



Western Cape
Government

Cultural Affairs and Sport



ANNUAL REPORT TO CITIZENS 2019/2020

WHO WE ARE

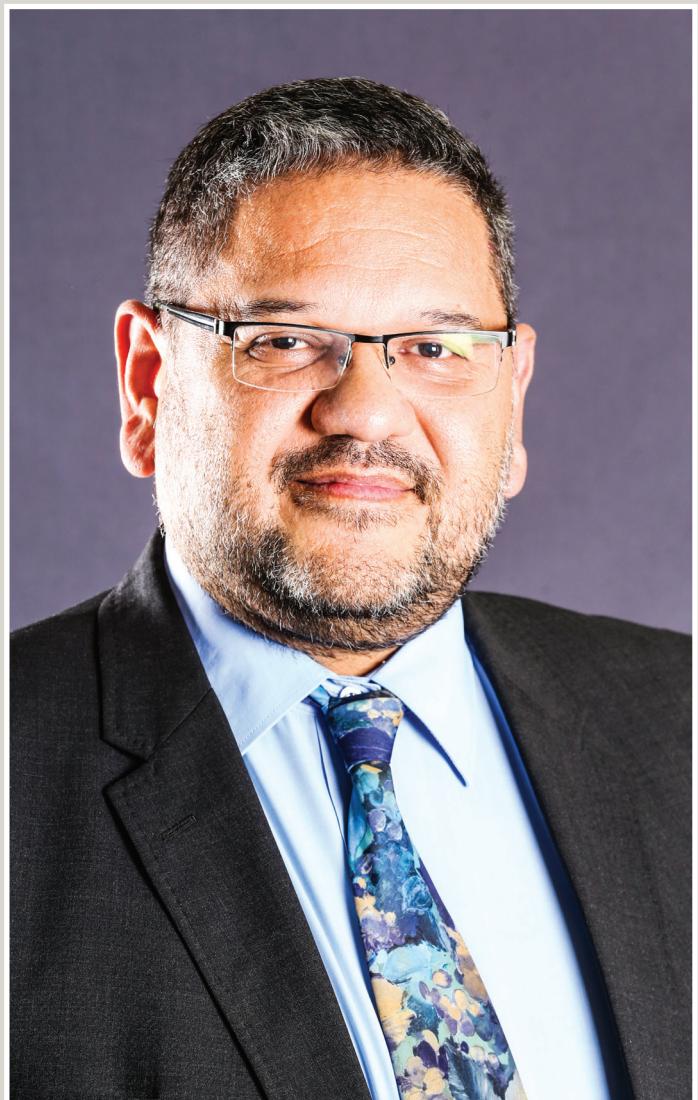
We are the Department of Cultural Affairs and Sport. We encourage excellence and inclusiveness in sport and culture through the effective, efficient and sustainable use of our resources, and through creative partnerships with others. In moving to excellence and making the Western Cape the sport and cultural centre of South Africa, we will create the conditions for access and mass participation, talent identification and skills development.



WHO IS IN CHARGE



The Minister is Anroux Marais. She is an elected politician. She is responsible for directing the Department's activities in line with the Provincial Government's policies.



The Head of Department is Brent Walters, a public servant, appointed to ensure that the Department implements the Minister's policies and governmental directives efficiently and effectively.

WHAT WE DO

Our main services to you, the client, are described below.

Arts and Culture Services facilitate the development, preservation and promotion of arts and culture through:

- Funding arts and culture organisations in the province;
- Supporting capacity building and training for arts administrators; arts practitioners and school based coaches;
- Engaging in partnerships and collaborations with arts and culture organisations, educational institutions and municipalities;
- Provides an enabling environment for the cultural practice of Initiation;
- Providing support for events (e.g. creative platforms and festivals); and
- Providing administrative support to the Western Cape Cultural Commission.

Language Services promote multilingualism in the Western Cape as part of building pride and understanding among our people, and to actively develop previously marginalised indigenous languages by:

- Providing translating, editing and interpreting services to provincial government departments;
- Supporting the implementation of the Western Cape Language Policy in the provincial government;
- Actively developing previously marginalised indigenous languages and South African Sign Language; and
- Providing administrative support to the Western Cape Language Committee.

Museums, Heritage and Geographical Names Services promote and preserve the province's heritage through museums, heritage and geographical names services by:

- Providing the management, support and governance of affiliated museums;
- Engaging in outreach programmes to communities;
- Developing sector specific policies;
- Researching and developing exhibitions;
- Researching the background and origins of geographical names;
- Facilitating educational programmes for schools;
- Facilitating events that contribute to national pride, e.g. Freedom Day; and
- Providing administrative support to the Council of Heritage Western Cape.

The Library Service provides library and information services by:

- Supplying libraries with new library material;
- Facilitating promotional projects and literacy campaigns, e.g. South African Library Week and National Book Week;
- Providing training programmes for public library staff;
- Rolling out the SITA Library Information Management System (SLIMS) at public libraries as well as providing information and communication technology (ICT) infrastructure in libraries;
- Providing free public internet access to library users;

- Increasing access to library services in rural areas through the establishment of mini libraries;
- Providing funding to municipalities for the enhancement of public library services;
- Funding new library facilities; and
- Supporting the upgrading of existing facilities.

The Archive Service provides archival and records management services by:

- Acquiring valuable records;
- Preserving historic archival records;
- Facilitating community awareness programmes and exhibitions;
- Participating in national and international events, e.g. National Archives Week;
- Managing archive reading rooms for researchers;
- Arranging and describing archival material to provide easy access to researchers;
- Conducting records management training programmes in governmental bodies; and
- Approving and appraising records classification systems.

The Chief Directorate Sport and Recreation creates access to opportunities in sport for all schools and their learners including coordinating the After School Programme .

It provides development programmes for sport and recreation by:

- Establishing recreation-based organisations;
- Providing support to MOD (Mass participation; Opportunity and access; Development and growth) Recreation Centres;
- Facilitating high-performance sports camps;
- Organising hub festivals;
- Providing support to MOD Sport Centres;
- Providing support to leagues, tournaments, competitions and festivals;
- Building the capacity of coaches;
- Engaging in talent identification;
- Supporting "Sharp Centre" focused development opportunities; and

It promotes opportunities in sport by:

- Providing accessible, affordable facilities, programmes and services;
- Providing funding support to affiliated provincial and regional sport federations;
- Training sports administrators & technical officials;
- Engaging in sport development activities;
- Facilitating high-performance sport programmes;
- Supporting disability sport;
- Supporting women and girls' sport;
- Supporting transformation in sport;
- Providing support to major events; and
- Organising sports awards

The After School Programme also maps all after school programmes, advocates for the sector, provides tools and resources to improve quality programming, supports innovation in the sector and fosters partnerships to increase the footprint of after school programmes.



One of the panel discussions held at the #enrichED Symposium held on 7 - 8 June 2019.

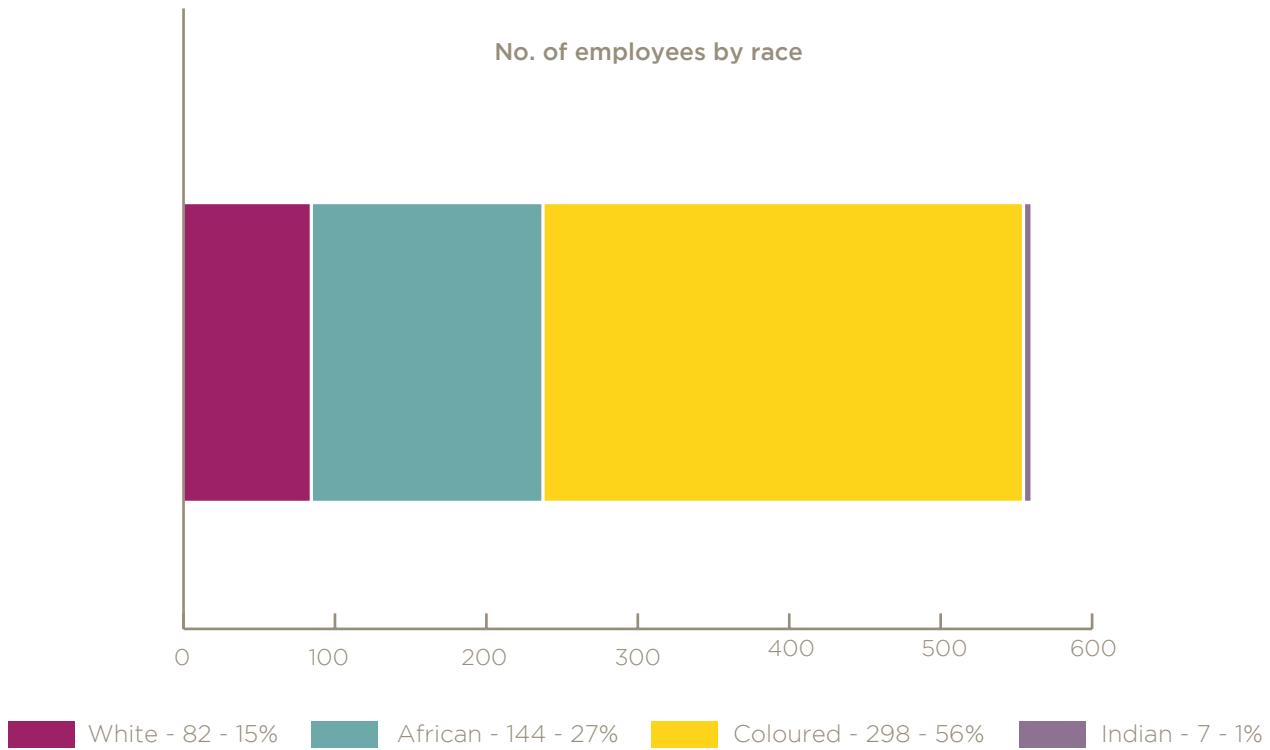


One of the stalls at the Craft Museé workshop held on 14 November 2019.

OUR ORGANISATION AND STAFFING

During 2019/20, the Department employed 531 staff (the total includes employees at Head Office, sport and recreation regional offices, regional libraries, regional museums and cultural facilities). Of the 531 staff, **286 are women**, and **11 are persons with disabilities**.

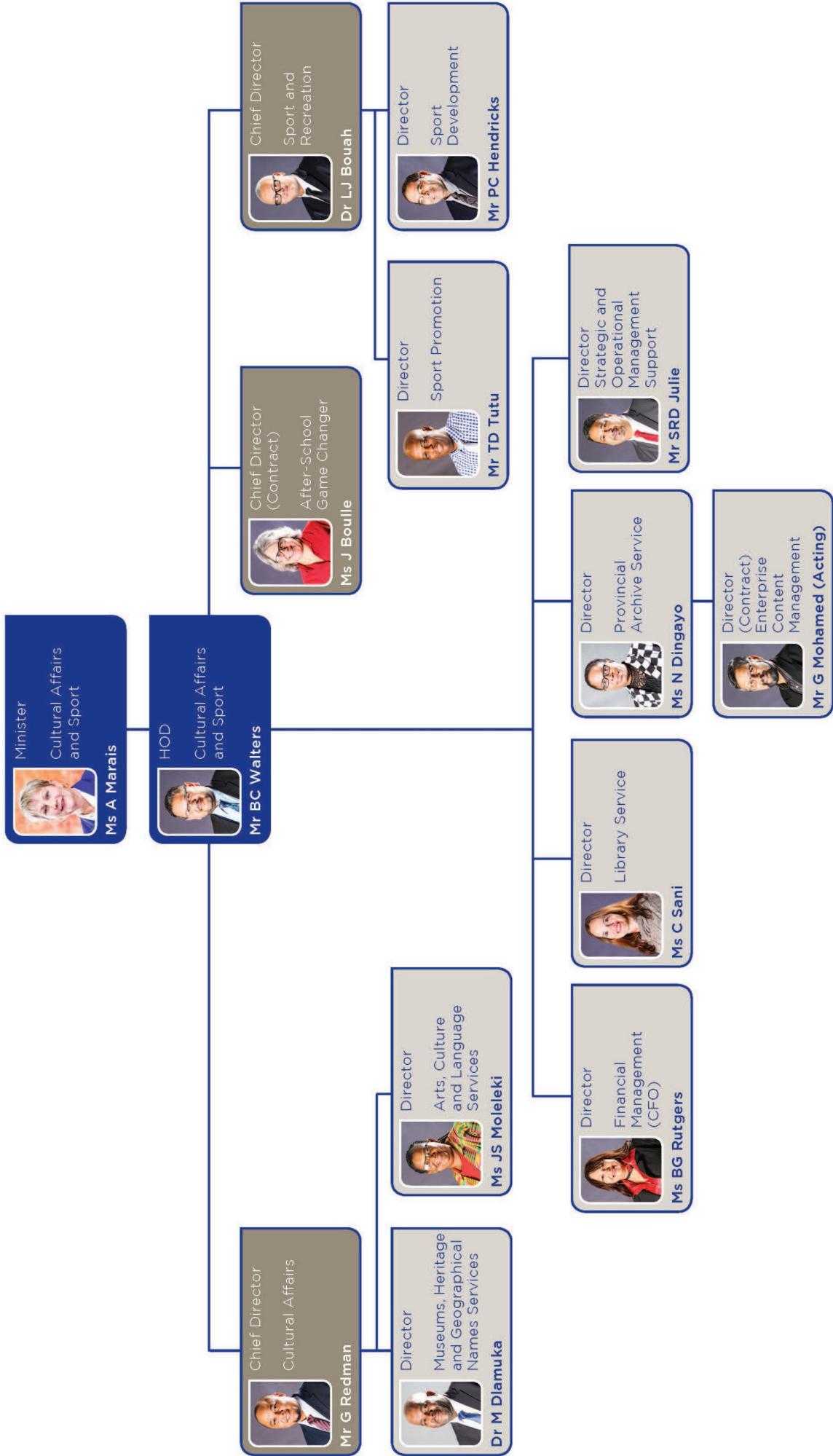
English, Afrikaans and Xhosa are the three official languages of the Western Cape and most of our staff can speak at least two of the official languages.



No. of employees by gender



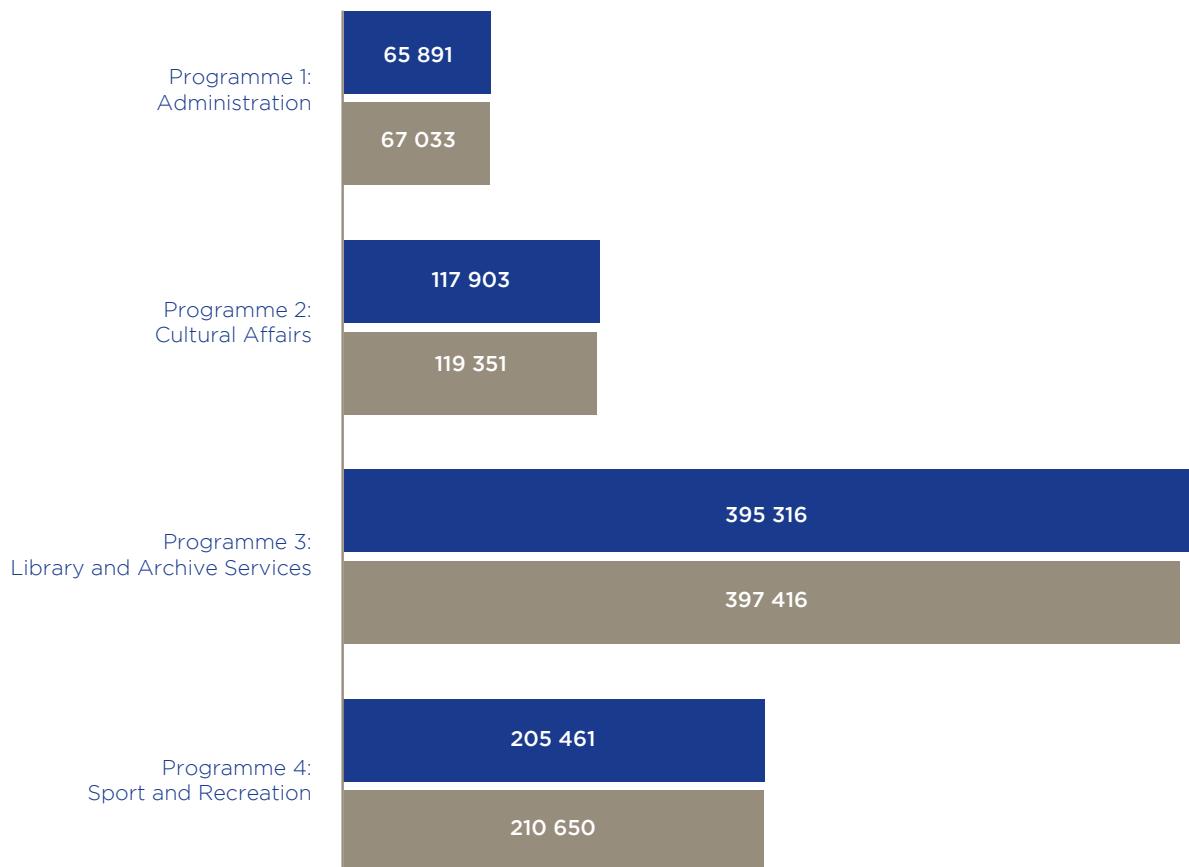
Organisational Organogram



OUR BUDGET

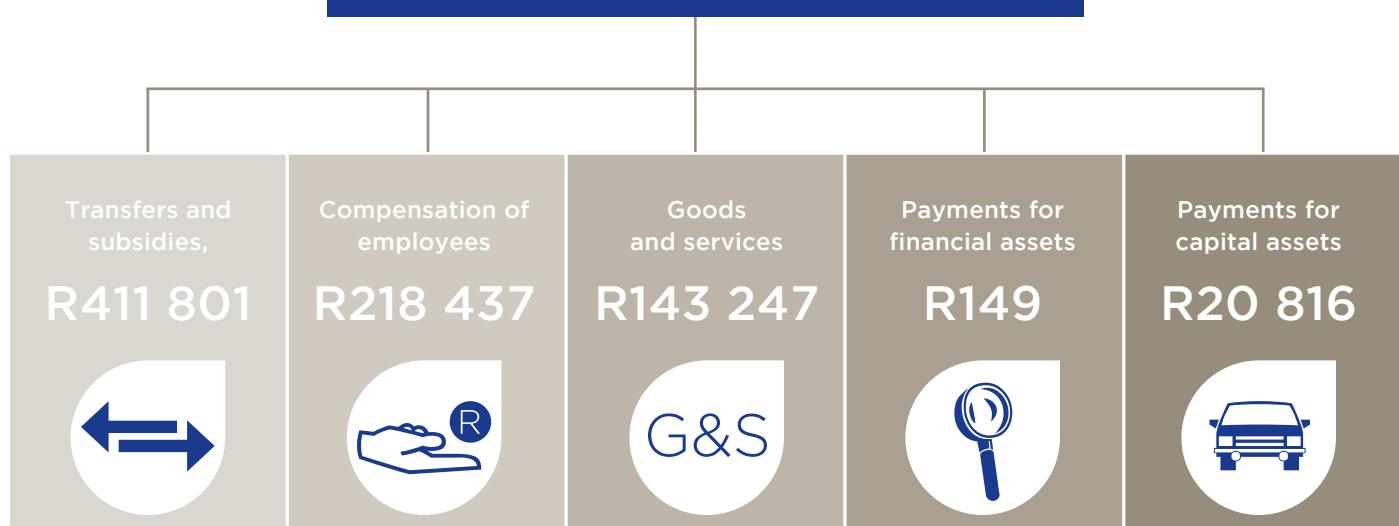
The total budget for 2019/20 financial year was R 794,450 million of which R 784,571 million was spent (98,8%).

Programme Expenditure 2019/20
● Actual Expenditure (R'000) ● Final Appropriation (R'000)



Expenditure per economic classification (R'000)

Total = R794 450 million



SERVICE DELIVERY IMPROVEMENT INITIATIVES

Two services were identified for improvement in the Service Delivery Improvement Plan, ie. Access to Cultural Facilities and Museum Education Programmes. These initiatives focused on improving standards linked to the Batho Pele principles of access, information and redress.

2019/20 Achievements in implementing the SDIP included:

- 15 112 Persons utilized the Department's Cultural facilities.
- The electronic booking system was implemented.
- Education services were provided at 29 affiliated museums.
- 2 Educational material packs were translated to increase access.

A customer service charter was developed to inform beneficiaries of their rights and responsibilities in respect of services, applicable service standards, opening and closing times, contact information for key staff, and redress mechanisms.

A more detailed description of the Service Delivery Improvement Plan 2018 -2021 can be accessed on the Department's website and in the Department's Annual Report 2019/20 also available on the Department's website.



Bien Donné Manor House cultural facility in Paarl.



Melkbos Oppiesee cultural facility in Melkbosstrand.

MAIN ACHIEVEMENTS IN 2019/20

The work of the Department has a demographic and geographic reach across all communities in the areas of arts and culture, libraries, museum services, heritage services, language services archives services, sport and recreation. The Department's main achievements for 2019/20 are listed per Programme below.

Programme 1

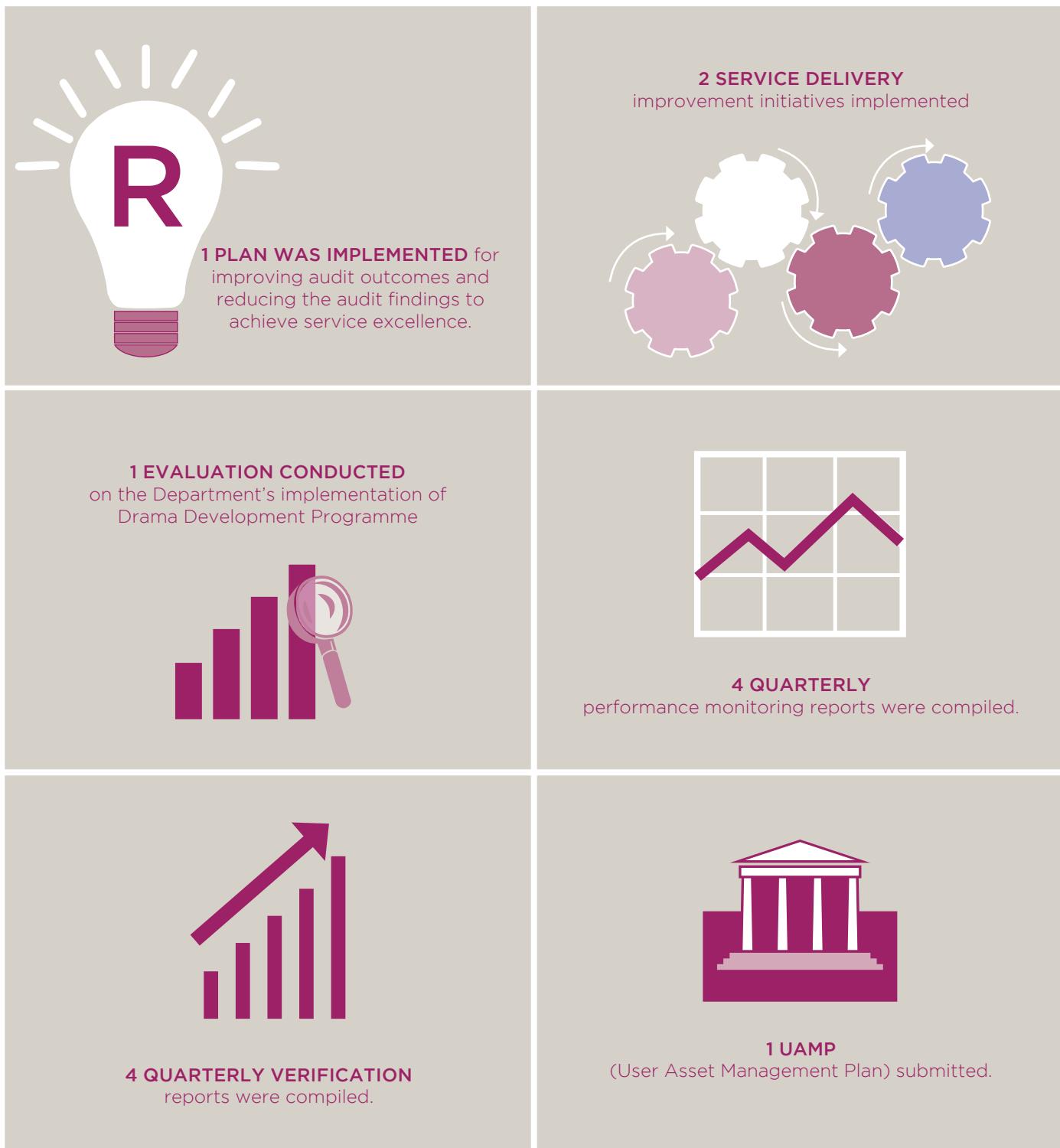
Purpose

To provide overall financial and strategic management and administrative support for the Department of Cultural Affairs and Sport.

Highlights

The Department achieved 101 of 105 Performance indicators (73 Programme Performance Indicators + 28 Conditional Grant indicators) through the combined effort of its seven main sub-programmes.

The Department **achieved an unqualified audit** for the year under the review.



Programme 2: Cultural Affairs

Purpose

To provide arts, culture, museum, heritage, and language-related services to the inhabitants of the Western Cape.

Highlights

The Department has built networks amongst its funded organisations and community programmes, through the integration of programmes which has resulted in the sharing of strategies and experience in the art form.

- 402 EPWP (Expanded Public Works Programme) job opportunities were created.
- 34 Community structures were supported.
- 355 Practitioners benefitted from capacity building opportunities.
- 31 Affiliated museums were supported through transfer payments.
- 405 Geographical names were verified and reviewed by the Western Cape Provincial Geographical Names Committee.
- 7 Projects were implemented to address the legislative mandate to promote multilingualism, previously marginalised indigenous languages and SA Sign Language.



Women's Month celebrations in Langa on 22 August 2019.



Programme 3: Library and Archives Services

Purpose

To provide comprehensive library and archive services in the Western Cape.

Highlights: Libraries

- 378 Library service points were supported across the Province to deliver and promote a culture of reading and learning.
- 1 New library received ICT infrastructure and 227 Libraries received free internet through the Rural Library Connectivity project to communities
- 4 New libraries were completed.



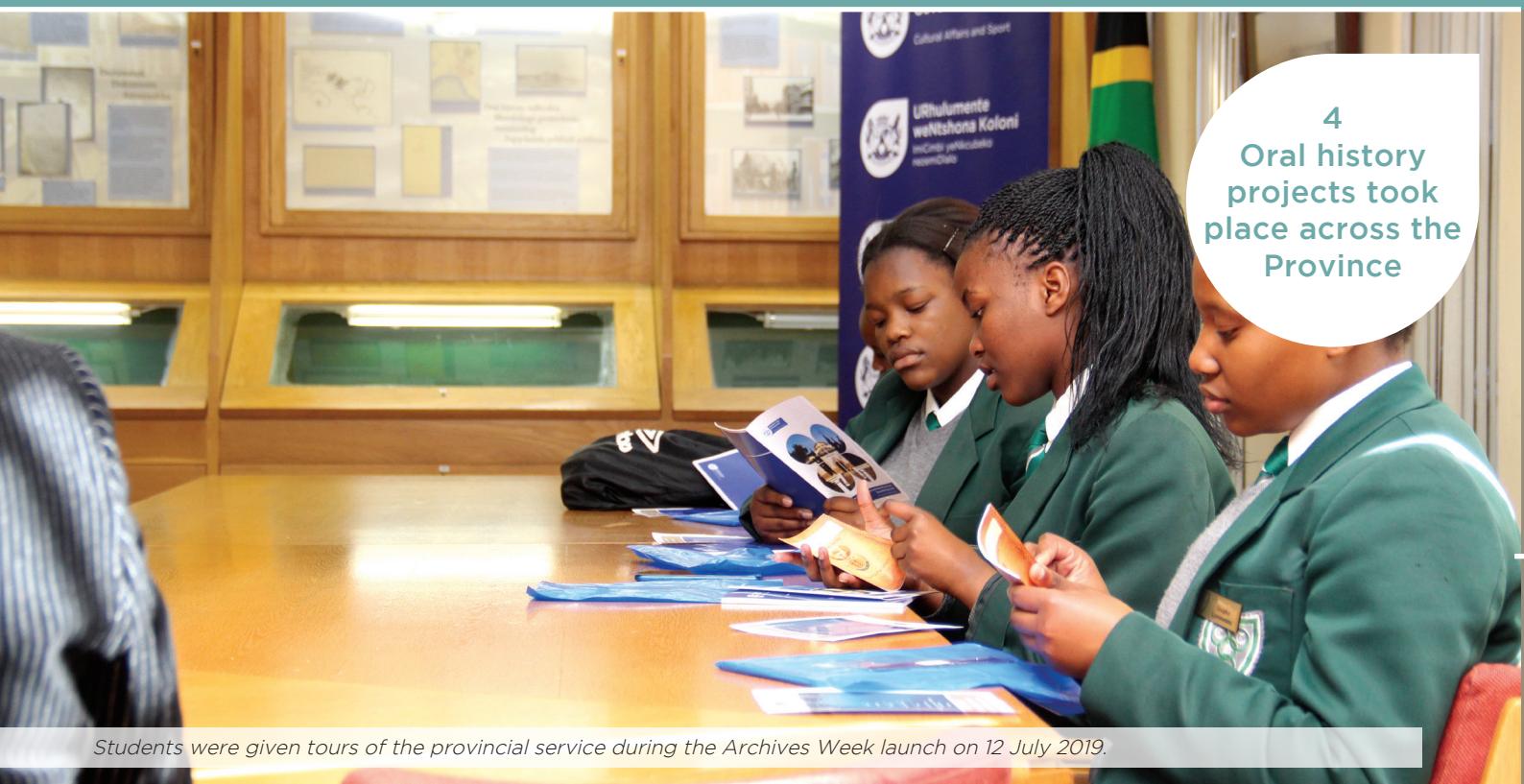
The new children's section at the Gansbaai Library opened on 13 August 2019.



The upgraded Eluxolweni Library, near Gaansbaai, opened its doors on 13 August 2019.

Highlights: Archives

- The Archives Digitization project to digitise the historical collection of archival material continued. This project aims to eventually provide electronic access to the entire scope of the historical archival collection held by the Archives.
- The Archives hosted National Archives Week in the third week of July 2019. This open week of celebration provided opportunities for the various communities, schools, universities, and other stakeholders to get more insight on the use of archives; tour the strong rooms and essential back-room services such as the preservation of archival records.
- 40 498 records were consulted
- 28 Community outreach programmes took place
- 10 Record managers were trained
- 9 316 visits to archives by researchers took place



4
Oral history projects took place across the Province

Students were given tours of the provincial service during the Archives Week launch on 12 July 2019.



Minister Anroux Marais receives a medal from VOC Foundation for the good work of the Archives Service on 8 November 2019.

Programme 4: Sport and Recreation

Purpose

To provide sport and recreation activities for the inhabitants of the Western Cape.

Highlights

- 180 Clubs were supported.
- 129 Federations were funded.
- 6 Women and girls programmes were supported.
- 126 Major events were hosted in the WC, including the Cape Town Cycle Tour, Nelson Mandela Freedom Race, and the Cape Town Marathon.
- The Annual Sport Awards was hosted to recognise athletes for outstanding achievement.
- The Department, in conjunction with the Western Cape Older Persons Forum and the local municipalities, provided the opportunity for senior citizens to participate in the Golden Games.
- The National Youth Camp was held in December 2019 at the Waterval Resort, in Tulbagh. It provided an opportunity for youth to participate and learn valuable life skills.
- The Western Cape Provincial team achieved 2nd place at the 2019 South African National Schools Championship (SANSC) Summer Games and attained 72 gold, 80 silver and 63 bronze medal places. At the Winter Games the Western Cape Provincial team attained eight gold medals, six silver medals and two bronze medals.
- School-going learners participated in after-school activities at 181 school-based Mass participation; Opportunity and access; Development and growth (MOD) Centres, thus creating a safe space and environment for participation in fun-filled activities, play, recreation, sport, arts, culture, as well as eLearning and academic support activities.
- 300 leaders attended the After School Symposium.
- Over 400 people received training and graduated from the Extended Education Practitioners Training Programme (EEPTP).
- The YearBeyond Programme supported 399 youth.



A game of Khokho at the Indigenous Games held in Kuilsriver on 6-7 July 2019.



Elanza Jordaan accepts her award for Sportswoman with a Disability of the Year at the Cape Town District Sport Awards held on 24 July 2019



The Cape Winelands cheque handover which took place in Stellenbosch on 4 April 2019.

NOTES

HOW TO CONTACT US

0800 007 081 (WCG Toll free)

Head Office

Protea Assurance Building
Greenmarket Square, Cape Town, 8001
Private Bag X9067, Cape Town, 8001

General enquiries:

Email: dcas.com@westerncape.gov.za

Sport and Recreation:

Dr Lyndon Bouah
Tel: 021 483 9615
Fax: 021 483 9504
E-mail: Nosibulelo.Biko@westerncape.gov.za

Cultural Affairs:

Guy Redman
Tel: 021 483 9507/8
Fax: 021 483 9673
E-mail: Tania.Bagley@westerncape.gov.za

Head of Department:

Brent Walters
Tel: 021 483 9501/2/3
Fax: 021 483 9504
E-mail: Kim.Ismail@westerncape.gov.za

Head of Office:

Deon Burger
Tel: 021 483 9505
E-mail: Deon.Burger@westerncape.gov.za

Communications:

Dr Tania Colyn
Tel: 021 483 9877
Fax: 086 607 0208
Cellphone: 076 093 4913
E-mail: Tania.Colyn@westerncape.gov.za

District Offices

Seppie Greef Building:
Voortrekker Road, Oudtshoorn
Tel: 044 272 6165
Fax: 044 272 5975

Boland Sport Office:

11 Van Derlingen Street, Paarl, 7646
Tel: 021 872 1337
Fax: 021 872 1387

Metropole Regional Sport Office:

Hartleyvale Office, Cnr of Liesbeeck Parkway and
Station Road Observatory
Tel: 021 447 5582
Fax: 021 447 5589

Vredenburg Office:

5 Hill Street, Old Medical Building, 7380
Tel: 022 713 2727
Fax: 022 719 1270

The Department's performance targets for 2018/19 are published in its Annual Performance Plan 2018/19, available on the Department's website at: <https://www.westerncape.gov.za/dept/cas/documents/plans/2016/40594>

Afrikaans and isiXhosa versions of this publication are available on request



**Western Cape
Government**

Cultural Affairs and Sport



**Wes-Kaapse
Regering**

Kultuursake en Sport



JAARVERSLAG AAN BURGERS

2019/2020

WIE ONS IS

Ons is die Departement van Kultuursake en Sport. Ons moedig uitnemendheid en inklusiwiteit in sport en kultuur aan deur die doeltreffende, bekwame en volhoubare gebruik van hulpbronne en deur kreatiewe vennootskappe met ander. In die strewe na uitnemendheid en die posisionering van die Wes-Kaap as die sport- en kulturele middelpunt van Suid-Afrika, sal ons die toestande skep wat toegang en massadeelname, identifisering van talent en vaardighedsontwikkeling bevorder.



WIE IS IN BEHEER



Die Minister is Anroux Marais, 'n verkose politikus. Dit is haar verantwoordelikheid om die Departement se aktiwiteite ooreenkomstig die Provinciale Regering se beleid te rig.



Die Departementshoof is Brent Walters, 'n openbare amptenaar, wat aangestel is om te verseker dat die Departement die Minister se beleid en regeringsopdragte doeltreffend uitvoer.



Een van die paneelbesprekings wat tydens die # verrykte simposium vanaf 7 - 8 Junie 2019 gehou is.

MUSÉE CRAFT

Museums supporting local crafters

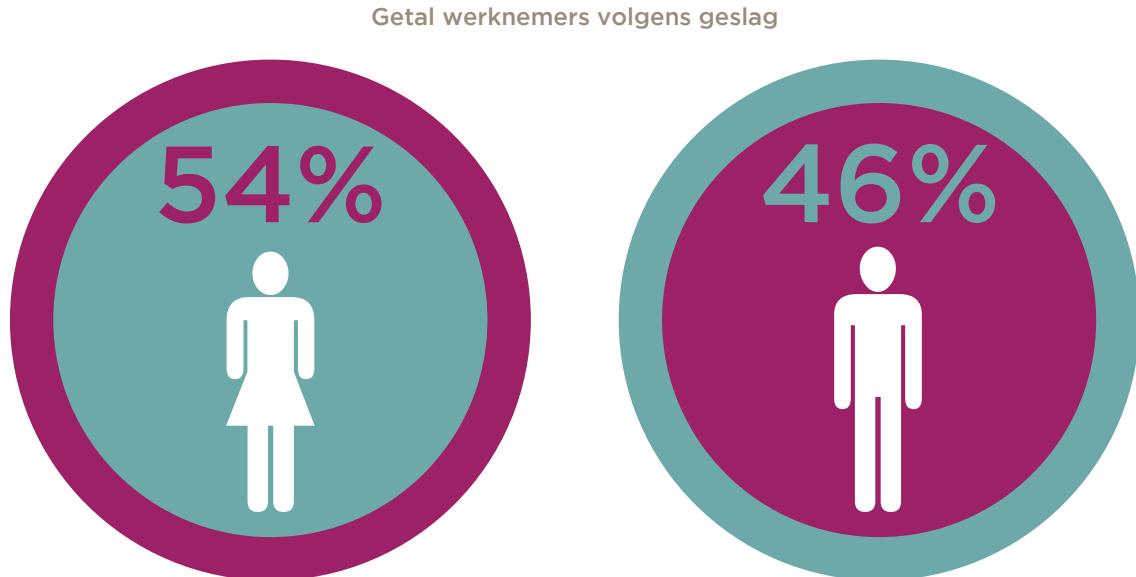
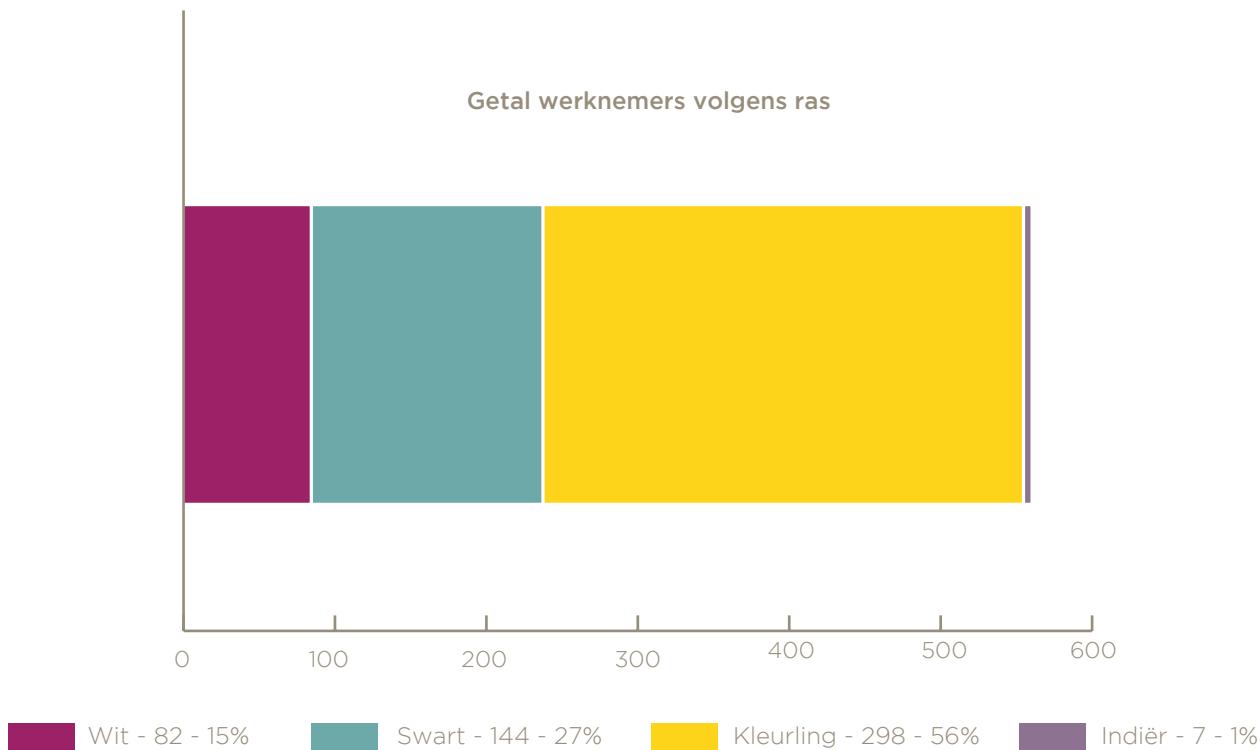


Een van die stalletjies by die Craft Muséé-werksessie wat op 14 November 2019 gehou is.

ONS ORGANISASIE EN PERSONEEL

Gedurende die tydperk van 2019/20 het die Departement 531 personeellede in diens gehad (die totaal sluit werknemers by Hoofkantoor, sport en ontspanning-streekskantore, streeksbiblioteke, streeksmuseums en kultuurfasiliteite in). Van hierdie 531 personeellede is **286 vroue** en **11 is persone met gestremdhede**.

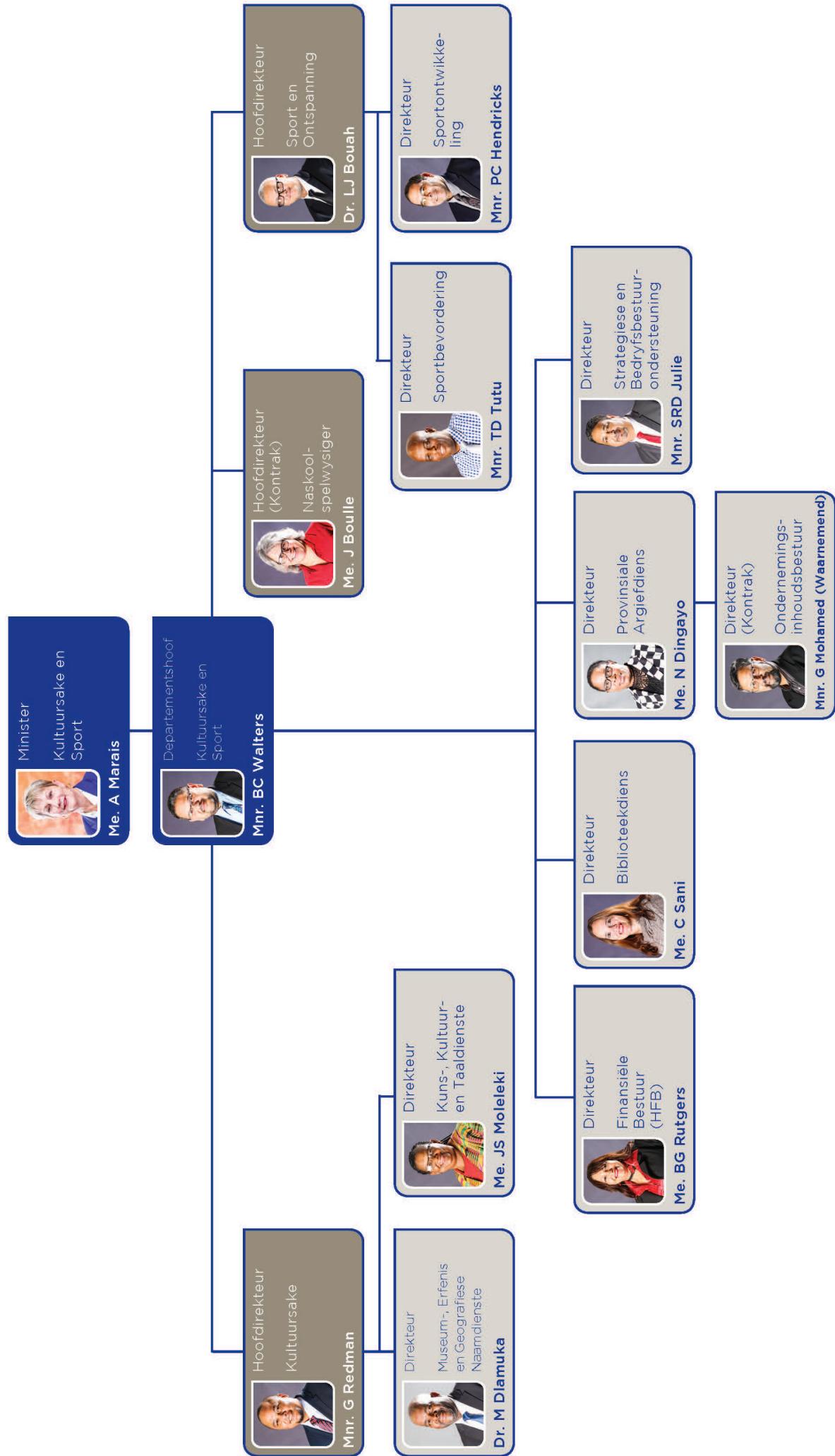
Engels, Afrikaans en Xhosa is die drie amptelike tale van die Wes-Kaap en die meeste van ons personeel kan ten minste twee van die amptelike tale praat.



Vroulik - 286

Manlik - 245

Organisatoriiese organogram

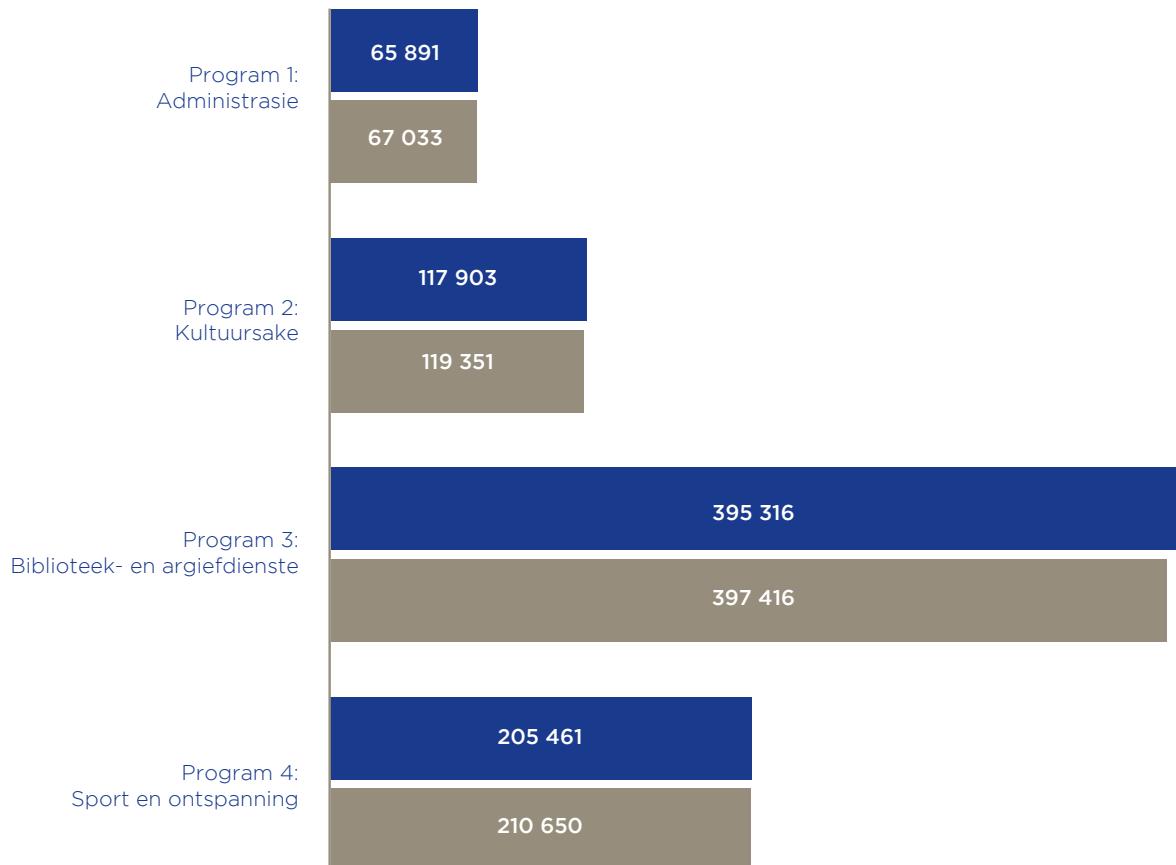


ONS BEGROTING

Die totale begroting vir die 2019/20-boekjaar was R794,450 miljoen waarvan R784,571 miljoen bestee is (98,8%).

Besteding per Program: 2019/20

● Wesenlike besteding (R'000) ● Finale begroting (R'000)



Besteding per ekonomiese klassifikasie (R'000)

Totaal = R794 450 miljoen

Oordragte en subsidies	Vergoeding van werknemers	Goedere en dienste	Betalings vir finansiële bates	Betalings vir kapitale bates
R411 801	R218 437	R143 247	R149	R20 816

DIENSLEWERINGSVERBETERINGSINISIATIEWE

Twee dienste is vir verbetering geïdentifiseer in die Diensleweringsverbeteringsplan, naamlik Toegang tot kultuurfasiliteite en Museumonderrigprogramme. Hierdie inisiatiewe het gefokus op die verbetering van standaarde gekoppel aan die Batho Pele-beginsels van toegang, inligting en regstelling.

2019/20-prestasies ter implementering van die DLVP sluit die volgende in:

- 15 112 mense het die Departement se Kultuurfasiliteite gebruik.
- Die elektroniese besprekingstelsel is geïmplementeer.
- Onderwysdienste is by 29 geaffilieerde museums verskaf.
- 2 Pakkies opvoedkundige materiaal is vertaal om toegang te verbeter.

'n Kliëntedienshandves is ontwikkel om die begunstigdes in te lig oor hul regte en verantwoordelikhede ten opsigte van dienste, toepaslike diensstandaarde, openings- en sluitingstye, kontakinligting vir sleutelpersoneel en regstellingsmeganismes.

'n Meer gedetailleerde beskrywing van die Diensleweringsverbeteringsplan 2018-2021 is beskikbaar op die Departement se webtuiste en in die Departement se 2019/20-jaarverslag.



Bien Donné Herehuis kultuurfasiliteit in die Paarl.



Melkbos Oppieseek kultuurfasiliteit in Melkbosstrand.

BELANGRIKSTE PRESTASIES IN 2019/20

Die werk van die Departement het 'n demografiese en geografiese reikwydte in gemeenskappe dwarsoor die provinsie op die gebiede van kuns en kultuur, biblioteke, museumdienste, erfenisdienste, taaldienste, argiefdienste en sport en ontspanning. Die Departement se belangrikste prestasies in 2019/20 word hieronder per program gelys:

Program 1: Administrasie

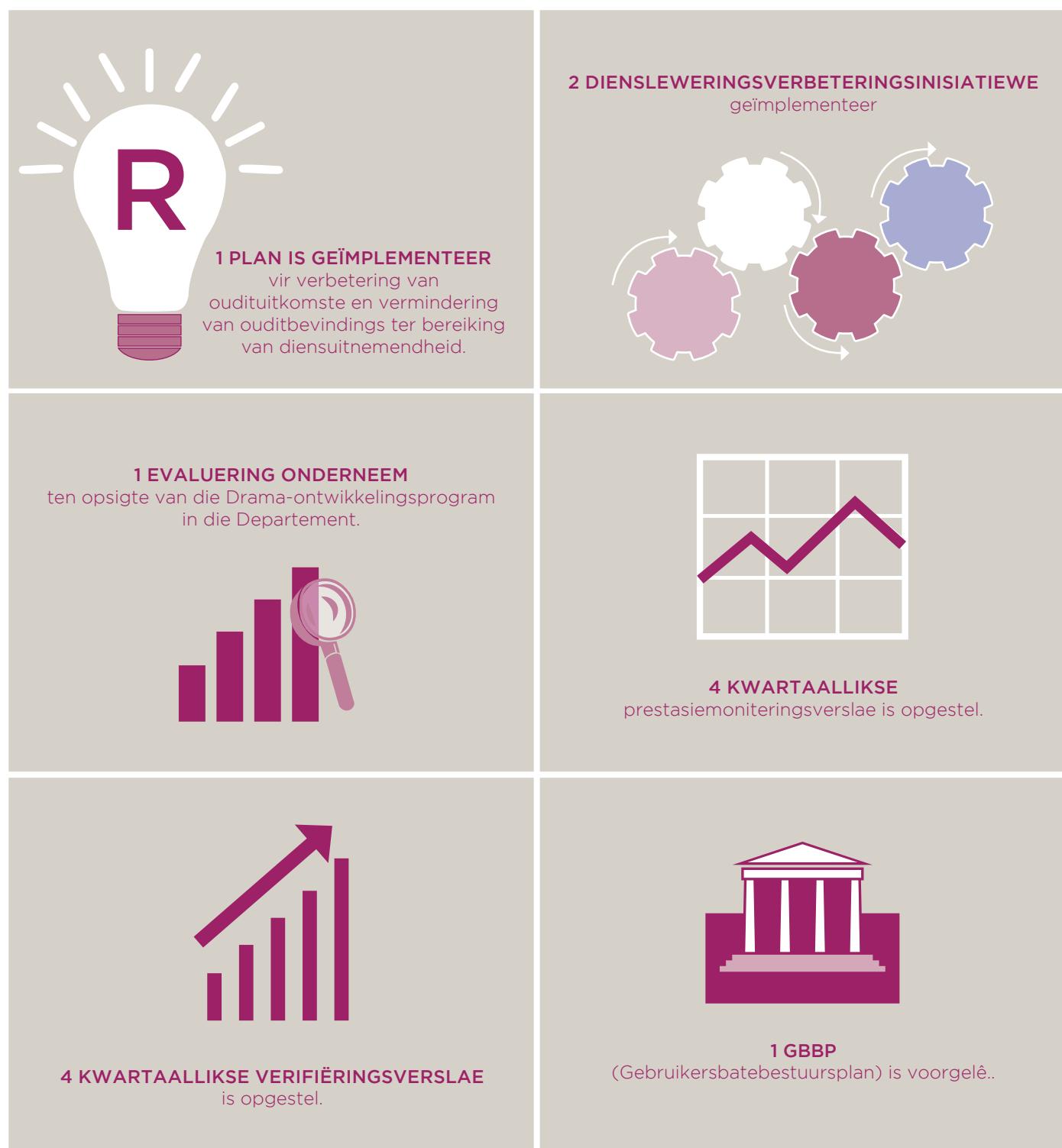
Doeleindes

Om oorhoofse finansiële en strategiese bestuur en administratiewe steun aan die Departement van Kultuursake en Sport te verleen.

Hoogtepunte

Die Departement het 101 uit 105 Prestasie-aanwysers (73 Program Prestasie-aanwysers + 28 Voowaardelike Toekenning-aanwysers) bereik deur die gesamentlike pogings van sy sewe vernaamste subprogramme.

Die Departement het 'n ongekwalifiseerde audit behaal vir die jaar onder oorsig.



Program 2: Kultuursake

Doeleindes

Om kuns-, kultuur-, museum-, erfenis- en taalverwante dienste aan die inwoners van die Wes-Kaap te verskaf.

Hoogtepunte

Die Departement het netwerke tot stand gebring onder sy befondste organisasies en gemeenskapsprogramme, deur die integrering van programme wat geleei het tot die deel van strategieë en ervaring in die kunsvorm.

- 402 UOWP (Uitgebreide Openbare Werke-program) werkgeleenthede is geskep.
- 34 Gemeenskapstrukture is ondersteun.
- 355 Praktisyns het gebaat by kapasiteitsbougeleenthede.
- 31 Geaffilieerde museums is deur oordragbetalings ondersteun.
- 405 Geografiese name is geverifieer en hersien deur die Wes-Kaapse Provinciale Geografiese Namekomitee.
- 7 Projekte is geïmplementeer ter uitvoering van die wetgewende mandaat om veertaligheid, voorheen gemarginaliseerde inheemse tale en SA Gebaretaal te bevorder.



Vrouemaandviering in Langa op 22 Augustus 2019.



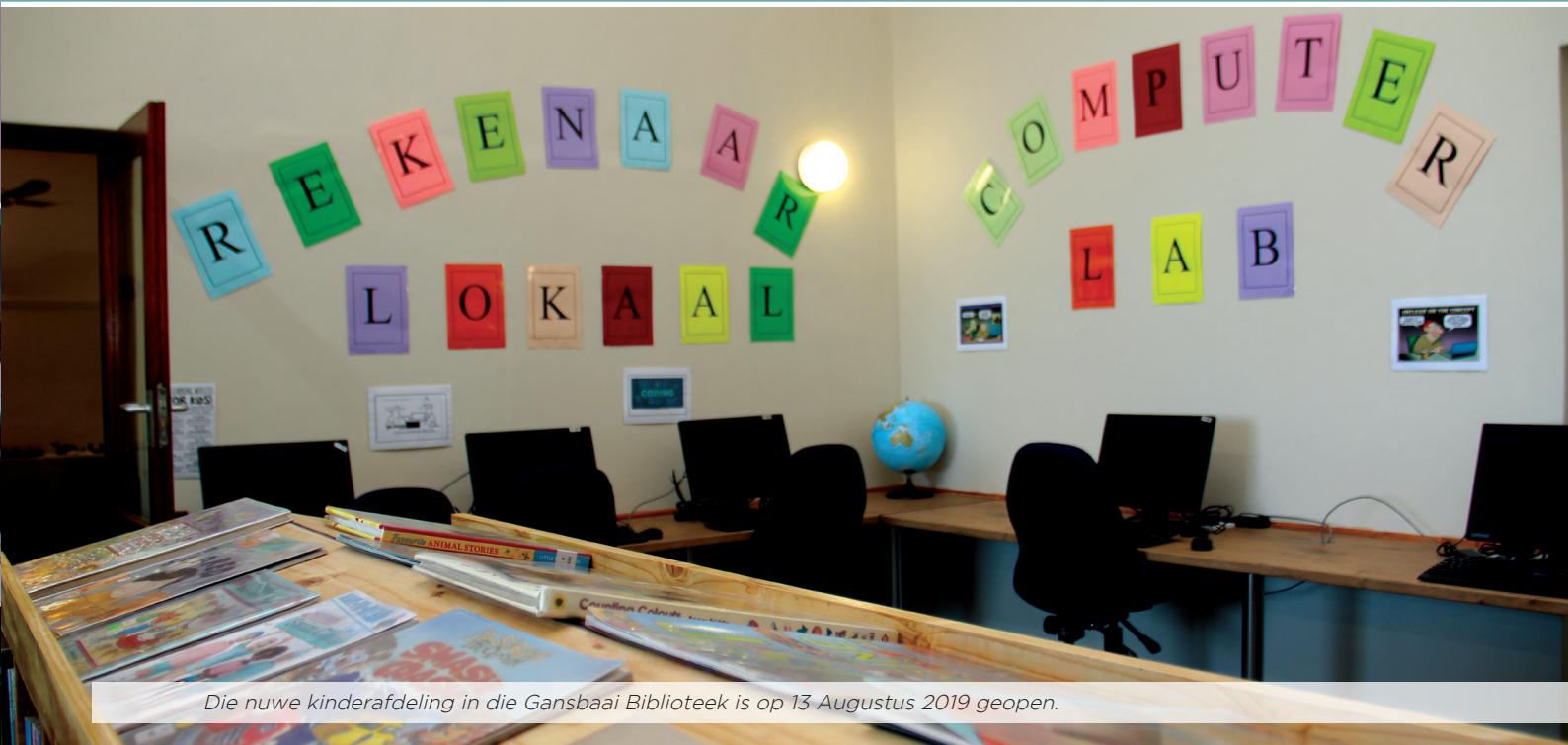
Program 3: Biblioteek en Argiefdienste

Doeleindes

Om omvattende biblioteek- en argiefdienste in die Wes-Kaap te verskaf.

Hoogtepunte: Biblioteke

- 378 Biblioteekdienspunte dwarsoor die Provincie is ondersteun om 'n kultuur van lees en leer te bevorder.
- 1 Nuwe biblioteek het IKT-infrastruktuur ontvang en 227 biblioteke het gratis internet ontvang te danke aan die Platelandse Biblioteek Konnektiwiteitsprojek gerig op gemeenskappe
- 4 Nuwe biblioteke is voltooi.



Die nuwe kinderafdeling in die Gansbaai Biblioteek is op 13 Augustus 2019 geopen.



Die opgegradeerde Eluxolweni Biblioteek, naby Gansbaai, het sy deure op 13 Augustus 2019 geopen

Hoogtepunte: Argief

- Die Argief Digitaliseringsprojek, om die historiese versameling van argiefmateriaal te digitaliseer, het voortgegaan. Die mikpunt van hierdie projek is om uiteindelik elektroniese toegang te verleen tot die hele historiese argivale versameling wat deur die Argief bewaar word.
- Die Argief het Nasionale Argiefweek tydens die derde week van Julie 2019 aangebied. Hierdie ope vieringsweek het geleenthede vir verskeie gemeenskappe, skole, universiteite en ander belanghebbendes gebied om meer insig te kry oor die gebruik van argiewe en 'n rondleiding te onderneem van die bewaarkluise en noodsaklike steudienste - soos die bewaring van argiefrekords.
- 40 498 rekords is geraadpleeg
- 28 Gemeenskapsuitrekingsprogramme het plaasgevind
- 10 Rekordbestuurders is opgelei
- 9 316 argiefbesoeke deur navorsers het plaasgevind



Studente is tydens die bekendstelling van Argiefweek op 12 Julie 2019 op toere van die provinsiale diens geneem.



Program 4: Sport en Ontspanning

Doeleindes

Om sport- en ontspanningsaktiwiteite vir die inwoners van die Wes-Kaap te bied.

Hoogtepunte

- 180 Klubs is ondersteun.
- 129 Federasies is befonds.
- 6 Vroue en meisie-programme is ondersteun.
- 126 Vername geleenthede is in die Wes-Kaap aangebied, insluitende die Kaapstad Fietstoer, Nelson Mandela Vryheidswedloop en die Kaapstad Marathon.
- Die Jaarlikse Sporttoekennings is aangebied om erkenning te gee aan atlete vir uitstaande prestasie.
- Die Departement, in samewerking met die Wes-Kaapse Forum vir Ouer Persone en die plaaslike munisipaliteite, het die geleentheid gebied vir senior burgers om deel te naam aan die Silwer Spele.
- Die Nasionale Jeugkamp is in Desember 2019 by die Waterval Oord, Tulbagh, gehou. Dit het 'n geleentheid aan die jeug gebied om deel te neem en waardevolle lewensvaardighede te leer.
- Die Wes-Kaapse Provinsiale span het 2de plek behaal by die 2019 Suid-Afrikaanse Nasionale Skolekampioenskap (SANSK) Somerspele en het 72 goue, 80 silwer en 63 bronsmedaljes verower. Hulle het by die Winterspele ag goue, ses silwer en twee bronsmedaljes verower.
- Skoolgaande leerders het deelgeneem aan die naskoolse aktiwiteite by 181 skoolgebaseerde Massadeelname; Geleentheid en toegang; Ontwikkeling en groei (MGO) Sentrums, waardeur 'n veilige ruimte en omgewing geskep word vir deelname aan prettige aktiwiteite, spel, ontspanning, sport, kuns en kultuur asook e-Leer en akademiese steunaktiwiteite.
- 300 Leiers het die Naskoolse Simposium bygewoon.
- Meer as 400 mense het opleiding ontvang en die Uitgebreide Onderwys Praktisyns Opleidingsprogram (EEPTP) suksesvol voltooi.
- Die YearBeyond-program het 399 jeugdiges ondersteun.



'n Kho-Kho-wedstryd tydens die Inheemse Spele wat op 6 - 7 Julie 2019 in Kuilsrivier gehou is.



Elanza Jordaan ontvang haar toekenning vir Sportvrou van die Jaar met 'n Gestremdheid tydens Kaapstad se Distrikspertoekennings wat op 24 Julie 2019 gehou is.



Die Kaapse Wynland-tjekoorhandiging wat op 4 April 2019 in Stellenbosch plaasgevind het.

NOTAS

KONTAKBESONDERHEDE VIR MEER INLIGTING

0800 007 081 (WKR Tolvry)

Hoofkantoor

Protea Assuransie-gebou
Groentemarkplein, Kaapstad, 8001
Privaatsak X9067, Kaapstad, 8001

Algemene navrae:
E-pos: dcas.com@westerncape.gov.za

Sport en Ontspanning:
Dr Lyndon Bouah
Tel: 021 483 9615
Faks: 021 483 9504
E-pos: Nosibulelo.Biko@westerncape.gov.za

Kultuursake:
Guy Redman
Tel: 021 483 9507/8
Faks: 021 483 9673
E-pos: Tania.Bagley@westerncape.gov.za

Departementshoof:
Brent Walters
Tel: 021 483 9501/2/3
Faks: 021 483 9504
E-pos: Kim.Ismail@westerncape.gov.za

Hoof van Kantoor:
Deon Burger
Tel: 021 483 9505
E-pos: Deon.Burger@westerncape.gov.za

Kommunikasie:
Dr Tania Colyn
Tel: 021 483 9877
Faks: 086 607 0208
Selfoon: 076 093 4913
E-pos: Tania.Colyn@westerncape.gov.za

Distrikskantore

Seppie Greef Gebou:
Voortrekkerweg, Oudtshoorn
Tel: 044 272 6165
Faks: 044 272 5975

Boland Sportkantoor:
Van Derlingen Straat 11, Paarl, 7646
Tel: 021 872 1337
Faks: 021 872 1387

Metropool Streeksportkantoor:
Hartleyvale Kantoor, H/v Liesbeeck Parkweg en
Stasieweg, Observatory
Tel: 021 447 5582
Faks: 021 447 5589

Vredenburg Kantoor:
Hill Straat 5, Ou Mediese Gebou, 7380
Tel: 022 713 2727
Faks: 022 719 1270

Die Departement se prestasieteikens vir 2019/20 is gepubliseer in sy Jaarlikse Prestasieplan 2019/20, beskikbaar op die Departement se webtuiste by: <https://www.westerncape.gov.za/dept/cas/documents/plans/2016/40594>



**Wes-Kaapse
Regering**

Kultuursake en Sport



**URhulumente
weNtshona Koloni**
ImiCimbi yeNkubeko
nezemiDlalo



Ingxelo yoNyaka kuBemi yowama
2019/2020

SINGOOBANI

SiliSebe leMicimbi yeNkcubeko neMidlalo. Sikhuthaza ukugqwesa kunye nokubandakanywa kwimidlalo nakwezenkcubeko ngokusebenzisa ngokukuko, nangokuzinzileyo kokusetyenziswa kwezixhobo zethu, nangokuseka ubuhlakanibanye. Ukuqhubela phambili ngokugqwesileyo nokwenza iNtshona Koloni ibe liziko lezemidlalo nenkcubeko loMzantsi Afrika, siya kudala iimeko zokufikelela kunye nokuthatha inxaxheba kwesininzi, ukuchongwa kwetalente kunye nophuhliso Iwezakhono.



NGUBANI OPHETHEYO



UMphathiswa nguAnroux Marais. Ungumntu wezopolitiko okhethiwego. Unoxanduva lokuqondisa imisebenzi yeSebe ngokuhambelana nemigaqo-nkqubo yoRhulumente wePhondo.



INTloko yeSebe nguBrent Walters, umsebenzi waseburhulumenteni, ogeshiwego ukuqinisekisa ukuba iSebe liyayisebenzisa imigaqo-nkqubo yoMphathiswa kunye nemiyalelo karhulumente ngokufanelekileyo nangokufanelekileyo.



Enye yeengxoxo zephaneli ezibanjwe kwi#enrichED Symposium ebibanjwe ngomhla wesi-7 - 8 kweye Silimela ngowama-2019.

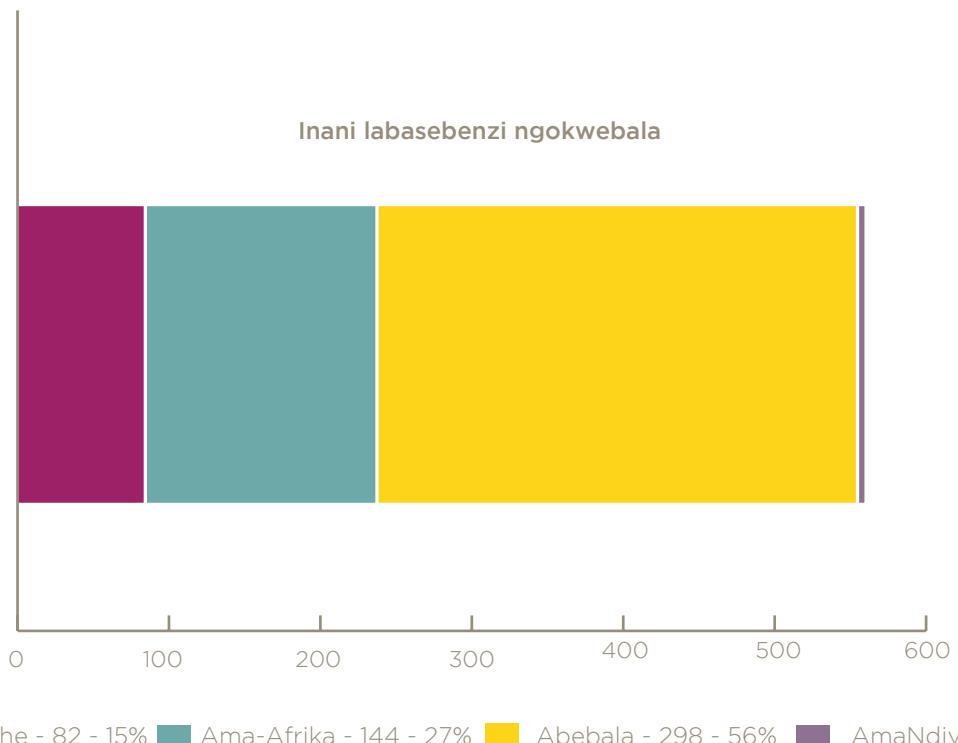


Enye itafile yokuthengisela yegumbi lokusebenzela eCraft Museé ibibanjwe ngowe-14 kweyeNkanga 2019.

ISEBE LETHU KUNYE NABASEBENZI

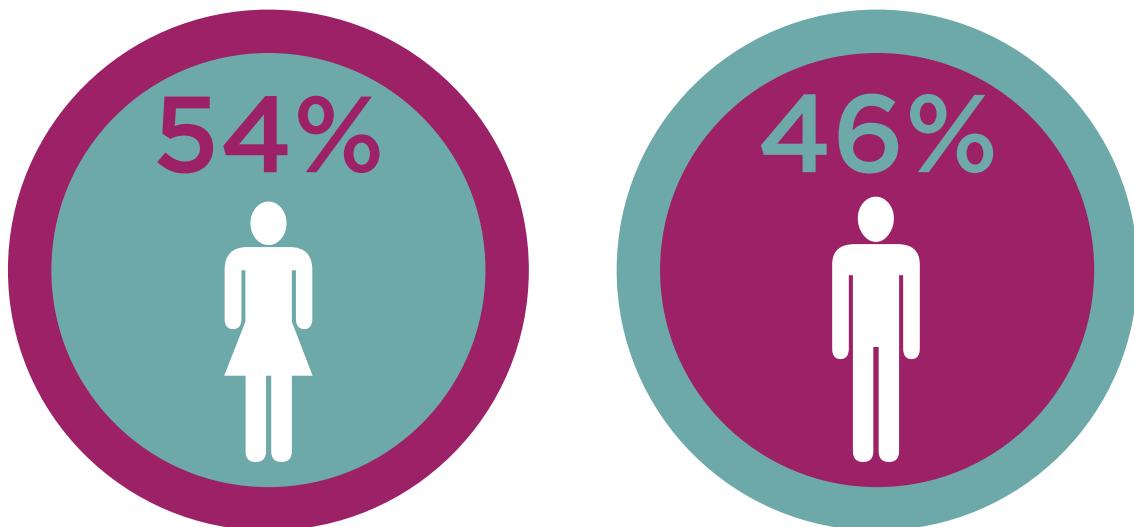
Ngowama-2019/20, iSebe liqueshe abasebenzi abangama-531(bebonke babandakanya abasebenzi kwaNdlunkulu, kwiiofisi zemidlalo nakwezolonwabo zesithili, amathala eencwadi esithili, amaziko olondolozo lwembali esithili kunye namaziko enkcubeko). Kubasebenzi abangama-, abangama-**286 ngabasetyhini**, kwaye **abali-11 ngabantu abanokukhubazeka**.

IsiNgesi, isiBhulu nesiXhosa ziilwimi ezintathu zaseburhulumenteni eNtshona Koloni kwaye uninzi lwabasebenzi bethu banokuthetha ubuncinci iilwimi eziseburhulumenteni.



■ Abamlophe - 82 - 15% ■ Ama-Afrika - 144 - 27% ■ Abebala - 298 - 56% ■ AmaNdiya - 7 - 1%

Inani labasebenzi ngokwesini



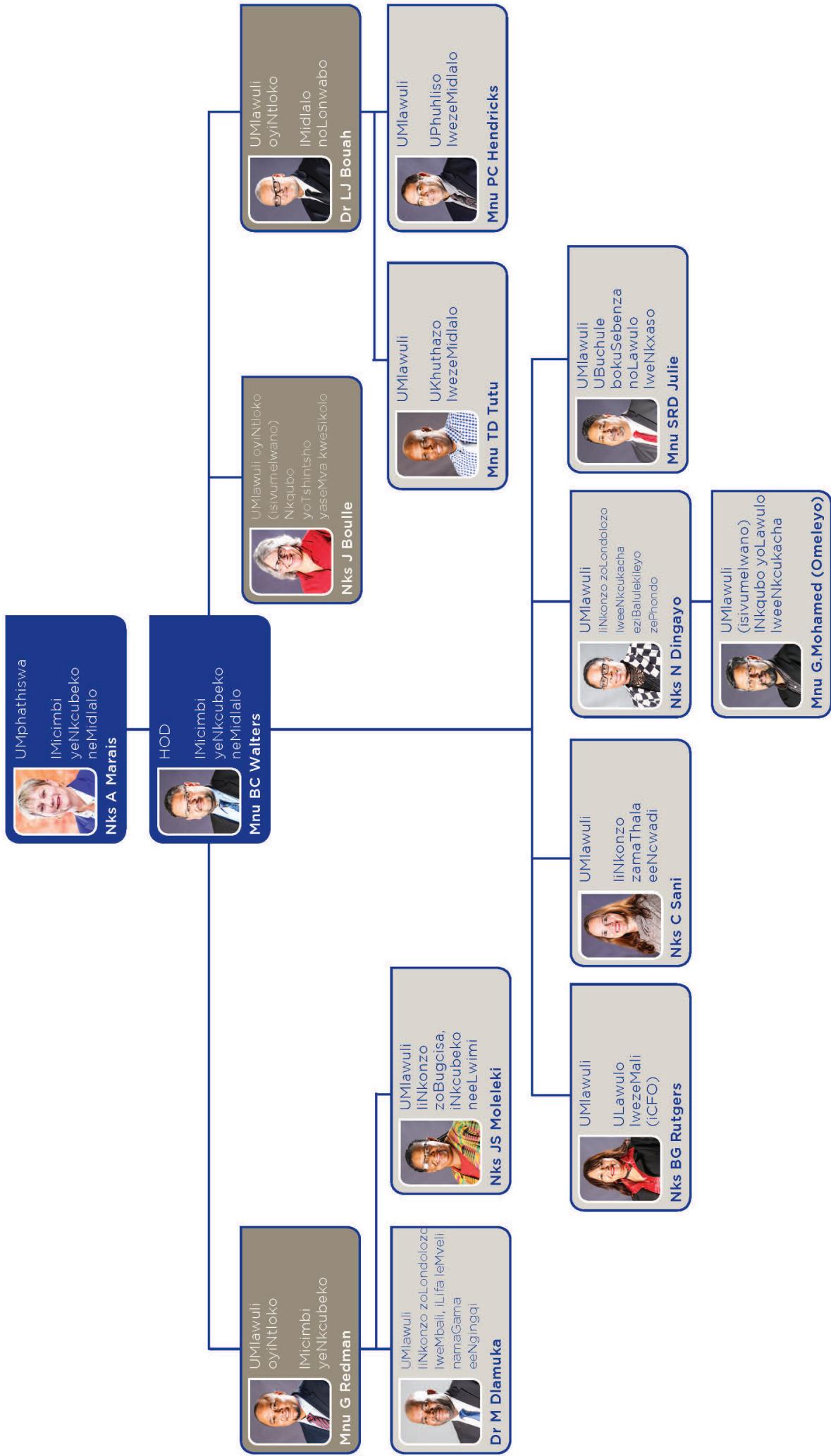
Amabhinqa - 286

Amadoda - 245

Ubume beSebe



UBAMBISWANO NGAMANDLA.

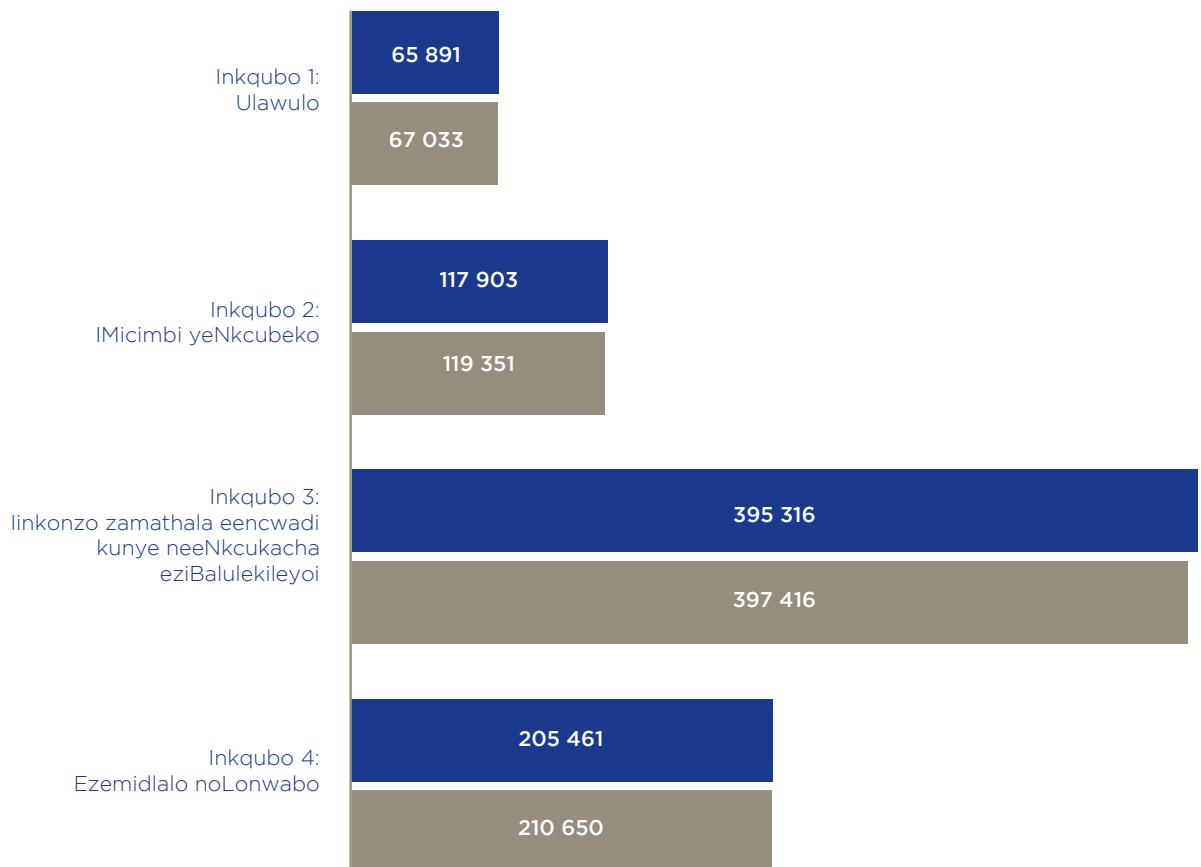


ULWABIWO MALI LWETHU

Ulwabiwo mali olupheleleyo lonyaka-mali wama-2019/20 ibingama-R 794,450 ezigidi apha ama-R 784,571 ezigidi esetyenzisiwe (98,8%).

Inkcitho kwiNkqubo nganye 2019/20

● Inkcitho eyiyo (R'000) ● Ulwabiwo-mali lokugqibela (R'000)



Inkcitho ngokuhlewa /wezoqoqosho (R'000)

Iyonke = R794 450 izigidi

Udluliselo kunye nenkxaso-mali	Imbuyekezo kubasebenzi	Impahla kunye neenkonzo	Payments for financial assets	Intlawulo Iwee- asethi eziyinkunzi
R411 801	R218 437	R143 247	R149	R20 816

Icons representing various financial categories: double-headed arrow, hand with R, magnifying glass, and car.

INYATHELO LOKUPHUCULWA KOKUNIKEZELWA KWENKONZO

linkonzo ezimbini zachongwa ukuphucula isiCwangciso soPhuculo loNikezelo IweeNkonzo, okt. Ukufikelela kwibonelelo zeNkcubeko kanye neeNkqubo zokufundisa zeZiko lolondolozo lwembali. La manyathelo ajolise ekuphuculeni imigangatho enxulumene nemithetho-siseko yokufikeleka yeBatho Pele, ulwazi, kanye nolungiso.

Impumelelo yowama-2019/20 ekufezekisweni kweSDIP kubandakanya:

- Abantu abali-15 112 basebenzise amaziko eNkcubeko eli Sebe.
- Inkqubo yokubhukisha ye-elektroniki yamiselwa.
- linkonzo zokufunda zibonelelw kumaziko olondolozo lwembali angama-29.
- lipakethi ezi-2 zezinto zokufunda ziguqulelw ukwandisa ukufikelela.

Itshata yenkonzo yabathengi yaphuhliswa ukwazisa abaxhamli ngamalungelo noxanduva lwabo ngokubhekisele kwiinkonzo, imigangatho yenkonzo esebezayo, amaxesha okuvula nawokuvala, ulwazi loqhakamshelwano lwabasebenzi abaphambili, kanye neendlela zokulungisa.

Inkcazo ethe kratya yesiCwangciso soPhuculo loKwenziwa kweeNkonzo sowama-2018-2021 sinokufikeleka kwiwebhusayithi yeSebe nakwiNgxelo yoNyaka yeSebe yowama-2019/20 nayo ikwafumaneka kwiwebhusayithi yeSebe.



Indawo yezenkcubeko yaseBien Donné Manor House ePaarl.



Iziko lenkcubeko iMelkbos Oppiesee eMelkbosstrand.

IZINTO EZINGUNDOQO EZIPHUNYEZIWEYO NGO-2019/20

Umsebenzi weli Sebe kukufikelela kubantu ngabantu, iindawo ngeendawo ngokokuma kwazo, ngokubhekiselele kwimiba yezobugcisa nenkcubeko, amathala eencwadi, iinkonzo zeemyuziyam, ezamafa emveli, ezeelwimi, ezolondolozo-maxwebhu eembali ezibalulekileyo, ezemidlalo nolonwabo. Izinto ezingundoqo eziye zaphunyezwa leli Sebe ngo-2019/20 zidweliswe kwiNkqubo nganye apha ngasezantsi.

INKQUBO YOKU-1: ULAWULO

Injongo

Ukubonelela ngolawulo olupheleleyo Iwezezimali kunye nenkxaso yolawulo yeSebe leMicimbi yeNkubeko neMidlalo.

Imbalasane

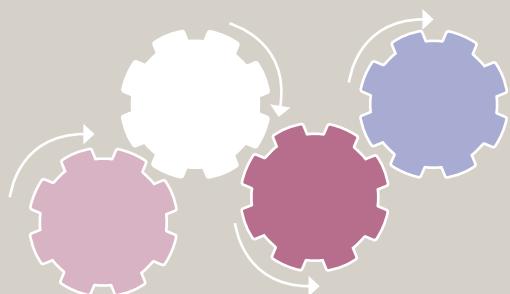
ISebe liphumeze izalathi zentsebenzo ezili-101 kwezili-105 (Ijalathi zeNtsebenzo yeNkqubo ezingama-73 + nejalathi ezingama-28 zesalathi-mali esineMiqathango) ngomzamo odibeneyo weenkqutyana ezsixhenxe eziphambili.

Eli Sebe liye lazuza uphicotho-zincwadi olungenangcaciso kunyaka ophantsi kovavanyo.



2 AMANYATHETO OKUPHUCULA

ukwenziwa kweenkonzo okufezekisiweyo.



Kungeniswe **i-UAMP e-1** (isiCwangciso soLawulo Iwee-Aseti zaBasebenzisi).

INKQUBO YESI-2: IMICIMBI YENKCUBEKO

Injongo

Ukubonelela ngezobugcisa, inkubeko, iziko lolondolozo lwembali, ilifa lemveli, kanye neenkonzo ezinxulumene nolwimi kubemi beNtshona Koloni

Imbalasane

ISebe lenze uthungelwano phakathi kwemibutho eliyinika imali kanye neenkubo zabahlali, ngokudityaniswa kweenqubo okukhokelele ekwabelaneni kwezcwangciso kanye namava kwimo yobugcisa.

- Kwenziwa izithuba zengqesho ezingama-402 e-EPWP (Inkqubo yeMisebenzi yoLuntu eNatyisiwego).
- Iziseko zoLuntu ezingama-34 zixhasiwe.
- Bangama-355 abaqeqeshiweyo abaxhamlayo kumathuba okobaxhobisa.
- Amaziko olondolozo lwembali angama-31 axhaswe ngentlawulo.
- Amagama eendawo angama-405 aqinisekiswa aza aphononongwa yiKomiti yamaGama eeNdawo yePhondo laseNtshona Koloni.
- Iiprojekthi ezi-7 zaphunyezwa ukujongana negunya lowiso-mthetho lokukhuthaza ukusetyenziswa kweelwimi ezininzi, iilwimi ezazifudula zisingelwe phantsi kanye noLwimi lokuThetha ngeZandla loMzantsi Afrika.



Imibhiyozo yeNyanga yamaNina kwaLanga ngomhla wama-22 kweyeThupha ngowama-2019.



Ukutyhilwa kwelitye leLifa leMveli lePhondo kwingcwaba lika-Imam Haron ngomhla wama-26 kweyoMsintsi 2019.

INKQUBO YESI-3: IINKONZO ZAMATHALA EENCWADI NOKULONDOLOZWA KWEZINTO EZIBALULEKILEYO

Injongo

Ukubonelela ngeenkonzo ezibanzi zamathala eencwadi kune nezoovimba abagcina izinto zakudala eNtshona Koloni.

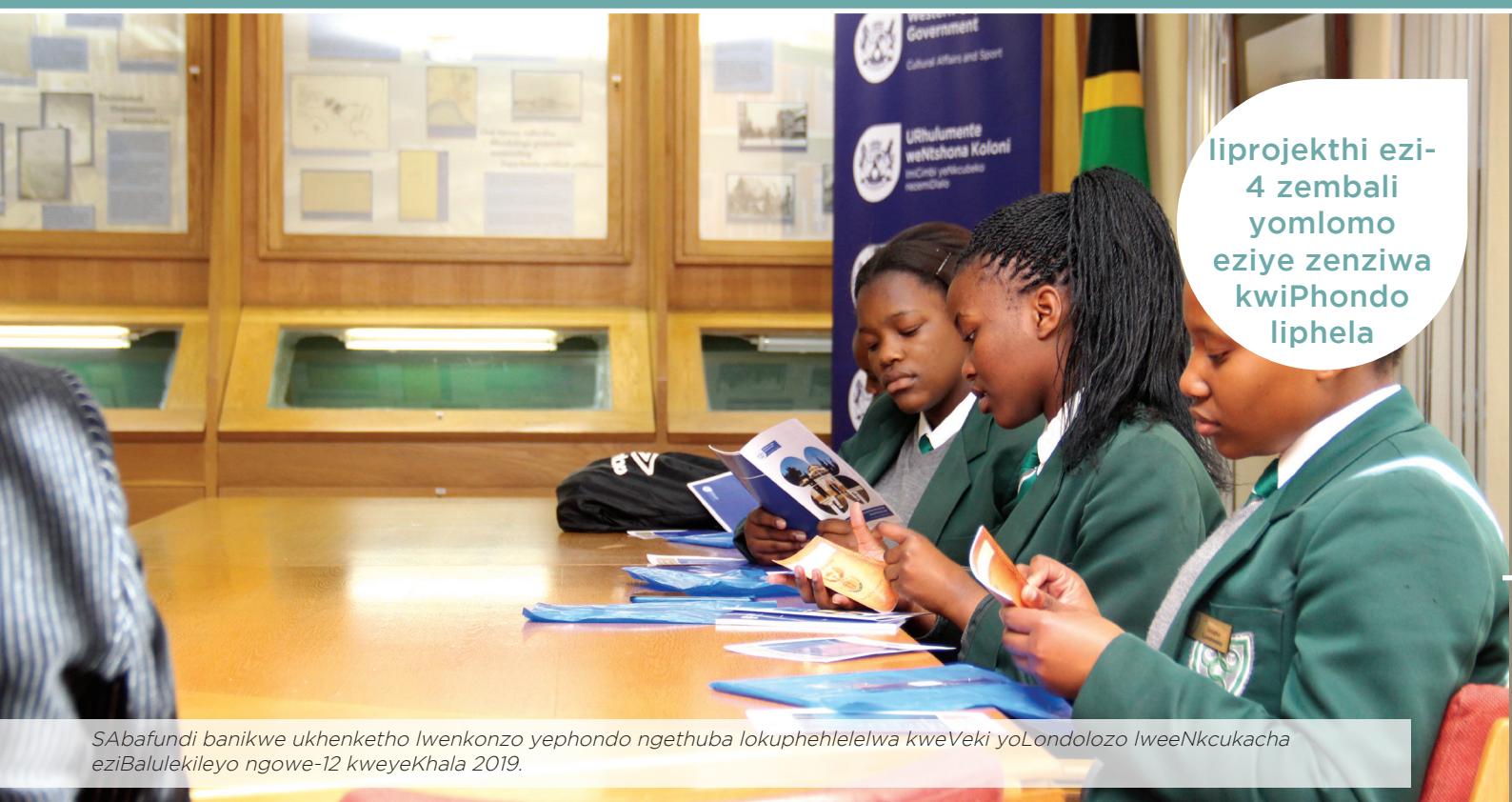
Iimbalasane: Amathala eencwadi

- lindawo ezingama-378 zeenkonzo zamathala encwadi ziye zaxhaswa kwiPhondo liphela ukuhambisa nokukhuthaza inkcubeke yokufunda.
- Ithala leencwadi eli-1 lifumene isibonelelo se-ICT kune namaThala eencwadi angama-227 afunyenwe simahla kwi-Intanethi ngeprojekthi yoThungelwano IweThala leeNcwadi laseMaphandleni kuluntu
- Amathala eencwadi ama-4 aggityiwe.



limbalasane: Oovimba ababalulekileyo

- Iprojekthi yoVimba iinkcukacha zoLondolozo IweeNkcukacha eziBalulekileyo iqhubekile. Le projekthi ijolise ekuboneleleni ngokufikelela ngombane kuwo wonke umkhamo wokuqokelewa kwembali egcinwe kooVimba.
- Eli sebe belisingathe iVeki yeSizwe yooVimba ababalulekileyo kwiveki yesibini kweyeKhala yowama-2019. Le veki ivulekileyo yombhiyozo yanikezela ngamathuba kuluntu olwahlukeneyo, izikolo, iiyunesithi kunye nabanye ababandakanyekayo ukuba bafumane ulwazi ngakumbi ngokusetyenziswa koovimba; utsyelele amagumbi anamandla kunye neenkonzo ezibalulekileyo kwigumbi langemva njengokugcinwa kweerekodi ezigciniweyo.
- lingxelo ezingama-40 498 ekuboniswene ngazo
- linkqubo ezingama-28 zokufikelela eluntwini zenziwe
- Bali-10 abaphathi beerekodi abaqequeshiwego
- Kwenziwe utsyelelo olungama-9 316 koovimba ngabaphandi



SAbefundi banikwe ukhenketho lwenkonzo yephondo ngethuba lokuphehlelewa kweVeki yoLondolozo IweeNkcukacha eziBalulekileyo ngowe-12 kweyeKhala 2019.



12 Ingxelo yoNyaka kuBemi yowama 2019/20

INKQUBO YESI-4: IMIDLALO NOLONWABO

Injongo

Ukubonelela ngemidlalo nolonwabo kubemi baseNtshona Koloni.

Jimbalasane

- Amaqela ali-180 axhasiwe.
- Imanyano ezili-129 zixhasiwe ngemali.
- linkqubo ezi-6 zabafazi kune namantombazana zixhasiwe.
- Iminyhadala eli-126 ibibanjelwe eWC, kubandakanywa uKhenketho IweBhayisekile IwaseKapa, uGqatso IweNkululeko iNelson Mandela, kune noGqatso IweKapa.
- Amabhaso oNyaka eMidlalo ebenciwe ukuze aqwalasele iimbaleki ngenxa yokuphumelela ngokugawesileyo.
- ISebe, ngokubambisana neQumrhu laBantu abaDala eNtshona Koloni kune noomasipala bengingqi, banike ithuba lokuba abantu abadala bathathe inxaxheba kwiGolden Games.
- Inkampu yoLutsha yeSizwe ibibanjelwe kwewoMnga kowama-2019 eWaterval Resort, eTulbagh. Inike ithuba kulutsha ukuba lube nenxaxheba kwaye lifunde izakhono zobomi ezixabisekileyo.
- Iqela lePhondo laseNtshona Koloni liphumelele kwindawo yesi-2 kuKhuphiswano IweZikolo zaseMzantsii Afrika likaZwelonke (iSANSC) yeMidlalo zaseHlotyeni zaza zafumana igolide ezingama-72, isilivere ezingama-80 kune nembasa ezingama-63 zobhedu. KwiMidlalo yaseBusika iqela lePhondo leNtshona Koloni lifumene iimbasza zegolide ezsibhozo, iimbasza ezintandathu zesilivere kune nezimbini zobhedu.
- Abafundi abahamba isikolo bathathe inxaxheba kwimisebenzi yasemva kokuphuma kwesikolo ngokuthatha inxaxheba kumaZiko ali-181 eMOD, ngaloo ndlela edala indawo ekhuselekileyo kune nenxaxheba yokuzibandakanya kwimidlalo egcwele ukuzonwabiso, umdlalo, ulonwabo, ezemidlalo, ubugcisa, inkcubeko, kune ne-eLearning kune nemisebenzi yokuxhasa kwizifundo.
- linkokeli ezingama-300 zazimasa iSimposiyo yaSemva kokuPhuma kweSikolo.
- Ngaphezulu kwama-400 abantu abafumene uqequesho kwaye bathweswa izidanga kwiNkqubo yoQeqesho IweeNgcali zezeMfundu (iEEPTP).
- INkqubo yeYearBeyond ixhase ulutsha olungama-399.



Imidlalo
emi-6 yeMveli
yabanjwa
eyakhokelela
kwitumente
yePhondo.

Umdlalo weKhokho kwiMidlalo yeMveli ebibanjelwe eKuilsriver ngowe-6-7 kweyeKhala 2019.



U-Elanza Jordaan wamkela ibhaso lakhe lokuba ngumdlali obhinqileyo onokukhubazeka kulo nyaka kwiiMbasu zezeMidlalo zeSithili saseKapa ezazibanjwe ngomhla wama-24 kweyeKhala ngowama-2019.



• Ukuhanjisa kweCape Winelands okwenziwe eStellenbosch ngomhla wesi-4 kuTshazimpunzi 2019.

ULWABIWO-MALI LOKUGQIBELA

linkcukacha zonxibelewano ngolwazi oluthe vetshe

0800 007 081 (Inombolo yasimahla yeWCG)

Undlunkulu

Protea Assurance Building
Greenmarket Square, Cape Town, 8001
Private Bag X9067, Cape Town, 8001

Imibuzo ngokubanzi:
I-imeyile: dcas.com@westerncape.gov.za

IMidlalo noLonwabo:
Gqr. Lyndon Bouah
Inombolo yomnxeba: 021 483 9615
Ifeksi: 021 483 9504
I-imeyile: Nosibulelo.Biko@westerncape.gov.za

IMicimbi yeNkcubeko:
Guy Redman
Inombolo yomnxeba: 021 483 9507/8
Ifeksi: 021 483 9673
I-imeyile: Tania.Bagley@westerncape.gov.za

INtloko yeSebe:
Brent Walters
Inombolo yomnxeba: 021 483 9501/2/3
Ifeksi: 021 483 9504
I-imeyile: Kim.Ismail@westerncape.gov.za

Undlunkulu:
Deon Burger
Inombolo yomnxeba: 021 483 9505
I-imeyile: Deon.Burger@westerncape.gov.za

Ezonxibelewano:
Gqr. Tania Colyn
Inombolo yomnxeba: 021 483 9877
Ifeksi: 086 607 0208
Inombolo kanomyayi: 076 093 4913
I-imeyile: Tania.Colyn@westerncape.gov.za

Ii-Ofisi zeZithili

Seppie Greef Building:
Voortrekker Road, Oudtshoorn
Inombolo yomnxeba: 044 272 6165
Ifeksi: 044 272 5975

Boland Sport Office:
11 Van Derlingen Street, Paarl, 7646
Inombolo yomnxeba: 021 872 1337
Ifeksi: 021 872 1387

Metropole Regional Sport Office:
Hartleyvale Office, Cnr of Liesbeeck Parkway and
Station Road Observatory
Inombolo yomnxeba: 021 447 5582
Ifeksi: 021 447 5589

Vredenburg Office:
5 Hill Street, Old Medical Building, 7380
Inombolo yomnxeba: 022 713 2727
Ifeksi: 022 719 1270

Iithagethi zentsebenzo zeSebe kunyaka-mali wama-2019/20 zipapashwa kwiSicwangciso seNtsebenzo soNyaka sowama-2019/20, ezifumaneka kwiwebhusayithi yeSebe apha:<https://www.westerncape.gov.za/dept/cas/documents/plans/2016/40594>



**URhulumente
weNtshona Koloni**
ImiCimbi yeNkcubeko
nezemiDlalo