Amanqaku:

2.1 Uqulethe Amanani amagcisa abonelelweyo kumathuba okwakhiwa kwamakhono; Inani lemibutho yobugcisa nenkcubeko exhaswayo ngentlawulo ezikhutshelweyo; inani le projekti ukuphuhlisa nokukhuthaza ubugcisa nenkcubeko (Imigqalisela yokusebenza 2.2.1, 2.2.6, 2.2.7).

2.2 Uqulathe iNani lamacandelo olungelelwaniso olwimi axhasiweyo; Inani leeKhomishini zeNkcubeko ezixhasiweyo ukukhuthaza nokugcina ubugcisa nenkcubeko; Inani leeMyuziyam ezimanyeneyo ezixhasiweyo; INani loongunyaziwe bolawulo lwezibonelo zelifa lemveli lephondo abaxhasiweyo ngeentlawulo ezikhutshelweyo; Inani lamacandelo amagama eendawo ePhondo axhasiweyo eNtshona Koloni (Imigqalisela yokusebenza 2.5.1, 2.2.8, 2.3.2, 2.4.1,2.4.3).

2.3 Uqulethe aManani eeNkonzo zeMyuziyam ezigciniweyo ukunika inkxaso kwiimyuziyam ezimanyeneyo. Inani leeSimpoziyam zeNkonzo yeMyuziyam ezisingethweyo. Inani leenkqubo zemfundo yemyuziyam ezinikezelweyo (Imigqalisela yokusebenza 2.3.3, 2.3.4, 2.3.5).

2.4 Uqulathe iNani leeprojekti ezinika ingqwalasela kwizigunyaziso zomthetho zokukhuthaza ukuthethwa kweelwimi kunye noLwimi lweMinwe loMzantsi Afrika: Inani lelwimi ezisesikweni kwiPhondo leNtshona Koloni apho iinkonzo zolwimi zinikezelwayo (Imigqalasela yomsebenzi 2.5.2, 2.5.3).

2.5 Uqulathe iNani leentsuku zesizwe nezembali ezikhunjulweyo; iNani lamangenelo enkuthazo ekukhuthazweni kwemiqondiso Eweizwe nemiyalelo (Imigqalisela yomsebenzi 2.2.4, 2.3.1).

Imigqalasela yomsebenzi

INKQUBO 2: IMICIMBI YENKCUBEKO								
Nomb.	**UMgqalisela wokuSebenza**	**Ufezekiso olululo 2015/2016**	**Ufezekiso olululo 2016/2017**	**Ufezekiso olululo 2017/2018**	**Imisebenzi yeNjongo zeQhinga 2018/2019**	**Ufezekiso olululo 2018/2019**	**UNxaxho kokujoliswe kuko okucwangcisiweyo ukuya kuFezekiso olululo 2018/2019**	**Izizathu zonxaxho**
INkqutyana 2.1: ULawulo								
Imigqalisela Eweizwe								
2.1.1	Inani lamathuba emisebenzi adaliweliyo e-EPWP	242	347	370	305	467	+162	Amathuba angaphezulu omsebenzi ayekho ngenxa yabaxhamli abafumana eminye imisebenzi.
INkqutyana 2.2: Ubugcisa neNkcubeko								
Imigqalisela Eweizwe								
2.2.1	Inani labasebenzi abaxhamla kumathuba ophuhliso lwezakhono	-	249	340	249	267	+18	Ukuqiniswa kwentsebenziswano kudaleukwanda kwanani abathabathi – nxaxheba
2.2.2	Inani leendibano zeencoko zoluntu neengxoxo ezibanjiweyo	-	3	4	3	3	-	
2.2.3	Inani leendibano zephondo zolungelelwaniso	-	1	1	1	1	-	-

INKQUBO 2: IMICIMBI YENKCUBEKO								
Nomb.	**UMgqalisela wokuSebenza**	**Ufezekiso olululo 2015/2016**	**Ufezekiso olululo 2016/2017**	**Ufezekiso olululo 2017/2018**	**Imisebenzi yeeNjongo zeQhinga 2018/2019**	**Ufezekiso olululo 2018/2019**	**UNxaxho kokujoliswe kuko okucwangcisiweyo ukuya kuFezekiso olululo 2018/2019**	**Izizathu zonxaxho**
	lwentlalo ezisingethweyo							
2.2.4	Inani leentsuku ezibaluleke kakhulu nezibhiyozelweyo	-	3	3	3	3	-	-
2.2.5	Inani lamaziko oluntu axhasiweyo	25	30	33	32	32	-	-
Imigqalisela ye Phondo								
2.2.6	Inani lemibutho yobugcisa nenkcubeko ethe yaxhaswa ngentlawulo ekhutshelweyo	51	67	59	55	69	+14	Izibonelelo ezangezelelweyo zafumaneka kuhlahlo lwabiwo-mali oluhlenga-hlengisiweyo
2.2.7	Inani leeprojekti zesebe zokuphuhlisa	30	22	22	18	20	+2	Ukuqiniswa kwentsebenziswano kudale ukwanda kweeprojekti ukukhuthaza ubugcisa nenkcubeko
2.2.8	Inani keeKhomishoni zeNkcubeko ezixhasiweyo ukukhuthaza nokugcina ubugcisa nenkcubeko	-	-	-	1	1	-	-

INKQUBO 2: IMICIMBI YENKCUBEKO								
Nomb.	**UMgqalisela wokuSebenza**	**Ufezekiso olululo 2015/2016**	**Ufezekiso olululo 2016/2017**	**Ufezekiso olululo 2017/2018**	**Imisebenzi yeeNjongo zeQhinga 2018/2019**	**Ufezekiso olululo 2018/2019**	**UNxaxho kokujoliswe kuko okucwangcisiweyo ukuya kuFezekiso olululo 2018/2019**	**Izizathu zonxaxho**
INkqutyana 2.3: IiNkonzo zeeMyuziyam								
Imigqalisela Eweizwe								
2.3.1	Inani lamathuba ongenelelo ukukhuthaza iimpawu zesizwe	-	3	3	3	3	-	-
Imigqalisela yePhondo								
2.3.2	Inani leemyuziyam ezimanyeneyo ezixhasiweyo	28	24	-	30	30	-	-
2.3.3	Inani leeNkonzo leeMyuziyam ezilolongiweyo ukuze zinikezele ngenkxaso kwiimyuziyam ezimanyeneyo	-	-	-	1	1	-	-
2.3.4	Inani leeNkonzo zeeSimpoziyam zeMyuziyam ezisingeThweyo	-	-	-	1	1	-	-
2.3.5	Inani leenkqubo zemfundo yemyuziyam ezinikezelweyo	-	-	-	3	4	+1	Kuqhutywe inkqubo enye eyangezelelweyo yemfundo ngenxa yebango.

INKQUBO 2: IMICIMBI YENKCUBEKO								
Nomb.	**UMgqalisela wokuSebenza**	**Ufezekiso olululo 2015/2016**	**Ufezekiso olululo 2016/2017**	**Ufezekiso olululo 2017/2018**	**Imisebenzi yeeNjongo zeQhinga 2018/2019**	**Ufezekiso olululo 2018/2019**	**UNxaxho kokujoliswe kuko okucwangcisiweyo ukuya kuFezekiso olululo 2018/2019**	**Izizathu zonxaxho**
INkqutyana 2.4: IiNkonzo zeziXhobo zokuSebenza zeLifa LeMveli								
Imigqalisela yePhondo								
2.4.1	Inani loogunyaziwe bolawulo lwemithombo yelifa lemveli lephondo Abaxhaswe ngeentlawulo ezikhutshelweyo	1	1	1	1	1	-	-
2.4.2	Inani lamagama eendawo aqinisekisiweyo naphononongiweyo yiKomiti yamagama eeNdawo yePhondo leNtshona Koloni	502	340	340	340	340	-	-
2.4.3	Inani lamaziko amagama eendawo ephondo axhaswayo aseNtshona Koloni	1	1	1	1	1	-	-
INkqutyana 2.5: IiNkonzo zeeLwimi								
Imigqalisela Eweizwe								
2.5.1	Inani lamacandelo olungelelwaniso olwimi axhasiweyo	1	1	1	1	1	-	-

INKQUBO 2: IMICIMBI YENKCUBEKO								
Nomb.	**UMgqalisela wokuSebenza**	**Ufezekiso olululo 2015/2016**	**Ufezekiso olululo 2016/2017**	**Ufezekiso olululo 2017/2018**	**Imisebenzi yeeNjongo zeQhinga 2018/2019**	**Ufezekiso olululo 2018/2019**	**UNxaxho kokujoliswe kuko okucwangcisiweyo ukuya kuFezekiso olululo 2018/2019**	**Izizathu zonxaxho**
Imigqalisela yePhondo								
2.5.2	kweelwimi ezininzi, iilwimi ezazisakuvinjwa amathuba kwixa elingaphambili kunye nolwimi lwezandla loMzantsi Afrika	9	6	6	6	6	-	-
2.5.3	Inani leelwimi ezisemthethweni zePhondo leNtshona Koloni apho kwaye kwamiselwa amacandelo eelwimi ukukhawulelana nalo mba	3	3	3	3	3	-	-

Iqhinga lokuphelisa imimandla esebenza ngendlela engaphantsi kwelindelekileyo

Akubangakho zindawo zingaqhubi kakuhle nokusebenza kwizalathisi zokuSebenza kweNkqubo yeNkqubo 2.

Iinguqu kokujoliswe kuko okucwangcisiweyo

Akubangakho zinguqu kokujoliswe kuko okucwangcisiweyo ngesithuba sokunikwa kwengxelo.

Ukunxulunyaniswa komsebenzi nohlahlo lwabiwo-mali

INkqutyana yenkcitho yeNkqubo 2: iMicimbi yeNkcubeko ibe njengoku kulandelayo:

Inkqutyana	2018/19			2017/18		
	Ulwabiwo-mali lokugqibela (R'000)	Eyona nkcitho (R'000)	Inkcitho (Ngaphezu-lu)/ Ngaphantsi (R'000)	Ulwabiwo-mali lokugqibela (R'000)	Eyona nkcitho (R'000)	Inkcitho (Ngaphezu-lu)/ Ngaphantsi (R'000)
Ulawulo	3 942	3 920	22	3 277	3 262	15
Ubugcisa nenkcubeko	34 078	34 078	-	36 867	36 794	73
IiNkonzo zeMyuziyam	64 247	62 928	1 319	59 496	58 549	947
Iinkonzo zeziBonelelo zeLifa leMveli	8 660	8 567	93	7 895	7 642	253
Iinkonzo zeeLwimi	4 274	3 738	535	3 773	3 773	-
Iyonke	**115 201**	**113 231**	**1 969**	**111 308**	**110 020**	**1 288**

Le mali ithe yongeka iphathelelene ne-CoE, ikakhulu ngenxa yokuzaliswa kade kwezithuba. Imali elondoloziweyo ayibanga nakho ukukhutshelwa kweminye imimandla ngenxa yonyino olubekwe kuhlahlo lwabiwo-mali lweCoE.

4.3 INkqubo 3: IiNkonzo zaMathala eeNcwadi nooVimba

Injongo

Ukunikezela ngethala leencwadi elibanzi neenkonzo zoVimba eNtshona Koloni.

IiNkqutyana

INkqutyana 3.1: ULawulo

Ukuza nolawulo lweqhinga nenkxaso elungiselelwe iThala leeNcwadi, iiNkonzo zooVimba neCandelo loLawulo lokuQulathiweyo kweShishini.

INkqutyana 3.2: IiNkonzo zaMathala eeNcwadi

Ukunikezela ngeenkonzo zethala leencwdi ngokuhambelana nemithetho efanelekileyo nezigunyaziso zomgaqo-siseko.

INkqutyana 3.3: OoVimba

Ukubonelela ngeenkonzo zoLawulo zoovimba beenkcukacha neeNgxelo ngokoMthetho weNkonzo yooVimba beenkcukacha neengxelo zePhondo leNtshona Koloni, ka-2005.

Ukumiliselwa koLawulo lokuQulathiweyo leShishini (ECM)/MyContent kumaqumrhu kaRhulumente eNtshona Koloni.

IiNjongo zeqhinga

3.1 Ukuxhasa nokukhuthaza iinkonzo zamaThala eencwadi kubo bonke abahlali beNtshona Koloni.

3.2. Ukuqinisekisa ngenkonzo efanelekileyo yolawulo lweengxelo kumagatya karhulumente.

3.3. Ukulondoloza nokubonelela ngezixhobo zoovimba beenkcukacha.

3.4. Ukuqinisekisa ngolawulo nokuphunyezwa kwe-ECM kuRhulumente weNtshona Koloni.

IiNjongo zeqhinga, imigqalisela yomsebenzi, ekujoliswe kuko okucetyiweyo nokona kuphunyeziweyo

Inkqubo ibe nefuthe ngesiPhumo esiCwangcisiweyo esiJoliswe kwiNjongo 3: *Uphuhliso, iNguqu nokukhuthazwa kwethala leencwadi elizinzileyo, ingcaciso neenkonzo zoovimba*.

IiNkonzo zaMathala eeNcwadi

Ekupheleni kukaMatshi 2019 iNkonzo yamaThala eeNcwadi yalwandisa ufikelelo lwawo ukususela kwiindawo zenkonzo ezingama-373 ukuya kwiindawo zenkonzo ezingama-375 kulo lonke iPhondo.

ISebe liqhubile ukufumana inkxaso-mali yoMnikelo oneMiqathango ukuxhasa amathala eencwadi oluntu nokunceda uluntu okokuba lufumane ulwazi kunye nengcaciso enokuthi iphucule isimo salo loqoqosho lwentlalo. Inkxaso-mali yanikezelwa ezi projekti zintsha zine zamathala eencwad ezikumanqanaba awahlukeneyo okugqitywa: iDu Noon ekwisiXeko saseKapa, iGroenheuwel kuMasipala waseDrakenstein, iElim kuMasipala waseCape Agulhas kunye neKoekenaab ekuMasipala waseMatzikama. La mathala eencwadi amatsha alandelayo agqitywa: IDu Noon (isiXeko saseKapa) kunye neGroendal[1] (kuMasipala waseStelenbosch). Ngethuba lohlaziyo lowama-2018/19, iThala leeNcwadi laseNoordhoek (kuMasipala waseBergrivier) lahlaziywa laze laxhaswa ngemali laze uhlaziyo lwagqitywa kwiThala leeNcwadi (kuMasipala wase-Overstrand).

INkqubo kaMasipala yeReplacement Funding iqhubile ukunikezela ooMasipala abali-15 abakwiCandelo B3 kwiPhondo ngenkxaso yemali. Oku kubandakanya ooMasipala iBeaufort

[1] IThala leeNcwadi iGroendal alifumenanga nkxaso-mali ngowama-2018/19. Lagqitywa ngenkxaso-mali elaliyifumene kunyaka-mali ongaphambili

West, iBergrivier, iBitou, iCape Agulhas, iCederberg, iHessequa, iKannaland, iLaingsburg, iLangeberg, iMatzikama, iPrince Albert, iSwartland, iSwellendam, iTheewaterskloof kunye

nowaseWitzenberg. Le nkxaso-mali idlale indima ebalulekileyo ekwangezeleleni utyalo-mali lukamasipala ekunikezeleni iinkonzo zobuchule zamathala eencwadi koomasipala abakwiCandelo B3.

UMnikelo weThala leNcwadi likaMasipala oMbaxa uqhubile ukunikezelwa kwisiXeko saseKapa.

Isibonelelo seNgcaciso neTheknoloji yoNxibelelwano (ICT) sanikezelwa kumathala amathathu amatsha eencwadi okt. iTesselaarsdal, iGlen Elgin neLangebaanweg, yenza okokuba inani elipheleleyo lamaziko aqhagamshelwe kwiRural Library Connectivity Project laba ngama-226. Kuninzi lweengingqi zoluntu ezincinane iinkonzo ezisimahla ze-intanethi ezinikezelwa kumathala eencwadi iba kukuphela kweenkonzo ezikhoyo kuluntu lwezi gingqi. Uninzi lwamathala eencwadi angama-226 ayinxalenye yeBroadband Initiative yoRhulumente weNtshona Koloni. Amathala eencwadi angama-44 eprojekti iMzantsi Libraries Online eya kufikelela ekugqityweni ngowama-2018/19.

Iprojekti yeSouth African Library for the Blind ibikunyaka wokwandiswa kwenkonzo, kungakhange kwangezelelwe amaziko amatsha kodwa uluntu olungaboni kakuhle olukufutshane namaziko asele ekho lwaqeqeshwa yae axhotyiswa ekusetyenzisweni kwesixhobo esisodwa se-IT. Iindawo ezintsha zenkonzo zasekwa kumathala eencwadi elaseStellenbosch-, Idas Valley-, Genadendal-, Tesselarsdal-, naseHopefield.

INkonzo yamaThala eeNcwadi ijolise kubaxhamli benkonzo, ngoko ukubekwa kweliso novavanyo lweenkonzo ezinikezelwa ngamathala eencwadi karhulumente kungundoqo. Utyelelo lulonke oluli-1 630 lokubekwa kweliso lwenziwa kumathala eencwadi oluntu (ali-1503 olungama-48 koomasipala abakwicandelo B3 abafumana inkxaso-mali yeMunicipal Replacement, ze olungama-79 koomasipala abafumana inkxaso-mali yoMnikelo oneMiqathango), yaye iinkqubo zoqeqesho ezingama-33 zanikezelwa koosozincwadi boluntu (inkqubo enye yoqeqesho ejolise kubalawuli bakamasipala bamathala eencwadi, axhaswa ngemali yoMnikelo oneMiqathango weSizwe).

*Olu tyelelo lokubekwa kweliso lwenziwa kooMasipala hayi kumathala eencwadi oluntu.

IProjekti yeVeki yeThala leeNcwadi 2019

IVeki yeThala leeNcwadi yoMzantsi Afrika yakhunjulwa sisizwe sonke ukususela ngomhla we -18 ukuya kumhla wama 24- kuMatshi 2019 phantsi komgomo "*Collaborate @ your library*". Kulo nyaka ukuqaliswa kwisizwe kweVeki yeThala leeNcwadi yoMzantsi Afrika kwakubanjwe eCaledon, eRiviersonderend, naseTesselaarsdal. Umhla wondululo olusesikweni yayingumhla we-18 kuMatshi 2019. Undululo lwazinyaswa nguMphathiswa weMicimbi yeNkcubeko neMidlalo, uAnroux Marais kunye noSodolophu woMasipala waseTheewaterskloof, uChristelle Vosloo. Ngesithuba sale veki kubekho imidlalo yebhodi, imisebenzi yethala leencwadi lokudlala, imiboniso yeepapethi, imiboniso bhanya-bhanya eyi-16mm, nokuqatywa kobuso kusonwatyiswa iindwendwe abadala nabancinane. Ngaphezulu kwama-500 abantwana neendwendwe esele zikhulile ezingama-200 eziphuma kumakhaya abantu abadala zawuzimasa lo msitho.

IVeki yeSizwe yeNcwadi 2018

INational Book Week yakhunjulwa sisizwe sonke ngesithuba somhla wesi-3 ukuya kowesi-5 Septemba 2018 ngomgomo othi #Ourstories. iNkonzo yeThala leeNcwadi, ngentsebenziswano ne-South African Book Development Council kunye noMasipala waseWitzenberg iqalise ngempumelelo iNational Book Week e-Op die Berg, eBella Vista, kunye nakwiintlobo zoluntu eNduli. Umsitho wandulelwa ngomhla wesi-3 kuSeptemba 2018 nguMphathiswa uAnroux Marais. Inkqubo yokundululwa ibandakanya ukudlalwa kweMbali yoMlomo eyenziwa nguDavid Slinger kunye nomdaniso we-rap ne-breakdance owenziwa yiHeal the Hood. UMphathiswa uAnroux Marais wafundela abantwana incwadi yamabali. Abafundi nabo babethabathekile kukuveliswa kwe-mascot yeNkonzo yeThala leeNcwadi, iBhuki, kunye ne-mascot yeNational Book Week, iFunda Bala. Iinkqubo ezinikezelweyo ngezi ntsuku zintathu zibandakanye: imisebenzi kunye namathala eencwadi okudlala, umdlalo wamakhadi anesigama, ukubaliswa kwamabali, amathuba omsebenzi wezandla, imiboniso yebhanya-bhanya, ukupeyintwa kobuso kunye nocweyo (mobisite) olulungiselelwe abantwana.

INkonzo yooVimba bePhondo

Udliwano-ndlebe lwembali yomlomo luqhubile ukurekhodwa kulo lonke iPhondo kulo nyaka udlulileyo. Olu dliwano-ndlebe, olwenziwa kwiindidi ezininzi zabantu, lwachola-chola imbali engazange ibaliswe ethe yabumba uluntu kwixesha elide. Luyafumaneka kooVimba bePhondo nakwamanye amathala eencwadi oluntu nakwimyuziyam kulungiselelwa uphando lwexa elizayo.

Uluntu lweNtshona Koloni luxhamle kwiArchives Outreach Programme ethe yanikezela ngolwazi olumalunga nokusetyenziswa koovimba kwizifundo zabo nakubomi bemihla ngemihla. Abaphandi abangama-8896 batyelele ooVimba. Iirekhodi ezingama-35513 zafundwa yaye imibuzo engama-6070 yaqwalaselwa. Ukuqinisekisa ngento yokokuba irekhodi zoovimba ziyagcinwa ze zifikelelwe zikwisimo esilungileyo, ama-563 eerekhodi zoovimba abuyiselwa esimeni esisiso, ze iimitha zomlinganiselo ezingama-236.30 zeerekhodi zalungelelwaniswa ze zachazwa. Izintu zempahla ezintandathu zahlaziywa ukuququzelela ufikeleleko lula kwiirekhodi zovimba.

Ulawulo lweerekhodi zesandi kumaqumrhu karhulumente lubalulekile ukulungiselela ulawulo olulungileyo nokuthatyathwa koxanduva ukuqhubela phambili iindlela zikarhulumente ezilungileyo, nezifanelekileyo, nezinoxanduva, uphicotho lolawulo lweerekhodi ezingama-31 zaqhutywa, yaye abasebenzi bolawulo lweerekhodi ezingama-262 abaphuma kumaqumrhu karhulumente abangama-56 eNtshona Koloni baqeqeshwa kwiindlela zangoku zolawulo lweerekhodi.

Iinjongo zeQhinga, imigqalisela yomsebenzi, ekujoliswe kuko okucwangcisiweyo nezifezekiso ezizizo zithiwe thaca kwitheyibhile engasezantsi.

IMigqalisela yeNjongo zeQhinga

INKQUBO 3: IINKONZO ZETHALA EENCWADI NOOVIMBA						
Nomb.	**IMigqalisela yeeNjongo zeQhinga**	**Ufezekiso olululo 2016/2017**	**Imisebenzi yeeNjongo zeQhinga 2017/2018**	**Ufezekiso olululo 2017/2018**	**UNxaxho kokujoliswe kuko okucwangcis iweyo ukuya kuFezekiso olululo 2017/2018**	**Izizathu zonxaxho**
3.2.1	Inani leendawo zeenkonzo yethala leencwadi ezinikezelwe kubahlali beNtshona Koloni	373	377	375	-2	Ulwakhiwo lwamathala eencwadi ziiprojekti zeminyaka emininzi. Umhla wokuqukunjelwa oqikelelweyo unakho ukutshintsha ngenxa yohlobo lweeprojekti zesakhiwo ezifumana ukulibaziseka okanye zigqitywe ngaphambi kokuba kulindelwe. IThala leeNcwadi laseDunnon lagqitywa ngomhla wama-31 kuMatshi 2019 kodwa belingekasebenzi. Ukuvulwa, okuphantsi kwamagunya kaMasipala, kwabanjwa ngo-Epreli 2019. IThala leeNcwadi iKoekenaap lifumene inkxaso-mali yokugqibezela ngowama – 2018/19 kodwa uMasipala uya kulivula kuphela iThala leeNcwadi kuNyaka-mali omtsha.
3.3.1	Inani leenkonzo zokongamela ezinikezelwe kumaqumrhu karhulumente	183	91	193	+102	Ezi nkonzo zinikezelwe ngebango elivela kumaqumrhu karhulumente yaye akunakho ukuqikelelwa.
3.3.2	Inani lemisebenzi yogcino nokufumana eqhutyiweyo	782.35	796	805.30	+9.30	Amaqela ovimba (uqokelelo lweerekhodi zooVimba) ahlukeneyo ngobukhulu, ngamanye amaxesha umphumela uyahluka kwinani eliqikelelweyo.
3.3.3	Inani lamaSebe apho kuqaliswa khona i-ECM	2	2	2	-	-

Qaphela:

3.2.1 Uqulathe iNani leendawo zenkonzo zeThala leencwadi (Umgqalisela wokusebenza 3.2.8).

3.3.1 Uqulathe uhlolo olulandelayo lwemisebenzi: linkqubo zokuhlela iirekhodi ezivavanyiweyo kunye okanye ezamkelweyo, uhlolo luqhutyiwe ze oogunyaziwe bokulahla bakhutshwa (Imigqalisela yokusebenza 3.3.11, 3.3.12, 3.3.13).

3.3.2 Uqulathe uhlobo olulandelayo lwemisebenzi: ukuvuselelwa kovimba, ulungiselelo lweemitha yaye nezintlu zempahla ziqulunqiwe ze zahlaziywa (Imigqalisela yokusebenza 3.3.6, 3.3.9, 3.3.14).

3.3.3 Uqulathe iNani lamaSebe afumana inkxaso ye-ECM ejolisileyo (Umgqalisela wokusebenza 3.3.10).

IMigqalisela yomsebenzi

INKQUBO 3: IINKONZO ZETHALA LEENCWADI NOOVIMBA								
Nomb.	**UMgqalisela wokuSebenza**	**Ufezekiso olululo 2015/2016**	**Ufezekiso olululo 2016/2017**	**Ufezekiso olululo 2017/2018**	**Imisebenzi yeeNjongo zeQhinga 2018/2019**	**Ufezekiso olululo 2017/2018**	**UNxaxho kokujoliswe kuko okucwangcisiweyo ukuya kuFezekiso olululo 2018/2019**	**Izizathu zonxaxho**
INkqutyana 3.2: IiNkonzo zamaThala neeNcwadi								
IMigqalisela yeSizwe								
3.2.1	Inani lamathala eencwadi awakhiweyo	-	5	2	2	2	-	-
3.2.2	Inani lamaziko akhoyo ahlaziyiweyo kulungiselelwa iinjongo zamathala eencwadi oluntu	-	3	1	0	1	+1	Kubekho ulityaziseko lweprojekti kwiThala leeNcwadi laseHawston ngesithuba sonyaka-mali wama-2017/18 nokuqengqelwa kwamkelwa. IProjekti yathi yagqitywa ngowama-2018/19.
3.2.3	Inani lemathiriyeli yethala leencwadi ethengiweyo	199 787	4 318*	4181	3 000	4 003	+1 003	Ufezekiso olungaphezulu lwabangelwa ikakhulu 1) kukuhla kwamandla emali namaxabiso kukwenza kube nzima ukuqikelela isixa-mali sezihloko 2) ukubekwa phambili ngokutsha kwenkxaso-mali kwinkxaso yophuhliso loqokelelo.
IMigqalisela yePhondo								
3.2.4	Inani lotyelelo lokubekwa kweliso eliqhutyiweyo	1 516	1 525	1536	1 498	1 503	+5	Utyelelo olwangezelelweyo lwenziwa njengoko lucelwe ngamathala eencwadi.
3.2.5	Inani leeprojekti zokuthengisa eziqhutyiweyo	14	11	12	11	11	-	-
3.2.6	Inani leenkqubo	27	31	31	28	33	+5	Ucweyo olwangezelelweyo

INKQUBO 3: IINKONZO ZETHALA LEENCWADI NOOVIMBA								
Nomb.	**UMgqalisela wokuSebenza**	**Ufezekiso olululo 2015/2016**	**Ufezekiso olululo 2016/2017**	**Ufezekiso olululo 2017/2018**	**Imisebenzi yeeNjongo zeQhinga 2018/2019**	**Ufezekiso olululo 2017/2018**	**UNxaxho kokujoliswe kuko okucwangcisiweyo ukuya kuFezekiso olululo 2018/2019**	**Izizathu zonxaxho**
	zoqeqesho ezinikezelwe kubasebenzi bamathala eencwadi oluntu							lwabasebenzi bethala leencwadi loluntu lwanikezelwa e-Eden, eCentral Karoo ngokunjalo nakuMasipala Ombaxa. Iprojekti yoMzansi evela kwiSebe loBugcisa neNkcubeko lixhase ngemali iinkqubo zoqeqesho ezisimahla.
3.2.7	Inani lamathala eencwadi ane-intanethi efumanekayo kuluntu	215	220	223	226	226	-	-
3.2.8	Inani leendawo zenkonzo yethala leencwadi	365	370	373	377	375	-2	Ulwakhiwo lwamathala eencwadi ziiprojekti zeminyaka emininzi. Umhla wokuqukunjelwa oqikelelweyo unakho ukutshintsha ngenxa yohlobo lweeprojekti zesakhiwo ezifumana ukulibaziseka okanye zigqitywe ngaphambi kokuba kulindelwe. IThala leeNcwadi laseDunnon lagqitywa ngomhla wama-31 kuMatshi 2019 kodwa belingekasebenzi. Ukuvulwa, okuphantsi kwamagunya kaMasipala, kwabanjwa ngo-Epreli 2019. IThala leeNcwadi iKoekenaap lifumene inkxaso-mali yokugqibezela ngowama – 2018/19

INKQUBO 3: IINKONZO ZETHALA LEENCWADI NOOVIMBA								
Nomb.	**UMgqalisela wokuSebenza**	**Ufezekiso olululo 2015/2016**	**Ufezekiso olululo 2016/2017**	**Ufezekiso olululo 2017/2018**	**Imisebenzi yeeNjongo zeQhinga 2018/2019**	**Ufezekiso olululo 2017/2018**	**UNxaxho kokujoliswe kuko okucwangcisiweyo ukuya kuFezekiso olululo 2018/2019**	**Izizathu zonxaxho**
								kodwa uMasipala uya kulivula kuphela iThala leeNcwadi kuNyaka-mali olandelayo.
3.2.9	Inani loomasipala abakwicandelo B3 elifumana iintlawulo ezikhutshelweyo kulungiselelws abasebenzi, inkcitho yabasebenzi, yokusebenza kunye/okanye nenkcitho yezakhiwo kumathala eencwadi	15	15	15	15	15	-	-
3.2.10	Inani loomasipala elifumana iintlawulo ezikhutshelweyo zeMetro Library Grant kulungiselelwa ukuhlaziywa nokulolongwa kwamathala eencwadi	1	1	1	1	1	-	-
3.2.11	Inani lezithuba zabasebenzi	215	234	239	240	252	+12	Abasebenzi abangaphezulu baqeshwa ngokubhekiselele

INKQUBO 3: IINKONZO ZETHALA LEENCWADI NOOVIMBA								
Nomb.	**UMgqalisela wokuSebenza**	**Ufezekiso olululo 2015/2016**	**Ufezekiso olululo 2016/2017**	**Ufezekiso olululo 2017/2018**	**Imisebenzi yeeNjongo zeQhinga 2018/2019**	**Ufezekiso olululo 2017/2018**	**UNxaxho kokujoliswe kuko okucwangcisiweyo ukuya kuFezekiso olululo 2018/2019**	**Izizathu zonxaxho**
	bethala leencwadi ezixhaswa ngemali ngokusetyenziswa kwenkxaso-mali yembuyekezo							kwiimfuno zikamasipala, umzekelo apho kuvulwe amathala eencwadi amatsha.
3.2.12	Inani lotyelelo lokubekwa kweliso koomasipala becandelo elingu-B3**	48	50	48	48	48	-	-
INkqutyana 3.3: OoVimba								
IMigqalisela yeSizwe								
3.3.1	Inani leenkqubo zofikelelo loluntu kumathala eencwadi, iimyuziyam, kunye noovimba eziqhutyiweyo	-	31	26	27	30	+3	Iinkqubo ezintathu ezangezelelweyo zoFikelelo zanikezelwa ngesicelo esivela ezikolweni.
3.3.2	Inani leeprojekti zembali yomlomo eziqalisiweyo	-	4	5	4	4	_	-
IMigqalisela yePhondo								
3.3.3	Inani labalawuli beerekhodi abaqeqeshiweyo	290	258	216	155	262	+107	Izifundo ezangezelelwayo zanikezelwa ngesicelo esivela kumaqumrhu karhulumente, ngenxa yebango eliphezulu

INKQUBO 3: IINKONZO ZETHALA LEENCWADI NOOVIMBA								
Nomb.	**UMgqalisela wokuSebenza**	**Ufezekiso olululo 2015/2016**	**Ufezekiso olululo 2016/2017**	**Ufezekiso olululo 2017/2018**	**Imisebenzi yeeNjongo zeQhinga 2018/2019**	**Ufezekiso olululo 2017/2018**	**UNxaxho kokujoliswe kuko okucwangcisiweyo ukuya kuFezekiso olululo 2018/2019**	**Izizathu zonxaxho**
								lohambelwano ngokuphathelelene neerekhodi zolawulo lwendlela yokusebenza.
3.3.4	Inani lemibuzo eqwalaselweyo	3 595	7 005	6 094	2 224	6 070	+3 846	Imibuzo ethe yafunyanwa kwigumbi lokufundela ayinakuqikelelwa kwangaphambili.
3.3.5	Number of visits by researchers to the Archives	10 731	9 278	8 931	8 600	8 896	+296	Utyelelo olwenziwa ngabaphandi kwigumbi lokufundela luqhutywa libango okwenza kube nzima ukuqikelelwa. Umsebenzi uyahambelana nendlela kwisithuba seminyaka-mali edlulileyo emithathu.
3.3.6	Inani (lamaxwebhu) oovimba agciniweyo	622	530	550	560	563	+3	Iincwadi ezintathu ezangezelelweyo zavuselelwa ngesicelo.
3.3.7	Inani leemitha ezikhutshelweyo elifunyenweyo livela kumaqumrhu karhulumente**	971	266.50	273.60	270	278.30	+8.30	Amaqela ovimba (uqokelelo lweerekhodi zooVimba) ahlukeneyo ngobukhulu, ngamanye amaxesha umphumela uyahluka kwinani eliqikelelweyo.
3.3.8	Inani leerekhodi ezifundwe ngabaphandi	52 733	44 767	50 308	47 500	35 513	-11 987	Umthamo weerekhodi ezifundwe ngabaphandi kwigumbi lokufunda awunakuqikelelwa ngokuthe gca. Oku kwenziwa nzima yinto yokokuba ooVimba basisakhiwo esimabali maninzi yaye kusithathu kwisine sonyaka, amanqwanqwa okunyukelela kweminye

INKQUBO 3: IINKONZO ZETHALA LEENCWADI NOOVIMBA								
Nomb.	**UMgqalisela wokuSebenza**	**Ufezekiso olululo 2015/2016**	**Ufezekiso olululo 2016/2017**	**Ufezekiso olululo 2017/2018**	**Imisebenzi yeeNjongo zeQhinga 2018/2019**	**Ufezekiso olululo 2017/2018**	**UNxaxho kokujoliswe kuko okucwangcisiweyo ukuya kuFezekiso olululo 2018/2019**	**Izizathu zonxaxho**
								imigangatho ibisebenza ngamathuba athile
3.3.9	Inani leemitha elilungiselelweyo	222	216	227.35	230	236.30	+6.30	Amaqela ovimba (uqokelelo lweerekhodi zooVimba) ahlukeneyo ngobukhulu, ngamanye amaxesha umphumela uyahluka kwinani eliqikelelweyo.
3.3.10	Inani lamasebe afumene inkxaso ejolise kwi-ECM	-	-	2	2	2	-	-
3.3.11	Inani leenkqubo zeerekhodi elihleliweyo elivavanyiweyo kunye/okanye elamkelweyo	70	135	130	44	140	+96	Izicelo zokuhlelwa kweerekhodi okokuba zivavanywe kunye/okanye zamkelwe zivela kumaqumrhu karhulumente yaye azinakho ukuqikelelwa kakuhle.
3.3.12	Inani lohlolo oluqhutyiweyo	29	34	35	29	31	+2	Uhlolo olwangezelelweyo lwenziwa ngesicelo esivela kwii-ofisi zabaxhamli, ngenxa yeemfuno zabo zohambelwano kunye nemithetho yoMthetho wePhondo wooVimba.
3.3.13	Inani lezigunyaziso zokulahla ezikhutshiweyo	16	18	18	18	22	+4	Izicelo ezangezelelweyo zafunyanwa.
3.3.14	Inani loluhlu lwempahla oluqulunqiweyo lwahlaziywa	-	5	5	6	6	_	-

**. Ukubalwa kwenani lweekopi kuguqukele kwinani lezihloko ngowama -2016/17.*

*** Utyelelo lokubekwa kweliso koomasipala oluqhutywe licandelo leeNkonzo zeNkxaso kaMasipala kulungiselelwa ukubekwa kweliso nolwakhiwo lwamakhono.*
**** Umlinganiselo weemitha ngumgangatho wovimba.*

Iqhinga lokusombulula imiba yokusebenza nganeno kokulindelwe

ISebe liya kuqhuba libeke iliso ngocoselelo iiprojekti zezibonelelo ezimiliselwe ngooMasipala. Ulwakhiwo lwamathala eencwadi amatsha ziiprojekti zeminyaka ngeminyaka yaye usuku oluthe ngqo lokuqukunjelwa alusoloko luqikilelwa ngokulungileyo. IThala leeNcwadi laseDu Noon lagqitywa ngomhla wama-31 kuMatshi 2019 kodwa alikasetyenziswa. Ukuvulwa, okuphantsi kwamagunya kaMasipala, kwabanjwa ngoEpreli 2019. IThala leeNcwadi laseKoekenaap lifumene inkxaso-mali yokugqityezelwa ngowama-2018/19 kodwa uMasipala uya kulivula iThala leeNcwadi kuNyaka-mali olandelayo.

ISebe liya kuqhubeka linxibelelana nabanelungelo lwezibonelelo zikarhulumente ukuhlaziya amanqwanqwa okunyuka njengoko amanqwanqwa asebenzayo okunyuka aya kwandisa ukufikeleleka kwiirekhodi zoovimba.

Iinguqu kokujoliswe kuko okucwangcisiweyo

Akubangakho zinguqu kokujoliswe kuko okucwangcisiweyo ngesithuba sokunikwa kwengxelo.

Ukunxulunyaniswa komsebenzi nohlahlo-mali

INkcitho yeNkqutyana yeNkqubo 3: IiNkonzo zeThala leeNcwadi nooVimba yayinjengoku kulandelayo:

Inkqutyana	2018/19			2017/18		
	Ulwabiwo-mali lokugqibela (R'000)	Eyona nkcitho (R'000)	Inkcitho (Ngaphezu-lu)/ Ngaphantsi (R'000)	Ulwabiwo-mali lokugqibela (R'000)	Eyona nkcitho (R'000)	Inkcitho (Ngaphezulu)/ Ngaphantsi (R'000)
ULawulo	6 619	6 424	195	6 415	6 415	-
Inkonzo yethala leeNcwadi	347 867	346 403	1 464	335 903	333 947	1 956
OoVimbai	18 422	18 397	25	26 268	23 995	2 273
Zizonke	**372 908**	**371 224**	**1 684**	**368 586**	**364 357**	**4 229**

Umahlukoo unxulumene 1) neCoE ngakumbi ngenxa yolityaziso kukuzaliswa kwezithuba kunye 2) nenkcitho yeZakhiwo ngenxa yokuthengwa kwezixhobo ze-IT (R769, 834) eziya kuthi zithunyelwe ngomhla wama-31 kuMatshi 2019. Isicelo sokuqengqwa kweengxowa-mali zisiwa kowama-2019/20 sangeniswa kwiCandelo loLawulo-mali lePhondo.

4.4 INkqubo 4: IMidlalo noLonwabo

Injongo

Ukubonelela imisebenzi yezeMidlalo noLonwabo kubantu baseNtshona Koloni.

INkqutyana

INkqutyana 4.1: ULawulo

Ukubonelela ngenkxaso yeqhinga kwicandelo lezeMidlalo noLonwabo.

INkqutyana 4.2: EzeMidlalo

Ukukhuthaza ezemidlalo ukwenza igalelo kulungelelwaniso nakuphuhliso loluntu lwaseNtshona Koloni ngokwamalungiselelo eenkqubo neenkonzo ezilinganayo, ezifikelelekayo nezixabisa kakuhle.

Inkqutyana 4.3: Ezolonwabo

Ukuxhasa imisebenzi yezolonwabo ngokweenkqubo ezinzileyo; ukubonelela ngoncedo kwimibutho yezolonwabo ngeenjongo zophuhliso oluthile; nokusebenzisa ezolonwabo ukuxhasa nokukhuthaza ubomi obudlamkileyo nobusempilweni.

Inkqutyana 4.4: Ezemidlalo ezikolweni

Ukukhuthaza ezemidlalo ezikolweni ngokuncedisa kubume, ukhuphiswano, uchongo lwetalente, uphuhliso kwakunye nemidlalo ethile ekwelinye inqanaba elilandelayo eliphezulu.

Inkqutyana 4.5: INkqubo yeMOD

Ukubonelela abafundi ngenkqubo yolonwabo equlunqiweyo nocwangcisiweyo, eyemihla ngemihla, eqhutywa ukuphuma kwesi

IiNjongo zeQhinga

4.1. Ukubonelela ngenkxaso kuphuhliso lwezemidlalo noLonwabo.

4.2. Ukukhuthaza iinkonzo ezizodwa zezemidlalo noLonwabo.

4.3. Ukubonelela ngenkxaso kwabo bafumana iinkonzo nakwezobunzululwazi kwezemidlalo noLonwabo.

4.4. Ukukhuthaza imisebenzi yezolonwabo.

4.5. Ukudala ukufikelela namathuba kwezemidlalo kuzo zonke izikolo nakubo bonke abafundi.

4.6. Ukudala imeko bume yokuthabatha inxaxheba kwemfumba ngokubonelela ulutsha olungabafundi ngamathuba okufikelela kwimisebenzi ukuphuma kwesikolo.

IiNjongo zeqhinga, imigqalisela yomsebenzi, ekujoliswe kuko okucetyiweyo nokona kuphunyeziweyo

INkqubo ibonelela kuMphumela weQhinga oJolise kwiNjongo 4: *Ukuqalisa nokuxhasa amaqela emidlalo nolonwabo ahlanganisa intlalo kunye/okanye imisebenzi*.

EZEMIDLALO

UPhuhliso lweeKlabhu

Ngesithuba sowama-2018/19, iiklabhu ezingama-180 zaxhaswa kulungiselelwa uuzalisekiswa kwemidlalo yokhuphiswano yeligi, umrhumo womanyana/wobhaliso kunye nezifundo zolwakhiwo lwekhono kunye nezixhobo kunye/okanye impahla yokunxiba. Oku kubandakanya i-Rural Sport Programme apho iiklabhu ezingama-82 zasemaphandleni zaxhaswa.

Unxibelelwano woManyano lweMibutho

ISebe lixhase ngemali imibutho emanyeneyo eli-132 kwizithili ezithandathu ezizezi iCentral Karoo, i-Eden, i-Overberg, i-Cape Winelands, i-West Coast nesithili saseKapa. Le nkxaso-mali incede kulawulo, kuphuhliso kulwakhiwo lwamakhono nakwiiprojekti zenguqu kwimibutho emanyeneyo nokuqinisekisa ngokuba amaqela ayizimasile imibutho yesizwe.

AmaBhunga eMidlalo/iMibutho yeMidlalo eManyeneyo

IMibutho yeMidlalo eManyeneyo yePhondo leNtshona Koloni (WCPSC) yenza iqumrhu elisisambuleni semidlalo yabasaqalayo kwiPhondo. IMibutho yeMidlalo eManyeneyo equlethe amabhunga emidlalo ezithili ezithandathu yaye ifumana imiyalelo yayo kwiqumrhu lemidlalo lesizwe elaziwa ngokuba yiSouth African Sport Confederation and Olympic Committee (SASCOC). Ngokusebenzisana ngokusondeleyo neSebe, ixhibe ekuqhubeni injongo zesizwe zeSASCOC kwinqanaba lephondo. IMibutho yeMidlalo eManyeneyo ilawula amaBhunga eMidlalo esiThili ukuqinisekisa ngento yokokuba iinjongo zemidlalo ziyahlangatyezwa kwisithili ngasinye. Iindima zeWCPSC kunye namaBhunga ayo eMidlalo yesiThili, ibandakanya phakathi kwezinye izinto: ulungelelwaniso lophuhliso lwemidlalo kuzo zonke iikhowudi zemidlalo kwiPhondo; ukuqinisekisa ngento yokokuba ulawulo olulungileyo luyenziwa; ukunceda imibutho yemidlalo emanyeneyo ngeenkqubo zayo zokusebenza ezikwinqanaba eliphezulu ezifana nokuchongwa kweetalente nokuthatyathwa kwenxaxheba sisininzi; ukuqinisekisa ngento yokokuba iindlela zolawulo lwemali ziyalandelwa; ukulawula umanyaniso lwembutho yemidlalo emanyeneyo; nokuqinisekisa ngento yokokuba okubekwe phambili ngurhulumente nemigaqo-nkqubo njengoko ichaziwe kuyahlangatyezwa yaye kuyamiliselwa.

I-Trilaterals

Rhoqo ngonyaka-mali inkqubo yetrilateral iyaqhutywa kunye nayo yonke iMibutho yeMidlalo eManyeneyo efumana inkxaso-mali kwiSebe. Inkqubo iqhutywe ngoJanyuwari nangoFebruwari 2019. Kwisithili ngasinye isebem amaBhunga esithili awahlukeneyo, kunye nombutho omanyeneyo wemidlalo enika ingxelo lahlangana ukuza kunika ingxelo ngezixa-mali ezifunyenweyo nendlela ezithe zasetyenziswa ngayo. Kwakuthi oku kwakuqukunjelwa inkqubo yogwebo iqhutywe ngothelelwano nemibutho yentlalo ukulungiselela ukuxhasa ngemali iMibutho eManyeneyo yeMidlalo kwiPhondo.

AmaQhawe eMidlalo

INkqubo yamaQhawe emidlalo yasekwa ngowama-2005 ngenjongo yokunika ingqwalasela kumaqhawe emidlalo aseNtshona Koloni athe anikela ngokubonakalayo kuphuhliso lwemidlalo eMzantsi Afrika naseNtshona Koloni. Ngomhla we-13 kuDisemba 2018, iSebe, ngentsebenziswano namabhunga emidlalo, imibutho emanyeneyo yemidlalo, kunye nekomiti yokhetho, yahlonipha amaqhawe eMidlalo ali-13 kwiikhowudi ezahlukeneyo zemidlalo.

AmaBhinqa namaNtombazana

Ngokuhambelana nesiCwangciso seSizwe seMidlalo noLawulo (NSRP) soMzantsi Afrika, ugxinininiso olulodwa lubekwe kubandakanyo, uxhotyiso nokukhuthazwa kwamaqela aphambili karhulumente o.k.t. ulutsha, abadala, ababhinqileyo namantombazana, uluntu lwasemaphandleni nabantu abakhubazekileyo. Kunyaka ngamnye, iSebe lisebenza ngokusondelelana neWCPSC, amaBhunga eMidlalo esiThili kunye neKomishoni yamaBhinqa namaNtombazana nemibutho yemidlalo emanyeneyo ukuzalisekisa esi sigunyaziso kuqinisekisa ngento yokuba iinkqubo ezilungiselelwe ngqo ukuxhotyiswa kwamabhinqa namantombazana ziyamiliselwa. ISebe lixhase amabhinqa isithandathu seenkqubo zamabhinqa namantombazana kulo nyaka uphantsi kovavanyo, ekuthe okuqaqambileyo yaba yitumente yeWomen's Rugby eyathi yaququzelelwa ngentsebenziswano neSARU.

Ukukhubazeka

Umgcini wecandelo labaKhubazekileyo kwimidlalo yiDisability Sport Western Cape (DISWEC). Njengoko ingundoqo kurhulumente, iSebe linikezela ngenkxaso kubantu bemidlalo abakhubazekileyo kusetyenziswa iDISWEC. Ngowama-2018/19 iSebe lixhase iimbaleki ezikhubazekileyo okokuba zilungiselele imidlalo yeProvincial Championships. ISebe liya kuqhubeka lixhasa i-DISWEC ukuqinisekisa ngento yokokuba abantu abakhubazekileyo baphathwa ngokulungileyo nangokulingana kwicandelo lemidlalo. Ngaphezulu, iSebe lincede laququzelela uSuku lweHlabathi lwabaKhubazekileyo olwalubanjwe eSwellendam ngomhla wesi-3 kuDisemba 2018.

IMisitho enguNdoqo

Ngesithuba sowama-2018/19, iMisitho enguNdoqo engama-74 yasingathwa eNtshona Koloni, kubandakanywa iCape Town Cycle Tour, ABSA Epic, Nelson Mandela Freedom Race, kunye neCape Town Marathon. Le misitho ingundoqo inikele kukhenketho lweMidlalo eNtshona Koloni enikela kwimpilo-ntle yentlalo noqoqosho lwePhondo.

Better Together Games

IBetter Together Games (BTG) zibanjwa rhoqo ngonyaka. ISebe, liququzelele iBTG ngothelelwano noluntu, eququzelelwe yi BTG yaze yabanjwa ngoSeptemba nangoOktobha kwezi zithili zilandelayo: eCentral Karoo, eEden, eCape Winelands, e-Overberg. EWest Coast nakwizithili zoMasipala oMbaxa.

AmaBhaso eMidlalo

AmaBhaso eMidlalo asingathwa rhoqo ngonyaka yaye ngesithuba sowama-2018/19, iSebe, ngentsebenziswano namaBhunga ezithili amathandathu eMidlalo, asingethe amaBhaso eMidlalo kwizithili ezahlukeneyo. AmaBhaso eMidlalo yesiThili anika ingqwalasela kwimbaleki

ngezifezekiso eziqaqambileyo kunyaka wonke. Amabhaso eMidlalo ePhondo aqhutywe ngomhla wama-25 ku-Agasti 2018 yaye abagqwesileyo badweliswe apha ngasezantsi:

- IVolontiya lonyaka - Wilfred Van Niekerk (Central Karoo Athletics)
- Community builder of the year - Willem Esbach (Central Karoo)
- Uqumrhu lolonwabo lonyaka - Witzenberg Sport and Recreation body (Cape Winelands)
- Iqela leMidlalo yeMveli yonyaka - Cape Winelands Drie Stokkies (Cape Winelands Drie Stokkies)
- Iqela lesikolo lonyaka - Oakdale 560kg Tug-of-War (Eden Tug-o-War)
- Iqela lesikolo eliphuhlayo lonyaka - Swartberg High boys u/15 Volleyball (Central Karoo Volleyball)
- School sportswoman of the year - Jacquine Strydom (Eden Kickboxing)
- School sportsman of the year - Antonia Farmer (Eden Athletics)
- After School sport coaching excellence award - Grace Mapfuma (CoolPlay)
- Umchola choli wendaba wonyaka - Mark Ward(Provincial)
- Photographer of the year - Deidre Cloete(Eden)
- Newcomer of the year - Anda Mbonjeni (Cape Winelands Judo)
- Coach of the year - Claudio Miller (Eden Lifesaving)
- Administrator of the year - Trevor Davis (Eden Bowls)
- Imibutho emanyeneyo yonyaka - Western Province Rugby Football Union (WP Rugby)
- Team of the year - Western Province Ladies Cricket team (WP Cricket)
- Recognition of technical excellence - Aimee Barrett-Theron (WP Rugby)
- Junior sportswoman of the year - Meghan Ann Pead (WP Gymnastics)
- Junior sportsman of the year - Salmaan Moerat (WP Rugby)
- Sportswoman with a disability - Nosipho Princess Schroeder (WP Bowls)
- Sportsman with a disability - Jonathan Ntutu (WP Athletics)
- Sportswoman of the year - Elma Davis (Eden Bowls)
- Sportsman of the year - Chad le Clos (WP Aquatics)

Izibonelelo

Ukuqinisekisa ngento yokokuba imidlalo nenkcubeko yoMzantsi Afrika ixhaswa ngezibonelelo ezaneleyo nezilolongwe kakuhle, iDCAS incede ooMasipala abahlanu abangaba; OoMasipala baseCape Agulhas, owaseDrakenstein, eGeorge, eLaingsburg nowaseSaldanha Bay ngokulandelelana, ngomnikelo obhekiselele kukugrunjwa kwesitsalimanzi, nokuthengwa kwempompo neetanki zeJOJO ukulungiselela ukuncedwa ngembalela nokuqinisekisa ngento yokokuba amabala okudlala abalulekileyo akabekwa engozini.

Ukunikela kuqoqosho lwabakhweli zibhayisekile beNtshona Koloni, iDCAS yabele inkxaso-mali ukwenziwa kwempompo yemizila yeBMX koomasipala owaseDrakenstein, eGeorge nowaseSaldanha Bay ngokulandelelana.

Umnikelo kuhlaziyo lweekhoti zeNtenetya zaseGreyton wabelwa uMasipala waseTheewaterskloof. Emva kothethwano olukhulu, kwavunyelwana okokuba kuguqulwe iikhothi zibe zezebhola yomnyazi nentenetya eziya kuqhuba kakuhle kuphuhliso lweekhowudi ezimbini kwisiThili saseOverberg.

UMasipala waseWitzenberg ubonelelwe kwizabelo zokuhlaziya iindawo zokuhlala kwiBella Vista Sport Grounds eCeres. Oku kuya kunceda kunciphise uluntu oluninzi ekunqumbaneni

kumgca wokubaleka, oku kwenze into yokokuba ababukeli babukele umdlalo ngolonwabo kwaye ngoko kuya kulawula ukuhamba-hamba kwababukeli ngakwibala lokudlala.

Amaziko eMfundo

ISebe linoxanduva lokulolonga iimbaleki kwezi zithili zilandelayo: isiThili sase-Eden, (Oudtshoorn) iCentral Karoo (Beaufort West), West Coast (Saldanha Bay), Cape Winelands (Paarl), Overberg (Bredasdorp) kunye noMasipala oMbaxa waseKapa. La Maziko eMfundo eMidlalo esiThili axhaswa yiWestern Cape Sport Academy (WECSA) kwinkqubo yenkxaso yembaleki kwiPhondo. Iinkonzo ezinikelwe ngesi sithuba zibandakanya inkxaso yonyango nolwenzululwazi, amakhono obomi, iintlanganiso ezichasenei neziyobisi, uqeqesho, iinkampu zoqeqesho kunye nesondlo. Inkxaso iyanikezelwa ngokunjalo kwimbaleki ezikwinqanaba eliphezulu lokubaleka kwiPhondo kubandakanywa amaqela ephondo. ISouthern Stings Team yalungiswa ze yabekwa emgangathweni ngokusetyenziswa kwenkqubo zenkxaso yembaleki yeWECSA kunye namaqela athe akaphumelela kwi-National Netball League.

ULONWABO

Imisitho yesithili emithandathu yeMidlalo yeMveli yasingathwa ethe yakhokhelela kwitumente yephondo. Ukuchongwa kwetalente nokutyunjwa kweQela lePhondo leNtshona Koloni kwenziwa kule tumente yephondo yaye iqela lathabatha inxaxheba kwiMidlalo yeSizwe yeMveli eLimpopo. Iqela laphuma kwindawo yesine, lineemedali ezisibhozo kwiMidlalo yeSizwe (iigolide ezimbini, isilivere ezintathu nezesinyithi ezintathu). Inkxaso eqhubekayo eyathi yanikezelwa ngoomasipala bengingqi kwiziThili incede kwinkuthazo yeenkqubo ezifanelekileyo nezisebenzayo kuluntu. Icandelo ngalinye lekhowudi yeMidlalo yeMveli yephondo libambe iintlanganiso yalo yonyaka njengoko ichaziwe kwimigaqo-nkqubo kwisithuba senyanga kaFebruwari 2019, apho lithe laxoxa ngokunjalo inkqubo yalo yokusebenza yemidlalo yowama-2019.

ISebe, ngentsebenziswano neWestern Cape Older Persons Forum kunye noomasipala bengingqi, linike amathuba kuBantu abaDala lokokuba bathabathe inxaxheba kwimidlalo yeGolden Games alungiselelwa kumaziko olonwabo. Ngaphezulu, aba bantu badala bathabathe inxaxheba ngokunjalo kwiMinyhadala yeGolden Games esekwe kwiziThili ezithandathu eyathi yasingathwa kwiPhondo liphela. Le midlalo inike isithuba kubantu abadala sokunxulumana ngentlalo omnye nomnye nokuthabatha inxaxheba kwimidlalo eshukumisa igazi yolonwabo. Uthelelwano noomasipala ludlale indima ebalulekileyo ekwenzeni ulonwabo okokuba luqhube olulungiselelwe abnatu abadala.

INkampu yoLutsha yePhondo/yeSizwe ijolise kubafundi abathe bakhethwa ukususela kwiiGreyidi 9, 10 neze-11. Le ndlela ikhuthaze ubudlelwane borhulumente naboorhulumente phakathi kweMidlalo noLonwabo kunye namaSebe eMfundo kwiNtshona Koloni, abafundi batyunjwa kwizikolo ezingama-30, kuzo zonke izithili ezithandathu zomasipala. Abafundi badingeka ukuba bafikelele kuma-70 eepesenti ukuze babe nakho ukuthabatha inxaxheba kwiKampu yeSizwe yoLutsha, eyayibanjelwe eWaterval Resort, eTulbagh, ngesithuba sikaDisemba 2018. Uthelelwano phakathi kweDCAS, SRSA, WCED kunye neloveLife lunike ithuba kulutsha ukuba luthabathe inxaxheba ze bafunde amakhono anexabiso obomi, nokunceda umfundi okokuba abe nemveliso nelungu loluntu elisebenzayo.

Ngesithuba sempela-veki yokuqala ku-Oktobha 2018, uSuku lweSizwe loLonwabo lwabanjjwa ukukhuthaza ukusebenza nokuphila ngokusempilweni, nokunikezela ngemisebenzi yolonwabo ngenjongo yokuhlanganisa usapho namalungu oluntu. Lo msitho

wabanjwa kwisithili seCape Town Metropole, eLentegeur Sport Ground, eMitchell's Plain. Izithili ezintandathu sisinye sisingethe iDistrict Big Walks kunikwa ingqwalasela kuSuku lweSizwe leBig Walk Day, ngeli thuba isiThili ngasinye sinothelelwano ngokunjalo mhlawumbi ne-Athletics Club ephuma kummandla wengingqi kunye/okanye umasipala wengingqi. Kwakhona inani lobudlelwane noorhulumente abahlukeneyo kunye norhulumente eqhubekayo ngethuba lezi Big Walks. Umsitho weBig Walk engundoqo uaba ngulowo usekwe kwiCape Town Metropole. Apha, iSebe lisebenzisana neKhayelitsha Athletics Club kunye neWestern Province Athletics Federation. Umsitho uqhubeke kwstediyam saseKhayelitsha eKhayelitsha. Amacandeloi amathathu ayefumaneka kubathabathi-nxaxheba, angala, uhambo/ukubaleka i5km, ukuhamba/ukubaleka i7km, kunye nokuhamba/ukubaleka isi-9km.

IMIDLALO YEZIKOLO

IQella leNtshona Koloni liphumelele kwindawo yesi-3 kwi-2018 South African National Schools Championship (SANSC) – kwiMidlalo yaseHlotyeni. Apha, iPhondo leNtshona Koloni libuye neemedali ezili-12 zegolide, ezingama-30 zesilivere nezingama-42 zebronzi. Akuzange kubekho iWinter Games Championship. KwiSouth African Schools Indigenous Games Championship, iNtshona Koloni lifumene iimedali zesilivere kuMorabaraba, neemedali zebronzi kwiKgati neKho-Kho. IJukskei ifumene indawo yesi-6.

Uninzi lwezinye iimbaleki luqhubile ukuphuhlisa ngaphezulu ngokusetyenziswa kwenkqubo yeMidlalo yeZikolo kwiPhondo. Kwihokhi, Ikhwezi leSizwe Primary School (Khayelitsha), esithe ngaphambili saphumelela iSANSC iminyaka emithathu elandelelanayo, iqhubile ukuqhuba kakuhle kwikhowudi. Uninzi lwabadlali lunxulumene neklabhu yengingqi yoluntu, iKhayelitsha Hockey Club yaye ngoku ludlala kwiligi yemibutho emanyeneyo. Lo ngumzekelo wendledlana ethe yayilwa kulungiselelwa iimbaleki ezinetalente ezisesesikolweni okokuba zichanatywe kukhuphiswano kwiklabhu kunye nenqanaba lemibutho emanyeneyo, ngoko zichanatywa kwabo kumathuba angaphezulu okuchongwa kwetalente. Oku ngokunjalo kunokukhokhelela kumathuba amaninzi ukulungiselela ukukhuphisana kwimisebenzi yenqanaba elilandelelanayo. Njengesiqalo, amathuba afanayo athe ayilwa kwezinye iikhowudi eziphambili ezizezinye zeMidlalo yeZikolo, ngokujoliswe kumdlalo wokuBaleka, iBaseball, iBhasketball, iTenisi edlalwa etafileni, iNtenetya, iSoftball kunye neVoliibhola. La mathuba aqhutywa kusetyenziswa iziko elinye kuMaziko aSebenza kwiNqanaba eliphezulu (iiHPC) ezithe zasekwa yiMibutho eManyeneyo eyahlukeneyo ngowama-2018/19.

Kwi—akhwatiksi, iMidlalo yeSikolo kwakhona ithethene neSixeko saseKapa ukuthoba imirhumo yokungena kwiBlue Downs Swimming Pool elungiselelwe abafundi abaphuma kuMaziko eMOD kunye naMaziko eNeighbouring School. Ulungiselelo olusondeleyo lubekwe eStrand Swimming Pool. Ngaphezulu, abaqeqeshi abangaphezulu kunye namasekela abaqeqeshi bazimase isifundo "Learn to Swim".

Kwikhowudi yeSoftball, iLavender Hill High School, iHillwood Primary School, kunye neLevana Primary School (zonke ngaMaziko eMOD), kunye neNeighbouring School Centres asondeleyo, umz. Prince George Primary School neZerilda Park Primary School, iqhubekile ngokunikela kwimpumelelo ye-School Sport-initiated Lavender Hill Softball Club (LHSC). IKlabhu, eyiklabhu yokuqala ukuyilwa ze yasekwa kusetyenziswa iZiko leMOD kunye nenkqubo yayo yezikolo ezisebumelwaneni kunye nelinge loYilo lweKlabhu, iphumelele unyuselo, kunyaka ngonyaka, ukuya kwinqanaba apho bakwiSuper League, elicandelo eliphezulu leCape Town Softball Association (CTSA). Okulandelwayo kwafezekiswa ngesithuba sowama-2018/19:

- Amahlanu kumaqela asithoba eembaleki, yaye elinye kumaqela amabini abaqeqeshi atyunjelwa iqela leWestern Cape Softball Association's Senior Ladies elithe lathabatha inxaxheba kwiSoftball South Africa 2018/19 National Provincial Championship;
- Ezintathu kwiimbaleki ezisithoba zeqela kunye nomnye kubaqeqeshi ababini beqela bakhethelwa iqela labaminyaka ingaphantshi kweminyaka eli-19 kwiSoftball South Africa (SSA) elithe lathabatha inxaxheba kwiSoftball South Africa 2018/19 National Provincial Championship (NPC). Ngaphezulu, aba batyumbi beSSA, kunye nomdlali owangezelelweyo we-LHSC othe wanyulwa kwiNPC, baya kumela ngokunjalo iqela labangaphantsi kweminyaka eli-19 leSSA kwiJunior Women's World Cup eMelika;
- Ababini bezo mbaleki zichazwe ngasentla, ngokunjalo nembaleki yesithathu ephuma kwinkqubo yethu, ityunjiwe okokuba imele iSSA Senior Women's Team kwiSenior Women's World Cup; kunye
- Nembaleki ezimbini eziphuma kwinkqubo yethu nakwi-LHSC ezibhaliswe kwiYunivesiti yeNtshona Koloni njengenxalenye yendlela esithe sayiyila ukulungiselela uphuhliso olupheleleyo lwabo bathabatha inxaxheba kwinkqubo yethu.

Inani lezi mbaleki ziyimizekelo eqaqambileyo ngendlela olulungelelaniswe yaye nozimaso oluqhubekayo kwiZiko leMOD okanye iZiko leSikolo eliseBumelwaneni kunye neKlabhu yoBumelwane efanelekileyo enakho ukukhokhelela kwinqanaba eliphezulu lemfezeko kunye nempumelelo. Uninzi lwazo luqale ngokudlala isoftball kwiZiko leMOD iHillwood Primary School ze laqhubeka ngothatyatho-nxaxheba xa babeqala ukuzimasa iZiko leMOD leLavender Hill High School. Ngaphezulu, lube yinxalenye ye-LHSC ngeli thuba belusesikolweni saseprayimari.

Ngaphezulu, iMidlalo yeZikolo, ngokusetyenziswa kwephulo layo leNkqubo yeSikoloo soBumelwane, ngentsebenziswano neNkqubo yeMOD, iyile yaze yaseka iiklabhu ezili-104 kulo lonke iPhondo, njengoko bekunjalo kwiLavender Hill Softball Club. Oku kuya kunceda ngaphezulu ngokuyilwa ngaphezulu kofikeleleko kumathuba kwiimbaleki okokuba zithabathe inxaxheba kwiiligo zemibutho emanyeneyo. Ngaphezulu, oku kufanelekile ingakumbi kwiikhowudi eziphambili ezili-16.

Ngokusetyenziswa kwelinge leNkqubo yeSikolo soBumelwane, iSebe lisingethe, ngentsebenziswano namacandelo emibutho emanyeneyo yemidlalo yephondo, imisitho emininzi yokuchongwa kwetalente, kulungiselelwa iimbaleki ezisesesikolweni, ezinekhono. Oku kuyila ithuba kubo lokuthabatha inxaxheba kwimisebenzi yenqanaba elilandelayo, ngeli thuba linceda ngokunjalo kufezekiso "lweWinning Nation". Ukusekwa kweeHPC ezisixhenxe ezisekwe kwiMibutho eManyeneyo kuncede yaye kuxhase le nkqubo kwaze kwadlala indima ebalulekileyo kwimpumelelo ethe yafezekiswa.

INKQUBO YEMOD

INkqubo yeMOD yinkqubo eqhutywa emva kokuphuma kwesikolo, inkqubo yasemva kokuphuma kwesikolo, yinkqubo yothatyatho-nxaxheba lwesininzi ethi inikezele ulutsha olusekwiminyaka yabasesikolweni ngethuba kwimisebenzi eyahlukeneyo ezaliswe lulonwabo, esekwe kwinkcubeko, kwimidlalo, kubugcisa, nakwinkcubeko ngayo yonke imihla.

Ngeli thuba uyilo lobume obuncedayo kumaZiko eMOD lunokuchazwa njengenkqubo eqhubekayo, amaqhinga awahlukeneyo aphuhliswa ukukhuthaza uthatyatho-nxaxheba olukho rhoqo noluzinzileyo kwimisebenzi yasemva kokuphuma kwesikolo.

INkqubo ye-MOD ikhuthaza ifilosofi kunye neenqobo zempilo entle, ukufunda ubomi bakho bonke. Ijolise ngokunjalo kuphuhliso lwengqondo, lomzimba nolomoya kunye nempilo-ntle yabathathi-nxaxheba bayo kunye neengingqi zoluntu apho amaZiko eMOD asebenza khona.

Inkqubo inikezela ngokunjalo amathuba emisebenzi. Ngaphezulu, abaqeqeshi bandisa imisebenzi yophuhliso ukuphucula ukulunga kweenkqubo ezinikezelwa kumaziko, ukuze uluntu luzuze.

Le nkqubo isingatthwa kulo lonke iPhondo leNtshona Koloni, kumaZiko eMOD asekwe kwiZikolo zasePrayimari okanye iZikolo zamaBanga aPhezulu. Ngokubanzi, amaZiko eMOD asekwe kwiZikolo zasePrayimari asebenza njengabanikezeli babantwana kwiZikolo zamaBanga aPhezulu eMOD ezisebumelwaneni. Ngale ndlela, umfundi unikezelwe ithuba lokufumana ufikelelo oluqhubekayo nokuchanatywa kumathuba anikezelwayo kusetyenziswa iNkqubo yeMOD, kulungiselelwa isithuba sexesha esandisiweyo.

AmaZiko eMOD asekwe ikakhulu kwimimandla yabo babevinjwe amathuba ngaphambili. Obu bubume oluthi uninzi, ukuba ngaba asililo iZiko ngalinye leMOD elikubo, ahpo amaziko angemabi kakhulu, izibonelelo, ukhuseleko, okanye unqongophalo ngoko, lukhoyo. Ngaphandle kwezi nkxwaleko nezi meko, ngenxa yemiba yomntu efanelekileyo efana nonyamezelo, ukuzinikela nokuzibophelela, inani labathathi-nxaxheba libonise amakhono neetalente, ngokunjalo nekhono lophuhliso olungaphezulu. Ngokuchongwa okwahlukeneyo kwetalente kunye neenkqubo zophuhliso lwetalente, abathathi-nxaxheba ababonisa ikhono lophuhliso olungaphezulu banethuba lokuphuhlisa amakhono bawo bawaqhubele kweinye inqanaba.

INkqubo yeMOD ifezekise ngokunjalo oku kulandelayo ngeithuba sowama-2018/19:

- Ukwanda kubafundi nabaqeqeshi abaphuma kule nkqubo abamele izithili zabo, iphondo kunye nelizwe kwiikhowudi zemidlalo ezahlukeneyo zemidlalo;
- Ngokufanayo, abafundi kunye nabaqeqeshi banethuba lokubonisa ngempumelelo iitalente zabo zobugcisa nobenkcubeko kumaqonda amaninzi;
- Abafundi abaninzi kunye nabaqeqeshi bakhethwa kumaqela awahlukeneyo abameli, umz. kumaqela esithili, kumaqela ephondo nakumaqela esizwe; yaye
- AmaZiko amaninzi eMOD afumana amabhaso kwimicimbi enxulumene nemidlalo, kunye/okanye nenkcubeko kumanqanaba amaninzi, umz. Kumanqanaba esithili, ephondo nakwisizwe.

UMnikelo oneMiqathango ye-EPWP

ISebe lifumene ngokunjalo inkxaso-mali ye-EPWP kusetyenziswa uMnikelo weNkuthazo yeCandelo leNtlalo le-EPWP, kulungiselelwa ingqesho kwiCandelo lalo: leenkqubo zoPhuhliso. Isabelo soMnikelo weNkuthazo se-EPWP simiselwe ngokusekwe kwiskoro sokusebenza seSebe kunyaka-mali odlulileyo. Umnikelo sisabelo esangezelelweyo kuhlahlo lwabiwo-mali esingaphezulu yaye ngaphezulu kwesiseko esabiweyo kwiSebe.

I-AFTER SCHOOL GAME CHANGER

I-After School Game Changer inikele kummandla wemfundo eyandisiweyo. Oku kubandakanya ukuqaliswa koluhlu lweenkqubo kuwo omabini anobuchule namacandelo andisiweyo.

ISebe lisebenze nabo bonke abachaphazelekayo ukuyila ubume obuncedayo ukulungiselela ukuxhasa ukukhula kombutho wasemva kokuphuma kwesikolo. Oku kubandakanya:

- Ukuphuhliswa kwamabhaso ukunika ingqwalasela kubunkokheli, ukuqeqesha umdlalo, ukuqeqesha kubugcisa, kunye nokunikezela kweNGO kwicandelo.
- Uthelelwano kunye neCape Higher Education Consortium ukuphuhlisa isiseko sobungqina becandelo nokukhuthaza uphando kwicandelo.
- .Ukuvuselelwa kwabo bonke abachaphazelekayo ukuphucula ukhuseleko lweenkqubo.
- Ukucwangciswa kwecandelo nokuzaliswa kwentsebenziswano yemfundo ngeminikelo yeNGO engaphezulu kwama-300 kunye neminikelo yonke karhulumente eNtshona Koloni.
- Ukuphuhliswa konxibelelwano oluhamba kunye nokuphakanyiswa kweqondo lolwazi kunye nenkqubo yenkxaso.

Kunyaka ophantsi kovavanyo inkqubo ijolise ngokunjalo ekuqinisekiseni ukulunga kwenkqubo ngokusetyenziswa:

- Uphuhliso lophicotho–zincwadi kunye nezixhobo zokunikwa kwengqwalasela
- Ukuphuculwa koqokelelo kunye nohlahlelo lweenkcukacha zolwazi
- Ukuqhutywa kophando koko kudingwa ngabafundi kunye neemfuno ezahlukeneyo zamaqela ahlukeneyo alinganayo ngeminyaka yabafundi.
- Ukuqulunqwa kothelelwano kunye neCHEC ukuqhuba uphando oluqhubekayo kwicandelo
- Ukujolisa kumangenelo athe ngqo kwicandelo ukuohucula ukulunga kweenkqubo ezifana ukwakhiwa kwamakhono obugcisa, ukumpelesa nenkqubo yokubonisa
- Ulwakhiwo lwamakhono ecandelo

Umsebenzi wophuhliso lwamakhono ubandakanya ukuphuhliswa kwesicwangciso-nkqubo sengqinisekiso yokulunga, ukuqeqeshwa kwabaqeqeshi, nokunikezelwa kwezifundo zokuqaliswa zesiseko kwinkqubo yonyaka wonke eyenziwa ngamathuba athile. Zonke ezi zifundo zenza inxalenye yobungqina obusetyenzisiweyo ukuqaliswa kwesiqinisekiso esitsha kwimfundo eyandisiweyo. Kunyaka ophantsi kovavanyo ngaphezulu kwama-500 amagcisa aqeqeshwa.

Ukwangezelela kujoliso kukulunga, iSebe libambisene ngokunjalo nabanye abachaphazelekayo ukwandisa unikezelo lweenkqubo okubandakanya:

- Ukuxhaswa kwe-skateboarding njengeNkqubo ye-After School kwizikolo ezibini zase-Atlantis
- Ukwandiswa koovulundlela kwizikolo ezingaphezulu kwama-30 kumasipala ombaxa nokuxhaswa kophuhliso kombutho wesikolo woovulindlela.
- Ukuxhaswa kwenkqubo yenkxaso yemfundo yesibini, inkqubo kaGreyidi 4.

ISebe lijolise ekuvuseleleni bonke abachaphazelekayo kwiphulo lokuvuselela uLuntu Lonke ukuxhasa ulutsha lwethu. Oku kubandakanya:

- Intsebenziswano neCommunity Chest ukuxhasa inguqu kwicandelo
- Intsebenziswano neLearning Trust ukuqulunqa nokuqhuba indlela yokusebenza yeNGO yoluntu

- Intsebenziswano neSixeko saseKapa ukuqhuba inkqubo ebanzi yommandla kwiindawo ezimbini
- Intsebenziswano neeNGO ukuhlola uyilo lweziko olwahlukeneyo kulungiselelwa i-ASP
- Ukuphuhliswa kwesifundo sentsebenziswano kunye neBertha Centre e-UCT ukwakha amakhono ukuxhasa ukukhula okuqhubekayo kwintsebenziswano.

Umsebenzi we-After School Game Changer yathatyathelwa ingqalelo ngendlela yayo enenguqu enqamlezileyo ejongene noluntu lonke yaye yanikezelwa IGOLIDE kwiWestern Cape Provincial Public Service Excellence Awards kwicandelo elileli 'Most innovative programme".

Ii-Ofisi zesiThili

Ii-ifisi zesithili zemidlalo nolonwabo zibe yinxalenye ebalulekileyo yophuhliso nokunatyiswa kweenkqubo zethu zemidlalo nolonwabo zorhulumente wethu wephondo kwizithili. Zinika inkonzo kwisithili nakuluntu ngokubanzi. Zixhasa iinkqubo ezahlukeneyo zemidlalo nolonwabo kwisiThili ze ziqinisekise ngento yokokuba iinkqubo zethu zamkelwa kakuhle yaye unikezelo lwazo lukumgangatho ophezulu. Ngowama-2018/19, ii-asethi (izixhobo ze-ofisi nokulungiswa) zithengiwe kulungiselelwa ii-ofisi zesithili ukwenzela ukuphucula ukusebenza kwazo kakuhle. I-ofisi yaseWest Coast ingakumbi yalungiswa yonke kakuhle yaze yahlaziywa. Kukho abasebenzi boPhuhliso lweMidlalo nokuKhuthazwa kweMidlalo abasebenza kwii-ofisi zesithili bexhasa iinkqubo zeMOD, iinkqubo zoLonwabo, iMidlalo yeSikolo, AmaZiko eMfundo, uPhuhliso lweKlabhu. Iinkonzo zabaxhamli, imisitho engundoqo, izibonelelo, kunye nezinye iinkqubo ezizezinye zofikelelo.

Iinjongo zeqhinga, imigqaliselo yokusebenza, kunye nezifezekiso ezizizo zithiwe theca kwiitheyibhile ezingezantsi.

Imigqalisela yeeNjongo zeQhinga

INKQUBO 4: IMIDLALO NOLONWABO						
No.	**IMisebenzi yeeNjongo zenkqubo Qhinga**	**Okona kufezekisiweyo 2017/2018**	**Ekujoliswe kuko okucwangcisiweyo 2018/2019**	**Okona kufezekisiweyo 2018/2019**	**Ukunxaxha koko kujoliswe kuko okucwangcisiweyo ukuya kokona kuphunyeziweyo 2018/2019**	**Izizathu zonxaxho**
4.1	Inani leemanyano zemidlalo ezisebenzisana nephondo ezifumene inkxaso	120	120	132	+12	Ukusekwa kwemibutho emanyeneyo emitsha kwiziThili kube nomphumela wemibutho emanyeneyo yenza izicelo zenkxaso.
4.2	Iinani leenkonzo ezizodwa ezibonelelwe ezemidlalo nolonwabo	3	3	3	-	-
4.3	Inani leenkonzo zoMthengi nezeNzululwazi ezinikezelweyo	5	5	5	-	-
4.4	Inani lamacandelo ekhowudi yeMidlalo yeMveli elincediweyo	7	7	7	-	-
4.5	Inani lokhuphiswano kwamaphondo kwezemidlalo ezikolweni efumene inkxaso	2	1	1	-	-
4.6	Inani lamasebe apho imisebenzi yasemva kokuphuma kwesikolo inikezelwa khona yaye ixhaswa	-	189	189	-	-

INqaku:

4.1 Inani lemibutho emanyeneyo yemidlalo yephondo exhasiweyo (Umgqalisela wokuSebenza, 4.2.7. Umzekelo wenkxaso enikezelweyo, kukukhutshelwa kwenkxaso-mali kwimibutho emanyeneyo kwizithili ezithandathu, ezilungiselelwe ulawulo, ulwakhiwo lwamakhono inguqu kunye neeprojekti zophuhliso.

4.2 Inani leenkonzo ezizodwa ezinikezelweyo zemidlalo nolonwabo (Umgqalisela wokuSebenza, inani lamaziko axhasiweyo, umgqalisela 4.2.14, inani lemisitho engundoqo exhasiweyo, umgqalisela 4.2.9, inani lemidlalo yeBetter together games ebanjiweyo, umgqalisela 4.2.11.

4.3 Inani leenkonzo zaBaxhamli nezeNzululwazi ezinikezelweyo libhekiselele kula macandelo mahlanu omsebenzi alandelayo: 4.2.4 iNani leembaleki ezinetalente ezixhasiweyo ngenkqubo yophuhliso elungelelanisiweyo yimibutho emanyeneyo yemidlalo; 4.2.5 iNani leeklabhu ezimanyeneyo ezixhasiweyo; 4.2.9 iNani leenkqubo zempilo-ntle kwijimnaziyam; 4.2.15 iNani leembaleki ezixhaswe ngeenkqubo zomsebenzi onzima; kunye namacandelo okusebenza anxulumene neMibutho emanyeneyo yeMidlalo ebandakanya: 4.2.6 iNani lamaBhunga eMidlalo asebenzayo ephondo nawesithili axhasiweyo; 4.2.7 iNani lemibutho emanyeneyo yemidlalo yephondo kunye/okanye yezithili exhasiweyo; 4.2.12 iNani labathabathi-nxaxheba kwimibutho emanyeneyo yemidlalo; 4.2.13 iNani labantu bemidlalo abakrunekileyo; 4.2.16 iNani lemisitho yamabhinqa namantombazana exhasiweyo

4.4 Amacandelo ekhowudi yeMidlalo esixhenxe yeMveli ancediweyo ngala: Dibeke, Diketo, Drie Stokies, Kgati, Khokho, Morabaraba, Ncuva. (Umgqalisela wokusebenza 4.3.2). Umzekeloo wenkxaso onikezelweyo yimisebenzi yeMidlalo yeMveli enkezelweyo kumaZiko oLonwabo (Umgqalisela wokuSebenza 4.3.3), eqhutywa ngabasebenzi abaqeshwe kumaZiko oLonwabo (Umgqalisela wokusebenza 4.3.4).

4.5 Inani lokhuphiswano lwemidlalo yezikolo zamaphondo elixhasiweyo okt. iSouth African National Summer Games (I-SOI iyonke lufezekiso lwenkqubo apho iimbaleki zikhethwa ngokwenqanaba elusekwe sisithili (Imigqalisela yokuSebenza 4.4.1 kunye no-4.4.2) nakwinqanaba kuBumbano loBumelwane (Umgqalisela wokuSebenza 4.4.3).

4.6 Inani lamasebe apho imisebenzi yasemva kwesikolo inikezelweyo yaye exhasiweyo. (I-SOI iqulathe inani lamaZiko eMOD elibonisiweyo kumgqalisela wokusebenza 4.5.1 kunye nenani leziThili eziboniswe kumgqalisela wokusebenza 4.5.3). Umzekelo wohlobo lwenkxaso enikezelweyo, kukubonelelwa kwabasebenzi abaqeshiweyo; yaye oku kuboniswe kuMgqalisela wokusebenza 4.5.2.

Imigqalisela yokusebenza

INKQUBO 4: IMIDLALO NOLONWABO								
No.	**Umgqalisela wokusebenza**	**Okona kufezekisi weyo 2015/2016**	**Okona kufezekisi weyo 2016/2017**	**Okona kufezekisi weyo 2017/2018**	**Ekujoliswe kuko okucwangcisi weyo 2018/2019**	**Okona kufezekisi weyo 2018/2019**	**Ukunxaxha koko kujoliswe kuko okucwangcisiweyo ukuya kokona kuphunyeziweyo for 2018/2019**	**Izizathu zonxaxho**
Inkqutyana 4.2: IMidlalo								
Imisebenzi kaZwelonke								
4.2.1	Inani lamaziko Emfundo yemidlalo axhasiweyo	7	7	7	7	7	-	-
4.2.2	Inani leembaleki ezixhaswa ngamaziko emfundo yemidlalo*	307	216	370	210	216	+6	Izicelo ezangenelelweyo zafunyanwa yimibutho emanyeneyo.
4.2.3	Inani lezikolo, izizinda neeklabhu ezinikwe izixhobo kunye/okanye impahla yokudlala ngokwesithethe nemigangatho**	-	-	164	429	429	-	-
Imisebenzi yePhondo								
4.2.4	Inani leembaleki ezinetalente ezifumana inkxaso kwinkqubo zokuphuhliswa ziintlangano zezemidlalo**	307	216	370	210	216	+6	Izicelo ezangenelelweyo zafunyanwa yimibutho emanyeneyo.
4.2.5	Inani leeklabhu ezisebenzayo ezixhasiweyo	300	300	230	180	180	-	-

INKQUBO 4: IMIDLALO NOLONWABO								
No.	Umgqalisela wokusebenza	Okona kufezekisi weyo 2015/2016	Okona kufezekisi weyo 2016/2017	Okona kufezekisi weyo 2017/2018	Ekujoliswe kuko okucwangcisi weyo 2018/2019	Okona kufezekisi weyo 2018/2019	Ukunxaxha koko kujoliswe kuko okucwangcisiweyo ukuya kokona kuphunyeziweyo for 2018/2019	Izizathu zonxaxho
4.2.6	Inani lamabhunga ezemidlalo ephondo kunye nasekuhlaleni asebenzayo afumana inkxaso	7	7	7	7	7	-	-
4.2.7	Inani lemibutho emanyeneyo yephondo kunye/okanye	-	123	120	120	132	+12	Ukusekwa kwemibutho emitsha emanyeneyo kwiziThili kube nomphumela kwimibutho emanyeneyo eyangezelelweyo eyenza izicelo zenkxaso.
4.2.8	Inani lemisitho engundoqo	71	72	92	72	74	+2	Imibutho emanyeneyo icele iSebe ukuba lixhase imisitho eyangezelelweyo. Lo mgqalisela uqhutywa libango.
4.2.9	Inani leenkqubo zokuzilolonga kunye nezijongene nempilo ezenziwa kwiindawo zokuzilolonga (igym)	4	4	4	4	4	-	-
4.2.10	Inani lemisitho yonikezelo lweembasa ebanjiweyo	8	8	8	2	2	-	-
4.2.11	Inani leMidlalo ye Better Together Games	4	4	5	6	6	-	-

INKQUBO 4: IMIDLALO NOLONWABO								
No.	**Umgqalisela wokusebenza**	**Okona kufezekisi weyo 2015/2016**	**Okona kufezekisi weyo 2016/2017**	**Okona kufezekisi weyo 2017/2018**	**Ekujoliswe kuko okucwangcisi weyo 2018/2019**	**Okona kufezekisi weyo 2018/2019**	**Ukunxaxha koko kujoliswe kuko okucwangcisiweyo ukuya kokona kuphunyeziweyo for 2018/2019**	**Izizathu zonxaxho**
	ebanjiweyo (usuku lwemidlalo yephondo)							
4.2.12	Inani labathathi-nxaxheba kwimibutho emanyeneyo yemidlalo	333 835	323 927	355 680	340 000	381797	+41 797	Imibutho emanyeneyo engaphezulu ixhaswe ngenxa yokusekwa kwemibutho emanyeneyo emitsha, yaye ngoko iimbaleki ezininzi zathabatha inxaxheba.
4.2.13	Inani labantu bemidlalo eliqeqeshiweyo	246	240	240	250	252	+2	Kubekho ukwanda kwebango loqeqesho lwabantu bemidlalo.
4.2.14	Inani lamaziko axhasiweyo	1	5	3	10	10	-	-
4.2.15	Inani leembaleki ezixhasiweyo ngokusetyenziswa kweenkqubo ezisebenza kakhulu	50	96	87	50	53	+3	Kubekho ukwanda kwiimbaleki ezincediweyo ukulungiselela ukuhlangabezana nebango.
4.2.16	Inani lemisitho yamabhinqa namantombazana axhasiweyo	-	6	6	6	6	-	-
INkqutyana 4.3: R EzoLonwabo								
Imisebenzi kazwelonke								
4.3.1	Inani labantu abathatha inxaxheba kwimisitho eququzelweyo ezolonwabo**	15 500	17 000	21 942	80 120	103 351	+23 231	Imisitho eyangezelelweyo yaxhaswa ngokusetyenziswa kwentsebenziswano kunye nemibutho emanyeneyo yemidlalo.

INKQUBO 4: IMIDLALO NOLONWABO								
No.	Umgqalisela wokusebenza	Okona kufezekisi weyo 2015/2016	Okona kufezekisi weyo 2016/2017	Okona kufezekisi weyo 2017/2018	Ekujoliswe kuko okucwangcisi weyo 2018/2019	Okona kufezekisi weyo 2018/2019	Ukunxaxha koko kujoliswe kuko okucwangcisiweyo ukuya kokona kuphunyeziweyo for 2018/2019	Izizathu zonxaxho
4.3.2	Inani lamacandelo ekhowudi yemidlalo yemveli elixhasiweyo	7	7	7	7	7	-	-
4.3.3	Inani lamaZiko oLonwabo elixhasiweyo	16	20	16	20	20	-	-
4.3.4	Inani labasebenzi eliqeshwe kumaZiko oLonwabo	32	40	32	40	40	-	-
INkqutyana 4.4: EzeMidlalo ezikolweni								
Imisebenzi kaZwelonke								
4.4.1	Inani labafundi abathatha inxaxheba kwiitumente zezeMidlalo eZikolweni kumgangatho wesithili**	5 440	5 920	12 064	6 400	10675	+4275	Ufezekiso olungaphezulu lokujoliswe kuko ngenxa yokuthatyathwa kwenxaxheba okwandisiweyo kwimbumba.
Imisebenzi yePhondo								
4.4.2	Inani lezithili zeMidlalo yeZikolo elixhasiweyo ngofikelelo kumathuba kwimidlalo yezikolo	1	1	9	9	9	-	-
4.4.3	Inani leNeighbourhood School Clusters	-	1	7	7	7	-	-

INKQUBO 4: IMIDLALO NOLONWABO								
No.	Umgqalisela wokusebenza	Okona kufezekisi weyo 2015/2016	Okona kufezekisi weyo 2016/2017	Okona kufezekisi weyo 2017/2018	Ekujoliswe kuko okucwangcisi weyo 2018/2019	Okona kufezekisi weyo 2018/2019	Ukunxaxha koko kujoliswe kuko okucwangcisiweyo ukuya kokona kuphunyeziweyo for 2018/2019	Izizathu zonxaxho
	elixhasiweyo							
Inkqutyana 4.5: INkqubo yeMOD								
Imisebenzi yePhondo								
4.5.1	Inani lamaziko eMOD afumana inkxaso	181	181	181	181	181	-	-
4.5.2	Inani labasebenzi abaqeshwe kwiinkqubo ze MOD	543	543	470	470	470	-	-
4.5.3	Inani lezithili ezixhasiweyo	-	-	-	8	8	-	-

* *Lo ngumgqalisela ohlangeneyo (imigqalisela yoMnikelo oneMiqathango 1.3 uPhuhliso lweKlabhu kunye ne-1.7 INkqubo Eweininzi yoThatyatho-nxaxheba kwiSiyadlala, iphepha le-129 kunye nele-130).*

** *Lo ngigqalisela wephondo kunye nomgqalisela woMnikelo oneMiqathango.*

Iqhinga lokuphelisa imimandla yokusebenza ngaphantsi kwenqanaba eli lindelekileyo

Akukho mimandla yokusebenza ngaphantsi kokulindelweyo kuMgqalisela weNkqubo yokuSebenza elungiselelwe iNkqubo 4.

linguqu kokujoliswe kuko okucwangcisiweyo

Akubangakho zinguqu ekujoliswe kuzo ezicwangcisiweyo kwisithuba sexesha lokunikwa kwengxelo.

Ukunxulunyaniswa komsebenzi nohlahlo lwabiwo-mali

INkcitho yeNkqutyana yeNkqubo 4: IMidlalo noLonwabo lwalungolu hlobo lulandelayo:

INkqutyana	2018/19			2017/18		
	Ulwabiwo lokugqibela R'000	Eyona nkcithoR'000	Inkcitho(Eph ezulu)/ Inkcitho ephantsi R'000	Ulwabiwo lokjugqibela R'000	Eyona Nkcitho R'000	Inkcitho (Ephezulu)/ Inkcitho ePhansti R'000
Abalawuli	37 168	35 489	1 679	25 059	24 524	535
EzeMidlalo	45 015	44 328	687	47 140	47 019	121
EzoLonwabo	16 052	15 970	82	13 704	13 777	(73)
Ezimidlalo ezikolweni	34 730	34 643	87	35 643	35 545	98
INkqubo yeMOD	52 969	52 796	173	62 090	62 090	-
Iyonke	**185 934**	**183 226**	**2 708**	**183 636**	**182 955**	**681**

Uqoqosho lubhekisele kwi-CoE. Ngenxa yezithintelo ezibekwe kuhlahlo-mali lwe-CoE, uqoqosho alunako ukusetyenziswa kweminye imiba.

5. Uweliselo-mali

5.1. Uweliselo-mali kumaQumrhu kaRhulumente

IKomishini yeNkcubeko eNtshona Koloni

I-WCCC ifumene R1 506 000 njengentlawulo egqithiselweyo esuka kwiSebe kunyaka-mali ka2018/19. Le mali iquka i-R1 100 000 eyayihlawulwe kwiSixeko saseKapa ihlawulela iakhawunti yetyala lamanzi enkcubeko iMelkbos Oppiesee neZiko leNkcubeko iMelkbos. Amatyala avele kwiiakhawunti ezingakhange zifunyanwe liSebe. Iqumrhu likarhulumente linoxanduva lokubhalisa nokucima amabhunga enkcubeko kunye nokugcina kwamaziko enkcubeko. IWCCC ineekomitana ezintathu: iKomiti yoPhando yeyokuHlahlela, iKomiti yamaBhunga eNkcubeko neKomiti yamaZiko.

IKomiti yeeLwimi yeNtshona Koloni

IKomiti yeeLwimi yeNtshona Koloni ifumene i-R247 000 ukuxhasa imisebenzi nezibophelelo zayo. I-WCLC inoxanduva lokucebisa uMphathiswa ngemiba enxulumene nolwimi eNtshona

Koloni ngokoMthetho weeLwimi zePhondo leNtshona Koloni ngokuhambelana noMthetho weeLwimi zePhondo leNtshona Koloni, we-1998 noMgaqo-nkqubo weeLwimi waseNtshona Koloni. Ikwasebenza njengekomiti yePhondo yeeLwimi yePanSALB eNtshona Koloni.

ILifa leMveli leNtshona Koloni

I-HWC ifumene izigidi ezi-R2 236 000 kuzo i-R1 736 000, ibhekiselele kwiintlawulo ezikhutshelweyo zivela kwiSebe kunyaka-mali wama-2018/19 ukulungiselelwa kunika inkonzo kwizigunyaziso zekomiti. Isigunyaziso sayo esingundoqo kukuchonga, ukukhusela nokulondoloza izibonelelo zelifa lemveli zeNtshona Koloni. Ekwenzeni umsebenzi walo, inxulumana namasebe karhulumente awesizwe nawengingqi. Isangezelelo sama-R500 000 safunyanwa kulungiselelwa incwadana yokutyumba yeLifa leMveli leHlabathi.

Igama leQumrhu loLuntu	Iinkonzo ezifumaneka kwiQumrhu loLuntu	Isixa semali eweliselwe kwiqumrhu loluntu	Isixa semali esetyenziswe liqumrhu loluntu	Impumelelo yeQumrhu loLuntu
IKomishini yeNkcubeko eNtshona Koloni	I WCCC inemimandla emithathu ejolise kuyo eyiyile uLawulo, uphuhliso nokulolongwa kwepropati ekufuduswa; oku kubandakanya amaziko asixhenxe enkcubeko abekwe phantsi kolawulo lwayo. Ilawula ubhaliso nasekukhutshweni kwamabhunga ezenkcubeko. Icebise uMEC ngendlela elungileyo angafezekisa ngayo izigunyaziso zeKomishini.	R1 506 000	R1 506 000	Ifezekise konke ekujoliswe kuyo ngokwe-APP.
IKomiti yeeLwimi yeNtshona Koloni	Ukubeka iliso kumiliselo loMgaqo-nkqubo weeLwimi weNtshona Koloni nokucebisa uMphathiswa kwimiba enxulumene nolwimi.	R247 000	R247 000	Ifezekise konke ekujoliswe kuyo ngokwe-APP.
ILifa leMveli leNtshona Koloni	UkuLawulwa kweziBoneleleo zeLifa leMveli eNtshona Koloni.	R2 236 000	R1 736 000	Ifezekise konke ekujoliswe kuyo ngokwe-APP.

Qaphela: Ingcaciso ngesambuku sohlahlo lwabiwo-mali kunye nesambuku senkcitho eboniswe kumaziko kaRhulumente 2018/19.

5.2. Uweliselo-mali kwimibutho ngaphandle kwamaQumrhu kaRhulumente

Le theyibhile ingezantsi ibonisa iintlawulo ezikhutshelweyo ezenziweyo zesithuba somhla woku-1 kuEpreli 2018 ukuya kuMatshi 2019.

INkqubo 2:

Igama lofumene uweliselo-mali	Uhlobo lombutho	Injongo yokusetyenziswa kwemali	Ingaba iSebe liyaha-mbelana necan-delo S 38 (1) (j) lePFMA	Imali eweliselweyo (R)	Imali echithi-weyo liQumrhu (R)	Isizathu sokungasetyenziswa kwemali liQumrhu
ARTS & CULTURE						
Cape Town Carnival Trust	TRUST	Cape Town Carnival	Ewe	70,000.00	70,000.00	-
Die Burger Suidoosterfees	NPO	Suidoosterfees	Ewe	120,000.00	120,000.00	-
Kunste Onbeperk	NPC	Klein Karoo Nasionale Kunstefees	Ewe	120,000.00	120,000.00	-
South Atlantic Arts & Culture Trust	Trust	Cape Town International Jazz Festival	Ewe	120,000.00	120,000.00	-
Cape Electronic Music Foundation	NPO	Cape Electronic Music Festival	Ewe	70,000.00	0.00	Umsitho wabanjwa kuEpreli 2019.
Comnet Creative Arts Group	NPO	Umnikelo obhekiselele kwiHoopstelers: Ucweyo, uPhando neMveliso yeThiyetha yoLuntu elungiselelwe owama-2018/19	Ewe	27,845.25	27,845.25	-
Butterfly Art Project	NPO	Umnikelo obhekiselele kuphuhliso loququzelelo loBugcisa boLuntu	Ewe	27,845.25	27,845.25	-
Riversdale Uitvoerende Kunste	NPO	Umnikelo obhekiselele kuphuhliso loMculo woLutsha olungiselelwe owama-2018/19	Ewe	27,845.25	27,845.25	-
Silver Mountain Foundation	NPO	Umnikelo obhekiselele kwiSilver Mountain Festival olungiselelwe owama-2018/19	Ewe	27,845.25	27,845.25	-
Creative Arts School Beaufort West	NPO	Umnikelo obhekiselele kwiDance Your Way Out olungiselelwe owama-2018/19	Ewe	27,845.25	27,845.25	-

Igama lofumene uweliselo-mali	Uhlobo lombutho	Injongo yokusetyenziswa kwemali	Ingaba iSebe liyaha-mbelana necan-delo S 38 (1) (j) lePFMA	Imali eweliselweyo (R)	Imali echithi-weyo liQumrhu (R)	Isizathu sokungasetyenzi swa kwemali liQumrhu
AD Libtum Academy of Music	NPO	Umnikelo obhekiselele kwiADLAM-Concert band & jazz ensemble & choir yowama-2018/19	Ewe	27,845.25	27,845.25	-
Wesland Arts Association	NPO	Umnikelo obhekiselele kwiSocial Mosaic Foundation of Hope	Ewe	27,845.25	21,016.00	Intsalela yezixa-mali yeendleko zothutho nezokunikwa kwengxelo
New Life Theatre	NPO	Umnikelo obhekiselele kucweyo lweSound and Drama: wama-2018/19	Ewe	27,845.25	27,845.25	-
Die Jakes Gerwel Stigting	NPO	Umnikelo obhekiselele kwiYoh!- Projek olungiselelwe owama-2018/19	Ewe	27,845.25	27,845.25	-
Bridgetown Theatre Company	NPO	Umnikelo obhekiselele kukufunyanwa koLutsha – Inkqubo yoBugcisa boLuntu	Ewe	39,569.61	39,569.61	-
The Mothertongue Project	NGO	Umnikelo obhekiselele kwiProjekti yoBugcisa noLutsha lwaseLangeberg	Ewe	39,569.61	39,569.61	-
Institute for Music & Indigenous Arts Dev	NPO	Umnikelo obhekiselele ne-IMAD Grass Roots Music yowama-2018/19	Ewe	39,569.61	39,569.61	-
D-Piano Lab	NPO	Umnikelo obhekiselele nokuXhotyiswa kwaBantwana ngokusetyenziswa koMculo olungiselelwe owama-2018/19	Ewe	39,569.61	39,569.61	-
Genadendal, Greyton & Voorville Disability Forum	NPO	Umnikelo obhekiselele kwiMind Over Matter Paper beading Project yowama-2018/19	Ewe	39,569.61	39,569.61	-
The Darling Festival Trust	NPO	Umnikelo kwiVoorkamerfees	Ewe	39,569.61	39,569.61	-
Steelband Project	NPO	Umnikelo	Ewe	39,569.61	39,569.61	-

Igama lofumene uweliselo-mali	Uhlobo lombutho	Injongo yokusetyenziswa kwemali	Ingaba iSebe liyaha-mbelana necan-delo S 38 (1) (j) lePFMA	Imali eweliselweyo (R)	Imali echithi-weyo liQumrhu (R)	Isizathu sokungasetyenzi swa kwemali liQumrhu
		obhekiselele kwiiNkqubo zeRural & Urban Steelband				
Koue Bokkeveld Training Centre	NPO	Umnikelo obhekiselele kwiprojekti yoMculo: Guitar &Recorder	Ewe	39,569.61	39,569.61	-
Lunchbox Theatre	NPO	Umnikelo obhekiselele kuPhuhliso lweThiyetha	Ewe	39,569.61	32,199.61	INkampu yoQeqesho yabanjwa ngo-Epreli 2019
The Zama Dance School	NPO	Umnikelo obhekiselele kuzinzo oluqhubekayo	Ewe	39,569.61	39,569.61	-
Klein Libertas Theatre	NPO	Umnikelo obhekiselele kwiProjekti yeKLT Drama elungiselelwe owama-2018/19	Ewe	39,569.61	31,943.67	IProjekti yagqitywa ekupheleni kuka-Epreli 2019
Indoni Dance Arts & Leadership Academy	NPO	Umnikelo obhekiselele kuqeqesho lophuhliso lwamakhono owama-2018/19	Ewe	39,569.61	39,569.61	-
West Coast Youth Orchestra	NPO	Umnikelo obhekiselele kuPhuhliso noFikelelo lwe-Okhestra olulungiselelwe owama-2018/19	Ewe	39,569.61	39,569.61	-
Parkan Foundation	NPC	Umnikelo obhekiselele kwiJazzathon for 2018/19	Ewe	39,569.61	39,569.61	-
Proe Bietije Kunste Fees	NPC	Umnikelo obhekiselele the Proe" Bietjie Kunstefees owama-2018/19	Ewe	39,569.61	39,569.61	-
Sibonelo Dance	NPO	Umnikelo obhekiselele kuHambo Outreach Program eyowama-2018/19	Ewe	39,569.61	39,569.61	-
Voices Of Cape Town	NPO	Umnikelo obhekiselele kulingo olulungiselelwe olwama-2018/19	Ewe	39,569.61	39,569.61	-
Heal the Hood	NPO	Umnikelo obhekiselele	Ewe	39,569.61	39,569.61	-

Igama lofumene uweliselo-mali	Uhlobo lombutho	Injongo yokusetyenziswa kwemali	Ingaba iSebe liyaha-mbelana necan-delo S 38 (1) (j) lePFMA	Imali eweliselweyo (R)	Imali echithi-weyo liQumrhu (R)	Isizathu sokungasetyenzi swa kwemali liQumrhu
		kwiYouth Cultural Exchange Programme				
George Society of Arts	NPO	Umnikelo obhekiselele kwi-let's go Arts yama-2018/19	Ewe	73,893.00	63,549.97	Iprojekti iqhubeke kwisithuba seminyaka-mali emibini uuya kuSeptemba 2019
Magnet Training & Youth Upliftment Trust	NPO	Umnikelo obhekiselele kwiMagnet Rural Arts Projects yowama-2018/19	Ewe	94,604.65	94,604.65	-
Breytenbach Kultuursentrum	NPO	Umnikelo obhekiselele kwiDrama, Puppet Show, Do, Learn, Read	Ewe	73,893.00	73,893.00	-
Zip Zap Circus School Trust	NPO	Umnikelo obhekiselele kwiDare to Dream yowama-2018/19	Ewe	94,604.65	94,604.65	-
College of Music	NPO	Umnikelo obhekiselele kwiMagic in the community project	Ewe	94,604.65	94,604.65	-
Die Stigting Vir Bemagtiging Deur Afrikaans	NPO	Umnikelo obhekiselele kwiLaat Die Blindes Die Weg Wyssba Storiesprojek (Worcester)	Ewe	37,010.00	37,010.00	-
Music Exchange	Trust	Umnikelo obhekiselele kwiMusic Exchange yowama-2018/19	Ewe	94,604.65	94,604.65	-
Music and Development Institute	NPO	Umnikelo obhekiselele kwiCape Music Institute yowama-2018/19	Ewe	94,604.65	94,604.65	-
The Craft & Design Institute	Trust	Umnikelo obhekiselele kwiWC Craft Design Hub: 2018/19	Ewe	73,893.00	73,893.00	-
Enlighten Education Trust	NPO	Umnikelo obhekiselele kwiHermanus Academy of Music	Ewe	73,893.00	73,893.00	-
The Rainbow Academy	NPO	Umnikelo obhekiselele kwiRainbow Academy School of Performing Arts	Ewe	73,893.00	73,893.00	-

Igama lofumene uweliselo-mali	Uhlobo lombutho	Injongo yokusetyenziswa kwemali	Ingaba iSebe liyaha-mbelana necan-delo S 38 (1) (j) lePFMA	Imali eweliselweyo (R)	Imali echithi-weyo liQumrhu (R)	Isizathu sokungasetyenzi swa kwemali liQumrhu
		& Business yowama-2018/19				
Kronendal Music Academy of Houtbay	NPO	Umnikelo obhekiselele kwimfundo yezoqeqesho lomculo	Ewe	73,893.00	73,893.00	-
Camissa	NPO	Umnikelo obhekiselele kwiMosjazz yowama-2018/19	Ewe	94,604.65	94,604.65	-
Fundza Literacy Trust	NPO	Umnikelo obhekiselele we-my Heritage, my Dreams-A Literary project	Ewe	30,000.00	30,000.00	-
Landbou Gemeenskap Ontwikkeling	NPO	Culture and Life Skills Project for Primary School Learners	Ewe	30,000.00	30,000.00	-
Smart Kingdom Kids Academy	NPO	Umnikelo obhekiselele kwiMusic for Positive Expression and Healing	Ewe	30,000.00	30,000.00	-
Amoyo perfoming Arts Foundation	NPO	Umnikelo obhekiselele kwiPerforming Arts Programme yowama-2018/19	Ewe	30,000.00	14,176.00	Iprojekti iqhubeke kwisithuba seminyaka-mali emibini uuya kuSeptemba 2019
SA Agency for Change and Development	NPO	Umnikelo obhekiselele kuPhuhliso lweArt & Sport	Ewe	30,000.00	30,000.00	-
Tshisa Talent	NPO	Umnikelo obhekiselele kuPhuhliso lamaGcisa	Ewe	30,000.00	14,049.99	Iprojekti yagqitywa ekupheleni kuka-Epreli 2019
Mad Little Badger	NPO	Umnikelo obhekiselele kwiDocumentary on Luxurama yowama-2018/19	Ewe	100,000.00	100,000.00	-
Malele Development	NPO	Umnikelo obhekiselele kwiMalele Senior After School Program	Ewe	19,784.81	19,784.81	-
Project Playground	NPO	Umnikelo obhekiselele kwiprojekti yamabala okudlala	Ewe	19,784.80	19,784.80	-
Black Roots Foundation	NPO	Umnikelo obhekiselele kwiLast Traditional Bow Players	Ewe	29,984.00	29,984.00	-
Dance For All	NPO	Umnikelo	Ewe	227,825.10	227,825.10	-

Igama lofumene uweliselo-mali	Uhlobo lombutho	Injongo yokusetyenziswa kwemali	Ingaba iSebe liyaha-mbelana necan-delo S 38 (1) (j) lePFMA	Imali eweliselweyo (R)	Imali echithi-weyo liQumrhu (R)	Isizathu sokungasetyenzi swa kwemali liQumrhu
		obhekiselele kuKhuthazo noPhuhliso lweeNkqubo				
The Cape Town Minstrel Carnival Association	NPO	Umnikelo obhekiselele kukhuphiswano nokumatsha endleleni kwarhoqo ngonyaka	Ewe	690,053.00	690,053.00	-
Kaapse Klopse Karnival Association	NPC	Umnikelo obhekiselele kwiCape Town Street Parade for 2018/19	Ewe	400,451.00	400,451.00	-
Cape District Minstrel Board	NPO	Umnikelo obhekiselele kuKhuphiswano lwe Coon Carnival lowama-2019	Ewe	156,019.00	156,019.00	-
Cape Malay Choir Boards	NPO	Umnikelo obhekiselele kwiCape Malay Choir Board Traditional Festival Events and Competition yowama-2018/19	Ewe	184,255.00	184,255.00	-
Suid Afrikaanse Koorraad	NPO	Umnikelo obhekiselele kukhuphiswano lokumatsha endleleni nolweKwayala lowama-2018/19	Ewe	51,752.00	51,752.00	-
Keep The Dream Choir Board	NPC	Umnikelo obhekiselele kwiKeep the Dream Male Choir Choral Competition yowama-2018/19	Ewe	109,693.00	109,693.00	-
SA Christmas Band Boards	NPO	Umnikelo obhekiselele kwi-SA Christmas Band road march and competition	Ewe	40,544.00	40,544.00	-
SA United Christmas Band Boards	NGO	Umnikelo obhekiselele kwi-SA United Band road march and competition	Ewe	167,234.00	167,234.00	-
Wellington Minstrels	NPO	Umnikelo obhekiselele kwi--Wellington Annual Coons Competition	Ewe	115,784.00	115,784.00	-

Igama lofumene uweliselo-mali	Uhlobo lombutho	Injongo yokusetyenziswa kwemali	Ingaba iSebe liyaha-mbelana necan-delo S 38 (1) (j) lePFMA	Imali eweliselweyo (R)	Imali echithi-weyo liQumrhu (R)	Isizathu sokungasetyenzi swa kwemali liQumrhu
		yowama-2018/19				
Drakenstein Coon Carnival Association	NPO	Umnikelo obhekiselele kukhuphiswano lweCoon Carnival, uPhuhliso loLutsha nokhuphiswano nokumatsha endleleni wama-2018/19	Ewe	184,216.00	184,216.00	-
Cape Town City Ballet	NPO	Umnikelo obhekiselele kwi-Cape Town City Ballet yowama-2018/19	Ewe	1,500,000.00	1,500,000.00	-
Cape Town Philharmonic Orchestra	NPO	Umnikelo obhekiselele kwi-Cape Philharmonic Orchestra yowama- 2018/19	Ewe	1,500,000.00	1,500,000.00	-
Cape Town Opera	NPC	Umnikelo obhekiselele kwi-WC Music Education Opera & Concerts yowama-2018/19	Ewe	1,500,000.00	1,500,000.00	-
Baxter Theatre	NPC	Umnikelo obhekiselele kuPhuhliso leThiyetha yowama-2018/19	Ewe	1,000,000.00	1,000,000.00	-
Jazzart Dance Theatre	NPC	Umnikelo obhekiselele kwiiNkqubo zoqeqesho nemfundo zowama-2018/19	Ewe	1,000,000.00	1,000,000.00	-
WC Choral Music Association	NPO	Umnikelo obhekiselele kwi-Choral Music & Soloist Training Program	Ewe	1,000,000.00	649,140.40	Iprojekti iqhubeke kwisithuba seminyaka-mali emibini uuya kuSeptemba 2019
Dance for All	NPO	Umnikelo obhekiselele kwi-Dance for All Outreach Programme yowama-2018/19	Ewe	1,000,000.00	1,000,000.00	-
Artscape Theatre	NPO	Ukuqeqeshwa kwabaxhamli be-EPWP	Ewe	412,764.00	412,764.00	-
ATKV	NPO	Ukuqeqeshwa kwabaxhamli be-EPWP	Ewe	147,849.00	147,849.00	-
Baxter Theatre	NPC	Ukuqeqeshwa kwabaxhamli be-EPWP	Ewe	147,849.00	147,849.00	-

Igama lofumene uweliselo-mali	Uhlobo lombutho	Injongo yokusetyenziswa kwemali	Ingaba iSebe liyaha-mbelana necan-delo S 38 (1) (j) lePFMA	Imali eweliselweyo (R)	Imali echithi-weyo liQumrhu (R)	Isizathu sokungasetyenzi swa kwemali liQumrhu
Breytenbach Theatre	NPO	Ukuqeqeshwa kwabaxhamli be-EPWP	Ewe	147,849.00	147,849.00	-
Camissa	NPO	Ukuqeqeshwa kwabaxhamli be-EPWP	Ewe	147,849.00	147,849.00	-
Calabash	NPO	Ukuqeqeshwa kwabaxhamli be-EPWP	Ewe	73,924.00	73,924.00	-
Cape Town Carnival	TRUST	Ukuqeqeshwa kwabaxhamli be-EPWP	Ewe	147,849.00	147,849.00	-
Cape Town Opera	NPC	Ukuqeqeshwa kwabaxhamli be-EPWP	Ewe	182,362.00	182,362.00	-
Comnet	NPO	Ukuqeqeshwa kwabaxhamli be-EPWP	Ewe	147,849.00	147,849.00	-
Dance for All	NPO	Ukuqeqeshwa kwabaxhamli be-EPWP	Ewe	182,362.00	182,362.00	-
George Arts Soc	NPO	Ukuqeqeshwa kwabaxhamli be-EPWP	Ewe	147,849.00	147,849.00	-
Genadendal, Greyton and Voorville Disability	NPO	Ukuqeqeshwa kwabaxhamli be-EPWP	Ewe	137,075.00	137,075.00	-
Kunste Onbeperk	NPC	Ukuqeqeshwa kwabaxhamli be-EPWP	Ewe	147,849.00	147,849.00	-
Magnet Theatre	NPO	Ukuqeqeshwa kwabaxhamli be-EPWP	Ewe	147,849.00	147,849.00	-
Suidoosterfees	NPO	Ukuqeqeshwa kwabaxhamli be-EPWP	Ewe	73,924.00	73,924.00	-
Western Cape Youth Orchestra	NPO	Ukuqeqeshwa kwabaxhamli be-EPWP	Ewe	147,849.00	147,849.00	-
Mothertongue	NPO	Ukuqeqeshwa kwabaxhamli be-EPWP	Ewe	110,887.00	110,887.00	-
Zip Zap Circus	NPO	Ukuqeqeshwa kwabaxhamli be-EPWP	Ewe	147,849.00	147,849.00	-
Steelband	NPO	Ukuqeqeshwa kwabaxhamli be-EPWP	Ewe	110,887.00	110,887.00	-
Community Arts Centre	NPO	Ukuqeqeshwa kwabaxhamli be-EPWP	Ewe	147,849.00	147,849.00	-
Cape Music Institute	NPO	Ukuqeqeshwa kwabaxhamli be-EPWP	Ewe	147,849.00	147,849.00	-
Pioneer Printers	NPO	Ukuqeqeshwa kwabaxhamli be-EPWP	Ewe	182,362.00	182,362.00	-
Weccma	NPO	Ukuqeqeshwa	Ewe	38,704.00	38,704.00	-

Igama lofumene uweliselo-mali	Uhlobo lombutho	Injongo yokusetyenziswa kwemali	Ingaba iSebe liyaha-mbelana necan-delo S 38 (1) (j) lePFMA	Imali eweliselwe yo (R)	Imali echithi-weyo liQumrhu (R)	Isizathu sokungasetyenzi swa kwemali liQumrhu
		kwabaxhamli be-EPWP				
Voices of Cape Town	NPO	liProjekti ze-EPWP	Ewe	89,327.00	89,327.00	-
Cammissa Arts and Culture	NPO	liProjekti ze-EPWP	Ewe	317,659.00	317,659.00	-
Greatmore Studios	TRUST	liProjekti ze-EPWP	Ewe	35,063.00	14,543.00	Umxhali we-EPWP urhoxile. Ukuqeshwa komtsha kuyaqhutywa.
ARTSCAPE Theatre	NPO	Umnikelo obhekiselele kumsebenzi wololongo lwemihla ngemihla e-Artscape	Ewe	175,000.00	175,000.00	-
IIMYUZIYAM						
Beaufort West IMyuziyam	IMyuziyam	Esebenzayo noLolongo	Ewe	280,793.00	280,793.00	-
Caledon IMyuziyam	IMyuziyam	Esebenzayo noLolongo	Ewe	224,473.00	204,473.00	Umboniso uya kuqukunjelwa ngowama-2019/20.
CP Nel IMyuziyam	IMyuziyam	Esebenzayo noLolongo	Ewe	484,722.00	484,722.00	-
Drostdy IMyuziyam	IMyuziyam	Esebenzayo noLolongo	Ewe	737,181.00	737,181.00	-
Genadendal Mission IMyuziyam	IMyuziyam	Esebenzayo noLolongo	Ewe	411,864.00	411,864.00	-
Hout Bay IMyuziyam	IMyuziyam	Esebenzayo noLolongo	Ewe	243,228.00	233,228.00	Umncono uchongelwe imirhumo yophicotho-zincwadi.
Huguenot IMyuziyam	IMyuziyam	Esebenzayo noLolongo	Ewe	784,230.00	681,272.25	Izixhobo ziza kuzizwa ngonyaka-mali wama-2019/20.
Montagu IMyuziyam	IMyuziyam	Esebenzayo noLolongo	Ewe	294,155.00	294,155.00	-
Old Harbour IMyuziyam	IMyuziyam	Esebenzayo noLolongo	Ewe	333,883.00	333,883.00	-
Oude Kerk VolksIMyuziyam	IMyuziyam	Esebenzayo noLolongo	Ewe	406,238.00	406,238.00	-
Paarl IMyuziyam	IMyuziyam	Esebenzayo noLolongo	Ewe	278,490.00	278,490.00	-
SA Sendinggestig IMyuziyam	IMyuziyam	Esebenzayo noLolongo	Ewe	153,909.00	153,909.00	-
Shipwreck IMyuziyam	IMyuziyam	Esebenzayo noLolongo	Ewe	266,871.00	266,871.00	-
Simon's Town IMyuziyam	IMyuziyam	Esebenzayo noLolongo	Ewe	422,642.00	397,642.00	liprojekti zololongo ziya kugqitywa ngonyaka-mali wama-2019/20
Stellenbosch IMyuziyam	IMyuziyam	Esebenzayo noLolongo	Ewe	753,857.00	753,857.00	-
Togryers IMyuziyam	IMyuziyam	Esebenzayo noLolongo	Ewe	176,403.00	176,403.00	Isiboneleo ngo-Epreli kunye nangoMeyi 2019
Wellington	IMyuziya	Esebenzayo	Ewe	287,898.00	287,898.00	-

Igama lofumene uweliselo-mali	Uhlobo lombutho	Injongo yokusetyenziswa kwemali	Ingaba iSebe liyaha-mbelana necan-delo S 38 (1) (j) lePFMA	Imali eweliselweyo (R)	Imali echithi-weyo liQumrhu (R)	Isizathu sokungasetyenziswa kwemali liQumrhu
IMyuziyam	m	noLolongo				
Wheat Industry IMyuziyam	IMyuziyam	Esebenzayo noLolongo	Ewe	217,829.00	217,829.00	-
Lwandle Migrant Labour IMyuziyam	IMyuziyam	Esebenzayo noLolongo	Ewe	353,261.00	353,261.00	-
Robertson IMyuziyam	IMyuziyam	UNcedo loMnikelo	Ewe	53,453.00	53,453.00	-
Fransie Pienaar IMyuziyam	IMyuziyam	UNcedo loMnikelo	Ewe	68,036.00	68,036.00	-
Jan Danckaert IMyuziyam	IMyuziyam	UNcedo loMnikelo	Ewe	26,727.00	26,727.00	-
Great Brak River IMyuziyam	IMyuziyam	UNcedo loMnikelo	Ewe	53,453.00	53,453.00	-
SA Fisheries IMyuziyam	IMyuziyam	UNcedo loMnikelo	Ewe	41,310.00	41,310.00	-
Togryers IMyuziyam	IMyuziyam	Inkxaso-mali kushicilelo lwencwadi entsha ephathelelene nenyikima yomhlaba	Ewe	100,000.00	100,000.00	-
Beaufort West IMyuziyam	IMyuziyam	Inkxaso kwimirhumo yoPhicotho-ziNcwadi	Ewe	222,235.00	222,235.00	-
SA Sendinggestig IMyuziyam	IMyuziyam	Inkxaso kwimirhumo yoPhicotho-ziNcwadi	Ewe	254,000.00	254,000.00	-
Hout Bay IMyuziyam	IMyuziyam	Inkxaso kwimirhumo yoPhicotho-ziNcwadi	Ewe	1,700,000.00	1,700,000.00	-
Beaufort West IMyuziyam	IMyuziyam	IiProjekti ze-EPWP	Ewe	193,113.00	181,582.33	Isibonelelo sika-Epreli noMeyi 2019
Caledon IMyuziyam	IMyuziyam	IiProjekti ze-EPWP	Ewe	176,866.00	106,329.00	Isibonelelo sika-Epreli noMeyi 2019
CP Nel IMyuziyam	IMyuziyam	IiProjekti ze-EPWP	Ewe	233,984.00	167,795.00	Isibonelelo sika-Epreli noMeyi 2019
Drostdy IMyuziyam	IMyuziyam	IiProjekti ze-EPWP	Ewe	1,013,824.00	213,403.00	Isibonelelo sika-Epreli noMeyi 2019
Fransie Pienaar IMyuziyam	IMyuziyam	IiProjekti ze-EPWP	Ewe	188,916.00	188,916.00	-
Genadendal IMyuziyam	IMyuziyam	IiProjekti ze-EPWP	Ewe	329,250.00	142,728.00	Isibonelelo sika-Epreli noMeyi 2019
Great Brak River	IMyuziyam	IiProjekti ze-EPWP	Ewe	143,722.00	118,022.00	Isibonelelo sika-Epreli noMeyi 2019
Hout Bay IMyuziyam	IMyuziyam	IiProjekti ze-EPWP	Ewe	225,718.00	180,176.00	Isibonelelo sika-Epreli noMeyi 2019
Huguenot IMyuziyam	IMyuziyam	IiProjekti ze-EPWP	Ewe	291,736.00	230,460.22	Isibonelelo sika-Epreli noMeyi 2019
Jan Danckaert IMyuziyam	IMyuziyam	IiProjekti ze-EPWP	Ewe	143,991.00	143,991.00	-
Lwandle Migrant IMyuziyam	IMyuziyam	IiProjekti ze-EPWP	Ewe	168,473.00	168,473.00	-
Montagu IMyuziyam	IMyuziyam	IiProjekti ze-EPWP	Ewe	267,271.00	267,271.00	-
Old Harbour	IMyuziya	IiProjekti ze-EPWP	Ewe	465,396.00	116,593.51	Isibonelelo sika-Epreli

Igama lofumene uweliselo-mali	Uhlobo lombutho	Injongo yokusetyenziswa kwemali	Ingaba iSebe liyaha-mbelana necan-delo S 38 (1) (j) lePFMA	Imali eweliselweyo (R)	Imali echithi-weyo liQumrhu (R)	Isizathu sokungasetyenzi swa kwemali liQumrhu
IMyuziyam	m					noMeyi 2019
Oude Kerk IMyuziyam	IMyuziyam	liProjekti ze-EPWP	Ewe	382,029.00	301,929.54	Isibonelelo sika-Epreli noMeyi 2019 kunye nempahla yokhuseleko
Paarl IMyuziyam	IMyuziyam	liProjekti ze-EPWP	Ewe	168,473.00	107,484.22	Ichongelwe abaxhamli be-EPWP
SA Fisheries	IMyuziyam	liProjekti ze-EPWP	Ewe	90,119.00	73,108.00	Isibonelelo sika-Epreli noMeyi 2019
SA Sendinggestig	IMyuziyam	liProjekti ze-EPWP	Ewe	452,952.00	452 952.00	-
SA Sendinggestig (Provincial IMyuziyam)	IMyuziyam	liProjekti ze-EPWP	Ewe	772,765.00	772 765.00	-
Shipwreck IMyuziyam	IMyuziyam	liProjekti ze-EPWP	Ewe	225,987.00	122,949.00	Isibonelelo sika-Epreli noMeyi 2019 Earmarked for additional EPWP beneficiaries
Stellenbosch IMyuziyam	IMyuziyam	liProjekti ze-EPWP	Ewe	496,899.00	439,675.50	Isibonelelo sika-Epreli noMeyi 2019, isiVumelwano siphelelwa ekupheleni kweenyanga ezintathu esingomhla wama-31 kuMeyi 2019
Togryers IMyuziyam	IMyuziyam	liProjekti ze-EPWP	Ewe	176,597.00	149,619.00	Iikontraki ebezikhona ziphelelwe
Wellington IMyuziyam	IMyuziyam	liProjekti ze-EPWP	Ewe	94,601.00	81,699.44	Isibonelelo sika-Epreli noMeyi 2019
Wheat Industry IMyuziyam	IMyuziyam	liProjekti ze-EPWP	Ewe	236,070.00	229,294.00	Isibonelelo sika-Epreli noMeyi 2019
SA Sendinggestig IMyuziyam	IMyuziyam	Ukwanda kemali ebekelwe izibonelelo ze-EPWP ngokoMiselo loMphathiswa	Ewe	633,938.00	633 938.00	-
ISAMBUKU SENKQUBO 2				**34,936,403.84**	**54,4632,291.00**	

INkqubo 3:

Igama lofumene uweliselo	Uhlobo lombutho	Injongo yokusetyenzi swa kwemali	Ingaba isebe liyahambelana nec and elo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)	Isizathu sokungasetyeznis wa kwemali liqumrhu
IZABELO EZILINGENEYO : I-MUNICIPAL REPLACEMENT FUNDING (MRF)						
Beaufort West	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	5,550,000.00	3,049,863.41	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Bergrivier	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	3,980,000.00	2,511,139.55	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Bitou	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	8,950,000.00	6,743,083.20	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Cape Agulhas	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	5,710,000.00	4,686,310.46	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Cederberg	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	4,400,000.00	3,407,587.25	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Hessequa	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	5,300,000.00	3,466,270.29	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Kannaland	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	2,070,000.00	1,020,410.40	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Laingsburg	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	1,260,000.00	562,514.87	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Langeberg	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	5,700,000.00	3,524,633.83	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Matzikama - Vanrhynsdorp	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	4,458,000.00	2,815,851.00	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019

Igama lofumene uweliselo	Uhlobo lombutho	Injongo yokusetyenzi swa kwemali	Ingaba isebe liyahambelana nec and elo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)	Isizathu sokungasetyeznis wa kwemali liqumrhu
Prince Albert	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	685,000.00	340,872.02	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Swartland	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	5,040,000.00	3,799,957.14	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Swellendam	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	5,026,000.00	3,099,267.88	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Theewaterskloof	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	6,000,000.00	4,263,622.94	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Witzenberg	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	5,960,000.00	4,774,420.77	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
City of Cape Town	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	4,770,000.00	4,215,740.00	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
City of Cape Town	UMasipala	Isakhiwo	Ewe	10,000,000.00	3,202,448.00	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
ISIBONELELO-MALI ESINEMIQATHANGO: IINKONZO ZETHALA LEENCWADI						
Library for the Blind	NGO	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	900,000.00	900,000.00	-
Bergrivier	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	3, 275,000.00	2,160,451.00	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Bitou	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	1,926,000.00	1,349,020.84	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Breede Valley	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza	Ewe	9,517,000.00	7,243,991.03	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019

Igama lofumene uweliselo	Uhlobo lombutho	Injongo yokusetyenzi swa kwemali	Ingaba isebe liyahambelana nec and elo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)	Isizathu sokungasetyeznis wa kwemali liqumrhu
		nezezakhiwo				
Cape Agulhas	UMasipala	Isakhiwo	Ewe	1,200,000.00	924,729.46	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
City of Cape Town	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	48,947,000.00	30,938,241.00	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Drakenstein	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	21,736,000.00	14,658,860.76	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
George	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	9,239,000.00	7,127,480.65	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Hessequa	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	3,424,000.00	2,093,832.42	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Knysna	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	8,711,000.00	7,742,514.54	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Langeberg	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	3,210,000.00	2,213,270.01	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Matzikama - Vanrhynsdorp	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	3,240,000.00	1,409,980.90	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Mossel Bay	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	8,360,000.00	7,637,057.38	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Oudtshoorn	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	7,658,000.00	4,917,391.35	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Overstrand	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	6,747,000.00	6,025,222.12	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019

Igama lofumene uweliselo	Uhlobo lombutho	Injongo yokusetyenzi swa kwemali	Ingaba isebe liyahambelana necandelo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)	Isizathu sokungasetyeznis wa kwemali liqumrhu
Prince Albert	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	917,000.00	527,622.85	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Saldanha	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	7,243,000.00	6,790,049.48	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Stellenbosch	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	12,210,000.00	8,159,938.03	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Swartland.	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	3,389,000.00	1,843,958.57	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Theewaterskloof	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	3,300,000.00	1,362,207.86	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
Witzenberg	UMasipala	Abasebenzi beThala leeNcwadi, liNdleko zokusebenza nezezakhiwo	Ewe	3,382,000.00	2,141,430.86	Unyaka-mali kaMasipala uphela ngomhla wama-30 kuJuni 2019
ISAMBUKU SENKQUBO 3				**253,390,000.00**	**173,269,514.66**	

INkqubo 4:

Igama lofumene uweliselo	Uhlobo lombutho		Injongo yokusetyenzis wa kwemali	Ingaba isebe liyahambelana necandelo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)
SPORT IMIBUTHO EMANYENEYOS						
I-baseball yase-Eden	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
Eden Bowls	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo	Ewe	60,000.00	60,000.00	-

Igama lofumene uweliselo	Uhlobo lombutho		Injongo yokusetyenzisiwa kwemali	Ingaba isebe liyaham belana necand elo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)
		lwaMakhono				
Eden Open Boxing	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
Eden Cycling	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
Eden Fencing	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
Eden Kickboxing	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
Eden Lifesaving	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
Eden netball	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
Eden Sailing	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	70,000.00	70,000.00	-
Eden Table Tennis	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
Eden Tug Of War	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
Southern cape Golf (Women)	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	60,000.00	60,000.00	-
Southern cape Golf Light Tackle Boat	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
Eden Aquatics	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
Athletics SWD	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
SWD Biathlon	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
Eden Chess	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-

Igama lofumene uweliselo	Uhlobo lombutho		Injongo yokusetyenzisa wa kwemali	Ingaba isebe liyaham belana necand elo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)
SWD Cricket Board	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
Southern cape Golf (Men)	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
Southern Cape Hockey	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
SWD Majorettes Ass	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
SWD Rugby Football Union	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	20,000.00	20,000.00	-
Eden Shore Angling	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
Eden Cue Sport	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
Eden Squash	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
Eden Modern Pentathlon	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
Eden Karate	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
Eden Tennis	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
Eden Judo	Imibutho emanyeneyo	liprojekti zeNguqu (IKlasi yokuZikhusela yamaBhinqa namaNtombazana)	Ewe	50,000.00	50,000.00	-
Eden Hunting Rifle Shooting	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
Eden Boardriders/Surfriders	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
Eden Triathlon	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	20,000.00	20,000.00	-
Eden Badminton	Imibutho	ULawulo, iNguqu,	Ewe	20,000.00	20,000.00	-

Igama lofumene uweliselo	Uhlobo lombutho		Injongo yokusetyenzisiwa kwemali	Ingaba isebe liyaham belana necand elo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)
	emanyeneyo	uPhuhliso noLwakhiwo lwaMakhono				
Eden Equestrian	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	20,000.00	20,000.00	-
Eden Fencing	Imibutho emanyeneyo	UPhuhliso lweeNkqubo	Ewe	20,000.00	20,000.00	-
Eden Judo	Imibutho emanyeneyo	Iiprojekti zenguqu (iklasi yokuziKhusela yabafazi namantombazana)	Ewe	20,000.00	20,000.00	-
WC Transplant Sport	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
WP Athletics	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
WP Badminton	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
WP Bodybuilding	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
WP Bowls	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
Cape Town Metro Boxing	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
WP Chess	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
WP Cycling Ass	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
WP Drum Majorette & Cheerleading	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
WP Fancy Pigeon	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
WP Figure Skating	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
WP Fly Fishing	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-

Igama lofumene uweliselo	Uhlobo lombutho		Injongo yokusetyenzisa wa kwemali	Ingaba isebe liyaham belana necand elo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)
WP Golf Union (Mens)	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	60,000.00	60,000.00	-
WP Hockey	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
WP Ice Hockey	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
Cape Town Judo	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
WP Jukskei	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
WP Lifesaving	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
WP Modern Pentathlon	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
Cape Town Netball	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	60,000.00	60,000.00	-
WP Pool	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
SAFA Cape Town	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	20,000.00	20,000.00	-
WP Sailing	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	60,000.00	60,000.00	-
Cape Town Softball	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
WP Surfing	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
WP Table Tennis	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
WP Tennis	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
WP Tug Of War	Imibutho	ULawulo, iNguqu,	Ewe	50,000.00	50,000.00	-

Igama lofumene uweliselo	Uhlobo lombutho		Injongo yokusetyenzisa wa kwemali	Ingaba isebe liyaham belana necand elo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)
	emanyeneyo	uPhuhliso noLwakhiwo lwaMakhono				
WP Volleyball	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
WP Weightlifting	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
WP Women's Golf	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
WP Wrestling	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
WP Aquatics/ Cape Town Aquatics	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
WP Equestrian	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	20,000.00	20,000.00	-
Cape Town Gymnastics	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
WP Ringball	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
WP SAARA	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
Cape Town Bridge	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	20,000.00	20,000.00	-
Cape Town Metro Canoe	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	20,000.00	20,000.00	-
WP Blackpowder	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	20,000.00	20,000.00	-
WP Fitness Aerobics	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	20,000.00	20,000.00	-
WP Baseball	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	20,000.00	20,000.00	-
WP Hunting Rifle Shooting	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso	Ewe	20,000.00	20,000.00	-

Igama lofumene uweliselo	Uhlobo lombutho		Injongo yokusetyenzisa wa kwemali	Ingaba isebe liyaham belana necand elo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)
		noLwakhiwo lwaMakhono				
WC Athletics	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
WC Cycling	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
WC Darts	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
WC Gymnastics	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
WC Judo	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
WC Kickboxing Ass	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
WC Klawerjas	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
WC Netball Union	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
WC Pool Ass	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
WC Shore Angling	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
WC Bowls	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
WC Table Tennis	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
WC Chess	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
WC Equestrian	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	20,000.00	20,000.00	-
Boland Badminton	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo	Ewe	40,000.00	40,000.00	-

Igama lofumene uweliselo	Uhlobo lombutho		Injongo yokusetyenzis wa kwemali	Ingaba isebe liyaham belana necand elo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)
		lwaMakhono				
Cape Winelands Bowls	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
Boland Cricket Board	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
Boland Drum Majorettes Ass	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
Boland Fedansa	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
Boland Fly Fishing	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
Boland Golf Union	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
Cape Winelands Judo	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
Boland Jukskei	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
Boland Karate	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
Boland Kickboxing	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
Boland Ladies Golf	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
Cape Winelands Surfing	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
Boland Table Tennis	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
Boland Tennis	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
Boland Wrestling	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	60,000.00	60,000.00	-

Igama lofumene uweliselo	Uhlobo lombutho		Injongo yokusetyenzis wa kwemali	Ingaba isebe liyaham belana necand elo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)
Cape Winelands Cycling	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
Cape Winelands Artificial Lure Angling	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
Cape Winelands Baseball	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
Cape Winelands Blackball Pool	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
Cape Winelands gymnastics	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
Cape winelands netball	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	60,000.00	60,000.00	-
Cape winelands Tug of war/Boland Tug of War	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
Cape Winelands Region Equestrian	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
Cape Winelands Weightlifting	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
Cape Winelands Ringball	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
Cape Winelands Modern Pentathlon	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	20,000.00	20,000.00	-
Cape Winelands Volleyball	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	20,000.00	20,000.00	-
Overberg Bowls	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
Overberg Equestrian	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	-	Inkxaso-mali ayizange ichithwe ngenxa yembalela yaye iya kusetyenziswa ngowama-2019.
Overberg Jukskei	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo	Ewe	30,000.00	30,000.00	-

Igama lofumene uweliselo	Uhlobo lombutho		Injongo yokusetyenzisiwa kwemali	Ingaba isebe liyaham belana necand elo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)
		lwaMakhono				
Overberg Kickboxing	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
Overberg Pool	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
Overberg Chess	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
Overberg Gymnastics	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	30,000.00	30,000.00	-
Overberg Sailing	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	20,000.00	20,000.00	-
Overberg Tug of War	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	20,000.00	20,000.00	-
Central Karoo netball	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	50,000.00	50,000.00	-
Central Karoo Tennis	Imibutho emanyeneyo	ULawulo, iNguqu, uPhuhliso noLwakhiwo lwaMakhono	Ewe	40,000.00	40,000.00	-
Western Cape Provincial Sport Conlmibutho emanyeneyo	Imibutho emanyeneyo	Umbulelo / isibonelelo / imivuzo	Ewe	1,433,279.82	1,433,279.82	-
South Cape Light Tackle Association	Imibutho emanyeneyo	EFSA Boat Championships eyaqhubeka ukususela ngomhla wama-26 kuMeyi ukuya ngomhla woku–1 kuJuni 2018 e-Iceland, Olafsvik.	Ewe	16,000.00	16,000.00	-
WP Black Powder Association	Imibutho emanyeneyo	MLAIC World Championships eyaqhubeka e-Eisenstaedt, Austria ukususela ngomhla we-19 ukuya ngowama-25 kuAgasti 2018.	Ewe	32,000.00	32,000.00	-
Boland Fly Fishing	Imibutho emanyeneyo	Youth World Fly Fishing Champions ukususela ngomhla we-6 ukuya ngowe-8 kuAgasti 2018	Ewe	24,000.00	24,000.00	-
WC Sports Association Intellectually	Imibutho emanyeneyo	Down Syndrome World Swimming Champions:	Ewe	8,000.00	8,000.00	-

Igama lofumene uweliselo	Uhlobo lombutho		Injongo yokusetyenzisiwa kwemali	Ingaba isebe liyaham belana necand elo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)
Impaired		Canada ukususela ngomhla we-19 ukuya ngomhla wama-26 kuJulayi				
West Coast Shore Angling	Imibutho emanyeneyo	International Gala Tournament: 4-6 kuDisemba e-Henties Bay eNamibia	Ewe	72,000.00	72,000.00	-
Cape Winelands Cycling	Imibutho emanyeneyo	2018 UCI Para-Cycling Road World Champions in Maiago Italy	Ewe	8,000.00	8,000.00	-
Western Cape Baseball	Imibutho emanyeneyo	Imibutho emanyeneyo yeWorld Baseball U/15 World Cup at Chitre, Panama: 10-19 kuAgasti 2018	Ewe	104,000.00	104,000.00	-
Eden Kickboxing	Imibutho emanyeneyo	WAKO Cadets& Junior Championships yaqhubeka eJesolo Lido: elthali 15-23 kuSeptemba 2018	Ewe	24,000.00	24,000.00	-
Cape Town Softball	Imibutho emanyeneyo	Women World Championships yaqhubeka eChiba, eJapan: 2-13 kuAgasti 2018	Ewe	48,000.00	48,000.00	-
SA Sailing Western Cape	Imibutho emanyeneyo	World Sailing Youth Championships yaqhubeka eCorpus Cristi, USA: 14-21 kuJulayi	Ewe	16,000.00	16,000.00	-
Western Cape Gymnastics	Imibutho emanyeneyo	World Jump Rope Champions: USA 1-10 kuJulayi 2018	Ewe	8,000.00	8,000.00	-
Cape Town Fencing	Imibutho emanyeneyo	Cadet & Junior Commonwealth Fencing Championship e-Ingilani - 23-30 kuJulayi 2018	Ewe	24,000.00	24,000.00	-
WP Weightlifting	Imibutho emanyeneyo	World Senior Champions in Ashgabat ukususela ngomhla wama-31 kuOktobha ukuya ngomhla we-10 kuNovemba 2018	Ewe	32,000.00	32,000.00	-
Eden Lifesaving	Imibutho emanyeneyo	Lifesaving World Champions in Adelaide, Australia: 16Nov-2Dec 2018	Ewe	8,000.00	8,000.00	-
Western Cape Cycling	Imibutho emanyeneyo	Championships in Auronzo Di Cadore, Italy ukususela ngomhla wesi-3 ukuya ngomhla we-15 kuSeptemba	Ewe	64,000.00	64,000.00	-

Igama lofumene uweliselo	Uhlobo lombutho		Injongo yokusetyenzis wa kwemali	Ingaba isebe liyaham belana necand elo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)
		2018				
Western Cape Sport Conlmibutho emanyeneyo	Imibutho emanyeneyo	Academies	Ewe	219,348.00	-	Imali iyakusetyenziswa ngowama-2019/20
MAJOR EVENTS						
Boland Golf Union	Imibutho emanyeneyo	Boland Open Major Event 1	Ewe	15,000.00	15,000.00	-
Boland Judo	Imibutho emanyeneyo	Western Cape Open Championships	Ewe	20,000.00	20,000.00	-
Boland Drum Majorette Association	Imibutho emanyeneyo	Boland Drum Majorettes Championships	Ewe	20,000.00	20,000.00	-
Cape Winelands Tug of War	Imibutho emanyeneyo	Western Cape Championships	Ewe	20,000.00	-	Awuzange ubekho umsitho. Imali yabuyiselwa.
Cape Winelands Region Equestrian	Imibutho emanyeneyo	Provincial Camps	Ewe	15,000.00	15,000.00	-
Boland Golf Union	Imibutho emanyeneyo	National -Inter - Provincial	Ewe	15,000.00	15,000.00	-
Dance Sport SA Cape Winelands	Imibutho emanyeneyo	Inter- Provincial Championships	Ewe	40,000.00	40,000.00	-
Boland Fly Fishing	Imibutho emanyeneyo	National Youth Fly Fishing Championships 2018	Ewe	40,000.00	40,000.00	-
Cape Winelands Cycling	Imibutho emanyeneyo	Paarl 6 2018	Ewe	40,000.00	40,000.00	-
WP Modern Pentathlon	Imibutho emanyeneyo	Laser-Run City Tour	Ewe	40,000.00	40,000.00	-
WP Ice Hockey	Imibutho emanyeneyo	IIHF Ice Hockey World Championships Division	Ewe	50,000.00	50,000.00	-
WP Ice Hockey	Imibutho emanyeneyo	IIHF Ice Hockey World Championships Division IIBQ	Ewe	40,000.00	40,000.00	-
WP Ice Hockey	Imibutho emanyeneyo	IIHF Under 18 World Championship ukususela ngomhla we-9 ukuya ngomhla we-12 kuEpreli 2019	Ewe	30,000.00	30,000.00	-
WP Golf Union	Imibutho emanyeneyo	Western Province Amateur Championship	Ewe	15,000.00	15,000.00	-
WP Surfing	Imibutho emanyeneyo	Professional Surfing Event with CSI learn to Surf Development Project	Ewe	40,000.00	40,000.00	-
Cape Town Metro Open Boxing	Imibutho emanyeneyo	Elite Provincial Championship	Ewe	20,000.00	20,000.00	-
Karate SA Cape Town	Imibutho emanyeneyo	Kyokushin Karate All Africa Tournament	Ewe	60,000.00	60,000.00	-

Igama lofumene uweliselo	Uhlobo lombutho		Injongo yokusetyenzisa wa kwemali	Ingaba isebe liyaham belana necand elo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)
		IKO				
Karate SA Cape Town	Imibutho emanyeneyo	National Championships	Ewe	15,000.00	15,000.00	-
WP Fancy Pigeon	Imibutho emanyeneyo	National Championship Competition	Ewe	40,000.00	40,000.00	-
Cape Town Judo	Imibutho emanyeneyo	Annual National Championships	Ewe	40,000.00	-	Awuzange ubekho umsitho. Imali yabuyiselwa.
WP Chess	Imibutho emanyeneyo	Annual National Women's Chess Championship	Ewe	20,000.00	20,000.00	-
WP Ice Hockey	Imibutho emanyeneyo	IIHF Ice Hockey Champ Division IIBQ	Ewe	40,000.00	40,000.00	-
WP Badminton	Imibutho emanyeneyo	SA Masters (Over 50s)and Inter-Provincial Tournament	Ewe	20,000.00	20,000.00	-
WP Tug of War	Imibutho emanyeneyo	World Championships	Ewe	75,000.00	75,000.00	-
WP Wrestling	Imibutho emanyeneyo	SA Youth Championships	Ewe	40,000.00	40,000.00	-
WP SA Figure Skating	Imibutho emanyeneyo	Cape Inter - Provincial Champions 2018	Ewe	30,000.00	30,000.00	-
WP Modern Aerobic	Imibutho emanyeneyo	SA Masters + WP Champs	Ewe	10,000.00	10,000.00	-
WP Table Tennis	Imibutho emanyeneyo	Western Province Open	Ewe	20,000.00	20,000.00	-
WP Weight Lifting	Imibutho emanyeneyo	SA Senior Champs and SA Open Champs	Ewe	40,000.00	40,000.00	-
WP Juksei	Imibutho emanyeneyo	Inter District Tournament	Ewe	10,000.00	10,000.00	-
WP Chess	Imibutho emanyeneyo	Cape Town Classic 2018 the year of Chess Festival	Ewe	40,000.00	40,000.00	-
WP Black Powder Ass	Imibutho emanyeneyo	WP Black Powder Provincial Championships 2018 and 2019	Ewe	10,000.00	10,000.00	-
Western ProvinceTennis	Imibutho emanyeneyo	ITF Future Professional Tennis Tournament Open Male and Female Tournament	Ewe	45,000.00	45,000.00	-
WCPSC	Imibutho emanyeneyo	SA Braille	Ewe	10,000.00	10,000.00	-
WCPSC	Imibutho emanyeneyo	SA Blind Golf	Ewe	15,000.00	15,000.00	-
West Coast Klawerjas	Imibutho emanyeneyo	Development KnockoutTournament	Ewe	10,000.00	10,000.00	-
West Coast Shore Angling	Imibutho emanyeneyo	World Angling Games	Ewe	40,000.00	40,000.00	-
West Coast Chess	Imibutho emanyeneyo	Woman's Tournament	Ewe	15,000.00	15,000.00	-

Igama lofumene uweliselo	Uhlobo lombutho		Injongo yokusetyenzisiwa kwemali	Ingaba isebe liyaham belana necand elo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)
West Coast Bowls	Imibutho emanyeneyo	Western Cape Under 45 Tournament	Ewe	15,000.00	15,000.00	-
Eden Bowls	Imibutho emanyeneyo	Fours Tournament and Disability Bowls	Ewe	10,000.00	10,000.00	-
Eden Aquatics	Imibutho emanyeneyo	SSA Level2 Competition	Ewe	20,000.00	20,000.00	-
Southern cape Golf (Men)	Imibutho emanyeneyo	Southern Cape Senior Open	Ewe	60,000.00	60,000.00	-
SWD Majorettes Ass	Imibutho emanyeneyo	SAMCA National Champions	Ewe	50,000.00	50,000.00	-
Eden Cycling	Imibutho emanyeneyo	2018 Oudtshoorn Youth Cycling Festival	Ewe	25,000.00	25,000.00	-
Eden Squash	Imibutho emanyeneyo	International U11 Tournament	Ewe	15,000.00	15,000.00	-
Eden Tug of War	Imibutho emanyeneyo	SA National Championships	Ewe	20,000.00	20,000.00	-
Eden Equestrian	Imibutho emanyeneyo	FEI International Rides	Ewe	15,000.00	15,000.00	-
Eden Badminton	Imibutho emanyeneyo	Velerane Kampioenskappe	Ewe	40,000.00	40,000.00	-
Eden Hunting Rifle Shooting	Imibutho emanyeneyo	National Provincial Competition	Ewe	20,000.00	20,000.00	-
Eden Cycling	Imibutho emanyeneyo	Timbercity Cycle Tour	Ewe	30,000.00	30,000.00	-
SWD Cricket Board	Imibutho emanyeneyo	Cricket South Africa T20 Cup	Ewe	50,000.00	50,000.00	-
Eden Judo	Imibutho emanyeneyo	WC Open Hosted by Eden Judo Ass	Ewe	15,000.00	15,000.00	-
Eden Chess	Imibutho emanyeneyo	Western Cape Club Champs	Ewe	15,000.00	15,000.00	-
SWD Athletics	Imibutho emanyeneyo	Street Mile Series	Ewe	20,000.00	20,000.00	-
SWD Cricket Board	Imibutho emanyeneyo	CSA Academies Tournament	Ewe	15,000.00	15,000.00	-
SWD Biathlon	Imibutho emanyeneyo	Interprovincial Meeting	Ewe	15,000.00	15,000.00	-
Eden Surfing	Imibutho emanyeneyo	2018 Victoria Bay Quad	Ewe	30,000.00	30,000.00	-
Central Karoo Netball	Imibutho emanyeneyo	Regional	Ewe	20,000.00	20,000.00	-
Central Karoo Tennis	Imibutho emanyeneyo	Regional	Ewe	10,000.00	10,000.00	-
Overberg Kickboxing	Imibutho emanyeneyo	Western Cape Open	Ewe	20,000.00	20,000.00	-
Overberg Sailing	Imibutho emanyeneyo	Southern Charter Classic	Ewe	20,000.00	20,000.00	-
Cape Town Cycle Trust	Imibutho emanyeneyo	Cape Town Cycle Tour	Ewe	130,000.00	130,000.00	-
Western Cape Cycling	Imibutho emanyeneyo	ABSA Cape Epic	Ewe	50,000.00	50,000.00	-
WP Athletics	Imibutho emanyeneyo	Two Oceans Marathon	Ewe	100,000.00	100,000.00	-
WP Athletics	Imibutho emanyeneyo	Cape Town Marathon	Ewe	100,000.00	100,000.00	-
WC Provincial Sport Conlmibutho emanyeneyo	Imibutho emanyeneyo	Events Incubator Conference	Ewe	50,000.00	50,000.00	-

Igama lofumene uweliselo	Uhlobo lombutho		Injongo yokusetyenzis wa kwemali	Ingaba isebe liyaham belana necand elo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)
WC Provincial Sport ConImibutho emanyeneyo	Imibutho emanyeneyo	Porterville Rugby Club 100 years	Ewe	25,000.00	25,000.00	-
Overberg IBhunga leMidlalo	IBhunga leMidlalo	Rangers Rugby Club: 100 Anniversary	Ewe	25,000.00	25,000.00	-
WC Provincial Sport ConImibutho emanyeneyo	Imibutho emanyeneyo	Nelson Mandela Freedom Race	Ewe	100,000.00	100,000.00	-
Overberg IBhunga leMidlalo	IBhunga leMidlalo	Foot of Africa	Ewe	50,000.00	50,000.00	-
Eden IBhunga leMidlalo	IBhunga leMidlalo	District Sport Awards	Ewe	50,000.00	50,000.00	-
WC Provincial Sport ConImibutho emanyeneyo	Imibutho emanyeneyo	Central Karoo IBhunga leMidlalo	Ewe	50,000.00	50,000.00	-
WC Provincial Sport ConImibutho emanyeneyo	Imibutho emanyeneyo	Cape Winelands IBhunga leMidlalo	Ewe	50,000.00	50,000.00	-
Overberg IBhunga leMidlalo	IBhunga leMidlalo	District Sport Awards	Ewe	50,000.00	50,000.00	-
WC Provincial Sport ConImibutho emanyeneyo	ConImibutho emanyeneyo	West Coast IBhunga leMidlalo	Ewe	50,000.00	50,000.00	-
Cape town IBhunga leMidlalo	IBhunga leMidlalo	District Sport Awards	Ewe	50,000.00	50,000.00	-
WC Provincial Sport ConImibutho emanyeneyo	Imibutho emanyeneyo	District Sport Awards	Ewe	15,000.00	15,000.00	-
Eden IBhunga leMidlalo	IBhunga leMidlalo	2018Oudtshoorn Sport & Recreation Festival	Ewe	40,000.00	40,000.00	-
Eden Fencing	Imibutho emanyeneyo	Fencing Western Cape Ranking Number 1V	Ewe	10,000.00	10,000.00	-
West Coast Pool	Imibutho emanyeneyo	All Africa 8 Ball Pool Championships	Ewe	30,000.00	30,000.00	-
Overberg IBhunga leMidlalo	IBhunga leMidlalo	Patatfees (Fun run and other activities)	Ewe	15,000.00	15,000.00	-
WC Provincial Sport ConImibutho emanyeneyo	Imibutho emanyeneyo	SASAPD National Champions	Ewe	100,000.00	100,000.00	-
Western Cape Cycling	Imibutho emanyeneyo	SA National Track Championships for 2018	Ewe	250,000.00	250,000.00	-
WC Provincial Sport ConImibutho emanyeneyo	Imibutho emanyeneyo	Tirelo Bosha	Ewe	516,000.00	516,000.00	-

Igama lofumene uweliselo	Uhlobo lombutho		Injongo yokusetyenzis wa kwemali	Ingaba isebe liyaham belana necand elo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)
IINKQUBO ZASEMVA KOKUPHUMA KWESIKOLO						
The Community Chest Western Cape	NPO	I-Arhente yokumilisela nokulawula, inkxaso elungiselelwe iYear Beyond Academy	Ewe	12,040,000.00	11,445,825.76	I-MOA iqhube ukuyokufikelela kuJuni 2019
Imibutho emanyeneyo yeMidlalo yePhondo leNtshona Koloni	Imibutho emanyeneyo	Honoraria/Stipends/ Salaries (Tranche 1)	Ewe	6,395,490.00	6,395,490.00	-
Imibutho emanyeneyo yeMidlalo yePhondo leNtshona Koloni	Imibutho emanyeneyo	Umbulelo / isibonelelo / imivuzo (Tranche 2)	Ewe	6,395,490.00	6,395,490.00	-
Imibutho emanyeneyo yeMidlalo yePhondo leNtshona Koloni	Imibutho emanyeneyo	Umbulelo / isibonelelo / imivuzo (Tranche 3)	Ewe	6,395,490.00	-	Iyakusetyenziswa ngoEpreli – Meyi / Juni 2019.
Imibutho emanyeneyo yeMidlalo yePhondo leNtshona Koloni	Imibutho emanyeneyo	Umbulelo -EPWP (Mod Programme) (Tranche 1)	Ewe	2,525,348.00	2,525,348.00	-
Imibutho emanyeneyo yeMidlalo yePhondo leNtshona Koloni	Imibutho emanyeneyo	Umbulelo -EPWP (Mod Programme) (Tranche 2)	Ewe	2,525,348.00	2,525,348.00	-
Imibutho emanyeneyo yeMidlalo yePhondo leNtshona Koloni	Imibutho emanyeneyo	Umbulelo / isibonelelo / imivuzo (Tranche 1)	Ewe	5,533,434.00	5,533,434.00	-
Imibutho emanyeneyo yeMidlalo yePhondo leNtshona Koloni	Imibutho emanyeneyo	Umbulelo / isibonelelo / imivuzo (Tranche 2)	Ewe	5,533,434.00	5,533,434.00	Iya kuchithwa ngo-Epreli/Meyi/Juni 2019
Imibutho emanyeneyo yeMidlalo yePhondo leNtshona Koloni	Imibutho emanyeneyo	Umbulelo / isibonelelo / imivuzo (Tranche 3)	Ewe	1,661,414.00	1,661,414.00	-
Imibutho emanyeneyo yeMidlalo yePhondo leNtshona Koloni	Imibutho emanyeneyo	Sharp Centres, Neighbourhood Cluster Development & Activities	Ewe	6,000,000.00	6 000 000.00	-
Imibutho emanyeneyo yeMidlalo yePhondo leNtshona Koloni	Imibutho emanyeneyo	Umbulelo/isibonelelo (Tranche 1)	Ewe	928,120.00	928 120.00	-
Imibutho emanyeneyo yeMidlalo yePhondo	Imibutho emanyeneyo	Umbulelo/isibonelelo (Tranche 2)	Ewe	928,120.00	928 120.00	-

Igama lofumene uweliselo	Uhlobo lombutho		Injongo yokusetyenzisa wa kwemali	Ingaba isebe liyaham belana necand elo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)
leNtshona Koloni						
Imibutho emanyeneyo yeMidlalo yePhondo leNtshona Koloni	Imibutho emanyeneyo	Umbulelo/isibonelelo (Tranche 3)	Ewe	928,120.00	928 120.00	-
Imibutho emanyeneyo yeMidlalo yePhondo leNtshona Koloni	Imibutho emanyeneyo	Umbulelo – Uphuhliso lweMidlalo (Tranche 1)	Ewe	704,382.00	704 382.00	-
Imibutho emanyeneyo yeMidlalo yePhondo leNtshona Koloni	Imibutho emanyeneyo	Umbulelo – Uphuhliso lweMidlalo (Tranche 2)	Ewe	704,382.00	704 382.00	-
Imibutho emanyeneyo yeMidlalo yePhondo leNtshona Koloni	Imibutho emanyeneyo	Tirelo Bosha	Ewe	174,000.00	174,000.00	-
Imibutho emanyeneyo yeMidlalo yePhondo leNtshona Koloni	Imibutho emanyeneyo	Service Provincial & District Academies & Sport Focus Schools	Ewe	5,400,000.00	5,400,000.00	-
Imibutho emanyeneyo yeMidlalo yePhondo leNtshona Koloni	Imibutho emanyeneyo	ULawulo	Ewe	1,585,290.00	1,585,290.00	-
The Community Chest of WC	NPO	UGreyidi 4 IProjekti yakwaNdisa iNkqubo yaseMva kokuPhuma kweSikolo	Ewe	4,360,000.00	2,368,793.67	I-MOA iqhube fe kube nguJuni 2019
The Learning Trust	TRUST	TLT Community of Practice	Ewe	60,000.00	60,000.00	-
The Community Chest Western Cape	NPO	Ukuxhasa ikhowudi ne-eLearning ze-After School kwizikolo ezikhethiweyo ekungahlawulwa mirhumo okanye ekuhlawulwa imirhumo ephantsi njengenxalenye yokumiliselwa kweqhinga le WCED STEAMAC	Ewe	428,210.00	0.00	I-MOA iphela ngoDisemba 2019.
The Community Chest Western Cape	NPO	Ukwakhiwa kwekhono leCandelo le-After School ngokusetyenziswa kokuqiniswa konikezelo noqeqesho lweenkqubo zeziqinisekiso.	Ewe	2,050,000.00	115,481.51	I-MOA iphela ngoDisemba 2019.

Igama lofumene uweliselo	Uhlobo lombutho		Injongo yokusetyenzisiwa kwemali	Ingaba isebe liyaham belana necand elo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)
The Learning Trust	TRUST	Umnikelo obhekiselele kwinkqubo yenkxaso yenkomfa kunye nemisitho esemqukumbelwen i	Ewe	420,000.00	284 369.84	I-MOA iphela ngoJulayi 2019.
Amandla Edufootball	NPC	UPhuhliso loYilo loLawulo lwe-NGO-School After School kunye neendleko zeprojekti enxulumene nezibonelelo	Ewe	585,400.00	396 250.00	I-MOA iphela ngoJuni 2019.
Assitej SA	NPO	Ulungelelwaniso lwemisitho eQhutywayo yoLuntu kunye noQeqesho lwenkqubo yobugcisa yasemva kwesikolo	Ewe	749,800.00	251 808.12	MOA ends Oct 2019
Scouts South Africa	NPO	Ukuxhaswa koovulindlela ezikolweni kufuneka inikezelwe ngentsebenziswano neSCOUTS SA	Ewe	1,050,000.00	206,628.00	I-MOA iphela ngoDisemba 2019.
Imibutho emanyeneyo yeMidlalo yePhondo leNtshona Koloni	Imibutho emanyeneyo	Isibonelelo samaGcisa e-ASGC	Ewe	910,000.00	62,465.00	I-MOA iphela ngoDisemba 2019.
Imibutho emanyeneyo yeMidlalo yePhondo leNtshona Koloni	Imibutho emanyeneyo	Isibonelelo	Ewe	222,269.00	222,269.00	
Imibutho emanyeneyo yeMidlalo yePhondo leNtshona Koloni	Imibutho emanyeneyo	Ngoncedo lokumiliselwa kwe-Alcohol Harms	Ewe	255,000.00	255,000.00	-
SPORT FACILITIES						
Drakenstein	UMasipala	Isitsali-manzi netanki likaJOJO	Ewe	108,000.00	-	Unyaka-mali wakaMasipala uphela ngomhla wama-30 kuJuni 2019
Drakenstein	UMasipala	BMX Track	Ewe	120,098.00	-	Unyaka-mali wakaMasipala uphela ngomhla wama-30 kuJuni 2019
Cape Agulhas	UMasipala	Isitsali-manzi netanki likaJOJO	Ewe	108,000.00	-	Unyaka-mali wakaMasipala uphela ngomhla wama-30 kuJuni 2019
Laingsburg	UMasipala	Isitsali-manzi netanki likaJOJO	Ewe	108,000.00	-	Unyaka-mali wakaMasipala uphela ngomhla wama-30 kuJuni 2019

Igama lofumene uweliselo	Uhlobo lombutho		Injongo yokusetyenzis wa kwemali	Ingaba isebe liyaham belana necand elo 38 (1) (j) le-PFMA	Imali eweliselweyo (R)	Imali echithwe liqumrhu (R)
George	UMasipala	Isitsali-manzi netanki likaJOJO	Ewe	108,000.00	-	Isixa-mali asisetyenziswanga ze sabuyiselwa ngowama-2019.
George	UMasipala	BMX Track	Ewe	120,000.00	-	Isixa-mali asisetyenziswanga ze sabuyiselwa ngowama-2019.
Saldanha	UMasipala	Borehole and JOJO tank	Ewe	108,000.00	108,000.00	-
Saldanha	UMasipala	BMX Track	Ewe	120,000.00	120,000.00	-
Theewaterskloof	UMasipala	Ukuhlaziywa kweGreyton Tennis and Netball Courts	Ewe	401,000.00	-	Unyaka-mali wakaMasipala uphela ngomhla wama-30 kuJuni 2019
Ceres/ Witzenberg	UMasipala	Ukuhlaziywa kwezitulo zokuhlala eBella Vista Sport Grounds	Ewe	300,000.00	-	Unyaka-mali wakaMasipala uphela ngomhla wama-30 kuJuni 2019
ISAMBUKU SENKQUBO 4				**89,911,266.82**	**108, 7268, 828**	
ZIZONKE EZIKHUTSHELWEYO ZEVOTI				**370 663, 81726**	**207, 8427,4389**	

Zonke iintlawulo ezikhutshelweyo bezikuhlahlo lwabiwo-mali lesithuba somhla woku-1 kuEpreli 2017 ukuya kumhla wama- 31 kuMatshi 2018 zenziwa.

6. Izibonelelo-mali ezineMiqathango

6.1. IZibonelelo-mali ezineMiqathango kunye neeMali ezibekwe bucala zihlawuliwe

ISebe alikhange lihlawule naziphi na iziBonelelo ezinemiQathango okanye ingxowa-mali ezichongiweyo kwisithuba sowama-2018/19.

6.2. Izibonelelo-mali ezineMiqathango neNgxowa-mali eziChongiweyo ezifunyenweyo

Isibonelelo-mali esineMiqathango: Isibonelelo-mali seeNkonzo zeThala leeNcwadi loLuntu

Isebe eligqithisele Isibonelelo	ISebe leSizwe lobuGcisa neNkcubeko
Injongo yesiBonelelo	Ukuphucula umgangatho weenkonzo zethala leencwadi eNtshona Koloni

Iziphumo ezilindelekileyo zesiBonelelo	Ngokwetheyibhile engezantsi
Ezona ziphumo ziphunyeziweyo	Ngokwetheyibhile engezantsi
Imali ngokweDORA ehlonyelweyo	R 176 624 000
Imali efunyenweyo	R 176 624 000
Izizathu ukuba imali	n/a
ngokweDORA khange ifumaneke	R 176 624 000
Imali esetyenziswe liSebe	n/a
Izizathu zokuba imali ingasetyenziswa liQumrhu	Ngokwetheyibhile engezantsi
Izizathu zokunxaxha kumsebenzi	n/a
Imiqathango eyenziweyo ukuphucula umsebenzi	Utyelelo olwenziwa rhoqo ngeengxelo zenyanga nangekota ezifakwe kwisebe lesizwe.

ISibonelelo-mali esineMiqathango: ISibonelelo-mali seeNkonzo ze*Thala leeNcwadi loLuntu*				
Nomb.	**Umsebenzi owenziwayo**	**Ekujoliswe kuko okucwangcisiweyo 2018/19**	**Okona kuphunyeziweyo 2018/19**	**Izimvo ngokunxaxha**
1.1	Inani lezithuba kwithala leencwadi ezilungiselelwe ngesibonelelo-mali nemali	650	670	Abasebenzi abangaphezulu baqeshwa ngokuhambelana neemfuno zikamasipala, umzekelo apho kubekho amathala eencwadi avuliweyo
1.2	Inani leekopi zemathiriyali yethala leencwadi ezithengiweyo	8 000	15 274	Uuhlengahlengiswa kwenkxaso-mali kwisiBonelelo-mali.
1.3	Inani leeprojekthi ezintsha zethala leencwadi ezibonelelwe ngenkxaso-mali yokuqala/eyokuqhubeka	3	3	-
1.4	Inani leeprojekthi ezintsha zethala leencwadi ezibonelelwe ngenkxaso-mali yokugqiba	2	2	-
1.5	Inani lotyelelo lokubeka esweni isibonelelo-mali koomasipala	75	79	Utyelelo olungaphezulu lweziko lwacelwa kulungiselelwa iiprojekti zolwakhiwo eBreede Valley, Drakenstein, Oudsthoorn naseKnysna.
1.6	Inani loomasipala abafumana iintlawulo zogqithiselo lwezibonelelo-mali ezinemiqathango	19	20	UMasipala waseCape Agulhas ufumene inkxaso-mali kulungiselelwa iprojekti yethala leencwadi elitsha
1.7	Inani lohlaziyo lwamathala eencwadi elinikezwe	1	1	-

ISibonelelo-mali esineMiqathango: ISibonelelo-mali seeNkonzo ze*Thala leeNcwadi loLuntu*				
Nomb.	**Umsebenzi owenziwayo**	**Ekujoliswe kuko okucwangcisiweyo 2018/19**	**Okona kuphunyeziwey o 2018/19**	**Izimvo ngokunxaxha**
	ingxowa-mali			
1.8	Inani lohlaziyo lwamathala eencwadi elinikezwe ingxowa-mali yokugqibezela	0	1	Kubekho ukusilela kweprojekti kwiThala leeNcwadi laseHawston ngesithuba sonyaka-mali wama-2017/18 nokuqengqelwa kwamkelwa. IProjekti ngoko iqukunjelwe ngowama-2018/19.
1.9	Kwamiselwa inani elincinci lamaThala eeNcwadi labaziMfama	5	5	-
1.10	Inani leenkqubo zoqeqesho ezinikezelweyo	1	1	-

ISibonelelo-mali esineMiqathango: ISibonelelo-mali seNkqubo yeNtatho-nxaxheba ngoBuninzi

Isebe eligqithisele isiBonelelo	EzeMidlalo nezoLonwabo zoMzantsi Africa (iVoti 20)
Injongo yesiBonelelo	Ukuququzelela ukuthatha inxaxheba kwezemidlalo nolonwabo nokuxhotyiswa kwentsebenziswano nabachaphazelekayo.
Iziphumo ezilindelekileyo zesiBonelelo	Ngokwetheyibhile engezantsi
Ezona ziphumo ziphunyeziweyo	Ngokwetheyibhile engezantsi
Imali ngokweDORA ehlonyelweyo	52 843 izigidi
Imali efunyenweyo	52 843 izigidi
Izizathu ukuba imali ayifunyanwanga ngokweDORA	N/A
Imali echithwe liSebe	52 827 izigidi
Izizathu zokuba imali ingasetyenziswa liQumrhu likaRhulumente	Ipesenti eyi-0.01 yesibonelelo soncedo-mali asizange sisetyenziswe ngenxa yokugcinwa kwemali ye-CoE
Izizathu zonxaxho emsebenzini	Njengoko kuchaziwe ngezantsi.
Amanyathelo athatyathiweyo ukuphucula umsebenzi	n/a
Indlela yokubeka iliso liSebe elichaphazelekayo	Utyelelo lwarhoqo neengxelo zenyanga nezekota ezingeniswe kwisebe lesizwe (ElezeMidlalo noLonwabo loMzantsi Afrika)

ISibonelelo-mali esineMiqathango: UkuPhuhliswa kweeKlabhu				
Nomb.	**Umsebenzi owenziwayo**	**Ekujoliswe kuko okucwangcisiweyo 2018/19**	**Okona kuphunyeziwey o 2018/19**	**Izimvo ngokunxaxha**
1.1	Inani labantu abaqeqeshwe ukwenza inkqubo yophuhliso lweklabhu	250	250	-

ISibonelelo-mali esineMiqathango: UkuPhuhliswa kweeKlabhu				
Nomb.	**Umsebenzi owenziwayo**	**Ekujoliswe kuko okucwangcisiweyo 2018/19**	**Okona kuphunyeziweyo 2018/19**	**Izimvo ngokunxaxha**
1.2	Inani leeligi zommandla ezixhasiweyo	8	9	Iligi eyangezelelweyo yaxhaswa ngenxa yebango.
1.3	Inani leeklabhu ezobonelelwe ngezixhobo kunye/okanye impahla	100	100	-
1.4	Inani lamaziko emfundo yemidlalo eyamkelekileyo ixhasiweyo	7	7	-
1.5	Inani leeklabhu ezithatha inxaxheba kwiNkqubo zoPhuhliso lwezeMidlalo yasemaPhandleni	30	82	Isicelo esivela kwiSRSA sokwandiswa kwenkqubo iye kuzo zonke izithili, sibe nomphumela kukwanda.
1.6	Inani leenkqubo ezisesikweni zokufunyanwa kwetalente ezixhasiweyo	6	6	-
1.7	Inani leembaleki ezixhaswayo kwiinkqubo ezimiselweyo zophuhliso ziintlangano zezemidlalo	210	216	Izicelo ezingaphezulu zafunyanwa zivela kwimibutho emanyeneyo.
1.8	Inani labasebenzi abaqeshwayo ngokusigxina kulwabiwo lwe-6%	13	13	-
1.9	Ingxelo yonyaka yeZikolo eziGxile kwezeMidlalo	1	1	-

UMnikelo oneMiqathango: INkqubo yoLuntu yokuThatyathwa kweNxaxheba siSininzi iSiyadlala				
Nomb.	**Umsebenzi owenziwayo**	**Ekujoliswe kuko okucwangcisiweyo 2018/19**	**Okona kuphunyeziweyo 2018/19**	**Izimvo ngokunxaxha**
1.1	Inani lolutsha oluye kwiinkampu zolutsha zonyaka	250	250	-
1.2	Inani leeprojekthi zemidlalo nolonwabo eyenziwa ngamabhunga ezemidlalo	7	7	-
1.3	Inani leenkqubo ezizinzileyo zolonwabo eziqququzelelweyo nezimiliselweyo	50	52	I-Eden iqququzelele umsitho owangezelelweyo oyi*Move for Health* kwikota yoku-1 ze iMetropole yaqququzelela umyhadala ongaphezulu waseHlotyeni kwikota yesi-3.
1.4	Inani labantu abathatha inxaxheba ekuqququzeleni imisitho yemidlalo	30 000	38 319	I-SRSA yandise ejonge kuko kwiNtshona Koloni ngoko imisitho yomnyhadala wombindi

UMnikelo oneMiqathango: INkqubo yoLuntu yokuThatyathwa kweNxaxheba siSininzi iSiyadlala				
Nomb.	**Umsebenzi owenziwayo**	**Ekujoliswe kuko okucwangcisiweyo 2018/19**	**Okona kuphunyeziwey o 2018/19**	**Izimvo ngokunxaxha**
	yokuzonwabisa			yaququzelelwa ukufezekisa ekujoliswe kuko okwandisiweyo.
1.5	Inani leeKlabhu leMidlalo yeMveli elithatha inxaxheba kwiTumente yeMidlalo yeMveli	108	108	-
1.6	Inani labantu abaqeqeshwa njengenxalenye yemidlalo ekuhlaleni	611	832	Amanye amaziko olonwabo anikezele ngoqeqesho lweMidlalo yeMveli (iikliniki) kwiingingqi zazo zoluntu ezisondeleyo. Ezi kliniki zasekwa ngezicelo ezenziwe luluntu kumaziko.
1.7	Inani lamaziko axhaswa ngezixhobo kunye/okanye nezinxibo	20	20	-

ISibonelelo-mali esineMiqathango: iNkqubo yeNtatho-nxaxheba ngobuNinzi yeMidlalo yeZikolo				
Nomb.	**Umsebenzi owenziwayo**	**Ekujoliswe kuko okucwangcisiweyo 2018/19**	**Okona kuphunyeziwey o 2018/19**	**Izimvo ngokunxaxha**
1.1	Inani labafundi abaxhosiweyo ukuba bathathe inxaxheba kukhuphiswano lwezilo yesizwe	650	976	Ufezekiso lokujoliswe kuko lube ngaphezulu kokuqikelelweyo ngenxa yokubandakanywa kweembaleki zezikolo ze-LSEN nezamaBanga aphezulu kwiKhalenda yeMidlalo yeSikolo se-SRSA.
1.2	Inani labafundi abathabatha inxaxheba kwiitumente zemidlalo yesikolo kwinqanaba lephondo	1 680	2269	Ufezekiso lokujoliswe kuko lube ngaphezulu kokuqikelelweyo ngenxa yokubandakanywa kweembaleki zezikolo ze-LSEN nezamaBanga aphezulu kwiKhalenda yeMidlalo yeSikolo se-SRSA.
1.3	Inani labafundi abathabatha inxaxheba kwiitumente zemidlalo yesikolo kwinqanaba yesithili	6 400	10675	Ufezekiso lokujoliswe kuko lube ngaphezulu kokuqikelelweyo ngenxa yokwanda kothatyatho-nxaxheba kumaqela athe asekwa kwiphondo lonke kwisithili ngasinye.
1.4	Inani labaququzeleli bemidlalo esikolweni bahlawuliwe	10	10	-
1.5	Inani lamacandelo ekhowudi yemidlalo yesikolo kwiphondo	16	18	Ufezekiso olungaphezulu kokuqikelelweyo ngenxa yenkxaso enikezelwe

ISibonelelo-mali esineMiqathango: iNkqubo yeNtatho-nxaxheba ngobuNinzi yeMidlalo yeZikolo				
Nomb.	**Umsebenzi owenziwayo**	**Ekujoliswe kuko okucwangcisiweyo 2018/19**	**Okona kuphunyeziwey o 2018/19**	**Izimvo ngokunxaxha**
	ifumana inkxaso			kwiikhowudi ezingenguye undoqo ezifana nebaseball ngokunjalo nemidlalo yemveli.

Izabelo eziChongiweyo

Olu calucalulo lwezabelo ezichongiweyo (lohlahlo lwabiwo-mali, eyona nkcitho kunye nenkcitho engaphezulu/nengaphantsi) zonyaka-mali wama-2018/19:

Igama lwezabelo ezichongiweyo	Uhlahlo lwabiwo-mali (R'000)	Eyona nkcitho (R'000)	Inkcitho (engaphezulu)/nengaphantsi (R'000)
I-After School Game changer	18 259	18 259	*-
Abanezidanga nabanye abafunda besengqeshweni kwi-After School Programme	2 128	526	1 602*
Udluliselo kumathala eencwadi eSixeko saseKapa isiya kwizakhiwo nakulolongo	10 000	10 000	-
Inkxaso-mali yeMunicipal Replace	72 393	72 393	-
Uthungelwano lweBroadband kunye nolwangezelelo kwiiNkonzo zamathala eencwadi kulungiselelwa iBroadband	6 888	6 119	**769
Ilifa leMveli leNkcubeko, ukhenketho lwenkcubeko kunye neengcali zembali yemiba yezinto zakudala.	1 500	1 500	-
IiNtshatsheli zaBakhweli ziBhayisikile beSA kunye noKhenketho loKhwelo lweeBhayisikili	250	250	-

* Okulondoloziweyo kubekho ngenxa yemingeni ekufunweni kwabanezidanga abafunda besengqeshweni

**Uqenggelo lwenziwe kwizixhobo ze-IT ezingazange zinikezelwe

INkqubo yeMOD (Uthatho-nxaxheba siSininzi; iThuba noFikelelo; uPhuhliso nokuKhula):

Ngalo nyaka-mali wama-2018/19 iSebe lifumene isabelo esichongiweyo esingundoqo ukuxhasa iNkqubo yeMOD, eyinkqubo elungelelanisiweyo, yasemva kokuphuma kwesikolo ethi inikezele abantwana abasahamba isikolo ngethuba lokufikelela kumathuba awahlukeneyo asekwe kulonwabo, yonke imihla, kumaZiko ali-181 eMOD. Ngeli thuba abathathi-nxaxheba bezimasa ngokuzithandela, ukuzimasa rhoqo nokuzinzileyo kuya khuthazwa, ngeli thuba ngokunjalo kukhuthazwa njengesinyanzelo kwabo bafundi basesesikolweni okokuba bazimase la maZiko eMOD.

Inkqubo isingethwe kulo lonke iPhondo leNtshona Koloni, kumaZiko eMOD asekwe mhlawumbi kwisikolo saseprayimari (106 iZikolo zasePrayimari) okanye isikolo samabanga

aphezulu (75 iZikolo zamaBanga aphezulu) yonke imihla, kubandakanywa iinkqubo zeholide zesikolo.

INkonzo yeNkqubo yeMOD ifumene izabelo ezilandelayo ezichongiweyo:

- AmaZilko eMOD – R15 117 000
  AmaZiko eMOD asebenza njengomthombo wetalente, apho abafundi abanekhono mhlawumbi kwimidlalo, ubugcisa kunye/okanye inkcubeko banakho ukuchongwa kulungiselelwa uthatyatho-nxaxheba olukwinqanaba elilandelayo. Ngaphezulu, abo baqeshwe kwiNkqubo yeMOD, umz. abaqeqeshi, banikwa ithuba lokufikelela kumathuba awahlukeneyo, umz. Bafumana ithuba lokungena kwizifundo ezahlukeneyo eziqinisekisiweyo. Ngethuba lalo nyaka-mali, inkqubo yeMOD inikezele ngamathuba emisebenzi angama-470 kubaqeqeshi nabalawuli benkqubo.

- Year Beyond – R12 040 000.00
  Inkqubo ye-Year Beyond ngumlenze wemfundo weNkqubo yeMOD. Inikezela ngenkxaso kwizibalo nasekufundeni kubafundi abakwinqanaba lesiseko (iigreyidi 1-4) nabakumabanga aphezulu (iigreyidi 8 – 10) kwisithuba sasemva kokuphuma kwesikolo. Imiliselwa kuzo zonke izikolo ezingama-26 kwisiThili soMasipala oMbaxa waseKapa. Oku kunikezelwa kusetyenziswa abanematriki abangaqeshwanga kunye nabanezidanga. Ukwangezelela kwinkxaso yemfundo kubafundi enkqubo inikezela ngoqeqesho kunye neendledlana kubuntu obudala obunemveliso kulungiselelwa amavolontiya.

- ULawulo lweMOD – R2 053 739
  INkqubo yeMOD iqulathe icandelo lolawulo elilandelayo kunye nezithuba:
  - 1 x USekela Mlawuli
  - 1 x UMncedisi Mlawuli: IziThili zoMasipala oMbaxa
  - 1 x UMncedisi Mlawuli: zaseMaphandleni
  - 10 x AmaGosa eNkqubo yeMOD

<u>I-After School Game Changer:</u>

I-ASGC ifumene R15 865 000 kwinkxaso-mali echongiweyo engeyiyo i-COE ngowama-2018/19. Uhlahlo lwabiwo-mali olupheleleyo olungelulo olwe-COE lwachitha. Izi-R4 522 000 zafunyanwa kulungiselelwa i-COE. Kwesi sixa ezi-R2 920 000 zachithwa ze kwakho ulondolozo lwesi-R1 602 000. Inkcitho engaphantsi kwelindelweyo ibangelwe yimingeni efunyenweyo ekufunweni kwabanezidanga abaqeqeshwa besengqeshweni.

Ekujoliswe kuko okupheleleyo kowama-2018/19 kubo bonke abachaphazelekayo wawungowabafundi abaphuma kwizikolo ezili-112 000 ekungahlawulwa mirhumo okanye ekuhlawulwa ephantsi abazimasa rhoqo nangokuzinzileyo iinkqubo zasemva kokuphuma kwesikolo. Ama-85 eepesenti okujoliswe kuko ahlangatyezwa yaye iSebe lifikelele ngaphezulu kwe-100 leepesenti kwisahlulo salo soku kujoliswe kuko.

<u>I-Alcohol Harms Reduction Game Changer:</u>

Ngonyaka-mali wama-2018/19, iSebe lixhase i-Alcohol Harms Reduction (AHR) Game Changer. Le yinkqubo yephondo ejolise kwimimandla echaphazeleke kakubi kukusetyenziswa gwenxa kotywala. Njengenxalenye ye-game changer, iSebe linoxanduva

lokuqinisekisa ngento yokokuba kuyanxityelelwana nolutsha yaye kufuneka lusebenzise ezinye iindlela zokuzonwabisa ezingekuko ukusetyenziswa gwenxa kotywala.

Iinkqubo zabanjelwa kwimimandla etyunjiweyo eyile ilandelayo:

- Paarl East (iinkqubo ezine zokuzonwabisa)
- Khayelitsha (iinkqubo ezimbini zokuzonwabisa)

Inkqubo yokuzonwabisa kulo nyaka-mali yaba mine kwicala ngalinye/ibhola ekhatywayo encinane eKhayelitsha yaye imidlalo yebhodi yangezelelwa kwisoka ePaarl East.

Inkqubo yaqhutywa ngobusuku bangolwesiHlanu ukususela ngoJulayi ukuya ku-Oktobha 2018 nangoJanyuwari ukuya kuMatshi 2019 eKhayelitsha; yaye ngoOktobha ukuya kuDisemba 2018 nangoJanyuwari ukuya kuMatshi 2019 ePaarl East.

I-Metro Replacement Fund:

Izigidi ezili-R10 zakhutshelwa kumathala eencwadi eSixeko saseKapa kulungiselelwa izakhiwo nololongo.

I-Municipal Replacement Fund:

Injongo yesi sabelo yayikukuxhasa utyalo-mali lukamasipala kwiinkonzo zethala leencwadi ngokugcina unikezelo lweenkonzo ezinjalo zobugcisa nophuhliso kwabo masipala abakwicandelo B3 abasesichengeni beNtshona Koloni. OoMasipala abali-15 bafumene iintlawulo ezikhutshelweyo ezilungiselelwe abasebenzi inkcitho yokusebenza kunye/okanye yezakhiwo kumathala eencwadi. Uhlahlo lwabiwo-mali lwezi zabelo zichongiweyo zibe zizigidi ezingama-R72 393 000.

UThungelwano lweBroadband lweThala leeNcwadi:

Injongo yesi sabelo yayikukunikezela ngezibonelelo ze-ICT kunye nokufumana i-intanethi esimahla kumathala eencwadi oluntu. Izixa-mali zasetyenziselwa ukunikezela ngezibonelelo ze-ICT, kuthengwe ihardware yekhompyutha nokubonelela amathala eencwadi ngelungelo lokufumana i–intanethi. Amathala eencwadi oluntu angama-226 aqhagamshelwa kwi-intanethi ekupheleni kukaMatshi 2019. Uhlahlo lwabiwo-mali olulungiselelwe esi sabelo sichongiweyo lwaba zizigidi ezi-R6 868 000.

Ngenxa yonikezelo olungaphelelanga olwenziwa ngumnikezeli wenkonzo we-hardware wekhompyutha, uqengqelo sele luceliwe ukuhlonipha isibophelelo kumnikezeli wenkonzo kulungiselelwa impahla enikezelwe ngo-Epreli 2019.

7. Izixa-mali zomnikelo

Akubanga kho zixa-mali zomnikelo ezifunyenweyo kunyaka ophantsi kovavanyo.

8. UTyalo-mali lweNkunzi

8.1. Utyalo-mali lwezakhiwo, ulolongo, kunye nesicwangciso solawulo lwe-asethi

Alukho.

ICandelo C

ULAWULO

1. Intshayelelo

ULawulo, uLawulo loMngcipheko, noHambelwano ziintsika ezintathu ezisebenzisanayo ngenjongo yokuqinisekisa ukuba iSebe lihlangabezana neenjongo zalo. Uhambelwano nemigaqo-nkqubo yeSebe kunye neenkqubo, imithetho nemimiselo, ulawulo oluqinileyo nolunobuchule luthathwa njengolusisitshixo esisa kwimpumelelo yeSebe.

Eli candelo linika uvavanyo ngokubanzi olumiliselwe kwiSebe.

2. Ukulawulwa komngcipheko

ISebe limisele iKomiti yoLawulo loMngcipheko weShishini kunye neeNqobo eziseSikweni (ERMECO) ukuncefda iGosa eliNika iNgxelo ekumiliseleni uxanduva lwayo olunxulumene nolawulo lomngcipheko.

Uxanduva lwe-ERMECO

IKomiti yoLawulo loMngcipheko weShishini neeNqobo eziseSikweni (ERMECO) inike ingxelo yokokuba ihambelene noxanduva lwayo oluvela kwiCandelo 38 (1)(a)(i) loMthetho woLawulo lweMali kaRhulumente, uMthetho weCandelo loLawulo lweMali 3.2.1 kunye neMithetho yeNkonzo kaRhulumente yowama-2016, iCandelo 1, 2 kunye nesi-3. I-ERMECO inike ingxelo ngokunjalo okokuba yamkele iMiqathango yeSikhombisi efanelekileyo nesesikweni (eyamkelwe nguSihlalo we-ERMECO ngomhla wama-31 kuMatshi 2017) nokulawula imicimbi yayo ukuhambelana neMiqathango neSikhombisi yaye iqhube ngoxanduva lwayo njengoko luqulathwe kuyo.

Amalungu e-ERMECO

I-ERMECO iqulathe amalungu akhethiweyo eqela lolawulo lweSebe. NgokweMiqathango yeSikhokhelo sayo i-ERMECO ihlangana amathuba amane (rhoqo ngekota) apha enyakeni ophantsi kovavanyo.

Itheyibhile engasezantsi ibhengeza ingcaciso efanelekileyo ngamalungu e-ERMECO:

ILUNGU	ISIKHUNDLA	IINTLANGANISO EZICWANGCISIWEYO	EZIZINYASIWEYO	UMHLA WOKUQESHWA
Mr B Walters	IGosa eliNika iNgxelo (ERMECO USihlalo)	4	4	31/03/2017
Ms B Rutgers	UMlawuli: ULawulo lweMali – (CFO)	4	4	31/03/2017
Ms C Sani	UMlawuli: INkonzo yamaThala eencwadi	4	3 (ummeli wazimasa intlanganiso enye ngethuba lokungabikho endaweni kaNksz. Sani)	31/03/2017
Mr D Esau	USekela Mlawuli: ULawulo lwaNgaphakathi (iGcisa loMngcipheko)	4	3	31/03/2017

ILUNGU	ISIKHUNDLA	IINTLANGANISO EZICWANGCISIWEYO	EZIZINYASIWEYO	UMHLA WOKUQESHWA
Mr D Flandorp	USekela Mlawuli: IYunithi yoBudlelwane beQumrhu (IGosa leNqobo eziseSikweni)	4	3	31/03/2017
Mr G Mohamed	UMlawuli: ULawulo lokuQulathiweyo lweShishini	4	1	31/03/2017
Mr G Redman	CD: IMicimbi yeNkcubeko	4	4	31/03/2017
Ms J Boulle	CD: After-School Game Changer	4	2	31/03/2017
Ms J Moleleki	UMlawuli: UBugcisa, iNkcubeko noLwimi AA: WCLC AA: WCCC	4	4	31/03/2017
Dr L Bouah	CD: iMidlalo noLonwabo	4	4	31/03/2017
Dr M Dlamuka	UMlawuli: IMyuziyam, iLifa leMveli neeNkonzo zaMagama endawo AA: HWC	4	2 (ummeli wazimasa intlanganiso enye ngethuba lokungabikho endaweni kaGq. Dlamuka xa engekho)	31/03/2017
Ms N Momoti	UMlawuli: INkonzo yooVimba bePhondo	4	1	31/03/2017
Ms N Dingayo	UMlawuli: INkonzo yooVimba bePhondo	4	1	12/03/2019
Mr S Julie	UMlawuli: IQhinga kunye noLawulo lokuSebenza	4	3	31/03/2017
Mr T Tutu	UMlawuli: UkuKhuthazwa kweMidlalo	4	3 (ummeli wazimasa intlanganiso enye ngethuba lokungabikho endaweni Mnu Tutu)	31/03/2017
Mr P Hendricks	UMlawuli: UPhuhliso lweMidlalo	4	4	31/03/2017

Abanye ebebekho	Isikhundla	Iintlanganiso ezicwangcisiweyo	esezihlalelwe
Ms A Haq	UMlawuli : ULawulo loMngcipheko weShishini (DotP)	4	3
Mr D Micketts	UMcebisi oyiNtloko woMngcipheko: ULawulo loMngcipheko weShishini (DotP)	4	4
Ms M Natesan	USekela Mlawuli IiNkonzo zeNkundla zePhondo (DotP)	4	3 (ummeli wazimasa intlanganiso enye ngethuba lokungabikho endaweni kaNksz. Natesan)

IMisebenzi enguNdoqo ye-ERMECO

IGosa eliNika iNgxelo ngusihlalo we-ERMECO kunye neSekela loMlawuli: ULawulo lwaNgaphakathi liGcisa loMngcipheko leSebe.

Ekumiliseleni umsebenzi wayo, i-ERMECO iqhuba le misebenzi ingundo ilandelayo apha enyakeni:

- UMgaqo-nkqubo ovavanyiweyo woLawulo loMngcipheko weSebe, iQhinga kunye nesiCwangciso soMiliselo; kulungiselelwa ingcebiso eyenziwa yiKomiti yoPhicotho-zincwadi nolwamkelo olwenziwa liGosa eliNika iNgxelo;
- Ukucwangcisa, ukuvavanywa nokumiselwe kolwazi lomngcipheko nonyamezelo, nokucetyiswa ngoko kulungiselelwa ulwamkelo liGosa eliNika ingxelo;
- Ukunikwa kwengxelo kwiGosa eliNika iNgxelo naziphi na iinguqu zemathiriyeli kwimbonakalo yomngcipheko weSebe;
- Ukuchongwa kwemingcipheko evelayo;
- Ukuvavanywa kwesiCwangciso sokuThintelwa koRhwaphilizo (iQhinga, uMgaqo-nkqubo nesiCwangciso soMiliselo) nokundululwa kulungiselelwa ulwamkelo liGosa eliNika iNgxelo;
- Ukuvavanywa ubungakanani nokusebenza kokuhlanganiswa kolawulo lomngcipheko kwiSebe;
- Ukuvavanywa komiliselo loMgaqo-nkqubo wesebe woLawulo loMngcipheko, iQhinga kunye nesiCwangciso somiliselo;
- Ukuvavanywa komiliselo lwendlela yeSebe yoLawulo lweNqobo ezisesikweni;
- Ukuhlelwa kokufaneleka namaqhinga okudambisa ukulungisa imathiriyeli, iinqobo ezisesikweni nemingcipheko yolwaphulo-mthetho loqoqosho;
- Ukunikezelwa kolongamelo kulawulo lweenqobo ezisesikweni kwiSebe.

IMingcipheko enguNdoqo eQwalaselweyo ze yaLingiswa apha eNyakeni

Elandelayo yimingcipheko yeqhinga engundoqo yeSebe ethe yaqwalaselwa ze yalungiswa apha enyakeni:

- Ukunganeli kwesithuba sako konke okwembali yoovimba okanye sazo zonke iirekhodi ezifunyenweyo ezivela kumaziko karhulumente;
- Ukungaqiniseki okumalunga nohlahlo lwabiwo-mali olubekwe bucala;
- Ukungakwazi ukufikelela kwiinkqubo ze-IT okanye kwingcaciso;

Imingcipheko yeNkqubo nganye yaxoxwa kwiintlanganiso zarhoqo ngekota ze-ERMECO. Abalawuli abaPhezulu badingeka ukuba banike ingcaciso ngenkqubela phambili emalunga nomiliselo lwezicwangciso zokusebenza ukunciphisa imingcipheko engathi yenzeke ibe nomphumela kunye/okanye ibe nempembelelo ukuba ngaba ingakho. I-ERMECO ibuyisela umva ngokunjalo imingcipheko ekufuneka ihlahlelwe ngokubanzi ze icebise ngokuncitshiswa okwangezelelweyo okanye imisebenzi yokulawula le mingcipheko.

Imingcipheko engundoqo evelayo kulo Nyaka-mali ulandelayo

Oku kulandelayo yimingcipheko engundoqo evelayo ekudingeka okokuba iqwalaselwe kunyaka-mali olandelayo:

- Ukutshatyalaliswa/ukonakaliswa kwepropati; kunye

- Nokusebenza ngokufanelekileyo kweNkonzo yeThala leeNcwadi ukunikezela ngemathiriyeli kube kuyathintelwa.

Ukuqukumbela

Kubekho inkqubela phambili ebonakalayo kulawulo lwemingcipheko ngesithuba sonyaka-mali wama-2018/19. Inkqubela phambili elungileyo yenziwa ekuzinziseni ulawulo lomngcipheko nokuphakamisa inqanaba lokufezekisa imingcipheko kwiSebe okuthe kwanikela ngendlela eyiyo kumsebenzi wesebe.

3. Ubuqhopholo norhwaphilizo

Ubuqhopholo norhwaphilizo lubonisa imingcipheko emikhulu enokubakho kwiimpahla zeSebe kwaye bungakuchaphazela kakubi ukuhanjiswa kweenkonzo ngobuchule kunye nesimo seSebe.

URhulumente weNtshona Koloni (WCG) wamkele iQhinga lokuLwa uBuqhopholo noRhwaphilizo eliqinisekisa ukubuphelisa nya kweli Phondo ubuqhopholo, ubusela norhwaphilizo. Ngokungqinelana nale nkqubo-qhinga iSebe lizibophelele ekuzipheliseni nya naziphi ezinye izenzo ezijolise kubuqhopholo, urhwaphilizo naziphi na ezinye iintshukumo zolwaphulo-mthetho, nokuba zezangaphakathi okanye zezangaphandle, yaye liswantsulisa litshutshise ngazo zonke iindlela ezisemthethweni ezifumanekayo, nabaphi na abantu abazibandakanya kwizenzo ezinjalo okanye abazama ukwenjenjalo.

ISebe linaso isiCwangciso sokuThintela ubuQhopholo noRhwaphilizo nesiCwangciso sokuPhumeza ukuThintelwa kobuQhopholo esivunyiweyo esibe ngunozala wesiCwangciso sokuThintela ubuQhopholo.

Amajelo ahlukeneyo okuxela izityholo zobuqhopholo, ubusela norhwaphilizo akhona yaye achaziwe ngokubanzi kwiNkqubo-qhinga yePhondo yokuLwa uRhwaphilizo nesiCwangciso sokuThintela ubuQhopholo seSebe. Ngasinye isityholo esifunyanwa liCandelo leeNkonzo zoPhando lwaseNkundleni lePhondo (PFS) sirekhodwa kwiNkqubo yoLawulo lweeKheyisi esetyenziswa njengesixhobo solawulo ukunika ingxelo ngenkqubela eyenziweyo ngeekheyisi zeSebe lize linike iinkcukacha-manani zePhondo nezeSebe.

Abasebenzi abantama izenzo ezikrokreleka njengezobuqhopholo, urhwaphilizo nobusela bakhuselekile ukuba ingxelo leyo inikiweyo yingxelo ekhuselweyo (o.k.t. iyayifezekisa imimiselo yomthetho, umz. yenziwe ngokuthembakeleyo). Ngokusingisele koku uMgaqo-nkqubo oxananazileyo wokuNtama izenzo zoLwaphulo-mthetho ukunika isikhokelo kubasebenzi ngendlela yokuvakalisa iinkxalabo zabo kubaphathi babo, kubantu abaqeshelwe oku kwiWCG okanye kumaziko angaphandle, apho banezizathu ezibambekayo zokukholelwa ukuba ngenene kukho izenzo zolwaphulo-mthetho okanye ezitenxileyo ezaye zenziwa okanye ezenziwayo kwiWCG. Ithuba lokuhlala lingaziwa igama lakho linikwa nabani na onqwenela ukuxela izenzo zobuqhopholo, ubusela norhwaphilizo kwaye ukuba bakwenzile oko ngokuza ngokwabo, amagama abo agcinwa eyimfihlo ngulowo kunikwa kuye ingxelo.

Busakube bungqinisisiwe ubuqhopholo, ubusela okanye urhwaphilizo emva kokugqitywa kophando, umsebenzi ochaphazelekayo kwezi zenzo ufakwa kwinkqubo yoluleko. Kuzo zonke iimeko ezinjalo, ummeli weWCG xa kuthethwa ityala lezoluleko obethathe

amanyathelo ezoluleko makaphakamise ukuba agxothwe loo msebenzi uchaphazelekayo. Xa kukho ubungqina obubambekayo besenzo solwaphulo-mthetho, oko kuxelwa kwiiNkonzo zesiPolisa zoMzantsi Afrika.

Kunyaka ophantsi kohlolo, i-PFS ikhuphe iSatifiketi sokuHamba kweeKheyisi zeSebe esiphawula okulandelayo:

Amatyala avuliweyo ukususka ngomhla woku-1 kuEpreli 2018	1
Amatyala amatsha (2018/19)	0
Amatyala avaliweyo (2018/19)	(1)
Amatyala avuliweyo ukususela ngowama-31 kuMatshi 2019	0

Le theyibhile ilandelayo ngaphezulu icazulula amatyala avaliweyo abhaliweyo ngentla:

Isiphumo samatyala avaliweyo	
Isiphumo	**Inani**
Izityholo ezinobungqina	1
Luphando olwandlalelayo kuphela olungenaziphumo zigwenxa	-
Luphando olwandlalelayo olungenaziphumo kodwa oluneengcebiso	-

4. Ukunciphisa ukuba nedolo ekwenzeni umsebenzi weSebe

Onke amalungu eeNkonzo zaBalawuli abaPhezulu (SMS) kulindeleke angenise ingxelo yokuchaza ngeemali zawo zonyaka ukuqinisekisa ukuba akukho dolo ekwenzeni umsebenzi weSebe. Bonke abasebenzi abakwiCandelo loLawulo lweMali, kumanqanaba omvuzo we11-12 kwakunye namagosa esebe ajongene nokuziphatha ngentsulungeko bangenise iingxelo ezichaza ngeemali zabo. Ukongeza, bonke abasebenzi abasebenza kwisigqeba esijongene nokugaya abasebenzi bazalisa ingxelo ngeemali zabo ukuqinisekisa ukuba akukho dolo ngokumalunga nabagqatswa abafake izicelo zezithuba ezipapashiweyo. Ukuba kunokubakho idolo elinokuvela ngokubhekisele kwilungu lesigqeba, kuya kufuneka lirhoxe kuloo nkqubo. Amalungu eKomiti yokuBizwa kwamaXabiso kulindeleke ukuba asayine isibhengezo sokubakho kwedolo xa kuvavanywa kukwachotshelwa uhlolo lwamaxabiso. Abasebenzi abaqeshwe kwiCandelwana loLawulo loBudlelane beeNkonzo zeQumrhu bazalisa ingxelo yokugcina iimfihlo ngenxa yokuba besebenza ngemicimbi enobu-ethe-ethe yeenkcukacha zolawulo lwemicimbi yabasebenzi yonke imihla.

5. Umgaqo wokuziphatha

UmGaqo wokuziPhatha unikwa bonke abasebenzi rhoqo ngonyaka. Ukongeza, incwadi yengcaciso yeKhomishini yezaBasebenzi bakaRhulumente ngokuphunyezwa komGaqo wokuziPhatha inikwe abasebenzi. Ngethuba lonxibelelwano olwahlukeneyo phakathi kwabalawuli abaphezulu nabasebenzi beSebe, abasebenzi bakhunjuzwa malunga

nomgaqo-nkqubo wakudlakathiswa ngokwesondo kunye nenkqubo emayilandelwe xa kuxela isimilo esinjalo.

ISebe lamkele iZikhokelo ezingokusetyenziswa kwaMajelo oNxibelelwano oLuntu. Ezi zikhokelo zihambelana nomgaqo-nkqubo wePhondo ngokumalunga nokusetyenziswa kwamajelo onxibelelwano oluntu yaye ulumkisa abasebenzi ekubeni bawasebenzise ngobulumko. Ezi zikhokelo ziyafikeleleka kubo bonke abasebenzi yaye kwenziwa iingcaciso-ntetho ngazo kwiintlanganiso zamacandelo ukuqinisekisa ukuba abasebenzi bayaluqonda uxanduva lwabo xa besebenzisa amajelo onxibelelwano oluntu.

6. Ezempilo, ukhuseleko nemiba yokusingqongileyo

Imiba yempilo nokhuseleko iqwalaselwa rhoqo. Uhlolo lwarhoqo lwenziwa kuNdlunkulu nophicotho zincwadi lonyaka lwenziwa kuzo zonke ezinye ii-ofisi zeDCAS. Kwenziwe iiseshini zeMpilo nezoKhuseleko eMsebenzini nezokwaZisa ngoKhuseleko ngoFebruwari nangoMatshi 2019, kwiSebe kusetyenziswana neSebe loKhuseleko loLuntu. Amagosa okhuseleko, iimashali ngokwemigangatho naboncedo lokuqala sele benyulwe kuzo zonke ii-ofisi. Imisebenzi ngokwecandelo 16(2) loMthetho weMpilo noKhuseleko emMsebenzini, onguNombolo 85 we-1993, njengoko wenziwe izilungiso, ithwaliswe abaPhathi kuzo zonke ii-ofisi ze-DCAS.

Kwenziwa uqeqesho lokusaba umlilo kwii-ofisi ezikuMbindi weSixeko seKapa kusetyenziswana neSebe loKhuseleko loLuntu olubeka iliso nolwenza amagqabantshintshi ngokumalunga nazo zonke iinkqubo.

Kubanjwa iintlanganiso zempilo nokhuseleko emsebenzini rhoqo ngekota kwinqanaba labaphathi abaphezulu ukuxoxa ngemiba yezempilo, ukhuseleko nemiba yezokusingqongileyo.

I-DCAS inenkqubo esebenza ngempumelelo yokulawula inkunkuma apho amaphepha asebenzileyo athi aqokelelwe ze alahlwe rhoqo ngenyanga.

Isalathisi sokhuselo nokhuseleko sihlaziywe ngokutsha ukwenzela ukuba iSebe libe nako ukuqwalasela nokuhlola ukusebenza kweenkcukacha, imiqathango yokhuseleko ngokwasemzimbeni kwanokuphunyezwa koMthetho weMpilo noKhuseleko emSebenzini (OHS), ka-1993 (UMthetho 93 ka-1993).

Kuqeshwe uMlawuli wezoKhuseleko kwiSebe kwaye kubanjwa iintlanganiso zarhoqo ngenyanga phakathi koMlawuli wezoKhuseleko we-DCAS noMcebisi wezoKhuseleko kwiSebe loKhuseleko loLuntu ukuxoxa nokusingatha yonke imiba yokhuselo nokhuseleko kwi-DCAS.

ISebe leMicimbi yeNkcubeko neMidlalo neSebe loKhuseleko loLuntu lenze isiVumelwano seNgqiqo kulungiselelwa isiThuba sokunikwa kwengxelo sowama-2018/19, ukuqinisekisa ulawulo olusebenzayo lwemingcipheko enxulumene nokhuselo nokhuseleko, izigrogriso nokuba sesichengeni kwiSebe nokunika ingcaciso ngendima noxanduva lwe-DoCS (uLawulo loMngcipheko woKhuseleko) xa kuthelekiswa nolweSebe.

Ngomhla we-12 kuMatshi 2019, isithuthi satsha kwindawo yokupaka engaphantsi kwesakhiwo/ kwigaraji yokupaka yesakhiwo se-Ofisi eyiNtloko yeSebe. Umlilo awuzange ube nengxwelerha okanye nawuphi na umonakalo ombi kwisakhiwo. Kubekho ngokunjalo

ilahleko encinane kwixesha lokusebenza labasebenzi ngeli thuba umsi udamba nokubuyiselwa kwesixokelelwano sokunkcenkceshela.

7. Iikomiti zepalamente

Intlanganiso	Isihloko
IKomiti eSigxina yeMicimbi yeNkcubeko neMidlalo	
2 kuMeyi 2018	• Inkcazelo eyenziwa liSebe leMicimbi yeNkcubeko neMidlalo kwiiNgxelo zayo zeKota yokuSebenza yokuqala, eyesibini neyesithathu elungiselelwe eyowe-2017/18. • I DCAS imenywe kwiNtetho eyenziwa yiZip Zap Circus School kwiinkqubo zayo zofikelelo lwentlalo nezoqeqesho, ingakumbi ezo zijolise kulutsha.
23 kuMeyi 2018	• Inkcazelo eyenziwa liSebe leMicimbi yeNkcubeko neMidlalo, kunye neCandelo lalo leKhomishoni yeNkcubeko yeNtshona Koloni (WCCC), ngemingeni enxulumene neenkqubo zolwaluko lwesintu eNtshona Koloni. • Inkcazelo liLifa leMveli leNtshona Koloni (HWC) ngonikezelo loxanduva.
26 Julayi 2018	Utyelelo lokongamelo kwiSaldanha Bay Stadium kubandakanywa inkcazelo ngeWestern Cape Sport Academy System.
27 Julayi 2018	Utyelelo kwi-Vooruitsig Primary School kunye nesiGqeba esiLawulayo seSikolo ngemicimbi ephathelele kwiMfundo, iBroadband, iAfter School programmes, amaZiko eMOD.
16 Oktobha 2018	Ingxoxo yeNgxelo yoNyaka yeSebe leMicimbi yeNkcubeko neMidlalo yowama-2017/2018, ngokunjalo namacandelo alo ngokunjalo, angala: iKomiti yoLwimi yeNtshona Koloni; iKhomishoni yeNkcubeko; kunye neyeLifa leMveli leNtshona Koloni
23 Novemba 2018	IVoti 13 yeDCAS: ULwabiwo-mali oluHlenga-hlengisiweyo lweWC
12 Matshi 2019	IVoti 13 yeDCAS: ULwabiwo-mali lweWC
SCOPA	
27 Juni 2018	Inkcazelo eyenziwa liSebe leMicimbi yeNkcubeko neMidlalo engo: 3.1 Ixabiso elaveliswa kukhutshelo lwezixa-mali kwabachaphazelekayo bemidlalo abahlukeneyo. Ngaphezulu, iKomiti iqaphele into yokokuba iSebe lenze, ngamathuba athile, ukhutshelo olungaphezulu kwethuba elinye kwabachaphazelekayo abanye ngethuba lonyaka-mali wama-2016/17; 3.2 Imbophelelo yemali yeminyaka emi-3 ezithe zaqaliswa phakathi kweSebe kunye neChippa Training Academy. Ngaphezulu, iSebe kufuneka lichazele iKomiti ngexabiso eliveliswe kule mbophelelo elungiselelwe uluntu lwasePhilippi, kunye neSebe; kunye 3.3 Nendlela, ngokusetyenziswa kweenkqubo zalo zophicotho-zincwadi lwangaphakathi, olukhoyo ukudambisa izehlo zexesha elizayo zelahleko enjalo yee-asethi ezincinane zezakhiwo ngeSebe kwiminyaka-mali ezayo.
16 Oktobha 2018	Ingxoxo yeNgxelo yoNyaka yeDCAS kunye namaSebe alo
IiKomiti zeSizwe zeSikhundla kwiMidlalo noLonwabo	

Intlanganiso	Isihloko
13-14 Septemba 2018	Ukuvavanywa kokusetyenziswa koMnikelo weDORA owabelwe kwiPhondo kulungiselelwa umiliselo lweenkqubo zemidlalo nolonwabo ukulungiselela ukunikezela ngamathuba emidlalo kuluntu; ulungelelwaniso kwiSRSA ekumiliseni NSRP; impembelelo yezibonelelo ezakhiweyo ngomnikelo ovela kwiMIG; ubeko liso kumiliselo loyilo kwizikolo ezijolise kwimidlalo.

8. Izindululo zeSCOPA

Inomb. yesisombululo	Umba	Iinkcukacha	Impendulo yeSebe	Isonjulul we (Ewe/ Hayi)
IPhepha: 248 leNgxelo yoNyaka	Isihloko: INqaku 22.2: INkcitho engalungelelanga INkcazelo: Amanqaku athe enziwa liSebe lenkcitho engalungelelaniswanga ngesithuba sonyaka-mali wama-2017/18 ethe yafikelela kwisixa-mali esizizigidi ezi-R2,232. Inkcitho eyenzeke ngenxa yokungahanjelwana nemigaqo-nkqubo eyakhlukeneyo yokuthengwa kwempahla. Ngoko, iSebe liwuthumele umcimbi kwicalelo lalo lezaBasebenzi kulungiselelwa ululeko	Yeyokokuba iSebe linike ingxelo kwiKomiti ngemingeni elijamelene nayo iSebe ngokuthi kwenzeke le nkcitho ingalungelelananga, kubandakanywa iindlela elakuthi iSebe liziphuhlise ze lizimilisele ukuthintela ukuphindwa kwesi senzo.	Ukunikwa kwengxelo kushedyulwe yiKomiti yee-Akhawunti zikaRhulumente.	Ukunikwa kwengxelo kushedyulwe yiKomiti yee-Akhawunti zikaRhulumente.

9. Utshintsho lwangaphakathi kwiingxelo zophicotho-zincwadi

Alukho.

10. Icandelo lolawulo lwangaphakathi

Luxanduva lweGosa eliNika iNgxelo ukuqhubeka nokuhlola nokuvavanya ulawulo lwangaphakathi ukuqinisekisa ukuba imisebenzi yolawulo ekhoyo iyasebenza, isebenza ngobuchule nangokusekuhleni kwaye iyaphuculwa apho kuyimfuneko. Ukuphumeza oku, iintlanganiso zolawulo lwemali olungundoqo lwekota ziyabanjwa noMphicothi-zincwadi Jikelele, abalawuli benkqubo beSebe kunye noMphathiswa wePhondo. Le yinkqubo

eqhubekayo ukuqinisekisa ukuba i-DCAS iyaqhubeka ukufumana uphicotho-zincwadi lwayo olungenamakhwiniba.

ISebe linesiCwangciso neNkqubo-qhinga yoLawulo lwangaPhakathi esichaza umgangatho ophezulu ekuphunyezweni kolawulo lwangaphakathi ngemisebenzi yalo engundoqo.

11. Uphicotho-zincwadi lwangaphakathi neekomiti zophicotho-zincwadi

UPhicotho-zincwadi lwangaPhakathi lunika abalawuli isiqinisekiso esisiso nesineenjongo kunye neenkonzo zokufumana iingcebiso ukuphucula imisebenzi yeSebe. Lunceda iSebe ukufezekisa iinjongo zalo ngokuza nendlela elungeleleneyo nesebenzayo yokuhlola nokuphucula impumelelo yoLawulo, uLawulo loMngcipheko neenkqubo zoLawulo. Kwenziwa le misebenzi iphambili ilandelayo ngalo mba:

- Ukuhlola nokwenza iingcebiso ezifanelekileyo zokuphucula iinkqubo zolawulo ekuphumezeni iinjongo zesebe;
- Ukuvavanya ukufaneleka nokusebenza negalelo lokuphucula inkqubo yokulawula imingcipheko;
- Ukuncedisa iGosa eliNika iNgxelo ekugcineni ulawulo olunobuchule nolusebenzayo ngokuvavanya olo lawulo ukuqinisekisa ukusebenza nobuchule balo, nokuphuhlisa iingcebiso zokwandisa okanye ukuphucula oko.

Umsebenzi woPhicotho-zincwadi lwaNgaphakathi weSebe wagqitywa kunyaka ophantso kovavanyo ubandakanya unxibelelwano lwengqiniseko lwamathuba amahlanu kunye nemimandla emithathu yolandelo. Iinkcukacha zolu nxibelelwano zibandakanyiwe kwingxelo yeKomiti yoPhicotho-zincwadiThe details of these engagements are included in the Audit Committee report.

IKomiti yoPhicotho-zincwadi imiselwe njengequmrhu lokongamela, lokubonelela ngokongamela okuzimeleyo kulawulo, kulawulo lwemingcipheko nakwiinkqubo zolawulo kwiSebe, okuquka ukongamela noxanduva olunxulumene noku kulandelayo:

- Umsebenzi woPhicotho-zincwadi lwangaPhakathi;
- Umsebenzi woPhicotho-zincwadi lwangaPhandle (uMphicothi-zincwadi Jikelele woMzantsi Afrika - AGSA);
- UCwangciso-mali lweSebe nokunika ingxelo;
- IMigaqo-nkqubo yoCwangciso-mali yeSebe;
- Ukuphengululwa kolawulo lwe-AGSA nengxelo yophicotho-zincwadi;
- Ukuphengululwa koBeko-liso kwaPhakathi eNyakeni kweSebe;
- ULawulo loMngcipheko kwiSebe;
- ULawulo lwangaPhakathi;
- Iinjongo esele zimiselwe;
- UkuziPhatha ngeNtsulungeko noPhando lwaseNkundleni.

Le theyibhile engezantsi ibhengeza iinkcukacha ezifanelekileyo zamalungu ekomiti yophicotho-zincwadi:

Igama	Imfundo	Ungaphakathi okanye ungaphandle	Ukuba ungaphakathi, isikhundla kwisebe	Umhla wokuqeshwa	Umhla wokulahla	Inani leentlanganiso ezizinyasiweyo
Mnu Ameen Amod	MBA; CIA; CGAP; CRMA; BCOM	Ngaphandle	N/a	01 kuJanyuwari 2019 (Ikota 2)	N/a	7
Nksz Judy Gunther	CIA; AGA; CRMA; Masters in Cost Accounting; BCompt	Ngaphandle	N/a	01 kuJanyuwari 2016 (Ikota 2)	Ikota 2 yesibini iphele ngama-31 kuDisemba 2018	5
Mnu Francois Barnard	MComm (Tax); CA(SA);Postgrad Diploma in Auditing; CTA BCompt (Honours); BProc	Ngaphandle	N/a	01 kuJanyuwari 2016 (Ikota 2)	Ikota 2 iphele ngama-31 kuDisemba 2018	5
Mnu Kerry Larkin	B Compt; ND FIS; FIIASA CIA; CRMA; CCSA	Ngaphandle	N/a	01 kuJanyuwari 2018 (Ikota 1)	31 Agasti 2018	3
Mnu Ebrahim Abrahams	B Com Hons	Ngaphandle	N/a	01 kuJanyuwari 2019	N/a	2
Mnu Pieter Strauss	B Acc; B Com Hons; CA (SA)	Ngaphandle	N/a	01 kuJanyuwari 2019	N/a	2
Nksz Annelise Cilliers	B Compt Hons CA (SA)	Ngaphandle	N/a	01 kuJanyuwari 2019	Ikota 2 iphele ngama-31 kweyoMnga 2017	2

12. INgxelo yeKomiti yoPhicotho-Zincwadi

Siyavuya ukunika ingxelo yethu yonyaka-mali ophele ngowama-31 kuMatshi 2019.

Uxanduva lweKomiti yoPhicotho-zincwadi

IKomiti yoPhicotho-zincwadi inika ingxelo yokuba ihambelene mbo noxanduva lwayo oluthathelwa **kwiCandelo 38 (1) (a) (ii) loMthetho wokuLawulwa kweeMali zikaRhulumente noMmiselo kaNondyebo 3.1.13**. Le Komiti yoPhicotho-zincwadi ikwanika ingxelo yokuba yamkele imigaqo yokusebenza esesikweni efanelekileyo njengoMqulu weKomiti yoPhicothozincwadi wayo, iye yalawula imicimbi yayo ngelokuhambelana mbo nalo mqulu kwaye iye yayicacisa yonke imisebenzi enoxanduva lwayo ekuwo, ngaphandle kokuba singekaluhloli utshintsho kwimigaqo-nkqubo nakwiinkqubo zocwangciso-mali.

UkuSebenza ngeMpumelelo koLawulo lwangaPhakathi

Ngokuhambelana mbo ne-PFMA nengxelo iKing IV Report engeemfuno zokuLawulwa kwamaQumrhu, uPhicotho-zincwadi lwangaPhakathi lubonelela iKomiti yoPhicotho-zincwadi noLawulo ngesiqinisekiso esisiso sokuba ulawulo lwangaphakathi lwanele kwaye luyasebenza. Oku kufezekiswa sisicwangciso esivunyiweyo sophicotho-zincwadi sangaphakathi esisekelwe kumngcipheko, uVavanyo loPhicotho-zincwadi lwangaPhakathi oluhlola ukwanela kolawulo lokuncitshiswa kwemingcipheko neKomiti yoPhicotho-zincwadi ebeka esweni ukufezekiswa kweendlela zokulungisa.

Uthethwano olulandelayo lophicotho-zincwadi lwangaphakathi lwavunywa yiKomiti yoPhicotho-zincwadi ze lwaqukunjelwa luPhicotho lwaNgaphakathi ngonyaka ophantsi kovavanyo. UPhicotho-zincwadi lwaNgaphakathi lunike ingqinisekiso ngokwanela, ukusebenza nokufaneleka kolawulo olukhethiweyo:

INgqinisekiso yoThethwano:

IziGunyaziso zoMgaqo weDPSA

ULawulo looVimba – Ugcino noLondolozo

IMibutho yeNkcubeko

ULawulo lwamaSebe kaRhulumente

IiNtlawulo eziKhutshelweyo – iiMyuziyam

ULandelo:

Ukubekwa kweliso kuKhutshelo nokuNikwa kweNgxelo

ILifa leMveli leNtshona Koloni

IiNdlela zoLwaluko

IsiCwangciso sophicotho-zincwadi lwangaphakathi sagqitywa kulungiselelwa unyaka. Imimandla yophuculo, njengoko kuqatshelwe luphicotho-zincwadi ngexesha lokwenziwa komsebenzi walo, yavunywa ngabalawuli. Ikomiti yoPhicotho-zincwadi iqhubile ukubeka iliso imisebenzi ngokuqhubekayo.

ULawulo lwaseNyakeni kunye neNgxelo yarhoqo ngeNyanga/ngeKota

IKomiti yoPhicotho-zincwadi yanelisekile kokuqulathiweyo nokulunga kweengxelo zolawulo zarhoqo ngekota kunye neengxelo zokusebenza ezikhutshwe ngesithuba sonyaka ophantsi kovavanyo liGosa eliNika iNgxelo leSebe ngokwemiqathango yeMithetho yeCandelo loLawulo-mali kunye neCandelo loMthetho weNgeniso.

Ukuvavanywa kweeNgxelo zeMali

IKomiti yoPhicotho-zincwadi:

- Izihlolile ze yazixoxa iiNgxelo zoNyaka zeMali eziphicothiweyo eziza kubandakanywa kwingxelo yoNyaka, kunye noMphicothi-zincwadi Jikelele woMzantsi Afrika (AGSA) kunye neGosa eliNika iNgxelo;
- Iyihlolile iNgxelo yoLawulo ye-AGSA kunye neempendulo zoLawulo ngoko;
- Izihlolile iinguqu kwimigaqo-nkqubo yokubalo lwemali kunye neendlela njengoko kunikwe ingxelo kwiiNgxelo zoNyaka zeMali;
- Iluhlolile ulungelelwaniso lwemathiriyeli olunomphumela ovela kuphicotho-zincwadi zeSebe.

Uhambelwano

IKomiti yoPhicotho-zincwadi izivavanyile iindlela zeSebe zohambelwano kunye nezibonelelo zomthetho nezommiselo.

IiNkonzo zeNkundla zePhondo

IiNkonzo zeNkundla zePhondo isinikezele iinkcukacha zolwazi. IKomiti yoPhicotho-zincwadi iBeka iliso kwinkqubela phambili kwiingxelo zePFS rhoqo ngekota. Akubanga kho micimbi eziswa kwingqwalasela yethu edinga ukunikwa kwengxelo okungaphezulu yiKomiti yoPhicotho-zincwadi.

Ingcaciso yokusebenza

IKomiti yoPhicotho-zincwadi iyivavanyile ingcaciso kwiinjongo ezimiselwe kwangaphambili njengoko kuxeliwe kwiNgxelo yoNyaka.

INgxelo yoMphicothi-zincwadi Jikelele woMzantsi Afrika

IKomiti yoPhicotho-zincwadi ithe, rhoqo ngekota, yavavanya isicwangciso somiliselo lweSebe kulungiselelwa imiba yophicotho-zincwadi ephakanyiswe kunyaka ongaphambili. IKomiti yoPhicotho-zincwadi ihlangene ne-AGSA ukuqinisekisa okokuba akukho imiba engasonjululwanga ethe yavela kuphicotho-zincwadi olulawulayo. Imisebenzi yolungiso kokufunyenweyo okucalulweyo okuphakanyiswe yi-AGSA ibekwa iliso yiKomiti yoPhicothi-zincwadi rhoqo ngekota.

IKomiti yoPhicotho-zincwadi iyahambelana yaye iyayamkela imbono ka-AGSA ephathelelene neeNgxelo zoNyaka zeMali yaye icebisa okokuba ezi Ngxelo zoNyaka zeMali ziphicothiweyo zamkelwe ze zifundwe kunye nengxelo yabo.

IKomiti yoPhicotho-zincwadi income iSebe ngokungcina imbono yophicotho-zincwadi olungenaziphene kungekho mathiriyeli ifunyenweyo.

IKomiti yoPhicotho-zincwadi ithanda ukwenza umbulelo kubalawuli beSebe, i-AGSA kunye neSebe leNgqinisekiso yeQumrhu leWCG kulungiselela intsebenziswano nengcaciso elithe layinikezela ukusinceda ukuqulunqa le ngxelo.

Isiqukumbelo

Ngeli thuba ikomiti yophicotho-zincwadi incoma iSebe ngokufumana uphicotho-zincwadi olungenasiphene ngaphandle kwemathiriyeli okufunyenweyo, ikomoti yophicotho-zincwadi

inenkxalabo malunga nempembelelo yeendleko. Ezi ndleko zohambelwano ziyakwazi ukubonisa izibonelelo ezinqongopheleyo ezivela kunikezelo lwenkonzo kwimiphumela yophicotho-zincwadi.

Ameen Amod

USihlalo weKomiti yoPhicotho-zincwadi lweMbumba yeNtlalo
ISebe leMicimbi yeNkcubeko neMidlalo
31 Julayi 2019

ICandelo D

ULAWULO LWEZABASEBENZI

1. Intshayelelo

Igalelo lethu elilodwa kumsebenzi kaRhulumente weNtshona Koloni lisusela kwiinzame zokunyameka, nezivame ukuba zezokungazicingeli bona iziqu zabo, abantu abakwiSebe leMicimbi yeNkcubeko neMidlalo.

Imeko yokulawulwa kwabantu kwezi mini itshintshile kakhulu kule minyaka yamvanje yaye ifuna ulungelelwaniso olunzulu phakathi koluhlu lokhuphiswano lwezinto ezitshintshayo. Ukuthi rhoqo kuhanjiswa iinkonzo ngendlela ezintsha neziphuculiweyo kubemi bePhondo leNtshona Koloni asinto yenzeka ngaphandle kwemingeni yayo.

Ngokungaphandle kokuba ezi zinto zitshintshayo zixhomekeke enye kwenye kwaye zizalana, kwakhona zilawulwa yimigaqo nemimiselo engqongqo, ebonakala inzima xa kuphicothwa amaphulo okugcina nokutsala abasebenzi kwezengqesho.

Oku kubandakanya ukulungelelanisa ukuhanjiswa kweenkonzo okufunekayo, ukutsalwa nokugcinwa kwezakhono ezingundoqo nezinqabileyo, ukuxhotyiswa kwabasebenzi, ulawulo lomsebenzi, ukulandelelanisa abasebenzi kunyuselo-zikhundleni, ubulungisa kwezengqesho nokudala imeko apho abasebenzi banako ukuphumelela khona. Ngaphezu koku, iSebe kufuneka lisebenze kwimeko yokuba ngqongqo kwezemali, nefuna ukuba abaphathi bacinge ngesiphumo "sokwenza okuninzi ngokuncinci abanako".

Ngaphandle kokutshintsha kwezinto nokwanda kweemfuno ezichaphazela indawo yengqesho yanamhlanje, ukusebenza nzima nangokuthe mbo kwabantu bethu kukhokelele kwimpumelelo ebalaseleyo nasekuphuculweni kokuhanjiswa kweenkonzo ngexesha lonyaka okunikwa ingxelo ngawo.

2. Izinga lezithuba zemisebenzi ekwiSebe

2.2. ISicwangciso saBasebenzi beSebe

Indima yeSicwangciso saBasebenzi beSebe ibaluleke gqitha ukuqinisekisa ukuba iSebe linenani elifunekayo labantu abanezakhono ezifunekayo, ulwazi neengcinga zokwenza umsebenzi. Ngale nkqubo iSebe livavanya qho ngonyaka iprofayili yabasebenzi balo ngokunxulumene neemfuno zangoku nezexesha elizayo zequmrhu.

Kuqulunqwe isiCwangciso soMsebenzi (2018 – 2023) esitsha ngowama-2017/18 yaye siqalise ukusebenza ukususela ngomhla woku-1 kueEpreli 2018. Ingxelo yexesha elizayo iya kwenziwa ngezinto ezibalulekileyo ezintsha kwanemisebenzi eqatshelweyo kwisiCwangciso soMsebenzi esitsha sowama-2018 – 2023:

1. UBume boMbutho

Umsebenzi onguNdoqo 1.1: Uyilo lwequmrhu elikhulu nelincinane lweSebe:

Umsebenzi onguNdoqo 1.1.1: ICandelo: UBugcisa, iNkcubeko noLwimi

- Ukukhawuleziswa kwenkqubo yomiliselo kujoliswe kwiiNkonzo zoLwimi

Umsebenzi onguNdoqo 1.1.2: ICandelo: IMyuziyam, uLawulo lweZibonelelo zeLifa leMveli neeNkonzo zaMagama eNdawo

- Ukumiliselwa kweengcebiso xa uthethwano sele luqukunjelwe noMbutho waBasebenzi kunye neDPSA

Umsebenzi onguNdoqo 1.1.3: ICandelo: liNkonzo zeThala leeNcwadi

- Ukumiliselwa kweengcebiso eziphathelelene nokuguqulwa kwesikhundla soMncedisi kwiThala leeNcwadi abe nguMabhalane woLawulo ukuba nje uthethwano lukuqukunjelwe neDPSA.
- Uhlahlelo olusebenzayo nongenelo lovavanyo lomsebenzi ngokuphathelelene naBasebenzi ngokuBanzi.

Umsebenzi onguNdoqo 1.1.4: Ukubekwa phambili komiliselo nokuSekwa kweYunithi yoLawulo lwe-Asethi yeMathiriyeli yeThala leeNcwadi iSLIMS nokubekwa kwecandelo leNkxaso yeNkqubo yeThala leeNcwadi leSLIMS.

Umsebenzi onguNdoqo 1.1.5: Ukuyilwa kombutho osigxina nokusekelwa umsebenzi we-EPWP kwiSebe:

- Ukumiliselwa makubekwe phambili.

Umsebenzi onguNdoqo 1.1.6: Ukuyilwa ngokutsha kweCandelo eliyiNtloko leMidlalo noLonwabo

- Uphando kufuneka luqalwe ngokutsha ze luqukunjelwe.

Umsebenzi onguNdoqo 1.1.7: Ulungelelwaniso ngokutsha kweCandelo lezeMali libe luyilo lwe-CFO

- Uphando kufuneka lucwangciswe ngokutsha yaye luqukunjelwe.

Umsebenzi onguNdoqo 1.1.8: UCwangciso lweSebe

- Ukusekwa kophando kwikhono elangezelelweyo

Umsebenzi onguNdoqo 1.1.9: liMvavanyo zoMsebenzi

- Oluninzi kufuneka luqhutywe apho ulungelelwaniso lungekho ngokuhambelana nemiqulu yemivuzo nokuhambelana nePSR 2016 entsha (uvavanyo lweenyanga ezingama-60).

2. UQeqesho noPhuhliso

Umsebenzi onguNdoqo 2.1: ABalawuli abaPhezulu kunye nabanye abasebenzi abachongiweyo okokuba bazimase amangenelo okuBekwa kweLiso noQeqesho.

Umsebenzi onguNdoqo 2.2: Abalawuli kufuneka baqhube uhlahlelo lwezithuba ezikhoyo kumakhono ngokusekwe kwiPDP yomntu ngamnye oluya kuthi luncede iWSP ngokwemiqathango yokuqeqeshwa kwikhono ngokutsha kwabasebenzi apho kuyimfuneko.

Umsebenzi onguNdoqo 2.3: Ulungelelwaniso olujolise kuqeqesho usemsebenzini nakumangenelo enqobo zokukhetha/zoqeqesho zolwabiwo lwebhasari kwimisebenzi ebalulekileyo nakumakhono anqongopheleyo.

Umsebenzi onguNdoqo 2.4: Amangenelo aphambili oqeqesho achongiweyo ukulungisa ubuchule obubalulekileyo kunye nezithuba ezikhoyo kumakhono kubandakanywa alandelayo:

- Ulawulo lwenguqu
- Ukubhala nokuNika ingxelo phakathi uqhubele phambili)
- Ukumisela ubuchule neteknoloji
- Iimvavanyo ezihlahlelweyo kunye namangenelo angamanye ahlahlelweyo afanelekileyo
- ULawulo lwabantu noXhobiso
- INkqubo kunye noLawulo lweProjekti
- Amakhono ophando
- ULawulo lokubukwa kweendwendwe
- I-GIS yoBugcisa, iNkcubeko noLwimi
- I-GIS yeLifa leMveli
- Imali yaBalawuli abangenalo ikhono leMali
- UPhuhliso loLawulo lwesiGqeba
- Ukubhala kweshishini – UNgeniso nokuBhalwa kweNgxelo
- IiNkqubo eZizodwa zokuQeqesha nokuQhelisa ezilungiselelwe AmaGosa aKhuthaza iMidlalo

3. IsiCwangciso sokuLungiselela umntu oza kulandela esikhundleni kunye noPhuhliso lweKhono

Umsebenzi onguNdoqo 3.1: Ukuchongwa kwenkqubo yobunkokheli eqinisekisiweyo eya kuthi iphuhlise amakhono obunkokheli kujoliswe ngqo kwimimandla esebenzayo ngokunjalo namakhono okuqhelisa nokuqeqesha. (abalawuli abakwinqanaba eliphakathi)

Umsebenzi onguNdoqo 3.2: Abalawuli kufuneka bachonge abasebenzi abafanelekileyo ukuba bathabathe umhlalaphantsi kujoliswe kwi-SMS neMMS kunye nabo bakwimisebenzi ebalulekileyo ze bachonge ukuba ngawaphi na amakhono aya kulahleka.

Umsebenzi onguNdoqo 3.3: Isicwangciso somhlalaphantsi kunye nesokuyeka engqeshweni kufuneka similiselwe ukuqinisekisa ngokhutshelo lwamakhono nolwazi kubasebenzi abaza kulandela abanekhono.

Umsebenzi onguNdoqo 3.4: UPhuhliso nomiliselo kwesiCwangciso-nkqubo sePhondo soCwangciso soMsebenzi woLandelelwano esinxulunyaniswa neQhinga loLawulo lwaBantu.

4. INkcubeko neeNqobo eziseSikweni

Umsebenzi onguNdoqo 4.1: Ukuphuhlisa isicwangciso sokunikezela unxibelelwano lwangaphakathi malunga neziphumo ezitsha (2017).

Umsebenzi onguNdoqo 4.2: Ukuqhutywa kocweyo ukulungiselela ukuhlahlela iziphumo.

Umsebenzi onguNdoqo 4.3: Intloko nganye yecandelo ukulungiselela ukuphuhliswa kwesicwangciso sokumilisela ukuguqula inkcubeko iye kuhlobo oludingekayo nokubekwa kweliso ngoko.

ULawulo lokuSebenza loMsebenzi

Injongo yoLawulo loMsebenzi kukwandisa ukusebenza ngokukhuthazwa kokuzibophelela komntu ngamnye, ukuthatyathwa koxanduva nenkuthazo.

Bonke abasebenzi badingeka ukuba baqukumbele isivumelwano somsebenzi phambi komhla wama-31 kuMeyi ngonyaka omnye. Isivumelwano ngenyani yikhontrakti phakathi komqeshi kunye nomqeshwa equlethe iiprojekti, iinkqubo, imisebenzi, okulindelweyo nemigangatho elungiselelwe unikezelo oludingekayo. Ukulungiselela ukuququzelela inkqubo yolawulo ebekwe emgangathweni, uRhulumente weNtshona Koloni uvelise inkqubo ye-elekhtroniki eyaziwa njengePERMIS (iNkqubo yeNgcaciso yoLawulo loMsebenzi), ethi ivumele okokuba inkqubo epheleleyo yolawulo lokusebenzia ibe nokufakwa kwikhompyutha, ibekwe iliso ze ilawulwe.

Inkqubo yolawulo lomsebenzi idinga into yokokuba uvavanyo lwaphakathi enyakeni kunye nohlelo lonyaka luqhutywe, kodwa ekujoliswe kuko kokusebenza nezifezekiso ezinxulumene nesivumelwano sokusebenza kufuneka kubekwe iliso ze kuchazwe ngokuqhubekayo. Kwiimeko apho ekujoliswe kuko okanye okulindelweyo komsebenzi akuhlangatyezwanga, izithuba ziyalungiswa ngokusetyenziswa kolawulo lokusebenza kakubi. Kule meko, iyunithi yothethwano lomsebenzi lisekiwe kwiZiko leeNkonzo zeQumrhu (ICandelo eliyiNtloko: iNdlela yoLawulo lwaBantu) ukunceda abalawuli (abalawuli babantu) xa kuqwalaselwa umsebenzi ombi. Inkqubo iyaqhubeka ukuphuhla, noko ke, kwiimeko apho abantu ngabanye bathe bachongwa njengoko basebenza kakubi ngokuhambelana nesicwangciso esisemthethweni, badingeka okokuba bazingenise ngokwabo kwisicwangciso sophuhliso okanye kungenjalo kululeko.

Impilo-ntle yoMsebenzi

INkqubo eNqamlezileyo yeMpilo neMpilo-ntle yeWCG (EHW) ilandela indlela epheleleyo kwimpilo-ntle yomqeshwa yaye iyathintela kakhulu ngendalo, enikezela iinkonzo kwiprayimari nasesekondari.

INkqubo ye-EHW ibekwe iliso kwiSebe ngokusetyenziswa kweengxelo zosetyenziso lwarhoqo ngenyanga kulungiselelwa iinkonzo ezingundoqo (inkonzo yengcebiso ngemfono-mfono

24/7/365, inkonzo ye-e-Care nokunikwa kwengxelo) kunye neenkonzo zenqanaba eliphakathi (ingcebiso umntu Nomntu bejongene, ukwenzakala nezehlo ezibalulekileyo, uqeqesho nongenelelo lokujoliswe kuko, uqeqesho lwesigqeba, ukufunwa).

Ingxelo yarhoqo ngekota ilungiselelwe liCandelo: INdlela yokuQhuba izinto yoMbutho kwiZiko leNkonzo yeQumrhu elithi linikezele ngendlela yohlahlelo loSetyenziso, ukuchongwa komngcipheko kunye nempembelelo yawo kwimveliso. Ngaphezulu, ukunikwa kwengxelo okuqhubekayo kwiSebe leNkonzo noLawulo lukaRhulumente (DPSA) yimfuneko yaye uniko lwengxelo lujolise kwimimandla emine eyiile, iHIV/AIDS, iMpilo neMveliso, uLawulo lweMpilo-ntle kunye neSHEQ (iSimo seMpilo yoKhuseleko nokuLunga).

UkuBekwa kweLiso kuLawulo lwaBantu

ISebe, ngentsebenziswano neCSC babeka iliso kumiliselo kuluhlu lwemigqalisela yohambelwano nolawulo lwabantu. I Barometer Fact File yarhoqo ngenyanga, ethe yaphuhliswa liCandelo eliyiNtloko: iiNdlela zoLawulo lwaBantu kwi-CSC, inikezela iSebe ngohlaziyo lwarhoqo ngembonakalo yabasebenzi kunye nezinye iinkcukacha ezifanelekileyo ezizezinye zolawulo lwabantu ukunceda ukwenziwa kwezigqibo. Imigqalisela ibandakanya, phakathi kwezinye izinto ingcaciso yoluhlu lwabasebenzi, ukubalwa kwabasebenzi, uqikelelo lwenkcitho yabantu, iipateni zekhefu lokugula, ixabiso lemali leekhredithi zekhefu lonyaka, amatyala oluleko, umlinganiselo wezithuba ezingazaliswanga, intshukumo yabasebenzi, ubulungisa engqeshweni njalo-njalo.

3. Iinkcukacha-manani zolawulo lwabasebenzi

3.1 Inkcitho kwezinxulumene nabasebenzi

Ezi theyibhile zilandelayo zishwankathela inkcitho yokugqibela ephicothiweyo ngokwenkqubo (Itheyibhile 3.1.1) nangokuhlelwa kwemivuzo (Itheyibhile 3.1.2).

Amanani akwiTheyibhile 3.1.1 afunyenwe kwiNkqubo ye-Basic Accounting System kwaye amanani akwiTheyibhile 3.1.2 afunyenwe kwinkqubo ye-PERSAL [EzeMivuzo yaBasebenzi]. Ezi nkqubo zimbini azenzeki ngaxeshanye xa kubuyiswa imivuzo engokuqeshwa kwabasebenzi nokulahla kwabo emsebenzini kunye/okanye ukuya nokusuka kwamanye amasebe. Oku kuthetha ukuba kungakhona umahluko kwinkcitho iyonke ebonakalayo kwezi nkqubo.

Isikhokelo esikwitheyibhile engezantsi yinkcazelo yeeNkqubo kwiSebe. IiNkqubo kuya kubhekiswa kuzo ngokwamanani azo ukususela ngoku ukuya phambili.

INkqubo	UMsebenzi weNkqubo
INkqubo 1	EzoLawulo
INkqubo 2	IMicimbi yeNkcubeko
INkqubo 3	IINkonzo zamaThala eeNcwadi neeAkhayivu
INkqubo 4	IMidlalo noLonwabo

ITheyibhile 3.1.1: Inkcitho kubasebenzi ngokweprogram, 2018/19

IProgram	Inkcitho iyonke (R'000)	Inkcitho kubasebenzi (R'000)	Inkcitho kuqeqesho (R'000)	Iimpahla neenkonzo (R'000)	Inkcitho kubasebenzi njenge-% yenkcitho iyonke	Umndilili wenkcitho kubasebenzi ngomsebenzi ngamnye (R'000)	Inani labasebenzi abahlawulwa imivuzo
INkqubo 1	64 657	49 264	320	12 644	76.2	306	161
INkqubo 2	113 231	55 613	264	16 023	49.1	288	193
INkqubo 3	371 224	66 847	155	42 537	18.0	303	221
INkqubo 4	183 226	30 698	1 571	57 035	16.8	361	85
Bebonke	**732 338**	**202 422**	**2 310**	**128 239**	**27.6**	**307**	**660**

Qaphela: Inani labasebenzi libhekisela kubantu ngabanye abahlawula ngethuba lokunika ingxelo, kubandakanywa Abafundi besengqeshweni, kodwa engabandakanywa uMphathiswa. Inani linyuka ngokuphindanayo asingoqhwanya njengento eyenzeke ngomhla othile.

ITheyibhile 3.1.2: Inkcitho kubasebenzi ngokwenqanaba lomvuzo, 2018/19

Amanqanaba emivuzo	Inkcitho kubasebenzi (R'000)	I-% yenkcitho yabasebenzi yonke	Inkcitho engumndilili ngomsebenzi ngamnye (R'000)	Inani labasebenzi
Abafunda besengqeshweni	1,838	0.9	31	59
Abanezakhono ezisezantsi (Amanqanaba 1-2)	11,138	5.5	155	72
Abanezakhono (Amanqanaba 3-5)	41,747	20.7	207	202
Abanezikhono eziphezulu kakhulu zokuvelisa (Amanqanaba 6-8)	79,410	39.4	351	226
Abanezakhono eziphezulu kakhulu zokubeka esweni (Amanqanaba 9-12)	51,053	25.3	587	87
Abaphathi abakhulu (Amanqanaba 13-16)	16,478	8.2	1,177	14
Bebonke	**201,663**	**100.0**	**306**	**660**

Qaphela: Inani labasebenzi libhekisela kubantu ngabantu ngabanye xa bebonke abahlawulwa umvuzo ngethiba lokunika ingxelo, kubandakanywa nee-interns, kodwa engafakwanga uMphathiswa. Inani Inani linyuka ngokuphindanayo asingoqhwanya njengento eyenzeke ngomhla othile.

Ezi theyibhile zilandelayo zinika isishwankathelo ngeprogram nganye (iTheyibhile 3.1.3) namanqanaba emivuzo (iTheyibhile 3.1.4), yenkcitho ekungenwe kuyo ngenxa yemivuzo, iovathayim, isibonelelo sokuthenga no indlu nesibonelelo sonyango. Ezi theyibhile azenzi sibonelelo senye inkcitho enjengeMihlala-phantsi, iiBhonasi zokuSebenza kaKuhle kunye nezinye izibonelelo, ezenza inani lilonke lenkcitho kubasebenzi. Kwimeko nganye, le theyibhile inika ingcaciso yepesenti yenkcitho kubasebenzi eyayisetyenziselwe le miba.

ITheyibhile 3.1.3: IMivuzo, iOvathayim, isiBonelelo sokuThenga iNdlu, neSibonelelo soNcedo loNyango ngokweprogram, uncedo ngokweprogram, 2018/19

INkqubo	Imivuzo		Iovathayim		Isibonelelo sokuthenga indlu		Uncedo lonyango	
	Isixa-mali R'000)	Imivuzo njenge-% yenkcitho kubasebenzi	Isixa-mali (R'000)	Iovathayim njenge-% yenkcitho kubasebenzi	Isixa-mali (R'000)	Isibonelelo sokuthenga indlu njenge-% yenkcitho kubasebenzi	Isixa-mali (R'000)	Isibonelelo soncedo njenge-% yenkcitho kubasebenzi
INkqubo 1	34,342	17.0	140	0.1	1,172	0.6	1,801	0.9
INkqubo 2	39,590	19.6	580	0.3	2,240	1.1	3,353	1.7
INkqubo 3	47,279	23.4	169	0.1	2,794	1.4	4,505	2.2
INkqubo 4	21,664	10.7	519	0.3	531	0.3	1,295	0.6
Bebonke	**142,876**	**70.8**	**1,408**	**0.7**	**6,736**	**3.3**	**10,954**	**5.4**

ITheyibhile 3.1.4: iMivuzo, iOvathayim, isiBonelelo seNdlu nesoNcedo lwezoNyango, iOvathayim, isiBonelelo sokuThenga iNdlu nesoNcedo lwezoNyango ngokwamanqanaba omvuzo, 2018/19

Amanqanaba omvuzo	Imivuzo		IOvathayim		Isibonelelo sokuthenga indlu		Isibonelelo soncedo lwezonyango	
	Isixa-mali (R'000)	Imivuzo njenge-% yenkcitho kubasebenzi	Isixa-mali (R'000)	Iovathayim njenge-% yenkcitho kubasebenzi	Isixa-mali (R'000)	Isibonelelo sokuthenga indlu njenge-% yenkcitho kubasebenzi	Isixa-mali (R'000)	Isibonelelo soncedo lwezonyango njenge-% yenkcitho kubasebenzi
Abafunda besengqeshweni	1,769	0.9	0	0.0	0	0.0	0	0.0
Abanezakhono ezisezantsi (Amanqanaba 1-2)	7,284	3.6	133	0.1	764	0.4	1,305	0.6
Abanezakhono (Amanqanaba 3-5)	28,183	14.0	438	0.2	2,551	1.3	3,607	1.8
Abanezakhono eziphezulu zokuvelisa (Amanqanaba 6-8)	57,519	28.5	591	0.3	2,657	1.3	4,401	2.2
Abanezakhono eziphezulu zokubeka esweni (Amanqanaba 9-12)	37,331	18.5	246	0.1	712	0.4	1,367	0.7
Abaphathi abaphezulu (Amanqanaba 13-16)	10,790	5.4	0	0.0	52	0.0	274	0.1
Bebonke	**142,876**	**70.8**	**1,408**	**0.7**	**6,736**	**3.3**	**10,954**	**5.4**

3.2 INGQESHO NEZITHUBA ZOMSEBENZI

Ezi theyibhile zilandelayo zishwankathela inani lezithuba ezinabantu kwiziko, inani labasebenzi (kungabandakanywanga Abafundi besengqeshweni kunye noMphathiswa), nepesenti yezithuba ebezingekabi nabantu ekupheleni kwalo nyaka-mali. Le ngcaciso ichazwa ngokweendlela ezintathu ezahlukeneyo, oko kukuthi: iProgram (iTheyibhile 3.2.1), iNqanaba loMvuzo (iTheyibhile 3.2.2) kunye naMakhondo ezoMsebenzi anguNdoqo (iTheyibhile 3.2.3). Yonke ingcaciso ekweli candelo inikwe njengesishwankathelo njengasekupheleni konyaka-mali ophantsi kwengqwalaselo.

ITheyibhile 3.2.1: Ingqesho nezithuba zomsebenzi ngokweprogram, ukususela ngowama-31 kuMatshi 2019

IProgram	Inani lezithuba ezinabantu	Inani lezithuba ezizalisiweyo	Umyinge wokukhutshwa kwezithuba zomsebenzi %
INkqubo 1	102	101	1.0%
INkqubo 2	185	181	2.2%
INkqubo 3	212	209	1.4%
INkqubo 4	71	69	2.8%
Bebonke	**570**	**560**	**1.8%**

ITheyibhile 3.2.2: Ingqesho nezithuba zomsebenzi ngokwamanqanaba omvuzo, ukususela ngowama-31 kweyoKwindla 2019

Inqanaba lomvuzo	Inani lezithuba ezinabantu	Inani lezithuba ezizalisiweyo	Umyinge wokukhutshwa kwezithuba zomsebenzi %
Abanezakhono ezisezantsi (Amanqanaba 1-2)	104	104	-
Abanezakhono (Amanqanaba 3-5)	176	175	0.6%
Abanezakhono eziphezulu zokuvelisa (Amanqanaba 6-8)	193	187	3.1%
Abanezakhono eziphezulu zokubeka esweni (Amanqanaba 9-12)	84	81	3.6%
Abaphathi abaphezulu (Amanqanaba 13-16)	13	13	-
Bebonke	**570**	**560**	**1.8%**

ITheyibhile 3.2.3: Ingqesho nezithuba zomsebenzi ngokokubaluleko lwemisebenzi, ukususela kweyoKwindla 2019

Imisebenzi ebaluleke gqitha	Inani lezithuba ezinabantu	Inani lezithuba ezizalisiweyo	Umyinge wokukhutshwa kwezithuba zomsebenzi %
UMlondolozi weeMbalo	16	16	-
IGosa leNkcubeko	6	6	-
IGosa leNkcubeko eyiMvelaphi yethu	4	3	25.0%
INgcali yoLwimi	4	4	-
uSomathala eeNcwadi	26	25	3.8%
uSonzululwazi weeMyuziyam	8	8	-
IGosa lokuKhuthaza ezeMidlalo	20	19	5.0%
Total	**84**	**81**	**3.6%**

Qaphela: Imisebenzi ebaluleke gqitha – ibhekisa kwimisebenzi ebaluleke gqitha ekwenziweni kwenkonzo. Ukuba le misebenzi ayikho kwisebe, umsebenzi/iinkonzo ziya kutshitsha.

3.3 UKUHLOLWA KWEMISEBENZI

Kwaqaliswa inkqubo yokuhlola umsebenzi njengendlela yokuqinisekisa ukuba umsebenzi oxabiseke ngokulinganayo uvuzwa ngokulinganayo. Ngokwakumgaqo-sikhokelo omiselwe kuzwelonke, oogunyaziwe abaphumeza imigaqo kufuneka bahlole isithuba esitsha ngasinye kumaqumrhu abo okanye baqwalasele kwakhona nasiphi na isithuba apho isigunyaziso sesithuba okanye okuqulathiweyo kuso kutshintshe kakhulu. Le nkqubo yokuhlolwa kwemisebenzi imisela ukuhlelwa kunye nenqanaba lesithuba eso. Kufuneka kuqondakale ukuba ukuba ukuHlola iMisebenzi noLawulo lweNtsebenzo yaBasebenzi zahlukile ngohlobo lokuba uHlolo loMsebenzi lubhekisela kwixabiso/kumlinganiselo wemisebenzi enxulunyaniswa nesithuba eso luze lona uLawulo lweNtsebenzo yaBasebenzi lubhekisele kwintsebenzo yomntu ngamnye.

ITheyibhile 3.3.1: Uhlolo lomsebenzi, 1 kuTshaziimpuzi 2018 ukuya kowama-31 Matshi 2019

Inqanaba lomvuzo	Inani lezithuba ezinabantu ukususela kowama-31 kweyoKwindla 2019	Inani lezithuba ezihloliweyo	I-% yezithuba ezihloliweyo	Izithuba ezinyuselweyo		Izithuba ezithotyelweyo	
				Inani	Izithuba ezinyuselweyo njenge-% yezithuba zizonke	Inani	Izithuba ezithotyelweyo njenge-% yezithuba zizonke
Abanezakhono ezisezantsi (Amanqanaba 1-2)	104	1	0.2	0	0.0	0	0.0
Abanezakhono (Amanqanaba 3-5)	176	4	0.7	0	0.0	0	0.0
Abanezakhono eziphezulu zokuvelisa (Amanqanaba 6-8)	193	8	1.4	0	0.0	1	0.2
Abanezakhono eziphezulu zokubeka esweni (Amanqanaba 9-12)	84	9	1.6	0	0.0	0	0.0
AbeCandelo A leNkonzo yaBaphathi aBakhulu (Inqanaba 13)	9	0	0.0	0	0.0	0	0.0
ABeCandelo B leNkonzo yaBaphathi aBakhulu (Inqanaba 14)	3	0	0.0	0	0.0	0	0.0
AbeCandelo C leNkonzo yaBaphathi aBakhulu (Level 15)	1	0	0.0	0	0.0	0	0.0
Bebonke	**570**	**22**	**3.9**	**0**	**0.0**	**1**	**0.2**

Qaphela: "Inani lezithuba ezihloliweyo" ngokweNqanaba loMvuzo ibonakalisa iNqanaba lokuGqibela leSithuba esiVunyiweyo emva kokuHlolwa koMsebenzi.

ITheyibhile 3.3.2: Iprofayili yabasebenzi abazikhundla zabo zemivuzo ezanyuswa ngazo ngenxa yokuba izithuba ezo zaye zanyuselwa, kowoku-1 Epreli 2018 ukuya kowama-31 Matshi 2019 2019

Abaxhamlayo	AbaNtsundu	AbeBala	AmaNdiya	AbaMhlophe	Bebonke
Abekho					

ITheyibhile 3.3.3 ishwankathela inani leemeko apho amanqanaba emivuzo agqithisileyo kuhlolo lwegreyidi emiselwe yinkqubo yokuhlolwa komsebenzi okanye apho iinotshi eziphezulu zaye zanikwa abasebenzi abakwinqanaba lomvuzo othile. Inqanaba lomvuzo ngalinye lineenotshi ezili-12. Izizathu zokutenxa zinikiwe kwimeko nganye.

ITheyibhile 3.3.3: Abasebenzi abanikwe imivuzo kunaleyo imiselweyo kunaleyo imiselweyo yinkqubo yokuhlolwa kwemisebenzi ngokwesikhundla esibaluleke gqitha, ngowoku-1 Epreli 2018 ukuya kowama-31 kuMatshi 2019

Isikhundla esibaluleke gqitha	Inani labasebenzi	Inqanaba lokuhlolwa komsebenzi	Ukuhlawulwa umvuzo okwinqanaba eliphezulu	Ukuhlawulwa umvuzo kwinotshi engaphezulu yenqanaba lomvuzo elinye	Izizathu zokutenxa
Abekho					

ITheyibhile 3.3.4: Iprofayili yabasebenzi abanikwe imivuzo ephezulu kunaleyo imiselwe yinkqubo yokuhlolwa komsebenzi, 1 Epreli 2018 ukuya kowama-31 Matshi 2019

Abaxhamlayo	AbaNtsundu	AbeBala	AmaNdiya	AbaMhlophe	Bebonke
Abekho					

3.4. IINGUQU KWEZENGQESHO

Izinga lokumka kwabasebenzi libonisa indlela okwenzeka ngayo oku kwiinkcukacha zabasebenzi beSebe kunyaka ekunikwa ingxelo ngawo. Ezi theyibhile zilandelayo zinika isishwankathelo sezinga lokumka kwabasebenzi ngokwenqanaba lomvuzo (ITheyibhile 3.4.1) nangokwemisebenzi ephambili (ITheyibhile 3.4.2). Eli candelo alibandakanyi zinkcukacha zee -intern.

ITheyibhile 3.4.1: Amazinga okumka rhoqo ngonyaka kwabasebenzi ngokwamanqanaba emivuzo, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi

AmaNqanaba eMivuzo	Inani labasebenzi ukususela ngowama-31 kuMatshi 2018	Izinga lokumka kwabasebenzi 2017/18	Ingqesho kwiSebe	Ukutshintshelwa kwiSebe	Ukuqhawulwa kwengqesho ukhutshwa kwiSebe	Ukukhutshwa kwiSebe	Izinga lokumka kwabasebenzi 2018/19
Abanezakhono ezisezantsi (Amanqanaba 1-2)	70	6.3	5	0	2	2	5.7
Abanezakhono (Amanqanaba 3-5)	191	8.0	22	0	7	3	5.2
Abanezakhono eziphezulu zeziveliso (Amanqanaba 6-8)	200	10.8	22	1	13	3	8.0
Abanezakhono eziphezulu zolawulo (Amanqanaba 9-12)	82	15.9	3	1	7	0	8.5
ABaphathi abaPhezulu AmaZinga oMsebenzi A (Inqanaba 13)	9	0.0	0	0	1	0	11.1
ABaphathi abaPhezulu AmaZinga oMsebenzi B (Inqanaba 14)	3	0.0	0	1	0	0	0.0
ABaphathi abaPhezulu AmaZinga oMsebenzi C (Inqanaba 15)	1	0.0	0	0	0	0	0.0
Bebonke	**556**	**9.5**	**52**	**3**	**30**	**8**	**6.8**
			55		**38**		

Qaphela: "Ukutshintsha" kubhekisela kwintshukumo yabasebenzi ukususuka kwelinye iSebe leNkonzo kaRhulumente besiya kwelinye (kwiPhondo nakuZwelonke)

ITheyibhile 3.4.2: Amazinga okumka kwabasebenzi ngokwemisebenzi ephambili, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi

Imisebenzi engundoqo	Inani labasebenzi ukususela ngowama-31 kuMatshi 2018	Izinga lokumka kwabasebenzi 2017/18	Ingqesho kwiSebe	Ukutshintsh elwa kwiSebe	Ukuqhawulwa kwengqesho ukhutshwa kwiSebe	Ukukhutshwa kwiSebe	Izinga lokumka kwabasebenzi 2018/19
AmaGosa oLondolozo looVimba	16	0.0	0	0	0	0	0.0
AmaGosa ezeNkcubeko	5	0.0	2	0	0	0	0.0
AmaGosa ezeLifa leMveli	5	0.0	0	0	0	0	0.0
OoSozilwimi	5	0.0	0	1	2	0	40.0
OoSomathala eeNcwadi	25	3.4	1	0	3	0	12.0
OoSonzululwazi bezoLondolozo lweMbali	8	0.0	0	0	0	0	0.0
AmaGosa aKhuthaza ezeMidlalo	16	5.9	3	0	0	0	0.0
Bebonke	**80**	**2.3**	**6**	**1**	**5**	**0**	**6.3**
			7		**5**		

ITheyibhile 3.4.3: Abasebenzi abashiya ingqesho yeSebe, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi

Indlela abaphume ngayo	Amanani	I-% yabo bonke abemkileyo	Inani labamkileyo njenge-% yabo bonke abasebenzi ukususela kowama-31 kuMatshi 2018
Abaswelekileyo	1	2.6	0.2
Abaziyekeleyo *	12	31.6	2.2
Ukuphela kwekhontrakthi	8	21.1	1.4
Abagxothiweyo – ngenxa yeenguqu zokwenziwa komsebenzi	0	0.0	0.0
Abagxothiweyo – ngenxa yokungaziphathi kakuhle	1	2.6	0.2
Abagxothiweyo – ngenxa yokungakholisi	0	0.0	0.0
Abakhutshwe ngenxa yempilo enkenenkene	0	0.0	0.0
Abathathe umhlala-phantsi	8	21.1	1.4
Abathathe iphakheji ngokuzithandela	0	0.0	0.0
Abatshintshelwe kumaBhunga kaRhulumente	0	0.0	0.0
Abatshintshelwe kwamanye amasebenzi eNkonzo kaRhulumente	8	21.1	1.4
Zizonke	**38**	**100.0**	**6.8**

Qaphela: ITheyibhile 3.4.3 ibonakalisa iindidi ezahlukeneyo zabo basebenzi abayishiyileyo ingqesho yeSebe. * Kuyaxoxwa nangakumbi ngabo baziyekeleyo kwiiTheyibhile 3.4.4 naku-3.4.5.

ITheyibhile 3.4.4: Izizathu zokuyeka kwabasenzi emsebenzini, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi

Izizathu zokuyeka emsebenzini	Inani	I-% yabo bonke abayekileyo emsebenzini

Ngenxa yomsebenzi ongomnye	3	25.0
Isimo somsebenzi	1	8.3
Akukho sizathu esinikezelweyo	7	58.3
Ubuqu/Usapho	1	8.3
Bebonke	**12**	**100.0**

ITheyibhile 3.4.5: Amaqela abasebenzi ahlukeneyo ngeminyaka ayekayo, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi

Iqela leminyaka yobudala	Inani	I-% yabo bonke abayekileyo
Abaminyaka <19	0	0.0
Abaminyaka engama-20 ukuya kwengama-24	0	0.0
Abaminyaka engama-25 ukuya kwengama-29	0	0.0
Abainyaka engama-30 ukuya kwengama-34	2	16.7
Abaminyaka engama-35 ukuya kwengama-39	0	0.0
Abaminyaka engama-40 ukuya kwengama-44	2	16.7
Abaminyaka engama-45 uya kwengama-49	4	33.3
Abaminyaka engama-50 ukuya kwengama-54	2	16.7
Abaminyaka engama-55 ukuya kwengama-59	1	8.3
Abaminyaka engama-60 ukuya kwengama-64	1	8.3
Abaminyaka engama-65 >	0	0.0
Bebonke	**12**	**100.0**

ITheyibhile 3.4.6 Abasebenzi abathathe iphakheji ngokuzithandela.

Inani lilonke labasebenzi abathathe iphakheji ngokuzithandela ezinikwe kowama-2018/19	**None**

ITheyibhile 3.4.7: Ukunyuselwa ngokwamanqanaba emivuzo, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi

AManqanaba eMivuzo	Inani labasebenzi ukususela kowama-31 kuMatshi 2018	Ukunyuselwa kwelinye inqanaba lomvuzo	Ukunyuselwa njenge-% yabasebenzi bebonke	Ukunyuka uye kwenye inotshi kwakwinqana ba lomvuzo omnye	Ukunyuka kwenotshi ngokwe-% yenani lilonke labasebenzi ngokwenqana ba lomvuzo
Abanezakhono ezisezantsi (AmaNqanaba 1-2)	70	0	0.0	38	54.3
Abanezakhono (AmaNqanaba 3-5)	191	1	0.5	115	60.2
Abanezakhono eziphezulu zeziveliso (AmaNqanaba 6-8)	200	5	2.5	88	44.0
Abanezakhono eziphezulu zolawulo (AmaNqanaba 9-12)	82	5	6.1	50	61.0
Abaphathi abaphezulu (AmaNqanaba 13-16)	13	0	0.0	8	61.5
Bebonke	**556**	**11**	**2.0**	**299**	**53.8**

Qaphela: Ukunyuselwa kubonakalisa inqanaba lomvuzo womsebenzi emva kokuba enyuselwe.

ITheyibhile 3.4.8: Unyuselo ngokwemisebenzi engundoqo, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi

IMisebenzi ePhambili	Inani labasebenzi ukususela ngowama-31 kuMatshi 2018	Ukunyuselwa ukuya kwelinye inqanaba lomvuzo	Ukunyuselwa njenge-% yabasebenzi bebonke abakwimisebenzi ephambili	Ukunyuka uye kwenye inotshi kumsebenzi ophambili omnye	Ukunyuka kwenotshi ngokwe-% yenani lilonke labasebenzi abakwimisebenzi ephambili
AmaGosa oLondolozo looVimba	16	0	0.0	9	56.3
AmaGosa ezeNkcubeko	5	0	0.0	2	40.0
AmaGosa ezeLifa leMveli	5	0	0.0	2	40.0
OoSozilwimi	5	0	0.0	1	20.0
OoSomathala eeNcwadi	25	0	0.0	11	44.0
OoSonzululwazi bezoLondolozo lweMbali	8	0	0.0	4	50.0
AmaGosa aKhuthaza ezeMidlalo	16	0	0.0	10	62.5
Bebonke	**80**	**0**	**0.0**	**39**	**48.8**

Qaphela: Ukunyuselwa kubonakalisa inqanaba lomvuzo womsebenzi emva kokuba enyuselwe.

3.5. UBULUNGISA KWEZENGQESHO

ITheyibhile 3.5.1: Lilonke inani labasebenzi (kubandakanywa abasebenzi abakhubazekileyo) kwinqanaba ngalinye kule misebenzi ilandelayo, ukususela ngowama-31 Matshi 2019

AmaNqanaba eMisebenzi	Amadoda				Amabhinqa				Abamazwe angaphandle		Bebonke
	A	C	I	W	A	C	I	W	Amadoda	Amabhinqa	
Abaphathi abaphezulu (AmaNqanaba 15-16)	0	1	0	0	0	0	0	0	0	0	**1**
Abaphathi abakhulu (AmaNqanaba 13-14)	2	4	0	1	1	2	0	2	0	0	**12**
lingcali ezineziqinisekiso namava kunye nabaphathi abakwinqanaba lolawulo eliphakathi (AmaNqanaba 9-12)	7	20	0	7	6	26	2	12	0	1	**81**
Abasebenzi abanobugcisa neziqinisekiso zemfundo, abaphathi abangezantsi, abaphathi babasebenzi, abasebenzi abongameleyo, neentsumpa zolawulo (AmaNqanaba 6-8)	29	38	3	18	27	51	0	39	0	0	**205**
Abanezakhono ezingephi nabakwaziyo ukwenza izigqibo ngokubona kwabo (AmaNqanaba 3-5)	24	70	0	0	24	66	1	7	0	0	**192**
Abangenazakhono nabenza izigqibo kwimiba egqityiweyo (AmaNqanaba 1-2)	15	19	1	0	17	16	0	1	0	0	**69**
Bebonke	**77**	**152**	**4**	**26**	**75**	**161**	**3**	**61**	**0**	**1**	**560**
Abasebenzi bethutyana	0	0	0	0	0	0	0	0	0	0	**0**
Bebonke xa bedibene	**77**	**152**	**4**	**26**	**75**	**161**	**3**	**61**	**0**	**1**	**560**

A = AbaMnyama; C = AbeBala; I = AmaNdiya; W = AbaMhlophe.

Qaphela: Amanani abonakaliswe ngokwamanqanaba omsebenzi ngamanye abandakanya bonke abasebenzi abasisigxina, abangesosigxina nabekhontrakthi, kodwa azibandakanywa i-*interns*. Ngapha koko, le ngcaciso inikwe ngokwamanqanaba omvuzo hayi ngokwamanqanaba esikhundla.

Ukufumana inani labasebenzi abakhubazekileyo, jonga kwiTheyibhile 3.5.2.

ITheyibhile 3.5.2: Lilonke inani labasebenzi (abakhubazekileyo kuphela) abakwinqanaba ngalinye kula manqanaba emisebenzi alandelayo, ukususela ngowama-31 Matshi 2019

AmaNqanaba eMisebenzi	Amadoda				Amabhinqa				Abamazwe angaphandle		Bebonke
	A	C	I	W	A	C	I	W	Amadoda	Amabhinqa	
Abaphathi abaphezulu (AmaNqanaba 15-16)	0	0	0	0	0	0	0	0	0	0	**0**
Abaphathi abakhulu (AmaNqanaba 13-14)	0	0	0	0	0	0	0	0	0	0	**0**
lingcali ezineziqinisekiso namava kunye nabaphathi abakwinqanaba lolawulo eliphakathi (AmaNqanaba 9-12)	0	0	0	0	0	0	0	0	0	0	**0**
Abasebenzi abanobugcisa neziqinisekiso zemfundo, abaphathi abangezantsi, abaphathi babasebenzi, abasebenzi abongameleyo, neentsumpa zolawulo (AmaNqanaba 6-8)	1	0	0	1	0	2	0	1	0	0	**5**
Abanezakhono ezingephi nabakwaziyo ukwenza izigqibo ngokubona kwabo (AmaNqanaba 3-5)	1	2	0	0	1	2	0	0	0	0	**6**
Abangenazakhono nabenza izigqibo kwimiba egqityiweyo (AmaNqanaba 1-2)	0	0	0	0	0	1	0	0	0	0	**1**
Bebonke	**2**	**2**	**0**	**1**	**1**	**5**	**0**	**1**	**0**	**0**	**12**
Abasebenzi bethutyana	0	0	0	0	0	0	0	0	0	0	**0**
Bebonke xa bedibene	**2**	**2**	**0**	**1**	**1**	**5**	**0**	**1**	**0**	**0**	**12**

A = AbaMnyama; C = AbeBala; I = AmaNdiya; W = AbaMhlophe.

Qaphela: Amanani abonakaliswe ngokwamanqanaba omsebenzi ngamanye abandakanya bonke abasebenzi abasisigxina, abangesosigxina nabekhontrakthi, kodwa azibandakanywa i-*interns*. Ngapha koko, le ngcaciso inikwe ngokwamanqanaba omvuzo hayi ngokwamanqanaba esikhundla.

ITheyibhile 3.5.3: UkuGaywa kwaBasebenzi, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi

AmaNqanaba eMisebenzi	Amadoda				Amabhinqa				Abamazwe angaphandle		Bebonke
	A	C	I	A	C	I	I	W	Amadoda	Amabhinqa	
Abaphathi abaphezulu (AmaNqanaba 15-16)	0	0	0	0	0	0	0	0	0	0	**0**
Abaphathi abakhulu (AmaNqanaba 13-14)	0	0	0	0	1	0	0	0	0	0	**1**
lingcali ezineziqinisekiso namava kunye nabaphathi abakwinqanaba lolawulo eliphakathi (AmaNqanaba 9-12)	0	1	0	0	2	0	0	0	1	0	**4**
Abasebenzi abanobugcisa neziqinisekiso zemfundo, abaphathi abangezantsi, abaphathi babasebenzi, abasebenzi abongameleyo, neentsumpa zolawulo (AmaNqanaba 6-8)	3	7	0	1	4	8	0	0	0	0	**23**
Abanezakhono ezingephi nabakwaziyo ukwenza izigqibo ngokubona kwabo (AmaNqanaba 3-5)	2	6	0	1	5	8	0	0	0	0	**22**
Abangenazakhono nabenza izigqibo kwimiba egqityiweyo (AmaNqanaba 1-2)	1	2	0	0	0	1	0	1	0	0	**5**
Bebonke	**6**	**16**	**0**	**2**	**12**	**17**	**0**	**1**	**1**	**0**	**55**
Abasebenzi bethutyana	0	0	0	0	0	0	0	0	0	0	**0**
Bebonke xa bedibene	**6**	**16**	**0**	**2**	**12**	**17**	**0**	**1**	**1**	**0**	**55**

A = AbaMnyama; C = AbeBala; I = AmaNdiya; W = AbaMhlophe.

Qaphela: Ukugaya abasebenzi kubhekisele ekuqeshweni kwabasebenzi abatsha kwinani leziko leSebe, akubandakanywa *zi-interns*. Amanani ewonke abandakanya ukutshintsha ukusuka kwamanye amasebe kunye / okanye amaziko, ngokweTheyibhile 3.4.1.

ITheyibhile 3.5.4: Unyuselo-sikhundleni, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi

AmaNqanaba eMisebenzi	Amadoda				Amabhinqa				Abamazwe angaphandle		Bebonke
	A	C	I	W	A	C	I	W	Amadoda	Amabhinqa	
Abaphathi abaphezulu (AmaNqanaba 15-16)	0	0	0	0	0	0	0	0	0	0	**0**
Abaphathi abakhulu (AmaNqanaba 13-14)	0	0	0	0	0	0	0	0	0	0	**0**
lingcali ezineziqinisekiso namava kunye nabaphathi abakwinqanaba lolawulo eliphakathi (AmaNqanaba 9-12)	0	0	0	0	0	3	1	1	0	0	**5**
Abasebenzi abanobugcisa neziqinisekiso zemfundo, abaphathi abangezantsi, abaphathi babasebenzi, abasebenzi abongameleyo, neentsumpa zolawulo (AmaNqanaba 6-8)	0	2	0	0	0	1	0	2	0	0	**5**
Abanezakhono ezingephi nabakwaziyo ukwenza izigqibo ngokubona kwabo (AmaNqanaba 3-5)	1	0	0	0	0	0	0	0	0	0	**1**
Abangenazakhono nabenza izigqibo kwimiba egqityiweyo (AmaNqanaba 1-2)	0	0	0	0	0	0	0	0	0	0	**0**
Bebonke	**1**	**2**	**0**	**0**	**0**	**4**	**1**	**3**	**0**	**0**	**11**
Abasebenzi bethutyana	0	0	0	0	0	0	0	0	0	0	**0**
Bebonke xa bedibene	**1**	**2**	**0**	**0**	**0**	**4**	**1**	**3**	**0**	**0**	**11**

A = AbaMnyama; C = AbeBala; I = AmaNdiya; W = AbaMhlophe.

Qaphela: Unyuselo-sikhundleni lubhekisele kwinani lilonke labasebenzi abaqhubele phambili ukuya kwinqanaba lesithuba esiphezulu kwiSebe, ngokweTheyibhile 3.4.7.

ITheyibhile 3.5.5: Ukuqhawulwa kwengqesho, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi

AmaNqanaba eMisebenzi	Amadoda				Amabhinqa				Abamazwe angaphandle		Bebonke
	A	C	I	W	A	C	I	W	Amadoda	Amabhinqa	
Abaphathi abaphezulu (AmaNqanaba 15-16)	0	0	0	0	0	0	0	0	0	0	**0**
Abaphathi abakhulu (AmaNqanaba 13-14)	0	0	0	0	1	0	0	0	0	0	**1**
lingcali ezineziqinisekiso namava kunye nabaphathi abakwinqanaba lolawulo eliphakathi (AmaNqanaba 9-12)	1	4	0	1	0	0	0	1	0	0	**7**
Abasebenzi abanobugcisa neziqinisekiso zemfundo, abaphathi abangezantsi, abaphathi babasebenzi, abasebenzi abongameleyo, neentsumpa zolawulo (AmaNqanaba 6-8)	1	1	0	3	5	5	0	1	0	0	**16**
Abanezakhono ezingephi nabakwaziyo ukwenza izigqibo ngokubona kwabo (AmaNqanaba 3-5)	0	1	0	2	0	6	0	1	0	0	**10**
Abangenazakhono nabenza izigqibo kwimiba egqityiweyo (AmaNqanaba 1-2)	3	1	0	0	0	0	0	0	0	0	**4**
Bebonke	**5**	**7**	**0**	**6**	**6**	**11**	**0**	**3**	**0**	**0**	**38**
Abasebenzi bethutyana	0	0	0	0	0	0	0	0	0	0	**0**
Bebonke xa bedibene	**5**	**7**	**0**	**6**	**6**	**11**	**0**	**3**	**0**	**0**	**38**

A = AbaMnyama; C = AbeBala; I = AmaNdiya; W = AbaMhlophe.

Qaphela: Ukuqhawulwa kwengqesho kubhekisele kwabo basebenzi (kungabandakanywa i-*interns*) abemkileyo kwiSebe, kubandakanywa nabasebenzi abatshintshelwe kumanye amasebe, ngokweTheyibhile 3.4.1.

ITheyibhile 3.5.6: Amanyathelo oluleko, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi

Amanyathelo oluleko	Amadoda				Amabhinqa				Abamazwe angaphandle		Bebonke
	A	C	I	W	A	C	I	W	Amadoda	Amabhinqa	
Abarhoxisiweyo emsebenzini ngaphandle komvuzo neFWW	0	2	1	0	0	0	0	0	0	0	**3**
Abaqhweshileyo	1	0	0	0	0	0	0	0	0	0	**1**
IYonke	**0**	**2**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**4**
Abasebenzi abaqeshwe okwethutyana	0	0	0	0	0	0	0	0	0	0	**0**
Isambuku esipheleleyo	**0**	**2**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**4**

A = AbaMnyama; C = AbeBala; I = Ama-Indiya; W = AbaMhlophe.

Qaphela: Ululeko lulonke lubhekiselele kwiziphumo ezisesikweni kuphela hayi ukubalwa kwabakhoyo. Ukulungiselela ingcaciso engaphezulu ngemiphumela yokuphulaphulwa koluleko kunye neentlobo zolwaphulo-mthetho ezithe zaqwalaselwa kwiingxoxo zoluleko, khangela kwiTheyibhile 3.12.2 nakwiTheyibhile 3.12.3.

ITheyibhile 3.5.7: Uphuhliso lwezakhono, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi

AmaNyathelo oLuleko	AmaNyathelo oLuleko				AmaNyathelo oLuleko				Bebonke
	A	C	I	W	A	C	I	W	
Abaphathi abaphezulu (AmaNqanaba 15-16)	0	1	0	0	0	0	0	0	**1**
Abaphathi abakhulu (AmaNqanaba 13-14)	1	1	0	0	0	1	0	2	**5**
lingcali ezineziqinisekiso namava kunye nabaphathi abakwinqanaba lolawulo eliphakathi (AmaNqanaba 9-12)	7	18	0	6	5	19	1	9	**65**
Abasebenzi abanobugcisa neziqinisekiso zemfundo, abaphathi abangezantsi, abaphathi babasebenzi, abasebenzi abongameleyo, neentsumpa zolawulo (AmaNqanaba 6-8)	18	31	1	12	19	39	0	24	**144**
Abanezakhono ezingephi nabakwaziyo ukwenza izigqibo ngokubona kwabo (AmaNqanaba 3-5)	20	44	0	2	7	60	0	5	**138**
Abangenazakhono nabenza izigqibo kwimiba egqityiweyo (AmaNqanaba 1-2)	10	14	1	0	9	8	0	1	**43**
Bebonke	**56**	**109**	**2**	**20**	**40**	**127**	**1**	**41**	**396**
Abasebenzi bethutyana	0	0	0	0	0	0	0	0	**0**
Bebonke xa bedibene	**56**	**109**	**2**	**20**	**40**	**127**	**1**	**41**	**396**

A = AbaMnyama; C = AbeBala; I = AmaNdiya; W = AbaMhlophe.

Qaphela: Le theyibhile engentla ibhekisela kwinani lilonke labasebenzi abafumene uqeqesho ngexesha ekwenziwa ingxelo ngalo, inani longenelelo ngezifundo ncakasana zoqeqesho ekubonelelwe ngazo, ekubhekiselwe kuzo kwiTheyibhile 3.13.2. Ukuba ufuna iinkcukacha ezithe vetshe ngoqeqesho ncakasana ekubonelelwa ngalo, nceda ujonge kwiTheyibhile 3.13.2.

3.6. UKUTYIKITYWA KWEEMVUMELWANO ZOKUSEBENZA NGAMALUNGU E-SMS

ITheyibhile 3.6.1: UkuTyikitywa kweeMvumelwano zokuSebenza ngaMalungu eSMS, ukususela kowama-31 kuMeyi 2018

INqanaba leSithuba seSMS	Inani lezithuba zeSMS ezabelwe imali ngenqanaba ngalinye	Inani lamalungu eSMS ngenqanaba ngalinye	Inani leeMvumelwano zokuSebenza ezityikiweyo ngenqanaba ngalinye	liMvumelwano eziTyikityiweyo zokuSebenza njenge-% yamalungu eSMS kwinqanaba ngalinye
UMlawuli Jikelele/INtloko yeSebe	1	1	1	100.0
INqanaba loMvuzo 14	3	3	3	100.0
INqanaba loMvuzo 13	9	9	9	100.0
Bebonke	**13**	**13**	**13**	**100.0**

Qaphela: Le theyibhile ibhekiselele kubasebenzi abaqeshwe kwiNkonzo yaBaphathi abaPhezulu (SMS) kuphela. Abasebenzi abahlawulwa ngaphezu kweSL12, kodwa abangengomalungu eSMS ababandakanywanga. Ngaphezu koko, itheyibhile ibonakalisa iinkcukacha zomvuzo wesithuba hayi inqanaba lemivuzo yabasebenzi ngabanye ngabanye. Ukunikwa kwembuyekezo enxulumene nomsebenzi omhle (ibhonasi eyimali) kumalungu eSMS kuchazwa kwizahluko ezilandelayo zengxelo. Nceda ujonge itheyibhile 3.8.5 ngokubhekisele koku.

ITheyibhile 3.6.2: Izizathu zokungagqitywa kweeMvumelwano zokuSebenza nawo onke aMalungu eSMS ngowama-31 Meyi 2018

Izizathu zokungagqitywa kweeMvumelwano zokuSebenza nawo onke amalungu eSMS
Azikho

ITheyibhile 3.6.3: Amanyathelo oluleko athathwe ngakuMalungu ngokungazigqibi iiMvumelwano zokuSebenza ngowama-31 Meyi 2018

Amanyathelo oluleko athathwe ngakuMalungu eSMS ngokungazigqibi iiMvumelwano zokuSebenza
Akakhange afuneke

3.7. UKUZALISWA KWEZITHUBA ZOMSEBENZI ZESMS

Ezi theyibhile zikweli candelo zibonelela ngeenkcukacha zengqesho nezithuba njengoko zibhekisela kumalungu eSMS ngokwenqanaba lomvuzo. Ikwabonelela ngeenkcukacha zopapasho nokuzaliswa kwezithuba zeSMS, izizathu zokungathobelani nemimiselo yamaxesha asikiweyo kunye namanyathelo ezoluleko athatyathiweyo kumatyala okungathobeli.

ITheyibhile 3.7.1: Iinkcukacha zezithuba zomsebenzi zeSMS, ukususela ngowama-30 Septemba 2018

INqanaba leSMS	Inani lezithuba zomsebenzi zeSMS ezabelwe imali ngenqanaba ngalinye	Inani lezithuba zomsebenzi zeSMS ezizalisiweyo ngenqanaba ngalinye	I-% yezithuba zomsebenzi zeSMS kwinqanaba ngalinye	Inani lezithuba zomsebenzi zeSMS ezingenabantu kwinqanaba ngalinye	I-% yezithuba zomsebenzi zeSMS kwinqanaba ngalinye
UMlawuli Jikelele/INtloko yeSebe	1	1	100.0%	0	0.0
INqanaba loMvuzo 14	3	3	100.0%	0	0.0
INqanaba loMvuzo 13	9	9	100.0%	0	0.0
Bebonke	**13**	**13**	**100.0%**	**0**	**0.0**

Qaphela: Le theyibhile ibhekisela kubasebenzi abaqeshwe njengamalungu kwiNkonzo yaBaphathi abaPhezulu (SMS) kuphela. Abasebenzi abahlawulwa ngaphezu kweSL12, kodwa abangengomalungu eSMS ababandakanywanga.

ITheyibhile 3.7.2: Iinkcukacha zezithuba zomsebenzi zeSMS, ukususela ngowama-31 Matshi 2019

INqanaba leSMS	Inani lezithuba zomsebenzi zeSMS ezabelwe imali ngenqanaba ngalinye	Inani lezithuba zomsebenzi zeSMS ezizalisiweyo ngenqanaba ngalinye	I-% yezithuba zomsebenzi zeSMS kwinqanaba ngalinye	Inani lezithuba zomsebenzi zeSMS ezingenabantu kwinqanaba ngalinye	I-% yezithuba zomsebenzi zeSMS kwinqanaba ngalinye
UMlawuli Jikelele/INtloko yeSebe	1	1	100.0%	0	0.0
INqanaba loMvuzo 14	3	3	100.0%	0	0.0
INqanaba loMvuzo 13	9	9	100.0%	0	0.0
Bebonke	**13**	**13**	**100.0%**	**0**	**0.0**

Qaphela: Le theyibhile ibhekisela kubasebenzi abaqeshwe njengaMalungu eNkonzo yabaPhathi abaPhezulu (SMS) kuphela. Abasebenzi abahlawulwa ngaphezu kweSL12, kodwa abangengawo amalungu eSMS baye bakhutshelwa ngaphandle.

ITheyibhile 3.7.3: UkuPapashwa nokuZaliswa kwezithuba zomsebenzi zeSMS, ukususela ngowama-31 Matshi 2019

INqanaba leSMS	Ukupapashwa kwezithuba	Ukuzaliswa kwezithuba	
	Inani leZithuba ngokweNqanaba ngalinye ezipapashwe kwiinyanga ezi-6 zisakuba zingenabantu	Inani leZithuba ngokweNqanaba ngalinye ezizaliswe kwiiNyanga ezi-6 zisakuba zingenabantu	Inani lezithuba ngokweNqanaba ngalinye ezingazaliswanga kwiinyanga ezi-6 kodwa zazaliswa kwiinyanga ezili-12
UMlawuli Jikelele/INtloko yeSebe	0	0	0
INqanaba loMvuzo 14	0	0	0
INqanaba loMvuzo 13	0	0	0
Bebonke	**0**	**0**	**0**

Table 3.7.4: Izizathu zokungazaliswa kwezithuba ezikhoyo zeSMS – Ezipapashiweyo kwisithuba seenyanga ezi-6 yaye mazizaliswe kwisithuba seenyanga ezili-12 emva kokuba zithe zaba zezingazaliswanga

Inqanaba leSMS	Izizathu zokungathobeli
UMlawuli Jikelele/INtloko yeSebe	N/A
INqanaba loMvuzo 14	N/A
INqanaba loMvuzo 13	N/A

ITheyibhile 3.7.5: Amanyathelo oluleko athathiweyo ngokungathotyelwa kwemimiselo yamaxesha asikiweyo ekuzaliseni izithuba zomsebenzi zeSMS zingadlulanga iinyanga ezili-12

Amanyathelo oluleko athathiweyo ngokungathotyelwa kwemimiselo yamaxesha asikiweyo ekuzaliseni izithuba zomsebenzi zeSMS
Akekho

3.8. UKUSEBENZA KWABASEBENZI

Ezi theyibhile zilandelayo zabasebenzi ngokwamanqanaba emivuzo (iTheyibhile 3.8.1) nabasebenzi abakwimisebenzi engundoqo (3.8.2) abafumene ukunyuselwa kwinotshi ngenxa yokwenziwa komsebenzi. (o.k.t. Abasebenzi abafanelekileyo abafumene amanqaku aphakathi kwe-3–5 kwwimvavanyo zokwenziwa komsebenzi wabo).

ITheyibhile 3.8.1: Ukunyukela kwinotshi elandelayo ngokwamanqanaba emivuzo, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi 2019

AmaNqaba eMivuzo	Abasebenzi ukususela ngowama-31 kweyoKwindla 2017	Ukunyukela kwenye inotshi kwinqanaba lomvuzo lowo	Ukunyukela kwenye inotshi njenge-% yabasebenzi ngokwezinga lomvuzo
Abanezakhono ezisezantsi (Amanqanaba 1-2)	70	38	54.3
Abanezakhono (Amanqanaba 3-5)	191	115	60.2
Abanezakhono eziphezulu zesiveliso (Amanqanaba 6-8)	200	88	44.0
Abanezakhono eziphezulu zolawulo (Amanqanaba 9-12)	82	50	61.0
Abaphathi abaphezulu (Amanqanaba 13-16)	13	8	61.5
Bebonke	**556**	**299**	**53.8**

ITheyibhile 3.8.2: Ukunyuselwa kwinotshi elandelayo ngokwemisebenzi engundoqo, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi 2019

IMisebenzi enguNdoqo	Abasebenzi ukususela kowama-31 kuMatshi 20187	Ukunyuselwa kwinotshi elandelayo kwakwinqanaba lomvuzo	Ukunyuselwa njenge-% yabasebenzi ngokwamanqanaba emivuzo
AmaGosa oLondolozo looVimba	16	9	56.3
AmaGosa ezeNkcubeko	5	2	40.0
AmaGosa ezeLifa leMveli	5	2	40.0
OoSozilwimi	5	1	20.0
OoSomathala eeNcwadi	25	11	44.0
OoSonzululwazi bezoLondolozo lweMbali	8	4	50.0
AmaGosa aKhuthaza ezeMidlalo	16	10	62.5
Bebonke	**80**	**39**	**48.8**

Ukukhuthaza umsebenzi omhle, iSebe liwonge umsebenzi ngale ndlela ilandelayo kubasebenzi ngethuba lokwenziwa komsebenzi wama-2016/17, kodwa oko kwahlawulelwa kunyaka-mali wama-2018/19. Iinkcukacha ziboniswe ngokohlanga, isini, nangokokhubazeko (ITheyibhile 3.8.3), ngokokuhlelwa kwemivuzo (ITheyibhile 3.8.4 neTheyibhile 3.8.5) nangokwemisebenzi engundoqo (ITheyibhile 3.8.6).

ITheyibhile 3.8.3: Ukuwongwa komsebenzi omhle ngokohlanga, isini, nokhubazeko, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi 2019

UHlanga neSini	IiNkcukacha zabaXhamli			Iindleko	
	Iinkcukacha zabaxhamli	Lilonke inani labasebenzi abakwiqela ukususela kowama-31 kweyoKwindla 2018	I-% yenani lilonke kwiqela	Iindleko (R'000)	Umyinge weendleko ngomxhamli ngamnye (R)
AbaMnyama	**22**	**145**	**15.2**	**355**	**16,118**
Amadoda	14	76	18.4	234	16,682
Amabhinqa	8	69	11.6	121	15,129
AbeBala	**67**	**301**	**22.3**	**1,230**	**18,354**
Amadoda	26	147	17.7	599	23,025
Amabhinqa	41	154	26.6	631	15,392
AmaNdiya	**2**	**7**	**28.6**	**22**	**11,071**
Amadoda	1	4	25.0	11	10,811
Amabhinqa	1	3	33.3	11	11,331
AbaMhlophe	**26**	**91**	**28.6**	**551**	**21,193**
Amadoda	7	29	24.1	214	30,534
Amabhinqa	19	62	30.6	337	17,752
Abasebenzi abanokhubazeko	**1**	**12**	**8.3**	**9**	**8610**
Bebonke	**118**	**556**	**21.2**	**2,167**	**18,356**

ITheyibhile 3.8.4: Ukuwongwa ngomsebenzi omhle (ngebhonasi eyimali), ngokwamanqanaba wemivuzo kwabasebenzi abangaphantsi kwenqanaba leNkonzo yabaPhathi abaPhezulu, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi 2019

AmaNqanaba eMivuzo	liNkcukacha zabaXhamli			lindleko		
	linkcukacha zabaxhamli	Lilonke inani labasebenzi abakwiqela ukususela kowama-31 kweyoKwindla 2018	I-% yenani lilonke kwiqela	lindleko (R'000)	Umyinge weendleko ngomxhamli ngamnye (R)	linkcukacha zabaxhamli
Abanezakhono ezisezantsi (Amanqanaba 1-2)	9	70	12.9	45	5,049	0.0
Abanezakhono (Amanqanaba 3-5)	23	191	12.0	187	8,130	0.1
Abanezakhono eziphezulu zesiveliso (Amanqanaba 6-8)	55	200	27.5	757	13,759	0.4
Abanezakhono eziphezulu zolawulo (Amanqanaba 9-12)	21	82	25.6	581	27,677	0.3
Bebonke	**108**	**543**	**19.9**	**1,570**	**14,541**	**0.8**

Qaphela: lindleko zibalwa ngokwepesenti yenkcitho iyonke ngabasebenzi ngokwamanqanaba 1-12 omvuzo, abonakalisiwe kwiTheyibhile 3.1.2.

ITheyibhile 3.8.5: Ukuwongwa ngomsebenzi omhle (ngebhonasi eyimali), ngokwamanqanaba wemivuzo kwabasebenzi abakwinqanaba leNkonzo yabaPhathi abaPhezulu, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi 2019

AmaNqanaba eMivuzo	liNkcukacha zabaXhamli			lindleko		
	linkcukacha zabaxhamli	Lilonke inani labasebenzi abakwiqela ukususela kowama-31 kweyoKwindla 2018	I-% yenani lilonke kwiqela	lindleko (R'000)	Umyinge weendleko ngomxhamli ngamnye (R)	linkcukacha zabaxhamli
AbaPhathi abaPhezulu UMsebenzi okwiZinga A (INqanaba 13)	6	9	66.7	334	55,658	2.0
AbaPhathi abaPhezulu UMsebenzi okwiZinga B (INqanaba 14)	3	3	100.0	184	61,495	1.1
AbaPhathi abaPhezulu UMsebenzi okwiZinga C (INqanaba 15)	1	1	100.0	77	77,220	0.5
Bebonke	**10**	**13**	**76.9**	**595**	**59,565**	**3.6**

Qaphela: lindleko zibalwa ngokwepesenti yenkcitho iyonke ngabo basebenzi bakumanqanaba emivuzo 13-16, ababonakaliswe kwiTheyibhili 3.1.2.

ITheyibhile 3.8.6: Ukuwongwa ngomsebenzi omhle (ngebhonasi eyimali) ngokomsebenzi ongundoqo, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi 2019

IMisebenzi enguNdoqo	liNkcukacha zabaXhamli			Iindleko		
	linkcukacha zabaxhamli	Lilonke inani labasebenzi abakwiqela ukususela kowama-31 kweyoKwindla 2018	I-% yenani lilonke kwiqela	lindleko (R'000)	Umyinge weendleko ngomxhamli ngamnye (R)	linkcukacha zabaxhamli
AmaGosa ezoLondolozo looVimba	3	16	18.8	44	14,596	0.0
AmaGosa ezeNkcubeko	2	5	40.0	32	16,091	0.0
AmaGosa ezeLifa leMveli	2	5	40.0	23	11,331	0.0
OoSozilwimi	0	5	0.0	0	0	0.0
OoSomathala	8	25	32.0	120	14,959	0.1
OoSonzululwazi bezoLondolozo lweMbali	3	8	37.5	39	13,124	0.0
AmaGosa aKhuthaza ezeMidlalo	1	16	6.3	16	15,617	0.0
Bebonke	**19**	**80**	**23.8**	**274**	**14,384**	**0.1**

3.9 ABASEBENZI BAMAZWE ANGAPHANDLE

Iitheyibhile ezingezantsi zishwankathela ukuqeshwa kwabemi bamanye amazwe kwiSebe ngokokuhlelwa kwemivuzo (ITheyibhile 3.9.1) nangokwemisebenzi engundoqo (ITheyibhile 3.9.2). Iitheyibhile zikwashwankathela utshintsho kwinani lilonke labasebenzi bamanye amazwe ngokokuhlelwa kwemivuzo nangokomsebenzi ongundoqo ngamnye.

ITheyibhile 3.9.1: ABasebenzi baMazwe angaPhandle ngokwamanqanaba emivuzo, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi 2019

NgokwamaNqanaba eMivuzo	1 Epreli 2018		31 Matshi 2019		Inguqu	
	Inani	I-% yenani lilonke	Inani	I-% yenani lilonke	Inani	I-% yotshintsho
Abanezakhono ezisezantsi (Amanqanaba 1-2)	0	0.0	0	0.0	0	0
Abanezakhono (Amanqanaba 3-5)	0	0.0	0	0.0	0	0
Abanezakhono eziphezulu zesiveliso (Amanqanaba 6-8)	0	0.0	0	0.0	0	0
Abanezakhono eziphezulu zolawulo (Amanqanaba 9-12)	0	0.0	1	100.0	1	100.0
Abaphathi abaphezulu (Amanqanaba 13-16)	0	0.0	0	0.0	0	0
Bebonke	**0**	**0.0**	**1**	**100.0**	**1**	**100.0**

Qaphela: Le theyibhile engentla ayibabandakanyanga abo bangengabo abemi abahlala isigxina kwiRiphabliki yoMzantsi Afrika.

ITheyibhile 3.9.2: ABasebenzi baMazwe angaPhandle ngokwemisebenzi ephambili, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi 2019

IMisebenzi eNgundoqo	1 Epreli 2018		31 Matshi 2019		Inguqu	
	Inani	I-% yenani lilonke	Inani	I-% yenani lilonke	Inani	I-% yotshintsho
AmaChule eProjekti	0	0.0	1	100.0	1	100.0
Bebonke	**0**	**0.0**	**1**	**100.0**	**1**	**0**

Qaphela: Le theyibhile engentla ayibabandakanyanga abo bangengabo abemi abahlala isigxina kwiRiphabliki yoMzantsi Afrika.

3.10. UKUSETYENZISWA KWEKHEFU UKUSUSELA KWITHUBA ELISUSELA KUMHLA WOKU-1 KUJANYUWARI 2018 UKUYA KUMHLA WAMA-31 DISEMBA 2018

Ezi theyibhile zilandelayo zinika isalathiso sokusetyenziswa kwekhefu lokugula (ITheyibhile 3.10.1) nekhefu lokhubazeko (ITheyibhile 3.10.2). Kuzo zombini ezi meko, iindleko eziqikelelweyo zekhefu nazo zichaziwe.

ITheyibhile 3.10.1: Ikhefu lokugula, 1 Janyuwari 2018 ukuya kumhla wama-31 Disemba 2018

AmaNqanaba eMivuzo	Lilonke inani leentsuku	I-% yeentsuku ezihamba nephepha likagqirha	Inani labasebenzi abasebenzisa ikhefu lokugula	Lilonke inani labasebenzi	I-% yenani labasebenzi abasebenzisa ikhefu lokugula	Umyinge weentsuku ngomsebenzi ngamnye	IiNdleko eziQikelelweyo (R'000)
Abafundi besengqeshweni	157	65.6	36	59	61.0	4	30
Abanezakhono ezisezantsi (Amanqanaba 1-2)	350	67.1	53	72	73.6	7	139
Abanezakhono (Amanqanaba 3-5)	1095	69.5	156	202	77.2	7	639
Abanezakhono eziphezulu zesiveliso (Amanqanaba 6-8)	1207	75.1	168	226	74.3	7	1323
Abanezakhono eziphezulu zolawulo (Amanqanaba 9-12)	499	74.5	76	87	87.4	7	827
Abaphathi abaphezulu (Amanqanaba 13-16)	49	69.4	6	14	42.9	8	146
Bebonke	**3357**	**71.8**	**495**	**660**	**75.0**	**7**	**3,104**

Qaphela: Inkqubo yokusebenza kwekhefu njengoko kumiselweyo kwimigaqo "EngokuMiselwa kweKhefu", efundwa ihamba neemvumelwano phakathi komqeshi nomqeshwa ezisebenzayo, zichaza ngekhefu lokugula lesiqhelo leentsuku zomsebenzi ezingama-36 kumjikelo wekhefu lokugula leminyaka emithathu. Ikhefu lokugula leminyaka emithathu liqale kuJanyuwari ngowama-2016 liphele kuDisemba 2018. Iinkcukacha kumba ngamnye zibonakalisa zizonke iintsuku zekhefu ngaphandle kwekhefu elithathwa ngabasebenzi. Xa ufuna okuchaza ngekhefu lokhubazeko elithathwayo, nceda ujonge kwiTheyibhile 3.10.2.

ITheyibhile 3.10.2: Ikhefu lokhubazeko, 1 kuJanyuwari 2018 ukuya kowama-31 Disemba 2018

AmaNqanaba eMivuzo	Lilonke inani leentsuku	I-% yeentsuku ezihamba nephepha likagqirha	Inani labasebenzi abasebenzisa ikhefu lokhubazeko	Lilonke inani leentsuku zabasebenzi	I-% yenani lilonke labasebenzi abasebenzisa ikhefu lokugula	Umyinge weentsuku ngomsebenzi ngamnye	liNdleko eziQikelelwayo (R'000)
Abafundi besengqeshweni	0	0.0	0	59	0.0	0	0
Abanezakhono ezisezantsi (Amanqanaba 1-2)	61	100.0	7	72	9.7	9	25
Abanezakhono (Amanqanaba 3-5)	149	100.0	8	202	4.0	19	83
Abanezakhono eziphezulu zesiveliso (Amanqanaba 6-8)	304	100.0	16	226	7.1	19	353
Abanezakhono eziphezulu zolawulo (Amanqanaba 9-12)	102	100.0	5	87	5.7	20	181
Abaphathi abaphezulu (Amanqanaba 13-16)	0	0.0	0	14	0.0	0	0

Qaphela: Inkqubo yokusebenza kwekhefu njengoko kumiselweyo kwimigaqo "yokuMiselwa kweKhefu", efundwa kunye neemvumelwano phakathi komqeshi nomqeshwa ezisebenzayo, zichaza ngekhefu lokugula lesiqhelo leentsuku zomsebenzi ezingama-36 kumjikelo wekhefu lokugula leminyaka emithathu. Ukuba umsebenzi uligqibile ikhefu lokugula lakhe eliqhelekileyo, umqeshi kufuneka enze uphando ngokhubazeko lwaloo msebenzi. Olo phando kufuneka lwenziwe ngokungqinelana nomba we-10(1) weShedyuli 8 yoMthetho woBudlelane bezaBasebenzi (LRA). Ikhefu lokhubazeko asingomlinganiselo ungenasiphelo weentsuku ezongezelelwayo ezifunyanwa ngumsebenzi. Ikhefu lokhubazeko elongeziweyo likhutshwa ngemiqathango ethile ngokwengqiqo yomqeshi, njengoko kuchaziweyo ekuMiselweni kweKhefu noMgaqo-nkqubo ongeKhefu loKhubazeko nokuThatha uMhlala-phantsi ngenxa yeMpilo eNgentle (PILIR).

ITheyibhile 3.10.3: IKhefu loNyaka, 1 kuJanyuwari 2018 ukuya kowama-31 Disemba 2018

AmaNqanaba eMivuzo	Lilonke inani leentsuku ezithathiweyo	Lilonke inani labasenzi abasebenzisa ikhefu lonyaka	Umyinge wenani leentsuku ezithathiweyo ngumsebenzi ngamnye
Abafundi besengqeshweni	536	56	10
Abanezakhono ezisezantsi (Amanqanaba 1-2)	1801	87	21
Abanezakhono (Amanqanaba 3-5)	4711	198	24
Abanezakhono eziphezulu zesiveliso (Amanqanaba 6-8)	5220	216	24
Abanezakhono eziphezulu zolawulo (Amanqanaba 9-12)	2190	88	25
Abaphathi abaphezulu (Amanqanaba 13-16)	320	13	25
Bebonke	**14778**	**658**	**22**

ITheyibhile 3.10.4: Ikhefu elihlawulelwayo, 1 kuJanyuwari 2018 ukuya kowama-31 Disemba 2018

AmaNqanaba eMivuzo	Lilonke ikhefu elihlawulelwayo elifumanekayo ukususela ngowama-31 kuDisemba 2017	Lilonke inani leentsuku zekhefu elihlawulelwayo elithathiweyo	Inani labasebenzi abasebenz isa ikhefu elihlawulelwayo	Umyinge wenani leentsuku ezithathiweyo ngumsebenzi ngamnye	Inani labasebenzi abanekhefu elihlawulelwayo ukususela kowama-31 kuDisemba 2018	Lilonke ikhefu elihlawulelwayo elifumanekaayo ukususela kowama-31 kuDisemba 2018
Abanezakhono ezisezantsi (Amanqanaba 1-2)	6	6	1	6	1	0
Abanezakhono (Amanqanaba 3-5)	1849	3	1	3	54	1847
Abanezakhono eziphezulu zesiveliso (Amanqanaba 6-8)	1990	320	9	36	50	1665
Abanezakhono eziphezulu zolawulo (Amanqanaba 9-12)	1034	23	4	6	25	1014
Abaphathi abaphezulu (Amanqanaba 13-16)	229	0	0	0	3	230
Bebonke	**5109**	**352**	**15**	**23**	**133**	**4756**

Qaphela: Kuyenzeka ukuba lilonke inani leentsuku zekhefu elihlawulelwayo lande njengoko abasebenzi abaye benyuselwa okanye batshintshelwa kwiSebe, besaligcinile ikhefu elihlawulelwayo labo, eliyinxenye yokuhlelwa okuthile kwemivuzo nasekugqibeleni kwenani lilonke lesebe.

ITheyibhile 3.10.5: Iintlawulo zekhefu, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi 2019

Isizathu	Isixa-mali sisonke (R'000)	Inani labasebenzi	Umyinge wentlawulo ngomsebenzi ngamnye
Iintlawulo zekhefu ngowama-2018/19 ngenxa yokungasetyenziswa kwekhefu kumjikelo ogqithileyo	0	0	0
Iintlawulo zekhefu elihlawulelwayo xa umntu eqhawula imvumelwano emsebenzini	291	7	41559
Iintlawulo zekhefu xa umntu eqhawula imvumelwano emsebenzini	453	49	9254

.

3.11. IINKQUBO ZOKUKHUTHAZA EZEMPILO, KUBANDAKANYA I-HIV NE-AIDS

ITheyibhile 3.11.1: Amanyathelo athathiweyo ukunciphisa umngcipheko emsebenzini wokusuleleka, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi 2019

Iiyunithi/iindidi zabasebenzi abachazwe njengabasemngciphekweni wokusuleleka yiHIV nazizifo ezinxulumene nayo (ukuba zikhona)	Amanyathelo aphambili athatyathiweyo ukunciphisa loo mngcipheko
Ubume bemeko yomsebenzi weSebe awubenzi abasebenzi beSebe babe semngciphekweni womngcipheko owongezelekileyo wokufumana iHIV neAIDS. Naxa umncinci kakhulu umngcipheko wokufumana oku emsebenzini, bonke abasebenzi bayaqwalaselwa kwiSebe.	Kwenziwe iinkqubo zentuthuzelelo zeHIV neAIDS nokuHlolwa kweMpilo-ntle (HCT) jikelele. Ikhontrakthi ekungenwe kuyo nearhente yangaphandle engeMpilo neNkqubo yeMpilo-ntle yaBasebenzi (EHWP) inika abasebenzi neentsapho zabo (oku kuthetha ukuba umyeni okanye inkosikazi okanye umlingane womsebenzi okanye abantwana abahlala nomsebenzi) iindidi ngokubanzi zeenkonzo. Ezi nkonzo ziquka okulandelayo: • Intuthuzelo ngomnxeba 24/7/365; • Intuthuzelo ubuso-ngobuso (inkqubo yeeseshoni ezi-4);

	• Intuthuzelo kwizehlo zomothuko nezimandundu; • Inkxaso yasesidlangalaleni yokwazisa ngeHIV neAIDS, kubandakanywa neenkonzo zoKunakekela zaseKhompyutheni ze-E-Care • Uqeqesho, ukhankathelo namanyathelo ongenelelo ajolisiweyo apho ezi nkqubo zifunekayo khona.

ITheyibhile 3.11.2: Iinkcukacha zokuKhuthazwa kweMpilo neeNkqubo zeHIV neAIDS, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi 2019

Umbuzo	Ewe	Hayi	Chaza iinkcukacha, ukuba uthi ewe
Ingaba likhona ilungu leSMS elibekwe lisebe ukuphumeza izibonelelo eziqulathwe kwiCandelo VI E leSahluko 1 seMimiselo yeNkonzo kaRhulumente, ka2016? Ukuba ukho, sinike igama nesikhundla sakhe.	√		NguNks Reygana Shade, uMlawuli: weeNkqubo zokuSebenza zeQumrhu, (ISebe leNkulumbuso).
Ingaba isebe linayo iyunithi emiselweyo okanye lityumbe abasebenzi abathile ukukhuthaza impilo nempilo-ntle yabasebenzi bakho? Ukuba kunjalo, chaza inani labasebenzi ababandakanyekayo kulo msebenzi nohlahlo lwabiwo-mali lonyaka olwenzelwe le njongo.	√		IZiko leeNkonzo zamaQumrhu (CSC) elikwiSebe leSebe leNkulumbuso libonelela ngenkonzo ebanzi kumasebe alishumi elinanye (11), kubandakanywa neSebe leMicimbi yeNkcubeko neMidlalo. Iyunithi ekwiCandelo leeNkqubo zokuSebenza kwamaQurhu kunye noLawulo oluyiNtloko loPhuhliso lwamaQumrhu ijongene nokukhuthaza impilo nempilo-ntle yabasebenzi kumasebe alishumi elinanye (11) enzela iinkonzo abasebenzisi bazo. Le yunithi ineSekela Mlawuli (esi sithuba besingenamntu ukususela ngowoMdumba 2018), bathathu (3) aBalawuli abaNcedisayo, neeNgcali ezintathu (3) ze-EHW. UHlahlo lwabiwo-mali: R2.765 izigidi
Ingaba isebe seliyiqalisile iNkqubo yokuNceda aBasebenzi okanye yokuKhuthaza iMpilo kubasebenzi? Ukuba kunjalo, chaza iimpawu eziphambili/iinkonzo zale Nkqubo.	√		ISebe leNkulumbuso lingene kwisivumelwano senqanaba lenkonzo kunye ne-ICAS (umnikezeli wenkonzo wangaphandle) okokuba anikezele iNkonzo yeMpilo yoMqeshwa neMpilo-ntle kumasebe alishumi elinany kwiZiko leeNkonzo zeQumrhu (CSC). La mangenelo alandelayo aqhutywa: UBudlelwane noLawulo loNgquzulwano, uLwazi ngeMpilo yeNgqondo, GRIT (Guts, Resilience, Influence and Tenacity), I-Restrung (Stress and Work-life Balance, Juicy Parenting (uLolongo loMntwana noSapho), uPhuhliso lwesiqu, Managerial Referral, Mna kwiQela (uLungelelwaniso lweQela), uVavanyo lweMpembelelo yoLuvo, GEMS HCT kunye nokuVavanywa, iMpilo-ntle yezeMali, uNgenelo lweNkcubeko yoLuvo, intetho yokuVuselela ekufumaneni 'isiseko esikhuselekileyo' seMigaqo-nkqubo ye-EHW kunye namathuba eNgcaciso yeZixhobo zoLawulo, amathuba eNgcaciso yoMqeshwa kunye needesika zeNgcaciso, idesika yeNgcaciso kaGEMS nemimandla yokuzingenela ngokuthanda. Ukubonakaliswa kwe-E-Care kunye neDesika yeNgcaciso, iiNdlela zeHIV & STI kunye nokuvavanywa kwempilo-ntle.

Umbuzo	Ewe	Hayi	Chaza iinkcukacha, ukuba uthi ewe
			Olu ngenelelo ngoncedo lwalucwangciswe ngokusekelwe kokwenzekayo okunikwa ingxelo ngako rhoqo ngekota lumiliselwe ukunika ingqwalasela kwiimfuno zabasebenzi. Amangenelo ekujoliswe kuwo alungiselelwe abasebenzi nabaphathi ayexhibe kuphuhliso lomntu; ukukhuthazwa kwendlela yokuphila esempilweni; nokuphuculwa kwamakhono okumelana nesimo. Oku kubandakanya iintetho, ucweyo, iingxoxo ngamaqela ukuyila ulwazi nokukhuthaza abasebenzi ukuba abe nendlela yothintelo ukunyina impembelelo yezi ngxaki kwindawo yokusebenza. Amangenelo ekujoliswe kuwo athe amiliselwa ngokunjalo ukuxhobisa abaphathi ngezixhobo zokunxibelelana nabasebenzi kwindawo yokusebenza. Iiseshoni zokunika ingcaciso zanikwa kwakhona ukwazisa abasebenzi ngenkonzo ye-EHW nendlela yokufikelela iNkqubo yeMpilo neMpilo-ntle yaBasebenzi (EHWP). Kwasasazwa amaphetshana eengcaciso, iiphowusta neebrowusha.
Ingaba isebe limisele (a) ikomiti (iikomiti) njengoko kuchatshazelweyo kwiCandelo VI E.5 (e) yeSahluko 1 yeMimiselo yeNkonzo kaRhulumente, ka-2016? Ukuba kunjalo, nceda uchaze amagama wamalungu ekomiti nomthathi-nxaxheba (nabathathinxaxheba) abammeleyo	√		Kumiselwe iKomiti yokuQuquzelela iMpilo yaBasebenzi bePhondo neMpilo-ntle enamalungu ayo atyunjwe lisebe ngalinye. ISebe lemiCimbi yeNkcubeko neMidlalo imelwe ngu-Devero Flandorp.
Ingaba isebe liyiqwalasele kwakhona imigaqo-nkqubo yengqesho neenkqubo ukuqinisekisa ukuba oku akubacaluli ngokunomkhethe abasebenzi ngokusekelwe kwisimo seHIV sabo? Ukuba kunjalo, dwelisa imigaqo-nkqubo/iinkqubo esele ziqwalaselwe kwakhona kanjalo	√		UMgaqo-sikhokelo woLawulo lweMisebenzi eXananazileyo yeNkqubo yeMpilo neMpilo-ntle yaBasebenzi kuRhulumente weNtshona Koloni yamkelwa liBhunga eliQuquzelelayo lePSCBC yePhondo leNtshona Koloni ngomhla we-10 kuAgasti 2005. Kule meko, yonke imigaqo-nkqubo yengqesho kufuneka yenze izibonelelo zokusebenza ngobulungisa, nokokuba iwonga lomsebenzi le-HIV lithini na okanye lomenzi wesicelo. Imisebenzi yendawo yengqesho ibekwa iliso rhoqo ukuqinisekisa ngohambelwano nomgaqo-nkqubo kunye nobulungisa. Phantsi kwebhanile ye-EHW, imiGaqo-nkqubo ye-EHW emine yamkelwa kubandakanywa uLawulo lwe-HIV & AIDS kunye ne-TB ethi isabele kuthintelo localullo lwabasebenzi abachatshazelwe okanye abasuleleke yi-HIV & AIDS kunye ne-TB kwindawo yokusebenza. Ngaphezulu koku, iSebe leMpilo, elilelona sebe likhokelayo ekujonganeni neHIV neAIDS, liwuvumile uMgaqo-nkqubo oXananazileyo weHIV neAIDS/uMgaqo-nkqubo neNkqubo yaseMsebenzini yeSTI esebenzayo kuwo onke amasebe kaRhulumente weNtshona Koloni. Olu xwebhu luyangqinelana neentsika ezine zesiCwangciso-nkqubo yoBuchule weEHW ngo-2008. Ngesithuba sokunikwa kwengxelo imigaqo-nkqubo

Umbuzo	Ewe	Hayi	Chaza iinkcukacha, ukuba uthi ewe
			enqamlezileyo ye-EHW kubandakanywa uLawulo loMgaqo-nkqubo we-HIV, AIDS kunye ne-TB kuphicothiwe yiDPSA ithelekiswa nemigaqo-nkqubo yeDPSA ngokunjalo nesiCwangciso seQhinga seSizwe esilungiselelwe i-HIV, TB kunye neeSTI (2017-2022) esithi siqinisekise ubandakanyo nokuguzulwa kocalulo nebala elibi elibekwa kubasebenzi abane-HIV.
Ingaba isebe lisungule imiqathango yokukhusela abasebenzi abaneHIV okanye abo bacingelwa ukuba baneHIV ukuba bangacalulwa? Ukuba kunjalo, dwelisa iimpawu eziphambili zale miqathango	√		Kuphunyezwe isiCwangciso-qhinga sePhondo esijongene neHIV/AIDS, iiSTI neTB sowama-2017-2022 ukubandakanya iHIV neTB kunye nemiba yesini neenkalo ezibhekisele kumalungelo kwizigunyaziso ezingundoqo ukunciphisa ukubekwa kwebala okunxulumene neHIV. Eyona njongo yeyokuba: • Kuncitshiswe ukucalula ngokubhekisele kusuleleko lweHIV neTB emsebenzini. Oku kwakubandakanya amaphulo achasene nocalulo olunomkhethe nokuxhotyiswa kwabasebenzi. • Kuncitshiswe ucalulo olunomkhethe ekufikeleleni iinkonzo. Oku kwakubandakanya ukuba iCandelo loBudlelane eMsebenzini liyazisombulula izikhalazo okanye izimangalo ezinxulumene nocalulo olunomkhethe nokunika uqeqesho kubasebenzi. ISebe limilisele le miqathango ilandelayo ukulungisa ityheneba nocalulo olubhekiselelwe kwabo basulelekileyo okanye ekucingwa ukuba basuleleke yiHIV: • UkuVavanywa kwempilo-ntle (uxinzelelo lwegazi, iGlukhozi, iKholesteroli, iTB, iBMI) • IMvavanyo zeHCT • Intetho ngeTB neeMvavanyo • Ukukhutshwa kweeposta neephamflethi; • Ukukhutshwa kweekhondom neentetho ezingacwangciswanga; kunye • Nokukhunjulwa koSuku lweHlabathi lukaGawulayo nemisitho yeMpilo-ntle.
Ingaba isebe liyabakhuthaza abasebenzi balo ukuba bafumane ingcebiso novavanyo lweHIV (HCT)? Ukuba kunjalo, dwelisa iziphumo eniye nazifezekisa.	√		AMATHUBA E-HCT: La mathuba alandelayo eMpilo-ntle novavanyo lweHCT aqhutywa: ISebe lithabathe inxaxheba kumathuba amathathu ovavanyo lwezeHCT neMpilo-ntle. Abasebenzi abali-194 bahlolwa ze bacetyiswa ngeHIV, Isifo sephepha kune nokwaSuleleka zizifo eziHanjiswa kukwaBelana ngesondo (iiSTI). Akukho bathunyelelwe unyango lweTB, iHIV okanye iiSTI kulungiselelwa ulawulo olungaphezulu.
Ingaba isebe lenze imigqaliselo/izalathisi ukubeka esweni nokuhlola isiphumo senkqubo yokukhuthaza impilo? Ukuba	√		Isiphumo seenkqubo zokukhuthaza impilo sibonakalisiwe kwiinkcukacha ezinikiweyo (ngumboneleli-nkonzo

Umbuzo	Ewe	Hayi	Chaza iinkcukacha, ukuba uthi ewe
kunjalo, dwelisa le milinganiselo/ezi zalathisi.			wangaphandle) zeKhontrakti ye-EHW ne-ICAS. I-EHWP ibekwa iliso ngokusetyenziswa kokunikwa kwengxelo rhoqo ngeKota nangoNyaka kunye nohlahlelo lwendlela lunakho ukufunyanwa ngothelekiso lokusetyenziswa kwesebe kunye namanani abantu umz. ubudala, isini, ubunzima bembonakalo, abasebenzi vs. abaphathi, inani lezehlo. Imigomo kunye neendlela zinika umfanekiso wemingcipheko kunye nempembelelo imiba ye-EHW enayo kumntu ngamnye kunye nendawo yokusebenza.

3.12. UBUDLELANE BEZABASEBENZI

Kungenwe kwezi mvumelwano zilandelayo nemibutho yabasebenzi kwiphondo kunyaka ekunikwa ingxelo ngawo.

ITheyibhile 3.12.1: Iimvumelwano nemibutho yabasebenzi, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi 2019

Zizonke iimvumelwano nemibutho yabasebenzi	Azikho

ITheyibhile 3.12.2 ishwankathela iziphumo zokumanyelwa kwamatyala oluleko ezenziweyo kwiSebe kunyaka ekunikwa ingxelo ngawo.

ITheyibhile 3.12.2: Amatyala okungaziphathi kakuhle nawezoluleko aqukunjelweyo, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi 2019

Iziphumo zamatyala oluleko	Inani lamatyala aqukunjelweyo	I-% yenani lilonke
Abarhoxisiweyo emsebenzini ngaphandle komvuzo neFWW	3	75.0
Abaqhweshileyo	1	25.0
Bebonke	**4**	**100.0**
Ipesenti yenani lilonke labaqeshiweyo		

Qaphela: Iziphumo zamatyala oluleko zibhekisa kumatyala asesikweni kuphela.

ITheyibhile 3.12.3: Iintlobo zokungaziphathi kakuhle ekuxoxiweyo ngazo kuviwo lwamatyala oluleko, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi 2019

Uhlobo lokungaziphathi kakuhle	Inani	I-% yenani lilonke
Ukuba okanye ukusebenzisa ipropati karhulumente ngokungalunganga	1	25.0
Ubetha/Uzama okanye woyikisa ngokubetha umntu	1	25.0
Ukuba phantsi kwempembelelo yokuqulunqa umkhwa/isiyobisi	1	25.0
Ukungabikho emsebenzini ngaphandle kwesizathu okanye kwemvume	1	25.0
Bebonke	**4**	**100.0**

ITheyibhile 3.12.4: Izikhalazo ezifakiweyo, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi 2019

Izikhalazo ezifakiweyo	Inani	I-% yenani lilonke
Inani lezikhalazo ezisonjululweyo	7	63.6
Inani lezikhalazo ezingasonjululwanga**	4	36.4
Lilonke inani lezikhalazo ezifakiweyo	**11**	**100.0**

Qaphela: Izikhalazo ezifakiweyo zisingise kumatyala agqityiweyo kunyaka ekunikwa ingxelo ngawo. Izikhalazo ezingasonjululwanga zisingise kumatyala angagqitywanga kodwa ekuthe iziphumo azathethelela lowo ufake isikhalazo kwaye kubonakala kungekho bungqina bubambekayo.

.

ITheyibhile 3.12.5: Iimbambano ezifakwe kumaBhunga, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi 2019

Iimbambano ezifakwe kumaBhunga	Inani	I-% yenani lilonke
Inani leembambano ezivunyiweyo	1	33.3
Inani leembambano ezikhatyiweyo	2	66.7
Lilonke inani leembambano ezifakiweyo	**3**	**100.0**

Qaphela: Amabhunga abhekisele kwiBhunga lokuQuquzelela uThetha-thethwano naBasebenzi kwiNkonzo kaRhulumente (PSCBC) neBhunga loThetha-thethwano kwiCandelo leNkonzo kaRhulumente Jikelele (GPSSBC). Apho imbambano "ivunyiwe", oko kuthetha ukuba iBhunga liyangqina ukuba isibheno sisemthethweni kwaye sesifanelekileyo ngakummangali. Xa imbambano "ikhatyiwe", oko kuthetha ukuba iBhunga aligwebi ngokuhambisana nommangali.

ITheyibhile 3.12.6: Iintshukumo zogwayimbo, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi 2019

Iintshukumo zogwayimbo	Inani
Lilonke inani leentsuku zokusebenza umntu aphulukene nazo	0
Zizonke iindleko (R'000) zeentsuku zokusebenza ekuphulukenwe nazo	0
Isixa-mali (R'000) esifunyenweyo ngenxa yokuba wangasebenzi wangahlawulwa	0

ITheyibhile 3.12.7: Ukunqunyanyiswa emsebenzini ngeli thuba kusaphandwayo, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi 2019

Ukunqunyanyiswa emsebenzini ngelisaphandayo	Inani
Inani labantu abanqunyanyisiweyo	0
Inani labantu abaye banqunyanyiswa kwagqithiswa kwiintsuku ezingama-30	0
Umyinge wenani leentsuku zokunqunyanyiswa	0
Isixa-mali (R'000) sokunqunyanyiswa	0

Qaphela: Ukunqunyanyiswa emsebenzini okukhuselweyo kusingisela kubasebenzi ababenqunyanyisiwe kodwa befumana umvuzo opheleleyo, lo gama ityala belisaphandwayo.

3.13. UKUPHUHLISWA KWEZAKHONO

Eli candelo ligxininisa iinzame zeSebe malunga nokuphuhliswa kwezakhono. ITheyibhile 3.13.1 ibonakalisa iimfuno zoqeqesho ukususela ekuqaleni kwalo nyaka wokunika ingxelo, ize iTheyibhile 3.13.2 ibonakalise olona qeqesho lubonelelweyo.

ITheyibhile 3.13.1: Izidingo zoqeqesho ezichaziweyo, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi 2019

IiNdidi zeMisebenzi	Isini	Inani labasebenz i ukususela kowama-31 kuEpreli 2018	Izidingo zoqeqesho ezichaziweyo ekuqaleni konyaka ekunikwa ingxelo ngawo			
			Iilenashiphu	IiNkqubo zeZakhono nezinye iikhosi ezimfutshan e	Ezinye iintlobo zoqeqesho	Zizonke
Abowiso-mthetho, amagosa aphezulu nabaphathi (Inqanaba lomvuzo 13-16)	Amabhinqa	6	0	4	0	**4**
	Amadoda	8	0	13	0	**13**
Iingcali (Inqanaba lomvuzo 9-12)	Amabhinqa	43	0	62	0	**62**
	Amadoda	38	0	61	0	**61**
Amagcisa neengcali ezinxulumene nabo Inqanaba lomvuzo 6-8)	Amabhinqa	112	0	178	0	**178**
	Amadoda	78	0	131	0	**131**
Oomabhalana Inqanaba lomvuzo 3-5)	Amabhinqa	86	0	150	0	**150**
	Amadoda	85	0	174	0	**174**
Abenza imisebenzi elula Inqanaba lomvuzo 1-2)	Amabhinqa	32	0	1	0	**1**
	Amadoda	37	0	18	0	**18**
Ingxenye yesambuku	Amabhinqa	**286**	**0**	**395**	**0**	**395**
	Amadoda	**251**	**0**	**397**	**0**	**397**
Bebonke		**537**	**0**	**792**	**0**	**792**
Abasebenzi abakhubazekileyo	Amabhinqa	7	0	0	0	**0**
	Amadoda	5	0	0	0	**0**

Qaphela: Le theyibhile ingentla ichaza ngezidingo zoqeqesho ekuqaleni konyaka ekunikwa ingxelo ngawo ngokwesiCwangciso sezaKhono zoMsebenzi seSebe.

ITheyibhile 3.13.2: Uqeqesho olunikeziweyo, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi 2019

IiNdidi zeMisebenzi	Isini	Inani labasebenz i ukususela kowama-31 kuEpreli 2018	Izidingo zoqeqesho ezichaziweyo ekuqaleni konyaka ekunikwa ingxelo ngawo			
			Iilenashiphu	IiNkqubo zeZakhono nezinye iikhosi ezimfutshan e	Ezinye iintlobo zoqeqesho	Zizonke
Abowiso-mthetho, amagosa aphezulu nabaphathi (Inqanaba lomvuzo 13-16)	Amabhinqa	5	0	6	0	**6**
	Amadoda	8	0	7	0	**7**
Iingcali (Inqanaba lomvuzo 9-12)	Amabhinqa	47	0	102	0	**102**
	Amadoda	34	0	83	0	**83**
Amagcisa neengcali ezinxulumene nabo Inqanaba lomvuzo 6-8)	Amabhinqa	119	0	183	0	**183**
	Amadoda	87	0	155	0	**155**
Oomabhalana Inqanaba lomvuzo 3-5)	Amabhinqa	95	0	155	0	**155**
	Amadoda	91	0	135	0	**135**
Abenza imisebenzi elula Inqanaba lomvuzo 1-2)	Amabhinqa	33	0	29	0	**29**
	Amadoda	35	0	34	0	**34**
Ingxenye yesambuku	Amabhinqa	**306**	**0**	**475**	**0**	**475**
	Amadoda	**260**	**0**	**414**	**0**	**414**
Bebonke		**566**	**0**	**889**	**0**	**889**
Abasebenzi abakhubazekileyo	Amabhinqa	7	0	0	0	**0**
	Amadoda	5	0	0	0	**0**

Qaphela: Itheyibhile engasentla ibonisa inani lezifundo zoqeqesho ezizinyazisiweyo ngabantu ngesithuba esiphantsi kovavanyo.

3.14. UKWENZAKALA EMSEBENZINI

Eli candelo linika iinkcukacha zokwenzakala emsebenzini okufumaneke lo gama esemsebenzini osesikweni.

ITheyibhile 3.14.1: Ukwenzakala emsebenzini, 1 kuEpreli 2018 ukuya kowama-31 kuMatshi 2019

Uhlobo lomenzakalo emsebenzini	Inani	I-% yenani lilonke
Abadinga unyango lokuqala kuphela	0	0.0
Ukukhubazeka kwexeshana	7	100.0
Ukukhubazeka isigxina	0	0.0
Abaswelekileyo	0	0.0
Bebonke	**7**	**100.0**
Ipesenti yenani lilonke labaqeshiweyo		1.1

3.15. UKUSETYENZISWA KWABACEBISI

ITheyibhile 3.15.1: Ukuqeshwa kwabacebisi kusetyenziswa izixa-mali ezabiweyo

INKQUBO	IFEMU ESETYENZISIWEYO	ISIHLOKO SEPROJEKTHI	UHLOBO LWEPROJEKTHI	LILONKE INANI LEENGCALI EZAZISEBENZA KULE PROJEKTHI	IXESHA: IINTSUKU ZOMSEBENZI/ IIYURE	IXABISO LEKHONTRAKTHI NGERANDI	LILONKE INANI LEEPROJEKTHI	ZIZONKE IINGCALI NGANYE NGANYE	INQANABA LE-BBEE
2	Metz Projects	Ufundo lokufaneleka: Southern Cape Coast section of Heritage Tourism Route	Ukuqaliswa kofundo lokufaneleka olulungiselelwe icandelo loMgaqo woKhenketho weLlfa leMveli weSouthern Cape Coast	2	240 yeeyure (ngokuqokelelweyo)	R231 000	1	2	4
2	Metz Projects	Ufundo lokufaneleka: West Coast section of Archaeological and Palaeontological Tourism Route	Ukuqaliswa kofundo lokufaneleka esilungiselelwe icandelo loMgaqo woKhenketho we-Archaeological and Palaeontological Tourism Route	2	186 yeeyure (ngokuqokelelweyo)	R178 700	1	2	4
2	MagicMill	Umboniso ojikelezayo: Cradle of Human Culture	Ukusekwa nokwenziwa komboniso ojikelezayo we-Cradle of Human Culture	2	340 yeeyure (ngokuqokelelweyo)	R176 800	1	2	1
2	CTS Heritage t/a Cedar Tower Services	Amava enyani alungiselelwe Diepkloof Rock Shelter	Uphuhliso lwamava enyani alungiselelwe iDiepkloof Rock Shelter (kubandakanywa isibonelelo sezibonelelo nee-VR headsets)	4	444 yeeyure (ngokuqokelelweyo)	R441 485	1	4	4
2	Dr Peter Nilssen	Utyelelo lwendawo yesikhokhelo ePinnacle Point, eMossel Bay	Ulungiselelo notyelelo lwendawo yesikhokhelo (njengengcali yommandla) olungiselelwe uNkulumbuso Zille kunye nogunyaziso lwesebe kwiPinnacle Point, eMossel Bay	1	13 hours	R18 600	1	1	4
3	Place Matters	Umbono wemyuziyam nesicwangciso sophuhliso esilungiselelwe iMyuziyam yaseKapa	Ukubhalwa kombono wemyuziyam nesicwangciso sophuhliso esilungiselelwe iMyuziyam yaseKapa	18	1222 yeeyure (153 iintsuku) (ngokuqokelelweyo) ezisetyenziweyo ngowama-2018/19	R2 722 797.50 kwisithuba seminyaka-mali emi-2. Ihlawulwe kunyaka-mali woku-1 (2018/19): R998 310.40	1	18	4
3	Datacentrix	Ubonelelo lwabasebenzi ngamakhono: ECM	Ukubonelelwa kwabasebenzi ngamakhono alungiselelwe iYunithi yoLawulo lokuQulathiweyo kwe-Elektroniki (ECM)	2	4000 yeeyure (ngokuqokelelweyo)	R1 600 000	1	2	1

INKQUBO	IFEMU ESETYENZISIWEYO	ISIHLOKO SEPROJEKTHI	UHLOBO LWEPROJEKTHI	LILONKE INANI LEENGCALI EZAZISEBENZA KULE PROJEKTHI	IXESHA: IINTSUKU ZOMSEBENZI/ IIYURE	IXABISO LEKHONTRAKTHI NGERANDI	LILONKE INANI LEEPROJEKTHI	ZIZONKE IINGCALI NGANYE NGANYE	INQANABA LE-BBEE
3	Palmer Development Group	Ukuvavanywa kwesisombululo se-ECM system in the WCG	Ukuvavanywa kwesisombululo se-ECM kwiphondo (MyContent)	6	851.75 yeeyure (ngokuqokelelweyo) ezisetyenziweyo ngowama-2018/19	R688 901 kwisithuba seminyaka-malii emi-2. Ihlawulwe kunyaka-mali wesi-2 (2018/19): R416 967.06	1	6	2
4	Instant Grass International	Amaqela ekujoliswe kuwo abafundi besikolo samabanga aphezulu	Ukuqhutywa kwamaqela ekujoliswe kuwo abafundi besikolo samabanga aphezulu, uhlahlelo nolungiselelo lwengxelo yesishwankathelo seyunithi ye-After School Game Changer	5	567 yeeyure (ngokuqokelelweyo)	R396 750	1	5	8
4	Instant Grass International	Amaqela ekujoliswe kuwo abafundi besikolo bakaGreyidi 4	Ukuqhutywa kwamaqela ekujoliswe kuwo abafundi besikolo bakaGreyidi 4, uhlahlelo nolungiselelo lwengxelo yesishwankathelo seyunithi ye-After School Game Changer	5	542 yeeyure (ngokuqokelelweyo)	R422 050	1	5	8

ITheyibhile 3.15.2: Ukuqeshwa kwabacebisi kusetyenziswa izixa-mali ezabiweyo

INKQUBO	IFEMU ESETYENZISIWEYO	ISIHLOKO SEPROJEKTI	UHLOBO LWEPROJEKTI	LILONKE INANI LEENGCA LI EZAZISEBE NZA KULE PROJEKTHI	IXESHA: IINTSUKU ZOMSEBENZI/ IIYURE	IXABISO LEKHONTRAKTHI NGERANDI	LILONKE INANI LEEPROJEKTHI	ZIZONKE IINGCALI NGANYE NGANYE	INQANABA LE -BBEE
	Azikho								

IcandeloE

IINGXELO ZONYAKA ZEMALI

1. INgxelo yoMphicothi-zincwadi Jikelele

INgxelo yoMphicothi-zincwadi Jikelele eya kwiPalamente yePhondo leNtshona Koloni kwivoti nomb. 13: yeSebe leMicimbi yeNkcubeko neMidlalo yeNtshona Koloni

INgxelo yophicotho-zincwadi yeengxelo zemali

Imbono

1. Ndilwenzile uphicotho lweenkcazo zemali zeSebe leMicimbi yeNkcubeko neMidlalo leNtshona Koloni ezibhaliweyo kumaphepha 218 ukuya kwelama-307, eziqulethe inkcazo yolwabiwo-mali, inkcazo yobume bezemali ukususela kowama-31 Matshi 2019, inkcazo yendlela yokusebenza kwemali, inkcazo ngeenguqu kwiimpahla eziyintsalela/kwiiekhwithi, inkcazo yemali engenayo nephumayo kunye nenkcazo yokuthelekiswa kohlahlo lwabiwo-mali kunye nezixa zemali ngqo zonyaka lowo owaphela ngelo xesha, kwakunye neengcaciso kwiinkcazo zemali, kubandakanywa isishwankathelo semigaqo-nkqubo ebaluleke gqitha yosetyenziso nokwabiwa kweemali

2. Ngoluvo lwam iinkcazo zemali zichaza ngesihle, kuzo zonke iimeko eziqaphelekayo, ubume bezemali beSebe leMicimbi yeNkcubeko neMidlalo leNtshona Koloni ukususela ngowama-31 kuMatshi 2019, kwakunye nendlela yokusebenza kwemali yalo kunye nokuphuma nokungena kwemali kunyaka ophele ngokwenkqubo eyi-Modified Cash Standard kunye neemfuno zoMthetho woLawulo lweMali kaRhulumente waseMzantsi Afrika, ka-1999 (uMthetho Nomb. 1 ka-1999) (PFMA) kunye noMthetho woKwahlulwa kweNgeniso waseMzantsi Afrika, ka-2017 (uMthetho onguNombolo 3 wama-2017) (Dora).

Okusekelwe kule mbono

3. Ndenze uphicotho-zincwadi ngokungqinelana neInternational Standards on Auditing (ISAs). Imisebenzi eluxanduva yam phantsi kwalo migangatho ichazwa ngaphezulu kwimisebenzi eluxanduva lomphicothi-zincwadi jikelele ekuphicotheni icandelo lenkcazo zemali zale ngxelo yomphicothi-zincwadi.

4. Ndisebenza ngokuzimeleyo kwiSebe ngokungqinelana nemigomo yokuziphatha ngentsulungeko yamacandelo 290 nelama-291 le-International Ethics Standards Board for Accountants' Code of ethics for professional accountants kunye namacandelo eloku-1 nelesi-3 le-International Ethics Standards Board for Accountants' *International Code of ethics for professional accountants kubandakanywa neMigangatho eziMeleyo yeHlabathi)* (umgaqo we-IESBA), ngokunjalo neemfuno ezisesikweni ezifanelekileyo kuphicotho-zincwadi lwam eMzantsi Afrika. Ndiyizalisekisile eminye imisebenzi eluxanduva lokuziphatha ngentsulungeko ngokungqinelana nezi mfuno kwanomgaqo we-IESBA.

5. Ndiyakholwa ukuba ubungqina bophicotho-zincwadi endibufumeneyo banele yaye bufanelekile ekuboneleleni ngesiseko sembono yam

Ukugxininiswa kwemiba

6. Nditsala ingqwalasela kule miba ingezantsi. Imbono yam ayilungelelaniswanga ngokunxulumene nale miba.

Ukungaqiniseki okubhekiselele kumphumela wexa elizayo wentshukumo eyodwa yetyala okanye yolawulo

7. Ngokuphathelelene nenqaku 16 kwiingxelo zemali, isebe lingummangalelwa kwityala lebango lomhlaba. Isebe liyalichasa ibango. Umphumela wokugqibela kulo mcimbi awunakumiselwa yaye akukho sibonelelo senziweyo sokuthatyathwa koxanduva olunokuthi luvele kwiingxelo zemali.

Eminye imiba

8. Ndizisa ingqalelo kule miba ingezantsi. Imbono yam ayilungelelaniswanga ngokunxulumene nale miba.

Ishedyuli ezikhaphayo ezingaphicothwanga

9. Le ngcaciso ikhaphayo ibhaliweyo kumaphepha 297 ukuya kowama-307 asiyonxalenye yeenkcazo zemali yaye inikiwe njengeenkcukacha ezongezelelweyo. Andikhange ndiziphicothe ezi shedyuli yaye, ngokufanelekileyo, andivakalisi mbono malunga noko.

Imisebenzi eluxanduva yegosa eliphendulayo ngokusetyenziswa kwemali

10. Igosa eliphendulayo ngosetyenziso lwemali linomsebenzi oluxanduva wokulungiselela nokucacisa ngesihle iinkcazo zemali ngokungqinelana nemigqaliselo yeModified Cash Standard kunye neemfuno zePFMA, kwakunye nolawulo lwangaphakathi olunjalo njengoko igosa eliphendula ngokusetyenziswa kwemali likubona kuyimfuneko ukulungiselelwa kweenkcazo zemali ezingenankcazo ziyimposiso ziqaphelekayo, nokuba zenzeka ngenxa yobuqhopholo okanye ukugqwidiza.

11. Ukulungiselela iinkcazo zemali, igosa elinika ingxelo ngokusetyenziswa kwemali linomsebenzi oluxanduva lokuvavanya ubuchule beSebe leMicimbi yeNkcubeko neMidlalo leNtshona Koloni bokuqhubeka ngokudala inkxalabo, ukuchaza, njengoko kuchaphazela, imiba enxulumene nokuxhalaba okuqhubekayo kunye nokusebenzisa inkxalabo eqhubekayo njengesiseko sokucwangciswa kwemali ngaphandle kokuba igosa elimele ukuphendula ngezemali linenjongo yokutshitshisa isebe (liquidate) okanye ukuphelisa ukusebenza, okanye alinayo enye indlela yokwenjenjalo.

Imisebenzi eluxanduva yomphicothi-zincwadi jikelele yokuphicotha iinkcazo zemali

12. Iinjongo zam kukufumana ingqiniseko ebambekayo malunga nokuba ingaba iinkcazo zemali ngokupheleleyo azinazo iimposiso kwiinkcazo ezibalulekileyo, nokuba zenzeke ngenxa yobuqhopholo okanye ugqwidizo, kunye nokukhupha ingxelo yomphicothizincwadi ebandakanya imbono yam. Ingqiniseko ebambekayo lelona qondo liphezulu lokuqinisekiswa, kodwa asiyongqiniseko ukuba uphicotho-zincwadi oluqhutywe ngokwee-ISAs ziya kusoloko zicupha inkcazo eyimposiso eqaphelekayo xa ikhona. Iimposiso kwiinkcazo zemali zinokusuka kubuqhopholo okanye kugqwidizo yaye zithathwa njengezibalulekileyo okanye xa zidityanisiwe, kunokulindelwa ukuba zibe nefuthe kwizigqibo zezoqoqosho ezithathwe ngabasebenzisi ngokusekelwe kwezi nkcazo zemali.

13. Inkcazo engaphezulu yemisebenzi eluxanduva lwam yokuphicotha iinkcazo zemali ibandakanyiwe kwisihlomelo kwingxelo yomphicothi-zincwadi.

INgxelo yophicotho-zincwadi lwengxelo yonyaka yokusebenza kwemali

Intshayelelo nomhlaba oya kufikelelwa

14. Ngokungqinelana noMthetho woPhicotho-zincwadi waseMzantsi Afrika, wama-2004 (UMthetho onguNombolo 25 wama-2004) (PAA) nesaziso ngokubanzi esikhutshwe ngokumalunga noko, ndinoxanduva lokunika ingxelo iziphumo eziqaphelekayo kwiinkcukacha zokwenziwa komsebenzi ekwenziwe ingxelo ngawo ngokunxamnye neenjongo esele zimiselwe zeenkqubo ezikhethiweyo ezichazwe kwingxelo yokwenza umsebenzi yonyaka. Ndenze iinkqubo zokutyumba iziphumo kodwa hayi ukuqokelela ubungqina bokuvakalisa uqinisekiso.

15. Iinkqubo zokusingatha iinkcukacha zokwenziwa komsebenzi ezichaziweyo, ekufuneka zisekelwe kumaxwebhu avunyiweyo okwenza umsebenzi wesebe. Andikhange ndivavanye ukugqibelela nokufaneleka kwezalathisi zentsebenzo ezibandakanyiweyo kumaxwebhu okucwangcisa umsebenzi. Iinkqubo zam kwakhona azikhange zinabele kuzo naziphi na iinkqubo zokuchaza okanye iintetho ezincomayo ezinxulumene neenkqubo-qhinga zokwenziwa komsebenzi ezicwangcisiweyo kunye neenkcukacha ngokubhekisele kumathuba exesha elizayo anokubandakanywa njengenxalenye yeenkcukacha zokunika ingxelo ngokwenziwa komsebenzi. Ngokufanelekileyo, iziphumo zam azinabeli kule miba.

16. Ndikuvavanyile ukuba luncedo nokunyaniseka kweenkcukacha zokwenziwa komsebenzi ekunikwe ingxelo ngazo ngokungqinelana neekhrayitheriya ezenziwe kususelwa kulawulo lwendlela yomsebenzi nakumgaqo-sikhokelo wokunika ingxelo, njengoko kuchaziweyo kwisaziso ngokubanzi, kwezi nkqubo zikhethiweyo zilandelayo ezichazwe kwingxelo yokwenziwa komsebenzi yonyaka yesebe ngokubhekisele kunyaka ophele ngowama-31 kuMatshi 2019:

IiNkqubo	**Amaphepha kwingxelo yonyaka yokusebenza kwemali**
INkqubo 3 – IiNkonzo zamaThala eeNcwadi neeNkonzo zooVimba	81 – 93
INkqubo 4 – EzeMidlalo noLonwabo	95 – 111

17. Ndenze iinkqubo zokuqinisekisa ukuba ngaba iinkcukacha zokwenziwa komsebenzi ezixeliweyo zazichazwe kakuhle kunye nokuba ingaba umsebenzi lowo wawungqinelana namaxwebhu acwangcisiweyo entsebenzo avunyiweyo. Ndenze iinkqubo ezingaphezulu ukuqinisekisa ukuba ngaba izalathi neethagethi ezinxulumene nazo zazinako na ukulinganiswa yaye zifanelekile, ndaza ndavavanya ukuthembakala kweenkcukacha ezingokwenziwa komsebenzi ekunikwe ingxelo ngazo ukuqinisekisa ukuba ibisemthethweni, ichanekile yaye iphelele.

18. Andikhange ndiveze naziphi na iziphumo malunga nokuba luncedo kunye nokuthembakala kweenkcukacha ngendlela yokwenziwa komsebenzi ekunikwe ingxelo ngazo ngokubhekisele kwezi nkqubo:

Omnye umba

19. Nditsalela ingqwalaselo kulo mba ungezantsi.

Ukuphunyezwa kweethagethi ezicwangcisiweyo

20. Jonga ingxelo engokwenziwa komsebenzi yonyaka ekwiphepha 60 ukuya kuma-111 kunye ne-146 ukuya kwi-151 ukufumana iinkcukacha ngokuphunyezwa kweethagethi ezicwangcisiweyo zonyaka kunye neenkcazelo ezinikiweyo malunga nokuphunyezwa okunganeno/okungaphezulu kakhulu kweqela leethagethi.

INgxelo engokuhanjelwano kuphicotho-zincwadi kunye nomthetho

Intshayelelo nomhlaba ofikelelweyo

21. Ngokungqinelana nePAA kunye nesaziso ngokubanzi esikhutshwe ngokumalunga noku, ndinoxanduva lokunika ingxelo eqaphelekayo malunga nokuthotyelwa kwesebe ngokubhekisele kwimiba ethile ekuwiso-mthetho oluphambili. Ndenza iinkqubo zokutyumba iziphumo kodwa hayi ukuqokelela ubungqina ukuvakalisa isiqinisekiso.

22. Andikhange ndivakalise iziphumo eziqaphelekayo ekuthotyelweni kwemiba ethile ekuwiso-mthetho olubhalwe kwisaziso ngokubanzi esikhutshwe ngokungqinelana nePAA.

Enye ingcaciso

23. Igosa elinika ingxelo ngokusetyenziswa kwemali linoxanduva lwezinye iinkcukacha. Ezinye iinkcukacha zibandaknya iinkcukacha ezifakiweyo kwingxelo yonyaka, ezibandakanya ingxelo yekomiti yophicotho-zincwadi. Enye inkcukacha ayibandakanyi zingxelo zemali, ingxelo yomphicothi-zincwadi kunye nezo nkqubo zikhethiweyo ezichazwe kwingxelo yokwenziwa komsebenzi yonyaka ekuye kwanikwa ingxelo ngayo kwingxelo yomphicothi-zincwadi.

24. Imbono yam ngeengxelo zemali neziphumo zeenkcukacha zomsebenzi ekwakwenziwe ingxelo ngazo nokuthotyelwa kowiso-mthetho akubandakanyi ezinye iinkcukacha yaye andivakalisi mbono zophicotho-zincwadi okanye naluphi na uhlobo lwesiqukumbelo esinika isiqinisekiso malunga noko.

25. Ngokunxulumene nophicotho-zincwadi lwam, umsebenzi oluxanduva lwam kukufuna ezinye iinkcukacha yaye, ngokwenjenjalo, kuqwalaselwe ukuba ingaba ezinye iinkcukacha azingqinelani ngokuqaphelekayo neengxelo zemali yaye iinkqubo ezikhethiweyo ezikhethiweyo kwingxelo engokwenziwa komsebenzi yonyaka, okanye ulwazi lwam endilufumene kuphicotho-zincwadi, okanye ngenye indlela ulwazi olo lukhangeleka luchazwe ngokuyimposiso.

Iziphene kulawulo lwangaphakathi

26. Ndiyithatha inkqubo yolawulo yangaphakathi njengefanelekileyo kuphicotho lweenkcazo zemali, ekunikwe ingxelo ngayo kwiinkcukacha ezingokwenziwa komsebenzi kunye nokuthotyelwa kowiso-mthetho olusebenzayo, nakuba kunjalo, injongo yam yayingekokuvakalisa naluphi na uhlobo lwesiqinisekiso malunga nayo inkqubo yolawulo yangaphakathi. Andikhange ndiqaphele naziphi na iziphene ezigqithisileyo kwinkqubo yolawulo yangaphakath.

EKapa

31 kuJulayi 2019

AUDITOR-GENERAL
SOUTH AFRICA

Auditing to build public confidence

IsiHlomelo – Umsebenzi oluxanduva loMphicothi-zincwadi Jikelele ngokubhekisele kuphicotho-zincwadi

1. Njengenxalenye yophicotho-zincwadi ngokungqinelana nee-ISAs, ndisebenzisa inkqubo yokugweba yezomsebenzi ndikwalondoloza noqeqesho lomsebenzi lokungazithathi izinto ngokwenkangeleko yazo (professionalism scepticism) kuphicotho lweenkcazo zemali lwam luphela, kunye neenkqubo ezenziwa kwiinkcukacha ezingokwenziwa komsebenzi ekunikwe ingxelo ngazo ngokunxulumene neenkqubo ezithile nasekuthobeleni isebe ngokubhekisele kwimiba ethile ekhethiweyo.

IiNgxelo zeMali

2. Ukongeza kumsebenzi oluxanduva lwam wokuphicotha iinkcazo zeemali njengoko zichaziweyo kwingxelo yomphicothi-zincwadi, ndenza kwakhona okulandelayo:

   - ndiqaphela yaye ndihlole imingcipheko yeenkcazo eziyimposiso eziqaphelekayo zeenkcazo zeemali nokuba oko kwenzeka ngenxa yobuqhopholo okanye impazamo, ndiyile ndize ndenze iinkqubo zophicotho-zincwadi eziphendulayo ngokusekelwe kuloo mingcipheko, ndize ndifumane ubungqina bophicothozincwadi obaneleyo nobufanelekileyo ekunikeni isiseko sembono yam. Umngcipheko wokuzingacuphi iimposiso kwiinkcazo eziqaphelekayo osusela kubuqhopholo buphakame kakhulu kunalowo ususela kwimpazamo, njengoko ubuqhopholo bunokubandakanya ukuvumelana kwiyelenqe lokwenza ubuqhopholo, ukufoja, ukungazibandakanyi ngabom iinkcukacha ezithile, ukunika iinkcazo ezingeyonyaniso, okanye ukusingela phantsi inkqubo yolawulo yangaphakathi.

   - ndifumana ingqiqo ngendlela olusebenza ngayo ulawulo lwangaphakathi oluchaphazela uphicotho-zincwadi ukwenzela ukuyila iinkqubo zophicothozincwadi olufanelekileyo kwiimeko ezo, kodwa oko ndingakwenzi ngenjongo yokuvakalisa imbono ngokusebenza ngempumelelo kwenkqubo yolawulo yangaphakathi yesebe

   - ndivavanya ukufaneleka kwemigaqo-nkqubo yocwangciso lwemali esetyenzisiweyo kwanokuba sengqiqweni kweengqikelelo zocwangciso lwemali ezisetyenzisiweyo kunye neenkcazo ngochaphazeleko lwezemali okwenziwa ligosa elinika ingxelo ngokusetyenziswa kwemali.

   - ukuqukumbela ngokufaneleka kwegosa eliphendulayo ekusebenziseni inkxalabo ekhoyo ebhekisele kwiziseko zocwangciso-mali ekulungiseleleni iinkcazo ngezemali. Kwakhona, ndenza isigqibo, ngokusekelwe kubungqina bophicothozincwadi obunokutyala intandabuzo enkulu kubuchule beSebe leNkcubeko neMidlalo leNtshona Koloni bokuqhubela njengento exhalabisayoeqhubekayo. Ukuba ndigqiba ekubeni ndithi ikhona yona intandabuzo eqaphelekayo, kufuneka ndizise ingqwalaselo yakho kwingxelo yomphicothi-zincwadi ofumanekayo kum okanye, ezo nkcazo zokuchaphazeleka kwezemali kwiinkcazo zemali ezimalunga nentandabuzo eqaphelekayo okanye, ukuba ezo nkcazo zonakele zochaphazeleko kwezemali okanye, ukuba ezo nkqubo zokuchaza ukuchaphazeleka azisebenzi ngokufanelekileyo, ukulungelelanisa imbono malunga neenkcazo zemali. Izigqibo zam zisekelwe kwiinkcukacha ezifumanekayo kum ngomhla wale ngxelo yomphicothi-zincwadi. Nakuba kunjalo, iziganeko zexesha elizayo okanye iimeko zinokubangela isebe liyeke ukuqhubela phambili njengenkxalabo eqhubekayo.

- ukuvavanya ingcaciso xa iyonke, imo nokuqulathwe ziinkcazo zeemali, kubandakanywa ukuchazwa kokuchaphazeleka kwezemali, kwanokuba ingaba iinkcazo ngezemali zimele iitranzekshini ezingundoqo neziganeko ngendlela ephumeza ukwenziwa kwengcaciso ngokufanelekileyo

Ukunxibelelana nabo basingethe ulawulo

3. Ndinxibelelana negosa eliphendula ngokusetyenziswa kwemali ngokumalunga, phakathi kwezinye izinto, nomhlaba oya kufikelelwa ocwangcisiweyo nexesha lokwenziwa kophicotho kunye neziphumo zophicotho ezibaluleke kakhulu, kubandakanywa naziphi na iziphene eziqapheleka kakhulu kwinkqubo yolawulo yangaphakathi endiyiqaphelayo ngethuba lophicotho-zincwadi.
4. Ndiyangqinisisa kwakhona kwigosa eliphendula ngokusebenza kwemali ukuba ndiye ndazithobela iimfuno zeempawu zentsulungeko ezifanelekileyo ngokubhekisele kwinkululeko, kuze kunxityelelwane ngazo zonke iintlobo zobudlelane kunye neminye imiba ebalulekileyo ekunokucingwa ukuba inefuthe ekuzimeleni geqe yaye apho kusebenzayo, kunxulumeneyo khona likhusele.

2. liNgxelo zoNyaka zeMali

INGXELO ZONYAKA ZEMALI

ZESEBE LEMICIMBI YENKCUBEKO NEMIDLALO LENTSHONA KOLONI

Yonyaka ophela

Ngomhla wama-31 kuMatshi 2019

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ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO LENTSHONA KOLONI
IVOTI 13

INKCAZO YOLWABIWO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 31

Ulwabiwo-mali kwinkqubo nganye									
	2018/19							2017/18	
	Ulwabiwo-mali olulungelelani siweyo	Ukushiftwa kweemali	Iimali ezixuliweyo	Ulwabiwo-mali lokugqibela	INkqu yeNkcitho	Iyantluko	Inkcitho njenge-% yolwabiwo-mali lokugqibela	ULwabiwo-mali lokuGqibela	INkqu yeNkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Iprogram									
1. YezoLawulo	64,781	-	379	65,160	64,657	503	99.2%	63,803	63,679
2. YeMicimbi yeNkcubeko	113,137	-	2,063	115,200	113,231	1,969	98.3%	111,308	110,020
3. YeeNkonzo zeeLayibrari nee-Akhayivu	374,795	-	(1,887)	372,908	371,224	1,684	99.5%	368,586	364,357
4. YeMidlalo noLonwabo	186,489	-	(555)	185,934	183,226	2,708	98.5%	183,636	182,955
Inxenye yayo yonke	**739,202**	**-**	**-**	**739,202**	**732,338**	**6,864**	**99.1%**	**727,333**	**721,011**
IYONKE									
Ukungqinelaniswa nenkcazo yokusebenza kwemali									
DIBANISA									
Iirisithi zeSebe				**1,010**				894	
Inkqu yezixa-mali ngenkcazo nganye yokusebenza kwemali (ingeniso iyonke)				**740,212**				**728,227**	
Iinkqu zezixa-mali ngenkcazo nganye yokusebenza kwemali (inkcitho iyonke)					**732,338**				**721,011**

ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO LENTSHONA KOLONI
IVOTI 13

INKCAZO YOLWABIWO-MALI
yonyaka ophele ngowama-31 kweyoKwindla 31

Ulwabiwo-mali ngocazululo lwezoqoqosho ngalunye									
	2018/19							**2017/18**	
	Ulwabiwo-mali olulungelelanisiweyo	**Ukushiftwa kweemali**	**Iimali ezixuliweyo**	**Ulwabiwo-mali lokugqibela**	**INkqu yeNkcitho**	**Iyantluko**	**Inkcitho njenge-% yolwabiwo-mali lokugqibela**	**ULwabiwo-mali lokuGqibela**	**INkqu yeNkcitho**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Ucazululo lwezoqoqosho									
Iintlawulo zangoku	**338,692**	**750**	**(2,037)**	**337,405**	**330,661**	**6,744**	**98.0%**	**336,070**	**330,582**
Ukubuyekezwa kwabasebenzi	**209,787**	**(95)**	**-**	**209,692**	**202,422**	**7,270**	**96.5%**	**197,551**	**193,577**
Imivuzo nemirholo	180,727	(431)	-	180,296	173,832	6,464	96.4%	170,452	166,635
Amagalelo kwezentlalo	29,060	336	-	29,396	28,590	806	97.3%	27,099	26,942
Iimpahla neenkonzo	**128,905**	**845**	**(2,037)**	**127,713**	**128,239**	**(526)**	**100.4%**	**138,519**	**137,005**
Imirhumo yezolawulo	1,237	180	(1)	1,416	1,416	-	100.0%	995	995
Upapasho lwezibhengezo	5,461	4	(352)	5,113	5,113	-	100.0%	3,299	3,299
Ii-asethi ezincinane	20,170	(1,887)	(1,095)	17,188	17,264	(76)	100.4%	20,492	20,723
Iindleko zophicotho-zincwadi: Lwangaphandle	3,677	272	-	3,949	3,949	-	100.0%	3,284	3,284
Iibhasari: Zabasebenzi	756	191	-	947	947	-	100.0%	433	433
Ukutyisa abantu: Kwimisebenzi yeSebe	7,637	492	(151)	7,978	7,978	-	100.0%	6,423	6,423
KwezoNxibelelwano (G&S)	4,253	(228)	(35)	3,990	3,990	-	100.0%	4,245	4,245
Iinkonzo zekhompyutha	4,087	(166)	-	3,921	3,921	-	100.0%	6,125	6,125
Abacebisi: Iinkonzo zokwenziwa komsebenzi nezeengcebiso	9,112	(1,719)	(235)	7,158	7,158	-	100.0%	12,527	10,603
Iinkonzo zomthetho	973	318	379	1,670	1,670	-	100.0%	982	982
Iikhontraki	3,839	(970)	(155)	2,714	2,714	-	100.0%	2,817	2,817
Ezolonwabo	76	(43)	(2)	31	31	-	100.0%	35	35
Iinkonzo zothutho	5,778	2,875	(9)	8,644	8,644	-	100.0%	7,750	7,750
Uluhlu lokusebenza olucwangcisiweyo: izinto zokusebenza nezibonelelo	9,727	1,811	-	11,538	11,538	-	100.0%	14,358	14,358
Izibonelelo ezisetyenziswayo	1,397	(293)	-	1,104	1,104	-	100.0%	1,641	1,641

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Uluhlu lokusebenza olucwangcisiweyo: Izinto zokubhala, ezokushicilela kunye nezibonelelo ze-ofisi	5,939	1,524	-	7,463	7,463	-	100.0%	5,064	5,064
Iinkonzo zokuqeshisa ezisebenzayo	1,504	(569)	-	935	935	-	100.0%	1,096	1,096

	2018/19							2017/18	
	Ulwabiwo-mali olulungelelanisiweyo	**Ukushiftwa kweemali**	**Iimali ezixuliweyo**	**Ulwabiwo-mali lokugqibela**	**INkqu yeNkcitho**	**Iyantluko**	**Inkcitho njenge-% yolwabiwo-mali lokugqibela**	**ULwabiwo-mali lokuGqibela**	**INkqu yeNkcitho**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zeepropati	3,200	(608)	14	2,606	2,606	-	100.0%	2,778	2,778
Ezothutho ekubonelelwe ngazo: Ngumsebenzi weSebe	7,785	(675)	-	7,110	7,110	-	100.0%	6,480	6,480
Ezohambo nezibonelelo	17,538	335	(8)	17,865	18,315	(450)	102.5%	20,750	20,928
Uqeqesho nophuhliso	2,358	114	(162)	2,310	2,310	-	100.0%	2,842	2,842
Iintlawulo ezisebenzayo	9,226	(1,201)	(220)	7,805	7,805	-	100.0%	10,028	10,029
Iindawo zeendibano nezibonelelo	2,823	960	-	3,783	3,783	-	100.0%	3,700	3,700
Ukurenta nokuqeshisa	352	128	(5)	475	475	-	100.0%	375	375
Iintlawulo ngoomatshini neenkxaso-mali	**383,938**	**(2,364)**	**2,037**	**383,611**	**383,611**	**-**	**100.0%**	**374,628**	**374,628**
Amaphondo noomasipala	254,091	-	-	254,091	254,091	-	100.0%	244,829	244,829
Oomasipala	254,091	-	-	254,091	254,091	-	100.0%	244,829	244,829
Ii-akhawunti zebhanki zikamasipala	254,091	-	-	254,091	254,091	-	100.0%	244,829	244,829
Ii-arhente zeSebe nee-akhawunti	3,700	220	273	4,193	4,193	-	100.0%	3,221	3,221
Ii-arhente zeSebe (amaqumrhu angengomashishini)	3,700	220	273	4,193	4,193	-	100.0%	3,221	3,221
Amaziko angenzi nzuzo	125,397	(2,679)	1,764	124,482	124,482	-	100.0%	125,586	125,586
Ezasemakhaya	750	95	-	845	845	-	100.0%	992	992
Izibonelelo zentlalo	750	95	-	845	845	-	100.0%	981	981

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Ezinye iintlawulo ngoomatshini eziya kwezasemakhaya	-	-	-	-	-	-		11	11
Iintlawulo zee-asethi eziyimali	**16,558**	**1,533**	**-**	**18,091**	**17,971**	**120**	**99.3%**	**16,591**	**15,757**
Oomatshini nezinto zokusebenza	16,558	1,533	-	18,091	17,971	120	99.3%	16,591	15,757
Izixhobo zothutho	7,416	2,737	-	10,153	10,803	(650)	106.4%	9,911	9,911
Abanye oomatshini nezinto zokusebenza	9,142	(1,204)	-	7,938	7,168	770	90.3%	6,680	5,846
Iintlawulo zee-asethi eziyimali	**14**	**81**	**-**	**95**	**95**	**-**	**100.0%**	**44**	**44**
Zizonke	**739,202**	**-**	**-**	**739,202**	**732,338**	**6,864**	**99.1%**	**727,333**	**721,011**

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ULwabiwo-mali oluseMthethweni ngokocazululo lwezoqoqosho ngalunye									
	2018/19							2017/18	
	Ulwabiwo-mali olulungelelanisiweyo	Ukushiftwa kweemali	Iimali ezixuliweyo	Ulwabiwo-mali lokugqibela	INkqu yeNkcitho	Iyantluko	Inkcitho njenge-% yolwabiwo-mali lokugqibela	ULwabiwo-mali lokuGqibela	INkqu yeNkcitho
Ucazululo lwezoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**338,692**	**750**	**(2,037)**	**337,405**	**330,661**	**6,744**	**98.0%**	**336,070**	**330,582**
Imbuyekezo yabasebenzi	209,787	(95)	-	209,692	202,422	7,270	96.5%	197,551	193,577
Iimpahla neenkonzo	128,905	845	(2,037)	127,713	128,239	(526)	100.4%	138,519	137,005
Iintlawulo ngoomatshini neenkxaso-mali	**383,938**	**(2,364)**	**2,037**	**383,611**	**383,611**	**-**	**100.0%**	**374,628**	**374,628**
Amaphondo noomasipala	254,091	-	-	254,091	254,091	-	100.0%	244,829	244,829
Ii-arhente zeSebe nee-akhawunti	3,700	220	273	4,193	4,193	-	100.0%	3,221	3,221
Amaziko angenzi nzuzo	125,397	(2,679)	1,764	124,482	124,482	-	100.0%	125,586	125,586
Ezasemakhaya	750	95	-	845	845	-	100.0%	992	992
Iintlawulo zee-asethi eziyimali	**16,558**	**1,533**	**-**	**18,091**	**17,971**	**120**	**99.3%**	**16,591**	**15,757**
Oomatshini nezinto zokusebenza	16,558	1,533	-	18,091	17,971	120	99.3%	16,591	15,757
Iintlawulo zee-asethi zezemali	**14**	**81**	**-**	**95**	**95**	**-**	**100.0%**	**44**	**44**
Zizonke	**739,202**	**-**	**-**	**739,202**	**732,338**	**6,864**	**99.1%**	**727,333**	**721,011**

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Iprogram 1: EzoLawulo									
	2018/19							**2017/18**	
	Ulwabiwo-mali olulungelelani siweyo	**Ukushiftwa kweemali**	**Iimali ezixuliweyo**	**Ulwabiwo-mali lokugqibela**	**INkqu yeNkcitho**	**Iyantluko**	**Inkcitho njenge-% yolwabiwo-mali lokugqibela**	**ULwabiwo-mali lokuGqibela**	**INkqu yeNkcitho**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iprogram encinci									
1. I-Ofisi yoMphathiswa wePhondo (*MEC*)	8,453	537	379	9,369	9,369	-	100.0%	7,834	7,834
2. ULawulo lweMali	31,280	(247)	-	31,033	30,998	35	99.9%	31,818	31,806
3. IiNkonzo zoLawulo	25,048	(290)	-	24,758	24,290	468	98.1%	24,151	24,039
Zizonke iiprogram ezincinci	**64,781**	**-**	**379**	**65,160**	**64,657**	**503**	**99.2%**	**63,803**	**63,679**
Ucazululo lwezoqoqosho									
Iintlawulo zangoku	**61,903**	**129**	**379**	**62,411**	**61,908**	**503**	**99.2%**	**59,350**	**59,226**
Ukubuyekezwa kwabasebenzi	**49,782**	**(15)**	**-**	**49,767**	**49,264**	**503**	**99.0%**	**48,528**	**48,404**
Imivuzo nemirholo	43,645	8	-	43,653	43,245	408	99.1%	42,835	42,711
Amagalelo kwezentlalo	6,137	(23)	-	6,114	6,019	95	98.4%	5,693	5,693
Iimpahla neenkonzo	**12,121**	**144**	**379**	**12,644**	**12,644**	**-**	**100.0%**	**10,822**	**10,822**
Imirhumo yezolawulo	77	(5)	-	72	72	-	100.0%	79	79
Upapasho lwezibhengezo	1,202	(54)	-	1,148	1,148	-	100.0%	811	811
Ii-asethi ezincinane	44	(5)	-	39	39	-	100.0%	69	69
Iindleko zophicotho-zincwadi: Lwangaphandle	3,677	272	-	3,949	3,949	-	100.0%	3,284	3,284
Iibhasari: Zabasebenzi	756	191	-	947	947	-	100.0%	433	433
Ukutyisa abantu: Kwimisebenzi yeSebe	202	58	-	260	260	-	100.0%	132	132
KwezoNxibelelwano (G&S)	431	(72)	-	359	359	-	100.0%	390	390
Iinkonzo zekhompyutha	762	17	-	779	779	-	100.0%	703	703
Abacebisi: Iinkonzo zokwenziwa komsebenzi nezeengcebiso	220	(36)	-	184	184	-	100.0%	178	178

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Iinkonzo zomthetho	918	168	379	1,465	1,465	-	100.0%	205	205
Iikhontraki	35	51	-	86	86	-	100.0%	115	115
Ezolonwabo	35	(20)	-	15	15	-	100.0%	20	20
Iinkonzo zothutho	426	78	-	504	504	-	100.0%	400	400

	2018/19							2017/18	
	Ulwabiwo-mali olulungelelanisiweyo	**Ukushiftwa kweemali**	**Iimali ezixuliweyo**	**Ulwabiwo-mali lokugqibela**	**INkqu yeNkcitho**	**Iyantluko**	**Inkcitho njenge-% yolwabiwo-mali lokugqibela**	**ULwabiwo-mali lokuGqibela**	**INkqu yeNkcitho**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Uluhlu lokusebenza olucwangcisiweyo: Izinto zokusebenza nezibonelelo	-	-	-	-	-	-	-	1	1
Izibonelelo ezisetyenziswayo	100	(4)	-	96	96	-	100.0%	104	104
Uluhlu lokusebenza olucwangcisiweyo: Izinto zokubhala, ezokushicilela kunye nezibonelelo ze-ofisi	355	(79)	-	276	276	-	100.0%	336	336
Iinkonzo zokuqeshisa ezisebenzayo	334	(95)	-	239	239	-	100.0%	307	307
Iintlawulo zeepropati	-	-	-	-	-	-	-	9	9
Ezothutho ekubonelelwe ngazo: Ngumsebenzi weSebe	1,279	(136)	-	1,143	1,143	-	100.0%	1,079	1,079
Ezohambo nezibonelelo	802	(482)	-	320	320	-	100.0%	288	288
Uqeqesho nophuhliso	403	32	-	435	435	-	100.0%	1,520	1,520
Iintlawulo ezisebenzayo	63	262	-	325	325	-	100.0%	359	359
Iindawo zeendibano nezibonelelo	-	3	-	3	3	-	100.0%	-	-
Ukurenta nokuqeshisa									
Iintlawulo ngoomatshini neenkxaso-mali	**205**	**32**	**-**	**237**	**237**	**-**	**100.0%**	**458**	**458**
Amaphondo noomasipala	-	17	-	17	17	-	100.0%	-	-
Ii-arhente zeSebe nee-akhawunti	-	17	-	17	17	-	100.0%	-	-
Amaziko angenzi nzuzo	205	15	-	220	220	-	100.0%	458	458

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Ezasemakhaya	205	15	-	220	220	-	100.0%	458	458
Iintlawulo zee-asethi eziyimali	**2,673**	**(163)**	**-**	**2,510**	**2,510**	**-**	**100.0%**	**3,988**	**3,988**
Oomatshini nezixhobo zokusebenza	2,673	(163)	-	2,510	2,510	-	100.0%	3,988	3,988
Izixhobo zothutho	640	73	-	713	713	-	100.0%	976	976
Abanye oomatshini nezixhobo zokusebenza	2,033	(236)	-	1,797	1,797	-	100.0%	3,012	3,012
Iintlawulo zee-asethi zezemali	**-**	**2**	**-**	**2**	**2**	**-**	**100.0%**	**7**	**7**
Zizonke	**64,781**	**-**	**379**	**65,160**	**64,657**	**503**	**99.2%**	**63,803**	**63,679**

1.1 I-Ofisi yoMphathiswa wePhondo (MEC)

	2018/19							2017/18	
	Ulwabiwo-mali olulungelelani siweyo	**Ukushiftwa kweemali**	**Iimali ezixuliweyo**	**Ulwabiwo-mali lokugqibela**	**INkqu yeNkcitho**	**Iyantluko**	**Inkcitho njenge-% yolwabiwo-mali lokugqibela**	**ULwabiwo-mali lokuGqibela**	**INkqu yeNkcitho**
Ucazululo lwezoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**8,096**	**511**	**379**	**8,986**	**8,986**	**-**	**100.0%**	**7,488**	**7,488**
Ukubuyekezwa kwabasebenzi	6,411	143	-	6,554	6,554	-	100.0%	6,267	6,267
Iimpahla neenkonzo	1,685	368	379	2,432	2,432	-	100.0%	1,221	1,221
Iintlawulo zee-asethi eziyimali	**357**	**24**	**-**	**381**	**381**	**-**	**100.0%**	**346**	**346**
Oomatshini nezixhobo zokusebenza	357	24	-	381	381	-	100.0%	346	346
Izixhobo zothutho	357	18	-	375	375	-	100.0%	346	346
Abanye oomatshini nezixhobo zokusebenza	-	6	-	6	6	-	100.0%	-	-
Iintlawulo zee-asethi zezemali	**-**	**2**	**-**	**2**	**2**	**-**	**100.0%**	**-**	**-**
Zizonke	**8,453**	**537**	**379**	**9,369**	**9,369**	**-**	**100.0%**	**7,834**	**7,834**

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1.2 ULawulo lweMali

	2018/19							2017/18	
	Ulwabiwo-mali olulungelelani siweyo	**Ukushiftwa kweemali**	**Iimali ezixuliweyo**	**Ulwabiwo-mali lokugqibela**	**INkqu yeNkcitho**	**Iyantluko**	**Inkcitho njenge-% yolwabiwo-mali lokugqibela**	**ULwabiwo-mali lokuGqibela**	**INkqu yeNkcitho**
Ucazululo lwezoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**28,965**	**(16)**	**-**	**28,949**	**28,914**	**35**	**99.9%**	**28,030**	**28,018**
Ukubuyekezwa kwabasebenzi	22,308	(2)	-	22,306	22,271	35	99.8%	21,573	21,561
Iimpahla neenkonzo	6,657	(14)	-	6,643	6,643	-	100.0%	6,457	6,457
Iintlawulo ngoomatshini neenkxaso-mali	**192**	**2**	**-**	**194**	**194**	**-**	**100.0%**	**445**	**445**
Ezasemakhaya	192	2	-	194	194	-	100.0%	445	445
Iintlawulo zee-asethi eziyimali	**2,123**	**(233)**	**-**	**1,890**	**1,890**	**-**	**100.0%**	**3,343**	**3,343**
Oomatshini nezixhobo zokusebenza	2,123	(233)	-	1,890	1,890	-	100.0%	3,343	3,343
Zizonke	**31,280**	**(247)**	**-**	**31,033**	**30,998**	**35**	**99.9%**	**31,818**	**31,806**

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1.3 IiNkonzo zoLawulo									
	2018/19							2017/18	
	Ulwabiwo-mali olulungelelani siweyo	Ukushiftwa kweemali	Iimali ezixuliweyo	Ulwabiwo-mali lokugqibela	INkqu yeNkcitho	Iyantluko	Inkcitho njenge-% yolwabiwo-mali lokugqibela	ULwabiwo-mali lokuGqibela	INkqu yeNkcitho
Ucazululo lwezoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**24,842**	**(366)**	**-**	**24,476**	**24,008**	**468**	**98.1%**	**23,832**	**23,720**
Ukubuyekezwa kwabasebenzi	21,063	(156)	-	20,907	20,439	468	97.8%	20,688	20,576
Iimpahla neenkonzo	3,779	(210)	-	3,569	3,569	-	100.0%	3,144	3,144
Iintlawulo ngoomatshini neenkxaso-mali	**13**	**30**	**-**	**43**	**43**	**-**	**100.0%**	**13**	**13**
Ii-arhente zeSebe nee-akhawunti	-	17	-	17	17	-	100.0%	-	-
Ezasemakhaya	13	13	-	26	26	-	100.0%	13	13
Iintlawulo zee-asethi eziyimali	**193**	**46**	**-**	**239**	**239**	**-**	**100.0%**	**299**	**299**
Oomatshini nezixhobo zokusebenza	193	46	-	239	239	-	100.0%	299	299
Iintlawulo zee-asethi zezemali	**-**	**-**	**-**	**-**	**-**	**-**		**7**	**7**
Zizonke	**25,048**	**(290)**	**-**	**24,758**	**24,290**	**468**	**98.1%**	**24,151**	**24,039**

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Iprogram 2: IMicimbi yeNkcubeko									
	2018/19							**2017/18**	
	Ulwabiwo-mali olulungelelani siweyo	**Ukushiftwa kweemali**	**Iimali ezixuliweyo**	**Ulwabiwo-mali lokugqibela**	**INkqu yeNkcitho**	**Iyantluko**	**Inkcitho njenge-% yolwabiwo-mali lokugqibela**	**ULwabiwo-mali lokuGqibela**	**INkqu yeNkcitho**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Inxalenye yeprogram									
1. Ezolawulo	3,791	151	-	3,942	3,920	22	99.4%	3,277	3,262
2. UBugcisa neNkcubeko	33,486	592	-	34,078	34,078	-	100.0%	36,867	36,794
3. IiNkonzo zeMyuziyam	63,070	(613)	1,790	64,247	62,928	1,319	97.9%	59,496	58,549
4. IiNkonzo zeMithombo yeMvelaphi eliLifa Lethu	8,194	193	273	8,660	8,567	93	98.9%	7,895	7,642
5. IiNkonzo zeeLwimi	4,596	(323)	-	4,273	3,738	535	87.5%	3,773	3,773
Zizonke ezeprogram eyinxalenye	**113,137**	**-**	**2,063**	**115,200**	**113,231**	**1,969**	**98.3%**	**111,308**	**110,020**
Ucazululo lwezoqoqosho									
Iintlawulo zangoku	**74,766**	**(1,176)**	**14**	**73,604**	**71,636**	**1,968**	**97.3%**	**65,882**	**64,594**
Ukubuyekezwa kwabasebenzi	**57,589**	**(8)**	**-**	**57,581**	**55,613**	**1,968**	**96.6%**	**53,210**	**51,921**
Imivuzo nemirholo	49,053	(245)	-	48,808	47,279	1,529	96.9%	45,342	44,053
Amagalelo kwezentlalo	8,536	237	-	8,773	8,334	439	95.0%	7,868	7,868
Iimpahla neenkonzo	**17,177**	**(1,168)**	**14**	**16,023**	**16,023**	**-**	**100.0%**	**12,672**	**12,673**
Imirhumo yezolawulo	56	55	-	111	111	-	100.0%	92	92
Upapasho lwezibhengezo	234	65	-	299	299	-	100.0%	304	304
Ii-asethi ezincinane	192	(127)	-	65	65	-	100.0%	223	223
Iindleko zophicotho-zincwadi: Lwangaphandle	1,282	(20)	-	1,262	1,262	-	100.0%	917	917
Iibhasari: Zabasebenzi	844	(94)	-	750	750	-	100.0%	788	788
Ukutyisa abantu: Kwimisebenzi yeSebe	3,705	(142)	-	3,563	3,563	-	100.0%	645	645
Iinkonzo zomthetho	55	2	-	57	57	-	100.0%	515	515
Iikhontraki	1,346	(594)	-	752	752	-	100.0%	417	417

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Ezolonwabo	14	(6)	-	8	8	-	100.0%	10	10
Iinkonzo zothutho	827	337	-	1,164	1,164	-	100.0%	847	847
Izibonelelo ezisetyenziswayo	866	(182)	-	684	684	-	100.0%	1,016	1,016

	2018/19							2017/18	
	Ulwabiwo-mali olulungelelani siweyo	**Ukushiftwa kweemali**	**Iimali ezixuliweyo**	**Ulwabiwo-mali lokugqibela**	**INkqu yeNkcitho**	**Iyantluko**	**Inkcitho njenge-% yolwabiwo-mali lokugqibela**	**ULwabiwo-mali lokuGqibela**	**INkqu yeNkcitho**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Izibonelelo ezisetyenziswayo: Izinto zokubhala, izibonelelo zokushicilela neze-ofisi	374	(79)	-	295	295	-	100.0%	298	298
Iinkonzo zokusebenza eziqeshisayo	177	(25)	-	152	152	-	100.0%	201	201
Iintlawulo zeepropati	2,413	(368)	14	2,059	2,059	-	100.0%	2,115	2,115
Ezothutho ekubonelelwa ngazo: Ngumsebenzi weSebe	490	389	-	879	879	-	100.0%	498	498
Ezohambo nezibonelelo	1,469	106	-	1,575	1,575	-	100.0%	1,534	1,534
Uqeqesho nophuhliso	523	(259)	-	264	264	-	100.0%	457	457
Iintlawulo zokwenza umsebenzi	2,002	(504)	-	1,498	1,498	-	100.0%	1,141	1,142
Iindawo nezibonelelo	306	245	-	551	551	-	100.0%	641	641
Ukurentisa nokuqeshisa	2	33	-	35	35	-	100.0%	13	13
Iintlawulo zoomatshini neenkxaso-mali	**36,412**	**1,216**	**2,049**	**39,677**	**39,677**	**-**	**100.0%**	**43,613**	**43,613**
Ii-arhente zeSebe nee-akhawunti	3,700	203	273	4,176	4,176	-	100.0%	3,221	3,221
Ii-arhente zeSebe (amaqumrhu angengomashishini)	3,700	203	273	4,176	4,176	-	100.0%	3,221	3,221
Amaziko angenzi nzuzo	32,419	1,005	1,776	35,200	35,200	-	100.0%	40,184	40,184
Ezasemakhaya	293	8	-	301	301	-	100.0%	208	208
Izibonelelo zentlalo	293	8	-	301	301	-	100.0%	208	208
Ezinye iintlawulo ngoomatshini eziya kwezasemakhaya	**1,956**	**(71)**	**-**	**1,885**	**1,884**	**1**	**99.9%**	**1,788**	**1,788**

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Iintlawulo zee-asethi eziyimali	1,956	(71)	-	1,885	1,884	1	99.9%	1,788	1,788
Oomatshini nezinto zokusebenza	1,463	38	-	1,501	1,501	-	100.0%	1,349	1,349
Izixhobo zothutho	493	(109)	-	384	383	1	99.7%	439	439
Abanye oomatshini nezinto zokusebenza									
Iintlawulo zee-asethi eziyimali	**3**	**31**	**-**	**34**	**34**	**-**	**100.0%**	**25**	**25**
Zizonke	**113,137**	**-**	**2,063**	**115,200**	**113,231**	**1,969**	**98.3%**	**111,308**	**110,020**

2.1 Ezolawulo

	2018/19							2017/18	
	Ulwabiwo-mali olulungelelani siweyo	**Ukushiftwa kweemali**	**Iimali ezixuliweyo**	**Ulwabiwo-mali lokugqibela**	**INkqu yeNkcitho**	**Iyantluko**	**Inkcitho njenge-% yolwabiwo-mali lokugqibela**	**ULwabiwo-mali lokuGqibela**	**INkqu yeNkcitho**
Ucazululo lwezoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**3,291**	**144**	**-**	**3,435**	**3,413**	**22**	**99.4%**	**2,777**	**2,762**
Ukubuyekezwa kwabasebenzi	2,150	-	-	2,150	2,128	22	99.0%	1,900	1,885
Iimpahla neenkonzo	1,141	144	-	1,285	1,285	-	100.0%	877	877
Iintlawulo ngoomatshini neenkxaso-mali	**500**	**-**	**-**	**500**	**500**	**-**	**100.0%**	**500**	**500**
Amaziko angenzi nzuzo	500	-	-	500	500	-	100.0%	500	500
Iintlawulo zee-asethi eziyimali	**-**	**7**	**-**	**7**	**7**	**-**	**100.0%**	**-**	**-**
Oomatshini nezixhobo zokusebenza	-	7	-	7	7	-	100.0%	-	-
Zizonke	**3,791**	**151**	**-**	**3,942**	**3,920**	**22**	**99.4%**	**3,277**	**3,262**

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2.2 UBugcisa neNkcubeko

	2018/19							2017/18	
	Ulwabiwo-mali olulungelelanisiweyo	**Ukushiftwa kweemali**	**Iimali ezixuliweyo**	**Ulwabiwo-mali lokugqibela**	**INkqu yeNkcitho**	**Iyantluko**	**Inkcitho njenge-% yolwabiwo-mali lokugqibela**	**ULwabiwo-mali lokuGqibela**	**INkqu yeNkcitho**
Ucazululo loqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**13,821**	**201**	**-**	**14,022**	**14,022**	**-**	**100.0%**	**12,007**	**11,934**
Ukubuyekezwa kwabasebenzi	9,279	552	-	9,831	9,831	-	100.0%	8,813	8,740
Iimpahla neenkonzo	4,542	(351)	-	4,191	4,191	-	100.0%	3,194	3,194
Iintlawulo ngoomatshini neenkxaso-mali	**18,816**	**362**	**-**	**19,178**	**19,178**	**-**	**100.0%**	**24,109**	**24,109**
Ii-arhente zeSebe nee-akhawunti	1,681	-	-	1,681	1,681	-	100.0%	1,357	1,357
Amaziko angenzi nzuzo	17,135	361		17,496	17,496	-	100.0%	22,701	22,701
Ezasemakhaya	-	1	-	1	1	-	100.0%	51	51
Iintlawulo zee-asethi eziyimali	**846**	**29**	**-**	**875**	**875**	**-**	**100.0%**	**751**	**751**
Oomatshini nezixhobo zokusebenza	846	29	-	875	875	-	100.0%	751	751
Iintlawulo zee-asethi zezemali	**3**	**-**	**-**	**3**	**3**	**-**	**100.0%**	**-**	**-**
Zizonke	**33,486**	**592**	**-**	**34,078**	**34,078**	**-**	**100.0%**	**36,867**	**36,794**

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2.3 IiNkonzo yeeMyuziyam

	2018/19							2017/18	
	Ulwabiwo-mali olulungelela nisiweyo	**Ukushiftwa kweemali**	**Iimali ezixuliweyo**	**Ulwabiwo-mali lokugqibela**	**INkqu yeNkcitho**	**Iyantluko**	**Inkcitho njenge-% yolwabiwo-mali lokugqibela**	**ULwabiwo-mali lokuGqibela**	**INkqu yeNkcitho**
Ucazululo lwezoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**47,228**	**(1,370)**	**14**	**45,872**	**44,554**	**1,318**	**97.1%**	**41,434**	**40,487**
Ukubuyekezwa kwabasebenzi	37,582	(635)	-	36,947	35,629	1,318	96.4%	34,313	33,365
Iimpahla neenkonzo	9,646	(735)	14	8,925	8,925	-	100.0%	7,121	7,122
Iintlawulo ngoomatshini neenkxaso-mali	**15,113**	**593**	**1,776**	**17,482**	**17,482**	**-**	**100.0%**	**17,130**	**17,130**
Ii-arhente zeSebe nee-akhawunti	36	(24)	-	12	12	-	100.0%	32	32
Amaziko angenzi nzuzo	14,784	644	1,776	17,204	17,204	-	100.0%	16,983	16,983
Ezasemakhaya	293	(27)	-	266	266	-	100.0%	115	115
Iintlawulo zee-asethi eziyimali	**729**	**133**	**-**	**862**	**861**	**1**	**99.9%**	**907**	**907**
Oomatshini nezixhobo zokusebenza	729	133	-	862	861	1	99.9%	907	907
Iintlawulo zee-asethi zezemali	**-**	**31**	**-**	**31**	**31**	**-**	**100.0%**	**25**	**25**
Zizonke	**63,070**	**(613)**	**1,790**	**64,247**	**62,928**	**1,319**	**97.9%**	**59,496**	**58,549**

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2.4 IiNkonzo zeMithombo yeMvelaphi eliLifa lethu

	2018/19							2017/18	
	Ulwabiwo-mali olulungelela nisiweyo	**Ukushiftwa kweemali**	**Iimali ezixuliweyo**	**Ulwabiwo-mali lokugqibela**	**INkqu yeNkcitho**	**Iyantluko**	**Inkcitho njenge-% yolwabiwo-mali lokugqibela**	**ULwabiwo-mali lokuGqibela**	**INkqu yeNkcitho**
Ucazululo lwezoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**6,120**	**200**	**-**	**6,320**	**6,227**	**93**	**98.5%**	**6,197**	**5,944**
Imbuyekezo yabasebenzi	5,493	270	-	5,763	5,670	93	98.4%	5,767	5,514
Iimpahla neenkonzo	627	(70)	-	557	557	-	100.0%	430	430
Iintlawulo ngoomatshini neenkxaso-mali	**1,736**	**237**	**273**	**2,246**	**2,246**	**-**	**100.0%**	**1,611**	**1,611**
Ii-arhente zeSebe nee-akhawunti	1,736	227	273	2,236	2,236	-	100.0%	1,611	1,611
Ezasemakhaya	-	10	-	10	10	-	100.0%	-	-
Iintlawulo zee-asethi eziyimali	**338**	**(244)**	**-**	**94**	**94**	**-**	**100.0%**	**87**	**87**
Oomatshini nezixhobo zokusebenza	338	(244)	-	94	94	-	100.0%	87	87
Zizonke	**8,194**	**193**	**273**	**8,660**	**8,567**	**93**	**98.9%**	**7,895**	**7,642**

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2.5 IiNkonzo zeeLwimi									
	2018/19							2017/18	
	Ulwabiwo-mali olulungelela nisiweyo	Ukushiftwa kweemali	Iimali ezixuliweyo	Ulwabiwo-mali lokugqibela	INkqu yeNkcitho	Iyantluko	Inkcitho njenge-% yolwabiwo-mali lokugqibela	ULwabiwo-mali lokuGqibela	INkqu yeNkcitho
Ucazululo lwezoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**4,306**	**(351)**	**-**	**3,955**	**3,420**	**535**	**86.5%**	**3,467**	**3,467**
Imbuyekezo yabasebenzi	3,085	(195)	-	2,890	2,355	535	81.5%	2,417	2,417
Iimpahla neenkonzo	1,221	(156)	-	1,065	1,065	-	100.0%	1,050	1,050
Iintlawulo ngoomatshini neenkxaso-mali	**247**	**24**	**-**	**271**	**271**	**-**	**100.0%**	**263**	**263**
Ii-arhente zeSebe nee-akhawunti	247	-	-	247	247	-	100.0%	221	221
Ezasemakhaya	-	24	-	24	24	-	100.0%	42	42
Iintlawulo zee-asethi eziyimali	**43**	**4**	**-**	**47**	**47**	**-**	**100.0%**	**43**	**43**
Oomatshini nezixhobo zokusebenza	43	4	-	47	47	-	100.0%	43	43
Zizonke	**4,596**	**(323)**	**-**	**4,273**	**3,738**	**535**	**87.5%**	**3,773**	**3,773**

ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO LENTSHONA KOLONI
IVOTI 13

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IProgram 3: IiNkonzo zee-Akhayivu nezeeLayibrari									
	2017/18							2017/18	
	Ulwabiwo-mali olulungelelanisiweyo	Ukushiftwa kweemali	Iimali ezixuliweyo	Ulwabiwo-mali lokugqibela	INkqu yeNkcitho	Iyantluko	Inkcitho njenge-% yolwabiwo-mali lokugqibela	ULwabiwo-mali lokuGqibela	INkqu yeNkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inxalenye yeprogram									
1. Ezolawulo	6,950	51	(382)	6,619	6,424	195	97.1%	6,415	6,415
2. IiNkonzo zeeLayibrari	348,885	89	(1,107)	347,867	346,403	1,464	99.6%	335,903	333,947
3. Ezee-Akhayivu	18,960	(140)	(398)	18,422	18,397	25	99.9%	26,268	23,995
Zizonke iiprogram eziyinxalenye	**374,795**	**-**	**(1,887)**	**372,908**	**371,224**	**1,684**	**99.5%**	**368,586**	**364,357**
Ucazululo lwezoqoqosho									
Iintlawulo zangoku	**112,602**	**(416)**	**(1,887)**	**110,299**	**109,384**	**915**	**99.2%**	**119,887**	**116,492**
Ukubuyekezwa kwabasebenzi	**67,884**	**(46)**	**-**	**67,838**	**66,847**	**991**	**98.5%**	**65,021**	**63,319**
Imivuzo nemirholo	57,253	(136)	-	57,117	56,234	883	98.5%	54,937	53,392
Amagalelo kwezentlalo	10,631	90	-	10,721	10,613	108	99.0%	10,084	9,927
Iimpahla neenkonzo	**44,718**	**(370)**	**(1,887)**	**42,461**	**42,537**	**(76)**	**100.2%**	**54,866**	**53,173**
Imirhumo yezolawulo	86	32	-	118	118	-	100.0%	51	51
Upapasho lwezibhengezo	198	(87)	-	111	111	-	100.0%	2	2
Ii-asethi ezincinane	19,614	(1,560)	(1,083)	16,971	17,047	(76)	100.4%	19,788	20,019
Iindleko zophicotho-zincwadi: Lwangaphandle	672	104	(24)	752	752	-	100.0%	478	478
Iibhasari: Zabasebenzi	2,282	(181)	-	2,101	2,101	-	100.0%	2,385	2,385
Ukutyisa abantu: Kwimisebenzi yeSebe	3,240	(98)	-	3,142	3,142	-	100.0%	5,419	5,419
KwezoNxibelelwano (G&S)	1,958	(321)	(235)	1,402	1,402	-	100.0%	10,827	8,903
Iinkonzo zekhompyutha	-	-	-	-	-	-	-	1	1
Abacebisi: Iinkonzo zokwenziwa komsebenzi nezeengcebiso	791	(159)	(155)	477	477	-	100.0%	467	467

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Iinkonzo zomthetho	9	(5)	-	4	4	-	100.0%	2	2
Iikhontraki	2,010	329	-	2,339	2,339	-	100.0%	2,481	2,481
Ezolonwabo	202	(81)	-	121	121	-	100.0%	323	323
Iinkonzo zothutho									

Uluhlu lokusebenza olucwangcisiweyo: izinto zokusebenza nezibonelelo								2017/18	
	Ulwabiwo-mali olulungelelanisiweyo	**Ukushiftwa kweemali**	**Iimali ezixuliweyo**	**Ulwabiwo-mali lokugqibela**	**INkqu yeNkcitho**	**Iyantluko**	**Inkcitho njenge-% yolwabiwo-mali lokugqibela**	**ULwabiwo-mali lokuGqibela**	**INkqu yeNkcitho**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iinkonzo zokuqeshisa ezisebenzayo	4,694	1,755	-	6,449	6,449	-	100.0%	3,806	3,806
	540	(240)	-	300	300	-	100.0%	298	298
2018/19	644	(137)	-	507	507	-	100.0%	606	606
	25	27	-	52	52	-	100.0%	8	8
	2,717	(167)	(8)	2,542	2,542	-	100.0%	2,387	2,387
Iintlawulo zeepropati	401	(84)	(162)	155	155	-	100.0%	533	533
Ezothutho ekubonelelwe ngazo: Ngumsebenzi weSebe	4,582	488	(220)	4,850	4,850	-	100.0%	4,860	4,860
Ezohambo nezibonelelo	53	15	-	68	68	-	100.0%	111	111
Uqeqesho nophuhliso	-	-	-	-	-	-	-	33	33
Iintlawulo ezisebenzayo									
Iindawo zeendibano nezibonelelo	**253,560**	**46**	**-**	**253,606**	**253,606**	**-**	**100.0%**	**244,146**	**244,146**
Ukurenta nokuqeshisa	252,490	-	-	252,490	252,490	-	100.0%	243,358	243,358
Oomasipala	252,490	-	-	252,490	252,490	-	100.0%	243,358	243,358
Ii-akhawunti zebhanki zikamasipala	252,490	-	-	252,490	252,490	-	100.0%	243,358	243,358
Ii-arhente zeSebe nee-akhawunti	900	-	-	900	900	-	100.0%	550	550
Ii-arhente zeSebe (amaqumrhu angengomashishini)	170	46	-	216	216	-	100.0%	238	238
Amaziko angenzi nzuzo	170	46	-	216	216	-	100.0%	227	227
Ezasemakhaya	-	-	-	-	-	-	-	11	11

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Izibonelelo zentlalo									
Ezinye iintlawulo ngoomatshini eziya kwezasemakhaya	**8,630**	**326**	**-**	**8,956**	**8,187**	**769**	**91.4%**	**4,545**	**3,711**
Iintlawulo zee-asethi eziyimali	8,630	326	-	8,956	8,187	769	91.4%	4,545	3,711
Oomatshini nezinto zokusebenza	2,118	1,357	-	3,475	3,475	-	100.0%	2,791	2,791
Izixhobo zothutho	6,512	(1,031)	-	5,481	4,712	769	86.0%	1,754	920
Abanye oomatshini nezinto zokusebenza									
Iintlawulo zee-asethi eziyimali	**3**	**44**	**-**	**47**	**47**	**-**	**100.0%**	**8**	**8**
Zizonke	**374,795**	**-**	**(1,887)**	**372,908**	**371,224**	**1,684**	**99.5%**	**368,586**	**364,357**

3.1 Ezolawulo

	2017/18							2017/18	
	Ulwabiwo-mali olulungelelani siweyo	**Ukushiftwa kweemali**	**Iimali ezixuliweyo**	**Ulwabiwo-mali lokugqibela**	**INkqu yeNkcitho**	**Iyantluko**	**Inkcitho njenge-% yolwabiwo-mali lokugqibela**	**ULwabiwo-mali lokuGqibela**	**INkqu yeNkcitho**
Ucazululo lwezoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**6,835**	**46**	**(382)**	**6,499**	**6,304**	**195**	**97.0%**	**6,415**	**6,415**
Ukubuyekezwa kwabasebenzi	3,102	(5)	-	3,097	2,902	195	93.7%	2,920	2,920
Iimpahla neenkonzo	3,733	51	(382)	3,402	3,402	-	100.0%	3,495	3,495
Iintlawulo ngoomatshini neenkxaso-mali	**-**	**5**	**-**	**5**	**5**	**-**	**100.0%**	-	-
Ezasemakhaya	-	5	-	5	5	-	100.0%	-	-
Iintlawulo zee-asethi eziyimali	**115**	**-**	**-**	**115**	**115**	**-**	**100.0%**	-	-
Oomatshini nezixhobo zokusebenza	115	-	-	115	115	-	100.0%	-	-
Zizonke	**6,950**	**51**	**(382)**	**6,619**	**6,424**	**195**	**97.1%**	**6,415**	**6,415**

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3.2 IiNkonzo zeeLayibrari									
	2017/18							2017/18	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Ucazululo lwezoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**87,005**	**(68)**	**(1,107)**	**85,830**	**85,135**	**695**	**99.2%**	**87,345**	**86,223**
Ukubuyekezwa kwabasebenzi	49,485	(41)	-	49,444	48,673	771	98.4%	48,133	46,780
Iimpahla neenkonzo	37,520	(27)	(1,107)	36,386	36,462	(76)	100.2%	39,212	39,443
Iintlawulo ngoomatshini neenkxaso-mali	**253,440**	**41**	**-**	**253,481**	**253,481**	**-**	**100.0%**	**244,116**	**244,116**
Amaphondo noomasipala	252,490	-	-	252,490	252,490	-	100.0%	243,358	243,358
Amaziko angenzi nzuzo	900	-	-	900	900	-	100.0%	550	550
Ezasemakhaya	50	41	-	91	91	-	100.0%	208	208
Iintlawulo zee-asethi eziyimali	**8,437**	**77**	**-**	**8,514**	**7,745**	**769**	**91.0%**	**4,434**	**3,600**
Oomatshini nezixhobo zokusebenza	8,437	77	-	8,514	7,745	769	91.0%	4,434	3,600
Iintlawulo zee-asethi zezemali	**3**	**39**	**-**	**42**	**42**	**-**	**100.0%**	**8**	**8**
Zizonke	**348,885**	**89**	**(1,107)**	**347,867**	**346,403**	**1,464**	**99.6%**	**335,903**	**333,947**

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3.3 Ii-Akhayivu

	2017/18							2017/18	
	Ulwabiwo-mali olulungelelanisiweyo	**Ukushiftwa kweemali**	**Iimali ezixuliweyo**	**Ulwabiwo-mali lokugqibela**	**INkqu yeNkcitho**	**Iyantluko**	**Inkcitho njenge-% yolwabiwo-mali lokugqibela**	**ULwabiwo-mali lokuGqibela**	**INkqu yeNkcitho**
Ucazululo lwezoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**18,762**	**(394)**	**(398)**	**17,970**	**17,945**	**25**	**99.9%**	**26,127**	**23,854**
Ukubuyekezwa kwabasebenzi	15,297	-	-	15,297	15,272	25	99.8%	13,968	13,619
Iimpahla neenkonzo	3,465	(394)	(398)	2,673	2,673	-	100.0%	12,159	10,235
Iintlawulo ngoomatshini neenkxaso-mali	**120**	**-**	**-**	**120**	**120**	**-**	**100.0%**	**30**	**30**
Ezamakhaya	120	-	-	120	120	-	100.0%	30	30
Iintlawulo zee-asethi eziyimali	**78**	**249**	**-**	**327**	**327**	**-**	**100.0%**	**111**	**111**
Oomatshini nezixhobo zokusebenza	78	249	-	327	327	-	100.0%	111	111
Iintlawulo zee-asethi zezemali	**-**	**5**	**-**	**5**	**5**	**-**	**100.0%**	**-**	**-**
Zizonke	**18,960**	**(140)**	**(398)**	**18,422**	**18,397**	**25**	**99.9%**	**26,268**	**23,995**

ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO LENTSHONA KOLONI
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IProgram 4: EzeMidlalo noLonwabon									
	2017/18							**2017/18**	
	Ulwabiwo-mali olulungelelanisiweyo	**Ukushiftwa kweemali**	**Iimali ezixuliweyo**	**Ulwabiwo-mali lokugqibela**	**INkqu yeNkcitho**	**Iyantluko**	**Inkcitho njenge-% yolwabiwo-mali lokugqibela**	**ULwabiwo-mali lokuGqibela**	**INkqu yeNkcitho**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Inxalenye yeprogram									
1. Ezolawulo	37,822	(653)	-	37,169	35,489	1,680	95.5%	25,059	24,524
2. Ezemidlalo	45,568	(516)	(38)	45,014	44,328	686	98.5%	47,140	47,019
3. Ezolonwabo	16,578	(510)	(16)	16,052	15,970	82	99.5%	13,704	13,777
4. Ezemidlalo yezikolo	32,700	2,031	-	34,731	34,644	87	99.7%	35,643	35,545
5. I-MOD Program	53,821	(352)	(501)	52,968	52,795	173	99.7%	62,090	62,090
Zizonke eziyinxalenye yeprogram	**186,489**	**-**	**(555)**	**185,934**	**183,226**	**2,708**	**98.5%**	**183,636**	**182,955**
Ucazululo lwezoqoqosho									
Iintlawulo zangoku	**89,421**	**2,213**	**(543)**	**91,091**	**87,733**	**3,358**	**96.3%**	**90,951**	**90,270**
Ukubuyekezwa kwabasebenzi	**34,532**	**(26)**	**-**	**34,506**	**30,698**	**3,808**	**89.0%**	**30,792**	**29,933**
Imivuzo nemirholo	30,776	(58)	-	30,718	27,074	3,644	88.1%	27,338	26,479
Amagalelo kwezentlalo	3,756	32	-	3,788	3,624	164	95.7%	3,454	3,454
Iimpahla neenkonzo	**54,889**	**2,239**	**(543)**	**56,585**	**57,035**	**(450)**	**100.8%**	**60,159**	**60,337**
Imirhumo yezolawulo	1,018	98	(1)	1,115	1,115	-	100.0%	773	773
Upapasho lwezibhengezo	3,827	80	(352)	3,555	3,555	-	100.0%	2,182	2,182
Ii-asethi ezincinane	320	(195)	(12)	113	113	-	100.0%	412	412
Iindleko zophicotho-zincwadi: Lwangaphandle	5,481	350	(127)	5,704	5,704	-	100.0%	4,896	4,896
Iibhasari: Zabasebenzi	696	119	(35)	780	780	-	100.0%	682	682
Ukutyisa abantu: Kwimisebenzi yeSebe	85	(85)	-	-	-	-	-	3	3
KwezoNxibelelwano (G&S)	3,229	(1,220)	-	2,009	2,009	-	100.0%	877	877
Iinkonzo zekhompyutha	-	148	-	148	148	-	100.0%	261	261

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Abacebisi: Iinkonzo zokwenziwa komsebenzi nezeengcebiso	1,667	(268)	-	1,399	1,399	-	100.0%	1,818	1,818
Iinkonzo zomthetho	18	(12)	(2)	4	4	-	100.0%	3	3
Iikhontraki	2,515	2,131	(9)	4,637	4,637	-	100.0%	4,022	4,022
Ezolonwabo									
Iinkonzo zothutho									
Uluhlu lokusebenza olucwangcisiweyo: izinto zokusebenza nezibonelelo									
Izibonelelo ezisetyenziswayo									
Uluhlu lokusebenza olucwangcisiweyo: Izinto zokubhala, ezokushicilela kunye nezibonelelo ze-ofisi									
Iinkonzo zokuqeshisa ezisebenzayo									

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	2017/18							2017/18	
	Ulwabiwo-mali olulungelelanisiweyo	**Ukushiftwa kweemali**	**Iimali ezixuliweyo**	**Ulwabiwo-mali lokugqibela**	**INkqu yeNkcitho**	**Iyantluko**	**Inkcitho njenge-% yolwabiwo-mali lokugqibela**	**ULwabiwo-mali lokuGqibela**	**INkqu yeNkcitho**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Uluhlu lokusebenza olucwangcisiweyo: izinto zokusebenza nezibonelelo	9,727	1,811	-	11,538	11,538	-	100.0%	14,357	14,357
Izibonelelo ezisetyenziswayo	229	(26)	-	203	203	-	100.0%	198	198
Uluhlu lokusebenza olucwangcisiweyo: Izinto zokubhala, ezokushicilela kunye nezibonelelo ze-ofisi	516	(73)	-	443	443	-	100.0%	624	624
Iintlawulo zokwenza umsebenzi	453	(209)	-	244	244	-	100.0%	290	290
Iintlawulo zeepropati	143	(103)	-	40	40	-	100.0%	48	48
Ezothutho kubonelelwa ngazo: Ngumsebenzi weSebe	7,270	(1,091)	-	6,179	6,179	-	100.0%	5,974	5,974
Ezohambo nezibonelelo subsistence Ukuha	12,073	532	-	12,605	13,055	(450)	103.6%	15,750	15,928
Uqeqesho nophuhliso	632	939	-	1,571	1,571	-	100.0%	1,564	1,564
Operating payments	2,239	(1,217)	-	1,022	1,022	-	100.0%	2,507	2,507
Iindawo nezibonelelo	2,401	438	-	2,839	2,839	-	100.0%	2,589	2,589
Ukurentisa nokuqeshisa	350	92	(5)	437	437	-	100.0%	329	329
Iintlawulo ngoomatshini neenkxaso-mali	**93,761**	**(3,658)**	**(12)**	**90,091**	**90,091**	**-**	**100.0%**	**86,411**	**86,411**
Amaphondo noomasipala	1,601	-	-	1,601	1,601	-	100.0%	1,471	1,471
Oomasipala	1,601	-	-	1,601	1,601	-	100.0%	1,471	1,471
Ii-akhawunti zeebhanki zikamasipala	1,601	-	-	1,601	1,601	-	100.0%	1,471	1,471
Amaziko angenzi nzuzo	92,078	(3,684)	(12)	88,382	88,382	-	100.0%	84,852	84,852
Ezasemakhaya	82	26	-	108	108	-	100.0%	88	88
Izibonelelo zentlalo	82	26	-	108	108	-	100.0%	88	88

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Iintlawulo zee-asethi eziyimali	**3,299**	**1,441**	**-**	**4,740**	**5,390**	**(650)**	**113.7%**	**6,270**	**6,270**
Oomatshini nezixhobo zokusebenza	3,299	1,441	-	4,740	5,390	(650)	113.7%	6,270	6,270
Izixhobo zezothutho	3,195	1,269	-	4,464	5,114	(650)	114.6%	4,795	4,795
Abanye oomatshini nezixhobo zokusebenza	104	172	-	276	276	-	100.0%	1,475	1,475
Iintlawulo ngoomatshini nee-asethi zezemali	**8**	**4**	**-**	**12**	**12**	**-**	**100.0%**	**4**	**4**
Zizonke	**186,489**	**-**	**(555)**	**185,934**	**183,226**	**2,708**	**98.5%**	**183,636**	**182,955**

4.1 Ezolawulo

	2017/18							2017/18	
	Adjusted Appropriation	**Shifting of Funds**	**Virement**	**Final Appropriation**	**Actual Expenditure**	**Variance**	**Expenditure as % of final appropriation**	**Final Appropriation**	**Actual expenditure**
Ucazululo lwezoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**20,849**	**(1,015)**	**-**	**19,834**	**18,154**	**1,680**	**91.5%**	**14,331**	**13,796**
Ukubuyekezwa kwabasebenzi	10,399	52	-	10,451	8,771	1,680	83.9%	8,487	7,952
Iimpahla neenkonzo	10,450	(1,067)	-	9,383	9,383	-	100.0%	5,844	5,844
Iintlawulo ngoomatshini neenkxaso-mali	**16,810**	**343**	**-**	**17,153**	**17,153**	**-**	**100.0%**	**10,686**	**10,686**
Amaziko angenzi nzuzo	16,810	343	-	17,153	17,153	-	100.0%	10,644	10,644
Ezasemakhaya	-	-	-	-	-	-	-	42	42
Iintlawulo zee-asethi eziyimali	**163**	**19**	**-**	**182**	**182**	**-**	**100.0%**	**42**	**42**
Oomatshini nezixhobo zokusebenza	163	19	-	182	182	-	100.0%	42	42
Zizonke	**37,822**	**(653)**	**-**	**37,169**	**35,489**	**1,680**	**95.5%**	**25,059**	**24,524**

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4.2 Ezemidlalo									
	2017/18							2017/18	
	Ulwabiwo-mali olulungelelanisiweyo	Ukushiftwa kweemali	Iimali ezixuliweyo	Ulwabiwo-mali lokugqibela	INkqu yeNkcitho	Iyantluko	Inkcitho njenge-% yolwabiwo-mali lokugqibela	ULwabiwo-mali lokuGqibela	INkqu yeNkcitho
Ucazululo lwezoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**25,432**	**(603)**	**(26)**	**24,803**	**24,117**	**686**	**97.2%**	**26,630**	**26,509**
Ukubuyekezwa kwabasebenzi	12,467	(704)	-	11,763	11,077	686	94.2%	11,518	11,403
Iimpahla neenkonzo	12,965	101	(26)	13,040	13,040	-	100.0%	15,112	15,106
Iintlawulo ngoomatshini neenkxaso-mali	**18,920**	**(135)**	**(12)**	**18,773**	**18,773**	**-**	**100.0%**	**17,881**	**17,881**
Amaphondo noomasipala	1,601	-	-	1,601	1,601	-	100.0%	1,471	1,471
Amaziko angenzi nzuzo	17,248	(155)	(12)	17,081	17,081	-	100.0%	16,400	16,400
Ezasemakhaya	71	20	-	91	91	-	100.0%	10	10
Iintlawulo nee-asethi eziyimali	**1,216**	**222**	**-**	**1,438**	**1,438**	**-**	**100.0%**	**2,627**	**2,627**
Oomatshini nezixhobo zokusebenza	1,216	222	-	1,438	1,438	-	100.0%	2,627	2,627
Iintlawulo zee-asethi zezemali	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**2**	**2**
Zizonke	**45,568**	**(516)**	**(38)**	**45,014**	**44,328**	**686**	**98.5%**	**47,140**	**47,019**

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4.3 Ezolonwabo

	2017/18							2017/18	
	Ulwabiwo-mali olulungelelani siweyo	**Ukushiftwa kweemali**	**Iimali ezixuliweyo**	**Ulwabiwo-mali lokugqibela**	**INkqu yeNkcitho**	**Iyantluko**	**Inkcitho njenge-% yolwabiwo-mali lokugqibela**	**ULwabiwo-mali lokuGqibela**	**INkqu yeNkcitho**
Ucazululo lwezoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**13,789**	**(510)**	**(16)**	**13,263**	**13,181**	**82**	**99.4%**	**13,425**	**13,498**
Ukubuyekezwa kwabasebenzi	4,663	(391)	-	4,272	4,190	82	98.1%	4,225	4,114
Iimpahla neenkonzo	9,126	(119)	(16)	8,991	8,991	-	100.0%	9,200	9,384
Iintlawulo ngoomatshini neenkxaso-mali	**2,789**	**-**	**-**	**2,789**	**2,789**	**-**	**100.0%**	**5**	**5**
Amaziko angenzi nzuzo	2,784	-	-	2,784	2,784	-	100.0%	-	-
Ezasemakhaya	5	-	-	5	5	-	100.0%	5	5
Iintlawulo ngoomatshini nee-asethi eziyimali	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**274**	**274**
Oomatshini nezixhobo zokusebenza	-	-	-	-	-	-	-	274	274
Zizonke	**16,578**	**(510)**	**(16)**	**16,052**	**15,970**	**82**	**99.5%**	**13,704**	**13,777**

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4.4 Ezemidlalo yezikolo

	2017/18							2017/18	
	Ulwabiwo-mali olulungelelani siweyo	**Ukushiftwa kweemali**	**Iimali ezixuliweyo**	**Ulwabiwo-mali lokugqibela**	**INkqu yeNkcitho**	**Iyantluko**	**Inkcitho njenge-% yolwabiwo-mali lokugqibela**	**ULwabiwo-mali lokuGqibela**	**INkqu yeNkcitho**
Ucazululo lwezoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**24,357**	**2,021**	**-**	**26,378**	**25,641**	**737**	**97.2%**	**26,338**	**26,240**
Ukubuyekezwa kwabasebenzi	4,776	1,017	-	5,793	4,606	1,187	79.5%	5,051	4,953
Iimpahla neenkonzo	19,581	1,004	-	20,585	21,035	(450)	102.2%	21,287	21,287
Iintlawulo ngoomatshini neenkxaso-mali	**7,415**	**6**	**-**	**7,421**	**7,421**	**-**	**100.0%**	**8,080**	**8,080**
Amaziko angenzi nzuzo	7,409	-	-	7,409	7,409	-	100.0%	8,049	8,049
Ezasemakhaya	6	6	-	12	12	-	100.0%	31	31
Iintlawulo ngoomatshini zee-asethi eziyimali	**920**	**-**	**-**	**920**	**1,570**	**(650)**	**170.7%**	**1,223**	**1,223**
Oomatshini nezixhobo zokusebenza	920	-	-	920	1,570	(650)	170.7%	1,223	1,223
Iintlawulo zee-asethi zezemali	**8**	**4**	**-**	**12**	**12**	**-**	**100.0%**	**2**	**2**
Zizonke	**32,700**	**2,031**	**-**	**34,731**	**34,644**	**87**	**99.7%**	**35,643**	**35,545**

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4.5 I-MOD Program									
	2017/18							2017/18	
	Ulwabiwo-mali olulungelelanisiweyo	**Ukushiftwa kweemali**	**Iimali ezixuliweyo**	**Ulwabiwo-mali lokugqibela**	**INkqu yeNkcitho**	**Iyantluko**	**Inkcitho njenge-% yolwabiwo-mali lokugqibela**	**ULwabiwo-mali lokuGqibela**	**INkqu yeNkcitho**
Ucazululo lwezoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**4,994**	**2,320**	**(501)**	**6,813**	**6,640**	**173**	**97.5%**	**10,227**	**10,227**
Ukubuyekezwa kwabasebenzi	2,227	-	-	2,227	2,054	173	92.3%	1,511	1,511
Iimpahla neenkonzo	2,767	2,320	(501)	4,586	4,586	-	100.0%	8,716	8,716
Iintlawulo ngoomatshini neenkxaso-mali	**47,827**	**(3,872)**	**-**	**43,955**	**43,955**	**-**	**100.0%**	**49,759**	**49,759**
Amaziko angenzi nzuzo	47,827	(3,872)	-	43,955	43,955	-	100.0%	49,759	49,759
Iintlawulo zee-asethi zezemali	**1,000**	**1,200**	**-**	**2,200**	**2,200**	**-**	**100.0%**	**2,104**	**2,104**
Oomatshini nezixhobo zokusebenza	1,000	1,200	-	2,200	2,200	-	100.0%	2,104	2,104
Zizonke	**53,821**	**(352)**	**(501)**	**52,968**	**52,795**	**173**	**99.7%**	**62,090**	**62,090**

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1. Ingcombolo yeentlawulo ngoomatshini neenkxaso-mali ngokoMthetho woLwabiwo (emva kokuXulwa kweMali):

Ingcombolo yezi tranzekshini inokujongwa kwinqaku 6 (kwiintlawulo ngoomatshini neenkxaso-mali) nesiHlomelo 1 (A - D) kwiiNkcazo zeMali zoNyaka.

2. Ingcombolo yezixa-mali ezabelwe injongo ethile zaza zavotelwa ngokukhethekileyo (emva kokuXulwa kweMali):

Ingcombolo ngezi tranzekshini inokujongwa kwinqaku 1 (uLwabiwo-mali loNyaka) kwiiNkcazo zeMali zoNyaka.

3. Ingcombolo yeentlawulo zee-asethi zezemali

Ingcombolo yezi tranzekshini ngeprogram nganye inokujongwa kwinqaku 5 (iitranzekshini zezemali kwii-asethi nakumatyala) kwiiNkcazo ngeMali zoNyaka.

4. Iinkcazelo zeeyantluko zeendleko zobekulindelekile ezisuka kwiZixa-mali ezaVotelwayo (emva kokuXulwa kweMali):

4.1 Ngeprogram nganye

	ULwabiwo-mali lokuGqibela	INkqu yeNkcitho	Iyantluko	Iyantluko njenge-% yoLwabiwo-mali lokuGqibela
	R'000	R'000	R'000	R'000
Ezolawulo	65,160	64,657	503	0.77%
IMicimbi yeNkcubeko	115,200	113,231	1,969	1.71%
Iinkonzo zeeLayibrari nee-Akhayivu	372,908	371,224	1,684	0.45%
EzeMidlalo noLonwabo	185,934	183,226	2,708	1.46%

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4.2 Ngocazululo lwezoqoqosho ngalunye	**ULwabiwo-mali lokuGqibela**	**INkqu yeNkcitho**	**Iyantluko**	**Iyantluko njenge-% yoLwabiwo-mali lokuGqibela**
	R'000	**R'000**	**R'000**	**R'000**
Iintlawulo zangoku:				
Ukubuyekezwa kwabasebenzi[1]	209,692	202,422	7,270	3.5%
Iimpahla neenkonzo	127,713	128,239	(526)	(0.4)%
Iintlawulo ngoomatshini neenkxaso-mali:				
Amaphondo noomasipala	254,091	254,091	-	0.00%
Ii-arhente zeSebe nee-akhawunti	4,193	4,193	-	0.00%
Amaziko angenzi nzuzo	124,482	124,482	-	0.00%
Ezasemakhaya	845	845	-	0.00%
Iintlawulo zee-asethi eziyimali:				
Oomatshini nezixhobo zokusebenza[2]	18,091	17,971	120	0.66%
Intlawulo yee-asethi zezemali	95	95	-	0.00%

[1] Iyantluko yenzeka ngenxa yokucotha kokuzaliswa izithuba nokuyeka emsebenzini ngethuba lonyaka ophantsi kwengqwalaselo.

4.3 IGranti eKhutshwa ngeMiqathango ethile	**ULwabiwo-mali lokuGqibela**	**INkqu yeNkcitho**	**Iyantluko**	**Iyantluko njenge-% yoLwabiwo-mali lokuGqibela**
	R'000	**R'000**	**R'000**	**R'000**
IGranti yeeNkonzo zeeLayibrari zoLuntu	176,624	176,624	-	0.00%
IGranti ejongene neNtatho-nxaxheba yaBantu aBaninzi noPhuhliso lweMidlalo	52,843	52,828	15	0.03%
IGranti esiSibonelelo seNkuthazo seProgram eNatyisiweyo yeMisebenzi kaRhulumente yamaPhondo	3,057	3,057	-	0.00%
IGranti esiSibonelelo seNkuthazo seMisebenzi eNatyisiweyo kaRhulumente yeCandelo leNtlalo	5,556	5,556	-	0.00%

Ukonga/inkcitho engaphezulu ingaphantsi ko-2%

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	Inqaku	2018/19 R'000	2017/18 R'000
INGENISO			
Ulwabiwo-mali lonyaka	*1.1*	739,202	727,333
Ingeniso yeSebe	*2*	1,010	894
INGENISO IYONKE		**740,212**	**728,227**
INKCITHO			
INkcitho ngoku			
Ukubuyekezwa kwabasebenzi	*3*	202,422	193,577
Iimpahla neenkonzo	*4*	128,239	137,005
Inkcitho yangoku iyonke		**330,661**	**330,582**
Iintlawulo ngoomatshini neenkxaso-mali			
Iintlawulo ngoomatshini neenkxaso-mali	*6*	383,611	374,628
Iintlawulo ngoomatshini zizonke neenkxaso-mali		**383,611**	**374,628**
Inkcitho yee-asethi eziyimali			
Ii-asethi eziphathekayo	*7*	17,971	15,757
Inkcitho iyonke yee-asethi eziyimali		**17,971**	**15,757**
Iintlawulo zee-asethi zezemali	*5*	95	44
INKCITHO IYONKE		**732,338**	**721,011**
INTSALELA YONYAKA		**7,874**	**7,216**
Ukungqinelaniswa kwentsalela yengeniso encinci yonyaka			
Iimali ezivotelweyo		6,864	6,322
Ulwabiwo-mali lonyaka		6,848	6,317
Iigranti ezikhutshwa ngemiqathango ethile		16	5
Ingeniso yeSebe neeRisithi	*12*	1,010	894
INTSALELA YONYAKA		**7,874**	**7,216**

UBUME BEZEMALI
ukususela ngeyoKwindla 2019

	Inqaku	2018/19 R'000	2017/18 R'000
II-ASETHI			
Ii-asethi zangoku		**5,711**	**4,725**
Imali nemilinganiselo yemali	*8*	5,190	4,567
Iintlawulo ezenziwa kwangaphambili iintlawulo ezenziweyo	*9*	56	5
Ezifunyenweyo	*10*	465	153
Ii-asethi ezingeyomali		**1,353**	**1,707**
Ezifumanekayo	*10*	1,353	1,707
II-ASETHI ZIZONKE		**7,064**	**6,432**
AMATYALA			
Amatyala angoku		**7,028**	**6,409**
Iimali ezivotelweyo eziya kunikezelwa kwiNgxowa-mali yeNgeniso	*11*	6,864	6,322
Ingeniso yeSebe neeRisithi zeNRF ziya kunikezelwa kwiiNtlawulo zeNgxowa-mali yeNgeniso	*12*	146	87
Ezihlawulweyo	*13*	18	-
AMATYALA EWONKE		**7,028**	**6,409**
IZABELO		**36**	**23**

	Inqaku	2018/19 R'000	2017/18 R'000
Zimelwe ngu-			
Ingeniso efumanekayo		36	23
ZIZONKE		**36**	**23**

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INKCAZO YEENGUQU EZIKWIZABELO
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	Inqaku	2018/19 R'000	2017/18 R'000
Ingeniso efumanekayo			
Ibhalansi yokuvula		23	14
Iintlawulo zoomatshini:		13	9
Amatyala ahlawulweyo (abandakanywe kwiirisithi zesebe)		(6)	(11)
Aqokelelweyo		19	20
Ibhalansi yokuvala		**36**	**23**

INKCAZO ENGOKUNGENA NOKUPHUMA KWEMALI
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	Inqaku	2018/19 R'000	2017/18 R'000
UKUNGENA NOKUPHUMA KWEMALI ESUKA EKWENZIWENI KWEMISEBENZI			
Iirisithi		**742,991**	**731,233**
Iimali ezabelweyo zonyaka ezifunyenweyo	*1.1*	739,202	727,333
Ingeniso yeSebe efunyenweyo	*2*	3,789	3,900
Ukuhla (ukwanda) kancinci kwimali esebenzayo		9	(53)
Inikezelwe kwiNgxowa-mali yeNgeniso		(10,052)	(10,668)
Iintlawulo zangoku		(330,661)	(330,582)
Iintlawulo zee-asethi zezemali		(95)	(44)
Iintlawulo ngoomatshini neenkxaso-mali ezihlawulweyo		(383,611)	(374,628)
Ukuphuma nokungena kwemali esuka ekwenziweni kwemisebenzi	*14*	**18,581**	**15,258**
UKUNGENA NOKUPHUMA KWEEMALI EZISUSELA KWIMISEBENZI YOPHANDO			
Iintlawulo ezisuka kwii-asethi eziyimali	*7*	(17,971)	(15,757)
Ukungena nokuphuma kweemali eziyintsalela ezisuka kwimisebenzi yotyalo-mali		**(17,971)**	**(15,757)**
UKUNGENA NOKUPHUMA KWEMALI OKUSUKA KWIMISEBENZI YOKUXHASA NGEZEMALI			
Ukunyuka kwii-asethi eziyintsalela		13	9
Ukungena nokuphuma kwemali okusuka kwimisebenzi yokuxhasa ngezemali		**13**	**9**
Ukunyuka/(ukuhla) kancinci kwimali nakwimilinganiselo yemali		623	(490)
Imali nemilinganiselo yemali ekuqaleni kwesithuba sexesha		4,567	5,057
Imali nemilinganiselo yemali ekupheleni kwesithuba sexesha	*15*	**5,190**	**4,567**

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AMANQAKU KWIINKCAZO ZEMALI ZONYAKA

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IMIGAQO-NKQUBO ENGOKUBHALWA KWEEMALI

Isishwankathelo semigaqo-nkqubo yokubhalwa kwemali ebalulekileyo

Iingxelo zeemali sele zicwangcisiweyo ngokungqinelana nale migaqo-nkqubo ilandelayo, esele isetyenzisiwe ngokungaguqu-gugukiyo kuyo yonke imibandela ephathekayo, ngaphandle kokuba kuchazwe ngenye indlela. Abaphathi bagqibe ekubeni iinkcazo zeemali zichaza kakuhle iinkcukacha ezisisiseko nezingesosiseko zesebe.

Umgqaliselo onika imbali malunga neendleko ekwangenwa kuzo ukuthenga ii-asethi ezo, usetyenzisiwe, ngaphandle kokuba kuchazwe ngenye indlela. Abaphathi basebenzise iimvavanyo neengqikelelo ekucwangciseni iinkcazo zemali zonyaka. Oku kusekelwe kwiinkcukacha ezilunge kanye ezifumanekayo ngexesha lokulungiselela.

Apho kufanelekileyo nalapho kunika khona intlabiso, kuchazwe iinkcukacha ezingaphezulu ukuphucula ukuba luncedo lweenkcazo zemali nokuthobela iimfuno ezisemthethweni zoMthetho woLawulo lweMali kaRhulumente (PFMA), uMthetho 1 wowe-1999 (njengoko ufakelwe izilungiso nguMthetho 29 wowe-1999), kunye neMimiselo kaNondyebo ekhutshwe ngokwe-PFMA kunye noMthetho woKuhlulwa kweNgeniso.

1 Isiseko sokulungiselela

Iinkcazo zemali zilungiselelwe ngokungqinelana nomgaqo-nkqubo i-Modified Cash Standard.

2 Inkxalabo ethe rhoqo

Iinkcazo ngemali zilungiselelwe kwimeko ethe rhoqo.

3 Ukuchaneka kwenkcazo-nkqubo

Izixa-mali zilungiselelwe ngokwenkqubo yohlobo lwemali yeRandi yaseMzantsi Afrika ® neyinkqubo yohlobo lwemali olusebenzayo lwesebe.

4 Ukusondezwa kwamanani ezemali ngokokubhalwa

Ngaphandle kokuba kuchazwe ngenye indlela amanani ezemali asondezwe kwelona waka linye leeRandi likufutshane (R'000).

5 Ukutshintshwa kohlobo lwemali yangaphandle

Ukungena nokuphuma kweemali okusuka kwiitranzekshini zeemali zangaphandle zitshintshelwe kwiRandi yaseMzantsi Afrika kusetyenziswa uhlobo lokurhweba kuvunyelwana ngokunaniselana ngohlobo olunye lwemali okuqhubeka ngomhla wokuhlawula/wokwamkela.

6 Ukuthelekiswa kweenkcukacha

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6.1 Iinkcukacha eziphambi kwesithuba sexesha lokuthelekiswa

Zinikiwe iinkcukacha eziphambi kwesithuba sexesha lokuthelekiswa kwiinkcazo zemali kulo nyaka-mali umiyo. Apho amanani ayimfuneko abandakanyiweyo kwisithuba esiphambi kweenkcazo zemali sele ecazululwe ngokutsha ukuqinisekisa ukuba uhlobo olo iinkcukacha zinikwe ngalo luyangqinelana nohlobo lweenkcazo zemali zalo nyaka umiyo.

6.2 Uthelekiso lwalo nyaka-mali kunye nohlahlo-lwabiwo-mali

Uthelekiso phakathi kwezixa-mali ezivunyiweyo, uhlahlo-lwabiwo-mali lokugqibela nenkqu yezixa-mali zeprogram nganye kunye nocazululo loqoqosho lubandakanyiwe kwinkcazo yolwabiwo-mali.

7 Ingeniso

7.1 Iimali ezabelweyo

Iimali ezabelweyo zibandakanya izabelo zamasebe kwakunye nezinye iindleko ezithe ngqo ezitsalwa kwingxowa-mali yengeniso (o.k.t. ulwabiwo-mali olusemthethweni).

Iimali ezabelweyo ziyavunywa kwinkcazo engokusebenza kwemali ngomhla lowo ulwabiwo-mali lusebenza ngempumelelo khona. Ukulungelelanisa okwenziwe ngokwenkqubo yolungelelwaniso lohlahlo-lwabiwo-mali ziyavunywa kwinkcazo ngendlela imali esebenze ngayo ngomhla lowo iinkqubo zokulungelelanisa iimali ezabelweyo lusebenza.

Isixa-mali esiyintsalela sazo naziphi na iimali ezabiweyo ngenxa/ kususela kwingxowa-mali yengeniso efanelekileyo ngomhla wokunika ingxelo siyavunywa njengesihlawulweyo/ esifumanekileyo kwinkcazo yobume bezemali.

7.2 Ingeniso yeSebe

Ingeniso yeSebe iyavunywa kwinkcazo yokusebenza kwemali xa ifunyanwa yaye emva koko ihlawulwa kwingxowa-mali yengeniso echaphazelekayo, ngaphandle kokuba kuchazwe ngenye indlela.

Nasiphi na isixa-mali esityalwa ingxowa-mali yengeniso echaphazelekayo ngomhla wokunikwa kwengxelo iyavunywa njengehlawulweyo kwinkcazo engobume bezemali.

7.3 Iimali eziyingeniso zesebe

Iimali ezingenileyo ngokunxulumene nengeniso yesebe (kungabandakanywanga ngeniso yerhafu) zirekhodwa kwiinkcazo zemali xa:

- kuqikelelwa ukuba amaqithiqithi ezoqoqosho okanye ukuba nako ukusebenza okunxulunyaniswa netranzekshini kuya kubheka kwisebe; yaye
- the amount of revenue can be measured reliably.

Ingeniso efunyenweyo ilinganiswa kwixabiso lemvumelwano lwengqwalaselo

efumanekayo. Ingeniso yerhafu yenzuzo (kunye nenzala enxulumene nayo kunye/ nezohlwayo) ilinganiswa ngezixa-mali ezifumanekayo kwii-arhente zokuqokelela amatyala.

Amatyala acinywayo enziwa ngokomgaqo-nkqubo wokucinywa kwamatyala.

8 Inkcitho

8.1 Ukubuyekezwa kwabasebenzi

8.1.1 Imivuzo nemirholo

Imivuzo nemirholo iyavunywa kwinkcazo engokusebenza kwemali ngomhla wentlawulo.

8.1.2 Amagalelo ezentlalo

Amagalelo ezentlalo enziwa lisebe ngokunxulumene nabasebenzi bangoku ayavunywa kwinkcazo engokusebenza kwemali ngomhla wentlawulo.

Amagalelo ezentlalo enziwa lisebe ngokunxulumene nabo babesaya kuba ngabasebenzi bechazwa njengabatshintshelwa emakhaya kwinkcazo engokusebenza kwemali ngomhla wentlawulo.

8.2 Enye inkcitho

Enye inkcitho (enjengeempahla neenkonzo, iintlawulo ngoomatshini neenkxaso-mali kunye neentlawulo zee-asethi eziyimali) ziyavunywa kwinkcazo engokusebenza kwemali ngomhla wentlawulo. Iindleko zichazwa njengendleko yokulungisa okanye ukulondoloza iqumrhu ukuba ingqwalaselo iyonke ehlawulweyo ingaphezulu kommiselo wemali oqingqiweyo (capitalisation threshold).

8.3 Iimali ezifunyenweyo neentlawulo ezingabhalwanga

Iimali ezifunyenweyo nezihlawulweyo ezingachazwanga zibhalwa kumanqaku kwiinkcazo zemali ngendleko ngomhla wokunika ingxelo

8.4 Iinkqubo zokuqeshisa

8.4.1 Imvumelwano ngokuqeshisa

Iintlawulo zemvumelwano yokuqeshisa ezenziwa ngethuba lokunika ingxelo ziyavunywa njengenkcitho yangoku kwinkcazo engobume bokusebenza kwemali ngomhla wentlawulo.

Iimbopheleleko zokusebenzisa okuqeshisayo ziyabhalwa kumanqaku kwiinkcazo zezemali.

8.4.2 Ii-asethi zokuqeshisa zemali

Ii-asethi zokuqeshisa zemali ezenziwe ngethuba lokunika ingxelo ziyavunywa njengenkcitho kumntu ngamnye kwinkcazo engokusebenza kwemali ngomhla wentlawulo.

Iimbophelelo zokuqesha zemali zibhalwa kumanqaku kwiinkcazo zemali yaye azabiwa phakathi kwemiyinge yemali kunye nenzala.

Ii-asethi zokuqeshisa zemali ezifumaneka ekupheleni kwesithuba sexesha lengqesho ziyabhalwa zilinganiselwe kumazantsi:

- iindleko, ixabiso ekuvunyelwene ngesihle ngalo le-asethi; okanye
- Isixa seentlawulo zokuqeshisa ezingumlinganiselo osezantsi ezenziweyo, kubandakanywa naziphi na iintlawulo ezenziweyo ukufumana ubunikazi ekupheleni kwexesha lokuqeshisa, kungabandakanywa nzala.

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Amatyala okuqeshisa ezemali akavunywa kwinkcazo engobume bezemali yaye ngolo hlobo iintlawulo zokuqeshisa zemali aziwanciphisi amatyala kwinkcazo engobume bezemali. Iintlawulo baqeshisi azivunywa njengeentlawulo zee-asethi eziyimali kwinkcazo engobume bezemali yaye kangangokuba zibonakalisa njengemal yemisebenzi yokutyala imali kwinkcazo engokungena nokuphuma kwemali.

9 UNcedo oluyinkxaso

9.1 Uncedo oluyinkxaso lufumanekile

Uncedo oluyinkxaso lohlobo lwemali luyavunywa kwinkcazo engokusebenza kwemali xa ifunyenwe. Kwinkxaso enika uhlobo loncedo oluthile ibhalwa kwiinkcazo zemali ngomhla wokufumaneka kwayo yaye ilinganiswa ngokuvunyelwene ngesihle.

Uncedo oluyinkxaso olungachithwanga ngenjongo leyo yaye naziphi na iimali ezingasetyenziswanga ukusuka kuncedo oluyinkxaso olufunekayo ukwenzela ukuba kuhlawulwe kwakhona umxhasi ziyahlawulwa kwinkcazo engobume bezemali.

9.2 Uncedo oluyinkxaso oluhlawulweyo

Uncedo oluyinkxaso luvunyiwe kwinkcazo engokusebenza kwemali ngomhla wentlawulo. Iintlawulo zoncedo oluyinkxaso ezenziwe phambi kokufunyanwa kweemali ziyavunywa njengezifunyenweyo kwinkcazo engobume bezemali.

10 Imali nemilinganiselo yemali

Imali nemilinganiselo yemali ichazwa ngokubhekiselele kwindleko kwinkcazo engobume bemali.

Ii-ovadrafti zebhanki zibonakaliswa ngokukhethekileyo kumphambili wenkcazo engobume bezemali njengetyala langoku.

Imali nemilinganiselo yemali ichaziwe kwindleko kwinkcazo engobume bemali. Ii-ovadrafti zebhanki

Ngeenjongo zenkcazo yokungena nokuphuma kwemali, imali neemali ezingummlinganiselo zibandakanya ibaqulathe imali esandleni, iidiphozithi ezibanjiweyo, olunye utyalo-mali lwethutyana olusebenziseka lula kakhulu lwethutyana elifutshane kunye nee-ovadrafti zebhanki.

11 Iintlawulo zangenxa engaphambili neentlawulo

Iintlawulo zangenxa engaphambili neentlawulo ziyavunywa kwinkcazo engobume bezemali xa isebe lifumana okanye lisaba imali. Iintlawulo zangenxa engaphambili neentlawulo ekuqaleni nokulandelayo zilinganiswa ngokubhala iindleko.

12 Iimali-mboleko nezifunyenweyo

Iimali-mboleko nezifunyenweyo ziyavunywa kwinkcazo engobume bezemali ngokubhalwa kwendleko kwakunye nenzala efunyenweyo, apho inzala ihlawuliswayo, kuthatyathwe izixa-mali zamatyala asele ehlawulwe okanye ecinyiwe. Ukucinywa kwamatyala kwenziwa ngokomgaqo-nkqubo wesebe ongokucinywa kwamatyala.

13 Iinkqubo zotyalo-mali

AMANQAKU KWIINKCAZO ZEMALI ZONYAKA

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Iinkqubo zotyalo-mali ziyaqondwa kwinkcazo engobume bezemali kwiindleko zazo.

14 Ii-asethi zezemali

14.1 Ii-asethi zezemali (azibandakanywanga naphi na)

I-asethi yezemali iyavunywa kuqala kwiindleko zayo kwakunye neendleko zetranzekshini ezibhekiselelwa ngqo ekufunyanweni okanye ekukhutshweni kwe-asethi yezemali.

Ngomhla wokunika ingxelo, isebe liya kulinganisa ii-asethi zemali zalo kwindleko, kuthatyathwe izixa-mali ezisele zihlawulwe okanye ezicinyiweyo njengamatyala, ngaphandle kokuba oko kwenziwa kwiimali-mboleko ezivunyiweyo nezifunyenweyo, ezilinganiswa kwindleko kwakunye nakwinzala efunyenweyo, apho inzala ihlawulisayo, kuthatyathwe izixa-mali esele zihlawulwe okanye zicinyiweyo njengamatyala.

14.2 Ukuchithwa kwee-asethi zezemali

Apho kukho ubungqina bokuchithwa kwe-asethi yezemali, uqikelelo lokucutha kwixabiso elibhalisiweyo, ukubonakalisa olona qikelelelo lululo lwesixa-mali sezibonelelo zoqoqosho zexesha elizayo kulindeleke ukuba lufumaneke ukusuka kulo asethi, irekhodwe kumanqaku kwiinkcazo ngezemali.

15 Ezihlawulweyo

Iimali-mboleko nezihlawulweyo ziyavunywa kwinkcazo engobume bezemali kwindleko.

16 Ii-Asethi eziyiMali

16.1 Ii-asethi eziyimali ezinokuhanjiswa

Ii-asethi eziyimali ezinokuhanjiswa ziyabhalwa ekuqaleni kumanqaku kwiinkcazo zemali kwindleko. Ii-asethi eziyimali ezinokuhanjiswa ezifumaneke ngetranzekshini engelonaniselwano ilinganiswa ngexabiso ekuvunyelwana ngawo njengokuba bekunjalo ngomhla wokufunyanwa kwazo ii-asethi.

Apho indleko yee-asethi zemali ezinokuhanjiswa ingenakuqinisekiswa ngokuthembakeleyo, ii-asethi ezinokuhanjiswa zilinganiswa ngexabiso i-R1.

Zonke ii-asethi ezazifunyenwe phambi kwe-1 Apreli 2002 (okanye ngomhla osemva njengoko kuvunyiweyo yi-Ofisi yoMphicothi-ncwadi Jikelele i-OAG) zinokubhalwa kwi-R1.

Ii-asethi zemali ezinokuhanjiswa emva koko ezithwalwa kwindleko yaye zinokutshitsha okanye zithotywe amaxabiso

Ii-asethi zezebhayoloji emva koko zithwala ngexabiso ekuvunyelwene ngesihle ngalo. Inkcitho elandelayo ebubume bezemali iyinxalenye yeendleko zale asethi ikhoyo xa zikulungele ukusetyenziswa.

16.2 Ii-asethi ezingaphathekiyo

Ii-asethi ezingaphathekiyo ekuqaleni zibhalwa kumanqaku kwiinkcazo zezemali kwindleko. Ii-asethi ezingaphathathekiyo ezifumaneka ngetranzekshini engelonaniselwano zilinganiswa kwixabiso ekuvisisiswana ngalo ngesihle njengakumhla wokufunyanwa kwee-

asethi ezo.

Ii-asethi ezingaphathekiyo ezenziwa ngaphakathi zibhaliwe kumanqaku kwiinkcazo zezemali xa isebe liqalisa isigaba sophuhliso lweprojekthi.

Xa iindleko zee-aseethi ezingaphathekiyo zingenokuqinisekiswa ngokuthembakeleyo, ii-asethi ezingaphathekiyo zilinganiswa kwi-R1.

Xa ii-asethi zafumaneka phambi kwe-1 Tshaziimpuzi 2002 (okanye ngomhla olandelayo njengoko wavunywayo nguMphicothi-Ncwadi Jikelele i-AOG) zinokubhalwa kwi-R.

Ii-asethi ezingaphathekiyo emva koko ziyathwalwa ngendleko yaye azijongenanga nakutshitsha okanye kuhla kwamaxabiso.

Inkcitho elandelayo yobume bezakhiwo iyinxalenye yeendleko zale asethi ikhoyo xa ikulungele ukusetyenziswa.

17 Izibonelelo neemeko zokuthintela unongekehli

17.1 Izibonelelo

Kurekhodwa izibonelelo kumanqaku kwiinkcazo zemali xa kukho isinyanzeliso sezomthetho okanye ngokwakhayo ukuphulukana nezibonelelo zezemali ngenxa yeziganeko ezazenzeke kwixesha elidlulileyo yaye kusenokwenzeka mhlawumbi ukuba ukuphuphuma kwemithombo emele izibonelelo zoqoqosho okanye amandla okwenza inkonzo aya kufuneka ukusombulula isinyanzeliso noqikelelo oluthembakeleyo lwesinyanzeliso lunokwenziwa. Isibonelelo silinganiswa njengolona qikelelo lululo lweemali ezifunekayo ukusombulula isinyanzeliso sangoku ngomhla wokunika ingxelo.

17.2 Amatyala axhomekeke kwiimeko ezithile

Amatyala axhomekeke kwiimeko ezithile abhalwa kumanqaku kwiinkcazo zemali xa kukho okunokuba sisinyanzeliso okuvelayo ukususela kwiziganeko zexesha elidlulileyo, nobukho bazo buya kuqinisekiswa kuphela kukwenzeka okanye ukungenzeki kwesiganeko esinye okanye ezininzi zexesha elizayo elingaqinisekanga angekho kulawulo lwesebe okanye xa kukho isinyanzeliso sangoku esingaqondwayo kuba kunqabile ukuba ukuphuphuma kwemithombo kuya kufuneka ukusombulula isinyanzeliso okanye ubungakanani besinyanzeliso abunako ukulinganiswa ngokuthembakeleyo.

17.3 Ii-asethi ezinokufumaneka

Ii-asethi ezinokufumaneka zibhalwa kumanqaku kwiinkcazo zemali xa kukho i-asethi enokuvela kwiziganeko ezidlulileyo, nezibukho bazo buya kungqinisiswa kukwenzeka okanye ukungenzeki kwesinye okanye kwezingaphezulu iziganeko zexesha elidlulileyo elingaqinisekanga nezingekho kulawulo lwesebe.

17.4 Iimvumelwano eziziimbophelelo

Iimvumelwano eziziimbophelelo (ezingezizo ezeentlawulo ngoomatshini neenkxaso-mali) zibhalwa kwiinkcazo zemali xa kukho amalungiselelo emvumelwano okanye imvume ngabaphathi ngendlela edala umoya wokulinda ngethemba ukuba isebe liya kwenza imisebenzi eluxanduva lalo ngokwenjenjalo lingene kwinkcitho yexesha elizayo eya kukhokelela ekuphumeni ngaphandle kwemali.

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18 Inkcitho engagunyaziswanga

Inkcitho engagunyaziswanga iyavunywa kwinkcazo engobume bezemali kude kube lelo xesha apho inkcitho kwenzekayo ukuba:

- iyavunywa yiPalamente okanye yiNdlu yoWiso-mthetho yePhondo ikhatshwa yinkxaso yezemali kunye neemali ezinxulumene nezo ziyafumaneka; okanye
- iyavunywa yiPalamente okanye yiNdlu yoWiso-mthetho ngaphandle kwenkxaso yemali yaye ibhalwe ecaleni kolwabiwo-mali kwinkcazo-mali engokusebenza kwemali; okanye
- Itshintshelwa kwezifunyenweyo ukwenzela imbuyiselo yelahleko.

Inkcitho engagunyaziswanga ilinganiswa kwisixa-mali senkcitho engagunyaziswanga.

19 Inkcitho engenanjongo nokudyakraza

Inkcitho engenanjongo nokudyakraza ibhalwa kumanqaku kwiinkcazo zemali xa kuqinisekiswa. Isixa-mali esibhaliweyo siyalingana nexabiso lilonke lenkcitho engenanjongo kunye/okanye ukudyakraza ekungenwe kuko.

Inkcitho engenanjongo nokudyakraza iyasuswa kumanqaku ukuya kwiinkcazo zemali xa isonjululwe okanye itshintshelwe kwezifunyenweyo ukwenzela ukwenza imbuyiselo yelahleko.

Okufunyenweyo okusuka kwinkcitho engenanjongo nasekudyakrazeni kulinganiswa kwisixa-mali ekulindeleke ukuba sikwazi ukubuyiselwa yaye ziya kucinywa xa zihlawulwe okanye kulandele ukucinywa kwazo njengezingenakubuyiselwa.

20 Inkcitho engafanelekanga

Inkcitho engafanelekanga iyabhalwa kumanqaku kwiinkcazo zemali xa kuqinisekiswa. Esi sixa-mali sibhaliweyo siyalingana nexabiso lenkcitho engekho semgaqweni ekungenwe kuyo ngaphandle kokuba oko akunako ukuqinisekiswa, kwimeko elolo hlobo izizathu ke ngoko zinikiwe kwinqaku.

Inkcitho engafanelekanga iyasuswa kwinqaku xa kunokwenzeka ukuba iyakhuthazwa ngabasemagunyeni abachaphazelekayo, itshintshelwa kwezifunyenweyo ukwenzela ukubuyisela indleko okanye ayikhuthazwa yaye ayinako ukuphinda ibuyiselwe.

Okufunyenweyo kwinkcitho engafanelekanga kuyalinganiswa kwisixa-mali ekulindeleke ukuba sibuyiselwe yaye kuyacinywa xa kuhlawulwe okanye emva koko kucinyiwe njengokungenakubuyiselwa.

21 Iinguqu kwimigaqo-nkqubo yokubhalwa kweemali, uqikelelo lokubhalwa kunye neemposiso

Iinguqu kwimigaqo-nkqubo yokubhalwa kweemali eziphunyezwe ngabaphathi zisebenzile emva kwesenzeko ngokungqinelana neemfuno zeMCS, ngaphandle kokuba kude kufikelele ekubeni ungakwazi ukuqonda iziphumo ezithile zesithuba sexesha elithile okanye isiphumo sokuphinda-phindana kwenguqu kumgaqo-nkqubo. Kwiimeko ezilolo hlobo isebe

liya kuchaza kwakhona iibhalansi zokuvula zee-asethi, amatyala kunye nee-asethi eziyintsalela zelona thuba likufutshane kakhulu nekusebenzayo kulo ukusebenziseka.

Iinguqu kwiingqikelelo zokubhalwa kwemali zisetyenziswa ngokwendlela inkqubo eyiyo ngoku ngokungqinelana neemfuno zeMCS.

Ukulungiswa kweemposiso kwenziwa emva kokuba zenzekile kwisithuba sexesha apho imposiso yenzekileyo ngokungqinelana neemfuno zeMCS, ngaphandle kokuba kukangangokuba akunako ukuqinisekisa ngeziphumo ezibhekiselele kwisithuba sexesha elithile okanye isiphumo sokuphindaphindana kwemposiso. Kwiimeko ezilolo hlobo isebe liza kuzichaza kwakhona iibhalansi zokuvula zee-asethi, amatyala kunye nee-asethi eziyintsalela kwisithuba sexesha elisekuqaleni nekunokuthi kuchazwe ngokutsha emva kwesehlo.

22 Iziganeko emva komhla wokunika ingxelo

Iziganeko zasemva komhla wokunika ingxelo zichazwa njengoko iziganeko ezilungelanayo kunikiwe ingxelo kumanqaku kwiinkcazo zemali. Iziganeko emva komhla wokunika ingxelo ngeziganeko ezichazwa njengezingalungelelanisiyo emva kokuba umhla wokunika ingxelo uchaziweyo kumanqaku kwiinkcazo zemali.

23 Uvimba wezabelo-mali

Uvimba wezabelo-mali uqulathe ii-asethi zemali kunye/okanye amatyala asuka kwisithuba sexesha elithile lokunika ingxelo kodwa ezivunywayo kwinkcazo engobume bezemali okokuqala kwesi sithuba sexesha lokunika ingxelo ngoku. Izixa-mali ziyavunywa koovimba bezabelo xa beqatshelwe kwesi sithuba sexesha sangoku yaye batshintshelwa kwiNgxowa-mali kaZwelonke/yePhondo apho i-asethi esisiseko ichithwayo kuze kufumaneke iimali ezinxulumene noko.

24 Ingeniso enokubuyiselwa ngokuyihlawula

Izixa-mali ziyavunywa njengengeniso enokubuyiselwa ngokuyihlawula xa intlawulo eyenziwe kunyaka-mali odlulileyo ihlawulwa ngulowo unetyala kulo nyaka-mali umiyo. Izixa-mali kunokwenzeka ukuba zitshintshelwa kwiNgxowa-mali yeNgeniso yeSizwe/yeNgeniso yePhondo xa ihlawulwa okanye itshintshelwa kwinkcazo engokusebenza kwemali xa icinyiwe.

25 Iitranzekshini ezinxulumene namaqela achaphazelekayo

Itranzekshini yamaqela achaphazelekayo kukutshintshelwa kwemithombo, kweenkonzo okanye kwezigunyaziso phakathi kweziko elinika ingxelo neqela elichaphazelekayo. Iitranzekshini zamaqela achaphazelekayo kwipotifoliyo kaMphathiswa/kaMphathiswa wePhondo (MEC) ziyabhalwa kumanqaku kwiinkcazo zemali xa itranzekshini ingekude kakhulu.

Abasebenzi abaphetheyo abaphambili ngabo basebenzi banegunya noxanduva

lokucwangcisa, ukuyalela nokulawula imisebenzi yesebe. Inani labantu ngabanye nembuyekezo epheleleyo yabo ibhalwa kumanqaku kwiinkcazo zemali.

26 Uluhlu lwezinto zokusebenza olucwangcisiweyo *(Ukususela kumhla omiselwe kuMyalelo kaNondyebo)*

Ngomhla wokufumaneka kwalo, uluhlu lwezinto zokusebenza olucwangcisiweyo luyabhalwa kwixabiso leendleko kwinkcazo engokusebenza kwemali.

Xa izintlu zezinto zokusebenza zicwangcisiwe njengenxalenye yetranzekshini engelonaniselwano, izintlu zokusebenza ezicwangcisiweyo ziyalinganiswa ngokwexabiso ekuvunyelwana ngalo ngesihle ukususela ngomhla wokufumaneka kwazo.

Izintlu zezinto zokusebenza ezicwangcisiweyo okulandelayo kukuba zilinganiswa kwindleko esezantsi nakwixabiso elilelona lisezantsi elinokuzuzeka okanye apho injongo yokunatyiswa (okanye ukusetyenziswa kwimeko yokuveliswa kweempahla zokusasazwa) ngaphandle kwantlawulo okanye kwasuntswana lantlawulo, kweyona isezantsi indleko nakwixabiso lokufaka izinto zokusebenza endaweni yezo bezikhona.

Iindleko zezintlu zokusebenza ezicwangcisiweyo zabiwa ngokusebenzisa umlinganiselo oqingqiweyo weendleko ezingumndilili okalishiweyo.

27 Izibonelelo zabasebenzi

Ixabiso lodidi oluphezulu ngalunye lesigunyaziso senzuzo somsebenzi (ezifumanekayo, ezihlawulweyo ezingavunywa kwinkcazo yemali nemimiselo) lichaziwe kwinqaku laBasebenzi.

28 Inkcitho yezithuthi ze-GG neemvumelwano eziziimbophelelo

Yonke inkcitho yokuqeshisa ngemali makunikwe ingxelo ngayo njengenkcitho yemali ngaphandle kwakubala zindleko zamali (inzala) yonyaka-mali wama-2017/18. Iimvumelwano zokuqeshisa ngemali kufuneka kwakhona zichazwe ngokusekelwe kwinkcitho eqikelelwe ngokwemvumelwano yokuqeshisa, njengoko kubonelelweyo yi-GMT ngokudlula kuNondyebo wePhondo.

29 Ii-asethi zemvelaphi eyinkcubeko yethu

Ii-asethi zemvelaphi eyinkcubeko yethu ezinexabiso ngokwezenkcubeko, ezembali, ezokusingqongileyo, ezendalo, ezobunzululwazi, ezobuchwepheshe okanye ezobugcisa yaye zigcinwa isithuba sexesha elingaqingqwanga ukwenzela ukuba kuxhamle izizukulwana zangoku nezexesha elizayo.

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30 Izinto zokusebenza elayibrari

Ukususela ngonyaka-mali wama-2012/13, izinto zokusebenza elayibrari ezithengelwa ukuba zidluliselwe phambili zicazululwa kwakhona njengee-asethi ezincinci nenkcitho ivunywe kwaye ichazwe ngolo hlobo.

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1. Ulwabiwo-mali lonyaka

1.1 Ulwabiwo-mali lonyaka

Kubandakanywe apha iimali ezabiwe ngokoMthetho woLwabiwo-mali (kunye noMthetho woLungelelwaniso loLwabiwo-mali) kumaSebe kaZwelonke (iimali ezivotelweyo) nakumaSebe amaPhondo:

	2018/19			2017/18	
	ULwabiwo-mali lokuGqibela	INkqu yeeMali eziFunyenweyo	Iimali ezingakhange zicelwe/ezingafunyanwanga	ULwabiwo-mali lokuGqibela	Ulwabiwo-mali olufunyenweyo
	R'000	R'000	R'000	R'000	R'000
Ezolawulo	65,160	65,160	-	63,803	63,803
IMicimbi yeNkcubeko	115,201	115,201	-	111,308	111,308
IiNkonzo zeeLayibrari nee-Akhayivu	372,907	372,907	-	368,586	368,586
EzeMidlalo noLonwabo	185,934	185,934	-	183,636	183,636
Zizonke	**739,202**	**739,202**	**-**	**727,333**	**727,333**

1.2 Iigranti ezikhutshwa ngemiqathango ethile

	Inqaku	2018/19 R'000	2017/18 R'000
Iigranti zizonke ezifunyenweyo	*29*	238,077	228,704

2. Ingeniso yeSebe

	Inqaku	2018/19 R'000	2017/18 R'000
Ukuthengiswa kweempahla neenkonzo ezingezizo ii-asethi eziyimali	*2.1*	2,700	2,592
Izohlwayo, imidliwo nokuphulukana namalungelo okuthile	*2.2*	714	608
Iitranzekshini kwii-asethi zemali nakumatyala	*2.3*	201	168
Iintlawulo ngoomatshini ezifunyenweyo	*2.4*	174	532
Ingeniso eqokelelweyo iyonke		**3,789**	**3,900**
Encinci: Ingeniso yeSebe efakwe kwisabelo-mali	*12*	2,779	3,006
Ingeniso yeSebe eqokelelweyo		**1,010**	**894**

Izizathu zokunyuka kunye/okanye ukuhla kakhulu zichaziwe phantsi kwenqakwana elifanelekileyo.

2.1 Ukuthengiswa kweempahla neenkonzo ezingezizo ii-asethi eziyimali

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	Inqaku	**2018/19**	**2017/18**
	2	**R'000**	**R'000**
Ukuthengiswa kweempahla neenkonzo eziveliswa lisebe		**2,698**	**2,590**
Iintengiso ezenziwa ngamaqumrhu eemarike		-	-
Ezinye iintengiso[1]		2,698	2,590
Ukuthengiswa kweskrephu, inkunkuma kunye nezinye iimpahla ezisetyenziswayo ngoku		2	2
Zizonke		**2,700**	**2,592**

[1] Ezinye iintengiso ziqulathe ubukhulu becala iMirhumo yamaNgeno eMyuziyam – R2.213 yezigidi, ukurhuma ubulungu kwiSport Gym – R165 yamawaka, ukuThengiswa kwee-Asethi eziNcinci – R124 yamawaka kunye neKomishoni kwi-inshorensi neeganishi – R97 yamawaka.

2.2 Imidliwo, izohlwayo nokuphulukana noko kuthile

	Inqaku	**2018/19**	**2017/18**
	2	**R'000**	**R'000**
Izohlwayo[1]		714	608
Zizonke		**714**	**608**

[1] Izohlwayo ziquka iincwadi zaselayibrari ezilahlekileyo. Isixa-mali esifunyenweyo sisekelwe kwinani neendleko zeencwadi zelayibrari ezihlawulwa ngabaxhasi eziqinisekiswe njengezilahlekileyo ngoomasipala nangabaxhasi.

2.3 Iitranzekshini kwii-asethi zezemali namatyala

	Inqaku	**2018/19**	**2017/18**
	2	**R'000**	**R'000**
Ezifunyenweyo		5	10
Ezinye eziNgenileyo kubandakanywa iNgeniso yokuBuyiselekayo[1]		196	158
Zizonke		**201**	**168**

[1] Inkcitho yeminyaka-mali ebuyiselekileyo kulo nyaka-mali umiyo.

2.4 Iintlawulo ngoomatshini ezifunyenweyo

	Inqaku	**2018/19**	**2017/18**
	2	**R'000**	**R'000**
Amanye amacandelwana karhulumente[1]		174	532
Zizonke		**174**	**532**

[1] Inkxaso-mali engaphezulu efunyenweyo ngowama-2018/19 esuka kwiSebe leeNkonzo zikaRhulumente nezoLawulo kwiphulo lokulwa imibutho yemigewu.

3. Ukubuyekezwa kwabasebenzi

3.1 Imivuzo nemirholo

	Inqaku	2018/19	2017/18
	3	R'000	R'000
Umvuzo osisiseko		144,072	137,632
Ibhaso lokuwonga intsebenzo		2,193	1,853
Esekelwe kwinkonzo yeminyaka uphangela		478	448
Ngokuyimbuyekezo/ngokweemeko ezithile[1]		2,278	2,159
Ezinye izibonelelo ezingaxhuzulelwa mhlala-phantsi[2]		24,811	24,543
Zizonke		**173,832**	**166,635**

Ukunyuka jikelele kubangelwa ubukhulu becala ziinkqubo zokulungelelaniswa kwemivuzo ngonyaka ngenxa yokulungelelaniswa kweenotshi zemivuzo zonyaka kunye nokunyuka kweenotshi.

[1] Ngokuyimbuyekezo/ngokweendleko eziqwalasele imeko leyo zibandakanya i-Ovathayim – R1,460 yezigidi neSibonelelo soBambeleyo (kubandakanywa nesithuba sokuDlala iNdima ethile) - R818 yamawaka.

[2] Ezinye izibonelelo ezingaxhuzulelwa mhlala-phantsi zibandakanya isibonelelo senkxaso eyintlawulo i-Capital remuneration, umz. isibonelelo sokuthenga isithuthi – R145 yamawaka, isiBonelelo sendlu – R6,732 yezigidi, isibonelelo esiNgaxhuzulelwa Mhlala-phantsi – R7,204 yezigidi nebhonasi yenkonzo yengqesho – R10,730 yezigidi.

3.2 Amagalelo ezentlalo

	Inqaku	2018/19	2018 /17
	3	R'000	R'000
Amagalelo omqeshi			
Umhlala-phantsi		17,566	16,376
Ezonyango		10,975	10,518
Ibhunga lothetha-thwano labasebenzi		49	48
Zizonke		**28,590**	**26,942**
Imbuyekezo iyonke yabasebenzi		**202,422**	**193,577**
Inani labasebenzi elingumndilili[1]		567	578

[1] Abasebenzi abangumndilili baqatshelwa ngenani lilonke labasebenzi abaqeshwe ekuqaleni nasekupheleni konyaka-mali.

4. Iimpahla neenkonzo

	Inqaku	2018/19	2017/18
		R'000	R'000

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Imirhumo yezolawulo[1]		1,416	995
Iintengiso zopapasho[2]		5,113	3,299
Ii-asethi ezincinci	*4.1*	17,264	20,723
Iibhasari (abasebenzi) [3]		947	433
Inkonzo yokutyisa abantu[4]		7,978	6,423
Unxibelelwano		3,990	4,245
Iinkonzo zekhompyutha	*4.2*	3,921	6,125
Abacebisi: Iinkonzo zamashishini neengcebiso[5]		7,158	10,603
Iinkonzo zomthetho[6]		1,670	982
Iikhontraki		2,714	2,817
Ulonwabo		31	35
Iindleko zophicotho-zincwadi – zangaphandle	*4.3*	3,949	3,284
Iinkonzo zothutho[7]		8,644	7,750
Izinto ezisetyenziswa ziphele	*4.4*	20,105	21,063
Iinkonzo zokuqeshisa ezisebenzayo		935	1,096
Iintlawulo zeepropati	*4.5*	2,606	2,778
Ukurenta nokuqeshisa		475	375
Kubonelelwa ngezothutho njengenxalenye yemisebenzi yesebe[8]		7,110	6,480
Travel and subsistence	*4.6*	18,315	20,928
Ezohambo nezibonelelo		3,783	3,700
Uqeqesho nophuhliso[9]		2,310	2,842
Enye inkcitho yokwenza umsebenzi	4.7	7,805	10,029
Zizonke		**128,239**	**137,005**

Ngonyaka-mali wama-2018/19, i-VAT inyukile ukusuka ku-14% ukuya ku-15%

[1] Ukunyuka kwemirhumo yezolawulo kunxulumene nemirhumo yokubhalisa neyobulungu ezihlawulwa ziiklabhu zezemidlalo ezixhaswa kwiClub Development Programme kunyaka ophantsi kwengqwalaselo.

[2] Ukunyuka ekupapasheni izibhengezo kwenzeka ubukhulu becala ngenxa ye-After School Game Changer enamaphulo okupapasha izibhengezo kowama-2018/19 xa kuthelekiswa no-2017/18.

[3] Ukunyuka kwiibhasari okunxulumene nezinga lokurhoxa lama-2018/19 lingaphezulu kune-2018/19, ngabafundi ababebhalise kweyoKwindla 2018 okukhokelela ekuqwalaselweni kweentlawulo ngonyaka-mali wama-2018/19 kwakunye neemfuno ezingummiselo kwithuba lokubhalisa kwiiYunivesithi.

[4] Ukunyuka kwinkonzo yokutyisa abantu ubukhulu becala bunxulumene nokuhla nokunyuka kwamandla emali kunye neziganeko ezingaphezulu enyakeni.

[5] Abacebisi: Iinkonzo zamashishini neengcebiso ziyacutheka ngenxa yabasebenzi abacebisi abambalwa abasetyenziswayo kwiprojekthi ye-ECM.

[6] Ukunyuka kunxulumene ubukhulu becala kwizibheno ezingaphezulu ezifakwayo kuMphathiswa wePhondo neemeko apho isebe licatshulwa njengommangali kumaphepha asenkundleni kamantyi.

[7] Iinkonzo zothutho zinxulumene nokunyuka kumaxabiso amafutha.

[8] Kubonelelwe ngazo ezothutho njengenxalenye yemisebenzi yesebe eyenzeka ubukhulu becala ngenxa yokunyuka kweendleko zamafutha okuchaphazela iindleko zonke zothutho.

[9] Lucuthekile uqeqesho nophuhliso ngenxa yabasebenzi abaya kwiikhozi zoqeqesho ezincinci okuchaphazela iindleko neeprogram ezininzi ezifunyanwa ngaphandle ngethuba lonyaka ophantsi kwengqwalaselo.

AMANQAKU KWIINKCAZO ZEMALI ZONYAKA
zonyaka ophele ngowama-31 kweyoKwindla 2019

4.1 Ii-asethi ezincinci

	Inqaku 4	2018/19 R'000	2017/18 R'000
Ii-asethi eziphathekayo			
Oomatshini nezixhobo zokusebenza[1]		17,264	20,723
Zizonke		**17,264**	**20,723**

[1] Ukucutheka kwakubangelwa ubukhulu becala kukunqongophala kwezixhobo zokusebenza zaselayibrari xa kuthelekiswa nonyaka-mali odlulileyo.

4.2 Iinkonzo zekhompyutha

	Inqaku 4	2018/19 R'000	2017/18 R'000
Iinkonzo zekhompyutha ze-SITA		3,523	3,218
Ababoneleli-nkonzo beekhompyutha bangaphandle[1]		398	2,907
Zizonke		**3,921**	**6,125**

[1] Ukucutheka kubaboneleli-nkonzo bangaphandle kunxulumene neepoyinti zenethiwekhi kunye neekheyibhile zokungena kwi-intanethi, ubuninzi bazo zafakelwa kunyaka-mali wama-2017/18.

4.3 Iindleko zophicotho-zincwadi – Lwangaphandle

	Inqaku 4	2018/19 R'000	2017/18 R'000
Uphicotho-zincwadi olugunyaziswayo[1]		3,834	3,116
Uphicotho-zincwadi lweekhompyutha		115	168
Zizonke		**3,949**	**3,284**

[1] Ukwanda kubangelwa ubukhulu becala kukunyuka kwamaxabiso aqingqiweyo angumndilili we-6% nomahluko wexesha ngenxa yophicotho-zincwadi olwenziwa kwiminyaka-mali emibini. .

4.4 Izinto ezisetyenziswayo

	Inqaku 4	2018/19 R'000	2017/18 R'000
Izibonelelo zokusetyenziswayo		**12,643**	**15,999**
Iyunifom neempahla[1]		179	58
Izibonelelo zasemakhaya[2]		499	820
Izixhobo zokwakha nezibonelelo		11	4
Izincedisi kwezonxibelelwano		-	10
Izinto ezisetyenziswayo ze-IT		51	47
Ezinye izinto ezisetyenziswayo[3]		11,903	15,060
Izinto zokubhala, ezoshicilelo kunye nezibonelelo zase-ofisini[4]		7,462	5,064
Zizonke		**20,105**	**21,063**

[1] Ukunyuka kwiyunifom nakwiimpahla kunxulumene nesinxibo sokuzikhusela esithengelwa amagosa e-EPWP.

[2] Izibonelelo zasemakhaya zacutheka ngenxa yohlobo lwe-specialised light bulbs ezathengwa ngonyaka-mali wama-2017/18.

[3] Ezinye izinto ezisetyenziswayo ubukhulu becala zibandakanya i-Sport and Recreational Consumable (iZinto-yinto nesiNxibo sezeMidlalo – R11,538 yezigidi, ikiti yezoNyango – R146 yamawaka nokutya kwezilwanyana nezibonelelo zonyango – R78 yamawaka. Ukucutheka kubangelwa kukunqongophala kwezixhobo zezemidlalo kunye/okanye isinxibo esithengwe kunyaka-mali ophantsi kwengqwalaselo.

[4] Ukwanda kubangelwa ubukhulu becala kukutenge kweekhatriji zokuprinta ezazithengelwe u-Rural Library Connectivity Project.

4.5 Iintlawulo zeepropati

	Inqaku 4	2018/19 R'000	2017/18 R'000
Iinkonzo zikamasipala[1]		987	1,214
Ukulondolozwa nokulungiswa kweepropati		38	21
Okunye[2]		1,581	1,543
Zizonke		**2,606**	**2,778**

[1] Ukucutheka ubukhulu becala kunxulumene neendlela zokucutha ukusetyenziswa kwamanzi nombane okuphunyezwe ngonyaka ophantsi kwengqwalaselo.

[2] Okunye ubukhulu becala kuqulathe ezoKhuselo noKhuseleko - R1,183 yezigidi, iiNkonzo zoCoceko – R307 yamawaka neeNkonzo zeeGadi – R75 yamawaka.

4.6 Ezohambo nezibonelelo

	Inqaku 4	2018/19 R'000	2017/18 R'000
Ezangaphakathi[1]		17,919	20,601
Ezangaphandle[2]		396	327
Zizonke		**18,315**	**20,928**

[2] Ukucutheka okwenzekayo ubukhulu becala kunxulumene nokurhoxiswa kwemidlalo i-South African National School Championship (Winter Games) kunye neMidlalo yaseMaphandleni kaZwelonke.

[3] Isebe lixhase abagqatswa ukuba baye kwisiganeko i-HotChillee Cycling eLondon-Paris, abagqatswa kufuneka baye kwimidlalo i-National Homeless World Cup eMexico kunye nomgqatswa oya kuya e-Weir Archer Academy eLondon. Abameli besebe bayile yaye benza ingcaciso kwingqungquthela i-7th World Conference emalunga nenxaxheba yoliBhinqa kwezeMidlalo eGaborone, Botswana. Abameli beDCAS baye kokulandelayo: i-4th Beichuan Ethnic Kite Festival nakumnyhadala i-35th Weifang International Kite Festival elukhuphiswano lwabakhiqwayo eChina; kwi-World Library and Information Congress 84th IFLA General Conference & Assembly; indibano ye-2023 Netball World Cup Bid presentation eSingapore; baza baya kwinkomfa ebiseBotswana malunga ne-Human Remains Management - Extending the Conversation throughout Southern Africa.

4.7 Enye inkcitho yokusebenza

	Inqaku	2018/19 R'000	2017/18 R'000
Imirhumo yemibutho yabaqeqeshelwe umsebenzi, ukurhuma nokuhlaziya ubulungu[1]	*4*	1,196	1,556
Iindleko zokufuduka kwakhona		63	39
Okunye[2]		6,546	8,434
Zizonke		**7,805**	**10,029**

[1] Ukucutheka kwenzeke ubukhulu becala ngenxa yokurhoxiswa kwendlela yokungena kwi- *EBSCOhost* database ngowama-2018/19 kwiNkonzo yaseLayibrari.

[2] Ezinye iinkonzo ubukhulu becala ziquka iiNkonzo zokuShicilela nokuPapasha – R1,893 yesigidi, iiNkonzo zeKhuriya nokuZiswa kweZinto – R243 yamawaka kunye ne-Onorariya (aBasebenzi abangamaVolontiya) – R4,151 yezigidi. Izizathu eziphambili zokucutheka kungenxa yaBaququzeleli beeKhowudi zezeMidlalo eWestern Cape Provincial Sport Confederation ngowama-2018/19.

5. Iintlawulo zee-asethi zezemali

	Inqaku	2018/19 R'000	2017/18 R'000
Ezinye iilahleko zokuphathekayo ezicinyiweyo	*5.1*	95	44
Zizonke		**95**	**44**

5.1 Ezinye iilahleko eziqaphelekayo ezicinyiweyo

	Inqaku	2018/19 R'000	2017/18 R'000
Uhlobo lwelahleko	*5*		
Umonakalo ngenxa yeengozi - kwizithuthi ze-GG		95	44
Zizonke		**95**	**44**

6. Iintlawulo ngoomatshini neenkxaso-mali

	Inqaku	2018/19 R'000	2017/18 R'000
Amaphondo noomasipala	*30, isiHlomelo 1A*	254,091	244,829
Ii-arhente zeSebe nee-akhawunti	*IsiHlomelo 1B*	4,193	3,221
Amaziko angenzi nzuzo	*IsiHlomelo 1C*	124,482	125,586
Ezasemakhaya	*IsiHlomelo 1D*	845	992
Zizonke		**383,611**	**374,628**

7. Inkcitho kwii-asethi eziyimali

	Inqaku	2018/19 R'000	2017/18 R'000
Ii-asethi eziphathekayo			
Oomatshini nezixhobo zokusebenza	*26*	17,971	15,757
Zizonke		**17,971**	**15,757**

7.1 Ukucazululwa kweemali ezisetyenziselwe ukufumana ii-asethi eziyimali – 2018/19

	Iimali ezivotelweyo R'000	Zizonke R'000
Ii-asethi eziphathekayo		
Oomatshini nezixhobo zokusebenza	17,971	17,971
Zizonke	**17,971**	**17,971**

7.2 Ukucazululwa kweemali ezisetyenziselwe ukufumana ii-asethi eziyimali – 2017/18

	Iimali ezivotelweyo R'000	Zizonke R'000
Ii-asethi eziphathekayo		
Oomatshini nezixhobo zokusebenza	15,757	15,757
Zizonke	**15,757**	**15,757**

7.3 Inkcitho yokuqeshisa yezemali ibandakanyiwe kwiNkcitho yee-asethi zemali

	Inqaku	2018/19 R'000	2017/18 R'000
Ii-asethi eziphathekayo			
Oomatshini nezixhobo zokusebenza		10,799	9,489
Zizonke		**10,799**	**9,489**

8. Imali nemilinganiselo yemali

	Inqaku	2018/19 R'000	2017/18 R'000
I-Consolidated Paymaster General Account		5,155	4,535
Iirisithi zemali		-	(3)
Imali esesandleni		35	35
Zizonke		**5,190**	**4,567**

9. Iintlawulo zangenxa engaphambili neentlawulo

	Inqaku	2018/19 R'000	2017/18 R'000
Ezohambo nezibonelelo		56	5
Zizonke		**56**	**5**

9.1 Iintlawulo zangenxa engaphambili (Sele zitsaliwe)

	Inqaku	Isixa-mali ukususela nge-1 Tshaziimpuzi 2018 R'000	Ezinganeno: Ezifunyenweyo kulo nyaka-mali umiyo R'000	Yongeza okanye thabatha : Ezinye R'000	Yongeza: Iintlawulo zangenxa engaphambili zonyaka R'000	Isixa-mali ukususela kowama-31 kweyoKwindla 2019 R'000
Iimpahla neenkonzo[1]		1,500	(1,500)	-	606	606
Zizonke		**1,500**	**(1,500)**	**-**	**606**	**606**

[1] Imirhumo yobulungu bukaMultiChoice kwisithuba sexesha esisusela kowo-01 kuTshaziimpuzi 2019 ukuya kowama-31 kweyeKhala 2019 (R11 yamawaka) kunye neSABINET kwisithuba sexesha loku-01 kuTshaziimpuzi 2019 ukuya kowama-31 kweyoKwindla 2020 (R595 yamawaka).

	Inqaku	Isixa-mali ukususela ngowoku-1 kuTshaziimpuzi 2017 R'000	Nganeno: ezifunyenweyo kulo nyaka-mali umiyo R'000	Yongeza okanye nciphisa : Ezinye R'000	Yongeza: Iintlawulo zangenxa engaphambili zalo nyaka-mali umiyo R'000	Isixa-mali ukususela kowama-kweyoKwindla 2018 R' 000
Iimpahla neenkonzo[1]		-	-	-	1,500	1,500
Zizonke		**-**	**-**	**-**	**1,500**	**1,500**

[1] Imirhumo yobulungu kwi-encyclopaedia Britannica ukususela kwisithuba sexesha sowoku-01 April 2018 to 31 March 2019 (R1, 5 million).

10. Ezifunyenweyo

		2018/19			2017/18		
		Ngoku	Ezingezozangoku	Zizonke	Ezangoku	Ezingezozangoku	Zizonke
	Inqaku	R'000	R'000	R'000	R'000	R'000	R'000
Amabango ahlawulekileyo	*10.1*	1	-	1	24	-	24
Inkcitho ehlawulekileyo	*10.2*	119	1,197	1,316	1	1,274	1,275
Amatyala abasebenzi	*10.3*	345	156	501	128	433	561
Zizonke		**465**	**1,353**	**1,818**	**153**	**1,707**	**1,860**

10.1 Amabango ahlawulekileyo

	Inqaku 10, isiHlomelo 3	2018/19 R'000	2017/18 R'000
Amasebe amaphondo		1	24
Zizonke		**1**	**24**

10.2 Inkcitho ehlawulekileyo (ii-akhawunti ezingavunywanga)

	Inqaku 10	2018/19 R'000	2017/18 R'000
Sal: Reversal control: CA		38	-
Sal: Tax debt: CA		-	1
Sal: Pension fund: CL		2	-
Damage Vehicles: CA - Other		373	371
Disallowance Miscellaneous - Other		903	903
Zizonke		**1,316**	**1,275**

10.3 Amatyala abasebenzi

	Inqaku 10	2018/19 R'000	2017/18 R'000
Amanye – amatyala eSebe		272	262
- Amatyala enkonzo angaphakathi		229	299
Zizonke		**501**	**561**

10.4 Ukuthotywa kwexabiso lezifunyenweyo

	Inqaku	2018/19 R'000	2017/18 R'000
Uqikelelo lokuthotywa kwamatyala abasebenzi		253	201
Uqikelelo lokuthotywa kwezithuthi ze-GG ezonakaleyo		35	69
Zizonke		**288**	**270**

11. Iimali ezivotelweyo eziya kunikezelwa kwiNgxowa-mali yeNgeniso

	Inqaku	2018/19 R'000	2017/18 R'000
Ibhalansi yokuvula		6,322	6,855
Utshintsho kwinkcazo engobume bezemali		6,864	6,322
Ezihlawulweyo enyakeni		(6,322)	(6,855)
Ibhalansi yokuvula		**6,864**	**6,322**

12. Ingeniso yeSebe neeRisithi zeNRF eziya kunikezelwa kwiNgxowa-mali yeNgeniso

	Inqaku	2018/19 R'000	2017/18 R'000
Ibhalansi yokuvula		87	-
UTshintsho olusuka kwiNkcazo ngoBume bezeMali		1,010	894
Ingeniso yeSebe ibandakanyiwe kulwabiwo-mali		2,779	3,006
Ezihlawulweyo enyakeni		(3,730)	(3,813)
Ibhalansi yokuvala		**146**	**87**

13. Ezihlawulweyo – ezangoku

	Inqaku	2018/19 R'000	2017/18 R'000
Ukuhlawulwa kwee-akhawunti	*13.1*	18	-
Zizonke		**18**	**-**

13.1 Ukuhlawula ii-akhawunti

	Inqaku 13	2018/19 R'000	2017/18 R'000
Sal: ACB Recalls: CA		10	-
Sal: Income Tax: CL		8	-
Zizonke		**18**	**-**

14. Ukungena nokuphuma kwemali eyintsalela kwimisebenzi eyenziwayo

	Inqaku	2018/19 R'000	2017/18 R'000
Imali eyintsalela ngokweNkcazo yoKusebenza kweMali		7,874	7,216
Yongenza imisebenzi engeyoyamali/imisebenzi yemali engathathwa njengokwenza imisebenzi		10,707	8,042
(Yandisa)/cutha kwezifunyenweyo – zangoku		42	(65)
(Yandisa)/cutha kwiintlawulo zangenxa engaphambili nakwiintlawulo		(51)	15
Yandisa/(cutha) kwiintlawulo – zangoku		18	(3)
Inkcitho kwii-asethi eziyimali		17,971	15,757
Ezinikezelwe kwiNgxowa-mali yeNgeniso		(10,052)	(10,668)
Ingeniso yeSebe ibandakanyiwe kulwabiwo-mali		2,779	3,006
Ukungena nokuphuma kwemali ekwenzeni imisebenzi		**18,581**	**15,258**

15. Ukungqinelaniswa kwemali nemilinganiselo yemali ngeenjongo zokungena nokuphuma kwemali

	Inqaku	2018/19 R'000	2017/18 R'000
I-Consolidated Paymaster General account		5,155	4,535
Iirisithi zemali		-	(3)
Imali esesandleni		35	35
Zizonke		**5,190**	**4,567**

16. Amatyala axhomekekileyo nee-asethi ezixhomekekileyo

16.1 Amatyala axhomekekileyo

Onetyala kuye	**Uhlobo**	*Inqaku*	2018/19 R'000	2017/18 R'000
Iigaranti zemali-mboleko-ndlu	Abasebenzi	*IsiHlomelo 2A*	55	81
Amabango enziwa kurhulumente[1]		*IsiHlomelo 2B*	11,470	8,869
Iintlawulo ezenziwa ngamasebe ngamasebe (iibhalansi ezingaqinisekiswanga)		*IsiHlomelo 4*	-	161
Zizonke			**11,525**	**9,111**

[1] Midnight Storm Investments 170 (Pty) Ltd v Minister of Arts and Culture and Others, ikheyisi 46055/15

Oku kunxulumene nokuthethwa kwetyala elalifakwe kwiNkundla ePhakamileyo kuMntla Gauteng. Eli tyala linxulumene nesigqibo esasithathwe nguHWC sokuba lungavunywa uphuhliso lwezindlu olucwangcisiweyo oluya kuqhubeka kwindawo yabafumileyo, ukuzowunwa ngokutsha namalungelo okwahlulwa-hlulwa kwepropati eliZiko leMvelaphi eyiNkcubeko yethu lePhondo (Provincial Heritage Site). U-HWC ucatshulwa njengoMmangalelwa 3. Abanini bakhuphe iisamani zokubuyisela iindleko abazichithe emhlabeni njengoko betyhola ukuba iyawathintela amalungelo epropati abo yaye kufuneka abonwe njengokuhlutha umhlaba ngokwakhayo. Ukuthethwa kwetyala kuhlehlisiwe yaye ngoku limiselwe ukuba liqhubeke ngeyeKhala 2019. U-HWC, kwakunye nabanye abamangalelwa, bayawuxoxa lo mbandela. Ukuba ibango liyaphumelela ibango letyala ngakuHWC liqikelelwa kuma-R8.2 wezigidi.

16.2 Ii-asethi ezixhomekekileyo

	Note	2018/19 R'000	2017/18 R'000
Uhlobo lwe-asethi exhomekekileyo			
Imbambano yezomsebenzi: Ukugxothwa ngokungenabulungisa		-	72
Zizonke		**-**	**72**

Inani lilonke leekheyisi ezili-121 zekhefu lokhubazeko zazifunyenwe yi-CSC, nakuba kunjalo, iikheyisi zavunywa kwaza akwavunywa iikheyisi ezingama-60. Ezi kheyisi zagqitywa zonke kodwa azilinganiswanga ukususela ngowama-31 kweyoKwindla 2019. Zonke iikheyisi ezili-121 zahlolwa nguMphathi wezeMingcipheko yeMpilo (Health Risk Manager) (Alexander Forbes).
Ukuza kuthi ga ngoku iSebe alikwazi ukulinganisa i-asethi exhomekekileyo ngokweGovernment Employees Housing Scheme of the Individually Linked Savings Facility (ILSF), enxulumene nokuyeka emsebenzini nokupheliswa kwenkonzo.

17. Iimvumelwano eziziimbopheleleko

	Inqaku	2018/19 R'000	2017/18 R'000
Inkcitho yangoku			
Ezivunyiweyo kwangenwa kwimvumelwano ngazo		5.330	2,227
		5,330	**2,227**
Inkcitho ye-asethi eyimali			
Ezivunyiweyo kwangenwa kwimvumelwano ngazo		**769**	**-**
		769	**-**
Iimvumelwano eziziiimbopheleleko zizonke		**6,099**	**2,227**

Iimvumelwano eziziimbopheleleko ezinde ngaphezu konyaka				
Umboneleli-nkonzo	**Umhla enikwe ngawo**	**Imvumelwano eyimbopheleleko eshiyekileyo R'000**	**Umhla wokuphela**	**Inkcazelo**
ITB Manufacturing	2017/10/01	470	2020/09/30	Ibonelela ngezinto zokupeka zeeNkonzo zeeLayibrari
Matrix Fitness South Africa	2018/01/30	89	2023/01/30	Ulondolozo lwenziwa eSports Gym

Pest Relievers	2017/08/30	12	2020/09/30	ULawulo lweZinambuzane eCape Medical Museum
SHABBA Man trading	2018/05/11	29	2021/03/31	Isibonelelo seenkuni zokubasa umlilo eWorcester Museum
Success 4 Ever	2017/10/17	51	2020/10/31	Iinkonzo zokucoca kwiRegional Metropole
Waterval Country Lodge	2018/10/23	2,686	2021/03/31	Iindawo namaziko
	Zizonke	**3,337**		

18. Ezifunyenweyo nezihlawulweyo ezingavunywanga

18.1 Ezifunyenweyo

			2018/19 R'000	2017/18 R'000
Zidweliswe ngocazululo lwezoqoqosho				
	30 Iintsuku	**30+ Iintsuku**	**Zizonke**	**Total**
IiMpahla neeNkonzo	1,724	-	1,724	3,476
Zizonke	**1,724**	**-**	**1,724**	**3,476**

	Inqaku	2018/19 R'000	2017/18 R'000
Zidweliswe ngokwenqanaba leprogram			
Ezolawulo		497	552
IMicimbi yeNkcubeko		197	176
IiNkonzo zeeLayibrari nee-Akhayivu		749	2,606
EzeMidlalo noLonwabo		281	142
Zizonke		**1,724**	**3,476**

18.2 Ezihlawulweyo ezingavunywanga

			2018/19 R'000	2017/18 R'000
Ezidweliswe ngocazululo lwezoqoqosho				
	30 IiNtsuku	**30+ IiNtsuku**	**Zizonke**	**Zizonke**
Iimpahla neenkonzo	331	-	331	386
Zizonke	**331**	**-**	**331**	**386**

	Iqaku	2018/19 R'000	2017/18 R'000
Zidweliswe ngenqanaba leprogram			
EzoLawulo		100	146
IMicimbi yeNkcubeko		122	11
IiNkonzo zeeLayibrari nee-Akhayivu		102	225
EzeMidlalo noLonwabo		7	4
Zizodwa		**331**	**386**

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	Inqaku	**2018/19 R'000**	**2017/18 R'000**
Okubandakanyiweyo kula manani ewonke angentla kokulandelayo:			
Kungqinisiswe iibhalansi namanye amasebe	*IsiHlomelo 4*	2	393
Zizonke		**2**	**393**

19. Izibonelelo zabasebenzi

	Note	**2018/19 R'000**	**2017/18 R'000**
Ilungelo lokuthatha ikhefu[1]		5,349	5,987
Ibhonasi yenkonzo yempangelo (itsheki yeshumi elinesithathu)		5,645	5,262
Amabhaso okuwonga intsebenzos[2]		1,049	988
Ikhefu eliyimbopheleleko elihlawulelweyo Iimbopheleleko zekhefu elihlawulelwayo		5,718	5,645
Ezinye[3]		534	799
Zizonke		**18,295**	**18,681**

[1] Okubandakanyiweyo kwikhefu yibhalansi eyikhredithi yama-R318 yama-R318 yamawaka (2018/19) nama-R384 yamawaka (2017/18) ngekhefu elithathwe kwangenxa engaphambili.

[2] Amabhaso okuwonga intsebenzo abalwa ngo-0.5% wohlahlo-biwo-mali lwama-R209,787 kunyaka-mali 2018/2019. Okubandakanyiweyo kwikhefu elilungelo yibhalansi eyikhredithi yama-R318) yohlahlo-lwabiwo-mali olusisiseko lweCOE lilonke

[3] Amanye anxulumene namabhaso okuwonga inkonzo ende yempangelo ahlawulwa ngowama-2018/19 (R308 yamawaka) nezixa-mali zamabhaso okuwonga ahlaziyiweyo ukuqaphela inkonzo ende ngo-2018 zange afunyanwe esuka kwi-DPSA. Ukuza kuthi ga ngoku isebe alikwazi ukulinganisa ngokuchanekileyo inxalenye yethuba elide lamabhaso okuwonga inkonzo ende. Abanye kwakhona baneOvathayim – R219 yamawaka neSibonelelo soliBambela – R7 samawaka.

20. Iimvumelwano eziziimbopheleleko

20.1 Iimvumelwano zokuqeshisa izixhobo zokusebenza

2018/19	**Oomatshini nezixhobo zokusebenza**	**Zizonke**
Kungadlulanga kunyaka o-1	624	624
Emva konyaka o-1 yaye kungadlulanga kwiminyaka emi-5	333	333
Iimvumelwano eziziimbopheleleko zizonke	**957**	**957**

2017/18	Oomatshini nezixhobo zokusebenza	Zizonke
Kungadlulanga kunyaka o-1	810	810
Kungadlulanga kunyaka o-1 yaye kungadlulanga kwiminyaka emi-5	572	572
Iimvumelwano eziziimbopheleleko zizonke	**1,382**	**1,382**

20.2 Iimvumelwano eziziimbopheleleko zokuqeshisa zemali zexesha elizayo – izithuthi ze-GG

Njengoko kumiselweyo nguMbhali wezeMali-Jikelele weSizwe, amalungiselelo phakathi kweSebe leMicimbi yeNkcubeko neMidlalo kunye ne-GMT aphuhlisa iimvumelwano zezemali. Unyanzeleko ngokunxulumene neemvumelwano eziziimbopheleleko zokuqeshisa akhona anikwe apha ngezantsi:

2018/19 R'000
Iintlawulo zokuqeshisa zexesha lFuture lease payments

Iintlawulo zokuqeshisa	Ungadlulanga unyaka o-1	1 – 5 yeminyaka	Ngaphezu kweminyaka emi-5
Iintlawulo zokuqeshisa zizonke	10,510	18,518	2,663

2017/18 R'000
Iintlawulo zokuqeshisa zexesha elizayo

Iintlawulo zokuqeshisa	Ungadlulanga unyaka o-1	1 – 5 iminyaka	Ngaphezu kweminyaka emi-5
Iintlawulo zokuqeshisa zizonke	10,642	23,069	4,431

ISebe leMicimbi yeNkcubeko neMidlalo liqeshise ngezithuthi ezili-132 ezisuka kwa-GMT ukususela kowama-31 kweyoKwindla 2019 (kweyoKwindla 2018: 132). Amaxabiso aqingqiweyo ahlawulwa rhoqo ngenyanga, ehlawula iindleko zokusebenza, iindleko zezemali zokutshintshwa kwezithuthi, kunye neendleko ezibandakanyiweyo kolu hlobo lwamalungiselelo.

Lo mdla umayana usekelwe kumaxabiso avunyiweyo kaNondyebo wePhondo we-GMT. Isebe lisebenzisa isithuthi ubukhulu bempilo yokuba luncedo kwesithuthi. Le mvumelwano ayiboneleli ngeentlawulo zokuqeshisa kwiimeko ezithile, nasekupheleni kobomi bokuba luncedo njengoko kumiselweyo ngumqeshisi, izithuthi ziyabuyiselwa apho zithengiswa khona kwifandesi ukwenzela ukuba kuzuze umqeshisi.

21. Ingeniso efunyenweyo yesebe

	Inqaku	2018/19 R'000	2017/18 R'000
Imidliwo, izohlwayo nezinto ekuphulukwene nazo		2,116	4,198
Zizonke		**2,116**	**4,198**

ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO LENTSHONA KOLONI
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21.1 Ucazululo lwengeniso efunyenweyo yesebe

	Inqaku 21	2018/19 R'000	2017/18 R'000
Ibhalansi yokuvula		**4,198**	**3,936**
Nganeno: izixa-mali ezifunyenweyo		-	607
Yongeza: izixa-mali ziyavunywa		-	861
Nganeno: izixa-mali ezicinyiweyo njengezingenakuhlawuleka		2,082	-
Ibhalansi yokuvala		**2,116**	**4,198**

21.2 Ingeniso efunyenweyo yesebe icinyiwe

	Inqaku 21	2018/19 R'000	2017/18 R'000
Uhlobo lweelahleko			
Iincwadi zeelayibrari ezilahlekileyo		2,082	-
Zizonke		**2,082**	**-**

21.3 Ukuthotywa kwexabiso lengeniso yesebe efunyenweyo

	Inqaku 21	2018/19 R'000	2017/18 R'000
Uqikelelo lokuthotywa kwexabiso lengeniso yesebe efunyenweyo		2,116	-
Zizonke		**2,116**	**-**

Abaphathi bagqiba ekubeni bathwale iilahleko ezinxulumene nezinto zokufunda zaselayibrari ngenxa yokuba ubukhulu becala kungekho sigunyaziso sixhaswe ngemali. Umgaqo-nkqubo ongolawulo lwee-asethi ufakelwe izilungiso ukubonisa esi sigqibo. Ingeniso yesebe efunyenweyo ngoko ke iyacinywa kwisithuba sexesha esiphantsi kwengqwalaselo. Ibhalansi yengeniso yesebe efunyenweyo ithotywa ixabiso yaye kuya kufunwa imvume ukuyicima ngonyaka-mali wama-2019/20.

22. Inkcitho engafanelekanga

22.1 Ukungqinelaniswa kwenkcitho engafanelekanga

	Inqaku	2018/19 R'000	2017/18 R'000
Ukuvula ibhalansi			-
Yongeza: Inkcitho engafanelekanga – ngokunxulumene nalo nyaka umiyor		259	2,332
Nganeno: Izixa-mali zalo nyaka umiyo zivunyiwe		(140)	(2,332)
Ukuvala ibhalansi		**119**	**-**

Ucazululo olulindele ukuvunywa ngokocazululo lweminyaka ngalunye		
Lo nyaka umiyo	119	-
Iminyaka yangaphambili	-	-
Zizonke	**119**	**-**

22.2 Iinkcukacha zenkcitho engafanelekanga – lo nyaka umiyo

Isehlo	Amanyathelo oluleko athathwa/amanyathelo omthetho ayaqhubeka	2018/19 R'000
Kukungathobeli imigqaliselo yokuthengwa kweempahla neenkonzo	Apho kusebenzayo, amatyala njengoko avunyiweyo liGosa eliPhendula ngokuSetyenziswa kweMali liCandelo lithunyelwe kwicandelwana le-HR ukuthatha inyathelo lezoluleko	140
Ukungathotyelwa kwemigqaliselo engokuthengwa kweempahla neenkonzo	Akukho nyathelo lezoluleko lithathiweyo, ityala lisephantsi kophando	119
Zizonke		**259**

22.3 Iinkcukacha zenkcitho engafanelekanga ivunyiwe

Incident	Ivunywe ngulo- (ligunya elivuma inkcitho engafanelekanga)	2018/19 R'000
Ukungathotyelwa kwemigqaliselo yokuthengwa kweempahla neenkonzo	IGosa eLiphendula ngokuSetyenziswa kweMali kwiCandelo	140
Zizonke		**140**

23. Iitranzekshini ezinxulumene namaqela

ISebe lifaka ngoomatshini iimali kumaziko karhulumente amathathu, angala, iWestern Cape Cultural Commission, iWestern Cape Language Committee kunye neHeritage Western Cape. Funda isiHlomelo 1B ukufumana ingcombolo engaphezulu – i-DCAS ibonelela ngezolawulo kwaneminye imisebenzi ngesihle.

ISebe lixhasa ngemali iimyuziyam ezili-19 ezixhaswa liphondo. Ezi ntlawulo ngoomatshini ziyinxalenye yoluhlu lweentlawulo ngoomatshini ezikwisiHlomelo 1B. ISebe libonelela ngezolawulo neminye imisebenzi ngesihle. UMphathiswa utyumba ikomiti yabaphathi equlathe ama-50% wamalungu ebhodi yemyuziyam.

Abaphathi beemyuziyam bayinxalenye yabasebenzi abaqeshwe lisebe. Iindleko zemivuzo kwisebe zimi ngokulandelayo:

	2018/19 R'000	2017/18 R'000
Ukubuyekezwa kwabaphathi beemyuziyam	6,496	6,143
Zizonke	**6,496**	**6,143**

ISebe leMicimbi yeNkcubeko neMidlalo lihleli kwisakhiwo simahla liphethwe liSebe lezoThutho neMisebenzi kaRhulumente.
Amagosa karhulumente anikwa indawo yokupaka ngokunjalo ngexabiso elivunyiweyo nelifikeleleka kakhulu.

ISebe leMicimbi yeNkcubeko neMidlalo lifumene iinkonzo zequmrhu ezisuka kwiCorporate Services Centre yeSebe leNkulumbuso kwiPhondo leNtshona Koloni ukususela nge-1 Novemba 2010 ngokunxulumene nezi nkalo zeenkonzo zilandelayo:

- ITeknoloji yeNgcaciso noNxibelelwano

- UPhuhliso lweZiko
- UQeqesho lwePhondo (kubandakanywa onke amasebe)
- ABaphathi beMicimbi yezaBasebenzi
- ABaLawuli bezoMngcipheko kuMashishini
- UPhico-zincwadi Lwangaphakathi
- IiNkonzo zoPhando ngoLwaphulo-mthetho zePhondo
- IiNkonzo zoMthetho
- UNxibelelwano lweQumrhu

ISebe leMicimbi yeNkcubeko neMidlalo lisebenzisa izithuthi ezilawulwa yiGovernment Motor Transport (GMT) ngokusekelwe kumaxabiso aqingqiweyo aza avunywa liSebe likaNondyebo.

ISebe leMicimbi yeNkcubeko neMidlalo lifumene iiNkonzo zeeNgcebiso ngeNdlela yokuSebenza kwezoKhuseleko esuka kwiSebe loKhuseleko loLuntu eNtshona Koloni.

Eli Sebe linamaqumrhu karhulumente ama-3 phantsi kolawulo lalo:

IKomishoni yezeNkcubeko yeNtshona Koloni

IKomiti yeeLwimi yeNtshona Koloni

INkcubeko eyiMvelaphi Yethu eNtshona Koloni

24. Abasebenzi abakwizikhundla zokuphatha eziphezulu

	Inani labantu ngabanye	2018/19	2017/18
		R'000	R'000
Amagosa angamagosa akwizikhundla zezopolitiko (nika ingcombolo ngezantsi)	1	1,978	1,978
Amagosa:			
Abaphathi[1]	6	7,467	6,632
Bebonke		**9,445**	**8,610**

[1] Ukunyuka kumvuzo kubangelwa ubukhulu becala luhlengahlengiso lomvuzo qho ngonyaka. Abaphathi babandakanyaka onke amagosa enqanaba 14 nangaphezulu anempembelelo kwizigqibo zemali nokwenziwa komsebenzi embelelo ebaluleke gqitha kwezemali zese.

25. Ii-Asethi eziHambisekayo neziPhathekayo eziyiMali

UKUHAMBA KWEE-ASETHI EZIHAMBISEKAYO NEZIPHATHEKAYO EZIYIMALI NGEREJISTA YE-ASETHI NGANYE KUNYAKA OPHELE NGOWAMA-31 KWEYOKWINDLA 2019

	Ibhalansi yokuvula	Ulungelelanisso lwamaxabiso	Izongezelelo	Ezichithwayo	Ibhalansi yokuvala
	R'000	R'000	R'000	R'000	R'000
II-ASETHI ZENKCUBEKO EYIMVELAPHI YETHU	**1,200**	**-**	**-**	**-**	**1,200**
Ii-asethi zemvelaphi elilifa lethu	1,200	-	-	-	1,200
OOMATSHINI NEZIXHOBO ZOKUSEBENZAT	**86,796**	**-**	**9,973**	**5,205**	**91,564**
Ii-asethi zothutho	34,072	-	2,545	1,633	34,984
Izixhobo zekhompyutha	31,822	-	6,858	2,822	35,858
Ifenitshala nezixhobo ze-ofisi	6,194	-	360	86	6,468
Abanye oomatshini nezixhobo	14,708	-	210	664	14,254
II-ASETHI ZIZONKE EZIHAMBISEKAYO, EZPHATHEKAYO NEZIYIMALI	**87,996**	**-**	**9,973**	**5,205**	**92,764**

Ii-Asethi eziHambisekayo, eziPhathekayo neziyiMali

	inani	Ixabiso R'000
Okubandakanyiweyo kweli nani lilonke lee-asethi ezihambisekayo, eziphathekayo neziyimali ngokwerejista yee-asethi nganye ephantsi kophando:		
Oomatshini nezixhobo zokusebenza	75	708

Ii-asethi ezazingakhange zifunyanwe ngethuba lenkqubo yokungqinisiswa kwee-asethi ngowama-2018/19 zikwinkqubo yokuphandwa liCandelwana loPhando lwaNgaphakathi.

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25.1 Izongezelelo

IZONGEZELELO KWII-ASETHI EZIHAMBISEKAYO, EZIPHATHEKAYO NGOKWEREJISTA YE-ASETHI ZONYAKA-MALI OPHELE NGOWAMA-31 KWEYOKWINDLA 2019

	Eyimali	Engeyomali	UMsebenzi woLwakhiwo uyaQhubeka ngoku kunye neentlawulo	Ezifunyenweyo ngoku, ezingahlawulwanga (Ezihlawulweyo kulo nyaka-mali, ebezifunyenwe kwiminyaka engaphambili	Total
	R'000	R'000	R'000	R'000	R'000
OOMATSHINI NEZIXHOBO ZOKUSEBENZAt	**17,971**	**2,805**	**(10,803)**	**-**	**9,973**
Ii-asethi zezithuthi	10,803	2,545	(10,803)	-	2,545
Izixhobo zekhompyutha	6,684	174	-	-	6,858
Ifenitshala nezixhobo ze-ofisi	329	31	-	-	360
Abanye oomatshini nezixhobo zokusebenza	155	55	-	-	210
IZONGEZELELO ZIZONKE KWII-ASETHI EZIHAMBISEKAYO, EZIPHATHEKAYO NEZIYIMALI	**17,971**	**2,805**	**(10,803)**	**-**	**9,973**

25.2 Ezichithwayo

UKUCHITHWA KWEE-ASETHI EZIHAMBISEKAYO, EZIPHATHEKAYO, EZIYIMALI NGOKWEREJISTA YEE-ASETHI NGANYE KONYAKA OPHELE NGOWAMA-31 KWEYOKWINDLA 2019

	Ezithengiswe ngemali	Ezingachithwanga ngokohlobo lwemali	Zizonke ezichithiweyo	INkqu yeMali eFunyenweyo
	R'000	R'000	R'000	R'000
OOMATSHINI NEZIXHOBO ZOKUSEBENZA	**2,447**	**2,758**	**5,205**	**114**
Ii-asethi zezothutho	-	1,633	1,633	-
Izixhobo zekhompyutha	1,823	999	2,822	113
Ifenitshala nezixhobo ze-ofisi	11	75	86	-

Abanye oomatshini nezixhobo zokusebenza	613	51	664	1
ZIZONKE II-ASETHI EZICHITHWAYO EZIHAMBISEKAYO, EZIPHATHEKAYO NEZIYIMALI	**2,447**	**2,758**	**5,205**	**114**

25.3 Ihambo yowama-2017/18

IHAMBO KWII-ASETHI EZIPHATHEKAYO NEZIYIMALI NGOKWEREJISTA YEE-ASETHI NGANYE YONYAKA OPHELE NGOWAMA-31 KWEYOKWINDLA 2019

	Ibhalansi yokuvula	Imposiso yethuba langaphambili	Izongezelelo	Ezichithwayo	Ibhalansi yokuvala
	R'000	R'000	R'000	R'000	R'000
II-ASETHI ZENKCUBEKO EYIMVELAPHI YETHU	**1,200**	**-**	**-**	**-**	**1,200**
Ii-asethi zenkcubeko eyimvelaphi yethu	1,200	-	-	-	1,200
OOMATSHINI NEZIXHOBO ZOKUSEBENZA	**73,953**	**2**	**19,160**	**6,319**	**86,796**
Ii-asethi zezothutho	25,898	-	13,157	4,983	34,072
Izixhobo zekhompyutha	29,325	-	3,684	1,187	31,822
Ifenitshala nezixhobo ze-ofisi	6,028	2	164	-	6,194
Abanye oomatshini nezixhobo	12,702	-	2,155	149	14,708
ZIZONKE II-ASETHI EZIHAMBISEKAYO, EZIPHATHEKAYO, EZIYIMALI	**75,153**	**2**	**19,160**	**6,319**	**87,996**

25.3.1 Imposiso yethuba elingaphambili

	Note	**2017/18**
		R'000
Uhlobo lwemposiso yethuba elingaphambili	*25.3*	
Ngokunxulumene nowama-2017/18		
Abanye oomatshini nezixhobo zokusebenza – Ukuhlengahlengiswa kwamaxabiso		2
Iimposiso zethuba langaphambili zizonke		**2**

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25.4 Ii-asethi ezincinci

IHAMBO KWII-ASETHI EZINCINCI NGOKWEREJISTA YEE-ASETHI NGANYE YONYAKA OPHELE NGOWAMA-31 KWEYOKWINDLA 2019.

	Ii-asethi zasemkhosini ezikhethekileyo	Ii-asethi ezingaphathekiyo	Ii-asethi zeNkcubeko eyiMvelaphi Yethu	Oomatshini nezixhobo zokusebenza	Ii-asethi zebhayoloji	Zizonke
	R'000	R'000	R'000	R'000	R'000	R'000
Ibhalansi yokuvula	-	55	-	497,153	-	497,208
Uhlengahlengiso lwamaxabiso/ Phambi kwethuba lokwenza imposiso	-	-	-	-	-	-
Izongezelelo	-	-	-	19,319	-	19,319
Ezichithwayo	-	5	-	18,294	-	18,299
II-ASETHI EZINCINCI ZIZONKE	**-**	**50**	**-**	**498,178**	**-**	**498,228**

	Ii-asethi zasemkhosini ezikhethekileyo	Ii-asethi ezingaphathekiyo	Ii-asethi zeNkcubeko eyiMvelaphi Yethu	Oomatshini nezixhobo zokusebenza	Ii-asethi zebhayoloji	Zizonketal
Inani lee-asethi ezincinci ze-R1	-	-	-	15	-	15
Inani lee-asethi ngokweendleko	-	14	-	5,988,655	-	5,988,669
INANI LILONKE LEE-ASETHI EZINCINCI	**-**	**14**	**-**	**5,988,670**	**-**	**5,988,684**

Ii-Asethi eziNcinci eziyiMali eziphantsi kophando

	Inani	Ixabiso R'000
Okubandakanyiweyo kweli nani lilonke lee-asethi ezincinci eziyimali eziphantsi kophando:		
Oomatshini nezixhobo	112,829	8,271

Ii-asethi eziphathekayo ezazingafunyanwanga ngethuba lokungqinisiswa kwee-asethi zonyaka wama-2018/19 zikwinkqubo yokuphandwa ngaphezulu liCandelwana loLawulo lwaNgaphakathi.

Ngokomgaqo-nkqubo wolawulo lwee-asethi zaselayibrari, iindawo zaselayibrari zokwenzela inkonzo zinikwa iinyanga ezilishumi elinesibini (12) ukukhangela izinto zokufunda zaselayibrari ezilahlekileyo.

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IHAMBO YEE-ASETHI EZINCINCI NGOKWEEREJISTA NGANYE ZONYAKA OPHELA NGOWAMA-31 KWEYOKWINDLA 2018

	Ii-asethi zasemkhosini ezikhethekileyo R'000	Ii-asethi ezingaphathekiyo R'000	Ii-asethi zenkcubeko eyimvelaphi yethu R'000	Oomatshini nezixhobo zokusebenza R'000	Ii-asethi zebhayoloji R'000	Zizonke R'000
Ibhalansi yokuvula	-	55	-	486,215	-	486,270
Ithuba elingaphambi kokwenziwa kwemposiso	-	-	-	2,234	-	2,234
Izongezelelo	-	-	-	20,915	-	20,915
Ezichithwayo	-	-	-	12,211	-	12,211
II-ASETHI ZIZONKE EZINCINCI	**-**	**55**	**-**	**497,153**	**-**	**497,208**

	Ii-asethi zasemkhosini ezikhethekileyo	Ii-asethi ezingaphathekiyo	Ii-asethi zenkcubeko eyimvelaphi yethu	Oomatshini nezixhobo zokusebenza	Ii-asethi zebhayoloji	Zizonke
Inani lee-asethi ezincinci ze-R1	-	-	-	38	-	38
Inani lee-asethi ezincinci ngendleko	-	20	-	6,129,674	-	6,129,694
INANI LILONKE LEE-ASETHI EZINCINCI	**-**	**20**	**-**	**6,129,712**	**-**	**6,129,732**

25.4.1 Imposiso yethuba elingaphambili

	Note	**2017/18 R'000**
Uhlobo lwemposiso yethuba langaphambili	*25.4*	
Ngokunxulumene nowama-2017/18		
Uhlengahlengiso lwamaxabiso ee-asethi eziphathekayo nokucazululwa kwazo		(29)
Uhlengahlengiso lwamaxabiso ezinto zokufunda zaselayibrari		(50)
Izinto zokufunda zaselayibrari – ingeniso eyakhiweyo yesebe		2,313
Total prior period errors		**2,234**

25.5 Ii-asethi ezihambisekayo ezicinyiweyo

II-ASETHI EZIHAMBISEKAYO EZICINYIWEYO ZONYAKA OPHELE NGOWAMA-31 KWEYOKWINDLA 2019

	Ii-asethi zasemkhosini ezikhethekileyo	**Ii-asethi ezingaphathekiyo**	**Ii-asethi zenkcubeko eyimvelaphi yethu**	**Oomatshini nezixhobo zokusebenza**	**Ii-asethi zebhayoloji**	**Zizonke**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Ii-asethi ezicinyiweyo	-	-	-	122	-	122
II-ASETHI EZIHAMBISEKAYO EZICINYIWEYO	**-**	**-**	**-**	**122**	**-**	**122**

II-ASETHI EZIHAMBISEKAYO EZICINYIWEYO ZONYAKA OPHELE NGOWAMA-31 KWEYOKWINDLA 2018

	Ii-asethi zasemkhosini ezikhethekileyo	**Ii-asethi ezingaphathekiyo**	**Ii-asethi zenkcubeko eyimvelaphi yethu**	**Oomatshini nezixhobo zokusebenza**	**Ii-asethi zebhayoloji**	**Zizonke**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**
Ii-asethi ezicinyiweyo	-	-	-	112	-	112
ZIZONKE II-ASETHI EZIHAMBISEKAYO EZICINYIWEYO	**-**	**-**	**-**	**112**	**-**	**112**

26. Ii-Asethi eziyiMali eziNgaphathekiyo

IHAMBO YEE-ASETHI EZINGAPHATHEKIYO EZIYIMALI NGOKWEEREJISTA ZEE-ASETHI NGANYE ZONYAKA OPHELE NGOWAMA-31 KWEYOKWINDLA 2019

	Ibhalansi yokuvula	Uhlengahlengiso lwamaxabiso	Izongezelelo	Ezichithwayo	Ibhalansi yokuvala
	R'000	R'000	R'000	R'000	R'000
I-SOFTWARE	366	-	-	143	223
II-ASETHI ZIZONKE EZINGAPHATHEKIYO EZIYIMALI	**366**	**-**	**-**	**143**	**223**

26.1 Ezichithwayo

UKUCHITHWA KWEE-ASETHI EZINGAPHATHEKIYO EZIYIMALI ZONYAKA OPHELA NGOWAMA-31 KWEYOKWINDLA 2019

	Ezithengiswengemali	Ezingathengiswangengemali	Zizonke ezichithiweyo	INkqu yeMali eFunyenweyo
	R'000	R'000	R'000	R'000
I-SOFTWARE	-	143	143	-
II-ASETHI ZIZONKE EZICHITHWAYO II-ASETHI EZINGAPHATHEKIYO	**-**	**143**	**143**	**-**

26.2 Ihambo yowama-2017/18

IHAMBO YEE-ASETHI EZINGAPHATHEKIYO EZIYIMALI NGOKWEEREJISTA ZEE-ASETHI NGANYE ZONYAKA-MALI OPHELE NGOWAMA-31 KWEYOKWINDLA 2018

	Ibhalansi yokuvula	Ithuba elingaphambi kokwenzeka kwemposiso	Izongezelelo	Ezachithwayo	Ibhalansi yokuvala
	R'000	R'000	R'000	R'000	R'000
I-SOFTWARE	366	-	-	-	366
ZIZONKE II-ASETHI EZINGAPHATHEKIYO EZIYIMALI	**366**	**-**	**-**	**-**	**366**

27. Iimposiso ezenzeka ngaphambi kwethuba

Ukulungiswa kweemposiso ezenzeka ngaphambi kwethuba

	Inqaku	**Isixa-mali phambi kwethuba lokwenzeka kwemposiso**	**Ithuba elingaphambi kokwenzeka kwemposiso**	**Isixa-mali esichaziweyo kwakhona**
		2017/18	**2017/18**	**2017/18**
		R'000	**R'000**	**R'000**
Ii-Asethi:				
INgeniso yeSebe eFunyenweyo	*21*	9,604	(5,406)	4,198
Abanye oomatshini nezixhobo zokusebenza	*25.3.1*	6,192	2	6,194
Oomatshini nezixhobo zokusebenza	*25.4.1*	494,974	2,234	497,208
Isiphumo sokuyintsalela		**510,770**	**(3,170)**	**507,600**

28. Ii-asethi zenkcubeko eyimvelaphi yethu

I-DCAS isingathe uxanduva lweWestern Cape Archives kunye neeRecords Services ezijongene nokuqokelelwa, ukulawulwa nokulondolozwa kweerekhodi eziyinxalenye yokugcina kwethu iirekhodi kuvimba. Ezi rekhodi zilondolozelwe ukusetyenziswa ngurhulumente naluluntu ngokubanzi. Ezi rekhodi zahlulwa-hlulwe zaziirekhodi zoluntu (urhulumente), o.k.t. imizuzu yeentlanganiso kunye nangengowaluntu (ngawabucala), o.k.t. ingcaciso ngembali yosapho.

Kukho amagumbi anqatyisiweyo angama-45 amalunga nama-60 eekhilomitha zeerekhodi ngokupheleleyo. Ngenxa yokuba makhulu ngokugqithisileyo kwamanani ezinto ezikwii-akhayivu, uhlobo nokuntsonkotha, kunzima ukugqiba ukuba leliphi na irekhodi elinokubandakanywa ne-asethi, ukunika ingqwalaselo nokwayamanisa ixabiso kwezi rekhodi okanye ukwabela i-R1 kwirekhodi nganye na. Ngoko ke ixabiso lazo alinakulinganiswa ngokuthembekileyo xa zifunyanwa yaye neSebe alinakuncamathisela xabiso kwezi rekhodi.

Ezi rekhodi ziyafumaneka kuluntu yaye nengcaciso malunga neendidi ezahlukeneyo zeerekhodi zinokujongwa kwiwebhusayithi yeDCAS.

AMANQAKU KWIINKCAZO ZEMALI ZONYAKA
zonyaka ophele ngowama-31 kweyoKwindla 2019

29. INKCAZO NGEEGRANTI EZIKHUTSHWA NGEMIQATHANGO ETHILE

IGAMA LESEBE	ULWABIWO LWEGRANTI						ECHITHIWEYO			2017/18	
	UMthetho wokwaHlulwa kweNgeniso/ liGranti zamaPhondo	Ezidlulela kunyaka-mali omiyo	Ii-DORA ezihlengahlengisiweyo	Olunye uhlengahlengiso	Iyonke efumanekayo	Isixa-mali esifunyenwe lisebe	Isixa-mali esichithwe lisebe	Kancinci / (Ngokugqithisileyo)	I-% yemali efumanekayo echithwe lisebe	UMthetho woKwahlulwa-hlulwa kweNgeniso	Isixa-mali esichithwe lisebe
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
ISebe leMicimbi yoBugcisaneNkcubeko	176,624	-	-	-	176,624	176,624	176,624	-	100%	171,264	171,264
ISebe lezeMidlaloneLonwaboeMzantsi Afrika	52,843	-	-	-	52,843	52,843	52,828	15	100%	52,707	52,702
ISebe leMisebenzikaRhulumente	8,610	-	-	3	8,613	8,610	8,613	-	100%	4,733	4,734
	238,077	**-**	**-**	**3**	**238,080**	**238,077**	**238,065**	**15**		**228,704**	**228,700**

Qaphela: Iibhalansi ezingachithwanga zeeGranti eziKhutshwa phantsi kweMiqathango ethile zonyaka-mali wama-2017/18, uNondyebo weSizwe umisele icandelo 22(4) loMthetho woKwahlula-hlula iNgeniso yaye umisela ezi zixa-mali kwizabelo-mali zama-2018/19 zeegranti ezingentla.

30. INKCAZO YEEGRANTI EZIKHUTSHWA PHANTSI KWEMIQATHANGO ETHILE KUNYE NEZINYE IINTLAWULO NGOOMATSHINI EZIHLAWULWA KOOMASIPALA

IGAMA LIKAMASIPALA	ULWABIWO LWEGRANTI				UKUHLAWULA NGOMATSHINI		
	I-DoRA nezinye iintlawulo ngoomatshini	Ezidlulela kunyaka-mali omiyo	Uhlengahlengiso	Iyonke efumanekayo	Ukuhlawula ngoomatshini	Iimali zibanjiwe	Re-allocations by National Treasury or National Department
	R'000	R'000	R'000	R'000	R'000	R'000	%
Equitable share							
Beaufort West	5,550	-	-	5,550	5,550	-	-
Bergriver	3,980	-	-	3,980	3,980	-	-
Bitou	8,950	-	-	8,950	8,950	-	-
Cape Agulhas	5,818	-	-	5,818	5,818	-	-
Cederberg	4,400	-	-	4,400	4,400	-	-
City of Cape Town	14,770	-	-	14,770	14,770	-	-
Drakenstein	228	-	-	228	228	-	-
George	228	-	-	228	228	-	-
Hessequa	5,300	-	-	5,300	5,300	-	-
Kannaland	2,070	-	-	2,070	2,070	-	-
Laingsburg	1,368	-	-	1,368	1,368	-	-
Langeberg	5,700	-	-	5,700	5,700	-	-
Matzikama	4,458	-	-	4,458	4,458	-	-
Prince Albert	685	-	-	685	685	-	-
Saldanha Bay	228	-	-	228	228	-	-
Swartland	5,040	-	-	5,040	5,040	-	-
Swellendam	5,026	-	-	5,026	5,026	-	-
Theewaterskloof	6,401	-	-	6,401	6,401	-	-
Witzenberg	6,260	-	-	6,260	6,260	-	-
Inxalenye iyonke	**86,460**	**-**	**-**	**86,460**	**86,460**	-	-

30. INKCAZO NGEEGRANTI EZIKHUTSHWA PHANTSI KWEMIQATHANGO ETHILE NEZINYE IINTLAWULO NGOOMATSHINI EZIYA KOOMASIPALA (qhubeka)

IGAMA LIKAMASIPALA	ULWABIWO LWEGRANTI				UKUHLAWULA NGOMATSHINI		
	I-DoRA nezinye iintlawulo ngoomatshini	Roll Overs	Uhlengahlengiso	Inani lilonke elifumanekayo	INkqu kuhlawula ngoomatshini	Iimali zibanjiwe	Ulwabiwo-mali ngokutsha lwenziwa nguNondyebo weSizwe okanye liSebe likaRhulumente weSizwe
	R'000	R'000	R'000	R'000	R'000	R'000	%
Conditional grants							
Bergriver	3,275	-	-	3,275	3,275	-	-
Bitou	1,926	-	-	1,926	1,926	-	-
Breede Valley	9,517	-	-	9,517	9,517	-	-
Cape Agulhas	1,200	-	-	1,200	1,200	-	
City of Cape Town	48,947	-	-	48,947	48,947	-	-
Drakenstein	21,736	-	-	21,736	21,736	-	-
George	9,239	-	-	9,239	9,239	-	-
Hessequa	3,424	-	-	3,424	3,424	-	-
Knysna	8,711	-	-	8,711	8,711	-	-
Langeberg	3,210	-	-	3,210	3,210	-	-
Matzikama	3,240	-	-	3,240	3,240	-	-
Mossel Bay	8,360	-	-	8,360	8,360	-	-
Oudtshoorn	7,658	-	-	7,658	7,658	-	-
Overstrand	6,747	-	-	6,747	6,747	-	-
Prince Albert	917	-	-	917	917	-	-
Saldanha Bay	7,243	-	-	7,243	7,243	-	-
Stellenbosch	12,210	-	-	12,210	12,210	-	-
Swartland	3,389	-	-	3,389	3,389	-	-

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Theewaterskloof	3,300	-	-	3,300	3,300	-	-
Witzenberg	3,382	-	-	3,382	3,382	-	-
Inxalenye iyonke	**167,631**	**-**	**-**	**167,631**	**167,631**	-	-
Zizonke	**254,091**	**-**	**-**	**254,091**	**254,091**	-	**-**

ISIHLOMELO 1A
INKCAZO NGEEGRANTI EZIKHUTSHWA PHANTSI KWEMIQATHANGO ETHILE NEZINYE IINTLAWULO NGOOMATSHINI KOOMASIPALA

	ULWABIWO LWEGRANTI				INTLAWULO NGOMATSHINI				ESINGACHITHWANGA			2017/18	
IGAMA LIKAMASIPALA	**I-DoRA nezinye iintlawulo ngoomatshini**	**Iintlawulo ezidlulela kunyaka-mali omiyo**	**Uhlengahlengiso**	**Inani lilonke elifumanekayo**	**INkquyeNtlawulo ngooMatshini**	**Iimali zibanjiwe**	**Ulwabiwo-mali ngokutshaolwenziwanguNondyeboweSizweokanye liSebelikaRhulumente leSizwe**	**Isixa-mali esifunyenwengumapasila ngamnye**	**Isixa-mali esichithwengumasipala**	**Iimali ezingachithwanga**	**I-% yeemali ezifumanekayo ezichithwangumasipala**	**UMthethowokwaHlula-hlula iNgeniso**	**INkquyeNtlawulo kooMatshini**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**		**%**	**R'000**	**R'000**
City of Cape Town	63,717	-	-	63,717	63,717	-	-	63,717	38,356	25,361	60%	67,799	67,799
Matzikama	7,698	-	-	7,698	7,698	-	-	7,698	4,727	2,971	61%	6,246	6,246
Cederberg	4,400	-	-	4,400	4,400	-	-	4,400	3,408	992	77%	4,223	4,223
Bergrivier	7,255	-	-	7,255	7,255	-	-	7,255	4,357	2,898	60%	6,343	6,343
Saldanha Bay	7,471	-	-	7,471	7,471	-	-	7,471	7,018	453	94%	6,769	6,769
Swartland	8,429	-	-	8,429	8,429	-	-	8,429	5,644	2,785	67%	7,500	7,500
Witzenberg	9,642	-	-	9,642	9,642	-	-	9,642	6,916	2,726	72%	8,050	8,050
Drakenstein	21,964	-	-	21,964	21,964	-	-	21,964	14,659	7,305	67%	19,041	19,041
Stellenbosch	12,210	-	-	12,210	12,210	-	-	12,210	8,160	4,050	67%	13,045	13,045
Breede Valley	9,517	-	-	9,517	9,517	-	-	9,517	7,244	2,273	76%	8,527	8,527
Langeberg	8,910	-	-	8,910	8,910	-	-	8,910	5,738	3,172	64%	10,270	10,270
Theewaterskloof	9,701	-	-	9,701	9,701	-	-	9,701	5,626	4,075	58%	6,718	6,718
Overstrand	6,747	-	-	6,747	6,747	-	-	6,747	6,025	722	89%	8,177	8,177

AMANQAKU KWIINKCAZO ZEMALI ZONYAKA
zonyaka ophele ngowama-31 kweyoKwindla 2019

Cape Agulhas	7,018	-	-	7,018	7,018	-	-	7,018	4,686	2,332	67%	5,584	5,584
Swellendam	5,026	-	-	5,026	5,026	-	-	5,026	3,099	1,927	62%	4,675	4,675
Kannaland	2,070	-	-	2,070	2,070	-	-	2,070	1,020	1,050	49%	1,980	1,980
Hessequa	8,724	-	-	8,724	8,724	-	-	8,724	5,560	3,164	64%	7,864	7,864
Mossel Bay	8,360	-	-	8,360	8,360	-	-	8,360	7,637	723	91%	8,013	8,013

ISIHLOMELO 1A (kuyaqhubeka)
INKCAZO NGEEGRANTI EZIKHUTSHWA PHANTSI KWEMIQATHANGO ETHILE NEZINYE IIMALI EZIHLAWULWA NGOOMATSHINI KOOMASIPALA

	ULWABIWO LWEGRANTI				INTLAWULO NGOMATSHINI				ESINGACHITHWANGA			2017/18	
IGAMA LIKAMASIPALA	**I-DoRA nezinye iintlawulo ngoomatshini**	**Iintlawulo ezidlulela kunya ka-mali omiyo**	**Uhlengahlengiso**	**Inani lilonke elifumanekayo**	**INkquyeeNtlawulo ngooMatshini**	**Iimali zibanjiwe**	**Ulwabiwo-mali ngokutshaolwenziwa nguNondyebo weSizwe okanye liSebe likaRhulumente leSizwe**	**Isixa-mali esifunyenwe ngumapasila ngamnye**	**Isixa-mali esichithwe ngumasipala**	**Iimali ezingachithwanga**	**I-% yeemali ezifumanekayo ezichithwa ngumasipala**	**UMthethowokwaHlula-hlula iNgeniso**	**INkquyeeNtlawulo ooMatshini**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**		**%**	**R'000**	**R'000**
George	9,467	-	-	9,467	9,467	-	-	9,467	7,127	2,340	75%	8,635	8,635
Oudtshoorn	7,658	-	-	7,658	7,658	-	-	7,658	4,917	2,741	64%	5,338	5,338
Bitou	10,876	-	-	10,876	10,876	-	-	10,876	8,092	2,784	74%	10,405	10,405
Knysna	8,711	-	-	8,711	8,711	-	-	8,711	7,743	968	89%	11,979	11,979
Laingsburg	1,368	-	-	1,368	1,368	-	-	1,368	563	805	41%	1,063	1,063
Prince Albert	1,602	-	-	1,602	1,602	-	-	1,602	868	734	54%	1,505	1,505
Beaufort West	5,550	-	-	5,550	5,550	-	-	5,550	3,050	2,500	55%	5,080	5,080
Zizonke	**254,091**	**-**	**-**	**254,091**	**254,091**	**-**	**-**	**254,091**	**172,240**	**81,851**		**244,829**	**244,829**

Kukhunjuzwa amaSebe eSizwe ngeemfuno ze-DORA ukubonakalisa naluphi na ulwabiwo-mali ngokutsha nguNondyebo weSizwe okanye liSebe elo liya kuhlawulwa ngomatshini okanye iSebe elihlawulwa ngomatshini eliny, liyangqinisisa ukuba konke ukutshintsha ngokwalo Mthetho zadipozithwa kwibhanki esisiseko kamasipala, okanye, apho kufanelekileyo, kwi-akhawunti ye-CPD kamasipala kwakunye nokubonakalisa iimali ezisetyenziselwe umsebenzi wezolawulo wegosa elingumamkeli-zimali.

ISIHLOMELO 1B
INKCAZO YEENTLAWULO NGOOMATSHINI EZIYA KWII-ARHENTE ZAMASEBE NAKWII-AKHAWUNTI

I-SEBE/I-ARHENTE/I-AKHAWUNTI	ULWABIWO-MALI LWENTLAWULO NGOMATSHINI				TRANSFER		2017/18
	Ulwabiwo-mali oluhlengahlengisiweyo	Iimali ezidluliselwe kunyaka-mali omiyo	Iimali ezihlengahlengisiweyo	Zizonke ezifumanekayo	Actual Transfer	% of Available funds Transferred	Final Appropriation
	R'000	R'000	R'000	R'000	R'000	%	R'000
IKomishoni yeNkcubeko yaseNtshona Koloni	1,506	-	-	1,506	1,506	100%	1,184
INkcubeko eyiMvelaphi Yethu eNtshona Koloni	1,736	-	500	2,236	2,236	100%	1,611
IKomiti yeeLwimi yaseNtshona Koloni	247	-	-	247	247	100%	221
Artscape	175	-	-	175	175	100%	173
SARS	36	-	(24)	12	12	100%	32
SABC	-	-	17	17	17	100%	-
Zizonke	**3,700**	**-**	**493**	**4,193**	**4,193**		**3,221**

ISIHLOMELO 1C
INKCAZO NGEENTLAWULO NGOOMATSHINI EZIYA KWIMIBUTHO ENGENZI NZUZO

AMAZIKO ANGENZI NZUZO	ULWABIWO-MALI NGOOMATSHINI				EXPENDITURE		2017/18
	UMthetho wezoLwabiwo-mali oluHlengahlengi siweyo	Iimali ezidlulela kunyaka-mali omiyo	Uhlengahle ngiso	Zizonke ezifumaneka yo	Actual Transfer	% of Available funds transferred	Final Appropriation
	R'000	R'000	R'000	R'000	R'000	%	R'000
Iintlawulo ngoomatshini							
Kwimibutho yezemidlalo	822	-	(822)	-			410
Kwi-Beaufort West Museum	867	-	(171)	696	696	100%	519
KwiCaledon Museum	373	-	28	401	401	100%	473
Kwi-CP Nel Museum	761	-	(42)	719	719	100%	681
Kwi-Drostdy Museum	1,751	-	-	1,751	1,751	100%	1,671
Kwi-Fransie Pienaar Museum	255	-	2	257	257	100%	274
Kwi-Genadendal Mission Museum	741	-	-	741	741	100%	742
Kwi-Great Brak River Museum	188	-	9	197	197	100%	172
Kwi-Hout Bay Museum	505	-	1,664	2,169	2,169	100%	598
Kwi-Huguenot Memorial Museum	1,076	-	-	1,076	1,076	100%	1,125
Kwi-Jan Dankaert Museum	162	-	9	171	171	100%	186
Kwi-Lwandle Migrant Labour Museum	517	-	5	522	522	100%	633
Kwi-Montagu Museum	561	-	-	561	561	100%	655
Kwi-Old Harbour Museum	811	-	(12)	799	799	100%	952
Kwi-Oude Kerk Volksmuseum (Tulbagh)	788	-	-	788	788	100%	789
Kwi-Paarl Museum	493	-	(46)	447	447	100%	616
Kwi-Robertson Museum	53	-	-	53	53	100%	51
Kwi-SA Fisheries Museum	131	-	-	131	131	100%	117
Kwi-SA Sendinggestig Museum	1,311	-	957	2,268	2,268	100%	2,680

ISIHLOMELO 1C
INKCAZO NGEENTLAWULO NGOOMATSHINI EZIYA KWIMIBUTHO ENGENZI NZUZO (KUYAQHUBEKA)

AMAZIKO ANGENZI NZUZO	ULWABIWO-MALI NGOOMATSHINI				EXPENDITURE		2017/18
	UMthetho wezoLwabiwo-mali oluHlengahlengisiweyo	Iimali ezidlulela kunya ka-mali omiyo	Uhlengahlengiso	Zizonke ezifumanekayo	Actual Transfer	% of Available funds transferred	Final Appropriation
	R'000	R'000	R'000	R'000	R'000	%	R'000
Shipwreck Museum	493	-	-	493	493	100%	600
Simon's Town Museum	423	-	-	423	423	100%	467
Stellenbosch Museum	1,251	-	-	1,251	1,251	100%	1,263
Togryers Museum	448	-	5	453	453	100%	401
Wellington Museum	375	-	7	382	382	100%	419
Wheat Industry Museum	449	-	5	454	454	100%	899
Arts and Culture Support	17,136	-	422	17,558	17,558	100%	18,201
Library for the Blind	900	-	-	900	900	100%	550
Sport Federations	91,256	-	(2,946)	88,310	88,310	100%	84,442
NPI: Iminikelo neZipho:-	500	-	11	511	511	100%	-
Cape Town Philharmonic Orchestra, Cape Town Opera: Duet Endowment Fund	-	-	-	-	-		5,000
Ewonke	**125,397**	**-**	**(915)**	**124,482**	**124,482**		**125,586**

ANNEXURE 1D
INKCAZO YEENTLAWULO NGOOMATSHINI EZIYA KWEZASEMAKHAYA

EZASEMAKHAYA	ULWABIWO-MALI				INKCITHO		2017/18
	UMthetho ongokuHlengahlengiswa koLwabiwo-mali	Iintlawulo ezidlulela kunyaka-malo omiyo	Uhlengahlengiso	Zizonke ezifumaneka yo	INkqu yeNtlawulo ngooMatshini	I-% yeemali ezifumanekayo ezihlawulwe ngoomatshini	ULwabiwo-mali lokuGqibela
	R'000	R'000	R'000	R'000	R'000	%	R'000
Iintlawulo ngoomatshini							
H/H EMPL S/BEN:INTLAWULO YEKHEFU	665	-	80	745	745	100%	962
H/H EMPL S/BEN:UKWENZAKALA EMSEBENZINI	85	-	15	100	100	100%	19
H/H: AMABANGO NGAKURHULUMENTE	-	-	-	-	-		11
Zizonke	**750**	**-**	**95**	**845**	**845**		**992**

ISIHLOMELO 1E
INKCAZO NGEZIPHO, IMINIKELO NENKXASO EFUNYENWEYO

IGAMA LEQUMRHU	UHLOBO LWESIPHO, UMNIKELO OKANYE INKXASO	2018/19 R'000	2017/18 R'000
Sifunyenwe siyimali			
OLD MUTUAL	Cover expenditure incurred in respect of the Better Together Games.	99	150
NEDBANK	Cover expenditure incurred in respect of the Better Together Games.	75	-
Inxalenye yayo iyonke		**174**	**150**
Size ngesihle			
NEDBANK	Cover expenditure incurred in respect of the Better Together Games.	-	75
Jacklin	64 X Haar cowboy wreker	-	8
Visual Arts Network	62 X Best practice guide for the visual arts in South Africa 2016	-	6
Tessa Botha	1 X Terminology and Terminography	-	1
NLSA	289 X Various book titles	-	40
Cape Times Women's Event	8 X Book + Cosmetics + Vouchers Goodie Bags	-	8
Ice Hockey	1 X Tie, towel and black jacket	-	1
Department of Arts and Culture	4 X Jazz Concert tickets	-	8
Ms F Williams	Perfume + Chocolates	1	-
Morgan and Mann	35 X Science encyclopaedia	5	-
L Davis	10 X Awakenings	4	-
NLSA	109 X Udingezweni	18	-
Stigting vir Bemagtiging deur Afrikaans	100 X Die Afrikaans van die Kaapse Moslems	4	-
T. Botha	8 x Various book titles	3	-
Inxalenye yabo bonke		**35**	**147**
Bebonkel		**209**	**297**

ISIHLOMELO 1F
INKCAZO NGEZIPHO, IMINIKELO NENKXASO EYENZIWEYO

UHLOBO LWESIPHJO, UMNIKELO OKANYE INKXASO	2018/19 R'000	2017/18 R'000
Kwenziwe ngesihle		
Isipho sesixhobo sokusebenza		
ACVV Seebries Tehuis	14	-
Charlotte Manuel	53	-
Drakenstein Community Sport Organisation	73	-
First Community Resource Centre	-	13
George Public Library	-	23
Malmesbury Public Library	31	-
Mantjiesriver Kleuterskool	20	-
Masivuke Community Foundation	381	-
Moorreesburg Public Library	47	-
Piet Julie Aids Action Group	22	-
Riebeek-Kasteel Public Library	31	-
Sao Bras High School	77	-
St Joseph Catholic Church	149	-
The Leadership College	-	10
Uniondale Public Library	-	10
Victory Methodist Episcopal Church	-	14
Volkskerk Van Afrika	1	22
Zeekoevlei High School	-	87
ZIZONKE	**899**	**179**

ISIHLOMELO 2A
INKCAZO YEEGARANTI ZEEMALI EZAKHUTSHWA UKUSUSELA NGOMHLA WAMA-31 KWEYOKWINDLA 2019 – KWINGINGQI

Iziko elinika igaranti	Igaranti ngokunxulumene nalo-	Isixa-nkunzi ekunikwe igaranti yokusikhupha	Ukuvula ibhalansi 1 Apreli 2018	Iigaranti ziyarhoxa apha enyakeni	Kwenziwa iintlawulo/ziyarhoxa/zinciphisa isixa-mali/ziyakhululeka kwimbopheleleko apha enyakeni	Kuhlolwe inkqubo ngenxa yokuhla kwamandla nokunyuka kwamandla emali	Ukuvala ibhalansi ngowama-31 eKwindla 2019	Kuhlolwe inkqubo ngenxa yokuhla kwamandla nokunyuka kwamandla emali	Kukho inzala eyayiqinisekisiweyo ukuba iza kufumaneka ngowama-31 kweyoKwindla 2019
		R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
STANDARD BANK	BADENHORST E	26	26	-	26	-	-	-	-
ABSA	SAULS LN	55	55	-	-	-	55	-	-
	TOTAL	**81**	**81**	**-**	**26**	**-**	**55**	**-**	**-**

ISIHLOMELO 2B
INKCAZO NGAMATYALA ABANGELWE ZIIMEKO EZITHILE UKUSUSELA NGOWAMA-31 KWEYOKWINDLA 2019

Uhlobo loButyala	Ibhalansi yokuvula 1 Tshaziimpuzi 2018 R'000	Amatyala ekungenwe kuwo enyakeni R'000	Amatyala ahlawulweyo/ acinyiweyo/an citshisiweyo apha enyakeni R'000	Amatyala ahlawulekay oe (Nika ubungqina apha ngezantsi) R'000	Ibhalansi iyavala 31 kweyoKwindl a 2019 R'000
Amabango ngakwisebe					
LT/5/2015-16: Ibango i-Midnight Storm heritage compensation claim	8,200	-	-	-	8,200
LT/170/2016-17: TRF Sport (Cultural Affairs) – Ibango ngeempahla ezithengisiweyo zaziswa	191	-	-	-	191
LT/345/2016-17: TRF Sport (Board Games) – Ibango ngeempahla ezithengisiweyo zaziswa delivered	478	-	-	-	478
LT/517/2017-18: Ibango lomenzakalo elifakwe ngakwiSebe leMfundo noDCAS	-	2,601	-	-	2,601
EWONKE	**8,869**	**2,601**	**-**	**-**	**11,470**

ISIHLOMELO 3
AMABANGO AHLAWULEKAYO

IQumrhu likaRhulumente	Ibhalansi engekahlawulwa engqinisisiweyo		Ibhalansi engekahlawulwa engangqinisiswanga		Total		Cash in transit at year end 2018/19	
	31/03/2019	31/03/2018	31/03/2019	31/03/2018	31/03/2019	31/03/2018	Receipt date up to six (6) working days after year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
ISebe								
WC: ISebe leNkulumbuso	-	-	-	1	-	1		-
WC: ISebe lokuZinziswa koLuntu	-	-	-	1	-	1		-
EC: ISebe leMidlalo noLonwabo	-	22	-	-	-	22		-
WC: ISebe lezoThutho neMisebenzi kaRhulumente	1	-	-	-	1	-		-
EWONKE	**1**	**22**	**-**	**2**	**1**	**24**		-

ISIHLOMELO 4
IINTLAWULO EZENZIWA NGAMASEBE NGAMASEBE

IQumrhu likaRhulumente	Ibhalansi engqinisisiweyo engekahlawulwa		Ibhalansi engekahlawulwa engekangqinisiswa		Total		Cash in transit at year end 2018/19	
	31/03/2019	31/03/2018	31/03/2019	31/03/2018	31/03/2019	31/03/2018	Receipt date up to six (6) working days after year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
AmaSebe								
Ngoku								
ISebe leNkulumbuso	-	48	-	-	-	48		-
ISebe lezoThutho neMisebenzi kaRhulumente (GMT)	2	341	-	-	2	341		-
ISebe lokuZinziswa koLuntu	-	2	-	-	-	2		-
ISebe lezoBulungisa	-	2	-	161	-	163		-
EWONKE	**2**	**393**	**-**	**161**	**2**	**554**		**-**

ISIHLOMELO 5

ULUHLU LWEZINTO ZOKUSEBENZA EZICWANGCISIWEYO Inkcitho engafanelekanga iyasuswa kwinqaku xa kunokwenzeka ukuba iyakhuthazwa ngabasemagunyeni abachaphazelekayo, itshintshelwa kwezifunyenweyo ukwenzela ukubuyisela indleko okanye ayikhuthazwa yaye ayinako ukuphinda ibuyiselwe.

Uluhlu lwezinto zokusebenza ezicwangcisiweyo	*Inqaku*	Umlinganiselo	2018/19	Ubungakanani	2017/18
			R'000		R'000
Ibhalansi yokuvula		186	13	9,070	182
Yongeza: Izongezo/Okuthengwayo – m1Cash	O	49,311	5,963	56,388	805
(Kancinci): Ezichithwayo		-	-	(228)	(4)
(Kancinci): Ezikhutshwayo		(49,328)	(5,965)	(56,612)	(813)
Yongeza/(Kancinci): Ukuhlengahlengisa		-	-	(8,432)	(158)
Zizonke		**169**	**11**	**186**	**12**
Yongeza/(Kancinci): Iyantluko yexabiso engumndilili olinganisiweyo		-	-	-	1
Ibhalansi yokuvala		**169**	**11**	**186**	**13**

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URhulumente
weNtshona Koloni
ImiCimbi yeNkcubeko
nezemiDlalo

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