

# **ISebe leMicimbi yeNkcubeko neMidlalo leNtshona Koloni**

**ISicwangciso sokuSebenza  
soNyaka**

**2018/19**

**Umhla wokuthiwa thaca**

**6 kweyoKwindla 2017**

## **IMBULAMBETHE**

Njengoko sizamela ukufezekisa umbono wobandakanyo lwentlalo, woyilo, wentsebenziswano neNtshona Koloni ehlangeneyo, iSebe leMicimbi yeNkcubeko neMidlalo yenze inkqubela phambili ebonakalayo ekukhuthazeni ukugqwesa nobandakanyo kwimidlalo nenkcubeko ngokusetyenziswa kwezibonelelo zethu ngokufanelekileyo, ngokusebenzayo nangokuzinzileyo, nangothelelwano olunobuchule. Ukuya kubuchule nokuyenza iNtshona Koloni ibe liziko lemidlalo nenkcubeko loMzantsi Afrika, siya kuqhube ka ngokuyila imiqathango yokungena nokuthabatha inxaxheba sisinanzi, ukuchongwa kwetalente nophuhliso lwamakhono.

ISicwangciso sokuSebenza soNyaka siqinisa imiqathango emiliselwego ukufezekisa umbono wethu, umnqophiso neenjongo zeqhinga ngokuhambelana nekujoliswe kuko kwendlela yokusebenza kusetyenziswa uhlahlo Iwabiwo-mali olwabelwego kunyaaka-mali wama-2018/19.

Akukho kuthandabuza engqondweni yam kwinto yokuba ekufezekiseni iinjongo zethu ezichaziweyo, siya kujamelana nemingeni eyahlukeneyo. Nangona kunjalo, ndinengqiniseko yokokuba amagosa eli Sebe aya kuqhube ka ngokunikezela kwizigunyaziso zethu ukususela kubantu beNtshona Koloni ngololongo olukhulu, ngobuchule, ukuthwala uxanduva, ngemfezeko, ngenguqu nangokusabela.

Esi sicwangciso saphuhliswa ngeengcebiso ezivela kubasebenzi, abachaphazelekayo bangaphandle namaqabane eqhingga yaye siyakusebenza njengesikhokhlo esilungiselelw iSebe kunyaaka ongaphambili. Ndithanda ukuncona igosa ngalinye kulo msebenzi ungundoqo yaye ubalulekileyo yaye ndizimisele ukunikezela ngesikhokhelo sopolitiko kwindlela yethu yokuhlanganisa abantu abahlukeneyo bephondo lethu ngemidlalo nangemicimbi yenkcubeko.

AMAROU SY

**ANROUX MARAIS, ILUNGU LEPALAMENTE YEPHONDO**

**UMPHATHISWA WESEBE LEMICIMBI YENKCUBEKO NEMIDLALO ENTSHONA KOLONI**

**FEBRUWARI 2018**

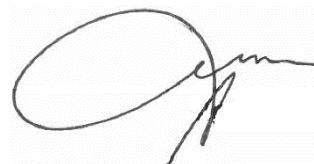
## **UTYIKITYO OLUSESIKWENI**

Thina, batyikitye ngezantsi, siyaqinisekisa ukuba esi siSicwangciso sokuSebenza soNyaka:

- Siqulunqwe ngabalawuli beSebe leMicimbi yeNkcubeko neMidlalo bekhokelwa nguMphathiswa uAnroux Marais;
- sicwangciswe ngokuhambelana neSicwangciso-qhinga seSebe leMicimbi yeNkcubeko neMidlalo sakutsha nje; kwaye
- siwubonisa ngokuchanekileyo umsebenzi ekujoliswe kuwo elijonge ukuwuphumeza iSebe leMicimbi yeNkcubeko neMidlalo lakufumana izixhobo ezikhoyo kuhlahlo-lwabiwo-mali lowama-2018/19.

**Shaun Julie**

**UMlawuli woBuchule bokuSebenza noLawulo  
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**Anroux Marais**

**Igunya ellilawulayo**



**Utyikityo**

# OKUQULATHIWEYO

ICANDELO A: ISISHWANKATHELO SESICWANGCISO-QHINGA .....	Error! Bookmark not defined.
1. Umbono .....	8
2. Umnqophiso .....	8
3. limpawu zentsulungeko .....	8
4. Izigunyaziso zomthetho nezinye .....	8
4.1 Izigunyaziso zoMgaqosiseko .....	8
4.2 Izigunyaziso zomthetho .....	11
4.3 Izigunyaziso zomgaqo-nkqubo .....	155
4.4 Izigwebo zenkundla ezifanelekileyo .....	344
4.5 Amanyathelo omgaqo-nkqubo acwangcisiweyo .....	366
5. Uhlahlelo lobume .....	366
5.1 Imeko ekusetyenzwa phantsi kwayo .....	38
5.2 Ubume beSebe .....	49
5.3 Ingcaciso ngenkqubo yokuqulunqwa kweqhinga lokusebenza .....	53
6. Iziphumo ezisekelwe kwiinjongo zeqhinga lokusebenza .....	54
7. Uhlaziyo lohlahlo Iwabiwo-mali lowama-2017/2018 noqikelelo Iwe-MTEF.....	56
7.1 Uqikelelo Iwenkcitho .....	56
7.2 Unxulumaniso Iwenkcitho neenjongo zeqhinga eziJolise kwiziphumo .....	57
ICANDELO B: IINKCUKACHA ZOKUSEBENZA KWENKQUBO.....	58
8. Inkqubo 1: Ezolawulo.....	58
8.1 linjongo zeqhinga lokusebenza .....	59
8.2 Ekujoliswe kuko ngonyaka ngokweqhinga lokusebenza kowama-2017/2018 .....	59
8.3 Ulawulo lomngcipheko .....	59
8.4 Imisebenzi yenqubo nekujoliswe kuko ngonyaka nangekota kowama-2017/2018	60
8.5 Ulungelelaniso lokujoliswe kuko nohlahlo Iwabiwo-mali ne-MTEF .....	61
9. Inkqubo 2: IMicimbi yeNkcubeko .....	62
9.1 linjongo zeqhinga lokusebenza .....	62
9.2 Ekujoliswe kuko ngonyaka ngokweqhinga lokusebenza kowama-2017/2018..	63
9.3 Ulawulo lomngcipheko .....	64
9.4 Imiqondiso yokusebenza kweNkqubo nekujoliswe kuko ngonyaka nangekota kowama-2017/2018 .....	65
9.5 Ulungelelaniso lokujoliswe kuko nohlahlo Iwabiwo-mali ne-MTEF .....	69
10. Inkqubo 3: INkonzo yamaThala eeNcwadi noVimba woLondolozo IweeNkcukacha eziBalulekileyo .....	72
10.1 linjongo zeqhinga lokusebenza .....	72

10.2	linjongo zeqhinga nekujoliswe kuko ngonyaka kowama-2017/2018 .....	73
10.3	Ulawulo lomngcipheko .....	74
10.4	Imiqondiso yokusebenza kwenkqubo nekujoliswe kuko kowama-2017/2018 .....	75
10.5	Ulungelelaniso lokujoliswe kuko nohlahlo Iwabiwo-mali ne-MTEF .....	79
11.	Inkqubo 4: Imidlalo nezolonwabo .....	81
11.1	linjongo zeqhinga lokusebenza .....	82
11.2	linjongo zeqhinga nekujoliswe kuko ngonyaka kowama-2017/2018 .....	83
11.3	Ulawulo lomngcipheko .....	84
11.4	Imiqondiso yokusebenza kwenkqubo nekujoliswe kuko nganyaka kowama - 2017/2018.....	85
11.5	Ulungelelaniso lokujoliswe kuko ngumsebenzi nohlahlo Iwabiwo-mali ne-MTEF.....	89
 ICANDELO C: UNXULUMANO NEZINYE IZICWANGCISO.....		 91
12.	Unxulumano Iwezibonelelo zexesha elide zezibonelelo nezinye izicwaqngciso ezinkulu.....	91
13.	Izibonelelo-mali ezinemiqathango .....	91
14.	Amaqrurhu kaRhulumente .....	97
15.	Intsebenziswano phakathi kukaRhulumente namashishini azimeleyo .....	97
 ISIHLOMELO A: IINGUQU KWISICWANGCISO-QHINGA .....		 98

## Izifinyezo

ASGC	Umdlalo woTshintsho lwasekuphumeni kwesikolo
CASMIS	IMicimbi yeNkcubeko neNkqubo yeNgcaciso yoLawulo
CFO	IGosa eliPhezulu lezeMali
DAC	ISebe lezoBugcisa neNkcubeko leSizwe
DCAS	ISebe leMicimbi yeNkcubeko neMidlalo
Ce-l	Iziko leNguqu yeKhompyutha
DORA	UMthetho wokwaHlulwa kweNgeniso (ngonyaka)
DPSA	ISebe leNkonzo kaRhulumente noLawulo
DSD	ISebe loPhuhliso lweNtlalo
EE	Ubulungisa eNgqeshweni
EPWP	INkqubo eYandisiweyo yeMisebenzi kaRhulumente
ECM	ULawulo lweMiba yoShishino
ERM	ULawulo loMngcipheko weShishini
GRAP	INdlela yokuBalwa kwemali eYamkelweyo
GWM&E System	iGovernment-wide Monitoring and Evaluation System
HR	IMicimbi yaBasebenzi
HWC	ILifa leMveli leNtshona Koloni
ICT	Ingcaciso netheknoloji yonxibelelwano
ICMP	IsiCwangciso esiManyeneyo soLawulo lweNdalo
IDP	IsiCwangciso esiHlangeneyo soPhuculo
IIWG	IDP Indaba Working Group
IGR	Ubudlelwane booRhulumente
JPI	Ilinge elihlangeneyo elicwangcisiweyo
M & E	UkuBekwa kweLiso noVavanyo
MEC	ILungu leSigqeba esiLawulayo [sePhondo] iBhunga loLawulo (uMphathiswa wePhondo)
MOU	IPhepha leNgqinisekiso
MOD	UkuThatyathwa kweNxaxheba luNinzi; iThuba neLungelo; uPhuhliso nokuKhula
MPP	ILungu lePalamente yePhondo
MTEF	IsiCwangciso -nkqubo seNkcitho seSithuba esiPhakathi
MTSF	IsiCwangciso-nkqubo seQhinga seSithuba esiPhakathi
NAC	iBhunga leSizwe lezoBugcisa
NDP	IsiCwangciso soPhuhliso seSizwe esijoliswe kowama-2030
NGO	UMBUTHO ongekho kuRhulumente
NHC	iBhunga leLifa leMveli leSizwe
NHRA	UMthetho waMafa eMveli weSizwe, 1999
NO	UMphumela weSizwe
NSRP	IsiCwangciso seSizwe seMidlalo noLonwabo
PALAMA	IZiko loQeqesho lobuNkokeli noLawulo lukaRhulumente

PanSALB	IBhodi yeeLwimi zaBantu zoMzantsi Afrika
PLC	IKomiti yeeLwimi yePhondo kaPanSALB
PFMA	UMthetho woLawulo lwezeMali zoRhulumente, 1999
PN	Isaziso sePhondo
PSG	INjongo zesiCwangciso-qhingga sePhondo
PWD	Abantu abakhubazekileyo
RLCP	IProjekti yoThungelwano lwamaThala eeNcwadi asemaphandleni
RSA	IRiphabliki yoMzantsi Afrika
SAHRA	IArhente yeZibonelelo zeLifa leMveli loMzantsi Afrika
SASCOC	IKomiti yeeManyano yeMidlalo yoMzantsi Afrika neeOlimpiki
SCM	ULawulo loMxokelelwano loNikezelo
SCMPP	INKqubo yoLuntu yokuThatyathwa kweNxaxheba luNinzi iSiyadlala
SDIP	IsiCwangciso soPhuculo sokuNikezelwa kweNkonzo
SDF	IsiCwangciso-Nkqubo soPhuhliso IwesiThuba
SMS	INKonzo yoLawulo oluPhezulu
SRSA	IMidlalo noLonwabo yoMzantsi Afrika (isebe lesizwe leMidlalo noLonwabo)
SSMPP	INKqubo yeZikolo yokuThatyathwa kweNxaxheba luNinzi
UAMP	IsiCwangciso soLawulo lwee-Asethi ezisetyenziswayo
UCT	IYunivesiti yaseKapa
UNESCO	UMButho weZizwe eziManyeneyo weMfundo, weNzululwazi neNkcubeko
UWC	IYunivesiti yeNtshona Koloni
WC	INTshona Koloni
WCCC	IKomishini yeNkcubeko eNtshona Koloni
WCED	ISebe leMfundo leNtshona Koloni
WCG	URhulumente weNtshona Koloni
WCPGNC	IKomiti yePhondo leNtshona Koloni yaMagama eeNdawo
WCLC	IKomiti yeeLwimi yeNtshona Koloni
WOSA	INKqubo yeNtsebenziswano yoLuntu Lonke

# ICANDELO A: ISISHWANKATHETO ESICWANGCISIWEYO

## 1. Umbono

INTshona Koloni ebambiseneyo, enobuchule nehlangeneyo.

## 2. Umnqophiso

Sikhuthaza ukusebenza ngenkuthalo nokuzimisela ngokuquka wonke ubani kwezemidlalo nenkcubeko ngokusebenza izixhobo zokusebenza ngokufanelekileyo, ngokuzinzileyo nangexesha elililo, ngokusebenza ngokubambisana nabanye. Ukuqinisekisa ukusebenza ngokuzimisela, siza kudala iimeko zokufikelela nokuthatha inxaxheba kwesininzi sabantu, ukufunyaniswa kwetalente nophuhliso lwezakhono.

## 3. Impawu zentsulungeko

Uukhathala, ulwazi ngomsebenzi ukuthatha uxanduva, imfezeko nokusabela kwiimfuno zoluntu

## 4. Izigunyaziso zomthetho nezinye

ISebe leMicimbi yeNkcubeko neMidlalo (DCAS) lizithatha ngokuba ziabophelela izindulululo zomthetho njengesisekelo sendlela yokusebenza, eseenza kakuhle nangokufanelekileyo, ngokulingana nokufikeleka konikezelo lweenkonzo, olusekelwe kumthetho kaRhulumente weNguqu kuNikezelo lweenkonzo zoLuntu, iNyathelo leBatho Pele. I-DCAS iseenza ngokwesigunyaziso sowiso-mthetho nomgaqo-nkqubo ochazwe kwitheyibhile engasezantsi.

### 4.1 Izigunyaziso zoMgaqo-siseko

Icandelo	Ingcaciso
<b>UMgaqo-siseko weRiphabhliki yoMzantsi Afrika, 1996</b>	
Icandelo 6 (3) nele-(4): uLwimi	URhulumente wePhondo leNTshona Koloni (WCG), ubeka iliso aze anike imiqathango yokulawula ukusetyenziswa kweelwimi ngokusemthethweni. Zonke iilwimi ezisesikweni mazisetyenziswa ngokulinganayo nangentlonipho. IKomiti yeeLwimi yeNTshona Koloni (WCLC), ngokusebenzisana neSebe leMicimbi yeNkcubeko neMidlalo (DCAS), inoxanduva lokubeka iliso nokuvavanya ukusetyenziswa kolwimi ngokoMgaqo-nkqubo weeLwimi weNTshona Koloni, owamiselwa ngowama-2001, kufuneka yenze ingxelo kwiPalamente yePhondo yeNTshona Koloni ngesi sigunyaziso kube kanye ubuncinane ngonyaka. I-DCAS yiyo ebeka iliso kwi-WCLC kwaye inika iKomiti inkaso ngezolawulo nangemali.
Icandelo 30: ULwimi Nenkubeko	IDCAS iququzelela ukuvula amathuba okuba abantu baseNTshona Koloni basebenzise iilwimi zabo babenethuba lokusebenza amalungelo abo ngeenkqubo namaphulo eliwaxhasayo
Icandelo 31:	Kufuneka i-DCAS iqinisekise ukuba iinkqubo zayo namaphulo ayayihlonipha iyantlukwano

Icandelo	Ingcaciso
Ngokwenkcubeko, inkolo noluntu lwezolwimi	yabantu baseNtshona Koloni.
Icandelo 41: Imliqathango yokusebenziana nokubambisana koorhulumente	ISebe isebebenziana ngokubambisana namanqanaba onke karhulumente. Ngokwemiyalelo ethile egunyazisayo, iSebe lisebenziana neSebe lesizweloBugcisa neNkcubeko (DAC), kunye neSebe leMidlalo noLonwabo (SRSA), kwaye isebe lesizwe lezemidlalo nolonwabo lilo elijongene noxanduva); amaqumrhu orhulumente wesizwe nowephondo; kunye neyoomasipala eNtshona Koloni.
Icandelo 156(4): Unikezelo IwamaGunya	Kufuneka iSebe linike okanye igunyazise umasipala, ngokwesivumelwano nangokuxhomekeka kuyo nayiphi na imeko echaphazelekayo, ulawulo lomba okuluhlu lweSigaba A lweShedyuli 4 okanye iSigaba A seShedyuli 5 ehambelana norhulumente wasekhaya, ukuba— <ul style="list-style-type: none"> <li>• Lo mba ungaphathwa kakuhle ngurhulumente wasekhaya, kwaye</li> <li>• umasipala unamandla unako ukuwuphatha.</li> </ul> ISebel liququzelela ukunikezela ngeenkonzo zamathala encwadi oluntu, okujongwe njengesindululo esibonelelwakancinci ngemali. Ezi nkonozenziwa ngobambisano neSebe loLolawulo-mali leSizwe kunye neSebe lezoBugcisa neNkcubeko ngokweSibonelelo-mali esineMiqathango samaThala oLuntu apho kunkwa enye inkxaso evela kwingshowa-mali yembuyekezo kamaspala ekuLawulo-mali lwePhondo.
Ishedyuli 4: linkalo zoWiso-mthetho eziSebenza ngokufanayo kuZwelonke nakwiPhondo	Imiba yeNkcubeko: <ul style="list-style-type: none"> <li>• ISebe lisebenza ngokubambisana neSebe loBugcisa neNkcubeko (i-DAC) nemibutho elisebenziana nayongokwemiba yobugcisa, inkcubeko nelifa lemveli.</li> </ul> Umgaqo-nkqubo wokusetyenziswa kweelwimi nokulawula ukusetyenziswa kwezinye iilwimi kangangokuba izinikezelo zeCandelo 6 zoMgaqo-siseko zichaza ngokungathandabuzekiyo ukuba iPhondo leNtshona Koloni linolwazi lowiso-mthetho: <ul style="list-style-type: none"> <li>• ISebe lisebenza ngokubambisana ne-DAC kunye nemibutho karhulumente esebeanza ngokubambisana ngokwemiba yomgaqo-nkqubo yokusetyenziswa kweelwimi.</li> </ul>
Ishedyuli 5: linkalo zoWiso-mthetho eziSebenza ngo-kuzimeleyo kwiPhondo	Oovimba nabanye ooVimba besizwe: <ul style="list-style-type: none"> <li>• ISebe linikwe umyaledelo wokuyila umthetho kwiphondo mayela neendawo zokulondoloza iinkcukacha zakudala ezibalulekileyo ngaphandle kwezikazwelonke ukulawula indlela yokusebenza. Isebe linoxanduva lokunikezela ngeeNkonzo zokuLondoloza iiNkcukacha eziBalulekileyo kwiPhondo.</li> </ul> Amathala eencwadi ngaphandle kwamathala eencwadi kuzwelonke: <ul style="list-style-type: none"> <li>• ISebe liyaledwe ukuba liyile umthetho mayela namathala eencwadi ngaphandle kwamathala eencwadi kazwelonke ukulawula indlela yokusebenza. ISebe linoxanduva lokusebenza iNkonzo yaMathala eeNcwadi yePhondo nokusebenza ngokubambisana nabasemagunyenikumathala eencwadi oluntu ngokunikezelwa kweenkonzo nolwazi kuluntu.</li> </ul> liMyuziyam nezinye iimyuziyam zesizwe: <ul style="list-style-type: none"> <li>• ISebe linikwe umyaledelo wokuyila umthetho osebenza namaphondo kuphela ngaphandle kwamaziko olondolozo lwembali kazwelonke nokulawula ukusetyenziswa kwavo. ISebe linoxanduva lokunikezela ngeeNkonzo zoLondoloza lweeMbali kwiphondo ngokusebenza ngokubambisana namaziko olondolozo lwembali abandakanyekayo ukuzinika inkxaso.</li> </ul> Imiba yenkcubeko kwiphondo (iqua ulawulo lwezixhobo zokusebenza ngelifa lemveli namagama eendawo): <ul style="list-style-type: none"> <li>• ISebe linikewa ngeeNkonzo zeLifa leMveli eNtshona Koloni (HWC), igunya elijongene nezixhobo zokusebenza ilifa lemveli lamiselwa ngokomthetho i National Heritage Resources Act, 1999 (NHRA), kunye nabasebenzi kunye nenxaso ngemali nenxaso yolawulo ukwenza umsebenzi eliwumiselweyo ngokusemthethweni. U-MEC [lLungu (lePhondo) leBhunga] nguye omisela iBhunga le-HWC kwaye wonyulwe njengomntu oneugunya leNtshona Koloni.</li> <li>• ISebe linika iKomiti eququzelela aMagama eeNgingqi eNtshona Koloni inkxaso evunyiweyo kananjalo inika nenyeninxaso (WCPGNC) ukuqhuba umsebenzi ngokufakana imilomo noluntu mayelanemiba yokubeka emgangathweni omnye</li> </ul>

Icandelo	Ingcaciso
	<p>ukutshintshwa kwamagama. Iya kuthi yakuba iqoshelisiwe inkqubo yokufakana imilomo noluntu, iKomiti yephondo yenze izindululo kwiBhunga laMagama eeNgingqi eMzantsi Afrika.</p> <p>IMidlalo noLonwabo:</p> <ul style="list-style-type: none"> <li>• Isabe ligunyaziwe ukuba incede yaye ixhase uyilo lobume obuncedayo ukulungiselela imisebenzi yemidlalo nolonwabo eNtshona Koloni.</li> </ul>
Icandelo 195: linqobo Ezisemgangathweni ezisisekelo nemiqathango yolawulo loluntu	Amagosa eSebe anoxanduva lokusebenza ngokwecandelo 195, candelolo elo lichaza iinqobo ezisemgangathweni zikarhulumente wabantu nemiqathango elawula amagosa oluntu. ICandelo 195(1)(b) lifuna indlela esebezayayo, nokukhuthazwa kokusebenzia izixhobo zokusebenza kakuhle. Iyodwa nje loo nto ichaza ukuba iinkqubo ezithathwe sisicuku soluntu kufuneka sibe nengeniso ngexabiso eliphantsi.
Amacandelo 92 ne-133	ICandelo lama-92 lixinzelela into yokuba amalungu eKhabhinethi anoxanduva ngokuhlangenyonangokuzimela kwiPalamente ngokusebeniza amagunya awo nendela yokwenza imisebenzi yawo, kananjalo lichaza into yokokuba kufunekaloo malungu anikezele iPalamente ngeengxelo ezipheleleyo yaye ezinikezelwa rhoqo ezibhekiselele kwimiba ephantsi kolawulo lwavo. ICandelo-133 Iwandaisoluhlobo lokuthwalwa koxanduva ngabahathiswa bamasebe ePhondo [Amalungu eBhunga eliLawulayo], kune nabaphathsiba abanika indlu yowiso-mthetho iingxelo ezipheleleyo yaye ezinikezelwa rhoqo ezibhekiselele kwimiba ephantsi kolawulo lwavo.
<b>UMgaqosiseko waseNtshona Koloni, uMthetho 1 ka-1998</b>	
ICandelo 5	<p>Ngokweenjongo zikaRhulumente wePhondo leNtshona Koloni:</p> <ul style="list-style-type: none"> <li>• Kuzakusetyenziswa iilwimi ezintathu ezisemthethweni, isiBhulu, isiNgesi nesiXhosa; kwaye</li> <li>• Ezilwimi zakusetyenziswa ngokulinganayo.</li> </ul> <p>Kufuneka (WCG), ngokusebeniza umthetho neminye imiqathango, ilawuleze ibeke ilisongokusetyenziswa kwesiBhulu, isiNgesi nesiXhosa.</p> <ul style="list-style-type: none"> <li>• Kufuneka i-WCG (uRhulumente wephondo leNtshona Koloni) imisele imiqathango esebezayayo nefanelekileyo ukuphakamisa umgangatho nokuqhubela phambili ukusebenza kweelwimi zabantu bomgquba eNtshona ngaphambili.</li> </ul>
ICandelo 70	<p>Kufuneka umthetho wephondo unikezele ngenkxaso-mali ebonakalayo, kwizixhobo zokusebenza ezikhoyo kuRhulumente weNtshona Koloni zebhunga lezenkcubeko okanye amabhunga enkcubeko oluntu lweNtshona Koloni, lusabelana ngenkcubeko efanayo nelifa lemveli kwezokusetyenziswa kolwimi.</p> <p>Ukubhaliswa nokuxhaswa kwamabhunga enkcubeko:</p> <ul style="list-style-type: none"> <li>• Komishini yeNkcubeko eNtshona Koloni (WCCC), inikwe umsebenzi wokubhalisa nokuxhasa amabhunga enkcubeko abhalisileyo. IkwaliSebe elinoxanduva lokubeka iliso kwKomishini kwaye inike iKomishini inkxaso kwezolawulo nangezemali.</li> </ul>
ICandelo 81	<p>Kufuneka uRhulumente waseNtshona Koloni amisele azeasebenzise imigaqo-nkqubo ukukhuthaza nokugcina intlalontle yabantu beli phondo, kuquka imigaqo-nkqubo ejoliswe ekuphumezeni:</p> <ul style="list-style-type: none"> <li>• Ukuhuthaza intlonipho yamalungelo enkcubeko, inkolo noluntu lokusetyenziswa kweelwimi kwiNtshona Koloni</li> <li>• Ukhuseleko lolondolozo lwembali yezendalo, imbaliyenkcubeko, ilifa lemveli eze ngokweakhiyoloji nezakhiwo zaseNtshona Koloni ukulungiselela izizukulwana zangoku nezizayo.</li> </ul> <p>Isabe lisebenzisa imigaqo-nkqubo ethile ukuxhasa le mimiselo.</p>
ICandelo 82	Imiqathango esisikhokelo yomgaqo-siseko wephondo kwiSahluko 10 (icandelo81) ayisosinyanzeliso ngokomthetho, kodwa isisikhokelo kuRhulumente weNtshona Koloni ekwenzeni nasekusebenziseni imithetho.

## 4.2 Izigunyaziso zomthetho

UMthetho kaZwelonke	Isalathisi	Inkcazelو
UMthetho woLawulo lukaRhulumente wama-2014	UMthetho 11 wama-2014	<p>Ukukhuthaza intsulungeko yesiseko nemithetho-siseko elawula ulawulo lukarhulumente ekubhekiselelwe kwiCandelo 195(1) loMgaqo-siseko; ukubonelela ngokhutshelo nokubolekiswa kwabaqeshwa abakulawula lukarhulumente; ukulawula ukuqhutuya koshishino kuRhulumente; ukubonelela ngophuhliso Iwamakhono noqequesho; ukubonelela ngokusekwa kweSikolo seSizwe sikaRhulumente, ukubonelela ngokusetyenziswa kwetheknoloji yengcaciso nonxibelelwano kulawulo lukarhulumente, ukusekwa kweYunithi yeNkxaso yoBugcisa yoLawulo lukaRhulumente IweeNqobo zokuziPhatha, iMfezeko noLuleko; ukubonelela ngethuba lokuba uMphathiswa amilisele imilinganiselo nemigangatho ephantsi yolawulo lukarhulumente; ukusekwa kweOfisi yeMigangatho noHambelwano Iwemilinganiselo nemigangatho ephantsi, ukuxhotyiswa koMphathiswa ukulungiselela ukwenza imimiselo; nokubonelela kwimiba enxulumene noko.</p>
UMthetho woLawulo IweMali	Umthetho 1 ka-1999	<p>UMthetho woLawulo IwezeMali zoRhulumente (PFMA)</p> <ul style="list-style-type: none"> <li>ujongene nolawulo Iwemali yoorhulumente, okazwelonke 10 nowephondo, amaqumrhu adwelisiweyo, amaziko asemthethweni nezindlu zowiso-mthetho ephondo</li> <li>uqjinisekisa ukuba yonke ingeniso, inkcitho, iasethi nezinto ezingamatyala kula maziko zilawulwa ngokufanelekileyo</li> <li>Kwaye uchaza uxanduva olunkwe abantu ngolawulo Iwezemali kula maqumrhu.</li> </ul>
UMthetho weNkonzo zoLuntu, 1994 (ngokulungisiweyo, phakathi kwezinye izinto, uMthetho oLungisayo weNkonzo zoLuntu, 2007)	Proclamation 103, Government Gazette 15791 of 3 June 1994 noMthetho 30 ka-2007.	<p>Lo Mthetho wenza isibonelelo sequmrhu nolawulo Iwe-DCAS, ukulawula iimeko zengqesho, ixesha lokuba sesikhundeni, indlela yokuziphatha, ukuziphatha, ukuthatha umhlala-phantsi nokukhululwa kwamalungu enkonzo zoluntu, nemiba ehambelana nazo.</p>
UMthetho wokwaHlulwa kweNgeniso, (qho ngonyaka)	Kubakho uMthetho omtsha unyaka nonyaka.	<p>Unyaka ngamnye, uMthetho wokwaHlulwa kweNgeniso (DORA):</p> <ul style="list-style-type: none"> <li>Umisela ukuhlulahlulwa ngokulinganayo ingeniso eyenziwe kumanqanaba karhulumente kazwelonke, awephondo nawommandla;</li> <li>ulawula isabelo esifanelekileyo phakathi kwamaphondo kwingeniso yephondo; kwaye</li> <li>wenza izabelo eziya kurhulumente wamaphondo, owommandla okanye oomasipala, mali leyo sukuba ivela kurhulumente wesizwe ephuma kwakuloo ngeniso, ngokuxhomekeke kwiimeko I-DCAS ifumana izibonelelelo-mali ezinemiqathango kurhulumente kazwelonke kwaye luxanduva Iwayo ukulawula ezi mali.</li> </ul>
UMthetho woFikelelo kuLwazi, 2000	UMthetho 2 ka-2000	<p>Lo Mthetho unikailungelo lokufikelela kwiirekhodi ezisezandleni zorhulumente, amaziko karhulumente nakumaqumrhu azimeleyo. Phakathi kwezinye izinto, i-DCAS kunye nalo naliphi na elinye iqumrhu lorhulumente nelo lizimeleyo kufuneka:</p>

<b>UMthetho kaZweloneke</b>	<b>Isalathisi</b>	<b>Inkcazelo</b>
		<ul style="list-style-type: none"> <li>lenze imanyuwali ukucacisela amalungu oluntu ngendlela yokufakwa kwezicelo zokufikelela kwiinkukacha zolwazi ezisezandleni zequmru;</li> <li>kwaye kuqeshwe igosa eliya kujongana nezo nkukacha zolwazi ukuze liqwalasela ufikeleleko lolwazi olusezandleni zequmru.</li> </ul>
UMthetho wokuKhuthazwa koLawulo ngobuLungisa, 2000	UMthetho 3 ka-2000	<p>Lo Mthethoochaza ngemithetho nezikhokelo ekufuneka abalawuli bazilandele xa besenza iziggibo;</p> <ul style="list-style-type: none"> <li>Umisela ukuba abalawuli babazise abantu ngamalungelo abo okuphonononga okanye ukubhena kwanelungelo labo lokufuna izizathu;</li> <li>Umisela abalawuli ukuba banike izizathu ngokumayela nezigqibo zabo; kwaye</li> <li>Unika abantu ilungelo lokuzisa enkundleni iziggibo zabalawuli.</li> </ul>
UMthetho waMaziko eNkcubeko, 1998	Umtetho119 ka-1998	Kufuneka iSebe liqhangamshelane, kwaye isebeenzane namaziko abhengezwe ukuba ngawenkubeko kuzweloneke ngokwemiba yobugcisa, inkubeko nelifa lemveli.
UMthetho wokuKhuthazwa kweNkcubeko,1983	Umtetho 35 ka-1983	Lo mthetho wanikwa iNtshona Koloni, kwaye ke iSebe inoxanduva lokuthobela imiqathango yoMthetho.
UMthetho weMicimbi yeNkcubeko (iNdlu yoWiso-mthetho),1989	Umtetho 65 ka-1989	Lo mthetho-siseko wanikwa iNtshona Koloni kwaye iSebe inoxanduva lokuhambelana nemiqathango yoMthetho.
UMthetho weSizwe woVimba waMaziko oMzantsi Afrika,1996	Umtetho 43 ka-1996	ISebe linoxanduva lokukhetha umntu ozakumela iphondo leNtshona Koloni kwiKomiti yeeNgcebiso kaZweloneke yaMaziko oLondolozo IweeNkcukacha zakuDala eziBalulekileyo. ISebe linoxanduva lokuhlangabezana nemimiselo nemigangatho ebekelwe uzwelonke phantsi kwalo Mthetho.
UMthetho kaZweloneke weBhunga lezobuGcisa, 1997	Umtetho 56 ka-1997	ISebe linoxanduva lokukhetha umntu ozakumela iphondo leNtshona Koloni kwiBhungaleLifa leMveli leSizwe (NHC) kwanokusebenzisana nokunxulumanisa imisebenzi ephathelelene nokubonelela ngemali kwaneeprojekthi ezenziwa yi-NHC kwiNtshona Koloni.
UMthetho kaZweloneke weBhunga laMafa eMveli, 1999	Umtetho 11 ka-1999	ISebe linoxanduva lokukhetha umntu ozakumela iphondo leNtshona Koloni kwiBhungaleLifa leMveli leSizwe (NHC) kwanokusebenzisana nokunxulumanisa imisebenzi ephathelelene nokubonelela ngemali kwaneeprojekthi ezenziwa yi-NHC kwiNtshona Koloni.
UMthetho weZixhobo zeLifa leMveli, ka-1999	UMthetho 25 ka-1999	<p>ISebe liqinisekisa ukuhambelana neNHRA ngokubeka iliso kuphakamiso-magama apho kuya kukhethwa umntu oza kumela iphondo leNtshona Koloni, kungakuhlexa inokuba lilungu leBhunga leArhente yeziXhobo zeLifa leMveli (SAHRA).</p> <p>ISebe liqinisekisa ukuhambelana nomthetho ngokuba kufuneka uMphathiswa weSebe wePhondo akhethe iBhunga leLifa leMveli leNtshona Koloni (HWC)- libeligunya lelifa lemveli kwiphondo leNtshona Koloni. ISebe likwanoxanduva lokuqhangamshelana nokusebenzisana neSAHRA, i-HWC noomasipala mayela nokulawula izixhobo zokusebenza ngelifa lemveli. ISebe licedisa uMphathiswa kwimiba yezibheno engeniswe kuye ezayamene le-HWC.</p>
UMthetho weBhodi yokuSetyenziswa kweelwimi eMzantsi Afrika, 1995	UMthetho 59 ka-1995)	Phakathi kwezinye, izinto lo Mthetho umisela ukuba iPan South African Language Board (PanSALB) imisele i Komiti yeelwimi yePhondo (PLC) kwiphondo ngalinye. iPanSALB inegunya lokuqwalasela le PLC sele ikho njengeKomiti yeelwimi yePhondo ephantsi kwePanSALB, ukuba ngaba ikomiti leyo imelwe ngokufanelekileyo

<b>UMthetho kaZweloneke</b>	<b>Isalathisi</b>	<b>Inkcazelo</b>
		ngokweemfuno zeelwimi kwiKomiti yeeLwimi yeNtshona Koloni njengomsebenzi we-PLC weNtshona Koloni.
UMthetho weBhunga laMagama eendawo eMzantsi Afrika, 1998	UMthetho 118 ka-1998	ISebe linoxanduva lokusebenza ngokuvumelana nemimiselo yalo Mthetho ukuze konyulwe umntu oya kuba ngummeli aze abe kwibhunga laMagama eeNdawo loMzantsi Afrika; ukuze enze uphando ngamagama eendawo kwiNtshona Koloni; ukuqinisekisa ukuba loo magama kuvunyelenwe ngawo; kwaye apha kukho imfuneko, aququzelele ukubonisana noluntu malunga neenguqu eziphakanyiswayo ngala magama. ISebe lona linika inkxaso esemgangathweni kanye nayo nayiphi enye inkxaso kwiKomiti ejongene naMagama eeNdawo. Yakuba igqibekile inkqubo yokubonisana noluntu i-WCPGNC iya kwenza izindululo kwibhunga laMagama eeNdawo loMzantsi Afrika.
UMthetho weNgqungquthela yeLifa leMveli kwihlabathi, 1999	UMthetho 49 ka-1999	ISebe linoxanduva lokunyula ummeli oya kuba kwiKomiti yeeNgcebiso ngeLifa leMveli loMzantsi Afrka yeHlabathi. Eli Sebe likwanoxanduva lokuvumelana neMimiselo yoMthetho nakwiNgqungquthela yezaMafa eMveli yeHlabathi malunga nokukhethwa kweesayithi ezinakoukuba liLifa leMveli kuLuhlu lweXeshana eMzantsi Afrika zize zithunyelwe kwiKomiti ejongene naMafa eMveli ye-UNESCO
UMthetho weMidlalo noLonwabo kuZweloneke, 1998	UMthetho 110 ka-1998	Ukuqinisa nokuququzelela ubudlelwane bokupuhhliswa nokukuthazwa kwezemidlalo nolonwabo phakathi kweSASCOC (South African Sports Confederation and Olympic Committee), iSport and Recreation South Africa (SRSA) imifela-ndawonye yezemidlalo, amabhunga ezemidlalo nezinye iiarhente. Lo Mthetho ukwalungelelanisa imiqathango ejolisweni ekumiseleni ulingano kwimidlalo nolonwabo, ukukhuthaza ulingano nentando yabantu kwimidlalo nolonwabo nokunika iindlela zokuthatha izigqibo kwimidlalo nolonwabo.
UMthetho wokuKhuselwa kweNgcaciso yoMntu, 2013	UMthetho 4 ka-2013	UMthetho ukhuthaza ukukhuselwa kwengcaciso yomntu equlunqwe ngamaqumirhu karhulumente nawangasese; ukuveliswa kwemiqathango ethile ukulungiselela ukusekwa kweemfuno ezingephi ezilungiselelw ukuqulunqwa kwengcaciso yomntu. Ngaphezulu, uMthetho unikezela ngokusekwa kuMlawuli wengcaciso ukulungiselela ukusebenzisa amagunya athile nokwenza imisebenzi ethile ngokuhambelana nalo Mthetho kanye noMthetho wokuKhuselwa kweLungelo lokufumana iNgcaciso, wama-2000. UMthetho ngaphezulu unikezela ngokukhutshwa kweendlela zokuziphatha; kulungiselelw amalungelo abantu ngokubhekiselele uxibelelwano lwe-elektroniki engabongozwanga kanye nokuthatyathwa kwsigqibo okuziqhubekelayo; ukulawula ukungena nokuphuma kwengcaciso yomntu kuyo yonke imida yeRiphabliki; nokunikezela ngemiba enxulumene noko.

<b>UMthetho wePhondo</b>	<b>Isalathisi</b>	<b>Inkcazelo</b>
UMthetho WokuSetyenziswa koLwimi eNtshona Koloni, 1998	UMthetho 13 ka-1998 (INTshona Koloni)	IKomiti yeeLwimi yeNtshona Koloni yamiselwa ngokwalo Mthetho, phakathi kwezinye izinto: <ul style="list-style-type: none"> <li>• Ukubeka iliso ekusetyenzisweni kwesiBhulu, isiNgesi nesiXhosa nguRhulumente weNtshona Koloni;</li> <li>• Ukwenza izindululo kuMphathiswa nakwiPalamente yePhondo nomthetho, inkqubo kanye nomgaqo-nqubo ophakanyiswayo okanye</li> </ul>

<b>UMthetho wePhondo</b>	<b>Isalathisi</b>	<b>Inkcazelو</b>
		<p>osele ukho wokujongana ngqo okanye ngokungangqalanga osebenza ngolwimi eNtshona Koloni;</p> <ul style="list-style-type: none"> <li>• Ukukhuthaza ngenkuthalo imithetho-siseko yokusetyenziswa kweelwimi ezininzi;</li> <li>• ukukhuthaza uphuhliso lweelwimi ezazikade zingananzwanga ngaphambili, oko kwensiwe ngokuzimisela;</li> <li>• ukunika iingcebiso kuMphathiswa nakwiKomishini yeNkcubeko Koloni malunga nemiba ephathelelene nolwimi kwiPhondo; kwaye</li> <li>• Ukunika iingcebiso iPaaSALB malunga nemiba ephathelelene neelwimi eNtshona Koloni.</li> <li>• ISebe liyo eliliso kwiKomiti yeelwimi kwaye inika iKomiti inkxaso kwezolawulo nangemali.</li> </ul>
UMthetho olawula iiKomishini zeNkcubeko namaBhunga ezeNkcubeko, 1998	UMthetho 14 ka- 1998 (INtshona Koloni)	<p>Lo Mthetho umisela iKomishini yeNkcubeko yeNtshona Koloni ukuba ithi, phakathi kwezinye izinto, iqwalasele ubhaliso nokurhoxa kwamabunga ezenkcubeko ekubhaliseni, amele uluntu kusabelwana ngelifa lenkcubeko nelolwimi ngendlela efanayo. IKomishini yenkcubeko yeNtshona Koloni iya kwenza iziphakamiso koku kulandelayo:</p> <ul style="list-style-type: none"> <li>• ubugcisa obubukelwayo, obuboniswayo nobokubhala;</li> <li>• lisayensi zendalo nezingabantu;</li> <li>• Imbalu ngezenkcubeko; kunye</li> <li>• nephulo lokwazisa lezenkcubeko nokubandakanyeka kolutsha kwezenkcubeko.</li> </ul> <p>ISebe liliso kwiKomishini kwaye inika iKomishini inkxaso kwezoLawulo nangeMali.</p>
IMimiselo yoLawulo IweZixhobo zokuSebenza iLifa leMveli eNtshona Koloni, 2002	PN 336 yomhla wama-25 ku- Okthobha, 2002	ISebe liliso kwiHeritage Western Cape – igunya lezibonelelo zephondo elamiselwa ngokwe-NHRA – nelinika inkxaso yezolawulo nangemali kwi-HWC. U-MEC unoxanduva lokumisela igunya nokumisela iBhunga eliya kuba sesikhundleni ngokulandelelana. (Inenguqulelo yesiNgesi)
IMimiselo yoLawulo IweZixhobo zokuSebenza iLifa leMveli eNtshona Koloni, 2003	PN 298 yomhla wama-29 kuAgasti 2003	ISebe liliso kwiLifa leMveli leNtshona Koloni – igunya lezibonelelo zephondo elamiselwa ngokwe-NHRA – nelinika inkxaso yezolawulo nangemali kwi-HWC. UMphathiswa unoxanduva lokumisela igunya nokumisela iBhunga eliya kuba sesikhundleni ngokulandelelana. (Inenguqulelo yesiAfrikansi nesiXhosai)
Umthetho i- Provincial Archives and Records Service of the Western Cape Act, 2005	UMthetho 3 wama-2005 (INtshona Koloni)	Lo Mthetho umilisela iNkonzo yePhondo yeeAkhayivu neeRekhodi zeNtshona Koloni ukuba kugcinwe iirekhodi zoburhulumente nezingozikarhulumente ezinexabiso lokuba zingasetyenziswa luluntu nabubuRhulumente; ukuzenza ezo rekhodi zifikeleleke; nokukhuthaza indlela oluzisebenzisa ngayo uluntu.
I-Museums Ordinance, 1975	I-Ordinance 8 ka-1975 (IPhondo leKoloni)	ISebe linoxanduva lokukhawulelana nemimiselo yale Ordinance njengoko ichaphazela iimyuziyamu zephondo kwiNtshona Koloni. Umthetho omtha wezeemyuziyam usayilwa ngokubonisana nabo bachaphazelekayo bathabatha inxaxheba
Oude Kerk Volksmuseum Van 't Land van Waveren (Tulbagh) Ordinance, 1979	I-Ordinance 11 ka-1979 (IPhondo leKoloni)	ISebe linoxanduva lokusebenzisa nokukhawulelana nemimiselo yale – Ordinance ukulawula imicimbi yeOude Kerk Volksmuseum in Tulbagh
IOdinensi emalunga	I-Ordinance 16 ka-1981	ISebe linoxanduva lokusebenzisa inoxanduva lokusebenzisa nokukhawulelana nemimiselo yale Odinensi ngokubhekiselele kumathala

UMthetho wePhondo	Isalathisi	Inkcazelو
neNkonzo yaMathala eencwadi eNtshona Koloni, 1981	(IPhondo leKoloni)	eencwadi ephondo leNtshona Koloni

### 4.3 Izigunyaziso zomgaqo-nkqubo

#### UBUME BOMGAQO-NKQUBO WESIZWE

Izicwangciso zesizwe ezingundoqo ezinqamlezileyo ezithi izicwangciso zeSebe zisabele siSicwangciso seSizwe soPhuhliso kanye neSicwangciso-nkqubo seQhinga sesiThuba esiPhakathi (MTSF) 2015 – 2019.

ISicwangciso seSizwe soPhuhliso sixhibe ekubhangiseni indlala nokunciphisa ukungalingani ngonyaka wama-2030 nokubonelela ngesicwangciso-nkqubo esibanzi seqhinga ukukhokhela ukukhetha okungundoqo nemisebenzi. Sithi thaca indlela elungeleleneyo nepheleleyo yokujamelana nendlala nokungalingani okusekwe kokujoliswe kuko okuthandathu, okuphambili olunxulunyanisiwego okushwankathelwe apha ngasezantsi:

- Ukuhlanganisela bonke abemi boMzantsi Afrika kwenkqubo efanayo ukulungiselela ukufezekisa ubutyebi nobulungisa.
- Ukukhuthaza ubumi obusebenzayo ukuqinisa uphuhliso, idemokhrasi nokuthatyathwa koxanduva.
- Ukuvisa ukukhula okukhawulezileyo koqoqosho, utsalo-mali oluphezulu nokufakwa koninzi lwabaqeshwa emisebenzini.
- Ukuunikwa kwengqwalasela kumakhono angundoqo abantu norhulumente.
- Ukwakhiwa korhulumente onekhono nophuhlayo.
- Ukukhuthazwa kobunkokheli obomeleleyo ngokuthi uluntu lusebenze kanye ukusombulula iingxaki.

Ukuhlanganisa konke abemi boMzantsi Afrika kwinkqubo efanayo, iNDP ichaza into yokokuba "ubugcisa nenkcubeko zivila amathuba anamandla engxoxo ngendawo uluntu oluzifumana lukuyo nalapho luya kuyo. Ngokukhuthazwa ngokufanelekileyo, amashishini oyilo nenkcubeko anakho ukunikela kakhulu kupuhliso lwamashishini amancinane, kuyilo lwemisebenzi nophuhliso lwedolophu nohlaziyo ngokutsha."

Ukuunika ingqwalasela kumakhono angundoqo abantu norhulumente, iNDP ichaza into yokokuba "imidlalo idlala indima ebalulekileyo ekukhuthazeni impilo nolungelewaniso lwentlalo." Imidlalo ebonwa njengomba onqamlezayo kwiNDP, enikelayo kwimfundo, impilo nolwakhiwo lwesizwe.

UMbono 2030 wesiCwangciso seSizwe soPhuhliso ngokunjalo uchaza nto yokuba ubugcisa, inkcubeko nelifa lemveli libonelela ngamathuba okunika ingqwalasela kwiziphumo ezingqamene nohambelwano/ubandakanyo lwentlalo nolwakhiwo lwesizwe.

Ngokuhambelana nesiCwangciso seSizwe soPhuhliso, urhulumente uphuhlise isiCwangciso-nkqubo seQhinga sesiThuba esiPhakathi (MTSF) esiyilelwé ukukhokhela umgaqo-nkqubo neenkqubo kwisithuba seminyaka emihlanu sowama-2014 – 2019. IMTSF yibloko yokuqala yokwakha yeminyaka emihlanu ebhekiselele ekufezekisweni kwesiCwangciso seSizwe soPhuhliso iMTSF iqulathe iziphumo eziphambili ezili-14:

<b>Isiphumo seSizwe 1</b>	Imfundo yesiseko elungileyo
<b>Isiphumo seSizwe 2</b>	Ubomi obude nobunempilo obulungiselelwe bonke abemi boMzantsi Afrika
<b>Isiphumo seSizwe 3</b>	Bonke abantu eMzantsi Afrika bakhuselekile yaye baziva bekhuselekile
<b>Isiphumo seSizwe 4</b>	Ingqesho enesidima ngokusebenzisa kokukhula okubandakanyayo
<b>Isiphumo seSizwe 5</b>	Abasebenzi abanamakhono ukulungiselela ukuxhasa indlela yokukhula ebandakanyayo
<b>Isiphumo seSizwe 6</b>	Uthungelwano Iwezibonelelo zoqoqosho ezifanelekileyo, ezikhuphisanayo nezisabelayo
<b>Isiphumo seSizwe 7</b>	Uluntu Iwasemaphandleni oluwlakaniphileyo, olunobulungisa, oluzinzileyo olubonelelalo ngokubhekiselele kukhuseleko lokutya olulungiselelwe wonke umntu
<b>Isiphumo seSizwe 8</b>	Ukuhlaliswa kwabantu okuzinzileyo nokuphuculwa kokulunga kobomi bamakhaya
<b>Isiphumo seSizwe 9</b>	UMasipala osabelayo, othwala uxanduva, ofanelekileyo nosebenzayo
<b>Isiphumo seSizwe 10</b>	Ukukhuselwa nokwandiswa kwempahla yokusingqongileyo yethu nezibonelelo zendalo
<b>Isiphumo seSizwe 11</b>	Ukuylwa koMzantsi Afrika ongcono, iAfrika engcono nehlabathi elingcono
<b>Isiphumo seSizwe 12</b>	Inkonzo karhulumente efanelekileyo, esebezayo nejolise kupuhuliso
<b>Isiphumo seSizwe 13</b>	Ukhuselo lwentlalo
<b>Isiphumo seSizwe 14</b>	Ulwakhiwo Iwesizwe esifanayo, esintlantlo-ninzi nesibumbeneyo

Umnikelo weSebe kufezekiso IweZiphumo zeSizwe ezili-14 uhamba ngolu hlobo lulandelayo:

ISIPHUMO SESIZWE	UMNIKELO WESEBE
1	<p>Isahlulo esikhulu sohlahlo Iwabiwo-mali IweSebe sichithwa ekuboneleleni iinkonzo zamathala eencwadi nokuthenga imathiriyeli yamathala eencwadi ukuxhasa ukuphuculwa kweziphumo zokufunda nokubhala.</p> <p>INkqubo yeMOD ijolise kwimisebenzi eyenziwa kokuphuma kwesikolo elungiselelwe abantwana abasesesikolweni. Kukho ngokwakaloku nje amaZiko eMOD kwiPhondo ali-181 asekwe kwizikolo. Ukuthatyathwa kwenxaxheba ngabafundi kumaZiko eMOD kunceda ngokuhanjwa kakuhle kwesikolo ngabafundi, indlela yokuziphatha kwabafundi, intsebenziswano, ngokunjalo nokugcinwa kwabafundi benomdla wokuza esikolweni. Ngaphezulu, abafundi beziko leMOD bafundiswa ngokusetyenziswa kwekharityhulam elungelelanisiweyo nezicwangciso zezfundo, ezithi zижолise ngokunjalo kupuhuliso Iwamakhono okuphila.</p>

<b>ISIPHUMO SESIZWE</b>	<b>UMNIKELO WESEBE</b>
	ISebe liqhube ucwyeo lokwazisa ngoovimba beenkcukacha ezibalulekileyo wizikolo ukukhuthaza abafundi ukuba basebenzise imathiriyeli yoovimba beenkcukacha ezibalulekileyo ukongezelela izibonelelo zemfundo yembali nejinoloji.
<b>2</b>	ISebe likhuthaza imisebenzi yolonwabo nemidlalo kwiPhondo. Ulonwabo nemidlalo lukhuthaza ingqiqo yokuzivuselela ngomthambo ubomi bakho bonke. Amaziko enkcubeko asetyenziswa zi-NGO, yimbutho yasekuhlaleninamasebe karhulumente bekwenzela oko imicimbi yenkcubeko ukukhulisa ubumbano nentlao-ntle nokuqhelanisa ulutsha neemeko eziza nobomi obungcono kubhekeliwa kude imeko ezimbi nezihubekayo eluntwini.
<b>3</b>	IPhepha leNgcaciso yoMgaqo-nkqubo leSizwe leMidlalo noLonwabo (2012) liqaqambisa ukubaluleka kwemidlalo ngeenzame zokunciphisa ulwaphulo-mthetho. INkqubo yeMOD ibandakanya ikharityhulam elungelelanisiwego nezicwangciso zezfundo ezithi ngokunjalo zижолise kupuhhliso Iwamakhono okuphila. Abantwana abasexabisweni lokuba sesikolweni bathabatha inxaxheba kwimisebenzi yasemva kokuphuma kwesikolo kumaZiko eMOD asekwe kwisikolo, ngoko kuyilwa indawo ekhuselekileyo nobume ukulungiselela ukuthatyathwa kwenxaxheba kwimisebenzi ezele lulonwabo, umdlalo, ulonwabo, imidlalo, ubugcisa, inkcubeko ngokunjalo nemisebenzi yemfundo.
<b>4</b>	Ukubonelelwa ngemisitho engundoqo kukhuthaza ukhenketho Iwemidlalo. ISebe lisebenza nemibutho emanyeneyo yezemidlalo kwiPhondo ethi ifumane inkxaso-mai yemisitho engundoqo, inkxaso-mali ephuhlisyalo nolawulo. INkqubo yeMOD ineda umntu ngamnye ngoveliso Iwengeniso ethi iphucule ukulunga kwempilo yakhe. Inkqubo i-The YearBeyond inikezelala ngezithuba zamavolontiye ezidlulileyo ekhulwini kulutsha Iwethu luqequeshelwe ukuba zinkokheli ngenjongo zokuba lufumane imisebenzi. Kunamhlanje nje zipecenti ezingama-61 bamavolontiya ka-2016 abathe bafumana imisebenzi okanye baqhuba ngezfundo zabo abanye basaqhuba ukuba ngamavolontiya. Ukuxhaswa nenkxaso-mali yokhenketho Iwenkcubeko ngokusetyenziswa kweminyhadala kulo lonke iPhondo kubonelela ngoyilo Iwemisebenzi.
<b>5</b>	Amathuba omsebenzi e-EPWP kumacandelo endalo nenkcubeko nentlalo ayanikezelwa. ISebe liququzelela amathuba omsebenzi kunye namathuba awahlukenyeyo amaninzi olwakhwi Iwamakhono ngokusetyenziswa kweenkqubo eziжolise kumakhono afunyanwa lulutsha ukuququzelela ukungena kwalo kwimarike yomsebenzi.
<b>6</b>	Amathala eencwadi amancinane asekiwe kwimimandla yasemaphandlei enabemi abambalwa ukulungiselela ukunikezelala ngethuba lokufumana izibonelelo zamathala eencwadi kubemi basemaphandleni. Le projekthi yensiwe yanomda kakhulu ngokongeza ubuxhakaxhaka bale mihla ne-Wi-Fi.
<b>7</b>	Amathala eencwadi amancinane asekiwe kwimimandla yasemaphandlei enabemi abambalwa ukulungiselela ukunikezelala ngethuba lokufumana izibonelelo zamathala eencwadi kubemi basemaphandleni.

ISIPHUMO SESIZWE	UMNIKELO WESEBE
	Amaqela asemaphandleni axhaswa yiNkqubo yoPhuhliso lwamaQela. Amaziko eMOD, ifama namaZiko oloNwabo oLuntu anika inkxaso kwiinkqubo zemidlalo nolonwabo kuluntu lwasemaphamleni. AmaZiko e-MOD asemaphandleni afakiwe kwiinkqubo ezixhasa ngokutya.
8	<p>Ulondolozo IweLifa leMveli yinxalenyne yocwangciso nokulawula uphuhliso nezibonelelo zentlalo. Ngoko ke iSebe, ngothelelwano noomasipala, lixhibe ekuqinisekiseni ngento yokuba ilifa lemveli libandakanywa kucwangciso lwedolophu nenginqi kanye nophuhliso.</p> <p>Okunikwa ngamaziko ezemidlalo kuququzelelwa ngabo bonke oomasipala kwakunye neemanyano zemidlalo ukwenzela ukupuhlisa nokudibanisa ezemidlalo kuzo zonke iindawo ezisephondweni.</p>
9	<p>Ulondolozo IweLifa leMveli yinxalenyne yocwangciso nokulawula uphuhliso nezibonelelo zentlalo. Ngoko ke iSebe, ngothelelwano noomasipala, lixhibe ekuqinisekiseni ngento yokuba ilifa lemveli libandakanywa kucwangciso lwedolophu nenginqi kanye nophuhliso.</p> <p>ISebe libonakalisa ukuzinikezelia lizibophelele kwisicwangciso se-IDP oko likwenza libambisene nomasipala bemdawo.</p>
10	<p>INkqubo yeMOD yekharityhulam ibandakanya ukufundiswa kwabafundi ukuhlionipha ubume bendalo.</p> <p>Ukunka inkxaso-mali kwimibutho yobuGcisa nexhasa ukwazisa nokunonelela okusingqongileyo.</p>
11	Ukuxhasa kohlanganiso lwengingqi nekontinethi, inkqubo yeDCAS Africa Month ikhuthaza iPan Africanism ukwandisa ubandakanyo lwentlalo nokubhangisa ucalulo labantu bamanye amazwe.
12	<p>Imidlalo nolonwabo kwiPhondo iqhutywa siSicwangciso seSizwe seMidlalo noLonwabo yaye iinkonzo zinikezelwa ngothelelwano nemibutho yemidlalo neyentlalo kanye noomasipala.</p> <p>UPuhliso IweSicwangciso sokwenza Ngcono uHanjiso IweeNkonzo (SDIP) siqinisekisa ukuba iSebe ijolise kule nkqubo yokuphucula yenze ngcono ezi nkono zichongiwego.</p>
13	-
14	<p>ISebe likhuthaza iinqobo zoMgaqo-siseko nemiqondiso yesizwe ngokusetyenziswa kwemiboniso yethu, iinkqubo zikarhulumente, iintetho zoluntu, iinkqubo zemfundo, ukulawulwa kwezibonelelo zelifa lemveli, uphuhliso lolutsha, imidlalo nolonwabo kunyeneenkqubo zasemva kokuphuma esikolweni.</p> <p>ILifa leMveli leNtshona Koloni, icandelo likarhulumente wephondo elisekwe ngokuhambelana noMthetho weSizwe weZibonelelo zeLifa leMveli, linoxanduva lokukhuthaza amaziko elifa lemveli athi abonakalise iinqobo zethu zolwabelwano.</p> <p>IKomiti yaMagama eeNdawo yeNtshona Koloni ikhuthaza ubandakanyo lwentlalo ngokusetyenziswa kolwazi nenxaso elungiselelwe inkqubo yokuthiywa/ukuthiywa ngokutsha. linkqubo zeSebe nemisebenzi isekelwe ngeenkqubo zothatyatho-naxheba ezivuselelayo.</p>

ISIPHUMO SESIZWE	UMNIKELO WESEBE
	<p>Injongo yeKhomishoni yeNkcubeko yeNtshona Koloni kukukhuthaza, ukugcina nokupuhulisa inkcubeko.</p> <p>Ezi nkqubo zixhaswa yiKomishini yeNtshona Koloni zijolise ekukhuthazeni nasekugcineni amasiko nezithethe nokuzama ukudala ukuthanda nokugcina iinkcubeko ezahlukeneyo zeNtshona Koloni.</p> <p>Ngokusetyenziswa kweenkonzo zoguqulelo nokutolika iSebe linikele kubandakanyo/kuhambelwano Iwentlalo ngokuphucula unxibelelwano kwiiwlwimi ezintathu eNtshona Koloni yaye iKomiti yoLwimi yeNtshona Koloni ibeka iliso yaye ivavanya ukumiliselwa koMgaqo-nkqubo woLwimi weNtshona Koloni.</p> <p>Ngokusetyenziswa kweenkqubo zophuhliso nokukhuthazwa kobugcisa nenkcubeko, iSebe libonelela ngamathuba alungiselelwane ulutsha, abantu ababhinqileyo, amantombazana kune nabantu abalimeleyo abaphuma kuluntu olwahlukeneyo okokuba banxibelelane, bafumana amakhono obugcisa nawokuphila. La mathuba alungiselelwane abasesichengeni nababevinjwe amathuba ngaphambili abonelela ngamaqongo obandakanyo Iwentlalo aphi kuya kuqiniswa ubandakanyo/ulungelelwano Iwentlalo kuluntu.</p> <p>limyuziyam zivuyisana neentsuku ezahlukeneyo zesizwe zokukhumbula ngeeprojekti zokufikelela kuluntu ezithi zikhuthaze ulungelelwano Iwentlalo. Imiboniso ibonisa ikakhulu imiba ebingazange yabonakaliswa ngaphambili yengingqi nemballi ehlangeneyo yoMzantsi Afrika, inikela ngaphezulu kulungelelwano Iwentlalo.</p> <p>Amathala eencwadi asebenza njengendawo esembindini yokuhlangana yoluntu ekhuthaza nexhasa ubandakanyo Iwentlalo.</p> <p>Ulonwabo, iNkqubo ye-MOD kwakunye neenkqubo zeMidlalo yeZikolo eyenziwayo kwiindawo ezahlukeneyo zomasipala zixhasa intlalo-ntle, unxibelelwano olululo lwemidlalo nolonwabo.</p> <p>Uluntu luyakhuthazwa ukuba lunikele ngembali yomlomo ukulungiselela ubandakanyo Iwentlalo nokufumana ulwazi olungaphezulu olumalunga nelifa lemveli labo ngokufunyanwa kwemathiriyeli yoovimba ngoko kuqiniswa ingqiqo yobuni nobandakanyo Iwentlalo.</p> <p>Inkxaso-mali yezemidlalo igqithiselwa kumaqela emidlalo afaka izicelo zenkxaso nezithi ziphunyezewi liPhondo.</p>

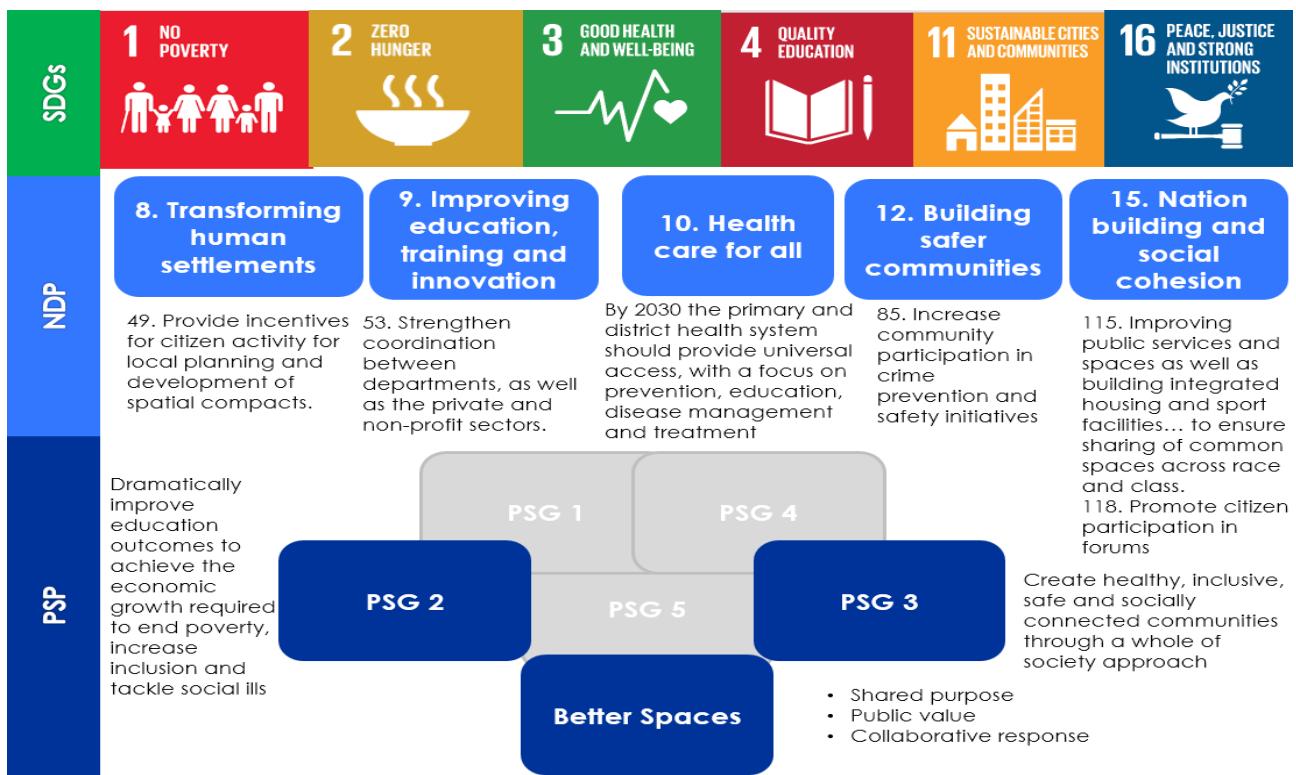
Le migaoqo-nkqubo yesizwe ilandelayo namaqhinga afanelekileyo ngokunjalo kwisigunyaziso somgaoqo-nkqubo weSebe:

Umgaqo-nkqubo	Ingcaciso
<b>Imigaqo-nkqubo kaZwelonke</b>	
IPhepha leNgcaciso yoMgaqo-nkqubo kuZwelonke kwezoBugcisa, iNkcubeko nelifa leMveli (1996)	Olu xwebhu Iwezicwangciso-nkqubo sandlala isikhokelo somgaqo-nkqubo wephondo sezobugcisa, inkcubeko, ilifa lemveli kune neenkonzo zamathala eencwadi noLondolozo lwembali yakudala ebalulekileyo.
Umgaqo-nkqubo wolawulo IweeRekodi (Imanyuwal)	Olu xwebhu lulawula imida ethile ekumaqumrhu orhulumente ukuba kufuneka asebenze ngokolawulo Iweerekhodi zabo nangendlela elujonge ngayo ulawulo Iweerekhodi zamaqumrhu orhulumente eNtshona Koloni iSebe.

<b>Umgaqo-nkqubo</b>	<b>Ingcaciso</b>
yoMgaqo-nkqubo woLawulo IweeRekhodi, (2007)	
Ukulawula iiRekhodi ezikwiElektronikhi kuMaqumrhu oRhulumente; uMgaqo-nkqubo, iMithetho- siseko neMimiselo (2006)	Lo Mgaqo-nkqubo unika isikhokelo kumaqumrhu orhulumente ukuwabceda ekubeni akwazi ukuthobela imimiselo yomthetho malunga neerekhodi ezikwielektronikhi neziyinxalenye ebalulekileyo yolawulo lwemithombo yeerekhodi. ISebe kufuneka lingqinelane nemimiselo ebekiwego nesebenzayo ekwimigangatho kazwelonke neyehlabathi ngokumayela ne-hardware, isoftware nokugcinwa kweengombolo zovimba wolondolozo.
IziBhengezo ze-Indaba emalunga nezeMidlalo nezoLonwabo (2011)	Oku kumisela ukuba iSebe lingqamanise iinjongo eziphambili kune negunya-qhinga ioniko-nkcazo elicacisa ngombono wezemidlalo nolonwabo de ibe ngowama-2020.
ISicwancgsio sezeMidlalo noLonwabo sikaZwelonke (2012))	ISicwangciso seSizwe seMidlalo noLonwabo (NSRP) sichaza umbono wezemidlalo nolonwabo eMzantsi Afrika de ibe ngowama-2020, sigxinisa, yaye sisebenza zithabathekise isizwe.
IPhepha leNgcaciso yoMgaqo-nkqubo leSizwe malunga neMidlalo noLonwabo (2012)	Umgaqo-Nkqubo ubalula ezi zinto zilandelayo: <ul style="list-style-type: none"> <li>• Ukukhulisa amanqanaba okuthatha inxaxheba kwimidlalo nolonwabo</li> <li>• Ukuphakamisa ixabiso lemidlalo kukruthwa-kruthwano lwemiba etshisa ibunzi</li> <li>• Ukuzama ukukhulisa impumelelo yeminyadala emikhulu</li> <li>• Ukwenza ezemidlalo umzamo ophambili ukunciphisa ulwaphulo-mthetho.</li> </ul>
ISikhokelo soMgaqo- nkqubo se- Government-wide Monitoring and Evaluation Policy System 2007	Injongo yoBeko-liso ebanzi kaRhulumente noVandlakanyo – ebiza ngokuba yi-Government-wide Monitoring and Evaluation (GWM&E) System kukwenza igalelo lokuphucula ulawulo lwequmrhu nokuphucula ukusebenza kakuhle kwamacandelo namaqumrhu azimeleyo. Olu xwebhu lubonisa ukuxanda kwisikhokelo somgaqo-nkqubo wobeko-liso novavanyo (M&E) eMzantsi Afrika. Lukhuthaza iziphumo ezigxile kwezelawulo.
IPhepha loGayozimvo malunga no noBeko-liso kuLawulo noVavanyo lwendlela yokuSebenza (2009)	Olu xwebhu luijoliswe ekubeni amagosa orhulumente akwazi ukusebenza kwaye igunya elilawulayo likwazi ukugxila ekuphunyezwensi nasekuveliseni indima ebonakalayo ekhankanyiweyo kwisikhokelo i Medium Term Strategic Framework (MTSF). Oku kwenzelwe injongo yokukhuthaza onke amanqanaba ukuba enze umsebenzi omhle nosemgangathweni lisebe nangabantu.
Izhokhelo zamaSebe kaZwelonke nePhondo ezilungiselelwe uLungiselelo IwesiCwangciso-nkqubo seM&E	Ezi zikhokelo zibonelela ngophuhliso Iwesicwangciso-nkqubo sokubekwa kweliso novavanyo kuwo onke amaziko karhulumente. Zisetyenziselwa ukuba zisetyenziswe njengezixhobo zokuvavanya inkqubela phambili yamaziko ithelekiswa neenjongo zavo ezichaziweyo. Le nkqubo idinga amasebe ukuba abe nengqiqo ebanzi yazo zonke iinkqubo zenkcukacha zolwazi zolawulo, iiseti neenkukacha zolwazi zolawulo nemiqondiso yendlela yokusebenza. Imiqondiso kufuneka inxulunyaniswe kwizigunyaziso zomgaqo-nkqubo yaye uhlahlelo Iweseti zemiqondiso kufuneka luqhubeke ukuqinisekisa ubudlelwane besizathu nomphumela, aphi ikhoyo.
I-Expanded Public Works Programme (EPWP)	IziCwangciso zokuSebenza ze-EPWP zeCandelo lezeNtlalo (Imidlalo) neCandelo lezokusiNgqongileyo neNkcubeko (IMicimbi yeNkcubeko) imisela ukuba iSebe lisebenzise icandelo lobonelelo ngemali ukunciphisa nokucutha intswela-ngqesho.

<b>lindlela zokusebenza</b>	<b>Inkcazelo</b>
<b>lindlela zokusebenza zikaZwelonke</b>	
IGranti eneMiqathango: yeNkqubo yokuXhobisa aMathala eencwadi kwakhona ukuphucula iinkondo zethala leencwadi loluntu	Injongo yale nkqubo kukutshintsha iziseko ezingundoko zamathala eencwadi oluntu awasemaphandleni nasezidolphini, amaziko neenkonzo (kuqalwe ngokujoliswa kuluntu ebeluhlelelekile ngaphambili) kusensiwa oko ngenkqubo yokunika inkxaso kumgangatho wephondo kunikwa inkxasoamaphulo orhulumente wamakhaya nalazwelonke. I-DCAS inoxanduva lokuphumeza nokulawula ngempumelelo iiprojekthi zeNkxaso-mali enimMqathango yeNtshona Koloni.
IQhinga loQoqoshlo loMzantsi's Golden	ISebe linoxanduva lokumilisela, ngentsebenziswano neSebe leSizwe loBugcisa neNkcubeko namanye amaqbabe nabachaphazelekayo abangundoqo, ukulungiselela amangenelo angundoqo athiwe thaca kwiqhingga leNtshona Koloni. IQhinga elijolise kumashishini oyilo nenkcubeko, lixhibe ekunikeni ingqwalasela yokokuba ubugcisa, inkcubeko necandelo lelifa lemveli libe liliza neenguqu yaye libe leliyilayo yaye igalelo likarhulumente libe kukuyila ubume ubuncedayo nenkxaso kwicadelo ukuze lisebenze ngokupheleleyo.
UMda ekuJoliswe kuwo: IQela elinoXanduva eliHlanganyelayo leMidlalo yeZikolo lePhondo (2012)	ISebe linikwe umsebenzi yi-SRSA naliSele leSizwe leMfundu esisIseko ukuba imisele iQela eHlanganyelweyo leMidlalo yeZikolo lePhondo ukuba ibe lilo eliliso, umnxulumansi nomfezekisi weqhingga lezemidlalo, kwanokuqinisekisa ukuba izikolo ziyabandakanyeka emidlalweni.
Izikhokelo zokumiselwa kweKomiti ezijongene neKhowudi yeKomiti ukuxhasa iMidalo yeZikolo (2013)	I-SRSA kunye neSebe leMfundu lizisa iZikholeko ezisiSiselo ezicazisa ngezikhokelo zokumisela ikomiti ejongene nekhowudi yemidlalo ngokukodwa eyezikolo eseketheni, kwisithili nakwiphondo. ISebe lixhasa iSebe leMfundu leNtshona Koloni (WCED)ekunxulumaniseni imidlalo ephathelelene nemidlalo eyahlukeneyo ezikolweni. Ikomiti ezijongene nonxulumaniso lwemidlalo ethile kufuneka zinike ingxelo kwiimanyano zemidlalo ezichaphazelekayo.

Ukwaleka, iiNjongo zoPhuhliso oluZinzileyo Iwe-United Nations zizinjongo ezili-17 zehlabathi ezingabopheleliyo nezilungelelaniswe nesiCwangciso soPhuhliso sikaZwelonke neSicwanggcisoseSicwangciso-qhinga sePhondo ezimi ngolu hlobo:



## UBUME BOMGAQO-NKQUBO WEPHONDO

### Isicwangciso sesiCwangciso-qhingga sePhondo

ISicwangciso-qhingga sePhondo luludwe lweenjongo ezingxabalazileyo ukulungiselela uRhulumente weNtshona Koloni, ukuthi thaca iziphumo ezicacileyo ekufuneka zifezekiswe kwisithuba esiphakathi. Ezi njongo zibonisa iimfuno nokuphambili kuRhulumente weNtshona Koloni yaye zietyenziselwa ukuqhuba ukwenziwa komsebenzi okuhlangeneyo nokuphuculwego kulo lonke icandelo likarhulumente kwiNtshona Koloni.

IiNjongo zeQhingga zePhondo ezilungiselelwwe owama-2015 ukuya kowama-2019 zezi:



linkqubo zeSebe namalinge asabela kwiinjongo zeQhingga zePhondo njengokukulandelayo:

<b>PSG</b>	<b>UMNIKELO WESEBE</b>
<b>PSG 1</b>	<p>ISebe landise uthelelwano ngeminyhadala namaziko emfundo ephakamileyo ukuyila imisebenzi engaphezulu namathuba oqequeso kumashishini oyilo ukulungiselela abthathi-nxaxheba kwinkqubo.</p> <p>Izithuba eziyiliwego ze-EPWP ezingama-347 ngowama-2016/17 kwicandelo lenkcubeko liCandelo leMicimbi yeNkcubeko.</p> <p>Unikezelo Iwelungelo lokufumana i-intanethi, ibhrodbhendi neWifi kumathala eencwadi kawonke-wonke.</p> <p>Unikezelo Iwengxowa-mali kubasebenzi bamathala eencwadi kawonke-wonke abangama-895 koomasipala.</p> <p>Izithuba ezingama-790 eziyiliwego kwicandelo lezemidlalo nezolonwabo.</p>
<b>PSG 2</b>	<p>Isivumelwano sothelelwano phakathi kweUWC neDCAS lubonelela ulutsha oluphuma kwimibutho exhaswa ngemali ngethuba lokufumana uqequeso oluqinisekisiwego kufundo lomculo.</p> <p>Uboniswano namaziko emfundo ephakamileyo ngamathuba omsebenzi kwicandelo lezelifa lemveli. Oku kubandakanya iinkalo zeakhithetksha, ezobunjinel, ukusaveya neakhiyoloji.</p> <p>Imathiriyeli yethala leencwadi, kubandakanya izibonelelo zekhompyutha, ezithengiwego. Amathala eencwadi akhuthaza ukufunda. Uphando olubonisa okokuba ukusetyenziswa kwamathala eencwadi kawonke-wonke anakho ukukhokhelela ekuphuculweni kweziphumo zemfundo/kwamanqanaba afikelelwego.</p> <p>ISebe lighuba ucweyo lolwazi loovimba ezikolweni ukukhuthaza abafundi ekusebenziseni imathiriyeli yoovimba ukwandisa izibonelelo zemfundo yembali neyomnombo.</p> <p>ISebe lisebe elinkqenqzeza phambili kuTshintsho loMdlalo wabasele besishiyile isikolo yaye linikezela ngeenkqubo zaseMva kokushiya isikolo, ezizezi, imidlalo yeMOD, iinkqubo zobugcisa nenkcubeko, kune neenkqubo zemidlalo zezikolo ezisebumelwaneni, ukwangezelela kukusebenza neemyuziyam namathala eencwadi ukuyila amathuba kubafundi abasesesikolweni. Umsebenzi ohleli eofisini wolu tshintsho lomdlalo kwiSene ulungelelanisa umsebenzi weSebe lezeMfundu, uPhuhliso IweNtlalo, uKhuselo loLuntu, iSebe leNkulumbuso, iSixeko saseKapa ukuqinisekisa ngelungelo lokungena elandisiwego kwinkqubo zasemva kokushiya isikolo kubafundi bezikolo ekungahlawulwayo nezo zinomrhumo ophantsi.</p> <p>ISebe libonelela ngokunjalo, ngeekampu zolutsha, uthatyatho-nxaxheba ikakhulu kwimisitho yemidlalo neyoluwabo, amavolontiya, ukufunda usengqeshweni, ukhuphiswano Iwezikolo (kwisizwe, kwiphondo, kwisithili nakwingingqi).</p> <p>Kubuhlakani neSebe lezeMfundu leNtshona Koloni iSebe lidala amathuba kabantu abatsha abangenisa emisebenzini kusetyenziswa inkqubo i-After school.</p> <p>linkqubo zemfundo ezinikezelwego kwiimyuziyam ezhlangeneyo zilungelelaniswe nekharityhulam esesikweni enikezela ngamalungu kubafundi ukuba bandise amava abo emfundo.</p>
<b>PSG 3</b>	<p>Eli Sebe linika inkaso kwiimyuziyam ezixhaswayo ngokuhlawulwa kwenkxaso-mali neegranti ndawonye namagosa athe axhaswa ukuba asebenze emyuziyam ezifumana inkaso nokuhuthaza ukuquka abahlali bebonke nabazinikela ngenkuthalo ngokwensiwa kwemiboniso emitsha yesigxina naleyo ijikelezayo engeembali zeNtshona Kolini.</p>

PSG	UMNIKELO WESEBE
	<p>IKomiti ejongene nothiyo IwaMagama eeNdawo yePhondo leNtshona Koloni, ngokunika oomasipala inkxaso kanye nemibutho engekho kurhulumente, ibe nefuthe lokubaqukanisa bonke abemi beNtshona Koloni.</p> <p>Ulwandiso Iweenkonzo ngokusetyenziswa kokusekwa kwamathala eencwadi amatsha namathala eencwadi amancinane. Ukuthengiswa kweenkonzo zethala leencwadi.</p> <p>ISebe lilondoloza kwaye lenza ukuba bafikelele koovimba-nkcukacha zelifa lemveli, kuquka neembali ezenziwa ngomlomo, uluntu ukuphucula uqukaniso loluntu. Ukufakwa kweenkcukacha zamaxwebhu aqulethe oovimba-nkcukacha ukuze kukwazeke ukufikelelwa kwengcombolo zelifa lemveli ngabantu bonke ngendlela elula. Ziyeziwa iinkqubo zakuxhobisa ngolwazi eziye zenzelwe izikolo noluntu malunga noovimba abaselugcinweni ngenjongo yokuqukanisa wonke ubano nokwandisa iinkqubo ezixhobisa ngolwazi ngeenkqubo zoomvimba-nkcukacha.</p> <p>Abaxhamli kwimali ngonyaka baye banikwe ithuba, ngokwenziwa kweenqubo zobugcisa nezenkcubeko, ukuze bakwazi ukwandalu iimvakalelo zabo, izinto ezixabisekileyo kubo, izinto abakholelwu kuzo, nezo zinto zenziwayo zibonwayo, nokubonisa okuyinyaniso ngendlela yobugcisa.</p> <p>Inkqubo yokuQatshelwa koSuku IweAfrika ijolise ekusetyenzisweni kwezobugcisa njengento elicebo elinamandla ekwenzeni ubudlelane kanye nelizwekazi lonke kwanezo zinto kugxininiswa kuzo zifanayo phakathi kwezizwe zaseAfrika ngeli xesha kubhiyozelwa ulwahlukano lwemveli.</p> <p>Inkqubo yolwaluko iqinisekisa ukugcinwa kweli siko libalulekile lihlonitshwa kwaye lisenzelwa kwiimeko nendawo ezifanelekileyo nezikhuslekileyo kubekwe phambili impilo yabakhwetha. The Initiation Programme ensures that sacred cultural traditional practices are preserved and practised in safe environments with wellness of the initiates at the centre of the practise.</p> <p>ISebe lifaka isandla ekugcineni impilo intle ngokunikezela ngeenkqubo zasemva kokuphuma kwesikolo, inkampi zabantu abatsha, intatho-nxaxheba kwimisitho equuzelelwayo yezemidlalo nolonwabo, ubuvolontiya, ingqesho zexeshana zabo baphuma ezikolweni, ukhuphiswano Iwezikolo, (olwasizwe, olwephondo, olwesithili nolwengingqi), iBTG, iinkqubo zempilo engcono neJiminiziyan yePhondo.</p> <p>Ngenkqubo yeNkxaso-mali yoBugcisa, ulutsha lunikwa amathuba ophuhliso ngokusebenzia imibutho enikwe inkxaso-mali.</p> <p>Ngenkqubo yoPhuhliso loBugcisa, ulucha olusebenza kwinkalo yobugcisa lunikwa amathuba ukuba lwenze ngcono kulo nkalo.</p> <p>KwiVeki yoLutsha yoBugcisa, amatsha-ntliziyo obigcisa alulutsha anikwa amathuba okuba enze ngcono kwimibutho yobugcisa ekwiindawo ezssemaphandleni apho baphuhlisa izakhono zolutsha Iwezo ndawo.</p>
PSG 4	<p>ULawulo IweMithombo yeLifa leMveli luyinxalenye yesicwangciso nolawulo Iwezoseko zophuhliso. Ngako oko iSebe, libambisene noomasipala bajolise ekuqinisekiseni ukuba ilifa lemveli llimanyanisiwe kwasekuqaleni kucwangciswa nophuhliso Iweedolophu neengingqi.</p> <p>ISebe liyaqhube ka nokusebenza kanye noomasipala ukwenza inkonzo exandileyo yomgaqo-nkqubo.</p> <p>Ukwenza kubekho ithuba lezobugcisa, inkcubeko nolwimi ukukhuthaza imeko efanelekileyo lokuhlonipha ukwahlukana ngokwezentlalo nezenkcubeko.</p>

PSG	UMNIKELO WESEBE
	<p>Ukuphucula nokwenza aMaziko eNkcubeko asetyenziswe nangakumbi ngokukhuthaza amakhonko akhoyo ekuhlaleni ukukhuthaza ukuba afikelelwe amaziko lawo ngumntu wonke.</p> <p>Amaziko ezemidlalo nolonwabo abe nefuthe ekupuhlisweni kweenkqubo ezihlanganyelayo zokuhlaliswa kwabantu kwaneenzame zeSebe zokuxhasa oomasipala ngemali ukuze kupuhliswe izibonelelo kuqiniswe iindlela ze-MIG ezisetyenziswa ngoomasipala.</p>
	<p>Ukuthatyathwa kwenxaxheba kwiinkqubo ze-IDP neSicwangciso-nkqubo soPhuhliso seSebe leMicimbi yezeNdalo noCwangciso loPhuhliso nooMasipala kwandisa i-IGR yeSebe.</p> <p>ULawulo IweZibonelelo zeLifa leMveli lusebenza ngokusondeleyo neSebe looMasipala ngokubhekiselele kulawulo Iwezibonelelo ezinthathu zelifa lemveli. Luzama ikwandisa ubudlelwane balo neSebe leMicimbi yeNdalo noCwangciso loPhuhliso ngokuhambelana neenkqubo ze-EIA.</p> <p>linkonzo zoLwimi zinikela ngolawulo olulungileyo kune nonikezelot lwenkonzo oluhlangeneyo ngokubonelela ngeenkonzo zenkxaso yoguqulelo, yohlelo nokutolika kumasebe karhulumente wephondo kune namacandelo awo karhulumente.</p> <p>ISebel linikezela kulawulo olulungileyo nakunikezelot oluhlangeneyo lwenkonzo nokubonelela ngenkonzo yoLawulo IweeRekhodi kumaqumrhu karhulumente kwiNtshona Koloni.</p>
PSG 5	<p>Imisebenzi neenkqubo zecandelo lobugcisa nenkcubeko imilisele kwintsebenziswano noomasipala, imibitho yobugcisa nenkcubeko kuthabathisele nasekusetyenzisweni kwezakhono nemithombo karhulumente wephondo ukuqinisekisa ukuhanjiswa kwenkonzo emanyanisiweyo ukuya ebantwini.</p> <p>Uzinziso nokuxhaswa kwamabhunga emidlalo nemibutho ehlangeneyo, ii-MOA, i-iMOU, ii-SLA, iiTrilateral, ukubonana ubuso ngobuso, unxibelewano IweIDP, iintlanganiso zarhoqo ngekota.</p> <p>Oomasipala bafumene inkaso-mali evela kwiSebe (uMnikelo woXhomekeko kune neNkxaso-mali yeMbuyekezo kaMasipala). Le nkxaso-mali incede oomasipala ukuba baxhase ngemali inkcitho yabasebenzi, inkcitho yokusebenza kune/okanye eyezakhiwo kumathala eencwadi.</p> <p>ISebel linoMqulu weeNkonzo omiselwe indawo nganye kwaye lipuhlise/lihlole iSicwangciso soPhuculo loHanviso IweeNkonzo. INgxelo yoNyaka eya eLuntwini ipuhhlisiwe ukuqinisekisa ukuba iyafikelela ebantwini kwaye ichaza konke okwenzeka kwiSebe.</p>

Ngeli thuba iSebe linikela ngokungathanga ngqo kuzo zonke iiNjongo zeQhinga zePhondo, linoxanduva ngqo olulungiselelwe iiprojekti zePSG 2 nezePSG 3. liprojekti ze-PSG yeSebe zezi:

- Inani labafundi beNtshona Koloni kwizikolo ekungahlawulwa mirhumo yesikolo ezifumana ukhuselo, ukulunga kwizithuba emva kokuphuma kwesikolo (PSG 2)
- Ukuthatyathwa kwenxaxheba kwimisebenzi yenkcubeko (PSG 3)

Iqlunqwa ngala macandelo emiqondiso elandelayo:

- o Inani lotyelelo ngabaphandi koovimba

- Inani elibhalisiweyo labasebenzisi bethala leencwadi kusetyenziswa amahala eencwadi karhulumente eNtshona Koloni
- Inani labantu abatyelela iimyuziyam ezimanyeneyo
- Inani labantu abasebenzisa amaziko enkcubeko eSebe
- Abaxhamli) Inani lemibutho yobugcisa nenkcubeko exhaswa ngeentlawulo ezikhutshelweyo kubandakanywa iKomishini yeNKcubeko yeNtshona Koloni
- Ukuthatyathwa kwenxaxheba kwimidlalo nolonwabo (PSG 3)

Iqulunqwa ngala macandelo emiqondiso elandelayo:

- Inani labathathi-nxaxheba kwimibutho emanyeneyo yemidlalo
- Inani lolutsha oluzimase iinkampu zarhoqo ngonyaka zolutsha
- Inani labantu abathabathe inxaxheba kwimisitho eququzelelwego yolonwabo
- Inani labathathi-nxaxheba ababhalisiweyo beBetter Together Games

- Ukuthatyathwa kwenxaxheba kwimidlalo yezikolo zeprayimari (PSG 3)

Iqulunqwa ngala macandelo emiqondiso elandelayo:

- Inani labafundi besikolo saseprayimari ababhalisiweyo ukulungiselela ukuthabatha inxaxheba kwimisebenzi yemidlalo
- Inani lootitshala namavolontiya aqeqliwego ukunceda ngomiliselo lwenkqubo yemidlalo yezikolo
- Abathathi-nxaxheba bezikolo ezisebumelwaneni (ezaseprayimari)

- Ukuthatyathwa kwenxaxheba kwimidlalo yezikolo zamabanga aphakamileyo (PSG 3)

Iqulunqwa ngala macandelo emiqondiso alandelayo:

- Inani labafundi bezikolo zemfundo zamabanga aphezulu nabamabanga aphantsi ababhalisiweyo bemidlalo ukuthabatha inxaxheba kwimisebenzi yemidlalo yezikolo
- Inani lootitshala namavolontiya aqeqliwego ukunceda ngomiliselo lwenkqubo yemidlalo yezikolo
- Abathathi-nxaxheba bezikolo ezisebumelwaneni (ezamabanga aphezulu)

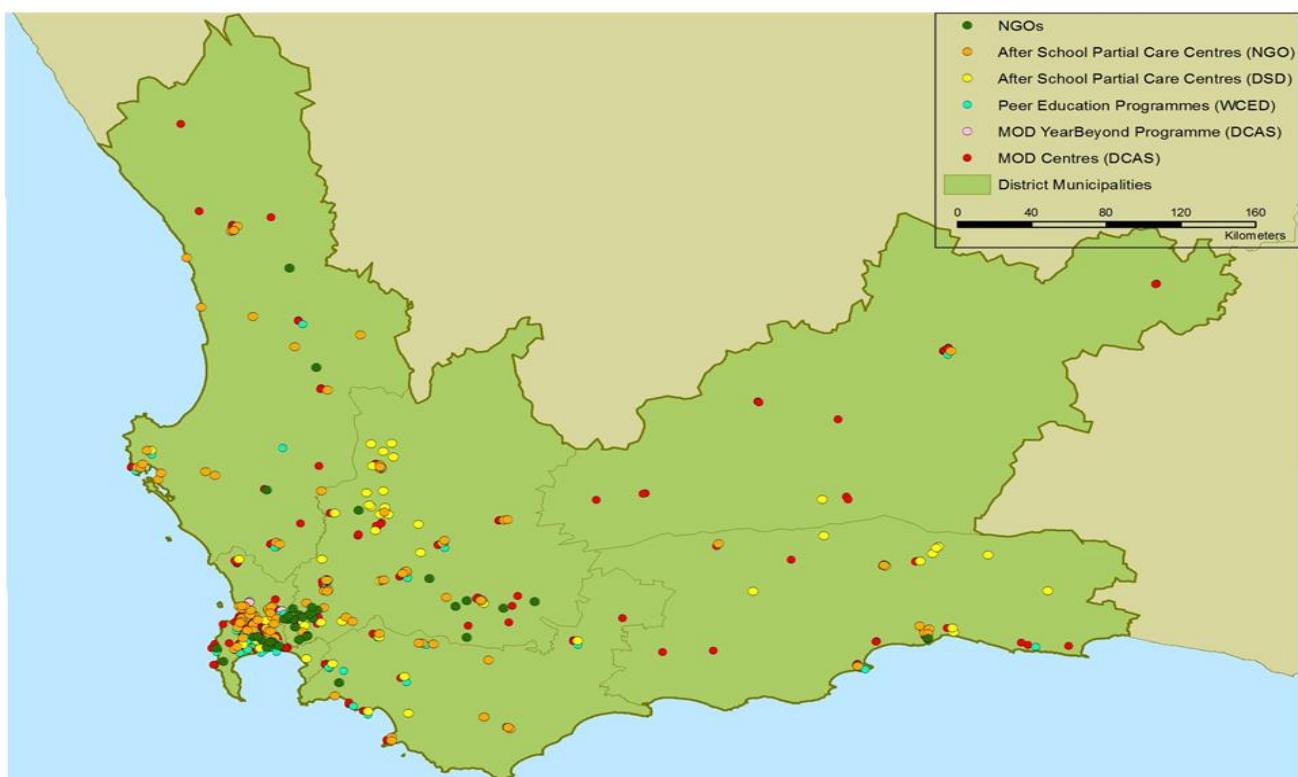
Ngaphezulu, abaguquli bezinto ngamangenelo awomeleleyo, ajolisileyo athi ayile iiprojekti ezingundoqo zePhondo ngenxa yekhono lazo lokuba ngoongqa phambili ukulungiselela ukuphuculwa kwempilo yabantu. Isebe linika inkaso kwimidlalo etshintshayo yephondo neenkqubo zePSG ezizezi:

### a) I-After School Game Changer

iSebe lisebe elikhokelayo elilungiselelwwe uMguqli woMsebenzi waseMva kokuphuma kwesikolo yePSG 2. Abanye abachaphazelekayo babandakanya iSebe loPhuhliso lweNtlalo, iSebe leMfundu kunye necandelo elingelilo elikarhulumente. Umguqli womsebenzi ujolise kulwakhiwo lwabantu abatsha abanoxanduva abaxhotyisiwego abalungiselelwwe ubomi ngcono ngokutyalwa kwemali nokunikezelwa kwenkxaso efunekayo kwiinkonzo zasemva kokuphuma kwesikolo ngokusetyenziswa kothelelwano.

linkqubo ziya kunikezelwa liSebe leMicimbi yeNkcubeko neMidlalo, iSebe loPhuhliso loLuntu, iSebe lezemfundu leNtshona Koloni nee-NGO. Abafundi ekujoliswe kubo bayu kukhuthazwa ukuzimasa malunga nobuncinane bamathuba amabini ngeveki ukulungiselela ukuqonda nokufumana ubugcisa kumakhono amiselwego abathe bachanatywa kuwo. Njengenxalenye yemisebenzi emininzi iNkqubo iMOD-YearBeyond iya kwandiselwa kwiindawo ezingama-20 yaye noyilo olungephi olubandakanya ufundo lwekhompyutha luya kulingwa kwizikolo ezi-10 kowama-2018/19.

### Uphawu Iwenkqubo ye-After-school



Imiqondiso engundoqo yomsebenzi eya kuthi isetyenziswe ukulinganisa inkqubela phambili nezifezekiso zoMguqli woMsebenzi wasemva kokuphuma kwesikolo yile:

- Inani labafundi kwizikolo ekungakhutshwa mirhumo abanelungelo lokungena kwiINkqubo zasemva kokuphuma kwesikolo. I-DCAS ljoswe kuko li-112 000 ngowama-2019 enika inkxaso kwabangama-49 000.

Inkqubo yasemva kokuphuma kwesikolo ijolise ekunyuseni inani lezikolo ekungakhutshwa mirhumo ukuba zithabathe inxaxheba rhoqo kule nkqubo kwakunye neminye imiba eneziphumo zokufundisa.

Oku kuphunyezwa ngokuthi kwandlalwe kwaye kuququzelelwwe icandelo, kudala imeko evumayo apho kuhlanagabewana nemiba yokhuselek, ukwakha ubunkokheli, ukubekw'esweni

umgangatho womsebenzi owenziwayo, ukuxhobisa ngezakhono abasebenzi nokusebenzisana koluntu lonke njengamahlakani.

#### IGame Changer esetyenziselwa ukweHliswa kobuNgozi boTywala

ISebe linenxaxheba eliyidlalayo ekweHlisweni kobuNgozi boTywala (AHR) iGame Changer nejolise kwiindawo ezichaphazeleka kakhulu kukusetyenziswa kotywala kakubi. Njengabanye babantu abathatha inxaxheba kule nkqubo iSebe linoxanduva lokuqinisekisa ukuba ulutsha luthatha inxaxheba kwezi nkqubo, kwaye lusebenzisa iindlela ezithile zolonwabo kunokusela utsywala ngokugqithileyo. Ezi ndlela zemidlalo zokuzonwabiswa ziquka ibhola ekhatywayo nedlalwa esitratweni, ibhola yomnyazi, kune nemidlalo yebhodi.

ISebe linoxanduva lokuphunyeza nokupuhliswa kwale midlalo yokuzonwabiswa kwezi ndawo zichaphazelekayo nekujoliswe kuzo zaseNtshona Koloni.

Kunyaka-mali ka-2018/19 isebe lakuqhube linika itonamenti ezine zabucala zebhola ekhatywayo ngobusuku bolWezihlanu, kwakunye noSuku lokonwabiswa uSapho lakwaziswa ngeMogqibelo ethile apho kwakudlalwa imidlalo yebhodi, ipuli, idatsi, itheyibhuli tenene, nomculo weqonga noculwa ngabaculi balapha.

#### I-First 1 000 Days Project

I-First 1000 Days Project liphulo elibhekiselele nelqala ekusekwani komntwana ukuya xa benemimnyaka emibini, injongo yalo kukudala amathuba angcono kobu bomi bokuqala bomntwana ukwenzela ukuba abe nekamva eliqaqambileyo, elisempilweni nelililo. Eyona mbono yale projekthi kukuninisekisa ukuba wonke umntu ongumama okhulelweyo uyakhathalelwya yena nosana Iwakhe, kwaye abazali banikwa inkxaso ukususela ekukhulelwani komzali ukudlulela, ingakumbi abo baselufuna ngakumbi uncedo, oko kusensiwa ngokusebenzisana noluntu ukwenzela ukuba abantwana bakhule ngokupheleleyo nokugqithisileyo ebomini babo bonke. ISebe lakukuxhasa oku kwicala lezemidlalo, ulonwabo nemicimbi yenkcubeko likwenza oko kubantwana nabazali.

#### Iprojekthi i-Whole of Society Approach (WOSA)

Iprojekthi i-Whole of Society Approach (WOSA) ichaphazelala zonke iiprojekthi zemiba yasekuhlaleni nejolise ekuqondeni nasekuhlangabezaneni imingeni yasekuhlaleni neyoqoqosho phakathi eluntwini kunemingeni nje yoluntu, ivumelana ngokuba abantu basekuhlaleni banemingeni eyahlukileyo kunezinye iindawo. Ekujoliswe kuko ngale projekthi kukuba uluntu lonke luxhamle kwiinkonzo eziphuculiweyo nokuba ngabantu bawo nawuphi na ummandla. Le projekthi iya kujolisa kwiindawo ezine kuqala ezizezi: iSaldanaha, iDrakenstein, iManenberg neKhayelitsha. ISbe lizibophelele kakhulu kweli phulo.

#### I-OneCape 2040

I-OneCape 2040, njenge-NDP, iyimbono nesicwangciso-qhinga soluntu esijolise koku:

- Sikhuthaze izimvo ezintsha nongenelelo kwimiba ephambili yexa elizayo;
- nokunika injongo enye yokusebenza kubantu babucala, bakarhulumente noluntu ngokubanzi
- helping align government action and investment decisions;
- ukuquuzelela utshintsho olufunekayo ukuhlengahlengisa nokumelana notshintsho (olukhawulezileyo) Iwasekuhlaleni nolwehlabathi
- kune nokujongana neemfuno zophuhliso Iwethu, uzinzo, ubuntlantlo-ninzi kune nokukhuphisana.

Ngokubhekiselele kwezi njongo, utshintsho kwimiba yoqoqosho yile:

Inguqu	Ukusuka apha	Ukuza apha
Inguqu yolwazi (Ukufundisa iKapa)	Ukungalingani nokungabikho semgangathweni kwemfundo kwekunye nokunqaba kwendlela ezesemgangathweni zokuxhobisa	Imfundu ephakamileyo yabantu bonke nenezakhono ezikumgangatho ophezulu
Inguqu ekuvulelekeni kwamathuba oqoqosho (iKapa eliSebenzayo)	Imeko yezoqoqosho ephuhlileyo kodwa enemiqobo emininzi ebangela ukuba ingangeneki nenemveliso namathuba abo bakhasayo aphantsi	lindlela eziphuculiwego zenziwa ntsha zoqoqosho ezingenamiqobo yakungena kuzo nezinengeniso ephezulu namathuba amahle abo bashishinayo
Inguqu kwimeko yokusingqongileyo (iKapa eluHlaza)	Imeko engazinzanga yegesi ezidala ukungcola emoyeni	Imeko ezinzileyo nephantsi yegesi ezidala ukungcola emoyeni
Inguqu kwezenkcubeko (Inguqu kumanianiso IweNtlalo yeKapa)	Imiqobo kunxulumani Iwangaphakathi nolwehlabathi (ulwimi, ubuwena, umgama, intswela lwazi nabaqwalasele kubo kuphela)	Imeko ephezulu nesebenzayo yonxibelewano Iwemakhethi zangaphakathi nakwihi labathi
Inguqu kwintlalo (iKapa eliPhilayo)	Ubumelwane obungekho sempilweni, obungangenekyo, obuguzulwayo kwabanye nobunamathuba amancinci	Iwlalo entle nesempilweni nephileka ngcono nedala amathuba eluntwini
Inguqu kuMaziko oluntu (iKapa eliKhokeleyo)	Iziseko ezizikhuselayo nezingakhiyo	linkqubo zentsebenziswano nezamkela wonke ubani

Eli Sebe lijonge ukuxhasa zonke ezi nkubo zenguqu kwimisebenzi yalo yowlulo. Nakuba kunjalo, umsebenzi weli Sebe uneqglelo elihambelana ngqo nenkubo yenguqu yokuDibanisa inkqubeko yeKapa

#### Iqhinga lokusebenza loPhuhliso loLutsha IweNtshona Koloni

Isicwangciso-qhingga sokusebenza soPhuhliso loLutsha seNtshona Koloni sijolise ekunikeni inkxaso, amathuba neenkonzo kubo bonke abantu abatsha ukuba bazibanadakanye kwizinto ezibangqongileyo kwaye bazibone benoxanduva, bazenzele izinto ngokukhululekileyo babe ngabantu abadala abazinileyo. Injongo yeli qhingga lokusebenza lelokwenza ulutsha IweNtshona Koloni luhuthazeke, lube lolufundileyo, olukhululekileyo nolusempilweni lukhuthale, lube nobudlelane neentsapho zalo ndawonye nendawo oluhlala kuzo xa lufikelela kwiminyaka engama-25.

Isicwangciso-qhingga sisekelwe kwezi ntsika zintlanu zingezantsi apha:

INTSIKA	INJONGO	IINKQUBO
Isiseko sekhaya	Kubekhona abazali abaninzi abanezakhono zokuqequesha neenqubo ezinika inkxaso ukuxhasa indlela eyiyo yokukhula kwabantu abatsha	<ul style="list-style-type: none"> <li>• Inkxaso yosapho nabazali</li> <li>• Ilinkonzo zempilo nezonxibelewano noluntu</li> <li>• Ulwazi ngezempilo</li> <li>• Inkqubo zabantu abayimizekelo ekuhlalen</li> </ul>
Ezemfundo noqequesho	Ukuqinisekisa ukuba ulutsha luyakwazi ukufunda, ukubala nokuzilungiselela ubomi nomsebenzi	<ul style="list-style-type: none"> <li>• Imfundu eyiyo</li> <li>• Ukugcina izikolo zisemgangathweni</li> <li>• Ukumiselwa kwenqubo ezisebenzayo zasemva kokuphuma kwesikolo</li> <li>• Ukupuhliswa nongenelelo ngezakhono</li> <li>• Ukwenza ngcono uxulumano olukhoyo phakathi kolutsha nomsebenzi kuzanywa ukupuhliisa amava emisebenzi</li> <li>• linkqubo zemisebenzi ezinikwe inkxaso-mali</li> <li>• Ugenelelo ngokweenkonzo zemisebenzi</li> <li>• Ulwazi ngezezimali</li> </ul>
Amathuba ezoqoqosho	Ukudala amathuba emisebenzi kulutsha nokubalungiselela ukuba bakwazi ukungena emisebenzini baqasheke	

INTSIKA	INJONGO	IINKQUBO
Ukuzazi nokuzoqonda	Ukuqinisekisa ukuba ulutsha luyakwazi ukulandela indlela eyiyo ebomini babo nekhuthaza ukuzibona ukwicala elilungileyo lobomi ukwazi ukwenza izinto ngexesha elifanelekileyo	<ul style="list-style-type: none"> <li>Inkxaso yabalingane neenkqubo zonxibelewano</li> <li>Ukudala amathuba ophuhliso kwezemidlalo, umculo, ubugcisa nenkcubeko</li> <li>Ukudala iindawo zolutsha namathuba onxibelewano</li> <li>Ukwakha ulutsha olunekamva</li> <li>Ukupuhliswa kobunkokheli</li> <li>Ukudala iinkqubo ezisebenzayo ukubuyisela ulutsha olungenanto yokwenza</li> <li>Ukudala iinkqubo ezinika umkhomba-ndlela</li> <li>Ukupuhliswa nongenelelo ngezakhono</li> </ul>
Ukudala amatħuba entsebenziswano namaziko axhasayo	Ukuquuzelela ukunxibelelanisa ulutsah ngokuthi kunikezelwe ngeenkonzo ezizizo nezixhasayo, ziqinise zomeleze abantu abatsha bangahendeki zizinto ezingenamsebenzi baphuhle ngokufanelekileyo.	

Eli Sebe linegalelo kwintsika nganye kwezintlanu zeli qhingga lokusebenza, ngakumbi kwezeMfundu noQeqesho ngokuza neenkqubo okanye imisebenzi eyenziwa kweenqubo zesikolo ukuze ubani aziponde ukub ungbani kwaye elunga kweyiphi na indawo, oko kusenzeka ngokumnika amathuba emidlalweni, emculweni nakwezenkcubeko njengezixhobo zophuhliso.

Le migaqo-nkqubo ilandelayo yephondo nezicwangciso-qhingga zikwalungelelene nommiselo wogaqo-nkqubo wePhondo:

#### IMigaqo-nkqubo yePhondo

UMgaqo-nkqubo weelwimi weNtshona Koloni (PN 369, 27 Novemba 2001)	I-DCAS njengalo naliphi na isebe kwiphondo, imelwe kukusebenzisa umgaqo-Nkqubo ngokwamacandelo. Ukongeza, iSebe linikwe umsebenzi weenkonzo zenkxaso yokusetyenziswa kolwimikuRhulumente wePhondo leNtshona Koloni ngokusebenza iyunithi yokusetyenziswa eSentrali.
UMgaqo-nkqubo woBonelelo ngeMali wezoBugcisaneNkcubeko (2009)	Olu xwebhu lunika isikhokelo ngendlela yokwaba imali eyinkxaso phakathi kwemibutho yenkcubeko
Izikhokelo zokuxhaswa kwezeMidlalo noLonwabo ngemali (2012)	Olu xwebhu lunika isikhokelo ngendlela yokwaba imali eyinkxaso phakathi kwemibutho yenkcubeko
Umgaqo-nkqubo wokuThiywa nokuThiywa ngokutsha kweeMbonakalo zeNdawo (2015)	Umgaqo-nkqubo uthi thaca iinqobo ezisikweni emazithathelwe ingqalelo kune neenkqubo emazilandewi liSebe kune neKomiti yaMagama eeNdawo yeNtshona Koloni xa iquuzelela yaye ithethana nabachaphazelekayo noluntumalunga nokubekwa emgangathweni, kokuthiywa ngokutsha, okanye iinguqu kumagama asele ekho endawo. La maqumrhu anika ingcebiso kwiSouth African Geographical Names Council kune noMphathiswa weSizwe woBugcisa neNkcubeko.
I-Province-wide Monitoring and Evaluation System (2009)	Olu xwebhu lusebenza njengento ekhawulelana nenqubo yorhulumente iGovernment-wide Monitoring and Evaluation System. Injongo kukuphucula ulawulo lwequmrhu nokunika ingxelo yolawulo lwephondo ngokunika inkxaso; ukuze kwenziwe izigqibo zokwenziwa komgaqo-nkqubo okwokufezekisa inguwo nosekelezwe phezu kobungqina; ukuphuculwa komgaqo-nkqubo nokusetyenziswa kwezibonelelo ngendlela efanelekileyo
UMgaqo-nkqubo ojongene neeMyuziyamu weNtshona Koloni (2013)	Lo mgaqo-nkqbounika umntu ngamnye noluntu ngokubanzi ukuba makolathe kwaye alondoloze iimyuziyam eNtshona Koloni. Wenza nesiphakamiso sesikhokelo somthetho omtsha wephondo omayela nemyuziyam oya kungena endaweni ye-Ordinance yemyuziyam (Cape Province), 1975.

#### IMigaqo-nkqubo yePhondo

UMgaqo-nkqubo woLawulo lweeRekhodi weNtshona koloni	Lo mgaqo-nkqubo uthe ngqo kwiPhondo yaye uya kunceda iSebe ukuba limilisele izikhokhelo ezihlaziwego zolawulo lweerekhodi ukulungiselela ukubandakanya uphuhliso lwetheknojji kulawulo lweerekhodi.
UMgaqo-nkqubo weNtshona Koloni weDijithali Isikhokelo seMidlalo seZikolo (2013)	Lo mgaqo-nkqubo unikezela ngezikhokhelo zedijithali nemigangatho kumaqumru karhulumente ukulungiselela ukuqinisekisa ngokufana kulawulo lweerekhodi zedijithali. Uya kunceda iDCAS ukubeka iliso kuhambelwano.

#### Indlela zokusebenza zePhondo

Isikhokelo seMidlalo seZikolo (2013)	Olu xwebhu lweSebe lunika isikhokelo kwabo bathabatha ngokuthobela/nokungqinelana nomgaqo-nkqubo wezeMidlalo neSicwangciso wemidlalo eyahlukeneyo yezikolo kanye neSicwangciso sikaZwelonke sezeMidlalo noLonwabo.
Iqhinga loPhuhliso loHlobi lobuGcisa (2008)	Olu luza nesikhokelo sophuhliso, ukukhuthaza nokulondoloza ezobugcisa eNtshona Koloni.
Isicwangciso-nkqubo soLwaluko noMnqophiso weNtshona Koloni (2014)	Isicwangciso-nkqubo sinikezela ngesikhokelo kwindlela yentlalo yolwaluko kwimibutho yengingqi yentlalo, koomasipala nabanye oogunyaziwe.
Isicwangciso-nkqubo SaMabali abaliswayo seNtshona Koloni (2015)	Esi sicwangciso-nkqubo sinikezela ngezikhokelo eziphantsi nemigangatho enesidima ekufuneka zilandelwe xa kuqhutywa uthethwano lwembali yomlomo kubasebenzi beSebe namaziko amanyeneyo asebenza kummandla wembali yomlomo.
Isicwangciso-nkqubo sokumatsha/sokuhamba soNyaka seNdlela nokhuphiswano (2012/13)	Sibonelela ngezikhokhelo kwizinto nepesenti eyabelwe uhambo lonyaka lwendlela nokhuphiswano lweMinstrels, iiKwayala zeKrisimesi neMalay.
IQhinga lePhondo kwiMisitho yowama-2011	iSebe liya kukhuthaza kwakhona imisitho yemidlalo kwiPhondo ngokuhambelana neQhinga lePhondo kwiMisitho ukulungiselela ukwandida izibonelelo zoqoqoshu ezilungiselelw iPhondo.

#### ISIKHOKELO SOMGAQO-NKQUBO SECANDELO

IPhepha leNgcaciso yoMgaqo-nkqubo eliphathelene nezoBugcisa, iNkcubeko neLifa leMveli elakhutshwa ngo-1996 eligxile ekuphuculen i nasekulungiselelaniseni icandelo lezoBugcisa, iNkcubeko neLifa lemveli kanye neepolitiki zomhlaba zexesha lorhulumento lwengcinezelo. Ngenxa yokutshintsha kwamaxeshya iye yakho imfuneko yokuhlalutywa kwePhepha leNgcaciso yoMgaqo-nkqubo. ISebe lezoBugcisa neNkcubeko lesizwe libe nenqubo yokubonisana ngokujodwa noluntu ngenjongo yokuqoshelisa uxwebhu olusayilwayo kungoku nje. Le drafti yePhepha leNgcaciso yoMgaqo-nkqubo wezoBugcisa, iNkcubeko neLifa lemveli lijunge ukushwankathela indlela eliya kumiswa ngalo iqhinga lokusebenza lorhulumente kwindima yeSebe lezoBugcisa, iNkcubeko neLifa lemveli xa lisenza iinkqubo zobugcisa, inkcubeko, iliqa lemveli, amathala eencwadi noovimbankukacha esizweni.

Umgaqo-nkqubo/isivumelwano sezeMidlalo seSizwe siyaqwalaselwa kungoku nje. UCwangciso lwezeMidlalo lweNtshona Koloni siya kuphunyezwa ngo-2018/19. Esi Sicwangciso sezeMidlalo noLonwabosweSizwesiuya kusebenza kude kuge ngu-2019.

## ISIKHOKELO SORHULUMENTE WOMMANDLA

Ukuze ucwangciso nophuhliso lweenkubo zentsebenziswano phakathi koorhulumente, kananjalo nokuqinisekisa ukwensiwa kweenkonzo ngokuhlanganyelayo ngendlela ezinzileyo, kufuneka kukhuthazwe iPhulo IweSicwangciso soBambiswano – Joint Planning Initiative (JPI) esiquilathe imibandela ebalulekileyo ephambili ekwavunyelwena ngayo nguRhulumente weNtshona Koloni oko kusenziwa ngokweSicwangciso –qhinga sokusebenza sePhondo kunye nangamaphulo enziwa ngamasebe, ndawonye neZicwangciso zoPhuhliso eziHlangeneyo – Integrated Development Plans (IDPs) zikamasipala. Eli Sebe linendima eliyenzayo kwiinkqubo ezenziwa yi-IDP, ezizizicwangiso zophuhliso zeforam yamasebe eququzelelwa liSebe loRhulumente weMimandla.

Ingombolo emalunga ne-JPIs aphi iSebe leMicimbi yeNkcubeko neMidlalo ililo elikhokele phambili ngokwale ndlela ingasezantsi:

UMasipala	Ungeno Iweqhingga	Iziphumo zeprojekti	Amasebe axhasayo	Inxulunya- niswe ne-PSP
	Ukudala iqonga elisungula i-Model Design: ukusetyenziswa kwekhomyutha kumathala eencwadi	1. Ukufaka ubuxhakaxhaka bekhompyutha kumathala eencwadi  2. Amaziko enkqubo zokuphuma kwesikolo: 2.1 linkqubo i-MOD	1. Ukwenza ngcono iziphumo zemfundo 2. Ukunciphisa impilo embi ekuhlaleni Ukwandisa 3. Ukwandisa amathuba okuthatha inxaxheba kwezemidlalo nolonwabo 4. Ukwenza ngcono amakhonco onxibelelwano noluntu.	DEDAT, DotP (CE-I) nomasipala abachaphazelekayo
UMasipala waseGeorge	Amaziko enkqubo zokuphuma kwesikolo	1. linkqubo i-MOD 1. Inkxaso kumsebenzi wasekhaya	DoE DSD DOH DOCS noomasipala abachaphazelekayo	I-PSG 2 lyaqhuba
UMasipala waseLaingsburg	Ukuphakamisa nekwandisa abathathi nxaxheba kwiinkqubo ye-MOD nokuphuma kwesikolo.	1. Ukwenza ngcono iziphumo zemfundo 2. Ukunciphisa impilo embi ekuhlaleni 3. Ukwandisa amathuba okuthatha inxaxheba kwezemidlalo nolonwabo 4. Ukwenza ngcono ingeniso yoluntu Improving social capital.	DOE DOH DSD DotP	lyaqhuba
UMasipala waseBitou	Amaziko eenkqubo zokuphuma kwesikolo: Kujolishe kwiinkqubo ze-MOD	1. Ukwandisa ukusetyenziswa kwenqubo ye-MOD	DSD DoH DoCS DoE	lyaqhuba
UMasipala waseMossel Bay	Kusungulwe uMasipala waseStellenbosch njengeziklo leenkqubo ezintsha zokupuhlisa ulutsha:  Amaziko eenkqubo zokuphuma kwesikolo	1.Ukwenza ngcono iziphumo zemfundo Ukunciphisa impilo embi ekuhlaleni 2.Ukwandisa amathuba okuthatha inxaxheba kwezemidlalo nolonwabo	WCED, DSD, DOCS, DOH nomasipala	lyaqhuba
UMasipala waseStellenbosch				

UMasipala	Ungenelo Iweqhinga	Iziphumo zeprojekti	Amasebe axhasayo	Inxulunya- niswe ne-PSP
	linkqubo i-MOD	3.Ukwenza ngcono amakhonco onxibelewano noluntu.		

- Ngokunxulumene noku kungentla: Iziko leMfundu leMidlalo eNtshona Koloni lilindeleke ukuba liqaliswe eSaldanha ngowama-2018/19.
  - Amathala eencwadi kumasipala waseGeorge ayinxalenye yeProjekti yoThungelwano yamaThala eeNcwadi aseMaphandleni, iBroadband neWi-Fi kunye neThala leeNcwadi likaRhulumente laseGeorge liya kuba yinxalenye yeprojekti yeMzansi Libraries Online. Zonke ezi projekti ziqinisekisa ngelungelo lokungena elisimahla kwi-intanethi elilungiselelwel uluntu kumathala eencwadi.
  - KuMasipala waseLaingsburg, iSebe linoxanduva IwamaZiko e-MOD, ekukho kuye amabini.
  - KuMasipala waseBitou iSebe linoxanduva IwamaZiko e-MOD, ekukho kuye elinye, yaye eli Ziko leMOD liya kuqhuba lisebenzela libhekiselele kwimiphumela ekujoliswe kuyo.
  - KuMasipala waseMossel Bay iSebe linoxanduva IwamaZiko e-MOD, ekukho kye amane yaye ngalinye liya kuqhuba lisebenza libhekiselele kufezekiso wokuzinyaswa ngokupheleleyo nokuthathyathwa kwenxaxheba.

Ngaphezulu iSebe ngokunjalo liqhagamshelana noomasipala abahlukeneyo ngokuhambelana nenkxaso enikezelwa liSebe kwiiNkonzo zeMyuziyam, kwiiNkonzo zeThala leeNcwadi, kwiiNkonzo zooVimba kunye neeNkonzo zeMidlalo.

## UBUME BOMHLABA

Ngokubhekiselele kwiSicwangciso-nkqubo soPhuhliso lomhlabo nezipumo zeGrowth Potential of Towns, imiba yomsebenzi weSebe ikho kuzo zonke iidolophu eNtshona Koloni, umzekelo, ngobume bamathala eencwadi, iimyuziyam, iofisi zemidlalo, izigqibo zelifa lemveli. ISebe liluseke utsyal-mali lwalo Iwesithuba kwimfuno kunye nekhono elinalo loluntu.

Ulwabiwo Iwesithuba Iwezinye iinkonzo zamaSebe ithiwe thaca kwicandelo 5.1 ngasezantsi.

Ngaphezulu, iSebe:

- Lisebenza kupuhliso Iwe-Cape Town Museum entsha (nevulwe ngohla we-24 kweyoMsintsi 2015) iseberga neSebe loThutho neMisebenzi yoLuntu ukufumana isiza esisiso sale myuziyam.
- Linamaziko angama-373 amathala eencwadi akwiPhondo lonke nezikolo zeMidlalo esiseSaldanha, eCape Winelands, eBredasdorp, eBeaufort West, nase-Oudtshoorn.
- linikezela ngelungelo lokufumana i-intanethi esimahla kuluntu ngokusetyenziswa kweProjekti yoQhagamshelwano IwamaThala eencwadi asemaPhandleni. Iprojekti iyinxalenye yeLingeBroadband yaye uluntu olunemivozo ephantzi Iwasemaphandleni luyaxhamla kuqhagamshelwano oluphakamileyo Iwebhrodibhendi (uqhagamshelwano).
- Ukuhlanganisa izibonelelo zelifa lemveli nezenkcubeko (kubandakanywa iimyuziyam, amathala eencwadi, imidlalo), nezicwangciso zeziwangciso-nkqubo zophuhliso
- akha intsebenziswano ngeminyhadala, ngemisitho, nemibutho kwinani loomasipala.
- liya kuseka isikolo esijolise kwimidlalo kwisiThili ngasinye sopolitiko.
- liya kuseka isikolo semfundo kwisiThili ngasinye sopolitiko.

- Lisebenza kune nabasemagunyeni bomasipala, amaqumrhu oluntu noluntu ukuchonga nokucanda iziza zolwaluko kwiPhondo lonke.

## **UKUPHUCULWA KOBONELELO LWEENKONZO**

ISebe lineSicwangciso soPhuculo sokuNikezelwa kweeNkonzo (2016-2019) (SDIP) esijolise ekuqinisekiseni ngonikezelo lwenkonzo

Ngowama-2018/19, ISebe liya kujolisa koku kulandelayo ngokuhambelana neSDIP:

<b>lInkonzo ezichongelwe ukuphuculwa</b>	<b>liprojekti / izicwangciso zeSebe</b>
Ilungelo lokungena kumaZiko eNkcubeko	Amaziko adala amathuba amaninzi. Ukuqinisekisa ukuba amaziko enkcubeko asetyenziswa ngawo onke amacandelo oluntu, kwabakho imfuno yokuphucula iinkqubo zolawulo ezayamaniswa nokubhukisha nokusetyenziswa kwamaziko ngabantu basekuhlaleni ngokudibana abantu, iindawo, iinkqubo nobuchwepheshe bale mihla. Ekuphumezeni oku indlela yokubhukisha ngokusebenzisa ikhompyutha iphuhlisiwe kwaye iya kwaziswa ukuze yenze kubelula ukufumana amaziko enkcubeko.
INkubo yeMfundu yeeMyuziyam	INkonzo yeeMyuziyam inika iinkqubo ezahlukaneyo zokufundisa kuluntu ngokuthi isebezisane nezinye iimyuziyam. Ukuphucula ezi nkqubo, iimyuziyam zakuncediswa ukuphumeza inkqubo yovavanyo nobek'esweni.

Ukwaleka apho, iNkonzo yamaThala eeNcwadi iya kuqhube iphucula yaye isandisa iindawo zenkonzo zethala leencwadi, kubandakanywa ubonelelo lwe-intanethi yebhrodibhendi eluntwini.

## **4.4 Izigwebo zenkundla ezifanelekileyo**

<b>Ityala elisenkundleni</b>	<b>Isalathisi</b>	<b>Ifuthe loku eSebeni</b>
The Chairpersons' Association v Minister of Arts and Culture [2007] SCA 44 (RSA)	iNkundla ePhakamileyo Isibheno, inomb. yetalya 25/2006/25/2006	Esi sigwebo sibeka imida emayisetenziswe ngabasemagunyeni ukuqinisekisa indlela eyiyo yokufakana imilomo noluntu Iwasekuhlaleni nabanye abathathi-nxanxheba xa kusenziwa izindululo zemiba emalunga notshintsho Iwamagama endawo, njengoko iSebe laseNtshona Koloni neKomiti yokutshintshwa kwaMagama eeNdawo eNtshona Koloni zamiselwa nguMEC zingabathathi-nxaxheba ababalulekileyo ekusetyenzisweni komthetho-siseko ohambelana nawo ingakumbi uququzelonokufakana imilomo nabathatha inxaxheba kwanoluntu. Kufuneka esi sigwebo sisetyenziswe kwinkqubo nemiqathango elandelwayo abayisebenzisayo ekulawulen iinguqu eziphakanyisiwego kumagama eendawo.
Qualidental Laboratories v Heritage Western Cape [2007] SCA 170 (RSA)	INkundla ePhakamileyo yezibheno.Inombolo yekheyisi 647/06.	Isigwebo saqinisekisa ukuba amandla anikwe uMEC weLifa leMveli weNtshona Koloni, umisela iimeko ngokwecandelo 48 lomthetho iNational Heritage Resources Act, 1999, kuphuhliso ukuze

<b>Ityala elisenkundleni</b>	<b>Isalathisi</b>	<b>Ifuthe loku eSebeni</b>
		uhambelane nezindululo ngokwezinikezelo zoMthetho.
Top Performers (Pty) Ltd v Minister of Cultural Affairs and Recreation	InkundlaePhakamileyoNtshona Kolonilnombolo yetyala 5591/05.	Isigwebo sinefuthe elibalulekileyo kwiinkqubo zesibheno ekuthathweni ngamaqoqo achongwe nguMphathiswa ngokwecandelo 49 loMthetho weZixhobo zokuSebenza ngeLifa leMveli, funda kune noMqathango 12 weP.N. 336 ka-2003. Isigwebo sanikezelwa yInkundla ukuqinisekisa ukuba iSebe kune noMphathiswa zimiselaamanyathelo alungileyo mayela neenkqubo zolawulo, ulwamkeleko lobungqina obutsha kwixwebhu leenkukacha leqoqo kune nokuhambelana nemithetho yasemthethweni ngokwe-audialterim partemmaxim.
Willows Properties (Pty) Ltd v Minister of Cultural Affairs and Sport	INkundla ePhakamileyo yeNtshona Kolonilnombolo yetyala 13521/08	Ummangali ufake isicelo esingxamisekileyo kwiNkundla EPhakamileyo ukunyanzelisa uPhathiswa wePhondo ukuba athathe isigqibo, okanye enze cebo limbi ukukhupha Isigqibo (iinkukacha zesigwebo) ngokwesibheno esifakwe kuMphathiswa ngokwecandelo 49 loMthetho weZixhobo zeMveli kuZwelone, 1999, xa ufundwanomqathango12(7) weP.N.336 ka-2003. Ifuthe lesigqibo kwiSebe linganyanzelisa amalungu esigqeba senkundla ukuba asebenze ngokwamaxhesa abekwewo okukutshwa kwmaaxwebhu eeNkcukacha zeZiggib. Kusetyenziswe amanyathelo okulungisa.
Waenhuiskrans Arniston Ratepayers Association and Another v Verreweide Eiendomsontwikkeling (Edms) Bpk and Others 1926/2008 [2009] ZAWCHC 181.	INkundla ePhakamileyo yeNtshona Koloni, inomb. yetyala. 1926/2008	INkundla yaqwelasela ukuba ingaba igunya leSouth African Heritage Resources Agency (SAHRA) kune neHeritage Western Cape zinawo amagunya ommandla ngokubhekiselele kwiziza ezichazwe yiSAHRA ngezikwisigaba 1 nendawo ekwakufakwe isicelo ngokwamacandelo 35 no 36 loMthetho weZixhobo zeMveli kuZwelone ka-1999. Inkundla yafumanisa ukuba iSAHRA inegunya elisemthethweni. Iziphumo zesigwebo yaba zezokubakufuneka iSebe lincedise abeLifa leMveli yeNtshona Koloni ngokunika uncedo lokucacisa umthetho nokuqinisekisa ukuba iHWC iseenza ngokwegunya enalo
The Louis Trichardt Chairperson's Association v the Minister of Arts and Culture and the Geographical Names Council of South Africa	ICandelo laseGauteng leNkundla ePhakamileyo yoMzantsi Afrika 2014	INkundla ikubekelwe bucala ukuguqulwa kwegama iLouis Trichardt liguqulelwa kwiMakhado emve kokuqunkunjwa kwesigqibo ngaphandle kwenkundla phakathi kwamaqela. kunomphumela wendlela eya kuthi iSebe neKomiti yaMagama eeNdawo yeNtshona Koloni liqinisekise ngento yokuba iinkqubo ezifunekayo zothethwano zichaziwe yaye zibhalwe kumaxwebhu ezibhekiselele kwiinguqu ezindululwayo, ukubekwa emgangathwani okunye ukuqwalaselwa kwakhona kwegama lendawo.
Peter Gees v uMphathiswa WePhondo weMicimbi yeNkcubeko neMidlalo, eNtshona Koloni, uSihlalo, iNkundla yeZibheno eZimeleyo, iLifa leMveli leNtshona Koloni, iSixeko saseKapa,	ICandelo leNkundla ePhakamileyo yeNtshona Koloni yoMzantsi Afrika inombolo 6205/2015	Imiqathango inakho ukubekwa kwiphepha-mvume elilungiselewe ukudilizwa kwesakhwi esikhoyo esibudala bungaphezulu kweminyaka engama-60 ngokuhambelana necandelo lama-34(1) loMthetho weZibonelelo zeLifa leMveli (uMthetho onguNombolo 25 ka-1999).

<b>Ityala elisenkundleni</b>	<b>Isalathisi</b>	<b>Ifuthe loku eSebeni</b>
Abahlawuli berhafu eCity Bowl kunye noMbutho waBahlali		
IKomiti yeLifa leMveli yasePiketberg Nabanye v Liebco Vleishandelaars Edms Bpk and others (Heritage Western Cape UMmangalelw wesi-2)	ICandelo leNkundla ePhakamileyo yeNtshona Koloni yoMzantsi Afrika inombolo 1103 2016	Isicelo sovavanyo ngokutsha kwasiggibo seHWC's Built Environment and Landscape Committee (BELCom). Imvume yanikezelwa yiBELCom yokudiliza isakhiwo esikwiSiza esinguNombolo 207 ePiketberg. kwiNkundla ephakamileyo sokokuba kuvavanywe ngokutsha isigqibo njengoko izibonelelo zePAJA kungakhange kuhanjelwane nazo. INkundla yaqwalasela umgaqo-nkqubo okhoyo weHWC odinga uthethwano kunye namaqumrhu olondolozo lwendalo abhalisewyo kuphela ze yagqiba okokuba, njengoko iziqqibo ezithatyathiweyo zinganakho ukuchaphazela amalungu oluntu ngokubanzi, uthethwano noluntu ngokubanzi lwaluyimfuneko.

## 4.5 Amanyathelo omgaqo-nkqubo acwangcisiweyo

Amalinge omgaqo-nkqubo acwangcisiweyo wama-2018/19 ngala:

- Ukuhlolwa kwakhona kwesiCwangciso semiDlalo noLonwabo seLizwe sakuphunyezwu ngokwemeko yezimali. The review of the National Sport and Recreation Plan will be implemented as budget allows.

## 5. Uhlahlelo lobume

### UBUME BEZOPOLITIKO

ISebe liyaqhuba ukugcina ubuhlakani balo namacandelo oomasipala achaphazelekayo kwakunye nenqununu zabo.

### UBUME BEZOQQQOSHO

Umgangatho ophantsi wokukhula koqoqosho nendlela eyehle ngayo indlela yonaniselwano eMzantsi Afrika, kwakunye nefuthe elibi elidalwe yimbalela oku kwehlisa amanani abatyeleli abatyelela iPhondo oko kudala ukuhla kwamanani abantu abatyelela iimyuziyam nabathabatha inxaxheba kwiminyhadala yephondo.

ISebe lijolise ikakhulu kwicandelo lobugcisa nemiba yenkcubeko njengetyona nkalo inegalelo ekukhuleni koqoqosho nasekulaleni amathuba emisebenzi. Ukwangeza, iSebe lijolise ekuxhaseni nasekuqiniseni imiba yezakhono kwimibutho yobugcisa kwakunye nabo basebenza imisebenzi yobugcisa.

Ukuphendula kumba wokushokoxeka kwemithombo yemali, isebe lizakwenza isicwangciso-qhingga esihlele ukuqinisa intsebenziswano namaziko akwicandelo loluntu nentlalo-ntle yoluntu lenze namaphulo okunyusa umgangatho wale mithombo yezimali likwenza oko ngenjongo yokuphucula Imeko ibengcono kakhulu.

Imithombo yezimali eshokoxekileyo yecandelo lelifa lemveli noovimba benkukacha ezibalulekileyo kudala ubunzima kulawulo lokufumana izixhobo zolondolozo lwezi nkqubo. Imeko yezoqoqosho ikwadala ukungaqiniseki ekufumaneni inkxaso-mali enemiqathango yeenkonzo zoovimba

benkukacha ezibalulekileyo nelifa lemveli nebezinokuxhasa ukufunyanwa kwezixhobo zokusebenza, ukuqeshwa kwabasebenzi nokufakela iziseko ezingundoqo. Ukushokoxeka kwemithombo yemali kungumngcipheko kumsebenzi oqhubayo wokuphunyezwa koLawulo lweMiba yoShishino.

Imeko enzima nengazinzanga yezoqoqosho ingaba neziphumo ezibi kakhulu kuluntu ukuba bahlawule ngokukhululekileyo/ bakwazi ukuhlawula imali kwimisitho yemidlalo nolonwabo, oko ke kube neziphumo ezibi kakhulu kwiSebe ngoba lingazukukwazi ukuthenga impahla nezixhobo zokudlala. Ukungaquiniseki ngeNkxaso-mali eneMiqathango yezeMidlalo kungadala ubunzima obukhulu kwiSebe lingakwazi ukuhambisa iinkonzo ekufanele ukuba lizihambise.

limeko eziguquguqukayon kwakunye nolwabiwo-mali lweNkxaso-mali eneMiqathango yezemidlalo ingada ubunzima obukhulu kwiSebe ekuphumezeni kwalo oko kugunyazisiwego kulo.

## IMEKO YENTLALO

Umdla woluntu kwimbali yelizwe nelifa lemveli ubonise umdla omkhulu kulutsha kwimiba yokutolikwa kwembali nokufaneleka kwayo.Oku kubonisa ikhono elikhulu kwiimyuziyam ezimanyeneyo ukubanga imbonakalo yalo yentlalo kuluntu ngokusetyenziswa kwengxoxo kule miba, ukubonelela ngeenkqubo ezifanelekileyo, nangokusetyenziswa kwendlela ebandakanyao kunikezelolwenkondo.ISebe liya kwandisa iinzame zalo zolwazi loovimba ukulungiselela ukuphucula ingqiqo kwixabiso lezibonelelo zelifa lemveli, kubandakanywa igalelo loovimba. Kubekho uvuseleleko kwilinge leMbali yoMlomo yaye ngoko le nkqubo iya kuqhuma ngowama-2018/19.

Isebe liyaqhuba neenkqubo ejijolise kupuhliiso lolutsha kwimicimbi yobugcisa, inkcubeko, iilwimi nemudlalo, ulonwabo necandelo lenkqubo zasemva kokuphuma kwesikolo.

Uluntu lwengingqi lunamacandelo anxulumene nemidlalo kuzo zonke izithili zopolitiko lwendawo kwiPhondo.

Umsebenzi weSebe kukubonelela ngethuba kubo bonke abantu bethu okokuba babandakanywe kumsebenzi wolwakhiwo lwentlalo ngokubhekiselele ekuyileni imiqathango yentloniphonokunyamezelana kuluntu lwethu.

Ixabiso lemithombo yelifa lemveli liquka indima yoovimba benkukacha ezibalulekileyo nedla ngokuba ingaqondwa kakuhlengoko ke iSebe lakuthi lenyuse umgangatho wamaphulo okwazisa ngovimba benkukacha ezibalulekileyo.

## ITHEKNOLOJI

Ukukhula kweteknoloji kubonelela ngamaqonga amatsha okunxibelelana nabemi, ze kunike ithuba lokuyila okuqulathiweyo okunocamba, okulungiselele okokuba kube lula ukuqhube ka ukuhlaziya kweenkcazelozemifanekiso eqingqiweyo kunye nemisitho yembali. Zindlela ezingaxabisi kakhulu zokwabelana ngeembali nokunika ithuba kwiSebe lokwenjenjalo ngaphezulu kolwimi olunye.

Ubume bedijithali lolona shishini lukhula ngokukhawuleza kwihiabathi yaye ibonakala loo nto kukukhula ngokukhawuleza kumacandelo omculo ngokunjalo nobugcisa bokufundwayo.

Iprojekti yokufakwa kwidijithali koovimba iya beenkukacha ezibalulekileyo ngelungelo lokufumana iwebhusayiti nokugcinwa kwezinye izinto ezichongelwe oovimba beenkukacha ezibalulekileyo ukuhlangabezana nebango elikhulayo.

IProjekti yoThungelwano IweThala leeNcwadi laseMaphandleni (RLCP), iMzansi Libraries Online nokuQaliswa kweBroadband namalinge eWi-Fi ayaqhuba ukubonelela uluntu ngelungelo lokufumana i-ICT.

Imbalela nokunqaba kwamanzi kwakuchaphazela ukusebenza kweSebe. Ezotelelwe lwemidlalo zakuchaphazeleka apho iimanyano zemidlalo zingazukwazi ukusingatha imisitho yemidlalo ngenxa yemiba yokusingqongiley. Imbalela egqugqisayo iyakuba ngumngeni ukugcina amaziko ezemidlalo ekwimeko eyiyo.

Indlela zokonga amanzi ziya setyenzisa kwisebe lonke, umzekelo kumaziko ezenkcubeko, emyuziyam nemidlalo. Isebe lakuqwalasela ezinye iimeko ezingafunisi manzi okanye ezinesinye isisombululo kumba wamanzi.

Imeko egqubayo kwihi labathi jikelele yokutshintsha kwemo yezulu ithe yachaphazela iNtshona Koloni kakhulu ngemililo kulo lonke iPhondo oko kusenziwa yimbalela, nethe yayiqhubela phambili nemeko yentswela-manzi kwiPhondo. Ngokwengqiqo yeLifa lemveli, le meko ichaphazela iindawo zenkcubeko nezokusingqongileyo ezifana neKnysna nethe yachaphazeleka kakhulu. Intsebenziswano yabo bonke abantu bePhondo kule ntsinda-badala ibonise ukubaluleka kwezicwangciso ezimanyanisiweyo nekuchaphazele umasipala bengingqi kumaphulo okwakha kwakhona. Isebe libambisene neLifa leMveli linike inkxaso yezakhono ukuhlola umonakalo odalekileyo kwimithombo ebalulekileyo yeLifa leMveli.

Ukuphendula kwimiba yentlekele yamanzi, i-HWC incedisana nomasipala ukukhawulezisa iinkqubo zokusebenzisana ngokukuko ne-NHRA kulwakhiwo lweendawo zokususa ityuwa emanzini olwandle.

Umngcipheko wentlekele yokusingqongileyo okanye okanye iintlekele ezimbi zemo yezulu zingadala umonakalo kwingqokelela yoovimba beenkcukacha ezibalulekileyo, ngoko ke ukuhlala uyibeke esweni imeko yentlekele nokuhlala ulungisa izakhiwo zoovimba beenkcukacha ezibalulekileyo kubalulekile kakhulu.

## EZOMTHETHO NEMIGAQO YOLAWULO

Ukukhula kobunkunkqele kulawulo yaye ingakumbi imiqathango yobalo-mali, nobugcisa obuphantsi kwimigangatho yeGRAP kubabali-mali nabasebenzi ingakumbi kwimimandla yasemaphandleni, yenza kube nzima kwiimyuziyam ezimanyeneyo kune nemibutho yobugcisa nenkcubeko ukufumana iingxelo zophicotho-zincwadi ezingenaziphene.

## UBUME BEZOKHUSELO NOKHUSELEKO

ISebe liya kuqwalasela iindlela zokuphuculwa kokhuselo nokhuseleko lwabo bonke abantu, amaziko nezibonelelo eziphantsi kolawulo lwalo, ingakumbi ukugcinwa ngokukhuselekileyo kwezibonelelo zelifa lemveli. ISebe libonelele ngenkxaso-mali eyangezelweyo ukuphucula ukhuseleko kwiimyuziyam kune namaziko enkcubeko.

### 5.1 Imeko ekusetyenzwa phantsi kwayo

Ibanggo elilungiselelwe iinkonzo zeSebe lichazwe apha ngasezantsi ngokuhambelana neenkonzo ezinikezelwe liSebe:

## **INKQUBO EYANDISIWENO YE MISEBENZI KA RHULUMENTE**

Iinkqubo eziguqulwego zeSebe ukulungiselela ukunikezelwa kwamathuba omsebenzi kulutsha kwiCandelo leNkcubeko leEPWP yandisiwe ukubandakanya ingengawo nje kuphela amathuba kubugcisa, kwinkcubeko, kulwimi, iimyuziyam, neenkonzo zelifa lemveli, kodwa ngokunjalo kwiikondo zethala leencwadi nakwicandelo loovimba benckukacha ezibalulekileyo.

### **LINKONZO ZOBUGCISA, INKCUBEKO NEELWIMI**

ISebe lijolise ekuchongeni iitidente kwangethuba kusenza oko kubambisene namaziko emfundu ephakamileyo nemibutho yobugcisa. ISebe lidale ubuhlakani neCandelo leMidlalo yeQonga kwiYunivesithi yaseNtshona Koloni. Ulutsha oluahlala emaphandleni eli phondo lithe lanethamsanqa lokufumana iziqinisekiso zokuthabatha inxaxheba kwinkqubo yokufunda ngomculo kule yunivesithi.

Le ndlela yanceda ekunikeni isizathu esivakalayo sobugcisa njengekhono elibalulekileyo lokukhethwa ngokunjalo nokuchongwa kolutsha elinesakhono lobugcisa.

Ukulungiselela ukwandisa ukuthatyathwa kwenxaxheba kubugcisa, iSebe liyile amathuba okubonisa nawomsebenzi kwiminyhadala engundoqo, efana neSuidoosterfees, iJazz on the Rocks, i-International Cape Town Jazz Festival kune neZabalaza.

Ngokusetyenziswa kwenqubo yedrama iSebe liphuhlise ubudlelwane bentsebenziswano kune namashishini okusasazwa korhwebo. Oku kubonelele ngokuchanatywa olulungiselelw abalinganiswa abasakhasayo ukuba bazibonakalise yaye badlale kune nabalinganiswa abanobuchule. Ulutsha bafakwa kwidrama efana ne-7delaan (SABC 2) kune neSuidooster (Kyknet).

Ukwangeza, iSebe linikezele ngoqequesho kubuchule bemisebenzi yezandla kumakhosikazi nakubantu abakhubazekuleyo emzimbeni.

Inani lezicelo zenkxaso-mali yemiba yobugcisa nenkcubeko njengoko ibonakalisiwe ngezantsi apha oku kubonisa ukuba kukho imfuno enkulu kwezi nkondo:

INKXASO-MALI KWIMIBUTHO YOBUGCISA NENKCUBEKO						
	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
Inani lezicelo ezifunyenwego (ingesizizo ezivunywego koko ezamkwelwego)	244	166	202	260	166	227 *
Inani lenkxaso-mali enikezelwe liSebe	57	72	96	51	67	50 *

\* Izicwangciso zokujoliswe kuko

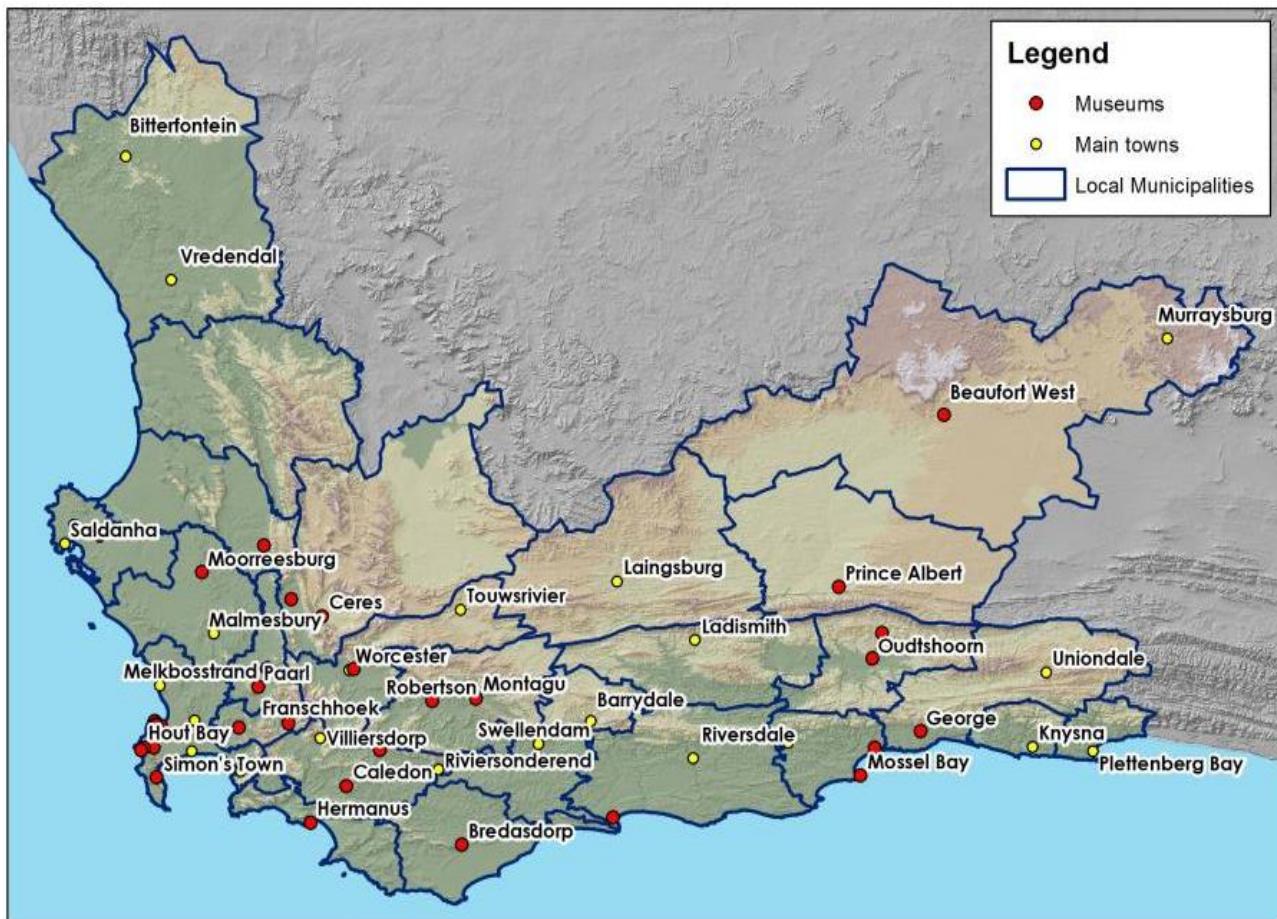
ISebe liphumeza iinkqubo ezisebenzayo kule nkqubo ukuphumeza nokulawula le nkqubo yelisiko apha ePhondweni. Ukwangeza, iSebe lisebenze ngempumelelo ukusondeza amanye amasebe anendima ebalulekileyo kule nkqubo oko kuqinisekisa ukwabelana ngemithombo yokusebenza kwakunye nolwazi. Oku kuqinisekisa ukuba iyifumana yonke ingqalasela eyifunayo le nkqubo kwaye nemingeni isonjululwa yonke. ISebe leeNkonzo eziManyanisiwego neMicimbi yeMveli likaZwelone nalo lisebenzisa iindlela ezimiselwe leli Phondo.

ISebe lizamela ukuqinisekisa ngokusetyenziswa iokulinganayo kweelwimi ezintathu ezisesikweni zeNtshona Koloni ngokusetyenziswa kweenkonzo zalo zoguqulelo nokutolika. Liya kuqhoba ngokunjalo ngokunikela ngolawulo lweqhinga lweKomiti yoLwimi yePhondo leNtshona Koloni

nokugcina ubudlelwane bentsebenziswano kune nePan South African Languages Board (PanSALB).

### linkonzo zeeMyuziyam, amagama eendawo nelifa lemveli

Indima eyenziwa zimyuziyam, ilifa lemveli namagama eendawo ithe yafumana ingqwalasela enku lu kwiminyaka emininzi edlulileyo. INTshona Koloni ineemyuziyam ezininzi kwilizwekazi iAfrika. Ezi ziukha amaziko aZisiweyo eNkcubeko, iimyuziyam ezisebenzisana neSebe, ezo zilawulwa ngoomasipala, iimyuziyam zamaziko ezilawulwa ngamasebe karhulumente kazweloneke kwakunye nee-arrhente okanye amaziko emfundu ephakamileyo ezinye ke zilawulwa ngaqumrhu abucala nabantu babucala. Aphi zokhoyo ezi myuziyam kubonakaliswe kule mephu ilapha ngezantsi:



iSebe liya kuqhube ka livuselela inguqu kwiimyuziyam ezimanyeneyo ukwandisa umda wazo kubantu beNTshona Koloni ngokusetyenzisa kwemiboniso neenkqubo zoluntu ezibonisa amava oluntu.

Iminyaka edlulileyo iphawulwe kukuvela kweengxoxo eziphilileyo ezimalunga nenguqu yemiqondiso yesizwe, imifanekiso eqingqiweyo kune namagama eendawo. Ezi ngxoxo ziqaqambise isidingo sokubandakanya wa koluntu kwinkqubo yenguqu yembonakalo yelifa lemveli. Kukusabela kwingxoxo yesizwe iSebe live lise incwadana ekhutshwe ngekhompyutha ethi izame ukukhuthaza amagama asele ekho endawo emvelaphi yeKhoi neSan afana neHessequa, Attaqua, Bitou, Knysna, Koo Valley, Leeu-Gamka. Njengenxalenye yezindululo zeNgxoxo yeSizwe ezaququzelela nguMphathiswa wobuGcisa neNkcubeko ngomhla we-17 kuEpreli 2015, iSebe, ngentsebenziswano yeKomiti

yaMagama eNdawo, liya kusebenzisana noomasipala ukuqhuba uphicotho-zincwadi lwawo onke amagama athukayo nokukhuthaza uluntu okokuba lufumane amagama anokubekwa endaweni yala aya kuthi akhuthaze ubandakanyeko lwentlalo.

**INANI LAMAGAMA EENDAWO AQWALASELWEYO YIKOMITI YEPHONDO LENTSHONA KOLONI NEZAKUTSHINTSWA, UKUBA IHLOLWE OKANYE IQINISEKISWE INIKEZWE KWIBHUNGA LOMZANTSİ AFRIKA LAMAGAMA EENDAWO**

	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18
Inani lamagama eendawo ahloliveyo naphandiweyo	315	300	305	502	340	340*

\*Ithagethi ekujoliswe kuyo kowama- 2017/18

ISebe libambisene neLifa leMveli leNtshona Koloni, lisigaibezele iziCwangciso zoLawulo IweNdalo eManyeneyo (ICMP) kusenzelwa iziza ezichongiwego ukuba zibe ziZiza zeLifa leMveli zeHlabathi. Ezi ziza zizo ezingachongwayo: iDiepkloof Cave, Blombos Cave nePinnacle Point Site Complex zichongwa ngokubhekiselele kumxholo othi 'Emergence of Modern Humans'. Eyesibini i-ICMP ye-Early Cape Farmstead yenza inkqubela. Ezi ICMP, ukwangeza kumarekhodi okuchongwa eZiza zeLifa leMveli zeHlabathi, zinonjoliwe ukuba zingeniswe kwi-UNESCO. Isebe lithabathe inxaxheba kwiprojekthi yokumisela ngokusesikweni i-Archaeological and Palaeontological Heritage Tourism Route apha kwiPhondo. Iprojekthi izi nezimvo zokuba iqale kuqala ijolise kwezi ziza zintathu zeLifa leMveli ezimalunga ne- 'Emergence of Modern Humans'. IKomiti eLawulayo isungulwe ukumela le projekthi nokufumana inkxaso kubo bonke abathathi nxaxheba ukukwenzela ukuba kuqhutywe iprojekthi iye phambili.

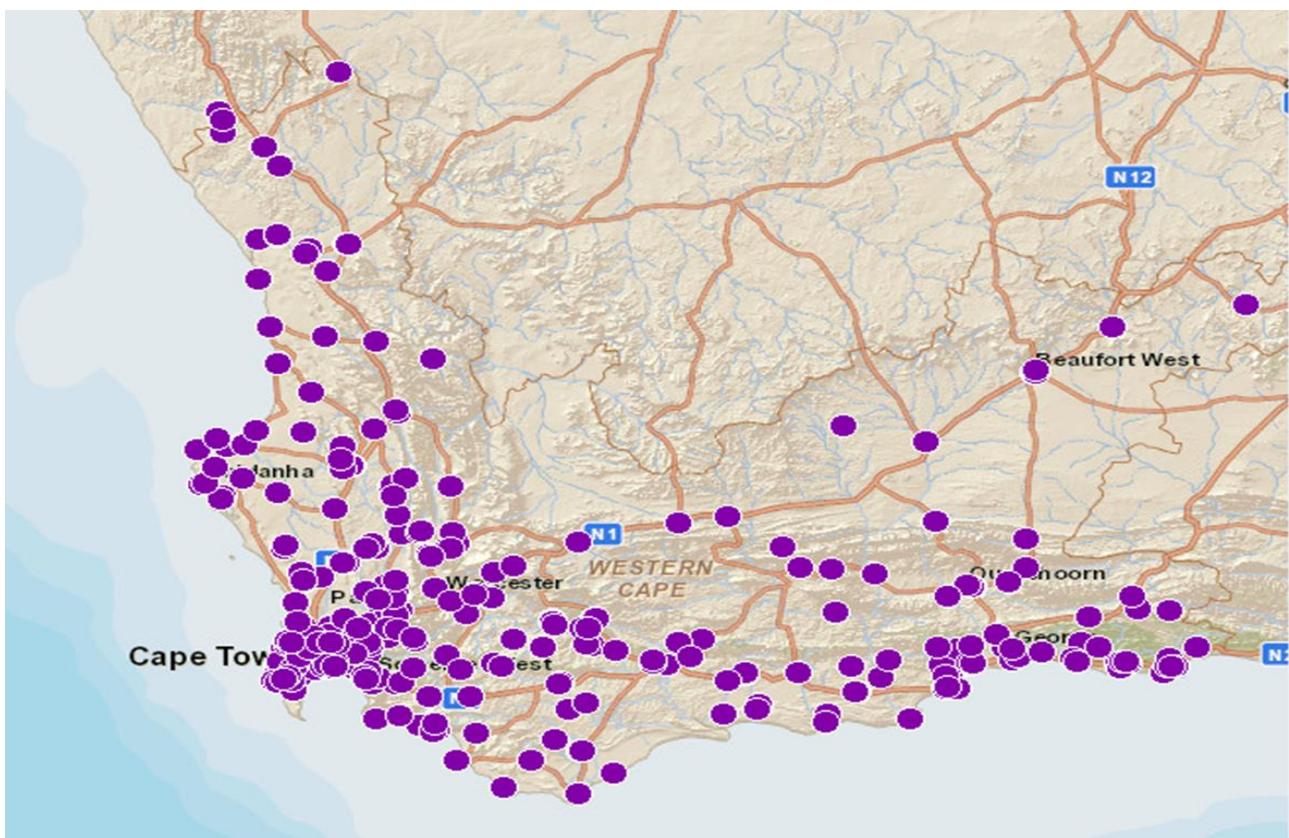
### **INkonzo yaMathala eencwadi**

Iqhinga leminyaka eli-10 eliyilwayo liyaphuhliswa ukulungiselela ukulungisa ukungeniswa ngamanqanaba kwenkxaso-mali epheleleyo, kulungiselelwia iinkonzo zabo bonke oomasipala, ukupuhhliswa kwezithe the nemigangatho yethala leencwadi, ukusekwa kwekhono likamasipala nokupuhhliswa komthetho wephondo wethala leencwadi, nokuqulunqa intsebenziswano phakathi kweSebe noomasipala benomsebenzi wolawulo lwethala leencwadi.

**IMINIKELO YOXHOMEKEKO EYAMKELWEYO UKWANDISA AMATHALA EENCWADI OLUNTU**

Unyaka	Isixa-mali esamkelweyo
2017/2018	R 171 264 000
2016/2017	R 164 162 000
2015/2016	R 158 469 000
2014/2015	R 126 347 000
2013/2014	R 68 542 000
2012/2013	R 56 129 000
2011/2012	R 48 694 000

Iindawo akuzo amathala eencwadi kwiPhondo ziboniswe kwimaphu engasezantsi:



Inani lamathala eencwadi ngokwabemi kwiPhondo lithiwe thaca ngasezantsi:

Ummandla	Inani lamamathala eencwadi	* Inani labantu	Ireshiyo
ENtshona Koloni	373	6 279 733	1: 16 800

\*Ifumaneka: Kwi-StatsSA Community Survey 2016

ISixeko saseKapa sinenani eliphezulu lamathala eencwadi kwiPhondo kwaye inika iingxelo zokuba bandwendwelwe ngabantu abangama-11 485 384 ukususela komhla woku-1 kuTshazimpuzi 2016 ukuya kowama-31 kweyoKwindla 2017 (i-CoCT Gate Reading Count).

#### **INkonzo yooVimba beeNkukacha eziBalulekileyo neeRekhodi**

ISebe liyaqhuba nokwenza iinkqubo zokwazisa ngoovimba benkukacha ezibalulekileyo kulo lonke uluntu lwaseNtshona Koloni. Kunyaka-mali wama-2016/17, ziinkqubo ezingama-31 zokwazisa ezenziwayo kuluntu nasezikolweni zeNtshaona Koloni, ngabaphandi abangama-9 278 abandwendwele ovimba benkukacha ezibalulekileyo nabamgama-44 767 abandwendwele iirekhodi.

**ABANDWENDWELA OOVIMBA BENCUKACHA EZIBALULEKILEYO**

<b>Unyaka-mali</b>	<b>2012/13</b>	<b>2013/14</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>2017/18</b>
<b>Inani labandwendweli (uqikelelo)</b>	7 947	9 577	12 021*	10 731	9 278	8 000**

\*Iqondo elingaqhelekanga lokunyuka kokundwendwela lenziwa yiprojekthi yobango lomhlaba neyenzeke ukususela ngowama-2014/15.

\*\*Ekujoliswe kuko kwiSicwangciso sokuSebenza sowama-2017/18.

Iinkonzo zoLawulo IweeRekhodi zinikezelwa kumaqrhu karhulumente angama-56 eNtshona Koloni nalawula ngokufanelekileyo inkxaso eyiyo ejolise kwi-Enterprise Content Management, isebe linikezele ngeprojekthi yolawulo Iweerekhodi zobuchwephetshe bale miha nesebenza nkalo zonke.

Ngeli lixa isenza umsebenzi waho ophambili, inkonzo yovimba benckukacha ezibalulekileyo inezicwangciso zokuphucula nokunika ezi nkonzon nemisebenzi elandelayo kunyaka-mali wama-2018/19:

- Ukuqinisa iindlala zokusebenza kolawulo Iweerekhodi kumaqumrhu karhulumente ngokuthi kusetyenziswane nawo ukuphumeza iinkqubo zokulahlha ezo zifuna ukulahlwa nokwenza iinkqubo ezizizo zokucwangcisa iindlala zokufayila iirekhodi. Ukuqinisekisa ukuba baxhotysiwe ngezakhono zokwenza umsebenzi, iinkqubo zoqequesho zokufundisa zonikezelwa kubalawuli nabasebenzi baserejistri abakumaqrhu karhulumente. Ingqwalasela ephambili iya kunikwa amaqrhu karhulumente aneemfuno ezithile. Ingqalelo iya kunikwa kwakho kuhlolo Iweerekhodi ukwenzela ukuba kudalwe izithuba zokugcina iirekhodi ezibalulekileyo.
- Ukuncedisa nokuphumeza i-Electronic Records Management systems (ERM) kumaqrhu karhulumente. Umkhomba-ndlea wokunikwa ekuphunyezweni kweenkqubo ezizizo ze-ERM neemfuno zokufaka iirekhodi zoluntu kubuxhakaxhaka bale miha ukuqinisekisa ukuba kumiselwa umgangatho ophezulu nolandelelwayo. Kucwangcisle noqequesho Iwe-Electronic Records Management.
- Ukufakwa kweerekhodi zoovimba benckukacha ezibalulekileyo kubuxhakaxhaka bale miha ukunyusa komgangatho wokubekwa kwerekhodi ngokobuxhakaxhaka bale miha ukwenzela ukuba bafumaneku kuvimba we-webhu wokugcina iinkcukacha ukwenzela ukuba basebenze ngokwemfuno zabasebenzisi babo kwihlabathi jikelele.
- Ukwandiswa kovimba bobuxhakaxhaka bale miha kudala indlala entsha yokufumana ulwazi kusensiwa oko ngokumane kusongezelelwa ulwazi olutsha ukuze kuxhamle uluntu namaqumrhu karhulumente.
- Nokuhubeka kunikwa inkonzo kumagumbi okufundela ukwenzela ukuba iinkonzo zokurekhoda zifikelele eluntwini ngaxeshanye kunyuswe inkonzo yokufumana ulwazi kubuxhakaxhaka bale miha.
- Ukuphumeza indlala entsha yokuchaza iirekhodi zoovimba beenkukacha nelungiselelwae iimfuno zabasebenzisa aba vimba kwakunye nemeko yobuxhakaxhaka bale miha. Oku kuzakwenza ukuba uluntu lube nethuba elaneleyo lokuhlola zonke iirekhodi ezikhoyo.
- Ukukhuthaza ukusetyenziswaa koovimba benckukacha kusensiwa ngokwenza amaphulo okwazisa ngenjongo yokudala umanyano/ubumbano loluntu nolwakuneda uluntu ukuba lube nobuchule boku, ukwazi ngoluntu, kuqhube nokwakha ubuzwe nokuxhasa inkululeko. IVeki yoKwazisa ngePhulo IoNyaka IoVimba beNkcukacha eziBalulekileyo lakuba leliphambili lokwazisa.
- Ukufundisa uluntu, ingakumbi ulutsha ngokuthi kuphakanyiswe ilifa lethu lemveli lovimba benckukacha ezibalulekileyo, iimpawu zesizwe, uMgaqo-siseko noMqulu wamaLungelo

oLuntu. Ukukhuthaza uluntu ukuba lunikele ngeenkukacha zalo ezibalulekileyo kuvimba, njengokuba ezi nkukacha zinika umsebenzi oncomekayo kwirekhodi ezisemthethweni zikarhulumente.

- Ukuphunyezwa kwesihlomelo soMthetho i-Provincial Archives and Records Service of the Western Cape Act, 2005 (Act 3 of 2005) and Regulations.
- Ukuphumeza nokubek'esweni ukulandelwa kwemithetho yemigaqo-nqubo, imisebenzi nemigqaliselo ukuze kophuculwe unikezelo lweenkonzo eluntwini kwaye kophunyezwe ulawulo olungcono lolawulo lwenkukacha nerekhodi zehlabathi.
- Ukubhaliswa kwabaphandi kuvimba wenkukacha wobuxhakaxhaka bale mihlaukwenzela ukuba kwenziwe ngcono indlela yokunxibelelana nabo. egistering researchers on an electronic database to facilitate regular communication with them.
- Ukuphuhlisa indlela yokusebenza esemgangathweni yabasebenzi nezakhono ezisemgangathweni ingakumbi kwimeko edijithali.
- Ukusebenza ngokusondeleleneyo neKomiti eNika iiNgcebiso yooVimba beeNkukacha ezibalulekileyo.
- Ukunika inkaso engama-110% yeGreen strategy kunye neenkubo zokusetyenziswa kwakhona kwezinto (iresayiklingi) nokonga umbane kunye namaphulo okwehlisa ukusetyenziswa kwephepha nokuthi kwenziwe inkqubon eyi-e-filing nedijitali.
- Ukuqhuba ne-WCG Transversal ECM (Enterprise Content Management) Implementation Project neyayisungulwe ngowama- 2013/2014. Inkaso iya kunikwa kumasebe asebenzisa le-ECM.

### **liNkonzo zamaThala eeNcwadi**

Le miqathango ilandelayo inxulumene nethala leencwadi ephucula ukulunga icwangcisiwe liSebe:

- Ukuthengwa nokunikezelwa kwemathiriyeli yeThala leencwadi kubandakanya izibonelelo zekhompyutha ukukhuthaza inkubeko yokufunda;
- Ukusekwa kweProjekti yoThungelwano IwamaThala eeNcwadi aseMaphandleni kumaziko amathathu awongezelelweyo amathala eencwadi asemaphandleni;
- Ukuxhaswa ngemali ngokupheleleyo uninzi loomasipala abawkicandelo B3;
- Ukubonelela ngenkxaso-mali engaphelelanga kwiSixeko saseKapa kusetyenziswa uMnikelo IweThala leeNcwadi weMetro
- Ukuphuhlisa kwamakhono obuchule nobugcisa babasebenzi ngokusetyenziswa kweenkubo ezahlukeneyo zoqoqosho;
- Establish an additional five mini libraries for the blind, visually impaired and print-disabled end users;
- Kuqhutyekwe ngeenkubo zokukhuthaza nolwazi ukwandisa ukusetyenziswa kwethala lencwadi;
  - Ukunika inkaso-mali eqalayo kumathala eencwadi amatsha eliseRosevalley (kuMasipala waseOudtshoorn), e-Elim (kuMasipala waseCape Agulhas), naseKoekenaap (kuMasipala waseMatzikama);
  - Ukunika inkaso-mali epheleleyo kwiprojekthi yamathala eencwadi amatsha aseGroenheuwel (kuMasipala waseDrakenstein) naseDu Noon (kwiSixeko saseKapa);
  - Ukunika inkaso-mali eqalayo ukuphucula umgangatho waseNoordhoek (kuMasipala waseBergrivier) naseWolseley (kuMasipala waseWitzenberg));
  - Ukubonelewa kwenkxaso-mali yokugqibezela uhlaziyo lwezikox elisele likhona eWorcester (Breede Valley);

- Ukukhutshelwa kwenkxaso-mali koomasipala kulungiselelwa abasebenzi bamathala eencwadi kunye nezinye iindleko zokusebenza kusetyenziswa inkxaso-mali yoMnikelo woXhomekeko;
- Kuqhutyekwe ukuqeshwa kwabaxhamli be-EPWP.

### **lisebe zemidlalo**

lisebe libonelela ngeenkonzo zalo ezinxulumene nemidlalo ngokusebenzisana noluntu, imibutho emanyeneyo yemidlalo namaqumrhu olonwabo. Ukulungiselela ukufuduka kokugula kobume uye kwimpilo yobume, ukusuka kwinqanaba lokugula ukuya kukuphila, kukulimala uye kukungalimali, indlela epheleleyo kufuneka isetyenziswe eya kuthi ihlanganise

Ngowama-2018/19 lisebe liya kuxhasa amaziko emfundo kwiPhondo.

IMibutho eManyeneyo ngothelelwano neSebe iya kunceda ekuqinisekiseni ngento yokuba inkxaso-mali eyamkelwego elungiselelwe imidlalo iya kusetyenziswa ngokupheleleyo ukulungiselela uncedo lwemidlalo kwiPhondo. Intsebenziswano esondeleyo noomasipala, imibutho emanyeneyo nemibutho yoluntu iya kwandisa ngokunjalo unikezeloo lweenkonzo zemidlalo nolonwabo kwiPhondo.

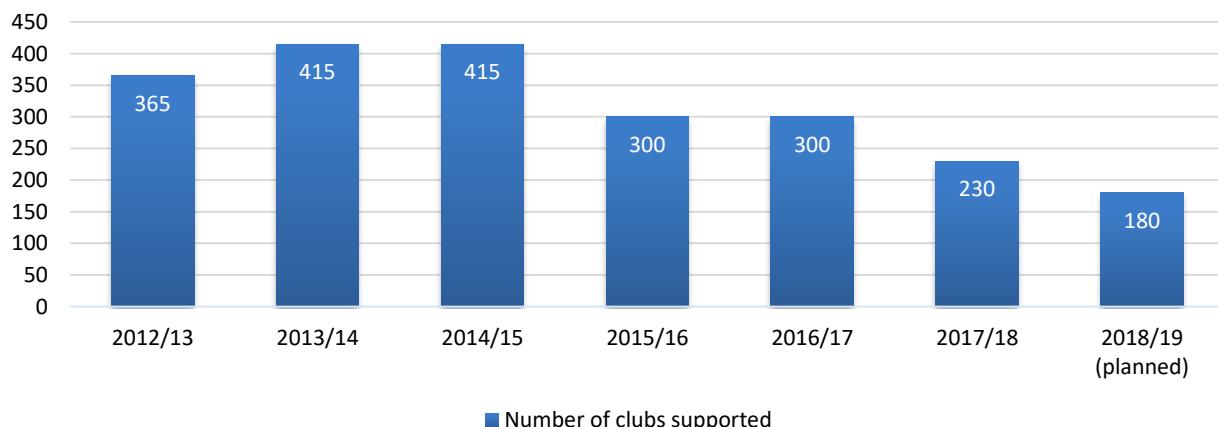
Kwisithuba sonyaka-mali wama-2018/19, iCandelo lokuKhuthaza iMidlalo lisebenze nemibutho emanyeneyo yemidlalo eli-120eNtshona Koloni, ngokunjalo namabhunga emidlalo amathandathu esithili angala, iMetro, iWest Coast, Overberg, iCape Winelands, Central Karoo ne-Eden.

Inkxaso iyanikezelwa kuyo yonke imibutho emanyeneyo eyamkelwego nefanelekileyo ngokukhutshelwa kwenkxaso-mali ekhutshelwego ethi ibonelele wonke umntu kubandakanya uMbutho oManyeneyo yeMidlalo yePhondo leNtshona Koloni.

Imisitho engundoqo yenze yemiba ebalulekileyo kwiNkuthaza yeMidlalo njengoko isangezelela ixabiso ekuyileni uphawu olubanzi nokuxhasa ukhenketho lwemidlalo nokufikelela kwiPhondo njengoko lusebenza nemibutho emanyeneyo yemidlalo kwiPhondo liphela.

Inkqubo yoPhuhliso lweKlabhu (CDP) iya kunikezela ngenkonzo kwiiklabhu ezingama-230 (kubandakanya iiklabhu zasemaphandleni nezasezifama) ngowama-2017/18 ngokusetyenziswa kothutho, ikhono, inkxaso kwiiligi nokubonelelwa ngezixhobo nempahla yokudlala. I CDP ibandakanya iNkqubo yoPhuhliso lweMidlalo eMaphandleni kunye neNkqubo eChasene namaQela emiGulukudu, apha sibonelela ngemisebenzi yemidlalo kuluntu olwahlukaneyo kwiPhondo.

### lisebe ezixhaswe lisebe kwiPhondo:



Ukuhla ukususela kowama-2014/15 ukuya kowama-2015/16 okufunyenweyo hgenxa yokuhla kwenkxaso-mali yoMnikelo woXhomekeko weSizwe njengoko inkxaso-mali yayifuneka kwiiprojekti ezilingwayo zeNkqubo yoPhuhliso IweKlabhu eKZN naseLimpopo. Ipesenti yomnikelo weNkqubo yoPhuhliso IweKlabhu yanikezelwa kuloo maphondo. Ukuhla ukuya kwiiklabhu ezingama-230 kunyaka-mali ka-2017/18 kulindelekile ngenxa yeeprojekti ezilingwayo eziqhubeckay eKZN naseLimpopo yaye uxinzelelo olutsha lube lumphuhliso Iweklabhu emaphandleni (kunye nasefama). Oku kusebenza ukwehlisa ekujoliswe kuko kowe-2018/19.

Inkqubo yamaaziko emfundu iyazimilisela ngokwayo njengomba ekujoliswe kuwo wokusekwa kwamaziko emfundu eCentral Karoo nakwisithili saseOverberg. Inkqubo yamaziko emfundu ibonelela ngeenkonzo kwiimbaleki ngokubonelewa ngokuchongwa kwetalente, iinkonzo zesondlo, uqequesho olulodwa nenkxaso esecaleni.

### **linkonzo zempilo yomqeshwa**

ISebe liya kwandisa inani lemisebenzi ekhuthazwe kwiWCG Gym esandula ukusekwa ukulungiselela ukukhuthaza indlela yobomi esempilweni nokuphila kakuhle kubaqeshwa abakuRhulumente weNtshona Koloni. Ngokwakaloku nje ngabaqeshwa abangama-234 ababhaliswa njengamalungu eWCG Gym njengoko kunjalo ekupheleni kukaJanyuwari 2017.

### **Ezolonwabo**

Ulonwabo linqwanqwa apho imidlalo ingaphuhla khona yaye ikhule, njengoko ulonwabo lukhuthaza ifilosofi nemithetho yentlalo yendlela yokuphila esempilweni, inkuthalo yobomi bonke kunye nokufunda ubomi bonke. Ulonwabo lunikezela ngemisebenzi elungiselelw yonke iminyaka yobudala kunye mhlawumbi yaye lunakho ukuvuselela ikhono elithe lakho ngaphakathi kabantu. Imizekelo yale misebenzi ibandakanya:

- Imidlalo eyethisiweyo
- Ezemidlalo yemveli
- Imisebenzi yeZiko loLonwabo neMinyhadala
- liNkampu zoLutsha
- ISenior Citizens/Golden Games
- Big Walks
- Amaphulo eMidlalo noLonwabo

Ngaphezulu, ulonwabo lubonelela abantu ngengaqiqo enkulu ngohlobo Iwamathuba obomi akhoyo apho bangathi banxulumane nawo. Ngokuququzelela imisitho yolonwabo kwiPhondo, iSebe lixhibe ukuququzelela uthungelwano phakathi:

- Kwabantu kunye neziqo zabo (abanfu bafunde ukuzazi)
- Uluntu nolutsha nolutsha noluntu
- lintsapho (Ulutsha nabantu abadala nangokuphendulelekileyo)
- Abantu kumsebenzi (Inqqesho yabaqequeshi)
- Uluntu (Uluntu lukhuphisana nolunye)
- Abantu besuka ekuguleni besiya empilweni.

## **liNkonzo zeMidlalo yeZikolo**

iMidlalo yeZikolo iyila inqanaba elilandelayo lamathuba kulutsha olusesezikolweni, kulonwabo nemidlalo, ngokunjalo nakubugcisa nenkcubeko. Ezi zikhuthazwa ngeendlela ezininzi, ezithi zibandakanye oku kulandelayo:

- Inkxaso kwizikolo ezinomdla ezisebumelwaneni kumaZiko afanelekileyo eMOD. Le ndlela incede ngophuhliso lubumelwane, njengoko inxumanisa amaziko eMOD, kulonwabo olufanelekileyo, imidlalo, nobugcisa kunye nemisebenzi yenkcubeko namacandelo athi abekho kubumelwane obuthe ngqo yaye ukuba ezi zikho, ngoko iMidlalo yeZikolo iqhuba inkqubo eya kuvelisa kwimisebenzi efanelekileyo kunye/okanye amacandelo umz. iklabhu yemidlalo kunye/okanye iklabhu yomdaniso. Ngaphezulu iMidlalo yeZikolo iqukanisa kunye malunga nenani lobumelwane ngesithili ngasinye seMidlalo yeSikolo, ukulungiselela ukuthatyathwa kwendlela ejolisileyo, ethi ibonakalise ukusebenza kakhulu. Njengomphumela woku kuchazwe ngasentla, iMidlalo yeZikolo iyithiye le nkqubo ngokuthi yiNkqubo yeZikolo yoBumelwane;
- Ukukhuthazwa kokuthatyathwa kwenxaxheba kukhuphiswano lwezikolo, apha kungekho kuthatyathwa kwenxaxheba ngokusesikweni;
- IKhowudi kunye nophuhliso oluthe ngqo lohlobo, klubandakanya wa ukupuhhliswa komqeqeshi;
- Ukuyilwa nokukhuthazwa kwamathuba okuchongwa kwetalente aya kuthi akhokhelele kuthatyatho lwenxaxheba kumathuba akwinqanaba elilandelayo;
- Ukujolisa kupuhhliso lwamaqela abadlali abasekwe kwisithili kulutsha oluchongiwego, olunetalente olusesezikolweni;
- Ukuxhaswa komelo, amaqela akhethiweyo asekwe kwisithili ukulungiselela ukuthabatha inxaxheba kwiitumente zephondo;
- Ukuncedwa ngokusekwa, ukukhuthazwa nokuxhaswa kwamacandelo asekwe kwisithili;
- Ukuxhaswa kwabameli bamaqela akhethwe esekwe kwiphondo ukuba athabathe inxaxheba kwiitumente ezikwisizwe;
- Ukuncedwa ngokusekwa, ngokukhuthazwa nokuxhaswa kwamacandelo asekwe kwisithili;
- Okonganyelwa kweNkqubo yeBhasari yeRSA Ministerial kwinqanaba lephondo leNtshona Koloni, ngokunjalo nokunkika inkxaso kwabafumene ibhasari;
- Ukukhuthazwa kolungelelwaniso namacandelo awahlukeneyo, umz. imibutho emanyeneyo yemidlalo;
- Ukulungelelanisa wa ukuchongwa kwetalente nophuhliso lwetalente; kunye
- Nokupuhhliswa nokubonelela ngendlela yophuhliso olungaphezulu lolutsha olunetalente olusesesikolweni.

Ngaphezulu, iMidlalo yeZikolo isebeenza kwiziThili zeNqila ezi-4 zeWCED, ezizezi, iMetro Central, iMetro East, iMetro North neMetro South; ngokunjalo neziThili ezihlanu zaseMaphandleni, ezizezi, iEden,

iCape Winelands, iCentral Karoo, iOverberg neWest Coast. Ekujoliswe kuko okungundoqo kwiMidlalo yeZikolo, kukukhuthazwa kokhuphiswano olwahlukaneyo kunye nemisebenzi yenqanaba elilandelayo labantwana abasesesikolweni, umzekelo, ukuthatyathwa kwenxaxheba ngumfundu kwiinkqubo yamaqela emidlalo, kukhuphiswano olusekwe kwisithili nakwiphondo, ngokunjalo nokuchongwa kwetalente namathuba okupuhhliswa kwetalente, ngokusetyenziswa umzekelo, kwendlela yokugxila kwikhowudi nezikolo ejijolise kwikhono elithile. IMidlalo yeZikolo ijolise ikakhulu ekukhuthazeni nasekuquzuzeleleni imisebenzi yenqanaba elilandelayo kulonwabo nemidlalo, ngokunjalo nakubugcisa nenkcubeko yesithili, yephondo nenqanaba lesizwe. Ngaphezulu, iNkqubo yeZikolo yoBumelwane imiliselwa okokuba ixhase ngaphezulu imisebenzi yenqanaba elilandelayo kwiphondo lonke, iyile injdlela elungiselelwе ulutsha olusesesikolweni kunye/okanye akumanqanaba aphezulu yaye iZikolo zoBumelwane kunye namalinge eNtlanganisela aqaliswa yaye ayaxhaswa ukulungiselela ukuqinisa, ingqikelelo yenqanaba elilandelayo yaye ngoko yangezelele kumnikelо wePhondo leNtshona Kolomi obhekiselele ekufezekisweni kokufaneleka kwelizwe lethu nomphumela odingekayo, wokuba "siSizwe esiGqwesileyo".

### **Ukuthatyathwa kwenxaxheba yenkitha; iThuba nelungelo lokufumana; uPhuhliso nokukhula (MOD)**

iNkqubo yeMOD yinkqubo yasemva kokuphuma kwesikolo, ekuthatyathwa inxaxheba yinkitha ethi inikezele abantwana abasesesikolweni ngethuba lokufumana imisebenzi ezaliswe lulonwabo, esekwe ekudlateni, esekwe kulonwabo imisebenzi elungelelanisiweyo kulonwabo nemidlalo ngokunjalo nobugcisa nenkcubeko, yonke imihla. Inikezelala ngokunjalo kunye/okanye iya kunikezelala ulutsha olusesekolweni ngoku kulandelayo:

- Imisebenzi ejolise kwikhowudi kwimidlalo; yaye
- Nemisebenzi ethe ngqo kuhlobo lobugcisa.

Le nkqubo isingathwa kwiPhondo liphela, kumaZiko eMOD asekwe mhlawumbi kwiSikolo sasePrayimari okanye kwiSikolo samaBanga aPhezulu. Ngokubanzi, amaziko eMOD asebumelwaneni baso esisekwe kwiSikolo samaBanga aPhezulu. Ngale ndlela, umfundu unikezelwe ngethuba lokufumana ilungelo eliqhubekayo nokuchanatywa kumathuba anikezelwa ngokusetyenziswa kweNkqubo yeMOD, kangangesithuba ubuncinane beminyaka eli-12.

Amaziko eMOD asekwe ikakhulu kwimimandla yembali, yeyababevinjwe amathuba ngaphambili ahlalwayo, anezibonelelo ezingalunganga, izibonelelo nokhuseleko, okanye intsilelo ngoko, ekhoyo. Nangona kukho obu bubi neemeko, ngenxa yemiba elungileyo kubantu efana nokunyamezela, ubutsha-ntliziyo nokuzibophelela, inani labathathi-nxaxheba libonise amakhono neetalente, ngokunjalo nekhono nophuhliso olungaphezulu. Ngokuchongwa kweetalente ezahlukaneyo neenkqubo zophuhliso lwetalente, abathathi-nxaxheba abathe babonakalisa eli khono lixeliwego ukulungiselela uphuhliso olungaphezulu banethuba lokuqhubela phambili amakhono abo neetalente ziye kwelinje inqanaba.

Ngoko kunokutshiwo okokuba ukuthatyathwa kwenxaxheba kwiNkqubo yeMOD inikezelala ulutsha olusesesikolweni ngethuba lokuba yinxalenye yeqla letalente, ingakumbi ngokubhekiselele kubugcisa nemidlalo, njengoko iyila inqwanqwa elilindelelwе olu lutsha kuthethwa ngalo ithuba lokuthabatha inxaxheba kwinganaba elilindelelwе namathuba, ngezi ntloba zamathuba ezithi zinikezelwe kusetyenziswa iMidlalo yeZikolo, ngamalinge ayo awahlukaneyo, iiprojekti neenkqubo.

Linkqubo ezingama-361 zisekwe kwizikolo ezihlawula imali ephantzi yesikolo okanye ezingahlawuli kwaphela. Liyakonyuswa inani loku lonyuselwe abafundi abangaphezulu kwama-100 000 kwizikolo ezingaphezulu kwama-400 kunyaka ozayo.

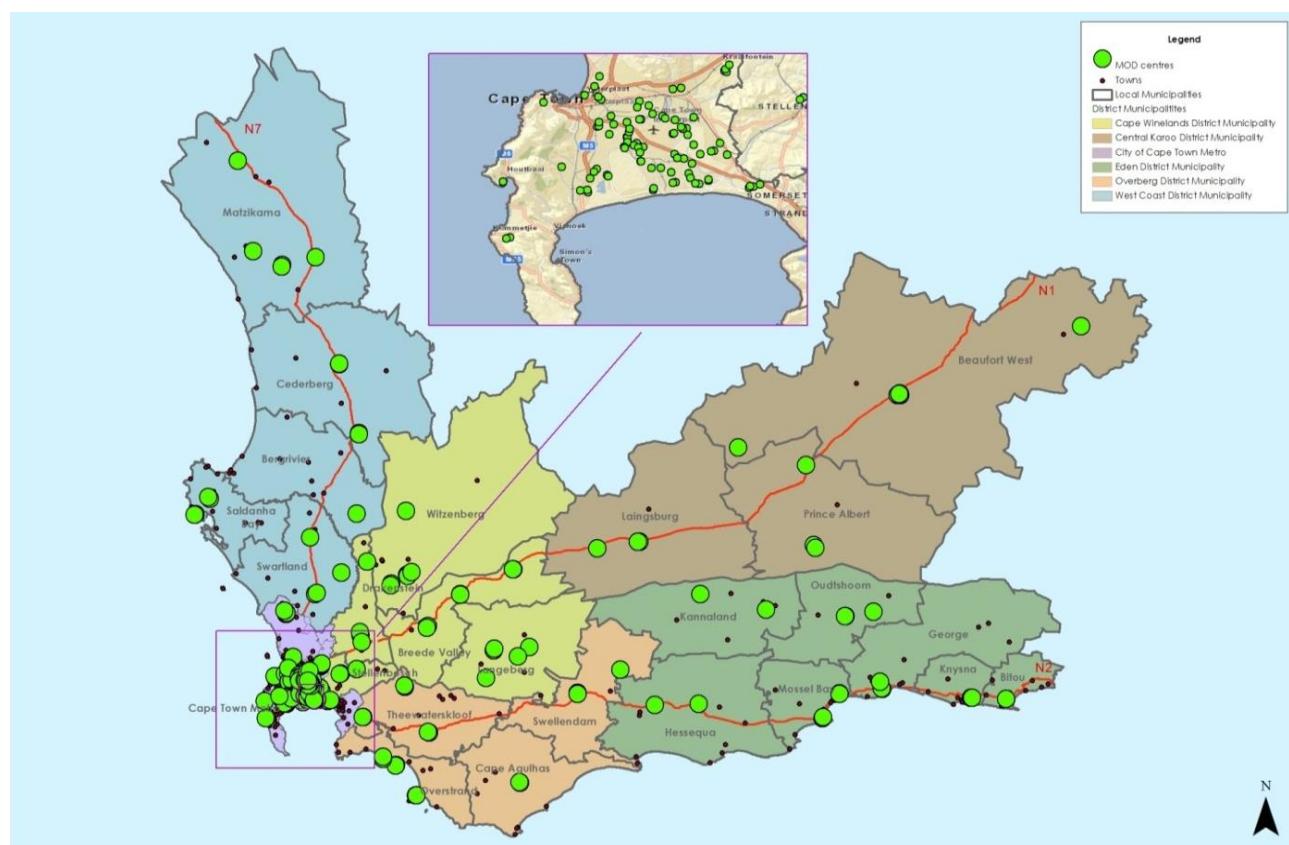
Kunyaka odlulileyo i-ASGC ijolise ekwenzeni eli candela lisebenze ngcono. Oku kuquka ukumisa ngendlela izinto kweli candela ezimalunga nentsebenziswano kwezeMfundu, unxibelelwano noqequesho. Oku kwakuqhuba nakulo unyaka.

Iphulo elitsha ionxibelewano lijolise kwiziphumo ezintle zenkqubo yasemva kokuphuma kwasikolo. Ipowusta, amaxesha okusebenza, incwadana yenkcukacha neevidiyo ezintsha zivelisiwe. Uphando olumalunga negalelo lenkqubo esemva kokuphuma kwasikolo lwenziwe kwakunye nejenali ihloliwe. I-After School Advantage ithe yamiselwa. Kunyaka ozayo lo msebenzi uza kuqhuba uqiniswe ngokuthi kunxityelelwane nabazali.

I-ASGC imisele ngokusesikweni imfundo ekwinqanaba le-NQF, ikwenza oko neYunivesithi yaseStellenbosch neyaseRutgers, inikezele nangoqequeso koSobugcisa kwakunye nezinye iintlanganiso zocwego zokuxhobisa ngezakhono eziphambili. Kunyaka ozayo ezi ndidi zoqequesho zakwandiswa kujoliswe ingakumbi kuqequesho lolawulo.

Ukusebenza kwakunye nokuzingela abaniki-nkxaso kwezezimali kwakuba ngumba ophambili nokujoliswe kuwo kunyaka ozayo. Ukuqinisekisa uzinzo kumsebenzi ongaphaya kwexesha le-Game Changer.

Amaziko eMOD akhoyo ePhondweni liphela aboniswe kule mephu ingezantsi:



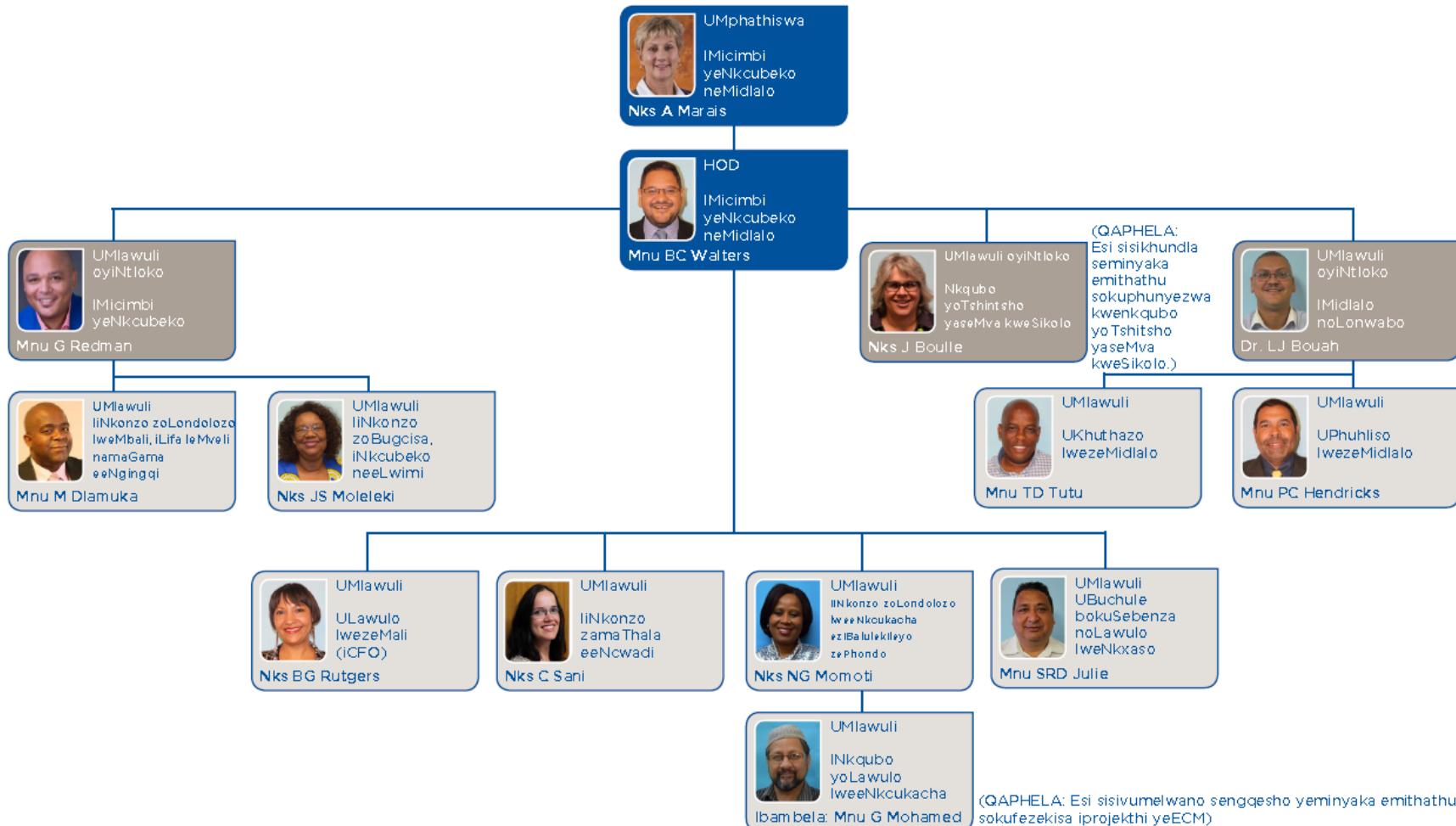
## 5.2 Ubume beSebe

### **Ubume beSebe**

ISebe lime ngolu hlobo lulandelayo:



# Organisational Organogram



## Izithuba ezingazaliswanga ezibalulekileyo

INGQESHO NEZITHUBA EZINGAZALISWANGA NGOKWENQANABA LOMVUZO, ukusuka kowama-31 kuMatshi 2017			
Inqanaba lomvuzo	Inani lezikhundla ezixhaswe ngemali	Inani lezithuba ezizalisiwego	Umlinganiselo wezithuba ezingazaliswanga (%)
Abanezakhono ezipphantsi (amanqanaba 1-2)	111	111	0.0%
Abanezakhono eziphezulu (amanqanaba 3-5)	188	188	0.0%
Abanezakhono eziphezulu zokusebenza (amanqanaba 6-8)	195	186	4.6%
Abanezakhono eziphezulu zolawulo (amanqanaba 9-12)	86	82	4.7%
Abalawuli abaphezulu (amanqanaba 13-16)	13	13	0.0%
<b>EWONKE</b>	<b>593</b>	<b>580</b>	<b>2.2%</b>

INGQESHO NEZITHUBA EZINGAZALISWANGA NGOKWENKUBO, ukusuka kowama-31 kuMatshi 2017			
Inkqubo	Inani lezithuba ezixhaswe ngemali	Inani lezithuba ezizalisiwego	Umlinganiselo wezithuba ezingazaliswanga (%)
Inkqubo 1	107	105	1.9%
Inkqubo 2	192	186	3.1%
Inkqubo 3	221	218	1.4%
Inkqubo 4	73	71	2.7%
<b>ZIZONKE</b>	<b>593</b>	<b>580</b>	<b>2.2%</b>

## ISicwangciso se-HR 2018/19

Okuphambili okulandelayo kwachongwa kwisiCwangciso seMicimbi yaBasebenzi (2013-2018):

- Ukufunwa nokuKhethwa
- Uqequesho noPhuhliso
- IsiCwangciso soLungiselelo Iwesikhundla noPhuhliso Iwezakhono.
- UBulungisa eNgqeshweni / uLawulo IweyaNtlukwano
- Ukugcinwa emsebenzini

Eminye imisebenazi engundoqo ithiwe thaca kwisicwangciso ezihamela nokuphambili okuchongiwego injengale ilandelayo:

- Ukuncitshiswa komlinganiso wezithuba ezingazaliswanga nge-10% kokujoliswe kuko yiDPSA.
- Ukuncitshiswa kwexesha lokuzaliswa kwsithuba kwiinyanga ezi-6 ngokokujoliswe kuko kweDPSA.
- Ukumiliselwa nokuphuculwa kwenkqubo ye-e-Recruitment ukufumana italente.
- Ukuncitshiswa kwenani labasebenzi bethutyana ukuya kutsho ngaphantsi kwe-5% yabasebenzi.
- Ukuphuhliswa nokunikezelwa kwenkqubo yoqequesho yololongo nokuqheliwa nokuqinisekiswa kokokuqeshwa kwabalolongi abafanelekileyo.

- Umandla ophambili wokufunda kufuneka ubandakanywe kwindlela yolwabiwo lwebhasari.
- Ukuqhutywa kwenkubo yokubekwa esikhundleni enqamlezileyo eyi-ON-Boarding elungiselelwe bonke abaqeshwa abatsha.
- Ukuvezekisa ekujoliswe kuko kwesizwe okuhlangeneyo kweepesenti ezintlanu kwisambuku sabasebenzi kulungiselelwa abaqeqeshwa besengqeshweni nabafundi abaqeqeshwayo.
- UMhlalaphantsi nesiCwangciso soLungiselelo Iwesikhundla ukuqinisekisa ngamakhono nokukhutshelwa kolwazi kwabaza kubamba izikhundla abalandelayo kujoliswe ngokukodwa kwizithuba ezibalulekileyo nezingundoqo.
- Ukuhambelana neenjongo ezibekiwego nekujoliswe kuko kweEE, ngokwesiCwangciso soBulungisa eNgqeshweni.
- Ukwandiswa kokufunwa nokugcinwa kwePWD ekhoyo ngokumiliselwa kwesiCwangciso-nkqubo seQhinga sokuFumana uMsebenzi seDPSA nokusetyenziswa kweenkcukacha zamanani akwikhompyutha anqamlezileyo ePWD.
- Ukupuhhliswa kweQhinga/kwesiCwangciso-nkqubo sokuGcinwa kweTalente.
- Ukuphandwa kwenkubo yoDliwano-ndlebe lokuShiya ngenjongo yokuchonga amalinge angakho okugcina. Ukwandiswa kophando kuzo zonke iindidi zokushiywa komsebenzi.

Izithuba ezingazaliswanga ngokomsebenzi obalulekileyo zinjengoku kulandelayo:

**INGQESHO NEZITHUBA EZINGAZALISWANGA NGOKWENKUBO, ukusuka kowama-31 kuMatshi 2017**

Inkqubo	Inkqubo	Inkqubo	Inkqubo
UMgcini wooVimba bolondolozo Iweenkcukacha ezibalulekileyo	17	17	0
IGosa lobuGcisa	6	6	0
IGosa leLifa leMveli	5	5	0
USozilwimi	5	5	0
USothala leeNcwadi	30	29	3.3
USonzululwazi kwicandelo leMyuziyam yaBantu	8	8	0
Igosa leNkuthazo yemidlalo	17	17	0
<b>ZISONKE</b>	<b>88</b>	<b>87</b>	<b>1.1</b>

### ***lisistimu ne-IT***

INkonzo yoLawulo IweZibonelelo zeLifa leMveli neLifa leMveli leNtshona Koloni iphuhlise inkqubo yolawulo Iwengcaciso yelifa lemveli eya kuthi incede ngolawulo Iwezibonelelo zelifa lemveli ingakumbi ukuqwalaselwa kwezicelo.

I-CASMIS (Cultural Affairs and Sport Management Information System) yitheknoloji ngokunjalo eya kunceda iNkqubo yeMOD ngeenkukacha zamanani anxulumene nabantwana abathabatha inxaxheba kwinkqubo yasemva kokuphuma kwesikolo. ISabe ligunyazisiwe ukuba linikezele ngenkonzo yokulawula umthamo weenkukacha lisebenzisa ubuchwepheshi bale mihla likwenza oko kuwo onke amasebe karhulumente weNtshona Koloni lisebenzisa inkqubo ebizwa ngokuba yiContent Management System. Le nkqubo ingasetyenziselwa nokurekhoda iinkqubo zoshishino. Ngokwangoku amaxwebhu nee-invoyisi afumaneka ngokusebenzisa indlela yokuzifumana esanda kumiselwa.

### **iindawo elisebenzela kuzo iSebe**

iSebe ngokwakaloku nje lizinze kwizakhiwo zengqesho ezithoba nezi-17 ezizezikarhulumente eNtshona Koloni.

Ukugcinwa kwesakhiwo sooVimba benkcukacha ezibalulekileyo zisemgangathweni ukuqinisekisa ngokugcinwa kweerekhodi. Imliqathango yokhuselo nokhuseleko eya kuthi ikhusele imathiriyeli yoovimba ekwisakhiwo kufuneka yanele ukuqinisekisa ngokhuseleko kumlilo, iimpuphuma, okanye ukuzaliswa zizinambuzane ezitshabalalisayo.

Izicwangciso zokwandisa ooVimba beeNkcukacha ezibalulekileyo zisendleleni ukunika indawo eyaneleyo yokugcinwa kovimba beenkcukacha ezibalulekileyo bekumgangatho welifa lemveli leNtshona Koloni.

Njengoko ixoxiwe kwiSicwangciso seSebe soLawulo IweeAsethi ezifudusekayo sowama-2018/19, kwixa elizayo iSebe lijolise:

Ukuquuzelela ulwakhiwo Iweziko lolondolozo lonyango novuselelo ukulungiselela ukugcinwa kokuqokelelweyo nokugcinwa kwemifanekiso eqingqiweyo enexabiso yemyuziyam, imizekelo nemathiriyeli yenzululwazi yezinto zakudala ukuquuzelela upuhliso, ugcino nokukhuthazwa kwelifa lemveli leNtshona Koloningokusetyenziswa koyilo Iwamacandelo asebenzayoyaye avuselelayo obugcisa nenkcubeko, imisebenzi nokusingqongileyo, nokuxhasa nokunceda iKomishoni yeNkcubeko yeNtshona Koloni ekumiliseleni isigunyaziso sayo esisemthethweni.

- Ukuquuzelela, ukuqeshisa nokubonelela ngesithuba esifanelekileyo njengendlela eyenye yesakhiwo seStandard Bank ukulungiselela iiNkonzo zeMyuziyam neLifa leMveli nokuhlala iMyuziyam yaseKapa.
- Ukukhuthaza nokugcina ilifa lemveli ngokusetyenziswa kweenkonzo zemyuziyam nemibutho; ukubonelela ngolondolozo, ukhuthazo nophuhliso Iwenkcubeko nelifa lemveli; nokunceda ngaphezulu iimyuziyam ezimanyeneyo ngokumiliselwa koMthetho weeMyuziyam, we-1975.
- Ukufumana isithuba esangezelelweyo kwiOfisi eyiNtloko ukulungiselela ukwandiswa kweYuniti yoLawulo IweMali.
- Ukubonelela ngesithuba esangezelelweyo ngokwandiswa kwesakhiwo ese sikhoo sooVimba ukulungiselela ukugcinwa kwelifa lemveli loovimba beNtshona Koloni.
- limfuno zendawo zeSebe kukuqinisekisa ngoquuzelelo olufanelekileyo lobudlelwane obahlukaneyo nolawulo olusebenzayo Iwemibutho emanyeneyo yemidlalo nenkcubeko kunye nezizinda zoluntu. Imbonakalo ephezulu yeSebe kubume bephondo ithetha ukuba indawo kufuneka ibe nokufikeleka yaye ibe yesebenzayo.
- Ukufunyanwa kwendawo kwiNtshona Koloni kulungiselelwa iZindlu ezintandathu zeMidlalo ukunceda imibutho emanyeneyo eyahlukaneyo ukuba ihlangabezane nezigunyaziso zayo ezahlukaneyo kwezi dolophu zilandelayo, iBeaufort West, iOudtshoorn, iCaledon, iPaarl, iKapa neVredenburg.
- Ukufumana indawo eyongezelelweyo yeOfisi yeMidlalo yasePaarl.

### **5.3 Inngcaciso ngenkqubo yocwangciso Iwqhinga**

iSeshini yeSicwangciso-qhinga sonyaka seSebe sasibanjwe ukususela kumhla we-14 ukuya kowe=17 kweyeThupha 2017 izinyaswe liqela lolawulo lesebe. Kusuku lokuqala iCandelo IoLawulo IweziMali leSebe landlala ubume bezoqoqosho nolwabiwo-mali zinto ezo ezingundoqo nezichaphazela iSebe. ICandelo IoCwangciso leSebe lona Iwandlala imiba engundoqo kwakunye namaxesha eSicwangciso sokuSebenza soNyaka neengxelo zokusebenza zekota.

linguqu kwisimo esikhoyo sobume bangaphakathi beSebe zaxoxwa ngokunjalo. Oku kubandakanya unxibelewano IweSebe; isiXhobo soVavanyo IoMsebenzi soLawulo; ubeko Iweliso novavanyo lomsebenzi; iiprojekti ezinqamlezileyo ezifana nokuqwalaselwa kwesini, inkqubo yoCwangciso

oluHlangeneyo IoPhuhliso namaLinge aHlangeneyo oCwangciso; iMicimbi yaBasebenzi, ulawulo lwebango, indawo yokuhlala nolawulo ngokubanzi lwangaphakathi lwesebe.

Kusuku Iwesithathu nolwesine uMphathiswa wePhondo kwiSebe leMicimbi yeNkcubeko nemidlalo wandlale iimbono zakhe nemiba ephambili yeSebe yaze iNtloko yeSebe yanika umkhomba-ndlela kwinkqubo-qhinga yayo. INTloko yeSebe yandlale ukulungelelanisa kwesebeejolise kwimbono, umnqophiso, iinjongo zenkqubo-qhinga nesibonisi somsebenzi ongundoqo ezayamanisa neeNjongo zoPhuhliso zeMillennium (MDG), isiCwangciso soPhuhliso sikaZwelonke nesiCwangciso-qhinga sePhondo ingakumbi u-PSG 2 no-PSG 3.

Imbono, umnqophiso neenjongo zesiCwangciso-qhinga sowama-2015 – 2019 zihloliwe kwakunye nokuphunyezwa kwesiCwangciso-qhinga sowama-2015 – 2019. Ukomelela nobubhetyebhetye beSebe bangaphakathi kwakunye namathuba nezoyikiso zangaphandle kuxoxiwe kule seshini. Ulwandlalo Iweenkqubo, okulandelwe ziingxoxo kwensiwe kujoliswe kumsebenzi weenkqubo ezenziweyo nezizakwenziwa kunya-mali wama-2018/19. lingcebiswano zangaphakathi ngeenkqubo kuquhubile kwensiwa igalelo kwiSeshini yesiCwangciso-qhinga seSebe.

Ngaphezulu, iSebe lihlangene nabaxhamli balo rhoqo ngonyaka. lintlanganiso zivumela imibutho emanyeneyo yemidlalo ukuba inxulumane ngqo neSebe nokunkika ingxelo yenqxaso-mali ethe yamkelwa yimibutho emanyeneyo. Le nkqubo entlangothi-ntathu ikhuthaza imithetho-siseko yeBatho Pele.

Uhlaziyo Iweqhinga lophuhliso lobugcisa nenkqubo yokhuthazo, iqaqambise into yokokuba imimandla yempumelelo isekelwe phezu kobudlelwane obuqiniwego noomasipala kune nee- arhente zomiliselo. Lichonge into yokuba ubume obukhoyo obungqongqa, ubudlelwane obusesikweni kkune noomasipala abachongiweyo buya kubonelela kukuqinisa kophuhliso lobugcisa kwinqanaba lengingqi. Liya kusebenzia iqonga lephondo le-IDP ukuphembelela ubudlelwane obusesikweni nokwandisa uphuhliso lobugcisa bengingqi. ISebe lixhibe ngokunjalo ngentsebenzwano esondeleyo yamasebe oorhulumente naphakathi kwesebe nelinye ukuqinisa umiliselo Iweprojekti nokuyilwa kwamathuba emisebenzi angaphezulu.

ISebe libe nonxibelelwano rhoqo neeNGO zobugcisa nenkcubeko noluntu ukuqinisekisa ngento yokokuba iinkqubo zifanelekile yaye amalinge ayahambelana nesikhokhelo seqhingqa leSebe.

Amathala eencwadi anxibelelana noomasipala rhoqo ngekota.

Ngaphezulu, iSebe lenza uhlolo lokuqwalasela iinkqubo zalo zocwangciso. Kunyaka-mali wama-2017/18 iSebe lenze uhlolo Iwenkqubo yalo ye-EPWP. Iziphakamiso ezesusela kolo hlolo zakuqwalaselwa zize ziphunyezwe kunyaka-mali wama-2018/19.

## 6. Iziphumo ezisekelwe kwiinjongo zeqhinga lokusebenza

Iinjongo zeSebe ejijolise kumphumela weqhinga:

<b>INjongo yeQhinga 1</b>	Ukunikezelwa kwenkonzo yolawulo esebezayo nesulungekileyo enoqoqosho.
<b>Ingxelo yenjongo</b>	Ukuyila isimo esincedayo ukulungiselela unikezelo Iwenkonzo kwangethuba ngokufanelekileyo ngokusebenzayo, ngoqoqosho nequmrhu elilinganayo nenkonzo yenqxaso yolawulo kwabachaphazelekayo bangaphakathi nabangaphandle ukuqinisekisa ngolawulo Iwequmrhu olulungileyo, olucocekileyo noluhutwywa lixabiso.
<b>Inkcazo</b>	Oku kujolise ekunikezeleni ngobume obuncedayo nobuxhasayo ukulungiselela unikezelo lomsebenzi ongundoqo weMicimbi yeNkcubeko kuluntu lonke IwePhondo.
<b>Unxulumano</b>	PSG 5

<b>INjongo yeQhinga 2</b>	Ukukhuthazwa, uphuhliso nokuguqulwa kwayo yonke imiba yezenkcubeko eNtshona Koloni ukwenza igalelo ekwakheni isizwe, ulawulo olululo, uphuhliso lwenkqubo zokuxhotyiswa; koluntu ngamaseko okuphila nokukhulisa uqoqosho oluzinzileyo namathuba
<b>Ingxelo yenjongo</b>	Ukukhuthaza, ukupuhhlisa nokuguqula yonke imisebenzi yenkcubeko eNtshona Koloni ukulungiselela ukunikela ngokubhekiselele kulwakhiwo lvesizwe, ulawulo olulungileyo, uphuhliso lwentlalo nabantu; nokukhulisa koqoqosho oluzinzileyo namathuba
<b>Justification</b>	ISebe linesigunyaziso somgaqo-siseko nesimthethweni sokumilisela imisebenzi enxulumene nemicimbi yenkcubeko. Ngokusetyenziswa koku, iSebe lenza umnikelo obalulekileyo obhekiselele kulwakhiwo lvesizwe nentlalo nophuhliso lwabasebenzi namathuba okukhula koqoqosho
<b>Unxulumano</b>	PSG 1,2, 3 no-4, NO 14

<b>INjongo yeQhinga 3</b>	Ukukhuthaza, ukupuhhlisa nokuguqulwa kweenkonzo zamaThala eeNcwadi neeNkcukacha zoLondolozo.
<b>Ingxelo yenjongo</b>	Ukubonelela ngethala leencwadi, iinkonzo zeNkcukacha noVimba eziya kuthi zibe negalelo: <ul style="list-style-type: none"> <li>• Kulwakhiwo lvesizwe</li> <li>• Kulawulo olulungileyo kunye</li> <li>• Nophuhliso loluntu</li> <li>• Ukukhula okuzinzileyo koqoqosho namathuba</li> </ul>
<b>Inkcazo</b>	<ul style="list-style-type: none"> <li>• Ukunikezela ngeenkonzo zethala leencwadi kubo bonke abemi beNtshona Koloni</li> <li>• Ukulondolozwa nokusetyenziswa kwelifa lemveli elikuvimba</li> <li>• Ulawulo olululo nololongo lweerekhodi zikarhulumente</li> </ul>
<b>Unxulumano</b>	PSG 1, 2, 3, 4, 5, NO 9, NO 14

<b>INjongo yeQhinga 4</b>	Ukuqaliswa nokuxhasa imibutho yemidlalo ebandakanya uluntu nolonwabo kunye/okanye imisebenzi.
<b>Ingxelo yenjongo</b>	Ukuqaliswa nokuxhasa imibutho yemidlalo ebandakanya uluntu nolonwabo kunye/okanye imisebenzi creation of access and opportunity, ngokubhekiselele kwintatho-nxaxheba kuLonwabo, inkqubo ye-MOD, iMidlalo eSikolo nezeMidlalo
<b>Inkcazo</b>	Ngokuqaliswa koluntu olunethuba elivulelekileyo kuvele uyilo lwehuba lokufumana ngokubhekiselele, umzekelo, imidlalo yezikolo, ulonwabo nemidlalo. Ukuthatyathwa kwenxaxheba nakuwuphi na kunye okanye komnye wezi kuya kunceda ngokwandisa ubandakanyo lwentlalo, ukuncitshiswa kolwaphulomthetho, ubugebenga, ukusetyenziswa gwenxa kweziyobisi njl. njl., Ngokunjalo nesikhokhelo esiya kulonwabo kunye/okanye amathuba ekhono
<b>Unxulumano</b>	PSG 1, 2 no-3, NO 14

## 7. Uhlaziyo lohlahlo lwabiwo-mali lowama-2018/19 noqikelelo lwe-MTEF

### 7.1 Uqikelelo lwenkcitho

Programme	Expenditure outcome			Adjusted appropriation	Medium-term expenditure estimate		
	2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
R thousand							
1. Ulawulo	48 419	56 400	58 962	64 099	66 365	69 690	73 685
2. Imicimbi yeNkubeko	101 416	100 538	106 440	110 127	111 917	113 816	119 998
3. AmaThala eencwadi neenkonzo zoovimba	292 385	348 433	359 810	369 441	396 929	395 410	417 276
4. Imidlalo nolonwabo	170 270	180 173	198 161	183 666	185 523	148 711	156 624
Iyonke	612 490	685 544	723 373	727 333	760 734	727 627	767 583

### Ihlelo loqoqosho

lntlawulo zangoku	319 091	338 941	335 284	341 466	366 766	350 288	378 461
Imbuyekezo kubasebenzi	157 140	172 948	182 456	197 780	216 037	229 728	243 621
Impahla neenkonzo	161 951	165 993	152 828	143 686	150 729	128 360	134 840
Okukhutshelwego nenkxaso-mali	268 042	330 127	373 782	374 365	382 891	360 251	379 399
Amaphondo noomasipala liarhente zeSebe neekhawunti	170 310	207 774	228 645	244 829	254 091	267 242	281 808
liyunivesiti neethekhnikoni	4 637	3 118	3 893	3 229	3 714	2 620	2 736
Ookopolotyeni namashishini angasese							
Oorhulumente bamanye amazwe nemibutho yehlabathi							
Amaziko angensi ngeniso	92 292	117 394	140 584	125 549	125 086	90 389	94 855
Ezangaphakathi	803	1 841	660	758			
lntlawulo zeeasethi ezinkulu	25 153	16 329	14 157	11 475	11 077	9 288	9 723
Oomatshini nezixhobo	25 115	16 288	14 157	11 475	11 077	9 288	9 723
Isoftwe nezinye iiasehi ezingaphatthekiyo	38	41					
lntlawulo zeeasethi eziyimali	204	147	150	27			
Iyonke	612 490	685 544	723 373	727 333	760 734	727 627	767 583

### Umsebenzi nendlela ehamble ngayo inkcitho

Umsebenzi nenkcithi: Isabelo sinyuke ng0-3.5 ekhulwini okanye nge-R2.266 lezigidi ku-2018/19, ukusuka kwi-R64.099 lezigidi ngo-2017/18 (isabelo esilungelelanisiweyo) ukuya kuma-R66.365 lezigidi ngo-2018/19.

Imbuyekezo yabasebenzi ibandakanya isibonelelo esilungelelanisiweyo semivuzo esingange-8.4 ekhulwini ngo-2018/19, 8.5 ekhulwini ngo-2019/20 nange-8.5 ekhulwini ngo-2019/20 (la manani aquka i-1.5 ekhulwini engumyinge wokunyuka kwemivuzo kunye ne-0.5 ekhulwini esisipho kwabagqwesileyo emsebenzini).

## **7.2 Unxulumano Iwenkcitho neenjongo zeqhinga ezijolise kwiziphumo**

Olu hlahlo Iwabiwo-mali lungasentla nezabelo zeMTEF zinikele kufezekiso Iweenjongo ezijolise kumphumela weqhingga leziko. linguqu kumanqanaba enkxaso-mali zichazwa ngokweNkqubo kwiCandelo B: INgcaciso yoMsebenzi weNkqubo.

## ICANDELO B: IINKCUKACHA ZOMSEBENZI NGOKWEENKQUBO

Uhlahlo Iwabiwo-mali IweSebe ngokweeNkqubo zayo lumi ngolu hlobo:

Inkqubo	Inkqutyana
1. Ulawulo	1.1 I-Ofisi kaMphathsiwa 1.2 liNkonzo zoLawulo Iwezimali 1.3 liNkonzo zoLawulo
2. IMiicimbi yeNkcubeko	2.1 ULawulo 2.2 UBugcisa neNkcubeko 2.3 liNkonzo zeMyuziyam 2.4 liNkonzo zemithombo yeLifa lemveli 2.5 liNkonzo zeeLwimi
3. liNkonzo zamaThala eeNcwadi noLondolozo IweeNkcukacha eziBalulekileyo	3.1 ULawulo 3.2 INkonzo yamaThala eeNcwadi 3.3 ULondolozo IweeNkcukacha eziBalulekileyo
4. Ezemidlalo nolonwabo	4.1 Ulawulo 4.2 Imidlalo 4.3 Ezolonwabo 4.4 Imidlalo yesikolo 4.5 Inkqubo ye-MOD

### 8. Inkqubo 1: ULawulo

**Injongo:** Kukubonelela ngolawulo Iwemali nolawulo Iwenkqubo-qhingga nenkxaso yolawulo kwiSebe leMicimbi yeNkcubeko neMidlalo.

**Uphicotho Iwenkqutyana nganye:**

#### *Inkqutyana 1.1: I-Ofisi kaMphathiswa*

Ukubonelela nolawulo, client liaison neenkonzo zenkxaso kuMphathiswa weMicimbi yeNkcubeko neMidlalo.

#### *Inkqutyana 1.2: liNkonzo zoLawulo Iwezimali*

Kukubonelela ngenkonzo yenkxaso yolawulo Iwezemali kwiSebe, kubandakanya nenkonzo zolawulo-mali kumaqumrhu karhulumente amathathu anika ingxelo kuMphathiswa weMicimbi yeNkcubeko neMidlalo.

#### *Inkqutyana 1.3: liNkonzo zoLawulo*

Kukubonelela ngomsebenzi wenkxaso kwezolawulo kwiNtloko yeSebe ngokubonelela ngenkonzo yezoqhakamshelwano esulungekileyo nenkonzo yeqhingga lokusebenza nenkxaso yokwensiwa kwemisebenzi, kubandakanya nenkonzo yobeko-liso novavanyo, ukusetyenziswa kweenkqubo zokuphucula unikezelo Iweenkonzo, unxibelelwano nabancedwayo, okanye ulawulo Iwentsebenisziano namanye amaqumrhu karhulumenre olusulungekileyo, nokwenza izibonelelo ezingabhekelephi zeemfuno zolungiso nezendawo yokusebenzela.

## 8.1 Injongo zeqhinga lokusebenza

linkqubo zenjongo yeqhinga leNkqubo lokusebenza zinegalelo kwisiphumo senjongo yeqhinga lokusebenza 1 yesebe.

<b>Injongo yeqhinga lokusebenza</b>	Ukuqumana inkonzo ebalaseleyo ngokuhlala kuphuculwa iindlela zokulawula imali.
<b>Inkcazo yenjongo</b>	Ukwenza imigaqo-nkqubo, iisistimu neenkqubo ezisebenzayo ukudala isimo esifanelekileyo zokunyusa izinga lonikezelo lweenkonzo ukuxhasa umsebenzi ophambili wokuphumelela ingqibelelo.
<b>Ekusekelwe kuko</b>	1

<b>Injongo yeqhinga lokusebenza</b>	Ukuqinisekisa ngenxaso efanelekileyo enxulumene namalinge ophuculo lokunikezelwa kwenkonzo esekelwe kwiBatho Pele, kwindawo yokuhlala, nokubekwa kweliso novavanyo lokwenziwa komsebenzi, ukunceda zonke ezinye iiNkqubo ukulungiselelwa ukuphuculwa kokunikezelwa kwenkonzo.
<b>Inkcazo yenjongo</b>	Izicwangciso ezisi-8 neengxelo
<b>Ekusekelwe kuko</b>	Izicwangciso ezisi-8 neengxelo

## 8.2 Ekujoliswe kuko ngonyaka ngokweqhinga lokusebenza kowama-2018/19

Umqondiso womsebenzi wenjongo yeqhinga		Unxu luma ne ne-PSG	Umsebenzi ophicotihweyo/owenziweyo			Uqikelelo lomsebenzi 2017/18	Ekujoliswe kuko kwixesha elipha				
			2014/15	2015/16	2016/17		2018/19	2019/20	2020/21	2021/22	2022/23
1.2.1	Inani lezicwangciso zokuphucula ulawulo-mali ukufezekisa inkonzo ebalseleyo	5	-	-	1	1	1	1	1	1	1
1.3.1	Inani lezicwangciso ngeengxelo eziqulunqiwego ukunceda zonke iiNkqubo ukulungiselela ukunikezelwa ngeenkonzo ezifanelekileyo nezisebenzayo	5	-	-	8	8	8	8	8	8	8

## 8.3 Ulawulo lomngcipheko

**Umngcipheko 2:** Ukungaqiniseki okubhekiselele kwimvulophu yohlahlo lwabiwo-mali (ukunganeli kohlahlo lwabiwo-mali nekhono kusilelisa ikhono leSebe lokuzalisekisa isigunyaziso sayo yokulungelelanisa umnikelo weSebe kwinkqubo ezinqamlezileyo zephondo).

**Iqhinga longenelelo:** ISebe liceba ukunyusa isabelo-mali kwilixa leMTEF.

## 8.4 Imisebenzi yenqubo nekujoliswe kuko ngonyaka nangekota kowama-2018/19

Isalathisi seNkqubo yoMsebenzi	Unxulum ano nePSG	Umsebenzi owenziweyo/ophicotiwego			Umsebeni oqikelelwego 2017/18	Ekujoliswe kuko ngekota ngexesha eliphakathi													
		2014/15	2015/16	2016/17		2018/19	Ixesha lokunkika ingxelo	Ekujoliswe kuko ngekota				2019/20	2020/21						
Izalathisi zePhondo																			
Inkquyana 1.2: liNkonzo zoLawulo-mali																			
1.2.1	Inani lezicwangciso ezipunyeziweyo zokupucula ziphumo zophicotho-zincwadi nokucutha izinga lokufunyanwa kwezinto ezitenxileyo nguMphicothi-zincwadi Jikelele nanguMphicothi-A zincwadi ukufumana ukugqibelela kwenkonzo.	5	-	1	-	1	1	Ngonyaka	-	-	-	1	1						
Inkquyana 1.3: liNkonzo zoLawulo																			
1.3.1	Inani lamaxwebhu eBatho Pele/okuphucula unikezeloo-zinkonzo abhaliweyo	5	2	2	2	2	2	Kabini ngonyaka	-	1	-	1	2						
1.3.2	Inani lamanyathelo ovavanyo enziweyo (ezobeko-liso novavanyo)	5	1	1	1	1	1	Ngonyaka	-	-	-	1	1						
1.3.3	Inani leengxelo zekota zokubeka iliso kumsebenzi owenziwayo	5	-	-	4	4	4	Ngekota	1	1	1	1	4						
1.3.4	Inani lee-UAMP ezifakiweyo	5	-	-	1	1	1	Ngonyaka	-	-	-	1	1						

## 8.5 Ulungelelaniso lokujoliswe kuko nohlahlo-lwabiwo-mali ne-MTEF

### Ingqikelelo yenkcitho-mali

#### Inkqubo 1: Ezolawulo

Sub-programme R thousand	Expenditure outcome			Adjusted appropri- ation	Medium-term expenditure estimate		
	2014/15	2015/16	2016/17		2017/18	2018/19	2020/21
I-Ofisi kaMphathiswa	5 537	8 338	7 752	8 247	8 365	8 699	9 267
liNkonzo zoLawulo-mali	23 445	26 329	28 003	31 687	32 363	33 783	35 597
liNkonzo zoLawulo	19 437	21 733	23 207	24 165	25 637	27 208	28 821
Iyonke	48 419	56 400	58 962	64 099	66 365	69 690	73 685

#### Ihlelo loqoqosho

lntlawulo ezimiyo	45 608	52 037	55 076	60 183	63 573	67 127	71 019
Ukuhlawulwa kwabasebenzi	35 880	42 193	45 202	48 558	51 360	54 850	58 200
Impahlala neenkonzo	9 728	9 844	9 874	11 625	12 213	12 277	12 819
Uweli selo-mali nenkxaso-mali:	116	902	20	428	14	14	15
Kumaphondo noomasipala	18	20	20	5	14	14	15
Kwii-ahrente zesebe nee-akhwunti	98	882		423			
Kwiyunivesithi neeteknikoni	2 688	3 438	3 859	3 488	2 778	2 549	2 651
Ookopolotyeni boluntu namashishini abucala	2 688	3 432	3 859	3 488	2 778	2 549	2 651
Oorhulumente bangaphandle nemibutho yehlabathi		6					
Amaziko angenzi nzuzo	7	23	7				
Iyonke	48 419	56 400	58 962	64 099	66 365	69 690	73 685

#### Umsebenzi nendlela ehambe ngayo inkcitho

Umsebenzi nenkcithi: Isabelo sinyuke ng0-3.5 ekhulwini okanye nge-R2.266 lezigidi ku-2018/19, ukusuka kwi-R64.099 lezigidi ngo-2017/18 (isablelo esilungelelanisiweyo) ukuya kuma-R66.365 lezigidi ngo-2018/19.

Imbuyekezo yabasebenzi ibandakanya isibonelelo esilungelelanisiweyo semivuzo esingange-8.4 ekhulwini ngo-2018/19, 8.5 ekhulwini ngo-2019/20 nange-8.5 ekhulwini ngo-2019/20 (la manani aquka i-1.5 ekhulwini engumyinge wokunyuka kwemivuzo kunye ne-0.5 ekhulwini esisipho kwabagqwesileyo emsebenzini).

## **9. INkqubo 2: IMicimbi yeNkcubeko**

**Injongo:** Kukubonelela ngeenkonzo zobugcisa nenkcubeko, ezemyuziyam, ezelifa lemveli neenkonzo ezinxulumene neelwimi kuluntu leNtshona Koloni.

**Uphicotho Iwenkqutyanana nganye:**

**Inkqutyanana 2.1: Ulawulo**

Kukubonelela ngenkxaso yezolawulo kwezeMicimbi yeNkcubeko.

**Inkqutyanana 2.2: UBugcisa neNkcubeko**

Ukuququzelela uphuhliso, ulondolozo nokukhuthaza ezobugcisa nenkcubeko eNtshona Koloni ngokumisela amaqumrhu ezobugcisa nenkcubeko asebenzayo, imisitho nesimo esifanelekileyo; kwakunye nokuxhasa nokuncedisa iKomiti yeNkcubeko yeNtshona Koloni ukuze yenze umsebenzi wayo ewuwisele ngokomthetho.

**Inkqutyanana 2.3: iiNkonzo zeMyuziyam**

Ukukhawulezisa iinguqu kwilifa lemveli leNtshona Koloni ngokubonelela ngeenkonzo ezahlukenyoy, ukwenza ukulondoloza, ukuphuhlisa nokukhuthaza ilifa lemveli yePhondo ngeemyuziyam ezimanyeneyo.

**Inkqutyanana 2.4: liNkonzo zeZibonelelo zeLifa leMveli**

Ukuxhasa nokunedisa iLifa leMveli yeNtshona Koloni ukuchonga, ukukhuthaza, ukulondoloza, ukulawula nokukhuthaza izibonelelo zelifa lemveli ezibalulekileyo, ngokoMthetho weSizwe weziBonelelo zeLifa leMveli, 1999; ukuququelela imicimbi enxulumene neeNdawo zeLifa leMveli leHlabathi eNtshona Koloni ngokuhambelana noMthetho weNgqungquthela yeLifa leMveli yeHlabathi, we-1999; ukuququzelela iinkqubo zokubeka emgangathweni okanye zenguqu, apho kuyimfuneko, yamagama endawo eNtshona Koloni ngokumiliselwa kwinqanaba lephondo kwezigunyaziso zoMthetho weBhunga lamaGama eNdawo woMzants Afrika, we-1998.

**Inkqutyanana 2.5: liNkonzo zeelwimi**

Ukukhuthaza ukusetyenziswa kweelwimi ezinizi eNtshona Koloni ukuphucula ukuhanjiswa kweenkonzo nokufikeleka; ukukhuthaza ukuphuhlisa kweelwimi zemveli ezazifudula zisengelwa phantsi; ukuququzelela ukuphunyezwu nokubeka esweni ukusetyenziswa koMgaqo-nkqubo weelwimi weNtshona Koloni; nokubonelela ngolawulo kwakunye nokuncedisa iKomiti yeelwimi yeNtshona Koloni ukwenza umsebenzi ewuwisele ngokomthetho.

### **9.1 Injongo yesicwangciso-qhinga lokusebenza**

Injongo yesicwangciso-qhinga sokusebenza seenkqubo kukwenza igalelo kwinjongo yesiphumo seqhinga lokusebenza 2 seSebe.

<b>Injongo yeqhingga lokusebenza 1</b>	Ukuphucula iinkalo zobugcisa nenkcubeko zibe ngamatuba ophuhliso loluntu eNtshona Koloni.
<b>Inkcazo yenjongo</b>	Ukukhuthaza ukuhlonitshwa kwamacandelo obugcisa neenkubeko ohlukenyoy ukuba abe ngamatuba okuphuhlisa italente nengqibelelo ngeli xa kusandiswa intatho-nxaxheba and kukhuthazwa nezobugcisa eluntwini ngeenkqubo zobugcisa nenkcubeko.
<b>Ekusekelwe kuko</b>	Imibutho yezobugcisa nenkcubeko engama-54.

<b>Injongo yeqhinga lokusebenza 2</b>	Ukubonelela ngenkxaso esebe nzayo nobungcaphephe obusulungekileyo nolawulo kumaqumrhu karhulumente abekwe esweni yiDCAS nokuvavanyo ingenelo yala maziko.
<b>Inkcazo yenjongo</b>	Ukubonelela ngenkxaso esebe nzayo nobungcaphephe obusulungekileyo nolawulo kumaqumrhu karhulumente abekwe esweni yiDCAS.
<b>Ekusekelwe kuko</b>	<ul style="list-style-type: none"> <li>ILifa leMveli leNtshona Koloni.</li> <li>IKomishini yeNkcubeko yeNtshona Koloni.</li> <li>IKomiti yeeLwimi yeNtshona Koloni.</li> <li>IKomiti yamaGama eeNgingqi yePhondo leNtshona Koloni.</li> <li>limyuziyam ezimanyeneyo ezingama-29.</li> </ul>

<b>Injongo yeqhinga lokusebenza 3</b>	Ukukhawulezisa iinguqu kwezelifa lemveli zeNtshona Koloni ngokubonelela ngeenkonzo ezahlukuneyo zokulondoloza, ukupuhhlisa nokukhuthaza ilifa lemveli yephondo ngenkonzo yeemyuziyam.
<b>Inkcazo yenjongo</b>	Ukukhawulezisa iinguqu kwembonakalo yelifa lemveli zeNtshona Koloni ngokubonelela ngeenkonzo zokuchonga, zokulondoloza, ukupuhhlisa nokukhuthaza nelifa lemveli yePhondo ngamaziko elifa lemveli amanyeneyo
<b>Ekusekelwe kuko</b>	<ul style="list-style-type: none"> <li>limyuziyam ezimanyeneyo ezingama-29.</li> <li>IKomiti yamaGama eeNgingqi yePhondo leNtshona Koloni.</li> <li>ILifa leMveli leNtshona Koloni.</li> </ul>

<b>Injongo yeqhinga lokusebenza 4</b>	Ukukhuthaza ukusetyenzisa kweelwimi ezinizi, ukulungisa ukungalingani kweelwimi nokukhuthaza iilwimi ezazifudula zisengelwa phantsi kwakunye noLwimi lweZandla loMzantsi i Afrika eNtshona Koloni.
<b>Inkcazo yenjongo</b>	Ukukhuthaza ukusetyenzisa kweelwimi ezinizi, ukulungisa ukungalingani kweelwimi nokukhuthaza iilwimi ezazifudula zisengelwa phantsi kwakunye noLwimi lweZandla loMzantsi Afrika eNtshona Koloni ngokuphumeza nokubeka esweni uMgaqo-nkqubo weelwimi weNtshona Koloni nangokubonelela ngeenkonzo zenkxaso yeelwimi kuRhulumente weNtshona Koloni.
<b>Ekusekelwe kuko</b>	<ul style="list-style-type: none"> <li>Ukupunyeza koMgaqo-nkqubo weelwimi weNtshona Koloni kuwo onke amasebe karhulumente namaziko akhe.</li> <li>lintlanganiso zeForamu yeelwimi yePhondo leNtshona Koloni ezi-6.</li> <li>Inkqubo zokukhuthaza ukusetyenzisa kweelwimi ezinizi, ukulungisa ukungalingani kweelwimi nokupuhhlisa iilwimi ezazifudula zisengelwa phantsi ezi-4.</li> <li>liprojekthi ezigoliswe ekupuhhliseni uLwimi lweZandla loMzantsi Afrika ezi-2.</li> <li>Unikezelo lwenkxaso yeenkonzo zeelwimi ezi-3 – uguqulo-lwimi, uhlelo-lwimi notoliko-lwimi.</li> </ul>

<b>Injongo yeqhinga lokusebenza 5</b>	Kukwenza iinkqubo ezinokwenza igalelo kubandakanyeko nentsebeniswano yoluntu ukukhuthaza ulwakhwiw lwsizwe neenguqu.
<b>Inkcazo yenjongo</b>	Kukwenza iinkqubo ezinokwenza igalelo kulwakhwiw lwsizwe neenguqu ngokubamba imisitho yezikumbuzo ngeeholide ezinentsingiselo kwisizwe ukukhuthaza iimpawu zentsulungeko yesizwe.
<b>Ekusekelwe kuko</b>	iinkqubo/liprojekthi ezigxile ekukhuthazeni iimpawu zentsulungeko ezilifia kwihiolide ezinentsingiselo kwisizwe kwakunye neempawu zephondo nezesizwe ezi-3.

## 9.2 Ekujoliswe kuko ngonyaka ngokweqhinga lokusebenza kowama-2018/19

Umsebenzi wenjongo yeqhinga lokusebenza	Unxul uma no nePS G	Umsebenzi owenziweyo /ophicothiweyo			Umsebenzi oqikelwelweyo 2017/18	Ekujoliswe kuko kwixesha eliphakathi				
		2014/15	2015/16	2016/17		2018/19	2019/20	2020/21	2021/22	2022/23
2.1 Inani emisitho yeenkalo zobugcisa neenkqubo zenkcubeko enziwe aba ngamathuba ophuhliso loluntu	3	96	51	67	50	322	347	347	347	347
2.2 Inani lamaqumrhu karhulumente	3	33	32	34*	34	34	34	34	34	34

Umsebenzi wenjongo yeqhinga lokusebenza		Unxul uma no nePS G	Umsebenzi owenziweyo /ophicotiheweyo			Umsebenzi oqikelelwego 2017/18	Ekujoliswe kuko kwixesha eliphakathi				
			2014/15	2015/16	2016/17		2018/19	2019/20	2020/21	2021/22	2022/23
	organs of state anikwe inkxaso yobungcali nolawulo										
2.3	Inani lamangenelelo ukuguqula imbonakalo yelifa lemveli yephondo	3	-	-	-	30	5	5	5	5	5
2.4	Inani leeprojekthi ezikhuthaza ukusetyenziswa kweelwimi ezininzi, ukulungisa ukungalingani i kweelwimi nokupuhulisa iilwimi ezazifudula zisengelwa phantsi noLwimi lokuThetha ngeZandla loMzantsi Afrika	3	7	9	6	6	9	9	9	9	9
2.5	Inani leenkubo eenza igalelo kubandakanye ko nentsebenzi-swano yoluuntu cohesion (ulwakhwiwo wesizwe neenguqu)	3	4	3	4	2	6	6	6	6	6

\* limyuziyam ezimanyeneyo, amaqumrhu kaRhulumente, neKomiti yaMagama eeNdawo

Qaphela: Izinto ekujoliswe kuzo zeSalathisi seNjongo yeNkqubo-qhinga ziyoohluka kwezo zendlela edlulileyo kuba iindlela zobalo zitshintshile ukubonisa Izalathisi zoMsebenzi wakutsha nje.

ISebe linoxanduva lokubeka iliso kumaqumrhu karhulumente amathathu (iLifa leMveli leNtshona Koloni, iKomishini yeNkcubeko yeNtshona Koloni neKomiti yeeLwimi yeNtshona Koloni), kwakunye neKomiti yamaGama eeNgingqi, and the proclaimed statutory bodies (iiMyuziyam). Izalathisi zomsebenzi engeQumrhu likaRhulumte ngalinye ichazwa kwiziCwangciso zokuSebenza zoNyaka.

### 9.3 Ulawulo lomngcipheko

**Umngcipheko 1:** Ukhuseleko Iwezixhobo nokuqokelelwego kweeMyuziyam kuphantsi komgcipheko omandla ngenxa yobusela obunempembelelo eyenza iSebe neemyuziyam ezimanyeneyo

zingakwazi ukufezekisa isigunyaziso salo somthetho nesomgaqo-siseko sokuphulisa, ukukhuthaza nokulondoloza ilifa lethu lemveli.

**Iqhinga longenelelo:** I-DCAS ikunye namaqumrhu olawulo, iSebe lezoThutho neMisebebzi yoLuntu neSebe loKhuseleko loLuntu iyaqhuba nokucebisa iimyuziyam ngokuphucula iinkqubo zokhuseleko, iinkonzo zokhuseleko notyelelo lobeko liso.

#### 9.4 Imiqondiso yomsebenzi weNkqubo nekujoliswe kuko ngonyaka nangekota kowama- 2018/19

Umsebenzi wenkqubo	Unxulum ano nePSG	Umsebenzi ophicothiweyo/owenziweyo			Umsebenzi oqikelelweyo 2017/18	Ekujoliswe kuko ngexesha eliphakathi													
		2014/15	2015/16	2016/17		2018/19	Ixesha lokunkika ingxelo	Ekujoliswe kuko ngekota				2019/20	2020/21						
Imiqondiso yeSizwe																			
Inkquyana 2.1: uLawulo																			
2.1.1	Inani lamathuba omsebenzi adalwe nge-EPWP *	1	305	397	347	305	305	Nonyaka	-	-	-	305	305	305					
Inkquyana 2.2: uBugcisa neNkcubeko																			
2.2.1	Inani lamagcisa axhamla kumathuba ophuhliso lwezakhono	3	-	-	249	226	249	Ngekota	35	120	71	23	274	274					
2.2.2	Inani leentlanganiso zentsebenziswano /leengxoxo yolu ntuzi ezibani jiveyo	3	-	-	3	3	3	Ngekota	-	-	-	3	3	3					
2.2.3	Inani leesamithi zephondo zobandakanyo loluntu ezibani jiveyo	3	-	-	1	0	1	Ngekota	-	-	1	-	1	1					
2.2.4	Inani leentsku yesizwe nenembali ebhiyozelweyo	3	3	3	3	3	3	Ngekota	1	1	1	-	3	3					
2.2.5	Inani lemibutho yolu ntuzi exhasiweyo	3	30	25	30	30	32	Ngonyaka	-	-	-	32	33	33					
Inkquyana 2.3: iiNkonzo zeMyuziyam																			
2.3.1	Inani leenkqubo zokukhuthaza iimpawu zesizwe neembasa	3	-	-	3	3	3	Ngekota	1	1	1	-	3	3					
Inkquyana 2.5: iiNkonzo zeeLwimi																			
2.5.1	Inani lamaqumrhu aququzelela	3	1	1	1	1	1	Annual	-	-	-	1	1	1					

Umsebenzi wenkubo		Unxulum ano nePSG	Umsebenzi ophicotiwego/owenziwego			Umsebenzi oqikelelweyo 2017/18	Ekujoliswe kuko ngexesha eliphakathi							
			2014/15	2015/16	2016/17		2018/19	Ixesha lokunika ingxelo	Ekujoliswe kuko ngekota				2019/20	2020/21
	amaquamrhu axhasiweyo								1st	2nd	3rd	4th		
<b>Imiqondiso yePhondo</b>														
<b>Inkquṭyana 2.2: uBugcisa neNkcubeko</b>														
<b>2.2.6</b>	Inani lemibutho yezobugcisa nenkcubeko enikwe inkxaso ngoweliselo- mali,	3	96**	51	67	50	55	Ngekota	-	30	25	-	55	55
<b>2.2.7</b>	Inani leeprojekthi zokupuhhlisa nokukhuthaza ezobugcisa nenkcubeko	3	16	30	22	18	18	Ngekota	3	8	5	2	18	18
<b>2.2.8</b>	Inani leeKomishini zeNkcubeko ezinikwe inkxaso ukukhuthaza nokulondoloza ezobugcisa nenkcubeko	3	-	-	-	-	1	Ngonyaka	-	-	-	1	1	1
<b>Inkquṭyana 2.3: liNkonzo zeeMyuziyam</b>														
<b>2.3.2</b>	Inani leeMyuziyam ezimanyeneyo ezinikwe inkxaso	3	27	28	24***	24***	30***	Ngekota	19	5	-	6	30	30
<b>2.3.3</b>	Inani leeNkonzo zeMyuziyam ezigciniwego ukubonelela ngenkxaso kwiimyuziyam ezimanyeneyo	3	-	-	-	-	1	Ngonyaka	-	-	-	1	1	1
<b>2.3.4</b>	Inani lee -Symposiums zeNkonzo yeMyuziyam ezibanjiwego	3	-	-	-	1	1	Ngonyaka	1	-	-	-	1	1

Umsebenzi wenkubo		Unxulum ano nePSG	Umsebenzi ophicotiwego/owenziwego			Umsebenzi oqikelelweyo 2017/18	Ekujoliswe kuko ngexesha eliphakathi								
			2014/15	2015/16	2016/17		2018/19	Ixesha lokunika ingxelo	Ekujoliswe kuko ngekota				2019/20	2020/21	
									1st	2nd	3rd	4th			
2.3.5	Inani leenkubo zokufundisa ngemyiziyam ezenziwego	3					3	Ngekota	1	1	1	1	3	3	
<b>Inkqutyana 2.4: iINkonzo zeziXhobo zelifa leMveli</b>															
2.4.1	Inani loogunyaziwe bephondo bolawulo lwezixhobo zelifa lemveli abafumene inkxaso ngoweliselo-mali	3	1	1	1	1	1	Ngonyaka	-	1	-	-	1	1	
2.4.2	Inani lamagama eengingqai aqinisekisiwego naqwalaselwe yiKomiti yamaGama eeNgingqai yePhondo leNtshona	3	305	502	340	340	340	Ngekota	-	110	110	120	340	340	
2.4.3	Inani lamacandelo amagama eengingqai eNtshona Kolini the afumene inkxaso	3	1	1	1	1	1	Ngonayaka	-	-	-	1	1	1	
<b>Inkqutyana 2.5: iINkonzo zeelwimi</b>															
2.5.2	linani leeprojekthi ezijongene nesigunyaziso somthetho ukukhuthaza ukusetyenziswa kweelwim ezininzi, iilwimi zemveli ezazifudula zisengelwa phantsi noLwimi lokuThetha ngeZandla loMzantsi Afrika	3	1	9	6	6	6	Ngekota	1	2	1	2	6	6	
2.5.3	Inani leelwimi ezipsemthethweni zePhondo leNtshona	3	3	3	3	3	3	Ngonyaka	-	-	-	3	3	3	

Umsebenzi wenkqubo		Unxulum ano nePSG	Umsebenzi ophicotiwego/owenziwego			Umsebenzi oqikelelweyo 2017/18	Ekujoliswe kuko ngexesha eliphakathi							
			2014/15	2015/16	2016/17		2018/19	Ixesha lokunika ingxelo	Ekujoliswe kuko ngekota				2019/20	2020/21
	Koloni iinkonzo zeelwimi ezibonelelwa ngazo								1st	2nd	3rd	4th		

\* Ekujoliswe kuko kowama-2016/17, 2017/18 nowama-2018/19 kusekelwe kwizabelo zeMTEF okungasibandakanyiyo isiBonelelo esiManyanisiwego se-EPWP esilungiselelwe iPhondo anokuthi abelwe ngonyaka ngamnye kuxhomekeke kwindlela yokusebenza yonyaka ongaphambili. Ulwabiwo IwesiBonelelo sowama-2017/18 Iwaluyi-R 3 237 000.

\*\* Iprojekti ezongezelelweyo zaxhaswa ngemali evela kwizinto eziphambili ekugxilwe kuzo ngaphakathi.

\*\*\* Eli nani libonisa kuphela inani leemyuziyam ezinxulumene neSebe ezifumana imali eSebeni, iimyuziyam ezintlanu zephondo kunye neCango Caves Museum.

## 9.5 Ulungelelaniso lojongise kuko umsebenzi nohlahlo lwabiwo-mali ne-MTEF

### Ingqikelelo yenkcitho

Inkqubo 2: iMicimbi yeNkcubeko

Inkqutyana	Inkcitho			Ulwabiwo-mali olulungelel anisiweyo	Ingqikelelo yenkcitho yexesha elingelide kuyaphi		
Amawaka ngokweRandi	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Ulawulo	5 315	4 930	3 416	3 380	3 079	3 224	3 401
Ubugcisa neNkcubeko	34 351	30 698	34 201	37 510	34 313	35 310	37 092
iINkonzo zeeMyuziyam	50 393	54 059	56 047	57 260	60 443	60 788	64 189
iINkonzo zemithombo yeLifa leMveli	7 158	6 598	8 668	8 019	8 705	8 877	9 380
iNkonzo yeeLwimi	4 199	4 253	4 108	3 958	5 377	5 617	5 936
Iyonke	101 416	100 538	106 440	110 127	111 917	113 816	119 998
	57 926	61 737	61 517	66 845	74 434	79 191	83 754
<b>Uhlelo loqoqosho</b>							
Current payments							
Ukuhlawulwa kwabasebenzi	47 469	49 593	49 252	53 284	59 610	63 839	67 698
Impahla neenkonzo	10 457	12 144	12 265	13 561	14 824	15 352	16 056
Uweliselo-mali nezibonelelo:	41 625	36 939	43 140	41 412	35 607	33 201	34 757
Amaphondo noomasipala							
liarhente zeSebe neeakhawunti	4 619	3 098	3 873	3 224	3 700	2 606	2 721
liyunivesithi neeteknikhoni							
Ookopolotyeni babantu namashishini abucala							
Oorhulumente bamazwe angaphandle nemibutho yamazwe ngamazwe							
Amaziko angenzi ngeniso	36 541	33 121	38 717	38 054	31 907	30 595	32 036
Ezangaphakathi	465	720	550	134			
lintlawulo zeeasethi ezinkulu	1 862	1 861	1 739	1 845	1 876	1 424	1 487
Oomatshini nezixhobo	1 824	1 861	1 739	1 845	1 876	1 424	1 487
Isoftwe nezinye iiiasethi ezingaphathekiyo	38						
lintlawulo zeeasethi eziyimali	3	1	44	25			
Iyonke	101 416	100 538	106 440	110 127	111 917	113 816	119 998

### **Umsebenzi nendlela ehambe ngayo inkcitho**

Isabelo sinyuke nge-1.6 ekhulwini okanye nge-R1.790 lezigidi ku-2018/19, ukusuka kwi-R110.127 lezigidi ngo-2017/18 (isablelo esilungelelanisiweyo) ukuya kwi-R111.917 lezigidi ngo-2018/19.

Imbuyekezo yabasebenzi ibandakanya isibonelelo esilungelelanisiweyo semivuzo esingange-8.4 ekhulwini ngo-2018/19, 8.5 ekhulwini ngo-2019/20 nange-8.5 ekhulwini ngo-2019/20 (la manani aquka i-1.5 ekhulwini engumyinge wokunyuka kwemivuzo kunye ne-0.5 ekhulwini esisipho kwabagqwesileyo emsebenzini).

Oku kunyuka ngo-2018/19 kungenxa yesabelo esingangesigidi esi-R1.1 yokuhlawula ityala lamaziko amabini aseMelkbosstrand amanzi nombane kwiSixeko saseKapa.

## **10. INkqubo 3: iINkonzo yamaThala eeNcwadi noLondolozo IweeNkcukacha eziBalulekileyo**

**Injongo:** Ukubonelela ngeenkonzo eziphleleyo zamathala eencwadi nolondolozo Iweenkcukacha ezibalulekileyo eNtshona Koloni.

### **Uphicotho Iwenkqutyanan:**

#### ***Inkqutyanan 3.1: uLawulo***

Ukubonelela ngenqubo-qhinga yolawulo neNKaso yeNkonzo yamaThala leeNcwadi, iINkonzo zoLondolozo IweeNkcukacha eziBalulekileyo zePhondo namacandelo oLawulo Iwe-Enterprise Content Management.

#### ***Inkqutyanan 3.2: Inkonzo yamaThala eeNcwadi***

Ukbonelela iinkonzo zamathala eencwadi ngokuhambelana with relevant applicable legislation and constitutional mandates.

#### ***Inkqutyanan 3.3: Ulondolozo IweeNkcukacha eziBalulekileyo***

Ukubonelela iinkonzo zolondolozo nolawulo Iweerekodi ngokoMthetho iProvincial Archives and Records Service of the Western Cape Act, 2005.

Ukuphumeza kunye/okanye ukuxhasa uLawulo Iwe-Enterprise Content Management (ECM)/MyContent kumaqumrhu kaRhulumente weNtshona Koloni.

### **10.1 Injongo zeqhingga lokusebenza**

linkqubo zenjongo yeqhingga yeNkqubo yokusebenza zinegalelo kwisiphumo senjongo yeqhingga lokusebenza 3.

<b>Injongo yenqubo-qhingga 1</b>	Ukuxhasa ukuphakamisa izinga leenkonzo zamathala eencwadi kuluntu IweNtshona Koloni luhela.
<b>Inkcazo yenjongo</b>	Ukuxhasa nokunyusa inani leendawo zonikezelo nkono ukusuka kuma-365 ukuya kuma-369 ezbonelela ngemathiriyeli yamathala eencwadi nokunyasa inani leefasiliti zoluntu ukukhuthaza inkcubeke yokufunda.
<b>Ekusekelwe kuko</b>	lindawo zohanjiso-nkonzo ezingama-36.

<b>Injongo yenqubo-qhingga 2</b>	Ukuqinisekisa ulawulo Iwenkonzo yeerekodi olufanelekileyo kumaqumrhu karhulumente.
<b>Inkcazo yenjongo</b>	Ukuhlola nokuphucula inkqubo yolawulo Iweerekodi kumaqumrhu karhulumente angama-56 ngokubonelela ngoqequesho kubasebenzi bolawulo Iweerekodi nokuhlola iisistim rhoqo ukuqinisekisa ukuba ime ngoMthetho iProvincial Archives and Records Service of the Western Cape Act, 2005.
<b>Ekusekelwe kuko</b>	Amaqumrhu karhulumente angama-56.

<b>Injongo yenqubo-qhinga 3</b>	Ukulondoloza nokubonelela ngofikelelo kwimatheriyali yolondolozo lweenkcukacha.
<b>Inkazo yenjongo</b>	Ukukhuthaza nokuphucula ukufikelela koluntu kwezolondolozo lweenkcukacha ezibalulekileyo ngokukhowuda iinkcukacha, ngolondolozo, ngolungiselelo nangokucacisa amaxwebhu aqulethe okubalulekileyo.
<b>Ekusekelwe kuko</b>	290 linear metres zamaxwebhu alungiselelwego nacacisiwego ngonyaka.

<b>Injongo yenqubo-qhinga 4</b>	Ukuqinisekisa ulawulo nokusetyenziswa kwe-ECM kuRhulumente weNtshona Koloni.
<b>Inkazo yenjongo</b>	Ucwangciso, ulawulo noququzelelo lokusetyenziswa kwe-ECM ngamasebe karhulumente eNtshona Koloni.
<b>Ekusekelwe kuko</b>	Amasebe karhulumente ali-10 ngonyaka.

## 10.2 Ekujoliswe kuko ngonyaka ngokwenjongo yeqhinga lokusebenza 2018/19

Umqondiso wokusebenza kwenjongo yesicwangciso-qhinga	Unxul uma no Iwe-PSG	Umsebenzi owenziwego/ophicotihwego			Uqikelelo lomsebenzi 2017/18	Ekujoliswe kuko kwixesha eliphakathi				
		2014/15	2015/16	2016/17		2018/19	2019/20	2020/21	2021/22	2022/23
3.2.1 Inani eendawo zonikezelonkonzo zamathala eenewadi ezenzelwe uluntu lweNtshona Koloni	3	361	365	370	373	377	381	385	389	391
3.3.1 Inani leenkonzozokongame la ezinikezelwe kumaqumrh u karhulumente	5	107	115	187	88	91	93	94	96	97
3.3.2 Inani logcino nemisebenz i yelungelo eqhutyiweyo	3	955	844	751	775	796	817	838	860	880
3.3.3 Inani lamaSebe aphokuqualiswi i-ECM *	3	4	5	3	2	2	2	2	2	2

\* Iqhinga elitsha lokuphumeza iinjongo elimiselwego liqalisiwe ukulungiselela i-ECM kubasebenzi bamasebe amabini.

Qaphela: Ngenxa yokuba isakhiwo esinguvimba weenkuckacha ezibalulekileyo sisandiswa, izinto ekufuneka zikhutshelwe zichatshazelwa kukungabikho kwendawo yokustora eyaneleyo.

### 10.3 Ulawulo lomngcipheko

**Umngcipheko 1:** Ukunganeli kwendawo koovimba bembali okanye kwazo zonke iirekhodi ezamkelwe zivela kumaziko karhulumente.

**Iqhingga longenelelo:** Kuqhutywa uthethwano noNondyebo wePhondo kwakunye neSebe neSebe lezoThutho neMisebenzi malunga nenkxaso-mali yokwandisa isakhiwo esikwisitalato iRoeland.

**Umngcipheko 2:** Ukunganeli kokumiliselwa kwemiqathango yolumkiso (kwiiNkonzo zooVimba) kunempembelelo ekukhuselweni nasekugcinweni kwemathiriyeli yoovimba yoMzantsi Afrika yaye oku kubangelwa kukungasebenzi kweenkqubo zokhuselo.

**Iqhingga longenelelo:** Ukufakwa kweerekhodi zembali ekhompyutheni kuza kuwuphungula umngcipheko wokugugiswa kukuphathwa ngezandla kweerekhodi ezilondoloziwego. Uthethathethwano neSebe lezoThutho neMisebenzi yoLuntu luyaqhuba ukuqwalasela iinkqubo zokhuseleko ezingasebenziyo.

**Umngcipheko 3:** Ukunqongophala kwendawo yokugcina imifanekiso okanye iirekhodi ezifunyenwe kumaziko karhulumente.

**Iqhingga longenelelo:** Kukuthethana nabe-Ce-I ukuba bongeze indawo yokugcina imifanekiso egcinwe ekhompyutheni kwakunye neerekhodi ezsungulwe ngekhompyutha kwanokusetyenziswa kwe-ECM.

**Umngcipheko 4:** Ukungabikho kwengxowa-mali nokunganeli kwesibonelelo se-ICT kunokuchaphazela impumelelo yokuqaliswa kwe-ECM kubo bonke abachaphazelekayo.

**Iqhingga longenelelo:** Iqhingga lokusebenza le-ECM nokuthethana noNondyebo wePhondo.

## 10.4 Imiqondiso yokusebenza kwenkqubo nekujoliswe kuko ngonyaka kowama-2018/19

Umqondiso wokusebenza kwenkqubo	Unxulum ano Iwe-PSG	Umsebenzi ophicothiweyo/owenziweyo			Umsebenzi oqikelelwego 2017/18	Ekujoliswe kuko kwixesha eliphakathi							Inkqutyan 3.2: iNkonzo yamathala eeNcwadi		
		2014/15	2015/16	2016/17		2018/19	Ixesha lokunika ingxelo	Ekujoliswe kuko ngekota				2019/20	2020/21		
Imiqondiso yeSizwe															
3.2.1	Inani lamathala eencwadi amatsha akhiweyo *	3	-	-	5	1	2	Ngonyaka	-	-	-	2	1	1	
3.2.2	Inani lezibonelelo esele zikho eziphuculiweyo ukulungiselela amathala eencwadi oluntu *	3	-	-	3	2	0	Ngonyaka	-	-	-	-	1	1	
3.2.3	Inani lematheriyeli yamathala eencwadi ethengiweyo **	3	-	-	4 318	4 100	3 000	Ngekota	300	500	1 000	1 200	3 000	3 000	
Inkqutyan 3.3: OoVimba beenkukacha ezibalulekileyo															
3.3.1	Inani leenkqubo zokufikelela eluntwini ezenziweyo kumathala eencwadi, iimyuziyam nooVimba ***	3	22	23	31	26	27	Ngonyaka	-	-	-	27	28	28	
3.3.2	Inani leeprojekthi zembali ebaliswa ngomlomo	3	-	-	4	5	4	Ngekota	1	1	1	1	4	4	
Imiqondiso yePhondo															
Inkqutyan 3.2: iNkonzo yamathala eeNcwadi															
3.2.4	Inani ezhlandlo zotyelelo lokubeka iliso	5	1 516	1 516	1 525	1 508	1 498	Ngekota	385	392	345	376	1 498	1 498	
3.2.5	Inani leeprojekthi zokwazisa banzi	3	12	14	11	11	11	Ngekota	2	2	3	4	11	11	
3.2.6	Inani leenkqubo zoqeqesho lwamagosa amathala eencwadi	3	26	27	31	29	28	Ngekota	11	5	10	2	28	28	

Umqondiso wokusebenza kwenkqubo		Unxulum ano Iwe-PSG	Umsebenzi ophicothiweyo/owenziweyo			Umsebenzi oqikelelweyo 2017/18	Ekujoliswe kuko kwixesha eliphakathi								
			2014/15	2015/16	2016/17		2018/19	Ixesha lokunika ingxelo	Ekujoliswe kuko ngekota				2019/20	2020/21	
									1st	2nd	3rd	4th			
3.2.7	Inani lamathala eencwadi oluntu ane-intanethi	3	200	215	220	223	226	Ngonyaka	-	-	-	226	226	226	
3.2.8	Inani lamathala abonelela ngeenkonzo	3	361	365	370	373	377	Ngonyaka	-	-	-	377	381	385	
3.2.9	Inani loomasipala abaku-B3 abafumana uweliselo-mali lwezabasebenzi, imisebenzi okanye inkcitho enkulu yamathala eencwadi	5	15	15	15	15	15	Ngonyaka	-	-	-	15	15	15	
3.2.10	Inani loomasipala abafumana iSibonelelo-mali samaThala eeNcwadi kaMasipala ombaxa ngoweliselo-mali okuphucula nokulungisa amathala eencwadi	5	-	-	1	1	1	Ngonyaka	-	-	-	1	1	1	
3.2.11	Inani lezithuba kumathala eencwadi ezabelwe imali ngesibonelelo-mali	5	221	215	234	235	240	Ngonyaka	-	-	-	240	240	240	
3.2.12	Inani lezhilandlo zotyelelo lokubeka iliso koomasipala abaku-B3	5	50	48	50	48	48	Ngekota	15	-	17	16	48	48	
<b>Inkqutyan 3.3: OoVimba</b>															
3.3.3	Inani lemnejala zeerekhodi eliqeqeshweyo	5	169	290	258	150	155	Ngekota	30	60	35	30	155	155	
3.3.4	Inani lemibuzo esetyenziweyo *	3	1 585	3 595	7 005	2 120	2 224	Ngekota	600	600	600	424	2 360	2 360	

Umqondiso wokusebenza kwenkqubo		Unxulum ano Iwe-PSG	Umsebenzi ophicothiweyo/owenziweyo			Umsebenzi oqikelelwego 2017/18	Ekujoliswe kuko kwixesha eliphakathi								
			2014/15	2015/16	2016/17		2018/19	Ixesha lokunika ingxelo	Ekujoliswe kuko ngekota				2019/20	2020/21	
									1st	2nd	3rd	4th			
3.3.5	Inani lezihlandlo zotyelelo lwabaphandi kooVimba *	3	12 021	10 731	9 278	8 000	8 600	Ngekota	2 700	2 700	1 500	1 700	8 700	8 700	
3.3.6	Inani lamaxwebhu oovimba (amaxwebhu) avuselelwego	3	519	622	530	550	560	Ngekota	140	150	140	130	570	570	
3.3.7	Inani loweliselo-mali leelinear metres olufunyenwe kumaqumrhu karhulumente ****	3	327	971	266.50	270	270	Ngekota	65	75	70	60	270	270	
3.3.8	Inani leerekhodi ezisetyenziswe ngabaphandi*	3	55 790	52 733	44 767	47 000	47 500	Ngekota	12 500	12 500	11 250	11 250	47 500	47 500	
3.3.9	Inani leelinear metres ezilungiselelwego	3	436	222	216	220	230	Ngekota	60	60	60	50	240	240	
3.3.10	Inani lamaSebe afumana inkaso yoqwala selia i-ECM	5	4	5	3	2	2	Ngonyaka	-	-	-	2	2	2	
3.3.11	Inani leenkqubo zokuhlela iirekhodi ezhoholiweyo okanye eziphunyeziweyo	5	57	70	135	43	44	Ngekota	8	13	14	9	45	46	
3.3.12	Inani lezihlandlo zohlolo ezenziweyo	5	36	29	34	28	29	Ngekota	9	9	5	6	29	29	
3.3.13	Inani lezigunyaziso zokulahlha okungasafunwayo ezikhutshiweyo	5	14	16	18	17	18	Ngekota	4	6	5	3	19	19	
3.3.14	Inani lezintlu ezenziweyo nezihlaziyiweyo	3	-	-	5	5	6	Ngekota	1	2	2	1	7	7	

\* Ekujoliswe kuko okuphenjelelwa yimiba evela ngaphandle engenakho ukulawulwa liCandelo.

\*\* Inani lematheriyali yeThala leeNcwadi elithengiweyo kwisabelo esilinganayo. Umqondiso ubhekiselele kwizihloko zencwadi.

\*\*\* Lo mqondiso ubandakanya iinkqubo ezingama-27 eziphuma kooVimba, enye inkqubo iphuma kwiiMyuziyam, nenkqubo enye kumaThala eeNcwadi.

\*\*\*\* Ekujoliswe kuko kuxhomekeke ekwandiweni kwesakhiwo sooVimba.

Qaphela: Imiqondiso yokusebenza enxulumene nesiBonelelo-mali esinemiQathango wamaThala eeNcwadi oLuntu abandakanyiwe phantsi kweCandelo C: Unxulumano nezinye izicwangciso

## 10.5 Ulungelelaniso lokujoliswe kuko komsebenzi ngokohlahlo-lwabiwo-mali ne-MTEF

### *lingqikelelo zenkcitho*

Inkqubo 3: INkonzo yamaThala eeNcwadi noLondolozo lweeNkcukacha eziBalulekileyo

Inkqutyana	Inkcitho			Ulwabiwo-mali olulungelel anisiveyo	Ingqikelelo yenkcitho-mali kwilixa elingelide kuyaphi		
	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Amawaka ngokweRandi	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
ULawulo	3 885	4 870	5 216	6 425	6 885	8 346	8 839
INkonzo zeThala leeNcwadi	255 867	310 135	327 795	332 921	349 566	368 299	388 575
OoVimba	32 633	33 428	26 799	30 095	40 478	18 765	19 862
Iyonke	292 385	348 433	359 810	369 441	396 929	395 410	417 276

### *Ihlelo lezoqoqosho*

intlawulo ezimiyo	117 340	135 664	128 166	122 323	139 860	125 217	132 347
Imbuyekezo yabasebenzi	50 385	56 830	60 506	65 068	70 034	76 132	80 725
Impahla neenkonzo	66 955	78 834	67 660	57 255	69 826	49 085	51 622
Uweliselo-mali nezibonelelo:	169 268	207 023	228 435	244 099	253 390	266 586	281 133
Amaphondo noomasipala	169 110	205 874	227 267	243 358	252 490	265 637	280 132
Iiarhente zeSebe neekhawunti							
Iiyunivesithi neetheknikhon							
Ookopolotyeni babantu namashishini abucala							
Oorhulumente bangaphandle nemibutho yamazwe ngamazwe							
Amaziko angensi ngeniso	1 000	1100	550	900	949	1 001	
Ezangaphakathi	158	149	68	191			
intlawulo zeeasethi ezinkulu	5 753	5 697	3 185	3 019	3 679	3 607	3 796
Oomatshini nezixhobo	5 753	5 662	3 185	3 019	3 679	3 607	3 796
Isoftwe neeasethi ezingaphathekiyo		35					
intlawulo zeeasethi ezinkulu	24	49	24				
Iyonke	292 385	348 433	359 810	369 441	396 929	395 410	417 276

### *Umsebenzi nendlela ehambé ngayo inkcitho*

Isabelo sinyuke ngo-7.4 ekhulwini okanye ngama-R27.488 ezigidi ku-2018/19, ukusuka kuma-R369.441 ezigidi ngo-2017/18 (isablelo esilungelelanisiweyo) ukuya kuma-R396.929 ezigidi ngo-2018/19.

Imbuyekezo yabasebenzi ibandakanya isibonelelo esilungelelanisiweyo semivuzo esingange-8.4 ekhulwini ngo-2018/19, 8.5 ekhulwini ngo-2019/20 nange-8.5 ekhulwini ngo-2019/20 (la manani aquka i-1.5 ekhulwini engumyinge wokunyuka kwemivuzo kune ne-0.5 ekhulwini esisipho kwabagqwasileyo emsebenzini).

Oku kunyuka kwesabelo-mali kwiNkqubo 3 eyiINkonzo yoLondolozo lweeNkcukacha eziBalulekileyo ngo-2018/19 kudalwe zezi zinto zilandelayo:

- Ukunyuka kweSibonelelo ezingenamiqathango seSizwe kwiNkonzo yamaThala eeNcwadi kwaya kutsho kwi-R5.360 sezigidi;

- Ukunyuka kwengxowa-mali yeMunicipal replacement kune nonxibelewano lwebhrodibhendi iBroadband Library Connection ukuya kutsho kwi-R4.345 izigidi;
- Ukunyuka kweMyContent (Ex Enterprise Content management (ECM) kangange-R1.111 isigidi;
- imali eyayabelwe u-2016/17 engange-R2.941 izigidi ye-ECM elungiselelwwe iinkonzo zenkxaso nezivumelwano zeelayisenisi nophuhliso iwellile.

## 11. Inkqubo 4: Imidlalo nolonwabo

**Injongo:** Ukubonelela ngeenkqubo zemidlalo nolonwabo ebantwini baseNtshona Koloni.

**Uphicotho ngokwenkqutyana nganye:**

**Inkqutyana 4.1: uLawulo**

Kukubonelela ngeqhinga lenkxaso kwicandelo lezemidlalo nolonwabo.

**Inkqutyana 4.2: iMidlalo**

Ukukhuthaza ezemidlalo ukwenza igalelo kulungelelaniso nophuhliso loluntu IweNtshona Koloni ngokubonelela ngamaziko ezemidlalo ngokulinganayo, ngokufikelekayo nangexabiso elifikelekayo, ngeenkqubo nangeenkonzo.

**Inkqutyana 4.3: uLonwabo**

Kukukhuthaza ezolonwabo ngeenkqubo ezinokulolongeka; ukunceda amaqumrhu ezolonwabo ngezizathu zophuhliso; kwanokusebenzia ezolonwabo ukukhuthaza impilo-ntle nodlamko.

**Inkqutyana 4.4: iMidlalo yeZikolo**

Ukukhuthaza imidlalo yezikolo ngokunceda ngamaqumrhu ezemidlalo, ukhuphiswano, uchongo lwetalente, uphuhliso, nangeenkqubo zokufikelela kwinqanaba elilandelayo.

**Inkqutyana 4.5 iNkqubo yeMOD**

Kukubonelela abafundi ezikolweni ngenkqubo emiselweyo necwangcisiweyo, yamihla yonke, inkqubo yezolonwabo yasemva kwesikolo, kubandakanya namathuba azele kukudlala nemisitho.

### 11.1 Injongo yeqhinga lokusebenza

Injongo yeqhinga lokusebenza yenqubo yenza igalelo kwisiphumo senjongo yeqhinga lokusebenza 4 yesebe.

<b>Injongo yeqhinga lokusebenza 1</b>	Ukubonelela ngenkxaso yophuhliso Iwezemidlalo nolonwabo.
<b>Inkcazo yenjongo lokusebenza</b>	Ukudala ukufikelela namathuba ezemidlalo kuluntu ngokuququzelela uqequesho lophuhliso Iwezakhono, intatho-nxaxheba ngobuninzi neenkqubo zokhuphiswano kwezemidlalo nangokuxhasa amaqumrhu ukukhuthaza intatho-nxaxheba, uphuhliso neenkqubo zoqequesho nolonwabo kuluntu nakwimibutto yezemidlalo.
<b>Ekusekelwe kuko</b>	<ul style="list-style-type: none"><li>Ingqungquthela yezemidlalo yephondo e-1.</li><li>Amabhunga ezemidlalo ommandla amathandathu lomasipala ombaxa.</li><li>Imibutto/namaziko emidlalo ephondo/navommandla ali-110.</li></ul>

<b>Injongo yeqhinga lokusebenza 2</b>	Kukubonelela ngeenkonzo ezikhethekileyo zemidlalo nolonwabo.
<b>Inkcazo yenjongo lokusebenza</b>	Ukubonelela ngezixhobo zamaziko, iinkqubo zempilo-ntle nokukhuthaza ukhenketho kwezemidlalo ngokukhuphisana, ngokubamba imisitho nangokuxhasa imibutho yezemidlalo ukuze ibambe imisitho emikhulu.
<b>Ekusekelwe kuko</b>	<ul style="list-style-type: none"> <li>• Imisitho emikhulu engama-50</li> <li>• Imidlalo yeSithili i-Better Together Games emine</li> <li>• Imisitho yeembasa zemidlalo yesithili emithandathu</li> <li>• Umsitho weembsa zemidlalo yephondo omnye</li> <li>• Umsitho weembasa zamaGqala eMidlalo omnye</li> <li>• Usuku lwezemidlalo yabasebenzi basefama olunye</li> </ul>

<b>Injongo yeqhinga 3</b>	Ukubonelela ngeenkonzo zenkxaso yobungcali kwezemidlalo nolonwabo.
<b>Inkcazo yenjongo</b>	Ukubonelela ngenkxaso yobungcali nobunzulu-lwazi ngenjongo zokukhuthaza ulawulo olusulungekileyo kwezemidlalo nolonwabo.
<b>Ekusekelwe kuko</b>	<ul style="list-style-type: none"> <li>• Imibutho yezemidlalo eli-110</li> <li>• Ikomiti yezeenguqu kwezemidlalo nobeko-liso enye</li> <li>• Ikomiti yogwebo yephondo enye</li> <li>• Ikomiti yamabhinqa kwezemidlalo enye</li> <li>• Ikomiti yababandezeleke ngokwamalungu omzimba enye</li> <li>• Amabhunga ezemidlalo emimandla amathandathu</li> <li>• Ikomiti yemidlalo yasezifama enye</li> <li>• Iziko lemfundo lePhondo elinye</li> <li>• Amaziko-mfundo emimandla amathandathu</li> </ul>

<b>Strategic yeqhinga lokusebenza 4</b>	Ukukhuthaza inkqubo zolonwabo.
<b>Inkcazo yenjongo</b>	Ukukhuthaza iinkqubo zololonwabo nokuncedisa ngokumiselwa/ nangokuxhaswa kwamaqumrhu ezemidlalo nto leyo iza kuba negalelo ekunyuseni izinga lentatho-nxaxheba yabahlali beNtshona Koloni.
<b>Ekusekelwe kuko</b>	<ul style="list-style-type: none"> <li>• Amaqumrhu emidlalo yemveli amathandathu anikwe inkxaso</li> <li>• linkqubo/imisitho/iminyhadala yezolonwabo ezingama-35</li> </ul>

<b>Injongo yeqhinga lokusebenza 5</b>	Ukudala ufileleleko kumathuba nenkxaso kwezemidlalo, kuzo zonke izikolo nabafundi bazo.
<b>Inkcazo yenjongo</b>	Ukukhuthaza imidlalo yezikolo ngokuncedisa ngolowabo nozinzo ukudala imo efanelekileyo, esebezayao nesulungekileyo kusefyenziso nonikezelo ngamaqumrhu afanelekileyo, ukhuphiswano, uchongo tweetalente, nophuhliso nenqubo yokunyukela kwingqanaba elilandelayo.
<b>Ekusekelwe kuko</b>	<ul style="list-style-type: none"> <li>• Itonamenti (kwisisizwe) enye.</li> <li>• Imimandla yeWCED (kwiphondo) esibhozo.</li> </ul>

<b>Injongo yeqhinga objective 6</b>	Ukudala isimo esivumela intatho-nxaxheba ngobuninzi ngokwenza ulutsha oluhamba isikolo lufikelele kwiinkqubo zasemva kjesikolo.
<b>Inkcazo yenjongo</b>	Inkqubo ye-MOD yinkqubo yasemva kwesikolo enceda abantwana besikolo bafikelele kwimidlalo eyahlukeneyo, ulonwabo, okuzele lulonwabo nemisitho ephucukileyo imihla ngemihla ezikolwen.
<b>Ekusekelwe kuko</b>	AmaZiko eMOD ali-181 anikwe inkxaso

## 11.2 Injongo yeqhinga nekujoliswe kuko ngonyaka kowama-2017/18

Umsebenzi wenjongo yeqhinga lokusebenza	Unxu luma no lwe-PSG	Umsebenzi owenziweyo/ophicotihweyo			Uqikelelo-msebenzi2017 /18	Okujoliswe kuko ngexesha eliphakathu				
		2014/15	2015/16	2016/17		2018/19	2019/20	2020/21	2021/22	2022/23
<b>4.2.1</b>	Inai lemibutho yezemidlalo yephondo anikwe inkxaso	3	110	118	123	120	120	120	120	120
<b>4.2.2</b>	Inani leenkondo services ezikhethekile ye zemidlalo nolonwabo	3	3	3	3	3	3	3	3	3
<b>4.2.3</b>	Inani eenkonzo zabaNcedwa yo nezobuNzulu-lwazi ekubonelelw e ngazo	3	5	5	5	5	5	5	5	5
<b>4.2.4</b>	Inani lamacandel o ekhowudi yeMidlalo elixhasiweyo yemVeli elixhasiweyo	3	8	7	7	7	7	7	7	7
<b>4.2.5</b>	Inani okhuphiswan oi lwemidlalo yezikolo amaphondo anikwe inkxaso	3	1	2	2	1	1	1	1	1
<b>4.2.6</b>	Inani lamaqumrhu apha kubonelelwa khona ngemidlalo yasemva kwesikolo axhasiweyo	2	-	-	-	-	189	189	189	189

### 11.3 Ulawulo lomngcipheko

**Umngcipheko 1:** INkqubo ye-MOD engafezekisi imiphumela yayo eyixhibileyo.

**Iqhinga longenelelo:** AmaZiko e-MOD aza kutyelwelwa ngonophakathi ukuqinisekisa intslungeko nokusebenza ngendlela. Inkqubo yokusebenza (imanyuwali yeMigqaliselo yokuSebenza) iqlunqelwe ukusebenza kwamaZiko e-MOD. Ukumiselwa kweqhinga lokusebenza le-M&E.

**Umngcipheko 2:** Ukuncithiswa kwenani labazimas kunokuba nomphumela wokungafikeleli ngokwaneleyo kweMidlalo noLonwabo.

**Iqhinga longenelelo:** Uqulunqo IweSivumelwano ngeZinga leNkonzo namasebe afanelekileyo. Uqulunqo IweSivumelwano ngeZinga leNkonzo nookopolotyeni nee-NGO ezisebenza phakathi koluntu. Amanqaku ezigqibo akhatshwa ngamanqaku eentlanganiso. Ukongeza koko, iNkqubo yezeMidlalo yaseMva kweSikolor isezenze namacandelo e-MOD ukunyusa umnikelo ukuba ubandakanye inkxaso kwizifundo, ubugcisa obubonakalayo, neezikawuti.

**Umngcipheko 3:** Ukungathembakali kwezixa-mali zoMnikelo (i-DORA neMiqathango) ezifunyenweyo.

**Iqhinga longenelelo:** Isibonelelo-mali iDORA siyakuvumela ukufakwa kwesicelo sokuguqulwa kwemiqathango. Kuqulunqwe isiphakamiso malunga neZiko le-MOD safakwa koNondyebo wePhondol noweSizwe.

## 11.4 Imiqondiso yomsebenzi wenkqubo nekujoliswe kuko ngonyaka kowama-2018/19

Umsebenzi wenjongo yeqhinga lokusebenza	Unxulum ano nePSG	Umsebenzi ophicothiweyo/owenziweyo			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko ngexesha eliphakathu													
		2014/15	2015/16	2016/17		2018/19	Ixesha lokunika ingxelo	Okujoliswe kuko ngekota				2019/20	2020/21						
Imiqondiso yeSizwe																			
Inkquityana 4.2: Imidlalo																			
4.2.1	Inani lamaziko-mfundu emidlalo anikwe inkxaso	3	5	7	7	7	Ngekota	-	3	-	4	7	7						
4.2.2	Inani labadlali abaxhaswa ngamaziko-mfundu emidlalo	3	-	307	216	180	210	Ngekota	50	50	50	60	210						
4.2.3	Inani lezikolo, iihabhu neeklabhu ezinikwe izixhobo/ nempahla ngokwemiqathango emiselweyo *	3	-	-	200	475	429	Ngekota	-	-	50	379	458						
Inkquityana 4.3: Ulonwabo																			
4.3.1	Inani labantu abathatha inxaxheba kwimisitho yezolonwabo eququzelwelweyo *	3	21 717	15 500	17 000	14 500	80 120	Quarterly	10 000	25 000	20 120	25 000	84 000						
Inkquityana 4.4: Imidlalo yesikolo																			
4.4.1	Inani labafundi abathatha inxaxheba kwiitonamenti zemidlalo yezikolo kwinqanaba esithili *	3	4 977	5 440	5 920	4 920	6 400	Quarterly	800	2 400	2 400	800	6 700						
Imiqondiso yePhondo																			
Inkquityana 4.2: Imidlalo																			
4.2.4	Inani labadlali abanetalente abanikwe inkxaso ngeenkqubo zophuhliso ezimiselweyo ezenziwe yimibutho yezemidlalo	3	203	307	216	180	210	Ngekota	50	50	50	60	210						

Umsebenzi wenjongo yeqhinga lokusebenza		Unxulum ano nePSG	Umsebenzi ophicothiweyo/owenziweyo			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko ngexesha eliphakathu							
			2014/15	2015/16	2016/17		2018/19	Ixesha lokunika ingxelo	Okujoliswe kuko ngekota				2019/20	2020/21
									1st	2nd	3rd	4th		
<b>4.2.5</b>	Inani leeklabhu ezimanyeneyo ezinikwe inkxaso **	3	415	300	300	230	180	Ngekota	20	60	60	40	180	180
<b>4.2.6</b>	Inani lamabhunga ezemidlalo ephondo nawesithili anikwe inkxaso	3	7	7	7	7	7	Ngekota	-	3	4	-	7	7
<b>4.2.7</b>	Inani lemibutho emanyeneyo yemidlalo yephondo kunye/okane yesithili elixhasiweyo	3	110	118	123	120	120	Ngekota	20	50	30	20	120	120
<b>4.2.8</b>	Inani lemisitho engundoqo	3	92	71	72	60	72	Ngekota	20	15	15	22	72	72
<b>4.2.9</b>	Inani leenkubo zempilo-ntle kwiziko lokuthamba	3	4	4	4	4	4	Ngekota	1	1	1	1	4	4
<b>4.2.10</b>	Inani lemisitho yeembasa ebanjiweyo	3	7	8	8	8	2	Ngekota	-	1	1		1	1
<b>4.2.11</b>	Inani lemidlalo iiBetter Together Games ebanjiweyo (iintsuku zemidlalo yephondo)	3	4	4	4	5	6	Ngekota	-	2	4	-	6	6
<b>4.2.12</b>	Inani labathathi-nxaxheba kwimibutho yezemidlalo	3	302 193	333 835	323 927	340 000	340 000	Ngonyaka	-	-	-	340 000	360 000	380 000
<b>4.2.13</b>	Inani labantu abaqeqlieshiweyo	3	246	246	240	240	250	Ngekota	50	120	50	30	250	250
<b>4.2.14</b>	Inani lamaziko anikwe inkxaso	3	6	1	5	3	10	Ngekota	-	5	5	-	6	3

Umsebenzi wenjongo yeqhinga lokusebenza		Unxulum ano nePSG	Umsebenzi ophicothiweyo/owenziweyo			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko ngexesha eliphakathu							
			2014/15	2015/16	2016/17		2018/19	Ixesha lokunika ingxelo	Okujoliswe kuko ngekota				2019/20	2020/21
1st	2nd	3rd	4th											
<b>4.2.15</b>	Inani labadlali abanikwe inkaso ngeenkubo ezikumgangatho ophezulu	3	50	50	96	50	50	Ngekota	10	20	10	10	50	50
<b>4.2.16</b>	Inani lemisthi yababhinqileyo namantombazana exhasiweyo	-	-	-	6	6	6	Ngekota	-	3	2	1	6	6
<b>Inkquṭyana 4.3: uLonwabo</b>														
<b>4.3.2</b>	Inani lamaZiko emidlalo yemveli anikwe inkaso	3	6	7	7	7	7	Ngonyaka	-	-	-	7	7	7
<b>4.3.3</b>	Inani lamaZiko oLonwabo axhasiweyo	3	16	16	20	16	20	Ngonyaka	-	-	20		20	20
<b>4.3.4</b>	Inani lamaZiko oLonwabo axhasiweyo	3	32	32	40	32	40	Ngonyaka	-	-	40	-	40	40
<b>Inkquṭyana 4.4: iMidlalo yeZikolo</b>														
<b>4.4.2</b>	Inani lezithili zeMidlalo yeZikolo exhaswe ngelungelo lokufumana amathuba emidlalo yezikolo	2, 3	-	-	9	9	9	Ngekota	2	3	3	1	9	9
<b>4.4.3</b>	Inani leeKlasta zeZikolo zoBumelwane ezixhasiweyo	3	-	-	1	7	7	Ngekota	2	2	2	1	7	7
<b>Inkquṭyana 4.5: iNkqubo yeMOD</b>														
<b>4.5.1</b>	Inani lamaZiko eeMOD anikwe inkaso	2	181	181	181	181	181	Ngekota	150	31	-	-	181	181

Umsebenzi wenjongo yeqhinga lokusebenza		Unxulumano nePSG	Umsebenzi ophicothiweyo/owenziweyo			Umsebenzi oqikelelwego 2017/18	Okujoliswe kuko ngexesha eliphakathu							
			2014/15	2015/16	2016/17		2018/19	Ixesha lokunika ingxelo	Okujoliswe kuko ngekota				2019/20	2020/21
									1st	2nd	3rd	4th		
<b>4.5.2</b>	Inani labasebenzi abaqeshwe kwinkqubo yeMOD	2	558	543	543	470	470	Ngekota	300	170	-	-	470	470
<b>4.5.3</b>	Inani lezithili ezixhasiweyo	-	-	-	-	-	8	Ngonyaka	-	8	-	-	8	8

\* lithagethi zibandakanya Sibonelelo-mali esinemiqathango; imiqondiso yokwenziwa komsebenzi phantsi kweSibonelelo-mali esinemiqathango – kwiCandelo C: Unxulumano nezinye izicwangciso.

\*\* Imiqathango yeSibonelelo esinemiqathango yatshintshwa kwaza oko kwenza ukuba lubheke ezantsi ulungelelaniso lwethagethi.

## 11.5 Ulungelelaniso lokujoliswe kuko ngumsebenzi nohlahlo Iwabiwo-mali neMTEF

### Uqikelelo Iwenkcitho

Inkqubo 4: iMidlalo noLonwabo

Inkqutyana	Inkcitho			Ulwabiwo-mali olulungelel anisiweyo	Inggikelelo yenkcitho-mali yexesha elingelide kuyaphi		
	2014/15	2015/16	2016/17		2018/19	2019/20	2020/21
Irandi ngokwamawaka				2017/18			
ULawulo	11 900	9 933	26 825	26 054	36 339	13 326	14 097
IMidlalo	42 741	45 111	48 375	45 414	45 468	47 205	49 643
ULonwabo	15 714	15 708	14 961	15 024	16 572	17 519	18 412
IMidlalo yeZikolo	99 915	43 186	37 406	34 940	33 337	34 987	36 877
INKqubo yeMOD		66 235	70 594	62 234	53 807	35 674	37 595
Iyonke	170 270	180 173	198 161	183 666	185 523	148 711	156 624

### Ihlelo loqoqosho

Current payments	98 217	89 503	90 525	92 115	88 899	86 553	91 341
Imbuyekezo yabasebenzi	23 406	24 332	27 496	30 870	35 033	34 907	36 998
Impahla neenkonzo	74 811	65 171	63 029	61 245	53 866	51 646	54 343
Uweliselo-mali nezibonelelo:	57 033	85 263	102 187	88 426	83 880	60 450	63 494
Amaphondo noomasipala	1 200	1 900	1 378	1 471	1 601	1 605	1 676
li-arrhente zeSebe nee-akhawunti							
Iiyunivesithi neeteknikhonni							
Ookopolotyeni babantu namashishini angasese							
Oorhulumente bamazwe angaphandle nemibutho yamazwe ngemazwe							
Amaziko angenzi ngeniso	55 751	83 273	100 767	86 945	92 279	58 845	61 818
Ezangaphakathi	82	90	42	10			
lintlawulo zeeasethi ezinkulu	14 850	5 333	5 374	3 123	2 744	1 708	1 789
Oomatshini nezixhobo	14 850	5 333	5 374	3 123	2 744	1 708	1 789
Isoftwe neea sethi ezingaphathekiyo							
lintlawulo zeeasethi eziyimali	170	74	75	2			
Iyonke	170 270	180 173	198 161	183 666	185 523	148 711	156 624

### Umsebenzi nendlela echithwe ngayo imali

Isabelo sinyuke ngepesenti enye ekhulwini (1%) okanye nge-R1.857 izigidi ngo-2018/19, ukusuka kwi-R183.666 izigidi ngo-2017/18 (isabelo esilungelelanisiweyo) ukuya kwi-R185.523 izigidi ngo-2018/19.

Imbuyekezo yabasebenzi ibandakanya isibonelelo esilungelelanisiweyo semivuzo esingange-8.4 ekhulwini ngo-2018/19, 8.5 ekhulwini ngo-2019/20 nange-8.5 ekhulwini ngo-2019/20 (la manani aquka i-1.5 ekhulwini engumyinge wokunyuka kwemivuzo kanye ne-0.5 ekhulwini esisipho kwabagqwesileyo emsebenzini).

Ukunyuka komncono kwiNkqubo 4: IMidlalo noLonwabo ku-2018/19 kudalwe ikakhulu zezi zinto zilandelayo:

- Uukunyuka kwesabelo se-After School Game Changer ngo-2018/19 nge-R5.729 izigidgi;
- Esinye isabelo essingange-R2.218 izigidi zabaphumelele izidanga kanye nabanye abantu abatsha abasaqheliwa umsebenzi phantsi wke-After School Game Changerl;
- Ukunyuka kweSibonelelo-mali seMass participation \$ Sport Developmet nge-R136 000;
- Ukunyuka kweSibonelelo-mali kwiSocial Sector EPWP Incentive Grant for Provinces nge-R4.060 izigidi.

## **ICANDELO C: UNXULUMANO NEZINYE IZICWANGCISO**

### **12. Unxulumano lwezibonelelo zexesha elide nezinye izicwangciso ezinkulu**

ISebe lixhomekeke kwiSebe lezoThutho neMisebenzi yoLuntu ukufumana ii-asethi ezingenakufudiswa ezongezelelweyo nangoncedo oludingekayo.

### **13. Izibonelelo-mali ezinemiqathango**

## ISibonelelo-mali esinemiqathango samaThala eeNcwadi asekuhlaleni

Isalathisi sesiBonelelo-mali esineMiqathango	Unxulum ano IwePSG	Umsebenzi ophicothiweyo/owenziweyo			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko ngexesha eliphakathi								
		2014/15	2015/16	2016/17		2018/19	Ixesha lokunkika ingxelo	Okujoliswe kuko ngekota				2019/20	2020/21	
								1st	2nd	3rd	4th			
1.1	Inani lezithuba zamathala eencwadi ezabelwe imail kwisibonelelo-mali esinemiqathango	3	657	650	668	650	Ngonyaka	-	-	-	650	650	650	
1.2	Inani lamathala eencwadi anematheriyali ezenziwe iikopi ezithengiwego *	3	-	-	8 801	12 500	8 000	Ngonyaka	-	-	-	8 000	8 000	8 000
1.3	Inanil leeprojekthi ezintsha zamathala eencwadi abonelelwengoncedo-maili lokuqala/noluqhubekeyo	3	1	5	1	2	3	Ngonyaka	-	-	-	3	1	1
1.4	Inani leeprojekthi zamathala eencwadi amatsha abelwe imali yokuwaggibeza	3	-	2	5	1	2	Ngonyaka	-	-	-	2	1	1
1.5	Inani ezhilandlo zotyelelo lokubeka iliso koomasipala abafumana isibonelelo-mali esinemiqathango	3	81	90	92	72	75	Ngekota	22	3	25	25	75	75
1.6	Inani loomasipala elifumana iintlawulo ewelisiweyo yesibonelelo esinemiqathango	3	25	25	20	19	19	Ngonyaka	-	-	-	19	19	19

Isalathisi sesiBonelelo-mali esineMiqathango		Unxulum ano IwePSG	Umsebenzi ophicothiweyo/owenziweyo			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko ngexesha eliphakathi								
			2014/15	2015/16	2016/17		2018/19	Ixesha lokunika ingxelo	Okujoliswe kuko ngekota				2019/20	2020/21	
									1st	2nd	3rd	4th			
1.7	Inani lamathala eencwadi elibonelelwe ngohlaziyo ngenkxasomali yokuqala	3	5	2	1	0	1	Ngonyaka	-	-	-	1	1	1	
1.8	Inani lamathala eencwadi elibonelelwe ngohlaziyo ngenkxasomali yokuqukumbela	3	-	3	3	2	0	Ngonyaka	-	-	-	0	1	1	
1.9	Inani lamathalaamancinci elimiselweyo ukulungiselela abaziMfama	3	-	1	7	0	5	Ngonyaka	-	-	-	5	7	7	
1.10	Inani leenkubo zoqequesho ezinikezelwenyo	3	-	-	2	1	1	Ngekota	-	-	-	1	1	1	

\* Isalathisi esisetyenzisiweyo kufuneka sinyuke emva kweminyaka. Ukususela kowama-2016/17 siya kuba sisalathisi sonyaka kuphela.

### Inkqubo yeSibonelelo-mali seNtatho-nxaxheba ngoBuninzi

Uphuhliso lweeklabhu

Isalathisi sesiBonelelo-mali esinemiQathango		Unxulum ano Iwe-PSG	Imisebenzi ephicothiweyol/eyenziweyo			Umsebenzi oqikelelweyo 2017/18	Okujoliswe kuko kwixesha eliphakathi								
			2014/15	2015/16	2016/17		2018/19	Ixesha lokunika ingxelo	Okujoliswe kuko ngekota				2019/20	2020/21	
									1st	2nd	3rd	4th			
1.1	Inani labantu abaqqeshelwe ukuqhuba inkqubo yophuhliso lweeklabhu	3	737	4801	309	250	250	Ngekota	50	120	50	30	300	250	

Isalathisi sesiBoneLo-mali esinemiQathango		Unxulum ano Iwe-PSG	Imisebenzi ephicothiweyol/eyenziweyo			Umsebenzi oqikelelwego 2017/18	Okujoliswe kuko kwixesha eliphkathi								
			2014/15	2015/16	2016/17		2018/19	Ixesha lokunika ingxelo	Okujoliswe kuko ngekota				2019/20	2020/21	
									1st	2nd	3rd	4th			
1.2	Inani leeLigi zengingqi ezixhasiweyo	3	10	8	8	8	8	Ngekota	2	2	2	2	8	8	
1.3	Inani leeklabhu ezinikwe izixhobo kunye/ okanye nemphahla	3	415	200	200	150	100	Ngonyaka	-	-	-	100	150	150	
1.4	Inani lamaziko-mfundu emidlalo avunyiweyo anikwe inkxaso	3	5	7	7	7	7	Ngonyaka	-	-	-	7	7	7	
1.5	Inani leeklabhu ezithabatha inxaxheba kwiNkqubo yoPhuhliso IweMidlalo yaseMaphandleni	3	-	-	-	30	30	Ngekota	5	10	10	5	30	30	
1.6	Inani leenkqubo zokuchongwa kwetalente ezinikwe inkxaso	3	5	6	6	6	6	Ngekota	1	2	2	1	6	6	
1.7	Inani labadlali abanetalente abanikwe inkxaso kwiinkqubo zophuhliso zemibutho yezemidlalo	3	203	180	216	180	210	Ngekota	50	50	50	60	210	210	
1.8	Inani labasebenzi abaqeshwe ngokusisigxina ngesabelo-mali se-6% <sup>1</sup>	3	24	6	7	7	13	Ngonyaka	13	-	-		13	13	
1.9	Ingxelo yonyaka ngeZikolo ezipolise kwiMidlalo	3	-	1	1	1	1	Ngonyaka	-	-	-	1	1	1	

<sup>1</sup> Esi salathisi siyasebenza kwiNkqubo yeNtatho-nxaxheba yoLuntu nguBuninzi iSiyadlala (SCMPP), kwiNkqubo yeNtatho-nxaxheba ngoBuninzi kwiMidlalo yeZikolo (SSMPP) nakuPhuhliso IweMidlalo.

Inkqubo yeNtatho-nxaxheba ngoBuninzi kwiMidlalo yeZikolo

Isalathisi sesiBononelelo esinemiQathango		Unxulum ano PSG	Umsebenzi ophicothiweyo/owenziweyo			Umsebenzi oqikelelwego 2017/18	Okujoliswe kuko ngekota ngexesha eliphakathi							
			2014/15	2015/16	2016/17		2018/19	Ixesha lokwenza ingxelo	Okujoliswe kuko ngekota				2019/20	2020/21
								1st	2nd	3rd	4th			
1.1	Inani labafundi abanikwe inkxaso yokuthatha inxaxheba kukhuphiswano lwezikolo lwasizwe	3	368	250	216	250	250	Ngonyaka	-	-	250	-	250	250
1.2	Inani labafundi abathatha inxaxheba kwitumente zemidlalo yezikolo kwinqanaba lephondo	3	7	7	7	21	7	Ngekota	1	2	2	2	7	7
1.3	Inani labafundi abathatha inxaxheba kwiitonamenti zemidlalo yezikolo kwinqanaba lesithili	3	147	40	155	53	50	Ngekota	12	19	19	-	50	50
1.4	Inani labantu abathatha inxaxheba kwimisitho yezolonwabo neziqhutyiweyo	3	21 717	15 500	21 517	14 500	30 000	Ngekota	5 000	13 000	8 500	3 500	30 000	30 000
1.5	Inani leeKlabhu zeMidlalo yeMveli ezithatha inxaxheba kwitumente yeMidlalo yeMveli	3	-	-	-	108	108	Ngekota	48	42	12	6	108	108
1.6	Inani labantu abaqeqeshwe njengenxalenyen yemidlalo yoluntu	3	540	462	772	462	611	Ngekota	204	315	92	-	611	611
1.7	Inani lee- hubs ezbonelelwego ngezixhobo kunye/okanye ngepahla	3	16	16	20	16	20	Ngonyaka	-	-	20	-	20	20

Inkubo yeNtatho-nxaxheba ngoBuninzi kwiMidlalo yeZikolo

Isalathisi sesiBononelelo esinemiQathango		Unxulum ano Iwe-PSG	Umsebenzi ophicothiweyo/owenziweyo			Umsebenzi oqikelelwyo 2017/18	Okujoliswe kuko ngexesha eliphakathi								
			2014/15	2015/16	2016/17		2018/19	Ixesa lokwenza ingxelo	Okujoliswe kuko ngekota				2019/20	2020/21	
									1st	2nd	3rd	4th			
1.1	Inani labafundi abanikwe inkxaso yokuthatha inxaxheba kukhuphiswano lwezikolo lwasizwe	2, 3	961	680	973	720	650	Ngekota	50	350	250	-	650	650	
1.2	Inani labafundi abadlala kwittonamenti zezikolo emaphondweni	2, 3	1 266	1 360	1 972	1 680	1 680	Ngekota	790	740	150	-	1 680	1 680	
1.3	Inani labafundi abathatha inxaxheba kwittonamenti zemidlalo yezikolo kwinqanaba lesithili	2, 3	4 977	5 440	6 589	4 920	6 400	Ngekota	800	2 400	2 400	800	6 400	6 400	
1.4	Inani labaqquzeleli bemidlalo yezikolo abahlawuliwego	2, 3	15	16	16	10	10	Ngekota	-	-	5	5	10	10	
1.5	Inani lamaqumrhu eendidi zemidlalo yezikolo ephondo anikwe inkxaso	2, 3	15	16	17	16	16	Ngekota	4	4	4	4	16	16	

## Isibonelelo-mali esinemiQathango se-EPWP

ISebe likwafumana uncedo-mali lwe-EPWP ngeSibonelelo-mali Social Sector EPWP Incentive Grant ukuze kugeshwe abantu kwiiinkqubo zeCandelo loPhuhliso lwemidlalo. Esi sibonelelo sisongezelelo kwibhajethi – ingaphaya kwaleyo imiselwego liSebe.

### 14. Amaqumrhu kaRhulumente

Igama lequmrhu	Uxanduva ngokwasemthethweni	Financial Relationship	Uhlobo lomsebenzi
IKomishini yeNkcubeko yeNtshona Koloni	UMthetho iWestern Cape Cultural Commissions and Cultural Councils Act, 1998 (uMthetho 14 ka-1998)	ISebe lenza uweliselo-mali lonyaka kwiQumrhu likaRhulumente ukulincedisa ngeendleko zokusebenza. Uweliselo-mali lweama-2018/19: R406 000	Ukulondoloza, ukukhuthaza nokuphuhlisa ezobugcisa nenkcubeko ngokubhalisa nokucima amabhunga enkcubeko, ngokulawula amaziko ezenkcubeko ngokwenza uphando nangophicotho.
IKomiti yeeLwimi yeNtshona Koloni	Constitution of the Western Cape, 1997 Western Cape Provincial Languages Act, 1998 (Act 13 of 1998) Pan South African Language Board Act, 1995 (uMthetho 118 ka-1998)	mali lonyaka kwiQumrhu likaRhulumente ukulincedisa ngeendleko zokusebenza. Uweliselo-mali lweama-2018/19: R 247 000	Ukukhuthaza ukuphunyezwa koMgaqonkqubo weeLwimi weNtshona Koloni nokucebisa uMphathiswa onoxanduva lweelwimi nePanSALB ngemiba yeelwimi eNtshona Koloni.
ILifa leMveli leNtshona Koloni	UMthetho iNational Heritage Resources Act, 1999 (uMthetho 25 ka-1999)	ISebe lenza uweliselo-mali lonyaka kwiQumrhu likaRhulumente ukuncedisa ngeendleko zokusebenza. Uweliselo-mali lweama-2018/19: R 1 736	Ukusungula nogugcina inkqubo yolawulo lwezinto ezililifa lemveli eNtshona Koloni.

Iqumrhu likaRhulumente ngalinye lineSicwangciso sokuSebenza soNyaka salo esipapashwayo ngonyaka.

### 15. Intebenziswano phakathi kukarhulumente namashishini abucala

Ayikho.

## ISIHLOMELO A: IINGUQU KWISICWANGCISO-QHINGA

### 2016/17

Kunyaka wama-2015/16, iSebe liye lawuhlaziya umnqophiso walo liwungqinelanisa nezinto eziphambili kuMphathiswa wePhondo weSebe omtsha. Umnqophiso weSebe ngokweSicwangciso-qhinga sowama-2015-2019 ubusithi:

Sikhuthaza ukusebenza ngenkuthalo nokuzimisela ngokuquka wonke ubani kwezemidlalo nenkcubeko ngokusebenza izixhobo, imithombo nezibonelelo zokusebenza ngokufanelekileyo, ngokuzinzileyo nangexesha elililo kananjalo nangokusebenza ngokubambisana nabanye. Ukuqinisekisa ukuba senza izinto ngokucikizekileyo kwaye siyagqwesa, siza kwenza ukuba uluntu lukwazi ukungena luthathe inxaxheba ezintweni ngobuninzi babo, sikhangele abaneetalente siphuhlise nezakhono zabo.

Umnqophiso omtsha weSebe kowama-2016/17 noweminyaka eshiyekileyo wesi Sicwangciso-qhinga uthi:

Sikhuthaza ukusebenza ngenkuthalo nokuzimisela ngokuquka wonke ubani kwezemidlalo nenkcubeko ngokusebenza izixhobo zokusebenza ngokufanelekileyo, ngokuzinzileyo nangexesha elililo, ngokusebenza ngokubambisana nabanye. Ukuhambisela phambili ugqweso nokwenza iNtshona Koloni iziko lezemidlalo nenkcubeko loMzantsi Afrika, siza kudala imo evumayo yokufikelewa nokuthathwa kwenxaxheba ngobuninzi, ukuchongwa kwetalente nophuhliso lwezakhono.

iSebe likwayihlakiye ngokutsha neNjongo yeQhinga lokusebenza yeNkqubo 1: ULawulo kunyaka-mali wama-2016/17 ukuze liwubonise ngcono umsebenzi owenziwa yile Nkqubo. INjongo yeQhinga lokusebenza njengoko ichaziwe kwiSicwangciso-qhinga sokuSebenza sowama-2015-2019 ibisithi:

Ukulawula nokuguqulela imigaqo-nkqubo nezinto eziphambili ukuba zibe liqhinga lokusebenza kwiSebe leMicimbi yeNkcubebe neMidlalo.

Injongo yeqhinga lokusebenza ehlengahlengisiwego kowama-2016/17 nakwiminyaka eshiyekileyo yeSicwangciso-qhinga ithi:

Ukuqinisekisa ukuba inikwa zonke ezinye iiNkqubo zinikwa inkxaso efanelekileyo ukuze zibe nako ukuphucula indlela ezizibonelela nezizihambisa ngazo iinkonzo.

### 2017/18

Ukulungiselela unyaka-mali wama-2017/18, imiqondiso yenjongo yeqhinga iye yalungiswa ukuze iyibonakalise ngokuchanekileyo imisebenzi yeeNkqubo zeSebe ngokokwahluka kwazo:

2016/17	Izilungiso zayo ukususela kowama-2017/18
Inkqubo 3:	
Inani lamaqumrhu karhulumente ekukho kuwo iinkonzo zolawulo lweerekodi	Inani leenkondo zokongamela amaqumrhu karhulumente
Umthamo wemathiriyeli egciniwego kuvimba	Inani lemisebenzi/leenkqubo zokuqinisekisa ulondolozo lwemathiriyeli nokufikelela kuzo
Inani lamasebe eza kuphunyezwa kuwo i-ECM	Inani lamasebe abonelelwe ngenkxaso ye-ECM
Inkqubo 4:	

Inani lezibonelelo zezonwabo ezifumene uncedo	Inani leziseko/imibutho yemidlalo yemveli efumene uncedo
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## 2018/19

Ukulungiselela unyaka-mali wama-2017/18, imiqondiso yenjongo yeqhinga iye yalungiswa ukuze iyibonakalise ngokuchanekileyo imisebenzi yeeNkqubo zeSebe ngokokwahluka kwazo:

2017/18	<b>Yalungiswa ngolu hlobo lolandelayo ukususela ngowama-2018/19</b>
Inkqubo 2:	
Inani leemyuzyam ezinxulumeneyo	Inani leenkqubo zongenelelo zokuphucula imbonakalo yezelifa lemveli apha ePhondweni
Inkqubo 4:	
Inani lamaziko e-MOD afumene inkxaso	Inani lamaziko anemidlalo edlalwa emva kokuphuma kwesikolo afumene inkxaso