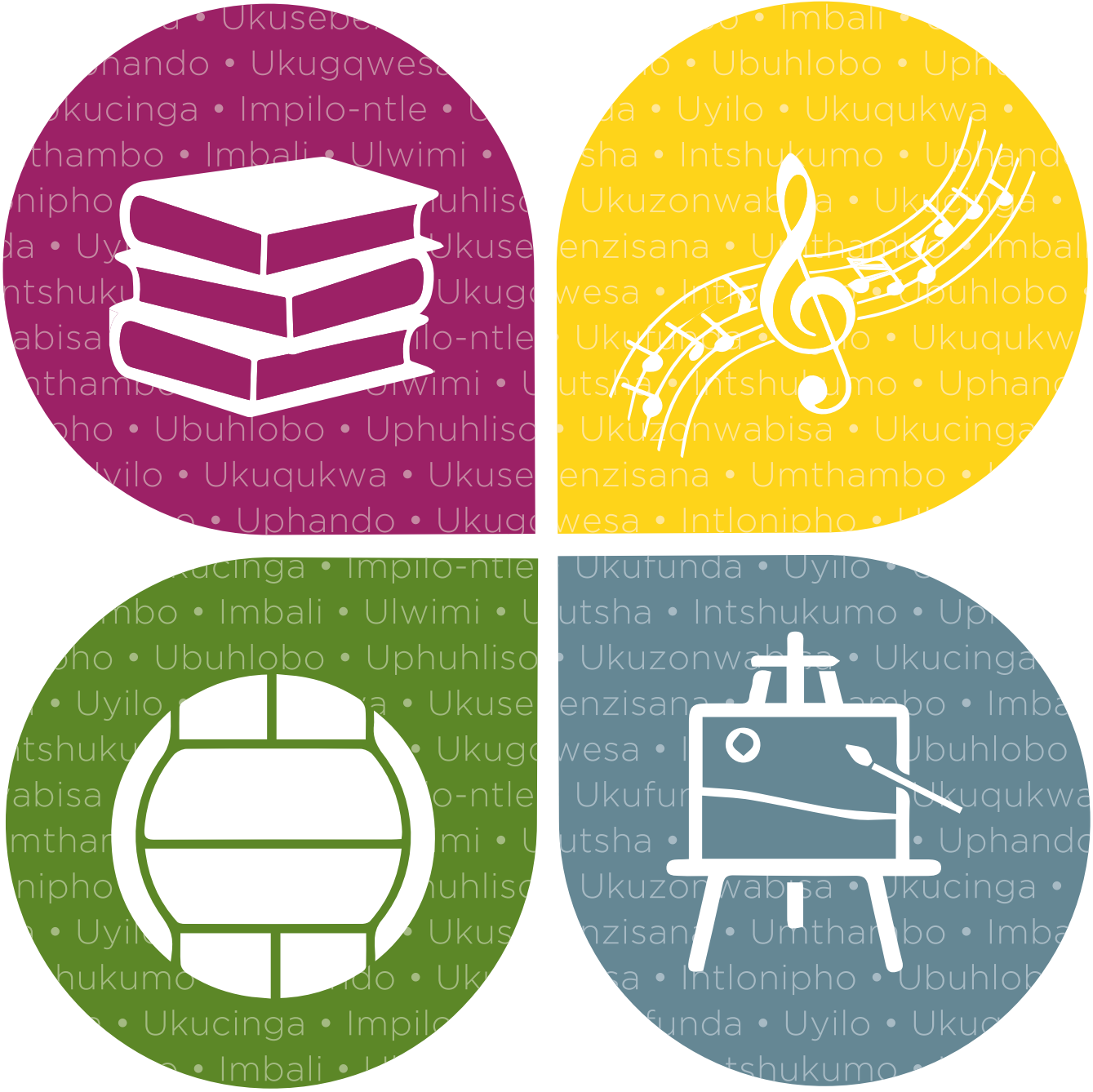
URhulumente weNtshona Koloni
ImiCimbi yeNkcubeko nezemiDlalo



INgxelo yoNyaka
2020/2021

ISebe leMicimbi yeNkcubeko neMidlalo

URhulumente weNtshona Koloni

IVoti 13

INgxelo yoNyaka

2020/2021

Ukuba kunokubakho iimpazamo kuguqulelo lolu xwebhu, maze kusetyenziswe uxwebhu lwesiNgesi okulolona kususelwe kulo uguqulelo.

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INGCACISO NGOKUBANZI

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ISebe leMicimbi yeNkcubeko neMidlalo yeNtshona Koloni

IDILESI YESITALATO	Isakhiwo iProtea Assurance Greenmarket Square EKapa 8001
IDILESI YEPOSI	Private Bag X9067 EKapa 8000
INOMBOLO YOMNXEBA	0860 142 142
INOMBOLO YEFEKSI	021 483 9504
IDILESI YE-IMEYILE	dcas.com@westerncape.gov.za
IDILESI YEWEBHUSAYITHI	www.westerncape.gov.za/dept/cas

2. Uluhlu lwezifinyezo/ lwezishunqulelo

AFS	IiNgxelo zeMali zoNyaka
ASGC	After School Game Changer
AO	IGosa eliNika iNgxelo
AU	UManyano lwaMazwe aseAfrika
CDP	INkquba yoPhuhliso lweKlabhu
CFO	IGosa eliyiNtloko lezeMali
CHEC	IQumrhu leMfundo ePhakamileyo laseKapa
CoE	Iindleko zaBasebenzi
Covid-19	ISifo esibangelwa yiNtsholongwane yeKhorona yowama-2019
CTSA	UMbutho weSoftball waseKapa
DAC	ISebe loBugcisa neNkcubeko leSizwe
DBE	ISebe leMfundo yeSiseko (isebe lesizwe elinoxanduva lwezemfundo)
DCAS	ISebe leMicimbi yeNkcubeko neMidlalo
D: ERM	ICandelo loLawulo lwezoMngcipheko weShishini, iSebe leNkulumbuso
DISWEC	Imidlalo yaBakhubazekileyo yeNtshona Koloni
DOCS	ISebe loKhuseleko loLuntu
DORA	UMthetho weCandelo leNgeniso
DoTP	ISebe leNkulumbuso
DPSA	ISebe leNkanzo kaRhulumente noLawulo
DPME	ISebe loBeko-liso noVavanyo kuMsebenzi kwiiOfisi kaMongameli
DSAC	ISebe leMidlalo neNkcubeko (isebe lesizwe elinoxanduva lwemidlalo nolonwabo, kunye nobugcisa nenkcubeko)
DSD	ISebe loPhuhliso lweNtlalo
EAP	INkqubo yeNkxaso yaBasebenzi
ECM	ULawulo lokuQulathiweyo kweShishini
EE	Ubulungisa Engqeshweni
EHWP	INkqubo yezeMpilo neMpilo-ntle yaBasebenzi
EPWP	INkqubo eYandisiweyo kaRhulumente
ERM	ULawulo loMngcipheko weShishini
ERMCOM	IKomiti yoLawulo loMngcipheko weShishini
FEDANSA	Imibutho emanyeneyo yeMidlalo yoMdaniso yoMzantsi Afrika
FMIP	INkqubo yoPhuculo loLawulo lweMali
FMPPI	IsiCwangciso-nkqubo sokuLawula iNgcaciso yokuSebenza kweNkqubo
GG	Igaraji kaRhulumente
GMT	IziThuthi zikaRhulumente
GPSSBC	Bhunga leeNgxoxo zezaBasebenzi bakaRhulumente Jikelele
GRAP	Generally Recognised Accounting Practice
GWM&E System	INkqubo yoBeko-liso noVavanyo kaRhulumente Jikelele
HCT	INgcebiso nge-HIV noHlolo

HDI	Abantu ababevinjwe amathuba ngaphambili
HOD	INtloko yeSebe
HPCs	AmaZiko aPhezulu okuSebenza
HR	Micimbi yezaBasebenzi
HRM	ULawulo lweZibonelelo zeLifa leMveli
HS	Isikolo samabanga aphakamileyo
HWC	ILifa leMveli leNtshona Koloni
ICAS	IiNkonzo zeNtuthuzelo noCetyiso oluZimeleyo
ICT	ITeknoloji yeNgcaciso noQhagamshelwano
IFSC	Imibutho eManyeneyo yeHlabathi yeMidlalo yokuNyuka intaba
IT	INgcaciso yetheknoloji
KKNK	Klein Karoo Nasionale Kunstefees
MEC	ILungu leBhunga lesiGqeba (sePhondo) (uMphathiswa wePhondo)
MIG	UMnikelo kaMasipala weSibonelelo
MOD	INtatho-nxaxheba ngoBuninzi; amaThuba noFikelelo; iNkqubo yoPhuhliso nokuKhula
MPAT	ISixhobo soVavanyo loMsebenzi woBeko-liso se-DPME
MTEF	IsiCwangciso-nkqubo seNkcitho seSiithuba esiPhakathi
MTSF	IsiCwangciso-nkqubo seQhinga seSithuba esiPhakathi
NAC	IBhunga lezoBugcisa leSizwe
NDP	IsiCwangciso soPhuhliso seSizwe
NGO	UMbutho ongekho phantsi kolawulo lukarhulumente
NHC	IBhunga leLifa leMveli leSizwe
NHRA	UMthetho weSizwe weMithombo yezeLifa leMveli
NRF	INgxowa-mali yeNgeniso yeSizwe
NSRP	IsiCwangciso sezeMidlalo noLonwabo
NPC	INkampani engenzi Nzala
NPO	UMbutho ongenzi Nzala
NRD	USuku lweSizwe loLonwabo
OHS	IMpilo noKhuseleko eNgqeshweni
PA	ISivumelwano sokuSebenza
PAA	UMthetho woPhicotho-zincwadi zikaRhulumente
PanSALB	IBhodi yeeLwimi zoMzantsi Afrika
PES	ISabelo esiLinganayo sePhondo
PERSAL	INkqubo yeMivuzo yaBasebenzi
PFMA	UMthetho woLawulo lweMali kaRhulumente, 1999
PFS	IiNkonzo zoBuqhopholo kwiPhondo
PILIR	UMgaqo-nkqubo weKhefu lokungabinako ukuSebenza noMhlala-phantsi wokuGula
PLF	IForam yePhondo yoLwimi
PLC	IKomiti yePhondo yeeLwimi
PN	ISaziso sePhondo
PPE	ISixhobo soKhuseleko loMntu
PS	Isikolo samabanga aphantsi

PSCBC	IBhunga leeNgxoxo lezoLungelelwaniso lweeNkonzo zikaRhulumente
PSG	INjongo yeQhinga lePhondo
SA	UMzantsi Afrika /UMmi woMzantsi Afrika
SAFA	UManyano lweBhola eKhatywayo loMzantsi Afrika
SAHRA	I-Arhente yeziBonelelo zeLifa leMveli yoMzantsi Afrika
SANSC	South African National Schools Championship
SAGNC	IBhunga laMagama eeNdawo loMzantsi Afrika
SAPS	INkonzo yamaPolisa yoMzantsi Afrika
SARU	UMbutho woMbhoxo woMzantsi Afrika
SASCOC	IMibutho eManyeneyo yeMidlalo yoMzantsi Afrika neKomiti ye-Olimpiki
SC	Ikapa elisemazantsi
SCM	ULawulo lweSixokelelwano soNikezelo
SCMPP	INkqubo yokuThatyathwa kweNxaxheba ngoBuninzi kwezeMidlalo iSiyadlala
SCOA	ITshathi yoMgangatho wee-Akhawunti
SCOPA	IKomiti eSigxina yeMali zikaRhulumente yePalamente
SHERQ	UKhuseleko lweSimo seMpilo, uMngcipheko noLawulo lokuLunga
SITA	I-Arhente yeNgcaciso yeTheknoloji kaRhulumente
SLIMS	INkqubo yoLawulo lweNgcaciso yamaThala eeNcwadi yeSITA
SMS	INkonzo yaBalawulo abaPhezulu
SOP	INkqubo eSigxina yokuSebenza
SRSA	IMidlalo noLonwabo loMzantsi Afrika (isebe lesizwe lemidlalo nolonwabo)
STIs	Izifo ezisulela ngesondo
SWD	IMimandla yoMzantsi weNtshona
TB	Isifo sephepha
UCT	IYunivesiti yaseKapa
UNAIDS	INkqubo yeZizwe eziManyeneyo eHlangeneyo nge-HIV ne-AIDS
UNESCO	United Nations Educational, Scientific and Cultural Organization
UWC	IYunivesiti yeNtshona Koloni
VOC	Vereenigde Oost-Indische Compagnie
WC	INtshona Koloni
WECSA	Iziko leMidlalo leNtsona Koloni
WCCC	IKhomishini yeNkcubeko yeNtshona Koloni
WCED	ISebe leMfundo leNtshona Koloni
WCG	URhulumente weNtshona Koloni
WCLC	IKomiti yeeLwimi yeNtshona Koloni
WCPSC	IMibutho eManyeneyo yezeMidlalo yePhondo leNtshona Koloni
WP	IPhondo leNtshona Koloni

3. INtshayelelo

ISebe leMicimbi yeNkcubeko neMidlalo linikezela le Ngxelo yoNyaka yesithuba sowama-2020/21 njengesiboniso semiphumela eqhubekayo yokunikezelwa kwenkonzo. Sithemba okokuba iya kunikezela ngengqiqo kwizifezekiso nemingeni esithe sajamelana nayo kwesi sithuba ngokuphathelelene nokwenziwa komsebenzi, ulawulo, imicimbi yabasebenzi, kunye nolawulo lwemali.

Iimpembelelo zobhubhane weCOVID-19 nemithetho elandeleyo yokuvalwa ngci kwayo yonke into ibe nempembelelo ebonakalayo kwintlalo, kuqoqosho nakumntu namnye kumacandelo esisebenza kuwo. Ukuthintelwa kweendibano ngenxa yokuvalwa ngci kutshabalalise amacandelo emidlalo, awobugcisa nawenkcubeko okukhokhelele kukurhoxiswa kwemisitho emininzi ebicwangciselwe unyaka-mali wama-2020/21. oku kube nomphumela kwilahleko yengeniso namathuba alungiselelwe uluntu lwemidlalo noyilo okokuba lufumane ingeniso ingakumbi kwigigi nemiculo nemiboniso yasesidlangalaleni, yaye ngoko yabangela ilahleko yengeniso kuso sonke isixokelelwano soqosho lweNkcubeko noYilo. Oku kuya kuba nempembeleleo iphanda-phindayo eyakuhlala ithuba elide kumacandelo emidlalo, ubugcisa nawenkcubeko kwisithuba seMTEF yowama-2021.

Nangona kukho imingeni engazange ibe nokucingwa kwisithuba sonyaka-mali wama-2020/21, isebe lixhase imibutho engenzi nzala, amagcisa asesichengeni namaziko emidlalo nolonwabo ze laphuhlisa iQhinga leNgxowa-mali yoNcedo lwe-COVID-19 ukunika uncedo kumashishini achaphazelekayo. Ngaphezulu, isebe ngokunjalo lihlaziye uMgaqo-nkqubo weNkxaso-mali yeMibutho eNgeyiyo ephantsi kukaRhulumente ukulungiselela ukuqukumbela isixokelelwano sexabiso kubugcisa. Ndiyavya ukubhengeza okokuba umgaqo-nkqubo omtsha uyabandakanya yaye ubonisa isigidi seentlobo zobugcisa kunye nabantu ababandakanyekayo kwicandelo lobugcisa.

Kunyaka ophantsi kovavanyo, iCandelo lethu eliyiNtloko leMidlalo noLonwabo lisebenza nzima ukusabela ngokukhawuleza kwiimeko ezingana kufaniswa nanto ngezisombululo zenguqu njengoko siyiqonda into yokokuba imidlalo nolonwabo zikhuthaza imithetho yokusebenza ubomi bonke kunye nobandakanyo kwangaphambili lwentlalo, impilo-ntle nokuchanatywa kolutsha kubume obuthi bunikezele enye indlelo yempilo kububi bentlalo obambethe uluntu lwethu. Njengoko le misebenzi ibithintelwe ngemithetho ekhoyo, icandelo eliyintloko lixhasile apho kudingeka khona ngemisebenzi enxulumene nalo leCOVID-19, kubandakanywa uncedo wokuzondelelwa kwamalungelo oluntu, ukutyisa nokuncedwa kwezikolo kulo lonke iphondo. Kwinqanaba loluntu, lincede ngokufundisa uluntu malunga nococeko, ukushiywa kwesithuba phakathi komntu nomnye nokuhambelana namanqanaba olumkiso lokuvalwa ngci kwayo yonke into.

Ngokuthambekele kumabango awongezelelweyo kunye neemfuno, iSebe lijolise kunikezelo lwenkonzo kubo bonke abayibiza iNtshona Koloni njengekhaya, bekhokhelwa sisiCwangciso seQhinga sephondo nesebe njengoko umsebenzi wethu ulungelelaniswe kuko kunke okuphambili kweqhinga kuRhulumente weNtshona Koloni, kubandakanywa neVIP 1: Uluntu oluKhuselekileyo noluhambelanayo; iVIP 2: Ukukhula nemisebenzi; iVIP 3: Ukuxhotyiswa kwabantu; iVIP 4: Inguqu yohlanganiso nesithuba kune neVIP 5: Inguqu neNkcubeko.

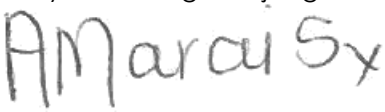
Ukuqaqanjiswa kwezi kubandakanya: ukwandiswa kweeNkqubo zethu zaseMva kokuPhuma kweSikolo kunye nabafundi bezikolo ekungekho ntlawulo nezo zinentlawulo ephantsi kulo

lonke iphondo, ukwenza icandeli libe nobuchule, ukuxhobisa ngamakhono amagcisa nokuphuhliswa kwenkqubo elungileyo yezithethe nemigangatho. Ngokuvalwa kwezikolo ngowama-2020, ihkqubo yaguquka ukulungiselela ukunikezela ngezibonelelo zezifundo zokufundela @ekhaya kulungiselelwa abafundi kunye neepothali zekhompyutha zamagcisa. Sisebenzise ngokunjalo ithuba lokucingisisa kwakhona ngendlela esisebenza ngayo ne-ikhosistim yemfundo, unxibelelwano nabazali kunye nootitshala nokwakha uthungelwano lwamahlakani.

Okulungelelaniswe nesiCwangciso soPhuculo seNtshona Koloni kwimimandla yemisebenzi, ukhuselo kunye nempilo-ntle nesidima, ingqesho yolutsha isembindini yeenzame zeSebe zokunikela kukuncitshiswa komlinganiselo wentswela-ngqesho kwiphondo. Ukufezekisa oku, iSebe lisebenzisene neeNGO, urhulumente, izikolo, abafundi, abazali kunye nolutsha olungaqeshwanga, ukulungisa imingeni yentlalo neyoqoqosho nokuxhathisisa uluntu lonke kwiYearBeyond, iMOD, iZikolo zoBumelwane, i-EPWP, uPhuhliso lwaMagcisa kunye neenkqubo zokuKhuthazwa kweMidlalo, ukuchaza nje kuphela ezimbalwa.

Njengoko unyaka ophantsi kovavanyo enokuba ngulowo ungenakufaniswa nanto kuthi sonke, ndithabatha eli thuba ukubulela ngentliziyo yam yonke umntu ngamnye weqela eomeleleyo leDCAS ngokuzimisela okungagungqiyo ekusebenzeleni abantu beNtshona Koloni, ukususela kuyo yonke ikona yephondo, ukususela kwicandelo ngalinye, kwiyunithi yaye abanye eziphuma kwizithuba zabantu zamakhaya abo ngethuba lamaxesha anzima kakhulu.

Ngokuthambekele kubume obukhoyo bemali karhulumente, umphumela bawo wokuncitshiswa kohlahlo lwabiwo-mali, nokungaqiniseki obusirhangqileyo, ekufezekiseni imiphumela yethu yeqhinga, silindele imingeni eyahlukeneyo eyangezelelweyo. Ngoko, andithandabuzi nakancinane okokuba eli Sebe kunye noRhulumente weNtshona Koloni ngokupheleleyo liya kuqhubeka linikezela kwisigunyaziso sethu kubantu beNtshona Koloni ngenkathalo enkulu, ubuchule, ngokuthatyathwa koxanduva, ngemfezeko, ngenguqu nokusabela. Njengehlakani elithembekileyo labachaphazelekayo bethu bemidlalo nenkcubeko, abo bachaphazela inguqu enamandla kwiindlela zokuziphatha kwinqanaba loluntu, sisele sizibophelele kuxhotyiso kwamacandelo awahlukeneyo ngoncedo lwenguqu kunye namangelo njengoko isidingo nebango livela.



Anroux Marais

UMphathiswa weMicimbi yeNkcubeko neMidlalo weNtshona Koloni

4. INgxelo yeGosa eliNika iNgxelo

Uvavanyo ngokubanzi kwemisebenzi yeSebe

INgxelo yoNyaka yeSebe leNtshona Koloni leMicimbi yeNkcubeko neMidlalo (DCAS) inikezelwa ngokwemiqathango yecandelo 40(1)(d) loMthetho woLawulo lweMali kaRhulumente, (PFMA) 1 we-1999.

Unyaka-mali wama-2020/21 uqale ngesibhengezo esenziwa nguPrezidanti Ramaphosa sesimo sesizwe sentlekele ngokuhambelana noMthetho woLawulo lweNtlekele, ekhetha ukuvalwa ngci kwayo yonke into okubeka izithintelo ezingqongqo zokunyanzelisa ixesha abantu amababe sezindlwini ngalo njengendlela ehlangeneyo nelungelelanisiweyo yentlekele ethi ivumele amacandelo athile ayimfuneko okokuba asebenze. Imimiselo enxulumene nobume besizwe bentlekele kunye nokuvalwa ngci kwayo yonke into okulandeleyo okunyine ukuhamba kunye neendibano zabantu ibe nempembelelo ephanzisayo kumacandelo eMidlalo, uLonwabo, iNkcubeko neLifa leMveli ngenxa yokurhoxiswa nokubekelwa elinye ixesha kwemisitho. Ezi mpembelelo zinabela ngokunjalo kwimisebenzi neenkqubo zeSebe ingakumbi ngethuba lokuvalwa ngci kwayo yonke ingo. ngenxa yempembelelo okuthe oku kwanayo kwikhono leSebe lokunikezela iinkonzo zalo, imigqalisela ethile yokusebenza ekujoliswe yalungelelaniswa ngokufanelekileyo.

Ukulungiselela ukunyina ukusasazeka kweCovid-19 ngokunjalo nokuhambelana nemimiseloyeCovid-19, iSebe liphuhlise ze lamilisela iziCwangciso zokuQhubekeka koShishino esilungiselelwe onke amacandelo alo lithathela ingqalelo ukushiywa kwesithuba phakathi komntu nomnye umntu, ingxinano nokuqinisekisa ngento yokokuba zonke izakhiwo zethu ziyahambelana nemiqathango yonke yeCovid-19.

Sijamelene nezithintelo kwimisebenzi karhulumente kunye neendibano, ukushiywa kwesithuba phakathi komntu nomnye kunye neempembelelo ngokubanzi zoqoqosho, icandelo lanyanzeleka ukuba lihlenga-hlengise.

Umbono weSebe ngulo "iNtshona Koloni ebandakanyayo, esebenzayo, eyilayo nehlangeneyo". ISebe linikezele kwesi sigunyaziso ngokunikezelwa kweenkonzo kusetyenziswa imiphumela emithathu:

1. Ufikelelo namathuba alungiselelwe ukuthatyathwa kwenxaxheba kwicandelo loBugcisa, eleNkcubeko neleLifa leMveli, ukuxhaswa kokukhula koqoqosho, kunye noluntu olukhuselekileyo noluhambelanayo.
2. Ufikelelo kwingcaciso nakulwazi oluxhasa inkcubeko yokufunda nokufunda kobomi bakho bonke.
3. Ufikelelo kunye namathuba okuthatyathwa kwenxaxheba kwimidlalo nolonwabo.

Le miphumela yeqhinga ilinganisa ufikelelo kwinani labemi eliphelelyo kunye neendawo zoshishino zeSebe kulo lonke uluntu ngokukhuthazwa: kobugcisa, inkcubeko nolwimi; iinkonzo zamathala eencwadi noovimba; iimyuziyam, ilifa lemveli namagama eendawo, imidlalo nolonwabo.

ISebe linoxanduva ngokunjalo lamaShishini kaRhulumente amathathu, angala iKhomishoni yeNkcubeko yeNtshona Koloni, iKomiti yeeLwimi yeNtshona Koloni, kunye neLifa leMveli leNtshona Koloni.

ISebe lifezekise iMigqalisela yokuSebenza engama-82 kweli-119 (iMigqalisela yeNkqubo yokuSebenza engama-66 kwengama-89 kunye nemigqalisela yoMnikelo oneMiqathango eli-16 kwengama-30) ngeenzame ezihlangenyo zokunikezelwa kwenkonzo yalo.

Ngexesha apho amawaka ezigidi zabantu bahlukaniswe ngokupheleleyo omnye komnye, inkcubeko nemidlalo zinamandla okuhlanganisa uluntu kunye. Zinika intuthuzelo, uvuseleleko kunye nethemba ngexesha lenkxalabo nokungaqiniseki. Njengoluntu ngoko luxhomekeke kwinkcubeko nemidlalo ukubaphumeza kule ntlekele, inkcubeko nemidlalo nayo yatshabalala ngokunjalo yimpembelelo yobhubhane. Uninzi lwamagcisa nabayili, ingakumbi abo bathi basebenze kuqoqosho olungekho sikweni okanye iindawo zokuzonwabisa, ngokunjalo iimbaleki nabasebenzi becandelo lemidlalo nolonwabo ababanganakho ukufezekisa izidingo zokuphila. Amaziko enkcubeko nemidlalo, amakhulu namancinane, alahlekelwe kakhulu zizixa-mali kwingeniso ngosuku ngalunye oludlulayo. Njengoko ihlabathi lisebenza ukulungisa ingozi ekhoyo yeCovid-19, siding ngokunjalo okokuba sibeka imiqathango yokuxhasa amagcisa neembaleki. Ukuza kuthi ga ngoku iDCAS iphuhlise yaze yamilisela iNgxowa-mali yoNcedo lweNtlalo yeCovid-19 elungiselelwe iMidlalo, uLonwabo, iNkcubeko neLifa leMveli ehamba kunye neenzame eziyelele kwezo ezenziwa lisebe lesizwe leMidlalo, ubuGcisa neNkcubeko

URhulumente weNtshona Koloni uphuhlise indlela yokusabela ngesiCwangciso soVuselelo seNtshona Koloni. IDCAS idlale indima kwiintsika zontathu kwesi sicwangciso. Okokuqala, phantsi kwentsika "Imisebenzi", iDCAS ixhase uvuselelo loqoqosho ngeengxowa-mali ezisekwe kwicandelo lemidlalo nobugcisa kunye namacandelo enkcubeko kunye nezibonelelo zedijithali. Okwesibini, ngokuhambelana "nokhuselo" ekujoliswe kuko ibe kukwakhiwa ngokutsha koluntu, kweebhulorho phakathi koluntu nohambelwano lwentlalo. IDCAS idlale indima kumajelo okusebenza okuzondelelo amalungelo abantu yaze yaphuhlisa iimpendulo kwiimpembelelo zentsholongwane kwingqesho yolutsha, iinkqubo zasemva kokuphuma kwesikolo kunye nolungelelwano lwentlalo.

Imingeni ngesithuba saloo nyaka

Ubume boqoqosho belizwe budinga uhlenga-hlengiso lwemisebenzi, kunye nokuvalwa. isithuba esikhulu sonyaka ngenxa yobhubhane weCovid-19 kube ngumngeni omkhulu kwiSebe. Nangona kukho lo mngeni, iSebe liqhubile ukunikezela neenkonzo apho linakho ngeendlela ezihlaziyiweyo (ngekhompyutha). Ubhubhane weCOvid-19 ube nempembelelo enkulu kubugcisa, kwinkcubeko, kwimidlalo nolonwabo, kunye namacandelo okhenketho kwawo onke amacandelo eSebe kuba yonke imisebenzi yathintelwa kakhulu phantsi kwezithintelo zokuvalw ngci kwayo yonke into ze avulelwa kuphela ukuba aqalise kumacandelo anyinwe kakhulu kuba kukhuselekile ukwenza njalo.

Uvavanyo ngokubanzi lweziphumo zemali zeSebe

Okufunyenweyo lisebe

Igama leNkqubo	2020/21			2019/20		
	Ulwabiwo-mali lokugqibela (R'000)	Inkcitho eyiyo (R'000)	Inkcitho (engaphezulu)/ engaphantsi (R'000)	Ulwabiwo-mali lokugqibela (R'000)	Inkcitho eyiyo (R'000)	Inkcitho (engaphezulu)/ engaphantsi (R'000)
Ukuthengiswa kwempahla neenkonzo ngaphandle kwee-	598	437	(162)	2 056	2 438	382

Igama leNkqubo	2020/21			2019/20		
	Ulwabiwo-mali lokugqibela (R'000)	Inkcitho eyiyo (R'000)	Inkcitho (engaphezulu)/ engaphantsi (R'000)	Ulwabiwo-mali lokugqibela (R'000)	Inkcitho eyiyo (R'000)	Inkcitho (engaphezulu)/ engaphantsi (R'000)
asethi ezinkulu[1]						
Okugqithiselweyo okufunyenweyo kwiiYunithi zikaRhulumente[1]		450	450	779	1 000	221
Izohlwayo nekuphulukwene nazo	220	185	(34)	682	404	(278)
Inzala, izahlulo nerenti yomhlaba		5	5		29	29
Intengiselwano yemali kwii-asethi nakwiimfanelo [2]		404	404		5 432	5 432
Zizonke	**818**	**1 481**	**663**	**3 517**	**9 303**	**5 786**

1 Iyantlukwano ibangelwe yingeniso engaphantsi eqokelelweyo kwimirhumo yokungena ngenxa yokuvalwa ngci kwayo yonke into kweSizwe okuthe kwanempembelelo kwinani lotyelelo kwiimyuziyam kunye necandelo lezokhenketho ngokupheleleyo.

2 Okukhutshelweyo okufunyenwe kuvela kwiSebe leMidlalo, uBugcisa neNkcubeko (DSAC) ukuqhuba uphando nokuqokelela iinkcukacha zamanani ngenqanaba lamaZiko oluNtu oBugcisa neNkcubeko kunye neMibutho eNtshona Koloni.

3 Inkcitho yonyaka-mali ongaphambili ifunyenwe kulo nyaka-mali umiyo enxulumene nokufunyanwa kwetyala

INkcitho yeNkqubo

Igama leNkqubo	2020/21			2019/20		
	Ulwabiwo-mali lokugqibela (R'000)	Inkcitho eyiyo (R'000)	Inkcitho (engaphezulu)/ engaphantsi (R'000)	Ulwabiwo-mali lokugqibela (R'000)	Inkcitho eyiyo (R'000)	Inkcitho (engaphezulu)/ engaphantsi (R'000)
Ulawulo	64 926	64 037	889	67 033	65 891	1 142
IMicimbi yeNkcubeko	117 128	114 862	2 266	119 351	117 903	1 448
liNkonzo zamaThala eeNcwadi nooVimba	358 503	352 923	5 580	397 416	395 316	2 100
IMidlalo noLonwabo	205 248	203 632	1 616	210 650	205 461	5 189
Zizonke	**745 805**	**735 454**	**10 351**	**794 450**	**784 571**	**9 879**

Inkcitho engaphantsi ibhekiselele kulityaziso ekuzalisweni kwezithuba (iMbuyekezo yaBasebenzi); impahla kunye neenkonzo; kunye nezinto ezinkulu ezithengisiweyo ezithe azahanjiswa ngomhla wama-31 kuMatshi 2021. Isicelo sokuqengqelwa kweengxowa-mali esele zihlahlelwe zangeniswa kwiCandelo loLawulo-mali lePhondo. Iinkcukacha zokuqengqelwa zibandakanywe kwingcaciso echaziweyo engasezantsi.

IViramenti/uqengqelo

Iviramenti:

Evela kwinkqubo	Impahla eqhelekileyo	Isixa-mali R'000	Eya kwinkqubo	Impahla eqhelekileyo	Isixa-mali R'000
inkqubo 2	liNtlawulo ezikhoyo (COE)	-40	inkqubo 3	liNtlawulo ezikhoyo (COE)	40
inkqubo 3	liNtlawulo ezikhoyo (G&S)	-624	inkqubo 2	liNtlawulo ezikhoyo (G&S)	624
IYONKE		**-664**			**664**

Uqengqelo:

ISebe lingenise isicelo kwiCandelo loLawulo-mali kulungiselela ukuqengqwa kweengxowa-mali esele zibotshelelwe kuhlahlo lwabiwo-mali kunyaka-mali wama-2021/22 njengoko kubonisiwe apha ngasezantsi. Isizathu solibaziseko lube kunikezelo lwempahla neenkonzo yaye izinto ezinkulu zinxulumene ikakhulu nempembelelo yeCovid-19 kumashishini anxulumene nazo.

IMpahla neeNkonzo: Isicelo soqengqelo sinxulumene nempahla kunye neenkonzo ezibandakanya imathiriyeli yeThala leeNcwadi (iincwadi); impahla esetyenziswa iphele elungiselelwe ikhathriji yeprinta; iikontilaka zolungiso kunye nolungiso loomatshini bokufota uxwebhu abanekhowudi, kunye neejeneretha; Abacebisi kulungiselelwa ukufunyanwa kweResistance and Liberation Heritage Route (RLHR) eNtshona Koloni; kunye noThutho olulungiselelwe ukuthuthwa kweejeneretha ezithengelwe ukusetyenziswa namaziko awobelanayo.

IMpahla eziNkulu: Izicelo zoqengqelo zeMpahla eziNkulu zibandakanya ooMatshini neZixhobo ezilungiselelwe ukuthengwa kweekhompyutha (iilaptop), ifanitshala ye-ofisi; kunye nezixhobo zasekhaya (iijeneretha).

Inkcitho engagunyaziswanga, engenaziqhamo nengenamsebenzi

ISebe alibanga nankcitho engagunyaziswanga, engenaziqhamo okanye engenamsebenzi kwesi sithuba siphantsi kovavanyo.

Izicwangciso zexa elizayo zeSebe

Ubhubhane weCovid-19 uqaqambise ukubaluleka kwempilo-ntle kunye nolungelelwaniso loluntu kunye nomnikelo walo ukuzinzisa uluntu kunye nokhuselo lomntu ngamnye. Iqaqambise ukubaluleka kokulungiswa kwezizathi ezingunobangela zobundlobongela kunye nobunye ububi bentlalo. IDCAS iya kukhuthaza indlela yenkcubeko yokuthatyathwa kwenxaxheba kunye nemisebenzi yolonwabo ethi incede abantu ukuba bazive ngaxesha nye bephethe kuhambo lwabo kubomi babo nonxulumano olungcono kwabanye kuluntu lwabo. Siya kujolisa kumathuba okuyila bokulungelelanisa amathuba ukulungiselela iindlela ezizezinye ezilungiselelwe ulutsha eNtshona Koloni.

Olu luhlaselo lweqhinga oluya kuqhuba zonke izicwangciso zexesha elizayo zeSebe.

UThelelwano lwamaShishini kaRhulumente nawaNgasese

Alukho.

Imisebenzi eyekiweyi/imisebenzi eseza kuyekwa

Akukho misebenzi iyekiweyo ngesi sithuba salo nyaka uphantsi kovavanyo kodwa eminye imisebenzi yayekwa okwethutyana ngenxa yobhubhane yaye ilindeleke ukuba iqaliswe emva kobhubhane.

Imisebenzi emitsha okanye ecetywayo

Akukho misebenzi mitsha ethe yaqaliswa ngesi sithuba salo nyaka uphantsi kovavanyo, kodwa eminye yaqaliswa okwethutyana ngenxa yobhubhane yaye alindeleke ukuba iyekwe emva kobhubhane (umz. inkxaso-mali yoncedo enikezelwayo).

ULawulo lwesiXokelelwano soNikezelo

Akukho zindululo zentengiso zingabongozwanga ekuthe kwangenwa kuzo ngaloo nyaka uphantsi kovavanyo.

Iinkqubo zeSCM zicwangcisiwe ukuthintela inkcitho engalungelelaniswanga.

Izipho neminikelo eyamkelweyo ingeyiyo imali evela kumaqela angaxulumananga Khangela kwiSihlomelo 1E kwiiNgxelo zoNyaka zeMali.

Ukhululo nonxaxho olufunyenweyo oluphuma kwiCandelo loLawulo-mali leSizwe

Akukho lukhululo nonxaxho lufunyenweyo kwiCandelo loLawulo-mali leSizwe ngesi sithuba siphantsi kovavanyo.

Izenzo zasemva komhla wokunikwa kwengxelo

IBridgton Public Library e-Oudtshoorn iqhekezwe ngomhla wama-30 ku-Epreli 2021. ISebe alizange lilahlekelwe nto olunxulumene neencwadi zethala leencwadi okanye iikhompyutha njengoko ibe ziintambo ezithe zabiwa.

Isiqukumbelo

Ukuqukumbela ndithanda ukubulela umsebenzi woMphicothi-zincwadi woMzantsi Afrika, othe waqhuba uphicotho-zincwadi lweNgxelo yoNyaka weMali kunye nengcaciso yokusebenza. Ndivakalisa umbulelo ongazenzisiyo kwiKomiti yoPhicotho-zincwadi ethe yanikezela ngothelekelelo olubalulekileyo lweNgxelo yoNyaka.

Ndithanda ngokunjalo ukubulela umnikelo wabachaphazelekayo bethu kuluntu olukumacandelo oorhulumente namasebe ethu esabelana nawo ngenkxaso yawo eqhubekayo, ingakumbi kunyaka ophantsi kovavanyo apho athe onke athe afumana imingeni emitsha ngenxa yobhubhane iCovid-19.

Ndithanda ukuthabatha elithuba lokubonisa umbulelo wam ongazenzisiyo kwiqela liphela leDCAS ngenkxaso yalo kunyaka wonke kwindlela eya kunikezelo lwenkonzo kulungiselelwa abantu beNtshona Koloni. Inkqubela phambili esiyenzileyo ibingasokuze ibe nokwenzeka ngaphandle kokusebenza kwabo nzima nokuzimisela.

ISebe lisuka kude ukuba leli qela lomeleleyo lililo namhlanje linenjongo ecacileyo yengqiqo. Ngenxa yoku sibulela uMnu Brent Walters othe wakhokhela inkqubo yokwakha iDCAS yaba yile nto iyiyo namhlanje. Ukuzibophelela kwakhe okungagungqiyo kwinto ethetha ukuba abe yinkonzo iqinisekise into yokuba impumelelo yeDCAS ayiphelelanga kwigumbi lebhodi kodwa uyiguqulele kwimiphumela ebambekayo kwiimpilo zabantu beNtshona Koloni. Simnqwenelela okuhle kwindima yakhe entsha njengoMlawuli Jikelele weMfundo (iHOD yeMfundo).

Okokugqibela, ndithanda ukubulela indima nenkxaso yoMphathiswa wethu, uNksk Anroux Marais ngesikhokhelo sakhe seqhinga, iskhokhelo kunye nenkxaso engagungqiyo yomsebenzi yeli sebe.

Guy Redman
IGosa eliNika iNgxelo
ISebe leMicimbi yeNkcubeko neMidlalo
Umhla wama-31 ku-Agasti 2021

5. INgxelo yoXanduva neSiqinisekiso sokuchaneka kweNgxelo yoNyaka

Ngokolwazi lwam nendikholelwa kuko, ndiqinisekisa oku kulandelayo:

2 Zonke iinkcukacha neemali ezichazwe kwiNgxelo yoNyaka zizinzile.
3 INgxelo yoNyaka igqibelele, ichanekile kwaye ayinazinto zisusiweyo.
4 INgxelo yoNyaka ilungiswe ngokwemigaqo yengxelo yonyaka njengoko ikhutshwe liCandelo loLawulo-mali leSizwe.
5 liNgxelo zeMali zoNyaka (Icandelo E) zilungiswe ngokomgangatho wekheshi eqinisekisiweyo nezicwangciso-nkqubo ezifanelekileyo nezikhokhelo ezikhutshwe liCandelo loLawulomali leSizwe.
6 IGosa eliNika ingxelo linoxanduva lokwenza amalungiselelo eeNgxelo zeMali zoNyaka nezigqibo ezithathwayo ngale ngcaciso.

7 IGosa eliNika ingxelo linoxanduva lokuseka nokuphumeza inkqubo yolawulo lwangaphakathi eyenziwe ukubonelela ngesiqinisekiso ngokuthembeka nokunyaniseka kwengcaciso, yoMsebenzi, ingcaciso ngemicimbi yabasebenzi neeNgxelo zeMali zoNyaka.

8. Abaphicoth-zincwadi bangaphandle kunxulumana nabo okokuba banike uluvo oluzimeleyo ngeengxelo zemali zonyaka.

Ngokoluvo lwam, iNgxelo yoNyaka ibonakalisa imisebenzi, ingcaciso yoMsebenzi, ingcaciso yemicimbi yabasebenzi nemicimbi yemali yeSebe leMicimbi yeNkcubeko nezeMidlalo kunyaka-mali ophela ngomhla wama-31 kuMatshi 2020.

Othembekileyo

IGosa eliNika iNgxelo

Guy Redman

31 ku-Agasti 2021

6. Uvavanyo ngokubanzi lweqhinga

6.1 Umbono

INtshona Koloni equka uluntu, enobuchule, edlamkileyo nolungeleleneyo.

6.2 Umnqophiso

Sikhuthaza umsebenzi ogqwesileyo nokubandakanyeka koluntu kwezemidlalo nenkcubeko ngokokusetyenziswa kwezibonelelo ngempumelelo, ngokufanelekileyo nangendlela ezinzileyo, ngentsebenziswano nabanye. Ukuze sigqwese, siza kudala iimeko zokufikeleleka nezokuthatha inxaxheba kwesininzi, ukufunyaniswa kwetalente nokuphuhliswa kwezakhono.

6.3 Iimpawu zentsulungeko

Ukukhathalela, Ubuchule, Ukuthatyathwa koxanduva, Imfezeko, Inguqu kunye Nokusabela.

7. IZigunyaziso zomthetho nezinye

ISebe leMicimbi yeNkcubeko neMidlalo (DCAS) elizithatha njengelibopheleleke kwigunya loMthetho apho wonke umsebenzi walo ubhekisele, ingakumbi kwimpumelelo, yonikezelo lweenkonzo olulinganayo nolufikelelekayo, ngokubhekisele kwiphepha logayo-zimvo lorhulumente wesizwe ukuTshintsha unikezelo lweenkonzo zoluntu nelinge leBatho Pele. I-DCAS isebenza ngokusemthethweni nangokwamagunya omgaqo-nkqubo achazwe kwitheyibhuli engezantsi.:

6.3 Izigunyaziso zoMgaqo-siseko

Icandelo	Inkcazelo
UMgaqo-siseko weRiphabliki yoMzantsi Afrika, 1996	
Icandelo le-6(3) nele-(4): Ulwimi	URhulumente weNtshona Koloni (WCG) kufuneka, ngokomthetho nangokweminye imiqathango, alawule kwaye abeke iliso kukusetyenziswa kweelwimi ezisemthethweni. Zonke iilwimi ezisemthethweni kufuneka zixhamle ngokulinganayo kwaye zithathwe zisetyenziswe ngokulinganayo. IKomiti yeeLwimi yeNtshona Koloni (WCLC) kunye ne-DCAS, isebenzisana nePan South African Language Board ukukhuthaza iilwimi ezintathu ezisesikweni zephondo yaye iyile imiqathango elungiselelwe uphuhliso nokusetyenziswa kweelwimi zeKhoi, Nama kunye neSan kunye noLwimi lweMinwe loMzantsi Afrika. I-WCLC, kunye neDCAS inoxanduva lokubeka iliso nokuvavanya ukumiliselwa komgaqo-nkqubo weeLwimi waseNtshona Koloni, owamkelwe ngo-2001, akwaye kufuneka inike ingxelo kwiPalamente yePhondo leNtshona Koloni ngeli gunya kanye ngonyaka ubuncinane. I-DCAS yongamela i-WCLC kwaye ibonelela iKomiti ngenkxaso kulawulo nakwezemali.

Icandelo	Inkcazelo
ICandelo 30: Language and culture	I-DCAS iququzelela amathuba kubantu baseNtshona Koloni bakwazi ukusebenzisa amalungelo eelwimi zabo nawenkcubeko yabo ngokweenkqubo neeprojekthi abazimeleyo nabazixhasayo.
Icandelo lama-31: Imimandla yeNkcubeko, yenkolo neyolwimi	I-DCAS kufuneka iqinisekise ukuba iinkqubo neeprojekthi ziyazihlonela iinkcubeko neelwimi ezingafaniyo zabantu baseNtshona Koloni.
Icandelo lama-41: Imithetho-siseko yentsebenziswano kurhulumente nokunxulumene nokusebenzisana kukarhulumente	I-DCAS isebenzisana nazo zonke iinkalo zikarhulumente. Ngokwegunya labo, iDCAS isebenzisana neSebe lobuGcisa neNkcubeko leSizwe (DAC) nelezeMidlalo noLonwabo eMzantsi Afrika (SRSA, isebe lesizwe linoxanduva lezemidlalo noLonwabo); amaZiko oLuntu eSizwe nawePhondo noomasipala eNtshona Koloni.
Icandelo lama-156(4): Ukunikezelwa kwamagunya	-DCAS kufuneka inikezele ngegunya koomasipala, ngokwesivumelwano nangokuxhomekeka kuzo naziphi na iimeko ezifanelekileyo, kulawulo lwemiba ehlelwe kwiSigaba A sesicwangciso 4 okanye iSigaba A sesicwangciso 5 esinxulumene noomasipala basekuhlaleni, ukuba— 1. Io mba uza kulawulwa ngempumelelo ekuhlaleni; kwaye 2. Umasipala unamandla okuyilawula. I-DCAS iququzelela ukunikezelwa kweenkonzo zoluntu zamaThala eencwadi, apho urhulumente wasekuhlaleni ezithatha njengezingunyaziso ezinganankxaso-mali. Ezi nkonzo zinikezelwa ngentsebenziswano neCandelo loLawulo-mali leSizwe neSebe lobuGcisa neNkcubeko yeSizwe ngokusetyenziswa koMnikelo oneMiqathango olungiselelwe amaThala eeNcwadi oLuntu, nenkxaso engaphezulu esuka kwiNkaso-mali yeMbuyekezo kaMasipala yeCandelo loLawulo-mali lePhondo.
IShedyuli 4: IMimandla eSebenzayo yoBuchule obuSebenza kunye iNdlu yoWiso-mthetho yeSizwe neyePhondo	Imiba yenkcubeko: • I-DCAS isebenzisana neDAC namanye amacandelo anxulumeneyo karhulumente malunga nemiba yobugcisa, yenkcubeko nelifa lemveli. Umgaqo-nkqubo wolwimi nokulawulwa kweelwimi ezisemthethweni kangangokuba izibonelelo zecandelo 6 loMgaqo-siseko likuvakalisa ngokuphandle okokuba liwunikezela kubuchule bendlu yowiso-mthetho yePalamente yePhondo leNtshona Koloni: • I-DCAS isebenzisana ne-DAC namanye amacandelo anxulumeneyo karhulumente malunga nemiba yomgaqo-nkqubo wolwimi.
IShedyuli 5: IMimandla eSebenzayo yoBuchule beNdlu yoWiso-mthetho eyodwa yePhondo	Oovimba ngaphandle koovimba besizwe: a) I-DCAS inikwe igunya lokwenza umthetho wePhondo malunga noovimba ngaphadle koovimba besizwe ukuze kulawulwe ukumiliselwa lwayo. ISebe linoxanduva lweNkonzo yooVimba neeRekhodi zeNtshona Koloni. Amathala eencwadi ngaphandle kwamathala eencwadi esizwe: b) I-DCAS inikwe igunya lokwenza uMthetho wePhondo malunga namathala eencwadi ngaphandle kwamathala eencwadi esizwe nokulawula umiliselo. ISebe linoxanduva lokunikezela ngeenkonzo zamathala eencwadi eNtshona Koloni nokusebenzisana nabasemagunyeni abajongene namathala eencwadi oluntu nenkonzo nengcaciso. IiMyuziyam ngaphandle kweemyuziyam zesizwe: c) I-DCAS inikwe igunya lokwenza umthetho wePhondo malunga neemyuziyam ngaphandle kweemyuziyam zesizwe nokulawula ukumiliselwa kwawo. ISebe linoxanduva lokunikezela ngenkonzo zeeMyuziyam kwiphondo, ukulungiselela intsebenziswano esondeleyo neemyuziyam eziphantsi kwalo ukulungiselela ukuxhaswa kwezi myuziyam.

Icandelo	Inkcazelo
	Imicimbi yenkcubeko yePhondo (kubandakanya ulawulo lwezixhobo zelifa lemveli namagama eendawo): c) I-DCAS ibonelela iLifa lemveli laseNtshona Kapa (iHWC) – igunya lezixhobo zelifa lemveli lephondo elonyulwe ngokumalunga noMthetho weZixhobo zeLifa lemveli likaZwelonke, we-1999 (iNHRA) – nabasebenzi kunye nabanye abaxhasi bemali nolawulo ukwenza nokulawula igunya lalo elisemthethweni. U-MEC (iLungu [lePhondo] leBunga eliLawulayo leHWC kwaye ligunya lesibheno selifa lemveli elonyuliweyo leNtshona Kapa. d) I-DCAS ibonelela ngobugcisa nangenye inkxaso kwiKomiti yaMagamaeeNdawo zePhondo leNtshona Kapa (iWCPGNC) ukuze liququzelele udliwanondlebe loluntu malunga nokubekwa emgangathweni, nokwenziwa kotshintsho kumagama eendawo. Lwakuba lugqityiwe udliwanondlebe, iKomiti yephondo yenza izindululo kwiBhunga laMagama eeNdawo zaseMzantsi we-Afrika. Ezemidlalo, ulonwabo nobumnandi: a) I-DCAS igunyaziswe ukuba incede ekudaleni ubume obukwaziyo ukwenza imisebenzi yezemidlalo nolonwabo yephondo.
ICandelo 195: limpawu zentsulungeko ezisisiseko nemithetho-siseko yokuphathwa kolawulo loluntu	Amagosa eDCAS kufuneka abambelele kwiimfuno zecandelo le-195, elibonelela ngenkcazelo yeempawu zentsulungeko yolawulo lwesininzi nemithetho-siseko yokuphathwa kolawulo loluntu. Icandelo le-195(1)(*b*) lidinga inkuthazo yokusetyenziswa kwezixhobo kakuhle, ngoqoqosho nangempumelelo. Oku kuthetha ukuba iinkqubo eziqhutywe kwicandelo loluntu kufuneka zibeluncedo kangangoko ngezona ndleko ziphantsi.
ICandelo 92 nele 133	ICandelo 92 libonelela ngokuba amalungu eKhabhinethi abe nako ukuphendula bebonke nangabanye kwiPalamente ukusebenzisa amandla abo nasekwenzeni kwabo imisebenzi, kwaye kufuneka babonelele iPalamente rhoqo ngengxelo epheleleyo kwimiba ephantsi kolawulo lwabo. ICandelo 133 libonelela ukuba oo-MEC bephondo babe nokuphendula bebonke nangobunye kwindlu yowiso-mthetho yephondo ukusebenzisa amandla abo nasekwenzeni kwabo imisebenzi, kwaye kufuneka babonelele indlu yowiso-mthetho rhoqo ngengxelo epheleleyo kwimiba ephantsi kolawulo lwabo.
Umgaqo-siseko waseNtshona Kapa, we-1997	
ICandelo 5	Ngokweenjongo zikaRhulumente weNtshona Kapa: a) iilwimi ezisemthethweni isiBhulu, isiNgesi nesiXhosa kufuneka zisetyenziswe; kwaye b) ezi lwimi zonwabela iwonga lokulingana. I-WCG kufuneka, ngokusebenzisa indlu yowiso-mthetho kunye nezinye iindlela, ukumisela nokubeka iliso kusetyenziso lwesiBhulu, isiNgesi nesiXhosa. I-WCG kufuneka ikwaphumeze iindlela zokwenza nezakhayo ukuphakamisa izinga lewonga nokuqhubela phambili ukusebenzisa ezo lwimi zemveli zabantu baseNtshona Kapa ewonga lazo ngokwembali yangaphambili bekukade kungaselwe so
ICandelo 70	Umthetho wephondo kufuneka ubonelele ngosungulo nangenkxaso-mali efanelekileyo, kwizixhobo ezifumanekayo zikaRhulumente weNtshona Kapa, zebhunga okanye zamabhunga enkcubeko oluntu kwiphondo olwabelana ngokufanayo ngenkcubeko nangelifa lemveli yolwimi. Ubhaliso nenkxaso kumabhunga enkcubeko: a) IKhomishini yeNkcubeko yeNtshona Kapa (iWCCC) inikwe umsebenzi nobhaliso lwenkxaso kumabhunga abhalisiweyo. I-DCAS yongamele i-WCLC yaza yabonelela iKomiti ngenkxaso yolawulo nezemali.
ICandelo 81	URhulumente waseNtshona Kapa kufuneka amkele kwaye aphumeze ngokusebenzayo imigaqo-nkqubo ukukhuthaza nokugcina intlalontle yabantu bephondo, kubandakanya imigaqo-nkqubo ejonge ekufezekiseni:

Icandelo	Inkcazelo
	b) ukukhuthazwa kwentlonipho yamalungelo enkcubeko, inkolo noluntu neelwimi zabo eNtshona Kapa; kunye c) Nokhuselo nolondolozo lwembali yendalo, imbali yenkcubeko, inzululwazi ngezakudala nelifa lemveli ngezakudala zaseNtshona Kapa ngoncedo olukhoyo nezizukulwana ezizayo. I-DCAS iphumeza imigaqo-nkqubo ekhethekileyo ukunika inkxaso kwezi zibonelelo.
	Imithetho-siseko eyalelayo yomgaqo-nkqubo wephondo kwiSahluko se-10 (iCandelo lama-81) sikhokela uRhulumente weNtshona Kapa xa iyenza naxa iyisebenzisa imithetho.

7.2 Amagunya owiso-mthetho

Uwiso-mthetho lukaZwelonke	Khangela	Inkcazelo
UMthetho woLawulo lweMali kaRhulumente, we-1999	uMthetho woku-1 we-1999	UMthetho woLawulo lweMali kaRhulumente (PFMA): 1. ulawula ukuphathwa kwemali koorhulumente bephondo nakuzwelonke, amaqumrhu oluntu olukuluhlu, amaziko omgaqo-siseko nowiso-mthetho wephondo; 2. Uqinisekisa ukuba ingeniso yonke, inkcitho, ii-asethi namatyala alamaziko alawulwa ngempumelelo nangokufanelekileyo; kwaye 3. Kuchaza uxanduva lwabantu abathembekileyo ngolawulo lwemali kulamacandelo
UMthetho weNkonzo yoLuntu,we-1994 (njengoko ulungisiwe, *phakathi kwezinye izinto*, uMthetho woLungiso lweNkonzo yoLuntu, wama-2007)	Isaziso se-103, *iPhephandaba loMbuso* 15791, lowesi-3 kweyeSilimela we-1994 noMthetho wama-30 wama-2007	Lo Mthetho wenza ubonelelo ngolungiselelo nangolawulo lweDCAS, ummiselo wemiqathango yengqesho, imigqaliselo ye-ofisi, ululeko, umhlalaphantsi nokukhutshwa kwamalungu kwinkonzo yoluntu, nemicimbi enxulumene noko.
UMthetho weCandelo leNgeniso (wonyaka)	Kukho uMthetho omtsha kunyaka nonyaka.	Nyaka nonyaka, uMthetho weCandelo leNgeniso (iDORA): 1. ubonelela ngecandelo lobulungisa lengenisoeyenziweyo kuzwelonke phakathi kumanqanaba karhulumente ezekhaya, ephondo nakazwelonke; 2. ukumisela isabelo ngasinye sobulungisa sephondo ngalinye lwalo ngeniso; kunye 3. nokwenza ulwabiwo kumaphondo, kurhulumente wezekhaya okanye koomazipala oluvela kwisabelo sikarhulumente kazwelonke, kuxhomekeka kwiimeko. I-DCAS ifumana iSibonelelo soXhomekeko kurhulumente kazwelonke kwaye unoxanduva lokulawula le nkxaso- mali.

Uwiso-mthetho lukaZwelonke	Khangela	Inkcazelo
Ukukhuthaza uFikelelo kuMthetho weeNkcukacha, wama-2000	uMthetho wesi-2 wama-2000	Lo Mthetho unika ifuthe kwilungelo lokufikelela kwiirekhodi ezigcinwe ngurhulumente, amaziko karhulumente kunye namaziko abucala. Phakathi kwezinye izinto, iDCAS nawo onke amanye amanqanaba oluntu nawabucala kufuneka: • iqulunqe incwadana yemigaqo echaza amalungu oluntu ukuba angasifaka njani isicelo sokufikelela kwiinkcukacha ezigcinwe ngumzimba; kwaye • iqeshe igosa leenkcukacha ukuqaphela iimfuno zofikelelo kwiinkcukacha ezigcinwe liqumrhu elo.
Ukukhuthazwa koBulungisa oboLawulayo, 2000	uMthetho wesi-3 wama-2000	Lo Mthetho: • umisela imithetho nezikhokelo ekufuneka zilandelwexa kusenziwa izigqibo; • udinga abalawuli ukwazisa abantu ngamalungelo abo ukuqwalaselo kwakhona okanye ukubhena nelungelo labo lokufuna izizathu; • udinga abalawuli ukunika izizathu zezigqibo zabo; kunye • nokunika amalungu oluntu ilungelo lokucela umngeni izigqibo zabalawuli enkundleni
UMthetho wamaZiko eNkcubeko, we-1998	uMthetho we- 119 we-1998	I-DCAS kufuneka udibanise uze usebenzisane namaziko abhengezwe njengamaziko enkcubeko malunga nobugcisa, inkcubeko nemicimbi yelifa lemveli
UMthetho wokuKhuthaza iNkcubeko, we-1983	uMthetho wama-35 we-1983	Lo mthetho wabelwa iNtshona Kapa neDCAS ezinoxanduva lothotyelo lwezibonelelo zoMthetho.
UMthetho weMicimbi yeNkcubeko (iNdlu yoWiso-mthetho), we- 1989	uMthetho wama-65 we-1989	Lo mthetho wabelwa iNtshona Kapa neDCAS ezinoxanduva lothotyelo lwezibonelelo zoMthetho.
UMthetho weNkonzo yooVimba neeRekhodi zikaZwelonke woMzantsi Afrika, we-1996	uMthetho wama-43 we-1996	I-DCAS inoxanduva lokutyunjwa komntu oza kumela iphondo leNtshona Kapa ukuba akhonze kwiBhunga likaZwelonke leeNgcebiso ngooVimba. ISebe likwanoxanduva lokuhlangabezana nemiqathango nemigangatho kaZwelonke esekwe phantsi kwalo Mthetho.
UMthetho weBhunga loBugcisa kaZwelonke, we-1997	uMthetho wama-56 we-1997	I-DCAS inoxanduva lokuchonga abameli bephondo leNtshona Kapa ukuba bahlale kwiBhunga lezobuGcisa likaZwelonke (iNAC), ekusebenzisaneni kunye nokulungelelaniswa neNAC, kunye nolawulo lwenkxaso- mali yeNAC kuphuhliso lobugcisa nenkcubeko eNtshona Kapa.
UMthetho weBhunga leLifa lemveli kaZwelonke, we-1999	uMthetho we-11 we-1999	I-DCAS inoxanduva lokonyulwa kwommeli wephondo leNtshona Kapa ukuba ahlale kwiBhunga lezeLifa lemveli likaZwelonke (iNHC), nasekusebenzisaneni nakulungelelwaniso lwemisebenzi enxulumene nenkxaso- mali neeprojekthi eziqhutywa yiNHC eNtshona Kapa.

Uwiso-mthetho lukaZwelonke	Khangela	Inkcazelo
UMthetho weZixhobo zeLifa lemveli kaZwelonke, we-1999	uMthetho wama-25 we-1999	I-DCAS iqinisekisa ukuthotyelwa kweNHRA ngokubeka esweni ukonyulwa kommeli wephondo leNtshona Kapai, ngokukhetha ilungu leBhunga leLifa leMveli laseNtshona Kapa, ukuba lihlale kwiBhunga le-Arhente yeziXhobo zeLifa leMveli loMzantsi Afrika (iSAHRA). I-DCAS ikwaqinisekisa ukuthotyelwa kwemfuneko yokuba uMEC kufuneka atyumbe iBhunga leHWC - igunya lezibonelelo zelifa lemveli lephondo elityunjwe ngokwe- NHRA. ISebe linoxanduva lokunxibelelana nokusebenzisana neSAHRA, iHWC noomasipala ngokubhekisele kulawulo lwezixhobo zelifa lemveli. I-DCAS ikwancedisa uMEC xa kufakwe izibheno kuye xa kuthathwa izigqibo zeHWC.
UMthetho weBhodi yeeLwimi Zonke zoMzantsi Afrika, we-1995	uMthetho wama-59 we-1995	Phakathi kwezinye izinto, lo Mthetho ufuna ukuba iBhodi yeeLwimi Zonke zoMzantsi Afrika (iPanSALB) iseke ikomiti yolwimi lwephondo (iPLC) kwiphondo ngalinye. I-PLC ye PanSALB eNtshona Kapa i yasekwa kweyeThupha wama- 2019.
UMthetho weBhunga laMagama eeNdawo loMzantsi Afrika, we- 1998	uMthetho we- 118 we-1998	I-DCAS inoxanduva lokuthobelana nemigqaliselo yalo mthetho-siseko yokutyumba abameli bephondo laseNtshona Kapa ukuba bahlale kwiBhunga laMagama eeNdawo loMzantsi Afrika; ukuphanda amagama eendawo eNtshona Kapa; ukuqinisekisa ukubekwa emgangathweni; kwaye, apho kufanelekileyo, ukulungiselela ukucebisana noluntu malunga neenguqu eziphakanyisiweyo kula magama. ISebe linikezela ngenkxaso yobuchule kunye nenye inkxaso kwiKomiti yamaGama eeNdawo yePhondo leNtshona Kapa. Nje ukuba uthetha-thethwano lugqityiwe, iWCPGNC yenza izindululo kwiBhunga laMagama eeNdawo loMzantsi Afrika.
UMthetho weNkomfa yeLifa leMveli weHlabathi, we-1999	uMthetho wama-49 we-1999	I-DCAS inoxanduva lokuchonga ummeli wephondo leNtshona Kapa ukuba lihlale kwiKomiti yeeNgcebiso ngeLifa leMveli yoMzantsi Afrika. ISebe likwanoxanduva lokuthobela imiqathango yoMthetho kunye neNdibano yeLifa leMveli yeHlabathi ngokubhekisele ekutyunjweni kweendawo ezinokubakho kuLuhlu loLingo loMzantsi Afrika, kunye nokonyulwa kweendawo ezikuLuhlu loLingo lwaseMzantsi Afrika ukuze kuqwalaselwe yiKomiti yeLifa leMveli ye-UNESCO.
UMthetho wezeMidlalo noLonwabo kaZwelonke, 1998	uMthetho we- 110 we-1998	UMthetho ubonelela ngokuthazo nokuphuhliswa kwezemidlalo kunye nolonwabo kunye nolungelelwaniso lobudlelwane phakathi kweSASCOC (uManyano lwezeMidlalo neKomiti ye-Olimpiki yoMzantsi Afrika), iSRSA, imibutho yemidlalo, amabhunga emidlalo kunye nezinye ii-arhente. Ngaphezu koko uMthetho ubonelela ngeendlela ezijolise ekulungiseni ukungalingani kwezemidlalo nokwezolonwabo; ukukhuthaza ukulingana kunye nentando yesininzi kwimidlalo nokuzonwabisa; kunye nokubonelela ngeendlela

Uwiso-mthetho lukaZwelonke	Khangela	Inkcazelo
		zokusombulula impikiswano kwimidlalo nakwezolonwabo.
UMthetho woKhuseleko kwiMicimbi yezeMidlalo noLonwabo, wama-2010 (iSASREA)	uMthetho wesi-2 wama- 2010	Ukubonelela ngeendlela zokukhuselwa kwempilo ngokomzimba kunye nokukhuseleka kwabantu nepropathi kwimidlalo, nolonwabo, inkolo, inkcubeko, umboniso, umnyhadala okanye imicimbi efanayo ebibanjelwe kumabala emidlalo, kwiindawo zemidlalo okanye ecaleni kwendlela; ukubonelela ngoxanduva lokuthatha inxaxheba kwabo badlala indima; ukubonelela ngezithintelo ezithile; ukubonelela ngolwahlulo lomngcipheko kwimicimbi; ukubonelela ngokusekwa kweendlela zokujongana nokhuselo nokhuseleko kwiminyhadala; ukubonelela ngokuqinisekiswa kwabathathi-nxaxheba kwiminyhadala; ukulungiselela ukuthengisa amatikiti; ukubonelela ngolawulo lokufikelela kwababukeli kunye nezithuthi kwimisitho; ukubonelela ngokukhutshwa kweziqinisekiso zokhuseleko kumabala emidlalo acetywayo okanye akhoyo; ukulungiselela iziqulatho zeziqinisekiso zokhuseleko kunye nezilungiso kwiziqinisekiso zokhuseleko; ukubonelela ngokuqeshwa kwabahloli kunye namandla abo okungena nokuhlola; ukulungiselela ukuthunyelwa kweenkonzo zokhuseleko; ukubonelela ngezaziso zokubekwa ngaphandle kwababukeli; ukubonelela ngezaziso zothintelo; ukulungiselela ukusekwa kweBhodi yeziBheno ukuze babhene; ukubonelela nge-inshurensi yamatyala kawonke-wonke kwimicimbi; ukubonelela ngentlawulo yemirhumo; ukulungiselela iziphoso kunye nezohlwayo; nokulungiselela imicimbi enxulumene noko.
UMthetho weMveli nobuNkokheli bama Khoi-San, wama-2019	uMthetho wesi- 3 wama- 2019	UMthetho ubonelela ngo: 1. ukwamkelwa koluntu lwemveli nolwama Khoi-San, izikhundla zobunkokeli kunye nokurhoxiswa ulwamkelo olunjalo; 2. imisebenzi kunye nendima yeenkokheli zemveli kunye nama Khoi-San; 3. ukwamkelwa, ukusekwa, imisebenzi, iindima kunye nolawulo lwamabhunga olalwamano okanye ubukumkanikazi, amabhunga olawulo emveli, amabhunga emveli, amabhunga ama Khoi-San kunye neekhansilana zemveli, kwakunye nenkxaso kumabhunga anjalo; 4. ukusekwa, ukubekwa kunye nokusebenza kweNdlu yeSizwe seeNkokheli zeMveli kunye nama Khoi-San; 5. ukusekwa kwezindlu zamaphondo zeenkokheli zemveli kunye nezamaKhoi-San; 6. ukusekwa nokwakhiwa kwezindlu zeenkokheli zemveli kunye nezamaKhoi-San; 7. ukusekwa nemisebenzi yeKhomishi yeMicimbi yamaKhoi-San; 8. umgaqo wokuziphatha wamalungu eNdlu kaZwelonke, izindlu zamaphondo, izindlu zengingqi nawo onke amabhunga emveli kunye namaKhoi-San; kunye

Uwiso-mthetho lukaZwelonke	Khangela	Inkcazelo
		9. Namandla olawulo loMphathiswa neeNkulumbuso.

Uwiso-mthetho lukaZwelonke	Khangela	Inkcazelo
UMthetho weeLwimi zaseNtshona Kapa, we-1998	uMthetho we-13we-1998 (iNtshona Kapa)	IKomiti yeeLwimi yeNtshona Kapa esekwe ngulo Mthetho kufuneka, phakathi kwezinye izinto: • ibeke iliso ekusetyenzisweni kwesiBhulu, isiNgesi nesXhosa nguRhulumente weNtshona Kapa; • yenze izindululo kuMEC nakwiPalamente yePhondo malunga nomthetho ocetywayo okanye okhoyo, inkqubo kunye nomgaqo-nkqubo ojongana ngqookanye ngokungathanga ngqo nolwimi eNtshonaKapa; • ikhuthaze ngokusebenzayo umthetho-siseko wokusetyenziswa kweelimi ezininzi; • ikhuthaze ngokusebenzayo uphuhliso lweelwimi zemveli ebezifudula zingaselwe so ngaphambilini; • icebise uMEC neKhomishini yeNkcubeko yeNtshona Kapa kwimicimbi yolwimi kwiPhondo; kunye • nokucebisa iPanSALB kwimicimbi yolwimi eNtshona Kapa. I-DCAS yongamele iWCLC kwaye ibonelela le Komiti ngenkxaso kulawulo nakwimali.
UMthetho weKhomishini yeNkcubeko yeNtshona Kapa kunye namaBhunga eNkcubeko, we-1998	uMthetho we-14we-1998 (iNtshona Kapa)	Lo mthetho umisela iKhomishini yeNkcubeko yeNtshona Kapa, phakathi kwezinye izinto, ukuqwalasela ubhaliso kunye nokubhaliswa ngokutsha kwamabhunga enkcubeko amele uluntu olwabelana ngenkcubeko kunye nelifa lemveli. I-WCCC inokwenza nezindululo koku kulandelayo: • ubugcisa bokubonwayo, obokwenza kunye noboncwadi; • ubunzululwazi bendalo nobobuntu; • imbali yenkcubeko; kunye • nokwazisa ngenkcubeko nokubandakanyeka kolutsha kwinkcubeko I-DCAS yongamela iWCCC kwaye ibonelela iKhomishini ngenkxaso kwezolawulo nezemali.
ImiMiselo yoLawulo lweziXhobo zeLifa leMveli leNtshona Kapa, yama-2002	iPN yama-336 omhla wama-25 kweyeDwarha wama-2002	I-DCAS yongamela iLifa leMveli eNtshona Kapa - igunya lezixhobo ezililifa lemveli lephondo elonyulwe ngokuhambelana neNHRA - kwaye libonelela iHWC ngenkxaso kulawulo nakwimali. U-MEC unoxanduva lokumisela abasemagunyeni kunye nokuqesha iKhansile kwisikhundla ngasinye esilandelayo se-ofisi.
ImiMiselo yoLawulo lweziXhobo zeLifa leMveli leNtshona Kapa, yama-2003	iPN yama-298 omhla wama-29 kweyeDwarha wama-2003	I-DCAS yongamela iLifa leMveli eNtshona Kapa - igunya lezixhobo nto ezililifa lemveli lephondo elonyulwe ngokuhambelana neNHRA - kwaye libonelela iHWC ngenkxaso kulawulo nakwimali. U-MEC unoxanduva lokumisela abasemagunyeni kunye nokuqesha iKhansile kwisikhundla ngasinye esilandelayo se-ofisi

Uwiso-mthetho lukaZwelonke	Khangela	Inkcazelo
UMthetho weNkonzo yooVimba neeRekhodi wePhondo leNtshona Kapa, wama-2005	uMthetho wesi-3 wama-2005 (iNtshona Kapa)	Lo Mthetho umisela iNkonzo yooVimba neeRekhodi wePhondo leNtshona Kapa ukuze kugcinwe iirekhodi zikarhulumente kunye nezizezoluntu ezingezizo ezoluntu zokugcina ixabiso lokusetyenziswa luluntu kunye noRhulumente; ukwenza ezo rekhodi zinjalo zifikeleleke; kunye nokukhuthaza ukusetyenziswa kwazo luluntu.
UmMiselo weMyuziyam, we-1975	uMmiselo wesi-8 we-1975 (iNtshona Kapa)	I-DCAS inoxanduva lokuhambelana nemigqaliselo yalo Mmiselo ngokokuchaphazela iimyuziyam zephondo eNtshona Kapa. Umthetho omtsha weemyuziyam wephondo uyilwa ngokubonisana nabachaphazelekayo.
UmMiselo we-Oude Kerk Volksmuseum Van 't Land van Waveren (Tulbagh), we-1979	uMmiselo we-11 lowe-1979 (kwiPhondo laseKapa)	I-DCAS inoxanduva lokuhambelana nemigqaliselo yalo Mmiselo ngokokuchaphazela iimyuziyam zephondo eNtshona Kapa. Umthetho omtsha weemyuziyam wephondo uyilwa ngokubonisana nabachaphazelekayo.
UmMiselo weNkonzo yeThala leeNcwadi lePhondo, we-1981	Ummiselo we-16we-1981 (kwiPhondo laseKapa)	I-DCAS inoxanduva lokuphunyezwa nokuthotyelwa kwemiqathango yalo Mmiselo ukulawula imicimbi ye-Oude Kerk Volksmuseum eTulbagh.
UmMiselo we-Oude Kerk Volksmuseum Van 't Land van Waveren (Tulbagh), we-1979	uMmiselo we-11 lowe-1979 (kwiPhondo laseKapa)	I-DCAS inoxanduva lokwenza kunye nokuthobela izibonelelo zalo mthetho malunga namathala eencwadi eNtshona Kapa.

7.3 Amagunya oMgaqo-nkqubo

Umgaqo-nkqubo	Inkcazelo
Imigaqo-nkqubo kaZwelonke	
IPhepha leNgcaciso kuBugcisa, kwiNkcubekonakwiLifa leMveli likaZwelonke (we-1996)	Lo mgaqo-nkqubo ubonelela ngenkqubo-sikhokelo somgaqo-nkqubo kubugcisa, inkcubeko, ilifa lemveli, ithala leencwadi neenkonzo zovimba kwiphondo nakuzwelonke.
INkqubo-sikhokelo soMgaqo-nkqubo woLwimi (wama-2003)	Olu xwebhu lubonelela ngenkqubo-sikhokelo sikazwelonke sokusetyenziswa kwamalungiselelo oMgaqo-siseko kunye nemiyalelo yowiso-mthetho kuwo onke amacandelo karhulumente, kubandakanya iDCAS. Ikwabeka imithetho-siseko nezicwangciso zophunyezo ema lulandelwe.
UMgaqo-nkqubo woLawulo lweeRekhodi zikaZwelonke(iNcwadana yoMgaqo-nkqubo yoLawulo lweeRekhodi, wama-2007)	Olu xwebhu lulawula imida ethile apho amabhunga orhulumente kufuneka asebenze ngokubhekisele kulawulo lweerekhodi zawo kunye nendlela iDCAS ekufuneka ilubeke esweni ngalo ulawulo lweerekhodi zemibutho yaseburhulumenteni eNtshona Kapa.
Ukulawula iiRekhodi zezixhobo zombane kumaNqanaba kaRhulumente: uMgaqo-nkqubo, iMithetho-siseko neeMfuno (wama-2006)	Lo mgaqo-nkqubo ubonelela ngesikhokelo kumanqanaba karhulumente ukubanceda ukuba bahambisane neemfuno zomthetho ngokubhekisele kwiirekhodi zezixhobo zombane njengenxalenye ebalulekileyo yolawulo lwezixhobo. I-DCAS kufuneka ihambelane nemigangatho emiselweyo yesizwe kunye

Umgaqo-nkqubo	Inkcazelo
	neyehlabathi jikelele ngokubhekisele kwizixhobo zekhompyutha, ezesoftware kunye nogcino lweendaba ukuze zigcinwe kuvimba.
IsiBhengezo sikaZwelonke seMidlalo noLonwabo se-Indaba (sama-2011)	Oku kufuna ukuba iDCAS ilungelelanise iinjongo zayo eziphambili nesicwangciso sesibhengezo esibonisa umbono wezemidlalo nolonwabokude kube ngowama-2020
IsiCwangciso sikaZwelonke seMidlalo noLonwabo (sama-2012)	IsiCwangciso sikaZwelonke seMidlalo noLonwabo (iNSRP) simisela umbono wezemidlalo nolonwabo eMzantsi Afrika kude kube ngowama- 2020.
IPhepha leNgcaciso likaZwelonke kwiMidlalo noLonwabo (lama-2012)	Lo mgaqo-nkqubo uqaqambisa oku kufunekayo kulandelayo: 1. ukunyusa izinga lothatho nxaxheba kwezemidlalo nolonwabo; 2. ukuphakamisa iprofayile yezemidlalo phambi kwezinto eziphambilieziphikisayo 3. ukwandisa amathuba okuphumelela kwiminyhadala; kwaye 4. kubeka ezemidlalo kwindawo ephambili kwiinzame zokunciphisaulwaphulo-mthetho. Uxanduva olupheleleyo lwezemidlalo nolonwabo luhlala kwi-SRSA.
INkqubo-sikhokelo soMgaqo-nkqubo weNkqubo kaRhulumente ngokubanzi yokuBek'esweni kunye noVavanyo (sama-2007)	Injongo yeNkqubo kaRhulumente ngokubanzi yokuBek'esweni kunye noVavanyo (iGWM & E) kukubanegalelo kulawulo oluphuculweyo kunye nokonyusa ukusebenza kwemibutho yecandelo likarhulumente kunye namaziko. Olu xwebhu lubonelela ngesakhelo somgaqo-nkqubo obanzi wokubekwa kweliso novavanyo (iM&E) eMzantsi Afrika. Ikhuthaza ulawulo olusekwe kwiziphumo
IPhepha loGayo-zimvo kuLawulo loMsebenzi wokuBeka esweni nokuVavanya (lama- 2009)	Olu xwebhu lujolise ekwenzeni amagosa aseburhulumente kunye negunya elilawulayo ukuba bajolise ekufezekiseni iziphumo kunye neendlela zokuphumeza okuqulathwe kwiNkqubo-sikhokelo sesiCwangciso sesiQingatha soNyaka (iMTSF). Yenzelwe ukukhuthaza ukusebenza kakuhle kwesebe kunye nokusebenza komntu wonke kuwo onke amanqanaba.
Izikhokelo zamaSebe ePhondo nakaZwelonke kuLungiselelo lweNkqubo-sikhokeloseM&E	Ezi zikhokelo zibonelela ngokuphuhliswa kwenkqubo-sikhokelo sokubeka esweni kunye nokuvavanya kuwo onke amaziko kaRhulumente ukuze amaziko akwazi ukuhlola inkqubela phambili ngokubhekisele kwiinjongo zawo ezichaziweyo athathe amanyathelo okulungisa apho kufanelekileyo. Le nkqubo ifuna amasebe abe nokuqonda okubanzi kwazo zonke iinkqubo zedatha yolawulo, iidatha zolawulo kunye nezalathisi zomsebenzi. Izalathisi kufuneka zinxityelelaniswe nemigaqo- nkqubo ethile efanelekileyo kwaye nohlalutyo lweeseti zezalathisi kufuneka lwenzelwe ukujonga ukuba ngaba bukhona na ubudlelwane obusebenzayo kunye nesiphumo.
Izikhokelo zeNkqubo yoKwandiswa kweMisebenzi yoLuntu (i-EPWP)	Izikhokelo zeziCwangciso zoShishino lwe-EPWP zeCandelo loLuntu (ezeMidlalo noLonwabo) kunye neCandelo leNdalo neNkcubeko (iMicimbi yeNkcubeko) zibonelela ngesakhelo ukuba iDCAS isebenzise inkxaso-mali yecandelo loluntu ukunciphisa nokudambisa intswela ngqesho.
Imigaqo-nkqubo yePhondo	
UMgaqo-nkqubo woLwimi eNtshona Kapa(iPN yama-369, ngomhla wama-27 kweyeNkangawama-2001)	I-DCAS nawo onke amanye amasebe ephondo kunyanzelekile ukuba baphumeze amalungiselelo oMgaqo-nkqubo woLwimi eNtshona Kapa noMthetho woLwimi lwePhondo eNtshona Kapa, uMthetho wesi-13 wama-1998. Ukongeza, iSebe linikwe umsebenzi ngokunikezela ngeenkonzo zenkxaso ngolwimi kuRhulumente weNtshona Kapangokusebenzisa iyunithi yakhe yecandelo lolwimi olusembindini.
UMgaqo-nkqubo weNkxaso-mali kubuGcisa neNkcubeko (wama-2009)	Olu xwebhu lunika isikhokelo kulwabiwo loncedo lwemali kwimibuthoyenkcubeko

Umgaqo-nkqubo	Inkcazelo
Izikhokelo zeNkxaso-mali yeMidlalo noLonwabo (2012)	Olu xwebhu lunika isikhokelo kulwabiwo loncedo lwemali kwimibuthoyezemidlalo
Umgaqo-nkqubo wokuThiywa nokuThiywa ngokutsha kwaMagama oBume beeNdawo(wama-2015)	Lo mgaqo-nkqubo ubeka indlela yokwenza ekufuneka iqwalaselwe kunye neenkqubo eziza kulandelwa yiDCAS kunye neKomiti yamaGama eeNdawo yeNtshona Kapa xa kusenziwa kwaye kunxityelelwano nabachaphazelekayo kunye noluntu malunga nokubekwa emgangathweni kokuthiywa ngokutsha kwagama, ukuguqula amagama, okanye utshintsho lwagama akhoyo endawo. La maqumrhu enza izindululo kwiBhunga laMagama eeNdawo loMzantsi Afrika kunye noMphathiswa wezoBugcisa neNkcubeko kuzwelonke
Inkqubo yokuBeka esweni noVavanyo kwiPhondo ngokubanzi	Le seti yamaxwebhu isebenza njengempendulo yephondo kwiNkqubo kaRhulumente ngokubanzi yokuBek'esweni noVavanyo. Injongo kukuphucula ulawulo kunye nokunikwa kwengxelo yolawulo lwephondo ngokunika inkxaso: ukuphucula kokwenziwa kwezigqibo ezisekelwe kubungqina; ukuphuculwa komgaqo-nkqubo; ulwabiwo lwezixhobo olusebenzayo
UMgaqo-nkqubo weMyuziyam weNtshonaKapa (wama-2013)	UMgaqo-nkqubo weMyuziyam weNtshonaKapa (wama-2013)
UMgaqo-nkqubo woLawulo lweeRekhodi kumanqanaba oburhulumente baseNtshona Kapa(wama-2017)	UMgaqo-nkqubo woLawulo lweeRekhodi kumanqanaba oburhulumente baseNtshona Kapa(wama-2017)
UMgaqo-nkqubo wobuXhakaxhaka bamanqanaba oburhulumente baseNtshona Kapa (wama-2017)	UMgaqo-nkqubo wobuXhakaxhaka bamanqanaba oburhulumente baseNtshona Kapa(wama-2017)
Inkqubo-sikhokelo soLwimi lokuThetha ngeZandla lwaseMzantsi Afrika (iSASL) soRhulumente weNtshona Kapa.	Inkqubo-sikhokelo soLwimi lokuThethangeZandla lwaseMzantsiAfrika (iSASL) soRhulumente weNtshona Kapa.

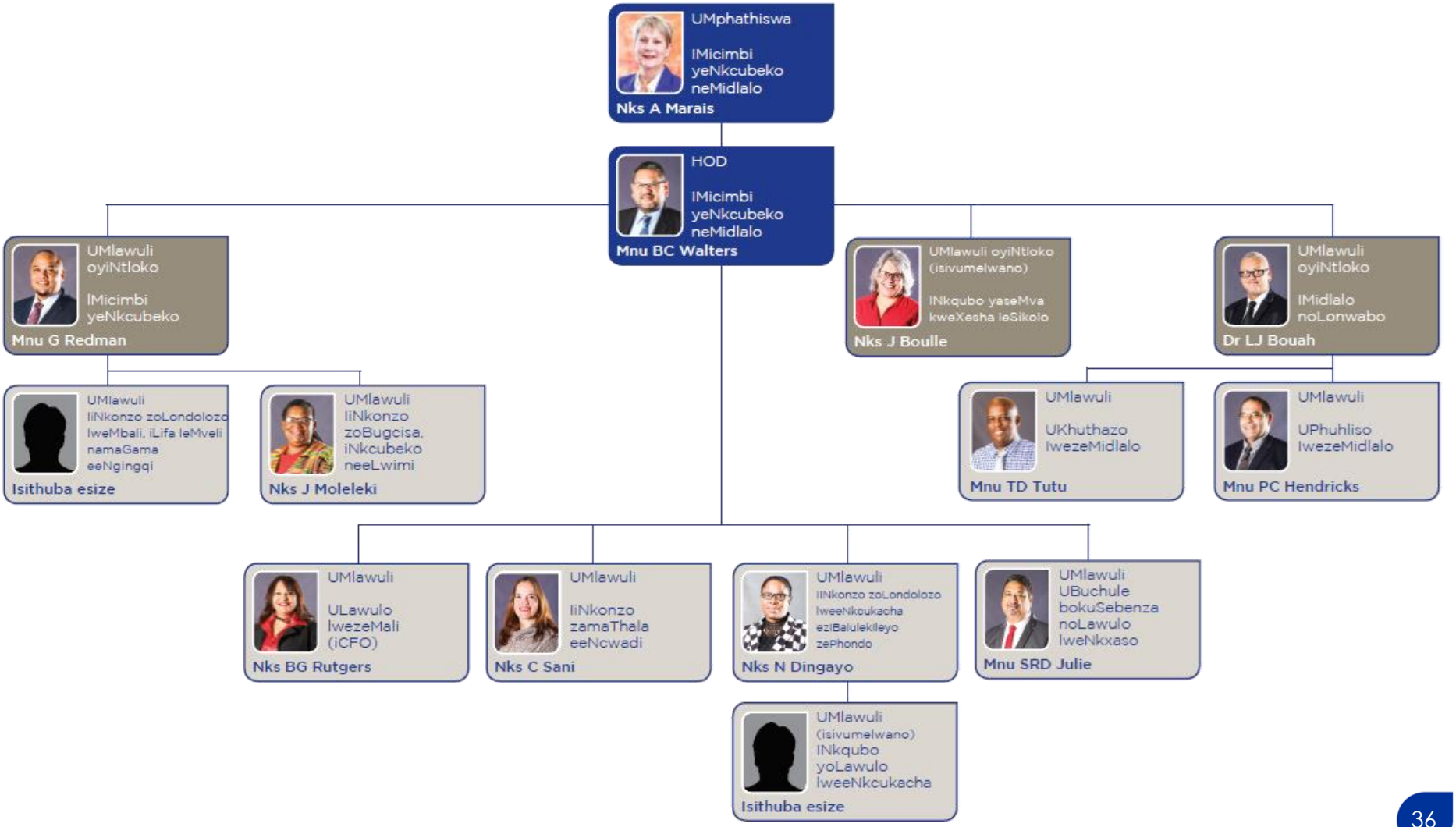
Izicwangciso	Inkcazelo
Izicwangciso zikaZwelonke	
soXhomekeko: Inkqubo yokuBuyiselwa kweThala leeNcwadi yokuphucula iinkonzo zethala leencwadi loluntu	I-DCAS inoxanduva lokuphunyezwa ngempumelelo nolawulo lwale projekthi yeSibonelelo soXhomekeko eNtshona Kapa.
ImiGqaliselo: Ingxelo yeZikolo eziDibeneyo yoMsebenzi kwiPhondo (ngo-2012)	I-DCAS inikwe umsebenzi yiSRSA kunye neSebe leMfundo esiSiseko likazwelonke ngokuseka IQela eliDibeneyo leMidlalo yeZikolo ukuze lilawule, lilungelelanise kwaye liphumeze isicwangciso semidlalo yezikolo, kunye nokuqinisekisa ukuthatha inxaxheba kwezemidlalo ezikolweni.
Izikhokelo zoSeko lweeKomiti zeKhowudi yokuXhasa iMidlalo yeZikolo (zama-2013)	IDSAC kunye neSebe lesizwe lezeMfundo yeSiseko inikezela ngezikhokhelo ezicacileyo ukulungiselela ukusekwa kweekomiti ezingqamene ngqo neekhowudi zemidlalo yezikolo kwinqanaba lesekethe, lesithili, nakwiphondo. IDCAS ixhasa iSebe leMfundo leNtshona Koloni (WCED) ukuququzelela imisebebenzi enxulumene nemidlalo kwiikhowudi ezahlukeneyo, sijolise kwinqanaba elilandelayo lokuthatyathwa kwenxaxheba kwinqanaba lephondo, lesizwe nakwelehlabathi. IWCED ngoko inoxanduva lwamacandelo eMidlalo yeZikolo, njengoko ebandakanya ootitshala. IDCAS, njengeseba lephondo leMidlalo,

Izicwangciso	Inkcazelo
	uBugcisa neNkcubeko, inesigunyaziso sokusebenza namacandelo emibutho emanyeneyo. Amacandelo olungelelwaniso lweMidlalo yeSikolo athe ngqo kwikhowudi, ngoko, akanakuzisebenzela nje ngokwawo. Adingeka okokuba alungelelaniswe, yaye anike ingxelo yaye athwale uxanduva lwemibutho emanyeneyo yemidlalo yekhowudi ethe ngqo. Ukusekwa, ngokunjalo nokuqulunqwa kwamacandelo eMidlalo yeSikolo ngokwakaloku nje kuphantsi kohlaziyo.
Izicwangciso zePhondo	
Imiqathango neMigangatho yamaThala eencwadi oLuntu eNtshona Kapa	Imiqathango nemigangatho zibalulekile ekuqinisekiseni ukubonelelwa kunye nophuhliso oluzinzileyo lweenkonzo zamathala eencwadi oluntu ukunika isiphumo kuyilo loMthetho oYilwayo weThala leeNcwadi zoLuntu loMzantsi Afrika kunye neNkcukacha zoTshintsho lweThala leeNcwadi noMqulu woGuqulo lweeNkonzo zeeNkcukacha wama-2014. Esi sicwangciso sijongana nemiqathango nemigangatho yemisebenzi yethala leencwadi, abasebenzi, amaziko, ukufikelela kwi-intanethi, uqokelelo kwithala leencwadi kunye neeyure zamathala eencwadi zoluntukumathala eencwadi eNtshona Kapa
Isikhokelo seMidlalo yeSikolo (sama-2013)	Olu xwebhu lweDCAS lubonelela ngesikhokelo kubathathi-nxaxheba ekuthobeleni amaxwebhu ohlukeneyo omgaqo-nkqubo emidlalo yesikolo kunye nesiCwangciso sikaZwelonke seMidlalo noLonwabo.
IsiCwangciso soPhuhliso loLutsha eNtshona Kapa sama-2013	IsiCwangciso soPhuculo loLutsha eNtshona Kapa sijolise ekuboneleleni ngenkxaso ethe kratya, amathuba kunye neenkonzo kubo bonke abantu abatsha ukuba bazibandakanye bhetele nendawo zabo ukuze babe ngabantu abadala abanoxanduva, abazimeleyo nabazinzileyo. Injongo yesicwangciso kukuba ulutsha eNtshona Kapa luphefumlelwe, lufundiswe, lubenoxanduva, luzimele kwaye lube nabantu abasempilweni ukuba babenobuntu obuneziphumo ezihle, usapho kunye nobudlelwane ngokwasentlalweni kwiminyaka engama-25.
Isicwangciso-qhinga soPhuhliso lweCandelo (sama-2008)	Olu xwebhu lubonelela ngenkqubo-sikhokelo sophuhliso, inkuthazonolondolozo lweentlobo zobugcisa kwiNtshona Kapa.
Imatshi yeNdlela yonyaka nenkqubo- sikhokelo sokhuphiswano (-yama-2012/13)	Nikela ngezikhokelo kwizinto nakwipesenti eza kwabelwa imatshi yendlela yonyaka kunye nokhuphiswano lweeMinstrels, iKrisimesi neeKwayala zeMalay.
Inkqubo-sikhokelo sesiko loLwaluko eNtshona Kapa	Le nkqubo-sikhokelo inika isikhokelo malunga nenkcubeko yesiko lolwaluko kwimibutho yenkcubeko ekuhlaleni, koomasipala nakwabanye abasemagunyeni.
Inkqubo-sikhokelo seMbali yoMlomo weNtshona Kapa	Le nkqubo-sikhokelo sinikezela ngezona zikhokelo zingephi kunye nemigangatho yokuziphatha ekufuneka ilandelwe xa kuqhutywa udliwanondlebe lwembali yomlomo kubasebenzi beDCAS nakumaziko amanyeneyo asebenza kwicandelo.

8. Ubume bombutho

Ulwakhiwo lweSebe (ukusukela ngowama-31 kuMatshi wama-2020) luboniswa ngaphezulu. Uluhlu lwabasebenzi lubonisa unyaka ophantsi kovavanyo, ngoko iHOD entsha yaqeshwa ukususela ngomhla woku-1 ku-Agasti 2021.

Ubume beSebe



9. Amaqumrhu anika ingxelo kuMphathiswa

Itheyibhile engezantsi ibonisa amaqumrhu anika ingxelo kuMphathiswa:

AmaQumrhu kaRhulumente:

Igama leQumrhu	IGunya lowiso-Mthetho	Ubudlelwane bezeMali	Uhlobo lweMisebenzi
IKhomishini yeNkcubeko yaseNtshona Kapa	IKhomishini yeNkcubeko yeNtshona Kapa namaBhunga eNkcubeko, ye-1998 (uMthetho we-14 ye-1998)	I-DCAS yeyona iphambili ekuxhaseni ngemali iWCCC. Yenza udluliso lwentlawulo kwiKhomishini ukuxhasa ngemali imisebenzi yayo	I-WCCC inoxanduva ngokusemthethweni lokubhaliswa kunye nokurhoxiswa kwamabhunga enkcubeko. Ikwanoxanduva lokongamela ukuphathwa kwamaziko enkcubeko asixhenxe athe abekwa nguMphathiswa weMicimbi yeNkcubeko neMidlalo phantsi kolawulo lwayo
IKomiti yeeLwimi yaseNtshona Kapa	uMthetho weeLwimi zePhondo leNtshona Kapa, we-1998 (uMthetho we-13 we-1998)	I-DCAS yeyona inikela ngenkxaso-mali kwiWCLC. Yenza udluliselo lwentlawulo kwiKomiti ukuxhasa ngemali imisebenzi yayo.	I-WCLC inoxanduva: lokubeka iliso kusetyenziso lwesiBhulu, isiNgesi nesiXhosa nguRhulumente weNtshona Kapa; ukwenza izindululo kuMphathiswa weMicimbi yeNkcubeko neMidlalo nakwiPalamente yePhondo; ukukhuthaza ngokusebenzayo ukuthethwa kweelwimi ezininzi; ukukhuthaza ngokusebenzayo uphuhliso lweelwimi zomthonyama ezazifudula zisingelwe phantsi; kunye nokucebisa uMphathiswa weMicimbi yeNkcubeko neMidlalo kunye nePanSALB ngemicimbi yeelwimi eNtshona Kapa.
Ilifa leMveli laseNtshona Kapa	uMthetho weziXhobo zeLifa leMveli likaZwelonke, we-1999 (uMthetho wama-25 we-1999)	I-DCAS yeyona iphambili ekunikeni inkxaso-mali kwiHWC. Yenza udluliso lwentlawulo kwi-HWC ukunika inkxaso-mali kwimisebenzi yayo	I-HWC ligunya lezixhobo zelifa lemveli lephondo eNtshona Kapa elinoxanduva lokuchonga, ukukhusela, ukukhuthaza nokulawula izixhobo zelifa lemveli ngokwemigaqo yoMthetho weLifa leMveli kaZwelonke, we-1999

liNdawo zoLondolozo eziBhengezelwe ukuncedwa liPhondo:

Igama leQumrhu	IGunya lowiso-Mthetho	Ubudlelwane bezeMali	Uhlobo lweMisebenzi
iBartolomeu Dias Museum,iMossel Bay	Ummiselo weMyuziyam, we-1975 (umMiselo wesi-8 we-1975)	ISebe lixhasa ngemali imisebenzi yezi myuziyam njengenxalenye yokusekwa kwalo.	Njengoko kuchaziwe kwiimyuziyam zephondo, ezi myuziyam zinoxanduva olusemthethweni lokulawula, ukulondoloza, ukuphanda, ukufundisa nokukhuthaza inkongozelo yazo ngokwemixholo evunyiweyo yemyuziyam nganye kunye neenjongo zesicwangciso zeDCAS.
iMyuziyam yaMayeza yaseKapa, iKapa			
iMyuziyam yaseKapa			
iMyuziyam yaseGeorge			
iMyuziyam yaseWorcester			

Iimyuziyam eziBhengezwe njengezifumana uncedo lwePhondo:

Igama leQumrhu	IGunya lowiso-Mthetho	Ubudlelwane bezeMali	Uhlobo lweMisebenzi
IMyuziyam yase-Beaufort West	uMmiselo weeMyuziyam, we-1975 (uMmiseo we-8 we-1975)	I-DCAS yeyona iphambili ekuncedeni iimyuziyam zePhondo. I-DCAS yenza ukuba isibonelelo sifumaneke ukulondoloza iimyuziyam kwaye inikezela abasebenzi abasekelayo ngokwesikhundla malunga nokusungulwa kwabasebenzi abavunyiweyo beDCAS, ngaphandle kweMyuziyam yeCango Caves.	Njengeemyuziyam ezibhengezwe njengezifumana uncedo kwiphondo, ezi myuziyam zinoxanduva olusemthethweni lokulawula, ukugcina, ukuphanda, ukufundisa nokukhuthaza inkongozelo yazo ngokwemixholo evunyiweyo yemyuziyam nganye kunye neenjongo ezicwangcisiweyo zeDCAS.
Caledon Museum			
IMyuziyam yase-Caledon			
Drostdy Museum, Swellendam			
IMyuziyam yase-CP Nel, Oudtshoorn			
Hout Bay Museum, Cape Town			
IMyuziyam yase-Drostdy, Swellendam			
IMyuziyam yase-Genadendal			
Mission			
IMyuziyam yase-Hout Bay, Cape			
Town			
IMyuziyam yase-Huguenot			
Memorial, Franschhoek			
I-Cango Caves, Oudtshoorn			
IMyuziyam yase-Wheat Industry,			
Moorreesburg			
IMyuziyam yase-Lwandle Migrant			
Labour, Cape Town			
IMyuziyam yase-Montagu			
IMyuziyam yase-Old Harbour,			

Iimyuziyam zasekuhlaleni ezibhengeziweyo:

Igama leQumrhu	IGunya lowiso-Mthetho	Ubudlelwane bezeMali	Uhlobo lweMisebenzi
IMyuziyam yase-Elands Bay	uMmiselo weeMyuziyam, we-1975 (uMmiselo wesi-8 we-1975)	I-DCAS yeyona iphambili ekuxhaseni ngemali iimnyuziyam zasekuhlaleni. Yenza ukuba iintlawulo zesibonelelo-soncedo zifumaneke kulondolozo lweemyuziyam zasekuhlaleni.	Njengeemyuziyam zasekuhlaleni ezibhengeziweyo, iimyuziyam zinoxanduva olusemthethweni ukulawula, ukugcina, ukuphanda, ukufundisa kunye nokukhuthaza inkongozelo yazo ngokwemixholo evunyiweyo yemyuziyam nganye kunye neenjongo ezicwangcisiweyo zeDCAS.
IMyuziyam yase-Fransie Pienaar, Prince Albert			
IMyuziyam yase-Great Brak River			
IMyuziyam yase-Jan Danckaert, Porterville			
IMyuziyam yase-Robertson			
IMyuziyam yase-SA Fisheries, Laaiplek			

Ikomiti ecebisayo yesebe

Igama leQumrhu	IGunya lowiso-Mthetho	Ubudlelwane bezeMali	Uhlobo lweMisebenzi
IKomiti yamaGama eNdawo eNtshona Kapa	uMthetho weBhunga wamaGama eNdawo eMzantsi Afrika, wama-1998 (uMthetho we-118 we-1998)	I-DCAS yeyona iphambili ekuxhaseni ngemali iKomiti. Uhlahlo-lwabiwo mali lwayo luyinxalenye yohlahlo-lwabiwo mali lweSebe liphela.	IKomiti icebisa uMphathiswa ngemicimbi enxulumene notshintsho lwamagama eendawo kunye nokubekwa emgangathweni ngokoMthetho weBhunga lamaGama eendawo eMzantso Afrika.

Icandelo B

IINKCUKACHA ZOMSEBENZI

1. Ingxelo yoMphicothi zincwadi Jikelele: Iinjongo eziMiselwe kwangaphambili

I-AGSA okwangoku yenza iinkqubo ezithile zophicotho kwiinkcukacha zomsebenzi ukubonelela ngesiqinisekiso esifanelekileyo ngohlobo lokuqukunjelwa kophicotho. Isiphelo sophicotho lokusebenza ngokuchasene neenjongo ezichaziweyo ngaphambili sibandakanyiwe kwingxelo eya kubaphathi, kungafumanekanga nto kwiziphumo zophando zingako zixeliweyo phantsi kwesihloko seeNjongo zakwangaPhambili ezichaziweyo kwiNgxelo kwelinye icandelo lezomthetho kunye nolawulo lweemfuno zengxelo yomphicothi zincwadi.

Khangela kwiphepha le-210 leNgxelo yoMphicothi zincwadi Jikelele, epapashwe njengeCandelo E: Iinkcukacha zeMali zale Ngxelo yoNyaka wama-2020/21.

2. IsiShwankathelo soMsebenzi weSebe

IMicimbi yeNkcubeko neMidlalo sisixhobo esisetyenziselwa ukunceda ekwakhiweni kokubandakanyeka koluntu eNtshona Kapa. ISebe linoxanduva lokuhambisa ezi nkonzo zilandelayo:

EYONA NKONZO IPHAMBILI	INKCAZELO NGENKONZO
Iinkonzo zenkxaso zoLolawulo	1. Kukubonelela ngenkxaso yolawulo olucwangcisiweyo nesebenzayo kwiSebe. 2. Kukubonelela ngeenkonzo zolawulo lwemali nolawulo lwentengo kwiSebe. 3. Ulungelelwaniso nenkxaso yolawulo olucwangcisiweyo lweenkonzo ze-EPWP kwiCandelo lezeNdalo neNkcubeko eDCAS
Ubugcisa neNkcubeko	4. Ukuququzelela uphuhliso, ulondolozo nenkuthazo yobugcisa nenkcubeko eNtshona Kapa ngokudalwa kwezakhelo zobugcisa nenkcubeko esebenzayo nenodlamko olusebenzayo, imisebenzi neemeko kunye nokunika inkxaso noncedo kwiKhomishini yeNkcubeko eNtshona Kapa (iWCCC) ukuphumeza igunya lowiso-mthetho layo.
IiMyuziyam, uLawulo lweziXhobo zeLifa leMveli, neeNkonzo zemaGama eeNdawo	5. Ukukhuthaza, ukulondoloza nokuphuhlisa ilifa lemveli lethu ngokubonelela ngeenkonzo zembali kwiimyuziyam ehambelana nazo nokubonelela ngobuchule nangenye inkxaso kumanqanaba karhulumente eemyuziyam ehembelana nazo. 6. Ukukhuthaza, ukulondoloza nokulawula izixhobo zelifa lemveli laseNtshona Kapa nokuququzelela imicimbi enxulumene noko kwiNgqungquthela yeLifa leMveli yeLizwe eNtshona Kapa. 7. Ukuncedisa ngolawulo lwezixhobo zelifa lemveli ngokuphumeza umthetho ofanelekileyo. 8. Ukuququzelela ukubekwa emgangathweni okanye ukutshintshwa, apho kuyimfuneko, kwamagama eendawo eNtshona Kapa. 9. Ukunika iingcebiso kumagunya asekuhlaleni nokusebenza nawo ekuqinisekiseni ukuba bayayisebenzisa imithetho-siseko ye-SAGNC kumagama aphantsi kolawulo lwabo lezobulungisa.
IiNkonzo zoLwimi	10. Ukukhuthaza nokuphuhlisa usetyenziso lweelwimi

EYONA NKONZO IPHAMBILI	INKCAZELO NGENKONZO
	ezininzi eNtshona Kapa; 11. Ukuphuhlisa ngokusebenzayo iilwimi ebezifudula zisingelwe phantsi eNtshona Kapa; 12. Ukuququzelela uphunyezo nobeko liso loMgaqo-nkqubo wee Lwimi weNtshona Kapa kunye 13. Nokubonelela ngobuchule nangenkxaso yolawulo kwiKomiti yeeLwimi yeNtshona Kapa (iWCLC) ukuphumeza igunya lowiso-mthetho layo.
Inkonzo yeThala leeNcwadi	14. Ukubonelela ithala leencwadi neenkonzo zenkcukacha nokukhuthaza inkcubeko nemfundo engakhulelwayo kubambiswano noomasipala.
IiNkonzo zooVimba	15. Ukubonelela ngofikelelo kwilifa lemveli elinguvimba nokukhuthaza ulawulo oluliqilima nokhathalelo lweerekhodi zoluntu.
IiNkonzo zeMidlalo	16. Ukubonelela iinkonzo ezikhethekileyo zemidlalo. 17. Ukubonelela ngenkxaso yomxhasi neyobunzululwazi.
Ulonwabo	18. Ukukhuthaza imisebenzi yezolonwabo.
IMidlalo yeSikolo	19. Ukukhuthaza imisebenzi ekhethekileyo yasemva kwesikolo namathuba othatho nxaxheba kwinqanaba elilandelayo.
INkqubo yeMOD	20. Ukukhuthaza uthatho nxaxheba ngobuninzi ngokubonelelwa kwemisebenzi yeentlobo ntlobo yasemva kwesikolo.
UmGuquli weZinto wenkqubo yaseMva kweSikolo	21. Ulungiselelwaniso, ulwandiso noxhotyiso lweenkqubo zesikolo zasemini okanye zasemva kwemini ezingahlawulelwa fizi okanye ezihlawulelwa iifizi eziphantsi kwiPhondo liphela nongokuxananazileyo kwiDCAS, iDSD, iWCED, iDoCS neDotP. umGuquli weZinto ukwasebenza neSixeko saseKapa namakhulu eeNGO.

Unikezelo lweSebe lweenkonzo zalo ngesithuba sowama-2020/21 luxoxwa kwicandelo 2.1 ngasezantsi.

2.1. Ubume bokunikezelwa kwenkonzo

Ubhubhane weCovid-19 ube nomngeni kuthi kwafuneka sikhangele ngokutsha uyilo, imisebenzi kunye nezixhobo, waze wasinyanzela ukuba sicinge, sisebenze ze samkele itheknoloji ukuqinisekisa ukomelela kubume bangaphandle obahlukeneyo nobungabalazileyo.

Ngethuba lonyaka ophantsi kovavanyo iSebe ladingeka ukuba lihlenga-hlengise imisebenzi yalo ngenxa yokuncitshiswa kohlahlo lwabiwo-mali ukulungiselela ukuxhasa ukusabela kwintlekele yempilo ze nolondolzo olunyanzelqeyo olunyanzelweyo olubangelwe yimbonakalo yoqoqosho engafunekiyo kunye neCovid-19 ethe yavela ngenxa yokukhula okucothayo koqoqosho, ukuhla kwexabiso lemali, izivumelwano zemivuzo eziphezulu kunoko bekulindelwe, nokungaqiniseki noqikelelo kubume boqoqosho. Ukunyina impembelelo kwiinkonzo nokukhusela unikezelo oluphambili lwenkonzo kwabo basesichengeni kakhulu, iSebe lisebenzise umthetho-siseko wexabiso lemalii nokusetyenziswa kwemali eyabelwe iSebe kangangoko kufanelekile yaye kusebenza ukuhlenga-hlengisa ushishin lwethu.

INKUNDLA EZIMELEYO YOMPHATHISWA

ICandelo 49(2) loMthetho weSizwe weLifa leMveli uMthetho 25 we-1999 (uMthetho) lixhobisa uMphathiswa ukuba atyumbe iNkundla eZimeleyo okokuba iqwalasele izibheno ezifakwe ngamalungu oluntu ezichasa izigqibo zeBhunga leHWC. INkundla yeZibhen eZimeleyo (iNkundla) idlala indima ebalulekileyo yomthetho ekuncedeni uMphathiswa ukuba azalisekise isigunyaziso sakhe ngokwemiqathango yoMthetho. Ngethuba eliphantsi kovavanyo, iNkundla iqwalasele izibheno ezisixhenxe. Izigwebo ibe nemiba erheshayo ebhekiselele kukugcinwa kweziboniso lwelifa lemveli.

Ngaphandle kokumilisela ukuzithemba kukarhulumente kunye nethemba kwiinkqubo zokubhena, iiNkundla igweba amatyala antsokothileyo nanobuchule, athi adinge uthantamiso okokuba lufikelelwe phakathi kwamalungelo ophuhliso, ugcino lwelifa lemveli, ukuba semthethweni, kunye nobulungisa. Zonke iZigwebo zeeNkundla zenza umsebenzi wolawulo. Ngethuba lonuaka-mali ophantsi kovavanyo izigqibo ezisixhenxe zathunyelqa kwiNkundla eZimeleyo yoMphathiswa.

UBUGCISA NENKCUBEKO

Ubugcisa bunekhono lokubumba ngokutsha imibono yethu nokuguqula ubomi bethu, bakhe uhambelwano lwentlalo, nokusinika iimbali ulungiselela ukuhamba kwihlabathi lethu. Oku kube kujolise okuhlakaniphileyo ngethuba lesithuba sokuvalwa ngci xa uBugcisa buthe banikezela intuthuzelo edingekayo ngabantu, ziingingqi zoluntu naluluntu luphela. ISebe linike ingqwalasela kwinto yokuba inguqu ayizenzekeli nje koko idinga indlela elungelelanisiweyo yaye ngoko inkqubo yokuhlaziya uMgaqo-nkqubo weNkxaso-mali waqalswa ukuvelisa iimbono ezintsha nokuququzelela uyilo ngokuhlangeneyo kuso sonke isixokelelwano sexabiso. Ubugcisa bunempembelelo kwigqiqo yethu yabanye abantu kunye neenkcubeko yaye businceda okokuba siqhagamshelane nabanye. Bubulumko ngoko bokokuba iSebe lixhase uluhlu olwahlukeneyo lwemibutho kunye nemisebenzi ethi iyile, ivelise, ibonise yaye ikhuthaze ubugcisa kuyo yonke imimandla ekusetyenzwa kuyo yaye kuluntu olwahlukeneyo.

Izithintelo zeCovid-19 zibe nempembelelo etshabalalisayo kumashishini okuyila nakuzo zonke iinkonzo ezikwisixokelelwano sexabiso, kwi-ikhosistim yobugcisa nenkcubeko kubandakanywa ukhenketho nolwamkelo lweendwendwe. Njengoko ushishino luqalisa ukuvala, impembelelo yafezekisqa ngokulahlwka kwemisebenzi, impembelelo yoqoqosho kwiintsapho, yalubeka phandle ubungozi bohlobo lomsebenzi kushishino. ISebe libeke phambili isahlulo senkxaso-mali yobugcisa ukulungiselela ukubonelela ngomlinganiselo woncedo lwentlalo kushishino loyilo ukusabela kwimpembelelo yeCovid-19 kwicandelo. Ubume boshishino loyilo busahexa yaye ukukhululwa kwemithetho kubangele imisebenzi yoshishino iye ibuya kancinane ngokusetyenziswa kwendlela yekhompyutha kumaqonga okusetyenziswa kobuxhakaxhaka bekhompyutha obusetyenzisiweyo kulungiselelwa ukuqhubeka koyilo lwemisebenzi, ukuchazwa koyilo lwamava eCovid-19 kuluntu, nokusekwa ngokutsha kwezivumelwano zethemba nenkolo.

Ubume obukhoyo boqoqosho, obandiswe kukwanda kwibango leenkonzo, okunyanzeliise ubugcisa necandelo lenkcubeko okokuba lihlaziye amaqhinga alo ngendleka iinkonzo ezinikezelwe ngayo kuluntu, kummandla aphi ibango ligqithe kakhulu kunikezelo, isidingo sokuhlanganisa iinkonzo nokusebenzisana norhulumente wesizwe nomasipala bubue ziindlela zokufezekisa imiphumela eqikelelwayo. Ukwakhia kothelelwano olunentsingiselo kube kokubalulekileyo kwimpumelelo, ukwanda nokuzinziswa kweenkonzo ezinikezelwe liSebe.

IMYUZIYAM, ULAWULO LWEZIBONELELO ZELIFA LEMVELI KUNYE NEENKONZO ZAMAGAMA ENDAWO

Icandelo lemyuziyam, lelifa lemveli, kunye nelamagama endawo lidlala indima ebalulekileyo ekwakheni ubandakanyo lwentlalo, ukukhuthaza ukhenketho lwenkcubeko, nokunikela kukukhula koqoqosho lwengingqi, le yokugqibela iyiyo ebonakalayo ngokuthambekele kwimpembelelo yeCovid-19 kuqoqosho lwelizwe nokukhokhelela kukuphela kwemisebenzi. ISebe liyaqhubeka lixhasa iiprojekti zelifa lemveli ezifana neResistance and Liberation Heritage Route, the Cradle of Human Culture Tourism Project kunye nophuhliso lwefayili yezehlo zonyulo zamaZiko amabini eLifa leMveli leHlabathi ukulungiselela umbhalo ocetywayo njengamaZiko eHlabathi eLifa leMveli e-UNESCO. Unyulo luqulathe unyulo lwe-Early Cape Farmsteads, kunye nonyulo lwe-Early Modern Humans: Pleistocene Occupation Sites of South Africa.

UMphicothi-zincwadi Jikelele udingeka ukuba aqhube uphicotho-zincwadi lonyaka kwiimyuziyam ezincedwa liPhondo ngokuhambelana necandelo 32 loMthetho 8 weeMyuziyam we-1975. Le mirhumo ihlangeneyo yoMphicothi-zincwadi yowama-2019/20 yaba zizigidi ezi-R2.35 ze ngowama-2020/2021 yaba zizigii ezi-R 2.5. Nangona ibalulekile into yokokuba iimyuziyam ziphicothwe iincwadi zayo, uyi;o lophicotho-zincwadi olwahlukileyo oluzinzileyo ngokwasezimalini lwamkelwa kuMthetho oLungisiweyo weeMyuziyam, onguNombolo 2 wama-2021. Ngokunjalo, iiMyuziyam ezincedwa liPhondo ziya kuphicothelwa iincwadi ngabaphicothi-zincwadi avanobuchule nabaqinisekisiweyo ngaphandle koMphicothi-zincwadi Jikelele ukususela ngowama-2021/22 ukubheka phambili. Oku kuya kunceda ukuthula umthwalo noxinzelelo lwemali kwezi myuziyam.

Iintshukumo ezithatyathiweyo ezingenakufaniswa nanto ukuthoba inqanaba lobhubhane iCovid-19 zibe nomphumela wokuvalwa ngci kwayo yonke into kwimyuziyam ukususea kumhla wama-23 Matshi 2020 ukuya kumhla wesi-6 kuJulayi 2020, emva kwangoko zaba nakho ukwenza isicelo kuMphathiswa wesizwe weMidlalo, uBugcisa neNkcubeko okokuba zivulwe ngokuhambelana nemithetho epapashwe ngethuba lenqanaba eliphambili lenqanaba 3 lokuvalwa ngci kwayo yonke into kwiGazethi enguNo. 43507.

Iimyuziyam zilahlekelwe sisixa-mali esikhulu sengeniso ngosuku ngalunye oludlulayo lokuvalwa ngci kwayo yonke into kwesizwe. Iimyuziyam eNtshona Koloni zamelana nomngeni kangangoko zinakho ze zangena ekwisithuba sofikelelo ngokusetyenziswa konxibelelwano ngobuxhaka-xhaka bekhompyutha kunye nemisitho engummandla omtsha kuninzi lwazo.

Ngeli thuba imiboniso yekhompyutha kunye nemisitho iqinisekisa ngento yokokuba uluntu lusafikelela kwiimyuziyam ngethuba lokuvalwa ngci yaye yazibeka iimyuziyam kakuhle kulungiselelwa abatyeleli ngethuba elizayo lovuselelo lobhubhane, ayawananza amathuba alahlekileyo kwingeniso evela kubantu abatyelela iimyuziyam (imirhumo yokungena) ngenxa yokuvalwa ngci. Ukulungiselela ukuqinisekisa ngento yokuba iimyuziyam eNtshona Koloni zinakho ukufikelela kwinkxaso-mali yoncedo ngokulahlekelwa yingeniso, uMphathiswa weMicimbi yeNkcubeko neMidlalo wamkela iQhinga leNkxaso-mali yoNcedo yeCovid-19 lowama-2020/21. Ngokuhambelana neQhinga loNcedo, isi-R 1 305 544 safumaneka ukuqinisekisa ngokuqhubela koShishino lweemyuziyam (kubandakanywa neemyuziyam ezingamanyenanga) ngethuba nasemva kobhubhane we-Covid-19.

IINKONZO ZEELWIMI

Okubalulekileyo kweelwimi kuMzantsi Afrika kubonakaliswe kwiCandelo 6 loMgaqo-siseko weRiphabliki yoMzantsi Afrika, 1996. Iilwimi ngaphezu kwayo yonke into, ngumjelo othi uhlanganise isizwe sethu njengoko sibuyekeza yaye sisakha ngokutsha kwimiphumela yobhubhane weCovid-19. Ulwimi yindlela yonxibelelwano, ethi ibonelele kwimpumelelo yemfundo. Oku ngokunjalo kunempembelelo kubandakanyo lwentlalo kunye nayo yonke imimandla ephambili yeqhinga yabo bonke oorhulumente nolwazi kubandakanyo lwentlalo kunye nayo yonnke imimandla ephambili yeqhinga yabo bonke orhulumente. Ngaphezulu, ulwiimi lwendelelise kulo iyantlukwano ekwiinkcubeko zethu kunye nolwazi lwengingqi zoluntu lwethu ezahlukeneyo, yaye ngoko kubalulekile ukunikezelwa kweenkcubeko kunye neenqobo ezisesikweni ezisuka kwisizukulwana zisiya kwesinye. Nangona ifakwe kuMgaqo-siseko njengelungelo labantu yaye ikhuselwe ngomthetho wesizwe nowephondo. Ibalulekile into yokuqhubeka kuphakanyiswa inqanaba lolwazi nokuqinisekisa ngomiliselo loMgaqo-nkqubo weeLwimi zeNtshona Koloni.

ISebe linikele koku kungasentla ngokubonelela ngeenkonzo zoguqulelo nezokutolika kuwo onke amasebe ephondo eNtshona Koloni, ngazo zontathu iilwimi ezisesikweni zephondo, ngokunjalo noLwimi lweMinwe loMzantsi Afrika.

I-UNESCO ibhengeze unyaka wama-2019 njengoNyaka weeLwimi zeMveli. Oku kube ngumkhombandlela weenzame zeprojekti ezijolisileyo kobu bume. Kule nkqubo iSebe liqhubile ukuphakamisa inqanaba nokuqhubela phambili ukusetyenziswa kwezo lwimi zemveli ewonga lazo nokusetyenziswa kungazange kusiwe so ngaphambili. Ukuza kuthi ga ngoku, iSebe lizama ukukhumbula nokuhlola iindela zokukhuthaza nokuzinzisa iilwimi zeSan neKhoi.

Ukusabela kwimiqathango engqongqo kunye neziboneleli zemali ezinqongopheleyo, iSebe lijolise ekuqiniseni intsebenziswano kunye necandelo labachaphazelekayo namaziko afanelekileyo abelana ngezigunyaziso, ukunceda ngeziboneleloo nobuchule kulungiselelwa impembelelo enkulu. IBhodi yeeLwimi zoMzantsi Afrika (Pan South African Language Board) ityumbe iKomiti yeeLwiimi yePhondo leNtshona Koloni (WCPLC) ngoAgasti 2019 ngokwemiqathango yeCandelo 8 (8)(a) yoMthetho weBhodi yeeLwimi zoMzantsi Afrika, uMthetho wama-59 we-1995. Oku kuyile ithuba leSebe, iWCPLC kunye nabanye abachaphazelekayo lentsebenziswano nokuhlanganiswa kweziboneleleo nobuchule ukuze kufumaneke impembelelo enkulu kumiliselo lokuphambili okungundoqo, ingakumbi kummandla apho ezinye iilwimi zemveli zijamelene nomngcipheko omkhulu kakhulu wokubhanga, umzekelo iNama neKhoekhoegowab.

Ubume besigama solwimi buyazinza kancinane malunga nolwimi kwiPhondo. Kwiinjongo zoguqulelo nokutolika, imimandla emitsha iyavela aphhi imithetho ngokwakaloku nje ingekhoyo. Oku kuzise isidingi kwiSebe sokunxibelelana neenkqubo neenkqubo ukulungiselela ukuphuhlisa isigama esitsha esilungiselelwe amacandelo awahlukeneyo, umzekelo iMithetho yeHlabathi yeBhola yoMnyazi ehe yaguqulela kwisiXhosa.

INKQUBO YOLWALUKO

Ngethuba eliphantsi kovavanyo ulwaluko lwesiko alukhange lube nokuqhubeka ngenxa yezithintelo zeCovid-19.

ISebe liphuhlise uthelelwano kunye neziko eliqinisekisiweyo loqoqosho eligxile kuLwaluko loNyango lwaMadoda kunye noqeqesho lothintelo iCovid-19. Inani elipheleleyo lamagcisa enkcubeko lothintelo angama-223 aqeqeshwa kwimiqathango yothintelo lweCovid-19 ukususela ngomhla we-13 kuMatshi 2021 ukuya kumhla wama-25 kuEpreli 2021. Uqeqesho lujolise ekwandisweni ulwazi lwamagcisa entlalo kuny nengqiqo ekuthinteleni ukusasazela kweCovid-19 ngokunjalo neemfuno zohambelwano ukulungiselela ukuqhuba isikolo solwaluko ngeli thuba ejamelene nobhubhane. Abathathi-nxanxheba bafumana isatifikethi sokuzimasa.

Ngaphezulu, iSebe liphuhlise iiNkqubo zoMgangatho wokuSebenza ezilungiselelwe izikolo zolwaluko ezisebenza phsntsi kwemiqathango yeCovid-19 ngothethwano neSebe lePhondo lezeMpilo ukuqinisekisa ngohambelwano kunye nemithetho yeCovid-19. ISebe lezeMpilo linikezele ngokunjalo isikhokhelo nengcebiso kokuqulathwe kuqeqesho lwamagcisa enkcubeko.

INKONZO YAMATHALA EENCWADI

Ngesithuba esiphantsi kovavanyo iSebe lixhase yaye lalolonga iindawo zenkonzo yamathalla eencwadi ezingama-374 ezisasazeke kulo lonke iPhondo njengoku kulandelayo: eCape Winelands - 88; e-Eden/Central Karoo - 84; eWest Coast - 93; kunye noMasipala oMbaxa - 108.

I-intanethi esimahla yanikezelwa kuluntu ngokusetyenziswa kweprojekti yoThungelwano lwamaThala eeNcwadi yaseMaphandleni kumathala eencwadi angama-228. Le projekti iyanxelenye yeBroadband Initiative kunye nezibonelelo zoluntu lwasemaphandleni olunengeniso ephantsi ukususela kuthungelwano lwebroadband.

Ngentsebenziswano kunye neSouth African Library for the Blind, iSebe ligcine amathala eencwadi amaNcinane angama-27 alungiselelwe iiMfama nabo Bangaboni kakuhle kulo lonke iPhondo.

Ngenxa yemithetho yeCovid-19 yokuvalwa ngci kwayo yonke into, utyelelo lokubekwa kweliso, iinkqubo zoqeqesho kunye neeprojekti zenkuthaza kumathala eencwadi achaphazeleka, yaye ezinye iinkqubo kwafuneka zirhoxiswe, amaThala eencwadi kaRhulumente akabannga nakho ukuqhubeka neenkqubo zokufunda nezofikeleleko njengoko kuqikelelwe; yaye amalungu oluntu akabanga nakho ngokunjalo ukutyelela amathala eencwadiu oluntu ngeli thuba okukhokhelele kubulungu bethala leencwadi ukuba bungahlaziywa.

IINKONZO ZOOVIMBA

Ukusetyenziswa kweeNkcukacha noBuchwepheshe boNxibelelwano ngofikelelo olukhawulezileyo kwizixhobo ezibalulekileyo nolawulo lweerekhodi ze-eloktoniki luyaqatshelwa ehlabathini. Ukuqhubeka ngokugcina uphuhliso, iSebe linikwe umsebenzi wokunatyiselwa koxhotyiso loLawulo loMxholo woShishino (i-ECM) kumasebe eWCG. Oku kusaqhubeka kwaye noqeqesho luyabonelelwa kubasebenzi abafanelekileyo.

I-ECM ibiqwalaselwe kwakhona kunyaka wama-2019/20 zaze iziCwangciso zoPhuculo neMeko yoShishino olutsha zaphuhliswa. Izindululo kuqwalaselo kwakhona ziqaqanjiselwe kangangokuba iWCG sisiphosiso esichanekileyo ngokuka-ECM. Imixholo emithathu ixhasa isiCwangciso soPhuculo oko kukuthi - uphuhliso loMbono neNkqubo-sikhokelo soMgaqo-nkqubo, uLawulo loTshintsho nokoMeleza uMthamo nokuXhobisa i-ECM. Ubuxhakaxhaka

obuqhubekayo bezixhobo ezibalulekileyo zibonelela ngolondolozo nofikelelo oluzayo lwezixhobo zombane kwilifa lemveli kuluntu lwehlabathi nakuzwelonke. Njenge nxalenye yeenkqubo zeSebe zobandakanyo loluntu, ooVimba babambe iVeki yePhulo looVimba bakaZwelonke kwiveki yesithathu kweyeKhala wama-2019. Le veki ivulelekileyo yokubhiyoza ibonelela amathuba kuluntu olwahlukileyo, izikolo, iiyunivesithi, nabanye abachaphazelekayo ukufumana ingqiqo eyongezelelekileyo kusetyenziso loovimba. Ikwabonelela ngamathuba ukuhambela izindlu ezomeleleyo apho iirekhodi ezibalulekileyo zilondoloziwe neenkonzo ezibalulekileyo zendlu engemva enje ngolondolozo lweerekhodi ezibalulekileyo. Ucweyo lwembali yosapho ibilolubalulekileyo emcimbeni. Ukwandisa ubandakanyo loluntu, iSebe libonelele ngamathuba kuluntu ukurekhoda amabali abo omlomo ukuvala imisantsa kwiirekhodi zembali. Okurekhodiweyo kugcinwe kumathala eencwadi, kwiimyuziyam, nakooVimba.

EZEMIDLALO NOLONWABO

Icandelo lalikuvalo ngci lwayo yonke into ukususela kumhla woku-1 kuEpreli 2020 2020 de kube phakathi ku-Agasti ngenxa yobhubhane weCovid-19 yaye iSebe lisabele ngokusingatha unxibelelwano lobuxhaka-xhaka bekhompyutha apho kufanelekileyo.

Ukutyhala okucwangcisiweyo negunya lesiCwangciso seMidlalo noLonwabo lukaZwelonke lokuhanjiswa "kweSizwe esiSebenzayo" "neSizwe esiPhumelelayo". Ulonwabo lugxile kuhanjiso lwenxalenye "neSizwe esiSebenzayo" seli gunya kunye nokunikezela ngemisebenzi edinga uthatho-nxaxheba ngokuvolontiya. Likwa nikezela ngofikelelo namathuba lize lisebenze njengeqonga labathathi nxaxheba ukuya kwinqanaba elilandelayo. Nangona kunjalo, uhlobo lokuvolontiya lezolonwabo kunganako ukukulibazisa ukusebenza kweSebe njengokuba abantu benako ukukhetha ukuba ngaba bangancedisa na okanye hayi okanye bathathe inxaxheba.

Imidlalo ngokwendalo isebenza noluntu lwezemidlalo, kuquka iimanyano zemidlalo yengingqi, amabhunga emidlalo amathandathu kunye neManyanyo yeMidlalo yeNtshona Kapa. ISebe lineeseshoni neemanyano zemidlalo esizinika inxaso-mali, ubuncinane kabini ngonyaka, ukubenza bayiqonde ukuba isebenza njani na inkqubo yokunika inkxaso nokuba izicelo zenkxaso-mali izakujongeka njani na ukuya phambili nokuthe kwanguwona mba ubalulekileyo kuxwebhu.

Iimanyano zemidlalo ezifumana inkxaso-mali, ngokusebenzisa inkqubo kaNxantathu, zizibandakanye kwiinkqubo eziphuhlisayo ezifumana inkxaso-mali kwiSebe, ezingaphelelanga ekuxhotyisweni kwamalungu azo, iiprojekthi zenguqu, iiprojekthi zabasetyhini namantombazana kunye nokubamba imicimbi.

Ngaphezulu, siququzelele yaye sanikela kwimisitho ephambili yemidlalo ethi imibutho emanyeneyo iyichophele yaye amalungu abasebenzi beSebe aba yinxalenye yale misitho yeeLOC, ukulungiselela into yokuba siqinisekisa ngento yokuba inkqubo ezikhokhelela kumsitho ziqhuba kakuhle. Iiklabhu zemidlalo ezikwimimandla esemaphandleni nakwiidolophu zasefama zifumana ngokukhethekileyo ngokubhekiselele kwinkxaso ukulungiselela ukubonelela imibutho emanyeneyo yemidlalo kunye nobulungu bay obahlukeneyo. INkqubo yoPhuhliso lweKlabhu ibonelela ngamashumi amahlanu eepesenti kwiiklabhu zasemaphandleni ezikwinkqubo ze zaxhaswa ngolwakhiwo lwamakhono, uthutho, izixhobo nempahla yemidlalo, kubandakanywa imirhumo yobhaliso. Ukwangezelela ukungxama okukhulu, iSebe linikele kukukhula kweqela leembaleki ezibaleka kwinqanaba eliphezulu,

ezithe zathabatha inxaxheba kwiinkqubo zamaziko emfundo yemidlalo. Ezi mbaleki zibe nakho ukusebenzisa iinkonzo ezinikezelwa yinkqubo yeziko lemfundo lemidlalo, ezibandakanya inkxaso yonyango neyenzululwazi, amakhono obomi, iindibano zengxoxo ezichasene nokusetyenziswa kweziyobisi, ukuqheliswa kweembaleki, ikampu zoqeqesho, isondlo, iinkonzo zokubuyiselwa kwisimo sangaphambili, inkxaso yengqondo, iinkqubo zophuhliso lwamakhono, kunye nazo zonke ezinye iinkqubo ezinxulumene nazo kwinqanaba elincitshisiweyo. Oku kuqinisekisa ngento yokuba inkqubo ephuhlayo yeembaleki zasemaphandleni nezasefama yandiswa ze yakhuthazwa. Ezi nkonzo zanikezelwa kwinqanaba elincintshisiweyo ngesithuba sowama-2020/21 ngenxa yobhubhane we-Covid-19.

Ukulungisa enye yeentsika zesiCwangciso seSizwe seMidlalo noLonwabo, amaziko adlala indima ebalulekileyo ekukhuthazeni oomasipala beNtshona Koloni okokuba benze isicelo senkxaso-mali yoMnikelo kaMasipala weZakhiwo, eyathi yanikezelwa yiCOGTA. ISebe libe phambili ekwamkeleni iiprojekti ezikwiNtshona Koloni, ukuya kufikelela kwixabiso le-9 000 000 ezilungiselelwe umasipala waseMossel Bay ne-R 10 000 000 kumasipala waseMatzikama. Ngokuhambelana nenkxaso-mali yezibonelelo zeSebe, iiprojekti ezisi-7 zaxhaswa koomasipala abasixhenxe, abangaba owaseLaingsburg, owaseSwellendam, owaseKnysna, owaseHessequa, owaseSaldanha Bay, owaseCape Agulhas, nowaseLangeberg. Abathandathu oomasipala bokugqibela ayinxa-lenkqubo yeNetball 2023 World Cup Legacy.

Ngesithuba sonyaka ophantsi kovavanyo, iSebe lixhase izikolo ezithandathu njengenxalenye yenkqubo yemidlalo yeDSAC ejolise ezikolweni.

INkqubo yoPhuhliso lweeKlabhu iqhubile ukunceda kuphuhliso lweklabhu nabalawuli ze yayila amathuba angcono kwezo klabhu. Iiklabhu ezibe nakho ukusebenza zafumana kule nkqubo ngokuthuthwa kwiinkqubo zazo zeligi ezahlukeneyo kunye neenkqubo zophuhliso apho abalawuli beklabhu kunye nabaqeqeshi bephuhliswa kulungiselelwa iiklabhu zabo, aye iiklabhu ezili-180 zafumana impahla yemidlalo, izixhobo kunye neengxowa zempahla nezixhobo. Inkxaso yeligi yachatshazelwa ngubhubhane.

ISebe lisebenza nembutho yentlalo yolonwabo nemidlalo ekuququzeleleni amalinge olonwabo, ophuhliso lwemidlalo nokukhuthazwa kwemidlalo. Oku akuphelelanga kwizibonelelo zamaziko emidlalo, imisitho engundoqo yemidlalo kunye neeklabhu, njengoko iNkqubo yoPhuhliso lweKlabhu iqhubeka ekuqinisekiseni ngento yokuba umbindi wemidlalo uxhaswe ngokupheleleyo ukunikezela ngamandla okuqhubela phambili kuphuhliso lwemidlalo aya kubandakanya abadlali, iimbaleki, abaqeqeshi, kunye namagosa obuchule, ingakumbi kwiikhowudi eziphambili zemidlalo ezili-16.

Ulonwabo liqonga apho imidlalo, ubugcisa nekcubeko engaphuhla khona ze ikhule, njengoko ikhuthaza imithetho yentlalo yabantu nefilosofi yokuphila ngempilo, imisebenzi yobomi bonke, kunye nokufunda kobomi bonke. Ulonwabo luvuse ngokunjalo abantu kwikhono, neetalente ezinokuthi zifunyanwe apho. Ngokuququzelela iiprojekti zolonwabo, iinkqubo, imisitho nemisebenzi, injongo kukwenza uqhagamshelwano phakathi kwabantu ngabanye, kuluntu, kulutsha, kwiintsapho kunye noluntu, kuluntu, kulutsha, kwiintsapho kunye noluntu lonke luphela. Ulonwabo, ngoko, lukhuthaza imisebenzi yalo ngokusebenzisa iNkqubo yokuThatyathwa kweNxaxheba luNinzi loLoluntu iSiyadlala elungiselelwe uzinzo. Iluqathe amacandelo achongwe kwangaphambili olonwabo alungiselelwe iinjongo ezithe ngqo zophuhliso. Ubhubhane weCovid-19 kunyaka ophantsi kovavanyo wenze buthathaka

ukugxila okomeleleyo koPhuhliso lweMidlalo kwiMidlalo yeMveli, apho abemi banxibelelana ngemisebenzi yolonwabo ethi inxibelelanise exesha elidlulileyo nelangoku; iMidlalo yaBantu abaKhulileyo (Golden Games), elungiselelwe imisebenzi yabantu abakhulileyo; iiKampu zoLutsha, ezithi zahe ze zilungiselele abancinane Ikamva kunye neeBig Walks, ezinxulumanisa abancinane, ulutsha, abadala, abakhulileyo kunye nosapho, kumsebenzi omnye. Ngaphezulu, ukugxila kukwimisebenzi yolonwabo ehlenga-hlengisiweyo ngokunjalo, ngokunjalo nemidlalo enikezelweyo kuMaziko oLonwabo eSebe, apho ekujoliswe kuko kukubathathi-nxaxheba yenqanaba le-ECD.

Imisebenzi yaymaziko eMOD, eNkqubo yeMOD, ilandela imisebenzi esekwe kwi-ECD yaMaziko oLonwabo. Apha, kuMaziko eMOD, ekugxilwe kuko kukwinqanaba elilandelayo lemisebenzi yolonwabo, ngokunjalo nokusekwa kofikelelo kumathuba ophuhliso lwamakhono, okuthi kukhokhelele kufikelelo lokuthabatha inxaxheba kwinqanaba lezikolo ezininzi naphakathi kwesikolo nesinye, ngokunjalo nakwinqanaba lophuhliso lwetalente. Ngokubanzi, kukho umdla, okhulayo kuthatyatho lwenxaxheba lwasemva kokuphuma kwesikolo kuMaziko eMOD, ngoko, ngesithuba salo nyaka-mali, amaziko akabanga nakho ukusebenza ezikolweni isithuba eside sonyaka, ngenxa yobhubhane weCovid-19 kunye nezithintelo ezinxulunyaniswe nemisebenzi yasemva kokuphuma kwesikolo. ISebe linikezele inkonzo ngonxibelelwano lobuxhaka-xhaka bekhompyutha kumaziko awahlukeneyo, umzekelo amaziko oluntu, apho kunokwenzeka. Inkqubo yesondlo yandiswa ngesithuba sowama-2020/21 ukulungiselela ukusabela kubhubhane weCovid-19 nale nkonzo, kunye noku sabela kulandelayo kufanelekileyo kwimithetho yeCovid-19, okufana noncedo ekugcinweni komgama owaneleyo phakathi komntu nomnye nokuthatyathwa kwamaqondo obushushu, nangethuba lamaqanaba elesi-5 nelesi-4, lokuvallwa ngci kwayo yonke into, ukulungiselela ukuhlangabezana neemfuno zoluntu. Inkqubo yeMOD inikezele kakhulu ngale nkqubo yePhondo isebenzisa abasebenzi bayo boqeqesho, abathe njengoko imidlalo, ubugcisa kunye/okanye abaqeqeshi bemisebenzi yenkcubeko, bephumele ngaphandle, yaye kakhulu, kunomsebenzi wabo wemihla ngemihla njengoko bezibeke kwimingcipheko emininzi enxulumene nobhubhane weCovid-19 ngenxa yokusebenzela iPhondo neengingqi zalo ezahlukeneyo.

KwiMidlalo yeSikolo, aMaziko eZikolo zoBumelwane, kusetyenziswa iNkqubo yeSikolo yoBumelwane, anxulunyaniswa naMaziko eMOD. KuMaziko eSikolo soBumelwane, inqanaba elilandelayo lokuthatyathwa kwenxaxheba ligxile kuthatyatho-nxaxheba kukhuphiswano oluphakathi kwesithili nesinye naphakathi wephondo nelinye kunye namanqanaba ehlabathi, ngokunjalo namanqanaba ophuhliso lwetalente, anxulumene, yaye ancedisa, kunikezelo "LweSizwe esiPhumelelayo". Ugxinininiso lokuphuhlisa olungaphezulu ngokunjalo nokukhula kwamakhono namanqanaba etalente abathabathi nxaxheba.

Ngaphezulu, ukunxulunyaniswa kwaMaziko oLonwabo kuMaziko Emod kunye nezikolo zawo ekugqibeleni kukhokhelele kuphuhliso lweNkqubo yeSikolo yoBumelwane, kunye naMaziko ayo eSikolo soBumelwan, ngokunjalo namalinge oPhuhliso loBumelwane, afana, nokuyilwa kweeklabhu ezintsha kubumelwane obufanelekileyo, kunikezele ngofikelelo kumathuba amatsha kulungiselelwa abathathi-nxaxheba.

IMidlalo yeSikolo, ngokusetyenziswa kwabasebenzi beZiko leSikolo soBumelwane, njengabasebenzi boqeqesho beNkqubo yeMOD, incede ngokusabela kwiinkqubo zoncedo zeCovid-19, umz. linkqubo zokutyisa, ngokunjalo nemisebenzi enxulumene nomgama omawushiywe phakathi komntu nomnye nokuthatyathwa kwamaqondo obushushu

kubumelwane obufanelekileyo nobahlukeneyo. Njengamaqabane eNkqubo yazo yeMOD, nabo ngokunjalo, njengenqanaba elilandelayo lolonwabo, lemidlalo, lobugcisa kunye okanye abaqeqeshi bomsebenzi wenkcubeko, baphumela ngaphandle, nangaphaya komsebenzi wabo wemihla ngemihla nokulindele ukuba bakwenze emsebenzini, njengoko bezibeke kwimingcipheko emininzi enxulumene nobhubhane weCovid-19, besebenzela iPhondo kunye neengingqi zoluntu lwalo ezahlukeneyo. Ngaphezulu, njengomphumela othe ngqo wentsebenziswano yamacandelo kunye nenkxaso engaphezulu, uncedo lwanikezelwa kumacandelo imibutho eManyeneyo yeMidlalo yePhondo ekusekeni kwaMaziko abo okuSebenza okuPhezulu (iiHPC), ukuknikezela ngenkxaso eqhubekayo eyodwa elungiselelwe ulutsha olusesikolweni olunetalente. Ngoko, imithetho yokuvalwa ngci kwayo yonke into yeCovid-19 kunye nezithintelo ithintelo, uthatyatho-nxaxheba kumaqanaba awahlukeneyo. Umsitho wokuqala phakathi kwezithili uqale ngo-Oktobha 2020, phantsi kohambelwano olungqongqo lwemithetho yeCovid-19. Apha, ekugxilwe kuko kwaba zikhowudi zemidlalo ekungekho luthintwano, ngokunjalo nemisebenzi yobugcisa neyenkcubeko. Akubanga kho lukhuphiswano lwesizwe, njengoko olu lwarhoxiswa yiDSAC, ngothethwano neDBE.

Ngaphezulu, inani lothungelwano nonxibelelwano kunye neMibutho eManyeneyo yePhondo yeMidlalo liqhubekile ngowama-2020/21, kubandakanywa iindibano ezibanjwa ngobuxhaka-xhaka bekhompyutha, ezithe zaququzelelwa ngamacandelo emibutho emanyeneyo yephondo. I DCAS, kusetyenziswa iCandelo: loPhuhliso lweMidlalo, ngentsebenziswano neWCED, liphuhlise ngokunjalo amaziko asetyenziselwa izinto ezininzi, nekwabelwana ngawo, kwinani lezithili kulo lonke iphondo, eMetro South (Lavender Hill), eCentral Karoo (eBeaufort West), eGarden Route (eThembalethu/George) nasweWest Coast (eMalmesbury).

ISebe linikele kwimisitho ephambili engama-41 kwiPhondo kuzo zonke zozithandathu izithili, ngoko kukhuthazwa ukhenketho lwemidlalo kwiPhondo, kodwa kubume obungadlulanga kwiminyaka engaphambili ngenxa ye-Covid-19. Ngesithuba sonyaka-mali wama-2020/21, imisitho yeenkcubeko ezahlukeneyo efana neCape Town Marathon kunye neNelson Mandela Freedom Race yabanjwa ngonxibelelwano lobuxhaka-xhaka bekhompyutha nabanye abantu ababezimasile.

ISebe lisingethe amaBhaso eMidlalo yePhondo 2020 kumsitho omncinane ukuqinisekisa ngento yokuba imithetho yeCovid-19 iyaqwalaselwa. Sibe namabhaso amane omphathiswa alungiselelwe iimbaleki zemidlalo kunye nabalawuli abagqwesileyo kwimidlalo kunye neembaleki ezihlonitshiweyo ezingama-21 kunye nabalawuli abathe basweleka ngenxa ye Covid-19.

ISebe liqalise iinkqubo zemidlalo zabadlala kwinqanaba eliphezulu kuwo onke amaziko emfundo esithili kwiPhondo.

INKQUBO YOLUTSHA NEYASEMVA KOKUPHUMA KWESIKOLO

INkqubo yaseMva kokuPhuma kweSikolo

Iinkqubo zasemva kwesikolo ziyahlangabezana neenjongo zesiCwangciso soPhuhliso loLutsha lwePhondo ngokubonelela ngokhathalelo lwabantu abadala kulutsha lwethu, ukuphucula imfundo ngokubonelela ngenkxaso yemfundo ephakamileyo, imidlalo, ubugcisa nenkcubeko kunye nezakhono zobomi, ukudala 'amaqela' aqinisekisiweyo olutsha ukuba lubeyinxalenye, nokudala amathuba amatsha kulutsha oluthe lwahlukana nesikolo ukuze lunxityelelaniswe kwakhona.

Ngokuthambekela kubhubhane we-Covid-19 kunye nokuvalwa kwesikolo okunxulumene nayo, ekujoliswe kuko ngowama-2020/21 kwaguqulelwa ekusebenzeni noluntu kunye neentsapho ukulungiselela ukuxhasa @*ukufunda* ekhaya. INkqubo yoLutsha neyaseMva kokuPhuma kweSikolo isebenze nabachaphazelekayo ukufumana iindlela eziguqulweyo ukuqinisekisa ngento yokuba abafundi bahlala benxulumene kumathuba apheleleyo emfundo.

Ipotali yekhompyutha yasekwa ngokukhawuleza, iyila indawo enye ekufumaneka yonke into kulungiselelwe abantu kunye nemibutho efuna ukufikelela kokuqulathiweyo kulungiselelwa iiNkqubo zaseMva kokuPhuma kweSikolo. Iyavunywa into yokuba abafundi abaninzi bakwiingingqi zoluntu ezingenazibonelelo ngokwaneleyo ezingafikeleliyo kwi-intanethi, iqela liphuhlise imithamo emithathu yezibonelelo ezishicilelweyo, ezinesihloko "After School Treasure Box". I Treasure Box ifikelele kubafundi abangama-68 000 kuyo yonke iNtshona Koloni, ngokusetyenziswa kothungelwano lwezikolo namahlakani eNGO. Iprojekti yeTreasure Box ichongwe njengogqwesileyo kumaBhaso okuGqwesa kwiNkonzo kwicandelo leTeam Ground Breaker: Innovation.

Ngezi nkqubo zikhoyo, iNkqubo iYearBeyond isebenzela ukuqinisekisa ngento yokuba abafundi begreyidi 3 neye-4 baxhaswa ngezibonelelo zasekhaya (@*home* resources). Inkqubo yeHigh School Academic ikekelele ngasekusetyenzisweni kwamaqela eWhatsApp ukuxhasa abafundi begreyidi 8 kunye neye-9 ngemathematika, ifikelele kubafundi ngaphandle kweeyure eziqhelekileyo zaseMva kokuPhuma kweSikolo, eqinisa impembelelo yenkqubo.

Iqela liqhubile ukujolisa aBantu boMbutho waseMva kokuPhuma kweSikolo (*Humans of the After School Movement*), ngokusungulwa kwePhulo i "Lights on After School" elaqaliswa ngo-Oktobha. Iphulo lijolise kwisibane esikhanyayo ngempembelelo yeeNkqubo zaseMva kokuPhuma kweSikolo. Eli phulo liya kukhula ze liqiniswe ngowama-2021.

Ngokwenene, ukubonisa ukomelela, imibutho yoluntu esebenza kwinkqubo yaseMva kokuPhuma kweSikolo yakhula ngokunjalo. Njengoko kunjalo ngomhla wama-31 kuMatshi 2021, iiNGO ezingama-284 zahlanganisa zaze zabalelwa kwintsebenziswano neMfundo.

INkqubo yoLutsha kunye neyaseMva kokuPhuma kweSikolo asebenzisana neCape Higher Education Consortium kunye neYunivesiti yaseStellenbosch ekusingatheni iSimpoziyam yokuqala yoPhando yaseMva kokuPhuma kweSikolo, ngomhla wama-28 ukuya kuma-30 ku-Oktobha, isimpoziyam yophando yobuxhaka-xhaka bekhompyutha yeentsuku ezimbini evelise ungeniso lophando neentetho ezisuka kumaziko emfundo kukufunda okusekwe ekwenzeni okuvela kwiiNGO. Iimbophelelo ezivela kwiSimpoziyam yoPhando ijolise kwindlela yolwakhiwo oluqhubekayo olomeleleyo, inkuthazo esekwe kubungqina elungiselelwe impembelelo yeeNkqubo zaseMva kokuPhuma kweSikolo kwiingingqi zoluntu ezinezibonelelo ezinqongophileyo. Ingxelo yokuvala inokufumaneka koku nxibelewano: https://drive.google.com/drive/folders/1IuW_0nLJIFvZmKEtYuXF-ZR3INJycHH3.

I-Ofisi iqhubile ngezibophelelo zayo olulungiselelwe amalinge olwakhiwo lwekhono, kususwa unxibelelwano olukwikhompyutha apho kuyimfuneko. Isambuku samachule angama-721 afumana uqeqesho kulo nyaka ngokusetyenziswa kwamalinge ajolise kwiinkqubo zolwakhiwo lokulungileyo ngokunjalo namalinge athe ngqo kwiCovid-19 ukuxhasa abasebenzi neenkqubo. I-Ofisi isingethe ngokunjalo imisitho emithathu yekhompyutha okuZilungiselela

kwaMachule oLuntu, iqinisekisa ngento yokokuba amagcisa kunye nemibutho anxulumene yaye axhasiwe apha enyakeni.

INkqubo yeNkonzo yoLutsha

Intlekele yolutsha yenziwe mandundu ngakumbi yiCovid-19 yaye intswela-ngqesho yolutsha inyuke yaya kutsho kuma-63.2%, kubeka ukungxama okuhlaziyiweyo kwisidingo sokusabela.

I-YearBeyond iyinxalenye yokusabela kwePhondo. Yinkqubo yoxabangrlo yenkonzo yolutsha ethi ibonelele ulutsha olungaqeshwanga olungaphantsi kwama-25 ngethuba lokubuyekeza uluntu lwalo ngeli thuba lusakha amakhono alo okulungela ukusebenza kunye nendlela eyiyo eya emsebenzini okanye kwizifundo.

Iqaliswe ngowama-2015 njengeyona nto ibalulekileyo yeqhinga lolutsha, iYearBeyond yowama-2019/2020 ijolise ekuphuhliseni iinkqubo zolwandiso. Kulo nyaka, wama-2020/21, ijolise kulwandiso, nangona kukho imingeni yeCovid. Ngethuba lonyaka wama-2020 ulutsha olungama-516 lwafunyanwa ze lwangeniswa kwinkonzo, ze amathuba angaphezulu angama-220 achongwa.

Ngaphezulu, kwiMfundo yeYearBeyond, exhasa ngokwakaloku nje abafundi begreyidi 3 neyesi-4 kwizikolo ezingaphezulu nje kancinci kwi-100, kunyaka wama-2020 inkqubo yandile kwavela ooVulindlela eZikolweni, @ukufundela ekhaya, inkqubo yeenkcukacha zamanani, inkqubo yenkxaso elungiselelwe ulutsha alunxulunyaniswe neYouth Basic Package of Service kunye nenkqubo yokufunda yeThala leeNcwadi.

Ukusabela kwiCovid-19 iYearBeyond yanyanzeleka okokukba ifuduse inkqubo yophuhliso lolutsha iye kwinkqubo yonxibelelwano lobuxhaka-xhaka bekhompyutha ze ngowama-2020/21 yaqalisa iqonga langaphakathi loqeqesho elinika naluphi na ulutsha ufikeleo kuphuhliso lokuqulathiweyo lomntu nobuchule, nangethuba lokuvalwa ngci kwayo yonke into. Ngaphezulu, inkqubo ixhathise kwiWhatsApp ukunxibelelana nolutsha yaye ukuqinisekisa kweempembelelo zengqondo nentlalo zokuvalwa ngci kwayo yonke into kwathintelwa.

Inkqubo iguqule ngokunjalo inkqubo yayo yonikezelo lwenkonzo yaye ulutsha luqhubekile ngomsebenzi walo kunye nabafundi ngezibonelelo zenkqubo @ukufundela ekhaya elungiselelwe abantwana abakwinkqubo. Oku kuncede inkqubo ukuba ixhase abafundi yaye iintsapho zabo zibe nakho ukuqhubeka ngokusebenza kwisiseko sokufunda nokubala ngendlela eyonwabisayo nenxibelelanayo.

Njengoko inqanaba lokuvalwa ngci kwayo yonke into lithotywa sibe nakho ukuxhasa ulutsha, okanye iYeBoneers, ngenkampu yoqeqesho lwenkqubela phambili equlunqa iCV namakhono odliwano-ndlebe kunye nendawo yemarike yamakhono kwiGraduate School of Business enikela ngonxulumano lomntu kushishino kunye namathuba emisebenzi elungiselelwe ulutsha.

Ezinye iinguqu zokuxhasa ukukhula zibandakanye uphuhliso uyilo loqeqesho lwabaqeqeshi nokuthotyelwa koqeqesho kwamanye amanqanaba ukusinceda okokuba sikhulise uphawu olugqitha ngaphaya kwimetro ngowama-2021/22.

Ngowama-2021 kuqaliswe inkqubo yethu yoPhuculo oluQhubekayo lokuLunga, izixhobo noqeqesho. Njengenxalenye yale nkqubo ilungu labasebenzi lityelela ihlakani elikwiPhondo ze liphonononge iimiba eyahlukeneyo yoqeqesho – ingakumbi uququzelelo. Imithetho

yeCovid-19, imilisele isithuba, uqeqesho lophuhliso lolutsha kunye noqeqesho lwemfundo. Incoko yengcebiso yabanjwa ngosuku kunye nehlakani ukulungiselela ukuluxhasa ngoqeqesho lwalo ukubheka phambili nokuqinisekisa ngokuba ukuqhutywa kwenkqubo elungileyo kuyanikezelwa.

Okokugqibela, kunyaka ophantsi kovavanyo iYearBeyond Alumni Network yaqaliswa. Iphepha leFacebook elingavulelekanga kuwonke wonke elivuleleko kubafundi bangaphambili baloo nkqubo imiliselwe yaye umsitho wokuqala wabafundi bangaphambili wabanjwa ngomhla wama-27 kuMatshi 2021.

ISebe leMicimbi yeNkcubeko neMidlalo lizibophelele ekuzinzeni iinkokheli zalo zecandelo ze lisingathe iForam yoLutsha elungiselelwe abachaphazelekao bakarhulumente nabangengabo abakarhulumente kwiPhondo ukuququzelela ukufunda nohambelwano ukuqinisa umsebenzi wophuhliso lolutsha kwiPhondo.

2.2. IsiCwangciso soPhuculo lokuNikezelwa kweNkonzo

ISebe lisigqibile isiCwangciso soPhuculo lokuHanjiswa kweNkonzo. Iitheyibhile ezingezanzi ziqaqambise isicwangciso sohanjiso lwenkonzo kunye nempumelelo ukuza kuthi ga ngoku.

Iinkonzo ezingundoqo nemigangatho

Iinkonzo ezingundoqo	Abaxhamli	Owona mgangatho wenkonzo/wangoku	Umgangatho wenkonzo olindelekileyo	Eyona Mpumelelo
Ufikelelo kumaZiko eNkcubeko	Amaqela oluntu nabantu/imibu tho iKhomishini yeNkcubeko yaseNtshona Kapa (iWCCC) Amasebe kaRhulumente	15 112 AmaZiko eNkcubeko afikelelweyo nasetyenzisiweyo. ISebe landise ufikelelo nosetyenziso lwamaziko ukusuka kwisiseko se-14 504. Nangona kunjalo, umsebenzi ongaphantsi kobe kujoliswe kuwo ubangelwa kukuvalwa kweziko leSchoemanspoort ngonyaka mali 2019/20 ngokuqhutylwa phambili nokuphuculwa kweziko liSebe lezoThutho neMisebenzi yoLuntu. Ukongeza, onke amaziko avalwa	24 795 (ekujoliswe kuko) ukufikelela nokusebenzisa amaZiko eNkcubeko	a) Abasebenzisi abali-171 abasebenzisa iZiko leNkcubeko laseMelkbos kunye neziko lenkcubeko iMelkbos Oppiesee ngokuhlangeneyo kulungiselelwa utyelelo lwemini xa libuyiselwe kwiSebe ekupheleni kukaNovemba2020 njengoko lingasadingeki njengeendawo ebekelwe ecaleni. Amaziko akazange asetyenziswe luluntu isithuba eside zonyaka njengoko lisetyenziswa njengeendawo ezibekelwe bucala ngethuba lobhubhane weCovid-19. Ngaphezulu iSchoemanspoort ayikabuyiselwa kwiSebe njengoko

Iinkonzo ezingundoqo	Abaxhamli	Owona mgangatho wenkonzo/wangoku	Umgangatho wenkonzo olindelekileyo	Eyona Mpumelelo
		phakathi kuMatshi ngenxa yesifo seCovid-19 nokuvalwa mba okwathi kwabhengezwa a) Intengo yeSOP yalungiswa ukugcina imithetho yezemali efunyenwe kuNondyebo wePhondo (PT) iqwalaselwe kwakhona. I-SOP yenkqubo yokubhukisha nge- intanethi yalungiswa ukuvulela bonke abadli-ndima abalungelelaniswe nenkqubo ye-intanethi a) Ukusebenza kakuhle kokugcinwa kweendawo kwabekwa iliso ze kwamkelwa ngamagosa anoxanduva yaye nemiba yemali iyaqwalaselwa ngabasebenzi benkxaso beCFO	a) Ukusebenza kakuhle kokubekwa kweliso ngoko	uhlaziyo lweziko lungekaqukunjelwa. b) Amaziko amabini avulwa ngoDismba 2020 alungiselelwe abaxhamli bangaphakathi kuphela ze phakathi kuJanyuwari 2021kulungiselelwe abaxhamli bangaphandle. **<u>Izifezekiso ezangezelelweyo:</u>** c) ISOP elungiselelwe ukuthengwa kwempahla (ISOP yokuThengwa kweMpahla iphantsi kohlaziyo yaye iinguqu ezifunekayo ziyaqhubeka ngamaShishini kaRhulumente: iNkxaso yeCFO, ngothethwano kunye neqela loBugcisa & beNkcubeko) yalungiswa ihambelana nemithetho ehlaziyiweyo yemali efunyenwe ivela kwiPT. ISOP elungiselelwe inkqubo yokubhukisaha ngekhmpyutha yalungiswa ukulungiselela bonke abathabathi nxaxheba

Iinkonzo ezingundoqo	Abaxhamli	Owona mgangatho wenkonzo/wangoku	Umgangatho wenkonzo olindelekileyo	Eyona Mpumelelo
				abanxulunyaniswa nenkqubo yekhompyutha Ukugcinwa kweendawo kubekwa iliso yaye kuvunywa ngamagosa anoxanduva loko yaye nemiba yemali iyaqwalaselwa ngabasebenzi benkxaso beCFO yamaShishini kaRhulumente
liNkqubo zeMfundo neeMyuziyam	**limyuziyam ezimanyeneyo ezingama-29, Abafundi kunye naBemi abachongwe lungenelo**	(a) Kubonelelwe ngeenkonzo zemfundo kwiiMyuziyam ezimanyeneyo ezingama-29 Ama-80% eeNkqubo eziqhutywa ziimyuziyam zeMfundo/zaMangenelelo avavanyiweyo	a) Ukunikezela ngeenkonzo zemfundo kwiiMyuziyam ezimanyeneyo ezingama-29 (njengoko kuceliwe yaye nezibonelelo zivuma)	a) Iinkonzo zemfundo ezinikezelweyo kwiiMyuziyam ezimanyeneyo ezingama-29 kusetyenziswa amaqonga ekhompyutha.
		b) Iipakethe zemathiriyeli yeMfundo zafumaneka ze zaguqulelwa kwiilwimi ezintathu zengingqi. (Iinkqubo zezinto zokudlala neyezinto ezaziphila ngaphambili (Toys and Fossil)	b) I-100% yeeNkqubo/yamaNgenelo eMfundo eziqhutywa yimyuziyam zivavanyiwe.	b) 100 % yeeNkqubo/yamaNgenelo eMfundo eziqhutywa yimyuziyam uvavanyo lugqityiwe.
		c) Ucweyo oluqhutywe kabini lwamakholo	c) Iipakethe zemathiriyeli yemfundo ezi-2 zafumaneka	c) Iipakethe zemathiriyeli yeMfundo ezi-2 zafumaneka ze zaguqulelwa

Iinkonzo ezingundoqo	Abaxhamli	Owona mgangatho wenkonzo/wangoku	Umgangatho wenkonzo olindelekileyo	Eyona Mpumelelo
		eMfundo lwaqhutywa	ngeelwimi zengingqi ezi-3	kwiilwimi ezi-3 zengingqi. (UMboniso weMyuziyam kunye neenkqubo zeGreat Brak River)
		d) Ukubekwa kweliso nokuvavanywa kwesicwangciso-nkqubo/sezixhobo kwamiliselwa	d) Ukuguqulelwa kwemathiriyeli yemfundo kwividiyo	d) Iividiyo ezirekhodiweyo zeMisitho yeMfundo elungiselelwe uSuku loLutsha. uSuku lukaMandela, uSuku lwabseTyhini, iNkqubo yeMiqondiso yeSizwe, kunye neNkqubo eyaziwa njenge-"I am the Flag".
		e) Iimyuziyam zaxhotyiswa kukubekwa kweliso/kukuvavanywa kweenkqubo zoqeqesho	e) Ucweyo oluqhutywe kabini lwamakholo eMfundo	e) Ucweyo oluqhutywe kabini lwamakholo eMfundo lwaqhutywa ngekhompyutha,
		f) Ukubekwa kweliso nokuvavanywa kokumiliselwa nempembelelo yongenelo kwimfundo kwenziwa	f) Uhlaziyo lwamangenelo emfundo	f) Ukubekwa kweliso nokuvavanywa komiliselo nempembelelo yongenelo lwemfundo kwaqukunjelwa ukugqiba ukuvalwa ngci kwayo yonke into yaye kuya kuqaliswa kwakhona emva kwangoko.
		linkcukacha eZiza kuQwalaselwa/isiCwangciso-nkqubo seMfundo seMyuziyam zaqukunjelwa kulungiselelwa iiNkqubo zeMfundo zeMyuziyam	g) Ukuvavanywa kwempembelelo yenkonzo yemfundo yemyuziyam nokulingana ubungakanani bokunikezela kweemyuziyam kubafundi.	g) Ukubekwa kweliso nokuvavanywa kwesicwangciso-nkqubo/sezixhobo kwamiliselwa yaye sisetyenzisiwe.

linkonzo ezingundo qo	Abaxhamli	Owona mgangatho wenkonzo/wangoku	Umgangatho wenkonzo olindelekileyo	Eyona Mpumelelo
			h) Ukumiliselwa kwesicwangciso-nkqubo sokubekwa kweliso novavanyo ukunceda ucwangciso lwexa elizayo	h) Ilmyuziyam zaxhotyiswa ngeenkqubo zokubekwa kweliso/zovavanyo kusetyenziswa amaxwebhu ayiliweyo ovavanyo. **<u>Izifezekiso ezangelelweyo:</u>** linkcukacha eZiza kuQwalaselwa/isicwangciso-nkqubo semfundo semyuziyam saqukunjelwa saze samiliselwa phambi kokuphela kokuvalwa ngci kwayo yonke into yaye kuya kuqaliswa kamva kulungiselelwa iinkqubo zemfundo yemyuziyam.

Amalungiselelo eBatho Pele nabaxhamli (IiNgcebiso, ufikelelo njl.njl)

Awona/awangoku amalungiselelo	Amalungiselelo alindelekileyo	Eyona Mpumelelo
Ufikelelo kumaZiko eNkcubeko **Uthethwano:** a) Izixhobo zombane, imbalelwano ebhaliweyo neyomnxeba	**Uthethwano:** a) Izixhobo zombane, imbalelwano ebhaliweyo neyomnxeba	**Uthethwano:** a) Izixhobo zombane, imbalelwano ebhaliweyo neyomnxeba Idilesi yemeyile yohlobo oluthile ivuselelwe ukuze isetyenziswe ngabaxhamli. Yavuselelwa yaze yabonakala kwiwebhusayiti yeDCAS.
b) Idilesi yemeyile yohlobo oluthile ivuselelwe ukuze isetyenziswe ngabaxhamli. Yavuselelwa yaze yabonakala kwiwebhusayiti. Imbalelwano yabekwa iliso yarekhodwa	b) Iwebhusayiti yeWCCC ihlaziyiwe ngengcaciso ephathelelene namaziko, imigaqo-nkqubo neendawo zamaziko.	b) Iwebhusayiti yeWCCC ibekwa iliso kunye nenkqubo ye-elektroniko yokubhukisha inakho ukufikelelwa kusetyenziswa iwebhusayiti.
c) Iwebhusayiti yeWCCC ihlaziyiwe kunye	c) Ingcebiso efunyenweyo kwiimpendulo zeefomu	c) Amaziko ebengasetyeselwa

Awona/awangoku amalungiselelo	Amalungiselelo alindelekileyo	Eyona Mpumelelo
nenkqubo ye-elektroniki yokubhukisha inakho ukufikelelwa kusetyenziswa iwebhusayiti ngokunjalo. d) Iimpendulo ezivela kubaxhamli kunye neenkcukacha zamanani zokuhlala kwabelwana ngazo kunye namalungu ukulungiselela ukuba iingcebiso zentengiso ukulungiselela ukutsala abaxhamli abaninzi kunye neengcebiso zophuculo kumaziko kunakho ukufunyanwa. e) Iingcebiso kunye neempendulo zifunyanwa zivela kubaxhamli kwingxelo yefomu yokubhukisha yaye iinkxalabo ziqatshelwe ze zalungiswa.	zovavanyo ezifunyenwe zivela kubaxhamli icholwa-cholwe yaze yaqwalaselwa ngethuba locwangciso naxa kuyilwa isicwangciso sololongo.	ukubhukisha ngenxa yobhubhane weCovid-19, imithetho yokuvalwa ngci kwayo yonke into nokusetyenziswa kwamaziko njengeendawo zokubekela bucala kulo nyaka, ngokoakubangakho zinkcukacha zamanani ezivelisiweyo. Ngoko iimbono ezintsha ezimalunga nentengiso yamaziko yahlolwa ze zaqwalaselwa ngethuba locwangciso.
Ufikelelo:	**Ufikelelo:**	**Ufikelelo:**
a) Protea Assurance Building, 3 rd Floor, Green Market Square, Cape Town	a) Protea House Building, 7th Floor, Green Market Square, Cape Town	a) Protea House Building, 3rd Floor, Green Market Square, Cape Town sisakhiwo esiza kusetyenziswa, ngoko amaziko akasetyenziselwanga ukubhukisha ngenxa yobhubhane weCovid-19, imithetho yokuvalwa ngci kwayo yonke into nokusetyenziselwa kwamaziko njengeendawo zokubekela bucala.
b) Amaziko amabini asemaphandleni, eVredendal naseOudtshoorn	b) Ii-ofisi ezimbini zasemaphandleni, eVredendal naseOudtshoorn	b) Amaziko amabini asemaphandleni angala iziko lenkcubeko laseKoekenaap kumasipala wengingqi waseMatzikamma kunye neziko lenkcubeko lomasipala wengingqi wase-Oudtshoorn

Awona/awangoku amalungiselelo	Amalungiselelo alindelekileyo	Eyona Mpumelelo
c) Kusetyenziswa iwebhusayiti esesikweni yesebe https://www.westerncape.gov.za/generalpublication/bookingcultural-facility	c) Kusetyenziswa iwebhusayiti esesikweni yesebe https://www.westerncape.gov.za/general-publication/booking-cultural-facility	c) Kusetyenziswa iwebhusayiti esesikweni yesebe https://www.westerncape.gov.za/general-publication/booking-cultural-facility
d) Uphawu olucacileyo lokufikelela kwesitulo esinamavili, ishawa ozingenelayo	d) Amaziko ayatheniswa kusetyenziswa iibrosha ezithi zinikezelwe kwiziko loluntu, ezikolweni, nakumathala eencwadi	d) Amaziko abhengezwa kwipotal yewebhusayiti yorhulumente weNtshona Koloni. Amaziko abhengezwa ngemfono-mfono kubo bonke abaxhamli ababuzisa ngamaziko enkcubeko.
e) Uphawu lubonisa inani labantu abakhubazekileyo abanakho ukuba bangangeniswa kumaziko. Mane kumaziko enkcubeko asixhenxe athi amkele abakhubazekileyo.	e) Abaxhamli bafumana uncedo oluvela kumagosa ukuzalisa iifomu ngokunjalo nembalelwano ye-elektroniki iyanikezelwa ephathelelene ngenqanaba lesicelo ngasinye.	e) Abaxhamli baycetyiswa okokuba babekelwe imihla kwikhompyutha, amagosa anceda abaxhamli ngobhaliso, ngokufaka amaxwebhu kwikhompyutha, inkqubo yentlawulo, ngokunjalo nenkqubo yokufika.
f) Iibhodi zempawu zikho kwiziko ngalinye yaye zicacile zingeelwimi zontathu ezisesikweni zephondo kunye neenombolo zoqhagamshelwano	f) Inkqubo yokubhukisha yekhompyutha elungiselelwe abaxhamli ukuhlaziya ubukho beziko ngalinye	f) Inkqubo yekhompyutha yokubhukisha inika ithuba abaxhamli okokuba bahlaziye, bakhethe nawaphi na amaziko enkcubeko nokuhlola nemihla efumanekayo, inkqubo iyilelwe ukunceda abaxhamli ukufezekisa ukugcinwa kweendawo ezibhukishiweyo ngokukhutshwa kwenombolo yokubhukishwa kwendawo, nokunikezela ngokunjalo ngoluhlu lwabo bonke abaxhamli ababhukishileyo kunye nenqanaba lengxelo.
g) Abasebenzi kwiziko asemsebenzini yaye bayafumaneka nasemva kweeyure zomsebenzi	g) Ufikelelo lwenkonzo nalo luphuculwe ngokunjalo ngokusetyenziswa: • kofikelelo lwesitulo esinamavili kwiindawo zezakhiwo • Sinamaziko enkcubeko amane (4) kwasixhenxe (7) alungele abakhubazekileyo	g) Uphawu olucacileyo lokufikelela kwesitulo esinamavili, ishawa ozingenelayo. Uphawu kumaziko enkcubeko athile lubonisa inani labantu abakhubazekileyo abanakho ukuba bangangeniswa kumaziko. Amahlanu kwasixhenxe

Awona/awangoku amalungiselelo	Amalungiselelo alindelekileyo	Eyona Mpumelelo
h) Izinja ezikhokhela iimfama zivunyelwe kwiziko	• Iibhodi zophawu zikho kwiziko ngalinye yaye zicacile ngazo zo-3 iilwimi ezisesikweni zephondo • Iiyure ezandisiweyo zomsebenzi (ngeentsuku ezithile); kunye • Izinja ezikhokhela iimfama zivunyelwe kwiziko	amaziko enkcubeko abalungele abantu abakhubazekileyo. Iibhodi zophawu zikho kwiziko ngalinye yaye zicacile ngeelwimi ezi-3 ezisesikweni zephondo kunye neenombolo zoqhagamshelwano (ingcaciso kwiibhodi iya kuhlaziywa ngesithuba sonyaka-mali wama-2021/22 ngokuhambelana nohlahlo lwabiwo-mali olufumanekayo). Abasebenzi kwiziko llenkcubeko basemsebenzini yaye bayafikeleleka emva kweeyure zomsebenzi. Izinja ezikhokhela iimfama zivunyelwe kwiziko njengoko kuchaziwe kuMgaqo-nkqubo woSetyenziso lwaMaziko eNkcubeko.
Imbeko: a) Lonke ubhukisho olwenziweyo luqinisekiswa phambi kokufika b) Abasebenzi basemsebenzini ngaso sonke isithuba esihleliwe ngabaxhamli ukulungiselela ukubanceda nokulungisa ukungaqondi kwabo c) Imbeko kunikwa ingxelo ngayo ze ilinganiswe ngokusetyenziswa: ○ Kweefomu zengxelo zokubhukisha kwabaxhamli ○ Ngembalelwano ye-elektroniki d) IIntlanganiso zeziko zarhoqo ngekota	**Imbeko:** a) Lonke ubhukisho luqinisekiswa phambi kokufika b) Abasebenzi basemsebenzini ngaso sonke isithuba esihleliwe ngabaxhamli ukulungiselela ukubanceda nokulungisa ukungaqondi kwabo c) Imbeko kunikwa ingxelo ngayo ze ilinganiswe ngokusetyenziswa: ○ Client feedback forms ○ Electronic correspondence d) IIntlanganiso zeziko zarhoqo ngekota zabanjwa, apho kukho	**Imbeko:** a) Lonke ubhukisho luqinisekiswa phambi kokufika b) Abasebenzi basemsebenzini ngaso sonke isithuba esihleliwe ngabaxhamli ukulungiselela ukubanceda nokulungisa ukungaqondi kwabo c) Imbeko kunikwa ingxelo ngayo ze ilinganiswe ngokusetyenziswa: ○ Kweefomu zengxelo zokubhukisha ○ Ngembalelwano ye-elektroniki d) IIntlanganiso zeziko zakabini ngonyaka zabanjwa, apho kukho inkxalabo neengxelo

Awona/awangoku amalungiselelo	Amalungiselelo alindelekileyo	Eyona Mpumelelo
zabanjwa, apho kukho inkxalabo neengxelo zalungiswa yaye imiqathango/neenkxalabo zaqwalaselwa njengoko kudingeka	inkxalabo neengxelo zalungiswa yaye imiqathango/neenkxalabo zaqwalaselwa njengoko kudingeka	zalungiswa yaye imiqathango/neenkxalabo zaqwalaselwa njengoko kudingeka. Uhlolo/utyelelo olwenziwa rhoqo kwiziko ngumlawuli kuqinisekise ngento yokokuba imingeni kujongwana nayo ilungiswe kwangethuba ze iqukunjelwe.
Izifezekiso ezangelelweyo: e) IKhowudi yokuZiphatha yahanjiswa kubo bonke abasebenzi kumaziko.		**Izifezekiso ezangelelweyo:** e) Ikhowudi yokuziphatha yahanjiswa kubo bonke abasebenzi kumaziko. Yonke ingcaciso enxulumene neCovid-19 yanikezelwa kubasebenzi yaye uphawu nemithetho enxulumene nokunqanyulwa kokusasazeka kwentsholongwane lubonakala ngokucacileyo kuwo onke amaziko.
Ukungafihlisi nokuba selubala:	**Ukungafihlisi nokuba selubala:**	**Ukungafihlisi nokuba selubala:**
a) linkcukacha zabo bonke abasebenzisi ziphuhlisiwe yaye zihlaziyiwe, ziyafumaneka ngokunjalo kwinkqubo ye-elektroniki	a) linkcukacha ziqulathe abaxhamli bowama-2019/20 nabowama-2020/21, yonke ingcaciso ngabaxhamli kunye nohlobo lweenkqubo ezibanjwe kwiziko lenkcubeko	a) linkcukacha zabo bonke abasebenzisi zenza inxalenye yerekhodi ezenzekelayo yengcaciso njengolunye uphawu lwenkqubo yeKhompyutha yokuBhukisha. Iyafumaneka ngokusetyenziswa kwenkqubo ye-elektroniki
b) Zonke iingxelo zoNyaka zeWCCC ngokunjalo nesiCwangciso soNyaka sokuSebenza ziyafumanaeka kwi-ntranethi, ngokunjalo nakwiwebhusayiti yobugcisa nenkcubeko – phantsi kwamashishini karhulumente	b) Zonke iingxelo zoNyaka zeWCCC ziyafumanaeka kwi-ntranethi, ngokunjalo nakwiwebhusayiti yobugcisa nenkcubeko – phantsi kwamashishini karhulumente	b) IiNgxelo zoNyaka zeWCCC, iziCwangciso zeQhinga kunye neziCwangciso zoNyaka zokuSebenza zeKhomishoni yeNkcubeko yeNtshona Koloni ziyafumaneka kwiwebhusayiti kaDCAS, ngokunjalo nakwiwebhusayiti yobugcisa nenkcubeko – phantsi kwamashishini karhulumente.
c) Umgaqo-nkqubo wengeniso nokuSetyenziswa uyahlaziywa ukuwulungelelanisa	c) Ukunikezela abaxhamli ngomgaqo-nkqubo weNgeniso nokuSetyenziswa	c) UMgaqo-nkqubo wokuSetyenziswa kwamaZiko eNkcubeko ulungelelaniswe nenkqubo yeKhompyutha

Awona/awangoku amalungiselelo	Amalungiselelo alindelekileyo	Eyona Mpumelelo
nenkqubo ye-elektroniki yokubhukisha		yokuBhukisha yaye ibekwa iliso ukuqinisekisa ngomiliselo olululo ngoko. **<u>Izifezekiso ezangelelweyo:</u>** Imbalelwano esesikweni ithunyelwa kubasebenzisi abatsha abangakho ababuza malunga nenkonzo yokubhukisha/ebazisa ngenkqubo yeKhompyutha yokuBhukisha, unxulumano lokubhukisha olubandakanya imiyalelo ngendlela ongazalisa ngayo ifomu yokubhukisha ekwi-elektroniki.
d) linkcukacha zabasebenzisi zikho. Imbalelwano esesikweni yathunyelwa kubo bonke abasebenzisi abakwisizinda seenkcukacha ibazisa malunga nenkqubo ye-elektrooniki yokubhukisha enonxulumano lokubhukisha kunye nemiyalelo ngendlela ekubhukishwa ngayo		d) Ileta yathunyelwa ng-imeyile isazisa abasebenzisi abakuluhlu lweenkcukacha ngokuba amaziko avaliwe ngenxa yeCovid-19.
Ixabiso lemali:	**Ixabiso lemali:**	**Ixabiso lemali:**
a) Amaziko alolongiwe ze aqalisa ukusetyenziselwa izinto ezimbini apho amaqela amancinci anakho ukukhetha ukubhukisha amagumbi eengxoxo kulungiselelwa abantu abali-12 okanye abambalwa.	a) Abasebenzi banikezela ngolwazi olumalunga nesakhiwo kubaxhamli xa beceliwe – abaxhamli bafumana ingcaciso eluncedo nabanakho ukuyisebenzisa ngaphandle kwendleko.	a) Amaziko athile enkcubeko aqalise ngosetyenziselo lwezinto ezimbini apho amaqela amancinci anakho ukukhetha ukubhukisha amagumbi eengxoxo kulungiselelwa abantu abali-12 okanye abambalwa
b) Amathuba alungiselelwe ukunikezelwa kwemidlalo yangaphakathi neyangaphandle	b) Ukwandiswa kwabaxhamli abaphuma kwiingingqi ezihlelelekileyo ukulungiselela ukuba basebenzise izibonelelo zasemaphandleni, kuyilwa iqonga leenjongo zemfundo.	b) Uhlobo olubanzi lwabaxhamli kuyo yonke iNtshona Koloni lunethuba lokusebenzisa amaziko.
c) Uhlobo olubanzi lwabaxhamli kuyo yonke iNtshona Koloni lunethuba lokusebenzisa amaziko	Indleko zokubhukisha zihamba ngokwendlu yamaplanga ngobusuku obunye	c) Iindleko zokubhukisha zixhomekeke kwindawo eza kusetyenziswa. Iindleko zibalwa ngokuhambelana nerejista yomrhumo.
d) Iindleko zokubhukisha zixhomekeke kwindawo eza kusetyenziswa. Iindleko		

Awona/awangoku amalungiselelo	Amalungiselelo alindelekileyo	Eyona Mpumelelo
zibalwa ngokuhambelana nomrhumo / nerejista yendleko. **<u>Izifezekiso ezangelelweyo:</u>** e) lindleko zosetyenziso ngosuku ukususela ngentsimbi yesi-08:00 – 16:00 ngama-R2500 kubandakanywa nokusetyenziswa kwekhitshi neholo. Ukuhlaziywa kwe-Okkie Jooste, Schoemanspoort kunye neBien Donne manor House kubeke uxinzelelo olukhulu kwimiqathango yolondolozo lweendleko ngoko iiphanele zesola zokwenza shushu amanzi zifakelwe. Ngaphezulu amakhitshi kunye namagumbi angasese kunye nokhuseleko ahlaziyiwe	ukususela ngomhla woku-1 ku-Epreli 2018	**<u>Izifezekiso ezangelelweyo:</u>** lindleko zosetyenziso ngosuku ukususela ngentsimbi yesi-08:00 – 16:00 ngama-R2500 kubandakanywa nokusetyenziswa kwekhitshi neholo. Ukuhlaziywa kwe-Okkie Jooste, Schoemanspoort kunye neBien Donne manor House kubeke uxinzelelo olukhulu kwimiqathango yolondolozo lweendleko ngoko iiphanele zesola zokwenza shushu amanzi zifakelwe. Ngaphezulu amakhitshi kunye namagumbi angasese kunye nokhuseleko ahlaziyiwe. Ukuqeshwa kweenkonzo zoNogada abaXhobileyo bokuSabela endaweni yonogada ababonakalayo (onogada bokhuseleko abanezinja zokhuseleko) kunciphise iindleko zokhuseleko nokunciphisa uxinzelelo kuhlahlo lwabiwo-mali olunciphileyo lweKhomishoni.
IiNkqubo zeMfundo zeeMyuziyam **Uthethwano:** a) Izimvo ezivela kwiimyuziyam ezimanyeneyo zanikezelwa kwiintlanganiso zonyaka ze oku kwanceda kwizicelo zoqeqesho zexa elizayo. b) Iingxelo zokuBekwa kweLiso noVavanyo ziyasetyenziswa rhoqo ngonyaka ukunceda imisebenzi yexa elizayo **Ufikelelo:** a) Iqela lincedise iimyuziyam ngokwenziwa kwesicelo b) Iqela lihambele iimyuziyam njengoko kuceliwe	**Uthethwano:** a) Inkonzo iqhutywa zizicelo nangona kunjalo, izimvo ezivela kwiimyuziyam ezimanyeneyo zinikezelwe kwiintlanganiso kwaye oku kukwazisa ngoqeqesho oluzayo b) Iingxelo zokuBekwa kweLiso noVavanyo ziya kusetyenziswa ukunceda imisebenzi yarhoqo ngonyaka **Ufikelelo:** a) Iqela lincedise iimyuziyam ngokwenziwa kwesicelo b) Iqela lihambele iimyuziyam elinikezela ngeenkonzo kuzo	**Uthethwano:** a) Izimvo ezivela kwiimyuziyam ezimanyeneyo zanikezelwa kwiintlanganiso zonyaka ze oku kwanceda kuqeqesho lwexesha elizayo njengoko kuceliwe. b) Iingxelo zokuBekwa kweLiso noVavanyo ziyasetyenziswa rhoqo ngonyaka ukunceda imisebenzi yexa elizayo **Ufikelelo:** a) Iqela lincedise iimyuziyam ngokwenziwa kwesicelo b) Iqela lihambele iimyuziyam njengoko kuceliwe okanye ngeentlanganiso

Awona/awangoku amalungiselelo	Amalungiselelo alindelekileyo	Eyona Mpumelelo
		zonxibelelwano ezenziwa ngobuxhaka-xhaka bekhompyutha.
c) Zonke iimyuziyam ezimanyeneyo zinoluhlu lweenkcukacha zoqhagamshelwano kulungiselelwa abaLondolozi beNdalo kunye namaGosa eMfundo yaye banakho ukuqhagamshelana ngqo ukuphepha izithitelo	c) Zonke iimyuziyam ezimanyeneyo zinoluhlu lweenkcukacha zoqhagamshelwano kulungiselelwa abaLondolozi beNdalo kunye namaGosa eMfundo yaye banakho ukuqhagamshelana ngqo ukuphepha izithitelo	c) Zonke iimyuziyam ezimanyeneyo zinoluhlu lweenkcukacha zoqhagamshelwano kulungiselelwa abaLondolozi beNdalo kunye namaGosa eMfundo yaye banakho ukuqhagamshelana ngqo ukuphepha izithitelo
d) Umboniso ojilelezayo weNkonzo yeMyuziyam oneMiqondiso yeSizwe wahanjiswa kulo lonke iPhondo kukhuthazwa iinkonzo zawo ezngaphezulu kwiimyuziyam ezimanyeneyo	d) Umboniso ojikelezayo weNkonzo yeMyuziyam oneMiqondiso yeSizwe wahanjiswa kulo lonke iPhondo kukhuthazwa iinkonzo zawo ezngaphezulu kwiimyuziyam ezimanyeneyo	d) Umboniso ojikelezayo weNkonzo yeMyuziyam oneMiqondiso yeSizwe wahanjiswa kulo lonke iPhondo kukhuthazwa iinkonzo zawo ezngaphezulu kwiimyuziyam ezimanyeneyo
e) Iipakethe ezimbini ezintsha zoqeqesho zenziwa zafumaneka ngeelwimi ezintathu kulo nyaka. ezi ibe yi-Imam Haron kunye neNkqubo yeMfundo yeMigaqo yeMyuziyam yeSizwe.	e) Malunga neepakethe ezi-2 ezintsha zoqeqesho ziyafumaneka ngeelwimi ezi-3 kulo	e) Iipakethe ezimbini ezintsha zoqeqesho zenziwa zafumaneka ngeelwimi ezintathu kulo nyaka. ezi ibe yi-Imam Haron kunye neNkqubo yeMfundo yeMigaqo yeMyuziyam yeSizwe.
f) Iindawo ezikhethelwe uqeqesho zizinike iingqwalasela iimfuno ezizodwa ngokuphathelelene nofikelelo kwizakhiwo	f) Iindawo ezikhethelwe uqeqesho zizinike iingqwalasela iimfuno ezizodwa	Iindawo ezikhethelwe uqeqesho zizinike iingqwalasela iimfuno ezizodwa ngokuphathelelene nofikelelo kwizakhiwo
Imbeko:	**Imbeko:**	**Imbeko:**
a) Amagosa oqeqesho aziphatha ngembeko kubo bonke enxibelelana nabo ngokuhambelana neenkqubo	a) Amagosa oqeqesho aziphatha ngembeko kubo bonke enxibelelana nabo ngokuhambelana neenkqubo	a) Amagosa oqeqesho aziphatha ngembeko kubo bonke enxibelelana nabo ngokuhambelana neenkqubo
b) INdlela yokuZiphatha elungiselelwe iNkonzo kaRhulumente	b) INdlela yokuZiphatha elungiselelwe iNkonzo kaRhulumente iyaqwalaselwa	b) INdlela yokuZiphatha elungiselelwe iNkonzo kaRhulumente
c) Imbeko kwanikwa ingxelo ngayo ze yalinganiswa	c) Imbeko kwanikwa ingxelo ngayo ze yalinganiswa	c) Imbeko kwanikwa ingxelo ngayo ze yalinganiswa

Awona/awangoku amalungiselelo	Amalungiselelo alindelekileyo	Eyona Mpumelelo
ngokusetyenziswa kovavanyo nezimvo ezivela kubathabathi-nxaxheba nabachaphazelekayo (umz. iimvavanyo zootitshala) kwiinkqubo zemfundo ezisekwe kwimyuziyam.	ngokusetyenziswa kovavanyo nezimvo ezivela kubathabathi-nxaxheba nabachaphazelekayo (umz. iimvavanyo zootitshala) kwiinkqubo zemfundo ezisekwe kwimyuziyam.	ngokusetyenziswa kovavanyo nezimvo ezivela kubathabathi-nxaxheba nabachaphazelekayo (umz. iimvavanyo zootitshala) kwiinkqubo zemfundo ezisekwe kwimyuziyam.
d) Iingxelo zokuBekwa kweLiso noVavanyo zasetyenziswa ukubekela ecaleni nokulungisa imiba nabalawuli beMyuziyam rhoqo ngekota.	d) Iingxelo zokuBekwa kweLiso noVavanyo zasetyenziswa ukubekela ecaleni nokulungisa imiba nabalawuli beMyuziyam rhoqo ngekota.	d) Iingxelo zokuBekwa kweLiso noVavanyo zasetyenziswa ukubekela ecaleni nokulungisa imiba nabalawuli beMyuziyam rhoqo ngekota.
Ukungafihlisi nokuba selubala:	**Ukungafihlisi nokuba selubala:**	**Ukungafihlisi nokuba selubala:**
a) INkonzo yeMyuziyam inike ingxelo nemisebenzi yayo kwiimyuziyam ezimanyeneyo ezihlangene kwiSimpoziyam yoNyaka	a) INkonzo yeMyuziyam inike ingxelo nemisebenzi yayo kwiimyuziyam ezimanyeneyo ezihlangene kwiSimpoziyam yoNyaka	a) INkonzo yeMyuziyam inike ingxelo nemisebenzi yayo kwiimyuziyam ezimanyeneyo ezihlangene kwiSimpoziyam yoNyaka
b) INgxelo yoNyaka yeSebe iyafumaneka kwiwebhusayiti	b) INgxelo yoNyaka yeSebe iyafumaneka kwiwebhusayiti	b) INgxelo yoNyaka yeSebe iyafumaneka kwiwebhusayiti
c) Ukunikezelwa kwengxelo rhoqo kuyaqhubeka ePalamente ngeKomiti eSigxina	Ukunikezelwa kwengxelo rhoqo kuyaqhubeka ePalamente ngeKomiti eSigxina	c) Ukunikezelwa kwengxelo rhoqo kuyaqhubeka ePalamente ngeKomiti eSigxina
Ixabiso lemali:	**Ixabiso lemali:**	**Ixabiso lemali:**
a) IiMyuziyam zifumana inkxaso zingakhe zibe zihlawule iindleko zabasebenzi, iindleko zoqeqesho kunye neendleko zokuvelisa imathiriyeli, ngaphandle kokuba imathiriyeli leyo yeyemiboniso yazo. Oku ngoko lulondolozo lweendleko olubonelela iimyuziyam.	a) IiMyuziyam zifumana inkxaso zingakhe zibe zihlawule iindleko zabasebenzi, iindleko zoqeqesho kunye neendleko zokuvelisa imathiriyeli, ngaphandle kokuba imathiriyeli leyo yeyemiboniso yazo. Oku ngoko lulondolozo lweendleko olubonelela iimyuziyam.	a) IiMyuziyam zifumana inkxaso zingakhe zibe zihlawule iindleko zabasebenzi, iindleko zoqeqesho kunye neendleko zokuvelisa imathiriyeli, ngaphandle kokuba imathiriyeli leyo yeyemiboniso yazo. Oku ngoko lulondolozo lweendleko olubonelela iimyuziyam.
b) Iindleko zoqeqesho noshicilelo zeNkonzo yeMyuziyam zinoqoqosho kangangoko njengoko zisenziwa ngamaqela, ingezizo ezemyuziyam nganye, yaye umthetho-	Iindleko zoqeqesho noshicilelo zeNkonzo yeMyuziyam zinoqoqosho kangangoko njengoko zisenziwa ngamaqela, ingezizo ezemyuziyam nganye, yaye umthetho-siseko	Iindleko zoqeqesho noshicilelo zeNkonzo yeMyuziyam zinoqoqosho kangangoko njengoko zisenziwa ngamaqela, ingezizo ezemyuziyam nganye, yaye umthetho-siseko

Awona/awangoku amalungiselelo	Amalungiselelo alindelekileyo	Eyona Mpumelelo
siseko wokusetyenziswa kwekowuti esezanzi uyasetyenziswa xa kuthengwa kubanikezeli benkonzo.	wokusetyenziswa kwekowuti esezanzi uyasetyenziswa xa kuthengwa kubanikezeli benkonzo.	wokusetyenziswa kwekowuti esezanzi uyasetyenziswa xa kuthengwa kubanikezeli benkonzo.

Isixhobo sengcaciso yokunikezelwa kwenkonzo

Izixhobo zengcaciso ekhoyo/eyiyo	Izixhobo zengcaciso enqwenelwayo	Izifezekiso ezizizo
Ufikelelo kumaZiko eNkcubeko		
a) liBrowusha zmaZiko eNkcubeko ziyafumaneka kwikhompyutha yaye zibonisa ngokucacileyo izibonelelo ezikhoyo kumaziko.	a) liPhamflethi	a) Abaxhamli abaphelelanga ekuhloleni amaziko enkcubeko kuphela kwiibrowusha, inkqubo yotyelelo elungiselelwe abaxhamli okokuba bahlole iziko ivunyelwe phakathi kweyure yesi-08:00 – 16:00
b) Iintlanganiso zarhoqo ngekota ziqhubekile njengoko bezicwangcisiwe	b) INgxelo yoNyaka	b) INgxelo yoNyaka iyafumaneka
c) Iiseshoni zentlanganiso yomntu ngamnye nomphathi zabanjwa ngethuba ekwakuhlolwa amaziko ngabaxhamli abangakho.	c) IPhepha laMalungelo eNkonzo leSebe	c) AmaPhepha aMalungelo aphuhliswa ze athunyelwa kumaziko
d) INgxelo yoNyaka iyafumaneka	d) Ingcaciso inakho ukufumaneka ngqo ivela kwigosa	d) Yonke ingcaciso enxulumene namaziko enkcubeko iyafumaneka kwiwebhusayiti. Uhlaziyo lubonakaliswe kwiNgxelo yoNyaka ze kwabelwana namalungu eKhomishoni.
e) AmaPhepha aMalungelo aphuhliswa ze athunyelwa kumaziko	e) Inkqubo yokubhukisha ngekhomyutha inayo yonke ingcaciso enxulumene neziko lenkcubeko elikhoyo kwikhompyutha.	e) Yonke ingcaciso edingekayo iyabonakala kwinkqubo, ngoncedo lwwethebhu ukunceda abaxhamlayo abangaqinisekanga.
f) Yonke ingcaciso enxulumene namaziko enkcubeko iyafumaneka kwiwebhusayiti. Uhlaziyo lubonakaliswe kwiNgxelo yoNyaka ze kwabelwana namalungu eKhomishoni.	f) Ukuhlola ngobuxhaka-xhaka bonxibelelwano bekhompyutha kweziko ngalinye lenkcubeko Ingcaciso (liPhamflethi /iiposta/iibrowusha/njl.njl.) eboniswe ngasentla inakho ukufumaneka kwiwebhu.	f) Imiboniso ikwiwebhusayiti yaye inakho ukuhlolwa kunye nemirhumo nezibonelelo ezikhoyo. Njl.njl. g) Ingcaciso inakho ukufumaneka ngokunjalo ngokusetyenziswa

Izixhobo zengcaciso ekhoyo/eyiyo	Izixhobo zengcaciso enqwenelwayo	Izifezekiso ezizizo
Ingcaciso inakho ukufumaneka ngokunjalo ngokusetyenziswa komxeba woncedo wemfono-mfono ongahlawulelwayo, idilesi ye-imeyile kawonke – wonke enikezelwe kwiwebhu njl.njl.		komxeba woncedo wemfono-mfono ongahlawulelwayo, idilesi ye-imeyile kawonke – wonke enikezelwe kwiwebhu njl.njl.
IiNkqubo zeMfundo zeeMyuziyam a) Ingcaciso yeenkonzo enikezelwa njengoko ichaziwe kwiwebhusayiti yeSebe yahlaziywa. Umboniso ojikelezayo weNkonzo yeMyuziyam (iiseti ezimbini) wahanjiswa kulo lonke iPhondo ukukhuthaza iinkonzo zayo ngaphezulu kweemyuziyam ezimanyeneyo, ezizeze iMiqondiso yeSizwe.	a) Ingcaciso yeenkonzo enikezelwa njengoko ichaziwe kwiwebhusayiti yeSebe yahlaziywa okokuba inike inkcazelo Umboniso ojikelezayo weeseti ezintathu weNkonzo yeMyuziyam wahanjiswa kulo lonke iPhondo ukukhuthaza iinkonzo zayo ngaphezulu kweemyuziyam ezimanyeneyo.	a) Ingcaciso yeenkonzo enikezelwa njengoko ichaziwe kwiwebhusayiti yeSebe yahlaziywa. Umboniso ojikelezayo wahanjiswa kulo lonke iPhondo ukukhuthaza iinkonzo zayo ngaphezulu kweemyuziyam ezimanyeneyo, ezizeze iMiqondiso yeSizwe.

Indlela yokukhalaza

Indlela yezikhalazo ezikhoyo/ezizizo	Indlela yezikhalazo enqwenelwayo	Izifezekiso ezizizo
Ufikelelo kuMaziko eNkcubeko a) Ipateni zosetyenziso kunye neenkcukacha zamanani zahlaziywa ukuqinisekisa ngempembelelo ukuba ikho yenkqubo ye-elektroniki Iingcebiso ezifunyenweyo ezivela kwifomu yezimvo ezaliswe ngabaxhamli ziyaqwalaselwa xa kuyilwa isicwangciso sololongo ziyalungiswa ngokunjalo kwiintlanganiso zecandelo lekomiti	a) Ipateni zosetyenziso kunye neenkcukacha zamanani zahlaziywa ukuqinisekisa ngempembelelo ukuba ikho yenkqubo ye-elektroniki b) Ziyarekhodwa kwirejista yezikhalazo Inkqubo yokubhukisha yekhompyutha indilesi ye-imeyile kawonke wonke apho iinkxalabo, iingcebiso njl.njl. ziya kubekwa iliso ze zilungiswe.	a) Ukufakwa okusesikweni kunye nengxelo ngeenkcukacha zamanani zosetyenziso zeziko ngalinye lenkcubeko rhoqo ngenyanga. b) Zonke iinkxalabo/ izikhalazo ziya kulungiswa ngenkqubo eqhelekileyo yaye ziya kurekhodwa kwasekufunyanweni kwazo de ziyokugqitywa I-imeyile kawonke-wonke inika ithuba kubaxhamli okokuba banxibelelane ngqo kumagosa ngokuphathelelene nemibuzo nangako nakuphi na ukubhukisha.
IiNkqubo zeMfundo zeeMyuziyam		

Indlela yezikhalazo ezikhoyo/ezizizo	Indlela yezikhalazo enqwenelwayo	Izifezekiso ezizizo
a) Akukho zikhalazo zisesikweni ezithe zafunyanwa. Nangona kunjalo, isaziso sokufunyanwa kwembalelwano, uphando kwimeko yesehlo, ukuveliswa kwengxelo, kunye nokusabela okusesikweni kwisikhalazo kuyamiliselwa.	a) isaziso sokufunyanwa kwembalelwano, uphando kwimeko yesehlo, ukuveliswa kwengxelo, kunye nokusabela okusesikweni kwisikhalazo kuyamiliselwa.	a) Akukho zikhalazo zisesikweni ezithe zafunyanwa. Nangona kunjalo, isaziso sokufunyanwa kwembalelwano, uphando kwimeko yesehlo, ukuveliswa kwengxelo, kunye nokusabela okusesikweni kwisikhalazo kuyamiliselwa.
b) IIngcebiso zaqwalaselwa kwiintlanganiso zeqela/zolawulo kunye nokusabela kwisikhalazo kumiliselwe.	b) IIngcebiso zaqwalaselwa kwiintlanganiso zeqela/zolawulo kunye nokusabela kwisikhalazo kumiliselwe.	b) IIngcebiso zaqwalaselwa kwiintlanganiso zeqela/zolawulo kunye nokusabela kwisikhalazo kumiliselwe.
Ixesha lokuphendula lokuthumela isaziso sokufunyanwa kwezikhalazo ziiyure ezingama-48	Ixesha lokuphendula lokuthumela isaziso sokufunyanwa kwezikhalazo ziiyure ezingama-48	Ixesha lokuphendula lokuthumela isaziso sokufunyanwa kwezikhalazo ziiyure ezingama-48

2.3. Ubume bombutho

Ukurhoxa emsebenzini kunye/okanye ukuqeshwa kwabasebenzi abangudoqo

UMlawuli: weMyuziyam, weLifa leMveli kunye naMagama eNdawo uhoxile emsebenzin ngomhla wama-30 kuNovemba 2020.

USekela Mlawuli: uMbutho oseMbindini (iNkonzo yeThala leeNcwadi) uthathe umhlalaphantsi ngomhla wama-31 kiJanyuwari 2021.

Iinzame zohlenga-hlengiso

Azikho

Ukusilela kwenkqubo

Akubangakho kusilela okubonakalayo kwenkqubo okuchaphazela ikhono leSebe kunikezelo lwalo lweenkonzo zalo.

Amatyala obuqhopholo norhwaphilizo

IiNkonzo zePhondo ezijongene noBuqhopholo (PFS) zikhupha isiQinisekiso sokuHlanganswa kweTyala esibonisa ukuhanjiswa okulandelayo kwamatyala eSebe (aphathelelene nobuqhopholo norhwaphilizo) kulo nyaka-mali:

Amatyala avuliweyo njengoku kunjalo ngomhla woku-1 kuEpreli 2020	0
Amatyala amatsha achaziweyo ngowama-2020/21	0
Amatyala avaliweyo (2021/21)	0
Amatyala asavuliweyo njengoko kunjalo ngomhla wama-31 kuMatshi 2021	0

Uqhankqalazo

Akubanga kho luqhankqalazo ngamagosa esebe ngesithuba sowama-2020/21.

2.4. Uphuhliso lomgaqo-nkqubo olungundoqo kunye neenguqu zomthetho

Ukulungiselela ukulungiswa kwemingeni yokusebenza ekhawulezileyo nokulungelelaniswa koMgaqo-siseko, iSebe liphuhlise uMthetho oyilwayo oyi-Museums Ordinance Amendment Bill. IKhabhinethi yePhondo ikwamkele ukuqaliswa koMthetho oYilwayo oLungisiweyo woMthetho weeMyuziyam weNtshona Koloni, 2020, kwiPalamente yePhondo ngomhla wama-28 Julayi 2020 phantsi kweNqaku leKhabhinethi elinguNombolo 476. Ngomhla wama-30 ku-OKtobha 2020, uSomlomo ubhengeze ngokuqaliswa koMthetho oYilwayo woMthetho weeMyuziyam, ngokuhambelana noMthetho oSigxina 170(1)(b). Ngomhla wama-31 kuMatshi 2021 uMthetho iWestern Cape Museums Ordinance Amendment Act onguNombolo 2 wama-2021 wasayinwa ngokusesikweni kumthetho kunye neGazethi yePhondo enguNombolo 8408 ukulungiselela ukuba uqalise ngomhla woku-1 kuEpreli 2021.

UMthetho oYilwayo weSiko loLwaluko (B7-2018, waphunyezwa yipalamente ngomhla we-16 kuMatshi 2021 waze wathunyelwa kuPrezidenti kulungiselelwa imvume. UMthetho oYilwayo uzama ukunikezela ngemithetho esebenzayo wokuqhutywa kwesiko lolwaluko njengoku kuladelayo:

- Ukunikezela kwiKomiti yeSizwe yokoNgamela uLwaluko kunye nemisebenzi yazo
- Ukusekwa kweeKomiti zePhondo zoLungelelwaniso loLwaluko kunye nemisebenzi yazo
- Ukunikezela kuxanduva, kwiindima nemisebenzi yabachaphazelekayo abahlukeneyo ababandakanyekayo kwimisebenzi yolwaluko
- Ukunikezela kwimithetho esebenzayo yezikolo zolwaluko
- Ukunikezela kumagunya alawulayo oMphathiswa neeNkulumbuso
- Ukuikezela kukubekwa kweliso kumiliselo lomthetho kunye
- Ukunikezela kukungafani kwiphondo.

Ikhabinethi yeSizwe yamkele upapasho loMthetho oYilwayo weeNkonzo wamaThala eencwadi kunye neeNgcebiso wama-2019 olungiselelwe izimvo zoluntu. Lo Mthetho oYilwayo uza kuqwalaasela imiba yenguqu ekunikezelweni kwamathala eencwadi karhulumente kuluntu, ingakumbi kuluntu olwaluvinjwe amathuba ngaphambili. Ukhuthaza ngokunjalo ulawulo lwentsebenziswano nolungelewaniso kuwo omathathu amacandelo karhulumente

ngokubhekiselele kwiinkonzo zamathala eencwadi nengcaciso. ISebe leSizwe leMidlalo, uBugcisa neNkcubeko lithe thaca iindleko zomiliselo lwalo Mthetho uYilwayo kwiCandelo leSizwe loLawulo-mali (intlanganiso ehlangeneyo yamaCandelo oLawulo lweMali eSizwe nawePhondo) ngomhla we-17 kuJanyuwari 2020. ICandelo loLawulo-mali leSizwe lichaze into yokuba ngenxa yezithintelo zemali ezikhoyo licebisa into yokokuba uMthetho oYilwayo ukhe ubanjwe. I DSAC emva kwangoko ithathe isigqibo zokubamba umiliselo ngesithuba esingangeminyaka emithathbu ubuncinane.

ISebe lamkele ngokunjalo ze lamilisela uMgaqo-nkqubo weMpilo eNgqeshweni noKhuselo lweCovid-19. Ngokuhambelana nalo mgaqo-nkqubo, iSebe lityumbe iGosa loHambelwano kunye neKomiti eQuquzelelayo yeSebe yeCovid-19 eNgqeshweni neMpilo. Ikomiti iqinisekise ngento yokuba yonke imiba yeCovid-19 ixoxiwe ze yaqwalaselwa, kubandakanywa ukuthengwa nokubonelela kweMpahla yoKhuseleko loMntu (PPE) kulungiselelwa bonke abasebenzi.

3. Izifezekiso zeMpembelelo yeZiko neMiphumela

Impembelelo ecwangcisiweyo yeSebe kunye nemiphumela ngokuhambelana nesiCwangciso salo seQhinga zidweliswe apha ngasezantsi, zilandelwa yinkqubela phambili eyenziweyo ebhekiselele kwizifezekiso zengxelo yempembelelo yamaSebe.

Ingxelo yempembelelo	INtshona Koloni ebandakanya ngokwentlalo, eyilayo esebenzao nehlangeneyo

INani	Umphumela	UMgqalisela woMphumela	Isiseko	Ekujoliswe kuko kweminyaka emihlanu
1	Ufikelelo namathuba okuthatyathwa kwenxaxheba kuBugcisa, iNkcubeko kunye necandelo leLifa leMveli, kuxhaswa ukukhula koqoqosho kunye noluntu ulukhuselekileyo noluhambelanayo.	Ukwandiswa kokuqondwa msinyane kweenkonzo kuBugcisa, iNkcubeko necandelo leLifa leMveli eNtshona Koloni.	400 250	551 075
2	Ufikelelo kwingcaciso nolwazi ukuxhasa inkcubeko yokuthanda ukufunda kunye nokufunda kobomi bakho bonke.	Inani elibhalisileyo labasebenzisi bethala leencwadi.	731 456	735 000
		INani lotyelelo ngabaphandi	8 700	8 700
3	Ufikelelo namathuba okuthatyathwa kwenxaxheba kwimidlalo nolonwabo.	Ukwandiswa kokuqondwa msinyane kweenkonzo zemidlalo necandelo lolonwabo eNtshona Koloni.	444 210	500 000

UMphumela 1	Ufikelelo namathuba okuthatyathwa kwenxaxheba kuBugcisa, iNkcubeko kunye necandelo leLifa leMveli, kuxhaswa ukukhula koqoqosho kunye noluntu ulukhuselekileyo noluhambelanayo.

UMgqalisela woMphumela	Ukwandiswa kokuqondwa msinyane kweenkonzo kuBugcisa, iNkcubeko necandelo leLifa leMveli eNtshona Koloni.

Ukunikela kulo mphumela, iSebe linikele ngezibonelo kwiimyuziyam ezimanyeneyo, kwiLifa leMveli leNtshona Koloni, kunye neKomiti yaMagama eeNdawo. Ezi zibonelelo zibandakanya inkxaso-mali ngokukhutshelwa kweentlawulo, abasebenzi, kunye noomabhalane, abanobucule, iingcaphephe zenzuiulwazi. Ngaphezulu, iSebe lidlale indima ekhokhelayo ebhekiselele kukusekwa kweCradle yeHuman Culture, umgaqo wokhenketho welifa lemveli zenzululwazi ngezinto zakudala kwiNtshona Koloni. ISebe likumanqanaba aphambili olungiselelo lweNomination Dossier elungiselelwe iNdawo yeLifa leMveli yeHlabathi.

Ngenxa yezithintelo ezinxulumene neCovid-19 kwiindibano, icandelo lophuhliso lobugcisa layirhoxisa inkqubo yalo ngesithuba seekota eyoku-1 neyesi-2 yonyaka-mali. Ngesi sithuba iSebe liququzelele ukuqaliswa kwengxowa-mali yoNcedo lweNtlalo yeCovid-19 kubugcisa, iNkcubeko, neLifa leMveli exhibe ekunikezeleni umqathango woncedo lwemali kumagcisa oshishino lokuYila eNtshona Koloni kunye nemibutho. Kwisiqingatha sesibini sonyaka, izithintelo ezncitshisiweyo zinike ithuba lonxibelelwano olunyiniweyo lweprojekti yophuhliso lobugcisa. Iiprojekti ziqalisiwe kusetyenziswa uyilo lokuhlanganiswa kweendlela ezimbini apho imiba yeeprojekti iqhutywa ebantwini, ze ukuboniswa okanye uqeqesho luqhutywe kwiqonga lonxibelelwano ngobuxhaka-xhaka bekhompyutha. ISebe ngoko libe nakho ukumilisela ubugcisa bokufunda – iprojekti yababhali abasakhulayo, iprojekti yophuhliso lwedrama – ucweyo lokubhalwa komdlalo nokuboniswa kokudlala, iprojekti yophuhliso lomdaniso – Kaapse Dans Kaleidoscope, iiprojekti zophuhliso loMculo – ukhuphiswano lokubhalwa kwengoma, kulo lonk iPhondo.

UMphumela 2	Ufikelelo kwingcaciso nolwazi ukuxhasa inkcubeko yokuthanda ukufunda kunye nokufunda kobomi bakho bonke.
UMgqalisela woMphumela	Inani elibhalisileyo labasebenzisi bethala leencwadi. INani lotyelelo ngabaphandi.

Ngesithuba sonyaka ophantsi kovavanyo isebe liqhubile ngokunceda oomasipala ekunikezeleni ngeenkonzo zamathala eencwadi karhulumente nengcaciso kwiindawo zenkonzo yamathala eencwadi karhulumente ezingama-374:

a) Asimahla, alinganayo nafikelelekayo.
b) Anikezela ngengcaciso, ngeemfuno zokufunda zabantu; kunye
c) Nokukhuthaza ukuthanda ukufunda ukusetyenziswa kwethala leencwadi kunye nokufunda kobomi bonke.

Ukuzisa inguqu kwinkonzo yethala leencwadi nokubandakanywa kwenkqubela phambili yetheknoloji, amaziko ethala leencwadi ukuza kuthi ga ngoku angama-228 anikezelwe ngofikello kwi-intanethi efumaneka simahla kumalungu oluntu. Amathala eencwadi amancinane angama-27 alungiselelwe iiMfama nabangaboni kakuhle abonelelwe kulo lonke iPhondo.

Ukukhuthaza ulwakhiwo lwesizwe nobandakanyo lwentlalo, ufikelelo koovimba lwanikezelwa kubaphandi ukususela kwinyanga kaSeptemba 2020 linenani elincitshisiweyo labaphandi ngexesha ngalinye de kube sekupheleni konyaka-mali. Inani elipheleleyo labaphandi abangama-2 649 latyelela umthombo wooVimba ngeenjongo zophando. Uqokelelo

lweeprojekti zembali yomlomo luqhutyiwe kwikota yesithathu ukuqinisekisa ngogcino lweembali zomlomo. Isambuku samangenelo asixhenxe oqeqesho lolawulo lweerekhodi aqhutywa, ze kwaqhutywa uphicotho-zincwadi lolawulo lweerekhodi ezili-22 ukwendelelisa iindlela ezilungileyo zolawulo lwerekhodi kumaqumrhu karhulumente. Iindlela zolawulo lwerekhodi zaqiniswa, ngentsebenziswano namaqumrhu karhulumente ukumilisela iinkqubo zolulahla okulungelelanisiweyo kunye neenkqubo zohlelo olufanelekileyo lweerekhodi.

UMphumela 3	Ufikelelo namathuba okuthabatha inxaxheba kwimidlalo nolonwabo.
UMgqalisela woMphumela	Ukwandiswa kokuqondwa msinyane kweenkonzo zemidlalo necandelo lolonwabo eNtshona Koloni.

ISebe lenze inkqubela phambili ngokubhekiselele ekuhlangabezeni iinjongo zesiCwangciso seQhinga seminyaka emihlanu, kunyino lwezithintelo zokuvalwa ngci kwayo yonke into. IiNkqubo zalungelelaniswa ukulungiselela iinjongo zesiCwangciso seSizwe seMidlalo noLonwabo. Iinkqubo zemidlalo nolonwabo kunye neeprojekti ziqalisiwe kuzo zonke iZithili zeNtshona Koloni. Unxibelelo olwakhayo lwabanjwa kunye namaBhunga amathandathu eMidlalo yeSithili kunye neWCPSC.

3.1. Izifezekiso ezibonakalayo ezibhekiselele kwisiCwangciso-nkqubo seQhinga sesiThuba esiPhakathi sowama-2019-24 kunye nesiCwangciso seQhinga sePhondo

Ngesithuba sowama-2020/21, iSebe linikele kwiMiphumela yeSizwe yesiCwangciso-nkqubo seQhinga esiThuba esiPhakathi (MTSF) sowama-2019-2024 njengoku kulandelayo:

Umnikelo weSebe kufezekiso lokuPhambili kweSizwe kwesi-7 unjengoku kulandelayo:

Okuphambili kweMTSF	Umnikelo weSebe
OkuPhambili 1: Urhulumente onekhono,onenqobo ezisesikweni nophuhlayo	IMidlalo noLonwabo kwiPhondo iqhutywa sisiCwangciso seSizwe seMidlalo noLonwabo yaye iinkonzo zinikezelwa ngentsebenziswano noluntu, imibutho emanyeneyo yemidlalo, amabhunga emidlalo kunye noomasipala. UPhuhliso lwesiCwangciso soPhuculo loNikezelo lweNkonzo (SDIP) luqinisekisa ngento yokuba iSebe lijolise kwinkqubo yokwandisa nokuphuculwa kweenkonzo ezichongiweyo.
OkuPhambili 2: Inguqu yoqoqosho nokuyilwa kwemisebenzi	Ubonelelo lwemisitho engundoqo kukhuthaza ukhenketho lwemidlalo. ISebe lisebenza kunye nemibutho ehlangeneyo yemidlalo kwiPhondo ethi ifikelele kwinkxaso-mali yemisitho engundoqo. ISebe leMicimbi yeNkcubeko neMidlalo linoxanduva lenkqubo yenkonzo yolutsha lwephondo. Oku kuboniswa kwiNkqubo ye-YearBeyond. INkqubo yeYearBeyond inikezela ngamathuba kumavolontiya angaphezulu kwama-400 ngonyaka ngamnye kulutsha lwethu kunye noqeqesho olubanzi lobunkokheli kunye neendledlana ezihanjiweyo ukuya kwingqesho. Ukuza kuthi ga ngoku, ama-82%

Okuphambili kweMTSF	Umnikelo weSebe
	amavolontiya akumgangatho omnye aguqulelwe kwingqesho okanye kwizifundo, yaye phantse isiqingatha siyaqhubeka ukukba ngamavolontiya rhoqo ngeveki kwingingqi zawo zoluntu. INkqubo yoLonwabo, iNkqubo yeMOD kunye neNkqubo yeMidlalo yeZikolo enikezela ngamathuba engqesho eliungiselelwe abantu abaninzi abaphuma kwiingingqi zoluntu ezamkelayo. Amathuba omsebenzi we-EPWP kulonwabo, kwimidlalo, kubugcisa, inkcubeko kuye namacandelo entlalo anikezelwe. ISebe liququzelela amathuba emisebenzi kunye namathuba olwakhiwo lwekhono awahlukeneyo ngokusetyenziswa kweenkqubo ezijolise kukufunyanwa kwamakhono lulutsha ukuququzelela ukungena kwalo kwimarike yokusebenza. ICovid-19 ibe nomphumela wokurhoxiswa kokhekhetho lwenkcubeko ngenxa yokurhoxiswa kwemisitho yenkcubeko, nangona kunjalo, imibutho ibeke phambili ngokutsha ze yaqhuba iinkqubo ngonxibelelwano lobuxhaxa-xhaka bekhompyutha apho kunakho ukwenzeka. ISebe linikezela ngekxaso-mali elungselelwe abasebenzi bethala leencwadi likarhulumente. Amathuba engqesho ayiliwe ngokusetyenziswa kolwakhiwo nokukhlaziywa kwamathala eencwadi karhulumente.
Okuphambili 3: Imfundo, amakhono nempilo	Isahlulo esikhulu sohlahlo lwabiwo-mali lweSebe sichithwa kubonelelo lweenkonzo zamathuba eencwadi nokuthengwa kwemathiriyeli yethala leencwadi, kuxhaswa ukuphuculwa kwemiphumela yokufunda. ISebe, ngokusetyenziswa kweYearBeyond linikezele ngokunjalo ngeencwadi kwezi zikolo. Isithuba semfundo phakathi kwabafundi abanezibonelelo nabangabonelelwanga ngokwaneleyo kunokubalelwa kufikelelo lwabo olwahlukeneyo kwiincwadi ekhaya, kwiiholide zosapho, kwi-intanethi, kwimisebenzi yemidlalo nolonwabo, ukuchanatywa nenkxaso. ISebe leMicimbi yeNkcubeko neMidlalo linceda ukuvala esi sithuba ngokunikezela ngeenkqubo zasemva kokuphuma kwesikolo kubafundi abasahamba isikolo ngokusetyenziswa kwamaZiko eMOD kwizikolo ezili-181, namaZiko eZikolo zoBumelwane ezili-134 nakwiindawo ze YearBeyond ezili-140. Ukuthatyathwa kwenxaxheba ngumfundi kwezi nkqubo kunceda ngokuphuculwa kokuzinyaswa kwesikolo ngomfundi, ukuqeqesheka komfundi, intsebenziswano kunye, ngokunjalo nokugcinwa kwabafundi benomdla wokuza esikolweni. AmaZiko eMOD abonelela abafundi ngochanatyo kulonwabo nemidlalo efundwa ngokuksetyenziswa kwekharityhulam ecwangcisiweyo kunye nezicwangciso zezifundo ezijolisa ngokunjalo kuphuhliso lwamakhono obomi. AmamZiko eZikolo zoBumelwane anceda ngokuchonga nokulolonga italente kwiikhowudi ezichongiweyo. INkqubo yeMidlalo yeSikolo ijolise kwimisebenzi

Okuphambili kweMTSF	Umnikelo weSebe
	yasemva kokuphuma kwesikolo elungselelwe abantwana abahamba isikolo. INkqubo yoLonwabo ijolise kumaZiko ukukhuthaza imisebenzi yolonwabo nemidlalo ukususela kwinqanaba le-ECD ukuya kwinqanaba labaGugileyo. I-YearBeyond ijolise ekuqwalaseni kwizithuba kwimfundo kukufunda nokubala, ukwakha uthando lokufunda nokwakha uthando lwemicimbi angaphandle kweklasi. ISebe likhuthaza ulonwabo olusebenzayo nemisebenzi yemidlalo yePhondo. Ulonwabo kunye nemidlalo lukhuthaza iinqobo zokuziphatha zomsebenzi wobomi bonke. Amaziko eSebe enkcubeko aguqulwa aba zindawo zokubekela bucala kunye novalelo ngenxa yesifo esasulelayo kulungiselelwa ulawulo lwezigulane zeCovid-19. ISebe liqhube uqeqesho lolwakhiwo lwekhono kulungiselelwa amagcisa ecandelo lemiboniso.
Okuphambili 4: Ukuzinziswa kwemivuzo yentlali ngeenkonzo zesiseko ezithembekileyo nezilungileyo	Ngokusetyenziswa kweenkqubo ezibandakanyayo zentlalo, iSebe landise imigaqo-nkqubo yokhuselo lwentlalo ngokudanjiswa kokuba sesichengeni kwintlalo kumabhinqa, abantwana, umntwana oyintombazana, abakhubazekileyo, nabagugileyo, ngokusetyenziswa kobugcisa kunye nenkcubeko, kunye neenkqubo zolonwabo nemidlalo.
Okuphambili 5: Uhlanganiso lwesithuba ukuhlaliswa kwabantu kunye nomasipal;a	IProjekti yoThungelwano lwamaThala eencwadi aseMaphandleni iyamiliselwa yaye iyalolongwa kumathala eencwadi karhulumente asemaphandleni. Iprojekti iyandiswa ngokuqaliswa kofikelelo lwebroadband neWi-Fi. Amathala eencwadi amancinane asekwa kwimimandla yasemaphandleni enabemi abangebaninzi ukulungiselela ukunikezela ngofikelelo kumaziko amathala eencwadi. Iiklabhu kwimimandla yasemaphandleni zixhaswa ngokusetyenziswa kweNkqubo yoPhuhliso lweKlabhu. AmaZiko eNcubeko, amaZiko eMOD, amaZiko eZikolo zoBumelwano anikezela ngeenkonzo zemidlalo nolonwabo kwingingqi zoluntu lwasemaphandleni. AmaZiko aseMaphandleni eMOD abandakanyiwe ngokunjalo kwinkqubo yesondlo. Ngokusetyenziswa kweenkqubo zalo zobugcisa nezenkcubeko, kunye nenkxaso yengxowa-maluii yeSebe ziqinisekisa ngokulondolozwa kwenkcubeko nokukhuthazwa kobugcisa kwizithili zasemaphandleni. ULawulo lweZibonelelo zeLifa leMveli yinxalenye ebalulekileyo yocwangciso nolawulo lophuhliso lwezakhiwo. Ngoko iSebe, ngentsebenziswano noomasipala, lijolise ekuqinisekiseni ngokuba ilifa lemveli lihlanganisiwe kucwangciso lwedolophu nolwengingqi, kunye nophuhliso kumanqanaba asekuqaleni ocwangciso. Oku kwenziwa ikakhulu ngenkxaso yogunyaziwe wezibonelelo zelifa lemveli lephondo elinoxanduva lolawulo lwezibonelelo zelifa lemveli.

Okuphambili kweMTSF	Umnikelo weSebe
	Unikezelo lweZiko leMidlalo luququzelelwe kubo nabo bonke oomasipala kunye nemibutho emanyeneyo yemidlalo, ukulungiselela uphuhliso nolungelelwaniso lwemidlalo kuzo zonke iingingqi zoluntu kwiPhondo. Amaziko enkcubeko anikezela kuluntu nakwimibutho ngezakhiwo okokuba ziyisebenzisele imisebenzi enxulunyaniswe kwisigunyaziso seSebe. Kunyaka ophantsi kovavanyo, amaZiko eNkcubeko asetyenziselwa indawo zokubekela bucala zeCovid-19. Ngaphezulu, iLifa leMveli eNtshona Koloni liyila iindlela zokuhlanganiswa kwemicimbi yendalo neyelifa lemveli kwinkqubo yocwangciso lwesithuba nophuhliso. Inkcubeko sisithuthi sokunikezela kolwazi kunye neenqobo ezisesikweni zentlalo. Ukukhuthazwa kobugcisa nenkcubeko nokulondolozo kunceda kuzinziso lwenkcubeko yentlalo yoluntu ethi inikele kuzinzo lokuhlaliswa kwabantu. INkqubo yoLawulo lweRekhodi inceda amaqumrhu karhulumente, kubandakanywa oomasipala, ukulungiselela ukulawulwa kweerekhodi ukuphucula ukuthatyathwa koxanduva kunye nolawulo olulungileyo. ISebe libonise ngokunjalo ukuzibophelela kulungelelwaniso lwe-IDP ngonxibelelwano lwe-IDP kunye nomasipala obelubanjwe ngobuxha-xhaka bekhompyutha ngowama-2020 ngenxa yeCovid-19. Iimyuziyam ezimanyeneyo zeSebe zinikezela ngeenkqubo zemfundo ezithi zikhuthaze usetyenziso oluzinzileyo lwezibonelelo zendalo. Ngaphezulu, iLifa leMveli laseNtshona Koloni liyila iindlela ezilungiselelwe ukuhlanganiswa kwemicimbi yendalo neyelifa lemveli kwinkqubo yocwangciso lwesithuba noohuhliso.
Okuphambili 6: Ulungelelaniso lwentlalo nokhuselo loluntu	ISebe likhuthaza iinqobo ezisesikweni zomgaqo-siseko kunytye nemiqodiso yesiizwe ngokusetyenziswa kwemiboniso, kweenkqubo zikarhulumente, iincoko zoluntu, iinkqubo zemfundo, ulawulo lwezibonelelo zeliifa lemveli, uphuhliso lolutsha, imidlalo nolonwabo, kunye neenkqubo zasemva kokuphuma kwesikolo. ILifa leMveli leNtshona Koloni, iShishini likaRhulumente elisekwe ngokwemiqathango yoMthetho weZibonelelo zeLifa leMveli weSizwe, linoxanduva lokuchonga, lokukhusela, lokulondoloza, lokukhuthaza nokulawula izibonelelo zelifa lemveli ezibalulekileyo ezithi zibonise iinqobo zethu ezisesikweni esabelana ngazo. IKomiti yaMagama eNdawo yeNtshona Koloni ikhuthaza ubandakanyo lwentlalo ngolwazi nenkxaso elungiselelwe inkqubo yokuthiywa ngokutsha. Inkqubo isekelwe zinkqubo zokuthatyathwa kwenxazheba luluntu. Injongo yeKhomishoni yeNkcubeko yeNtshona Koloni kukukhuthaza, ukulondoloza nokuphuhlisa inkcubeko. Inkqubo ezixhaswe yiWCCC

Okuphambili kweMTSF	Umnikelo weSebe
	zijolise kukukhuthaza kunye nemisebenzi yokulondoloza nokuzamela ukuyila uncomo nentlonipho yeenkcubeko ezahlukeneyo kwiNtshona Koloni. Ngokusetyenziswa kwesibonelelo sokuhlela, soguqulelo neenkonzo zokutolika, iSebe linikele ngokubhekiselele kubandakanyo/ kuhambelwano lwentlalo ngokuphuculwa konxibelelwano ngeelwimi ezintathu ezisesikweni zeNtshona Koloni, ngokunjalo noLwimi lweMinwe loMzantsi Afrika. ISebe ngentsebenziswano kunye neKomiti yeeLwimi zeNtshona Koloni likhuthaza ukuthethwa kweelwimi zonke, iilwimi zemveli ezazivinjwe amathuba ngaphambili kunye noLwimi lweMinwe loMzantsi Afrika ngokusetyenziswa kweenkqubo zalo ukwandisa ulwazi nokusetyenziswa kwezi lwimi kubahlali beNtshona Koloni. Ngokusetyenziswa kophuhliso lobugcisa nenkcubeko neenkqubo zenkuthazo, iSebe linikezela ngamathuba alungiselelwe ulutsha, amabhinqa, abantwana nabakhubazekileyo abaphuma kwiingingqi zoluntu ezahlukeneyo ukulungiselela ukunxibelelana nokufumana amakhono obugcisa nawobomi. La mathuba alungiselelwe abasesichengeni nabanganikwanga amathuba ngaphambili anikezela ngamaqonga onxibelelwano lwentlalo kunye nengxoxo, ngeli thuba eqinisa ubandakanyo/uhambelwano lwentlalo phakathi kweengingqi zoluntu. Iimyuziyam zikhumbula iintsuku ezininzi zesizwe ezikhunjulwayo ngofikelelo kunye neenkqubo zikarhulumente ezikhuthaza ubandakanyo/uhambelwano lwentlalo. Imiboniso ibonisa ikakhulu imiba ebingakhathalelwe ngaphambili yengingqi kunye nembali ezihlangeneyo zoMzantsi Afrika, zinikela ngaphezulu kubandakanyeko/kuhambelwano lwentlalo. AmaThala eencwadi asebenza njengesizinda soluntu akhuthaza nexhasa ubandakano lwentlalo. ULonwabo, iNkqubo yeMOD, kunye nemisebenzi yeMidlalo yeZikolo eqhutywa koomasipala abahlukeneyo luxhasa intlalo elungileyo, unxibelelwano lolonwabo nemidlalo kwiingingqi zoluntu. Imidlalo ngentsebenziswano kunye nemibutho yoluntu iqhubile ukuxhasa uphuhliso lwemibutho emanyeneyo yemidlalo, iimbaleki, abaphathi namagcisa obuchule. Uthatyatho lwenxaxheba sisininzi kwimidlalo nakulonwabo, nakubugcisa nenkcubeko, lunikela lulwakhiwo lobunye besizwe kuluntu olwahlukeneyo, nolulungelelwaniswe ngokwentlalo, yaye iSebe lixhasa oku ngokusebenzisa amalinge alo. IPhepha leNgcaciso yoMgaqo-nkqubo elilungiselelwe iMidlalo noLonwabo (2012) liqaqambisa ukubaluleka kwimidlalo ngenjongo zokunciphisa ulwaphulo-mthetho. IiNkqubo zoPhuhliso lweMidlalo zibandakanya ikharityhulam ecwangcisiweyo kunye nezicwangciso

Okuphambili kweMTSF	Umnikelo weSebe
	zesifundo esijolise ngokunjalo kuphuhliso lwamakhono. Imidlalo iya kuba yinxalenye yenkqubo apho sakuba sinikele kwisiCwangciso soKhuselo sorhulumente weNtshona Koloni ngokubonelelwa kwemisebenzi enxulumene nemidlalo kwiingingqi zoluntu ezahlukeneyo, njengoko kuchaziwe yikhabhinethi. INkqubo yeMOD ibandakanya ikharityhulam ecwangcisiweyo kunye nezicwangciso zezifundo ezijolise ngokunjalo kuphuhliso wamakhono okuphila. Abafundi abasahamba isikolo bathabatha inxaxheba kwimisebenzi yasemva kokuphuma kwesikolo kumaZiko asekwe kwisikolo eMOD kunye namaZiko eZikolo zoBumelwane, ngoko iyila indawo ekhuselekileyo nesimo esilungiselele ukuthatyathwa kwenxaxheba kwimisebenzi ezaliswe lulonwabo, umdlalo, ulonwabo, imidlalo, ubugcisa, inkcubeko, ngokunjalo nemisebenzi yemfundo.
Okuphambili 7: I-Afrika engconi neHlabathi	Ngokuxhasa uhlanganiso lwengingqi nelizwekazi, inkqubo yeNyanga ye-Afrika yeSebe ikhuthaza ukuzingca ngobu-Afrika ukukhuthaza ubandakanyo lwentlalo nokuguzula impatho-mbi yabantu abangangcuchalazi kweli lizwe. Inkxaso kwiMibutho eManyeneyo yeSizwe ukuphuculwa ngaphezulu kokuthatyathwa kwenxaxheba kwilizwekazi lase-Afrika. INkonzo yeMyuziyam ikhumbule uSuku lwe-Afrika ngomsitho wenfundo owenziwa kwikhompyutha ngomhla wama-29 kuMeyi 2020. Inkqubo ibandakanye ukuthatyathwa kwenxaxheba kolutsha oluphuma kuyo yonke iNtshona Koloni. Ulutsha luthabathe inxaxheba ngokuzimisela kwinkqubo ngokunikela ngomculo, iingxoxo, ividiyo ezithe cwaka nezibongo ezimemeza uhambelwano lwentlalo nokupheliswa kobundlobongela nongquzulwano.

Ngesithuba sowama-2020/21, iSebe linikele kokuPhambili okuVuselelwa nguMbono kwePhondo (iiVIP) nakwiimixholo yeqhinga:

UMmandla weqhinga	Umnikelo weSebe wama-2020-2021
Ukukhula nemisebenzi	• Ukuxhasa ngemali abasebenzi bethala leencwadi likarhulumente. • I Youth Beyond eyile amathuba kuqala omsebenzi ilungiselela ulutsha olungaqeshwanga. • Amathuba omsebenzi ngokusetyenziswa kwe-EPWP. Amathuba omsebenzi kushishino lokuyila: ukuveliswa kwemidlalo, iminyhadala yeThiyetha, ulawulo lomsitho, iqela labasebenzi bomboniso, uphuhliso lomsebenzi wobugcisa nentengiso. Iinkqubo eziqhutywa ngonxibelelwano lobuxhaka-xhaka bekhompyutha zamiliselwa apho kufanelekileyo ngenxa kabhubhane. • INkqubo yeNkxaso-mali yoBugcisa neNkcubeko inikezela ngenkxaso ukuseka kunye noqeqesho olulungiselelwe amachule obugcisa. Imidlalo, eLifa leMveli nemisebenzi yezinto zakudala, kunye nokhenketho lwenkcubeko.

UMmandla weqhinga	Umnikelo weSebe wama-2020-2021
	• Inkxaso-mali yemidlalo inikezela ngenkxaso ukuseka imibutho emanyeneyo yemidlalo yeSithili, imibutho emanyeneyo yeNtshona Koloni, amaBhunga eMidlalo eSithili, iMibutho eManyeneyo yeMidlalo yePhondo leNtshona Koloni kunye nabachaphazelekayo abafanelekileyo kulungiselelwa uphuhliso kunye nokukhula kwemidlalo kwiphondo. • Amathuba omsebenzi, uLonwabo, imidlalo, ubugcisa nenkcubeko. • INkqubo yaseMva kokuPhuma kweSikolo – ukuvala isithuba sethuba. • Ukukhula koshishino lolonwabo nemidlalo, ngenxa yohlobo lwayo kudinga abasebenzi abaninzi, ngokusetyenziswa kweenkqubo zophuhliso lwemidlalo (iNkqubo yoLonwabo, iNkqubo yeMOD, iMidlalo yeZikolo) ezikhokhelela kwingqesho kunye namathuba oshishino kwiingingqi zoluntu. • INkqubo yoPhuhliso loBumelwane.
Ukuxhotyiswa kwaBantu	• Amathala– ayaqhubeka ekhuthaza ukuthandwa kokufunda nemfundo yobomi bonke. • IProjekti yoThungelwano lwamaThala eencwdi aseMaphandleni inikezela ngofikelelo olusimahla lwe-intanetihi ukunceda ukuqukunjelwa kwezicelo zemisebenzi kwikhompyutha, ukufunda kwiinkqubo zekhompyutha, iipotali zokufunda zekhompyutha, njl. njl. • Uthelelwano neSebe lezeMfundo, amaziko eNal'ibali kunye ne-ICAN ukukhuthaza ukukwazi ukufunda. • Inkqubo yoxabangelo kukufunda nezibalo zegreyidi 3 neyesi-4 yeYearBeyond • Unxibelelwano nolutsha olusemngciphekweni kwi-ASP • INkonzo yoLutsha, iYearBeyond, eyila amathuba okuqala omsebenzi alungiselelwe abaminyaka eli-18 ukuya kwengama-25 • Ufikelelo kwingcaciso yovimba olulungiselelwe abaphandi nabafundi • Igumbi lokufundela kooVimba elilungiselelwe uikelelo loluntu kulwazi namakhono • Uqeqesho olunikezelwa kubaxhamli be-EPWP • Ukunikezelwa kwesithuba esilungiselelwe uqeqesho lwenkonzo yangaphakathi • Ukunikezelwa isithuba sabaqeqeshelwa engqeshweni bePAY • Unikezelo lwekhompyutha loLawulo lweRekhodi, uLawulo lweRekhodi, ze-Elektroniki nezifundo zoMabhalane zeNdawo ekugcinwa kuyo iirekhodi ukulungiselela ukuxhobisa abantu. • Isibonelelo samathuba oqeqesho kwabanye abachaphazelekayo • Uqeqesho lwenkqubo yolwaluko. • Ubandanyo lolwimi nenkcubeko umz. Ukuqhutyelwa phambili kokusetyenziswa kweelwimi zemveli ezazilahlekelwe sisidima ngaphambili. • Ubonelelo lweenkonzo zenkaso yolwimi nokukhuthazwa kweelwimi ezintathu ezisesikweni zeNtshona Koloni, kubandakanywa uLwimi lweMinwe loMzantsi Afrika. • Iinkqubo zolonwabo (ECD, imisebenzi yesisinda). • Imisebenzi yemidlalo kunye neeprojekti ezinikezela amathuba ukulungiselela ukukhula nengqesho. • IiNkqubo zeMOD nezeZikolo zoBumelwane. • UPhuhliso loBugcisa beMidlalo yeQonga – ulwakhiwo lwamakhono • IiNkqubo yeMidlalo yeZikolo (uphuhliso lweKhowudi, uphuhliso lweMbaleki, uphuhliso lwaBaqeqeshi).

UMmandla weqhinga	Umnikelo weSebe wama-2020-2021
	• INkqubo yoPhuhliso loBumelwane. • Isibonelelo semisebenzi yobugcisa nenkcubeko lubeke isiseko esilungiselelwe amagcisa kunye nokuboniswa kwenkcubeko, ukukhuthazwa kwenkathalelo esekele unyamezelo, ulwamkelo nohanjelwano lwentlalo. • Ukuxhaswa kwemisebenzi yenkcubeko kuvumela ukuphuhliswa kwabantu benkcubeko yengingqi nokugcinwa kweentlobo zobugcisa bemveli. • Ukuchanatywa kophuhliso lwamakhono obugcisa ukunikezela ithuba kuphuhliso lwamakhon obomi alungiselelwe ulutsha nokunikela kumathuba kumashishini oyilo. • Ukubonelela ngamathuba oqeqesho kumagcisa asakhulayo. • I-ASP ijolise kulutsha olusemngciphekweni • INkqubo yeNkonzo yoLutsha
Uguquko neNguqu yesiThuba	• ISebe likho kuzo zonke iidolophu kwiPhondo, umzekelo, ngohlobo lwamathala eencwadi, iimyuziyam, okanye ii-ofisi zemidlalo. • Izibonelelo zentlalo umz. Amathala eencwadi, izibonelelo zemidlalo, iimyuziyam, oovimba njl. njl. • Inguqu yesithuba sembonakalo yelifa lemveli ngenkxaso yomsebenzi weziko leHWC. • IZibonelelo zenkcubeko zinikela kuluntu kunye nemibutho yoluntu kune nesithuba esikhuselekileyo semisebenzi ekhuthaza inguqu yentlalo kodwa ezi zakhiwo zasetyenziselwa njengeendawo zokubekela bucala zeCovid-19 ngowama-2020/21. • Amaziko oPhuhliso lweMidlalo (amaziko oLonwabo, iMOD naweZikolo zoBumelwane) kwisithili ngasinye sikamasipala nakuninzi lweedolophu ezikwiPhondo. • Amaziko emfundo yemidlalo eSithili ayafumaneka kuzo zonke izithili ezithandathu kwiNtshona Koloni, axhaswa ngoomasipala abahlukeneyo apho bahlala khona. • Ukukhuthazwa kwezibonelelo kuququzelelwa ngentsebenziswano kunye nabo bonke oomasipala kwiphondo ukulungiselela uluntu ukuba luzuze. Oku kuyinxalenye yonikezelo lwenkonzo yemidlalo nolonwabo.
Ukhuselo noHambelwano loLuntu	• Amathala eencwadi karhulumente anikezela ngesithuba esikhuselekileyo kulungiselelwa abantwana emva kokuphuma kwesikolo kunye namalungu oluntu. • Ukubonelelwa kwamathuba olonwabo, emidlalo, obugcisa kunye nenkcubeko kulungiselelwa iingingqi zoluntu njengenxalenye yokuyilwa kwamaqonga angamanye ukwakha uhambelwano. • Ukuqinisekiswa ngenkonzo ehlangeneyo yoovimba kunye nengcaciso evulelekileyo nefikelelekayo kubo bonke abaxhamli. • Abantu banakho ukufunda ukuba bangobani, ingcaciso yezinto zabo zakudala, imisitho yembali, amaxwebhu amafa afana (iiwili, izaziso zokufa), umtshato, iirejista zokuzalwa nezababhubhileyo ze ngoko babe nengqiqo yokuba bangabaphi. • Isithuba esikhuselekileyo siyanikezelwa, inkonzo esimahla kunye neenkonzo ezandisiweyo. • Inkqubo yophuhliso lobugcisa inikezela ngemisebenzi ekhuselekileyo neyakhayo kulutsha, eyenye kwindlela yokuziphatha etshabalalisayo, amaqonga ayila izithuba ezikhuselekileyo kuluntu okokuba luthabathe inxaxheba kwimisebenzi yophuhliso loBugcisa neyokuthengisa eqhutywe

UMmandla weqhinga	Umnikelo weSebe wama-2020-2021
	ngonxibelelwano lobuxhaka-xhaka bekhompyutha apho imithetho yeCovid-19 ithintela unxulumano lobuso ngobuso. • Ukubonelelwa ngofikelelo kwiirekhodi ezingentswela-bulungisa bexesha elidlulileyo nokuxhatshazwa kwamalungelo abantu ukuqhubela phambili ukuphila, ubulungisa noxolelwano. • Unxibelelwano noluntu kunye nemibutho yentlalo yemidlalo ukujhuthaza uhambelwano lwentlalo nolwakhiwo lwesizwe. • Uthelelwano namasebe esisebenzisana nawo ayakhuthazwa ukulungiselela uluntu luzuze nokuyila izithuba ezikhuselekileyo zemidlalo nolonwabo kunye nophuhliso loluntu. • Ulwakhiwo lohambelwano lwentlalo ngemidlalo nolonwabo. • Ulutsha olusemngciphekweni oluchongiweyo ukunciphisa ukungaziphathi kakuhle. • Ukusetyenziswa kwezikolo njengeendawo ezikhuselekileyo kulungiselelwa uluntu olusekwe esikolweni emva kweeyure zesikolo, (okt. AmaZiko oLonwabo, amaZiko eMOD kunye namaZiko eZikolo zoBumelwane kunye nezakhiwo ekwabelwana ngazo) • Ukubandakanyeka kwinkqubo yoPhuhliso loBumelwane.
Inguqu neNkcubeko	• Ukusetyenziswa kwamavolontiya kumathala eencwadi ukwandisa ikhono lokufunda apha kufanekileyo ngenxa yobhubhane. • Ukuqaliswa kwezibonelelo ze-elektroniki ngaphezulu kumathala eencwadi. • Uyilo lothelelwano lwamashishini karhulumente nawangasese. lokunikezelwa kweenkonzo kwinkonzo yolutsha nophuhliso lwemidlalo • Uphuhliso lwezithethe nemigangatho yenkonzo yolutsha. • Ulwakhiwo lwesimo sorhulumente osabelayo kuzo zonke iinkonzo. • Uwakhiwo lothando lokufunda ngokusetyenziswa kwamathala ethu eencwadi, inkonzo yolutsha, oovimba neemyuziyam. • Ukugcinwa ngedijithali kweerekhodi zoovimba. • Imiboniso ekwikhompyutha kunye neenkqubo zofikelelo. • Ukuqiniswa kwenkqubo yoLawulo lweeRekhodi ze-Elektroniki enoxanduva yolawulo olufanelekileyo nolucwangcisiweyo loyilo, lokufunyenweyo, lolongo, lokusetyenzisqa nokulahlwa kweerekhodi ze-elektroniki, kubandakanywa iinkqubo zokuchola-cholwa nokugcinwa kobungqina kunye nengcaciso emalunga nemisebenzi yeshishini neentengiselwano. • ULawulo lweRekhodi ze-Elektroniki. • Inkqubo yokugcina yekhompyutha yamaziko enkcubeko. • Ukubhukisa kwikhompyutha ukuncedwa ngoomabhalane bogcino lwerejista. Ulawulo lwerejista nezifundo zolawulo lweerekhodi ze-elektroniki. • Isifundo esikwikhompyutha soMabhalane bokugcina irejista. • Ukumiliselwa kwe-AtoM • Isizinda sePhondo zeMbali yoMlomo esiya kudwelisa zonke iiperojekti zembali yomlomo eqhutywe eNtshona Koloni. Ukumiliselwa kweemvanyo zohlolo kwikhompyutha ezilungiselelwe ooVimba beNtshona Koloni kunye nee-ofisi zomxhamli zeNkonzo yeeRekhodi. • ULawulo lokuQulathiweyo kwiShishini. • Ukwandiswa kwabasebenzi abanikezelwa yinkqubo yoLawulo lokuQulathiweyo kweShishini (ECM) ukunceda ishishini okokuba lifezekise ulawulo olungcono lwexwebhu kunye nolawulo lweerekhodi.

UMmandla weqhinga	Umnikelo weSebe wama-2020-2021
	• Uyilo lothelelwano kwiYearBeyond • Uyilo oluguqulweyo lwenkxaso-mali luyilo lwelungelo lwentlalo elinikezela ngoyilo lolwabelwano lweendleko phakathi kweWCG, abanikeli nokumiliselwa kweeNGO. • INkqubo yoPhuhliso loBumelwane. • Indlela yeziko lolwabelwano lwamaziko inikezela kubafundi abasahamba isikolo kunye noluntu olusekwe kwisikolo ngolonwabo olulungileyo, kwimidlalo, kubugcisa kunye nezibonelelo zenkcubeko. • Kuphuhliswe inkqubo yezicelo ezikwikhompyutha zenkxaso-mali yeMidlalo ezilungiselelwe imiButho emanyeneyo yemidlalo.

4. INgcaciso yoMsebenzi ngokweNkqubo nganye

4.1. Inkqubo 1: ULawulo

Injongo

Ukunikezela ngolawulo oluveleleyo lwezemali nolawulo lweqhinga kunye nenkxaso yokuphatha kwiSebe leMicimbi yeMidlalo noLonwabo.

Iinkqutyana

Inkqutyana 1.1: I-Ofisi kaMphathiswa wePhondo

Ukunikezela ngolawulo, unxibelelwano nabathengi kunye neenkonzo zenkxaso kuMphathiswa weMicimbi yeNkcubeko neMidlalo.

Inkqutyana 1.2: IiNkonzo zoLawulo lweMali

Ukunikezela ngenkonzo yenkxaso yokulawula imali kwi-DCAS, kuquka iinkonzo zolawulo lwamasolotya amathathu anika ingxelo kuMphathiswa weMicimbi yeNkcubeko neMidlalo.

Inkqutyana 1.3: IiNkonzo zoLawulo

Ukunikezela ngenkxaso yolawulo kwiNtloko Eweebe ngokunikezela inkonzo yonxibelelwano olululo kunye neqhinga lecebo lenkonzo yokusebenza, kuquka inkonzo yokubeka iliso neyokuhlola, ukunikezela iinkonzo zokuphucula amanyathelo okunikezela ngeenkonzo, okanye ulawulo olululo okanye unxibelelwnao lukarhulumente/wangaphakathi/nambaxa, nokunikezela iinkonzo zokugcinwa nedawo wokulondozwa kwezinto.

Umnikelo ukuMilisela iMiphumela

INkqubo 1 ixhasa yomithathu iMiphumela yeSebe.

Imiphumela yeQhinga, iingcebiso, imigqalisela yeengcebiso, ekujoliswe kuko okucwangcisiweyo kunye nezifezekiso ezizizo

IsiCwangciso soLawulo lweMali sisebenza njengesixhobo sokubeka iliso kwiziphumo zophicotho-ncwadi zangaphakathi nangaphandle. Ngokumiselwa kwesicwancgiso, indawo engqonge ulawulo yaphucuka kakhulu. Oku kwakuquka ukubeka iliso ngamandla nokulandela iziphumo ngekota nganye. Kunyaka ophantsi kohlaziyo, kwasetyenziswa zonke izindululo ezaphakanyiswayo

Uxanduva lweNkqutyana 1.3: IiNkonzo zoLawulo ziquka amanyathelo okumiliselwa kweBatho Pele amalinge kwiSebe nokuBekwa kweliso noVavanyo lwemisebenzi Eweebe kunye nocwangciso kwiimfuno zolawulo lwe-asethi eshukumayo. Yonke imiqondiso yaphunyezwa equkethe uphuhliso, nokwamkelwa kwephepha lamalungelo ngekota zokuBekwa kweLiso kuMsebenzi, kwanokugqitywa kohlolo novavanyo kunye nesiCwangciso soLawulo loMsebenzisi we-Asethi.

Iinjongo zeqhinga, iingcebiso, imigqalisela yeengcebiso, ekujoliswe kuko okucwangcisiweyo kunye nezifezekiso ezizizo ziboniswe kwezi theyibhile zingezantsi:

Itheyibhile yeMiphumela, iingcebiso, imigqalisela yeengcebiso, ekujoliswe kuko nezifezekiso ezizizo

INKQUBO 1: ULAWULO									
Umphumela	Iingcebiso	INani	UMgqalisela wokuSebenza	Izifezekiso ezizizo 2018/2019	Izifezekiso ezizizo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Izifezekiso ezizizo 2020/2021	Ukunxaxha kokujoliswe kuko okucwangcisiweyo ukuya kwizifezekiso ezizizo 2020/2021	Izimvo ngokunxaxha
INkqutyana 1.2: IiNkonzo zoLawulo lweMali									
All	IsiCwangciso soNyaka soPhuculo soLawulo lweMali (FMIP)	1.2.1	INani lezicwangciso ezimiliselweyo kulungiselelwa ukuphuculwa kwemiphumela yophicotho-zincwadi nokuncitshiswa kokufunyenweyo kuphicotho-zincwadi okuphakanyiswe nguMphicothi-zincwadi Jikelele kunye nomphicothi-zincwadi waNgaphakathi ukufezekisa inkonzo echubekileyo.	1	1	1	1	-	-
All	Izindululo zoPhicotho-zincwadi ezimiliselweyo.	1.2.2	Ipsenti yezindululo zoPhicotho-zincwadi lwaNgaphakathi emiliselweyo	-	-	100%	97%	-3%	Ngenxa yempembelelo yeCovid-19 iintlanganiso/utyelelo olubanjelwa kwiziko alubanga nakumiliselwa.
INkqutyana 1.3: IiNkonzo zoLawulo									

INKQUBO 1: ULAWULO									
Umphumela	lingcebiso	INani	UMgqalisela wokuSebenza	Izifezekiso ezizizo 2018/2019	Izifezekiso ezizizo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Izifezekiso ezizizo 2020/2021	Ukunxaxha kokujoliswe kuko okucwangcisiweyo ukuya kwizifezekiso ezizizo 2020/2021	Izimvo ngokunxaxha
All	INgxelo yoNyaka eya kuBemi; iNgxelo yoNyaka engesiCwangciso soPhuculo lokuNikezelwa kweNkonzo	1.3.1	INani lophuculo lwmaxwebhu aqulunqiweyo eBatho Pele/onikezelo lwenkonzo	2	2	2	2	-	-
All	UVavanyo	1.3.2	INani leemvavanyo eziqhutyiweyo (ukubekwa kweliso novavanyo olunxulumene noko)	1	1	1	1	-	-
All	IiNgxelo zarhoqo ngekota zokuSebenza	1.3.3	IiNgxelo zarhoqo ngekota zokubekwa kweliso kumsebenzi eziqulunqiweyo	4	4	4	4	-	-
All	UAMP	1.3.4	INani lee-UAMP ezingenisiweyo	1	1	1	1	-	-
All	Departmental Business Continuity Plan	1.3.5	IsiCwangciso sokuQhubeka koShishino lweSebe sivavanywa rhoqo ngonyaka ze sihlenga-hlengiswe njengoko kuyimfuneko	-	-	1	1	-	-

INKQUBO 1: ULAWULO									
Umphumela	lingcebiso	INani	UMgqalisela wokuSebenza	Izifezekiso ezizizo 2018/2019	Izifezekiso ezizizo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Izifezekiso ezizizo 2020/2021	Ukunxaxha kokujoliswe kuko okucwangcisiweyo ukuya kwizifezekiso ezizizo 2020/2021	Izimvo ngokunxaxha
All	INgxelo yePERSAL	1.3.6	Inani labaqeqeshwa besengqeshweni beNkqubela Phambili yoLutsha yeNkulumbuso (PAY)	-	-	32	32	-	-
All	IsiCwangciso soNxibelelwano	1.3.7	IsiCwangciso soNxibelelwano seSebe esamkelweyo	-	-	1	1	-	-

Iqhinga lokoyisa imimandla yokusebenza engaphantsi kweqondo elilindelweyo

Okunye ekujoliswe kuko akuzange ukfezekiswe ngenxa yeCovid-19. Umhla ohlaziyiweyo sele ubekiwe ukufezekisa oku kujoliswe kuko.

Ukusebenza ngokuhambelana neeNgcebiso eziseMgangathweni omiselweyo kunye neMigqalisela yeNgebiso elungiselelwe amaCandelo aneMisebenzi eQhutywa kunye

Akubanga kho ngcebiso zisemgangathweni omiselweyo kunye nemigqalisela yengcebiso elungiselelwe iNkqubo 1.

Unxulunyaniso lokusebenza nohlalo lwabiwo-mali

Inkcitho yenkqutyana yeNkqubo 1: Ulawulo lwaba njengku kulandelayo:

INkqutyana	2020/21			2019/20		
	ULwabiwo-mali lokuGqibela R'000	INkcitho eyiyo R'000	INkcitho (Engaphezulu)/ Engaphantsi R'000	ULwabiwo-mali lokuGqibela R'000	INkcitho eyiyo R'000	INkcitho (Engaphezulu)/ Engaphantsi R'000
IOfisi yeMEC	9 239	9 239	-	10 014	9 839	175
IiNkonzo zoLawulo lweMali	32 560	31 737	823	30 246	29 780	466
IiNkonzo zoLawulo	23 127	23 061	66	26 773	26 272	501
Iyonke	**64 926**	**64 037**	**889**	**67 033**	**65 891**	**1 142**

Inkcitho engaphantsi ibangelwe ikakhulu ngenxa yolityaziso kukuzaliswa kade kwezithuba (CoE), kunye neMpahla neeNkonzo ezinxulumene kukuthengwa kwefanitshala ye-ofisi evulekileyo elungiselelwe abasebenzi abaninzi engakhange ibe ithunyelwa ngomhla wama-31 kuMatshi 2021. Isicelo soqengqelo esilungiselelwe inkcitho esele ibotshelelwe ekuthengeni ifanitshala ye-ofisi sangeniswa kwiCandelo loLawulo-mali lePhondo.

4.2. INkqubo 2: IMicimbi yeNkcubeko

Injongo

Ukubonelela ngeenkonzo zobugcisa nenkcubeko, zemyuziyam, zelifa lemveli, kunye nezinxulumene nolwimi kubemi beNtshona Koloni.

IiNkqutyana

INkqutyana 2.1: ULawulo

Ukubonelela ngenkxaso kulawulo lweqhinga kwicandelo leMicimbi yeNkcubeko.

INkqutyana 2.2: UbuGcisa neNkcubeko

Ukuququzelela uphuhliso, ukulondolozwa nokukhuthazwa kwezobugcisa nenkcubeko eNtshona Koloni ngokusekwa kobume obubandakanyayo, namacandelo obugcisa nenkcubeko asebenza ngokufanelekileyo navuselelayo; nokuxhasa nokunceda iKhomishini yeNkcubeko eNtshona Koloni ukuba imiliselo izigunyaziso layo zoMthetho.

Inkqutyana 2.3: IiNkonzo yeMyuziyam

Ukukhuthaza ukukhawuleziswa yenguqu kwilifa lemveli eNtshona Koloni ngokuzisa iinkonzo eziluthotho zolondolozo, ukulondolozwa, ukuphuhliswa nokukhuthazwa kwelifa lemveli kwiPhondo, oko kusenziwa ngokusetyenziswa kweemyuziyam ezimanyeneyo.

Inkqutyana 2.4: INkonzo yolawulo lweZibonelelo zeLifa leMveli

Ukuxhasa nokunceda iLifa leMveli leNtshona Koloni ukuchonga, ukukhusela, ukulondoloza, ukulawula nokukhuthaza izibonelelo zelifa lemveli ezibalulekileyo; ngokuhambelana noMthetho weSizwe weZibonelelo zeLifa leMveli, 1999; ukuququzelela imiba enxulumene neWorld Heritage Convention Act 1999; ukuququzelela iinkqubo zokubeka emgangathweni okanye ukuguqulwa, apho kuyimfuneko, kwamagama endawo eNtshona Koloni ngokumilisela kwinqanaba lephondo izigunyaziso zoMthetho woMzantsi Afrika weBhunga laMagama eNdawo, 1998.

INkqutyana 2.5: IiNkonzo zeeLwimi

Ukukhuthazwa kokuthethwa kweelwimi zonke eNtshona Koloni ukuphuculwa kokunikezelwa kernkonzo nokufikeleleka; ukukukhuthaza ngamandla ukuphuhliswa kweelwimi zemveli ebezivinjwe amathuba ngaphambil; ukuququzelela ukumiliselwa nokubekwa kweliso kuMgaqoo-nkqubo woLwimi weNtshona Koloni; nokunikezela inkxaso yolawulo kwiKomiti yoLwimi yeNtshona Koloni ukumilisela izigunyaziso zayo ezisemthethweni.

Umnikelo kwiMiphumela yeZiko

INkqubo inikele kuMphumela 1 weSebe ngokunikezela ngofikelelo kumathuba okuthatyathwa kwenxaxheba kuBugcisa, iNkcubeko kunye necandelo leLifa leMveli, kuxhaswa ukukhula koqoqosho, kunye neengingqi zoluntu ezikhuselekileyo nezihambelanayo.

Imiphumela yeQhinga, iingcebiso, imigqalisela yengcebiso, ekujoliswe kuko okucwangcisiweyo nezifezekiso ezizizo

Impembelelo yesimo sentlekele sesizwe ngenxa yeCovid-19 ixhokonxe iSebe okokuba linciphise ejolise kuko kwalo ngokuhambelana nofezekiso lwesigunyaziso salo somthetho ukukhuthaza ukuthethwa kweelwimi zonke, iilwimi zemveli ezazivinjwe amathuba ngaphambili kunye nezidingo zabangevayo. Oku kujoliswe kuko kuncitshisiwe ngoku ukususela kwiiprojekti ezintandathu ukuya kwiiprojekti ezintathu ezifezekisiweyo ngokwangowama-2020/21. Amaqonga angamanye ekhompyutha kunye nentsebenziswano kunye namanye amahlakani aya kufunwa ukulungiselela ukumilisela esi sigunyaziso kwizibonelelo zemali ezincitshiswe kakhulu.

Ngethuba lesimo sentlekele sisizwe, iSebe lifumene izicelo ezihambelana neenkonzo zenkxaso yolwimi. Ngowama-2021/22, iSebe liqhubile ukunikezela ngeenkonzo zenkxaso zolwimi ezingohlobo lokuhlela, ezoguqulelo nemisebenzi yokutolika kwiilwimi ezintathu ezisesikweni zeNtshona Koloni kunye noLwimi lweMinwe loMzantsi Afrika. Liqhubile ngokunjalo ukuxhasa ukukhuthaza koMgaqo-nkqubo weeLwimi weNtshona Koloni ngokukhutshelwa kwentlawulo kwiKomiti yeeLwimi zeNtshona Koloni, isebe likarhulumente elungushedyuli 3C ngokuhambelana noMthetho woLawulo-mali kaRhulumente, uMthetho 1 we-1999.

ISebe liqhubile ukuxhasa umsebenzi ogunyazisiweyo ngokomthetho ngogunyaziso lwezibonelelo zelifa lemveli lephondo, iLifa eMveli leNtshona Koloni, ngokukhutshelwa

kweentlawulo zonyaka nokubonelela ngabasebenzi abaphuma kwiHRMS ukuqalisa umsebenzi weziko. ICandelo leeMyuziyam, iiNkonzo zeLifa leMveli kunye naMagama eeNdawo linceda ngamangenelo athi anikele kuSahluko seNkcaso sePhondo leNtshona Koloni kunye neprojekti yoMgaqo weNkululeko weLifa leMveli.

INkqubo yoPhuhliso loBugcisa, eqiniswe zizigunyaziso zomthetho kunye neenjongo zeqhinga, iyile inkqubo yophuhliso lobugcisa esekelwe ngeentsika zayo ezintathu zokuchongwa kwetalente, uphuhliso nenkuthazo. Ngokusetyenziswa kwedrama, umdaniso, umculo, ubugcisa bokufunda nophuhliso lobuchule iyunithi ixhibe ngokumilisela iinkqubo zoqeqesho eziya kujolisa ekuphuhliseni amakhono obugcisa olutsha kwizithili zasemaphandleni. Iiprojekti zoqeqesho ziya kuphelela ekuboniseni umsebenzi kwiminyhadala nemiboniso. Inkqubo yophuhliso lobugcisa izamela ukuqinisa uthelelwano lwemibutho yecandelo likarhulumente nelangasese kubandakanywa imibutho yentlalo. Ngenxa yempembelelo etshabalalisayo yobhubhane kuhlahlo lwabiwo-mali lukarhulumente, uhlahlo lwabiwo-mali olusebenzayo ukubheka phambili iya kuchaphazeleka kakubi yaye ngokunjalo nezabelo zeCOE, izibonelelo zayo, ezabasebenzi nezemali, azisayi kuhlangabezana namabango ezithethe ezitsha yaye iyunithi iya kudinga ukuxhathisa kweqhinga kumahlakani ayo kwicandelo. Iyunithi iya kukwenza oku ngokwamkela uyilo lweziko "lothungelwano olulawulwayo" ngokuhambelana namahlakani ayo. Le ndlela iya kuqulatha imibutho engamahlakani, amaziko kunye namaqumrhu ombono wawo ulungelelaniswe nalowo weDCAS yaye ngokusetyenziswa kwezivumelwano ezisesikweni ziya kunikela ngokubhekiselele kunikezelo kwisigunyaziso seDCAS. Ubudlelwane bothungelwano obulawulwayo kunye nonxibelelwano buya kujolisa kwiingcebiso (nayimibutho) – kunye nokumiselwa kwe-ajenda ehlangeneyo – kubandakanywa ubunkokheli obuphuma kwiDCAS ze zenziwe zibe sesikweni ngendlela yezivumelwano.

Ulawulo

INkqubo eYandisiweyo yeMisebenzi kaRhulumente idale amathuba omsebenzi engama-366 kwiinkalo zokwenza inkqubo yololongo lwezakhiwo, imiboniso yobugcisa, nolawulo, ilifa lemveli, iimyuziyam, amathala eencwadi noovimba. ISebe liyaqhuba ngokubhekiselela kude imida yophuhliso lwamathuba omsebenzi kwi-EPWP kummandla weMicimbi yeNkcubeko kwiPhondo lonke ngokwandisa amathuba omsebenzi amaninzi nawahlukeneyo.

UBugcisa neNkcubeko

ISebe ngenkqubo yayo yenkxaso-mali yonyaka liqinisekisa ngento yokuba izibonelelo zobugcisa ezifunyenweyo kuzo zonke iingingqi zoluntu. Inkxaso enikezelwa kwimibutho, inceda ekwandiseni ikhono labantu lobomi ngokuyinceda ukuba iqondo, itolike ze ihambelane nehlabathi eliyingqongileyo. Inkxaso yemali ivulela amathuba kubantu abasezidolophini kodwa ngaphezulu kwimimandla yasemaphandleni ukunikezela ngeendawo ezikhuselekileyo yokwakhiwa kwamakhono, ukuzithemba nokuzixabisa ngokusetyenziswa kobugcisa. Inkxaso ekhutshiweyo inceda imibutho okokuba isebenzise ubugcisa ukwenza impilo yomntu ngamnye ibe ngcono nokwakha iingingqi zoluntu ezikhuselekileyo nezisebenzisanayo kakhulu.

Kunyaka ophantsi kovavanyo, iSebe lifumene izicelo ezili-128 ezivela kulo lonke iPhondo yaze iSebe laxhasa imibutho engama-79 ukumilisela iinkqubo zayo kulo lonke iphondo. Imibutho exhasiweyo ibe nakho ukuguqula iinkqubo zazo nemisebenzi ihambelane nemithetho yeCovid-19 njengoko inezibonelelo eziyimfuneko kunye nobuchule enayo. Imibutho ibe

neenkqubo zokusebenza zobuxhaka-xhaka bekhompyutha kunye noqeqesho ngeli thuba eminye benamanani ambalwa akhoyo kwimisebenzi yawo.

ISebe likhuthaza intsebenziswano phakathi kwemibutho kunye neenkqubo njengoko oku kunikezela amava ayilayo nokuyila kunye kwemisebenzi yobugcisa yaye ilithabathela ingqalelo ikhono lobugcisa ukwakha ukomelela koluntu ngethuba lamaxesha amabi nanzima njengoko ingamandla alungiselelwe uvuselelo nempiliso.

Ngoko, kunyaka ophantsi kovavanyo, imisitho yokhenketho engundoqo ayibanga nakho ukuqhubeka ngenxa yezithintelo ezinxulumene nobhubhane. Inkqubo eziqhutywa ngobuxhaka-xhaka bekhompyutha kunye neeseshini zabanjwa ukuzama ukufikelela kubantu kunye nokubonisa ubugcisa. Imisebenzi kule minyhadala ixhibe ukunikezela ngeziubonelelo zoluntu kulo lonke icandelo lobugcisa; kunye nobugcisa/nenkcubeko; uluntu noqoqosho. I Klein Karoo Nasionale Kunstefees (KKNK), iCape Town Internationala Jazz Festival, iCape Town Carnival kunye nemisebenzi yeMinstrel yachaphazeleka sisibhengezo sesimo sentlekele yesizwe ukulungiselela ukunqanda ukusasazeka kweCovid-19 yaye ngoko kufuneka kurhoxiswe iminyhadala zayo. Oku kubeke umthwalo woqoqosho omkhulu kubaququzeleli, amagcisa, abanikezeli benkonzo, nabathabathi-nxaxheba bale misitho ingundoqo.

ISebe lizamela ukuvula amathuba okukhulu, ngoququzelelo lweenkqubo zophuhliso lwamakhono kunye namathuba oyilo lomsebenzi, ukwandisa ukuthatyathwa kwenxaxheba kuqoqosho nokukhuthazwa kwenguqu nokomelela kubume bangaphandle obungxabalazileyo. Ukugxila okukhulu kube kuvuselelo lwezibonelelo, intsebenziswano nothelelwano ukulungiselela ukuhlangabezana nokulindelwe luluntu kunye namabango. Ukufezekisa oku ukuza kuthi ga ngoku, iqela limilisele inkqubo yekhompyutha yezicelo kumjikelo wenkxaso-mali yonyaka yowama-2021/22.

AmaZiko eNkcubeko awanakho ukusebenza ngokwesiqhelo, njengoko ebesetyenziswa njengeendawo zokubekela bucala abantu isithuba esikhulu sonyaka. I Schoemanspoort laliphantsi kohlaziyo laze alabinakho ukusetyenziswa isithuba sonyaka. Oku kube nempembelelo njengoko kungekho ngeniso yololongo ebenakho ukuveliswa. Iindlela ezintsha zenguqu apho amaziko anganakho ukwandisa abaxhamli bayo zisahlolwa yaye isibonelelo senziwe ukulungiselela oku.

Iiprojekti zoPhuhliso loBugcisa zachatshazelwa nguBhubhane we-Covid-19 yaye imithetho yakhe yokuvalwa ngci kwayo yonke into elandelayo. Iiprojekti zekota yoku-1 neyesi-2 yarhoxiswa ze kwaqhutywa endaweni yazo inkqubo yoNcedo yoBugcisa neNkcubeko ejolise ekunikezeleni umqathango woncedo lwentlalo kubasebenzi boshishino lwamagcisa kunye noyilo abachatshazelwe kakubi yimithetho yokuvalwa ngci. Abaxhamli abapheleleyo abangama-582 baxhaswa ngemali yiNgxowa-mali yoNcedo eNtshona Koloni.

Inkqubo yoPhuhliso lweDrama imilisela iiprojekti zayo kwiKota yesi-3 neyesi-4 njengoko izithintelo zokuvalwa ngci kwayo yonke into ziyekiswa ukuba ngqongqo. Inkqubo ngoko isajamelene nokuncipha kwenani labathabathi nxaxheba njengabaxhamli lirhoza ngenxa yoloyiko lolwasuleleko. Oku kunyanzelisa uhlaziyo loyilo lomiliselo lweprojekti ze imisebenzi yathiwa thaca kwiqonga lonxibelelwano lobuxhaka-xhaka bekhompyutha okokuqala kunye nomqathango othile wempumelelo.

Inkqubo yoPhuhliso loMdaniso yaba nakho ukumilisela iiprojekti zayo kwiKota yesi-3. Oku kubangele ukuqaliswa kweKaapse Se Dans Kaleidoscope ejolise ekunikezeleni ngezifundo ezikwikhompyutha ezilungiselelwe abadanisi ababethathe inxaxheba kukhuphiswano

lomdaniso ojolise ekubaluleni iRiel Dans ehlanganiswe kunye nehiphop kunye noMngqungqo wale mihla. Iprojekti yamiliselwa ngentsebenziswano ne-ATKV, Iziko Museums, Artscape, Indoni, Jazz Art kunye ne-Uitsig Riel Dansers.

IiNgqugquthela zoLuntu zoHambelwano lweNtlalo zaqaliswa ngentsebenziswano neKhomishoni yokuKhuthazwa kwaMalungelo eNkcubeko, iNkolo neeLwimi zoLuntu (IKhomishoni yaMalungelo eCRL) kunye neSixeko saseKapa. Oluxhaswe kukugxila kukarhulumente kubundlobongela obusekwe kwisini kunye nokubaliswa kwamabali kugcinwa amabali afundisa iinqobo zokuziphatha.

Inkqubo yoPhuhliso loMculo yaqaliswa kwiKota yesi-3 neyesi-4 njengoko kukho unyenyiso kwizithintelo zokuvalwa ngci kwayo yonke into. Ngentsebenziswano kunye noomasipala abachongiweyo, iyunithi iqalise ukhuphiswano lokubhalwa kweNgoma olujolise ekuchongeni italente, lunikele kuphuhliso lwamakhono nenkqubo yengcebiso kunye nabavelisi bomculo abasele bemile kwilizwe. Le nkqubo yamkelwa kakuhle kulo lonke iphondo yaye ababhali abaselula bachanatywa kulawulo loshishino lomculo, ukuqonda imithetho yelungelo lombhali lokushicilela, ukuqaliswa kweqonga ledijithali ukukhuthaza imveliso nokuveliswa kwabaxhamli.

Inkqubo yoPhuhliso loBugcisa bokuFunda iqalise ngeeprojekti kwikota yesi-3 neyesi-4 kunye nocweyo lwababhali abasakhulayo olwabanjelwa kwiThala leeNcwadi laseHarare eKhayelitsha. Ucweyo lwaluxhibe ukunikezela ababhali abasakhulayo ngamakhono ukulungiselela ukwandisa ngobuchule nangobugcisa ikhono labo lokubhala ngokusetyenziswa kweeseshoni ezikhokhelweyo zokubhala, uvavanyo lomqeqeshi ngamnye kumntu ngamnye, iiseshoni zohlelo lweqela lohlelo kunye neentetho zonikezelo zoyilo lomsebenzi wabo. Ucweyo lokubaliswa kwamabali lwabanjelwa eDu Noon yaye lwaluxhibe ukumilisela uthando lokubaliswa kwamabali nokukhuthazwa ukufana kanye kwesizwe.

Inkqubo yolwaluko iqhubile ukunikezela ngesimo esikhuselekileyo nesincedayo kubakhwetha kunye nesiko lenkcubeko. Iingcibi zemveli zisembindini kufezekiso itiletile elikhuselekileyo lokugqitha yaye zithatyathwa njengomthombo wolwazi lwemveli kweli siko. ISebe liqhubile ngokuphuhlisa imigangatho ephantsi yophuculo lwesiko ngokufunyaniswa kweNgcibi okokuba zityumbe amaKhankatha aqeqeshiweyo ze adweliswa kuluhlu okukwiinkcukacha zolwazi. EzeMpilo kunye nemiqathango yothintelo lweCovid-19 ibekelwe phambili ukulungiselela ukunciphisa imingcipheko kwisiko lolwaluko.

ISebe linxibelelana ngokwakaloku nje noomasipala ukulelezela inkxaso yezibonelelo nokuqukumbela izivumelwano ezisesikweni. IKomiti yePhondo yoLungelelwaniso equlathe oomasipala namasebe anezigunyaziso ezikho kuwo onke ammasebe zixhase iinkonzo zolungelelwaniso nezoququzelelo lweenkonzo nezixhobo ukuqinisekisa ngesiko elikhuselekileyo kuso sonke isithuba esiphantsi kovavanyo. Amacandelo olwaluko adlale indima ebalulekileyo yokuhambisa ingcaciso phakathi kweSebe kunye noluntu.

IiMyuziyam, uLawulo lweZibonelelo zeLifa leMveli kunye neeNkonzo zaMagama eeNdawo

Ngowama-2020/2021 iintshukumo ezingazange zibonwe ezithatyathiweyo ukuthoba ulwamvila lobhubhane weCovid-19 zibe nomphumela kukvalwa ngci ngokupheleleyo kwayo yonke into yeemyuziyam kulo lonke ilizwe ukususela ngomhla wama-23 kuMatshi 2020 de kwaba ngumhla wesi-6 kuJulayi 2020, emva kwangoko zaba nakho ukwenza isicelo kuMphathiswa weSizwe wezeMidlalo; uBugcisa neNkcubeko ukuba kuvulwe kwakhona ngiokuhambelana nemithetho yenqanaba lesi- epapashwe kwiGazethi enguNombolo 43507.

Iimyuziyam emanyeneyo yokuqala ukufumana imvume yokuvula kwakhona yaba yiHuguenot Memorial Museum ethe yavula kuphela ngomhla we-17 ku-Agasti 2021.

IiMyuziyam zalahlekelwa zizixa-mali ezibonalakayo kwingeniso kusuku ngalunye oludlulayo lokuvalwa ngci kwayo yonke into kwesizwe. IiMyuziyam eNtshona Koloni zimelene nomngeni kangangoko zinakho yaye zingene kwisithuba sonxibelelwano ngobuxhaka-xhaka bekhompyutha sofikelelo kuluntu, imiboniso ngekhompyutha kunye nemisitho esasingummandla omtsha kuninzi lwazo. Ngeli thuba le miboniso ekwikhompyutha kunye nemisitho iqinisekisa ngento yokuba uluntu lusafikelela kwiimyuziyam ngethuba lokuvalwa ngci kwayo yonke into, azikwazanga ukulolonga amathuba alahlekileyo engeniso evela kubantu abatyelele iimyuziyam (imirhumo yokungena) ngenxa yokuvalwa ngci. Ukulungiselela ukuba iimyuziyam eNtshona Koloni zibe nakho ukufikelela kwinkxaso-mali yoncedo yokulahlekelwa yingeniso, uMphathiswa u-Anroux Marais wamkele iQhinga leNkxaso-mali yoNcedo lweCovid-19 yeMicimbi yeNkcubeko lowama-2020/21. Ngokunjalo, iqhinga loncedo linikele nge-R 1,305,544.00 ukuqinisekisa ngokuqhubeka koshishino lweemyuziyam kwiPhondo ngethuba nasemva kobhubhane weCovid-19.

Iimyuziyam ezili-19 kulo lonke iPhondo zenze izicelo ngempumelelo zaze zafumana inkxaso-mali yoncedo. Ezi zibandakanya iimyuziyam ezine ezingamanyananga ezizezi: iDistrict Six Museum, iDarling Museum, iSouth African Perfume Museum kunye neSouth African Jewish Museum

ISebe liqinisekise ngokunjalo ngokuba izicwangciso zokusebenza eziyimfuneko zemyuziyam zikho ze labonelela iimyuziyam ezimanyeneyo ngePPE edingekayo ukulungiselela ukuhambelana nalo lonke ukhuselo lwempilo. Oku kwenziwa ukuqinisekisa ngento yokokuba iimyuziyam ezimanyeneyo ziyahambelana nemithetho yesizwe yaye zinakho ukuvula ngokhuselekileyo kuluntu.

Ngaphezulu, iNkonzo yeMyuziyam incede iimyuziyam ezingams-31 kuyo yonke iNtshona Koloni zinenkxaso yomculo, ubuchule bolawulo lokuqokelelweyo, iinkqubo zemfundo, nophuhliso lwemboniso. INkonzo yeMyuziyam ihlawule inkxaso-mali yonyaka kwiiMyuziyam ezili-19 ezincedwa liPhondo kunye nomnikelo woncedo kwiMyuziyam zeNgingqi ezintandathu ngesithuba sowama-2020/21.

Ngaphezulu, iNkonzo yeMyuziyam ngowama-2020/21 iqhube ucweyo ngonxibelelwano lobuxhaka-xhaka bekhompyutha kunye nabaphathi bemyuziyam emanyeneyo kunye namalungu equmrhu elilawulayo ukulungiselela ukuxoxa ukumiswa ngokutsha kweemyuziyam kulungiselelwa ukukhula emva kweCovid-19. Ucweyo lunikezele ngoqeqesho kubaphathi bemyuziysm emanyeneyo kunye nabameli bequmrhu lolawulo. Ngaphezulu, abaphathi bemyuziyam kunye nozihlalo bamaqumrhu olawulo lwemyuziyam emanyeneyo baxoxa imicibi ebalulekileyo kunye neSebe.

Uvuselelo ngokutsha lwemiboniso yemyuziyam emanyeneyo lwalityaziswa ngowama-2020/21 ngenxa yempembelelo yeCovid-19. Nangona kunjalo, umboniso wegumbi lolwamkelo lweGeorge Museum wamiselwa ngokutsha ukubonisa imeko yendawo leyo ukulungiselelwa ukubonisa ubukho babantu bemveli ngexesha leVereenigde Oost-Indische Compagnie (VOC) waqaliswa ngonxibelelwano lobuxhaka-xhaka bekhompyutha ngomhla wama-30 kuSeptemba 2020.

INkonzo yeMyuziyam isingethe ngokunjalo imisitho emininzi ngonxibelelwano lobuxhaka-xhaka bekhompyutha ngowama-2020/2021 kubandakanywa uSuku lweMyuziyam lweHlabathi (olusingethwe ngomhla we-18 kuMeyi 2020), uSuku lukaMandela (olusingethwe ngomhla we-17 kuJulayi 2020), uSuku lwaMabhinqa (lusingethwe ngomhla wesi-7 kuAgasti 2020) kunye noSuku loLutsha (olusingethwe ngomhla we-16 kuJuni 2020).

ISebe liqukumbele ukulungiswa koMthetho weeMyuziyam. IKhabhinethi yePhondo inikezele ngemvume yokuqaliswa koMthetho oYilwayo woLungiso loMthetho weeMyuziyam weNtshona Koloni, 2020, kwiPalamente yePhondo ngomhla wama-28 kuJulayi 2020 phantsi koMzuzu weKhabhinethi onguNombolo 476. Ngomhla wama-30 ku-Oktobha 2020, uSomlomo ubhengeze ukuqaliswa koMthetho oYilwayo woMthetho weeMyuziyam, 2020, ngokuhambelana noMthetho oSisigxina 170(1)(b). Ngomhla wama-31 kuMatshi 2021 uMthetho onguNombolo 2 wama-2021 oLungiswayo woMthetho weeMyuziyam weNtshona Koloni wasayinwa ngokusesikweni waba ngumthetho kunye neGazethi yePhondo enguNombolo 8408 yaye uya kuqala ukususela kumhla woku-1 ku-Epreli 2021.

INkonzo yeMyuziyam iququzelee ngaphezulu ngempumelelo ukungcwatywa ngokutsha kwamathambo kaKoos Sas kwiMontagu Museum. UMphathiswa weMicimbi yeNkcubeko neMidlalo usingethe umsitho wokunikezelwa ngokusesikweni kwamathambo omntu ngomhla wesi-9 kuMatshi 2021 ewanikezela kuluntu eMontagu (iMontagu Museum).

Inkxaso kwiimyuziyam ezimanyeneyo iya kuqhutywa kunyaka-mali olandelayo ngendlela yenkxaso-mali, intengiso nenkuthazo, imfundo noqeqesho, uphuhliso lomboniso, umsebenzi wlondolozo, ukubekwa kwemboleko kwabasebenzi, ukucetyiswa. Apho izibonelelo zikhoyo, iinkonzo ziya kwandiselwa kwiimyuziyam ezingamanyananga ngokunjalo.

ngaphezulu, iNkonzo yeMyuziyam iya kuqhuba isenza umnikelo obonakalayo ngokubhekiselele kuyilo lwemisebenzi kwiPhondo ngokubekwavkwabaxhamli be-EPWP (abaqeqeshwa besengqeshweni) kwiimyuziyam ezimanyeneyo kwiiprojekti ezinxulumene nophicotho-zincwadi nokufakwa kwidijithali koqokelelo lwemyuziyam, ukhenketho, ulawulo nololongo.

I Resistance and Liberation Heritage Route (RLHR) yiprojekti yesizwe eqhubekayo yeSebe lesizwe leMidlalo, uBugcisa neNkcubeko, equlathe ukuqaliswa kumaziko angama-27 okanye kwiindawo ezibalulekileyo ezinxulunyaniswe kwinkcaso yelizwe kunye nelifa lemveli lenkululeko. ISebe liyinxalenye lale projekti yesizwe ukukhuthaza amaziko abalulekileyo anxulumene nenkcaso nenkululeko yelifa lemveli kwiPhondo. IZifundo zokuLungela zaqaliswa kulungiselelwa iMadiba House yeZiko loLungiso laseDrakenstein, eliyinxalenye yeRoad To Freedom: AmaZiko anxulumene neNelson Mandela's Route to Freedom ngomhla we-11 kuFebruwari 1990.; kunye neprojekti ekubhekiselelwe kuyo njengeTussen Die Riviere: kuKhunjulwa ilifa lokuqala lenkcaso ngabantu bemveli eMzantsi Afrika. Imiphumela yazo zozibini izifundo kukuqwalaselwa kokuhlanganiswa kwembali yala maziko kwiRLHR epheleleyo, nendlela elungileyo engakhunjulwa ngayo ze ilawulwe. ISebe liqhubile ngenkxaso yalo yeziko, iLifa leMveli leNtshona Koloni ngokusetyenziswa kwentlawulo yonyaka ekhutsheweyo. I DCAS ngentsebenziswano neLifa leMveli leNtshona Koloni (HWC) liqhubele phambili kumsebenzi walo kunye neKomiti eQuquzelelayo kwiCradle of Human Culture Tourism Project. IKomiti eQuquzelelayo iqulathe abameli bakaDCAS, HWC, AMAFA Heritage kunye neResearch Institute KwaZulu-Natal, iSebe laseKZN loBugcisa neNkcubeko, SAHRA kunye neSebe lesizwe laMahlathi, ukuLoba neNdalo. IKomiti ixhase ukubandakanywa kwesiSibhudu Cave eKZN kwi-Emergence of Modern Humans World Heritage Site Nomination Dossier. Ukubandakanywa

kweli ziko kuqinisa ngaphezulu uvuselelo lwefayile enika ingxelo elungiselelwe iwonga leWHS ngokwemiqathango yendlelamyokukhetha ye-UNESCO elungiselelwe i-Outstanding Universal Value. Ifayile enika ingxelo ithe yalungjswa phantsi kwesikhokhelo sentshatsheli yeprojekti enoxanduva lweProjekti yoKhenketho ye*Cradle of Human Culture*. Uncedo olungaphezulu kunikezelwe yiHWC olujongene nokuhlaziywa kwesiCwangciso esiHlangeneyo soLawulo loLondolozo. I DCAS neHWC zisebenzisene ukulumgiselela ukusingatha ucweyo lovavanyo kwakhiba liqabane lweFayile inika ingxelo zingcali ezikwicandelo leStone Age Archaeology kunye nophuhliso lwendlela yokuziphatha yabantu bale mihla; ze yanikezelwa ngokuphelela kongeniso kuCweyo loTyumbo lweLifa leMveli leHlabathi oluqhutywa ngobuxhaka-xhaka bekhompyutha olusingethwe liSebe lamaHlathi, ukuLoba neNdalo.

IiNkonzo zeeLwimi

Ukugxila okungundoqo kwecandelo lweelwimi lweSebe kukunikezela ngeenkonzo zoguqulelo, zokutolika nokuhlola/nokuvavanya nokubhaliweyo. Kunyaka ophantsi kovavanyo, iSebe likugqithile okucwangcisiweyo kwalo ebelijolise kuko kwiinkonzo zenkxaso yolwimi ezinikezelwa kwiilwimi ezintathu ezisesikweni kunye noLwimi lweMinwe. Oku kubangelwe ikakhulu kukwanda kwebango elivela kumasebe ephondo leenkonzo zolwimi ukulungiselela ukunxibelelana nabemi ngethuba lobhubhane lweCovid-19. Ekujolswe kuko okucwangcisiweyo kwama-380 kwakugqitha ngoku, okube nesiphumo sokugqibela sama-492 njengoku kulandelayo: amaxwebhu ewonke angama-396 aguqulelwe, amaxwebhu angama-47 ahlelwa/avavanywa okubhaliweyo kunye neenkonzo zokutolika zanikezelwa kumathuba angama-49, kubandanywa ukutolika kuLwimi lweMinwe loMzantsi Afrikan including interpreting in South African Sign Language (SASL).

Ngesithuba lekota yesibini yowama-2020/21 iSebe lisebenzisene nePanSALB ukukhumbula uSuku lweHlabathi loGuqulelo ngomhla wama-30 kuSeptemba olunomxholo "Finding the words in a world of crisis". Injongo yeprojekti yayikhumbula amagcisa olwimi kunye namanye amagcisa kwicandelo lolwimi, ngoko kuvunywa umnikelo wayo ukukhuthazwa kokusetyenziswa kweelwimi zonke nokuqhubela phambili iilwimi kunye nobuchule obahlukeneyo kunye namakhono kwicandelo lolwimi. Incwadana yaphuhliswa ibandakanye umyalezi ovela kuMphathiswa Anroux Marais kunye neminikeloi evela kwinani lamagcisa olwimi asebenza kuRhulumente weNtshona Koloni ngokunjalo nabamelina abaphuma kwi-PanSALB eNtshona Koloni, ababelana ngemiyalezo ngomsebenzi wabo nento yokuba ukubandakanyeka kwabo kusetyenziso lweelwimi zonke kuthetha ukuthini na kubo. Iilwimi ezintathu ezisesikweni zephondo zakhuthazwa, ngokunjalo noLwimi lweMinwe loMzantsi Afrika kunye neKhoekhoegowab. Incwadana yahanjiswa kuwo onke amaqonga opapasho eDCAS oluqhutywa ngobuxhaka-xhaka bekhompyutha.

Ngesithuba sekota yesithathu iSebe lithenge amakhasi okudlala oLwimi lweMinwe loMzantsi Afrika kwiNational Institute of the Deaf ze lawanikezela kumasebe ephondo awahlukeneyo, amaziko kunye nabathathi-nxaxheba bemisitho ejongene nento ebambekayo. Amakhasi okudlala zizixhobo eziluncedo zemfundo ukunceda ukukhuthaza iSASL, kodwa ngokunjalo anceda uluntu ngokubanzi ukuba lufunde ubuncinane bama-54 iimpawu zesiseko zoLwimi lweMinwe leSA, eziluncedo uba ziqalise unxibelelwano lwesiseko kunye nabantu abangevayo. Iimpawu zeSASL ziboniswa ngemifanekiso emibala-bala ezikhatshwa ngokuthelekiswa namagama esiNgesi, esiBhulu, esiXhosa nesiZulu.

ISebe lishicilele kwakhona ngokunjalo incwadana yoMgaqo-nkqubo weeLwimi zeNtshona Koloni kwikota yesithathu. Injongo yomgaqo-nkqubo kukuqinisekisa ngento yokuba iilwimi ezintathu ezisesikweni zephondo, isiBhulu, isiNgesi nesiXhosa zifumana iwonga elilinganayo

kwiNtshona Koloni. Incwadana yahanjiswa kuwo onke amaSebe kaRhulumente eNtshona Koloni.

ISebe likhumbule uSuku lweHlabathi loLwimi lweNkobe ngomhla wama-22 kuFebruwari 2021 ngentswebenziswano kunye neKomiti yeeLwimi yeNtshona Koloni, iYunivesiti yeNtshona Koloni, iPanSALB, iThala leeNcwadi leSizwe, iSouth African Centre for the Book, iBhodi yoLwimi lweSwahili, iSupuSupu Khoi Language Project, Iziko Museums of South Afrika kunye ne-Indigenous Language Action Forum. Lo ibe ngumsitho wonxibelelwano lobuxhaka-xhaka bekhompyutha onomxholo "Safeguarding of linguistic diversity and multilingualism". Intetho ijolise malunga nokukhuthazwa kokuthethwa kweelwimi zonke kunye neenkcubeko ezahlukeneyo, kukhuthazwa yaye kuyilwa ulwazi lokusetyenziswa nokulondolozwa kweelwimi zethu ezityebileyo nezahlukeneyo kunye nelifa lemveli lenkcubeko kulo lonke ihlabathi. Ngaphezuli kukukhuthazwa kweelwimi ezisesikweni, uLwimi lweMinwe loMzantsi Afrika neKhoekhoegowab lukhuthaza iimpawu ezibalulekileyo.

ISebe liguqulele incwadi yemithetho yebhola yomnyazi kwisiXhosa, ethe yaqaliswa nguMphathiswa Marais ngomhla wama-23 kuFebruwari 2021. Ukwandisa ufikelelo nokuthatyathwa kwenxaxheba kwimidlalo eNtshona Koloni, iSebe lisebenzisene namahlakani obuchule bolwimi kunye nabachaphazelekayo bekhowudi yeengcaphephe ngokuguqulela imathiriyeli yekhowudi ethile ukuququzelela ukufunda ukuqonda nokubamba iikhowudi ezahlukeneyo zemidlalo, ezifumaneke ngaphambili ngesiNgesi okanye ngesiBhulu kuphela.

ISebe lisingethe intlanganiso yanye yeForam yoLwimi yePhondo leNtshona Koloni (PLF) ngesthuba sowama-2020/21. Ukugxila kwentlanganiso kube kwizikhokhelo zesimbo zokubhala kunye nophuhliso lwesigama. Uyilo lwezkhokhelo zesimbo sokubhala lwesiXhosa, lwesiBhulu nolwesiNgesi olulungiselelwe uRhulumente weNtshona Koloni lwaphuhliswa. Uluhlu lwesigama kwizikhokhelo zokugqibela luya kungeniswa kwiPanSALB kulungiselelwa uqinisekiso. AmaGcisa oLwimi azimase ngokunjalo iinkqubo ezilandelayo ezisingethwe yiPanSALB: ukuqaliswa kwencwadana yesiBhulu yesigama esibukhali kwisini, kunye nocweyo loLwimi lweMinwe leSA kunye nokuqaliswa kwePhepha laMalungelo oLwimi lweMinwe loMzantsi Afrika.

ISebe lube nonxibelelwano kunye neYunivesiti yeNtshona Koloni kunye neYunivesiti yaseKapa ukuxoxa uthelelwanono kunye nazo ngeenkqubo zazo zesiBhulu neKhoekhoegowab, ngokulandelelana. Le ntsebenziswano iya kuphuhla ngaphezulu ukususela ngowama-2021/22.

Imiphumela yeQhinga, iingcebiso, imigqalisela yengcebiso ekujoliswe kuko okucwangcisiweyo kunye nemfezekiso ezizizo ithiwe theca kwiitheyibhile ezingezantsi:

IMiphumela, iingcebiso, imigqalisela yeengcebiso, ekujoliswe kuko nezifezekiso ezizizo: IMigqalisela ehlaziyiweyo kwinkqubo yokuthiwa thaca ngokutsha

INKQUBO 2: IMICIMBI YENKCUBEKO										
Umphumela	Iingcebiso	INani	UMgqalisela weNgcebiso	Ufezekiso olululo 2018/2019	Ufezekiso olululo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Ufezekiso olululo 2020/21 (Q1 and Q2)	UNxaxho oluvela kokujoliswe kuko okucwangcisiweyo ukuya kufezekiso olululo for 2020/21	Izimvo ngonxaxho	Izizathu zokuhlaziywa kwe-APP
INkqutyana 2.2: UBugcisa neNkcubeko										
IMigqalisela yeSizwe										
1	Iinkqubo zolwakhiwo lwekhono	2.2.1	Inani lamagcisa ancedakalayo kumathuba olwakhiwo lwekhono	267	355	249	0	-249	ISebe alibanga nakho ukunikezela ngeenkonzo kwi-Q1 nakwi-Q2 ngenxa yeCovid-19 nezithintelo zokuvalwa ngci kwayo yonke into. Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngokutsha ngenxa yeCovid-19.	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngokutsha ngenxa yeCovid-19.
IMigqalisela yePhondo										
1	Inkxaso yemali kwimibutho yobugcisa nenkcubeko.	2.2.5	Inani lemibutho yobugcisa nenkcubeko exhase ngeentlawulo ezikhutshelweyo	69	64	60	31	-29	ISebe alibanga nakho ukunikezela ngeenkonzo kwi-Q1 nakwi-Q2 ngenxa yeCovid-19 nezithintelo zokuvalwa ngci kwayo yonke into. Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngokutsha ngenxa yeCovid-19.	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngokutsha ngenxa yeCovid-19.

INKQUBO 2: IMICIMBI YENKCUBEKO										
Umphumela	Iingcebiso	INani	UMgqalisela weNgcebiso	Ufezekiso olululo 2018/2019	Ufezekiso olululo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Ufezekiso olululo 2020/21 (Q1 and Q2)	UNxaxho oluvela kokujoliswe kuko okucwangcisiweyo ukuya kufezekiso olululo for 2020/21	Izimvo ngonxaxho	Izizathu zokuhlaziywa kwe-APP
1	Amaqonga omboniso nawokuthengisa	2.2.6	Inani leeprojekti zokuphuhlisa nokukhuthaza ubugcisa nenkcubeko	20	23	18	0	-18	ISebe alibanga nakho ukunikezela ngeenkonzo kwi-Q1 nakwi-Q2 ngenxa yeCovid-19 nezithintelo zokuvalwa ngci kwayo yonke into. Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngokutsha ngenxa yeCovid-19.	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngokutsha ngenxa yeCovid-19.
INkqutyana 2.3: IiNkonzo zeMyuziyam										
IMigqalisela yePhondo										
1	Inani labatyeleli kwiimyuziyam ezimanyeneyo	2.3.6	Inani labatyeleli kwimyuziyam	-	-	400 000	1 451	-398 549	ISebe alibanga nakho ukunikezela ngeenkonzo kwi-Q1 nakwi-Q2 ngenxa yeCovid-19 nezithintelo zokuvalwa ngci kwayo yonke into. Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngokutsha ngenxa yeCovid-19.	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngokutsha ngenxa yeCovid-19.
INkqutyana 2.5: IiNkonzo zeeLwimi										
IMigqalisela yePhondo IMigqalisela yePhondo										
1	Iiprojekti ezigqityiweyo ezikhuthaza	2.5.2	Inani leeprojekti ezilungisa isigunyaziso somthetho	6	7	6	1	-5	ISebe alibanga nakho ukunikezela ngeenkonzo kwi-Q1 nakwi-Q2 ngenxa yeCovid-19 nezithintelo	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa

INKQUBO 2: IMICIMBI YENKCUBEKO										
Umphumela	Iingcebiso	INani	UMgqalisela weNgcebiso	Ufezekiso olululo 2018/2019	Ufezekiso olululo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Ufezekiso olululo 2020/21 (Q1 and Q2)	UNxaxho oluvela kokujoliswe kuko okucwangcisi weyo ukuya kufezekiso olululo for 2020/21	Izimvo ngonxaxho	Izizathu zokuhlaziywa kwe-APP
	ukusetyenziswa kweelwimi zonke, iilwimi zemveli ebezivinjwe amathuba ngaphambili kunye noLwimi lweMinwe leSA		ukukhuthaza ukusetyenziswa kweelwimi zonke, iilwimi zemveli ebezivinjwe amathuba ngaphambili kunye noLwimi lweMinwe leSA						zokuvalwa ngci kwayo yonke into. Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngokutsha ngenxa yeCovid-19.	thaca ngokutsha ngenxa yeCovid-19.

IMiphumela, iingcebiso, imigqalisela yeengcebiso, ekujoliswe kuko nezifezekiso ezizizo

INKQUBO 2: IMICIMBI YENKCUBEKO									
Umphumela	INkqutyana 2.2: UBugcisa neNkcubeko IMigqalisela yeSizweIingcebiso	INani	UMgqalisela weNgcebiso	Ufezekiso olululo 2018/2019	Ufezekiso olululo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Ufezekiso olululo 2020/21 (Q1 and Q2)	UNxaxho oluvela kokujoliswe kuko okucwangcisiweyo ukuya kufezekiso olululo for 2020/21	Izimvo ngonxaxho
INkqutyana 2.2: UBugcisa neNkcubeko									
IMigqalisela yeSizwe									
1	Amathuba emisebenzi ye-EPWP	2.1.1	Amathuba emisebenzi ye-EPWP ayiliweyo	467	402	412	366	-46	Ngenxa yeCovid-19, abe mbalwa amathuba ayiliweyo.
2	Amathuba omsebenzi ayiliweyo ngeenkqubo zobugcisa, zenkcubeko nelifa lemveli	2.1.2	Inani lamathuba omsebenzi ayiliweyo ngeenkqubo zobugcisa, zenkcubeko nelifa lemveli	-	-	445	473	+28	Imibutho emininzi ixhaswe ngemali okube nomphumela wezithuba zengqesho ezangezelelweyo.
INkqutyana 2.3: IiNkonzo zeMyuziyam									
IMigqalisela yePhondo									
1	Iinkqubo zolwakhiwo lwekhono	2.2.1 (revised)	Inani lamagcisa ancedakalayo kumathuba olwakhiwo lwekhono	267	355	155	194	+39	Ngenxa yeCovid-19 amaqonga obuxhaka-xhaka bekhompyutha asetyenziswa ukwangezelela kukuzimasa komntu okuqhelekileyo. Oku kube nomphumela wokwanda kozinyaso.

INKQUBO 2: IMICIMBI YENKCUBEKO									
Umphumela	INkqutyana 2.2: UBugcisa neNkcubeko IMigqalisela yeSizwelingcebiso	INani	UMgqalisela weNgcebiso	Ufezekiso olululo 2018/2019	Ufezekiso olululo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Ufezekiso olululo 2020/21 (Q1 and Q2)	UNxaxho oluvela kokujoliswe kuko okucwangcisiweyo ukuya kufezekiso olululo for 2020/21	Izimvo ngonxaxho
1	Imisitho yesizwe nemihla wembali ekhunjulweyo	2.2.3	Inani leentsuku zesizwe nezembali ezikhunjulweyo	3	3	3	3	-	-
1	Inani lamacandelo axhasiweyo	2.2.4	Inani lamacandelo oluntu axhasiweyo	32	34	36	19	-17	Ezinye iintlanganiso okanye uqeqesho azizange zizinyaswe ngenxa yenkqubo yolwaluko yarhoxiswa ngowama-2020, yaye kwakhuthi kwakuqalisa imisebenzi, ezinye iiforam azizange zizimase, ingakumbi abadala abasemngciphekweni omkhulu weCovid-19 okanye abazange bakwazi ukunxulumana ngobuxhaka-xhaka bekhompyutha.
IMigqalisela yePhondo									
1	Inkxaso yemali kwimibutho yobugcisa nenkcubeko.	2.2.5 (ihlaziyiwe)	Inani lemibutho yobugcisa nenkcubeko exhase ngeentlawulo ezikhutshelweyo	69	64	75	79	+4	Ukusebenza ngaphezulu kokulindelweyo kungenxa yeNgxowa-mali yoNcedo enikezelwe kwimibutho ebingakhange ibandakanywe kobe kujoliswe kuko ngaphambili. Umsebenzi

INKQUBO 2: IMICIMBI YENKCUBEKO									
Umphumela	INkqutyana 2.2: UBugcisa neNkcubeko IMigqalisela yeSizwelingcebiso	INani	UMgqalisela weNgcebiso	Ufezekiso olululo 2018/2019	Ufezekiso olululo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Ufezekiso olululo 2020/21 (Q1 and Q2)	UNxaxho oluvela kokujoliswe kuko okucwangcisiweyo ukuya kufezekiso olululo for 2020/21	Izimvo ngonxaxho
									wokubekwa phambili kwakhona kohlahlo lwabiwo-mali kufumene inkxaso-mali yeNgxowa-mali yoNcedo lweCovid-19 elungiselelwe imibutho.
1	Amaqonga omboniso nawokuthengisa	2.2.6 (ihlaziyiwe)	Inani leeprojekti zokuphuhlisa nokukhuthaza ubugcisa nenkcubeko	20	23	11	3	-8	Imithetho yeCovid-19 ilichaphazele ikhono lokumilisela oku ezikolweni.
1	Inkxaso yemali kwiiKhomishoni zeNkcubeko	2.2.7	Inani leeKhomishoni zeNkcubeko ezixhaswe ngeentlawulo ezikhutshelweyo	-	1	1	1	-	-
2	Iincoko zoluntu/iingxoxo ezibanjiweyo ukukhuthaza unxibelelwano lwentlalo	2.2.8	Inani leencoko zoluntu/iingxoxo ezibanjiweyo ukukhuthaza unxibelelwano lwentlalo	3	3	3	3	-	-
1	Uvuselelo lolwazi loluntu kwiphulo elibizwa ngokuba "I am the flag campaign"	2.2.9	Inani Uvuselelo lolwazi loluntu kwiphulo elibizwa ngokuba "I am the flag campaign"	-	-	4	4	-	-
1	Amagcisa abekwe ezikolweni	2.2.10	Inani lamagcisa abekwe ezikolweni ngonyaka ngamnye	-	-	25	0	-25	Imithetho yeCovid-19 lokuvala ngci lichaphazele ikhono

INKQUBO 2: IMICIMBI YENKCUBEKO									
Umphumela	INkqutyana 2.2: UBugcisa neNkcubeko IMigqalisela yeSizwelingcebiso	INani	UMgqalisela weNgcebiso	Ufezekiso olululo 2018/2019	Ufezekiso olululo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Ufezekiso olululo 2020/21 (Q1 and Q2)	UNxaxho oluvela kokujoliswe kuko okucwangcisiweyo ukuya kufezekiso olululo for 2020/21	Izimvo ngonxaxho
									lokumilisela oku ezikolweni.
INkqutyana 2.3: IiNkonzo zeMyuziyam									
Imigqalisela yeSizwe									
1	Imisitho yokuthengiswa kwemiqondiso yesizwe nemigaqo	2.3.1	Inani lemisitho yokuthengiswa kwemiqondiso yesizwe nemigaqo.	3	3	3	3	-	-
IMigqalisela yePhondo									
1	Inkxaso yemali neyolawulo kwiimyuziyam ezimanyeneyo	2.3.2	Inani leemyuziyam ezimanyeneyo ezixhasiweyo	30	31	31	31	-	-
1	IiNkonzo yeMyuziyam ezilolongwe kakuhle ezinikezela ngenkxaso eqhubekayo kwiimyuziyam ezimanyeneyo	2.3.3	Inani leeNkonzo yeMyuziyam ezilolongiweyo ezinikezela ngenkxaso kwiimyuziyam ezimanyeneyo	1	1	1	1	-	-
1	Amaqonga olwabelwano ngolwazi azinyaswe ziiMyuziyam ezimanyeneyo kunye	2.3.4	Inani leeSimpoziyam zeNkonzo yeMyuziyam ezisingethweyo	1	1	1	1	-	-

INKQUBO 2: IMICIMBI YENKCUBEKO									
Umphumela	INkqutyana 2.2: UBugcisa neNkcubeko IMigqalisela yeSizwelingcebiso	INani	UMgqalisela weNgcebiso	Ufezekiso olululo 2018/2019	Ufezekiso olululo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Ufezekiso olululo 2020/21 (Q1 and Q2)	UNxaxho oluvela kokujoliswe kuko okucwangcisiweyo ukuya kufezekiso olululo for 2020/21	Izimvo ngonxaxho
	naBameli beQumrhu loLawulo								
	Ukunikezelwa kweenkqubo zemfundo kwiimyuziyam ezimanyeneyo	2.3.5	Inani leenkqubo zemfundo kwimyuziyam ezinikezelweyo	3	4	3	3	-	-
1	Inani labatyeleli kwiimyuziyam ezimanyeneyo	2.3.6 (ihlaziyiwe)	Inani labatyeleli bemyuziyam	-	-	200 000	68 884	-13 116	Icandelo lavalwa ixesha elide lonyaka ngenxa yemithetho yeCovis-19. Ukungakwazi ukuhlenga-hlengisa esijolise kuko kweKota 1 neyesi-2 ngethuba lohlenga-hlengiso lokuqikelelweyo. Ngaphezulu, ukuhla kahulu ngokukhawuleza kukhenketho lwengingqi nolwamanye amazwe ngenxa yeCovid-19 kube nomphumela kumanani aphantsi abatyeleli kwiimyuziyam.
INkqutyana 2.4: INkonzo zeZibonelelo zeLifa leMveli									
IMigqalisela yePhondo									
1	Iintlawulo ezikhutshelweyo	2.4.1	Inani loogunyaziwe belifa lemveli lephondo elixhaswe	1	1	1	1	-	-

INKQUBO 2: IMICIMBI YENKCUBEKO									
Umphumela	INkqutyana 2.2: UBugcisa neNkcubeko IMigqalisela yeSizwelingcebiso	INani	UMgqalisela weNgcebiso	Ufezekiso olululo 2018/2019	Ufezekiso olululo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Ufezekiso olululo 2020/21 (Q1 and Q2)	UNxaxho oluvela kokujoliswe kuko okucwangcisiweyo ukuya kufezekiso olululo for 2020/21	Izimvo ngonxaxho
	zonyaka kugunyaziwe wezibonelelo zelifa lemveli lephondo		ngeentlawulo ezikhutshelweyo						
1	Uhlaziyo noqinisekiso lwamagama eendawo kwiphondo	2.4.2	Inani lamagama eendawo aqinisekisiweyo nahlaziyiweyo yiKomiti yaMagama eeNdawo zeNtshona Koloni	340	405	340	340	-	-
1	Amangenelo ePhondo eResistance and Liberation Heritage Route (RLHR)	2.4.3	Inani lamangenelo ephondo eResistance and Liberation Heritage Route (RLHR)	-	-	2	2	-	-
INkqutyana 2.5: IiNkonzo zeeLwimi									
Umgqalisela weSizwe									
1	Inkxaso yemali kwiKomiti yeeLwimi yeNtshona Koloni	2.5.1	Inani lamacandelo olungelelwaniso lolwimi axhasiweyo	1	1	1	1	-	-
IMigqalisela yePhondo									
1	Iiprojekti ezigqityiweyo ukukhuthaza ukuthethwa kweelwimi zonke, iilwimi zemveli	2.5.2 (ihlaziyiwe)	Inani leeprojekti eziqwalasela izigunyaziso zomthetho ukukhuthaza Ukuthethwa kweelwimi zonke, iilwimi ebezivinjwe amathuba	6	7	3	5	+2	Ukumiliselwa kweeprojekti ezangezelelweyo kwenzeka ngenxa yamaqhinga entsebenziswano kunye namanye, amacandelo

INKQUBO 2: IMICIMBI YENKCUBEKO									
Umphumela	INkqutyana 2.2: UBugcisa neNkcubeko IMigqalisela yeSizwelingcebiso	INani	UMgqalisela weNgcebiso	Ufezekiso olululo 2018/2019	Ufezekiso olululo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Ufezekiso olululo 2020/21 (Q1 and Q2)	UNxaxho oluvela kokujoliswe kuko okucwangcisiweyo ukuya kufezekiso olululo for 2020/21	Izimvo ngonxaxho
	ezazivinjwe amathuba ngaphambili kunye noLwimi lweMinwe leSA		ngaphambili kunye noLwimi lweMinwe leSA						enye yayiyinkqubo yobuxhaka-xhaka-bekhompyutha, zombini zibe zidinga izibonelelo ezincitshisiweyo yaye bezinakho kwimithetho yeCovid-19.
1	Iinkonzo zenkxaso yolwimi ezinikezelwa ngeelwimi ezi-3 ezisesikweni zeNtshona Koloni kunye noLwimi lweMinwe leSA	2.5.3	Inani leenkonzo zenkxaso yolwimi ezinikezelwa ngeelwimi ezi-3 ezisesikweni zeNtshona Koloni kunye noLwimi lweMinwe leSA (umgqalisela omtsha)	-	-	380	492	+112	Lo mgqalisela isekwe kwinani lezicelo zenkonzo yenkxaso yolwimi ezifunyenwe kumasebe ephondo. Kubekho ukwanda kwiinkonzo zenkxaso yolwimi ukuxhasa imisebenzi yonxibelelwano olunxulumene neCovid-19.

Qaphela: La macandelo ahobe abonisa imigqalisela ehlaziyiweyo.

Iqhinga lokuphelisa imimandla yokusebenza ngendlela engaphantsi kwelindelekileyo

Ubhubhane weCovid-19 kunye nemithetho elandeleyo yokulwa ngci kwayo yonke intoebe nempembelelo embi kwikhono leNkqubo ukumilisela imisebenzi yeprojekti yoPhuhliso loBugcisa kunye neeNkonzo zeMyuziyam kwiikota yokuqala neyesibini zonyaka-mali. Njengoko imithetho yokuvalwa ngci iye inyenyiswa kwiikota eyesithathu neyesine, uyilo lomiliselo oluhlanganisiweyo lwalingwa ukulungiselela ukumiliselwa kweeprojekti ezenziwa nabantu neziqhutywa ngobuxhaka-xhaka bekhompyutha. Le ndlela ibe nempumelelo yaze yanceda ukuphucula uyilo oluhlanganisiweyo ukulungiselela ukuqhutywa kokusetyenziswa njengoko imithetho yokuvalwa ngci kwayo yonke into iqhuba ukuba nempembelelokwimisebenzi yenkqubo.

Ukusebenza okunxulumene kwiiNgcebiso ezibekwe emgangathweni kunye neMigqalisela yeNgcebiso elungiselelwe amaCandelo eMisebenzi eQhutywa kunye

Zonke iingcebiso ezibekwe emgangathweni kunye nemigqalisela yengcebiso ibandakanyiwe kwiziCwangciso zokuSebenza zoNyaka zaze ngoko zamiliselwa kwaze kwanikwa ingxelo ngazo kwiNgxelo yoNyaka njengoko kubonisiwe kwitheyibhile yokusebenza engasentla.

Ukunxulunyaniswa komsebenzi kunye nohlahlo lwabiwo-mali

INkqutyana yenkcitho yeNkqubo 2: iMicimbi yeNkcubeko ibe njengoku kulandelayo:

Inkqutyana	2020/21			2019/20		
	Ulwabiwo-mali lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (Ngaphezulu)/ Ngaphantsi R'000	Ulwabiwo-mali lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (Ngaphezulu)/ Ngaphantsi R'000
Ulawulo	4 328	3 753	575	3 953	3 838	115
Ubugcisa nenkcubeko	39 270	38 515	755	36 081	36 011	70
liNkonzo zeMyuziyam	61 461	61 389	72	65 616	64 466	1 150
linkonzo zeziBonelelo zeLifa leMveli	7 375	6 855	520	8 734	8 655	79
linkonzo zeeLwimi	4 694	4 350	344	4 967	4 933	34
Iyonke	**117 128**	**114 862**	**2 266**	**119 351**	**117 903**	**1 448**

Inkcitho engaphantsi ibangelwe ikakhulu kukuziziliza kuzaliso lwezithuba ngokunjalo neprojekti enxulumene neprojekti yeResistance and Liberation Heritage Route engakhange ibe nokugqitywa ngomla wama-31 kuMatshi 2021. Isicelo soqengqelo senkcitho esele ibotshelelwe kule projekti sangeniswa kwiCandelo loLawulo-mali lePhondo

4.3. INkqubo 3: IiNkonzo zaMathala eeNcwadi nooVimba

Injongo

Ukunikezela ngethala leencwadi elibanzi neenkonzo zoVimba eNtshona Koloni.

IiNkqutyana

INkqutyana 3.1: ULawulo

Ukunikezela ngolawulo lweqhinga nenkxaso elungiselelwe iNkonzo yeThala leeNcwadi, iiNkonzo zooVimba namaCandelo oLawulo lokuQulathiweyo kweShishini.

INkqutyana 3.2: IiNkonzo zaMathala eeNcwadi

Ukunikezela ngeenkonzo zethala leencwdi ngokuhambelana nemithetho efanelekileyo nezigunyaziso zomgaqo-siseko.

INkqutyana 3.3: OoVimba

Ukubonelela ngeenkonzo zoovimba kunye nolawulo lweerekhodi ngokuhambelana noMthetho weNkonzo yooVimba neeRekhodi zePhondo leNtshona Koloni, wama-2005.

Ukumiliselwa kunye/okanye nokuxhaswa koLawulo lokuQulathiweyo leShishini (ECM)/MyContent kumaqumrhu kaRhulumente eNtshona Koloni

Umnikelo weMiphumela yeZiko

Inkqubo inikele kuMphumela 2 weSebe ngokunikezela ngofikelelo kwingcaciso kunye nolwazi oluxhasa ukuthanda ukufunda nokufunda ubomi bonke.

Imiphumela yeqhinga, iingcebiso, imigqalisela yengcebiso, ekujoliswe kuko okucwangcisiweyo kunye nezifezekiso ezizizo.

INkonzo yeThala leeNcwadi

Ekupheleni kukaMatshi 2021, iNkonzo yeThala leeNcwadi ibe neendawo zonikezelo lwenkonzo ezingama-374 kulo lonke iPhondo.

ISebe liqhubile ukufumana inkxaso-mali yeMinikelo oneMiqathango ukuxhasa amathala eencwadi oluntu nokunceda uluntu okokuba lufumane ulwazi kunye nengcaciso enokuthi iphucule isimo salo soqoqosho lwentlalo. Akukho mathala eencwadi matsha athe agqitywa, ngenxa yokulityaziswa kwenkqubo zolwakhiwo ngenxa yokuvalwa ngci kwayo yonke into kweCovid-19. INkqubo yeNkxaso-mali yeMbuyekezo kaMasipala iqhubile ukunikela koomasipala abali-15 beCandelo B3 kwiPhondo kunye nenkxaso yemali. Aba babandakanya ooMasipala owaseBeaufort West, Bergrivier, Bitou, Cape Agulhas, Cederberg, Hessequa, Kannaland, Laingsburg, Langeberg, Matzikama, Prince Albert, Swartland, Swellendam, Theewaterskloof, kunye nowaseWitzenberg. Le nkxaso-mali idlale ebalulekileyo ekongezeleleni utyalo-mali lukamasipala ekunikezeleni iinkonzo zobuchule zethala leencwadi koomasipala abakwicandelo B3.

UMnikelo weThala leeNcwadi woMasipala oMbaxa uqhubile ukunikela kwiSixeko saseKapa.

Isibonelelo seTheknoloji yeNgcaciso noNxibelelwano (ICT) sanikezelwa kwithala leencwadi elitsha, linika inani elipheleleyo leendawo ezithungelene ngokusetyenziswa kweProjekti yoThungelwano lweThala leeNcwadi laseMaphandleni laya kutsho kuma-228. Kuninzi lweengingqi zoluntu ezincinane iinkonzo ze-intanethi ezisimahla ezinikezelwayo kumathala azo eencwadi kukuphela kweenkonzo ze-intanethi ezifumanekayo kwezo gingqi zoluntu. Uninzi lwamathala eencwadi angama-228 ayinxalenye yelinge leBroadband loRhulumente weNtshona Koloni.

IThala leencwadi loMzantsi Afrika elilungiselelwe iprojekti yeeMfama iyaqhuba ukunikela ngenkonzo eyodwa kuluntu, olungaboni kakuhle, kunye noqeqesho noxhotyiso kusetyenziso lwesixhobo esisodwa se-27 alungiselelwe iiMfama kwiPhondo.

Imithetho ehlaziyiweyo yeSizwe yokuvalwa ngci kwayo yonke into epapashwe ngomhla wesi-6 kuJulayi 2020 (iNombolo yeGazethi 43507) ivumele amathala eencwadi kuMzantsi Afrik uphela okokuba enze isicelo kuMphathiswa weSizwe weMidlalo, uBugcisa neNkcubeko okokuba avulwe kwakhona ngokuhambelana nemiqathango yokuthintela nokubhangisa ukusasazeka kweCovid-19 ngoMthetho 27(2) woLawulo lweNtlekele 2002 (uMthetho onguNombolo 57 wama-2002), kuxhonyekekwe kulwamkelo lweSebe lesizwe. Imvume yanikezelwa kuphela okokuba amathala eencwadi ekupheleni kuka-Agasti 2020.

Njengoko uninzi loomasipala lwabhengezwa njengeendawo ezinolwasuleleko oluphezulu, amanye amathala eencwadi agqiba ekubeni angakuvumeli ukusetyenziswa luluntu. Oku kuchaphazele kakubi inani lotyelelo lokubekwa kweliso kumathala eencwadi karhulumente kunye noqeqesho lwabasebenzi bethala lencwadi karhulumente. Iintlanganiso eziqhutywa ngobuxhaka-xhaka bekhompyutha kunye neenkqubo zoqeqesho zabanjwa apho kunakho ukwenzeka. Ukuqaliswa kweenkqubo zokufunda zaphazaleka kakubi kakhulu ngokunjalo. Amathala eencwadi karhulumente enza inguqu ngokuqaliswa kweeyure zebali elenziwa kwikhompyutha kunye namane amalinge ngokusetyenziswa kwamaqonga amanzi awahlukeneyo akwikhompyutha. Njengoko uluntu lungabanga nakho ukutyelela amaThala eeNcwadi kaRhulumente ngethuba lokuvalwa ngci kwayo yonke into ukuhlaziya ubulungu balo bethala leencwadi, kubekho ukuhla kbasebenzi ababhalisweyo bethala leencwadi.

INkonzo yooVimba bePhondo

Ngenxa yobhubhane weCovid-19 kunye nemithetho enxulumene nayo, iinkqubo zofikelelo zarhoxiswa. Inkqubo enye yolwazi yaqhutywa ngenyanga yaMalungelo aBantu ngokusetyenziswa kwemiboniso eyenziwa ngobuxhaka-xhaka bekhompyutha. Isambuku sama-2 649 sabaphandi batyelele ooVimba yaye imibuzo engama-2 932 aqwalaselwa. Ukuqinisekisa ngento yokuba iirekhodi zoovimba ziyagciniswa yaye zifumaneke zikwisimo esilungileyo, ama-425 amaxwebhu oovimba agcinwa. Ze iirekhodi zomlinganiselo wemitha ezilo-166.8 zalungelelaniswa ze zachazwa. Isambuku sezintlu ezintlanu zempahla sahlaziywa ukuququzelela ufikelelo ngokulula kwirekhodi zoovimba.

Ulawulo olulungileyo lwerekhodi kumaqumrhu kahulumente lubalulekile ukulungiselela impatho elungileyo nokuthatyathwa kosanduva. Ngaphezulu iindlela zikarhulumente ezilungileyo, ezifanelekileyo, ezithabatha uxanduva, uphiciotho-zincwadi lolawulo lweerekhodi ezingama-22 lwaqhutywa, kunye namangenelo oqeqesho asixhenxe oLawulo lweRekhodi zanikezelwa kubasebenzi bamaqumrhu karhulumente eNtshona Koloni.

Imiphumela yeqhinga, iingcebiso, imigqalisela yengcebiso, ekujoliswe kokujolisiweyo kunye nezifezekiso ezizizo zithiwe thaca kwiitheyibhile ezingasezantsi:

Itheyibhile yeMiphumela, iingcebiso, imigqalisela yeengcebiso, ekujoliswe kuko nezifezekiso ezizizo: IMigqalisela ehlaziyiweyo kwinkqubo yokuthiwa thaca ngokutsha

INKQUBO 3: AMATHALA EENCWADI KUNYE NEENKONZO ZOOVIMBA										
Umphumela	Iingcebiso	INani	UMgqalisela wokuSebenza	Izifezekiso ezizizo 2018/2019	Izifezekiso ezizizo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Izifezekiso ezizizo 2020/2021	Ukunxaxha kokujoliswe kuko okucwangcisiweyo ukuya kwizifezekiso ezizizo 2020/2021	Izimvo ngokunxaxha	Izizathu zokuhlaziywa kwe-APP
INkqutyana 3.2: IiNkonzo zeThala leeNcwadi										
Imigqalisela yeSizwe										
2	Amathala eencwadi akhiweyo	3.2.1	Inani lamathala eencwadi akhiweyo	2	4	2	0	-2	Ngenxa yobhubhane weCovid-19 kunye nemithetho yokuvalwa ngci kwayo yonke into iiprojekti zezibonelelo azibanga nakho ukugqitywa.	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.
IMigqalisela yePhondo										
2	Utyelelo lokuBekwa kweliso	3.2.4	Inani lotyelelo lokuBekwa kweliso	1 503	1 495	1 386	10	-1 376	ISebe alibanga nakho ukunikezela ngeenkonzo kwiKota yoku-1 neyesi-2 ngenxa yeCovid-19 kunye nezithintelo zokuvalwa ngci kwayo yonke into. Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.
2	Iinkqubo zoqeqesho	3.2.6	Inani lenkqubo zoqeqesho ezinikelweyo kubasebenzi bethala leencwadi likarhulumente	33	29	20	0	-20	ISebe alibanga nakho ukunikezela ngeenkonzo kwiKota yoku-1 neyesi-2 ngenxa yeCovid-19 kunye nezithintelo zokuvalwa ngci kwayo yonke into. Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca kwakhona ngenxa yeCovid-19.

INKQUBO 3: AMATHALA EENCWADI KUNYE NEENKONZO ZOOVIMBA										
Umphumela	lingcebiso	INani	UMgqalisela wokuSebenza	Izifezekiso ezizizo 2018/2019	Izifezekiso ezizizo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Izifezekiso ezizizo 2020/2021	Ukunxaxha kokujoliswe kuko okucwangcisiweyo ukuya kwizifezekiso ezizizo 2020/2021	Izimvo ngokunxaxha	Izizathu zokuhlaziywa kwe-APP
2	lindawo zenkonzo yethala leencwadi	3.2.8 **	Inani leendawo zenkonzo yethala leencwadi	375	378	380	0	-380	Oku kokujoliswe kuko konyaka okwahlaziywayo kwinkqubo yokuthiwa theca.	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.
2	Utyelelo lokuBekwa kweLiso	3.2.12	Inani lotyelelo lokubekwa kweliso koomasipala abakwicandelo B3 *	48	46	45	0	-45	ISebe alibanga nakho ukunikezela ngeenkonzo kwiKota yoku-1 neyesi-2 ngenxa yeCovid-19 kunye nezithintelo zokuvalwa ngci kwayo yonke into. Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.
2	Amangenelo okufunda	3.2.14	Inani lamangenelo okufunda anikezelwe kumathala eencwadi karhulumente eNtshona Koloni	-	-	14 400	43	-14 357	ISebe alibanga nakho ukunikezela ngeenkonzo kwiKota yoku-1 neyesi-2 ngenxa yeCovid-19 kunye nezithintelo zokuvalwa ngci kwayo yonke into. Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.
INkqutyana 3.3: OoVimba										
Imigqaliselo yeSizwe										
2	linkqubo zofikelelo zoluntu kumathala eencwadi, kwiimyuziyam	3.3.1	Inani leenkqubo zofikelelo zoluntu kumathala eencwadi, kwiimyuziyam	30	28	29	0	-29	ISebe alibanga nakho ukunikezela ngeenkonzo kwiKota yoku-1 neyesi-2 ngenxa yeCovid-19 kunye nezithintelo zokuvalwa ngci kwayo yonke into. Lo	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.

INKQUBO 3: AMATHALA EENCWADI KUNYE NEENKONZO ZOOVIMBA										
Umphumela	lingcebiso	INani	UMgqalisela wokuSebenza	Izifezekiso ezizizo 2018/2019	Izifezekiso ezizizo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Izifezekiso ezizizo 2020/2021	Ukunxaxha kokujoliswe kuko okucwangcisiweyo ukuya kwizifezekiso ezizizo 2020/2021	Izimvo ngokunxaxha	Izizathu zokuhlaziywa kwe-APP
	kunye noovimba		kunye noovimba eliqhutyiweyo						mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.	
2	Imibuzo eqwalaselweyo	3.3.4	Inani lemibuzo eqwalaselweyo	6 070	6 812	5 050	511	-4 539	ISebe alibanga nakho ukunikezela ngeenkonzo kwiKota yoku-1 neyesi-2 ngenxa yeCovid-19 kunye nezithintelo zokuvalwa ngci kwayo yonke into. Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.
2	Utyelelo ngabaphandi	3.3.5	Inani lotyelelo ngabaphandi kooVimba	8 896	9 316	8 500	401	-8 099	ISebe alibanga nakho ukunikezela ngeenkonzo kwiKota yoku-1 neyesi-2 ngenxa yeCovid-19 kunye nezithintelo zokuvalwa ngci kwayo yonke into. Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.
2	Irekhodi zooVimba ezivuselelweyo	3.3.6	Inani leerekhodi (amaxwebu) zooVimba	563	570	572	125	-447	Ekujoliswe kuko kwe-APP kwahlaziywa kwaze kwancitshiswa ngenxa yokuvalwa ngci kweCovid-19. Iinani leerekhodi ekufuneke zivuselelwe ziyahlukana kumathuba ngamathuba ngenxa kukungaphathwa ngendlela nokusetyenziswa ngabaphandi.	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.

INKQUBO 3: AMATHALA EENCWADI KUNYE NEENKONZO ZOOVIMBA										
Umphumela	lingcebiso	INani	UMgqalisela wokuSebenza	Izifezekiso ezizizo 2018/2019	Izifezekiso ezizizo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Izifezekiso ezizizo 2020/2021	Ukunxaxha kokujoliswe kuko okucwangcisiweyo ukuya kwizifezekiso ezizizo 2020/2021	Izimvo ngokunxaxha	Izizathu zokuhlaziywa kwe-APP
2	Umlinganiselo weemitha weerekhodi ezikhutshelweyo	3.3.7	Inani lomlinganiselo weemitha wokukhutshelweyo okufunyenweyo kumaqumrhu karhulumente **	278.30	271	275	0	-275	ISebe alibanga nakho ukunikezela ngeenkonzo kwiKota yoku-1 neyesi-2 ngenxa yeCovid-19 kunye nezithintelo zokuvalwa ngci kwayo yonke into. Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.
2	Amalungiselelo eemitha alungisiweyo	3.3.8	Inani lamalungiselelo eemitha alungisiweyo	236.30	242.65	241	49.3	-191.7	ISebe alibanga nakho ukunikezela ngeenkonzo kwiKota yoku-1 neyesi-2 ngenxa yeCovid-19 kunye nezithintelo zokuvalwa ngci kwayo yonke into. Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.
2	Uhlolo oluqhutyiweyo	3.3.11	Inani lohlolo oluqhutyiweyo	31	30	30	10	- 20	ISebe alibanga nakho ukunikezela ngeenkonzo kwiKota yoku-1 neyesi-2 ngenxa yeCovid-19 kunye nezithintelo zokuvalwa ngci kwayo yonke into. Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.
2	Ugunyaziso lokulahla olukhu tshiweyo	3.3.12	Inani logunyaziso lokulahla olukhutshiweyo	22	20	19	7	-12	ISebe alibanga nakho ukunikezela ngeenkonzo kwiKota yoku-1 neyesi-2 ngenxa yeCovid-19 kunye nezithintelo zokuvalwa ngci	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa

INKQUBO 3: AMATHALA EENCWADI KUNYE NEENKONZO ZOOVIMBA										
Umphumela	Iingcebiso	INani	UMgqalisela wokuSebenza	Izifezekiso ezizizo 2018/2019	Izifezekiso ezizizo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Izifezekiso ezizizo 2020/2021	Ukunxaxha kokujoliswe kuko okucwangcisiweyo ukuya kwizifezekiso ezizizo 2020/2021	Izimvo ngokunxaxha	Izizathu zokuhlaziywa kwe-APP
									kwayo yonke into. Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.	thaca ngenxa yeCovid-19.
2	Uluhlu lwempahla oluqulunqiweyo lwaze lwahlaziywa	3.3.13	Inani loluhlu lwempahla oluqulunqiweyo lwaze lwahlaziywa	6	7	8	1	-7	ISebe alibanga nakho ukunikezela ngeenkonzo kwiKota yoku-1 neyesi-2 ngenxa yeCovid-19 kunye nezithintelo zokuvalwa ngci kwayo yonke into. Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.

Itheyibhile yemiphumela, iingcebiso, imigqalisela yengcebiso, ekujoliswe kuko kunye nezifezekiso ezizizo

Umphumela	Iingcebiso	INani	UMgqalisela wokuSebenza	Izifezekiso ezizizo 2018/2019	Izifezekiso ezizizo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Izifezekiso ezizizo 2020/2021	Ukunxaxha kokujoliswe kuko okucwangcisiweyo ukuya kwizifezekiso ezizizo 2020/2021	Izimvo ngokunxaxha
INkqutyana 3.2: IiNkonzo zeThala leeNcwadi									
Imigqaliselo yeSizwe									
2	Ulwakhiwo lwamathala eencwadi	3.2.1 (ihlaziyiwe)	Inani lamathala eencwadi amatsha akhiweyo	2	4	1	0	-1	Ngenxa yobhubhane weCovid-19 nemithetho yokuvalwa ngci kwayo yonke into iiprojekti zezakhiwo azibanga nakuqukunjelwa.
2	Uhlaziyo lwezibonelelo zethala leencwadi	3.2.2	Inani lezibonelelo ezikhoyo ezihlaziyiweyo kulungiselelwa iinjongo zethala leencwadi	1	4	0	0	0	-
2	Iimathiriyeli zethala leencwadi ezithengiweyo	3.2.3	Inani leemathiriyeli zethala leencwadi ezithengiweyo	4 003	3 941	3 300	2 109	-1 191	Ngenxa yeCovid-19 nokuvalwa ngci kwayo yonke into kwicandelo, ii-odolo zencwadi ziya kwenziwa kuphela ngoSeptember 2021. Ulibaziseko kukuthunyelwa okuvela kubapapashi kunye nabanikezeli benkonzo ngenxa yeliza lentsholongwane lesibini.
IMigqalisela yePhondo									
2	Utyelelo lokubekwa kweliso	3.2.4 (ihlaziyiwe)	Inani lotyelelo lokubekwa kweliso olwenziweyo	1 503	1 495	737	477	-260	Ngenxa yezithintelo zeCovid-19, utyelelo kumathala eencwadi alubanga nakuqhubeka.
2	Iiprojekti zentengiso yethala leencwadi	3.2.5	Inani leeprojekti zentengiso eziqhutyiweyo	11	11	11	9	-2	Ukungabi nakho ukuqukumbela iiprojekti zentengiso ngenxa yokuvalwa kwecandelo.
2	Iinkqubo zoqeqesho	3.2.6 (ihlaziyiwe)	Inani leenkqubo zoqeqesho ezinikezelweyo	33	29	18	15	-3	Icandelo lavalwa ubukhulu bonyaka ngenxa yeCovid-19. Ukungabi nakho ukuhlenge-

Umphumela	lingcebiso	INani	UMgqalisela wokuSebenza	Izifezekiso ezizizo 2018/2019	Izifezekiso ezizizo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Izifezekiso ezizizo 2020/2021	Ukunxaxha kokujoliswe kuko okucwangcisiweyo ukuya kwizifezekiso ezizizo 2020/2021	Izimvo ngokunxaxha
			kubasebenzi bethala leencwadi likarhulumente.						hlengisa ekujoliswe kuko kwethu kweKota yoku-1 neyesi-2 ngexesha lohlenga-hlengiso loqikelelo.
2	Amathala eencwadi anofikelelo lwe-intanethi	3.2.7	Inani lamathala eencwadi nofikelelo lwe-intanethi loluntu	226	227	228	228	-	-
2	lindawo zenkonzo yethala leencwadi	3.2.8 ** (ihlaziyiwe)	Inani leendawo zenkonzo yethala leencwadi	375	378	379	374	-5	Ukuvalwa okusesikweni lweendawo ezintlanu zenkonzo: 1. TP Meyer 2. Goedgedacht 3. Malgas 4. Imizama Yethu 5. Goodwood Correctional Services
2	Iintlawulo ezikhutshelweyo zenkxaso-mali yokutshintsha	3.2.9	Inani loomasipala abakwicandelo B3 abafumene iintlawulo ezikhutshelweyo zenkxaso-mali zokutshintsha zabasebenzi, zokusebenza kunye/okanye inkcitho yezakhiwo kumathala eencwadi	15	15	15	15	-	-
2	Iintlawulo ezikhutshelweyo zoMnikelo weThala leeNcwadi leMetro	3.2.10	Inani loo masipala elifumene iintlawulo ezikhutshelweyo zoMnikelo weThala leeNcwadi leMetrokulungiselelwa	1	1	1	1	-	-

Umphumela	lingcebiso	INani	UMgqalisela wokuSebenza	Izifezekiso ezizizo 2018/2019	Izifezekiso ezizizo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Izifezekiso ezizizo 2020/2021	Ukunxaxha kokujoliswe kuko okucwangcisiweyo ukuya kwizifezekiso ezizizo 2020/2021	Izimvo ngokunxaxha
			uhlaziyo nololongo lwamathala eencwadi						
2	Abasebenzi abaxhaswe ngemali	3.2.11	Inani lezithuba zabasebenzi bethala leencwadi ezixhaswe ngokusetyenziswa kwenkxaso-mali yotshintaho.	252	240	240	240	-	-
2	Utyelelo lokubekwa kweliso	3.2.12 (ihlaziyiwe)	Inani lotyelelo lokubekwa kweliso koomasipala becandelo B3*	48	46	15	15	-	-
2	Ubulungu	3.2.13	Inani labasebenzisi bethala leencwadi ababhalisiweyo	-	-	731 456	665 684	-65 772	Ukuhla okubangelwe linani labasebenzisi obuthe ubulungu babo bazirhoxela ngokwabo kwinkqubo ngokunjalo nokungahlaziywa kobulungu olwenziweyo ngenxa yokuvalwa kwamathala eencwadi.
2	Amangenelo okufunda	3.2.14 (ihlaziyiwe)	Inani lmangenelo okufunda anikezelwe kumathala eencwadi eNtshona Koloni	-	-	7 200	2 374	-4 826	Ngenxa yokuvalwa kwamathala eencwadi karhulumente ngesithuba seCovid-19, amangenelo ebenyiniwe. Ukungabi nakho ukuhlenga-hlengiswa kokujoliswe kuko kwekota yoku-1 neyesi-2 ngethuba lohlenge-hlengiso loqikelelo.
INkqutyana 3.3: OoVimba									
Imigqaliselo yeSizwe									
2	linkqubo zofikelelo loluntu kumathala eencwadi,	3.3.1 (ihlaziyiwe)	Inani leenkqubo zofikelelo loluntu kumathala eencwadi, iimyuziyam,	30	28	1	1	-	-

Umphumela	lingcebiso	INani	UMgqalisela wokuSebenza	Izifezekiso ezizizo 2018/2019	Izifezekiso ezizizo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Izifezekiso ezizizo 2020/2021	Ukunxaxha kokujoliswe kuko okucwangcisiweyo ukuya kwizifezekiso ezizizo 2020/2021	Izimvo ngokunxaxha
	iimyuziyam, kunye noovimba		kunye noovimba eziqhutyiweyo						
2	liprojekti zembali yomlomo	3.3.2	Inani leeprojekti zembali yomlomo eziqhutyiweyo	4	4	4	4	4	-
IMigqalisela yePhondo									
2	Amangenelo oqeqesho	3.3.3	Inani labaphathi beerekhodi abaqeqeshiweyo	262	10	5	7	+2	Ngenxa yeCovid-19, uqeqesho lwanikezelwa ngobuxhaka-xhaka bekhompyutha.
2	Imibuzo eqwalaselweyo	3.3.4 (ihlaziyiwe)	Inani lemibuzo eqwalaselweyo	6 070	6 812	2 550	2 932	+382	Ngenxa yokuvalwa ngci kwayo yonke into kweCovid-19, igumbi lokufundela looVimba lavalwa; ekujoliswe kuko kwe-APP kwahlaziywa kwaze kwancitshiswa; imibuzo ifunyenwe evela kuluntu yaye iqhutywa libango ngoko kunzima ukuqikelela imithamo.
2	Utyelelo lwaBaphandi	3.3.5 (ihlaziyiwe)	Inani lotyelelo olwenziwe ngabaphandi kooVimba	8 896	9 316	5 400	2 649	-2 751	Ngenxa yokuvalwa ngci kwayo yonke into kweCovid-19, iGumbi lokuFundela lavulelwa uluntu ukususela kwinyanga kaSeptemba 2020. Ukuhla kwinani labaphandi elivunyelweyo kuvimba kunye neeyure zenkonzo ezincitshisiweyo zibe nempembelelo kwinani labatyeleli.
2	lirekhodi ezivuselelweyo	3.3.6 (ihlaziyiwe)	Inani leerekhodi (amaxwebhu) avuselelweyo	563	570	292	425	+133	Ekujoliswe kuko kwi-APP kwahlaziywa ze kwancitshiswa ngenxa yokuvalwa ngci kwayo yonke into yeCovid-19. Inani

Umphumela	lingcebiso	INani	UMgqalisela wokuSebenza	Izifezekiso ezizizo 2018/2019	Izifezekiso ezizizo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Izifezekiso ezizizo 2020/2021	Ukunxaxha kokujoliswe kuko okucwangcisiweyo ukuya kwizifezekiso ezizizo 2020/2021	Izimvo ngokunxaxha
									leerekhodi ekufuneka zivuselelwe liyahluka kumathuba ngamathuba ngenxa yokungaphathwa kakuhle nokusetyenziswa ngabaphandi.
2	Umlinganiselo weemitha weerekhodi ezikhutshelweyo	3.3.7 (ihlaziywe)	Inani lomlinganiselo weemitha wokukhutshelweyo okufunyenweyo kumaqumrhu karhulumente **	278.30	271	140	2	-138	Ukhutshelo lweerekhodi kuxhomekeke kumaqumrhu karhulumente; ii-ofisi azibanga nakho ukukhuphela ngenxa yemingeni yeCovid-19.
2	Inkxaso ejolisileyo	3.3.8 (ihlaziywe)	Inani lomlinganiselo weemitha olungelelanisiweyo	236.30	242.65	170	166.8	-3.2	Amaqela alungisiweyo ahlukana ngobukhulu, isambuku esiqikelelweyo singahlukana.
2	Inkxaso ejolisileyo	3.3.9	Inani lamasebe elifumene inkxaso ye-ECM	2	2	2	2	-	-
2	linkqubo zohlelo ezivavanyiweyo kunye/okanye ezamkelweyo	3.3.10	Inani leenkqubo zohlelo lwerekhodi ezivavanyiweyo kunye/okanye ezamkelweyo	140	154	113	124	+11	linkqubo zohlelo zifunyanwa ngebango elivela kwii-ofisi zabaxhamli.
2	Uhlolo oluqhutyiweyo	3.3.11 (ihlaziywe)	Inani lohlolo oluqhutyiweyo	31	30	22	22	-	-
2	Izigunyaziso zokulahla ezikhutshiweyo	3.3.12 (ihlaziywe)	Inani lezigunyaziso zokulahla ezikhutshiweyo	22	20	17	19	+2	Izicelo wzangezelelweyo zamagunya okulahla zafunyanwa zivela kumaqumrhu karhulumente. Oku kujoliswe kuko kuqhutywa libango yaye akunakuqikelelwa ngokuchanekileyo.

Umphumela	lingcebiso	INani	UMgqalisela wokuSebenza	Izifezekiso ezizizo 2018/2019	Izifezekiso ezizizo 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/2021	Izifezekiso ezizizo 2020/2021	Ukunxaxha kokujoliswe kuko okucwangcisiweyo ukuya kwizifezekiso ezizizo 2020/2021	Izimvo ngokunxaxha
2	Uluhlu lwempahla oluqulunqiweyo yaye lwahlaziywa	3.3.13 (ihlaziywe)	Inani loluhlu lwempahla oluqulunqiweyo yaye lwahlaziywa	6	7	5	5	-	-

Qaphela: liseli zomgqalisela ezinombala ohobe zibonisa imigqalisela ehlaziyiweyo.

**Utyelelo lokubekwa kweliso koomasipala luqhutywe licandelo leeNkonzo zeNkxaso zikaMasipala lokubekwa kweliso nolwakhiwo lwamakhono.*
*** Umlinganiselo kwimitha yomlinganiselo womgangatho weerekhodi.*

Iqhinga lokusombulula imiba yokusebenza nganeno kokulindelwe

Ukusebenza ngaphantsi kokulindelweyo kweNkqubo kubangelwe zizithintelo zokuvalwa ngci kwayo yonke into ebekiswe kwicandelo. INkqubo lihlaziye elijolise kuko kwalo okulungiselelwe okwama-2021/22. Amangenelo aqhutywa ngobuxhaka-xhaka bekhompyutha amiliselwa apho kunakho, umz. uqeqesho obuqhutywa ngobuxhaka-xhaka bekhompyutha, imiboniso eqhutywa ngobuxhaka-xhaka bekhompyutha kunye nokhenketho, iinkqubo zokufunda kunye neentlanganiso.

Ukusebenza okunxulumene kwiiNgcebiso ezibekwe emgangathweni kunye neMigqalisela yeNgcebiso elungiselelwe amaCandelo eMisebenzi eQhutywa kunye

Zonke iingcebiso ezibekwe emgangathweni kunye nemigqalisela yengcebiso ibandakanyiwe kwiziCwangciso zokuSebenza zoNyaka zaze ngoko zamiliselwa kwaze kwanikwa ingxelo ngazo kwiNgxelo yoNyaka njengoko kubonisiwe kwitheyibhile yokusebenza engasentla.

Ukunxulunyaniswa komsebenzi nohlahlo lwabiwo-mali

Inkcitho yeNkqutyana elungiselelwe iNkqubo 3: IiNkonzo zamaThala eeNcwadi nooVimba yaba njengoku kulandelayo:

Inkqutyana	2020/21			2019/20		
	Ulwabiwo-mali lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (Ngaphezulu)/ Ngaphantsi R'000	Ulwabiwo-mali lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (Ngaphezulu)/ Ngaphantsi R'000
ULawulo	6 164	6 164	-	6 706	6 632	74
Inkonzo yethala leencwadi	330 963	325 383	5 580	370 232	368 965	1 267
IiNkonzo zooVimba	21 376	21 376	-	20 478	19 719	759
Zizonke	**358 503**	**352 923**	**5 580**	**397 416**	**395 316**	**2 100**

Inkcitho engaphantsi inxulumene ikakhulu nolityaziso kukuzaliswa kwezithuba (CoE) nokuthengwa kwemathiriyeli yethala leencwadi engazange ibe ithunyelwe ngomhla wama-31 kuMatshi 2021 ngenxa yempembelelo yeCovid-19 kushishino. Isicelo soqengqelo senkcitho esele ibotshelelwe ekuthengeni imathiriyeli yethala leencwadi sangeniswa kwiCandelo loLawulo-mali lePhondo.

4.4. INkqubo 4: IMidlalo noLonwabo

Injongo

Ukubonelela ngemisebenzi yoLonwabo neMidlalo kubantu baseNtshona Koloni.

IiNkqutyana

INkqutyana 4.1: ULawulo

Ukubonelela ngenkxaso yeqhinga kwicandelo lezeMidlalo noLonwabo.

INkqutyana 4.2: EzeMidlalo

Ukukhuthaza ezemidlalo ukwenza igalelo elibhekiselele kuxolelwano nakuphuhliso loluntu lwaseNtshona Koloni ngokunikezelwa kweenkqubo neenkonzo ezilinganayo, ezifikelelekayo nezibonelelo zemidlali ezixabiso lifikelelekayo.

Inkqutyana 4.3: Ezolonwabo

Ukukhuthazwa kwemisebenzi yezolonwabo ngokusetyenziswa kweenkqubo ezinzileyo; ukubonelela ngoncedo kwimibutho yezolonwabo ngeenjongo zophuhliso oluthile; nokusebenzisa ezolonwabo ukuxhasa nokukhuthaza ubomi obudlamkileyo nobusempilweni.

Inkqutyana 4.4: Ezemidlalo ezikolweni

Ukukhuthaza ezemidlalo ezikolweni ngokuncedisa kumacandelo, ukhuphiswano, uchongo lwetalente, uphuhliso kwakunye nemidlalo ethile, ekwelinye inqanaba elilandelayo eliphezulu.

Inkqutyana 4.5: INkqubo yeMOD

Ukubonelela abafundi ngenkqubo yolonwabo equlunqiweyo nocwangcisiweyo, eyemihla ngemihla, eqhutywa ukuphuma kwesikolo, ethi ibandakanye isibonelelo somdlalo ozele lulonwabo kunye namathuba nemisebenzi ehlenga-hlengisiweyo.

Umnikelo kwiMiphumela yeZiko

INkqubo inikela kuMphumela 3 weSebe ngokunikezela ngofikelelo namathuba okuthatyathwa kwenxaxheba kwimidlalo nakulonwabo.

Imiphumela yeqhinga, iingcebiso, imigqalisela yeengcebiso, ekujoliswe kuko okucwangcisiweyo nezifezekiso ezizizo

IMIDLALO

UPhuhliso lweKlabhu

Ngowama-2020/21, iiklabhu ezingama-180 zaxhaswa, ngokuhlawulwa kwemirrhumo yomanyani/yobhaliso, lwezifundo zolwakhiwo lwekhono, kunye nezixhobo kunye/okanye izinxibo. Sixhase iiligi ezili-12 kwisahlulo sokugqibela sonyaka-mali.

Umanyano kwemibutho emanyeneyo

ISebe lixhase ngemalu imibutho emanyeneyo yemidlalo eli-138 kuzo zonjke izithili ezizezi iCentral Karoo, i-Eden (Garden Route), i-Overberg, iCape Winelands, iWest Coast kunye neKapa (uMasipala oMbaxa). Le nkxaso-mali incede kulawulo, uphuhliso, ulwakhiwo lwamakhono, neeprojekti zenguqu kwimibutho emanyeneyo nokuqinisekisa ngento yokuba amaqela azimasa imisitho yesizwe. Kwimidlalo imibutho emanyeneyo yaxhaswa ngokunikezela kuyo iindleko ze-data njengenkxalenye yolwawulo lwayo, oiku kunceda imibutho emanyeneyo okokuba isingathe iintlanganiso ngonxibelelwano lobuxhaka-xhaka bekhompyutha kunye nemibutho engamalungu neembaleki. Ubhubhane we-Covid 19 ube nempembelelo yentlalo neyemali kwimibutho emanyeneyo yeMidlalo, abalawuli, abaqeqeshi kunye neembaleki, ngethuba lokuvalwa ngci kwayo yonke into ngethuba leCovid-19 inkxaso-mali yoncedo incede ngokulungileyo ekuncedeni ilahleko yemali, Ngexesha lesi sithuba imibutho emanyeneyo yemidlalo, abalawuli, abaqeqeshi kunye neembaleki zinakho ukwenza isicelo soncedo yaye sinabaxhamli abapheleleyo abali-127.

Isabelo senkxaso-mali sivela kwiMidlalo noLonwabo lweSizwe (DSAC). Thina njengeqabane lonikezelo sikhuphe R1 000 000.00 kwicandelo leMidlalo leNtshona Koloni.

AnaBhunga eMidlalo/iMibutho eManyeneyo

IMibutho eManyeneyo yeMidlalo yePhondo leNtshona Koloni (WCPSC) yenza iqumrhu lokhuselo lemidlalo esakhulayo kwiPhondo. I-WCPSC iqulathe izithili ezithandathu zamabhunga emidlalo ethi ngoko iqulunqe iKhonfederashini yaye imanyene neKhonfederashini yeMidlalo yoMzantsi Afrika kunye neKomiti ye-Olimpiki (SASCOC). Ukusebenza ngokusondeleyo neSebe, ixhibe ekuqhubeni iinjongo zeSASCOC kwinqanaba lephondo. I-WCPSC yongamela amaBhunga eMidlalo yeSithili ukuqinisekisa ngento yokuba injongo zemidlalo nolonwabo zihlangatyeziwe kwisithili ngasinye. Iindima zeWCPSC kunye namaqabane, amaBhunga eMidlalo yeSithili zibandakanya phakathi kwezInye izinto: ulungelelwaniso lophuhliso lwemidlalo kuzo zonke iikhowudi zemidlalo kwiPhondo; ukuqinisekisa ngento yokuba ulawulo olulungileyo luyaqhutywa; ukunceda kwimibutho emanyeneyo yemidlalo kunye neenkqubo zokusebenza kakhulu ezifana nokuchongwa kwetalente kunye nokuthatyathwa kwenxaxheba sisininzii; ukuqinisekisa ngento yokuba okuphambili kurhulumente kunye nemigqo-nkqubo njengoko uchaziwe iyahlangatyezwa yaye iyamliselwa. Ngesithuba esphantsi kovavanyo ikhonfederashini ibe luncedo kwintsebenziswano kunye neDCAS iququzelela ingxoxo yoMthetho oYilwayo oLungisiweyo weMidlalo kunye nazo zonke ifederashini zemidlalo kunye namaBhunga emidlalo yesithili kwiphondo.

Amacala amathathu

Inkqubo emacala mathathu rhoqo yonyaka-mail iyaqhutywa nazo zonke iiManyano ezithi zifumane iingxowa-mali ezivela kwiSebe. Inkqubo iqale ngoJanyuwari nangoFebruwari wama-2021 kwisithili ngasinye ngonxibelelwano lobuxhaka-xhaka bekhompyutha, iSebe, ibhunga lesithjile, yaye nemanyano yemidlalo enikelayo yahlangana ukunika ingxelo ngeengxowa-mali ezifunyenweyo nendela ezisetyenziswe ngayo. Ukuba nje oku kunokugqitywa inkqubo yolongamelo iyaqhutywa ngentsebenziswano noluntu lwentlalo ukuxhasa ngemali iiManyano zeMidlalo ngokuphathelelene neempembelo zomonakalo kabhubhane eziqhubekileyo ngesi sithuba singenakufaniswa nanto nokuqinisekiswa kwento yokuba isebe liyahlangabezana neemanyano zemidlalo phakathi ngokuhambelana nokunikezelwa kwenkxaso-mali kwiimanyano zemidlalo.

Amabhinqa namantombazana

Ngokuhambelana nesiCwangciso seSizwe seMidlalo noLawulo (NSRP) soMzantsi Afrika, ugxinininiso olulodwa lubekwe ekubandakanuyuweni, ekuxhotyisweni nasekukhuthazweni kokuphambili kukarhulumente okt. Ulutsha, abagugileyo, amabhinqa kunye namantombazana, iingingqi zoluntu lwasemaphandleni, kunye nabakhubazekileyo. Kunyaka ngamnye, iSebe lisebenza ngokusondeleyo kunye neWCPSC, amaBhunga eMidlalo ueSithili, iKhomishoni yamaBhunga namaNtombazana, kunye neemanyano, ukuzaliseka esi sigunyaziso nokuqinisekisa ngokuba iinkqubo ingakumbi ezizinikele kuxhotyiso lwamabhinqa namantombazana kufuneka zimiliselwe. ISebe lixhase iinkqubo amabhinqa namantombazana ezintandathu kunyaka ophantsi kovavanyo. IKomfa yeHlabathi yamaBhinqa yaququzelelwa lisebe apho amaBhinqa aqaqambileyo eSA kwiMidlalo azimasa umsitho ngomhla wesi-8 kuMatshi 2021.

INkxaso-mali yaBakhubazekileyo yafumaneka kwimbaleki ezikhubazekileyo ngesithuba sonyaka-mali.

IMisitho enguNdoqo

Ngesithuba sowama-2020/21, icandelo lemisitho engundoqo lenzakala kakhulu njengoko imisitho engundoqo yeMidlalo kwafuneka irhoxiswe ngenxa yeCovid-19. Sibe nakho ukuxhasa ngemali iimanyano ezinama-41 ezithe zasingatha imisitho engundoqo. Eminye yayo yasingathwa ngonxibelelwano lobuxhaka-xhaka bekhompyutha njengeCape Town Marathon kunye neNelson Mandela Freedom Race. Bekukho imisitho eli-13 ethe yaqhutywa ngesithuba sekota yesi-3 nama-28 ngesithuba sekota yesine,

Better Together Games

I-Better Together Games (BTG) ibanjwa rhoqo ngonyaka. Ngenxa yemithetho yokuvalwa ngci kwayo yonke into yeCovid-19 ethintela iindibano zemidlalo, iSebe linyanzeleke ukuba lirhoxise yonke imisitho emithandathu yeBetter Together ukuqinisekisa ngokhuseleko lwabo bonke abathabatha inxaxheba nokuhambelana nemithetho ekhoyo.

AmaBhaso eMidlalo

Ngesithuba sonyaka-mali wama-2020/21 imithetho yeCovid-19 yokuvalwa ngci kwayo yonke into ibeko unqunyanyiso lwesiquphe kuyo yonke imisebenzi yemidlalo kulo lonke ilizwe. Ngenxa yoku iSebe lithabathe isigqibo sokungawasingathi amaBhaso oNyaka ngendlela eliqhele ukuyisingatha ngayo. Umsitho omncinane wamabhaso wasingathwa ngoko apho uMphathiswa u-Anroux Marais wanikezela amabhaso amaninzi amaBhaso eSincomo kwiimbaleki kunye naBaphathi ababonakalise ukuzibophelela okugqwesileyo kwicandelo lemidlalo ngokusetyenziswa kwendlela yabo yokuzimisela ekuxhaseni iimbaleki ngethuba leCovid-19.

Uluhlu lweZincomozoMphathiswa

- Corne Bence (Western Cape Cycling)
- Zelda Hansen (DISWEC)
- Mpumelelo Mhlongo (DISWEC)
- Corena De Beer (WP Blackpowder Shooting)

UMphathiswa Marais ube nethuba ngokunjalo lokunika uncomo kumalungu ecandelo lemidlalo leNtshona Koloni athe asweleka ngesi sithuba.

Uluhlu lokuHlonitshwa:

- Stanley Henkeman - SA Transplant Sport Association.
- Winston Balada - WC Transplant Sport Association;
- Malcolm David Siegel - Cape Town Bridge Union;
- Jane Mandean - WP Sport Association for the Physical Disabled and Visually Impaired;
- Sebastiaan Goliath - WP Sport Association for the Physical Disabled and Visually Impaired;
- Louwtjie Hugo - CW Jukskei;
- Samuel Andrews- CW Darts;
- Magdalene Keet - CW Darts;

- Peter Daniels -Journalist;
- Ivan Pekeur- Boland Rugby;
- Linda Mase - SAFA CW;
- Manie Pietersen - SAFA CW;
- Thembelani Swangaza - SAFA CW;
- Errol Nichollis- Overberg Sailing Federation;
- Cornelius Malgas - West Coast District Office;
- Rodney Williams - Chess;
- Dr Eustace Moses - Chess;
- Arthrob Petersen - Rugby;
- Anele Ngcongca - Bafana Bafana;
- Mzamo William Mandyu - Boxing.

Izibonelelo

Ukuqinisekisa ngento yokokuba imidlalo nolonwabo loMzantsi Afrika ixhaswa zizibonelelo ezaneleyo nezilolongwa kakuhle, iDCAS incede ooMasipala abasixhenxe abangaba; Laingsburg, yaye inkxaso-mali echongiweyo yeNetball Legacy yabelwa koomasipala owaseSwellendam, Cape Agulhas, Hessequa, Langeberg, Knysna kunye neSaldahna Bay.

Amaziko emfundo

ISebe kunye nabachaphazelekayo balo liqhubile ukulungelelanisa nokuqinisekisa ukusebenza kwenkqubo yamaziko emfundo ngokuncedwa kweembaleki, abaqeqeshi, kunye nabalawuli bemidlalo kwei zithili zilandelayo: i-Eden (Oudtshoorn), Central Karoo (Beaufort West), West Coast (Saldanha Bay), Cape Winelands (Paarl), Overberg (Bredasdorp), kunye noMasipala oMbaxa waseKapa (eKapa). Lanmaziko emfundo esithili axhaswa yiWestern Cape Sport Academy (WECSA) kwinkqubo yenkxaso yemidlalo kwiphondo. Nangona kukho uphazamiso olubangelwa yintsholongwane yeCovid-19, inkqubo amaziko emfundo iqhubile ukunikezela ngenkxaso eyimfuneko yenzululwazi neyonyango ngalla mathuba anzima. Iinkonzo ezinikezelwe ngesi sithuba zibandakanya inkxaso yonyango neyenzululwai amakhono obomi, okuqeqesha, okukhlola. Kunye neekampu zoqeqesho. Iinkonzo zinikezelwe ngokunjalo kwiimbaleki ezibalekayo zePhondo namaqela. Amaqela amabini ephondo ebhola yomnyazi athe akhuphisana kwiligi yesizwe angala, Tornados (aphumelela iibronzi) kunye neSouthern Stings (ephume kwindawo yesine) axhaswa yiWECSA.

I-Western Cape Government Gymnasium

Ukuthamba kudlala indima ebalulekileyo kuRhulumente weNtshona Koloni ngokulolonga impilo nempilo-ntle yabasebenzi ngokuququzelelwa kwempilo-ntle nenkqubo yokuphila qete ezilungelelanisiweyo ngabaqeqeshi bejim. Yonke le misebenzi kufuneka isiwe kwikhompyutha ngenxa yobhubhane. Nangona oku kubangela umngeni ekuqaleni, iinkqubo zibonakele zingundonqo kuvuselelo lwabasebenzi okokuba bathabathe inxaxheba kwimisebenzi yokuphila qete ze bahlale bevuselelekille ngeli thuba basebenzela ekhaya.

Izicwangciso zoqeqesho zibe nale mixholo ilandelayo ukufcina amalungu ephile qete, engenaluxinzelelo emphefumlweni yaye evuselekile:

- Uvuselelo lokuPhila qete kokuvalwa ngci kwayo yonke into.
- Izixhobo zokuthamba ube nazo ekhaya.
- Isicwangciso sendlela yokutya.

Igumbi elinoomashini bokuthamba (ijim) liyazidla ngokunceda ngokuthe gqolo iijim zoluntu ngobuchule kunye bezipho zezixhobo.

EPWP

ISebe lifumene iingxowa-mali ze-EPWP ngoMnikelo we-EPWP yeSebe lleMisebenzi kaRhulumente ukulungiselela ukuyilwa kwengqesho, ulwakhiwo lwamakhono, ukuthengwa kwezixhobo nempahla kunye nokuphawula kwiCandelo: ukuKhuthazwa kweMidlalo.

ULONWABO

IMidlalo emithandathu yeMveli yeSithili ibixhitywe ukuba iqhutywe ngoJuni 2020, ngoko ngenxa yobhubhane weCovid-19 uninzi lwemisitho lwemidlalo yemveli yesithili yarhoxiselwa uSeptemba 2020. Kamva, oku kwarhoxishwa ngaphezulu njengoko ilizwe liqhubeka ukufumana iimpembelelo zeCovid-19 yaye nezithitelo zinike into yokuba imisitho irhoxiselwe uMatshi 2021. NgoMatshi 2021 xa ilizwe lalibekwe kwinqanaba 1, zonke izithili zisingethe ngempumelelo imisitho yeMidlalo yeMveli ngeli thuba lilandela ngokungqongqo imithetho yempilo nokhuseleko kwiCovid-19. Inqanaba elilandelayo lokuthatyathwa kwenxaxheba elifana nemisitho yeMidlalo yeMveli yePhondo neSizwe yarhoxiswa yonke ngenxa yobhubhane weCovid-19.

Ngomhla wama-24 kuSeptemba 2020, icandelo leMidlalo yeMveli lisingethe imisebenzi yentengiso esekwe kuluntu kwiNyanga yokuKhunjulwa kweLifa leMveli ngokusetyeziswa kwemidlalo yemveli. Uninzi lwale misitho lulungelelaniswe ngamacandeli ekhowudi yeMidlalo yeMveli kwizithili ezahlukeneyo noluntu lwengingqi. Nangona amananye ayenyiniwe, uninzi lwaba nosuku oluzaliswe lulonwabo lithemba lokuqaliswa kwakhona kwemisebenzi kwixesha elikufutshane elizayo.

Amacandelo eKhowudi yeMidlalo yeMveli yePhondo abambe iintlanganiso zawo zonyaka ngesithuba sikaMatshn 2021. Ezi ntlanganiso zaguqulelwa ekubeni zibe ziintlanganiso ngokubanzi zebhunga zaba zintlanganiso zamalungu esigqeba yaye zonke zasingathwa ngokusetyenziswa kwamaqonga onxibelelwano olwenziwa ngobuxhaka-xhaka bekhompyutha ukuphatha nokulawula nawaphi na amathuba alungiselele ukusasazeka kweCovid-19.

Ngo-Oktobha 2020, iSebe lisebenzisene kunye neklabhu yeembaleki ukukhuthaza umsitho wePhondo we-Virtual Big Walk ukunika ingqwalasela kuSuku leSizwe leBig Walk. Ngokunjalo, phakathi kuka-Oktobha noDisemba, ezinye izithili kwiphondo zisingethe iiVirtual Big Walks. Zonke ezi zafezekiswa ngothelelwano ngeklabhu yeembaleki ephuma kummandla wengingqi kunye/okanye umasipala wengingqi. Kwakhona, uthelelwano lobudlelwane phakathi korhulumente nomnye kunye noorhulumente baqhubeka. Umsitho ongundoqo weBig Walk, owawubanjelwe kuMasipala oMbaxa waseKapa, apho iDCAS isebenzisana iklabhu yeembaleki ye-ARD kunye neWestern Province Athletics Federation. Umsitho uqhubeka isithuba seeveki ezi- 3 yaye abathathi-nxaxheba bebedingeka ukuba babhalise ngokusebenzisa ikhompyutha ukuqinisekisa ngokuthabatha kwabo inxaxheba. Lo msitho utsale umdla wabathathi nxaxheba abangama-836 kwisithuba seeveki ezintathu. Amacandelo amathathu afumaneka alungiselelwe abathathi-nxaxheba, angala, ukuhamba/ukubaleka kokuzonwabisa umgama osisi-5km kunye nomgama we-10km nowe-15km. Kuyabaluleka ukwenza ezi Big Walks ngendlela yobuxhaka-xhaka bekhompyutha ukuzigcina ukwimida yemithetho nemigaqo yokusabela kwimithetho yeCovid-19. UMphathiswa Anroux Marais waba yinxalenye yomsitho osesikweni weemedali owathi

wabanjelwa eGrassy Park. Njengenxalenye yenkxaso yakhe kunye nephulo lempilo entle yokuphila, uMphathiswa ubulele bonke abathabathi nxaxheba kunye namahlakani ngokuba ngoongqa phambili nokomolela ngethuba lobhubhane otshabalalisayo yaye ukwandisa, ngokubonakalisa ukufaneleka kwamanqanaba olonwabo nemidlalo kwesi "siqhelo sitsha".

Ngaphezulu, iSebe lisingethe ngokunjalo umsitho iNRD. I NRD ibangelwe ukukhuthaza ukuphila okuthe qete nokusempilweni nokunikezela ngemisebenzi yolonwabo ngenjongo yokuhlanganisa usapho kunye namalungu oluntu. Lo msitho wabanjwa ngentsebenziswano neeNGO, iSebe leMfundo leNtshona Koloni kunye ne-loveLife. Intsebenziswano iqinisekise ngento yokuba iindima ezahlukeneyo zimiliselwe, yaye izibonelelo zandiswa okusingatha zalo misitho obe nempumelelo. IKampu yoLutsha njengenkqubo yeSizwe yarhoxiswa ngenxa yobhubhane weCovid-19.

INKQUBO YEMOD

INkqubo yeMOD yinkqubo ecwangcisiweyo, yasemva kokuphuma kwesikolo, esekwe kuthatyatho-nxaxheba lwesininzi ethi inikezele kulutsha olusesikolweni ngofikelelo kwimisebenzi ecwagcisiweyo eyahlukeneyo, yemihla ngemihla, ezele lulonwabo, eyemidlalo, eyobugcisa nenkcubeko.

Ukuyilwa kobume obuncedayo kumaZiko eMOD yenkqubo eqhubekayo edinga ukufunwa okuqhubekayo nokugcinwa koluitsja kwiinkqubo zasemva kokuphuma kwesikolo. Amaqhinga amaninzi alungelene noluntu lwengingqi nganye aphuhliswa ukukhuthaza ukuthatyathwa rhoqo kwenxaxheba nokuthe gqolo kwimisebenzi yasemva kokuphuma kwesikolo.

INkqubo yeMOD ikhuthaza ifilosofi neenqobo ezisesikweni zendlela yokuphila esempilweni, umsebenzi wobomi bonke, kunye nemfundo yobomi bonke. Ijolise kuphuhliso lwengqondo lomzimba nomphefumlo kunye nempilo-ntle yabathabathi nxaxheba yayo kunye neengingqi zoluntu apho amaZiko eMOD asebenza khona. Inkqubo inikezela ngokunjalo amathuba emisebenzi yaye abaqeqeshi anikezelwa ngamathuba olwakhiwo lwamakhono athi ababonelele ngokunjalo nolutsha abasebenza kulo abaqeqeshi.

Le nkqubo isingethwe kulo lonke iPhondo leNtshona Koloni, apho amaZiko eMOD akhoyo mhlawumbi kwiSikolo saseprayimari, okanye kwiSikolo saMabanga aPhezulu. Ngokubanzi, amaZiko eMOD asekwe kwiZikolo zaseprayimari asebenza njengomondli kumaZiko eMOD asekwe kwiZikolo zaMabanga aphezulu ezisebumelwaneni. Ngale ndlela, umfundi unikezelwa ngethuba lokufikelela oluqhubekayo nokuchanatywa kumathuba anikezelwayo kusetyenziswa iNkqubo yeMOD, ukulungiselela ixesha elandisiweyo. Abathabathi-nxaxheba bayakhuthazwa ngokunjalo okokuba bajoyine iiklabhu zemidlalo ezahlukeneyo, ezobugcisa nezenkcubeko ezikwiingingqi zabo zoluntu ukukhuthaza umsebenzi wobomi bonke. Ufikelelo kwezi klabhu lwenziwa lula ngeNkqubo yesikolo soBumelwane.

AmaZiko eMOD asekwe eprayimari ekummandla ezazivinjwe amathuba ngaphambili. Obu bubume uninzi, ukuba ayingawo onke, amaZiko eMOD ahlala kubo nalapho kungekho zakhiwo zilungileyo, izibonelelo nokhuseleko, lugqubayo. Nangona kukho ez ngxaki nezi meko, ngobukho bobuntu obunale miba efana nonyamezelo, uthando olungazenzisiyp nokuzibophelela, inani labathathi-nxaxheba libonise amakhhono neetalente, ngokunjalo nokuba nekhono lokuphuhla ngakumbi. Ngokuchongwa kweetalente ezahlukeneyo kunye neenkqubo zophuhliso lwetalente, abathathi-nxaxheba babonise ikhono lokuphuhla ngakumbi benalo ithuba lokbonisa nokuqhubela phambili amakhono abo kunye neetalente kwimisebenzi yenqanaba elilandelayo lokuthatyatywa kwenxaxheba.

Ngenxa yobhubhane weCovid-19, imisebenzi ayibanga nakno ukuqhutywa ngesiqhelo. Abasebenzi beNkqubo yeMOD babandakanywa kwiinkqubo zoncedo zokuzondelelwa kwamalungelo abantu kwiingingqi zabo zoluntu.

INkqubo yeMOD ifezekise ngokunjalo okulandelayo ngesi sithuba sowama- 2020/21:

- Uncomo loMphathiswa;
- Ulwakhiwo lwamakhono lwabaqeqeshi; kunye
- Ukuphuculwa kobudlelwane namahlakani.

UMnikelo oneMiqathango we-EPWP

ISebe lifumene ngokunjalo iingxowa-mali ze-EPWP ngokusetyenziswa koMnikelo weNkuthazo weCandelo leNtlalo le-EPWP, kulungiselelwa ingqesho kwiCandelo lalo: leenkqubo zoPhuhliso lweMidlalo. Isabelo soMnikelo weNkuthazo se-EPWP sisekwe kukusebenza okufanelekileyo kweSebe kwiminyaka-mali edlulileyo. Inkuthazo sisabelo esangezelelweyo sohlahlo lwabiwo-mali, engaphezulu kwisiseko esabelwe kwiSebe.

IMIDLALO YEZIKOLO

Ngenxa yemithetho yokuvalwa ngci kwayo yonke into yeCovid-19 kunye nezithintelo zonke iintshatsheli zeSizwe zeMidlalo yeSikolo zarhoxiswa ngowama-2020, ngokunjalo ngekota yoku-1 kowama-2021. Ngoko, imidlalo yokhuphiswano yephondo kunye/okanye nemidlalo ayizange iqhutywe. I DCAS ijolise kwiinkqubo zokubuyela kuqeqesho nezobuyela kumdlalo njengoko zivunyelwe kwizikhokhelo ezihlaziyiweyo, njengoko izithintelo zipheliswa. Ekuqaleni, ugxilo belukwiikhowudi ekungekho kubambana.

Le nguqu yokugxila ebangelwe yiCovid-19, ivelise iinguqu ezilandelayo nolwamkelo:

- Inguqu kwimidlalo yephondo yokhuphiswano, ukulungiselela ukukhethwa kweembaleki ezinetalente kwizithili ekujoliswe kuzo, ezifanelekilyo kwiikhowudi ekugxilwe kuzo;
- Imisebenzi ekuhlanganiswe iqela/isithili ukuthabatha inxaxheba ngowama–2020/21, ukususela ku-Oktobha 2020 de kube nguMatshi 2021.
- Indlela kucwangciso ejolise kakhulu kwimbaleki nakumqeqeshi; yaye
- Nokudityaniswa kweewebhina eziqhutywa ngobuxhaka-xhaka bekhompyutha, ezibandakanya uqeqesho lootitshala namavolontiya ukunceda ngomiliselo lweMidlalo yeSikolo.

UPhuhliso loBumelwane

Inkqubo incede ngophuhliso lobumelwane nohambelwano lwentlalo. Isebenzisene nawo onke amaqela afanelekileyo kubumelwane obuli-12 yaye incedwe ngonikezelo lwezibonelelo zabantu nezakhiwo ukwandisa oko kwenziwayo ngokwakaloku nje; ze izalise izithuba ezikhoyo kubumelwane. Inkqubo isebenzisa imisebenzi yolonwabo, ihlenga-hlengis imisebenzi, imisebenzi yezakhiwo, ulonwabo, imidlalo, ubugcisa nenkcubeko ukukhuthaza ukusondelelana phakathi kwabantu, ngokunjalo nokuba yimbumba yamanyama, imbeko omnye komnye kune nengqiqo; kunye nentlonipho yemfezeko nesidima sabantu.

Iziko leMOD kunye nelinge leziikolo zobumelwane kunye nendlela, ihlanganisa yonke imiba yomthabathi-nxaxheba wesithuba eside kunye nesicwangciso sophuhliso lomqeqeshi. Ngoko, indlela ihlanganise amalungu afanelekileyo oluntu kumalinge ayo. Ngokwenza oku, incede

ngeenzame zokumanyanisa ubumelwane ngokusebenza okubhekiselele kwinjongo efanayo yaye nfoko kuphuculwa ulungelelwaniso lobumelwane.

Kule msebenzI esekwe kubumelwane kunye nokhuphiswano, izikolo kunye neeklabhu ezi kubumelwane obunye zithabathe inxaxheba kunye yaye zakhuphisana esinye nesinye. Ngaphezulu, iZiko elinye leMOD, elisekwe kwiSikolo sePrayimari esebumelwaneni, kunye neZiko leMOD, elikwiSikolo saMabanga aphezulu esisebumelwaneni, liseke isazulu esingongqwe zezinye izikolo zobumelwane.

Ngaphezulu, nangona ezi zikolo zibini sisenza isiseko sengqikelelo ebhekiselele kuyilo lweklabhu, ezi zikolo zobumelwane zenza inxalenye yengqikelelo. Kwinkqubo, onke amaqela anomdla abandakanyekayo, ze aqulunqe iklabhu esekwe kubumelwane. La maqela anomdla abandakanye amacandelo afana nabathabathi benxaxheba abasebenzayo leSikolo sasePrayimari nbaSikolo saMabanga aPhezulu esifanelekileyo kunye nabamiliseli, ngokunjalo nezikolo zobumelwane kunye nabanye ubumelwano obunomdla namalungu oluntu nootitshala.

Okulandelayo kubandakanywa kokufezekiswe yeNkqubo yoPhuhliso loBumelwane ngokusetyenziswa kwendlela engasentla:

a) Ukuyilwa kweendawo ezikhuselekileyo nobumelwane obulungelelanisiweyo;
b) Ulwakhiwo lwezibonelelo zemidlalo zolwabelwano kwizithili ezahlukeneyo njengoko bekubonisiwe ngaphambili oluncedwa kokuchazwe apha ngasentla. Ukuqwalaselwa kwentswela-ngqesho nokungabinayo imisebenzi;
c) Ukuqwalaselwa kwempilo embi, ubukho obukwinqanaba eliphezulu leHIV/AIDS kunye namanqanaba aphezulu obundlobongela nokusetyenziswa gwenxa kweziyobisi;
d) Ukuqwalaselwa kokungabikho kofikelelo kumathuba emidlalo nenkcubeko, ngokubonelwa kwamaziko olwabelwano emidlalo kwizithili ezichongiweyo;
e) Ukuqwalaselwa kokungabikho kwemfundo yokuthamba kunye nemidlalo kwizikolo;
f) Ukuqwalaselwa kokungabikho kwemfundo yokuthamba kuPhuhliso loBuntwana lwaNgethuba; kunye
g) Nokuqwalaselwa okokungabikho koyilo lweklabhu kwiingingqi zoluntu kunye nenguqu kulonwabo nakwimidlalo.

Le nkqubo yamkelwa nguMphathiswa weMicimbi yeNkcubeko neMidlalo, uNksk, Anroux Marais, ngokufezekisa uncomo loMphathiswa. Oku kubonisa umsebenzi ogqwesileyo owenziwayo kubumelwane/kuluntu olulfanelekileyo lwePhondo.

IMidlalo yeZikolo neNkxaso yokuThatyathwa kweNxaxheba

Iimbaleki/izikolo ezininzi ziqhubile ukuphuhlisa ngaphezulu ngokusetyenziswa kwenkqubo yeMidlalo yeZikolo kwiPhondo. KwiMidlalo yeZikolo, kukho indledlana eyiliweyo kulungiselelwa iimbaleki ezisesikweni ezinentalente okokuba zichanatywe kukhuphiswano kwinqanaba leklabhu neleemanyano, ngoko zichanatywa ukulungiselela amathuba angaphezulu okuchongwa kwetalente. Oku ngokunjalo, kunokukhokhelela kumathuba angaphezulu ukuphuhlisa nokukhuphisana kwimisebenzi yenqanaba elilandelayo. Kwimidlalo, la mathuba aqhutywa kusetyenziswa iiHPC ezithe zasekwe ziiManyano ezahlukeneyo. Amathuba oqeqesho anikezelwe yiMidlalo yeZikolo ancede ngokuxhobisa nabaqeqeshi abafanelekileyo okokuba banikezele iinkonzo kubafundi abasesesikolweni bePhondo.

Umzekelo wempumelelo kwiindlela zeMidlalo yeZikolo, luqukuqelo oluqhubekayo lwabathathi benxaxheba ngokusetyenziswa kwenkqubo ethi ifaneleke ukuthatyathwa kwenxaxheba kwinqanaba elilandelayo, ingabi kwimidlalo kuphela, kodwa ngokunjalo kubume bemfundo ephezulu, ngokunjalo nelizwe lobume bokusebenza.

Inani laba bathabathi nxaxheba lingumzekelo oqaqambileyo obonisa ukuzimasa rhoqo nokuqhubekayo kwiZiko leMOD kunye/okanye iZiko leSikolo soBumelwane kunye neKlabhu efanelekileyo yoBumelwane linakho ukukhokhelela kwinqanaba eliphezulu lemfezeko nempumelelo. Uninzi lwabo luqalile ukuthabatha inxaxheba kwiZiko leMOD leSikolo sasePrayimari ze luqhube ngokuthatyathwa kwenxaxheba xa luthe lwaqalisa ukuya kwiZiko leMOD yeSikolo saMabanga aPhezulu. Ngaphezulu, luyinxalenye yeKlabhu yoBumelwane, ngeli thuba bese kwisikolo sasePrayimari okanye kwiSikolo saMabanga aPhezulu.

Ngaphezulu, iMidlalo yeZikolo, ngelinge laye leNkqubo yeSikolo soBumelwane, ngentsebenziswano neNkqubo yeMOD, iyile ze yaseka inani leeklabhu ezintsha kulo lonke iPhondo. Oku kunceda ngaphezulu ngokuyila kofikelelo olungaphezulu kumathuba alungiselelwe iimbaleki ezisesesikolweni ukuthabatha inxaxheba kwiligi yeemanyano. Ngaphezulu, oku kufanelekile ingakumbi kwiikhowudi eziphambili ezili-16.

Ngokusetyenziswa kwelinge leNkqubo yeSikolo soBumelwane, iSebe lisingethe, ngentsebenziswano yamacandelo nemanyano yemidlalo yephondo, imisitho yezithili yokuchonga iitalente ezahlukeneyo ukususela ngo-Oktobha 2020, elungiselelwe iimbaleki ezisesesikolweni ezinekhono. Oku kubayilele ithuba lokuthabatha inxaxheba kwimisebenzi yenqanaba elilandelayo, ngeli thuba ngokunjalo linceda kufezekiso "lweSizwe esiPhumelelayo". IiHPC ezisekwe kwimanyano ziyaqhuba ukunceda nokuxhasa le nkqubo yaye zidlala indima ebalulekileyo kulo mba.

EMVA KOKUPHUMA KWESIKOLO KUNYE NE-OFISI YOLUTSHA

I-Ofisi yaseMva kokuPhuma kweSikolo neyoLutsha iyile ubume obuncedayo obulungiselelwe iiNkqubo zaseMva kokuPhuma kweSikolo ezifana neMOD ukuzamela ukunikezela kummandla wemfundo eyandisiweyo kunye nenkonzo yolutsha kwiPhondo.

Ngokuvalwa kwezikolo nokuboniswa kwemisebenzi yemidlalo nobugcisa ngowama-2019/20 kubonakele kungumngeni nonyaka onebango kwiiNkqubo zaseMva kokuPhuma kweSikolo. Ekugxilwe kuko kuguqukele kwiindlela zenguqu zenkxaso-mali ukuqinisekisa okokuba abafundi bahlala bethungelene kukufunda ngokujolisa kukusebenza noluntu, iintsapho nabafundi ukuxhasa ykufunda ekhaya.

Iforam yothelelwano yeManco esebenze ngamandla ukuxhasa icandelo okokuba lihlale lithungelene kubafundi nokuqinisekisa ngokomolela kwecandelo kubume obuguqukileyo.

I-Ofisi yeNkqubo yaseMva kokuPhuma kweSikolo isebenza nabachaphazelekayo ukuseka ipotali yekhompyutha kunye nendawo enye ekufumaneka yonke into elungiselelwe abantu ngabanye nemibutho ukufikelela kokuqulathwe kwinkqubo yasemva kokuphuma kwesikolo. Ukunika ingqwalasela kumawaka eentsapho kunye nabafundi abangafikeleliyo kwikhompyutha le nkqubo yaxhaswa ngemithamo emithathu yezibonelelo ezishicilelweyo, iTreasure Box. Le ifikelele kubafundi abangaphezulu kwama-68 000 kuyo yonke iNtshona Koloni ngokusetyenziswa kothungelwano lweeNGO kunye nezikolo. I-Treasure Box ichongwe njengegqwesileyo kwiBhaso lokuGqibelela kweNkonzo kwicandelo leQela elingqunga phambili: Inguqu.

Ekujoliswe kuko kukufundeka ekhata kwamkelwa ngokunjalo yinkqubo yemfundo yesikolo saseprayimari yeYearBeyond ephuhlise izibonelelo zokufunda nokubala @ekhaya kulungiselelwa abafundi amabasebenzele kuko ekhaya nabazali, abamelwane kunye/okanye abantakwabo.

Inkqubo yokufunda yesikolo samabanga aphezulu ikhethe ukuxhathisa ngothando olugqithileyo lwabafikisa kupapasho lweselula nokuphuhlisa inkxaso yemathematika ngoWhatsApp olungiselelwe abafundi begreyidi yesi-8 neyesi-9. Isithuba sedijithali nokuqulunqa umsebenzi wezifundo ngoWhatsApp.

Ngowama-2020 kuqaliswe ngephulo lokuqala loMzantsi Afrika ukukqaqambksa ukukhanya kwinkqubo yokuPhuma kweSikolo. Eli phulo liqhutywe ngempumelelo amashumi eminyaka e-USA. I DCAS iqalise ngephulo eNtshona Koloni engumqondiso wokhanyiswa kwwiziko laseMc kokuPhuma kweSikolo.

Ukucwangciswa nokwabelwana ngengcaciso emalunga necandelo kususela ingummandla ekujoliswe kuwo. Ngowama-2019/20 iiNGO ezingama-284 zacwangciswa kwi-Edu-collaborate.

Ukwakha kokuphume kwiSimpoziyam ebibanjwe ngowama-2019, iSimpoziyam yokuqala yePhondo yaseMva kokuPhuma kweSikolo yasingathwa ngo-Oktobha ngentsebenziswano neCape Higher Education Consortium neYunivesiti yaseStellenbosch. Lo msitho weentsuku ezimbini obanjwe ngonxibelelwano lobuxhaka-xhaka bekhompyutha wazinyaswa ngabaththi-nxaxheba abangama-300 yaye ijolise kukubaluleka kwecandelo nendlela elithe lasabela ngayo kwiCovid. I Simpoziyam iqukumbele ngembophelelo evela kubo bonke abachaphazelekayo yokuphakamisa uphando. Ingxelo yokuqukumbela inakho ukufumaneka kule dilesi ilandelayo: https://drive.google.com/drive/folders/1luW_OnLJIFvZmKEtYuXF-ZR3INJycHH3.

Okokugqibela, i-Ofisi iqhubile ngesibophelelo sayo sokwakha amakhono nokuqeqesha amagcisa angama-721 kwisiseko sasemva kokuphuma kwesikolo, ukuquluqwa kwenkqubo elungileyo, amalinge athe ngqo kwiCovid-19 nendlela yokuxhasa abasebenzi kunye namakhono entlanganiso ebanjwe ngobuxhasa abasebenzi kunye namakhono entlanganiso ebanjwe ngobuxhaka-xhaka bekhompyutha. Oku kwaxhaswa yimisitho emithathu ebanjwe ngobuxhaka-xhaka bekhompyutha wePractitioner Community of Practice, eqinisekisa amagcisa kunye nemibutho yawo ngento yokokuba anxulunyaniswe yayye axhasiwe.

I-Ofisi yoLutsha

Intlekele yolutsha yenziwe mandundu yiCovid-19 ibeka uxinzelelo oluhlaziyiweyo kuwo onke amasebe karhulumente okokuba asabele.

IPhondo liqhubile ukuxhasa ugxilo kulutsha olusenkonzweni-olusenkonzweni – inkqubo eyakha abahlali abanamandla ngeli thuba kulungiswa iimfuno zentlalo nokuyilwa kweendlela eziya kuqoqosho olulungiselelwe ulutsha abangamavolontiya. I YearBeyond, inkqubo ephambili yenkonzo yolutsha, yafuna yaze yabeka ulutsha olungama-516 kwinkonzo ze yayila amathuba angaphezulu angama-210.

Inkqubo inikezele ngenkxaso kwizikolo ezingaphezulu kwe-100 yaye iyandisile yaya kutsho ngaphaya kwezikolo ukunikezela ngenkxaso yokufunda kwiingingqi zoluntu nenkxaso yokufunda kumathala eencwadi.

Ukusabela kwiCovid-19 ulutsha olukwinkqubo alubanga nakho ukubekwa ezikolweni yaye lwadinga ukuba kukguqulwe injongo ukulungiselela ukuxhasa ukufundela @khaya. Ngaphezulu, inkqubo yophuhliso lolutsha, efana naleyo inikezelwa kubantu ubuso ngobuso yafuduselwa kwiqonga ledijithali kusetyenziswa uWhatsApp kunye nenkqubo yolawulo lomfundi, iTalente.

Umngeni wenguqu yentlalo wonyaka wafuduselwa ngokunjalo kwiqonga lonxibelelwano olwenziwa ngobuxhaka-xhaka bekhompyutha de ifikelele kumsitho obonakalayo kwiFacebook.

Ukuvalwa ngci kwayo yonke into kwanyenyiswa, sibe nakho ukuxhasa ulutsha okanye iiYeBoneers, noqeqesho oluqhubela phambili ngendlela yokubhala iCV, udliwano-ndlebe lomsebenzi uze ushiye uphawu kumsebenzi wakho wokuqala. Indawo yentengiso yamakhono enamahlakani angaphezulu kwama-30 yabanjwa kwiGraduate School of Business. Oku kunikezele ngonxulumano lomntu kunye nemisebenzi engakho kulutsha. Ekupheleni komsitho ngaphezulu kwama-80% eeYeBoneers achongelwe amathuba anokuthi awalandele.

Njengenxalenye yokuyilwa kwamathuba alungiselelwe amazwe abantu abatsha ekufuneka beviwe iqela lisebenzisana kunye neFundza and Community Chest ukunikezela iqonga ledijithali kubantu abatsha ukwabelana ngomboniso woyilo lwempembelelo lweCovid-19 phantsi kwebhanile yeSlam4ULife. Ngaphezulu kongeniso oluli-1 000 lwafunyanwa, yaye abaphumeleleyo abangama-36 bawongwa kusangezelelwa kwabaphumeleleyo bokugqibela kumacandelo obugcisa bekhompyutha, umculo nemibongo.

Okokugqibela, ifioram yolutsha epheleleyo enqamlezileyo yabachaphazelekayo yabizwa ixesha lokuqala lokuzisa abadlali kwicandelo ngokunjalo nokwabelana nentsebenziswano.

Ii-Ofisi zeSithili

Ii-Ofisi zesithili zemidlalo nolonwabo zibe yinxalenye ebalulekileyo yophuhliso zaze zinabisela iinkqubo zethu zorhulumente wephondo zemidlalo kunye nolonwabo kwizithili. Zinikezela ngemfindo kwisithili nolunttu ngokubanzi. Zixhasa iinkqubo ezininzi zemidlalo nolonwabo kwiSithili yaye ziqinisekisa ngokuba iinkqubo zethu zamkelwa kakuhle, yaye unikezelo likumgangatho ophezulu. Ngowama-2021, siyaqhubeka ukuxhobisa ii-ofisi kunye nezixhobo ze-ofisi ezithengelwe ii-ofisi zethu zesithili ukuphucula ukusebenza kwazo.

Imiphumela yeqhinga, iingcebiso, imigqalisela yeengcebiso, ekujoliswe kuko okucwangcisiweyo nezifezekiso ezizizo zithiwe theca kwiitheyibhile ezingezantsi:

theyibhile yemiphumela, iingcebiso, imigqalisela yengcebiso, ekujoliswe kuko kunye nezifezekiso ezizizo: Imigqalisela ehlaziyiweyo yenkqubo yokuthiwa thaca ngokutsha

INKQUBO 4: IMIDLALO NOLONWABO										
UMpumela	Iingcbiso	Inani	Umgqalisela wengcebiso	Izifezekiso ezizizo 2018/2019	Izifezekiso ezizizo n 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/21	Izifezekiso ezizizo 2020/21 (Q1 and Q2)	UNxaxho oluvela kokujoliswe kuko okucwangcisiweyo ukuya kufezekiso olululo for 2020/21	Izimvo ngonxaxho	Izizathu zohlaziyo lweAPP
INkqutyana 4.2: iMidlalo										
Imigqalisela yePhondo										
3	Imisitho engundoqo	4.2.5	Inani lemisitho engundoqo	74	126	80	0	-80	ISebe alibanga nakho ukunikezela ngeenkonzo kwiKota yoku-1 neyesi-2 ngenxa yeCovid-19 kunye nezithintelo zokuvalwa ngci kwayo yonke into. Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.
3	Imisitho yamabhaso	4.2.7	Inani lemisitho yamabhaso ebanjiweyo	2	1	2	0	-2	ISebe alibanga nakho ukunikezela ngeenkonzo kwiKota yoku-1 neyesi-2 ngenxa yeCovid-19 kunye nezithintelo zokuvalwa ngci kwayo yonke into. Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.

INKQUBO 4: IMIDLALO NOLONWABO										
UMpumela	Iingcbiso	Inani	Umgqalisela wengcebiso	Izifezekiso ezizizo 2018/2019	Izifezekiso ezizizo n 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/21	Izifezekiso ezizizo 2020/21 (Q1 and Q2)	UNxaxho oluvela kokujoliswe kuko okucwangcisiweyo ukuya kufezekiso olululo for 2020/21	Izimvo ngonxaxho	Izizathu zohlaziyo lweAPP
3	IBetter Together Games (iintsuku zemidlalo)	4.2.8	Inani leBetter Together Games ebanjiweyo (iintsuku zemidlalo yephondo)	6	6	6	0	-6	ISebe alibanga nakho ukunikezela ngeenkonzo kwiKota yoku-1 neyesi-2 ngenxa yeCovid-19 kunye nezithintelo zokuvalwa ngci kwayo yonke into. Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.
3	Ubhaliso lwabathathi-nxaxheba	4.2.9	Inani labathathi-nxaxheba kwiimanyano zemidlalo	381 797	361 989	360 000	0	-360 000	Ngenxa yeCovid-19 nemithetho yokuvalwa ngci kwayo yonke into, ununzi lwemisebenzi lwancitshiswa kwicandelo lemidlalo.	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.
INkqutyana 4.3: Ulonwabo										
Imigqalisela yeSizwe										
3	Imisitho yemidlalo nolonwabo	4.3.1	Inani labantu abathabathe inxaxheba kwimidlalo eququzelelweyo yaye bathabatha inxaxheba	103 351	144 434	31 000	0	-31 000	ISebe alibanga nakho ukunikezela ngeenkonzo kwiKota yoku-1 neyesi-2 ngenxa yeCovid-19 kunye nezithintelo zokuvalwa ngci kwayo yonke into. Lo mgqalisela	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.

INKQUBO 4: IMIDLALO NOLONWABO										
UMpumela	lingcbiso	Inani	Umgqalisela wengcebiso	Izifezekiso ezizizo 2018/2019	Izifezekiso ezizizo n 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/21	Izifezekiso ezizizo 2020/21 (Q1 and Q2)	UNxaxho oluvela kokujoliswe kuko okucwangcisiweyo ukuya kufezekiso olululo for 2020/21	Izimvo ngonxaxho	Izizathu zohlaziyo lweAPP
			neyolonwabo **						wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.	
INkqutyana 4.5: INkqubo yeMOD										
3	Ulutsha olusemngciphe kweni oluthabatha inxaxheba rhoqo nokuthe gqolo kwii-ASP	4.5.8	Inani lolutsha olusemngciphek weni oluthabatha inxaxheba rhoqo nokuthe gqolo kwii-ASP	-	-	2 860	11 125	+8 265	Ngenxa yeCovid-19 kwiinkqubo zasemva kokuphuma kwesikolo ziqhutywa ngoyilo lokudityaniswa lweenkqubo ezenziwa ngabantu neziqhutywa ngonxibelelwano lobuxhaka-xhaka bekhompyutha (ekhaya).	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.
3	Izikolo ezinee-ASP	4.5.9	Inani lezikolo ezinee-ASP	-	-	350	54	-296	Ngenxa yeCovid-19 iinkqubo zasemva kokuphuma kwesikolo azivunyelwanga.	Lo mgqalisela wahlaziywa kwinkqubo yokuthiwa thaca ngenxa yeCovid-19.

Itheyibhile yemiphumela, iingcebiso, imigqalisela yengcebiso, ekujoliswe kuko kunye nezifezekiso ezizizo

INKQUBO 4: IMIDLALO NOLONWABO									
UMpumela	Iingcebiso	Inani	Umgqalisela wengcebiso	Izifezekiso ezizizo 2018/2019	Izifezekiso ezizizo n 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/21	Izifezekiso ezizizo 2020/21 (Q1 and Q2)	UNxaxho oluvela kokujoliswe kuko okucwangcisiweyo ukuya kufezekiso olululo for 2020/21	Izimvo ngonxaxho
INkqutyana 4.2: IMidlalo									
Imigqalisela yeSizwe									
3	Inkxaso kumaziko emfundo yemidlalo	4.2.1	Inani yamaziko emfundo yemidlalo elixhasiweyo	7	7	7	7	-	-
3	Inkxaso kwiimbaleki	4.2.2	Inani leembaleki ezixhaswe ngamaziko emfundo yemidlalo	216	210	210	105	-105	Ngenxa yemithetho yeCovid-19 nokuvalwa ngci kwayo yonke into, uninzi lwemisebenzi yancitshiswa kwicandelo lemidlalo. Ekujoliswe kuko yiCG kunye nohlahlo lwabiwo-mali kwancitshiswa.
3	Isibonelelo sempahla kunye/okanye izixhobo	4.2.3	Inani lezikolo, lezizinda kunye neeklabhu zinikezele ngezixhobo kunye/okanye impahla ngokwezithethe nemigangatho*	429	509	180	509	+329	Lo ngumgqalisela odityanisiweyo, kodwa ekujoliswe kuko kubonisa kuphela isahlulo seCDP somgqalisela.
Imigqalisela yePhondo									
3	Inkxaso kwiimanyano zesithili zemidlalo ezimanyeneyo	4.2.4	Inani leemanyano zesithili zemidlalo	132	129	120	138	+18	Iimanyano ezininzi zenza izicelo zaze zafumana inkxaso-mali.
3	IMisitho engundoqo	4.2.5 (ihlaziyiwe)	Inani leMisitho engundoqo	74	126	40	41	+1	Lo mgqalisela usekwe kwisicelo. Izicelo ezininzi zafunyanwa.

INKQUBO 4: IMIDLALO NOLONWABO									
UMpumela	lingcbiso	Inani	Umgqalisela wengcebiso	Izifezekiso ezizizo 2018/2019	Izifezekiso ezizizo n 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/21	Izifezekiso ezizizo 2020/21 (Q1 and Q2)	UNxaxho oluvela kokujoliswe kuko okucwangcisiweyo ukuya kufezekiso olululo for 2020/21	Izimvo ngonxaxho
3	Impilo yempilo-ntle	4.2.6	Inani leenkqubo zokuthamba nempilo-ntle ejim	4	4	4	4	-	-
3	Imisitho yamabhaso	4.2.7 (ihlaziyiwe)	Inani lemisitho yamabhaso ebanjiweyo	2	1	1	1	-	-
3	IBetter Together Games (iintsuku zemidlalo)	4.2.8 (ihlaziyiwe)	Inani leBetter Together Games ebanjiweyo (iintsuku zemidlalo yephondo)	6	6	2	0	-2	IBTG zarhoxiswa ukunciphisa unxibelelwano lwentlalo ngenxa yeCovid-19.
3	Ubhaliso lwabathabathi-xaxheba	4.2.9 (ihlaziyiwe)	Inani labathabathi-nxaxheba kwiimanyano zemidlalo	381 797	361 989	75 000	104 578	+29 578	Iiligi ezininzi zibe nakho ukuqalisa ngemisebenzi ngenxa yokunyenyiswa kwemithetho yokuvalwa ngci kwayo yonke into. Ekujoliswe kuko okuhlenga-hlengisiweyo ibe luqikelelo olulungileyo ngelo xesha ngenxa yokungaqiniseki okumalunga nokukhula kobhubhane.
3	Abantu bemidlalo abaqeqeshiweyo	4.2.10	Inani labantu bemidlalo abaqeqeshiweyo	252	254	250	305	+55	Ngenxa yeCovid-19 amaqonga onxibelelwano lobuxhaka-xhaka bekhompyutha asetyenziswa ukwangezelela kuzinyaso lomntu ngamnye oluqhelekileyo. Oku kube nomphumela wokuzinyaswa okwandileyo.

INKQUBO 4: IMIDLALO NOLONWABO									
UMpumela	lingcbiso	Inani	Umgqalisela wengcebiso	Izifezekiso ezizizo 2018/2019	Izifezekiso ezizizo n 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/21	Izifezekiso ezizizo 2020/21 (Q1 and Q2)	UNxaxho oluvela kokujoliswe kuko okucwangcisiweyo ukuya kufezekiso olululo for 2020/21	Izimvo ngonxaxho
3	Amaziko emidlalo axhasiweyo	4.2.11	Inani lamaziko afumene inkxaso yemali	10	12	3	7	+4	IZabelo ezichongiweyo zisincedile okokuba sixhase amaziko ebhola yomnyazi
3	Inkxaso yeembaleki	4.2.12	Inani leembaleki elixhaswe ngokusetyenziswa kweenkqubo zokusebenza kakhulu	53	118	75	0	-75	Ngenxa Ngenxa yemithetho yeCovid-19 nokuvalwa ngci kwayo yonke into, uninzi lwemisebenzi yancitshiswa kwicandelo lemidlalo.
3	Imisitho yamabhinqa namantombazana axhaswa	4.2.13	Inani lemisitho yamabhinqa namantombazana axhaswa	6	6	6	6	-	-
INkqutyana 4.3: ULonwabo									
Imigqalisela yeSizwe									
3	Imisitho yemidlalo nolonwabo	4.3.1 (ihlaziyiwe)	Inani labantu abathabatha inxaxheba ngamandla kwimidlalo eququzelelweyo kunye nemisitho enamandla yolonwabo **	103 351	144 434	13 460	7 401	-6 059	Ngenxa yeliza lesibini kunye nenqanaba lesi-3 eluhlenga-hlengisiweyo yemithetho yeCovid-19, oku ekujoliswe kuko akunakho ukufezekiswa.
3	Amacandelo ekhowudi yeMidlalo yeMveli axhasiwe.	4.3.2	Inani lamacandelo ekhowudi yeMidlalo yeMveli axhasiweyo.	7	7	7	7	-	-
3	Amaziko olonwabo axhasiwe	4.3.3	Inani lamaZiko oLonwabo axhasiweyo	20	20	20	20	-	-
3	Abasebenzi abaqeshwe	4.3.4	Inani labasebenzi abaqeshwe	40	40	6	40	+34	Ekujoliswe kuko okucwangcisiweyo

INKQUBO 4: IMIDLALO NOLONWABO									
UMpumela	lingcbiso	Inani	Umgqalisela wengcebiso	Izifezekiso ezizizo 2018/2019	Izifezekiso ezizizo n 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/21	Izifezekiso ezizizo 2020/21 (Q1 and Q2)	UNxaxho oluvela kokujoliswe kuko okucwangcisiweyo ukuya kufezekiso olululo for 2020/21	Izimvo ngonxaxho
	kwiNkqubo yoLonwabo		kwiNkqubo yoLonwabo						kwakungama-40 yaye okungama-40 kwafezekiswa. Ekujoliswe kuko okucwangcisiweyo okuxoxiweyo oku-6, kwachazwa nokunglunganga.
INkqutyana 4.4: IMidlalo yeSikolo									
Umgqalisela weSizwe									
3	Izithili ezixhasiweyo	4.4.1	Inani lezithili ezixhasiweyo (Imidlalo yeSikolo)	9	9	9	9	-	-
Umgqalisela wePhondo									
3	Iintlangano zoBumelwane ezixhasiweyo	4.4.2	Inani leentlangano zeZikolo zoBumelwane ezixhasiweyo	7	9	9	9	-	-
3	Abasebenzi abaqeshwe kwiNkqubo yeSikolo soBumelwane	4.4.3	Inani labasebenzi abaqeshwe kwiNkqubo yeSikolo soBumelwane	-	174	174	174	-	-
3	Izikolo zoBumelwane ezixhasiweyo	4.4.4	Inani lezikolo zoBumelwane ezixhasiweyo	-	134	134	134	-	-
INkqutyana 4.5: INkqubo yeMOD									
Imigqalisela yePhondo									
3	Amaziko eMOD axhasiweyo	4.5.1	Inani lamaziko eMOD axhasiweyo	181	181	181	181	-	-
3	Abasebenzi abaqeshwe kwiNkqubo yeMOD	4.5.2	Inani labasebenzi abaqeshwe kwiNkqubo yeMOD	470	470	470	470	-	-

INKQUBO 4: IMIDLALO NOLONWABO									
UMpumela	lingcbiso	Inani	Umgqalisela wengcebiso	Izifezekiso ezizizo 2018/2019	Izifezekiso ezizizo n 2019/20	Ekujoliswe kuko okucwangcisiweyo 2020/21	Izifezekiso ezizizo 2020/21 (Q1 and Q2)	UNxaxho oluvela kokujoliswe kuko okucwangcisiweyo ukuya kufezekiso olululo for 2020/21	Izimvo ngonxaxho
3	Izithili zeNkqubo yeMOD ezixhasiweyo	4.5.3	Inani lezithili zeNkqubo yeMOD ezixhasiweyo	8	9	9	9	-	-
3	Ulwakhiwo lwamakhono amaGcisa aseMva kokuPhuma kweSikolo	4.5.4	Inani lamagcisa aqeqeshiweyo	-	-	700	721	+21	Uqeqesho lwafuduselwa kumaqonga onxibelelwano lobuxhaka-xhaka bekhompyutha yaye inkqubo ibe nakho ukwamkela izicelo ezangezelelweyo ngaphandle kwemiba erheshayo yemali.
3	Amathuba eNkonzo yolutsha	4.5.5	Inani lamathuba ayiliweyo olutsha olukwinkonzo	-	-	500	516	+16	Ngenxa yokuvulwa emva kwexesha kolwamkelo lokufunda kumaziko emfundo ephakamileyo, isidambisi sayilwa.
3	Unxibelelwano lweeNdlela zoLuntu	4.5.6	Inani labachaphazelekayo bangaphandle (NGO, aBanikeli, iiNqununu)	-	-	4	7	+3	Ngenxa yeCovid-19, iintlanganiso ezangezelelweyo zahlanganiswa ukulungiselela ukucwangciswa kwamangenelo okufundela ekhaya.
3	Ucwangciso lweeNkonzo	4.5.7	Inani labachaphazelekayo elibhalwe kwi-Edu-collaborate	-	-	300	284	-16	Ngenxa yemithetho yeCovid-19 ethintela iinkqubo zasemva kokuphuma kwesikolo, kuncitshiswe umsebenzi weNGO kwindawo.

INKQUBO 4: IMIDLALO NOLONWABO									
UMpumela	**lingcbiso**	**Inani**	**Umgqalisela wengcebiso**	**Izifezekiso ezizizo 2018/2019**	**Izifezekiso ezizizo n 2019/20**	**Ekujoliswe kuko okucwangcisiweyo 2020/21**	**Izifezekiso ezizizo 2020/21** (Q1 and Q2)	**UNxaxho oluvela kokujoliswe kuko okucwangcisiweyo ukuya kufezekiso olululo for 2020/21**	**Izimvo ngonxaxho**
3	Ulutsha olusemngciphekweni oluthabatha inxaxheba rhoqo nangokuzinzileyo kwii-ASP	4.5.8*** (ihlaziyiwe)	Inani lolutsha olusemngciphekweni oluthabatha inxaxheba rhoqo nangokuzinzileyo kwii-ASP okanye ukufikelela kukufunda @ekhaya	-	-	2 860	11 125	+8 265	Ngenxa yeCovid-19, ii-ASP zisebenze kuyilo lwentlanganisela yobukho bomntu nobuxhaka-xhaka bekhompyutha (@ ekhaya).
3	Izikolo ezinee-ASP	4.5.9*** (ihlaziyiwe)	Inani lezikolo elinee-ASP okanye ukufikelela kokufunda @ekhaya	-	-	350	54	-296	Due to Covid-19, ASP was not permitted.

* *Lo ngumgqalisela ohlanganisweyo (Imigqalisela yoMnikelo oneMiqathango 1.3 UPhuhliso lweKlabhu kunye 1.7 iNkqubo yokuThatyathwa kweNxaxheba sisiNinzi iSiyadlala,).*

** *Lo ngumgqalisela wephondo kunye nomgqalisela woMnikelo oneMiqathango.*

****Amagama omgqalisela ahlaziywa.*

Iqhinga lokuphelisa imimandla yokusebenza ngaphantsi kwenqanaba eli lindelekileyo

Ukusebenza ngaphantsi kokulindelweyo kweNkqubo kubangelwe yiCovid-19 kunye nezithintelo zokuvalwa ngci kwayo yonke into ezibekwe kwicandelo. INkqubo ihlaziye ejolise kuko kwayo kowama-2021/22. Amangenelo obuxhaka-xhaka bekhompyutha amiliselwe apho kufanelekile, umz. uqeqesho lobuxhaka-xhaka bekhompyutha kunye neentlanganiso.

Ukusebenza ngokuhambelana neeNgcebiso eziseMgangathweni kunye neMigqalisela yeNgcebiso elungiselelwe amaCandelo aneMisebenzi eyenziwa kunye

Iingcebiso ezisemgangathweni nemigqalisela yengcebiso ibandakanyiwe kwiziCwangciso zoNyaka zokuSebenza yaye ngoko zimiliselwe yaye kwanikwa ingxelo kwiNgxelo yoNyaka njengoko kubonisiwe kwitheyibhile yokusebenza engasentla.

Ukunxulunyaniswa komsebenzi nohlahlo lwabiwo-mali

INkcitho yeNkqutyana elungiselelwe iNkqubo 4: IMidlalo noLonwabo lwalungolu hlobo lulandelayo:

Inkqutyana	2020/21			2019/20		
	Ulwabiwo-mali lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (Ngaphezulu)/ Ngaphantsi R'000	Ulwabiwo-mali lokugqibela R'000	Eyona nkcitho R'000	Inkcitho (Ngaphezulu)/ Ngaphantsi R'000
Abalawuli	75 761	75 565	196	38 773	36 709	2 064
EzeMidlalo	39 698	39 486	212	57 770	56 025	1 745
EzoLonwabo	13 473	13 473	-	17 400	17 265	135
Ezimidlalo ezikolweni	29 043	27 835	1 208	38 540	37 297	1 243
INkqubo yeMOD	47 273	47 273	-	58 167	58 165	2
Zizonke	**205 248**	**203 632**	**1 616**	**210 650**	**205 461**	**5 189**

Inkcitho engaphantsi ibangelwe ikakhulu nolityaziso kukuzaliswa kwezithuba (CoE) kunye neejeneretha ezithengelwe amaziko olwabelwano asekwe esikolweni ezingakhange zibe nokuthunyelwa ngomhla wama-31 kuMatshi 2021. Isicelo soqengqelo senkcitho ebotshelelweyo kulungiselelwa iijeneretha sangeniswa kwiCandelo loLawuo-mali lePhondo.

5. Ukunika ingxelo kukuSabela kweZiko kuBhubhane weCovid-19

Ngaphakathi, abaqeqeshi boPhuhliso lweMidlalo banikezelwa ngamatnuba ophuhliso lonxibelelwanoi lobuxhaka-xhaka bekhompyutha ngeli thuba besekhaya. Kubekho ngokunjalo inkxaso kwiMidlalo yeZikolo kunye namacandelo eeManyano zePhondo ngokuxhasa uqeqesho olwenziiwa rhoqo namalinge okudlala, athe anxulunyaniswa nombutho weqela labadlali wezikolo, ngokunjalo nokuthatyathwa kwenxaxheba kwimibutho yeqela labadlali beKlabhu. Ngalo lonke eli xesha, kubekho uhambelwano nemithetho yeCovid-19 kunye nemimiselo, ephantsi kolawulo lwamacandelo eemanyano ezahlukeneyo. Ngaphezulu, imisitho ethile iqhutyiwe ngokunjalo, umz. Imiboniso eyahlukeneyo, imisebenzi enxulunyaniswa nobuxhaka-xhaka bekhompyutha, iinkqubo zoqeqesho, ngokunjalo nohamba-hambo lomntu kunye nemisebenzi yobugcisa nenkcubeko.

Ngaphandle, abaqeqeshi boPhuhliso lweMidlalo banxulumene nemisebenzi yoncedo lokuzondelelwa kwamalungelo oluntu, umz. Ukunceda nokondla iingingqi zoluntu ezahlukeneyo. Ukwangezelela, abaqeqeshi bancede ngokunjalo ulawulo lwesithuba esephakathi komntu nomnye ezikolweni. IUbandakanyeko olungaphezulu ezikolweni luqhubekile ngokunjalo ngokuthi abaqeqeshi bazincede ngothatyatho-nxaxheba kwimingeni eyahlukeneyo yomdaniso, ngokunjalo nokukhunjulwa kwemihla eyodwa efana noSuku lwe-Afrika, uSuku loLutsha, uSuku lweLifa leMveli, uSuku looTitshala, iVeki yeSizwe yokuFunda, iNyanga yoLwazi ngoMhlaza weBele, uSuku lukaMandela njl. njl.

ISebe liseke iKomiti yeMpilo eNgqeshweni noKhuselo yaze laqesha iGosa loHambelwano ukuqinisekisa ngento yokuba indawo yomsebenzi iyahambelana neemfuno ezichaziweyo phambi kokuba abasebenzi babe nokubuyela emsebenzini. Zonke iindawo zokungena abasebenzi behlolwa khona phambi kokuba bavumyelwe kwisakhiwo. Iimaski zanikezelwa kuyo yonke imigangatho ngokunjalo nakwizibonelelo zamagumbi angasese ukuqinisekisa ngokuba abasebenzi banakho ukusanithayiza izandla zabo rhoqo. IQhinga loNxibelelwano liqinisekise ngento yokuba abasebenzi basoloko besaziswa ngokunxitywa kweemaski nokugcina umgama phakathi komntu nomnye.

Ngaphezulu, icandelo ngalinye liphuhlise yaye lamilisela isiCwangciso sokuSebenza sokuQhubeka kweShishini (BCAP) esiqinisekisa ngokuba abasebenzi basebenza ngendlela yotshintshwano ukunciphisa impembelelo yolwasuleleko olunokuthi lwenzeke. La mangenelo angpahakathi amiliselwa ukuqinisekisa ngokukba abasebenzi bahlala bekhuselekile kodwa baqhubeka besebenza.

ISebe limilisele ngokunjalo la mangenelo angaphandle alandelayo athiwe thaca ngasezantsi

INkqubo yoLahlo Lwabiwo -mali	Ungenelo	INdawo	Inani labaxhamli (Apho kufanelekileyo)	Abaxhamli abangahlanganiswanga (Apho kufanelekileyo)	Isabelo esipheleleyo sohlahlo lwabiwo-mali ngongenelo ngalunye	Uhlahlo Lwabiwo-mali oluchithiweyo ngongenelo ngalunye	Umnikelo kwiiNgcebiso kwi-APP (Apho kufanelekileyo e)	Imiphumela yangoku
4	**Treasure Box**	IPhondo leNtshona Koloni ngokuPheleleyo	63122	372 ulutsha, 62750 abantwana	R 250 000	R 250 000	N/A	Imithamo emithathu evelisiweyo yaze yanikezelwa kubafundi abaphuma kwizikolo ekungahlawulwa mirhumo ukuya kwizikolo ekuhlawulwa imirhumo ephantsi.
4	**EnrichED**	IPhondo leNtshona Koloni ngokuPheleleyo	442	442 ulutsha, 4000 abantwana	R 30 000	R 0	N/A	Ukuqaliswa kwendawo, uqeqesho lonxibelelwano ngobuxhaka-xhaka bekhomyutha lwamiliselwa.
4	**YearBeyond**	Koomasipala abaNinzi	516 ulutsha 10 000+ abafundi	516 ulutsha olungenangqesho oluphakathi kweminyaka eli-18 nama-25 kunye nabafundi besikolo saseprayimari 10 000+	R 12 000 000	R 3 000 000	N/A	Inani lolutsha olungaqeshwanga labonelelwa ngamathuba emisebenzi
2	**Covid-19 INkxaso-mali yoNcedo yoBugcisa, iNkcubeko neLifa leMveli**	IPhondo leNtshona Koloni ngokuPheleleyo	582	n/a	R 4 700 000	R 3 285 000	N/A	INgxowa-mali yoNcedo njengesipho kumagcisa oyilo/kwimibutho namashishini.

INkqubo yoLahlo Lwabiwo -mali	Ungenelo	INdawo	Inani labaxhamli (Apho kufanelekileyo)	Abaxhamli abangahlanganiswanga (Apho kufanelekileyo)	Isabelo esipheleleyo sohlahlo lwabiwo-mali ngongenelo ngalunye	Uhlahlo Lwabiwo-mali oluchithiweyo ngongenelo ngalunye	Umnikelo kwiiNgcebiso kwi-APP (Apho kufanelekileyo e)	Imiphumela yangoku
4	**INgxowa-mali yoNcedo lwe-Covid-19 yeMidlalo yaseKapa noLonwabo**	IPhondo leNtshona Koloni ngokuPheleleyo	127	Amadoda 69, Amabhinqa 57, (I-15 kulo ibilulutsha), icandelo eli-1 lesithili labakhubazekileyo (WPSAPD)	R 1 000 000	R 1 000 000	N/A	Icandelo lifumene uncedo olulungiselelwe umntu ngamnye, iimbaleki, amagosa obuchule, iziko lemfundo kunye neemanyano.
4	**Slam4urLife**	IPhondo leNtshona Koloni ngokuPheleleyo	1 064	1 064 ulutsha	R 100 000	R 0	N/A	Inkcazelo yokhuphiswano loBugcisa lweCovid-19.
3	**UMnikelo oneMiqathango olungiselelwe amaThala eeNcwadi kaRhulumente**	Overberg District-Drakenstein, George, Knysna, Mossel Bay, Overstrand, Oudtshoorn, Saldanha, Stellenbosch and ISixeko saseKapa	218 amathala eencwadi	n/a	R 1 500 000	R 810 874	N/A	Inkxaso-mali yoMnikelo oneMiqathango enikezelweyo ukunceda amathala eencwadi karhulumente ngokuthengwa kweePPE, iisanithayiza nococo olunzulu njengoko lufuneka.
2	**Museums Relief Funding**	IPhondo leNtshona Koloni ngokuPheleleyo	19 Museums	n/a	R 1 305 541	R 1 305 541	N/A	Inkxaso-mali yoncedo ekhutshelelwe kwiiMyuziyam kulungiselelwa iindleko zokusebenza.
4	**YeBo Data Covid-19 Plan**	ISixeko saseKapa UMasipala oMbaxa	65	65 ulutsha	R 0	R 0	N/A	INkqubo yeMove YeBo Data iye kwinkqubo esekwe kuWhatsApp ngoJan – ukususela kubuso ngobuso.

5. liNtlawulo eziKhutshelweyo

5.1. Iintlawulo ezikhutshelelwe kuQumrhu kaRhulumente

IKomishini yeNkcubeko eNtshona Koloni

I-WCCC ifumene R 2 149 000 njengentlawulo ekhutshelweyo esuka kwiSebe kunyaka-mali wama-2020/21. Iqumrhu likarhulumente linoxanduva lokubhalisa nokucima amabhunga enkcubeko kunye nokugcina kwamaziko enkcubeko. IWCCC ineekomitana ezintathu: iQela leSikhokhelo sokuQalisa, iKomiti yamaBhunga eNkcubeko neKomiti yamaZiko.

IKomiti yeeLwimi yeNtshona Koloni

IKomiti yeeLwimi yeNtshona Koloni ifumene ama-R 240 000 ukuxhasa imisebenzi nezigunyaziso zayo. I-WCLC inoxanduva lokucebisa uMphathiswa ngemiba enxulumene nolwimi eNtshona Koloni ngokuhambelana noMthetho weeLwimi zePhondo leNtshona Koloni, we-1998 noMgaqo-nkqubo weeLwimi waseNtshona Koloni.

ILifa leMveli leNtshona Koloni

I-HWC ifumene ama-R 550 000 njengentlawulo ekhutshelweyo ivela kwiSebe kunyaka-mali wama-2020/21 ukulungiselelwa kunika inkonzo kwizigunyaziso zekomiti. Isigunyaziso sayo esingundoqo kukuchonga, ukukhusela nokulondoloza nokukhuthaza izibonelelo zelifa lemveli leNtshona Koloni. Ngokwenza umsebenzi walo, inxulumana namacandelo karhulumente awesizwe nawengingqi.

Igama leQumrhu likaRhulumente	liNgcebiso ezinguNdoqo zeQumrhu likaRhulumente	Isixa semali esikhutshelwe kwiqumrhu likarhulumente	Isixa semali esetyenziswe liqumrhu likarhulumente	Izifezekiso zequmrhu likarhulumente
IKhomishini yeNkcubeko eNtshona Koloni	I WCCC inemimandla emithathu ejolise kuyo eyiyile uLawulo, ukuPhatha, uphuhliso nokulolongwa kwepropati eshukumayo nengashukumiyo; ezi zibandakanya amaziko asixhenxe enkcubeko abekwe phantsi kolawulo lwayo. Ilawula ubhaliso nasekukhutshweni kwamabhunga	R2 149 000	R1 597 000	Ikomiti yeWCCC ifezekise emibini kwimigqalisela emithathu ngempumelelo. Umgqalisela wesithathu, ongulo inani labasebenzisi elifikelela kwiziko ngokusetyenziswa kwenkqubo yokubhukisha yonxibelelwano lobuxhaka-xhaka bekhompyutha ayizange ifezekiswe njengoko amaziko asetyenziswa njengendawo zokubekelwa abantu bucala nethuba lobhubhane weCocid-19 yaye lalwulwa liSebe

Igama leQumrhu likaRhulumente	liNgcebiso ezinguNdoqo zeQumrhu likaRhulumente	Isixa semali esikhutshelwe kwiqumrhu likarhulumente	Isixa semali esetyenziswe liqumrhu likarhulumente	Izifezekiso zequmrhu likarhulumente
	ezenkcubeko. Icebise uMEC ngendlela elungileyo angafezekisa ngayo izigunyaziso zeKomishini.			lezoThutho neMisebenzi kaRhulumente.
IKomiti yeeLwimi yeNtshona Koloni	Ukubeka iliso kumiliselo loMgaqo-nkqubo weNtshona Koloni nokucebisa uMphathiswa kwimiba enxulumene nolwimi.	R240 000	R164 000	IKomiti ikufezekisile ebijolise kuko ngokwesiCwangciso sayo soNyaka sokuSebenza sowama-2020/2021 Ifezekise intlanganiso yayo yonyaka ebijolise kuko ngokusingatha iintlanganiso ezintandathu yaye ifezekise ebijolise kuko ngokusebenzisa umgqlisela omnye "iNani leeprojekti ezithi zikhuthaze iilwimi zemveli". Ikudlulile ebijolise kuko kumgqalisela wokusebenza "iNani lemisebenziethi ibeke iliso kuMiliselo loMgaqo-nkqubo weeLwimi eNtshona Koloni" ngokusingatha iiprojekti ezimbini endaweni yenye.
ILifa leMveli leNtshona Koloni	Ukuchonga, ukukhusela, ukulondoloza nokukhuthaza izibonelelo zelifa lemveli zeNtshona Koloni.	R550 000	R550 000	ILifa leMveli leNtshona Koloni lisingethe iintlanganiso ezili-134 kunye neBhunga lalo neeKomiti ukulungiselela ukuthatyathwa kwezigqibo ngezicelo ngokuhambelana noMthetho weZibonelelo zeLifa leMveli leSizwe. Ikhusele ngokusesikweni iindawo ezi-5 zephondo zelifa lemveli ngesithuba sonyaka-mali. Ngaphezulu, lityhile iindawo ezi-2 zelifa lemveli ze lasingatha inkqubo ya-1 ukukhuthaza ulawulo lwezibonelelo zelifa lemveli; liqhube uhlolo kwiindawo ezi-2 kwiiNdawo zeLifa leMveli lePhondo kwisiqingatha sokugqibela sonyaka-mali ze laqukumbela ngokwamkela lomgaqo-nkqubo.

Qaphela: Ingcaciso kwisambuku sohlahlo lwabiwo-mali kunye nesambuku senkcitho siboniswe kwiiNgxelo zoNyaka zamaQumrhu awahlukeneyo zowama-2020/21.

6. IiNtlawulo ezikhutshelweyo

6.1. IiNtlawulo ezikhutshelweyo kuyo yonke imibutho engengawo amaQumrhu kaRhulumente

Iitheybhile ezingezantsi zibonisa iintlawulo ezikhutshelweyo ezenziwe kwisithuba ukususela kumhla woku-1 ku-Epreli 2020 ukuya kumhla wama-31 kuMatshi 2021:

INkqubo 2:

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
UBUGCISA NENKCUBEKO						
Artscape Theatre	NPO	Umnikelo obhekiselele kumsebenzi wololongo lwemihla ngemihla omiliselwe e-Artscape	Ewe	200 000	136 113	Ngenxa yeCovid-19 umbutho awubanga nakho ukuchitha zonke iingxowa-mali. lingxowa-mali ziya kuchithwa ngowama-2021/22
The Cape Town Carnival	TRUST	Ukukhuthazwa koKhenketho lweNkcubeko kunyaka-mali wama-2020/21	Ewe	130 679	130 679	-
Suidoosterfees	NPO	Ukukhuthazwa koKhenketho lweNkcubeko kunyaka-mali wama-2020/21	Ewe	120 000	120 000	-
Kunste Onbeperk	NCP	Ukukhuthazwa koKhenketho lweNkcubeko kunyaka-mali wama-2020/21	Ewe	120 000	120 000	-
Cape Electronic Foundation	NPO	Ukukhuthazwa koKhenketho lweNkcubeko kunyaka-mali wama-2020/21	Ewe	80 000	3 437	Ngenxa yeCovid-19 umbutho awubanga nakho ukuchitha zonke iingxowa-mali. lingxowa-mali ziya kuchithwa ngowama-2021/22
Igugulethu Arts & Leadership Project	NPO	Projekti yoBugcisa noBunkokheli Igugulethu	Ewe	37 592	37 435	
Manuel Jardine Arts Foundation	NPO	Bottelary blokfluit Blagolfsers	Ewe	37 592	37 592	-
Handevat Music Project	NPO	IProjekti yoMculo 2020	Ewe	37 592	37 592	-
First Step Ballet Mcgregor	NPO	First Step Ballet	Ewe	37 592	37 592	-
Railton Foundation Swellendam	NPO	IProjekti yoBugcisa noPhuhliso lweNkcubeko	Ewe	37 592	37 592	-

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
Tanci Publisher	NPC	UPapasho lweNcwadi (Isixhosa)	Ewe	37 592	37 592	-
Dancescape SA	NPO	Inkxaso-mali yeDancescape Syear 2021	Ewe	37 592	37 592	-
Suff Development Agenc	NPC	UMnyhadala woMculo welifa lemveli le-Eden E-Day	Ewe	37 592	37 592	-
Creative Skills	NPC	The Standford Festival	Ewe	37 592	37 592	-
Miqlat	NPC	Tiffany's Drama, Photography and Writing School	Ewe	37 592	37 592	-
Comnet Arts Group	NPO	Making Space: Workshop & Community Theatre Production	Ewe	30 000	5 300	Ngenxa yeCovid-19 umbutho awubanga nakho ukuchitha zonke iingxowa-mali. lingxowa-mali ziya kuchithwa ngowama-2021/22
AD Libitum Academy	NPO	Adlam Programme - Jazz & Concert Band	Ewe	34 117	34 117	-
Jungle Theatre Company	NPO	African Folktale Festival	Ewe	34 117	34 117	-
Project 021	NPO	Cape Flats Performing Arts Project	Ewe	34 117	34 117	-
Overstrand Association for Disabilities	NPO	Perlemoen Skulp Projek	Ewe	34 117	34 117	-
Camphil Farm Community Hermanus	NPC	Disabled People Therapy Programme	Ewe	34 117	34 117	-
Ikasi Creative NPC	NPC	Unearthing new voices: Filmmaker Incubation Programme	Ewe	34 117	34 117	-
Bless Them All Youth Development	NPO	Traditional Music & Dance Training & Theatre Making	Ewe	34 117	34 117	-
Ukwindla	NPO	Ukwindla Film and Cultural Festival	Ewe	34 117	34 117	-
Riversdale Uitvoerende Kunste	NPO	Jeug Koor en Orkes	Ewe	34 117	34 117	-
Koue bokkeveld Opleiding Sentrum	NPO	Music Project	Ewe	34 117	34 117	-
New Life Theatre	NPO	Drama Workshop	Ewe	34 117	34 117	-
Zoar Community Oesfees	NPO	Zoar Oesfees	Ewe	34 117	10 000	lindibano ezinkulu azivumelekanga ngenxa yeCovid-19. lingxowa-mali zibekelwe phambili yaye ziya kuchithwa ngowama-2021/22
Ubuntu Opera Company	NPC	Ubuntu Singers programme & Education Project	Ewe	34 189	34 189	-
The Zolani Youth Choir	NPO	Indigenous Music & Choral Festival	Ewe	34 189	34 189	-

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
The Woman's Hope Education & Training Trust	NPO	Wheat Women's Cultural & Art Programme	Ewe	34 189	34 189	-
Bush Radio	NPC	Bush Radio - Best of Cape Town Talent	Ewe	34 189	34 189	-
Unmute Dance Company	NPO	Artsability Rural Outreach & Education Project	Ewe	34 189	34 189	-
SA Agency for Change & Development	NPO	INkqubo yoPhuhliso yoBugcisa beNkcubeko kunye neMidlalo	Ewe	34 189	34 189	
Pioneer Printers	NPO	Braillemusiekproduksie	Ewe	34 189	34 189	-
Inclusive Education SA	NPO	Am Included	Ewe	34 189	34 189	-
Assitej	NPO	Assitej SA	Ewe	900 191	60 585	Ngenxa yeCovid-19 umbutho awubanga nakho ukuchitha zonke iingxowa-mali. lingxowa-mali ziya kuchithwa ngowama-2021/22
Associated for Visual Arts	NPO	Artist in Residence 2020	Ewe	60 000	60 000	-
Lunchbox Theatre Drama	NPO	Adding the Value Through Arts in Schools	Ewe	86 616	86 616	-
Educape Trust	NPC	Shakespeare Schools Festival	Ewe	76 616	76 616	-
Genadendal, Greyton+Voorville Disability Forum	NPO	Mind Over Matter Project	Ewe	86 616	39 305	Ngenxa yeCovid-19 inkqubo ayibanga nakho ukuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.
Parkan Foundation	NPC	The Cape Town Jazzathon	Ewe	76 616	76 616	-
Prince Albert Community Trust	NPO	#us4us Movement	Ewe	86 616	86 616	-
Rural Arts Network	NPO	Individual Music Tuition Project	Ewe	86 616	86 616	-
Ruth Prowse School of Arts NPC	NPO	Outreach Creative and Craft	Ewe	60 000	54 000	Ngenxa yeCovid-19 umbutho awubanga nakho ukuchitha zonke iingxowa-mali. lingxowa-mali ziya kuchithwa ngowama-2021/22
Steelband	NPO	Rural & Urban Steelband Programmes	Ewe	76 616	76 616	-
The Imibala Trust	NPO	Creating & Performing Arts	Ewe	76 616	76 616	-
The Mother Tongue Project	NGO	The Langeberg Youth Arts Project	Ewe	81 000	-	Ngenxa yeCovid-19 umbutho awubanga nakho ukuchitha zonke iingxowa-mali. lingxowa-mali ziya kuchithwa ngowama-2021/22
Designing for All	NPC	See Knowledge Sharing Workshop	Ewe	60 000	60 000	-

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
Open Design TNL	NPC	Open Design Africa Festival	Ewe	60 000	60 000	-
SA History Online	NPO	SA History Online Oral History Project	Ewe	60 000	60 000	-
Unima SA	NPO	Active Puppets	Ewe	60 000	60 000	-
George Society of Arts	NPO	Let's Go Arts	Ewe	130 000	-	Ngenxa yeCovid-19 umbutho awubanga nakho ukuchitha zonke iingxowa-mali. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
West Coast Youth Orchestra	NPO	Music Education Programs	Ewe	100 000	100 000	-
Breytenbach Kultuursentrum	NPO	Drama, Puppetshows, Read	Ewe	84 061	-	Ngenxa yeCovid-19 umbutho awubanga nakho ukuchitha zonke iingxowa-mali. Iingxowa-mali ziya kuchithwa ngowama-2021/22
Zip Zap Circus School Trust	NPO	Dare 2 Dream	Ewe	200 000	200 000	-
College of Magic	NPO	Magic in the Community Project	Ewe	200 000	200 000	-
Enlighten Education Trust	NPO	Music Ham	Ewe	130 000	130 000	-
Kronendal Music Academy	NPO	Music Education & Development of the Child	Ewe	150 000	150 000	-
Camissa	NPO	Jazz on the Rocks	Ewe	150 000	150 000	-
Music Exchange	NPC	Music Exchange	Ewe	130 000	130 000	-
The Rainbow Academy	NPO	The Rainbow Academy: School for Performing Arts & Business	Ewe	150 000	150 000	-
Cape Music Institute	NPO	Cape Music Institute	Ewe	150 000	150 000	
Indoni Dance Arts & Leadership Academy	NPO	Outreach Teaching & Park Performance	Ewe	100 000	100 000	-
Institute for Music & Indigenous Arts Dev	NPO	Little Giant Jazz Band	Ewe	100 000	100 000	-
Die Stigting Vir Bemagtiging Deur Afrikaans	NPO	Storeprojek, korna-volksgroep	Ewe	85 000	85 000	-
Cape Town City Ballet	NPO	Sizodanisa	Ewe	750 000	750 000	
Cape Philharmonic Orchestra	NPO	An Organisation for all Seasons	Ewe	1 600 000	1 600 000	-
Cape Town Opera	NPC	Western Cape Music Education, Opera and Concerts	Ewe	1 500 000	1 500 000	-
Baxter Theatre	NPC	Theatre Development	Ewe	750 000	750 000	-
Jazzart Dance Theatre	NPC	Inkqubo yeMinyaka emiThathu yeMfundo noQeqesho e	Ewe	750 000	750 000	-

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
WC Choral Music Association	NPO	INkqubo yoPhuhliso loMculo weeKwayala	Ewe	500 000	20 000	Ngenxa yeCovid-19 umbutho awubanga nakho ukuchitha zonke iingxowa-mali. lingxowa-mali ziya kuchithwa ngowama-2021/22
Dance for All	NPO	Dance for All Outreach Programme	Ewe	750 000	750 000	-
Magnet Theatre	NPO	A bridge for the next Generation	Ewe	400 000	400 000	-
Uprising Arts Project	NPC	IProjekti yoLuntu yoFikelelo kuBugcisa	Ewe	61 677	61 677	-
Tshisa Talent	NPO	UkuFunwa kweTalente siSikolo	Ewe	61 677	61 677	-
Die Jakes Gerwel Stigting	NPC	Talentsoektog: Liedjies, skryf en mentorskap	Ewe	61 677	61 677	-
Hermanus Fyn Arts	NPO	Hermanus FynArts Festival	Ewe	61 677	61 677	-
Cape Minstrel Carnival Association	NPC	Amakhono kunye nomsebenzi omtsha kumjikelo wenkxaso-mali elungiselelwe ii-NGO	Ewe	108 374	108 374	-
Keep the Dream	NPC	Amakhono kunye nomsebenzi omtsha kumjikelo wenkxaso-mali elungiselelwe ii-NGO	Ewe	58 242	58 242	-
Heal the Hood	NPO	Amakhono kunye nomsebenzi omtsha kumjikelo wenkxaso-mali elungiselelwe ii-NGO	Ewe	360 000	-	Ngenxa yeCovid-19 umbutho awubanga nakho ukuchitha zonke iingxowa-mali. lingxowa-mali ziya kuchithwa ngowama-2021/22
JPS Africa	NPC	Amakhono kunye nomsebenzi omtsha kumjikelo wenkxaso-mali elungiselelwe ii-NGO	Ewe	160 000	160 000	-
Assitej SA	NPO	IProjekti ye-EPWP	Ewe	21 548	21 548	-
Dance for All	NPO	IProjekti ye-EPWP	Ewe	790 967	790 967	-
Breytenbach Kultuursentrum	NPO	IProjekti ye-EPWP	Ewe	129 286	129 286	-
Cape Music Institute	NPO	IProjekti ye-EPWP	Ewe	172 381	8 806	Ngenxa yeCovid-19 umbutho awubanga nakho ukuchitha zonke iingxowa-mali. lingxowa-mali ziya kuchithwa ngowama-2021/22.
Comnet	NPO	IProjekti ye-EPWP	Ewe	40 656	40 656	-
Disability works project	NPO	IProjekti ye-EPWP	Ewe	27 984	27 984	-
Indoni	NPO	IProjekti ye-EPWP	Ewe	43 095	43 095	-
Jazzart Dance Theatre	NPC	IProjekti ye-EPWP	Ewe	21 548	21 548	-
Jungle Theatre	NPO	IProjekti ye-EPWP	Ewe	21 548	21 548	-
Parkan Foundation	NPC	IProjekti ye-EPWP	Ewe	43 095	43 095	-
Prince Albert Community	NPC	IProjekti ye-EPWP	Ewe	72 945	37 754	Ngenxa yeCovid-19 umbutho awubanga

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
						nakho ukuchitha zonke iingxowa-mali. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
Kunste Onbeperk	NPC	IProjekti ye-EPWP	Ewe	43 032	-	Ngenxa yeCovid-19 umbutho awubanga nakho ukuchitha zonke iingxowa-mali. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
Magnet Theatre	NPO	IProjekti ye-EPWP	Ewe	111 936	103 075	Ngenxa yeCovid-19 umbutho awubanga nakho ukuchitha zonke iingxowa-mali. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
Mothertongue	NPO	IProjekti ye-EPWP	Ewe	142 159	116 787	Ngenxa yeCovid-19 umbutho awubanga nakho ukuchitha zonke iingxowa-mali. Iingxowa-mali ziya kuchithwa ngowama-2021/22
Steelband Projects	NPO	IProjekti ye-EPWP	Ewe	129 286	129 286	-
West Coast youth Theatre	NPO	IProjekti ye-EPWP	Ewe	30 492	30 492	-
Zip Zap	NPO	IProjekti ye-EPWP	Ewe	20 328	20 328	-
Artscape	NPO	IProjekti ye-EPWP	Ewe	55 968	-	Ngenxa yeCovid-19 umbutho awubanga nakho ukuchitha zonke iingxowa-mali. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
Baxter	NPC	IProjekti ye-EPWP	Ewe	176 113	59 812	Ngenxa yeCovid-19 umbutho awubanga nakho ukuchitha zonke iingxowa-mali. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
Camissa	NPO	IProjekti ye-EPWP	Ewe	2 203 705	2 203 705	-
Comnet	NPO	IProjekti ye-EPWP	Ewe	135 457	135 457	-
George Music Institute	NPO	IProjekti ye-EPWP	Ewe	185 254	-	Ngenxa yeCovid-19 umbutho awubanga nakho ukuchitha zonke iingxowa-mali. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
Genadendal, Greyton+Voorville Disability Forum	NPO	IProjekti ye-EPWP	Ewe	143 371	141 161	Ngenxa yeCovid-19 umbutho awubanga nakho ukuchitha zonke iingxowa-mali. Iingxowa-mali ziya kuchithwa ngowama-2021/22
Kunste Onbeperk	NPC	IProjekti ye-EPWP	Ewe	185 254	185 254	-
Musiquelaine SA	NPO	EPWP Projects	Ewe	43 095	42 601	Ngenxa yeCovid-19 umbutho awubanga nakho ukuchitha zonke iingxowa-mali. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
Pioneer Printers	NPO	IProjekti ye-EPWP	Ewe	142 159	86 811	Ngenxa yempembelelo yeCovid-19, ukutyunjwa

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
						kwabaxhamli be-EPWP kwalityaziswa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
Cape Town Carnival Trust	TRUST	IProjekti ye-EPWP	Ewe	143 278	33 973	Ngenxa yeCovid-19 umbutho awubanga nakho ukuchitha zonke iingxowa-mali. Iingxowa-mali ziya kuchithwa ngowama-2021/22
WECCMA	NPO	IProjekti ye-EPWP	Ewe	43 095	43 095	-
West Coast Youth Orchestra	NPO	IProjekti ye-EPWP	Ewe	129 286	129 286	-
Zip Zap	NPO	IProjekti ye-EPWP	Ewe	65 863	65 863	-
Dance for All	NPO	IProjekti ye-EPWP	Ewe	349 503	349 503	
Cape Town Carnival	TRUST	IProjekti ye-EPWP	Ewe	71 826	20 421	Ngenxa yeCovid-19 umbutho awubanga nakho ukuchitha zonke iingxowa-mali. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
IIMYUZIYAM						
Beaufort West Museum	IMyuziyam	UkuSebenza noLolongo	Ewe	450 130	450 130	-
Caledon Museum	IMyuziyam	UkuSebenza noLolongo	Ewe	192 922	192 922	-
CP Nel Museum	IMyuziyam	UkuSebenza noLolongo	Ewe	186 686	186 686	-
Drostdy Museum	IMyuziyam	UkuSebenza noLolongo	Ewe	783 564	783 564	-
Genadendal Mission Museum	IMyuziyam	UkuSebenza noLolongo	Ewe	396 811	396 811	-
Hout Bay Museum	IMyuziyam	UkuSebenza noLolongo	Ewe	409 041	393 566	Iingxowa-mali zibekelwe bucala kulungiselelwa uphicotho-zincwadi oluya kuqukunjelwa kunyaka-mali wama-2021/22.
Huguenot Museum	IMyuziyam	UkuSebenza noLolongo	Ewe	444 096	417 279	Iingxowa-mali zibekelwe bucala kulungiselelwa uphicotho-zincwadi oluya kuqukunjelwa kunyaka-mali wama-2021/22.
Montagu Museum	IMyuziyam	UkuSebenza noLolongo	Ewe	252 810	252 810	-
Old Habour Museum	IMyuziyam	UkuSebenza noLolongo	Ewe	286 953	286 953	-
Oude Kerk Volksmuseum	IMyuziyam	UkuSebenza noLolongo	Ewe	349 137	349 137	-
Paarl Museum	IMyuziyam	UkuSebenza noLolongo	Ewe	189 347	189 347	-
SA Sendinggestig Museum	IMyuziyam	UkuSebenza noLolongo	Ewe	132 276	132 276	-
Shipwreck Museum	IMyuziyam	UkuSebenza noLolongo	Ewe	229 360	229 360	-
Simon's Town Museum	IMyuziyam	UkuSebenza noLolongo	Ewe	313 236	265 513	Iingxowa-mali zibekelwe bucala kulungiselelwa uphicotho-zincwadi oluya kuqukunjelwa

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
						kunyaka-mali wama-2021/22.
Stellenbosch Museum	IMyuziyam	UkuSebenza noLolongo	Ewe	597 896	597 896	-
Togryers Museum	IMyuziyam	UkuSebenza noLolongo	Ewe	151 608	151 608	-
Wellington Museum	IMyuziyam	UkuSebenza noLolongo	Ewe	267 527	236 887	lingxowa-mali zibekelwe bucala kulungiselelwa uphicotho-zincwadi oluya kuqukunjelwa kunyaka-mali wama-2021/22.
Wheat Industry Museum	IMyuziyam	UkuSebenza noLolongo	Ewe	187 211	187 211	-
Lwandle Migrant Labour Museum	IMyuziyam	UkuSebenza noLolongo	Ewe	336 075	335 640	lingxowa-mali zibekelwe bucala kulungiselelwa uphicotho-zincwadi oluya kuqukunjelwa kunyaka-mali wama-2021/22.
Hout Bay Museum	IMyuziyam	Uncedo lweMirhumo yoPhicotho-zincwadi	Ewe	2 033 000	2 033 000	-
SA Sendinggestig Museum	IMyuziyam	Ukuveliswa nokuFakelwa kombonisi ngobukhoboka	Ewe	300 000	80 000	lingxowa-mali zibekelwe bucala kulungiselelwa uphicotho-zincwadi oluya kuqukunjelwa kunyaka-mali wama-2021/22.
Genadendal Missionary Museum	IMyuziyam	Ulolongo nolungiso lweZakhiwo zeeMyuziyam	Ewe	400 000	-	lingxowa-mali zibekelwe bucala kulungiselelwa uphicotho-zincwadi oluya kuqukunjelwa kunyaka-mali wama-2021/22.
Robertson Museum	IMyuziyam	Umnikelo kuNcedo	Ewe	53 453	53 453	-
Fransie Pienaar	IMyuziyam	Umnikelo kuNcedo	Ewe	68 036	68 036	-
Jan Danckaert	IMyuziyam	Umnikelo kuNcedo	Ewe	26 727	26 727	-
Great Brak River	IMyuziyam	Umnikelo kuNcedo	Ewe	53 453	53 453	-
SA Fisheries	IMyuziyam	Umnikelo kuNcedo	Ewe	41 310	41 310	-
Elandsbaai Museum	IMyuziyam	Ukusekwa kwezibonelelo zokhenketho kwi Diepkloof Rock Shelter	Ewe	1 100 000	-	Iprojekti yalityaziswa ngenxa yeCovid-19.
Beaufort West Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	224 180	224 180	-
Caledon Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	198 015	180 190	Iintlawulo ye-EPWP ka-Epreli noMeyi 2021
CP Nel Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	304 750	224 569	Iintlawulo ye-EPWP ka-Epreli noMeyi 2021
Drostdy Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	747 545	691 430	Iintlawulo ye-EPWP ka-Epreli noMeyi 2021
Fransie Pienaar Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	188 591	157 444	Iintlawulo ye-EPWP ka-Epreli noMeyi 2021
Genadendal Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	310 586	309 078	Iintlawulo ye-EPWP ka-Epreli noMeyi 2021

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
Houtbay Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	313 267	313 267	-
Huguenot Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	289 985	232 578	Iintlawulo ye-EPWP ka-Epreli noMeyi 2021
Jan Danckaert	IMyuziyam	IProjekti ye-EPWP	Ewe	95 325	79 438	Iintlawulo ye-EPWP ka-Epreli noMeyi 2021
Lwandle Migrant Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	321 311	306 937	Iintlawulo ye-EPWP ka-Epreli noMeyi 2021
Montague Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	104 750	104 750	-
Old Harbour Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	740 253	543 912	Iintlawulo ye-EPWP ka-Epreli noMeyi 2021
Oude Kerk Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	170 185	111 384	Ukuzaliswa kwezithuba kulityazisiwe ngenxa yeCovid-19. Iingxowa-mali ziya kucithelwa iintawulo ze-EPWP ngowama-2021.
Paarl Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	98 516	98 516	-
SA Fisheries Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	95 594	79 294	Iintlawulo zika-Epreli nezika-Meyi 2021
Shipwreck Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	263 181	263 181	-
Shipwreck Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	102 000	-	Inkxaso-mali yokuqeshwa kwee-EPWP ezangezelelweyo. Ziya kuchithwa kwiintlawulo ze-EPWP ngowama-2021
Stellenbosch Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	677 463	547 407	Iintlawulo ye-EPWP ka-Epreli noMeyi 2021
Togryers Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	111 397	108 195	Ukuzaliswa kwezithuba kulityazisiwe ngenxa yeCovid-19. Iingxowa-mali ziya kucithelwa iintawulo ze-EPWP ngowama-2021.
SA Sendinggestig Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	121 920	121 920	-
SA Sendinggestig Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	2 140 635	2 140 635	-
SA Sendinggestig Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	340 000	340 000	-
CP Nel Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	40 640	6 928	Inkxaso-mali yokuqeshwa kwee-EPWP ezangezelelweyo. Ziya kuchithwa kwiintlawulo ze-EPWP ngowama-2021.
Drostdy Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	40 640	11 375	Inkxaso-mali yokuqeshwa kwee-EPWP ezangezelelweyo. Ziya kuchithwa kwiintlawulo ze-EPWP ngowama-2021.
Stellenbosch Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	40 640	40 640	-
Beaufort West Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	68 000	-	Inkxaso-mali yokuqeshwa kwee-EPWP ezangezelelweyo. Ziya kuchithwa

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
						kwiintlawulo ze-EPWP ngowama-2021.
CP Nel Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	102 000	-	Inkxaso-mali yokuqeshwa kwee-EPWP ezangezelelweyo. Ziya kuchithwa kwiintlawulo ze-EPWP ngowama-2021.
Drostdy Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	102 000	1 398	Inkxaso-mali yokuqeshwa kwee-EPWP ezangezelelweyo. Ziya kuchithwa kwiintlawulo ze-EPWP ngowama-2021.
Great Brak River Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	153 062	130 483	Iintlawulo ye-EPWP ka-Epreli noMeyi 2021.
Hout Bay Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	68 000	-	Inkxaso-mali yokuqeshwa kwee-EPWP ezangezelelweyo. Ziya kuchithwa kwiintlawulo ze-EPWP ngowama-2021
Jan Danckeart Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	34 000	3 388	Inkxaso-mali yokuqeshwa kwee-EPWP ezangezelelweyo. Ziya kuchithwa kwiintlawulo ze-EPWP ngowama-2021
Montagu Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	34 000	-	Inkxaso-mali yokuqeshwa kwee-EPWP ezangezelelweyo. Ziya kuchithwa kwiintlawulo ze-EPWP ngowama-2021
Oude Kerk Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	68 000	2 200	Inkxaso-mali yokuqeshwa kwee-EPWP ezangezelelweyo. Ziya kuchithwa kwiintlawulo ze-EPWP ngowama-2021
Robertson Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	68 000	-	Inkxaso-mali yokuqeshwa kwee-EPWP ezangezelelweyo. Ziya kuchithwa kwiintlawulo ze-EPWP ngowama-2021
Stellenbosch Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	68 000	-	Inkxaso-mali yokuqeshwa kwee-EPWP ezangezelelweyo. Ziya kuchithwa kwiintlawulo ze-EPWP ngowama-2021
Wheat Industry Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	68 000	-	Inkxaso-mali yokuqeshwa kwee-EPWP ezangezelelweyo. Ziya kuchithwa kwiintlawulo ze-EPWP ngowama-2021
Jan Dankeart Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	101 587	84 994	Iintlawulo ye-EPWP ka-Epreli noMeyi 2021
Montagu Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	182 033	182 033	-

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
Oude Kerk Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	214 340	132 726	Ukuzaliswa kwezithuba kulityazisiwe ngenxa yeCovid-19. Iingxowa-mali ziya kucithelwa iintawulo ze-EPWP ngowama-2021.
Wellington Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	99 116	79 780	Iintlawulo ye-EPWP ka-Epreli noMeyi 2021
Wheat Industry Museum	IMyuziyam	IProjekti ye-EPWP	Ewe	403 667	386 700	Iintlawulo ye-EPWP ka-Epreli noMeyi 2021
IYONKE YENKQUBO 2				**39 609 373**	**33 024 339**	

INkqubo 3:

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
IZABELO EZILUNGANAYO: INKXASO-MALI YONCEDO LUKAMASIPALA (MRF)						
Beaufort west	UMasipala	Abasebenzi, ukusebenza nenkunzi	Ewe	6 207 000	4 347 580	Unyaka-mali kaMasipala uphela ngoJuni 2021
Bergrivier	UMasipala	Abasebenzi, ukusebenza nenkunzi	Ewe	4 538 000	377 813	Unyaka-mali kaMasipala uphela ngoJuni 2021
Bitou	UMasipala	Abasebenzi, ukusebenza nenkunzi	Ewe	8 895 000	6 705 212	Unyaka-mali kaMasipala uphela ngoJuni 2021
Cape Agulhas	UMasipala	Abasebenzi, ukusebenza nenkunzi	Ewe	6 363 000	5 190 743	Unyaka-mali kaMasipala uphela ngoJuni 2021
Cederberg	UMasipala	Abasebenzi, ukusebenza nenkunzi	Ewe	5 026 000	3 854 199	Unyaka-mali kaMasipala uphela ngoJuni 2021
City of Cape Town	UMasipala	Izibonelelo, uhlaziyo lwethala leencwadi kunye nezixhobo ze-IT	Ewe	10 550 000	5 307 807	Unyaka-mali kaMasipala uphela ngoJuni 2021
Hessequa	UMasipala	Abasebenzi, ukusebenza nenkunzi	Ewe	5 438 000	3 478 668	Unyaka-mali kaMasipala uphela ngoJuni 2021
Kannaland	UMasipala	Abasebenzi, ukusebenza nenkunzi	Ewe	3 049 000	2 097 909	Unyaka-mali kaMasipala uphela ngoJuni 2021
Laingsberg	UMasipala	Abasebenzi, ukusebenza nenkunzi	Ewe	1 482 000	1 038 506	Unyaka-mali kaMasipala uphela ngoJuni 2021
Langeberg	UMasipala	Abasebenzi, ukusebenza nenkunzi	Ewe	6 380 000	3 108 569	Unyaka-mali kaMasipala uphela ngoJuni 2021
Matzikama	UMasipala	Abasebenzi, ukusebenza nenkunzi	Ewe	4 787 000	3 239 170	Unyaka-mali kaMasipala uphela ngoJuni 2021
Prince Albert	UMasipala	Abasebenzi, ukusebenza nenkunzi	Ewe	779 000	358 437	Unyaka-mali kaMasipala uphela ngoJuni 2021
Swartland	UMasipala	Abasebenzi, ukusebenza nenkunzi	Ewe	5 984 000	1 844 514	Unyaka-mali kaMasipala uphela ngoJuni 2021

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
Swellendam	UMasipala	Abasebenzi, ukusebenza nenkunzi	Ewe	5 817 000	2 494 439	Unyaka-mali kaMasipala uphela ngoJuni 2021
Theewaterskloof	UMasipala	Abasebenzi, ukusebenza nenkunzi	Ewe	6 575 000	5 110 540	Unyaka-mali kaMasipala uphela ngoJuni 2021
Witzenberg	UMasipala	Abasebenzi, ukusebenza nenkunzi	Ewe	6 697 000	4 114 087	Unyaka-mali kaMasipala uphela ngoJuni 2021
City of Cape Town	UMasipala	Imirhumo neencwadi zokufunda	Ewe	5 338 000	972 882	Unyaka-mali kaMasipala uphela ngoJuni 2021. Isicelo soqengqelo silindelwe ngenxa yolityaziso kwinkcitho
IMINIKELO ENEMIQATHANGO: IINKONZO ZAMATHALA EENCWADI						
Bergrivier	UMasipala	Abasebenzi	Ewe	2 297 000	2 297 000	-
Bitou	UMasipala	Ukusebenza nenkunzi	Ewe	1 764 000	1 764 000	-
Breede Valley	UMasipala	Abasebenzi	Ewe	8 214 000	8 214 000	-
City of Cape Town	UMasipala	Anasebenzi nomsebenzi	Ewe	44 587 000	35 020 885	Unyaka-mali kaMasipala uphela ngoJuni 2021
Drakenstein	UMasipala	Abasebenzi	Ewe	15 452 000	15 452 000	Unyaka-mali kaMasipala uphela ngoJuni 2021
George	UMasipala	Abasebenzi	Ewe	6 963 000	6 963 000	Unyaka-mali kaMasipala uphela ngoJuni 2021
Hessequa	UMasipala	Abasebenzi	Ewe	3 122 000	1 368 945	Unyaka-mali kaMasipala uphela ngoJuni 2021
Kannaland	UMasipala	Abasebenzi	Ewe	1 000 000	-	Unyaka-mali kaMasipala uphela ngoJuni 2021
Knysna	UMasipala	Abasebenzi	Ewe	8 275 000	8 275 000	Unyaka-mali kaMasipala uphela ngoJuni 2021
Langeberg	UMasipala	Abasebenzi	Ewe	2 907 000	2 411 365	Unyaka-mali kaMasipala uphela ngoJuni 2021
Matzikama	UMasipala	Abasebenzi	Ewe	2 559 000	2 559 000	Unyaka-mali kaMasipala uphela ngoJuni 2021
Mosselbay	UMasipala	Abasebenzi	Ewe	7 184 000	5 685 648	Unyaka-mali kaMasipala uphela ngoJuni 2021
Oudtshoorn	UMasipala	Abasebenzi	Ewe	5 968 000	5 726 850	Unyaka-mali kaMasipala uphela ngoJuni 2021
Overstrand	UMasipala	Abasebenzi	Ewe	5 335 000	5 335 000	Unyaka-mali kaMasipala uphela ngoJuni 2021
Prince Albert	UMasipala	Abasebenzi	Ewe	840 000	781 091	Unyaka-mali kaMasipala uphela ngoJuni 2021
Saldanha	UMasipala	Abasebenzi	Ewe	6 056 000	6 056 000	Unyaka-mali kaMasipala uphela ngoJuni 2021
Stellenbosch	UMasipala	Abasebenzi	Ewe	9 650 000	7 883 415	Unyaka-mali kaMasipala uphela ngoJuni 2021

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
Swartland	UMasipala	Abasebenzi	Ewe	3 776 000	49 482	Unyaka-mali kaMasipala uphela ngoJuni 2021
Swellendam	UMasipala	Abasebenzi	Ewe	8 428 000	592 548	Unyaka-mali kaMasipala uphela ngoJuni 2021
Theewaterskloof	UMasipala	Abasebenzi	Ewe	1 970 000	934 181	Unyaka-mali kaMasipala uphela ngoJuni 2021
Witzenberg	UMasipala	Abasebenzi	Ewe	2 415 000	840 551	Unyaka-mali kaMasipala uphela ngoJuni 2021
IYONKE EYA KOMASIPALA						
Library for the Blind	NGO	lindleko zabasebenzi, zokusebenza nezempahla ezinkulu	Ewe	1 200 000	1 200 000	-
IYONKE YENKQUBO 3				**243 867 000**	**173 051 036**	

INkqubo 4:

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
IMIBUTHO EMANYENEYO YEMIDLALO						
Eden Baseball	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
Eden Bowls	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	30 000	-
Eden Cycling	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	40 000	-
Eden Fencing	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	30 000	-
Eden Kickboxing	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. Iingxowa-mali

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
						ziya kuchithwa kunyaka-mali wama-2021/22.
Eden Lifesaving	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
Eden Netball	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	50 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
Eden Sailing	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	50 000	50 000	-
Eden Table Tennis	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	30 000	-
Eden Tug of War	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	18 830	Ngenxa yeCovid-19 imisitho enyiniweyo kunye noqeqesho yabanjwa. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
Southern Cape Golf (Men & Women)	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	100 000	100 000	-
Southern Cape Light Tackle Boat	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	30 000	-
Eden Aquatics	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	50 000	50 000	-
SWD Athletics	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	30 000	-
Eden Biathlon	IMibutho eManyeneyo	Administration, Transformation, Development and Capacity Building	Ewe	40 000	40 000	-
Eden Chess	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	23 892	Ngenxa yeCovid-19 imisitho enyiniweyo kunye noqeqesho yabanjwa. Iingxowa-mali ziya

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
						kuchithwa kunyaka-mali wama-2021/22.
SWD Cricket Board	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	60 000	60 000	-
Eden Hockey	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	50 000	16 358	Ngenxa yeCovid-19 imisitho enyiniweyo kunye noqeqesho yabanjwa. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
SWD Drum Majorettes	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	60 000	20 000	Ngenxa yeCovid-19 imisitho enyiniweyo kunye noqeqesho yabanjwa. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
SWD Rugby Football union	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	30 000	-
Eden Shore Angling	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	10 000	Ngenxa yeCovid-19 imisitho enyiniweyo kunye noqeqesho yabanjwa. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
Eden Squash	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	17 233	Ngenxa yeCovid-19 imisitho enyiniweyo kunye noqeqesho yabanjwa. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
Eden Modern Pentathlon	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	50 000	50 000	-
Eden Karate	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	16 508	Ngenxa yeCovid-19 imisitho enyiniweyo kunye noqeqesho yabanjwa. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
Eden Tennis	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	10 000	Ngenxa yeCovid-19 imisitho enyiniweyo kunye noqeqesho yabanjwa. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
Eden Judo	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	60 000	42 056	Ngenxa yeCovid-19 imisitho enyiniweyo kunye noqeqesho yabanjwa. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
Eden Surfriders	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	50 000	4 000	Ngenxa yeCovid-19 imisitho enyiniweyo kunye noqeqesho yabanjwa. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
Eden Equestrian	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	10 000	Ngenxa yeCovid-19 imisitho enyiniweyo kunye noqeqesho yabanjwa. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
Eden Triathlon	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. Iingxowa-mali ziya kuchithwa kunyakla-mali wama-2021/22.
Eden Hunting Rifle	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	30 000	-
Eden Shooting	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	25 337	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
Eden Racing (Posduif)	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	30 000	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
Eden Softball	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. Iingxowa-mali ziya kuchithwa kunyakla-mali wama-2021/22.
WC Transplant Sport	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	8 865	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
WP Badminton	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	40 000	-
WP Bowls	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	21 505	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
WP Bodybuilding	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye	Ewe	20 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
		noLwakhiwo lwamakhono				19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. lingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
Cape Town Bridge	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	30 000	-
Cape Town Metro Boxing	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	40 000	-
WP Chess	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	30 000	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.
WP Cycling	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	10 000	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.
WP Drum Majorettes	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	-	lintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. lingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
WP Fancy Pigeon	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	40 000	-
WP Figure Skating	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	40 000	-
WP Fly Fishing	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	30 000	-
WP Golf Union (Men & Women)	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	110 000	100 000	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.
WP Hockey	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	50 000	50 000	-

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
WP Ice Hockey	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	40 000	-
Cape Town Judo	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22
WP Lifesaving	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	40 000	-
WP Netball	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	100 000	100 000	-
WP Pool	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	11 000	ILigi yarhoxiswa ngenxa yeCovid-19. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22
Cape Town Softball	IMibutho eManyeneyo	Administration, Transformation, Development and Capacity Building	Ewe	50 000	27 069	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
WP Surfing	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	50 000	36 944	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
Cape Town Table Tennis	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	50 000	50 000	-
WP Tug of War	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	40 000	-
WP Volleyball	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	50 000	44 968	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
WP Weightlifting	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	37 930	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
WP Wrestling	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	50 000	50 000	-

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
Cape Town Aquatics	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	70 000	70 000	-
Cape Town Unicity Regional Equestrian	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	1 793	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
Cape Town Ringball	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	30 000	-
Western Province Metro Canoeing	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	20 000	20 000	-
WP Blackpowder	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	20 000	20 000	-
WP Fitness Aerobics	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
Cape Town Hunting Rifle Shooting	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	20 000	20 000	-
WC Climbing	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	20 000	20 000	-
WP Rugby Football Union	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	60 000	30 000	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
WP Sport Ass for the Disabled	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	12 000	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
Cape Town Darts	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	25 000	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
WP Squash	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	20 000	20 000	-

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
WP Model Aerobatic Association	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
WP Klawerjas	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	40 000	-
WP Tennis	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	40 000	-
WP Modern Pentathlon	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	35 386	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
SA Air Rifle Association WP	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	40 000	-
WP Kickboxing	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	30 000	-
WP Handball	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	28 200	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
WP Jukskei	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	20 000	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
SA Football Association Cape Town	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	10 500	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
WC Open Boxing	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	20 000	11 099	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
WC Chess	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	20 000	20 000	-

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
WC SA Physical Disabled	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	20 000	20 000	-
West Coast Cycling	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	20 000	20 000	-
West Coast Gymnastics	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	60 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22
West Coast Klawerjas	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	50 000	47 000	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
West Coast Netball Union	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	100 000	100 000	-
West Coast Pool	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	40 000	-
West Coast Shore Angling	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	60 000	60 000	-
West Coast Bowls	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	50 000	50 000	-
West Coast Table Tennis	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	60 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
West Coast Chess	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	60 000	60 000	-
West Coast Equestrian	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
						zokuthatyathwa koxanduva. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22
West Coast Karate	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	20 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22
West Coast Judo	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22
West Coast Darts	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22
Cape Winelands Badminton	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	15 000	Due to Covid-19 development programmes could not take place. Funds will be spent in 2021/22.
Cape Winelands Bowls	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	50 000	9 169	Due to Covid-19 development programmes could not take place. Funds will be spent in 2021/22.
Boland Drum Majorettes	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22
Boland Golf Union	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
						yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22
Cape Winelands Judo	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	60 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22
Cape Winelands Jukskei	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	20 000	Due to Covid-19 development programmes could not take place. Funds will be spent in 2021/22.
Cape Winelands Karate	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22
Cape Winelands Women's Golf	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	50 000	50 000	-
Cape Winelands Tennis	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	40 000	-
Cape Winelands Wrestling	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	37 500	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
Cape Winelands Baseball	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	40 000	-
Cape Winelands Gymnastics	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	50 000	36 000	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
Cape Winelands Netball	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	70 000	56 009	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
Cape Winelands Ringball	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	30 000	-
Cape Winelands Cue Sport	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	30 000	-
Cape Winelands Cycling	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22
Cape Winelands: Dance Sport SA	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	40 000	-
Cape Winelands Sport Ass Physical Disabled	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	20 000	10 000	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
Cape Winelands Surfriders	IMibutho eManyeneyo	Administration, Transformation, Development and Capacity Building	Ewe	40 000	40 000	-
SA Football Association Cape Winelands	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	30 000	-
Cape Winelands Equestrian	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	20 000	16 886	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
Boland Cricket	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	30 000	-
Cape Winelands Artificial Lure Angling	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	20 000	20 000	-
Cape Winelands Volleyball	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	20 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
Boland Fly Fishing	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	30 000	20 000	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
Cape Winelands Chess	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	20 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
Overberg Bowls	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	16 054	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
Overberg Jukskei	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	29 410	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
Overberg Kickboxing	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	50 000	50 000	-
Overberg Pool	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	40 000	33 081	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
Overberg Chess	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	50 000	50 000	-
Overberg Gymnastics	IMibutho eManyeneyo	Ulawulo, iNguqu, uPhuhliso, kunye noLwakhiwo lwamakhono	Ewe	60 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
Overberg Sailing	IMibutho eManyeneyo	Ulawulo, uPhuhliso noLwakhiwo lwamakhono	Ewe	40 000	-	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. Iingxowa-mali ziya kuchithwa ngowama-2021/22.
Overberg Tug of War	IMibutho eManyeneyo	Ulawulo, uPhuhliso noLwakhiwo lwamakhono	Ewe	50 000	50 000	-

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
Overberg Netball	IMibutho eManyeneyo	Ulawulo, uPhuhliso noLwakhiwo lwamakhono	Ewe	100 000	82 930	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.
Overberg Karate	IMibutho eManyeneyo	Ulawulo, uPhuhliso noLwakhiwo lwamakhono	Ewe	40 000	40 000	-
Overberg Aquatics	IMibutho eManyeneyo	Ulawulo, uPhuhliso noLwakhiwo lwamakhono	Ewe	30 000	10 172	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.
Overberg Basketball	IMibutho eManyeneyo	Ulawulo, uPhuhliso noLwakhiwo lwamakhono	Ewe	20 000	20 000	-
Overberg Equestrian	IMibutho eManyeneyo	Ulawulo, uPhuhliso noLwakhiwo lwamakhono	Ewe	20 000	-	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.
Central Karoo Netball	IMibutho eManyeneyo	Ulawulo, uPhuhliso noLwakhiwo lwamakhono	Ewe	80 000	48 903	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.
Central Karoo Bodybuilding	IMibutho eManyeneyo	Ulawulo, uPhuhliso noLwakhiwo lwamakhono	Ewe	20 000	6 324	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.
Central Karoo Dance Sport	IMibutho eManyeneyo	Ulawulo, uPhuhliso noLwakhiwo lwamakhono	Ewe	20 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. lingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
Central Karoo Tennis	IMibutho eManyeneyo	Ulawulo, uPhuhliso noLwakhiwo lwamakhono	Ewe	40 000	24 000	Due to Covid-19 development programmes could not take place. Funds will be spent in 2021/22.
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Honoraria	Ewe	1 208 220	1 208 220	-
Western Cape Cycling	IMibutho eManyeneyo	UPhuhliso	Ewe	60 000	60 000	-
Eden Chess	IMibutho eManyeneyo	Ulawulo	Ewe	20 000	-	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
						kuchithwa ngowama-2021/22.
Eden Fencing	IMibutho eManyeneyo	Ulawulo	Ewe	20 000	-	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.
Eden Judo	IMibutho eManyeneyo	Ulawulo	Ewe	20 000	-	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.
Eden Surfriders	IMibutho eManyeneyo	Ulawulo	Ewe	20 000	-	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.
Eden Triathlon	IMibutho eManyeneyo	Ulawulo	Ewe	20 000	-	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.
Eden Kickboxing	IMibutho eManyeneyo	Ulawulo	Ewe	20 000	-	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.
Eden Karate	IMibutho eManyeneyo	Ulawulo	Ewe	20 000	-	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.
Overberg Aquatics	IMibutho eManyeneyo	Ulawulo	Ewe	20 000	-	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.
Overberg Pool	IMibutho eManyeneyo	Ulawulo	Ewe	20 000	-	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.
Overberg Jukskei	IMibutho eManyeneyo	Ulawulo	Ewe	20 000	-	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.
Overberg Chess	IMibutho eManyeneyo	Ulawulo	Ewe	20 000	-	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
WP Klawerjas	IMibutho eManyeneyo	Ulawulo	Ewe	20 000	-	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.
WP Chess	IMibutho eManyeneyo	Capacity Building	Ewe	20 000	7 000	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.
Cape Town Kickboxing	IMibutho eManyeneyo	Capacity building	Ewe	30 000	30 000	-
Cape Town Darts	IMibutho eManyeneyo	Ulawulo	Ewe	20 000	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yempembelelo yeCovid-19 kwiMibutho eManyeneyo ethe yayithintela ekuqukumbeleni iimfuno zokuthatyathwa koxanduva. lingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22
Cape Winelands Volleyball	IMibutho eManyeneyo	Uphuhliso	Ewe	22 000	-	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.
Cape Winelands Sport for the physical disabled	IMibutho eManyeneyo	Ulawulo	Ewe	20 000	-	Ngenxa yeCovid-19 iinkqubo zophuhliso azibanga nakuqhutywa. lingxowa-mali ziya kuchithwa ngowama-2021/22.
SA Football Association Cape Town	IMibutho eManyeneyo	Ulawulo	Ewe	40 000	40 000	-
Various Federations	IMibutho eManyeneyo	Data Support	Ewe	874 000	-	lingxowa-mali zakhutshelwa ekupheleni kukaMatshi 2021 zibhekiselele kwinkxaso yeenkcukacha zamanani
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Intlawulo	Ewe	270 432	270 432	-
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Imirhumo yobhaliso	Ewe	106 500	106 500	-
IMISITHO ENGUNDOQO						
Cape Town Canoeing	IMibutho eManyeneyo	Freedom Paddle Race	Ewe	10 000	10 000	-
Cape Town Netball	IMibutho eManyeneyo	CTTNT U1 & 21 Youth and Senior Tournament	Ewe	20 000	20 000	-
SA Figure Skating Ass WP	IMibutho eManyeneyo	Cape Inter-Provincial Figure skating Champs	Ewe	15 000	20 000	-

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
Western Cape Aquatics	IMibutho eManyeneyo	Provincial Aquatics Competition	Ewe	20 000	20 000	-
Western Cape Climbing Federation	IMibutho eManyeneyo	Continental championships & Olympic qualifier	Ewe	21 000	21 000	-
Western Province Badminton	IMibutho eManyeneyo	SA Silver Eagles and Inter-Provincial Tournament	Ewe	15 000	15 000	-
WP Cycling	IMibutho eManyeneyo	Western Cape Track Champs	Ewe	10 000	10 000	-
WP Surfing	IMibutho eManyeneyo	National rated Youth & Junior Surfing contest	Ewe	10 000	10 000	-
WP Black Powder Association	IMibutho eManyeneyo	National Championship	Ewe	10 450	10 450	-
Boland Cricket	IMibutho eManyeneyo	International match RSA vs England 120	Ewe	20 000	20 000	-
Boland Modern Pentathlon	IMibutho eManyeneyo	Western Cape Modern Pentathlon championships	Ewe	10 000	10 000	-
Cape Winelands Canoeing	IMibutho eManyeneyo	Canoe/Kayak Sprint	Ewe	10 000	10 000	-
Cape Winelands Chess	IMibutho eManyeneyo	Western Cape Closed Championship Online event	Ewe	10 000	10 000	-
Cape Winelands Equestrian	IMibutho eManyeneyo	Western Cape Championships Saddle seat	Ewe	10 000	10 000	-
Cape Winelands Equestrian	IMibutho eManyeneyo	Western cape Dressage championships	Ewe	10 000	10 000	-
Cape Winelands SA Physical Disabled	IMibutho eManyeneyo	Regional trials	Ewe	15 000	3 499	Umncono wenkxaso-mali wabuyiselwa kunyaka-mali wama-2021/22 njengoko umsitho warhoxiswa.
Eden Aquatics	IMibutho eManyeneyo	SA Level 2	Ewe	10 000	10 000	-
Eden Modern Pentathlon	IMibutho eManyeneyo	Laser run Western Cape champ	Ewe	15 000	15 000	-
Eden Tug of War	IMibutho eManyeneyo	SA Nationals Tug of War club Championships	Ewe	10 000	10 000	-
Western Province Provincial Sport Confederation	IMibutho eManyeneyo	Nelson Mandela Freedom Race	Ewe	80 000	80 000	-
Western Province Provincial Sport Confederation	IMibutho eManyeneyo	Support Cape Town Marathon	Ewe	60 000	60 000	-
Western Province Provincial Sport Confederation	IMibutho eManyeneyo	Support of the SA /Uganda/Namibia Netball Test Series	Ewe	50 000	50 000	-

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
Western Province Provincial Sport Confederation	IMibutho eManyeneyo	Event forum Masterclass 4th Webinar	Ewe	10 000	10 000	-
SA Figure Skating WP	IMibutho eManyeneyo	WP Championships	Ewe	35 000	35 000	-
West Coast Pool	IMibutho eManyeneyo	Cape Provincial Championships	Ewe	15 000	15 000	-
WP Squash	IMibutho eManyeneyo	Regional Squash Tournament	Ewe	10 000	10 000	-
Boland Modern Pentathlon	IMibutho eManyeneyo	SA Championships	Ewe	30 000	30 000	-
WC Chess	IMibutho eManyeneyo	Seniors and Juniors online championships	Ewe	15 000	-	Iingxowa-mali zabuyiselwa njengoko umsitho warhoxiswa.
WP Chess	IMibutho eManyeneyo	Open Chess Tournament, online event	Ewe	15 000	15 000	-
WP Chess	IMibutho eManyeneyo	Cape town Classic Tournament, online event	Ewe	15 000	15 000	-
SWD Cricket	IMibutho eManyeneyo	Inter-Provincial Tournament for Coastal Provinces	Ewe	25 000	25 000	-
Cape Town Cycling Trust	IMibutho eManyeneyo	Virtual Cycle Event	Ewe	40 000	40 000	-
WP Fly Fishing	IMibutho eManyeneyo	WC Open Ladies Fly Fishing Championships	Ewe	20 000	20 000	-
Overberg Cycling	IMibutho eManyeneyo	SA Road Championships	Ewe	35 000	35 000	-
Cape Town Cycling Trust	IMibutho eManyeneyo	Double Century Tour	Ewe	10 000	10 000	-
Western Cape Tug of War	IMibutho eManyeneyo	WC Tug of War Championship	Ewe	15 000	15 000	-
Cape Winelands Cycling	IMibutho eManyeneyo	Paarl 6	Ewe	20 000	20 000	-
Central Karoo Tennis	IMibutho eManyeneyo	ITumente yoPhuhliso lwaBancinane	Ewe	10 000	10 000	-
Western Province Provincial Sport Council	IMibutho eManyeneyo	UMsitho weHlabathi we-UCI Cycling	Ewe	500 000	-	
INkqubo yaseMva kokuPhuma kweSikolo						
Cape Innovation & Technology	NPC	Umiliselo lwehlakani kulungiselelwa iprojekti yoalaulo lweenkcukacha zamanani ze-year beyond	Ewe	1 800 000	598 190	Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22 ngokwesicwangciso sokusebenza.
The Learning Trust	Trust	Umnikelo obhekiselele kuphuhliso	Ewe	250 000	250 000	-

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
		nokuveliswa kweCovid-19				
The Learning Trust	Trust	Umnikelo obhekiselele kwimfundo yezikolo zamabanga aphezulu	Ewe	338 990	338 990	-
The Community Chest	NPO	IIntlawulo	Ewe	8 000 000	2 153 000	Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22 ngokwesicwangciso sokusebenza.
The Community Chest	NPO	Inkxaso yoqeqesho olwenziwa emva kokuphuma kwesikolo oluqhutywa ngobuxhaka-xhaka bekhompyutha	Ewe	730 000	455 142	Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22 ngokwesicwangciso sokusebenza.
Scouts SA	NPO	Inkxaso yovulindlela kwinkqubo yezikolo	Ewe	2 376 000	380 211	Ngenxa yolityaziso kukuqala konyaka wesikolo inkcitho yalityaziswa. Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22 ngokwesicwangciso sokusebenza.
MathMoms	NPC	Inkxaso yobuzali bokufundela @ ekhaya kunye nophuhliso lwemathematika	Ewe	1 500 000	53 220	Ngenxa yolityaziso kukuqala konyaka wesikolo kunye nokuphela kwekota yoku-1 xa iintlawulo zonke zenziwe ezifanele ukungena kunyaka omtsha. Umncono weengxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22 ngokwesicwangciso sokusebenza.
The Learning Trust	Trust	Contribution towards a blended online & face to face after school academic	Ewe	841 000	-	Iintlawulo zenziwa ekupheleni kwekota yoku-1. Ngenxa yolityaziseko kwikota iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22 ngokwesicwangciso sokusebenza.
Hope Through Action Found SA NPC	NPC	Inkqubo yenkxaso yokufundela ekhaya	Ewe	2 550 000	-	Ngenxa yolityaziso kukuqala konyaka kunye nekota yesibini zonke ii-invoyisi ziya kuhlawulwa kunyaka-mali wama-2021/22 ngokwesicwangciso sokusebenza.
The Community Chest	NPO	Implementing partner for an upscaled youth	Ewe	2 205 000	-	Iingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
		service programme				ngokwesicwangciso sokusebenza
The Community Chest	NPO	Implementing partner for the basic package youth mobiliser project	Ewe	1 604 136	-	lingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22 ngokwesicwangciso sokusebenza
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Iintlawulo ze-EPWP	Ewe	2 929 596	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yeCovid-19 lingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Inkxaso yabaqeqeshi beembaleki nabasebenzi	Ewe	2 660 630	-	Iintlawulo ezikhutshelweyo zalityaziswa ngenxa yeCovid-19 lingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Support Western Cape Based Olympic Athletes	Ewe	665 000	134 000	Umsitho warhoxiswa ngenxa yeCovid-19. lingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
Stellenbosch Academy of Sport	NPO	Iinkonzo zenkxaso zembaleki uLuvuyo Manyongo	Ewe	282 000	179 165	IProjekti ephantsi kovavanyo. Isigqibo siya kuthatyathwa kunyaka-mali wama-2021/22 kusekwe kumphumela wovavanyo.
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Inkxaso-mali yoncedo lweCovid-19 kubaqeqeshi kwimibutho emanyeneyo kunye namaZiko eWC	Ewe	133 060	133 060	-
Netball South Africa	NPO	Inkxaso yeNdeba yeHlabathi yeBhola yoMnyazi yowama-2023	Ewe	30 000 000	-	Ngenxa yempembelelo yeCovid-19, iprojekti yalityziswa. lingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22
The Community Chest	NPO	Umiliselo lwe-arhente yenkqubo ye-year beyond	Ewe	13 413 000	9 529 954	lingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22 ngokwesicwangciso sokusebenza.
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Isibonelelo/iNtlawulo	Ewe	5 421 632	1 711 292	Iintlawulo/Isibonelelo zika-Epreli ukuya kuJuni 2021
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Isibonelelo/iNtlawulo	Ewe	10 977 013	-	Iintlawulo/Isibonelelo zika-Epreli ukuya kuJuni 2021
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Umiliselo lophuhliso lolonwabo, ubugcisa nemidlalo	Ewe	242 193	242 193	-
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Isibonelelo/iNtlawulo	Ewe	2 625 000	2 625 000	-

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Isibonelelo/iNtlawulo	Ewe	2 625 000	2 625 000	-
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Isibonelelo/iNtlawulo	Ewe	2 403 159	-	Iintlawulo/Isibonelelo zika-Epreli ukuya kuJuni 2021
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Isibonelelo/iNtlawulo	Ewe	353 110	353 110	-
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Isibonelelo/iNtlawulo	Ewe	4 035 985	2 522 490	Iintlawulo/Isibonelelo zika-Epreli ukuya kuJuni 2021
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	ISivumelwano seNqanaba leNkonzo	Ewe	2 172 000	-	Ngenxa yempembelelo yeCovid-19, iprojekti yalityziswa. lingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Iintlawulo	Ewe	3 489 168	-	Iintlawulo/Isibonelelo zika-Epreli ukuya kuJuni 2021
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Umiliselo lophuhliso lolonwabo, ubugcisa nemidlalo	Ewe	2 156 104	-	Ngenxa yempembelelo yeCovid-19, iprojekti yalityziswa. lingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Amamlinge omiliselo nemisebenzi yophuhliso lwemidlalo	Ewe	1 505 340	-	Iintlawulo/Isibonelelo zika-Epreli ukuya kuJuni 2021
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Umiliselo lophuhliso lolonwabo, ubugcisa nemidlalo	Ewe	1 854 726	10 829	Ngenxa yempembelelo yeCovid-19, iprojekti yalityziswa. lingxowa-mali ziya kuchithwa kunyaka-mali wama-2021/22.
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Isibonelelo/iNtlawulo	Ewe	910 520	88 859	Iintlawulo/Isibonelelo zika-Epreli ukuya kuJuni 2021
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Isibonelelo/iNtlawulo	Ewe	895 643	-	Iintlawulo/Isibonelelo zika-Epreli ukuya kuJuni 2021
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Isibonelelo/iNtlawulo	Ewe	618 141	176 979	Iintlawulo/Isibonelelo zika-Epreli ukuya kuJuni 2021
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Isibonelelo/iNtlawulo	Ewe	1 290 273	806 420	Iintlawulo/Isibonelelo zika-Epreli ukuya kuJuni 2021
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Umiliselo lophuhliso lolonwabo, ubugcisa nemidlalo	Ewe	91 586	91 586	-
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Inkxaso-mali yoncedo kukulahleka kwemali ngenxa yobhubhane weCovid-19	Ewe	150 000	150 000	-
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Inkxaso-mali yomiliselo lweeprojekti, ulawulo, uhambo nenkxaso-mali yokuhamba.	Ewe	616 140	616 140	-

Igama lomkhupheli	Uhlobo lombutho	Injongo ezisetyenziselwe yona iingxowa-mali	Ingaba isebe lihambelene na neS 38 (1) (j) yePFMA	Isixa-mali esikhutshelweyo (R)	Isixa-mali esichithwe liziko (R)	Izizathu zeengxowa-mali ezingachithwanga liziko
Western Cape Provincial Sport Confederation	IMibutho eManyeneyo	Inkxaso-mali yoncedo kukulahleka kwemali ngenxa yobhubhane weCovid-19	Ewe	716 940	716 940	-
IZIBONELEO ZEMIDLALO						
Laingsburg Municipality	UMasipala	Ukuhlaziywa kwezibane zegumbi lokuhlambela	Ewe	717 350	381 834	Unyaka-mali kaMasipala uphela ngoJuni 2021
Hessequa Municipality	UMasipala	Ukuhlaziywa kwezibane zestediyam, iipali, iishawa kunye neendawo zokuhlala	Ewe	600 000	-	Unyaka-mali kaMasipala uphela ngoJuni 2021
Knysna Municipality	UMasipala	Ukuhlaziywa kwekaratara	Ewe	600 000	-	Unyaka-mali kaMasipala uphela ngoJuni 2021
Langeberg Municipality	UMasipala	Ukuhlaziywa kweBala leMidlalo laseRobertson	Ewe	800 000	-	Unyaka-mali kaMasipala uphela ngoJuni 2021
Swellendam Municipality	UMasipala	Umnikelo olungiselelwe amagumbi okutshintshela kunye nocingo lokubiya	Ewe	600 000	-	Unyaka-mali kaMasipala uphela ngoJuni 2021
Cape Agulhas Municipality	UMasipala	Ukuhlaziywa kwezibane, iipali zebhola yomnyazi, amagumbi okutshintshela kunye nezindlu zangasese	Ewe	800 000	-	Unyaka-mali kaMasipala uphela ngoJuni 2021.
Saldanha Bay Municipality	UMasipala	Ukuhlaziywa kweRonnie Louw Sports field	Ewe	600 000	-	Unyaka-mali kaMasipala uphela ngoJuni 2021.
TOTAL FOR PROGRAMME 4				131 908 037	33 520 616	
KUKONKE OKUKHUTSHELWEYO KWEVOTI				**415 384 410**	**239 595 991**	

Zonke iintlawulo ezikhutshelweyo ebezihlahlelwe imali kwisithuba somhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021 zenziwa:

7. IMinikelo enemiQathango

7.1. IMinikelo enemiQathango neeNgxowa-mali eziChongiweyo ezihlawulweyo

ISebe alihlawulanga nayiphi na iminikelo enemiqathango okanya iingxowa-mali eziChongiweyo ngesithuba sowama-2020/21.

7.2. IMinikelo enemiQathango neeNgxowa-mali eziChongiweyo efunyenweyo

UMnikelo oneMiqathango: UMnikelo weeNkonzo zeThala leeNcwadi loLuntu

Isebe elikhuphela uMnikelo	ISebe leSizwe leMidlalo, ubuGcisa neNkcubeko
Injongo yoMnikelo	Ukwandiswa komgangatho wokulunga weenkonzo zethala leencwadi eNtshona Koloni
Iziphumo ezilindelekileyo zomnikelo	Ngokwetheyibhile engasezantsi
Iziphumo ezizizo ezifekisiweyo	Ngokwetheyibhile engasezantsi
Isixa-mali ngokweDORA elungisiweyo	R 151 426 000.00
Isixa-mali esifunyenweyo	R 151 426 000.00
Izizathu ukuba ngaba isixa-mali ngokweDORA asifunyenwanga	n/a
Isixa-mali esichithiweyo liSebe	R 151 246 000.00
Izizathu zeengxowa-mali ezingachithwanga liQumrhu	n/a
Izizathu zonxaxho kumsebenzi	Ngokwetheyibhile engasezantsi
Amanyathelo athatyathiweyo ukuphucula ukusebenza	n/a
Indlela yokubeka iliso lisebe elamkelayo	Utyelelo olwenziwa rhoqo nokungeniswa kweegxelo rhoqo ngenyanga narhoqo ngekota kwisebe lesizwe.

UMnikelo oneMIqathango: UMnikelo weeNkonzo zamaThala eeNcwadi				
Inani	**Umgqalisela wokusebenza**	**Ekujoliswe kuko okucwangcisiweyo 2020/21**	**Ufezekiso olululo 2020/21**	**Izimvo ngonxaxho**
1.1	Inani lezithuba kwithala leencwadi ezixhaswe ngemali kusetyenziswa umnikelo onemiqathango	656	656	-
1.2	Inani leekopi zematheriyali yethala leencwadi ezithengiweyo	5 000	12 095	Ukubekwa phambili ngokutsha kolondolozo apho iiprojekti zither

UMnikelo oneMIqathango: UMnikelo weeNkonzo zamaThala eeNcwadi				
Inani	**Umgqalisela wokusebenza**	**Ekujoliswe kuko okucwangcisiweyo 2020/21**	**Ufezekiso olululo 2020/21**	**Izimvo ngonxaxho**
				zalityaziswa ukuqhutywa ngenxa yeCovid-19.
1.3	Inani leeprojekti ezintsha zethala leencwadi ezinikezelwe kunye nenkxaso-mali	2	2	-
1.4	Inani lotyelelo lokubekwa kweliso lomnikelo onemiqathango koomasipala	65	43	Icandelo lavalwa isithuba eside sonyaka ngenxa yobhubhane weCovid-19. Utyelelo lokubekwa kweliso aluzange lube nakuqhutywa.
1.5	Inani loomasipala elifumana iintlawulo ezikhutshelweyo zomnikelo onemiqathango.	21	21	-
1.6	Inani lohlaziyo lwethala leencwadi olwenziweyo kunye nenkxaso-mali	0	0	-
1.7	Inani lamaThala eeNcwadi amaNcinane asekiweyo elungiselelwa iiMfama	1	1	-
1.8	Inani leenkqubo zoqeqesho ezinikezelweyo	0	0	-

UMnikelo oneMiqathango: UMnikelo wokuThatyathwa kweNxaxheba sisiNinzi noPhuhliso lweMidlalo

Isebe elikhuphela uMnikelo	IMidlalo noLonwabo loMzantsi Afrika (iVoti 20)
Injongo yoMnikelo	Ukuququzelela ukuthatyathwa kwenxaxheba kwimidlalo nolonwabo nokuxhobisa ngentsebenziswano nabachaphazelekayo abafanelekileyo.
Iziphumo ezilindelekileyo zomnikelo	Ngokwetheyibhile engasezantsi
Iziphumo ezizizo ezifekisiweyo	Ngokwetheyibhile engasezantsi
Isixa-mali ngokweDORA elungisiweyo	R60 354 000
Isixa-mali esifunyenweyo	R60 354 000
Izizathu ukuba ngaba isixa-mali ngokweDORA asifunyenwanga	N/A
Isixa-mali esichithiweyo liSebe	R60 353 000
Izizathu zeengxowa-mali ezingachithwanga liQumrhu	0.01 ipesenti yoMnikelo ibangelwe lulondolozo kwiCoE (R730.27)
Izizathu zonxaxho kumsebenzi	Ngokwetheyibhile engasezantsi
Amanyathelo athatyathiweyo ukuphucula ukusebenza	n/a

Indlela yokubeka iliso lisebe elamkelayo	Utyelelo olwenziwa rhoqo nokungeniswa kweegxelo rhoqo ngenyanga narhoqo ngekota kwisebe lesizwe (iMidlalo noLonwabo loMzantsi Afrika)

UMnikelo oneMiqathango: UPhuhliso lweKlabhu				
Inani	**Umgqalisela wokusebenza**	**Ekujoliswe kuko okucwangcisiweyo 2020/21**	**Ufezekiso olululo 2020/21**	**Izimvo ngonxaxho**
1.1	Inani labantu abaqeqeshwe ukwenza inkqubo yophuhliso lweklabhu.	300	151	Ngenxa yeCovid-19 nokuncitshiswa kohlahlo lwabiwo-mali lweCG lwama-R23 ezigidi, obabe li-151 kuphela abafikelelweyo
1.2	Inani leeligi zommandla ezixhasiweyo	24	12	Ngenxa yeCovid-19, zonke iligi ezingama-24 azibanga nakuqhubeka ngenxa yokufuneka komgama omawushiywe phakathi komntu nomnye, yaye inkxaso ibe nokunikezelwa kwiiligi ezili-12 kuphela.
1.3	Inani leeklabhu ezobonelelwe ngezixhobo kunye/okanye impahla	180	180	-
1.4	Inani lamaziko emfundo yemidlalo eyamkelekileyo exhasiweyo	7	7	-
1.5	Inani leeklabhu ezithatha inxaxheba kwiNkqubo zoPhuhliso lwezeMidlalo yasemaPhandleni	100	0	Ngenxa yeCovid-19, iNkqubo yoPhuhliso lwamaPhandle ayibanga nakho ukuqhubeka.
1.6	Inani labantu abaqeqeshelwe ukunikezela inkonzo kumaziko emfundo yemidlalo	150	0	Ngenxa yeCovid-19 nokuncitshiswa kohlahlo lwabiwo-mali lweCG ekujoliswa kuko akubanga nakufezekiswa.
1.7	Inani leembaleki ezixhaswayo kwiinkqubo ezimiselweyo zophuhliso ngamaziko emfundo yemidlalo	210	105	Ngenxa yeCovid-19 nokuncitshiswa kohlahlo lwabiwo-mali lweCG ekujoliswa kuko akubanga nakufezekiswa.
1.8	Inani labasebenzi abaqeshwayo ngokusigxina kulwabiwo lwe-7%	6	12	Abali-12 baqeshwa kuyo yonke iNkqubo 4 (aba-6 kuPhuhliso lweeKlabhu ze aba-6 kwiSiyadlala)
1.9	Inani ezigxile kwimidlalo ezixhasiweyo	1	1	-
1.10	Inani labalungelelanisi boluntu bezemidlalo abahlawulweyo	4	4	-

UMnikelo oneMiqathango: INkqubo yoLuntu yokuThatyathwa kweNxaxheba sisiNinzi iSiyadlala				
Inani	**Umgqalisela wokusebenza**	**Ekujoliswe kuko okucwangcisiweyo 2020/21**	**Ufezekiso olululo 2020/21**	**Izimvo ngonxaxho**
1.1	Inani lolutsha elithabathe inxaxheba kwiinkampu zoLutsha zeSizwe	200	0	ISebe leSizwe lirhoxise iprojekti ngenxa yeCovid-19
1.2	Inani leeprojekthi zemidlalo nolonwabo ezimiliselweyo ngamabhunga ezemidlalo	7	6	Ngenxa yokuncitshiswa kohlahlo lwabiwo-mali, nokuhlaziywa kwamva kokujoliswe kuko kwisicwangciso sokusebenza ekujoliswe kuko kwancitshiswa kwaya kwisi-4. Iingxelo ezimbini ezangezelelweyo zangeniswa ngamabhunga emidlalo.
1.3	Inani labantu abathatha inxaxheba ekuququzeleni imisitho yemidlalo yokuzonwabisa	31 000	3 661	Ngenxa yokuncitshiswa kohlahlo lwabiwo-mali, nokuhlaziywa kwamva kokujoliswe kuko kwisicwangciso esivunyiweyo sokusebenza ekujoliswe kuko kwancitshiswa kwaya kuma-2 000. Ngoko, amanqanaba aphantsi olumnkiso afana nenqanaba 1 elivumela uhamba–hambo olungaphezulu kunye nokuthatyathwa kwenxaxheba okungcono kunoko kucwangcisiweyo.
1.4	Inai leeKlabhu zeMidlalo yeMveli elithabatha inxaxheba kwiiTumente zeMidlalo yeMveli	108	30	Ngenxa yokuncitshiswa kohlahlo lwabiwo-mali, nokuhlaziywa kwamva kokujoliswe kuko kwisicwangciso esivunyiweyo sokusebenza ekujoliswe kuko kwancitshiswa kwaya kuma-30.
1.5	Inani laBalungelelanisi bezoLonwabo abahlawulweyo	2	1	Inkqubo ye-OD imisele inqanaba lesithuba lomlungelelanisi yaye oku kube nomphumela ekubeni ekugqibeleni xa ingxowa-mali ikho kuqeshwe umntu omnye.

UMnikelo oneMiqathango: INkqubo yokuThatyathwa kweNxaxheba sisiNinzi kwiMidlalo yeSikolo				
Inani	**Umgqalisela wokusebenza**	**Ekujoliswe kuko okucwangcisiweyo 2020/21**	**Ufezekiso olululo 2020/21**	**Izimvo ngonxaxho**
1.1	Inani labafundi elixhasiweyo okokuba lithabathe inxaxheba kwiintshatsheli zezikolo zesizwe.	650	0	Ngenxa yokuncitshiswa kohlahlo lwabiwo-mali, nokuhlaziywa kwamva kokujoliswe kuko kwisicwangciso esivunyiweyo sokusebenza ekujoliswe kuko kwancitshiswa kwaya kwi-0, ngenxa yokurhoxiwa kweNtshatsheli zesikolo zeSizwe.
1.2	Inani labafundi abathabatha inxaxheba kwiitumente zemidlalo yesikolo kwinqanaba lephondo	1 680	305	Ngenxa yokuncitshiswa kohlahlo lwabiwo-mali, nokuhlaziywa kwamva kokujoliswe kuko kwisicwangciso esivunyiweyo sokusebenza ekujoliswe kuko kwancitshiswa kwaya kuma-300. Ufezekiso olungaphezulu lube nomphumela ngenxa yokuqaliswa lokusabela kwinqanaba 1 lolunyukiso kwiCovid-19.
1.3	Inani labafundi abathabatha inxaxheba kwiitumente zemidlalo yesikolo kwinqanaba yesithili	6 400	3 171	Ngenxa yokuncitshiswa kohlahlo lwabiwo-mali, nokuhlaziywa kwamva kokujoliswe kuko kwisicwangciso esivunyiweyo sokusebenza ekujoliswe kuko kwancitshiswa kwaya kuma-2700, ngenxa yothatyatho-nxaxheba olwandileyo, kubumbano oluthe lwasekwa kuzo zonke izithili, kulo lonke iPhondo.
1.4	Inani labaququzeleli bemidlalo esikolweni bahlawuliwe	5	5	-

UMnikelo oneMiqathango: INkqubo yokuThatyathwa kweNxaxheba sisiNinzi kwiMidlalo yeSikolo				
Inani	**Umgqalisela wokusebenza**	**Ekujoliswe kuko okucwangcisiweyo 2020/21**	**Ufezekiso olululo 2020/21**	**Izimvo ngonxaxho**
1.5	Inani lamacandelo esikolo afumene inkxaso	16	16	-
1.6	Inani labantu abaqeqeshiweyookokuba banikezela imidlao yezikolo	380	786	Ufezekiso olungaphezulu kokujoliswe kuko okuhlaziyiweyo kwama-680, ngenxa yokwanda komdla, kuqeqesho oluqhutywa ngonxibelelwano lobuxhaka-xhaka bekhompyutha oluthe lwaqhutywa.
1.7	Inani lezikolo ezinikezelwe izixhobo kunye okanye impahla	309	309	-

Izabelo eziChongiweyo

Olu calucalulo lulandelayo lucalulo lwezabelo ezichongiweyo [uhlahlo lwabiwo-mali, inkcitho eyiyo kunye (nenkcitho enga phezulu/nengaphantsi)] zonyaka-mali wama-2020/21:

Igama lwezabelo ezichongiweyo	Uhlahlo lwabiwo-mali oluhlenga-hlengisiweyo (R'000)	Inkcitho eyiyo(R'000)	Inkcitho (engaphezulu)/nengaphantsi (R'000)
Uyilo lwemisebenzi (elingana neyesigxina) EPWP: iNkqubo 2: iMicimbi yeNkcubeko	2 000	2 000	-
Ukhutshelo lwamathala eencwadi kwiSixeko saseKapa kulungiselelwa izibonelelo nololongo	10 550	10 550	-
Inkxaso-mali yembuyekezo kaMasipala	80 652	80 351	302
Uthungelwano lwethala leencwadi lweBroadband kunye neenkonzo zolwangezelelo zebroadband	2 017	1 736	281
Inkqubo yasemva kokuphuma kwesikolo kunye neTyala lemidlalo (imali yeGBS ethe yafikelela esiphelweni)	35 403	35 403	-
Uzinziso lwenkonzo kulungiselelwa uncitshiso lomnikelo wemidlao yesininzi	3 461	3 461	-
Uyilo lwemisebenzi (elingana neyesigxina) EPWP: iNkqubo 4: iMidlalo iMidlalo noLonwabo	5 000	5 000	-
Amaziko eMOD kubandakanywa ulolongo, izibonelelo nokhuseleko	4757	4 757	1 208
ULawulo lokuQulathiweyo lweShishini (ECM)	3 058	3 058	-

Igama lwezabelo ezichongiweyo	Uhlahlo lwabiwo-mali oluhlenga-hlengisiweyo (R'000)	Inkcitho eyiyo(R'000)	Inkcitho (engaphezulu)/nengaphantsi (R'000)
ICradle of Human Culture – umgaqo wezinto zakudala zokhenketho lelifa lemveli	1 100	1 100	-
Ukuxhotyiswa koLawulo lweZibonelelo zeLifa leMveli ukunceda kuMthetho weSizwe weZiboneleo zeLifa leMveli, 1999 (uMthetho25 we-1999) (NHRA)	507	-	507
Inkxaso yeMibutho yoBugcisa neNkcubeko (NGO - Inkxaso-mali yonyaka)	4 933	4 933	-
INkqubo yaseMva kokuPhuma kweSikolo – uLutsha olusele luseNkonzweni	8 500	8 500	-
			-
Isabelo esichongiweyo esangezelelweyo semathiriyeli yethala leencwadi.	5 000	5 000	-
Capacitation of the Western Cape Archives and Records Service	706	706	-
Ukusingathwa kweNdebe yeHlabathi yeBhol yoMnyazi 2023	4 000	4 000	-

Ukuyilwa kwemisebenzi (elinganiselwa kwesisigxina) EPWP: INkqubo 2: iMicimbi yeNkcubeko (R2 000 000)

ICandelo: loBugcisa, iNkcubeko neeLwimi kwiSebe leMicimbi yeNkcubeko neMidlalo lifumene isangezelelo se-R1 000 000 esibhekiselele kwisabelo sonyaka se-EPWP. Oku kube nomphumela olungileyo okhokhelele kukufakwa engqeshweni kwamathuba engqesho e-EPWP awangezelelweyo angama-71 kulungiselelwa ulutsha olungaqeshwanga.

Ukhutshelo kwamathala eencwadi kwiSixeko saseKapa kulungiselelwa isakhiwo nololongo (R10 550 000)

Izigidi ezili-R10 550 zakhutshelwa kumathala eencwadi eSixeko saseKapa kulungiselelwa izakhiwo nololongo. Iindlela zokubekwa kweliso zibandakanya utyelelo rhoqo kunye neengxelo ezingeniswayo zarhoqo ngenyanga narhoqo ngekota nguMasipala oMbaxa kwiSebe.

INkxaso-mali yeMbuyekezo kaMasipala (R80 652 000)

Injongo yesi sabelo kukuxhasa utyalo-mali lukamasipala kwiinkonzo zamathala eencwadi nokuzinziaa ukunikezelwa kobuchule bexesha elizayo nophuhliso beenkonzo ezinjalo koomasipala abasesichengeni kakhulu abakwinqanaba le-B3 beNtshona Koloni. Oomasipala abali-15 bafumene iintlawulo ezikhutshelweyo ezilungiselelwe abasebenzi, sakusebenza kunye/okanye inkcitho yezakhiwo kumathala eencwadi. Uhlahlo lwabiwo-mali lwesi sabelo sichongiweyo saba ngama-R80 652 000. Iindlela zokubekwa kweliso zibandakanya utyelelo rhoqo neengxelo ezingeniswa rhoqo ngenyanga narhoqo ngekota ngumasipala kwiiSebe.

Uthungelwano lwethala leencwadi lweBraoadband kunye neenkonzo zokongezelelwa zethala leencwadi ezilungiselelwe ibraodband (R2 017 000)

Injongo yesi sabelo yayikukunikezela ngezibonelelo ze-ICT, kuthengwe iinkqubo zekhompyutha, nokunikezela amathala eencwadi karhulumente ngofikelelo olusimahla kwi-iintanethi. Indawo enye entsha yanxulunyaniswa kwi-ntanethi yenza inani eliphelelelyo lamaziko anothungelwano ngokusetyenziswa kweProjekti yoThungelwano lwamaThala eeNcwadi aseMaphandleni ayokutsho kuma-228.

Isabelo sokuqala sazizigidi ezi-R 7 651 000. Emva kohlenga-hlengiso lwesibini isabelo seBroadband sahlaziywa saya kutsho kwizigidi ezi-R2 107 saze isixa-mali esisigidi R1 736 sachithwa. Ngenxa yeCovid-19 nokuvalwa kwecandelo, unikezelo lwezixhobo ze-ICT zathengwa ngethuba lama-2020/21 lwalityaziswa. Ama-R281 000 acelwa okokuba aqengqelwe.

Inkqubo yasemva kokuphuma kwesikolo kunye noMba weMidlalo (R35 403 000)

Injongo yesi sabelo yayikukwandisa uphawu lweenkqubo zaseMva kokuPhuma kweSikolo, ukuqinisekisa ngokuba i-ikhosistim exhasayo yakhiwe yaye iyafikelela kulutsha lwethu nokuqinisekisa ngokulunga kokuqulunqwa kwenkqubo ngokusetyenziswa kolwakhiwo lwamakhono. Kwisimo sotyalo-mali lwakutsha nje lweeNkqubo zaseMva kokuPhuma kweSikolo esibangelwe yiSimpoziyam yoPhando lwaseMva kokuPhuma kweSikolo, uNic Spaul uqaphele into yokokuba kufanele kuthabathe iminyaka eli-12 ukwinkqubo yemfundo ukuze uphumelele imatriki eMzantsi Afrikakodwa ngokwenene ikuthatha iminyaka engama-31 ukupasa ngokuthambekele kukuxhaphaka okukwiqondo eliphezulu kokuphuma phakathi esikolweni nokuphinda-phindwa kwegreyidi. Ukulungiswa koku nokungabikho kobulungisa kufikelelo kwimfundo, okwenziwe mandundu ngethuba leCovid-19, kudinga ukusebenza udlulise kwiklasi. Lo ngumlinganiselo weeNkqubo zaseMva kokuPhuma kweSikolo. Ziyile amathuba alungiselelwe abantwana okokuba bafumane yaye balole ukuvutha kwabo luthando, banikezele ngezithuba zokulungisa imisebenzi esemva ekufundeni yaye okubaluleke kakhulu bavuselela abanye abafundi okokuba basebenze kwimfundo yabo.

Isabelo sasetyenziswa ngokunjalo ukuxhasa imisebenzi yamaziko eMOD kunye namaziko ezikolo zobumelwane. La maziko acwangcisiwe, iinkqubo zasemva kokuphuma kwesikolo ezithi zinikezele kubantwana abasesesikolweni ngofikelelo lwemihla yonke kumakhono awahlukeneyo olonwabo, emidlalo, ubugcisa nenkcubeko. Ufikelelo luyanikezelwa ngokunjalo ngeempela-veki nangeeholide zesikolo. Ngeli thuba abathathi-nxaxheba bezimasa ngokuzithandela, ukuzimasa rhoqo nokuzinzileyo kuyakhuthazwa, ngeli thuba ngokunjalo kukhuthazwa njengesinyanzelo sabo bathathi nxaxheba abazimasa la maziko. IiNkqubo zeMOD nezeZikolo zoBumelwane, kunye naMaziko azo eMOD kunye naMaziko eZolo zoBumelwane, zisingethwe kuyo yonke iNtshona Koloni yaye zinikezela ngokunjalo ngamathuba emisebenzi kulutsha olungaqeshwanga kuluntu.

Uzinziso lwenkonzo kulungiselelwa intlangano yokuncitshiswa komnikelo wemidlalo (R3 461 000)

Le nkxaso-mali yabiwa ukuqinisekisa ngenkuthazo yoKhenketho lweMidlalo eNtshona Koloni nokukhulisa imidlalo njengecandelo kwiNtshona Koloni. Ukukhuthazwa kwempilo nempilo-ntle kuRhulumente weNtshona Koloni, ukunceda ngohlahlo lwabiwo-mali lokusebenza kwii-Ofisi zeSithili. Ngelishwa, ngenxa yobhubhane weCovid-19 asibanga nakho ukusingatha inkqubo yempilo nempilo-ntle yaye inkxaso-mali yabuyiselwa kwiCandelo loLawulo-mali lePhondo,

ngokunjalo inkxaso-mali phantsi koku kwanikezelwa ukuqinisekisa ukukhuthazwa kwemidlalo eNtshona Koloni, kulungiselelwa ukhutshelo lokuhamba ukuya kwimisitho yesizwe kunye nakwiitumente kubandakanywa inkxaso-mali elungiselelwe iimbaleki okokuba zihambe ziya kwimisitho yehlabathi, inkxaso-mali enxulumene nohambo lwehlabathi ayizange isetyenziswe njengoko iimbaleki zingabanganakho ukuhamba ngenxa yobhubhane weCovid-19 yaze inkxaso-mali yabuyiselwa kwiCandelo loLawulo-mali lePhondo.

Uyilo lwemisebenzi (elinganiselwa nesisigxina) lwe-EPWP: INkqubo: IMidlalo noLonwabo (R5 000 000)

Inkxaso-mali efunyenweyo yasetyenziselwa ukuyila imisebenzi, into yokuba abantu abangama-86 baya kufunwa ukuba bancede kwiNkqubo yoPhuhliso lweKlabhu, iNkxaso yoMxhamli, iiNkonzo zoBuchule, ii-ofisi zeSithili kunye neCD: iMidlalo noLonwabo. Ngaphezulu, iingxowa-mali ziya kuseetyenziselwa ulwakhiwo lwamakhono nekubonelela abasebenzi ngezibonelelo.

Isabelo sasetyenziselwa ngokunjalo ukuyila amathuba emisebenzi kulungiselelwa uluisha olungaqeshwanga kuluntu. La mathuba emisebenzi avele kwiMOD yethu kunye neeNkqubo zeSikolo soBumelwane. Ecaleni kokujoliswe kuko kuthatyatho lwenxaxheba sisininzi. Ezi nkqubo zisebenze ngokunjalo njengomthombo wetalente, apho abathathi-nxaxheba abanekhono mhlawumbi kulonwabo, kwimidlalo, kubugcisa kunye/okanye kwinkcubeko banakho ukuchongelwa ukuthabatha inxaxheba kwinqanaba elilandelayo. Ngaphezulu, abo baqeshiweyo kwezi nkqubo okt. Abaqeqeshi, banikwa ithuba lokufikelela kumathuba awahlukeneyo, umz. Bafumana ithuba lokuzimasa izifundo ezahlukeneyo eziqinisekisiweyo.

AmaZiko eMOD kubandakanywa ulolongo, izibonelelo nokhuseleko (R6 000 000)

Amaziko olwabelwano, asekwe esikolweni, nasetyenziselwa izinto ezininzi aphuhlisiwe kumaZiko awahlukeneyo eMOD (okanye intlanganiso yamaZiko eMOD) kunye/okanye izikolo zawo zobumelwane. Iziko ngalinye kula maziko olwabelwano, ngokunjalo adinga inkxaso ngokuphathelele iindleko zololongo lwawo, zezibonelelo nezokhuseleko. Amaziko kuyabelwana yaye asetyenziswa zizo zonke izikolo kubumelwane, ngokunjalo nobumelwane obuwangqongileyo. Anikezela abathabathi nxaxheba ngeendawo ezikhuselekileyo nezifanelekileyo yaye yindawo apho banakho ukunxibelelana kwimisebenzi yabo eyahlukeneyo yolonwabo, yemidlalo, yobugcisa neyenkcubeko, ukususela kwinqanaba lobungcungela. La maziko anika ingqiqo njengendawo ongayibiza njengekhaya, njengoko le kulapha abathathi-nxaxheba bahlangana khona, banxibelelane, baphuhlise ingqiqo yokumanyana, ngokunjalo nokuba bangobani na, njengoko le kulapho ukuzithemba kukhuliswayo yaye ixabiso labo liyaphuhliswa ngaphezulu.

I Cradle of Human Culture – Umgaqo wokhenketho wezinto zokudala (R1 100 000)

Isabelo sesekuseka izibonelelo zokhenketho kwindawo eseDiepkloof Rock Shelter nokutolikwa kweziko eElands Bay; elibandakanya uphawo oluchazayo, iboardwalk, izibonelelo zezindlu zangasese kunye nommandla wokupaka kwindawo leyo. Inkqubela phambili ukuza kuthi ga ngoku ibandakanya ukusekwa kweMyuziyam yase-Elands Bay, eya kusebenza njengeZiko lokuTolika; ukuchongwa kwendawo leyo ekudingeka ukuqukunjelwa kweMemorandam yeSivumelwano kunye nomasipala wengingqi ngokusetyenzisa kweziko e-Elands Bay; ukugqitywa komboniso wephaneli (ngokwakaloku nje uselugcinweni); Kule ndawo; ummandla ocetyiswayo olungiselela indawo yokupaka kufuneke okokuba ubandakanywe kummandla okhuselweyo ogazethwe ngokusesikweni ngokwemiqathango ye-s28 yeNHRA,

njengendawo yokhuselo yeDiepkloof kwiNdawo yeLifa leMveli lePhondo, ummandla ojikeleze iPHS ubhengezwe njengommandla okhuselweyo ngokwemiqathango ye-s28. Oku kwenziwa ngokusetyenziswa kwenkqubo kunye neLifa leMveli leNtshona Koloni.

Ukuxhotyiswa koLawulo lweZibonelelo zeLifa leMveli ukunceda kuMthetho weSizwe weZibonelelo zeLifa leMveli, 1999 (uMthetho 25 we-1999) (NHRA) (R507 000)

Injongo yesabelo kukulungiswa kwemingeni yabasebenzi nokuxhaswa kwesakhiwo; ukulungiselela ukunikezela ngenkxaso kugunyaziwe wezibonelelo zelifa lemveli lephondo elifaneleke kakhulu nesisebenzayo ngokwakha ikhono kwiLifa leMveli leNtshona Koloni. Inkqubo yokuliguqula lbe lelala maxesha iyaqhuba ngokulungiswa kwesahlulo semigangatho owoku-1 nowesi-3 weProtea Assurance Building ukulungiselela ulwandison lwecandelo lwabasebenzi kunye nabasebenzi beHRMS ababolekwe kwiHWC. Ukuthengwa kwefanitshala ye-ofisi sele imali ibotshelelwe kwiNkqubo yueSiseko yoBalo-mali yaye iingxowa-mali sele ziqengqelwe kunyaka-mali wama-2021/22 ukulungiselela iinkqubo zokuqunjelwa kokuthenghwa lkwempahla okukhokhelwa liSebe lezoThutho neMisebenzi kaRhulumente. Oku kuya kuqinisekisa ngokuhlangabeza ulungiso kunye nezithethe nemigangatho yempilo nokhuselo.

Inkxaso yeMibutho yoBugcisa neNkcubeko (NGO – Inkxaso-mali yonyaka) (R 4 933 000)

Isixa-mali esangezelelweyo sezigidi ezisi-R8 500 000 safunyanwa silungiselelwe iiNtlawulo eZikhutshelweyo yaye zabelwa ukuxhasa imibutho yoBugcisa neNkcubeko ezibandakanye ngamandla kukukhuthaza, ukuphuhlisa nokulondolozwa kobugcisa nenkcubeko.

INkqubo yaseMva kokuPhuma kweSikolo – Ulutsha osele luseNkonzweni (R8 500 000)

Uhlahlo lwabiwo-mali loLutsha kunye nenkqubo yaseMva kokuPhuma kweSikolo yoLutsha osele lusengqeshweni lufumene isixa-mali esangezelelweyo sezigidi ezisi-R8.5 ukwandisa unikezelo lwenkonzo yolutsha lwethu nokuphuhlisa i-ikhosistim yenkxaso kubantu abatsha. Ngaphezulu, isigidi esi-R1.5 safunyanwa ukwandisa unikezelo e-Atlantis nokuqinisa uphawu olusekwe kummandla kunye nenkxaso kulutsha olunxulunyaniswa kwiPresidential Basic Package yoMsebenzi weNkonzo. Yonke inkxaso-mali yachithwa.

Isabelo esichongiweyo esangezelelweyo semathiriyeli yethala leencwadi (R 5 000 000)

Esi sabelo sachithwa ngokuthengwa kwemathiriyeli yethala leencwadi kulungiselelwa amathala eencwadi karhulumente. Iingxowa-mali zabelwa kwiSLIMS yaye izigqibo ngenkcitho zenziwa kwiintlanganis zeKomiti yoTyumbo. Indlela yokuBekwa kweliso ibandakanye ulandelo lwabanikezeli benkonzo kwii-odolo ezingaziswanga.

Ukuxhotyiswa kooVimba beNtshona Koloni neeNkonzo yeeRekhodi (R706 000)

Inkxaso-mali inikezelwe liCandelo loLawulo-mali lePhondo kulungiselelwa iiNkonzo zooVimba neCOE ephantsi kwenkqubo 3 uLawulo lohlahlo lwabiwo-mali lonyaka-mali wama-2020/2021, isixa-mali esizigidi ezi-R2.2, unyaka-mali wama-2021/2022 isixa-mali sezigidi ezi-R2.3, ze ngonyaka-mali wama-2022/2023 yasisixa-mali esizigidi ezi-R2.4. Iingxowa-mali ziceliwe ukuzalisa izithuba ezibalulekileyo kooVimba beNtshona Koloni kulungiselelwa amaCandelo oLawulo lweeRekhodi kunye noLawulo looVimba.

Ukusingathwa kweNdebe yeHlabathi yeBhola yoMnyazi yowama-2023 (R4 000 000)

Esi sabelo sabelwa kwiiprojekti zeNdebe yeHlabathi yeBhola yoMnyazi ezikoomasipala abangaba iHessequa, iSwellendam, iCape Agulhas, iKnysna, iLangeberg neSaldanha Bay. Esi siya kulungiselela ukuhlaziywa nolwakhiwo lwamabala eBhola yoMnyazi.

8. IiNgxowa-mali zoMnikelo

Akukho ngxowa-mali zomnikelo zifunyenweyo kunyaka ophantsi kovavanyo.

9. UTyalo-mali lweNkunzi

9.1. Utyalo-mali lwezakhiwo, ulolongo, kunye nesicwangciso solawulo lwe-asethi

Alukho.

ICandelo C

ULAWULO

1. INTSHAYELELO

ULawulo, uLawulo loMngcipheko, nokuHambelwano ziintsika ezintathu ezisebenzisanayo ngenjongo yokuqinisekisa ukuba iSebe lihlangabezana neenjongo zalo. Uhambelwano nemigaqo-nkqubo kwaneenkqubo zeSebe, imithetho nemimiselo, ulawulo oluqinileyo nolunobuchule luthathwa njengolusisitshixo esisa kwimpumelelo yeSebe.

Eli candelo linika uvavanyo ngokubanzi olumiliselwe kwiSebe.

2. UKULAWULWA KOMNGCIPHEKO

ISebe liseke iKomiti yoLawulo loMngcipheko weShishini kunye neeNqobo eziseSikweni (ERMECO) ukunceda iGosa eliNika iNgxelo ekumiliseleni uxanduva lwalo olunxulumene nolawulo lomngcipheko.

UXANDUVA LWE-ERMECO

IKomiti yoLawulo loMngcipheko weShishini neeNqobo eziseSikweni (ERMECO) inike ingxelo yokokuba ihambelene noxanduva lwayo oluvela kwiCandelo 38 (1)(a)(i) loMthetho woLawulo lweMali kaRhulumente, uMthetho weCandelo loLawulo lweMali 3.2.1 kunye neMithetho yeNkonzo kaRhulumente yowama-2016, iCandelo 1, 2 kunye nesi-3. I-ERMECO inike ingxelo ngokunjalo okokuba yamkele iMiqathango yeSikhombisi efanelekileyo nesesikweni (eyamkelwe nguSihlalo we-ERMECO ngomhla wama-31 kuMatshi 2017) nokulawula imicimbi yayo ukuhambelana neMiqathango neSikhombisi yaye iqhube ngoxanduva lwayo njengoko luqulathwe kuyo.

AMALUNGU E-ERMECO

I-ERMECO iqulathe i-OA, amalungu olawulo oluphezulu, iSMS kunye namalungu akhethiweyo eqela lolauwulo lweSebe. NgokweMiqathango yeSikhokhelo sayo i-ER lweentlanganiso sizinyaswe ngawo onke amalungu okanye abameli bawo.

Itheyibhile engasezantsi ibhengeza ingcaciso efanelekileyo ngamalungu e-ERMECO:

ILUNGU	ISIKHUNDLA	EZIZINYASI WEYO	UMHLA WOKUQESHWA
Mnu B Walters	IGosa eliNika iNgxelo (ERMECO uSihlalo)	3	31/03/2017
Nksk B Rutgers	UMlawuli: uLawulo lweMali – (CFO)	3	31/03/2017
Nksk C Sani	UMlawuli: IiNkonzo zamaThala eeNcwadi	4	31/03/2017
Mnu D Esau	USekela Mlawuli: ULawulo lwaNgaphakathi (IGcisa loMngcipheko)	4	31/03/2017
Mnu D Flandorp	USekela Mlawuli: IYunithi yoLawulo loBudlelwane beeNkonzo zeQumrhu (IGosa leeNqobo ezisesikweni)	1	31/03/2017
Mnu G Mohamed (uyishiye iDCAS ngomhla	CD: IMicimbi yeNkcubeko	3	31/03/2017

ILUNGU	ISIKHUNDLA	EZIZINYASI WEYO	UMHLA WOKUQESHWA
wama-31 ku-Agasti 2020)			
Mnu G Redman	CD: After-School Game Changer	4	31/03/2017
Nksk J Boulle	UMlawuli: uBugcisa, iNkcubeko kunye noLwimi	3	31/03/2017
Mnu J Moleleki	CD: IMidlalo noLonwabo	4	31/03/2017
Gq. L Bouah	UMlawuli: iiNkonzo zeMyuziyam, zeLifa leMveli kunye naMagama eeNdawo	4	31/03/2019
Gq. M Dlamuka (uyishiye iDCAS ngomhla wama-30 kuNovemba 2020)	UMlawuli: Provincial Archive Service	4	31/03/2017
Nksk N Dingayo	UMlawuli: INkxaso yeQhinga noLawulo lokuSebenza	4	12/03/2019
Mnu S Julie	UMlawuli: UkuKhuthazwa kweMidlalo	4	31/03/2017
Mnu T Tutu	UMlawuli: UPhuhliso lweMidlalo	4	31/03/2017
Mnu P Hendricks	CD: IMicimbi yeNkcubeko	4	31/03/2017

Okulandelayo sisiboniso samanye amagosa athe azimasa iintlanganiso ze-ERMECO zonyaka ophantsi kovavanyo:

ABANYE ABAZIMASILEYO	ISIKHUNDLA	EZIZINYASI WEYO
Nksk A Haq	UMlawuli: UMlawuli woMngcipheko weShishini (DotP)	3
Mnu D Micketts	UMcebisi oyiNtloko woMngcipheko: uLawulo loMngcipheko weShishini (DotP)	4
Nksk N Mabude	UMcebisi woMngcipheko: uLawulo loMngcipheko weShishini (DotP)	4
Nksk M Natesan	USekela Mlawuli: IiNkonzo zeNkundla zePhondo (DotP)	4

IMISEBENZI ENGUNDOQO YE-ERMECO

I-OA ngusihlalo we-ERMECO kunye neSekela loMlawuli: ULawulo lwaNgaphakathi liGcisa loMngcipheko lesebe.

Ekumiliseleni umsebenzi wayo, i-ERMECO iqhuba le misebenzi ingundoqo ilandelayo apha enyakeni:

a) Ukuvavanywa kweQhinga loLawulo loMngcipheko weSebe, kunye nesiCwangciso soMiliselo; kulungiselelwa ingcebiso eyenziwa yiKomiti yoPhicotho-zincwadi nolwamkelo olwenziwa yi-AO;

b) Ukubekwa kweliso nokuvavanywa imingcipheko kumacandelo amaqela acwangcisiweyo kumanqanaba olangaselelo, ukuvavanywa nokusetyenziswa kolangazelelo olufanelekileyo lomngcipheko nokunyamezelana ngokoMgaqo-nkqubo wePhondo woLawulo loMngcipheko weShishini kunye neQhinga (PERMPS) owamkelwe ngaBalawuli abaPhezulu bePhondo; Kunikwe ingxelo kwi-AO ngazo naziphi na iinguqu ezibonakalayo kwimbonakalo yomngcipheko weSebe;
c) Ukuqinisekiswa kwemingcipheko yeqhinga yobumi besebe. Oku kubonise iinzame zesebe ekulungisweni kwemiba yokunikela kunye nempembelelo enxulumene ngqo kubemi;
d) Ingqiqo yomngcipheko efunyenweyo neengxelo zentsingiselo;
e) Ukuchongwa kwemingcipheko evelayo;
f) `Ukubekwa kweliso kumiliselo kwesiCwangciso sokuThintelwa koBuqhopholo noRhwaphilizo;
g) Ukuvavanywa kobungakanani nokusebenza kokuhlanganiswa kolawulo lomngcipheko kwisebe;
h) Ukuhlolwa komiliselo loLawulo oMgaqo-nkqubo loMngcipheko wesebe, iQhinga kunye nesiCwangciso soMiliselo;
i) Ukuhlolwa kokusebenza nokuthintelwa kwamaqhinga ukulungisa imingcipheko yolwaphulo-mthetho lwemathiriyeli, lweenqobo ezisesikweni noloqoqosho;
j) Ukunikezelwa kolongamelo kulawulo lweenqobo ezisesikweni kwisebe.

IMINGCIPHEKO ENGUNDOQO EQWALASELWEYO YAZE YALUNGISWA APHA ENYAKENI

Elandelayo yimingcipheko yeqhinga engundoqo yeSebe ethe yaqwalaselwa ze yalungiswa apha enyakeni:

Ukungabi nalo ikhono lokunikezela kwimithetho yeseba kunye nezinye iinkonzo ezinxulumene noku ngenxa yphazamiso olubonakalayo olungacwangciswanga;

Ikhono elinyiniweyo ukufezekisa imiphumela yesebe; kunye

Ukutshatyalaliswa/ukonakaliswa kwepropati.

Imingcipheko senkqubo yacamngcwa yaye yaxoxwa apha enyakeni ze yathiwa thaca kwiintlanganiso zarhoqo ngekota ze-ERMECO. Abalawuli abaPhezulu badingeka ukuba banike ingcaciso ngenkqubela phambili emalunga nomiliselo lwezicwangciso zokusebenza ukunciphisa imingcipheko engathi yenzeke ibe nomphumela kunye/okanye ibe nempembelelo ukuba ngaba ingakho. I-ERMECO ibuyisela umva ngokunjalo imingcipheko ekufuneka ihlahlelwe ngokubanzi ze icebise ngokuncitshiswa okwangezelelweyo okanye imisebenzi yokulawula le mingcipheko.

IKomiti yoPhicotho-zincwadi zeQela leNtlalozinikezele ngolongamelo oluzimeleyo lolawulo lwenkqubo yesebe yokulawula umngcipheko. IKomiti yoPhicotho-zincwadi yanikezelwa iingxelo zarhoqo ngekota yenkqubela phambili ye-ERM kunye neerejista zomngcipheko ukulungiselela ukumiliselwa kwendima yolongamelo yalo oluzimeleyo.

IMINGCIPHEKO EVELAYO ENGUNDOQO ELUNGISELELWE UNYAKA-MALI OLANDELAYO

ISebe linolwazi lweenyaniso zoqoqosho nokuncipha kwengxowa yohlahlo lwabiwo-mali kuthelekiswa nokuswela koluntu. Le mingcipheko ingakho iqwalaselwe ngelikantsho yaye ibekwa iliso, iyaxoxwa, yaye iyalawula.

UKUQUKUMBELA

Kubekho inkqubela phambili ebonakalayo kulawulo lwemingcipheko ngesithuba sonyaka-mali wama-2020/21. Inkqubela phambili elungileyo yenziwa ekuzinziseni ulawulo lomngcipheko nokuphakamisa inqanaba lokufezekisa imingcipheko kwisebe okuthe kwanikela ngendlela eyiyo kumsebenzi wesebe. Uphuculo lunokubalelwa kulwazi lomngcipheko kunye neenkqubo zoqeqesho ezinikezelwa kumagosa kwisebe kusetyenziswa unxibelelwanao lweMS Teams ngethuba lobhubhane weCovid. ISebe libe nakho ukugcina uzinzo ngokubhekiselele kumiliselo lweenkqubo zolawulo ngethuba lexesha elinomngeni lobhubhane weCovid-19.

Ukukhula okwandileyo komngcipheko kwiSebe kukhokhelele kumaqhinga okusabela okuphuculweyo kumngcipheko alungiselelwe ukuchongwa kwemingcipheko kwiinkqubo ezahlukeneyo (kwiSebe).

3. UBUQHOPHOLOLO NORHWAPHILISO

Ubuqhopholo norhwaphilizo lubonisa imingcipheko emikhulu enokubakho kwiimpahla zeSebe kwaye bungakuchaphazela kakubi ukuhanjiswa kweenkonzo ngobuchule kunye nesidima seSebe.

IWCG yamkele iQhinga lokuLwa uBuqhopholo noRhwaphilizo eliqinisekisa ukubuphelisa nya kweli Phondo ubuqhopholo, ubusela norhwaphilizo. Ngokungqinelana neli qhinga iSebe lizibophelele ekuzipheliseni nya naziphi ezinye izenzo ezijolise kubuqhopholo, urhwaphilizo naziphi na ezinye iintshukumo zolwaphulo-mthetho, nokuba zezangaphakathi okanye zezangaphandle, yaye liswantsulisa litshutshise ngazo zonke iindlela ezisemthethweni ezifumanekayo, nabaphi na abantu abazibandakanya kwizenzo ezinjalo okanye abazama ukwenjenjalo.

ISebe linaso isiCwangciso sokuThintela ubuQhopholo noRhwaphilizo kunye nesiCwangciso soThintelo esihamba kunye naso

Amajelo ahlukeneyo okuxela izityholo zobuqhopholo, ubusela norhwaphilizo akhona yaye achaziwe ngokubanzi kwiNkqubo-qhinga yePhondo yokuLwa uRhwaphilizo nesiCwangciso sokuThintela ubuQhopholo seSebe. Ngasinye isityholo esifunyanwa liCandelo leeNkonzo zoPhando lwaseNkundleni lePhondo (PFS) sirekhodwa kwiNkqubo yoLawulo lweeKheyisi esetyenziswa njengesixhobo solawulo ukunika ingxelo ngenkqubela eyenziweyo ngeekheyisi zeSebe lize linike iinkcukacha-manani zePhondo nezeSebe.

Abasebenzi abantama izenzo ezikrokreleka njengezobuqhopholo, urhwaphilizo nobusela bakhuselekile ukuba ingxelo leyo inikiweyo yingxelo ekhuselweyo (o.k.t. iyayifezekisa imimiselo yomthetho, umz. yenziwe ngokuthembakeleyo). Ngokusingisele koku uMgaqo-nkqubo oxananazileyo wokuNtama izenzo zoLwaphulo-mthetho ukunika isikhokelo kubasebenzi ngendlela yokuvakalisa iinkxalabo zabo kubaphathi babo, kubantu abaqeshelwe oku

kwiWCG okanye kumaziko angaphandle, apho banezizathu ezibambekayo zokukholelwa ukuba ngenene kukho izenzo zolwaphulo-mthetho okanye ezitenxileyo ezaye zenziwa okanye ezenziwayo kwiWCG. Ithuba lokuhlala lingaziwa igama lakho linikwa nabani na onqwenela ukuxela izenzo zobuqhophololo, ubusela norhwaphilizo kwaye ukuba bakwenzile oko ngokuza ngokwabo, amagama abo agcinwa eyimfihlo ngulowo kunikwa kuye ingxelo.

Busakube bungqinisisiwe ubuqhophololo, ubusela okanye urhwaphilizo emva kokugqitywa kophando, umsebenzi ochaphazelekayo kwezi zenzo ufakwa kwinkqubo yoluleko. Kuzo zonke iimeko ezinjalo, ummeli weWCG xa kuthethwa ityala lezoluleko obethathe amanyathelo ezoluleko makaphakamise ukuba agxothwe loo msebenzi uchaphazelekayo. Xa kukho ubungqina obubambekayo besenzo solwaphulo-mthetho, oko kuxelwa kwiiNkonzo zamaPolisa oMzantsi Afrika.

Kunyaka ophantsi kohlolo, i-PFS ikhuphe iSatifiketi sokuHamba kweeKheyisi zeSebe esiphawula okulandelayo:

Amatyala	Inani lamatyala
Amatyala avuliweyo ukusuka ngomhla woku-1 ku-Epreli 2020	0
Amatyala amatsha (2020/21)	0
Amatyala avaliweyo (2020/21)	0
Amatyala avuliweyo njengoko kunjalo ngomhla wama-31 kuMatshi 2021	0

4. UKUNCITSHISWA KWEDOLO KUMSEBENZI

Onke amalungu eeNkonzo zaBalawuli abaPhezulu (SMS) kulindeleke angenise ingxelo yokuchaza ngeemali zawo zonyaka ukuqinisekisa ukuba akukho dolo ekwenzeni umsebenzi weSebe. Bonke abasebenzi abakwiCandelo loLawulo lweMali, kumanqanaba omvuzo we11-12 kwakunye namagosa esebe ajongene nokuziphatha ngentsulungeko bangenise iingxelo ezichaza ngeemali zabo. Ukongeza, bonke abasebenzi abasebenza kwisigqeba esijongene nokugaya abasebenzi bazalisa ingxelo ngeemali zabo ukuqinisekisa ukuba akukho dolo ngokumalunga nabagqatswa abafake izicelo zezithuba ezipapashiweyo. Ukuba kunokubakho idolo elinokuvela ngokubhekisele kwilungu lesigqeba, kuya kufuneka lirhoxe kuloo nkqubo. Amalungu eKomiti yokuBizwa kwamaXabiso kulindeleke ukuba asayine isibhengezo sokubakho kwedolo xa kuvavanywa kukwachotshelwa uhlolo lwamaxabiso. Abasebenzi abaqeshwe kwiCandelwana loLawulo loBudlelane beeNkonzo zeQumrhu bazalisa ingxelo yokugcina iimfihlo ngenxa yokuba besebenza ngemicimbi enobu-ethe-ethe yeenkcukacha zolawulo lwemicimbi yabasebenzi yonke imihla.

Ukubhengezwa kwenkqubo yomdla yanikezelwa kubasebenzi beDCAS ze abasebenzi bacelwa ukuna bachaze apho kungakh idolo xa besenza imisebenzi yabo.

5. UMGAQO WOKUZIPHATHA

Bonke abaqeqeshwa besengqeshweni bePAY abasandula ukuqeshwa bafumana uMgaqo wokuZiphatha njengenxalenye yomqulu wokumiselwa kwabo engqeshweni liSebe xa beqalisa umsebenzi. Lo Mgaqo wanikezelwa kubo bonke abasebenzi yaye abasebenzi kufuneka baqinisekise ngento yokuba balufumene olu xwebhu. ISebe lamkele iZikhokhelo ngokusetyenziswa koPapasho lweeSelula. Ezi zikhokhelo ziyahambelana ngomgaqo-nkqubo wePhondo wopapasho lweselula yaye lulumkisa amalungu abasebenzi okokuba basebenzise upapasho lweselula ngokuhlakanipha. Izikokhelo ziyafumaneka kubo bonke abasebenzi yaye zithiwa thaca kwiintlanganiso ukuqinisekisa ngento yokuba abasebenzi bayaluqonda uxanduva lwabo xa kusetyenziswa zopapasho lweselula. Uxwebhu lweRemuneration for Work Outside the Public Service (RWOPS) lwanikezelwa kubasebenzi beDCAS.

6. IMIBA YEMPILO, YOKHUSELO NEYOBUME

Ngenxa yobhubhane lweCovid-19, imiba yeMpilo, yoKhuseleko neyeNdalo ifumene ingqwalasela enkulu ukunceda abasebenzi abakwingqesho yesebe ngokujalo nabatyeleli apho bachanatywa kubume obukhuselekileyo.

Ngesithuaba sika-Juni 2020, ngokwemiqathango yecandelo 16(5) leMiqathango yeMpilo eNgqeshweni yeCovid-19 neyoKhuseleko kwiCovid-19 kwiNdawo yeNgqesho (C19 OHS), 2020, kwaqeshwa oku kulandelayo:

- IGosa loHambelwano eli-1
- Amalungu eKomiti yoQuquzelelo lwe-OHS COVID 19
- AmaGosa oHambelwano lweZiko angama-53

UMgaqo-nkqubo weMpilo noKhuselo (OHS) kwiCovid-19 wamkelwa ngaxeshanye neMithetho yeNdawo yeNgqesho apho amaGosa oHambelwano lweZiko aqhuba iimvavanyo zomngcipheko kwiindawo zawo zengqesho ukuqinisekisa ngemigangatho yempilo nokhuseleko okokuba iyagcinwa ngalo lonke ixesha. Isixhobo sokhuseleko lomntu sathengwa ngo-Epreli nangoMeyi 2020, zanikezelwa ze zabekwa iliso ukuqinisekisa ngokwangezwa kwestokhwe.

Uhlolo lwe-Ofisi eyiNtloko lwaqhutywa rhoqo, kodwa ngenxa yobhubhane weCovid-19, uphicotho-zincwadi lonyaka alubanga nakuqhutywa yaze imiqathango engeminye yamiliselwa. Amagosa ohambelwano lweziko aqhube olwawo uhlolo, ngokusekwe kokufunyenwe kunyaka odlulileyo, amilisela imiqathango yolungisoapho kufanelekileyo ze aphinde abuye ukuhlaziya akufumeneyo kuhlolo azise kwi-Ofisi eyiNtloko.

Iintlanganiso zarhoqo ngekota zempilo nokhuselo ezibanjwa kwinqanaba lolawulo oluphezulu zixoxa imiba yempilo, ukhuselo neyobume.

UMlawuli woKhuseleko uqeshiwe kwiSebe yaye iintlanganiso zarhoqo ngenyanga ziyaqhutywa phakathi koMlawuli woKhuseleko weDCAS kunye noMcebisi woKhuseleko weSebe loKhuselo loLuntu ukuxoxa nokulungisa yonke imiba yokhuselo nokhuseleko kwiDCAS.

7. IIKOMITI ZEZIKHUNDLA ZEPALAMENTE

Intlanganiso	Isihloko
IKomiti eSigxina yeMicimbi yeNkcubeko neMidlalo	
12 kuJuni 2020	Inkcazelo liSebe leMicimbi yeNkcubeko neMidlalo kwiiNgxelo zalo zokuSebenza zaroqo ngeKota yoku-1, yesi-2 eyesi-3 ezilungiselelwe owama-2019/20.
15 kuJulayi 2020	Inkcazelo liSebe loMthetho oYilwayo weMicimbi yeMveli ngLwaluko lweSiko [B7B-2018](NCOP)
16 kuJulayi 2020	Inkcazelo yoMthetho oYilwayo ongokuLungiswa kweNgqwalasela yeMitshato yeSiko [B12-2019] (NCOP)
27 kuJulayi 2020	Ingxoxo kwiVoti 13: iMicimbi yeNkcubeko neMidlalo, kwiShedyuli eya kuMthetho oYilwayo [B4 – 2020] woLwabiwo-mali oluHlenge-hlengisiweyo weNtshona Koloni (Covid-19)
27 kuNovemba 2020	Ingxoxo kwiVoti 13: iMicimbi yeNkcubeko neMidlalo kwiShedyuli kuMthetho oYilwayo woLwabiwo-mali oluHlenge-hlengiswe okwesiBini weNtshona Koloni, 2020
4 kuDisemba 2020	Ingxoxo ngeNgxelo zoNyaka zowama-2019/20 zeSebe leMicimbi yeNkcubeko neMidlalo kunye namaqumrhu alo, iLifa leMveli leNtshona Koloni, iKomiti yeeLwimi yeNtshona Koloni kunye neKhomishoni yeNcubeko yeNtshona Koloni.
12 kuFebruwari 2021	Utyelelo lokongamela kwiGenadendal Mission Museum
15 kuMatshi 2021	Inkcazelo liSebe leMicimbi yeNkcubeko neMidlalo enoMthetho oYilwayo oLungisiweyo woMthetho weeMyuziyam weNtshona Koloni [B5-2020]
17 kuMatshi 2021	Ingxoxo kwiVoti 13: iMicimbi yeNkcubeko neMidlalo kwiShedyuli kuMthetho oYilwayo woLwabiwo-mali oluHlenge-hlengiswe okwesiThathui weNtshona Koloni (kunyaka-mali wama-2020/21), 2021 kunye nengxoxo kwiVoti 13 kwiShedyuli kuMthetho oYilwayo woLwabiwo-mali weNtshona Koloni, 2021
24 kuMatshi 2021	Uphula-phulo loLuntu ngoMthetho oYilwayo oLungisiweyo woMthetho weeMyuziyam weNtshona Koloni [B5-2020]

INtlanganiso	Isihloko
IKomiti yee-Akhawunti zePhondo	
22 kuMeyi 2020	Inkcazelo liSebe leMicimbi yeNkcubeko neMidlalo: ngomphumela wophando oluthe lwaqhutywa ngokuhambelana nee-asethi ezincinane zalo zezakhiwo, kunye noyilo lwlo lwe-inshorensi yalo ye-asethi zelifa lemveli ezikulo.
18 kuSeptemba 2020	Inkcazelo eyenziwa yiKhomishoni yeNkcubeko yeNtshona Koloni ngokukhetha kwayo kunye noyilo lweenqobo zokukhetha kudliwano-ndlebe nasekukhetheniamalungu ekomiti, kunye nendlela ethe yaqulunqwa ukuthintela umngcipheko ochongiweyo onxulumene nokunganeli kokhuselwa kwezakhiwo zenkcubeko/izibonelelo
29 kuJanyuwari 2021	Ingxoxo ngeeNgxelo zoNyaka wama-2019/20 zeSebe leMicimbi yeNkcubeko neMidlalo kunye namaqumrhu alo, iLifa leMveli leNtshona Koloni, iKomiti yeeLwimi yeNtshona Koloni kunye neKhomishoni yeNcubeko yeNtshona Koloni.

8. IZISOMBULULO ZESCOPA

Akukho zisombululo zipapashiweyo kulungiselelwa isebe.

9. IZILUNGISO ZANGAPHAMBILI

Azikho.

10. ULAWULO LWANGAPHAKATHI

Iluxanduva lweGosa eliNika iNgxelo ukuqhubeka ngokuvavanya nokuhlola ulawulo lwangaphakathi ukuqinisekisa ukuba imisebenzi yolawulo ekhoyo iyasebenza, ifanelekile kwaye iselubala nokuba iyaphuculwa xa kuyimfuneko. Ukufezekisa oku, isicwangciso sophuculo lolawulo lwemali sarhoqo ngekota neentlanganiso zolawulo eziphambili ziyabanjwa noMphicothi-zincwadi Jikelele, abalawuli benkqubo yeSebe noMphathiswa. Le yinkqubo eqhubekayo yokuqinisekisa ukuba iDCAS igcina iziphumo zophicotho zincwadi lwazo lungenaziphene.

ISebe liyile iQhinga loLawulo lwangaPhakathi nesiCwangciso (umngcipheko ohlenga-hlengisiweyo ngokufanelekileyo ngokuhambelana nobhubhane weCovid-19) esichaza isicwangciso esikumgangatho ophezulu esingomiliselo kolawulo lwangaphakathi kunye nemisebenzi yalo engundoqo.

11. IIKOMITI ZOPHICOTHO-ZINCWADI LWANGAPHAKATHI NEZOPHICOTHO-ZINCWADI

UPhicotho-zincwadi lwangaPhakathi lunika abalawuli iinkonzo ezizimeleyo, isiqinisekiso esinenjongo kunye nezokufumana iingcebiso eziyilelwe ukwangezelela ixabiso nokuphucula ngokuthe gqolo imisebenzi yeSebe. Kufuneka lunceda iSebe ukufezekisa iinjongo zalo ngokuzisa indlela elungeleleneyo nesebenzayo ukulungiselela ukuhlola nokuphucula ukusebenza kakuhle koLawulo, uLawulo loMngcipheko neenkqubo zoLawulo. Kwenziwa le misebenzi iphambili ilandelayo ngalo mba:

- Ukuhlola nokwenza iingcebiso ezifanelekileyo zokuphucula iinkqubo zolawulo ekuphumezeni iinjongo zesebe;
- Ukuvavanya ukufaneleka nokusebenza nokunikela kuphuculo lwenkqubo yokulawulwa komingcipheko;
- Ukuncedisa iGosa eliNika iNgxelo ekugcineni ulawulo olufanelekileyo nolusebenzayo ngokuvavanya olo lawulo ukuqinisekisa ukusebenza nobuchule balo, nokuphuhlisa iingcebiso zokwandisa okanye ukuphucula oko.

Umsebenzi woPhicotho-zincwadi lwaNgaphakathi weSebe wagqitywa kunyaka ophantsi kovavanyo lweSebe ubandakanya unxibelelwano lwengqiniseko lwamathuba amahlanu. Iinkcukacha zolu nxibelelwano zibandakanyiwe kwingxelo yeKomiti yoPhicotho-zincwadi.

IKomiti yoPhicotho-zincwadi imiselwe njengamaqumrhu okongamela, abonelela ngokongamela okuzimeleyo kulawulo, kulawulo lwemingcipheko nakwiinkqubo zolawulo kwiSebe, okuquka ukongamela novavanyo olunxulumene noku kulandelayo:

- Umsebenzi woPhicotho-zincwadi lwangaPhakathi;
- Umsebenzi woPhicotho-zincwadi lwaNgaphandle (uMphicothi-zincwadi Jikelele woMzantsi Afrika - AGSA);
- UCwangciso-mali lweSebe nokunika ingxelo;
- IMigaqo-nkqubo yoCwangciso-mali yeSebe;
- Ulawulo lwe-AGSA nengxelo yophicotho-zincwadi;
- UkuBekwa kweliso kwaPhakathi eNyakeni kweSebe;
- ULawulo loMngcipheko kwiSebe;
- ULawulo lwaNgaphakathi;
- Iinjongo ezimiselwe kwangaphambili;
- Uphando lweeNqobo ezisesikweni nolwaseNkundleni.

ITheyibhile engasezantsi ibhengeza ingcaciso efaanelekileyo ngamalungu eKomiti yoPhicotho-zincwadi:

Igama	Imfundo	Ungaphakathi okanye ungaphandle	Ukuba ungaphakathi, isikhundla kwiSebe	Umhla wokuqeshwa	Umhla wokurhoxa	Inani leentlanganiso ezizinyasiweyo
Mnu Ameen Amod (USihlalo)	MBA; CIA; CGAP; CRMA; BCOM Accounting	Ngaphandle	N/a	1 kuJanyuwari 2019 (iKota yesi-2)	N/a	7
Mnu Ebrahim Abrahams	B Com Accounting Honours	Ngaphandle	N/a	1 Janyuwari 2019 (iKota yoku-1)	N/a	7
Mnu Pieter Strauss	B Acc; B Com Hons; CA (SA)	Ngaphandle	N/a	1 Janyuwari 2019 (iKota yoku-1)	N/a	7
Nksk Annelise Cilliers	B Compt Hons CA (SA)	Ngaphandle	N/a	1 Janyuwari 2019 (iKota yoku-1)	N/a	7

12. INGXELO YEKOMITI YOPHICOTHO-ZINCWADI

Siyavuya ukunika ingxelo yethu yonyaka-mali ophele ngowama-31 kuMatshi 2021.

Uxanduva lweKomiti yoPhicotho-zincwadi

IKomiti yoPhicotho-zincwadi inika ingxelo yokuba ihambelene noxanduva lwayo oluthathelwa kwiCandelo 38 (1) (a) (ii) loMthetho wokuLawulwa kweMali kaRhulumente noMmiselo weCandelo loLawuo-mali 3.1. Le Komiti yoPhicotho-zincwadi ikwanika ingxelo yokuba yamkele imigaqo yokusebenza esesikweni efanelekileyo njengoMqulu yayo weKomiti yoPhicotho-zincwadi wayo, iye yalawula imicimbi yayo ngokuhambelana nomqulu kwaye imilisele yonke imisebenzi enoxanduva lwayo ekuwo njengoko iqulathwe apha kuwo.

UkuSebenza ngeMpumelelo koLawulo lwaNgaphakathi

ISebe lidingeka okokuba liphuhlise ze lilolonge iinkqubo zolawulo lwangaphakathi oluya kuphucula ufezekiso olungakho lweenjongo zalo, ukwamkela iinguqu kubume esebenza kobo nokukhuthaza ukufaneleka nokusebenza kakuhle kwemisebenzi, lixhase ukunikwa kwengxelo okuthembekileyo nokuhambelana nemithetho kunye nemimiselo. IWCG yamkele isiCwangiso-nkqubo seNgqinisekiso esiHlangeneyo esichonga nesihlanganisa ingqinisekiso yabanikezeli benkonzo. Inqanaba lokuqala lengqinisekiso kukulawulwa kwenginisekiso, okudinga abalawuli abaphetheyo okokuba bagcine ulawulo lwangaphakathi olusebenzayo ze bamilisele ezo nkqubo imihla ngemihla ngendlela yokulawulwa kwempatho nokuthatyathwa kwemisebenzi yoxabangelo lolungiso apho kudingekayo. Inqanaba lesibini lengqinisekiso yingqinisekiso yangaphakathi enikezelwa yimisebenzi eyahlukeneyo naleyo iphantsi kolawulo lwabaphathi, abaphathiswe ngentembeko okokuba bahlole uhambelwano kwimigaqo-nkqubo, iinkqubo, izithethe, imigangatho nezicwangciso-nkqubo. Inqanaba lesithathu lengqinisekiso ngabanikezeli abazimeleyo bengqinisekiso abakhokhelwa yimigangatho yobuchule edinga amanqanaba aphezulu okuzimela.

IsiCwangciso seNgqinisekiso esiHlangeneyo esisekwe kumngcipheko saphuhliselwa iPhondo, oluquqzelelwe luPhicotho-zincwadi lwaNgaphakathi, olungumnikezeli ozimiseleyo ngokunjalo. UPhicotho-zincwadi lwaNgaphakathi lunikezela iKomiti yoPhicotho-zincwadi kunye noLawulo olunengqinisekiso efanelekileyo yokokuba ulawulo lwangaphakathi lwanele yaye lusebenza kakuhle. Oku kufezekiswe ngesicwangciso sophicotho-zincwadi sangaphakathi esamkelweyo esisekwe kumngcipheko, uPhicotho-zincwadi lokuhlola ukwanela kolawulo lokuthintela imingcipheko kunye nomiliselo lokubekwa kweliso yiKomiti yoPhicotho-zincwadi kwimisebenzi yolungiso.

Olu nxibelelwano lulandelayo lophicotho-zincwadi lwangaphakathi lwamkelwa yiKomoti yoPhicotho-zincwadi ze lwaqukunjelwa luPhicotho-zincwadi lwaNgaphakathi kunyaka ophantsi kovavanyo:

- Amaziko eNkcubeko
- IiNtengiselwano zoLawulo lweSixokelelwano soNikezelo seCovid-19 (IiProjekti eziNqamlezileyo zoPhicotho-zincwadi lwaNgaphakathi)
- IYear Beyond
- IiNtlawulo eziKhutshelweyo
- INkqubo eYandisiweyo yeMisebenzi kaRhulumente

Imimandla yophuculo, njengoko iqatshelwe luPhicotho-zincwadi lwaNgaphakathi ngethuba lokwenziwa komsebenzi walo, yavunywa ngaBalawuli. IKomiti yoPhicotho-zincwadi ibeka iliso kumiliselo lwemisebenzi evunywa rhoqo ngekota.

INgxelo yoLawulo lwaseNyakeni neyarhoqo ngeNyanga/ngeKota

Ingxelo yeKomiti yoPhicotho-zincwadi yanelisekile kokuqulathiweyo nokulunga kweengxelo zokusebenza nolawulo zarhoqo ngekota zasenyakeni ezikhutshwe kwisithuba sonyaka ophantsi kovavanyo liGosa eliNika iNgxelo leSebe ngowemiqathango yeMithetho yeCandelo loLawulo-mali kunye neCandelo loMthetho weNgeniso.

Ukuvavanywa kweeNgxelo zeMali

IKomiti yoPhicotho-zincwadi:

- Ivavanye ze yaxoxa iiNgxelo zoNyaka zeMali eziphicothiweyo ekufuneka zibandakanywe kwingxelo yoNyaka, kunye noMphicothi-zincwadi Jikelele woMzantsi Afrika (AGSA) kunye neGosa eliNika iNgxelo;
- Ivavnye iNgxelo yoLawulo lwe-AGSA kunye neempendulo zaBalawuli ngoko;
- Ivavanye iinguqu kwimigaqo-nkqubo yobalo-mali kunye neendlela njengoko zkunikwe ingxelo kwiiNgxelo zoNyaka zeMali;
- Ivavanye uhlenga-hlengiso lwemathiriyeli evela kuphicotho-zincwadi lweSebe.

Uhambelwano

IKomiti yoPhicotho-zincwadi izivavanyile iinkqubo zeSebe kulungiselelwa uhambelwano kunye nezibonelelo ezisemthethweni nezilawulayo.

IiNkonzo zeNkundla zePhondo

IiNkonzo zeNkundla zePhondo (PFS) zithe thaca kuthi iinkcukacha zamanani. IKomiti yoPhicotho-zincwadi ibeka iliso kwinkqubela phambili yeengxelo zePFS rhoqo ngekota. Akubanga kho miba iziswa kwingqwalasela yethu edinga ingxelo engaphezulu yiKomiti yoPhicotho-zincwadi.

INgcaciso yokuSebenza

IKomiti yoPhicotho-zincwadi iyivavanyile ingcaciso ekwiinjongo ezimiselwe kwangaphambili njengoko kuchaziwe kwiNgxelo yoNyaka.

INgxelo yoMphicothi-zincwadi Jikelele woMzantsi Afrika

IKomiti yoPhicotho-zincwad, rhoqo ngekota, ivavanya isicwangciso somiliselo seSebe ukulungiselela imiba ephakanyisiweyo kunyaka ongaphambili. IKomiti yoPhicotho-zincwadi ihlangene ne-AGSA ukuqinisekisa ngento yokuba akukho miba ingasonjululwanga ethe yavela kulawulo lophicotho-zincwadi. Imisebenzi yolungiso kokufunenyweyo pkucalulweyo okuphakanyiswe ngu-AGSA ibekwa iliso yiKomiti yoPhicotho-zincwadi rhoqo ngekota.

IKomiti yoPhicotho-zincwadi ivumelene yaye yaymkela imbono ye-AGSA ephathelelene neeNgxelo zoNyaka zeMali, yaze yacebisa okokuba ezi Ngxelo zoNyaka zeMali zamkelwe yaye zifundwe kunye kunye nengxelo yabo.

IKomiti yoPhicotho-zincwadi income iSebe ngokufezekisa imbono yophictho-zincwadi olungenaziphene yaye kungekho okufunyenweyo okungahambelaniyo.

IKomiti yoPhicotho-zinwadi ithanda ukwenza umbulelo ongazenzisiyo kuBalawuli beSeba, i-AGSA kunye neSebe leNgqinisekiso leQumrhu leWCG ngentsebenziswano nangengcaciso elithe layinikezela ukusinceda ukuqulunqa le ngxelo.

Ukuqukumbela

IKomiti yoPhicotho-zincwadi iSebe ngokufumana uphicotho-zincwadi olungenaziphene yaye kungekho okufunyenweyo okungahambelaniyo. IKomiti yoPhicotho-zincwadi isasele ixhalabile ngempembelelo yeendleko zayo. Le ndleko yohambelwano inekhono lokuphelisa izibonelelo zayo ezinqongopheleyo kunikezelo lwayo lwenkonzo ukugcina iziphumo zophicotho-zincwadi.

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Mr Ameen Amod

ISihlalo weKomiti yoBumbano lweNtlalo loPhicotho-zincwadi

ISebe leNkcubeko neMidlalo leNtshona Koloni leMicimbi

01 Agasti 2021

13. INGCACISO YOKUSEBENZA KOHAMBELWANO LWE-B-BBEE

Itheyibhile elandelayo izaliswe ngokuhambelana neemfuno ze-BBBEE zohambelwano loMthetho we-BBBEE wama-2013 yaye njengoko kumiselwe liSebe loRhwebo noShishino.

Ingaba iSebe / iQumrhu likaRhulumente lisebenzisa nayiphi na iKhowudi efanelekileyo yokuSebenza kaKuhle (iSatifikethi seB-BBEE esikumanqanaba 1 – 8) ngokuphathelele kokulandelayo:		
Inqobo yokukhetha	**Ukusabela Ewe / Hayi**	**INgxoxo (ingxoxo kukusabela kwakho ze ibonise ukuba yiyiphi imiqathango ethatyathiweyo ukulungiselela ukuhambelana)**
Ukumisela isiqinisekiso esilungele ukukhutshwa kwamaphepha-mvume, imvume okanye naluphi na olunye ugunyaziso ngokuphathelelene nomsebenzi woqoqosho ngokuhambelana nomthetho?	Hayi	ISebe alikhuphi amaphepha-mvume, iimvume okanye olunye ugunyaziso ngokuphathelelene nomsebenzi woqoqosho ngokuhambelana nawo nawuphi na umthetho.
Uphuhliso nomiliselo lomgaqo-nkqubo wokuthenga okukhethiweyo?	Ewe	INkqubo yeGosa eliNika iNgxelo (AOS) yeSebe yenza isibonelelo ukulungiselela umiliselo loMthetho wesiCwangciso-nkqubo soMgaqo-nkqubo wokuThenga okuKhethekileyo kunye neMimiselo yawo.

Ingaba iSebe / iQumrhu likaRhulumente lisebenzisa nayiphi na iKhowudi efanelekileyo yokuSebenza kaKuhle (iSatifikethi seB-BBEE esikumanqanaba 1 – 8) ngokuphathelele kokulandelayo:		
Inqobo yokukhetha	**Ukusabela a Ewe / Hayi**	**INgxoxo (ingxoxo kukusabela kwakho ze ibonise ukuba yiyiphi imiqathango ethatyathiweyo ukulungiselela ukuhambelana)**
		Inkqubo yamanqaku njengoko ichaziwe yiMithetho yoMgaqo-nkqubo wokuThenga okuKhethekileyo elungiselelwe ukunikezelwa ngamaxabiso iyasebenza kuwo nke amathuba avulelekileyo okunikwa kwamaxabiso. Inkcitho yokuthenga yeSebe yonyaka ophantsi kovavanyo, njengoko unxulumene neMithetho yokuThenga okuKhethekileyo, ichazwe ngasezantsi: i. Ukuchitha kwinqanaba lomnikeli weBEE • Ama-59.91% exabiso ahlawulwa kumnikeli wenkonzo ngenqanaba 1-8 lewonga lomnikeli weBEE • Ama-27.48% exabiso ahlawulwa kumnikezeli wenkonzo ongenguye uMnikeli wewonga leBEE • Ama-12.61% exabiso ahlawulwa kubanikezeli benkonzo ongazange achaze iwonga labo ii. Inkcitho ngkwecandelo lobunini • Ama-47.89% ahlawulwa kubanikezeli benkonzo abanobunini bobuntu omntsundu ubuncinane obungama-51% • Ama-52.11% ahlawulwa kubanikezeli benkonzo abanobunini bobuntu omntsundu obungaphantsi kobunini obuntsundu obungaphantsi kwama-51% iii. Inkcitho ngkwecandelo lengeniso • Ama-49.50% ahlawulwa kwi-EME (ngaphantsi kwezigidi ezi-R10) kunye ne-18.19% elahlawulwa kwi-(ngaphezulu kwezigidi ezili-R10 ukuya kwizigidi ezingaphantsi kwezigidi ezingama-R50); kungoko isambuku sama-67.69% sahlawulwa kwii-SMME • I-12.09% lahlawulwa kumaShishini amaKhulu • (izigidi ezingaphezul kwama-R50) kunye nama-20.22% exabiso alikhange libe nokwabelwa kwicandelo ngenxa yokuba iintlawulo ezinjalo zenziwe kumaqumrhu abhaliswe kwiCSD engakhange ichaze ingeniso.
Ukumiselwa kwenqobo yokukhetha ukufaneleka elungiselelwe intengiso yamashishini aphantsi lolawulo lukarhulumente?	Hayi	ISebe alizibandakanyi kwintengiso yamashishni aphantsi kolawulo lukarhulumente.
Ukuphuhliswa kwenqobo zokukhetha kulungiselelwa ukungena kuthelelwano	Hayi	ISebe alithabathi nxaxheba kuthelelwano namaqumrhu angasese.

Ingaba iSebe / iQumrhu likaRhulumente lisebenzisa nayiphi na iKhowudi efanelekileyo yokuSebenza kaKuhle (iSatifikethi seB-BBEE esikumanqanaba 1 – 8) ngokuphathelele kokulandelayo:		
Inqobo yokukhetha	**Ukusabela Ewe / Hayi**	**INgxoxo (ingxoxo kukusabela kwakho ze ibonise ukuba yiyiphi imiqathango ethatyathiweyo ukulungiselela ukuhambelana)**
kunye namaqumrhu angasese?		
Ukumiselwa kwemigaqo yokukhetha ukulungiselela ukunikezelwa kwenkuthazo, iminikelo kunye nezikim zotyalo-mali ukuxhasa uXhotyiso loQoqosho oluSekwe ngokuBanzi kwabaNtsundu?	Hayi	ISebe alibandakanyeki ekunikezelweni kwenkuthazo, iminikelo kunye nezikimThe Department was not involved in the awarding of incentives, grants and investment schemes in support of Broad Based Black Economic Empowerment. zotyalo-mali ukuxhasa ukuXhotyiswa koQoqosho oluBanzi oluSekwe kwaBamnyama

ICandelo D

ULAWULO LWEMICIMBI YABASEBENZI

1. INTSHAYELELO

Igalelo lethu elilodwa kumsebenzi kaRhulumente weNtshona Koloni lisusela kwiinzame zokunyameka, nezivame ukuba zezokungazicingeli bona iziqu zabo, abantu abakwiSebe leMicimbi yeNkcubeko neMidlalo.

Ukuhambisa ngokungaguqukiyo iinkonzo eziphucukileyo kubemi kwiPhondo leNtshona Kapa ekunganqabanga mingeni kuko. Imbonakalo-mhlaba yolawulo ishenxile kakhulu kwiminyaka yakutsha nje kwaye idinga ujikelezo olunzima phakathi koluhlu lotshintsho olukhuphisanayo.

Ngaphandle kokuba oluguquko luzimele kwaye lunxulumene, lukwalawulwa yimiqathango nemimiselo engqongqo, engqina ubunzima xa ukugcinwa namaphulo anomtsalane ziphononongiwe.

Oku kubandakanya ukucingisisa ngenkonzo ekufuneka ihanjisiwe, umtsalane nogcino lwezakhono ezinqabileyo, uxhotyiso lwabasebenzi, ulawulo lwekhono lomsebenzi, ucwangciso lomsebenzi, ubulungisa ngokwengqesho nokudala imeko enakho apho abasebenzi benakho ukuphumelela. Ukongeza koku, iSebe kufuneka lisebenze kwimeko engqongqo, edinga ukuba abalawuli baqaphele impembelelo yo "kwenza ngaphezulu ngokuncinci".

Nangona iindlela eziguqukayo nezidingo zifaka ifuthe kwindawo yokusebenza yalamaxesha, ukusebenza nzima okungaguqukiyo kwabantu bethu, kukhokelele kwizifezekiso ezincamisayo nokuphucuka kohanjiso lwenkonzo ngonyaka ophantsi kovavanyo.

2. INQANABA LOLAWULO LWABANTU KWISEBE

2.1. Okuphambili kucwangciso lwabasebenzi besebe

- Indima yokuCwangcisa abaSebenzi ibalulekile ukuqinisekisa ukuba iSebe linenani labantu abanezakhono ezifunekayo, ulwazi nokuziphatha ekwenziweni komsebenzi. Ngokusebenzisa le nkqubo iSebe ngonyaka livavanya iprofayile yabasebenzi balo malunga nezidingo zombutho zangoku nezexa elizayo.
- Injongo yolu vavanyo kukubona ukuba kukangakanani na iprofayile yabasebenzi yangoku ikhawulelana neziphumo ezingundoqo zolawulo lwabantu ezinokuqinisekisa ngoqhubeko nexabiso lwenkonzo.
- IsiCwangciso sabaSebenzi sihlolelwe ukuqinisekisa ukuba amaQhinga oLawulo lwaBantu nemisebenzi engundoqo ihlala isebenza kwaye ifanelekile kwixesha elishiyekileyo sesicwangciso. Akubangakho mfuneko yokusilungisa isiCwangciso seMTEF okanye isiCwangciso sokuSebenza.
- IsiCwangciso sabaSebenzi sowama-2018-2023, ngoko silungelelaniswe kumbono nomnqophiso wesiCwangciso seQhinga leSebe, ngokunjalo neQhinga loLawulo lwaBantu.
- Iziphumo eziqulathwe kwisiCwangciso sabaSebenzi (sama-2018) zingolu hlobo lulandelayo:
    - Umlinganiselo oncitshisiweyo wezithuba ezingazaliswanga / umbutho onabasebenzi abaneleyo

- Ukuthotywa kwamaxesha amisiweyo ukuzaliswa kwezithuba ezipapashiweyo
- Ukuncitshiswa kwezithuba zengqethuReduced contract appointments
- Ukwehla kwamanqanaba okungena njengoko abasebenzi besiya bevelisa
- Abantu abanobuchule kumanani alungele oko kwindawo efanelekileyo nangexesha elililo ngendlela yokuziphatha elungileyo;
- Iimpawu zentsulungeko zokwabelana nolungelelwaniso lwenkcubeko enegalelo ekugcinweni kwabasebenzi
- Ukwanda/ukufikelelwa kwe-5% ekujoliswe kuko sisizwe (umlinganiselo wezithuba ezingazaliswanga)
- Ukugcinwa kolwazi lwequmrhu kwizithuba ezingundoqo
- Ukhutshelo olufanelekileyo lwamakhono nokulondolozwa kwengqiqo yeziko
- Abasebenzi bentlanga ezahlukeneyo abanamathuba alinganayo alungiselelwe bonke
- Abasebenzi abazinzileyo abalinganisiweyo
- Umelo olukhulu lwabantu abakhubazekileyo kwiSebe
- Ukuphuculwa kozinzo lwabasebenzi / ukuncitshiswa kokushiywa kwengqesho ngabasebenzi
- Ilahleko ekwehliseni izakhono

a. Izizathu ezixhasiweyo zokurhoxiswa engqeshweni

2.2. ULawulo lokuSebenza koMqeshwa

Injongo yoLawulo lokuSebenza kukwandisa ukusebenza ngokukhuthazwa kokuzibophelela komntu ngamnye, ukthatyathwa koxanduva nokuphembelela.

Bonke abasebenzi kufuneka bazalise isivumelwano somsebenzi phambi komhla wama-31 kuCanzibe ngonyaka ngamnye. Isivumelwano sikwisiseko sesivumelwano phakathi komqeshi nomqeshwa siqulathe iiprojekthi, iinkqubo, imisebenzi, okulindelekileyo nemigangatho yohanjiso olufunekayo. Ukuze kuququzelelwe inkqubo yolawulo olusemgangathweni, uRhulumente waseNtshona Kapa uyile inkqubo yezixhobo zombane, ebizwa iPERMIS (iNkqubo yeNgcaciso yoLawulo loMsebenzi), evumela inkqubo yonke yolawulo lomsebenzi ukuba ifakwe, ibekwe iliso ize ilawulwe.

Inkqubo yolawulo lomsebenzi ifuna ukuba uhlolo lwesiqingatha sonyaka novavanyo lonyaka luqutywe, kodwa okujoliswe kuko okuqhubekayo nezifezekiso zinxibelelane kwisivumelwano somsebenzi sibekwe iliso kwaye kubekho uthungelwano oluqhubekayo. Kwimeko apho okujoliswe kuko okanye okulindelekileyo emsebenzini kungahlangatyezwananga ngako, imisantsa kukhawulelwana ngayo ngolawulo lomsebenzi ongemhlanga. Kule meko, iyunithi yokucebisana ngomsebenzi isungule phakathi kwiZiko leeNkonzo zoShishino (iCandelo eliyiNtloko: iiNdlela zoLawulo lwaBantu) ukuncedisa abalawuli abafanelekileyo (abalawuli babantu) ukukhawulelana nomsebenzi ongemhle. Inkqubo iyaphuhlisa, nangona, kwiimkeko apho abantu bechongwe njengabo bangenzi kakuhle emsebenzini malunga nenkqubo-sikhokelo esisemthethweni, kufuneka bazifake phantsi kwesicwangciso sophuhliso okanye ululeko olulolunye.

2.3. IMpilo-ntle yoMqeshwa

INkqubo yeMpilo neMpilo-ntle yyomqeshwa exananazileyo yeWCG (i-EHW) ilandela indlela epheleleyo yokuphila kwabasebenzi nothintelo ngakumbi ngokwendalo, ibonelela ngeenkonzo eziphambili nezinganeno.

Inkqubo ye-EHW ibekwa iliso kwiSebe ngosetyenziso lweengxelo zarhoqo ngenyanga zeenkonzo eziphambili (inkonzo yengcebiso yomphefumlo ngomnxeba yama-24/7/365, inkonzo ebizwa nge-e-Care ye-intanethi noniko lwengxelo) neenkonzo ezinganeno (intuthuzelo yomphefumlo yobuso ngobuso, izehlakalo ezimandundu nomothuko, ungenelelo loqeqesho namangenelo okujoliswe kuko, ukumiliselwa koqeqesho, nenkxaso).

Ingxelo yekota ilungiselelwe liCandelo eliLawulayo: ukuziPhatha eMbuthweni phakathi kwiZiko leNkonzo yoShishino ebonelela ngendlela yohlalutyo losetyenziso, uchongo lomngcipheko nempembelelo yayo kwimveliso. Ukongeza, uniko lwengxelo oluqhubekayo kwiSebe leeNkonzo zoLuntu noLawulo (iDPSA) yimfuneko kwaye uniko lwengxelo enjalo lugxile kwiindawo ezine ezizezi, iHIV/AIDS, iMpilo neMveliso, uLawulo lokuPhila neSHERQ (uHlobo noKhuseleko lweMpilo yeNdalo).

2.4. UkuBekwa kweLiso kuLawulo lwaBantu

ISebe, ngobambiswano neCSC libeka iliso kuphunyezo lothotho lwezalathisi zothotyelo lolawulo loluntu. IFayile yeBarometer Fact yenyanga, ephuhliswe liCandelo eliyiNtloko: iZenzo zoLawulo lwaBantu phakathi kwiCSC, libonelela iSebe ngoqwalaselo kwakhona rhoqo lweprofayile yabasebenzi nenye idatha yolawulo lwabantu olufanelekileyo zokukwazi ukwenza izigqibo. Izalathisi ziquka, ngaphandle kwezinye izinto, iinkcukacha zokumisela abasebenzi, ubalo lwabantu, iingqikelelo zenkcitho yabantu, imizekelo yekhefu lokugula, ixabiso lemali leentsuku ezishiyekileyo zekhefu lonyaka, amatyala oluleko, uthelekelelo lwesithuba somsebenzi, intshukumo yabasebenzi, ubulungisa ngokwengqesho nokunye.

3. INKCUKACHA ZAMANANI OLONGAMELO LOLAWULO LWABANTU

3.1 Inkcitho enxulumene nabasebenzi

Ezi theyibhile zilandelayo zishwankathela inkcitho yophicotho-zimali lokugqibela ngokwenkqubo (iTheyibhile 3.1.1) kunye namanqanaba omvuzo (iTheyibhile 3.1.2).

Amanani kwiTheyibhile 3.1.1 atsalwe kwiNkqubo yoBalo-mali lwesiSiseko namanami kwiTheyibhile 3.1.2 atsalwa kwinkqubo yePERSAL [uMvuzo wabaSebenzi]. Iinkqubo azisebenzi kunye ukulungiselelwa imbuyiselwa kwemivuzo ngokumalunga nengqesho yabasebenzi nokushiya kwabo kunye/okanye ukhutshelo ukuya okanye ukusuka kwamanye amasebe. Oku kuthetha ukuba kungakho umahluko kwinkcitho iyonke eboniswe kwezi nkqubo.

Undoqo kwitheyibhile engezantsi yinkcazelo yeeNkqubo phakathi kwiSebe. IiNkqubo ziza kubhekiswa ngokwenani lazo ukusuka kule ndawo ukuya phambili.

INkqubo	Igama leNkqubo
INkqubo 1	Ulawulo
INkqubo 2	IMicimbi yeNkcubeko
INkqubo 3	IiNkonao zamaThala eeNcwadi nooVimba
INkqubo 4	IMidlalo noLonwabo

ITheyibhile 3.1.1: INkcitho yaBasebenzi ngokwenkqubo, 2020/21

INkqubo	INkcitho epheleleyo (R'000)	INkcitho yaBasebenzi (R'000)	INkcitho yoQeqesho (R'000)	IMpahla & neeNkonzo (R'000)	INkcitho yaBasebenzi njenge- % yeNkcitho epheleleyo	Umndilili weNkcitho yaBasebenzi ngomsebenzi ngamnye (R'000)	Inani labasebenzi abahlawulweyo
INkqubo 1	64 037	48 182	262	10 294	75,2	352	137
INkqubo 2	114 862	56 731	158	7 450	49,4	319	178
INkqubo 3	352 923	66 442	-	37 495	18,8	336	198
INkqubo 4	203 632	31 224	2 604	34 080	15.3	422	74
Zizonke	**734 454**	**202 579**	**3 024**	**89 319**	**27,5**	**345**	**587**

Qaphela: Inani labasebenzi libhekisa kubo bonke abavuziweyo ngexesha lokunikwa kwengxelo, kuquka abafundi abasaqeqeshelwa umsebenzi, (okt. uQhutyelo phambili lweNkulumbuso loLutsha [PAY], abanematriki, abanezidanga kunye nabafundi]. kungabandakanywa uMhathiswa wePhondo. Inani liyakhula kwaye ayingomfanekiso kumhla othile.

ITheyibhile 3.1.2: INkcitho yaBasebenzi ngokwenqabana lomvuzo, 2020/21

Umvuzo ngokwamanqanaba	INkcitho yaBasebenzi (R'000)	I-% epheleleyo yeNkcitho yaBasebenzi	Umndilili wenkcitho yabasebenzi ngokomsebenzi omnye (R'000)	Inani laBasebenzi
Abaqeqeshwa besengqeshweni	800	0,4	15	55
Abamakhono aphantsi (Amanqanaba 1-2)	10 274	5,1	171	60
Abanamakhono (Amanqanaba 3-5)	42 631	21,2	238	179
Abakumgangatho ophezulu lwezakhono (Amanqanaba 6-8)	82 629	41,0	407	203
Abanezakhono zolawulo (Amanqanaba 9-12)	49 597	24,6	636	78
Abaphathi abaphezulu (Amanqanaba 13-16)	15 551	7,7	1 296	12
Iyonke	**201 483**	**100,0**	**343**	**587**

Qaphela: Inani labasebenzi libhekisela kubo bonke abantu abahlawulelwayo ngexesha lokunika ingxelo, kubandakanywa nabafundi abasaqeqeshelwa umsebernzi, kodwa ngaphandle koMphathiswa. Inani labasebenzi liyakhula kwaye akukho sicacisi njengomhla othile.

Iitheyibhile ezilandelayo zibonelela ngesishwankathelo ngokwenkqubo nganye (iTheyibhile 3.1.3) kwaye amanqanaba omvuzo (iTheyibhile 3.1.4), enkcitho eyenzeke ngesizathu semivuzo, umsebenzi ngaphaya kwexesha, imali yesibonelelo sendlu noncedo lwezonyango. Ezi theyibhile aziyiboneleli enye inkcitho enje ngesibonelelo soMhlala-phantsi, iSibonelelo soMsebenzi nezinye izibonelelo, ezenza inkcitho iyonke yabasebenzi. Kwimeko nganye, itheyibhile ibonelela ngesalathisi sepesenti yenkcitho yabasebenzi eyasetyenziselwa ezi zinto.

ITheyibhile 3.1.3: Imivuzo, Umvuzo wokuSebenza ngaphaya kwexesha elimiselweyo, iSibonelelo seNdlu noNcedo lwezoNyango, 2020/21

INkqubo	Imivuzo		Umvuzo wokusebenza ngaphaya kwexesha elimiselweyo		ISibonelelo seNdlu		UNcedo lwezoNyango	
	Isixa-mali (R'000)	Imivuzo ngokwe % yenkcitho yabasebenzi	Isixa-mali (R'000)	Imivuzo ngokwe % yenkcitho yabasebenzi	Isixa-mali (R'000)	Isibonelelo seNdlu ngokwe % yenkcitho yabasebenzi	Isixa-mali (R'000)	Uncedo lwezoNyango ngokwe % yenkcitho yabasebenzi
INkqubo 1	33 466	16,6	21	0,0	1 190	0,6	2 040	1,0
INkqubo 2	40 669	20,2	58	0,0	2 299	1,1	3 674	1,8
INkqubo 3	47 533	23,6	7	0,0	2 722	1,4	4 934	2,4
INkqubo 4	22 784	11,3	49	0,0	602	0,3	1 444	0,7
Zizonke	**144 454**	**71,7**	**136**	**0,1**	**6 812**	**3,4**	**12 092**	**6,0**

Qaphela: Amanani kwiTheyibhile 3.1.3 no-3.1.4 athathwe kwinkqubo ye-PERSAL [uMvuzo wabaSebenzi] hayikwiBasic Accounting System. Ezi nkqubo zimbini azihambelani nembuyekezo yemivuzo ngokumalunga nokuqeshwa kwabasebenzi nokuyeka kwabo umsebenzi kunye/okanye ukukhutshelwa kwenye indawo ukuya nokubuya kwamanye amasebe. Oku kuthetha ukuba kungakho umahluko kwinkcitho ebonakaliswe kwezi nkqubo, umz. Imivuzo, ixesha elongezelelekileyo, iSiboneleo seZindlu kunye noNcedo lwezoNyango. Ngaphezu koku, itheyibhile engasentla ayenzi sibonelelo senye inkcitho efana neMihlala-phantsi. IBhunasi yokuSebenza kunye nezinye imali ezivunyelweyo, ezenza inkcitho epheleleyo yabasebenzi. Inkcitho engasentla ibonisa bonke abantu abahlawulweyo ngesithuba sokunikwa kwengxelo, kubandakanywa abaqeqeshwa besengqeshweni (PAY, abanematriki, abanezidanga kunye nabafundi), kodwa aymbandakanyi uMphathiswa wePhondo.

ITheyibhile 3.1.4: Imivuzo, Umvuzo wokuSebenza ngaphaya kwexesha elimiselweyo, iSibonelelo seNdlu noNcedo lwezoNyango, 2020/21

Umvuzo ngokwamanqanaba	Imivuzo		Umvuzo wokusebenza ngaphaya kwexesha elimiselweyo		ISiboneleo seNdlu		UNcedo lwezoNyango	
	Isixa-mali (R'000)	Imivuzo ngokwe % yenkcitho yabasebenzi	Isixa-mali (R'000)	Imivuzo ngokwe % yenkcitho yabasebenzi	Isixa-mali (R'000)	Isibonelelo seNdlu ngokwe % yenkcitho yabasebenzi	Isixa-mali (R'000)	Uncedo lwezoNyango ngokwe %yenkcitho yabasebenzi
Abaqeqeshwa besengqeshweni	763	0,4	-	-	-	-	-	-
Abamakhono aphantsi (Amanqanaba 1-2)	6 746	3,3	11	0,0	740	0,4	1 289	0,6
Abanamakhono (Amanqanaba 3-5)	28 907	14,3	43	0,0	2 578	1,3	4 204	2,1
Abakumgangatho ophezulu lwezakhono (Amanqanaba 6-8)	60 757	30,2	52	0,0	2 794	1,4	5 069	2,5
Abanezakhono zolawulo (Amanqanaba 9-12)	36 601	18,2	30	0,0	694	0,3	1 336	0,7
Abaphathi abaphezulu (Amanqanaba 13-16)	10 679	5,3	-	-	7	0,0	194	0,1
Iyonke	**144 454**	**71,7**	**136**	**0,1**	**6 812**	**3,4**	**12 092**	**6,0**

Qaphela: Amanani kwiTheyibhile 3.1.3 no-3.1.4 athathwe kwinkqubo ye-PERSAL [uMvuzo wabaSebenzi] hayikwiBasic Accounting System. Ezi nkqubo zimbini azihambelani nembuyekezo yemivuzo ngokumalunga nokuqeshwa kwabasebenzi nokuyeka kwabo umsebenzi kunye/okanye ukukhutshelwa kwenye indawo ukuya nokubuya kwamanye amasebe. Oku kuthetha ukuba kungakho umahluko kwinkcitho ebonakaliswe kwezi nkqubo, umz. Imivuzo, ixesha elongezelelekileyo, iSibonelelo seZindlu kunye noNcedo lwezoNyango. Ngaphezu koku, itheyibhile engasentla ayenzi sibonelelo senye inkcitho efana neMihlala-phantsi. IBhunasi yokuSebenza kunye nezinye imali ezivunyelweyo, ezenza inkcitho ephelele yo yabasebenzi. Inkcitho engasentla ibonisa bonke abantu abahlawulweyo ngesithuba sokunikwa kwengxelo, kubandakanywa abaqeqeshwa besengqeshweni (PAY, abanematriki, abanezidanga kunye nabafundi), kodwa aymbandakanyi uMphathiswa wePhondo.

3.2 INgqesho neZithuba zeMisebenzi

Ezi theyibhile zilandelayo zishwankathela inani lezithuba zomsebenzi ezikhoyo kumiselo, inani labasebenzi (ngaphandle kwabafundi abasaqeqeshelwa umsebenzi kunye noMphathiswa wePhondo), nepesenti yezithuba zomsebenzi ezikhoyo ezingazaliswanga ekupheleni konyaka-mali. Le ngcaciso ithiwe thaca ngokumalunga neenguqu ezintathu ezingundoqo, ezizezi: iNkqubo (iTheyibhile 3.2.1), iNqanaba loMvuzo (iTheyibhile 3.2.2) nemiSebenzi ePhambili (iTheyibhile 3.2.3). Yonke ingcaciso kweli candelo ibonelelwe njengomfanekiso ekupheleni konyaka-mali ophantsi kovavanyo.

ITheyibhile 3.2.1: Ingqesho nezithuba zomsebenzi ngokwenkqubo, ngowama-31 kuMatshi 2021

INkqubo	Inani lezithuba ezikhoyo	Inani lezithuba ezizalisiweyo	%yezithuba ezingazaliswangwa
INkqubo 1	94	91	3,2
INkqubo 2	173	167	3,5
INkqubo 3	194	192	1,0
INkqubo 4	67	67	0,0
Zizonke	**528**	**517**	**2,1**

ITheyibhile 3.2.2: Ingqesho nezithuba zemisebenzi ngokwenqanaba lomvuzo, ngowama-31 kuMatshi 2021

Umvuzo ngokwenqanaba	Inani lezithuba ezikhoyo	Inani lezithuba ezizalisiweyo	%yezithuba ezingazaliswangwa
Abamakhono aphantsi (Amanqanaba 1-2)	99	99	0,0
Abanamakhono (Amanqanaba 3-5)	151	151	0,0
Abakumgangatho ophezulu lwezakhono (Amanqanaba 6-8)	184	181	1,6
Abanezakhono zolawulo (Amanqanaba 9-12)	82	75	8,5
Abaphathi abaphezulu (Amanqanaba 13-16)	12	11	8,3
Iyonke	**528**	**517**	**2,1**

ITheyibhile 3.2.3: Ingqesho nezithuba zemisebenzi ngokwemisebenzi ephambili **ngowama-31 kuMatshi 2021**

Imisebenzi ebalulekileyo	Inani lezithuba ezikhoyo	Inani lezithuba ezizalisiweyo	%yezithuba ezingazaliswangwa
UMgcini woVimba	16	16	0,0
Igosa leNkcubeko	6	6	0,0
IGosa leLifa leMveli	2	2	0,0
USozilwimi	6	6	0,0
UNoncwadi	23	23	0,0
ISazinzulu seMyuziyam yoBuntu	25	23	8,0
IGosa lokuKhuthaza iMidlalo	19	19	0,0
Iyonke	**97**	**95**	**2,1**

Qaphela: Imisebenzi ephambili – bhekisa kwimisebenzi ephambili yokuhanjiswa kwenkonzo. Ukuba le misebenzi ayiboniswanga kwisebe, umsebenzi/iinkonzo ziza kuphelelwa.

3.3 UVavanyo lweMisebenzi

Uvavanyo lomsebenzi waziswa njengendlela yokuqinisekisa ukuba umsebenzi onexabiso elilinganayo uvuzwa ngokulinganayo. Kwinkqubo-sikhokelo esibonwe kuzwelonke, amagunya ophumezo kufuneka evavanye isithuba somsebenzi ngamnye omtsha kumbutho wakhe okanye ukuvavanya kwakhona nasiphi na isithuba somsebenzi apho igunya lesithuba somsebenzi okanye umxholo utshintshe kakhulu. Le nkqubo yovavanyo imisela uhlolo lomsebenzi ngokweendidi nenqanaba lomvuzo wesithuba somsebenzi. Kufuneka iqondwe ukuba uVavanyo loMsebenzi noLawulo lomSebenzi wabaSebenzi kohlukile ngendlela yokuba uVavanyo loMsebenzi ubhekisela kwasekuxatyisweni/nasekuveyishweni kwemisebenzi enxulunyaniswe nesithuba somsebenzi noLawulo loMsebenzi wabaSebenzi kubhekisa kuqwalaselo kwakhona lomsebenzi womntu.

ITheyibhile 3.3.1 ishwanakathela inani lezithuba ezithe zavavanywa ngesithuba sonyaka ophantsi kovavanyo, Itheyibhile inikezela ngokunjalo ngeenkcukacha zamanani kwinani lezithuba ezithe zahlaziyelwa kwinqanaba eliphezulu okanya zathotyelwa kwinqanaba eliphantsi.

ITheyibhile 3.3.1: Uvavanyo lwemisebenzi, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho ngomhla wama-31 kuMatshi 2021

Umvuzo ngokwenqanaba	Inani lezithuba ezikhoyo njengoko kunjalo ngomhla wama-31 kuMatshi 2021	Inani lezithuba ezivavanyiweyo	% yezithuba ezivavanyiweyo	Izithuba eziHlaziyiweyo		Izithuba ezithotyelwe kqinqanaba elisezantsi	
				Inani	Izithuba ezihlaziyiweyo njenge-% yezithuba zizonke	Inani	Izithuba ezithotyelwe kwinqanaba elisezantsi njenge-% yezithuba zizonke
Abaqeqeshwa besengqeshweni	99	7	1,3	0	0,0	0	0,0
Abamakhono aphantsi (Amanqanaba 1-2)	151	2	0,4	36	6,8	0	0,0
Abanamakhono (Amanqanaba 3-5)	184	8	1,5	0	0,0	0	0,0
Abakumgangatho ophezulu lwezakhono (Amanqanaba 6-8)	82	6	1,1	0	0,0	0	0,0
Abanezakhono zolawulo (Amanqanaba 9-12)	9	0	0,0	0	0,0	0	0,0
Abaphathi abaphezulu (Amanqanaba 13-16)	2	0	0,0	0	0,0	0	0,0
Abaqeqeshwa besengqeshweni	1	0	0,0	0	0,0	0	0,0
Iyonke	**528**	**23**	**4,4**	**36**	**6,8**	**0**	**0,0**

Qaphela: "Nani lemisebenzi evavanyiweyo" ngokweNqanaba loMvuzo lubonisa iNqanaba lokuGqibela lokuVunywa koMsebenzi emva koVavanyo loMsebenzi ".Imisebenzi inyuselwe okanye yathotyiselwa kulo nyaka-mali ngenxa yonaniselwano lukazwelonke/lweenkqubo zovavanyo lwemisebenzi olwenzeke ngexesha lonyaka-mali wangaphambili kwaye kwaphunyezwa ngexesha laphantsi kohlolo.

ITheyibhile 3.3.2: Iprofayile yabasebenzi abanezithuba zemivuzo yabo eyayinyuselwe ngenxa yezithuba zemisebenzi ezinyuselweyo, ngowoku-1 ku-Epreli 2020 ukuya kutsho ngomhla wama-31 kuMatshi 2021

Abaxhamli	AbaNtsundu	AbeBala	Ama-Indiya	AbaMhlophe	Bebonke
AmaBhinqa	6	17	1	2	26
Amadoda	1	9	0	0	10
Bebonke	**7**	**26**	**1**	**2**	**36**
Abasebenzi abakhubazekileyo					1

Qaphela: ITheyibhile 3.3.2 lulwahlulwa-hlulo lwezithuba ezihlaziyiweyo kwitheyibhile 3.3.1. Izithuba zavavanywa kunyaka-mali ongaphambili yaye uhlaziyo lwamiliselwa kulo nyaka-mali.

ITheyibhile 3.3.3 ishwankathela inani lezehlo apho amanqanaba omvuzo eyidlule igreyidi emiselwe luvavanyo lomsebenzi okanye apho iinotshi eziphezulu ezinikezelwe kubasebenzi kwinqanaba elithile lomvuzo. Inqanaba ngalinye lomvuzo liqulathe iinotshi ezili-12. Izizathu zeyantlukwano zinikezelwe kwimeko nganye.

ITheyibhile 3.3.3: Abasebenzi abathe banikwe imivuzo ephezulu kunaleyo ichongwe luvavanyo lwemisebenzi ngomsebenzi omkhulu ngamnye, ngomhla woku-1 ku-Epreli 2020 ukuya kutsho ngomhla wama-31 kuMatshi 2021

UMsebenzi onguNdoqo	Inani labasebenzi	Inqanaba lovavanyo lomsebenzi	Intlawulo kwinqanaba lomvuzo ophezulu	Intlawulo yomvuso kwinotshi ephezulu yenqanaba elinye lomvuzo	Isizathu sonxaxho
UMncedisi woMlawuli: Archaeology Palaeontology & Meteorites	1 1	9 9	N/A	Umyuseko ogenotshi ezili-10	Ukuqqiwa
IPesenti yeNgqesho					**0,002**

ITheyibhile 3.3.4: Iprofayile yabasebenzi abanikwe imivuzo ephezulu kunaleyo imiselwe luvavanyo lomsebenzi, ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

Abaxhamli	AbaNtsundu	AbeBala	Ama-Indiya	AbaMhlophe	Bebonke
AmaBhinqa	0	0	1	0	1
Amadoda	0	0	0	0	0
Bebonke	**0**	**0**	**1**	**0**	**1**
Abasebenzi abakhubazekileyo					0

3.4. IiNguqu zeNgqesho

Ixabiso lengeniso libonelela isalathisi kwiindlela kwiprofayile yengqesho yeSebe ngexesha lonyaka-mali ophantsi kohlolo. Ezi theyibhile zilandelayo zibonelela ngesishwankathelo sexabiso lengeniso ngokwenqanaba lomvuzo (Itheyibhile 3.4.1) kunye nemisebenzi ephambili (Itheyibhile 3.4.2). Eli candelo alibandakanyi zinkcukacha zinxulumene nabafundi abaqeqeshelwa umsebenzi.

ITheyibhile 3.4.1: Amaxabiso engeniso onyaka ngokwenqanaba lomvuzo, kowoku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

INqanaba loMvuzo	Inani labasebenzi njengoko linjalo ngomhla wama-31 kuMatshi 2020	% yomlinganiselo wokugcinwa kwabasebenzi 2019/20	Abaqeshwe kwiSebe	Abakhutshelwe kwiSebe	Abashiye ingqesho yeSebe	Abakhutshelwe kwamanye amaSebe	% yomlinganiselo wokugcinwa kwabasebenzi 2020/21
Abamakhono aphantsi (Amanqanaba 1-2)	99	1,9	0	0	1	0	1,0
Abanamakhono (Amanqanaba 3-5)	158	12,6	3	0	8	1	5,7
Abakumgangatho ophezulu lwezakhono (Amanqanaba 6-8)	184	4,8	1	0	4	0	2,2
Abanezakhono zolawulo (Amanqanaba 9-12)	78	13,6	0	0	3	0	3,8
AbaLawuli abaPhezulu Inqanaba leNkonzo A (Inqanaba 13)	9	0,0	0	0	1	0	11,1
AbaLawuli abaPhezulu Inqanaba leNkonzo B (Inqanaba 14)	2	33,3	0	0	0	0	0,0
AbaLawuli abaPhezulu Inqanaba leNkonzo C (Inqanaba 15)	1	0,0	0	0	0	0	0,0
Bebonke	**531**	**8,0**	**4**	**0**	**17**	**1**	**3,4**
			4		**18**		

Qaphela: "Ukhutshelo" lubhekisela kwintshukumo esemacaleni yabasebenzi ukusuka kwiSebe leNkonzo kaRhulumente ukuya kwenye (kwiPhondo nakwiSizwe). Umlinganiselo wogcino umiselwa ngokubalwa kwenani elipheleleyo labashiye inkonzo njengepesenti yesiseko (iNani labasebenzi njengoko kunjalo ngomhla wama-31 kuMatshi 2020).

ITheyibhile 3.4.2: Imilinganiselo yonyaka yokugcinwa kwabasebenzi ngokwemisebenzi engundoqo, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

Imisebenzi engundoqo	INqanaba loMvuzo	Inani labasebenzi njengoko linjalo ngomhla wama-31 kuMatshi 2020	% yomlinganiselo wokugcinwa kwabasebenzi 2019/20	Abaqeshwe kwiSebe	Abakhutshelwe kwiSebe	Abashiye ingqesho yeSebe	% yomlinganiselo wokugcinwa kwabasebenzi 2020/21
UMgcini woVimba	17	6,3	0	0	0	0	0,0
Igosa leNkcubeko	6	0,0	0	0	0	0	0,0
IGosa leLifa leMveli	3	33,3	0	0	1	0	33,3
USozilwimi	6	0,0	0	0	1	0	16,7
UNoncwadi	24	8,0	0	0	1	0	4,2
ISazinzulu seMyuziyam yoBuntu	8	0,0	0	0	0	0	0,0
IGosa lokuKhuthaza iMidlalo	18	5,3	1	0	0	0	0,0
Iyonke	**82**	**6,2**	**1**	**0**	**3**	**0**	**3,7**
			1		**3**		

Qaphela: ""Ukhutshelo" lubhekiselela kwintshukumo esemacaleni yabasebenzi ukususuka kwiSebe leNkonzo kaRhulumente ukuya kwenye (kwiPhondo nakwiSizwe). Umlinganiselo wogcino umiselwa ngokubalwa kwenani elipheleleyo labashiye inkonzo njengepesenti yesiseko (iNani labasebenzi njengoko kunjalo ngomhla wama-31 kuMatshi 2020).

ITheyibhile 3.4.3: Abasebenzi abashiya ingqesho yeSebe, ukususela ngomhla woku-1 ku-Epreli 2020 ukya kutsho kumhla wama-31 kuMatshi 2021

ICandelo lokushiya ingqesho	Inani	% yabashiye ingqesho	Inani labashiye ingqesho njenge-% yenani elipheleleyo labasebenzi njengoko linjalo ngomhla wama-31 kuMatshi 2020
Ukufa	2	11,1	0,4
Ukurhoxa engqeshweni *	5	27,8	0,9
Ukuphela kwesivumelwano	3	16,7	0,6
Ukugxothwa – iinguqu kumsebenzi	0	0,0	0,0
Ukugxothwa – Ukungaziphathi kakuhle	1	5,6	0,2
Ukugxothwa – Ukungenzi umsebenzi ngokwanelisayo	0	0,0	0,0
Ukukhululwa ngenxa yempilo engentle	0	0,0	0,0
Ukuthatha umhlalaphantsi	6	33,3	1,1
Umsebenzi ocele umqushulu wokuqhawulwa kwengqesho	0	0,0	0,0
Ukukhutshelwa kumaQumrhu oMthetho	0	0,0	0,0
Ukukhutshelwa kwamanye amaSebe eNkonzo kaRhulumente	0	0,0	0,0
Ukunyuselwa uye kwelinye iSebe leWCG	1	5,6	0,2
Ewonke	**18**	**100,0**	**3,4**

Qaphela: iTheyibhile 3.4.3 ichonge amacandelo awahlukeneyo okushiya engqeshweni kwabasebenzi abathe bashiya ingqesho yeSebe.

* Ukurhoxa engqeshweni kuxoxwa ngaphezulu kwiitheyibhile ye-3.4.4 kunye neye-3.4.5.

ITheyibhile 3.4.4: Izizathu ezibangela abasebenzi barhoxe emsebenzini, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

Izizathu zokurhoxa emsebenzini	Inani	% yokurhoxa konke
Umvuzo ongcono	1	20,0
Akukho sizathu sinikezelweyo	4	80,0
Zizonke	**5**	**100,0**

ITheyibhile 3.4.5: Amaqela awahlukeneyo ngeminyaka abasebenzi athe arhoxa ukususela ngomhla woku-1 ku-Epreli 2020 ukya kutsho kumhla wama-31 kuMatshi 2021

Iqela lobudala	Inani	% epheleleyo yokurhoxa
Ubudala <19	0	0,0
Ubudala obungama-20 ukuya kuma-24	0	0,0
Ubudala obungama-25 ukuya kuma-29	2	40,0
Ubudala obungama-30 ukuya kuma-34	0	0,0
Ubudala obungama-35 ukuya kuma-39	0	0,0
Ubudala obungama-40 ukuya kuma-44	1	20,0
Ubudala obungama-45 ukuya kuma-49	0	0,0
Ubudala obungama-50 ukuya kuma-54	1	20,0
Ubudala obungama-55 ukuya kuma-59	1	20,0
Ubudala obungama-60 ukuya kuma-64	0	0,0
Ubudala obungama-59 ukuya kuma-65 >	0	0,0
Ewonke	**5**	**100,0**

ITheyibhile 3.4.6 Umsebenzi ocele isambuku sokushiya engqeshweni.

Inani elipheleleyo-elicele isambuku sokushiya engqeshweni enikezelwe ngowama-2020/21	Alikho

ITheyibhile 3.4.7: Ukunyuselwa ngokwenqanaba lomvuzo, ukususela ngomhla woku-1 ku-Epreli 2020 ukya kutsho kumhla wama-31 kuMatshi 2021

Inqanaba lomvuzo	Inani labasebenzi njengoko linjalo ngomhla wama-31 kuMatshi 2020	Ukunyuselwa kwelinye inqanaba lomvuzo	Ukunyuselwa njenge-% yabasebenzi abapheleleyo	Ukunyuselwa uye kwenye inotshi kwinqanaba lomvuzo	Ukunyuselwa kwenotshi njenge-% yenani elipheleleyo labasebenzi
Abamakhono aphantsi (Amanqanaba 1-2)	99	0	0,0	39	39,4
Abanamakhono (Amanqanaba 3-5)	158	0	0,0	104	65,8
Abakumgangatho ophezulu lwezakhono (Amanqanaba 6-8)	184	0	0,0	97	52,7
Abanezakhono zolawulo (Amanqanaba 9-12)	78	0	0,0	55	70,5
Abaphathi abaphezulu (Amanqanaba 13-16)	12	0	0,0	6	50,0
Ewonke	**531**	**0**	**0,0**	**301**	**56,7**

Qaphela: Ukunyuselwa kubhekiselele kwinani elipheleleyo labasebenzi abathe banyuselwa kwinqanaba lesithuba eliphezulu kwiSebe ngokwenza isicelo ze baphumelela ukufumana esi sithuba sipapashiweyo ngokusetyenziswa kwenkqubo yokufunwa nokukhethwa kwabasebenzi. Ingcaciso

ibonisa inqanaba lomvuzo lomsebenzi emva kokuba enyuselwe. Abasebenzi abangafanelekanga ukunyuselwa inotshi ababandakanywanga.

ITheyibhile 3.4.8: Ukunyuselwa kwimisebenzi ebalulekileyo, ukususela ngomhla woku-1 ku-Epreli 2020 ukya kutsho kumhla wama-31 kuMatshi 2021

Umsebenzi obalulekileyo	Inani labasebenzi njengoko linjalo ngomhla wama-31 kuMatshi 2020	Ukunyuselwa kwelinye inqanaba lomvuzo	Ukunyuselwa njenge-% yenani elipheleleyo labasebenzi kwizithuba ezibalulekileyo	Unyuselo usiwe kwenye inotshi kwimisebenzi ebalulekileyo	Unyuselo lwenotshi njenge-% yanani elipheleleyo lemisebenzi ebalulekileyo
UMgcini woVimba	17	0	0,0	9	52,9
Igosa leNkcubeko	6	0	0,0	2	33,3
IGosa leLifa leMveli	3	0	0,0	1	33,3
USozilwimi	6	0	0,0	4	66,7
UNoncwadi	24	0	0,0	11	45,8
ISazinzulu seMyuziyam yoBuntu	8	0	0,0	17	212,5
IGosa lokuKhuthaza iMidlalo	18	0	0,0	7	38,9
Iyonke	**82**	**0**	**0,0**	**51**	**62,2**

Qaphela: Ukunyuselwa kubhekiselele kwinani elipheleleyo labasebenzi abathe banyuselwa kwinqanaba lesithuba eliphezulu kwiSebe ngokwenza isicelo ze baphumelela ukufumana esi sithuba sipapashiweyo ngokusetyenziswa kwenkqubo yokufunwa nokukhethwa kwabasebenzi. Ingcaciso ibonisa inqanaba lomvuzo lomsebenzi emva kokuba enyuselwe. Abasebenzi abangafanelekanga ukunyuselwa inotshi ababandakanywanga.

3.5. Ubulungisa eNgqeshweni

ITheyibhile 3.5.1: Lilonke inani labasebenzi (kuquka abasebenzi abaphila nokhubazeko) kumanqanaba omsebenzi ngamanye kula alandelayo, ngowama-31, njengoko kunjalo ngomhla wama-31 kuMatshi 2021

Amanqanaba oMsebenzi	Amadoda				Amabhinqa				Abamazwe aNgaphandle		Bebonke
	A	C	I	W	A	C	I	W	AMadoda	AmaBhin qa	
Abaphathi abaphezulu (Amanqanaba 15-16)	0	1	0	0	0	0	0	0	0	0	**1**
Abaphathi abakhulu (amanqanaba 13-14)	1	4	0	1	1	2	0	1	0	0	**10**
Abalawuli abaphakathi nabaneqiqinisekiso zobuchule obukhethekileyo (amanqanaba 9-12)	7	18	0	7	6	23	2	11	0	1	**75**
Abakumgangatho ophezulu wezakhono (amanqanaba 6-8)	30	38	3	16	24	52	0	36	0	0	**199**
Abanezakhono eziphezulwana nabanobulumko bokuthatha izigqibo (amanqanaba 3-5)	21	63	0	0	21	62	1	5	0	0	**173**
Abangenazakho no nabanokuthatha izigqibo (amanqanaba 1-2)	14	15	1	0	14	14	0	1	0	0	**59**
Ewonke	**73**	**139**	**4**	**24**	**66**	**153**	**3**	**54**	**0**	**1**	**517**
Temporary employees	0	0	0	0	0	0	0	0	0	0	**0**
Grand total	**73**	**139**	**4**	**24**	**66**	**153**	**3**	**54**	**0**	**1**	**517**

A = AbaNtsundu; C = AbeBala; I = Ama-Indiya; W = AbaMhlophe.

Qaphela: Amanani abonisa ngokwamanqanaba omsebenzi kuquka abasebenzi bonke besigxina, abangesosigxina nabesivumelwano, kodwa ngaphandle kwabafundi abasaqeqeshelwa umsebenzi. Ngaphezulu, ingcaciso ibonwa ngenqanaba lomvuzo kungelilo inqanaba lesithuba samsebenzi.

Ukulungiselela inani labasebenzi abakhubazekileyo, khangela kwiTheyibhile 3.5.2.

ITheyibhile 3.5.2: Lilonke inani labasebenzi (abakhubazekileyo kuphela) kula manqanaba ngamanye omsebenzi alandelayo, njengoko kunjalo ngomhla wama-31 kuMatshi 2021

Amanqanaba oMsebenzi	Amadoda				Amabhinqa				Abamazwe aNgaphandle		Bebonke
	A	C	I	W	A	C	I	W	AMadoda	AmaBhin qa	
Abalawuli abaphezulu (amanqanaba 15-16)	0	0	0	0	0	0	0	0	0	0	**0**
Abaphathi abakhulu (amanqanaba 13-14)	0	0	0	0	0	0	0	0	0	0	**0**
Abalawuli abaphakathi nabaneqiqinisekiso zobuchule obukhethekileyo (amanqanaba 9-12)	0	0	0	0	0	0	0	0	0	0	**0**
Abakumgangatho ophezulu wezakhono (amanqanaba 6-8)	0	0	0	1	0	2	0	1	0	0	**4**
Abanezakhono eziphezulwana nabanobulumko bokuthatha izigqibo (amanqanaba 3-5)	1	2	0	0	1	2	0	0	0	0	**6**
Abangenazakhono nabanokuthatha izigqibo (amanqanaba 1-2)	0	0	0	0	0	1	0	0	0	0	**1**
Ewonke	**1**	**2**	**0**	**1**	**1**	**5**	**0**	**1**	**0**	**0**	**11**
Abasebenzi abangesosigxina	0	0	0	0	0	0	0	0	0	0	**0**
Bebonke bephelele	**1**	**2**	**0**	**1**	**1**	**5**	**0**	**1**	**0**	**0**	**11**

A = AbaNtsundu; C = AbeBala; I = Ama-Indiya; W = AbaMhlophe.

Qaphela: Amanani abonisiweyo ngokwamanqanaba omsebenzi kuquka abasebenzi bonke besigxina, abangesosigxina nabesivumelwano, kodwa ngaphandle kwabafundi abasaqeqeshelwa umsebenzi. Ukongeza, ulwazi lubonwa ngenqanaba lomvuzo kungelonqanaba lasithuba samsebenzi

ITheyibhile 3.5.3: Ukufunwa kwabasebenzi, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

Amanqanaba oMsebenzi	Amadoda				Amabhinqa				Abamazwe aNgaphandle		Bebonke
	A	C	I	W	A	C	I	W	Amadoda	Amabhinqa	
Abalawuli abaphezulu (amanqanaba 15-16)	0	0	0	0	0	0	0	0	0	0	**0**
Abaphathi abakhulu (amanqanaba 13-14)	0	0	0	0	0	0	0	0	0	0	**0**
Abalawuli abaphakathi nabaneqiqinisekiso zobuchule obukhethekileyo (amanqanaba 9-12)	0	0	0	0	0	0	0	0	0	0	**0**
Abakumgangatho ophezulu wezakhono (amanqanaba 6-8)	0	1	0	0	0	0	0	0	0	0	**1**
Abanezakhono eziphezulwana nabanobulumko bokuthatha izigqibo (amanqanaba 3-5)	0	0	0	0	0	3	0	0	0	0	**3**
Abangenazakhono nabanokuthatha izigqibo (amanqanaba 1-2)	0	0	0	0	0	0	0	0	0	0	**0**
Ewonke	**0**	**1**	**0**	**0**	**0**	**3**	**0**	**0**	**0**	**0**	**4**
Abasebenzi abangesosigxina	0	0	0	0	0	0	0	0	0	0	**0**
Bebonke bephelele	**0**	**1**	**0**	**0**	**0**	**3**	**0**	**0**	**0**	**0**	**4**

A = AbaNtsundu; C = AbeBala; I = Ama-Indiya; W = AbaMhlophe.

Qaphela: Ukufunwa kwabasebenzi kubhekiselela ekuqeshweni kwabasebenzi abatsha, ekumiselweni kwabasebenzi beSebe, kodwa ngaphandle kwabafund abasaqeqeshelwa umsebenzi. Kukonke kuquka udluliso ukususa kumasebe karhulumente kunye/okanye amaziko, ngokwetheyibhile 3.4.1.

ITheyibhile 3.5.4: Ukunyuselwa, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

Amanqanaba oMsebenzi	Amadoda				Amabhinqa				Abamazwe aNgaphandle		Bebonke
Amanqanaba oMsebenzi	**A**	**C**	**I**	**W**	**A**	**C**	**I**	**W**	**Amadoda**	**Amabhinqa**	
Abalawuli abaphezulu (amanqanaba 15-16)	0	0	0	0	0	0	0	0	0	0	**0**
Abaphathi abakhulu (amanqanaba 13-14)	0	0	0	0	0	0	0	0	0	0	**0**
Abalawuli abaphakathi nabaneqiqinisekiso zobuchule obukhethekileyo (amanqanaba 9-12)	0	0	0	0	0	0	0	0	0	0	**0**
Abakumgangatho ophezulu wezakhono (amanqanaba 6-8)	0	0	0	0	0	0	0	0	0	0	**0**
Abanezakhono eziphezulwana nabanobulumko bokuthatha izigqibo (amanqanaba 3-5)	0	0	0	0	0	0	0	0	0	0	**0**
Abangenazakhono nabanokuthatha izigqibo (amanqanaba 1-2)	0	0	0	0	0	0	0	0	0	0	**0**
Ewonke	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Abasebenzi abangesosigxina	0	0	0	0	0	0	0	0	0	0	**0**
Bebonke bephelele	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

A = AbaNtsundu; C = AbeBala; I = Ama-Indiya; W = AbaMhlophe.

Qaphela: Unyuselo lubhekisa kwinani lonke labasebenzi abanyukele kwinqanaba eliphezulu lomsebenzi phakathi kwiSebe, ngokwenza isicelo ze aphumelele kwisithuba esipapashiweyo, ngokusetyenziswa kwenkqubo yokufunwa kwabasebenzi nokukhethwa kwabo ngoweTheyibhile 3.4.7.

ITheyibhile 3.5.5: Ukurhoxa emsebenzini, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

Amanqanaba oMsebenzi	Amadoda				Amabhinqa				Abamazwe aNgaphandle		Bebonke
	A	C	I	W	A	C	I	W	Amadoda	Amabhinqa	
Abalawuli abaphezulu (amanqanaba 15-16)	0	0	0	0	0	0	0	0	0	0	**0**
Abaphathi abakhulu (amanqanaba 13-14)	1	0	0	0	0	0	0	0	0	0	**1**
Abalawuli abaphakathi nabaneqiqinisekiso zobuchule obukhethekileyo (amanqanaba 9-12)	0	0	0	0	0	2	0	1	0	0	**3**
Abakumgangatho ophezulu wezakhono (amanqanaba 6-8)	0	1	0	0	1	1	0	1	0	0	**4**
Abanezakhono eziphezulwana nabanobulumko bokuthatha izigqibo (amanqanaba 3-5)	0	4	0	0	2	2	0	1	0	0	**9**
Abangenazakhono nabanokuthatha izigqibo (amanqanaba 1-2)	0	0	0	0	1	0	0	0	0	0	**1**
Ewonke	**1**	**5**	**0**	**0**	**4**	**5**	**0**	**3**	**0**	**0**	**18**
Abasebenzi abangesosigxina	0	0	0	0	0	0	0	0	0	0	**0**
Bebonke bephelele	**1**	**5**	**0**	**0**	**4**	**5**	**0**	**3**	**0**	**0**	**18**

A = AbaNtsundu; C = AbeBala; I = Ama-Indiya; W = AbaMhlophe.

Qaphela: Ukurhoxa engqeshweni kubhekisa kwabo basebenzi (ngaphandle kwabafundi abasaqeqeshelwa umsebenzi) abathe bayishiya ingqesho yeSebe, kuquka ukhutshelo ukuya kwamanye amasebe, ngokweTheyibhile 3.4.1.

ITheyibhile 3.5.6: Ululeko, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

Ululeko	Amadoda				Amabhinqa				Abamazwe aNgaphandle		Bebonke
	A	C	I	W	A	C	I	W	Amadoda	Amabhinqa	
Abagxothiweyo	0	0	0	0	1	0	0	0	0	0	**1**
Bebonke	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**0**	**0**	**0**	**1**
Abasebenzi abangesosigxina	0	0	0	0	0	0	0	0	0	0	**0**
Bebonke bephelele	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**0**	**0**	**0**	**1**

A = AbaNtsundu; C = AbeBala; I = Ama-Indiya; W = AbaMhlophe.

Qaphela: Izenzo zoluleko zizonke zibhekisa kwiziphumo ezisesikweni kuphela kungekuko ukubala abantu. Ngokweenkcukacha ezongezelelekileyo kwiziphumo zoluleko neentlobo zokuziphatha ekukhawulelwene nazo kululeko, jonga kweTheyibhile 3.12.2 neTheyibhile 3.12.3.

ITheyibhile 3.5.7: UPhuhliso lwaMakhono, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

Amanqanaba oMsebenzi	Amadoda				Amabhinqa				Bebonke
	A	C	I	W	A	C	I	W	
Abalawuli abaphezulu (amanqanaba 15-16)	0	0	0	0	0	0	0	0	**0**
Abaphathi abakhulu (amanqanaba 13-14)	0	1	0	0	0	0	0	0	**1**
Abalawuli abaphakathi nabaneqiqinisekiso zobuchule obukhethekileyo (amanqanaba 9-12)	0	2	0	1	0	8	1	4	**16**
Abakumgangatho ophezulu wezakhono (amanqanaba 6-8)	7	6	0	3	7	10	0	9	**42**
Abanezakhono eziphezulwana nabanobulumko bokuthatha izigqibo (amanqanaba 3-5)	1	5	0	0	5	10	0	0	**21**
Abangenazakhono nabanokuthatha izigqibo (amanqanaba 1-2)	1	1	0	0	1	0	0	0	**3**
Ewonke	**9**	**15**	**0**	**4**	**13**	**28**	**1**	**13**	**83**
Abasebenzi abangesosigxina	0	0	0	0	0	0	0	0	**0**
Bebonke bephelele	**9**	**15**	**0**	**4**	**13**	**28**	**1**	**13**	**83**

A = AbaNtsundu; C = AbeBala; I = Ama-Indiya; W = AbaMhlophe.

Qaphela: Itheyibhile engentla ibhekisa kwinani labasebenzi abafumene uqeqesho ngexesha lonyaka ophantsi kohlolo, ingelilo inani lamangenelelo oqeqesho oluzinyaswe ngabantu. Ngokwegcaciso eyongezelelekileyo kolona qeqesho lubonelelwayo, khangela kwiTheyibhile 3.13.2.

3.6. UkuTyikitywa kweZivumelwano zoMsebenzi ngaMalungu eSMS

ITheyibhile 3.6.1: Ukutyikitywa kweZivumelwano zoMsebenzi ngamaLungu, njengoko kunjalo ngomhla wama-31 ku-Oktobha 2020

INqanaba leSithuba seSMS	Inani lezithuba ezikhoyo zeSMS ngokwenqanaba	Inani lamalungu eSMS ngokwenqanaba	Inani elityikitye izivumelwano zzoMsebenzi ngokwenqanaba	% yamalungu eSMS atyikitye izivumelwano zomsebenzi ngokwenqanaba
INtloko yeSebe	1	1	1	100,0
Inqanaba lomvuzo 14	3	3	3	100,0
Inqanaba lomvuzo 13	8	8	8	100,0
Ewonke	**12**	**12**	**12**	**100,0**

Qaphela: Le theyibhile ibhekisa kubasebenzi abaqeshwe kuphela njengamalungu eNkonzo yoLawulo oluPhezulu (SMS). Abasebenzi abahlawulwa ngaphezulu kweSL12, kodwa abangengawo amalungu eSMS abafakwanga. Ukongeza, itheyibhile ibonisa iinkcukacha zomvuzo wesithuba somsebenzi kungelonqanaba lamvuzo wamntu uthile womsebenzi. Ulwabelo lwamabhaso anxulumene nomsebenzi (ibhonasi eyimali ezinkozo) wamalungu eSMS kuqutyiswene nalo emva kwengxelo. Jonga kwiTheyibhilie 3.8.5 ngokumalunga noku.

Umhla omiselweyo wamalungu eSMS wokutyikitya iZivumelwano zoMsebenzi zomjikelo wokusebenza wama-2020/21 wandiswa wasiwa kumhla wama-31 ku-Oktobha 2020, ngenxa yobhubhane weCovid-19, ngokwesetyhula yeDPSA ekhutshelwe lomba.

ITheyibhile 3.6.2: Izizathu zokungazaliswa kweZivumelwano zoMsebenzi kunye nawo onke amaLungu eSMS ngomhla wama-31 ku-Oktobha 2020.

Izizathu zokungazaliswa kweZivumelwano zoMsebenzi kunye nawo onke amaLungu eSMS
Azikho

ITheyibhile 3.6.3: Amanyathelo oluleko athatyathelwe amaLunge eSMS kuba engazizalisanga iZivumelwano zoMsebenzi ngomhla wama-31 ku-Oktobha 2020

Amanyathelo oluleko athatyathelwe amaLunge eSMS kuba engazizalisanga iZivumelwano zoMsebenzi
Akukhange kubekho manyathelo

3.7. UkuZaliswa kweZithuba zeSMS

Iitheyibhile kweli candelo zibonelela ngengcaciso kwingqesho nakwizithuba zemisebenzi ezingazaliswanga ezinxulumene namalungu eSMS ngenqanaba lomvuzo. Ikwabonelela ngokunjalo ngengcaciso yokupapasha nokuzalisa izithuba zomsebenzi zeSMS, izizathu zokungathobelani namaxesha amiselweyo namanyathelo oluleko athatyathiweyo malunga nokungathobeli.

ITheyibhile 3.7.1: Ingcaciso yezithuba zeSMS njengoko injalo ngomhla wama-30 kuSeptemba 2020

INqanaba leSMS	Inani lezithuba ezikhoyo zeSMS ngokwenqanaba	Inani lezithuba zeSMS ezizalisiweyo ngokwenqanaba	% yezithuba zeSMS ezizalisiweyo ngokwenqanaba	Inani lezithuba zeSMS ezingazaliswanga ngokwenqanaba	% yezithuba zeSMS ezingazaliswanga ngokwenqanaba
INtloko yeSebe	1	1	100,0	0	-
Inqanaba lomvuzo 14	2	2	100,0	0	-
Inqanaba lomvuzo 13	9	9	100,0	0	-
Ewonke	**12**	**12**	**100,0**	**0**	**-**

Qaphela: Le theyibhile ibhekisa kubasebenzi abaqeshwe kuphela njengamalungu eNkonzo yoLawulo oluPhezulu (SMS). Abasebenzi abahlawulwa ngaphezulu kweSL12, kodwa abangengawo amalungu eSMS abafakwanga.

ITheyibhile 3.7.2: Ingcaciso yezithuba zeSMS, njengoko injalo ngomhla wama-31 kuMatshi 2021

SMS Level	Number of active SMS posts per level	Number of SMS posts filled per level	% of SMS posts filled per level	Number of SMS posts vacant per level	% of SMS posts vacant per level
INtloko yeSebe	1	1	100,0	0	-
Inqanaba lomvuzo 14	2	2	100,0	0	-
Inqanaba lomvuzo 13	9	8	88,9	1	11,1
Ewonke	**12**	**11**	**91,7**	**1**	**8,3**

Qaphela: Le theyibhile ibhekisa kubasebenzi abaqeshwe kuphela njengamalungu eNkonzo yoLawulo oluPhezulu (SMS). Abasebenzi abahlawulwa ngaphezulu kweSL12, kodwa abangengawo amalungu eSMS abafakwanga.

ITheyibhile 3.7.3: Ukupapashwa nokuzaliswa kwezithuba, njengoko injalo ngomhla wama-31 kuMatshi

INqanaba leSMS	Upapasho	Ukuzaliswa kwezithuba	
	Inani lezithuba ezingazaliswanga ngokwenqanaba ezipapashiweyo kwisithuba seenyanga ezi-6 zokuvuleleka kwazo	Inani lezithuba ezingazaliswanga ngokwenqanaba ezizaliswe kwisithuba seenyanga ezi-6 zakuba zivulelekile	Inani lezithuba ezingazaliswanga ngokwenqanaba kwisithuba seenyanga ez-6 kodwa zazaliswa kwisithuba seenyanga ezili-12
INtloko yeSebe	1	0	0
Inqanaba lomvuzo 14	0	0	0
Inqanaba lomvuzo 13	1	0	0
Ewonke	**2**	**0**	**0**

ITheyibhile 3.7.4: Izizathu zokungahamgelani nokuzaliswa kwezithuba ezikhoyo ezingazaliswanga zezithuba zeSMS – Ezipapashwe kwisithuba seenyanga ezi-6 zaze zazaliswa kwisithuba seenyanga ezili-12 emva kokuba zivulelekile

INqanaba leSMS	Izizathu zokungahambelani
INtloko yeSebe	N/A
Inqanaba lomvuzo 14	N/A
Inqanaba lomvuzo 13	N/A

ITheyibhile 3.7.5: Amanyathelo oluleko athatyathiweyo okungahambelani namathuba amiselweyo achaziweyo okuzaliswa kwezithuba zeSMS kwisithuba seenyanga ezili-12

Amanyathelo oluleko athatyathiweyo okungahambelani namathuba amiselweyo achaziweyo okuzaliswa kwezithuba zeSMS
Awakho

3.8. UMsebenzi womQeshwa

Iitheyibhile ezilandelayo ziphawula inani labasebenzi ngokwenqanaba lomvuzo (itheyibhile 3.8.1) nabasebenzi kwimisebenzi ephambili (3.8.2) abafumene inkqubela phambili yenotshi ngenxa yolawulo lomsebenzi. (okt. abasebenzi akulungeleyo oko abafumene amanqaku aphakathi kwesi-3 ukuya kwisi-4 kuthelekelelo lomsebenzi wabo).

ITheyibhile 3.8.1: Ukunyuselwa ngenotshi ngokwenqanaba lomvuzo, ngomhla woku-1 kuEpreli 2020 ukuya kumhla wama-31 kuMatshi 2021

Umvuzo ngokweNqanaba	Abasebenzi njengoko kunjalo ngomhla wama-31 kuMatshi 2020	Ukunyuselwa usiya kwenye inotshi kwinqanaba elinye	Ukunyuselwa ngenotshi njenge-% yabasebenzi ngokwenqanaba lomvuzo
Abamakhono aphantsi (Amanqanaba 1-2)	99	39	39,4
Abanamakhono (Amanqanaba 3-5)	158	104	65,8
Abakumgangatho ophezulu lwezakhono (Amanqanaba 6-8)	184	97	52,7
Abanezakhono zolawulo (Amanqanaba 9-12)	78	55	70,5
Abaphathi abaphezulu (Amanqanaba 13-16)	12	6	50,0
Iyonke	**531**	**301**	**56,7**

ITheyibhile 3.8.2: Ukunyuselwa ngenotshi ngesithuba somsebenzi obalulekileyo, ngomhla woku-1 kuEpreli 2020 ukuya kumhla wama-31 kuMatshi 2021

enotshi ngesithuba somsebenzi obalulekileyo, ngomhla woku-1 kuEpreli 2020 ukuya	enotshi ngesithuba somsebenzi obalulekileyo, ngomhla woku-1 kuEpreli 2020 ukuya	enotshi ngesithuba somsebenzi obalulekileyo, ngomhla woku-1 kuEpreli 2020 ukuya	enotshi ngesithuba somsebenzi obalulekileyo, ngomhla woku-1 kuEpreli 2020 ukuya
UMgcini woVimba	17	9	52,9
Igosa leNkcubeko	6	2	33,3
IGosa leLifa leMveli	3	1	33,3
USozilwimi	6	4	66,7
UNoncwadi	24	11	45,8
ISazinzulu seMyuziyam yoBuntu	8	17	212,5
IGosa lokuKhuthaza iMidlalo	18	7	38,9
Zizonke	**82**	**51**	**62,2**

Ukukhuthaza ukusebenza ngokufanelekileyo, iSebe linike le ntlawulo yomsebenzi ilandelayo kubasebenzi ngokomsebenzi ngesithuba sowama-2019/20, kodwa yahlawulwa ngonyaka-mali wama-2020/21. Ingcaciso eboniswe ngokumalunga nebala, isini, nokhubazeko (iTheyibhile 3.8.3), amanqanaba omvuzo (iTheyibhile 3.8.4 neTheyibhile 3.8.5) nezithuba zemisebenzi ebalulekileyo (iTheyibhile 3.8.6).

ITheyibhile 3.8.3: Iintlawulo zokusebenza ngokwebala, isini, kunye nokukhubazeka, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

IBala neSini	Iprofayili yomxhamli			Iindleko	
	Inani labaxhamli	Inani elipheleleyo labasebenzi kumaqela njengoko linjalo ngowama-31 kuMatshi 2020	% yesambuku kwiqela	Iindleko (R'000)	Umndilili weendleko ngomxhamli ngamnye (R)
AbaNtsundu	**0**	**142**	**0,0**	**0**	**0**
Amadoda	0	73	0,0	0	0
AmaBinqa	0	69	0,0	0	0
AbeBala	**0**	**291**	**0,0**	**0**	**0**
Amadoda	0	141	0,0	0	0
AmaBinqa	0	150	0,0	0	0
Ama-Indiya	**0**	**7**	**0,0**	**0**	**0**
Amadoda	0	4	0,0	0	0
AmaBinqa	0	3	0,0	0	0
AbaMhlophe	**0**	**80**	**0,0**	**0**	**0**
Amadoda	0	23	0,0	0	0
AmaBinqa	0	57	0,0	0	0
Abasebenzi abakhubazekileyo	**0**	**11**	**0,0**	**0**	**0**
Bebonke	**0**	**531**	**0,0**	**0**	**0**

ITheyibhile 3.8.4: Ukuvuzwa ngokusebenza (ibhonasi ezinkozo zemali), ngokwamanqanaba omvuzo alungiselelwe abasebenzi abakwinqanaba elingaphantsi kweNkonzo yaBalawuli abaPhezulu, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

INqanaba loMvuzo	Iprofayili yomxhamli			lindleko		
	Inani labaxhamli	Inani elipheleleyo labasebenzi kumaqela njengoko linjalo ngowama-31 kuMatshi 2020	% yesambuku kwinnqanaba lomvuzo	lindleko (R'000)	Umndilili weendleko ngomxhamli ngamn (R)	lindleko ngkwe-% yasamguku senkcitho yabasebenzi
Abamakhono aphantsi (Amanqanaba 1-2)	0	99	0,0	0	0	0,0
Abanamakhono (Amanqanaba 3-5)	0	158	0,0	0	0	0,0
Abakumgangatho ophezulu lwezakhono (Amanqanaba 6-8)	0	184	0,0	0	0	0,0
Abanezakhono zolawulo (Amanqanaba 9-12)	0	78	0,0	0	0	0,0
Ewonke	**0**	**519**	**0,0**	**0**	**0**	**0,0**

Qaphela: lindleko ibalwe njengepesenti yenkcitho yonke yabasebenzi abakwinqanaba loku-1 ukuya kwi-12 lomvuzo wabasebenzi, kuboniswe kwitheyibhile 3.1.2.

ITheyibhile 3.8.5: Ukuvuzwa ngokusebenza (ibhonasi ezinkozo zemali), ngokwamanqanaba omvuzo alungiselelwe abasebenzi abakwinqanaba leNkonzo yaBalawuli abaPhezulu ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

INqanaba loMvuzo	Iprofayili yomxhamli			lindleko		
	Inani labaxhamli	Inani elipheleleyo labasebenzi kumaqela njengoko linjalo ngowama-31 kuMatshi 2020	% yesambuku kwinnqanaba lomvuzo	lindleko (R'000)	Umndilili weendleko ngomxhamli ngamn (R)	lindleko ngkwe-% yasamguku senkcitho yabasebenzi
Abaphathi abaphezulu iNkonzo uB noA (inqanaba 13)	0	9	0,0	0	0	0,0
Abaphathi abaphezulu iNkonzo uB noB (inqanaba 14)	0	2	0,0	0	0	0,0
Abaphathi abaphezulu iNkonzo uB noC (inqanaba 15)	0	1	0,0	0	0	0,0
Ewonke	**0**	**12**	**0,0**	**0**	**0**	**0,0**

Qaphela: Indleko ibalwa njengepesenti yenkcitho iyonke yabasebenzi kwabo basebenzi bakumanqanaba le-13 ukuya kwele-16 lomvuzo, siboniswe kwiTheyibhile 3.1.2.

ITheyibhile 3.8.6: Ukuvuzwa ngokusebenza (ibhonasi ezinkozo zemali) ngokwezithuba zomsebenzi ezibalulekileyo ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

Izithuba zomsebenzi ezibalulekileyo	Iprofayili yomxhamli			Iindleko		
	Inani labaxhamli	Inani elipheleleyo labasebenzi kumaqela njengoko linjalo ngowama-31 kuMatshi 2020	% yesambuku kwinnqanaba lomvuzo	Iindleko (R'000)	Umndilili weendleko ngomxhamli ngamn (R)	Iindleko ngkwe-% yasamguku senkcitho yabasebenzi
UMgcini woVimba	0	17	**0,0**	0	0	0,0
Igosa leNkcubeko	0	6	**0,0**	0	0	0,0
IGosa leLifa leMveli	0	3	**0,0**	0	0	0,0
USozilwimi	0	6	**0,0**	0	0	0,0
UNoncwadi	0	24	**0,0**	0	0	0,0
ISazinzulu seMyuziyam yoBuntu	0	8	**0,0**	0	0	0,0
IGosa lokuKhuthaza iMidlalo	0	18	**0,0**	0	0	0,0
Zizonke	**0**	**82**	**0,0**	**0**	**0**	**0,0**

3.9 ABasebenzi baManye aMazwe

IiTheyibhile ezingezantsi zishwankathela ingqesho yabantu bamanye amazwe kwiSebe ngokumalunga nemanqanaba omvuzo (iTheyibhile 3.9.1) nomsebenzi omkhulu (iTheyibhile 3.9.2). Iitheyibhile ikwa shwankathela iinguqu kwinani likonke labasebenzi bamanye amazwe kwinqanaba ngalinye lomvuzo ngamnye nomsebenzi ngamnye omkhulu.

ITheyibhile 3.9.1: Abasebenzi bamanye amazwe ngokwenqanaba lomvuzo, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

Inqanaba lomvuzo	1 ku-Epreli 2020		31 kuMatshi 2021		Inguqu	
	Inani	% yesambuku	Inani	% yesambuku	Inani	% yenguqu
Abanezakhono eziphantsi (amanqanaba 1-2)	0	0,0	0	0,0	0	0
Abanezakhono (amanqanaba 3-5)	0	0,0	0	0,0	0	0
Abakumgangatho ophezulu lwezakhono (amanqanaba 6-8)	0	0,0	0	0,0	0	0
Abanezakhono zolawulo (amanqanaba 9-12)	1	100,0	1	100,0	0	0
Abaphathi abaphezulu (amanqanaba 13-16)	0	0,0	0	0,0	0	0
Ewonke	**1**	**100,0**	**1**	**100,0**	**0**	**0**

Note: The table above includes non-citizens with permanent residence in the Republic of South Africa.

Table 3.9.2: Foreign Workers by major occupation, 1 April 2020 to 31 March 2021

Major Occupation	1 April 2020		31 March 2021		Change	
	Number	% of total	Number	% of total	Number	% change
Project Champion	1	100,0	1	100,0	0	0
Total	**1**	**100,0**	**1**	**100,0**	**0**	**0**

Qaphela: Itheyibhile engentla iquka abangengabo abemi abangabahlali abasisigxina kwiRiphablikhi yoMzantsi Afrika

3.10. UkuSetyenziswa kweKhefu kwiSithuba esisusela kuMhla woku-1 kuJanyuwari 2020 ukuya kuMhla wama-31 kuDisemba 2020

Iitheyibhile ezilandelayo zibonelela ngesalathisi sokusetyenziswa kwekhefu lokugula (iTheyibhile 3.10.1) nelokungabinakho ukuya emsebenzini ngenxa yempilo-mbi (iTheyibhile 3.10.2). Kuzo zombini ezimeko, uqikelelo lwendleko lwekhefu luyabonelelwa.

ITheyibhile 3.10.1: Ikhefu lokugula, ukususela ngomhla woku-1 kuJanyuwari 2020 ukuya kumhla wama-31 kuDisemba 2020

Inqanaba lomvuzo	Zizonke iintsuku	% yentsuku ezinesiqinise kiso sokugula	Inani labasebenzi abasebenzise ikhefu lokugula	Lilonke inani labasebenzi	% lenani lilonke labasebenzi abasebenzise ikhefu lokugula	Umndilili weentsuku ngomsebenzi ngamnye	Iindleko eziqikelelweyo (R'000)
Abaqeqeshwa besengqeshweni	36	44,4	19	75	25,3	2	8
Abanezakhono eziphantsi(amanqanaba 1-2)	156	60,3	37	62	59,7	4	68
Abanezakhono (amanqanaba 3-5)	429	76,2	105	184	57,1	4	275
Abakumgangatho ophezulu lwezakhono (amanqanaba 6-8)	447	75,4	105	204	51,5	4	523
Abanezakhono zokuphatha (amanqanaba 9-12)	228	80,7	50	78	64,1	5	412
Abalawuli abaphezulu (amanqanaba 13-16)	20	75,0	5	13	38,5	4	75
Ewonke	**1 316**	**73,9**	**321**	**616**	**52,1**	**4**	**1 361**

Qaphela: Ulawulo lolwazelelelo lwekhefu njengoko kumiselwe ku "Miselo lweKhefu", lufundwa nezivumelwano zako konke onokusetyenziswa, ubonelela ngekhefu lokugula okuqhelekileyo lweentsuku zomsebenzi ezingama-36 kumjikelo wekhefu lokugula leminyaka emithathu. Umjikelo kanyaka-ntathu wekhefu lokugula waqala kweyoMqungu wama-2019 uze uphele kweyomNga wama-2021. linkcukacha kwimeko nganye ibonisa lonke ikhefu ngaphandle kwekhefu lokungabi namandla okuya emsebenzini elithathwa ngabasebenzi. Ngokwesalathiso sekhefu lokungabinamandla okuya emsebenzini elithathiweyo,jonga kwiTheyibhile 3.10.2.

ITheyibhile 3.10.2: Ikhefu lokungabinakho ukuza emsebenzini ngenxa yokugula, ukususela ngomhla woku-1 kuJanyuwari 2020 ukuya kumhla wama-31 kuDisemba 2020

Inqanaba lomvuzo	Zizonke iintsuku	% yentsuku ezinesiqinis ekiso sokugula	Inani labasebenzi abasebenzise ikhefu lokugula	Lilonke inani labasebenzi	% lenani lilonke labasebenzi abasebenzise ikhefu lokugula	Umndilili weentsuku ngomsebenzi ngamnye	Iindleko eziqikelelweyo (R'000)
Abaqeqeshwa besengqeshweni	0	0,0	0	75	0,0	0	0
Abanezakhono eziphantsi (amanqanaba 1-2)	4	100,0	1	62	1,6	4	2
Abanezakhono (amanqanaba 3-5)	4	100,0	1	184	0,5	4	3
Abakumgangatho ophezulu lwezakhono (amanqanaba 6-8)	24	100,0	2	204	1,0	12	28
Abanezakhono zokuphatha (amanqanaba 9-12)	1	100,0	1	78	1,3	1	1
Abalawuli abaphezulu (amanqanaba 13-16)	0	0,0	0	13	0,0	0	0
Ewonke	**33**	**100,0**	**5**	**616**	**0,8**	**7**	**34**

Qaphela: Ulawulo lolwazelelelo lwekhefu njengoko kumiselwe ku "Miselo lweKhefu", lufundwa nezivumelwano zako konke onokusetyenziswa, ubonelela ngekhefu lokugula okuqhelekileyo lweentsuku zomsebenzi ezingama-36 kumjikelo wekhefu lokugula leminyaka emithathu. Ukuba umsebenzi uligqibile ikhefu lakhe eliqhelekileyo lokugula, umqeshi kufuneka aqhube uphengululo kwindalo nobungakanani bokungabinamandla komsebenzi. Uphengululo olunjalo kufuneka luqhutywe ngokuhambelana nesiqwenga se-10(1) seShedyuli yesi-8 soMthetho woBudlelwane beZabasenzi (iLRA)

Ikhefu lokungabinakho ukuza emsebenzini ngenxa yokugula alisiso isixa seentsuku esinganasiphelo sekhefu lokugula elongezelelweyo ezifumanekayo kumsebenzi. Ikhefu lokungabinamandla okuya emsebenzini likhefu lokugula elongezelelweyo elinikwa ngokuxhomekeka kokuthanda komqeshi, njengoko kubonelelwa ngako kuMiselo lweKhefu nakuMgaqo-nkqubo kwiKhefu lokuNgabinakho ukuza emsebenzini ngenxa yokugula noMhlala-phantsi weMpilo eNkenenkene (iPILIR).

ITheyibhile 3.10.3 ishwankathela ukusetyenziswa kwekhefu lonyaka. Isivumelwano semivuzo esiqukunjelwe namaqela abasebenzi kwiBhunga loThethwano oluLungelelanisiweyo leNkonzo kaRhulumente (PSCBC) ngowama-2000 sidinga ulawulo lwekhefu lonyaka ukuthintela amanqanaba aphezulu ekhefu afunyenweyo ekufuneka ahlawulwe ngethuba lokupheliswa kwenkonzo.

ITheyibhile 3.10.3: IKhefu loNyaka, ukususela ngomhla woku-1 kuJanyuwari 2020 ukuya kumhla wama-31 kuDisemba 2020

Inqanaba lomvuso	Inani elipheleleyo leentsuku ezithatyathiweyo	Inani elipheleleyo labasebenzi abasebenzisa ikhefu lonyaka	Umndilili wenani leentsuku ezithatyathiweyo ngomsebenzi ngamnye
Abaqeqeshwa besengqeshweni	330	51	6
Abanezakhono eziphantsi (amanqanaba 1-2)	982	61	16
Abanezakhono (amanqanaba 3-5)	2 920	182	16
Abakumgangatho ophezulu lwezakhono (amanqanaba 6-8)	3 516	204	17
Abanezakhono zokuphatha (amanqanaba 9-12)	1 464	78	19
Abalawuli abaphezulu (amanqanaba 13-16)	235	13	18
Ewonke	**9 447**	**589**	**16**

ITheyibhile 3.10.4: Ikhefu eligasetyenziswanga, ukususela ngomhla woku-1 kuJanyuwari 2020 ukuya kumhla wama-31 kuDisemba 2020

Inqanaba lomvuzo	Ikhefu elingasetyen ziswanga elikhoyo njengoko linjalo ngowama-31 kuDisemba 2019	Inani leentsuku zekhefu eligciniweyo elithatyathiw eyo	Inani labasebenzi abasebenzis a ikhefu elingasetyen ziswanga	Umndilili wenani leentsuku ezithatyathi weyo ngokomseb enzi	Inani labasebenzi abasenentsu ku zekhefu elingasetyen ziswanga njengoko linjalo ngowama-31 kuDisemba 2020	Inani elipheleleyo lekhefu elingasetyen ziswanga elikhoyo linjalo ngowama-31 kuDisemba 2020
Abaqeqeshwa besengqeshweni	0,28	0	0	0	0	0
Abanezakhono eziphantsi (amanqanaba 1-2)	1 435	63	2	32	49	1 430
Abanezakhono (amanqanaba 3-5)	1 633	11	2	6	48	1 621
Abakumgangatho ophezulu lwezakhono (amanqanaba 6-8)	819	61	2	31	19	743
Abanezakhono zokuphatha (amanqanaba 9-12)	295	0	0	0	4	295
Ewonke	**4 182**	**135**	**6**	**23**	**120**	**4 089**

Qaphela: Linako inani lonke leentsuku zekhefu ezingasetyenziswanga ukunyuka njengoko abasebenzi abanyuselweyo okanye abakhutshelwe kwiSebe, bagcine okushiyekileyo kwikhefu labo elingasetyenziswanga, eliba yinxalenye lelo nqanaba lomvuzo lithile ze ekugqibeleni libe sisambuku sesebe.

ITheyibhile 3.10.5: Iintlawulo zekhefu, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

Isizathu	Isixa-mali esipheleleyo (R'000)	Inani labasebenzi	Umndilili wentlawulo ngomsebenzi
Iintlawulo zekhefu ngowama-2020/21 ngenxa yokungasetyenziswa kwekhefu lomjikelo ongaphambili	0	0	0
Iintlawulo zekhefu elingasetyenziswanga ngexesha lokushiya inkonzo	476	5	95 153
Iintlawulo zekhefu zangoku ngexesha lokushiya inkonzo	299	36	8 301
Zizonke	**775**	**41**	**18 893**

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3.11. IiNkqubo zokuKhuthazwa kweMpilo, kuBandakanywa i-HIV kunye nee-AIDS

ITheyibhile 3.11.1: Amanyathelo athatythiweyo ukunciphisa umngcipheko wokuhlazwa engqeshweni, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

IiYunithi/amacandelo abasebenzi abachongwe njengabasemngciphekweni wokwasuleleka yiHIV & nezifo ezinxulumene nayo (ukuba zikho)	Amanyathelo athatyathiweyo ukunciphisa umngcipheko
Imeko yomsebenzi weSebe ayibafaki abaqeshwa kumngcipheko omandla zokwasuleleka yiHIV ne-AIDS. Nangona umngcipheko womsebenzi ukwiqondo eliphantsi, bonke abasebenzi bekusoloko kujoliswe kuwo onke amanqanaba kwiSebe.	Ngenxa yobhubhane weCovid-19 kunye nemiqathango yeHCT kunye neenkonzo zempilo-ntle zarhoxiswa. IiNkonzo zeMpilo yoMsebenzi kunye neMpilo-ntle ziyanikezelwa kubo bonke abasebenzi abanesidingo yaye kubandakanywa okulandelayo: ▪ Umxeba wengcebiso weeyure ezingama-24/7/365;

liYunithi/amacandelo abasebenzi abachongwe njengabasemngciphekweni wokwasuleleka yiHIV & nezifo ezinxulumene nayo (ukuba zikho)	Amanyathelo athatyathiweyo ukunciphisa umngcipheko
	▪ Ingcebiso eyenziwa ubuso ngobuso (uyilo lwamathuba ama-4); ▪ Ingcebiso yokuswelekelwa nesehlo esibuhlungu; ▪ Iphulo lolwazi ngeHIV&Aids, kubandakanywa neenkonzo ezifunyanwa kwikhompyutha; kunye ▪ Uqeqesho, nokufundiswa kunye namangenelo achongiweyo njengoko kudingeka.

ITheyibhile 3.11.2: Iinkcukacha zokuKhuthazwa kweMpilo kubandakanywa iiNkqubo zeHIV & AIDS, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

Umbuzo	Ewe	Hayi	Iinkcukacha, ukuba ngu-ewe
10. Ingaba isebe lilonyulile ilungu leSMS ukuphumeza izibonelelo eziqulathwe kwiCandelo VI E leSahluko soku-1 seMithetho yeNkonzo yoLuntu, yama-2016? Ukuba kunjalo, nikezela ngegama lakhe nangesikhundla.	✓		Nksk Letitia Isaacs, uMlawuli oBambeleyo: Organisational Behaviour (ISebe leNkulumbuso)
11. Ingaba isebe linayo na iyunithi echongiweyo okanye ingaba inelungu labasebenzi elichongelwe ngqo ukukhuthaza impilo nempilo-ntle yabasebenzi balo? Ukuba kunjalo, chaza inani labasebenzi ababandakanyekayo kulo msebenzi yaye ingaba uhlahlo lwabiwo-mali lonyaka lukho na olulungiselelwe le njongo.	✓		IZiko leeNkonzo zoShishino (CSC) phakathi kwiSebe leNkulumbuso libonelela ngenkonzo exananazileyo kumasebe alishumi elinanye (11), kubandakanya iSebe leMicimbi yeNkcubeko neMidlalo IZiko leeNkonzo. Iyunithi eyonyuliweyo yeMpilo neMpilo-ntle yaBasebenzi phakathi kwiCandelo lokuziPhatha koMbutho neNtloko yeCandelo loPhuhliso loMbutho lisebenzela ukukhuthaza impilo nempilontle yokuba ngumqeshwa kumasebe abaxhasi alishumi elinanye (11). Iyunithi iquka uSekela Mlawuli, abaNcedisi babaLawuli abathathu (3), namaGcisa amabini (2) e-EHW. Uhlahlo-lwabiwo mali: R4.293 m
12. Ingaba isebe liyiqalisile na iNkqubo yoNcedo lwaBasebenzi okanye ukuKhuthaza iMpilo kubasebenzi? Ukuba kunjalo, yalatha ezona zinto zingundoqo/iinkonzo zale Nkqubo..	✓		ISebe leNkulumbuso lingene kwisivumelwano senqanaba lenkonzo kunye ne neMetropolitan Health (umnikezeli wenkonzo wangaphandle) ukuba anikezela ngeNkonzo yeMpilo neMpilo-ntle yabaSebenzi kumasebe alishumi elinanye (11) eZiko leeNkonzo zeQumrhu (CSC). Amangenelo alandelayo aqhutywa: Ukuhlanganiswa kwakhona kwisithuba zomsebenzi; IMpilo yeNgqondo nokuMelana ngethuba lentlekele. La mangenelo asekwe kuqhambuko lobhubhane weCovid-19 ngokunjalo neendlela ezibonisiweyo kwiingxelo zarhoqo ngekota yaye amiliselwe ukulungisa izidingo zomsebenzi.

Umbuzo	Ewe	Hayi	Iinkcukacha, ukuba ngu-ewe
			Amangenelo achongiweyo alungiselelwe abasebenzi nabaphathi ajolise kuphuhliso lomntu; ukukhuthazwa kweendlela zokuphila ezisempilweni; nokuphuculwa kwamakhono okumelana. Oku kubandakanya iintetho, ucweyo, iingxoxo zamaqela ukuyila ulwazi nokukhuthaza abasebenzi ukuba babe nendlela eyenziaw kwakuqala ukunyina impembelelo yezi ngxaki kwindawo yokusebenza. Amangenelo achongiweyo athe amiliselwa ngokunjalo ukuxhobisa abaphathi ngezixhobo ukunxibelelana nabasebenzi kwindawo yokusebenza. Ingcaciso ngendlela yokufikelela kwiNkqubo yeMpilo yoMsebenzi neMpilo-ntle (EHW) yanikezelwa ngekhompyutha.
13. Ingaba isebe liseke (a) ikomiti/iikomiti njengoko ziqulunqwe kwiCandelo VI E.5 (e) leSahluko 1 leMithetho yeNkonzo kaRhulumente, 2016? Ukuba kunjalo, nceda unike amagama amalungu ekomiti kunye nabachaphazelekayo ababameleyo.	✓		IKomiti yePhondo yoQuquzelelo lweMpilo neMpilo-ntle yoMsebenzi isekiwe kunye namalungu atyunjwe lisebe ngalinye. ISebe leMicimbi yeNkcubeko neMidlal, (CSC) limelwe nguMnu Devero Flandorp kunye noNksk Bernadine Damons.
14. Ingaba isebe liyihlaziyile na imigaqo-nkqubo yalo yengqesho kunye neendlela ukuqinisekisa ngento yokokuba ezi azicaluli nngokungalunganga kubasebenzi ngenxaimigaqo-nkqubo/iindlela ezithe zahlaziywa.	✓		IsiCwangciso-nkqubo soLawulo esiNqamlezileyo esilungiselelwe iiNkqubo seMpilo yoMsebenzi neMpilo-ntle kuRhulumente weNtshona Koloni similiselwe saye samkelwa liGumbi leeNgxoxo loLungelelwaniso lePSCBC lwePhondo laseNtshona Koloni ngoDisemba wama-2016. Kulo mba, yonke imigaqo-nkqubo yengqesho yenza isibonelelo seendlela ezilungileyo, nokokuba umsebenzi uneHIV okanye umenzi wesicelo. Indlela zendawo yengqesho zibekwa iliso rhoqo ukuqinisekisa ngohambelwano lomgaqo-nkqubo nobulungisa Phantsi kwebhanile ye-EHW, iMigaqo-nkqubo emine ye-EHW yamkelwa ebandakanya uLawulo lweHIV & AIDS kunye neTB ethi isabelekuthintelo localulo lwabasebenzi abachatshazelwa nabasuleleke yiHIV & AIDS kunye neTB kwindawo yengqesho. Ngaphezulu koku, iSebe lezeMpilo, elilisebe elikhokhelayo kwiHIV & AIDS, lamkele uMgaqo-nkqubo weNdawo yeNgqesho oNqamlezileyo weHIV kunye nee-AIDS/STI kunye neNkqubo esebenza kuwo onke amasebe oRhulumente waseNtshona Koloni. Uxwebhu luyahambelana neentsika ezine zesiCwangciso-nkqubo seQhinga se-EHW seSizwe sowama-2018 njengoko silungisiwe. Ngethuba lokunikwa kwengxelo, imigaqo-nkqubo enqamlezileyo ye-EHW kubandakanywa noMgaqo-nkqubo woLawulo lweHIV, AIDS kunye neTB sele ihlaziyiwe ithelekiswa

Umbuzo	Ewe	Hayi	linkcukacha, ukuba ngu-ewe
			nemigaqo-nkqubo yeDPSA ngokunjalo nesiCwangciso seQhinga seSizwe seHIV, TB kunye neeSTI (2017-2022) eqinisekisa ngokhlanganiswa nokuguzulwa kocalulo nebala likantsho elibhekiswe kubasebenzi abaneHIV.
15. Ingaba isebe liqalise ngemiqathango ukukhusela abasebenzi abasuleleke yiHIV okanye abo bacingelwa ukuba basuleleke yiHIV kucalulo? Ukuba kunjalo, dwelisa imiba ephambili yale miqathango.	✓		IsiCwangciso seQhinga sePhondo sePhondo esingeHIV & AIDS, iiSTI kunye neTB sowama-2017-2022 similiselwe ukubeka phambili iHIV kunye neTB kunye namacandelo aso nasekwe kumalungelo kwizigunyaziso ezingundoqo ukunciphisa ibala likantsho elinxulumene neHIV. Injongo: • Kukunciphisa ucalulo lweHIV kunye neTB kwindawo yengqesho. Oku kubandakanye amaphulo achasene nocalulo olungenabulungisa nokuxhotyiswa kwabasebenzi. • Kukunciphisa ucalulo olunganabulungisa ekufumaneni iinkonzo. Oku kubandakanya ukuqinisekisa ngento yokuba iCandelo loBudlelwane baBasebenzi lulungisa izikhalazo neentsolo ezinxulumene kucalulo olungenabulungisa ze lunikezele ngoqeqesho kubasebenzi. Ngenxa yobhubhane weCovid-19, iSebe alibanga nakho ukumilisela imiqathango ebicwangcisiwe ukulungisa ibala likantsho nocalulo olujoliswe kwabo basulelekileyo okanye abacingelwa okokuba basulelekile yiHIV, ebandakanya okulandelayo: • IiMvavanyo zeMpilo-ntle (Uxinzelelo lwegazi, iGlukhozi, iKholestoroli, iTB, iBMI) • IiMvavanyo zeHCT • INtetho zeTB kunye neMvavanyo • Ukuhanjiswa kweeposta kunye neephamflethi; • Ukuhamjiswa kweekhondom kunye neentetho ezingacwangciswanga; kunye • nokuKhunjulwa koSuku lweHlabathi lwee-AIDS kunye nemisitho yeMpilo-ntle.
16. Ingaba isebe liyabakhuthaza abasebenzi balo okokuba bangenele ingcebiso yeHIV kunye nohlolo (HCT)? Ukuba kunjalo, dwelisa iziphumo othe wazifezekisa.	✓		**AMATHUBA EHCT:** Akubanga kho mathuba ovavanyo lweMpilo-ntle neHCT kweli thuba lokuniwa kwengxelo ngenxa yezithintelo zeCovid-19.
17. Ingaba isebe liyiphuhlisile imiqathango/imigqalisela ukubeka iliso nokuvavanya impembelelo jenkqubo	✓		I-EHWP ibekwa iliso ngokusetyenziswa kokunikezelwa kwengxelo yarhoqo ngekota neyonyaka yaye uhlahlelo lweendlela lunakho ukuveliswa ngothelekiso losetyenziso kunye neentlanga

Umbuzo	Ewe	Hayi	Iinkcukacha, ukuba ngu-ewe
yayo kukukhuthazwa kwempilo yalo? ukuba kunjalo, dwelisa le miqathango/imigqalisela.			okt. ubudala, isini, iingxaki zohlelo, umsebenzi ethelekiswa nosetyenziso lomphathi, inani lemisebenzi. Imixholo kunye neendlela zinikezela ngokunjalo ngomfanekiso wemingcipheko kunye nempembelelo yemiba ye-EHW ete yanayo kumntu ngamnye kwindawo yengqesho.

3.12. UBudlelwane baBasebenzi

Izivumelwano ezilandelayo ezihlangeneyo zephondo kwangenwa kuzokunye nemibutho yabasebenzi kwesi sithuba siphantsi kovavanyo.

ITheyibhile 3.12.1: Izivumelwano ezihlangeneyo, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

Zizonke izivumelwano ezihlangeneyo	Azikho

ITheyibhile 3.12.2 ishwankathela iziphumo zoluleko oluqhutywe kwiSebe kwesi sithuba.

ITheyibhile 3.12.2: Ukungziphathi kakuhle neentlanganiso zoluleko eziqukunjelweyo, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

Iziphumo zeentlanganiso zoluleko	Inani lamatyala aqukunjelwyo	% yawo ewonke
Ukugxothwa	1	100,0
Zizonke	**1**	**100,0**
IPesenti yengqesho iyonke		0,2

Qaphela: Iziphumo zeentlanganiso zoluleko ezithunyelwe kumatyala asesikweni kuphela.

ITheyibhile 3.12.3: Ukungaziphathi kakuhle neentlanganiso zoluleko eziqukunjelweyo, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

Iziphumo zeentlanganiso zoluleko	Inani lamatyala aqukunjelwyo	% yawo ewonke
Ukugxothwa	1	100,0
Zizonke	**1**	**100,0**

ITheyibhile 3.12.4: Izikhalazo ezifakiweyo, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

Izikhalazo ezifakiweyo	Inani	% yazo zizonke
Inani lezikhalazo ezisonjululweyo	6	75,0
Inani lezikhalazo ezingasonjululwanga	2	25,0
Inani eliphelele yezikhalazo ezifakiweyo	**8**	**100,0**

Qaphela: Izikhalazo ezifakiweyo zibhekisa kumatyala athe agqitywa kwixesha lokunikwa kwengxelo. Izikhalazo **ezingasonjululwanga** zibhekisa kumatyala apho iziphumo zithe **azangabikho kwicala lalowo ufake isikhalazo.** Onke amatyala, asonjululiweyo nangasonjululwanga agqityiwe.

ITheyibhile 3.12.5: Iimbambano ezifakwe namaBhunga ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

Iimbambano ezifakwe kumaBhunga	Inani	% yazo zizonke
Inani lezikhalazo ezisonjululweyo	0	0,0
Inani lezikhalazo ezingasonjululwanga	1	100,0
Inani elipheleleyo lezikhalazo ezifakiweyo	**1**	**100,0**

Qaphela: Amabhunga abhekisa kwiBhunga leNgxoxo eQuquzelela iNkozo yoLuntu (iPSCBC) neBhunga iBhunga liyasivuma isibheno njengesisemthethweni nesithembekileyo esingecala lalowo ufake isicelo. Xa impikiswano i "chithiwe", kuthetha ukuba iBhunga aligwebelanga kwicala lalowo ufake imbambano.

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ITheyibhile 3.12.6: Iintshukumo zogwayimbo, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

Iintshukumo zogwayimbo	Inani
Inani elipheleleyo leentsuku zomsebenzi ezilahlekele umntu	0
Iindleko ezipheleleyo (R'000) zeentsuku zomsebenzi ezilahlekileyo	0
Isixa-mali (R'000) esifunyenweyo ngenxo yomgaqo wokungabikho kwentlawulo xa ungasebenzanga	0

ITheyibhile 3.12.7: Ukurhoxiswa emsebenzini okunomvuzo, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

Ukurhoxiswa emsebenzini okunomvuzo	Inani
Inani labantu abarhoxisiweyo emsebenzini	0
Inani labantu abarhoxiswe emsebenzini iintsuku ezingaphezulu kwezingama-30	0
Undilili wenani leentsuku zokurhoxiswa emsebenzini	0
Iindleko (R'000) zokurhoxiswa emsebenzini	0

Qaphela: Ukurhoxiswa emsebenzini okunomvuzo kubhekiselel kubasebenzi abathe barhoxiswa befumana umvuzo opheleleyo, ngeli thuba ityala lisaphandwayo.

3.14. UPhuhliso lweZakhono

Eli candelo liqaqambisa iinzame zeSebe malunga nophuhliso lwezakhono. Itheyibhile 3.13.1 ibonisa izidingo zoqoqesho ngokwasekuqaleni kwexesha eliphantsi kohlolo, ize iTheyibhile 3.13.2 ibonise olona qeqesho lubonelelweyo.

ITheyibhile 3.13.1: Izidingo zoqeqesho ezichongiweyo, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

Amacandelo oMsebenzi	Isini	Inani labasebenzi njengoko linjalo ngomhla woku-1 ku-Epreli 2020	Iimfuno zoqeqesho ezichongiweyo ekuqaleni kwesithuba sokunikwa kwengxelo			
			Uqeqesho lwabafundi	linkqubo zezakhono nezinye izifundo zexeshana	Ezinye iintlobo zoqeqesho	Zizonke
Abawisi-mthetho, amagosa aphezulu nabaphathi (Amanqanaba omvuzo 13 – 16)	Amabhinqa	4	0	8	0	**8**
	Amadoda	8	0	21	0	**21**
Amachule omsebenziothile (Amanqanaba omvuzo 9 - 12)	Amabhinqa	45	0	81	0	**81**
	Amadoda	32	0	40	0	**40**
Amagcisa namachule amanyeneyo (Amanqanaba omvuzo 6 - 8)	Amabhinqa	115	0	149	0	**149**
	Amadoda	85	0	128	0	**128**
Oonobhala (Amanqanaba omvuzo 3 – 5)	Amabhinqa	89	0	162	0	**162**
	Amadoda	88	0	147	0	**147**
Imisebenzi yesiseko Amanqanaba omvuzo1 – 2)	Amabhinqa	32	0	21	0	**21**
	Amadoda	30	0	45	0	**45**
Icandelwana	Amabhinqa	**285**	**0**	**421**	**0**	**421**
	Amadoda	**243**	**0**	**381**	**0**	**381**
Ewonke		**528**	**0**	**802**	**0**	**802**
Abasebenzi abakhubazekileyo	Amabhinqa	7	0	1	0	**1**
	Amadoda	4	0	2	0	**2**

Qaphela: Itheyibhile engentla yalatha izidingo zoqeqesho ngokwasekuqaleni kwexesha lokunikwa kwengxelo ngokwesiCwangciso zeZakhono zeNdawo yokuSebenza yeSebe.

ITheyibhile 3.13.2: Uqeqesho olunikezelweyo, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

Amacandelo oMsebenzi	Isini	Inani labasebenzi njengoko linjalo ngomhla woku-1 ku-Epreli 2020	limfuno zoqeqesho ezichongiweyo ekuqaleni kwesithuba sokunikwa kwengxelo			
			Uqeqesho lwabafundi	linkqubo zezakhono nezinye izifundo zexeshana	Ezinye iintlobo zoqeqesho	Zizonke
Abawisi-mthetho, amagosa aphezulu nabaphathi (Amanqanaba omvuzo 13 – 16)	Amabhinqa	4	0	0	0	**0**
	Amadoda	7	0	2	0	**2**
Amachule omsebenziothile (Amanqanaba omvuzo 9 - 12)	Amabhinqa	43	0	21	0	**21**
	Amadoda	32	0	4	0	**4**
Amagcisa namachule amanyeneyo (Amanqanaba omvuzo 6 - 8)	Amabhinqa	112	0	51	0	**51**
	Amadoda	87	0	30	0	**30**
Oonobhala (Amanqanaba omvuzo 3 – 5)	Amabhinqa	89	0	18	0	**18**
	Amadoda	84	0	6	0	**6**
Imisebenzi yesiseko Amanqanaba omvuzo1 – 2)	Amabhinqa	29	0	1	0	**1**
	Amadoda	30	0	2	0	**2**
Icandelwana	Amabhinqa	**277**	**0**	**91**	**0**	**91**
	Amadoda	**240**	**0**	**44**	**0**	**44**
Ewonke		**517**	**0**	**135**	**0**	**135**
Abasebenzi abakhubazekileyo	Amabhinqa	7	0	1	0	**1**
	Amadoda	4	0	0	0	**0**

Qaphela: Itheyibhile engentla yalatha inani lezifundo zoqeqesho ezizinyasiweyo ngabantu ngexesha elihantsi kovavanyo.

3.14. UKwenzakala eMsebenzini

Eli candelo linikezela ngengcaciso yesiseko engokwenzakala okwenzeke ngeli thuba usemsebenziniosesikweni.

ITheyibhile 3.14.1: Ukwenzakala emsebenzini, ukususela ngomhla woku-1 ku-Epreli 2020 ukuya kutsho kumhla wama-31 kuMatshi 2021

Uhlobo lokwenzakala usemsebenzini	Inani	% kukonke kuphelele
Ekudingeka ingqwalasela yesiseko yonyango kuphela	1	50,0
Ukukhubazeka kwethutyana	1	50,0
Ukukhubazeka okunganakuguqulwa	0	0,0
Ukubhubha	0	0,0
Zizonke	**2**	**100,0**
IPesenti yengqesho epheleleyo		0,3

3.15. UKUSETYENZISWA KWABACEBISI

ITheyibhile 3.15.1: Ukuqeshwa kwabacebisi kusetyenziswa iingxowa-mali ezabiweyo

INKQUBO	IFEM YENGCEBISO	ISIHLOKO SEPROJEKTI	UHLOBO LWEPROJEKTI	INANI ELIPHELELEYO LABACEBISI ELISEBENZA KWIPROJEKTI	ISITHUBA: IINTSUKU/IIYURE ZOMSEBENZI	IXABISO LEKHONTRAKTI NGEErANDI	INANI ELIPHELELEYO LEEPROJEKTI	INANI ELIPHELELEYO LABACEBISI NGABANYE	INQANABA LE-BBBEE
2	Calorb Consulting	Ubuchule beLifa leMveli	Isibonelelo sobuchulo belifa lemveli kulungiselelwa i-HRMS ukuqwalasela izicelo zelifa lemveli ngokwemiqathango yoMthetho weSizwe weZibonelelo zeLifa leMveli olungiselelwe isithuba seenyanga ezi-6 (Matshi – Septemba 2020)	3	2 976 iiyure (ngokuhlangeneyo)	R434 400.00	–		
2	Calorb Consulting	Ubuchule beLifa leMveli	Isibonelelo sobuchulo belifa lemveli kulungiselelwa i-HRMS ukuqwalasela izicelo zelifa lemveli ngokwemiqathango yoMthetho weSizwe weZibonelelo zeLifa leMveli olungiselelwe isithuba seenyanga ezi-6 (Oktobha 2020 – Matshi 2021)	3	372 iintsuku (2 976 iiyure) (ngokuhlangeneyo)	R451 200.00	–		
2	I and M Futureneer Advisors	Isifundo sokufaneleka kwamaziko anxulumene neNelson Mandela's Route to Freedom (inxalenye ecetywayo yeResistance and Liberation Heritage Route)	Isifundo sokufaneleka kuphuhliso olucetywayo lwamaziko anxulumene neRoad to Freedom: amaziko anxulumene neNelson Mandela's route to freedom ngomhla we-11 kuFebruwari 1990	3	406 iiyure (ngokuhlangeneyo)	R345 000.00	–		
2	I and M Futureneer Advisors	Isifundo sokufaneleka kwi-"Tussen Die Riviere" (isahlulo esicetywayo seResistance and Liberation Heritage Route)	Isifundo sokufaneleka kwi-"Tussen Die Riviere" Kukhunjulwa ilifa langethuba lenkcaso ngabantu bemveli e-SA	3	324 iiyure (ngokuhlangeneyo)	R276 000.00	–		
2	Soeker Solutions	Umboniso omtsha weMyuziya yaseWorcester	Research, curation and production of a new exhibition for Worcester Museum	16	239 iiyure (ngokuhlangeneyo)	R57 000.00	–		

INKQUBO	IFEM YENGCEBISO	ISIHLOKO SEPROJEKTI	UHLOBO LWEPROJEKTI	INANI ELIPHELELEYO LABACEBISI ELISEBENZA KWIPROJEKTI	ISITHUBA: IINTSUKU/IIYURE ZOMSEBENZI	IXABISO LEKHONTRAKTI NGEErANDI	INANI ELIPHELELEYO LEEPROJEKTI	INANI ELIPHELELEYO LABACEBISI NGABANYE	INQANABA LE-BBBEE
3	Datacentrix	I-ECM yamasebe amabini eNtshona Koloni	Ukumiliselwa kwesisombululo se-ECM kumasebe amabini eNtshona Koloni yiSITA kunye ne-OpenText eqinisekiswe yi-ICT vendor	8	249 iintsuku (ngokuhlang eneyo)	R4 795 204.77	1		
4	University of the Western Cape	ITyala leMidlalo	Icandelo 3 lweSehlo soPhando lweMidlalo	3	1 092 iiyure (ngokuhlang eneyo)	R300 000.00	1		UMnikelo ongathobeliyo
4	Development Works Changemakers	Uphando lohlahlelo lwempembelelo kwizikolo ekungahlawulwa nekuhlawulwa imirhumo ephantsi	Uvavanyo lweenkckacha zamanani nohlahlelo lwempembelelo lweNkqubo yeMfundo yeZikolo zaMabanga aphezulu kwizikolo ekungahlawulwa nekuhlawulwa imirhumo ephantsi njengoko kudingeka yi-Ofisi yoLutsha neNkqubo yaseMva kokuPhuma kweSikolo	4	29.45 iintsukus (235 iiyure) (ngokuhlang eneyo)	R203 225.00	1	4	2

ICANDELO E

IINGXELO ZONYAKA ZEMALI

1. Ingxelo yoMphicothi zincwadi Jikelele

Ingxelo yoMphichothi zincwadi Jikelele kwiPalamente yePhondo leNtshona Kapa kwivoti yenombolo ye-13: iSebe leMicimbi yeNkcubeko neMidlalo eNtshona Kapa

INgxelo ngeengxelo zemali eziphicothiweyo

Imbono

1. Ndiziphicothile iingxelo zemali zeSebe leMicimbi yeNkcubeko laseNtshona Kapa ezichazwe kwiphepha lesi-208 ukuya kwelama-278, ekuquka ingxelo yolwabiwo mali, ingxelo yobume bemali ngomhla wama-31 kuMatshi wama-2021, ingxelo yokusebenza kwemali, ingxelo yotshintsho kwintsalela yee-asethi kunye nengxelo yokungena nokuphuma kwemali yonyaka ophelileyo, kwakunye namanqaku kwiingxelo zemali, kubandakanya isishwankathelo semigaqo nkqubo ebalulekileyo yocwangciso mali.

2. Ngokoluvo lwam, iingxelo zemali ziyanelisa, ngandlela zonke, ubume bezemali beSebe leMicimbi yeNkcubeko neMidlalo yaseNtshona Kapa ngokowama-31 kuMatshi wama-2021, kunye nomsebenzi wabo wezemali kwaye ukuphuma nokungena kwemali ophele ngoko ongqamene noMgangatho weMali eGuquliweyo neemfuno zoMthetho woLawulo lweMali kaRhulumente woMzantsi Afrika, we-1999 (uMthetho woku -1 we-1999) (PFMA) noMthetho woLwahlulo lweNgeniso woMzantsi Africa, uMthetho wesi-4 wama-2020) (Dora).

Isiseko soluvo

3. Ndiluqhube uphicotho lwam ngokweMigangatho yeHlabathi yoPhicotho zincwadi (iiISA). Uxanduva lwam phantsi kwalo migangatho luchazwe ngakumbi kuxanduva lomphicothi zincwadi jikelele kuphicotho zincwadi lwecandelo leengxelo zemali zale ngxelo yomphicothi zincwadi.

4. 4. Ndizimele kwisebe ngokungqinelana neKhowudi yokuziPhatha kwabacwangcisi mali abaziingcali kunye necandelo loku-1 nelesi-3 leKhowudi yokuziPhatha yeHlabathi yaBacwangcisi mali abaziiNgcali (kubandakanya iMigangantho yokuZimela yaMazwe ngaMazwe) yeBhodi yeMingangatho yokuziPhatha yeHlabathi (iikhowudi ze-IESBA) kwakunye neemfuneko zokuziphatha ezifanelekileyo kuphicotho zincwadi lwam eMzantsi Afrika. Ndiluzalisekisile olunye uxanduva lwam lokuziphatha ngokungqinelana nezi mfuneko kunye neekhowudi ze-IESBA.

5. Ndiyakholelwa ukuba ubungqina endibufumeneyo banele kwaye bufanelekile ukuba ndibonelele ngesiseko soluvo lwam.

Ukugxininiswa komba

5. Nditsalela ingqalelo kulo mba ungezantsi. Uluvo lwam aluguqulwanga ngokuphathelele kulo mba.

Ukungaqiniseki okunxulumene nesiphumo sexesha elizayo sesimangalo esikhethekileyo okanye isenzo solawulo

6. Ngokubhekisele kwinqaku le-17.1 kwiingxelo zemali, isebe lingummangalelwa kwityala lokubanga umhlaba. Isebe liyalichasa ibango. Isiphumo sokugqibela somba besingenakumiselwa kwaye akukho malungiselelo alo naliphi na ityala elinokuthi libe nesiphumo esenziweyo kwiingxelo zemali.

Omnye umba

7. Nditsalela ingqalelo kulo mba ungezantsi. Uluvo lwam aluguqulwanga ngokuphathelele kulo mba.

Iishedyuli ezongezelelweyo ezingaphicothwanga

8. Iinkcukacha ezongezelelweyo ezichazwe kwiphepha lama-279 ukuya kwelama-293 aziyonxalenye yeengxelo zemali kwaye zinikezelwa njengolwazi olongezelelekileyo. Khange ndiziphicothe ezi shedyuli kwaye, ngokunjalo, andivezi luvo ngazo.

Uxanduva lweGosa eliphendula ngeengxelo zemali

9. Igosa eliphendulayo linoxanduva lokulungiselela nokunikezela ngokufanelekileyo kweengxelo zemali ngokoMgangatho weMali eGuquliweyo kunye neemfuno zePFMA neDora, nakulawulo lwangaphakathi njengegosa eliphendulayo elibona kufanelekile ukunceda kumalungiselelo eengxelo zemali ezingenamakhwiniba, nokuba kungenxa yobumenemene okanye impazamo.

10. Ekulungiseleleni iingxelo zemali, igosa eliphendulayo linoxanduva lokuvavanya ukubanako kwesebe ukuqhubeka njengenkxalabo ekhoyo, lichaze, njengoko kufanelekile, imicimbi enxulumene nenkxalabo ekhoyo kwaye ukusebenzisa isiseko senkxalabo ekhoyo yocwangciso mali ngaphandle kokuba ulwakhiwo lolawulo olufanelekileyo lizimisele ukuphelisa isebe okanye ukuyeka ukusebenza, okanye alinayo enye indlela eyiyo ngaphandle kokwenza oko.

Uxanduva loMphicothi zincwadi Jikelele lokuphicothwa kweengxelo zemali

11. Iinjongo zam kukufumana ingqinisekiso efanelekileyo malunga nokuba ingaba iingxelo zemali zizonke azimakhwiniba na, nokuba ngenxa yobumenemene okanye impazamo, kunye nokukhupha ingxelo yomphicothi zincwadi ebandakanya uluvo lwam. Ingqinisekiso enengqiqo linqanaba eliphezulu lengqinisekiso kodwa ayisosiqinisekiso sokuba uphicotho zincwadi oluqhutywe ngokungqinelana nee-ISA luya kuhlala lufumana amakhwiniba xa ekhona. Amakhwiniba anokuvela kubumenemene okanye kwimpazamo kwaye athathwa njengezinto ezenziweyo ukuba, ngokuzimela okanye ngokudibeneyo, zinokulindeleka ngokufanelekileyo ukuba zibe nefuthe kwizigqibo zoqoqosho zabasebenzisi ezithathiweyo ngokwesiseko seengxelo zemali.

12. Enye inkcazo yemisebenzi yam ekuphicothweni kweengxelo zemali ifakiwe kwisihlomelo sengxelo yomphicothi zincwadi.

Ingxelo kuphicotho zincwadi lwengxelo yomsebenzi yonyaka

Intshayelelo nobungakanani

13. Ngokuhambelana noMthetho woPhicotho zincwadi zikaRhulumente woMzantsi Afrika wama-2004 (uMthetho wama-25 wama-2004) (PAA) kunye nesaziso ngokubanzi

esikhutshwe ngokwemiqathango yawo ngoko oko, ndinoxanduva lokunika ingxelo kuncedo nokuthembeka kweenkcukacha zomsebenzi ezichaziweyo kuthelekiswa neenjongo ezimiselwe kwangaphambili zeenkqubo ezikhethiweyo ezibonisiwe kwingxelo yonyaka yokusebenza. Ndenze iinkqubo ukuchonga izinto ezifunyanisiweyo kuphicotho kodwa hayi ukuqokelela ubungqina bokuvakalisa ingqinisekiso.

14. Iinkqubo zam zijongana noncedo nokuthembeka kweenkcukacha zokusebenza ezixeliweyo, ekufuneka zisekwe kumaxwebhu ocwangciso lomsebenzi ovunyiweyo wesebe. Khange ndikuvavanye ukugqibelela nokufaneleka kwezalathi zokusebenza ezifakwe kumaxwebhu ocwangciso. Iinkqubo zam azivavanyi ukuba ngaba amanyathelo athathiweyo lisebe enze ukuba unikezelo lweenkonzo lubenakho. Iinkqubo zam kwakhona azanandisi naluphi na ubhengezo okanye amabango ngokunxulumene neendlela ezicwangcisiweyo zokusebenza kunye neenkcukacha malunga nexesha elizayo elinokuthi libandakanywe njengenxalenye yeenkcukacha zomsebenzi ezichaziweyo. Ngokunjalo, iziphumo zam zophicotho azigqitheli kule miba.

15. Ndikuvavanyile ukunceda nokuthembeka kweenkcukacha zokusebenza ezichaziweyo ngokungqinelana nendlela yokugweba ephuhliswe kulawulo lokusebenza kunye nenkqubo sikhokelo yokunika ingxelo, njengoko kuchaziwe kwisaziso ngokubanzi, kwinkqubo ekhethiweyo elandelayo ethiwe thaca kwingxelo yokusebenza yonyaka yesebe kunyaka ophele ngowama-31 kuMatshi wama-2021:

INkqubo	**Amaphepha akwingxelo yonyaka yokusebenza**
INkqubo 4 – imidlalo nolonwabo	105 – 151

16. Ndenze iinkqubo zokumisela ukuba ingaba iinkcukacha zomsebenzi ezixeliweyo zaboniswa ngokufanelekileyo na nokuba umsebenzi uyahambelana na namaxwebhu ocwangciso lokusebenza avunyiweyo. Ndenze enye inkqubo yokufumanisa ukuba ingaba izalathisi nokujoliswe kuko zinokulinganiswa na kwaye zichanekile na, ndaze ndavavanya ukuthembeka kweenkcukacha zomsebenzi ezixeliweyo ukufumanisa ukuba ingaba zisemthethweni, zichanekile kwaye zigqibelele na.

17. Andichonganga naziphi na izinto ezifunyanisiweyo ngokubaluleka nasekuthembekeni kweenkcukacha zomsebenzi ezixeliweyo zale nkqubo:

    - IMidlalo noLonwabo

Eminye imiba

18. Nditsala ingqwalasela kumba ongasezantsi.

Ukufezekiswa kokujoliswe kuko kocwangciso

19. Jonga ingxelo yonyaka yokwenziwa komsebenzi kumaphepha 105 ukuya kwelama-157 ukuze ufumane iinkcukacha malunga nokufezekiswa kokujoliswe kuko kocwangciso konyaka kunye neenkcazelo ezinikezelweyo ngofezekiso ngaphantsi /ngaphezulu lenani lokujoliswe kuko.

Ulungelelwaniso lwamakhwiniba afumanekileyo

Intshayelelo nobungakanani

20. Ngokuhambelana nePAA kunye nesaziso ngokubanzi esikhutshiweyo ngoko, ndinixanduva lokunika ingxelo ngendikufumeneyo kuhambelwano lwesebe nemiba ethile kumthetho ongundoqo. Ndenze inkqubo ukuchonga okufunyenweyo kodwa ingekuko ukuqokelela ukbungqina bokunikezela ingqinisekiso.

21. Andalathanga naziphi na izinto ezifumanekileyo kuthotyelo nemiba ethile kwimithetho ephambili ebekwe kwisaziso ngokubanzi esikhutshwe ngokumalunga nePAA.

Enye ingcaciso

22. Igosa eliphendulayo linoxanduva lokufumana ezinye iinkcukacha. Ezinye iinkcukacha ziqulathe iinkcukacha ezibandakanyiweyo kwingxelo yonyaka equka igosa eliphendulayo kunye nengxelo yekomiti yophicotho zincwadi. Ezinye iinkcukacha azizibandakanyi iingxelo zemali, ingxelo yomphicothi zincwadi kunye neenkqubo ezikhethiweyo ezichazwe kwingxelo yokusebenza yonyaka ethe yaxelwa ngokukodwa kule ngxelo yomphicothi zincwadi.

23. Uluvo lwam kwiingxelo zemali nokufunyaniswe kwiinkcukacha zomsebenzi oxeliweyo nokuthotyelwa komthetho akuzigubungeli ezinye iinkcukacha kwaye andivezi luvo lophicotho zincwadi okanye naluphi na uhlobo lwesigqibo sengqinisekiso ngako oko.

24. Ngokunxulumene nophicotho lwam lweencwadi, olwam uxanduva kukufunda ezinye iinkcukacha kwaye, ngokwenza njalo, ndithathela ingqalelo ukuba ingaba ezo nkcukacha zizezinye ziyahambelana na neengxelo zemali kunye nenkqubo ekhethiweyo eboniswe kwingxelo yokusebenza yonyaka, okanye ulwazi lwam olufunyenwe kuphicotho zincwadi, okanye ngenye indlela ibonakala ngathi igqwethekile.

25. Ukuba, ngokusekwe kumsebenzi endiwenzileyo kwenye ingcaciso endiyifumene phambi komhla wengxelo ypmphicothi-zincwadi, ndiyagqiba okokuba akukho nkcazelo ingeyiyo inyaniso kule ngcaciso iyenye, ndidingeka okokuba ndinike ingxelo ngaloo nyaniso.

26. Xa ndifumene yaye ndafunda enye ingcaciso, ukuba ngaba ndigqibe okokuba kukhoimiba engeyiyo inyaniso kuyo, Ndiyadingeka okokuba ndinxibelelane ngomba kwabo banikwe uxanduva lolawulo ze ndicele okokuba enye ingcaciso mayilungiswe. Ukuba ngaba enye ingcaciso ayilungiswanga, ndinakho ukubuyisela umva ingxelo yomphicothi-zincwadi ze ndingenise ingxelo elungisiweyo njengoko kufanelekile. Ngoko, ukuba ngaba ilungisiwe oku akusayi kuba yimfuneko.

Ukusilela kolawulo lwangaphakathi

27. Ndiluthathele ingqalelo ulawulo lwangaphakathi njengolufanelekileyo kuphicotho zincwadi endilwenzileyo lweengxelo zemali, iinkcukacha zomsebenzi ezixeliweyo nokuthobela umthetho osebenzayo; nangona kunjalo, injongo yam yayingekokubonisa naluphi na uhlobo lwengqiniseko kuyo. Andikhange ndibone nakuphi na ukusilela kulawulo lwangaphakathi.

EKapa

31 kuJulayi 2021

IsiHlomelo – Uxanduva loMphicothi zincwadi Jikelele kuphicotho zincwadi

1. Njengenxalenye yophicotho-zincwadi ngokungqinelana nee-ISA, ndisebenzisa isigwebo ngobuchule ndize ndigcine intandabuzo ngobugcisa kuphicotho lwam luphela lweengxelo zemali kwaye neenkqubo eziqhutyiweyo kwiinkcukacha zomsebenzi oxeliweyo wenkqubo nakuthotyelo lwesebe ngokubhekisele kwimiba yesihloko esikhethiweyo.

Iingxelo zemali

2. Ukongeza kuxanduva lwam lokuphicothwa kweengxelo zemali njengoko kuchaziwe kwingxelo yomphicothi zincwadi, ndikwa:

   - chonga ndize ndivavanye umngcipheko wamakhwiniba afumanekileyo eengxelo zemali, nokokuba kungenxa yobumenemene okanye impazamo; ukuyila nokwenza iinkqubo zophicotho zincwadi eziphendula kulo mingcipheko; kwaye ndifumane ubungqina bophicotho zincwadi obaneleyo nobufanelekileyo ukunika isiseko soluvo lwam. Umngcipheko wokungafumani izinto ezingamakhwiniba abangelwa bubumenemene uphezulu kunalowo ubangwa yimpazamo, njengoko ubumenemene bunokuquka iyelenqe, inkohliso, ushiyo lwangabom, ukujijwa kwenyani okanye ukunganananzwa kolawulo lwangaphakathi
   - fumana ukuluqonda ulawulo lwangaphakathi olufanele uphicotho zincwadi ukuze kuyilwe iinkqubo zophicotho zincwadi ezifanelekileyo kwiimeko, kodwa hayi ngenjongo yokuvakalisa uluvo ekusebenzeni kolawulo lwangaphakathi lwesebe
   - vavanya ukufaneleka kwemigaqo nkqubo yocwangciso mali esetyenzisiweyo kunye nokufaneleka koqikelelo locwangciso mali kunye nobhengezo olunxulumene noko kwenziwe ligosa eliphendulayo
   - qukumbela ngokufanelekileyo kokusebenzisa kwegosa eliphendulayo isiseko senkxalabo yocwangciso mali kulungiselelo lweengxelo zemali. Ndikwaqukumbela, ngokusekelwe kubungqina obufunyenwe kuphicotho zincwadi, nokuba ngaba kukho ukungaqiniseki okukhoyo ngokunxulumene neziganeko okanye iimeko ezinokubangela ukuthandabuza okukhulu kwiSebe leMicimbi yeNkcubeko neMidlalo laseNtshona Kapa lokuqhubeka njengenkxalabo. Ukuba ndigqiba kwelokuba kukho ukungaqiniseki okukhoyo, kufuneka ndiqwalasele kwingxelo yam yophicotho zincwadi kwizibhengezo ezinxulumene noko kwiingxelo zemali malunga nokungaqiniseki kwezinto ezifumanekileyo okanye, ukuba ezo zibhengezo azonelanga, ukuguqula uluvo lwam kwiingxelo zemali. Izigqibo zam zisekelwe kwiinkcukacha endizifumanayo ngomhla wale ngxelo yomphicothi zincwadi. Nangona kunjalo, iziganeko zexa elizayo okanye iimeko zinokubangela ukuba isebe liyeke ukusebenza njengenkxalabo eqhubekayo
   - vavanya inkcazo ntetho iyonke, ubume bayo kunye nomxholo weengxelo zemali, kubandakanya ubhengezo, kwaye kubonwe ukuba ingaba iingxelo zemali zimele intengiselwano kunye neziganeko ngendlela ephumeza ukuboniswa okufanelekileyo

Unxibelelwano nabo babekwa uxanduva lolawulo

3. Ndinxibelelana negosa eliphendulayo malunga, phakathi kweminye imiba, ububanzi obucwangcisiweyo kunye nexesha lophicotho zincwadi kunye neziphumo ezibalulekileyo zophicotho zincwadi, kubandakanya nakuphi na ukusilela okubonakalayo kulawulo lwangaphakathi endikubonileyo ngexesha lophicotho zincwadi lwam.

4. Ndiyangqina nakwigosa eliphendulayo ukuba ndizithobele iimfuno zokuziphatha ezifanelekileyo malunga nokuzimela, kwaye ndinxibelelana nabo bonke ubudlelwane neminye imiba enokuthi icingelwe ukuba inefuthe ekuzimeleni kwam kwaye, apho kufanelekileyo, amanyathelo athathiweyo ukuphelisa izoyikiso okanye iindlela zokukhusela ezenziweyo.

2. Iingxelo zoNyaka zeMali

IINGXELO ZONYAKA ZEMALI

ZESEBE LEMICIMBI YENKCUBEKO NEMIDLALO YESEBE LENTSHONA KOLONI

Zonyaka ophela

Ngowama-31 kuMatshi 2021

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ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO LENTSHONA KOLONI
IVOTI 13

INGXELO YOLWABIWO-MALI
yonyaka ophela ngomhla wama-31 Matshi 2021

Ulwabiwo-mali ngokwenkqubo nganye									
	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	Ukufuduswa kweeNgxowa-mali	IViramenti	Ulwabiwo-mali lokuGqibela	INkcitho eyiyo	Iyantlukwano	INkcitho ngokwe-% yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokuGqibela	Inkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
INkqubo									
1. ULawulo	64,926	-	-	64,926	64,037	889	98.6%	67,033	65,891
2. IMicimbi yeNkcubeko	116,544	-	584	117,128	114,862	2,266	98.1%	119,351	117,903
3. IiNkonzo zamaThala eeNcwadi nooVimba	359,087	-	(584)	358,503	352,923	5,580	98.4%	397,416	395,316
4. IMidlalo noLonwabo	205,248	-	-	205,248	203,632	1,616	99.2%	210,650	205,461
Isambukwana	**745,805**	**-**	**-**	**745,805**	**735,454**	**10,351**	**98.6%**	**794,450**	**784,571**
ZIZONKE									
Ulungelelwaniso kunye nngxelo yokusebenza kwemali									
KUDITYANISWE									
Okufunyenwe lisebe				**663**				**5,786**	
Izixa-mali ezizizo ngkwenxelo nganye yokusebenza kwemali (ingeniso epheleleyo)				**746,468**				**800,236**	
Izixa-mali ezizizo ngkwenxelo nganye yokusebenza kwemali (inkcitho epheleleyo)					**735,454**				**784,571**

ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO LENTSHONA KOLONI
IVOTI 13

INGXELO YOLWABIWO-MALI
yonyaka ophela ngomhla wama-31 Matshi 2021

Ulwabiwo-mali ngokohlelo loqoqosho									
	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	Ukufuduswa kweeNgxowa-mali	IViramenti	Ulwabiwo-mali lokuGqibela	INkcitho eyiyo	Iyantlukwano	INkcitho ngokwe-% yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokuGqibela	Inkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Uhlelo loqoqosho									
Iintlawulo zangoku	**307,263**	**(7,091)**	**-**	**300,172**	**291,898**	**8,274**	**97.2%**	**361,684**	**352,120**
Imbuyekezo yabasebenzi	**204,189**	**(514)**	**-**	**203,675**	**202,579**	**1,096**	**99.5%**	**218,437**	**210,755**
Imivuzo nemirholo	175,134	(1,663)	-	173,471	172,513	958	99.4%	187,756	181,015
Iminikelo yentlalo	29,055	1,149	-	30,204	30,066	138	99.5%	30,681	29,740
Impahla neenkonzo	**103,074**	**(6,577)**	**-**	**96,497**	**89,319**	**7,178**	**92.6%**	**143,247**	**141,365**
Imirhumo yolawulo	784	58	(9)	833	833	-	100.0%	1,584	1,564
Upapasho	2,424	(1,072)	-	1,352	1,352	-	100.0%	4,563	4,448
Ii-Asethi ezincinane	20,431	3,912	-	24,343	19,689	4,654	80.9%	27,789	28,131
Iindleko zophicotho-zincwadi: Lwangaphandle	3,231	(17)	-	3,214	3,214	-	100.0%	3,911	3,910
Iibhasari: Abasebenzi	660	(224)	-	436	436	-	100.0%	727	727
Ukutyisa abantu: Imisebenzi yeSebe	4,203	(3,077)	-	1,126	1,126	-	100.0%	8,903	8,761
Unxibelelwano (G&S)	2,664	485	-	3,149	3,149	-	100.0%	3,957	3,896
Iinkonzo zekhompyutha	4,294	1,147	-	5,441	5,441	-	100.0%	3,662	3,662
Abacebisi: Iinkonzo zoshishino nezengcebiso	8,661	(1,219)	-	7,442	7,063	379	94.9%	5,143	4,801
Iinkonzo zomthetho	1,166	851	-	2,017	2,017	-	100.0%	1,960	1,960
Iikontilaka	5,293	(943)	-	4,350	3,882	468	89.2%	3,342	3,342
I-Arhente kunye neenkonzo zenkxaso/ezithengisiweyo	6	272	-	278	278	-	100.0%	-	-
Ukonwabisa	52	(48)	-	4	4	-	100.0%	40	40
Iinkonzo zezithuthi	4,962	(1,516)	-	3,446	3,114	332	90.4%	8,235	8,235
Uluhlu lwempahla: Iimathiriyeli nezibonelelo	6,153	7,627	-	13,780	13,780	-	100.0%	11,535	11,456
Izibonelelo ezisetyenziswa ziphele	1,913	2,256	(29)	4,140	4,135	5	99.9%	1,951	1,794
Ezisetyenziswa ziphele: Amaphepha nezixhobo zokubhala, ushicilelo kunye nezibonelelo ze-ofisi	3,447	(859)	-	2,588	2,552	36	98.6%	5,254	5,254
Ingqeshiso esebenzayo	1,260	(322)	-	938	938	-	100.0%	773	773

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	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	**Ukufuduswa kweeNgxowa-mali**	**IViramenti**	**Ulwabiwo-mali lokuGqibela**	**INkcitho eyiyo**	**Iyantlukwano**	**INkcitho ngokwe-% yolwabiwo-mali lokugqibela**	**Ulwabiwo-mali lokuGqibela**	**Inkcitho eyiyo**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zepropati	6,004	(2,537)	-	3,467	3,467	-	100.0%	5,520	4,965
Uthutho olunikezelweyo: Umsebenzi wesebe	2,484	(722)	-	1,762	1,556	206	88.3%	8,260	7,719
Uhambo nenkxaso yokuhamba	13,253	(9,116)	(169)	3,968	2,959	1,009	74.6%	22,280	22,161
Uqeqesho nophuhliso	779	2,245	-	3,024	3,024	-	100.0%	2,851	2,792
Iintlawulo zokusebenza	7,895	(3,665)	207	4,437	4,437	-	100.0%	7,496	7,496
Indawo namaziko	884	(86)	-	798	709	89	88.8%	3,147	3,128
Ukurhenta nokuqesha	171	(7)	-	164	164	-	100.0%	364	350
Okukhutshelweyo nenkxaso-mali	**419,717**	**5,590**	**-**	**425,307**	**425,307**	**-**	**100.0%**	**411,801**	**411,486**
Amaphondo noomasipala	247,384	-	-	247,384	247,384	-	100.0%	267,941	267,941
Oomasipala	247,384	-	-	247,384	247,384	-	100.0%	267,941	267,941
Ii-akhawunti zebhanka zikaMasipala	247,384	-	-	247,384	247,384	-	100.0%	267,941	267,941
Ii-arhente zesebe nee-akhawunti	3,277	(51)	-	3,226	3,226	-	100.0%	2,936	2,936
Ii-arhente zesebe (amaziko angangawo aoshishino)	3,277	(51)	-	3,226	3,226	-	100.0%	2,936	2,936
Amaziko angenzi nzala	168,146	2,589	-	170,735	170,735	-	100.0%	139,889	139,574
Ezasekhaya	910	3,052	-	3,962	3,962	-	100.0%	1,035	1,035
Izibonelele zentlalo	910	517	-	1,427	1,427	-	100.0%	1,035	1,035
Okunye okukhutshelweyo kwezasekhaya	-	2,535	-	2,535	2,535	-	100.0%	-	-
Iintlawulo zee-asethi ezinkulu	**18,822**	**1,299**	**-**	**20,121**	**18,044**	**2,077**	**89.7%**	**20,816**	**20,816**
Oomatshini nezixhobo	18,822	1,265	-	20,087	18,010	2,077	89.7%	20,816	20,816
Izixhobo zezithuthi	10,766	314	-	11,080	11,080	-	100.0%	11,402	11,402
Abanye oomatshini nezixhobo	8,056	951	-	9,007	6,930	2,077	76.9%	9,414	9,414
Iinkqubo zekhompyutha nezinye ii-asethi ezingabambekiyo	-	34	-	34	34	-	100.0%	-	-
Iintlawulo zee-asethi zemali	**3**	**202**	**-**	**205**	**205**	**-**	**100.0%**	**149**	**149**
Zizonke	**745,805**	**-**	**-**	**745,805**	**735,454**	**10,351**	**98.6%**	**794,450**	**784,571**

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ULwabiwo-mali oluseMthethweni ngohlelo loqoqosho									
	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	Ukufudusw a kweeNgxow a-mali	IViramenti	Ulwabiwo-mali lokuGqibela	INkcitho eyiyo	Iyantlukwano	INkcitho ngokwe-% yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokuGqibela	Inkcitho eyiyo
Uhlelo ngokoqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**307,263**	**(7,091)**	**-**	**300,172**	**291,898**	**8,274**	**97.2%**	**361,684**	**352,120**
Imbuyekezo yabasebenzi	204,189	(514)	-	203,675	202,579	1,096	99.5%	218,437	210,755
Impahla neenkonzo	103,074	(6,577)	-	96,497	89,319	7,178	92.6%	143,247	141,365
Okukhutshelweyo nenkxaso-mali	**419,717**	**5,590**	**-**	**425,307**	**425,307**	**-**	**100.0%**	**411,801**	**411,486**
Amaphondo noomasipala	247,384	-	-	247,384	247,384	-	100.0%	267,941	267,941
Ii-arhente zesebe nee-akhawunti	3,277	(51)	-	3,226	3,226	-	100.0%	2,936	2,936
Amaziko angenzi nzala	168,146	2,589	-	170,735	170,735	-	100.0%	139,889	139,574
Ezasekhaya	910	3,052	-	3,962	3,962	-	100.0%	1,035	1,035
Iintlawulo zee-asethi ezinkulu	**18,822**	**1,299**	**-**	**20,121**	**18,044**	**2,077**	**89.7%**	**20,816**	**20,816**
Oomatshini nezixhobo	18,822	1,265	-	20,087	18,010	2,077	89.7%	20,816	20,816
Iinkqubo zekhompyutha nezinye ii-asethi ezingabambekiyo	-	34	-	34	34	-	100.0%	-	-
Iintlawulo zee-asethi zemali	**3**	**202**	**-**	**205**	**205**	**-**	**100.0%**	**149**	**149**
Zizonke	**745,805**	**-**	**-**	**745,805**	**735,454**	**10,351**	**98.6%**	**794,450**	**784,571**

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Inkqubo 1: Ulawulo									
	2020/21							**2019/20**	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	**Ukufudusw a kweeNgxow a-mali**	**IViramenti**	**Ulwabiwo-mali lokuGqibela**	**INkcitho eyiyo**	**Iyantlukwano**	**INkcitho ngokwe-% yolwabiwo-mali lokugqibela**	**Ulwabiwo-mali lokuGqibela**	**Inkcitho eyiyo**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Inkqutyana									
1. I-Ofisi yeMEC	8,361	878	-	9,239	9,239	-	100.0%	10,014	9,839
2. ULawulo lweMali	33,132	(572)	-	32,560	31,737	823	97.5%	30,246	29,780
3. INkonzo zoLawulo	23,433	(306)	-	23,127	23,061	66	99.7%	26,773	26,272
Kukonke kweenkqutyana	**64,926**	**-**	**-**	**64,926**	**64,037**	**889**	**98.6%**	**67,033**	**65,891**
Uhlelo loqoqosho									
Iintlawulo zangoku	**59,078**	**287**	**-**	**59,365**	**58,476**	**889**	**98.5%**	**65,542**	**64,400**
Imbuyekezo yabasebenzi	**48,269**	**-**	**-**	**48,269**	**48,182**	**87**	**99.8%**	**52,409**	**51,268**
Imivuzo nemirholo	42,792	(766)	-	42,026	41,939	87	99.8%	45,967	44,949
Iminikelo yentlalo	5,477	766	-	6,243	6,243	-	100.0%	6,442	6,319
Impahla neenkonzo	**10,809**	**287**	**-**	**11,096**	**10,294**	**802**	**92.8%**	**13,133**	**13,132**
Imirhumo yolawulo	71	(58)	-	13	13	-	100.0%	62	62
Upapasho	548	(535)	-	13	13	-	100.0%	1,030	1,030
Ii-Asethi ezincinane	47	871	-	918	116	802	12.6%	24	24
Iindleko zophicotho-zincwadi: Lwangaphandle	3,231	(17)	-	3,214	3,214	-	100.0%	3,911	3,910
Iibhasari: Abasebenzi	660	(224)	-	436	436	-	100.0%	727	727
Ukutyisa abantu: Imisebenzi yeSebe	192	(180)	-	12	12	-	100.0%	231	231
Unxibelelwano	465	(56)	-	409	409	-	100.0%	393	393
Iinkonzo zekhompyutha	704	(96)	-	608	608	-	100.0%	553	553
Abacebisi: Iinkonzo zoshishino nezengcebiso	116	89	-	205	205	-	100.0%	217	217
Iinkonzo zomthetho	1,025	846	-	1,871	1,871	-	100.0%	1,846	1,846
Iikontilaka	14	(3)	-	11	11	-	100.0%	49	49
Ukonwabisa	28	(27)	-	1	1	-	100.0%	19	19
Iinkonzo zezithuthi	525	(322)	-	203	203	-	100.0%	928	928

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	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	**Ukufudusw a kweeNgxow a-mali**	**IViramenti**	**Ulwabiwo-mali lokuGqibela**	**INkcitho eyiyo**	**Iyantlukwano**	**INkcitho ngokwe-% yolwabiwo-mali lokugqibela**	**Ulwabiwo-mali lokuGqibela**	**Inkcitho eyiyo**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Izibonelelo ezisetyenziswa ziphele	592	1,491	-	2,083	2,083	-	100.0%	161	161
Ezisetyenziswa ziphele: Amaphepha nezixhobo zokubhala, ushicilelo kunye nezibonelelo ze-ofisi:	307	(129)	-	178	178	-	100.0%	298	298
Ingqeshiso esebenzayo	306	(25)	-	281	281	-	100.0%	239	239
Uhambo nenkxaso yokuhamba	1,023	(857)	-	166	166	-	100.0%	1,115	1,115
Uqeqesho nophuhliso	334	(72)	-	262	262	-	100.0%	542	542
Iintlawulo zokusebenza	546	(334)	-	212	212	-	100.0%	471	471
Indawo namaziko	75	(75)	-	-	-	-	-	311	311
Ukurhenta nokuqesha	-	-	-	-	-	-	-	6	6
Okukhutshelweyo nenkxaso-mali	**801**	**(18)**	**-**	**783**	**783**	**-**	**100.0%**	**455**	**455**
Ii-arhente zesebe nee-akhawunti	18	(18)	-	-	-	-	-	16	16
Ii-Arhente zeSebe (amaziko angengawo awoshishino)	18	(18)	-	-	-	-	-	16	16
Ezasekhaya	783	-	-	783	783	-	100.0%	439	439
Izibonelelo zentlalo	783	-	-	783	783	-	100.0%	439	439
Iintlawulo zee-asethi ezinkulu	**5,044**	**(308)**	**-**	**4,736**	**4,736**	**-**	**100.0%**	**997**	**997**
Oomatshini nezixhobo	5,044	(308)	-	4,736	4,736	-	100.0%	997	997
Izixhobo zezithuthi	880	(139)	-	741	741	-	100.0%	777	777
Abanye oomatshini nezixhobo	4,164	(169)	-	3,995	3,995	-	100.0%	220	220
Iintlawulo zee-asethi zemali	**3**	**39**	**-**	**42**	**42**	**-**	**100.0%**	**39**	**39**
Zizonke	**64,926**	**-**	**-**	**64,926**	**64,037**	**889**	**98.6%**	**67,033**	**65,891**

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1.1 I-Ofisi yeMEC

	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	**Ukufudusw a kweeNgxow a-mali**	**IViramenti**	**Ulwabiwo-mali lokuGqibela**	**INkcitho eyiyo**	**Iyantlukwano**	**INkcitho ngokwe-% yolwabiwo-mali lokugqibela**	**Ulwabiwo-mali lokuGqibela**	**Inkcitho eyiyo**
Uhlelo loqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**7,898**	**943**	**-**	**8,841**	**8,841**	**-**	**100.0%**	**9,584**	**9,409**
Imbuyekezo yabasebenzi	6,277	495	-	6,772	6,772	-	100.0%	6,781	6,606
Impahla neenkonzo	1,621	448	-	2,069	2,069	-	100.0%	2,803	2,803
Iintlawulo zee-asethi ezinkulu	**461**	**(68)**	**-**	**393**	**393**	**-**	**100.0%**	**430**	**430**
Oomatshini nezixhobo	461	(68)	-	393	393	-	100.0%	430	430
Iintlawulo zee-asethi zemali	**2**	**3**	**-**	**5**	**5**	**-**	**100.0%**	**-**	**-**
Lulonke	**8,361**	**878**	**-**	**9,239**	**9,239**	**-**	**100.0%**	**10,014**	**9,839**

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1.2 ULawulo lweMali

	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	**Ukufudusw a kweeNgxow a-mali**	**IViramenti**	**Ulwabiwo-mali lokuGqibela**	**INkcitho eyiyo**	**Iyantlukwano**	**INkcitho ngokwe-% yolwabiwo-mali lokugqibela**	**Ulwabiwo-mali lokuGqibela**	**Inkcitho eyiyo**
Uhlelo loqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**28,903**	**(376)**	**-**	**28,527**	**27,704**	**823**	**97.1%**	**29,873**	**29,407**
Imbuyekezo yabasebenzi	23,344	(495)	-	22,849	22,828	21	99.9%	23,772	23,307
Impahla neenkonzo	5,559	119	-	5,678	4,876	802	85.9%	6,101	6,100
Okukhutshelweyo nenkxaso-mali	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**67**	**67**
Ezasekhaya	-	-	-	-	-	-	-	67	67
Iintlawulo zee-asethi ezinkulu	**4,229**	**(198)**	**-**	**4,031**	**4,031**	**-**	**100.0%**	**306**	**306**
Oomatshini nezixhobo	4,229	(198)	-	4,031	4,031	-	100.0%	306	306
Iintlawulo zee-asethi zemali	-	2	-	2	2	-	100.0%	-	-
Lulonke	**33,132**	**(572)**	**-**	**32,560**	**31,737**	**823**	**97.5%**	**30,246**	**29,780**

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1.3 IiNkonzo zoLawulo

	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	**Ukufudusw a kweeNgxow a-mali**	**IViramenti**	**Ulwabiwo-mali lokuGqibela**	**INkcitho eyiyo**	**Iyantlukwano**	**INkcitho ngokwe-% yolwabiwo-mali lokugqibela**	**Ulwabiwo-mali lokuGqibela**	**Inkcitho eyiyo**
Uhlelo loqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**22,277**	**(280)**	**-**	**21,997**	**21,931**	**66**	**99.7%**	**26,085**	**25,584**
Imbuyekezo yabasebenzi	18,648	-	-	18,648	18,582	66	99.6%	21,856	21,355
Impahla neenkonzo	3,629	(280)	-	3,349	3,349	-	100.0%	4,229	4,229
Okukhutshelweyo nenkxaso-mali	**801**	**(18)**	**-**	**783**	**783**	**-**	**100.0%**	**388**	**388**
Ii-arhente zesebe nee-akhawunti	18	(18)	-	-	-	-	-	16	16
Ezasekhaya	783	-	-	783	783	-	100.0%	372	372
Iintlawulo zee-asethi ezinkulu	**354**	**(42)**	**-**	**312**	**312**	**-**	**100.0%**	**261**	**261**
Oomatshini nezixhobo	354	(42)	-	312	312	-	100.0%	261	261
Iintlawulo zee-asethi zemali	**1**	**34**	**-**	**35**	**35**	**-**	**100.0%**	**39**	**39**
Lulonke	**23,433**	**(306)**	**-**	**23,127**	**23,061**	**66**	**99.7%**	**26,773**	**26,272**

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INkqubo 2: IMicimbi yeNkcubeko									
	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	Ukufudusw a kweeNgxow a-mali	IViramenti	Ulwabiwo-mali lokuGqibela	INkcitho eyiyo	Iyantlukwano	INkcitho ngokwe-% yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokuGqibela	Inkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
INkqutyana									
1. ULawulo	3,328	1,000	-	4,328	3,753	575	86.7%	3,953	3,838
2. UBugcisa neNkcubeko	39,623	(353)	-	39,270	38,515	755	98.1%	36,081	36,011
3. IiNkonzo zeMyuziyam	60,679	158	624	61,461	61,389	72	99.9%	65,616	64,466
4. IiNkonzo zeZibonelelo zeLifa leMveli	8,179	(804)	-	7,375	6,855	520	92.9%	8,734	8,655
5. IiNkonzo zeeLwimi	4,735	(1)	(40)	4,694	4,350	344	92.7%	4,967	4,933
Kukonke kwiinkqutyana	**116,544**	**-**	**584**	**117,128**	**114,862**	**2,266**	**98.1%**	**119,351**	**117,903**
Uhlelo loqoqosho									
Iintlawulo zangoku	**68,757**	**(3,666)**	**584**	**65,675**	**64,181**	**1,494**	**97.7%**	**75,974**	**74,526**
Imbuyekezo yabasebenzi	**57,145**	**(127)**	**(40)**	**56,978**	**56,731**	**247**	**99.6%**	**60,159**	**58,711**
Imivuzo nemirholo	48,589	(396)	(40)	48,153	47,906	247	99.5%	51,087	49,909
Iminikelo yentlalo	8,556	269	-	8,825	8,825	-	100.0%	9,072	8,802
Impahla neenkonzo	**11,612**	**(3,539)**	**624**	**8,697**	**7,450**	**1,247**	**85.7%**	**15,815**	**15,815**
Imirhumo yolawulo	19	(16)	-	3	3	-	100.0%	96	96
Upapasho	289	(126)	-	163	163	-	100.0%	333	333
Ii-Asethi ezincinane	73	129	-	202	146	56	72.3%	106	106
Ukutyisa abantu: Imisebenzi yeSebe	277	(235)	-	42	42	-	100.0%	1,053	1,053
Unxibelelwano	658	-	-	658	658	-	100.0%	759	759
Iinkonzo zekhompyutha	36	23	-	59	59	-	100.0%	5	5
Abacebisi: Iinkonzo zoshishino nezengcebiso	3,074	(1,099)	-	1,975	1,596	379	80.8%	2,742	2,742
Iinkonzo zomthetho	-	-	-	-	-	-	-	38	38
Iikontilaka	694	(395)	-	299	299	-	100.0%	578	578
I-Arhente kunye neenkonzo zenkxaso/ezithengisiweyo	6	260	-	266	266	-	100.0%	-	-
Ukonwabisa	7	(6)	-	1	1	-	100.0%	8	8
Iinkonzo zezithuthi	450	(76)	-	374	374	-	100.0%	1,114	1,114

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	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	**Ukufudusw a kweeNgxow a-mali**	**IViramenti**	**Ulwabiwo-mali lokuGqibela**	**INkcitho eyiyo**	**Iyantlukwano**	**INkcitho ngokwe-% yolwabiwo-mali lokuggibela**	**Ulwabiwo-mali lokuGqibela**	**Inkcitho eyiyo**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Izibonelelo ezisetyenziswa ziphele	666	(217)	-	449	446	3	99.3%	800	800
Ezisetyenziswa ziphele: Amaphepha nezixhobo zokubhala, ushicilelo kunye nezibonelelo ze-ofisi	253	(82)	-	171	153	18	89.5%	332	332
Ingqeshiso esebenzayo	190	(43)	-	147	147	-	100.0%	140	140
Iintlawulo zepropati	2,464	107	-	2,571	2,571	-	100.0%	2,833	2,833
Uthutho olunikezelweyo: Umseben wesebe	201	(186)	-	15	15	-	100.0%	443	443
Uhambo nenkxaso yokuhamba	622	367	-	989	198	791	20.0%	1,546	1,546
Uqeqesho nophuhliso	144	14	-	158	158	-	100.0%	398	398
Iintlawulo zokusebenza	1,369	(1,869)	624	124	124	-	100.0%	2,100	2,100
Indawo namaziko	115	(84)	-	31	31	-	100.0%	390	390
Ukurhenta nokuqesha	5	(5)	-	-	-	-	-	1	1
Okukhutshelweyo nenkxaso-mali	**44,724**	**3,539**	**-**	**48,263**	**48,263**	**-**	**100.0%**	**41,418**	**41,418**
Ii-arhente zesebe nee-akhawunti	3,259	(33)	-	3,226	3,226	-	100.0%	2,920	2,920
Ii-Arhente zeSebe (amaziko angengawo awoshishino)	3,259	(33)	-	3,226	3,226	-	100.0%	2,920	2,920
Amaziko angenzi nzala	41,434	910	-	42,344	42,344	-	100.0%	38,295	38,295
Ezasekhaya	31	2,662	-	2,693	2,693	-	100.0%	203	203
Izibonelelo zentlalo	31	127	-	158	158	-	100.0%	203	203
Olunye ukhutshelo kwezasekhaya	-	2,535	-	2,535	2,535	-	100.0%	-	-
Iintlawulo zee-asethi ezinkulu	**3,063**	**79**	**-**	**3,142**	**2,370**	**772**	**75.4%**	**1,923**	**1,923**
Oomatshini nezixhobo	3,063	79	-	3,142	2,370	772	75.4%	1,923	1,923
Izixhobo zezithuthi	1,455	167	-	1,622	1,622	-	100.0%	1,565	1,565
Abanye oomatshini nezixhobo	1,608	(88)	-	1,520	748	772	49.2%	358	358
Iintlawulo zee-asethi zemali	**-**	**48**	**-**	**48**	**48**	**-**	**100.0%**	**36**	**36**
Zizonke	**116,544**	**-**	**584**	**117,128**	**114,862**	**2,266**	**98.1%**	**119,351**	**117,903**

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2.1 ULawulo

	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	**Ukufudusw a kweeNgxow a-mali**	**IViramenti**	**Ulwabiwo-mali lokuGqibela**	**INkcitho eyiyo**	**Iyantlukwano**	**INkcitho ngokwe-% yolwabiwo-mali lokugqibela**	**Ulwabiwo-mali lokuGqibela**	**Inkcitho eyiyo**
Uhlelo loqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**2,828**	**1,004**	**-**	**3,832**	**3,257**	**575**	**85.0%**	**3,191**	**3,076**
Imbuyekezo yabasebenzi	2,554	-	-	2,554	2,516	38	98.5%	2,608	2,493
Impahla neenkonzo	274	1,004	-	1,278	741	537	58.0%	583	583
Okukhutshelweyo nenkxaso-mali	**450**	**-**	**-**	**450**	**450**	**-**	**100.0%**	**680**	**680**
Amaziko angenzi nzala	450	-	-	450	450	-	100.0%	680	680
Iintlawulo yee-asethi ezinkulu	**50**	**(4)**	**-**	**46**	**46**	**-**	**100.0%**	**82**	**82**
Oomatshini nezixhobo	50	(4)	-	46	46	-	100.0%	82	82
Zizonke	**3,328**	**1,000**	**-**	**4,328**	**3,753**	**575**	**86.7%**	**3,953**	**3,838**

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2 UBugcisa neNkcubeko

	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	**Ukufudusw a kweeNgxow a-mali**	**IViramenti**	**Ulwabiwo-mali lokuGqibela**	**INkcitho eyiyo**	**Iyantlukwano**	**INkcitho ngokwe-% yolwabiwo-mali lokugqibela**	**Ulwabiwo-mali lokuGqibela**	**Inkcitho eyiyo**
Uhlelo loqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**13,262**	**(467)**	**-**	**12,795**	**12,118**	**677**	**94.7%**	**15,500**	**15,430**
Imbuyekezo yabasebenzi	10,923	-	-	10,923	10,834	89	99.2%	10,826	10,756
Impahla neenkonzo	2,339	(467)	-	1,872	1,284	588	68.6%	4,674	4,674
Okukhutshelweyo nenkxaso-mali	**25,246**	**79**	**-**	**25,325**	**25,325**	**-**	**100.0%**	**19,663**	**19,663**
Ii-arhente zesebe nee-akhawunti	2,349	-	-	2,349	2,349	-	100.0%	699	699
Amaziko angenzi nzala	22,897	(2,456)		20,441	20,441	-	100.0%	18,964	18,964
Ezasekhaya	-	2,535	-	2,535	2,535	-	100.0%	-	-
Iintlawulo yee-asethi ezinkulu	**1,115**	**7**	**-**	**1,122**	**1,044**	**78**	**93.0%**	**910**	**910**
Oomatshini nezixhobo	1,115	7	-	1,122	1,044	78	93.0%	910	910
Iintlawulo zee-asethi zemali	**-**	**28**	**-**	**28**	**28**	**-**	**100.0%**	**8**	**8**
Zizonke	**39,623**	**(353)**	**-**	**39,270**	**38,515**	**755**	**98.1%**	**36,081**	**36,011**

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2.3 IiNkonzo zeMyuziyam

	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	Ukufuduswa kweeNgxowa-mali	IViramenti	Ulwabiwo-mali lokuGqibela	INkcitho eyiyo	Iyantlukwano	INkcitho ngokwe-% yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokuGqibela	Inkcitho eyiyo
Uhlelo loqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**41,462**	**(3,069)**	**624**	**39,017**	**38,945**	**72**	**99.8%**	**45,866**	**44,716**
Imbuyekezo yabasebenzi	34,814	(111)	-	34,703	34,677	26	99.9%	36,784	35,634
Impahla neenkonzo	6,648	(2,958)	624	4,314	4,268	46	98.9%	9,082	9,082
Okukhutshelweyo nenkxaso-mali	**18,226**	**3,444**	**-**	**21,670**	**21,670**	**-**	**100.0%**	**18,972**	**18,972**
Ii-arhente zesebe nee-akhawunti	120	(33)	-	87	87	-	100.0%	119	119
Amaziko angenzi nzala	18,087	3,366		21,453	21,453	-	100.0%	18,651	18,651
Ezasekhaya	19	111	-	130	130	-	100.0%	202	202
Iintlawulo yee-asethi ezinkulu	**991**	**(228)**	**-**	**763**	**763**	**-**	**100.0%**	**750**	**750**
Oomatshini nezixhobo	991	(228)	-	763	763	-	100.0%	750	750
Iintlawulo zee-asethi zemali	**-**	**11**	**-**	**11**	**11**	**-**	**100.0%**	**28**	**28**
Zizonke	**60,679**	**158**	**624**	**61,461**	**61,389**	**72**	**99.9%**	**65,616**	**64,466**

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2.4 Iinkonzo zeZiboneleo zeLifa leMveli

	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	Ukufuduswa kweeNgxowa-mali	IViramenti	Ulwabiwo-mali lokuGqibela	INkcitho eyiyo	Iyantlukwano	INkcitho ngokwe-% yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokuGqibela	Inkcitho eyiyo
Uhlelo loqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**6,955**	**(1,131)**	**-**	**5,824**	**5,811**	**13**	**99.8%**	**6,767**	**6,688**
Imbuyekezo yabasebenzi	4,821	(16)	-	4,805	4,792	13	99.7%	6,131	6,052
Impahla neenkonzo	2,134	(1,115)	-	1,019	1,019	-	100.0%	636	636
Okukhutshelweyo nenkxaso-mali	**550**	**16**	**-**	**566**	**566**	**-**	**100.0%**	**1,844**	**1,844**
Ii-arhente zesebe nee-akhawunti	550	-	-	550	550	-	100.0%	1,844	1,844
Ezasekhaya	-	16	-	16	16	-	100.0%	-	-
Iintlawulo yee-asethi ezinkulu	**674**	**302**	**-**	**976**	**469**	**507**	**48.1%**	**123**	**123**
Oomatshini nezixhobo	674	302	-	976	469	507	48.1%	123	123
Iintlawulo zee-asethi zemali	**-**	**9**	**-**	**9**	**9**	**-**	**100.0%**	**-**	**-**
Lulonke	**8,179**	**(804)**	**-**	**7,375**	**6,855**	**520**	**92.9%**	**8,734**	**8,655**

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2.5 IiNkonzo zeeLwimi

	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	**Ukufuduswa kweeNgxowa-mali**	**IViramenti**	**Ulwabiwo-mali lokuGqibela**	**INkcitho eyiyo**	**Iyantlukwano**	**INkcitho ngokwe-% yolwabiwo-mali lokugqibela**	**Ulwabiwo-mali lokuGqibela**	**Inkcitho eyiyo**
Uhlelo loqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**4,250**	**(3)**	**(40)**	**4,207**	**4,050**	**157**	**96.3%**	**4,650**	**4,616**
Imbuyekezo yabasebenzi	4,033	-	(40)	3,993	3,912	81	98.0%	3,810	3,776
Impahla neenkonzo	217	(3)	-	214	138	76	64.5%	840	840
Okukhutshelweyo nenkxaso-mali	**252**	**-**	**-**	**252**	**252**	**-**	**100.0%**	**259**	**259**
Ii-arhente zesebe nee-akhawunti	240	-	-	240	240	-	100.0%	258	258
Ezasekhaya	12	-	-	12	12	-	100.0%	1	1
Iintlawulo yee-asethi ezinkulu	**233**	**2**	**-**	**235**	**48**	**187**	**20.4%**	**58**	**58**
Oomatshini nezixhobo	233	2	-	235	48	187	20.4%	58	58
Lulonke	**4,735**	**(1)**	**(40)**	**4,694**	**4,350**	**344**	**92.7%**	**4,967**	**4,933**

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INkqubo 3: IiNkonzo zamaThala eeNcwadi nezooVimba									
	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	Ukufudus wa kweeNgxo wa-mali	IViramenti	Ulwabiwo-mali lokuGqibela	INkcitho eyiyo	Iyantlukwano	INkcitho ngokwe-% yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokuGqibela	Inkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
INkqutyana									
1. ULawulo	6,855	(67)	(624)	6,164	6,164	-	100.0%	6,706	6,632
2. IiNkonzo zeThala leeNcwadi	329,642	1,281	40	330,963	325,383	5,580	98.3%	370,232	368,965
3. OoVimba	22,590	(1,214)	-	21,376	21,376	-	100.0%	20,478	19,719
Iyonke kwiiNkqutyana	**359,087**	**-**	**(584)**	**358,503**	**352,923**	**5,580**	**98.4%**	**397,416**	**395,316**
Uhlelo loqoqosho									
Iintlawulo zangoku	**109,560**	**(42)**	**(584)**	**108,934**	**103,937**	**4,997**	**95.4%**	**118,652**	**116,552**
Imbuyekezo yabasebenzi	**67,889**	**(387)**	**40**	**67,542**	**66,442**	**1,100**	**98.4%**	**69,821**	**67,485**
Imivuzo nemirholo	56,566	(293)	40	56,313	55,417	896	98.4%	58,454	56,589
Iminikelo yentlalo	11,323	(94)	-	11,229	11,025	204	98.2%	11,367	10,896
Impahla neenkonzo	**41,671**	**345**	**(624)**	**41,392**	**37,495**	**3,897**	**90.6%**	**48,831**	**49,067**
Imirhumo yolawulo	91	(78)	(9)	4	4	-	100.0%	112	112
Upapasho	5	(4)	-	1	1	-	100.0%	368	368
Ii-Asethi ezincinane	20,120	2,829	-	22,949	19,185	3,764	83.6%	27,160	27,509
Ukutyisa abantu: Imisebenzi yeSebe	493	(484)	-	9	9	-	100.0%	413	413
Unxibelelwano	897	530	-	1,427	1,427	-	100.0%	1,983	1,983
Iinkonzo zekhompyutha	3,485	1,227	-	4,712	4,712	-	100.0%	3,084	3,084
Abacebisi: Iinkonzo zoshishino nezengcebiso	4,800	(41)	-	4,759	4,759	-	100.0%	1,640	1,527
Iikontilaka	168	58	-	226	111	115	49.1%	129	129
Ukonwabisa	10	(9)	-	1	1	-	100.0%	6	6
Iinkonzo zezithuthi	1,663	(795)	-	868	868	-	100.0%	2,140	2,140
Izibonelelo ezisetyenziswa ziphele	341	(71)	(29)	241	241	-	100.0%	381	381

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	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	**Ukufudus wa kweeNgxo wa-mali**	**IViramenti**	**Ulwabiwo-mali lokuGqibela**	**INkcitho eyiyo**	**Iyantlukwano**	**INkcitho ngokwe-% yolwabiwo-mali lokugqibela**	**Ulwabiwo-mali lokuGqibela**	**Inkcitho eyiyo**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Ezisetyenziswa ziphele: Amaphepha nezixhobo zokubhala, ushicilelo kunye nezibonelelo ze-ofisi	2,419	(663)	-	1,756	1,738	18	99.0%	3,884	3,884
Ingqeshiso esebenzayo	429	(233)	-	196	196	-	100.0%	171	171
Iintlawulo zepropati	540	(22)	-	518	518	-	100.0%	492	492
Uthutho olunikezelweyo: Umseben wesebe	-	-	-	-	-	-	-	28	28
Uhambo nenkxaso yokuhamba	1,506	(1,213)	(169)	124	124	-	100.0%	2,299	2,299
Uqeqesho nophuhliso	217	(217)	-	-	-	-	-	130	130
Iintlawulo zokusebenza	4,487	(469)	(417)	3,601	3,601	-	100.0%	4,263	4,263
Indawo namaziko	-	-	-	-	-	-	-	148	148
Okukhutshelweyo nenkxaso-mali	**243,917**	**390**	**-**	**244,307**	**244,307**	**-**	**100.0%**	**266,820**	**266,820**
Amaphondo noomasipala	242,667	-	-	242,667	242,667	-	100.0%	265,557	265,557
OoMasipala	242,667	-	-	242,667	242,667	-	100.0%	265,557	265,557
Ii-Akhawunti zebhanka kaMasipala	242,667	-	-	242,667	242,667	-	100.0%	265,557	265,557
Amaziko angenzi nzala	1,200	-	-	1,200	1,200	-	100.0%	900	900
Ezasekhaya	50	390	-	440	440	-	100.0%	363	363
Iminikelo yentlalo	50	390	-	440	440	-	100.0%	363	363
Iintlawulo yee-asethi ezinkulu	**5,610**	**(398)**	**-**	**5,212**	**4,629**	**583**	**88.8%**	**11,936**	**11,936**
Oomatshini nezixhobo	5,610	(432)	-	5,178	4,595	583	88.7%	11,936	11,936
Izixhobo zezithuthi	3,515	(35)	-	3,480	3,480	-	100.0%	3,560	3,560
Abanye oomatshini nezixhobo	2,095	(397)	-	1,698	1,115	583	65.7%	8,376	8,376
Iinkqubo zekhompyutha nezinye ii-asethi ezingabambekiyo	-	34	-	34	34	-	100.0%	-	-
Iintlawulo zee-asethi zemali	**-**	**50**	**-**	**50**	**50**	**-**	**100.0%**	**8**	**8**
Zizonke	**359,087**	**-**	**(584)**	**358,503**	**352,923**	**5,580**	**98.4%**	**397,416**	**395,316**

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3.1 ULawulo

	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	**Ukufudusw a kweeNgxow a-mali**	**IViramenti**	**Ulwabiwo-mali lokuGqibela**	**INkcitho eyiyo**	**Iyantlukwano**	**INkcitho ngokwe-% yolwabiwo-mali lokugqibela**	**Ulwabiwo-mali lokuGqibela**	**Inkcitho eyiyo**
Uhlelo loqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**6,855**	**(80)**	**(624)**	**6,151**	**6,151**	**-**	**100.0%**	**6,698**	**6,624**
Imbuyekezo yabasebenzi	3,561	22	-	3,583	3,583	-	100.0%	3,280	3,206
Impahla neenkonzo	3,294	(102)	(624)	2,568	2,568	-	100.0%	3,418	3,418
Okukhutshelweyo nenkxaso-mali	**-**	**4**	**-**	**4**	**4**	**-**	**100.0%**	**-**	**-**
Ezasekhaya	-	4	-	4	4	-	100.0%	-	-
Iintlawulo zee-asethi zemali	**-**	**9**	**-**	**9**	**9**	**-**	**100.0%**	**8**	**8**
Lulonke	**6,855**	**(67)**	**(624)**	**6,164**	**6,164**	**-**	**100.0%**	**6,706**	**6,632**

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3.2 IiNkonzo zamaThala eeNcwadi

	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	Ukufuduswa kweeNgxowa-mali	IViramenti	Ulwabiwo-mali lokuGqibela	INkcitho eyiyo	Iyantlukwano	INkcitho ngokwe-% yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokuGqibela	Inkcitho eyiyo
Uhlelo loqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**80,832**	**1,258**	**40**	**82,130**	**77,133**	**4,997**	**93.9%**	**92,269**	**91,002**
Imbuyekezo yabasebenzi	48,608	89	40	48,737	47,637	1,100	97.7%	49,760	48,144
Impahla neenkonzo	32,224	1,169	-	33,393	29,496	3,897	88.3%	42,509	42,858
Okukhutshelweyo nenkxaso-mali	**243,899**	**387**	**-**	**244,286**	**244,286**	**-**	**100.0%**	**266,811**	**266,811**
Amaphondo noomasipala	242,667	-	-	242,667	242,667	-	100.0%	265,557	265,557
Amaziko angenzi nzala	1,200	-	-	1,200	1,200	-	100.0%	900	900
Ezasekhaya	32	387	-	419	419	-	100.0%	354	354
Iintlawulo yee-asethi ezinkulu	**4,911**	**(405)**	**-**	**4,506**	**3,923**	**583**	**87.1%**	**11,152**	**11,152**
Oomatshini nezixhobo	4,911	(439)	-	4,472	3,889	583	87.0%	11,152	11,152
Ii-asethi ezingabambekiyo	-	34	-	34	34	-	100.0%	-	-
Iintlawulo zee-asethi zemali	**-**	**41**	**-**	**41**	**41**	**-**	**100.0%**	**-**	**-**
Zizonke	**329,642**	**1,281**	**40**	**330,963**	**325,383**	**5,580**	**98.3%**	**370,232**	**368,965**

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3.3 OoVimba

	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	**Ukufudus wa kweeNgxo wa-mali**	**IViramenti**	**Ulwabiwo-mali lokuGqibela**	**INkcitho eyiyo**	**Iyantlukwano**	**INkcitho ngokwe-% yolwabiwo-mali lokugqibela**	**Ulwabiwo-mali lokuGqibela**	**Inkcitho eyiyo**
Uhlelo loqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**21,873**	**(1,220)**	**-**	**20,653**	**20,653**	**-**	**100.0%**	**19,685**	**18,926**
Imbuyekezo yabasebenzi	15,720	(498)	-	15,222	15,222	-	100.0%	16,781	16,135
Impahla neenkonzo	6,153	(722)	-	5,431	5,431	-	100.0%	2,904	2,791
Okukhutshelweyo nenkxaso-mali	**18**	**(1)**	**-**	**17**	**17**	**-**	**100.0%**	**9**	**9**
Ezasekhaya	18	(1)	-	17	17	-	100.0%	9	9
Iintlawulo yee-asethi ezinkulu	**699**	**7**	**-**	**706**	**706**	**-**	**100.0%**	**784**	**784**
Oomatshini nezixhobo	699	7	-	706	706	-	100.0%	784	784
Lulonke	**22,590**	**(1,214)**	**-**	**21,376**	**21,376**	**-**	**100.0%**	**20,478**	**19,719**

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INkqubo 4: IMidlalo noLonwabo

	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	Ukufudus wa kweeNgxo wa-mali	IViramenti	Ulwabiwo-mali lokuGqibela	INkcitho eyiyo	Iyantlukwano	INkcitho ngokwe-% yolwabiwo-mali lokugqibela	Ulwabiwo-mali lokuGqibela	Inkcitho eyiyo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
INkqutyana									
1. ULawulo	74,968	793	-	75,761	75,565	196	99.7%	38,773	36,709
2. IMidlalo	39,911	(213)	-	39,698	39,486	212	99.5%	57,770	56,025
3. ULonwabo	13,807	(334)	-	13,473	13,473	-	100.0%	17,400	17,265
4. IMidlalo yeZikolo	28,964	79	-	29,043	27,835	1,208	95.8%	38,540	37,297
5. INkqubo yeMOD	47,598	(325)	-	47,273	47,273	-	100.0%	58,167	58,165
Iyonke kwiiNkqubo	**205,248**	**-**	**-**	**205,248**	**203,632**	**1,616**	**99.2%**	**210,650**	**205,461**
Uhlelo loqoqosho									
Iintlawulo zangoku	**69,868**	**(3,670)**	**-**	**66,198**	**65,304**	**894**	**98.6%**	**101,516**	**96,642**
Imbuyekezo yabasebenzi	**30,886**	**-**	**-**	**30,886**	**31,224**	**(338)**	**101.1%**	**36,048**	**33,291**
Imivuzo nemirholo	27,187	(208)	-	26,979	27,251	(272)	101.0%	32,248	29,568
Iminikelo yentlalo	3,699	208	-	3,907	3,973	(66)	101.7%	3,800	3,723
Impahla neenkonzo	**38,982**	**(3,670)**	**-**	**35,312**	**34,080**	**1,232**	**96.5%**	**65,468**	**63,351**
Imirhumo yolawulo	603	210	-	813	813	-	100.0%	1,314	1,294
Upapasho	1,582	(407)	-	1,175	1,175	-	100.0%	2,832	2,717
Ii-Asethi ezincinane	191	83	-	274	242	32	88.3%	499	492
Ukutyisa abantu: Imisebenzi yeSebe	3,241	(2,178)	-	1,063	1,063	-	100.0%	7,206	7,064
Unxibelelwano	644	11	-	655	655	-	100.0%	822	761
Iinkonzo zekhompyutha	69	(7)	-	62	62	-	100.0%	20	20
Abacebisi: Iinkonzo zoshishino nezengcebiso	671	(168)	-	503	503	-	100.0%	544	315
Iinkonzo zomthetho	141	5	-	146	146	-	100.0%	76	76
Iikontilaka	4,417	(603)	-	3,814	3,461	353	90.7%	2,586	2,586
I-Arhente kunye neenkonzo zenkxaso/ezithengisiweyo	-	12	-	12	12	-	100.0%	-	-
Ukonwabisa	7	(6)	-	1	1	-	100.0%	7	7

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	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	**Ukufudus wa kweeNgxo wa-mali**	**IViramenti**	**Ulwabiwo-mali lokuGqibela**	**INkcitho eyiyo**	**Iyantlukwano**	**INkcitho ngokwe-% yolwabiwo-mali lokugqibela**	**Ulwabiwo-mali lokuGqibela**	**Inkcitho eyiyo**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
IInkonzo zezithuthi	2,324	(323)	-	2,001	1,669	332	83.4%	4,053	4,053
Uluhlu lwempahla nezibonelelo	6,153	7,627	-	13,780	13,780	-	100.0%	11,535	11,456
Izibonelelo ezisetyenziswa ziphele	314	1,053	-	1,367	1,365	2	99.9%	609	452
Ezisetyenziswa ziphele: Amaphepha nezixhobo zokubhala, ushicilelo kunye nezibonelelo ze-ofisi	468	15	-	483	483	-	100.0%	740	740
Ingqeshiso esebenzayo	335	(21)	-	314	314	-	100.0%	223	223
Iintlawulo zepropati	3,000	(2,622)	-	378	378	-	100.0%	2,195	1,640
Uthutho olunikezelweyo: Umseben wesebe	2,283	(536)	-	1,747	1,541	206	88.2%	7,789	7,248
Uhambo nenkxaso yokuhamba	10,102	(7,413)	-	2,689	2,471	218	91.9%	17,320	17,201
Uqeqesho nophuhliso	84	2,520	-	2,604	2,604	-	100.0%	1,781	1,722
Iintlawulo zokusebenza	1,493	(993)	-	500	500	-	100.0%	662	662
Indawo namaziko	694	73	-	767	678	89	88.4%	2,298	2,279
Ukurhenta nokuqeshisa	166	(2)	-	164	164	-	100.0%	357	343
Okukhutshelweyo nenkxaso-mali	**130,275**	**1,679**	**-**	**131,954**	**131,954**	**-**	**100.0%**	**103,108**	**102,793**
Amaphondo noomasipala	4,717	-	-	4,717	4,717	-	100.0%	2,384	2,384
Ii-Akhawunti zebhanka kaMasipala	4,717	-	-	4,717	4,717	-	100.0%	2,384	2,384
Amaziko angenzi nzala	4,717	-	-	4,717	4,717	-	100.0%	2,384	2,384
Ii-Akhawunti zebhanka kaMasipala	125,512	1,679	-	127,191	127,191	-	100.0%	100,694	100,379
Ezasekhaya	46	-	-	46	46	-	100.0%	30	30
Izibonelelo sentlalo	46	-	-	46	46	-	100.0%	30	30
Iintlawulo yee-asethi ezinkulu	**5,105**	**1,926**	**-**	**7,031**	**6,309**	**722**	**89.7%**	**5,960**	**5,960**
Oomatshini nezixhobo	5,105	1,926	-	7,031	6,309	722	89.7%	5,960	5,960
Izixhobo zezithuthi	4,916	321	-	5,237	5,237	-	100.0%	5,500	5,500
Abanye oomatshini nezixho	189	1,605	-	1,794	1,072	722	59.8%	460	460
Iintlawulo zee-asethi zemali	**-**	**65**	**-**	**65**	**65**	**-**	**100.0%**	**66**	**66**
Lulonke	**205,248**	**-**	**-**	**205,248**	**203,632**	**1,616**	**99.2%**	**210,650**	**205,461**

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4.1 ULawulo

	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	**Ukufudusw a kweeNgxow a-mali**	**IViramenti**	**Ulwabiwo-mali lokuGqibela**	**INkcitho eyiyo**	**Iyantlukwano**	**INkcitho ngokwe-% yolwabiwo-mali lokugqibela**	**Ulwabiwo-mali lokuGqibela**	**Inkcitho eyiyo**
Uhlelo loqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**12,544**	**(699)**	**-**	**11,845**	**11,722**	**123**	**99.0%**	**17,457**	**15,393**
Imbuyekezo yabasebenzi	7,403	-	-	7,403	7,403	-	100.0%	10,717	9,181
Impahla neenkonzo	5,141	(699)	-	4,442	4,319	123	97.2%	6,740	6,212
Okukhutshelweyo nenkxaso-mali	**62,394**	**1,276**	**-**	**63,670**	**63,670**	**-**	**100.0%**	**21,273**	**21,273**
Amaziko angenzi nzala	62,350	1,276		63,626	63,626	-	100.0%	21,263	21,263
Ezasekhaya	44	-	-	44	44	-	100.0%	10	10
Iintlawulo yee-asethi ezinkulu	**30**	**216**	**-**	**246**	**173**	**73**	**70.3%**	**42**	**42**
Oomatshini nezixhobo	30	216	-	246	173	73	70.3%	42	42
Iintlawulo zee-asethi zemali	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**1**	**1**
Lulonke	**74,968**	**793**	**-**	**75,761**	**75,565**	**196**	**99.7%**	**38,773**	**36,709**

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4.2 Imidlalo

	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	**Ukufudusw a kweeNgxow a-mali**	**IViramenti**	**Ulwabiwo-mali lokuGqibela**	**INkcitho eyiyo**	**Iyantlukwano**	**INkcitho ngokwe-% yolwabiwo-mali lokugqibela**	**Ulwabiwo-mali lokuGqibela**	**Inkcitho eyiyo**
Uhlelo loqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**20,339**	**(619)**	**-**	**19,720**	**19,508**	**212**	**98.9%**	**29,075**	**27,645**
Imbuyekezo yabasebenzi	12,660	(195)	-	12,465	12,465	-	100.0%	13,372	12,559
Impahla neenkonzo	7,679	(424)	-	7,255	7,043	212	97.1%	15,703	15,086
Okukhutshelweyo nenkxaso-mali	**18,051**	**403**	**-**	**18,454**	**18,454**	**-**	**100.0%**	**27,136**	**26,821**
Amaphondo noomasipala	4,717	-	-	4,717	4,717	-	100.0%	2,384	2,384
Amaziko angenzi nzala	13,333	403		13,736	13,736	-	100.0%	24,734	24,419
Ezasekhaya	1	-	-	1	1	-	100.0%	18	18
Iintlawulo yee-asethi ezinkulu	**1,521**	**(13)**	**-**	**1,508**	**1,508**	**-**	**100.0%**	**1,550**	**1,550**
Oomatshini nezixhobo	1,521	(13)	-	1,508	1,508	-	100.0%	1,550	1,550
Iintlawulo zee-asethi zemali	**-**	**16**	**-**	**16**	**16**	**-**	**100.0%**	**9**	**9**
Lulonke	**39,911**	**(213)**	**-**	**39,698**	**39,486**	**212**	**99.5%**	**57,770**	**56,025**

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4.3 ULonwabo

	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	**Ukufudusw a kweeNgxow a-mali**	**IViramenti**	**Ulwabiwo-mali lokuGqibela**	**INkcitho eyiyo**	**Iyantlukwano**	**INkcitho ngokwe-% yolwabiwo-mali lokugqibela**	**Ulwabiwo-mali lokuGqibela**	**Inkcitho eyiyo**
Uhlelo loqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**10,447**	**(337)**	**-**	**10,110**	**10,110**	**-**	**100.0%**	**14,414**	**14,279**
Imbuyekezo yabasebenzi	4,429	227	-	4,656	4,662	(6)	100.1%	4,883	4,824
Impahla neenkonzo	6,018	(564)	-	5,454	5,448	6	99.9%	9,531	9,455
Okukhutshelweyo nenkxaso-mali	**3,360**	**-**	**-**	**3,360**	**3,360**	**-**	**100.0%**	**2,979**	**2,979**
Amaziko angenzi nzala	3,360			3,360	3,360	-	100.0%	2,979	2,979
Iintlawulo zee-asethi zemali	**-**	**3**	**-**	**3**	**3**	**-**	**100.0%**	**7**	**7**
Lulonke	**13,807**	**(334)**	**-**	**13,473**	**13,473**	**-**	**100.0%**	**17,400**	**17,265**

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4.4 IMidlalo yeZikolo

	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	**Ukufudusw a kweeNgxow a-mali**	**IViramenti**	**Ulwabiwo-mali lokuGqibela**	**INkcitho eyiyo**	**Iyantlukwano**	**INkcitho ngokwe-% yolwabiwo-mali lokugqibela**	**Ulwabiwo-mali lokuGqibela**	**Inkcitho eyiyo**
Uhlelo loqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**23,097**	**(1,028)**	**-**	**22,069**	**21,510**	**559**	**97.5%**	**34,680**	**33,437**
Imbuyekezo yabasebenzi	4,931	(38)	-	4,893	5,225	(332)	106.8%	5,658	5,311
Impahla neenkonzo	18,166	(990)	-	17,176	16,285	891	94.8%	29,022	28,126
Okukhutshelweyo nenkxaso-mali	**3,963**	**-**	**-**	**3,963**	**3,963**	**-**	**100.0%**	**1,478**	**1,478**
Amaziko angenzi nzala	3,962	-	-	3,962	3,962	-	100.0%	1,476	1,476
Ezasekhaya	1	-	-	1	1	-	100.0%	2	2
Iintlawulo yee-asethi ezinkulu	**1,904**	**1,064**	**-**	**2,968**	**2,319**	**649**	**78.1%**	**2,333**	**2,333**
Oomatshini nezixhobo	1,904	1,064	-	2,968	2,319	649	78.1%	2,333	2,333
Iintlawulo zee-asethi zemali	**-**	**43**	**-**	**43**	**43**	**-**	**100.0%**	**49**	**49**
Lulonke	**28,964**	**79**	**-**	**29,043**	**27,835**	**1,208**	**95.8%**	**38,540**	**37,297**

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4.5 INkqubo yeMOD

	2020/21							2019/20	
	Ulwabiwo-mali oluhlenga-hlengisiweyo	**Ukufudusw a kweeNgxow a-mali**	**IViramenti**	**Ulwabiwo-mali lokuGqibela**	**INkcitho eyiyo**	**Iyantlukwano**	**INkcitho ngokwe-% yolwabiwo-mali lokugqibela**	**Ulwabiwo-mali lokuGqibela**	**Inkcitho eyiyo**
Uhlelo loqoqosho	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**	**R'000**
Iintlawulo zangoku	**3,441**	**(987)**	**-**	**2,454**	**2,454**	**-**	**100.0%**	**5,890**	**5,888**
Imbuyekezo yabasebenzi	1,463	6	-	1,469	1,469	-	100.0%	1,418	1,416
Impahla neenkonzo	1,978	(993)	-	985	985	-	100.0%	4,472	4,472
Okukhutshelweyo nenkxaso-mali	**42,507**	**-**	**-**	**42,507**	**42,507**	**-**	**100.0%**	**50,242**	**50,242**
Amaziko angenzi nzala	42,507	-	-	42,507	42,507	-	100.0%	50,242	50,242
Iintlawulo yee-asethi ezinkulu	**1,650**	**659**	**-**	**2,309**	**2,309**	**-**	**100.0%**	**2,035**	**2,035**
Oomatshini nezixhobo	1,650	659	-	2,309	2,309	-	100.0%	2,035	2,035
Iintlawulo zee-asethi zemali	**-**	**3**	**-**	**3**	**3**	**-**	**100.0%**	**-**	**-**
Iintlawulo zee-asethi zemali	**47,598**	**(325)**	**-**	**47,273**	**47,273**	**-**	**100.0%**	**58,167**	**58,165**
Lulonke									

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AMANQAKU KWINGXELO YOLWABIWO-MALI
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1. Inkcukacha zokhutshelo kunye nenkxaso-mali ngokoMthetho woLwabiwo-mali (emva kweViramenti):

Iinkcukacha zezi ntengiselwano zinakho ukuhlolwa kwinqaku 7 (Ezikhutshelweyo neNkxaso-mali) nakwiSihlomelo 1 (A-D) zeeNgxelo zoNyaka zeMali.

2. Iinkcukacha zezixa-mali ezabiweyo ngokuthe gca ezivotelweyo (emva kweviramenti):

INkcukacha zezi ntengiselwano zinakho ukuhlolwa kwinqaku 1 (uLwabiwo-mali loNyaka) kwiiNgxelo zoNyaka zeMali.

3. Inkcukacha kwiintlawulo ezilungiselelwe kwii-asethi zemali

INkcukacha zezi ntengiselwano ngenkqubo nganye zinakho ukuhlolwa kwinqaku 6 (Iintengiselwano zeMali kwii-asethi namatyala) kwiiNgxelo zoNyaka zeMali.

4. Iinkcazelo zeyantlukwano zeenkcazelo ezivela kwiZixa-mali eziVotelweyo (emva kweviramenti):

4.1 NgeNkqubo nganye

	ULwabiwo-mali lokuGqibela	INkcitho eYiyo	Iyantlukwano	Iyantlukwano njenge-% yoLwabiwo-mali lokuGqibela
	R'000	R'000	R'000	R'000
ULawulo	64,926	64,037	889	1.37%
IMicimbi yeNkcubeko	117,128	114,862	2,266	1.93%
IiNkonzo zeThala leeNcwadi kunye nooVimba	358,503	352,923	5,580	1.56%
IMidlalo noLonwabo[1]	205,248	203,632	1616	0.79%

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4.2 Uhlelo ngokoQoqosho	**ULwabiwo-mali lokuGqibela**	**INkcitho eYiyo**	**Iyantlukwano**	**Iyantlukwano njenge-% yoLwabiwo-mali lokuGqibela**
	R'000	**R'000**	**R'000**	**R'000**
Iintlawulo zangoku				
Imbuyekezo yabasebenzi	203,675	202,579	1,096	0.54%
Impahla neenkonzo [1]	96,497	89,319	7,178	7.44%
Okukhutshelweyo nenkxaso-mali:				
Amaphondo noomasipala	247,384	247,384	-	0.00%
Ii-arhente zesebe nee-akhawunti	3,226	3,226	-	0.00%
Amaziko angenzi nzala	170,735	170,735	-	0.00%
Ezasekhaya	3,962	3,962	-	0.00%
Iintlawulo yee-asethi ezinkulu				
Oomatshini nezixhobo[2]	20,087	18,010	2,077	10.34%
Iinkqubo zekhompyutha nezinye ii-asethi ezingabambekiyo	34	34	-	0.00%
Iintlawulo zee-asethi zemali	205	205	-	0.00%

Inkcitho engaphantsi ibalelwa kwimpahla neenkonzo, izinto ezinkulu ezithengiweyoezingabanga nakuhanjiswa ngomhla wama-31 kuMatshi 2021 ngenxa yempembelelo yeCovid-19 kumashishini anxulumene nazo njengoko kucalulwe ngasezantsi. Isicelo soqengqelo lweengxowa-mali esele zibotshelelwe sangeniswa kwiCandelo loLawulo-mali lePhondo.

[1] **IMpahla neeNkonzo**: Izicelo zoqengqelo ezinxulumene kwimpahla neenkonzo kubandakanywa imathiriyeli yeThala leeNcwadi (iincwadi); Ezisetyenziswa ziphele zeekhathriji zeprinta, Iikontilaka zololongo kunye nolungiso losinga-singo lwebhakhowudi, kunye neejeneratha aBacebisi ngokuseka iResistance and Liberation Heritage Route (RLHR) eNtshona Koloni; kunye neZithuthi zokuhambisa iijeneretha ezithengiweyo zilungiselelwa amaziko olwabelwano. Isongezelelo sezigidi ezi-R4 ngokuphathelelene kuhlaziyo nololongo lwePhilippi Stadium ukuhambelana noMthetho weSASREA, sacelwa okokuba siqengqelwe ngenxa yolityaziso oluvelele iSebe lezoThutho neMisebenzi kaRhulumente kunye naBanikezeli beNkonzo abanoxanduva lwale projekti.

[2] **IMpahla eziNkulu:** Izicelo zoqengqelo zibandakanya ooMatshini neZixhobo ngokuthengwa kweenkqubo neekhompyutha (iileptophu), ifaitshala ye-ofisi; nezixhobo zasekhaya (iijeneretha).

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4.3 NokoMnikelo oneMiqathango	**ULwabiwo-mali lokuGqibela**	**INkcitho eYiyo**	**Iyantlukwano**	**Iyantlukwano njenge-% yoLwabiwo-mali lokuGqibela**
	R'000	**R'000**	**R'000**	**R'000**
UMnikelo weeNkonzo zeThala leeNcwadi loLuntu	151,426	151,426	-	0.00%
UMnikelo wokuThatyathwa kwenxaxheba siSininzi neMidlalo	60,354	60,353	1	0.00%
UMnikelo weNkuthazo weNkqubo eYandisiweyo yeMisebenzi kaRhulumente elungiselelwe amaPhondo	3,098	3,098	-	0.00%
UMnikelo weNkuthazo weNkqubo eYandisiweyo yeMisebenzi kaRhulumente yeCandelo leNtlalo elungiselelwe amaPhondo	5,778	5,778	-	0.00%

Inkcitho engaphantsi/ngaphezulu ingaphantsi kwe-2%.

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yonyaka ophela ngowama-31 kuMatshi 2021

	Inqaku	2020/21 R'000	2019/20 R'000
INGENISO			
Ulwabiwo-mali lonyaka	*1.1*	745,805	794,450
Ingeniso yeSebe	*2*	663	5,786
IYONKE INGENISO		**746,468**	**800,236**
INKCITHO			
Inkcitho ekhoyo			
Imbuyekezo yabasebenzi	*4*	202,579	210,755
Impahla neenkonzo	*5*	89,319	141,365
Iyonke inkcitho yangoku		**291,898**	**352,120**
Okukhutshelweyo nenkxaso-mali			
Okukhutshelweyo nenkxaso-mali	*7*	425,307	411,486
Kukonke okukhutshelweyo nenkxaso-mali		425,307	**411,486**
INkcitho yee-asethi ezinkulu			
Ii-asethi ezibambekayo	*8*	18,010	20,816
Ii-asethi ezingabambekiyo	*8*	34	-
Iyonke inkcitho yee-asethi ezinkulu		18,044	**20,816**
Iintlawulo zee-asethi zemali	*6*	205	149
IYONKE INKCITHO		**735,454**	**784,571**
INTSALELA NGONYAKA		**11,014**	**15,665**

Uvumelelwaniso neNtsalela eSeleyo yonyaka

Inkxaso-mali evotelweyo		10,351	9,879
Ulwabiwo lonyaka		10,530	9,879
Izibonelelo zoxhomekeko		1	-
Ingeniso yesebe neeRisithi zeNRF	*13*	663	5,786
INTSALELA YONYAKA		**11,014**	**15,665**

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INGXELO YOBUME BEMALI
njengoko bunjalo ngowama-31 kuMatshi 2021

	Qaphela	2020/21 R'000	2019/20 R'000
II-ASETHI			
Ii-asethi zangoku		**9,748**	**8,677**
Imali ezinkozo noko kulingana nayo	*9*	9,346	8,194
Iintlawulo zangaphambili nezangaphambi kwexesha	*10*	4	9
Ulwamkelo-mali	*11*	398	474
		1,215	**1,367**
Ii-asethi ezingezozangoku			
Ulwamkelo-mali	*11*	1,215	1,367
ZIZONKE II-ASETHI		**10,963**	**10,044**
AMATYALA			
Amatyala angoku			
Inkxaso-mali evotelwe ukunikelwa kwiNgxowa-maliyeNgeniso		**10,935**	**10,019**
Ingeniso yesebe neeRisithi zeNRF emayinikezelwe kwiNgxowa-mali yeNgeniso	*12*	10,351	9,879
Imali emele ukuhlawulwa	*13*	497	129
ZIZONKE II-ASETHI	*14*	87	11
EWONKE AMATYALA		**10,935**	**10,019**
II-ASETHI EZISELEYO		**28**	**25**

	Note	2020/21 R'000	2019/20 R'000
Ngokumelwe yi:			
Ngeniso efunyenweyo kwakhona		28	25
IYONKE		**28**	**25**

INGXELO YEENGUQU KWI-ASETHI ZEMALI
yonyaka ophela ngowama-31 kuMatshi 2021

	inqaku	2020/21 R'000	2019/20 R'000
Ingeniso efunyenweyo kwakhona			
Umncono wokuvula yokuvula		25	36
Udluliselo:		3	(11)
Amatyala afunyenweyo kwakhona kokufunyenweyo kwesebe)		(5)	(28)
Amatyala aqokelelweyo		-	-
Umncono wokuvala		8	17
Ingeniso efunyenweyo kwakhona		**28**	**25**
Umncono wokuvula yokuvula			
Udluliselo:			
Amatyala afunyenweyo kwakhona kokufunyenweyo kwesebe)			
Amatyala aqokelelweyo			

INGXELO YOKUNGENA NOKUPHUMA KWEMALI
yonyaka ophela ngowama-31 kuMatshi 2021

	Inqaku	2020/21 R'000	2019/20 R'000
UKUNGENA NOKUPHUMA KWEMALI EZINKOZO KWIMISEBENZI ESEBENZAYO			
Okufunyenweyo		**747,286**	**803,753**
Inkxaso-mali yolwabelo lonyaka efunyenweyo	*1.1*	745,805	794,450
Ingeniso yesebe efunyenweyo	*2*	1,476	9,274
Inzala efunyenweyo	*2.3*	5	29
		157	31
Ukwehla kwemali-nkunzi eseleyo			
Imali enikezelwe kwiNgxowa yeNgeniso		(10,992)	(16,184)
Iintlawulo zangoku		(291,898)	(352,120)
Iintlawulo zee-asethi zemali		(205)	(149)
Udluliselo nezibonelelo ezihlawuliweyo		(425,307)	(411,486)
Ukungena nokuphuma kwemali okuseleyo okufumaneke kwimisebenzi eqhubekayo	*15*	19,041	**23,845**
UKUNGENA NOKUPHUMA KWEMALI EZINKOZO EVELA KWIMISEBENZI YOTYALO-MALI			
Iintlawulo zee-asethi ezinkulu	*8*	(18,044)	(20,816)
Ukwanda kwimali efunyenweyo engeyoyangoku		152	(14)
Ukungena nokuphuma kwemali ezinkozo evela kwimisebenzi yotyalo-mali		(17,892)	**(20,830)**
UKUNGENA NOKUPHUMA KWEMALI EZINKOZO EVELA KWIMISEBENZI YEMALI			
(Ukwehla)/ukwanda kwii-asethi esiseleyo		3	(11)
Ukungena nokuphuma kwemali ezinkozo evela kwimisebenzi yemali		**3**	**(11)**
Ukwanda kwemali ezinkozo eseleyo kwimali nangokulinganiswa kwayo		1,152	3,004
Imali nokulinganiswa nayo ekuqaleni kwexesha		8,194	5,190
Imali nangokulingana kwayo ekupheleni kwexesha	*16*	**9,346**	**8,194**

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AMANQAKU KWIINGXELO ZONYAKA ZEMALI

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IMIGAQO-NKQUBO YOBALO-MALI

Isishwankathelo semigaqo-nkqubo ebalulekileyo yobalo-mali

Iingxelo zemali bezilungiselelwe ngokumalunga nalemigaqo-nkqubo ilandelayo, ethe yasetyenziswa ngokufanelekileyo kuzo zonke iinkalo eziphathekayo, ngaphandle kokuba kuboniswe ngenye indlela. Abakulawulo bagqibe kwelokuba iingxelo zemali zibonisa ngokufanelekileyo ingcaciso ephambili nengekho phambili yesebe.

Imbali yesivumelwano sendleko sisetyenzisiwe, ngaphandle kokuba kuboniswe ngenye indlela. Abakulawulo basebenzise uvavanyo noqikelelo ekulungiseleleni iingxelo zemali zonyaka. Oku kusekelezele kwiinkcukacha ezikhoyo ngexesha lamalungiselelo.

Apho kufanelekileyo kwaye kubalulekile, ingcaciso eyongezelelweyo ibhengeziwe ukwandisa uncedo lweengxelo zemali nokuhambelana neemfuno ezimisiweyo kuMthetho woLawulo lweMali kaRhulumente (PFMA), uMthetho woku-1 we-1999 (njengoko ulungisiwe nguMthetho wama-29 we- 1999), kunye neMithetho yeCandelo loLawulo-mali ekhutshwe ngokwemiqathango yePFMA kwanoMthetho weCandelo leNgeniso lonyaka.

1 Isiseko solungiselelo

Iingxelo zemali zilungiselelwe ngokoMgangatho woLungiso lweMali.

2 Inkxalabo ekhoyo

Iingxelo zemali zilungiselelwe kujongwe isiseko senkxalabo ekhoyo

3 Unikezelo ngemali esetyenziswayo

Izixa-mali zinikezelwe ngemali esetyenziswayo yoMzansi Afrika iRandi (R) eyiyo esetyenziswa ngokunjalo lisebe.

4 Ukuqingqwa kwemali

Ngaphandle kokuba kuchazwe ngenye indlela amanani emali aqingqwe kwiwaka elikufutshane leeRandi (R'000).

5 Ukutshintshwa kwemali esetyenziswa kwamanye amazwe

Ukungena nokuphuma kwemali okuvela kwiintengiselwano zemali esetyenziswayo zamanye amazwe etshintshelwa kwiRandi yoMzantsi Afrika kusetyenziswa imilinganiselo yotshintshiselwano ekhoyo ngomhla wentlawulo/yokuthenga.

AMANQAKU KWIINGXELO ZONYAKA ZEMALI

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6 Ingcaciso yothelekiso

6.1 Ingcaciso ngaphambi kwesithuba sothelekiso

Ingcaciso ngaphambi kwesithuba sothelekiso ithiwe thaca kwiingxelo ezikhoyo zemali yonyaka. Apho kuyimfuneko amanani abandakanyiweyo kwiingxelo ngaphambi kwesithuba semali zihlelwe ngokutsha ukuqinisekisa ngokuba isicwangciso ekunikezelwa ngaso ingcaciso asiguquki kwisicwangciso seengxelo zemali zonyaka omileyo.

6.2 Unyaka omiyo uthelekiswa nohlahlo lwabiwo-mali

Uthelekiso phakathi kohlahlo lwabiwo-mali lokugqibela, oluvunyiweyo kunye nezixa-mali ezizizo kwinkqubo nganye kunye nohlelo loqoqosho lubandakanyiwe kwingxelo yplwabiwo-mali.

7 Ingeniso

7.1 Iingxowa-mali zolwabiwo-mali

Iingxowa-mali zolwabiwo-mali ziqulathe izabelo zesebe ngokunjalo neenguqu oluthe ngqoezithelekiswa nengxowa-mali yengeniso (okt. ulwabiwo-mali olusemthethweni).

Iingxowa-mali zolwabiwo-mali zibonakalisiwe kwingxelo yokusebenza kwemali ngomhla oluqale ngayo ulwabiwo. Uhlenga-hlengiso lwenziwe kulandelwa inkqubo yokunyenyisa kuhlahlo lwabiwo-maliolubonisiwe kwingxelo yokusebenza kwemali ngomhla wohlenga-hlengiso luba lolusebenzayo.

Isixa-mali semali sazo naziphi na iingxowa-mali ezabiweyo ngenxa yengxowa-mali eya okanye evela kwingeniso ngosuku lokunikwa kwengxelo ibonakaliswa njengentlawulo/njengokufunyenweyo kwingxelo yobume bemali.

7.2 Ingeniso yesebe

Ingeniso yesebe iboniswe kwingxelo yokusebenza kwemali xa ifunyenwe kwaye ekugqibeleni ihlawulwe kwingxowa-mali efanelekileyo, ngaphandle kokuba kuchazwe ngenye indlela.

Nasiphi na isixa emasihlawulwe kwimali yengeniso efanelekileyo ngemini yengxelo iboniswe njengehlawulwe kwingxelo yobume bemali.

7.3 Ingeniso efunyenweyo yesebe

Okufunyenweyo ngokuhambelana nengeniso yesebe (kungabandakanywa ingeniso yerhafu) kurekhodwe kumanqaku kwiingxelo zemali xa:

- kusenokwenzeka okokuba izibonelelo zoqoqosho okanye ikhono lenkonzo elinxulunyaniswe nentengiselwano iya kuqukuqela kwisebe; kunye

- isixa-mali sengeniso singalinganiswa ngokuthembekileyo.

Ingeniso efunyenweyo iyalinganiswa kwixabiso elilungileyo yokufunyenweyo okuqwalwaselweyo.

Ingeniso yerhafu efunyenweyo (kunye nenzala enxulumeneyo kunye /

nezohlwayo) ilinganiswa kwizixa-mali ezifunyenwe kwii-arhente zoqokelelo.

Ezicinyiweyo zenziwa ngokuhambelana kumgaqo-nkqubo wokucinywa kwetyala lesebe.

8 Inkcitho

8.1 Imbuyekezo kubasebenzi

8.1.1 Imivuzo yenyanga neyeveki

Imivuzo ibonakaliswa kwingxelo yokusebenza kwemali ngomhla wentlawulo.

8.1.2 Iminikelo yentlalo

Iminikelo yentlalo eyenziwa lisebe ngokuphathelelene nabasebenzi abakhoyo ibonakaliswe kwingxelo yokusebenza kwemali ngomhla wentlawulo.

Iminikelo yentlalo eyenziwe lisebe ngokuphathelelene nabasebenzi ababekho ngaphambili ihlelwa njengokukhutshelwe kwezasekhaya kwingxelo yokusebenza kwemali ngomhla wentlawulo.

8.2 Enye inkcitho

Enye inkcitho (efana nempahla kunye neenkonzo, okukhutshelweyo nenkxaso-mali kunye neentlawulo zee-asethi ezinkulu) ibonakaliswe kwingxelo yokusebenza kwemali ngomhla wentlawulo. Inkcitho ihlelwe njengenkcitho yee-asethi ezinkulu ukuba ngaba ingqwalasela epheleleyo enikezelweyo ingaphezulu kwemali elingeneyo.

8.3 Okufunyenweyo nokuhlawulweyo kodwa akuqatshelwanga

Okufunyenweyo nokuhlawulweyo okungaqatshelwanga kurekhodwe kumanqaku kwiingxelo zemali kwindleko ngosuku lokunikwa kwengxelo.

8.4 Ingqeshiso

8.4.1 Ingqeshiso esebenzayo

Iintlawulo zengqeshiso eqhubekayo olwenziwe ngexesha lokunikwa kwengxelo ziqatshelwe njengenkcitho yangoku kwingxelo yokusebenza kwemali ngomhla wentlawulo.

Iimbophelelo zemisebenzi yokuqeshisa zibhaliwe kumanqaku akwingxelo yemali.

8.4.2 Imali yengqesho

Iintlawulo zemali yengqesho eyenziwe ngexesha lengxelo iqatshelwe njengenkcithoenkulu kwingxelo yokusebenza kwemali ngomhla wentlawulo.

Iimbophelelo zemali yengqesho zibhaliwe kumanqaku akwiingxelo zemali kwaye akwabelwana phakathi kwenkunzi-mali nezabelo zenzala.

Imali yengqesho yee-asethi ezifunyenweyo ekupheleni kwexesha lengqesho zibhaliwe kwaye zithekelelelwa ngaphantsi kwe:

- kweendleko, nokuba ilixabiso elilungileyo le-asethi; okanye
- kwisixa sobuncinci bentlawulo yengqesho yenziwe, kuquka nazo naziphina intlawulo ezenziweyo ukufumana ubunini ekupheleni kwexesha lengqesho, ngaphandle kwenzala.

9 INkxaso yoncedo

9.1 INkxaso yoncedo efunyenweyo

Inkxaso yoncedo efunyenwe ngemali ezinkozo iyaqatshelwa kwingxelo yokusebenza kwemali xa ifunyenwe. Uncedo lwenkxaso yesisa lubhalisiwe kumanqaku eengxelo zemali ngomhla werisithi kwaye kuthekelelelwa nexabiso elifaneleyo.

Inkxaso yoncedo engachithwanga kwinto ebe ifanele ukuchithwa kuyo kunye nayiphi na imali engasetyenziswanga kuncedo lwenkxaso efunekayo ukubuyiselwa kumnikeli zibhaliwe njengentlawulo kwingxelo yobume bemali.

9.2 INkxaso yoncedo ehlawulweyo

INkxaso yoncedo ehlawulweyo luqatshelwe kwingxelo yokusetyenziswa kwemali ngomhla wentlawulo. Iintlawulo zoncedo lwenkxaso zenziwe phambi kwerisithi yemali ziqatshelwe njengolwamkelo lwemali kwingxelo yobume bokusebenza.

10 Imali ezinkozo nemilinganiselo yemali ezinkozo

Imali ezinkozo nemilinganiselo yemali ezinkozo ichaziwe kwiindleko kwingxelo yobume bemali.

Ii-ovadrafti yebhanka ziboniswa zodwa kwingxelo yobume bemali njengetyala elikhoyo.

Ukulungiselela iinjongo ingxelo yokungena nokuphuma kwemali ezinkozo, imali ezinkozo kunye nemilinganiselo equlathe imali ezinkozo esesandleni, iidipozithi ezibanjiweyo, kunye notyalo-mali lwexesha elifutshane olungaqinanga kunye nee-ovadrafti zebhanka.

11 Iintlawulo ezenziwa ngaphambili kunye nemali oyinikwa ngaphambi kokuba usebenze

Iintlawulo ezenziwa ngaphambili kunye nemali oyinikwa ngaphambi kokuba usebenze ziqwalaselwe kwingxelo yobume bemali xa isebe lifumana iintlawulo ngemali ezinkozo.

Iintlawulo ezenziwa ngaphambili kunye nemali oyinikwa ngaphambi kokuba usebenze zilinganiswa kuqala nangasemva kwiindleko.

12 Amatyala nezifuyenweyo

Amatyala nemali efunyenweyo ibonakaliswe kwingxelo yobume bemali kwiindleko kunye nenzala efunyenweyo, apho kukhutshwa inzala, kuthatyathwe izixa-mali esele zihlawulwe okanye zicinyiwe. Ezicinyiweyo zenziwa ngokuhambelana nomgaqo-nkqubo wesebe wezinto ezicinyiweyo.

13 Utyalo-mali

Utyalo-mali luqatshelwe kwingxelo yobume bemali kwindleko.

14 Ii-asethi zemali

14.1 Ii-asethi zemali (ezingafakwanga kwenye indawo)

Ii-asethi zemali ziboniswe kuqala kwiindleko kunye neendleko zentengiselwano ezibalelwa ngqo kukufunyanwa okanye kukukhutshwa kwe-asethi yemali.

Ngomhla wokunikwa kwengxelo, isebe liya kulinganisa ii-asethi zalo zemali kwiindleko, kuthatyathwe izixa-mali esele zihlawulwe okanye zicinyiwe, ngaphandle kwemali-mboleko ebonisiweyo nemali efunyenweyo, elinganiswa kwiindleko kunye nenzala efunyenweyo, apho kuhlawulwa inzala, kuthatyathwe izixa-mali esele zihlawulwe okanye ezicinyiweyo.

14.2 Ukuncitshiswa kwee-asethi zemali

Apho kukho umqondiso wokuncitshiwa kwee-asethi zemali, uqikelelo lokuncipha kwixabiso elikhoyo elirekhodiweyo, ukubonisa uqikelelo olulungileyo lwesixa-mali lwezibonelelo zexa elizayo zoqoqosho ezilindeleke ukuba zifunyanwe kuloo asethi, zirekhodwe kumanqaku kwiingxelo zemali.

15 Ezihlawulweyo

Payables are recognised in the statement of financial position at cost.

16 Ii-Asethi ezinkulu

16.1 Ii-Asethi ezinkulu ezishukumayo

Ii-asethi ezinkulu ezishukumayo zirekhodwe ngaphambili kumanqaku kwiingxelo zemali kwindleko. Ii-asethi ezinkulu ezishukumayo ezifunyenwe ngeentengiselwano ezingatshintshwayo zilinganiswa kwixabiso elilungileyo njengomhla wokufunyanwa.

Apho iindleko zee-asethi ezinkulu ezishukumayo azinakho ukumiselwa ngokuthembekileyo, ii-asethi ezinkulu ezishukumayo zilinganiswa kwixabiso elilungileyo

yaye apho ixabiso elilungileyo lingenakho ukumiselwa; ii-asethi ezishukumayo zilinganiswa kwi-R1.

Zonke ii-asethi ezifunyenwe phambi komhla woku-1 ku-Epreli 2002 (okanye kumhla ongasemva njengoko zamkelwe yi-OAG) zinokurekhodwa kwi-R1.

Ii-asethi ezinkulu ezishukumayo zithwalwa kamva kwiindleko yaye azixhomekekanga kukuhla kwexabiso okanye ukuncitshiswa.

Ii-asethi zebhayoloji zithwalwa kamva kwixabiso elilungileyo. Inkcitho yakamva eluhlobo lwepahla enkulu iba yinxalenye yeendleko ze-asethi ekhoyo xa ikulungele ukusetyenziswa.

16.2 Ii-asethi ezingabambekiyo

Ii-asethi ezingenakuphathwa okokuqala zibhalwa kumanqaku akwiingxelo zemali ngeedleko. Ii-asethi ezingaphathwayo ezifunyenwe ngentengiselwano engenalutshintshiselwano zilinganiselwa nexabiso elifanelekileyo ngokomhla elifunyenwe ngazo.

Ii-asethi ezingaphathwayo ezenziwe ngaphakathi zibhalwa kumanqaku eengxelo zemali xa isebe liqala iprojekthi yenqanaba yalo lophuhliso.

Apho indleko zee-asethi ezingaphathwayo azinakumiselwa ngokuchanekileyo, ii-asethi ezingaphathwayo ezinkulu zilinganiswe nexabiso elifanelekileyo kwaye apho ixabiso elifanelekileyo lingengenakumiselwa; ii-asethi ezingaphathwayo zilinganiswa nerandi enye (R1).

Zonke ii-asethi ezifunyenwe phambi komhla woku-1 kuTshazimpunzi ka-2002 (okanye emva koko njengoko kuvunywe yi-OAG) zingabhalwa njenge randi enye (R1).

Okulandelayo ii-asethi ezingaphathwayo zithathwa njengeendleko kwaye azikho phantsi kokuhla kwexabiso okanye kuncitshiso.

Okulandelayo inkcitho ephambili iyinxalenye yee-asethi ezikhoyo xa oko kulungele ukusetyenziswa

16.3 Ii-asethi zeLifa leMveli

Ii-asethi zeLifa leMveli zii-asethi izinembonakalo yenkcubeko, yembali, yobume, yendalo, yenzululwazi, yetheknoloji okanye yobugcisa yaye zigcinwa ixesha elingapheliyo kulungiselelwa izizukulwane ezikhoyo nezexa elizayo.

17.1 Izibonelelo

Izibonelelo zibhalwe kumanqaku akwiingxelo zemali apho kukho umthetho okanye uxanduva olwakhayo kwilahleko yoncedo lwezoqoqosho ngenxa yeziganeko zaphambilini kwaye kusenokwenzeka ukuba ukuphuma kwezixhobo zokusebenza ngumzekelo kuncedo lwezoqoqosho okanye inkonzo inokwenzeka ifuneke ukulungisa olo xanduva kunye nengqikelelo yayo ingenziwa. Isibonelelo silinganiselwa njengeyona ngqikelelo ingcono yemali efunekayo ukulungisa uxanduva olukhoyo ngomhla wengxelo.

17.2 Amatyala oxhomekeko

Amatyala oxhomekeko abhaliwe kumanqaku akwiingxelo zemali apho kunobakho uxanduva oluvela kwizehlo ezidlulileyo, kwaye ubukho bazo buzakungqinwa kuphela sisiganeko okanye ziziganeko ezingangqinisiswanga ezizayo nezingekho phantsi kolawulo lwesebe okanye apho kukho uxanduva olungaqatshelwanga kuba lungaphumi kwimithombo eyakuthi ifuneke ukulungisa uxanduva okanye isixa soxanduva esingenakulinganiswa ngokuchanekileyo.

17.3 Ii-asethi zoxhomekeko

Ii-asethi zoxhomekeko zibhalwe kumanqaku akwiingxelo zemali apho kunobakho uxanduva oluvela kwizehlo ezidlulileyo, kwaye ubukho bazo buzakungqinwa kuphela sisiganeko okanye ziziganeko ezingangqinisiswanga ezizayo nezingekho phantsi kolawulo lwesebe.

17.4 Iimbophelelo zempahla ezinkulu

Iimbophelelo zempahla ezinkulu zirekhodwa kwiindleko kumanqaku kwiingxelo zemali.

18 Inkcitho engagunyaziswanga

Inkcitho engagunyaziswanga yamkelwe kwingxelo yobume bemali kude kube lixesha apho inkcitho inokuthi:

- ivunywe yiPalamente okanye yiNdlu yoWiso-mthetho yePhondo ngenkxaso-mali kunye neengxowa-mali ezinxulumenenemali efunyenweyo; okanye
- ivunywe yiPalamente okanye yiNdlu yoWiso-mthetho yePhondo ngaphandle kwenkxaso-mali kwayeicinyiwe malunga nolwabiwo-mali kwingxelo yokusebenza kwemali; okanye
- ikhutshelwe kwezamkelweyo kukufunyanwa.

Inkcitho engengagunyaziswanga ilinganiselwa kwisixa- mali s e nkcitho engagunyaziswanga.

19 Inkcitho engenaziqhamo nengenamsebenzi

Inkcitho engenaziqhamo nengenamsebenzi irekhodwe kumanqaku kwiingxelo zemali xa iqinisekisiwe. Isixa-mali esirekhodiweyo silingana nexabiso elipheleleyo lwenkcito engenaziqhamo nengenamsebenzi eyenziweyo.

Inkcitho engenaziqhamo nengenamsebenzi isusiwe kumanqaku kwiingxelo zemali xa ithe yasonjululwa okanye ikhutshelwe kwezamkelweyo okanye kwezicinyiweyo.

Inkcitho engenaziqhamo nengenamsebenzi efunyenweyo ilinganiselwa kwisixa-mali esilindelweyo ukuba sifunyanwe yaye iyayeka ukubonakaliswa xa ithe yahlawulwa okanye ecinyiweyo kamva njengengafumanekiyo.

20 Inkcitho engalungelelananga

Inkcitho engalungelelananga irekhodwe kumanqaku kwiingxelo zemali xa iqinisekisiwe emva kovavanyo lwayo. Isixa-mali esirekhodiweyo silinganiswa kwixabiso lenkcitho engalungelelenanga eyenziweyo ngaphandle akunakusetyenziswa ukumiselwa, kuloo meko izizathu ngoko ziyanikezelwa kwinqaku.

Inkcitho engalungelelananga isusiwe kwinqaku xa okanye ithe yavunyelwa ngugunyaziwe ofanelekileyo, yakhutshelwa kokufunyenweyo kwakhona okanye kungabikho vumelelwaniso kwaye yasuswa okanye yacinywa.

Okufunyenweyo kwenkcitho engalungelelananga kulinganiselwa kwisixa-mali esilindelekileyo ukuba sifumaneke yaye siyayeka ukuboniswa xa sihlawulwe okanye kamva sicinyiwe njengesifunyenweyo.

21 Iinguqu kwimigaqo-nkqubo yobalo-mali, uqikelelo lobalo-mali kunye neempazamo

Iinguqu kwimigaqo-nkqubo yobalo-mali yoqikelelo isebenza ngokulindelweyo ngokuhambelana neemfuno zeMCS.

Izilungiso kwiimpazamo isetyezniswa kususelw kwixesha elidlulileyo ekuthe kwenzeka impazamongalo ngokuhambelama neemfuno zeMCS, ngaphandle kobungakanani ekunokuthi kube nokwenzeka ukumiselwa kweempembelelo zesithuba esithile okanye impembelelo enyukileyo yempazamo. kwiimeko ezinjalo isebe lakuyichaza ngokutsha imincono yokuvula yee-asethi, amatyala kunye nee-asethi eziyimali esesandleni kwisithuba esingaphambili apho ingxelo kwakhona kususelwa ngasemva kusenakho ukwenziwa.

22 Iziganeko emva komhla wokunikezelwa kwengxelo

Iziganeko emva komhla wokunikezelwa kwengxelo ezihlelwe njengeziganeko ezihlenga-hlengisiweyo zicacisiwe kwiingxelo zemali. Iziganeko emva komhla wokunikezelwa kwengxelo ezihlelwe njengeziganeko ezingahlenga-hlengiswanga emva komhla wokunikezelwa kwengxelo zibhengezwe kumanqaku eengxelo zemali.

23 Ukugcina imali

Ukugcina imali kuquka ii-asethi zemali kunye/okanye amatyala avela ngethuba phambi kokunika ingxelo kodwa ezibonakalayo kwingxelo yobume bemali okukuqala kwingxelo yangoku. Izixa zemali ziyabonwa kwiindawo zokugcina iimali xa zalathwe ngelixesha kwaye zidluliselwe kwiNgxowa-mali yeNgeniso yePhondo xa kuchithwa ii-asethi ibe imali ehambelana noko ifunyenwe.

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24 Imali efumanekayo

Izixa zemali ziqatshelwa njengengeniso efumanekayo xa intlawulo yenziwe kunyaka-mali odlulileyo ikwazi ukubuyiswa kumntu onetyala kunyaka wezimali omiyo. Imali ithunyelwa kwiNgxowa-mali yeNgeniso yeSizwe/yePhondo xa ifunyenwe okanye ikhutshelwe kwingxelo yokusebenza kwemali xa icinyiweyo.

25 Intengiselwano ezinxulumene namaqela

Intengiselwano ezinxulumene namaqela kwinqanaba loMphathiswa/MEC irekhodwe kumanqaku kwiingxelo zemali xa intengiselwano xa ingaphelelanga.

Inani labantu kunye nembuyekezo epheleleyo yabasebenzi abaphambili bolawulo irekhodiwe kumanqaku kwiingxelo zemali.

26 Uluhlu lwempahla (*Lusebenza ukususela kumhla womiselo kuMyalelo weCandelo loLawulo-Mali)*

Ngomhla wokufunyanwa, uluhlu lwempahal luyarekhodwa kwixabiso leendleko kwingxelo yokusebenza kwemali.

Xa uluhlu lwempahla ludingeka njengenxalenye yentengiselwano ekungenakutshintshiselwana ngayo, Izintlu zempahla zilinganiswa ngexabiso elilungileyo ukususela kumhla wokufunyanwa.

Uluhlu lwempahla luyalinganiswa kamva kwindleko esezantsi nexabiso lofezekiso lwemali ezinkozo okanye apho kuxhitywe ukulungiselelwa kohanjiso (okanye ukusetyenziswa kwemveliso yempahla elungiselelwe uhanjiso) kungekho mrhumo okanye umncinane, iindleko eziphantsi kunye nexabiso lembuyekezo elikhoyo.

Iindleko zoluhlu lwempahla inikezelwa ngokusetyenziswa komdilili olinganiswe kwiindleko.

27 Izibonelelo zaBasebenzi

Ixabiso leklasi engundoqo yesigunyaziso sezibonelelo somsebenzi (ezifunyenweyo, ezihlawulweyo ezingaboniswanga kunye nezibonelelo) libhengezwe kwinqaku lezibonelelo zaBasebenzi.

ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO LENTSHONA KOLONI
IVOTI 13

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1. ULwabiwo-mali loNyaka

1.1 ULwabiwo-mali loNyaka

Okubandakanyiweyo ziingxowa-mali ezabiweyo ngokwemiqathango yoMthetho woLwabiwo-mali (kunye noMthetho woLwabiwo-mali oluHlenga-hlengisiweyo) wamaSebe eSizwe (iingxowa-mali eziVotelweyo) kunye namaSebe ePhondo:

	2020/21			2019/20		
	ULawbiwo-mali likuGqibela R'000	liNgxowa-mali eZizizo ezifunyenweyo R'000	liNgxowa-mali ezifuniweyo /ezingafunyanwanga R'000	ULawbiwo-mali likuGqibela R'000	liNgxowa-mali eZizizo ezifunyenweyo R'000	liNgxowa-mali ezifuniweyo /ezingafunyanwanga
ULawulo	64,926	64,926	-	67,033	67,033	-
IMicimbi yeNkcubeko	117,128	117,128	-	119,351	119,351	-
IiNkonzo zamaThala eeNcwadi nooVimba	358,503	358,503	-	397,416	397,416	-
IMidlalo noLonwabo	205,248	205,248	-	210,650	210,650	-
Zizonke	**745,805**	**745,805**	**-**	**794,450**	**794,450**	**-**

1.2 Iminikelo enemiqathango

	Qaphela	2020/21 R'000	2019/20 R'000
Iyonke iminikelo efunyenweyo	*30*	**220,656**	**250,204**

2. Ingeniso yephondo

	Qaphela	2020/21 R'000	2019/20 R'000
Intengiso yempahla kunye neenkonzo ngaphandle kwee-asethi ezinkulu	*2.1*	436	2,438
Iirhafu, izohlwayo kunye nelahleko	*2.2*	186	404
Inzala, izahlulo kunye nerhente kumhlaba	*2.3*	5	29
Iintengiselwano kwii-asethi zemali namatyala	*2.4*	404	5,432
Okukhutshelweyo okufunyenweyo	*2.5*	450	1,000
Ingeniso epheleleyo eqokelelweyo		**1,481**	**9,303**
Nciphisa: Ingeniso yayo ebandakanywe kulwabiwo-mali	*13*	(818)	(3,517)
Ingeniso yeseba eqokelelweyo		**663**	**5,786**

Ukuncipha okupheleleyo kwingeniso kubalelwa ikakhulu kwimpembelelo yeCovis-19 kunye nokuncipha okulandeleyo kuhlahlo lwabiwo-mali olupheleleyo lwengeniso.

Izizathu zokunyuka okubonakalayo kunye/okanye ukwehla kucaciswe phantsi kwenqakwana elifanelekileyo.

2.1 Intengiso yempahla neenkonzo ngaphandle kwezo ingezo-asethi zinkulu

	2020/21 R'000	2019/20 R'000

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Intengiso yempahla neenkonzo eziveliswe lisebe	**417**	**2,386**
Enye intengiso[1]	417	2,386
Intengiso yezinto ezilahlwayo, inkukuma nezinyeimpahla ezisetyenzisiweyo zangoku[2]	19	52
Zizonke	**436**	**2,438**

[1] Ezinye intengiso ziqulathe ikakhulu iKhomishini kwi-Inshorensi neentlawuli ezingaphezulu kwezilindelweyo kukutsalwa kwetyala emivuzweni – amawaka angama-R97, IRhente yee-asethi ezinkulu – amawaka angama- R19, ukukotshwa kwamaphepha – amawaka ali-R13 kunye nemirhumo yokuNgena – amawaka ali-R137 kunye neNtengiso yee-asethi ezincinane – amawaka ali-R150. Ukuhla kwezinye iintengiso kunxulumene kwingeniso engaphantsi eqokelelweyo kwimirhumo yokungena kunyaka ophantsi kovavanyo ngenxa yokuvalwa ngci kwayo yonke into kweSizwe okube nempembelelo kwinani lotyeleleo kwiimyuziyam necandelo lokhenketho luphelele.

[2] Ukuhla kubangelwe ikakhulu kwingeniso engaphezulu evelisiweyo ngokuphathelelene nokulahlwa kweencwadi zethala leencwadi kunye nenkunkuma yamaphepha ethengisiweyo kunyaka-mali ongaphambili.

2.2 Imirhumo, izohlwayo kunye nelahleko

	2020/21 R'000	2019/20 R'000
Izohlwayo[1]	186	404
Iyonke	**186**	**404**

[1] Izohlwayo ziquka iincwadi zethala leencwadi ezilahlekileyo. Isixa mali esifunyenweyo sisekelwe kwinani nendleko yeencwadi zethala leencwadi okungqinwa njengokulahlwe ngoomasipala kwaze kwahlawulwa ngabaxhasi. Ukuhla kubangelwe ikakhulu kukuvalwa kwamaThala eeNcwadi kaRhulumente isithuba sexesha elide kunyaka-mali ngenxa yokuvalwa ngci kwayo yonke into kweSizwe.

2.3 Inzala, izahlulo kunye nerhente yomhlaba

	2020/21 R'000	2019/20 R'000
Inzala[1]	5	29
Iyonke	**5**	**29**

[1] Inzala efunyenweyo inxulumene kwinzala efunyenweyo kwityala elihlawulweyo ngesithuba sonyaka ophantsi kovavanyo.

2.4 Iintengiselwano kwii-asethi zemali namatyala

	2020/21 R'000	2019/20 R'000
Ezifunyenweyo	-	1
Ezinye eziFunyenweyo kubandakanywa iNgeniso eFunyenweyo[1]	404	5,431
Zizonke	**404**	**5,432**

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[1] Ukuncipha kubangelwe yiminikelo ebuyiselweyo engasetyenziswanga ngoomasipala kunyaka-mali ongaphambili (amawaka angama-R551 – kuMasipala waseBeaufort West (BW): uPhuhliso lweZibonelelo zeMidlalo noLonwabo izigidi ezi-R4,428 – iSixeko saseKapa (CoCT): uMnikelo oneMIqathango weNkonzo yeThala leeNcwadi loLuntu).

2.5 Okukhutshelweyo okufunyenweyo

	2020/21 R'000	2019/20 R'000
Ezinye iiyunithi zikarhulumente[1]	450	1,000
Kukonke	**450**	**1,000**

[1] Kunyaka opantsi kovavanyo isebe lifumene inkxaso-engaphantsi evela kwezinye iiyunithi zikarhulumente xa kuthelekiswa kunyaka ongaphambili. Inkxaso-mali yonyaka ophantsi kovavanyoyafunyanwa ivela kwiSebe leSizwe leMidlalo, loBugcisa neNkcubeko ukulungiselela ukuqhuba uphando nokuqokelela iinkcukacha zamanani ngobume bamaZiko oLuntu oBugcisa neNkcubeko kunye neMibutho eNtshona Koloni.

3. Inkxaso yoncedo

3.1 Izipho ezingeyiyo imali

Uluhlu lwezipho ezingeyiyo imali ezifunyenweyo	2020/21 R'000	2019/20 R'000
IMpahla neeNkonzo: izinto zeQumrhu	1	2
IMpahla neeNkonzo: Ii-Asethi eziNcinane	65	-
Ii-Asethi ezinkulu: ooMatshini neZixhobo	319	-
Iyonke	**385**	**2**

Okubandakanywe kwinqaku leNkxaso yoNcedo lonyaka-mali omiyo, yiminikelo yonke efunyenweyo engeyiyo imali, iinkcukacha ezingaphambili zibhengezwe phantsi kweSihlomelo 1E.

4. IMbuyekezo yabasebenzi

4.1 Imivuzo

	2020/21 R'000	2019/20 R'000
Umvuzo wesiseko[1]	145,623	150,769
Ibhaso lokusebenza[2]	-	1,023
Okusekwe kwiNkonzo	411	333
Oyimbuyekezo/wemeko ethile[3]	983	2,504
Imali evunyelweyo eyenye ekuntsalwa mhlalphantsi[4]	25,496	26,386
Iyonke	**172,513**	**181,015**

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[1] Ukuhla kubangelwe ikakhulu kukurhoxa engqeshweni nokuthatyathwa komhlala-phantsi ngesithuba sonyaka ophantsi kovavanyo.

[2]Amabhaso okunabikho komsebenzi owenziweyo ahlawulwa ngesithuba sonyaka ophantsi kovavanyo.

[3]Iindlelo ezibuyekezayo/ezemeko ethile ziqulathe ukuSebenza ixesha elide ngaphezulu kwelo limiselweyo – amawaka ali-R136 kunye nemali evunyelweyo yokuBambels (kubandakanywa isithuba sokuQheliswa) amamwaka angama- R 47. Ukuhla kubangelwe ikakhulu kukungasetywa kwe-ova kunyaka ophantsi kovavanyo ngenxa yempembelelo yeCovixd-19 kumacandelo ethu.

[4]Ezinye iimali ezivunyelweyo ekungatsalwa mhlala-phantsi ziqulathe umvuzo wezinto ezinkulu, umz. inkxaso-mali yesibonelelo sezithuthi – amawaka ali-R51, isibonelelo seZindlu – izigidi ezi-R6,812, isibonelelo ekuNgatsalwa Mhlala-phantsi-mesizigidi ezisi-R7,680 kunye nebhonasi yeNkonzo – izigidi ezili-R10,952. Ukuhla kunxulunyaniswa kunye nezibonelelo zenkonzo ezinxulumene nabasebenzi abathe barhoxa emsebenzini okanye bathatha umhlala-phantsi kwisithuba sonyaka ophantsi kovavanyo.

Umnikelo wentlalo	**2020/21**	**2019/20**
	R'000	**R'000**
Iminikelo yaBasebenzi		
Umhlal-phantsi	17,876	18,204
Ezonyango	12,133	11,483
Ibhunga leeNgxoxo	55	53
I-inshorensi	2	-
Iyonke	**30,066**	**29,740**
Iyonke imbuyekezo yabasebenzi	**202,579**	**210,755**
Umndilili wenani labasebenzi[1]	538	560

[1] Umndilili wabasebenzi umiselwa linani elipheleleyo labasebenzi abaqeshwe ekuqaleni nasekupheleni konyaka-mali.

5. Impahla neenkonzo

	Qaphela	**2020/21**	**2019/20**
		R'000	**R'000**
Imirhumo yolawulo		833	1,564
Upapasho		1,352	4,448
Ii-asethi ezincinane	*5.1*	19,688	28,131
Iibhasari (abasebenzi)		436	727
Ikutyisa		1,126	8,761
Unxibelelwano		3,148	3,896
Iinkonzo zekhompyutha	*5.2*	5,440	3,662
Abacebisi: Ushishino neenkonzo zengcebiso [1]		7,063	4,801
Iinkonzo zomthetho		2,018	1,960
Iikontilaka[2]		3,881	3,342
I-Arhente nenkxaso / iinkonzo ezithengisiweyo[3]		278	-
Ukonwabisa		4	40
Iindleko zophicotho-zincwadi – olwangaphandle	*5.3*	3,214	3,910
Iinkonzo zezithuthi		3,115	8,235
Ezisetyenziswa ziphele	*5.4*	20,470	18,504

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Ingqeshiso esebenzayo		938	773
Iintlwaulo zepropati	*5.5*	3,466	4,965
Ukurhenta nokuqeshisa		164	350
Izithuthi ezinikezelweyo njengenxalenye yemisebenzi yesebe		1,556	7,719
Ukuhamba nenkxaso yeendleko zokuhamba	*5.6*	2,959	22,161
Iindawo namaziko		709	3,128
Uqeqesho nophuhliso		3,024	2,792
Enye inkcitho yokusebenza	5.7	4,437	7,496
Iyonke		**89,319**	**141,365**

ICovid-19 ibe nempembelelo embi kumacandelo athi axhaswe lisebe. Amacandelo ethu ayevalwe ngci kuyo yonke into ukususela kumhla wama-26 kuMatshi 2020 ukuya kumla we-15 kuSeptemba 2020, umhla wokugqibela ube ngumhla osesikweni apho amacandelo ethu abe nakho ukuqalisa imisebenzi kunye nemithetho ebekiweyo eyimfuneko yempilo ukuthintela ukusasazeka kweNtsholongwane yeKhorona. Ngaphezulu, amacandelo ethu achatshazelwa liliza lwesibini lesifo (uhlanga-hlengiso lwenqanaba lesi-3) ukususela ngomhla wama-28 kuDisemba 2020 ukuya kumhla we-15 kuFebruwary 2021 elithe lanyina kwakhona imisebenzi yethu. Ngenxa yoko, uhlahlo lwabiwo-mali lwethu lwancitshiswa, kunye nolu ncitshiso luboniswe kwizinto zecandelo ezinikezelwa kweli nqaku. Olu ncitshiso luchaphazele ngamandla ezi zinto zilandelayo:

- IMirhumo yoLawulo – ukuncitshiswa kwemirhumo yee-arhente zokuhamba ngenxa yezithintelo kuhambo,
- Upapasho – ukuhla kwibango kwizinto zenkuthazo neentengiso ngenxa yokurhoxiswa kwemisitho,
- Ii-asethi ezincinane – uhlahlo lwabiwo-mali lwancitshiswa okube nomphumela kukuthengwa ngaphantsi kwemathiriyeli yamathala eencwadi.
- IiBhasari – abafundi bathinteleka ekubeni bafunde ngenxa yokuba amanye amaziko awxhotyiselwanga ukufundela kude nawo,
- Ukutyisa – Abe mbalwa amathuba okutyisa ngenxa yokurhoxiswa kwemisitho,
- Ukonwabisa – uhlahlo lwabiwo-mali lwancitshiswa,
- IiNkonzo zeZithuthi – iindleko zincitshisiwe ngenxa yemisitho erhoxisiweyo, ebe nempembelelo kutyelelo lokubekwa kweliso nolukumilisela kumaziko acwangcisiweyo, nokuvalwa kweenkqubo zasemva kokuphuma kwesikolo,
- UkuRenta nokuqeshisa – iindleko zincitshisiwe ngenxa yemisitho erhoxisiweyo,
- Izithuthi zanikezelwa njengenxalenye yomsebenzi wesebe – akukho misitho iqhubekileyo ngenxa yezithintelo ezibekiweyo zokuvalwa ngci kwayo yonke into kumacandelo ethu,
- Ukuhamba nenkxaso-mali yokuhamba – ukuhamba kwakhungadingeki ngenxa yokurhoxiswa kwemisitho, kunye
- Neendawo namaziko – Ukuncitshiswa kweendleko ngenxa yemisitho erhoxisiwyo.

[1] Ukwandiswa kwaBacebisi: Ushishino neenkonzo zengcebiso kubangelwekukumiliselwa nokuqaliswa kweprojekti yoLawulo lokuQulathiweyo kweShishini (ECM) kwiSebe leNkulumbuso kunye neSebe lezoLimo.

[2] Ukwanda kwiiKontilaka kubangelwe kukwanda kweenkonzo zokhuseleko kumaziko amabini awangzelelweyo asekwe ngethuba lonyaka ophantsi kovavanyo.

[3] Iintlawulo kuluhlu lwabaphononongi abathe baphononongа izicelo zenkxaso-mali yoNcedo lweCovid-19 kuBugcisa neNkcubeko ngethuba lonyaka ophantsi kovavanyo.

5.1 Ii-asethi ezincinane

	2020/21 R'000	2019/20 R'000
Ii-asethi ezibambekayo		
OoMatshini nezixhobo[1]	19,688	28,131
Zizonke	**19,688**	**28,131**

[1] Khangela kwinkcazelo kwinqaku 4 phantsi kwee-asethi ezincinane.

5.2 Iinkonzo zekhompyutha

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	2020/21 R'000	2019/20 R'000
Iinkonzo zekhompyutha zeSITA	3,725	3,447
Abanikezeli benkonzo bangaphandle[1]	1,715	215
Zizonke	**5,440**	**3,662**

[1] Ukwanda kubalelwa ikakhulu kumrhumo wobulungu kunye neenkonzo ezilungiselelwe intlawulo ye-E-Books ngethuba lonyaka ophantsi kovavanyo. Inkonzo iya kuvumela uluntu okokuba lufikelele kwiincwadi ze-elektroniki kuzo zontathu iilwimi ezisesikweni kwikhompyutha nakusiphi na isixhobo, kwisizwe siphela.

5.3 Iindleko zophicotho-zincwadi Audit cost – Iwangaphandle

	2020/21 R'000	2019/20 R'000
Uphicotho-zincwadi olulungelelanisiweyo	3,195	3,734
Uphicotho-zincwadi lwekhompyutha	19	176
Zizonke	**3,214**	**3,910**

Ukuhla kunxulumene ikakhulu nokuncitshiswa kommandla wophicotho-zincwadi ngenxa yempembelelo yeCocid-19.

5.4 Ezisetyenziswa ziphele

	2020/21 R'000	2019/20 R'000
Impahla esetyenziswa iphele	17,917	**13,250**
Iyunifom kunye nempahla[1]	478	153
Impahla yasekhaya[2]	2,149	760
Imathiriyeli yokwakha nempahla	6	22
Ezisetyenziswa ziphele ze-IT	115	72
Ezinye ezisetyenziswa ziphele[3]	15,169	12,243
Amaphepha okubhala, ushicilelo kunye nempahla ye-ofisi[4]	2,553	5,254
Zizonke	**20,470**	**18,504**

[1] Ukwanda kunxulumene neyunifom ethengelwe ootitshala beYearBeyond abaxhase abafundi kwinkqubo yasemva kokuphuma kwesikolo. Ngaphezulu, iimaski zelaphu kunye nezikhuseli zobuso zathengwa ukuqinisekisa ngemithetho yokhuselo yeCovid-19 ukubaikho ngesithuba sonyaka ohantsi kovavanyo.

[2] Ukwanda kubangelwe ikakhulu kukuthegwa kweZixhobo zoKhuseleko loMntu ukuqinisekisa ngokuba imithetho yempilo ikho. Ezi zibandakanya iisanithayiza zezandla, amaphepha owasebenzisa uwalahle, ibhotile ekhupha isanithayiza ebekwa eludongeni kunye nezakhelo zentsimbi ezifakwe iisanithayiza.

[3] Ezinye ezisetyenziswa ziphele ziqulatha ikakhulu ezisetyenziswa ziphele zeMidlalo noLonwabo (izixhobo zeMidlalo nempahla) – izigidi ezili-R13,780. Ukutya kwezilwanyana kunye namayeza – amawaka ali-R144, izibonelelo zegadi nezefama – amawaka angama-R962, ikiti yonyango – amawaka ali-R195. ezisetyenziswa ziphele zeMidlalo nolonwabo zanda ngenxa yempahla ethengelw izikolo, iiklabhu naezizinda, ngokunjalo nezibonelelo zegadi nefamaezithe zanda ngenxa yamaziko olwabelwano athe anda ukusuela kumaziko amathathu aya kumaziko amahlanu kwisithuba sonyaka ophantsi kovavanyo.

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[4]Ukuhla kubalelwa ikakhulu kukuvalwa kwamaThala eeNcwadi kaRhulumente alungiselelwe isithuba esandisiweyo sonyaka-mali, ngoko kube nomphumela kukuthengwa kweekhatriji zeprinta ezimbalwa.

Iintlawulo zepropati	**2020/21**	**2019/20**
	R'000	**R'000**
Iinkonzo zikamasipala	1,089	1,372
Ulolongo lwepropati nokulungiswa	-	325
Ezinye[1]	2,377	3,268
Zizonke	**3,466**	**4,965**

Ukuhla ngokupheleleyo kubhekiselele kukufuduswa kweeNkonzo zeNzululwazi yeMyuziyam noBuchule zisuswa eRuyterwacht zizisiwa eQueen Victoria street eKapa apho ukhuseleko neenkonzo zikamasipala zahlawulwa liSebe loPhuhliso lweNtlalo elikwakwesi sakhiwo ngokunjalo.

[1] Ezinye ziqulathe ikakhulu uKhuselo noKhuseleko – isigidi esi-R1,929 kunye neeNkonzo zokuCoca – ezingamawaka angama-R383.

5.5 Ukuhamba nenkxaso yeendleko zokuhamba

	2020/21	**2019/20**
	R'000	**R'000**
Kwingingqi[1]	2,943	21,819
Kumazwe angaphandle[2]	16	342
Zizonke	**2,959**	**22,161**

[1] Kubhekiselwe kwinkcazelo ekwinqaku 4 phantsi kohambo nenkxaso-mali yokuhamba.

[2] Isebe linikele kwiindleko zomgqatswa zokokuba azimase iWilliam Hill World Darts Championship eLondon.

5.6 Enye inkcitho yokusebenza

	2020/21	**2019/20**
	R'000	**R'000**
Amaqumrhu obugcisa, ubulungu nemirhumo yobulungu[1]	783	165
Iindleko zokufuduswa	31	32
Ezinye[2]	3,623	7,299
Iyonke	**4,437**	**7,496**

[1]Ukwanda kunxulumene neentlawulo ezenziwe ngaphambili zemirhumo yekhathalogu kwiSabinet ngethuba lonyaka ophantsi kovavanyo.

[2] Ezinye ziqulathe ikakhulu iinkonzo zoShicilelo noPapasho – amawaka angama-R917, iinkonzo zeKhuriya nokuThunyelwa kwempahla – amawaka angama-R90 kunye neHonoraria (EPWP) ezizigidi ezi-R2,543. Ukuhla kubangelwe ikakhulu kwiHonoraria ngenxa yesigqibo sesigqeba sokutyumba abaxhamli be-EPWP ngokumiliselwa kwee-arhente, ngokunjalo nokuhla kwiinkonzo zoshicilelo nopapasho oludingekayo kunyaka ophantsi kovavanyo.

6. Intlawulo zee-asethi zemali

	Qaphela	**2020/21**	**2019/20**
		R'000	**R'000**
Enye ilahleko ecinyiweyo	*6.1*	162	22
Amatyala acinyiweyo	*6.2*	43	127
Zizonke		**205**	**149**

6.1 Enye ilahleko ecinyiweyo

	2020/21	**2019/20**
	R'000	**R'000**
Uhlobo lwelahleko		
Umonakalo wengozi – Izithuthi zeGMT	162	22
Iyonke	**162**	**22**

Yonke ilahleko yaphandwa yaye/okanye yathunyelwa kwiGqwetha likaRhulumente phambi kokuba icinywe.

6.2 Amatyala acinyiweyo

	2020/21	**2019/20**
	R'000	**R'000**
Uhlobo lwamatyala acinyiweyo		
Ityala labasebenzi – amatyala acinyiweyo[1]	43	127
Ewonke	**43**	**127**

[1] Ukwanda kumatyala acinyiweyo kunxulumene netyala labasebenzi okuvunyiweyo okokuba acinywe ngethuba lonyaka ohantsi kovavanyo. Amatyal abasebenzi acinyiweyo anxulumene ikakhulu neentlawulo ezingaphezulu kwezimiselweyo ngenxa yexesha lokurhoxa emsebenzini. Ezi meko zithunyelwe kwiGqwetha likaRhulumente elithe lacebisa okokuba akuncedi ukulandela abanamatyala ze lacebisa okokuba la matyala acinywe.

7. Okukhutshelweyo nenkxaso-mali

	Qaphela	**2020/21**	**2019/20**
		R'000	**R'000**
Amaphondo noomasipala	*31, ISihlomelo 1A*	247,384	267,941
Ii-arhente zesebe nee-akhawunti	*ISihlomelo 1B*	3,226	2,936
Amaziko angenzi nzala	*ISihlomelo 1C*	170,735	139,574
Ezasekhaya	*ISihlomelo 1D*	3,962	1,035
Kukonke		**425,307**	**411,486**

8. Inkcitho nee-asethi ezinkulu

	Qaphela	**2020/21**	**2019/20**
		R'000	**R'000**
Ii-asethi ezibambekayo		**18,010**	**20,816**
Oomatshini nezixhobo[1]	*27.1*	18,010	20,816

Ii-asethi ezingabambekiyo		**34**	**-**
Iinkqubo zekhompyutha	*27.1*	34	-
Iyonke		**18,044**	**20,816**

[1] Ngenxa yempembelelo yeCovid-19, uhlahlo lwabiwo-mali lwesebe lwancitshiswa, okube nomphumela wokuthengwa koomatshini nezixhobo ezimbalwa kwisithuba sonyaka ophantsi kovavanyo.

8.1 Uhlahlelo lokusetyenziswa kweengxowa-mali ukufumana ii-asethi ezinkulu – 2020/21

	Iingxowa-mali ezivotelweyo R'000	Zizonke R'000
Ii-asethi ezibambekayo	**18,010**	**18,010**
Oomatshini nezixhobo	18,010	18,010
Ii-asethi ezingabambekiyo	**34**	**-**
Inkqubo zekhompyutha	34	-
Zizonke	**18,044**	**18,044**

8.2 Uhlahlelo lokusetyenziswa kweengxowa-mali ukufumana ii-asethi ezinkulu – 2019/20

	Iingxowa-mali ezivotelweyo R'000	Zizonke R'000
Ii-asethi ezibambekayo		
Oomatshini nezixhobo	20,816	20,816
Zizonke	**20,816**	**20,816**

8.3 Inkcitho yengqeshiso yemali ebandakanywe kwiNkcitho yee-asethi ezinkulu

	2020/21 R'000	2019/20 R'000
Ii-asethi ezibambekayo		
Oomatshini nezixhobo	11,080	11,402
Zizonke	**11,080**	**11,402**

9. Imali ezinkozo nomlinganiso wemali ezinkozo

	2020/21 R'000	2019/20 R'000
I-Akhawunti yeNdibaniselwano Jikelele yaBantu abaHlawulayo	9,306	8,154
Imali esesandleni ezinkozo	40	40
Iyonke	**9,346**	**8,194**

10. Iintlawulo ezenziwe ngaphambili kunye nemivuzo ehlawulwa kwangaphambili

	2020/21 R'000	2019/20 R'000
Ukuhamba nenkxaso-mali yeendleko zokuhamba	4	9
Zizonke	**4**	**9**

10.1 Iintlawulo ezenziwe ngaphambili (Inkcitho)

	Isixa-mali ngokomhla woku-1 ku-Epreli 2020 2020 R'000	Kuthatyathwe: Okufunyenweyo kunyaka omileyo R'000	Kudityaniswe okanye kuthatyathwe : Ezinye R'000	Kudityaniswe: iintlawulo zangaphambili zonyaka omiyo R'000	Isixa-mali ngokomhla wama-31 kuMatshi 2021 R'000
Impahla neenkonzo[1]	78	(78)	-	103	103
Zizonke	**78**	**(78)**	**-**	**103**	**103**

[1] Umrhumo weMultiChoice womhla woku-01 kuEpreli 2021 ukuya kumhla wama-31 ku-Agasti 2021 (amawaka angama-R28), umrhumo weSABINET wesithuba esisusela kumhla woku-01 kuEpreli 2021 ukuya kumhla wama-31 ku-Octobha 2021 (amawaka angama-R73) kunye noMbutho weeMyuziyam woMzantsi Afrika (SAMA) wesithuba esisusela kumhla woku-01 kuJanyuwari ukuya kumhla wama-31 KuDisemba 2021 (amawaka ama-R2).

	Isixa-mali ngokomhla woku-1 ku-Epreli 2019 R'000	Kuthatyathwe: Okufunyenweyo kunyaka omileyo R'000	Kudityaniswe okanye kuthatyathwe : Ezinye R'000	Kudityaniswe: iintlawulo zangaphambili zonyaka omiyo R'000	Isixa-mali ngokomhla wama-31 kuMatshi 2020 R'000
Impahla neenkonzo[1]	606	(606)	-	78	78
Zizonke	**606**	**(606)**	**-**	**78**	**78**

[1] Umrhumo weMultiChoice womhla woku-01 kuEpreli 2020 ukuya kumhla wama-31 kuJulayi 2020 (amawaka angama-R11) kunye nomrhumo wonyaka wosinga-singo lweMicrobox wesithuba esisusela kumhla woku-01 kuEpreli 2020 ukuya kumhla wama-31 ku-Octobha 2020 (amawaka angama-R67).

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11. Ezifunyenweyo

		2020/21			2019/20		
		Okukhoyo	okungengokwangoku	Kukonke	Okukhoyo	okungengokwangoku	Kukonke
	Qaphela	R'000	R'000	R'000	R'000	R'000	R'000
Amabango afunyenweyo	*11.1*	3	-	3	-	-	
Inkcitho efunyenweyo	*11.2*	144	1,088	1,232	177	1,197	1,37
Ityala labasebenzi	*11.3*	251	127	378	297	170	46
Zizonke		**398**	**1,215**	**1,613**	**474**	**1,367**	**1,84**

Amabango afunyenweyo	*Qaphela*	2020/21	2019/20
	ISihlomelo 3	R'000	R'000
Amasebe ephondo		3	-
Ewonke		**3**	**-**

11.1 Inkcitho efunyenweyo (Ii-akhawunti ezilandulweyo)

	2020/21	2019/20
	R'000	R'000
I-Akhawunti yoLawulo loBuyiso-mva koMvuzo	1	3
I-Akhawunti yoLawulo lokuBuyiselwa umva koMvuzo	8	-
I-Akhawunti yeZithuthi ezonakeleyo[1]	320	468
I-Akhawunti yeZinto–yinto eziLandulweyo	903	903
Zizonke	**1,232**	**1,374**

[1] Ukuhla kwizithuthi ezonakeleyo kunxulumene kumatyala acinyiweyo ngesi sithuba sonyaka ophantsi kovavanyo.

11.2 Ityala labasebenzi

	2020/21	2019/20
	R'000	R'000
Amanye – Amatyala esebe	183	270
Amatyala oqeqeshelo enkonzweni	195	197
Ewonke	**378**	**467**

11.3 Uncitshiso lokufunyenweyo

	2020/21	2019/20
	R'000	R'000
Uqikelelo loncitshiso lwamatyala abasebenzi	122	156
Uqikelelo loncitshiso kumonakalo weZithuthi zeGMT	113	33
Lulonke	**235**	**189**

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12. Iingxowa-mali ezivotelweyo ezinikezelwe kwiNgxowa-mali yeNgeniso

	2020/21 R'000	2019/20 R'000
Umncono wokuvula	9,879	6,864
Ukhutshelo oluvela kwingxelo yokusebenza kwemali	10,351	9,879
Okuhlawulweyo apha enyakeni	(9,879)	(6,864)
Umncono wokuvala	**10,351**	**9,879**

13. Ingeniso yesebe nokuFunyenweyo kweNRF ekufuneka inikezelwe yiNgxowa-mali yeNgeniso

	2020/21 R'000	2019/20 R'000
Umncono wokuvula	129	146
Ukhutshelo oluvela kwingxelo yokusebenza kwemali	663	5,786
Ingeniso yayo ebandakanywe kulwabiwo-mali	818	3,517
Okuhlawulweyo apha enyakeni	(1,113)	(9,320)
Umncono wokuvala	**497**	**129**

14. Iintlawulo – ezikhoyo

	Qaphela	2020/21 R'000	2019/20 R'000
Ii-akhawunti ezicinyiweyo	*14.1*	87	11
Zizonke		**87**	**11**

14.1 Ii-akhawunti ezicinyiweyo

	2020/21 R'000	2019/20 R'000
I-Akhawunti yoRhoxiso loMvuzo we-ACB	33	4
I-Akhawunti yeNgeniso yeRhafu yoMvuzo	33	7
I-Akhawunti yeNgxowa-mali yoMhlala-phantsi woMvuzo	21	-
Zizonke	**87**	**11**

15. Ukungena nokuphuma kwemali ezinkozo okukhoyo okuvela kwimisebenzi esebenzayo

	2020/21 R'000	2019/20 R'000
Intsalela eseleyo ngokweNgxelo nganye yokuSebenza kweMali	11,014	15,665
Yongezakwakhona Imali engezonkozo/utshintshelo lwemali	8,027	8,180
Olungacingelwa njengolwemisebenzi eqhubekayo	76	(9)
Ukuncithiswa kweentlawulo ezenziwe kwangaphambili neentlawulo zemivuzo ezenziwa kwangaphambili	5	47
Ukwandiswa/(ukuncitshiswa) kweentlawulo – ezikhoyo	76	(7)
Inkcitho kwii-asethi ezinkulu	18,044	20,816
Ethunyelwe kwiNgxowa-mali yeNgeniso	(10,992)	(16,184)
Ingeniso yayo kubandakanywa nolwabiwo-mali	818	3,517
Ukungene nokuphuma kwemali ezinkozo eveliswe yimisebenzi yokusebenza	**19,041**	**23,845**

16. Ulungelelwaniso lwemali ezinkozo nemilinganiselo yemali ezinkonzo kulungiselelwa iinjongo zokuphuma nokungena kwemali

	2020/21 R'000	2019/20 R'000
INdibaniselwano ye-akhawunti ye-Paymaster Jikelele	9,306	8,154
Imali ezinkozo esesandleni	40	40
Lulonke	**9,346**	**8,194**

17. Amatyala angalindelwanga kunye nee-asethi ezingalindelwanga

17.1 Amatyala angalindelwangwa

Imfanelo ku	**Uhlobo**	*Qaphela*	**2020/21 R'000**	**2019/20 R'000**
Iziqinisekiso zetyala lezindlu		*Isihlomelo 2A*	55	55
Amabango ajolise kwisebe[1]		*Isihlomelo 2B*	11,470	11,470
Ewonke			**11,525**	**11,525**

[1] Amabango ajolise kwisebe abandakanya:

- IMidnight Storm Investments 170 (Pty) Ltd v Minister of Arts and Culture and Others elinxulumene netyala lenkundla elithe lafakwa kwiNkundla ePhakamileyo yeNorth Gauteng. Ityala libhekiselele kwisigqibo esathatyathwa yiHWC sokungaluvumeli uphuhliso olucwangcisiweyo lwezindlu ezikumgangatho ophezulu, ukucandwa ngokutsha namalungelo olwahlulwa-hlulo lwepropati eliZiko leLifa leMveli lePhondo. IHWC ichazwe njengoMmangalelwa wesi-3 yaye uMEC weSebe leMicimbi yeNkcubeko neMidlalo leNtshona Koloni uchazwe njengoMmangalelwa wesi-5. Abanini bakhuphe

iisamani ukufumana kwakhona iindleko abathe bazichitha kumhlaba njengoko bebanga into yokokuba isibhengezo sinyina amalungelo abo kwipropati zabo yaye kufuneka kubonwe njengolwabiwo-mali olwakhayo. Ityala laphula-phulwa ngoJulayi 2019 ze laqukunjelwa neengxoxo zoluvala ngoJanyuwari 2020. INkundla igwebele abamangalelwa. Emva kwesigwebo, ilungelo lesiBheno kwiNkundla ePhakamileyo yeziBheno lanikezelwa yiNkundla ePhakamileyo yaseGauteng. Ukuba ngaba ibango liyaphumelela kwiNkundla ePhakamileyo yeziBheno, imfanelo yeHWC iqikelelwa kwizigidi ezisi-R8.2, ngaphandle kokuba isebe lichwechwela iNkundla yoMgaqo-siseko okokuba inike isigwebo sokugqibela kulo mba.

- I-TRF Sport: Ibango lempahla ethengisiweyo yaze yathunyelwa ephathelele noomatshini obaleka kubo abaneziphene abafunyenwe lisebe. Isimangalo sesishwankathelo sesigwebo nesicetywayo. Ummangali akakaphenduli; umba usajinga yaye uqikelelwa kumawaka ali-R191.

- ITRF Sport: Ibango lempahla engekho mgangathweni ethunyelweyo, linxulumene neebhodi zemidlalo ezi-odolwe kwinkampani. Ingcebiso yentlawulo yenziwa ngokuphathelelene nohambelwano lwempahla. Uumangali akakaphenduli, umba usajinga yaye uqikelelwa kumawaka angama-R478.

- Iisamani ezimiliselweyo ezijolise kwiSebe leMfundo kunye neSebe leMicimbi yeNkcubeko neMidlalo ngokwenzakala komntu yaye kuqikelelwa kwizigidi ezi-R2,6.

Imfanelo ebingalindelwe ephathelelene netyal lenkundla elinxulumene kukuBanjwa kweMivuzo yowama-2020/21:
- INkundla yeZibheno yaBasebenzi (LAC) ibhengeze ukunyuswa kwemivuzo yonyaka-mali 2020/2021 akukho mthethweni yaye akusebenzi. Isigwebo seLAC sibhenelwe yaye sithunyelwe kwiNkundla yoMgaqo-siseko. Isigwebo esenziwa yiNkundla yoMgaqo-siseko siya kuqinisekisa into yokuba ingaba isebe liya kunyenzeleka na ukuhlawula ukunyuswa kwemivuzo okuphikiswayo. Isixa-mali asibanga nakho ukuqikelelwa ngokuthembekileyo.

17.2 Ii-asethi ebezingalindelwe

Kukho ityala le-1 PILIR eliphantsi kophando elingazange liqukunjelwe liSebe leNkulumbuso njengoko kunjalo ngomhla wama-31/03/2021.

Kwesi sithuba iSebe alinakho ukulinganisa ngokuchanekileyo ii-asethi ebezingalindelwe ngokwemiqathango yeSkimu seZindlu zaBasebenzi sikaRhulumente se-Individually Linked Savings Facility (ILSF), esinxulumene nokurhoxa engqeshweni nokupheliswa kwenkonzo.

18. Iimbophelelo zempahla enkulu

	2020/21 R'000	2019/20 R'000
Inkcitho yempahla enkulu		
Oomatshini neZixhobo	1,607	-
Zizonke iimbophelelo	**1,607**	**-**

UMgangatho weMali ezinkozo oHlenga-hlengisiweyo wahlaziywa ngowama-2019/20 ukuba ubonise kuphela inkcitho yempahla enkulu xa kubhengezwa iimbophelelo. Isebe liqhubile ukubeka iliso kwiimbomphelelo ezikhoyo nezempahla enkulu kwisithuba sonyaka ophantsi kovavanyo.

19. Ezifunyenweyo nezihlawulweyo ezingaqatshelwanga

19.1 Ezifunyenweyo

Ezidweliswe ngohlelo loqoqosho	lintsuku ezingama-30	lintsuku ezingaphezulu kwama-30	2020/21 R'000 Zizonke	2019/20 R'000 Zizonke
IMpahla neeNkonzo[1]	1,705	-	1,705	2,367
Ezikhutshelweyo neNkxaso-mali	12	-	12	183
Zizonke	**1,717**	**-**	**1,717**	**2,550**

Ezidweliswe ngokwenqanaba lenkqubo	2020/21 R'000	2019/20 R'000
Ulawulo	142	578
IMicimbi yeNkcubeko	159	232
IiNkonzo zamaThala eeNcwadi nooVimba	782	1,124
IMidlalo noLonwabo	634	616
Zizonke	**1,717**	**2,550**

19.2 Ezihlawulweyo ezingaqatshelwanga

Ezidweliswe ngohlelo loqoqosho	lintsuku ezingama-30	lintsuku ezingaphezulu kwama-30	2020/21 R'000 Total	2019/20 R'000 Total
IMpahla neeNkonzo[1]	486	-	486	72
Zizonke	**486**	**-**	**486**	**72**

Ezidweliswe ngokwenqanaba lenkqubo	2020/21 R'000	2019/20 R'000
Ulawulo	-	33
IMicimbi yeNkcubeko	198	33
IiNkonzo zamaThala eeNcwadi nooVimba	293	5
IMidlalo noLonwabo	5	1
Zizonke	**486**	**72**

Okubandakanyiweyo kwezi zambuku zingasentla koku kulandlayo:	*Qaphela*	2020/21 R'000	2019/20 R'000
Imincono eqinisekisiweyo kunye namanye amasebe	*Isihlomelo 4*	71	7
Total		**71**	**7**

20. Izibonelelo zabasebenzi

	2020/21 R'000	2019/20 R'000
Ilungelo lekhefu[1]	15,019	6,390
Ibhonasi yeNkonzo (Itsheki yeenyanga ezili-13)	5,703	5,706
Ukuvuzwa ngokomsebenzi[2]		
Izibophelelo zekhefu elishiyekileyo	-	1,095
Ezinye[3]	5,161	5,596
	480	1,173
Iyonke	**26,363**	**19,960**

[1] Okubandakanyiweyo kwilungelo lekhefu ngumncono oshiyekileyo wamawaka angama-R56 (kowama-2020/21) kunye namawaka angama-R416 (wama-2019/20) yekhefu elalithathwe ngaphambi kwexesha. Ukwanda kubangelwe kukuvalwa ngci kweSizwe kwayo yonke intookuqale ngoMatshi wama-2020 apho abasebenzi kudingeke okokuba basebenzele ekhaya okanye batshintshane. Oku kube ngunobangela wokungasetyenziswa kwekhefu lonyaka labo lowama-2019 ngoJuni wama-2020. IDPSA ngoko ikhuphe isetyhula enikezela ngokwandiswa kwexesha lokusetyenziswa kwekhefu elikhoyo ukususela kuJuni wama-2020 ukuya kumhla wama-31 kuDisemba wama-2020. Oku ngoko kube nempembelelo kulityaziso lokuba abasebenzi basebetyenzise ikhefu labo lonyaka lowama-2020. Ngaphezulu, ngomhla woku-01 kuJanyuwari 2021 umjikelo omtsha wonyaka uqalile, unikezela anasebenzi ikhredithi yekhefu lowama-2021 ukwangezelela kuninzi abasenekhefu lonyaka lowama-2020 ekufuneka lisetyenzisiwe ngomhla wama-30 kuJuni 2021.

[2] Akukho mabhaso okusebenza aya kuhlawulwa ngesithuba sowama-2020/21.

[3] Okunye kunxulumene kumabhaso enkonzo ende ahlawulwa ngowama-2021/22 (amawaka angama-R480) kunye nezixa-mali zamabhaso emali ezinkozo ahlaziyiweyoalungiselelwe ingqwalasela yenkonzo ende ywama-2021/22 ezingafunyanangwa kwiDPSA. Ngeli nqanaba isebe alinakho ukulinganisa ngokuchanekileyo isahlulo sexesha elide samabhaso enkonzo ende.

Iimbophelelo zokuqeshisa

21.1 Ingqeshiso eqhubekayo

	2020/21 R'000	2019/20 R'000
Oomatshini nezixhobo		
Kungadlulanga unyaka om-1	1,069	700
Emva konyaka om-1 kodwa kungadlulanga iminyaka emi-5	1,174	745
Zizonke iimbophelelo zokuqeshisa	**2,243**	**1,445**

Ukwanda kunxulumene ikakhulu kwizivumelwano ezitsha kunye nohlenga-hlengiso lwexabiso lwesivumelwano (CPA) ngesithuba sonyaka ophantsi kovavanyo.

21.2 Iimbophelelo zengqeshiso yemali yexa elizayo – izithuthi zeGG

Njengoko kumiselwe nguMbali-mali weSizwe Jikelele, amalungiselelo phakathi kweSebe leMicimbi yeNkcubeko neMidlalo kunye neGMT aqulathe ingqeshiso yemali. Isigunyaziso ngokuphathelelene nengqeshiso yemali ithiwe thaca apha ngasezantsi:

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	2020/21 R'000	2019/20 R'000
Iintlawulo zengqeshiso zexa elizayo		
Zingadlulanga unyaka om-1	11,902	11,208
Ngaphezulu konyaka om-1 kodwa zingadlulanga kwiminyaka emi-5	19,185	14,966
Ngaphezulu kweminyaka emi-5	-	616
Zizonke iimbophelelo zokuqeshisa	**31,087**	**26,790**

ISebe leMicimbi yeNkcubeko neMidlalo liqeshe izithuthi ezili-132 kwiGMT ukususela ngomhla wama-31 kuMatshi 2021 (kuMatshi 2020: 129). Umrhumo wosuku uhlawulwa rhoqo ngenyanga, obandakanya iindleko zokusebenza, iindleko zezinto ezinkulu zokufunwa kwezithuthi, kunye neendleko zemali eziqukiweyo kolu hlobo lolungiselelo.

Inzala equkiweyo isekwe kwimirhumo eyamkelwe liCandelo loLawulo-mali lePhondo lilungiselela iGMT. Isebe lisebenzisa isithuthi ubukhlu bobomi baso obuluncedo besithuthi. Isivumelwano asiboneleli iintlawulo zengqeshiso ebingalindelwe, yaye ekupheleni kobomi obuluncedo njengoko bumiselwe ngumqeshisi, izithuthi ziyabuyiselwa apho ziya kuthengiswa kwifandesi kulungiselelwa umqeshisi.

22. Ingeniso yesebe efunyenweyo

Ingeniso yesebe efunyenweyo ayizange iqatshelwe ngonyaka-mali wama-2019/20 ngenxa yesigqibo solawulo sokuthwala ilahleko enxulumene nemathiriyeli yethala leencwadi ngenxa ikakhulu yesigunyaziso esingaxhaswanga ngemali.

22.1 Uhlahlelo lwengeniso yesebe efunyenweyo

	2020/21 R'000	2019/20 R'000
Umncono wokuvula	**-**	**2,106**
Kuthatyathwa: isixa-mali esicinyiweyo/esibuyiselwe umva njengesingafumanekiyo	-	2,106
Umncono wokuvala	**-**	**-**

22.2 Ingeniso yesebe efunyenweyo ecinyiweyo

	2020/21 R'000	2019/20 R'000
Uhlobo lwelahleko		
Iincwadi zethala leencwadi ezilahlekileyo	-	2,106
Iyonke	**-**	**2,106**

23. Inkcitho engalungelelananga

23.1 Ulungelelwaniso lwenkcitho enalungelelananga

	2020/21 R'000	2019/20 R'000
Umncono wokuvula	183	119
Kudityaniswe: Inkcitho engalungelelananga – ebhekiselele kunyaka omiyo	-	64
Kuthatyathwe: Izixa-mali zonyaka ongaphambili ezamkelweyo	(128)	-
Umncono wokuvala[1]	**55**	**183**
Uhlahlelo olulindele ulwamkelo ngohlelo lobudala		
Unyaka omiyo	-	64
Unyaka ongaphambili	55	119
Lulonke	**55**	**183**

[1]Umphumela wovavanyo lomiselo wathunyelwa kwiCandelo loLawulo-mali lePhondo (PT) elikwinkqubo yokuhlaziya inkcitho engalungelelananga. Ngokomqathango wesiCwngciso-nkqubo esitsha seNkcitho engaLungelelananga, iPT ngugunyaziwe ofanelekileyoukwamkela inkcitho engalungelelananga.

23.2 Iinkcukacha zenkcitho engalungelelananga ezamkelweyo.

Isehlo	Samkelwe ngu (ugunyaziwe ofanelekileyo)	2020/21 R'000
Ukungahambelani nemigaqo yokuthengwa kwempahla	Samkelwe liCandelo loLawulo-mali lePhondo	128
Zizonke		**128**

24. Iintengiselwano zeqela elinxulumeneyo

ISebe likhuphele iingxowa-mali kumaziko amathathu karhulumente angala, iKhomishoni yeNkcubeko yeNtshona Koloni, iKomiti yeeLwimi yeNtshona Koloni kunye neLifa leMveli leNtshona Koloni. Khangela iSihlomelo 1B ukufumana iinkcukacha ezingaphezulu – iDCAS inikezele nemisebenzi yolawulo neminye engahlawulelwayo.

ISebe lixhase iimyuziyam ezincedwa liphondo ezili-19. Ezi ntlawulo zikhutshelweyo zenza inxalenye yoluhlu lokukhutshelweyo kwiSihlomelo 1C. ISebe linikezela ngemisebenzi yolawulo neminye engahlawulelwanga. UMphathiswa utyumbe ikomiti yolawulo equlunqwe ngama-50% yamalungu ebhodi yemyuziyam.

Abaphathi bemyuziyam benza inxalenye yoluhlu lwabasebenzi besebe. Iindleko zemivuzo kwisebe injengoku kulandelayo:

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	2020/21 R'000	2019/20 R'000
Imbuyekezo kubaphathi bemyuziyam	7,077	6,994
Iyonke	**7,077**	**6,994**

ISebe leMicimbi yeNkcubeko neMidlalo lisebenzisa isakhiwo simahla esilawulwa liSebe lezoThutho neMisebenzi kaRhulumente. Ummandla wokupaka ubonelelwe nawo kumagosa karhulumente ngomrhumo ovunyiweyo ongahambelaniyo nemarike.

ISebe leMicimbi yeNkcubeko neMidlalo lifumene iinkonzo ezimanyeneyo ezivela kwiZiko leeNkonzo eziManyeneyo leSebe leNkulumbuso kwiPhondo leNtshona Koloni ukususela kumhla woku-1 kuNovemba 2010 ngokuphathelelene nemimandla yenkonzo elandelayo:

- IThekhnoloji yeNgcaciso noNxibelelwano
- UPhuhliso loMbutho
- UQeqesho lwePhondo (olunqamlezileyo)
- ULawulo lweMicimbi yaBasebenzi
- ULawulo loMngcipheko weShishini
- UPhicotho-zincwadi lwaNgaphakathi
- IiNkonzo zeNkundla zePhondo
- IiNkonzo zoMthetho
- UNxibelelwano lweQumrhu

ISebe leMicimbi yeNkcubeko neMidlalo lisebenzisa izithuthi zikarhulumente ezilawulwa yiGovernment Motor Transport (GMT) ngomrhumo osekiweyo ovunyiweyo liSebe leCandelo loLawulo-mali lePhondo.

ISebe leMicimbi yeNkcubeko neMidlalo lifumene iiNkonzo zeNgcebiso zoKhuseleko kunye neMisebenziyoKhuseleko evela kwiSebe loKhuselo loLuntu eNtshona Koloni.

ISebe linamaziko ama-3 karhulumente aphantsi kolawulo lwalo:
IKhomishoni yeNkcubeko yeNtshona Koloni
IKomiti yeeLwimi yeNtshona Koloni
ILifa leMveli leNtshona Koloni.

25. Abasebenzi abangundoqo bolawulo

	INani labantu	2020/21 R'000	2019/20 R'000
Ababambe izikhundla zezoPolitiko[1]	1	1,978	1,978
Amagosa:			
Abalawuli[2]	4	5,960	8,491
Bebonke		**7,938**	**10,469**

[1] Ibandakanya umvuzo weMEC yeSebe leMicimbi yeNkcubeko neMidlalo.

[2] Ulawulo lubandakanya onke amagosa akwinqanaba 14 nangaphezulu (kubandakanywa iCFO ekwinqanaba 13) enempembelelo enkulu kwizigqibo zomgaqo-nkqubo wezemali nemisebenzi wesebe.

26. Izehlo ezingalungiselelwanga emva komhla wokunika ingxelo

ISebe livavanye impembelelo yobhubhane weCOVID-19 othe wanomphumela kukuvalwa ngci kwayo yonke into kwiLizwe. Akubangakho kunikwa kwengcaciso engaphezulu kwi-AFS 2021/22 ebonwa iyimathiriyelo ngenxa yeCOVID-19.

IThala leeNcwadi likaRhulumente laseBridgton e-Oudtshoorn liqhekeziwe ngomhla wama-30 ku-Epreli 2021. Isebe alibanga nalahleko enxulumene neencwadi zethala leencwadi njengoko kwabiwa iikheyibhile.

27. Ii-Asethi eziNkulu eziBambekayo eziShukumayo

UKUSUSWA KWEE-ASETHI EZINKULU EZIBAMBEKAYO EZISHUKUMAYO NGOKWEREJISTA YEE-ASETHI ELUNGISELELWE UNYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

	UMncono wokuvula	Uhlenge-hlengiso lwexabiso	Ukongezelelwa	Ukulahlwa	UMncono wokuvala
	R'000	R'000	R'000	R'000	R'000
II-ASETHI ZELIFA LEMVELI	**1,200**	**-**			**1,200**
Ii-asethi zeLifa leMveli[1]	1,200	-	-	-	1,200
OOMATSHINI NEZIXHOBO	**66,103**	**-**	**7,249**	**1,490**	**71,862**
Ii-assethi zoThutho[2]	213	-	-	-	213
Izixhobo zekhompyutha	44,151	-	5,742	1,354	48,539
IFanitshala nezixhobo ze-ofisi	6,645	-	257	96	6,806
Abanye oomatshini nezixhobo	15,094	-	1,250	40	16,304
ZIZONKE II-ASETHI EZINKULU EZIBAMBEKAYO EZISHUKUMAYO	**67,303**	-	7,249	1,490	**73,062**

[1]Ii-Asethi zeLifa leMveli zibandakanya umfanekiso weCaravel (inqanawa) ekwiMyziyama yaseMossel Bay, eyayisetyenziswa ngumhloli-lizwe wasePortugal, uBartolomeu Dias, xa wayefika eMossel Bay kunyaka we-1488.

[2]Ingcaciso ngee-asethi zengqeshiso zeMali yeZithuthi zeGMT yomnyaka omiyo kunye neminyaka yothelekiso ibhengezwe kwisihlomelo 7 se-AFS.

II-Asethi eziNkulu eziBambekayo eziShukumayo eziphantsi kophando

	Inani	Ixabiso R'000
Okubandakanywe kwisambuku esingentla see-asethi ezinkulu ezibambekayo ezishukumayo ngokwerejista yee-asethi eziphantsi kophando:	64	672
Oomatshini nezixhobo		

Ii-asethi ezithe azafunyanwa ngethuba lokuqinisekiswa kwee-asethi lonyaka zikwiphulo lokuphandwa ngaphezulu yiYunithi yoLawulo lwaNgaphakathi.

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27.1 Izongezelelo

IZONGEZELELO ZEE-ASETHI EZINKULU EZIBAMBEKAYO EZISHUKUMAYO NGOWEREJISTA YEE-ASETHI WONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

	Imali ezinkozo	Okungeyiyo imali ezinkozo	(Umsebenzi oMkhulu uyaQhubeka iindleko zangoku iindleko zangoku neentlawulo zemali yengqeshiso)	Ezifunyenwe ngoku, ezingahlawulwanga (Ezifunyenwe kunyaka omiyo, ezifunyenwe phambi kokuqala konyaka)	Zizonke
	R'000	R'000	R'000	R'000	R'000
OOMATSHINI NEZIXHOBO	**18,010**	**319**	**(11,080)**	**-**	**7,249**
Ii-asethi zezothutho	11,080	-	(11,080)	-	-
Izixhobo zekhompyutha	5,494	248	-	-	5,742
IFanitshala nezixhobo ze-ofisi	257		-	-	257
Abanye oomatshini nezixhobo	1,179	71	-	-	1,250
ZIZONKE IZONGEZELO ZEE-ASETHI EZINKULU EZIBAMBEKAYO EZISHUKUMAYO	**18,010**	**319**	**(11,080)**	**-**	**7,249**

27.2 Ezilahliweyo

EZILAHLIWEYO II-ASETHI EZINKULU EZIBAMBEKAYO EZISHUKUMAYO NGOWEREJISTA YEE-ASETHI WONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

	Ezithengiselwe ukufumana imali ezinkozo	Ezingeyiyo imali ezilahliweyo	Zizonke ezilahliweyo	Imali ezinkozo eyiyo efunyenweyo
	R'000	R'000	R'000	R'000
OOMATSHINI NEZIXHOBO	**1,394**	**96**	**1,490**	**70**
Ii-asethi zezothutho	-	-	-	-
Izixhobo zekhompyutha	1,258	96	1,354	65
IFanitshala nezixhobo ze-ofisi	96	-	96	2
Abanye oomatshini nezixhobo	40	-	40	3
ZIZONKE II-ASETHI EZINKULU EZIBAMBEKAYO EZISHUKUMAYO EZILAHLIWEYO	**1,394**	**96**	**1,490**	**70**

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27.3 Ukuhanjiswa kulungiselelwa owama-2019/20

UKUHANJISWA KWEE-ASETHI EZINKULU EZIBAMBEKAYO EZISHUKUMAYO NGOWEREJISTA YEE-ASETHI WONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2020

	Umncono wokuvula	Impazamo kwisithuba esingaphambili	Izongezelelo	Ezilahliweyo	UMncono wokuvala
	R'000	R'000	R'000	R'000	R'000
II-ASETHI ZELIFA LEMVELI	**1,200**	**-**	**-**	**-**	**1,200**
Ii-asethi zeLifa leMveli[1]	1,200	-	-	-	1,200
	56,793	**-**	**9,433**	**123**	**66,103**
OOMATSHINI NEZIXHOBO	213	-	-	-	213
Ii-asethi zezothutho	35,858	-	8,405	112	44,151
Izixhobo zekhompyutha	6,468	-	177	-	6,645
IFanitshala nezixhobo ze-ofisi	14,254	-	851	11	15,094
ZIZONKE II-ASETHI EZINKULU EZIBAMBEKAYO EZISHUKUMAYO	**57,993**	**-**	**9,433**	**123**	**67,303**

27.4 Ii-asethi ezincinane

UKUHANJISWA KWEE-ASETHI EZINCINANE EZIBAMBEKAYO EZISHUKUMAYO NGOWEREJISTA YEE-ASETHI WONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

	ii-asethi ezikhethekile yozomkhosi	Ii-asethi ezibambekayo	Ii-asethi zelifa lemveli	Oomatshini nezixhobo	Ii-asethi zebhayoloji	Zizonke
	R'000	R'000	R'000	R'000	R'000	R'000
Umncono wokuvula	-	50	-	509,793	-	509,843
Izongezelelo	-	-	-	20,146	-	20,146
Ezilahliweyo	-	-	-	6,211	-	6,211
ZIZONKE II-ASETHI EZINCINANE	**-**	**50**	**-**	**523,728**	**-**	**523,778**

	Ii-asethi ezikhethekile yozomkhosi	Ii-asethi ezingabambekiyo	Ii-asethi zelifa lemveli	Oomatshini nezixhobo	Ii-asethi zebhayoloji	Zizonke
Inani lee-asethi ezincinane nge-R1	-	-	-	15	-	15

AMANQAKU KWIINGXELO ZONYAKA ZEMALI

yonyaka ophela ngowama-31 kuMatshi 2021

Inani lee-asethi ezincinane ngeendleko	-	14	-	5,895,684	-	5,895,698
LILONKE INANI LEE-ASETHI EZINCINANE	**-**	**14**	**-**	**5,895,699**	**-**	**5,895,713**

Ii-Asethi eziNcinane eziphantsi kophando

	Inani	Ixabiso R'000
Okubandakanyiweyo kwisambuku esingentla see-asethi zezakhiwoezincinane ngokwerejista yee-asethi zii-asethi eziphantsi kophando:	30,244	2,324
Oomatshini nezixhobo		

I-asethi zezakhiwo ezingakhange zifunyanwe ngethuba loqinisekiso lwee-asethi lonyaka lowama-2020/21 zikwinkqubo yokuphandwa ngaphezulu yiYunithi yoLawulo lwaNgaphakathi.

Ngokuhambelana nomgaqo-nkqubo wolawulo lwee-asethi zemathiriyeli yethala leencwadi, iindawo zenkonzo zethala leencwadi zinikwe iinyanga ezilishumi elinesibini (12) ukukhangela imathiriyeli elahlekileyo yethala leencwadi.

UKUHANJISWA KWEE-ASETHI EZINCINANE NGOWEREJISTA YEE-ASETHI WONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2020

	Ii-asethi ezikhethekileyo zomkhosi	Ii-asethi ezingabambekiyo	Ii-asethi zelifa lemveli	Oomatshini nezixhobo	Ii-asethi zebhayoloji	Zizonke
	R'000	R'000	R'000	R'000	R'000	R'000
Umncono wokuvula	-	50	-	498,509	-	498,5
Izongezelelo						
Ezilahliweyo						
	-	-	-	28,534	-	28,5
	-	-	-	17,250	-	17,2
ZIZONKE II-ASETHI EZINCINANE	**-**	**50**	**-**	**509,793**	**-**	**509,8**

AMANQAKU KWIINGXELO ZONYAKA ZEMALI

yonyaka ophela ngowama-31 kuMatshi 2021

	Ii-asethi ezikhethekileyo zomkhosi	Ii-asethi ezingabambekiyo	Ii-asethi zelifa lemveli	Oomatshini nezixhobo	Ii-asethi zebhayoloji	Zizonke
Inani lee-asethi ezincinane nge-R1	-	-	-	15	-	15
Inani lee-asethi ezincinane ngeendleko	-	14	-	5,877,905	-	5,877,919
LILONKE INANI LEE-ASETHI EZINCINANE	**-**	**14**	**-**	**5,877,920**	**-**	**5,877,934**

27.5 Ii-asethi ezishukumayo ezicinyiweyo

II-ASETHI EZISHUKUMAYO EZICINYIWEYO ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2020

	Ii-asethi ezikhethekileyo zomkhosi	Ii-asethi ezingabambekiyo	Ii-asethi zelifa lemveli	Oomatshini nezixhobo	Ii-asethi zebhayoloji	Zizonke
	R'000	R'000	R'000	R'000	R'000	R'000
Ii-asethi ezicinyiweyo	-	-	-	71	-	71
ZIZONKE II-ASETHI EZISHUKUMAYO EZICINYIWEYO	**-**	**-**	**-**	**71**	**-**	**71**

28 Ii-Asethi eziNkulu ezingaBambekiyo

UKUHANJISWA KWEE-ASETHI EZINCINANE EZINGABAMBEKIYO NGOWEREJISTA YEE-ASETHI WONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

	UMncono wokuvula	Uhlenge-hlengiso lwexabiso	Ukongezelelwa	Ukulahlwa	UMncono wokuvala
	R'000	R'000	R'000	R'000	R'000
IINKQUBO ZEKHOMPYUTHA	223	-	34	-	257
ZIZONKE II-ASETHI EZINKULU EZINGABAMBEKIYO	**223**	**-**	**34**	**-**	**257**

AMANQAKU KWIINGXELO ZONYAKA ZEMALI

yonyaka ophela ngowama-31 kuMatshi 2021

28.1 Izongezelelo

IZONGEZELELO KWII-ASETHI EZINKULU EZINGABAMBEKIYO NGOWEREJISTA YEE-ASETHI ZONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2021

	Imali ezinkozo	Ezingeyiyo imali ezinkozo	(Umsebenzi wophuhliso uyaqhutywa - iindleko zangoku)	Ezifunyenwe kunyaka omiyo, ezingahlawulwanga (Ezihlawulwe kunyaka omiyo, zifunyenwe kunyaka ongaphambili)	Zizonke
	R'000	R'000	R'000	R'000	R'000
IINKQUBO ZEKHOMPYUTHA	34	-	-	-	34
ZIZONKE IZONGEZELELO KWII-ASETHI EZINKULU EZINGABAMBEKIYO	**34**	**-**	**-**	**-**	**34**

28.2 Ukuhanjiswa okulungiselelwe owama-2019/20

UKUHANJISWA KWEE-ASETHI EZINKULU EZINGABAMBEKIYO NGOWEREJISTA YEE-ASETHI WONYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI 2020

	Umncono wokuvula	Impazamo kwisithuba esingaphambili	Izongezelelo	Ezilahliweyo	UMncono wokuvala
	R'000	R'000	R'000	R'000	R'000
IINKQUBO ZEKHOMPYUTHA	223	-	-	-	223
ZIZONKE II-ASETHI EZINKULU EZINGABAMBEKIYO	**223**	**-**	**-**	**-**	**223**

29 Ezinye ii-asethi zeLifa leMveli

IDCAS inoxanduva kwiiNkonzo zooVimba kunye neeRekhodi zeNtshona Koloni ezinoxanduva lokuqokelela, lokulawula nokulondoloza iirekhodi eziyinxalenye yogcino loovimba bethu. Ezi rekhodi zigcinelwa ukusetyenziswa ngurhulumente kunye noluntu ngokubanzi. Iirekhodi zahlulwe ngokweerekhodi zikarhulumente okt., imizuzu yeentlanganiso, neerekhodi ezingezizo ezikarhulumente (zangasese) okt., ingcaciso yembali yosapho.

Kukho amagumbi enziwe omelela angama-45 kunye neerekhodi ezimalunga nama-60km zizonke. Nganxa yamanani amakhulu oqokelelo olubonakalayo loovimba, uhlobo nobubanzi, kunzima ukumisela okokuba ziziphi iirekhodi eziqulathe ii-asethi, ukuziqaphela nokuncamathisela ixabiso kwezi rekhodi okanye kwabelwe ixabiso eliyi-R1 kwirekhodi nganye. Ngoko, ixabiso lazo alinakho ukulinganiswa ngochanekileyo xa zifunyanwa yaye iSebe ngoko alinakho ukuncamathelisa ixabiso kwezi rekhodi.

Ezi rekhodi ziyafikeleleka kuluntu yaye ingcaciso emalunga namacandelo awahlukeneyo eerekhodi anakho ukuhlolwa kwiwebhusayiti yeDCAS.

AMANQAKU KWIINGXELO ZONYAKA ZEMALI
onyaka ophela ngowama-31 kuMatshi 2012

30 INGXELO YEMINIKELO ENEMIQATHANGO EFUNYENWEYO

IGAMA LOMNIKELO	ULWABIWO LOMNIKELO						ECHITHIWEYO			2019/20	
	UMthetho woLwahlulo lweNgeniso/IMinikelo yePhondo	Uqengqelo	UHlenga-hlengiso lweDORA	Olunye uHlanga-hlengiso	Iyonke ekhoyo	Isixa-mali esifunyenwe lisebe	Isixa-mali esichithwe lisebe	Inkcitho engaphantsi/engaphezulu)	% yeengxowa-mali ezikhoyo ezichithwe lisebe	UMthetho woLwahlulo lweNgeniso	Isixa-mali esichithwe lisebe
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
UMnikelo weeNkonzo zeThala leeNcwadi loLuntu	151,426	-	-	-	151,426	151,426	151,426	-	100%	186,763	186,763
UMnikelo woPhuhliso lwMilalo nokuThatyathwa kweNxaxheba siSininzi	60,354	-	-	-	60,354	60,354	60,353	1	100%	56,064	56,063
UMnikelo oHlangeneyo weNkqubo yeMisebenzi eYandisiweyo kaRhulumente elungiselelwe amaPhondo	3,098	-	-	-	3,098	3,098	3,098	-	100%	2,909	2,909
UMnikelo weNkuthazo weNkqubo yeMisebenzi kaRhulumente eYandisiweyo yeCandelo leNtlalo elungiselelwe uRhulumente	5,778	-	-	-	5,778	5,778	5,778	-	100%	4,468	4,469
Iyonke	**220,656**	**-**	**-**	**-**	**220,656**	**220,656**	**220,655**	**1**		**250,204**	**250,204**

AMANQAKU KWIINGXELO ZONYAKA ZEMALI
onyaka ophela ngowama-31 kuMatshi 2012

31 INGXELO YEMINIKELO ENEMIQATHANGO KUNYE NOLUNYE UKHUTSHELO OLUHLAWULWE KOOMASIPALA

	2020/21							2019/20	
	ULWABIWO LOMNIKELO				UKHUTSHELO				
IGAMA LOMASIPALA	I-DoRA kunye nolunye ukhutshelo	Uqengqelo	UHlenga-hlengiso	Kukonke okufunye nweyo	Ukhutshelo olululo	IiNgxowa-mali ezibanjiweyo	Ulwabiwo ngokutsha liCandelo loLawulo-mali leSizwe okanye liSebe leSizwe	UMthetho woLwahlulo lweNgenisso	Ukhutshelo olululo
	R'000	R'000	R'000	R'000	R'000	R'000	%		
Izabelo ezilinganayo									
Beaufort West	6,207	-	-	6,207	6,207	-	-	5,856	5,856
Bergriver	4,538	-	-	4,538	4,538	-	-	5,616	5,616
Bitou	9,634	-	-	9,634	9,634	-	-	9,089	9,089
Cape Agulhas	7,163	-	-	7,163	7,163	-	-	6,003	6,003
Cederberg	5,026	-	-	5,026	5,026	-	-	4,599	4,599
ISixeko saseKapa	15,888	-	-	15,888	15,888	-	-	15,929	15,929
Hessequa	6,038	-	-	6,038	6,038	-	-	5,261	5,261
Kannaland	3,049	-	-	3,049	3,049	-	-	2,876	2,876
Knysna	600			600	600			-	-
Laingsburg	2,110	-	-	2,110	2,110	-	-	1,251	1,251
Langeberg	7,180	-	-	7,180	7,180	-	-	6,019	6,019
Matzikama	4,787	-	-	4,787	4,787	-	-	4,616	4,616
Prince Albert	779	-	-	779	779	-	-	701	701
Saldanha Bay	600	-	-	600	600	-	-	250	250
Swartland	5,334	-	-	5,334	5,334	-	-	5,032	5,032
Swellendam	10,845	-	-	10,845	10,845	-	-	5,443	5,443
Theewaterskloof	6,575	-	-	6,575	6,575	-	-	6,319	6,319

AMANQAKU KWIINGXELO ZONYAKA ZEMALI
onyaka ophela ngowama-31 kuMatshi 2012

31. INGXELO YEMINIKELO ENEMIQATHANGO KUNYE NOLUNYE UKHUTSHELO OLUHLAWULWE KOOMASIPALA (IYAQHUBA)

	2020/21							2019/20	
	ULWABIWO LOMNIKELO				UKHUTSHELO				
IGAMA LOMASIPALA	I-DoRA kunye nolunye ukhutshelo	Uqengqelo	UHlenga-hlengiso	Kukonke okufunyen weyo	Ukhutshelo olululo	IiNgxowa-mali ezibanjiweyo	Ulwabiwo ngokutsha liCandelo loLawulo-mali leSizwe okanye liSebe leSizwe	UMthetho woLwahlulo lweNgeniso	Ukhutshelo olululo
	R'000	R'000	R'000	R'000	R'000	R'000	%		
Witzenberg	6,697	-	-	6,697	6,697	-	-	6,318	6,318
Icandelo lesambuku	**103,050**	**-**	**-**	**103,050**	**103,050**	**-**	**-**	**91,178**	**91,178**
Iminikelo enemiqathango									
Beaufort West	-	-	-	-	-	-	-	800	800
Bergriver	2,297	-	-	2,297	2,297	-	-	3,196	3,196
Bitou	1,764	-	-	1,764	1,764	-	-	2,022	2,022
Breede Valley	8,214	-	-	8,214	8,214	-	-	9,738	9,738
ISixeko saseKapa	44,587	-	-	44,587	44,587	-	-	47,062	47,062
Drakenstein	15,452	-	-	15,452	15,452	-	-	17,071	17,071
George	6,963	-	-	6,963	6,963	-	-	9,793	9,793
Hessequa	3,122	-	-	3,122	3,122	-	-	4,195	4,195
Kannaland	1,000	-	-	1,000	1,000	-	-	650	650
Knysna	8,275	-	-	8,275	8,275	-	-	10,908	10,908
Langeberg	2,907	-	-	2,907	2,907	-	-	3,370	3,370
Matzikama	2,559	-	-	2,559	2,559	-	-	3,272	3,272
Mossel Bay	7,184	-	-	7,184	7,184	-	-	9,512	9,512
Oudtshoorn	5,968	-	-	5,968	5,968	-	-	12,871	12,871
Overstrand	5,335	-	-	5,335	5,335	-	-	7,287	7,287
Prince Albert	840	-	-	840	840	-	-	963	963

AMANQAKU KWIINGXELO ZONYAKA ZEMALI
onyaka ophela ngowama-31 kuMatshi 2012

31. INGXELO YEMINIKELO ENEMIQATHANGO KUNYE NOLUNYE UKHUTSHELO OLUHLAWULWE KOOMASIPALA (IYAQHUBA)

	2020/21							2019/20	
	ULWABIWO LOMNIKELO				UKHUTSHELO				
IGAMA LOMASIPALA	I-DoRA kunye nolunye ukhutshelo	Uqengqelo	UHlenga-hlengiso	Kukonke okufunyen weyo	Ukhutshelo olululo	IiNgxowa-mali ezibanjiweyo	Ulwabiwo ngokutsha liCandelo loLawulo-mali leSizwe okanye liSebe leSizwe	UMthetho woLwahlulo lweNgeniso	Ukhutshelo olululo
	R'000	R'000	R'000	R'000	R'000	R'000	%		
Saldanha Bay	6,056	-	-	6,056	6,056	-	-	7,488	7,488
Stellenbosch	9,650	-	-	9,650	9,650	-	-	12,454	12,454
Swartland	3,776	-	-	3,776	3,776	-	-	4,575	4,575
Swelledam	4,000	-	-	4,000	4,000	-	-	3,000	3,000
Theewaterskloof	1,970	-	-	1,970	1,970	-	-	3,215	3,215
Witzenberg	2,415	-	-	2,415	2,415	-	-	3,321	3,321
Icandelo lesambuku	**144,334**	**-**	**-**	**144,334**	**144,334**	**-**	**-**	**176,763**	**176,763**
Bebonke	**247,384**	**-**	**-**	**247,384**	**247,384**	**-**	**-**	**267,941**	**267,941**

32. UKUSEBENZA KOXHOTYISO LOQOQOSHO OLUBANZI OLUSEKWE KWABANTSUNDU

Ingcaciso ngohambelwano kunye noMthetho weB-BBEE ibandakanyiwe kwingxelo yonyaka phantsi kwecandelo elinesihloko INgcaciso yoMsebenzi yoHambelwano neB-BBEE.

33. INkcitho yokuSabela kwiCOVID-19

	Inqaku ISihlomelo 6	**2020/21 R'000**	**2019/20 R'000**
IMpahla neenoknzo		1,641	-
Okukhutshelweyo nenkxaso-mali		4,970	-
Iyonke		**6,611**	**-**

Ukusabela kweSebe kwiCovid-19 kubandakanya okulandelayo:

Ukuthengwa kwePPE ukuqinisekisa ngento yokokuba imithetho yempilo ikho.

Inkxaso-mali yoncedo kumacandelo eMidlalo noBugcisa kunye neNkcubeko.

Ukuthengwa kweeNkonzo zeeLwimi zomtoliki woLwimi lweMinwe ezinxulumene nokunikwa kwengxelo kuPapasho lweNkulumbuso ngohlaziyo lweCovid-19 kwiNtshona Koloni.

AMANQAKU KWIINGXELO ZONYAKA ZEMALI
onyaka ophela ngowama-31 kuMatshi 2012

ISIHLOMELO 1A
INGXELO YEMINIKELO ENEMIQATHANGO KUNYE NOLUNYE UKHUTSHELO OLUHLAWULWE KOOMASIPALA

IGAMA LOMASIPALA	ULWABIWO LOMNIKELO				UKHUTSHELO				OLUCHITHIWEYO			2019/20	
	-DoRA kunye nolunye ukhutshelo	Uqenggelo	UHlenga-hlengiso	Kukonke okufunyenweyo	Ukhutshelo olululo	liNgxowa-mali ezibanjiweyo	Ulwabiwo ngokutsha liCandelo loLawulo-mali leSizwe okanye liSebe leSizwe	ISixa-mali esifunyenwe ngumasipala	Isixa-mali esichithwe ngumasipala	Iingxowa-mali ezingachithwanwa	% yeengxowa-mali ezikhoyo ezichithwe ngumasipala	UMthethowoLwahlulo lweNgeniso	Ukhutshelo olululo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000		%	R'000	R'000
ISixeko saseKapa	60,475	-	-	60,475	60,475	-	-	60,475	41,302	19,173	68%	62,991	62,991
Matzikama	7,346	-	-	7,346	7,346	-	-	7,346	5,798	1,548	79%	7,888	7,888
Cederberg	5,026	-	-	5,026	5,026	-	-	5,026	3,854	1,172	77%	4,599	4,599
Bergrivier	6,835	-	-	6,835	6,835	-	-	6,835	2,675	4,160	39%	8,107	8,107
Saldanha Bay	6,656	-	-	6,656	6,656	-	-	6,656	6,056	600	91%	7,738	7,738
Swartland	9,110	-	-	9,110	9,760	-	-	9,760	1,894	7,866	0%	9,927	9,927
Witzenberg	9,112	-	-	9,112	9,112	-	-	9,112	4,955	4,157	54%	9,639	9,639
Drakenstein	15,452	-	-	15,452	15,452	-	-	15,452	15,452	-	100%	17,071	17,071
Stellenbosch	9,650	-	-	9,650	9,650	-	-	9,650	7,883	1,767	82%	12,454	12,454
Breede Valley	8,214	-	-	8,214	8,214	-	-	8,214	8,214	-	100%	9,738	9,738
Langeberg	10,087	-	-	10,087	10,087	-	-	10,087	5,520	4,567	55%	9,389	9,389
Theewaterskloof	8,545	-	-	8,545	8,545	-	-	8,545	6,045	2,500	71%	9,554	9,554
Overstrand	5,335	-	-	5,335	5,335	-	-	5,335	5,335	-	100%	7,287	7,287
Cape Agulhas	7,163	-	-	7,163	7,163	-	-	7,163	5,191	1,972	72%	6,003	6,003
Swellendam	14,845	-	-	14,845	14,845	-	-	14,845	3,087	11,758	21%	9,608	9,608
Kannaland	4,049	-	-	4,049	4,049	-	-	4,049	2,098	1,951	52%	3,526	3,526
Hessequa	9,160	-	-	9,160	9,160	-	-	9,160	4,848	4,312	53%	8,856	8,856
Mossel Bay	7,184	-	-	7,184	7,184	-	-	7,184	5,686	1,498	79%	9,912	9,912

ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO LENTSHONA KOLONI
IVOTI 13

AMANQAKU KWIINGXELO ZONYAKA ZEMALI
onyaka ophela ngowama-31 kuMatshi 2012

ISIHLOMELO 1A (sisaqhuba)
INGXELO YEMINIKELO ENEMIQATHANGO KUNYE NOLUNYE UKHUTSHELO OLUHLAWULWE KOOMASIPALA

IGAMA LOMASIPALA	ULWABIWO LOMNIKELO				UKHUTSHELO				OLUCHITHIWEYO			2019/20	
	-DoRA kunye nolunye ukhutshelo	Uqenggelo	UHlenga-hlengiso	Kukonke okufunyenweyo	Ukhutshelo olululo	IiNgxowa-mali ezibanjiweyo	Ulwabiwo ngokutsha liCandelo loLawulo-mali leSizwe okanye liSebe leSizwe	ISixa-mali esifunyenwe ngumasipala	Isixa-mali esichithwe ngumasipala	Iingxowa-mali ezingachithwanwa	% yeengxowa-mali ezikhoyo ezichithwe ngumasipala	UMthethowoLwahlulo lweNgeniso	Ukhutshelo olululo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000		%	R'000	R'000
George	6,963	-	-	6,963	6,963	-	-	6,963	6,963	-	100%	9,993	9,993
Oudtshoorn	5,968	-	-	5,968	5,968	-	-	5,968	5,727	241	96%	12,871	12,871
Bitou	11,398	-	-	11,398	10,659	-	-	10,659	8,469	2,190	79%	11,111	11,111
Knysna	8,875	-	-	8,875	8,875	-	-	8,875	8,275	600	93%	10,908	10,908
Laingsburg	2,110	-	-	2,110	2,199	-	-	2,199	1,420	779	65%	1,251	1,251
Prince Albert	1,619	-	-	1,619	1,619	-	-	1,619	1,139	480	70%	1,664	1,664
Beaufort West	6,207	-	-	6,207	6,207	-	-	6,207	4,347	1,860	70%	5,856	5,856
Total	**247,384**	**-**	**-**	**247,384**	**247,384**	**-**	**-**	**247,384**	**172,233**	**75,151**		**267,941**	**267,941**

AMANQAKU KWIINGXELO ZONYAKA ZEMALI
onyaka ophela ngowama-31 kuMatshi 2012

ISIHLOMELO 1B
INGXELO YOKHUTSHELO KWII-ARHENTE ZESEBE NEE-AKHAWUNTI

ISEBE/ I-ARHENTE/ I-AKHAWUNTI	UKHUTSHELO LWEZABELO				OKUKHUTSHELWEYO		2019/20
	ULwabiwo-mali oluhlenga-hlengisiweyo	Uqenggelo	UHlenga-hlengiso	Kukonke okufunyenweyo	Ukhutshelo olululo	% yeengxowa-mali ezifunyenweyo zakhutshelwa	ULwabiwo-mali oluhlenga-hlengisiweyo
	R'000	R'000	R'000	R'000	R'000	%	R'000
IKhomishoni yeNkcubeko yeNtshona Koloni	2,149	-	-	2,149	2,149	100%	524
ILifa leMveli leNtshona Koloni	550	-	-	550	550	100%	1,844
IKomiti yeeLwimi yeNtshona Koloni	240	-	-	240	240	100%	258
I-Artscape	200	-	-	200	200	100%	175
IiNkonzo zeNgeniso zoMzantsi Afrika (SARS)	87	-	-	87	87	100%	35
South African Broadcasting Corporation (SABC)	-	-	-	-	-		100
Zizonke	**3,226**	**-**	**-**	**3,226**	**3,226**	**100%**	**2,936**

AMANQAKU KWIINGXELO ZONYAKA ZEMALI
onyaka ophela ngowama-31 kuMatshi 2012

ISIHLOMELO 1C
INGXELO YOKUKHUTSHELWEYO KUMAZIKO ANGENZI NZALA

	UKHUTSHELO LWEZABELO				INKCITHO		2019/20
	UMthetho woLwabiwo-mali oluhlenga-hlengisiweyo	Uqengqelo	UHlenga-hlengiso	Kukonke okufunyenweyo	Ukhutshelo olululo	% yeengxowa-mali ezifunyenweyo zakhutshelwa	ULwabiwo-mali oluhlenga-hlengisiweyo
AMAZIKO ANGENZI NZALA	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**	**%**	**R'000**
Okukhutshelweyo							
IMyuziyam yase-Elands Bay	1,100	-	-	1,100	1,100	100%	375
IMyuziyam Beaufort West	742	-	-	742	742	100%	695
IMyuziyam Caledon	391	-	-	391	391	100%	422
IMyuziyam Cp Nel	634	-	-	634	634	100%	1,123
IMyuziyam Drostdy	1,674	-	-	1,674	1,674	100%	1,542
IMyuziyam Fransie Pienaar	257	-	-	257	257	100%	269
IMyuziyam Genadendal Mission	1,107	-	-	1,107	1,107	100%	823
IMyuziyam Great Brak River	207	-	-	207	207	100%	207
IMyuziyam Hout Bay	2,823	-	-	2,823	2,823	100%	1,364
IMyuziyam Huguenot Memorial	734	-	-	734	734	100%	1,098
IMyuziyam Jan Dankaert	257	-	-	257	257	100%	195
IMyuziyam Lwandle Migrant Labour	657	-	-	657	657	100%	579
IMyuziyam Montagu	574	-	-	574	574	100%	684
IMyuziyam Old Harbour	1,027	-	-	1,027	1,027	100%	922
IMyuziyam Oude Kerk Volksmuseum (Tulbagh)	802	-	-	802	802	100%	862
IMyuziyam Paarl	288	-	-	288	288	100%	320
IMyuziyam Robertson	121	-	-	121	121	100%	53
IMyuziyam Sa Fisheries	137	-	-	137	137	100%	137
IMyuziyam Sa Sendinggestig	3,035	-	-	3,035	3,035	100%	3,042

AMANQAKU KWIINGXELO ZONYAKA ZEMALI
onyaka ophela ngowama-31 kuMatshi 2012

ISIHLOMELO 1C
INGXELO YOKUKHUTSHELWEYO KUMAZIKO ANGENZI NZALA (IYAQHUBA)

AMAZIKO ANGENZI NZALA	UKHUTSHELO LWEZABELO				INKCITHO		2019/20
	UMthetho woLwabiwo-mali oluhlenga-hlengisiweyo	Uqengqelo	UHlenga-hlengiso	Kukonke okufunyenweyo	Ukhutshelo olululo	% yeengxowa-mali ezifunyenweyo zakhutshelwa	ULwabiwo-mali oluhlenga-hlengisiweyo
	R'000	R'000	R'000	R'000	R'000	%	R'000
IMyuziyam Shipwreck	594	-	-	594	594	100%	547
IMyuziyam Simon's Town	313	-	-	313	313	100%	523
IMyuziyam Stellenbosch	1,384	-	-	1,384	1,384	100%	1,377
IMyuziyam Togryers	263	-	-	263	263	100%	342
IMyuziyam Wellington	367	-	-	367	367	100%	397
IMyuziyam Wheat Industry	659	-	-	659	659	100%	753
UBugcisa neNkxaso yeNkcubeko	19,262	-	-	19,262	19,262	100%	19,144
IThala leeNcwadi leThe Blind	1,200	-	-	1,200	1,200	100%	900
IMibutho eManyeneyo yeMidlalo	127,191	-	-	127,191	127,191	100%	100,662
Iminikelo neZipho	2,935	-	-	2,935	2,935	100%	532
Ewonke	**170,735**	**-**	**-**	**170,735**	**170,735**	**100%**	**139,889**

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onyaka ophela ngowama-31 kuMatshi 2012

ISIHLOMELO 1D
INGXELO YOKUKHUTSHELWE KWEZASEKHAYA

EZASEKHAYA	UKHUTSHELO LWEZABELO				EXPENDITURE		2019/20
	UMthetho woLwabiwo-mali oluhlenga-hlengisiweyo	Uqengqelo	UHlenga-hlengiso	Kukonke okufunyenweyo	Ukhutshelo olululo	% yeengxowa-mali ezifunyenweyo zakhutshelwa	ULwabiwo-mali oluhlenga-hlengisiweyo
	R'000	R'000	R'000	R'000	R'000	%	R'000
Okukhutshelweyo							
Imali yekhefu enikwa umntu ohlalaphantsi	800	-	-	800	800	100%	1,007
Ukwenzakala eNgqeshweni	8	-	-	8	8	100%	28
ISohlwayo soMhlala-phantsi	619	-	-	619	619	100%	-
Iminikelo neZipho	2,535	-	-	2,535	2,535	100%	-
Zizonke	**3,962**	**-**	**-**	**3,962**	**3,962**	**100%**	**1,035**

AMANQAKU KWIINGXELO ZONYAKA ZEMALI
onyaka ophela ngowama-31 kuMatshi 2012

ISIHLOMELO 1E
INGXELO YEZIPHO, IMINIKELO NONCEDO LWEMALI EFUNYENWEYO

IGAMA LOMBUTHO	UHLOBO LWESIPHO, UMNIKELO OKANYE UNCEDO LWEMALI	2020/21 R'000	2019/20 R'000
Efunyenwe izinkozo			
Old Mutual	Ukufumaneka kwenkcitho eyenzeke malunga neMidlalo yeBetter Together.	-	99
Iyonke		**-**	**99**
Efunyenwe ngesisa			
Imanyano yeWP Ice Hockey	1 X Ihempe yeIce Hockey	-	1
IYunivesithi yaseNorth West	1 X Iseti yePeni (Iipeni ezi3)	-	1
Old Mutual	1 X Ingxowa elungileyo equlathe izinto ezihlanganisiweyo	1	-
Abaxhasi abahlukeneyo	61 X Iincwadi zolwimi lwangaphandle	9	-
Business Connection	9 X Ikhompyutha + 9 X Imonitha	29	-
Business Connection	10 X Ikhompyutha	13	-
National Archives of NetherlandsOovimba besizwe baseNetherlands	1 X Iskena	248	-
IKomishini yeNkcubeko yeNtshona Koloni	4 X Isixhobo sokuvula itoti sombane	6	-
IKomishini yeNkcubeko yeNtshona Koloni	2 X iFurnace, iUrn	6	-
IKomishini yeNkcubeko yeNtshona Koloni	1 X iChainsaw	2	-
IKomishini yeNkcubeko yeNtshona Koloni	5 Xi Industrial bush cutter	46	-
IKomishini yeNkcubeko yeNtshona Koloni	1 X iMicrowave oven	8	-
W IKomishini yeNkcubeko yeNtshona Koloni	1 X iChainsaw	9	-
IKomishini yeNkcubeko yeNtshona Koloni	1 X iHedge trimmer	8	-
Iyonke		**385**	**2**
Zizonke		**385**	**101**

ISIHLOMELO 1F
INGXELO YEZIPHO, IMINIKELO NONCEDO LWEMALI EYENZIWEYO

UHLOBO LWESIPHO, UMNIKELO NONCEDO LWEMALI	2020/21 R'000	2019/20 R'000
Okwenziwe ngesisa		
Umnikelo wezixhobo zekhompyutha – isambukwana	**107**	**11**
SAO Bras High School	-	11
Breede Valley Association for persons WI - Computer hardware & Systems - Desktop	58	-
ACVV Kinder en Jeugsorgsentrum - Computer hardware & Systems - Desktop	49	-
Umnikelo wefanitshala kunye nezixhobo ze-ofisi - isambukwana	**8**	**-**
ACVV Kinder en Jeugsorgsentrum – Ifanitshala ye-Ofisi	3	-
Mossel Bay Community Learning Centre - Ifanitshala ye-Ofisi	4	-
Piet Julies Aids Action Group - Ifanitshala ye-Ofisi	1	-
Umnikelo wabanye oomatshini kunye nezixhobo - isambukwana	**4**	**-**
Breede Valley Association for persons WI – izixhobo zasekhaya	1	-
Mossel Bay Community Learning Centre - izixhobo zasekhaya	1	-
St. Blaize Nursery School - Audio Visual equipment	2	-
Zizonke	**119**	**11**

AMANQAKU KWIINGXELO ZONYAKA ZEMALI
onyaka ophela ngowama-31 kuMatshi 2012

ISIHLOMELO 2A
INGXELO YEZITHEMBISO ZEMALI EZIKHUTSHWE NGOKOMHLA WAMA-31 KUMATSHI 2021 – EZENGINGQI

IZIKO ELINIKA ISITHEMBISO	ISITHEMBISO ESIPHATHELELENE	Isixa-mali sokuqala senkunzi sesithembiso	Umncono wokuvula 1 ku-Epreli 2020	Izithembiso zotyalo enyakeni	Ukuhlawulwa kwakhona zezithembiso/ eziyekisiweyo/ezincitshi siweyo / ezikhululweyo enyakeni	Ukuhlaziywa kwakhona ngenxa yeentshukumo zemali yamanye amazwe	Umncono wokuvala 31 kuMatshi 2021	Ukuhlaziywa kwakhona ngenxa yeentshukum o zokunyuka kwamaxabiso	Inzala eqinisekisiw eyo kunyaka ophele ngowama- 31 kuMatshi 2021
		R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
ABSA Bank	Ityala lendlu	55	55	-	-	-	55	-	-
	Ewonke	**55**	**55**	**-**	**-**	**-**	**55**	**-**	**-**

AMANQAKU KWIINGXELO ZONYAKA ZEMALI
onyaka ophela ngowama-31 kuMatshi 2012

ISIHLOMELO 2B
INGXELO YAMATYALA ANGALINDELWE NGOKOMHLA WAMA-31 KUMATSHI 2021

UHLOBO LWETYALA	Umncono wokuvula 1 ku-Epreli 2020 R'000	Amatyala awenziweyo enyakeni R'000	Amamtyala ahlawulweyo/ arhoxisiweyo/ ancitshisiweyo enyakeni R'000	Amamtyala afumanekayo (Nika iinkcukacha apha ngasezantsi) R'000	Umncono wokuvala 31 kuMatshi 2021 R'000
Amabango ajoliswe kwisebe					
Ibango lembuyekezo yelifa lemveli iMidnight Storm	8,200	-	-	-	8,200
TRF Sport (Treadmills) – Ibango lempahla ethengisiweyo eneziphene ze yathunyelwa	191	-	-	-	191
TRF Sport (Board Games) - Ibango lempahla ekumgangatho ophantsi ethengisiweyo ze yathunyelwa	478	-	-	-	478
IBango lokwenzakala komntu elijoliswe kwiSebe leMfundo kunye neSebe leMicimbi yeNkcubeko neMidlalo	2,601	-	-	-	2,601
Lilonke	**11,470**	**-**	**-**	**-**	**11,470**

ISEBE LEMICIMBI YENKCUBEKO NEMIDLALO LENTSHONA KOLONI
IVOTI 13

AMANQAKU KWIINGXELO ZONYAKA ZEMALI
onyaka ophela ngowama-31 kuMatshi 2012

ISIHLOMELO 3
AMABANGO AFUMANEKILEYO

ISEBE LIKARHULUMENTE	Umncono oqinisekisiweyo ongekahlawulwa		Umncono ongaqinisekiswanga ongekahlawulwa		Uwonke		Imali engekangeni ekupheleni konyaka wama- 2020/21	
	31/03/2021	31/03/2020	31/03/2021	31/03/2020	31/03/2021	31/03/2020	Umhla wokufunyanwa ukuya kwiintsuku ezintandathu (isi-6) emva kokuba uphelileunyaka	Isixa-mali
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
ISebe								
ISebe lezeMpilo leNtshona Koloni	1	-	-	-	1	-		-
ISebe leNkulumbuso leNtshona Koloni	1	-	1	-	2	-		-
Ewonke	**2**	**-**	**1**	**-**	**3**	**-**		-

AMANQAKU KWIINGXELO ZONYAKA ZEMALI
onyaka ophela ngowama-31 kuMatshi 2012

ISIHLOMELO 4
IINTLAWULO ZOORHULUMENTE

	Umncono oqinisekisiweyo ongekahlawulwa		Umncono ongaqinisekiswanga ongekahlawulwa		Uwonke		Imali engekangeni ekupheleni konyaka wama-2020/21	
ISEBE LIKARHULUMENTE	**31/03/2021**	**31/03/2020**	**31/03/2021**	**31/03/2020**	**31/03/2021**	**31/03/2020**	**Umhla wokufunyanwa ukuya kwiintsuku ezintandathu (isi-6) emva kokuba uphelile unyaka**	**Isixa-mali**
	R'000	**R'000**	**R'000**	**R'000**	**R'000**	**R'000**		**R'000**
AmaSebe								
Akhoyo								
ISebe lezoThutho neMisebenzi kaRhulumente (GMT)	71	7	-	-	71	7		-
Ewonke	**71**	**7**	**-**	**-**	**71**	**7**		**-**

ISIHLOMELO 5
ULUHLU LWEMPAHLA

ULUHLU LWEMPAHLA	2020/21 IMpahla neeNkonzo R'000	2019/20 IMpahla neeNkonzo R'000
Umncono wokuvula	-	11
Kudityaniswe: Izongezelelo/Ezithengiweyo – Imali ezinkozo	4,622	4,622
(Kuthatyathwe): Imiba	(4,622)	(4,633)
Umncono wokuvala	**-**	**-**

AMANQAKU KWIINGXELO ZONYAKA ZEMALI
onyaka ophela ngowama-31 kuMatshi 2012

ISIHLOMELO 6
INKCITHO YOKUSABELA KWICOVID 19
Ngekota nesambuku

Inkcitho ngokohlelo loqoqosho	2020/21					2019/20
	Q1	Q2	Q3	Q4	Total	Total
	R'000	R'000	R'000	R'000	R'000	R'000
IMpahla neenkonzo	**614**	**950**	**60**	**17**	**1,641**	**-**
I-Arhente kunye neeNkonzo zeNkxaso/ezithengisiweyo	-	-	-	266	266	-
Impahla esetyenziswa iphele	611	761	-	-	1,372	-
Iintlawulo ezisebenzayo	3	189	60	(249)	3	-
Okukhutshelweyo nenkxaso-mali	**-**	**2,645**	**1,910**	**415**	**4,970**	**-**
NPI: Iminikeli neZipho	-	2,645	1,910	(2,120)	2,435	-
Ezasekhaya – Ezinye ezikhutshelweyo	-	-	-	2,535	2,535	-
IYONKE INKCITHO YOKUSABELA YECOVID 19	**614**	**3,595**	**1,970**	**432**	**6,611**	**-**

Ukusabela kweSebe kwiCovid-19 kubandakanya okulandelayo:

Ukuthengwa kwePPE ukuqinisekisa ngento yokuba imithetho yempilo ikho.

Inkxaso-mali yoNcedo kumacandelo eMidlalo noBugcisa neNkcubeko.

Ukuthengwa kweenkonzo zeeLwimi ezilungiselelwe itoliki yoLwimi lweMinwe ezinxulumene nengxelo yoPapasho lweNkulumbuso ngohlaziyo lweCovid-19 kwiNtshona Koloni.

AMANQAKU KWIINGXELO ZONYAKA ZEMALI
onyaka ophela ngowama-31 kuMatshi 2012

ISIHLOMELO 7
II-ASETHI ZOTHUTHOTRANSPORT NGOKWEREJISTA YENGQESHISO YEMALI

II-ASETHI EZINKULU EZIBAMBEKAYO EZISHUKUMAYO NJENGOKO ZINJALO NGOWAMA-31 KUMATSHI 2021		**Umncono wokuvula**	**Uhleng-hlengiso lonyaka omiyo kwimincono yonyaka ongaphambili**	**Izongezelelo**	**Ezilahliweyo**	**Umncono wokuvala**
		R'000	**R'000**	**R'000**	**R'000**	**R'000**
IZithuthi zeMoto zeGG		34,505	-	5,645	(3,235)	36,915
ZIZONKE		**34,505**	**-**	**5,645**	**(3,235)**	**36,915**

II-ASETHI EZINKULU EZIBAMBEKAYO EZISHUKUMAYO NJENGOKO ZINJALO NGOWAMA-31 KUMATSHI 2020		**Umncono wokuvula**	**Uhleng-hlengiso lonyaka omiyo kwimincono yonyaka ongaphambili**	**Izongezelelo**	**Ezilahliweyo**	**Umncono wokuvala**
		R'000	**R'000**	**R'000**	**R'000**	**R'000**
IZithuthi zeMoto zeGG		34,770	-	1,322	(1,587)	34,505
ZIZONKE		**34,770**	**-**	**1,322**	**(1,587)**	**34,505**

ISebe leMicimbi yeNkcubeko neMidlalo lisebenzisa izithuthi zikaRhulumente ezili-132 ngesithuba esiphela ngomhla wama-31 kuMatshi 2021, kunye nezithuthi zikaRhulumente ezili-129 kwisithuba sonyaka ongaphambili ophela ngomhla wama-31 kuMatshi 2020. Izithuthi ziyaqeshiswa phantsi kwesivumelwano esisodwa soRhulumente weNtshona Koloni yaye isihlomelo sixhibe ukuphucula iimfuno eziphantsi zokunikwa kwengxelo ngokoMgangatho weNkozo zeMali eziHlenga-hlengisiweyo..

INtloko yezoQhakamshelwano
ISebe leMicimbi yeNkcubeko neMidlalo
Private Bag X9067, eKapa, 8000
Umnxeba: +27 21 483 9877
www.westerncape.gov.za/cas

Inguqulelo yesiXhosa nesiBhulu yolu papasho iyafumaneka xa uyifuna.
I-imeyile: Dcas.com@westerncape.gov.za

URhulumente
weNtshona Koloni
ImiCimbi yeNkcubeko
nezemiDlalo

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