



URhulumente
weNtshona Koloni
ImiCimbi yeNkcubeko
nezemiDlalo

ISicwangciso sokuSebenza soNyaka

2020/2021

ISebe leMicimbi yeNkcubeko neMidlalo leNtshona Kapa

IsiCwangciso sokuSebenza soNyaka

sowama-2020/21

Umhla we-10 kweyoKwindla wama-2020

OKUQULATHIWEYO

EXECUTIVE AUTHORITY STATEMENT	4
INGXELO YEGOSA ELIPHENDULAYO	5
UTYIKITYO LWE GOSA.....	6
IZIFINYEZO.....	7
 ICANDELO A: IGUNYA LETHU	 9
1. Uhlaziyo kuwisomthetho olufanelekileyo nakwizigunyaziso zomgaqonkqubo	9
1.1 Amagunya oMgaqosiseko.....	9
1.2 Umthetho namagunya omgaqonkqubo.....	11
1.3 Ubume bomgaqonkqubo	15
2. Uhlaziyo kwiMgaqonkqubo yeZiko kunye neziCwangciso	32
2.1. IiNdlela zokusebenza kweSebe	32
2.2. IsiCwangciso soPhuhliso lokuHanjiswa kweNkonzo	36
2.3. Amaphulo oMgaqonkqubo aCangcisiweyo.....	37
3. Uhlaziyo lweziGwebo zeNkundla eziFanelekileyo	37
 ICANDELO B: UJOLISO LWETHU OLUCWANGCISIWEYO	 40
4. Uhlalutyo lweMeko eHlaziyiweyo	40
4.1. Uhlalutyo lweMeko yangaPhandle	40
4.2. Imeko yangaPhakathi.....	43
 ICANDELO C: UMLINGANISELO WENDLELA YOKUSEBENZA	 48
5. Inkqubo yoku-1 IiNkcukacha zokwenziwa koMsebenzi	48
5.1. Iziphumo, Isiveliso, iSalathisi sokuSebenza, ekuJoliswe kuko ngoNyaka nangeKota	50
5.2. Inkcazelo yomsebenzi ocwangcisiweyo kwisithuba esingaphezulu kwesiqingatha sonyaka.....	52
5.3. Ingqwalasela yezixhobo zenkqubo	53
5.4. Imingcipheko engundoqo ehlaziyiweyo	54
6. Inkqubo yesi2 IiNkcukacha zokusebenza	55
6.1. Iziphumo, Isiveliso, iSalathisi sokuSebenza, ekuJoliswe kuko ngoNyaka nangeKota	56
6.2. Inkcazelo ngomsebenzi ocwangcisiweyo ngaphezulu kwisithuba sesiqingatha sonyaka	59
6.3. Ingqwalasela yezixhobo zenkquboIngqikelelo yenkcitho	61
6.4. Imingcipheko engundoqo ehlaziyiweyo	62
7. Inkqubo yesi-3 IiNkcukacha zokuSebenza	63

7.1.	Iziphumo, Isiveliso, iSalathisi sokuSebenza, ekuJoliswe kuko ngoNyaka nangeKota	64
7.2.	Inkcazelo ngomsebenzi ocwangcisiweyo	67
7.3.	Iingqwalasela yezixhobo zenkqubo	69
7.4.	Iingcipheko engundoqo ehlaziyiweyo	70
8.	Inkqubo yesi-4 linkcukacha zokusebenza	71
8.1.	Iziphumo, Isiveliso, iSalathisi sokuSebenza, ekuJoliswe kuko ngoNyaka nangeKota	72
8.2.	Ingcaciso yomsebenzi ocwangcisiweyo kwithuba lesiqingatha sonyaka.....	76
8.3.	Iingqwalasela yezixhobo zeNkqubo	77
8.4.	Iingcipheko engundoqo ehlaziyiweyo	78
9.	AmaQumrhu kaRhulumente	79
10.	IiProjekthi zezibonelelo zophuhliso	79
11.	UbuHlakani phakathi kukaRhulumente namaShishini aBucala	79
ICANDELO D: IINKCAZELO NGESALATHISI SOBUCHWEPHETSHE (TID)		80
ISIHLOMELO A: IZILUNGISO KWISICWANGCISO SEQHINGA		150
ISIHLOMELO B: IZIBONELELO ZOXHOMKEKO		151
ISIHLOMELO C: IZALATHISI EZIHLANGENEYO		157
ISIHLOMELO D: IMODELI YOPHUHLISO LWESITHILI		158

EXECUTIVE AUTHORITY STATEMENT

Njengoko uRhulumente weNtshona Kapa egxile ekuphuhliseni ukhuseleko kwaye adale namathuba okwandisa amandla ethu okubandakanywa kwezentlalo, iSebe leMicimbi yeNkcubeko neMidlalo liyayidlala indima ekuyileni iphondo apho abantwana banokuthi bakhule besempilweni, bekhuselekile kwaye belulungele uqoqosho lwangomso.

Eli Sebe ligxile ekuqinisekiseni intlalontle yabahlali bethu ngokuthatha inxaxheba kwezemidlalo kunye nolonwabo, okuphambili kwiphondo lethu ngomsebenzi wethu wokugcina kunye nokudumisa ilifa lemveli, ulwimi, inkcubeko kunye nezobugcisa kwaye ekugqibeleni indalo yeli phondo lethu ngokugxila ulutsha lujamelene nentlupheko, ukubekwa ecaleni, umngcipheko wokhuseleko kunye nentswela-ngqesho.

ISebe leMicimbi yeNkcubeko neMidlalo lenze imigudu emikhulu ekukhuthazeni ukugqwesa kunye nokubandakanyeka kwezemidlalo ngokusetyenziswa ngokufanelekileyo nakakuhle kwezixhobo zethu, nangokusebenzisana okuzinzileyo. Ukuqhubela phambili ngokugqwesileyo nokwenza iNtshona Kapa ibe liziko lezemidlalo nenkcubeko loMzantsi Afrika, sizibophelele ekuyileni iimeko ezinika amandla okufikelela kunye nokuthatha inxaxheba kwesininzi, ukuchongwa kwetalente kunye nokuphuhliswa kwezakhono ukuba ziphumelele.

Kwihlabathi liphela, ukubanakho kwamashishini ezenkcubeko kunye nawokudala ukufaka igalelo kuhlumo loqoqosho nokudalwa kwemisebenzi kuya kuthathelwa ingqalelo. Inxalenye ebalulekileyo yecandelo lishishini elililifa lemveli, elibuye lidlale iindima ezibalulekileyo ekukhuthazeni ubambiswano phakathi kwezwe, kunye nokwenza indawo kumanye amazwe. Senze inkqubela ebonakalayo kulungiselelwa amagama amabini achazayo ukuba abhalwe njengeendawo zeLifa leMveli le-UNESCO kunye nothotho lwamanyathelo ongenelelo oluphambili lotshintsho.

Esi siCwangciso sokuSebenza soNyaka sichaza amanyathelo athatyathiwewo ukufezekisa umbono wethu, iinjongo kunye neenjongo zesiCwangciso sokusebenza ngokujolise kuko kuhlalo-lwabiwomali lonyakamali wama-2020/2001 nesiCwangciso sobuchule sephondo kunye nokubaluleka okuphefumlelwe ngumbono. Ngokukodwa, sigxile kwimizamo yethu yokwenza uluntu olukhuselekileyo nolubandakanyayo nasekuxhobiseni abantu.

Ukufezekisa iinjongo zethu zesiCwangciso-qhinga, silindele imiceli mngeni emininzi ngokunikwa imeko yangoku yemali kunye nokuncitshiswa kohlalo lwabiwomali. Nangona kunjalo, ndiqinisekile ukuba eliSebe liza kuqhubeka nokunikezela ngegunya kubantu baseNtshona Kapa ngononophelo olukhulu, ubuchule, ukuphendula, ukuthembeka, ukuvelisa izinto ezintsha kunye nokuphendula.

Siyaqhubeka nokusebenzisana noluntu, abasebenzi, abachaphazelekayo bangaphandle namahlakani ezicwangciso, ukuhambisa umsebenzi ochazwe kwesiCwangciso. Sisikhokelo esisesikweni seSebe kunyaka olandelayo. Ndijonge phambili ekuboneleleni ngenkuthalo kwezikhokelo zepolitiki ezifunekayo zokudibanisa iyantlukwano yabo bonke ababiza ikhaya laseNtshona Kapa ngemidlalo nakwinkcubeko.

AMarais

ANROUX MARAIS, MPP

IGOSA ELIPHENDULAYO LEMICIMBI YENKCUBEKO NEMIDLALO

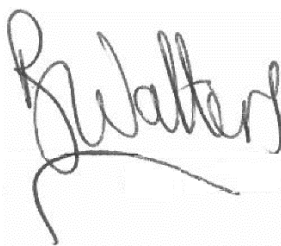
KWEYOMDUMBA WAMA-2020

INGXELO YEGOSA ELIPHENDULAYO

- Ngexesha leMTEF, isebe lokugcina liza kwakhela kwimpumelelo nakwizifundo ozifunde kule minyaka imbalwa idlulileyo yomjikelo wokucwangcisa. Ngexesha lowama-2014 ukuya ku-2019 iSebe lenze inkqubela ebonakalayo ekufezekiseni umbono walo weNtshona Kapa bandakanyayo, eyilayo, esebenzayo, nexhunyiwe kwiPhondo ngokuhambisa ngokungxamisekileyo kwiithagethi zentsebenzo zalo kwimeko yolawulo olululo. ISebe liya kuthi ke ngoko liphumeze izinto zeSikhokelo sesiCwangciso sesiQingatha soNyaka sikazwelonke sowama-2019 ukuya kowama-2024, kunye nesiCwangciso seQhinga sePhondo sama-2019 ukuya kowama-2024, kugxilwe kokuBalulekileyo oluPhenjelelwa nguMbono ekuXhotyisweni kwabantu wabaHlali abakhuselekileyo kunye nabaHlangenayo. Umanyano kwezentlalo yiglu ehlanganisa uluntu ngokudibeneyo. Lo mxholo wenza inwebu kunye nesiqwengana somsebenzi wesebe lokugcina kwaye siya kwazisa indlela yethu kwixesha elizayo. Ngokukodwa, kwisebe liza kuphakamisa olu luvo ngoku: Imisebenzi enika uluvo lokuba ungumnini (umz. amasiko enkubeko, ukuthatha inxaxheba kweqela, injongo ekwabelwana ngayo - njengoovulindlela, iiklabhu zokufunda, iindawo zolutsha, uphando ngoovimba, ilifa lemveli njl.)
- Imisebenzi enika uluvo lokuthatha inxaxheba (umz. imidlalo kunye nolonwabo, ubugcisa, iinkqubo zasemva kwesikolo)
- Imisebenzi izinto ezithi zenze ukuba ube nokuzithemba (umz. Ulawulo olulungileyo, ulawulo olucocekileyo, ukufezekisa okujoliswe kuko, iingxelo zabemi, iingxelo zonyaka, unxibelelwano neentlanganiso zabaxhamli)
-

Kunyakamali wama-2020/21, iSebe liza kuthi ke ngoko liqhubeke nokuzabalazela ukudala iimeko zabantu kunye noluntu lukwazi ukufikelela kunye namathuba okuthatha inxaxheba ekuhlaleni, bexhaswe lulawulo olululo oluxhasa ukuhanjiswa kwenkonzo okusebenzayo kunye nokuphunyezwa kweenkqubo.

Ngokuzinikela kwethu okuqinisekileyo kwabasebenzi kunye nenkxaso yoMphathiswa wethu, siya kuba nakho ukulungelelanisa iimfuno zokunikezelwa kweenkonzo ngendlela enobuchule kwindawo enezemali ukuze kungenelwe abantu eNtshona Kapa.



BRENT WALTERS

IGOSA ELIPHENDULAYO LESEBE LEMICIMBI YENKCUBEKO NEMIDLALO

KWEYOMDUMBA WAMA-2020

UTYIKITYO LWE GOSA

Ngokwenjenje kuqinisekisiwe ukuba esi siCwangciso sokuSebenza soNyaka:

- saphuhliswa lulawulo lweSebe leMicimbi yeNkcubeko neMidlalo phantsi kwesikhokelo soMphathiswa u-Anroux Marais;
- sithathela ingqalelo yonke imigaqonkqubo efanelekileyo, imithetho kunye namagunya apho iSebe leMicimbi yeNkcubeko neMidlalo inoxanduva khona; kwaye
- ibonakalisa ngokuchanekileyo iMpembelelo, iziPhumo kunye neziQhamo iSebe leMicimbi yeNkcubeko neMidlalo eliya kuzama ukusifezekisa kwisithuba sowama- 2020/21.

Brenda Rutgers

UmLawuli weNkqubo yoku-1



Utyikityo

Guy Redman

UmLawuli weNkaubo yesi-2 neyesi-3



Utyikityo

Jacqueline Boulle

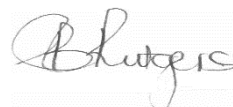
UmLawuli weNkqubo yesi-4



Utyikityo

Brenda Rutgers

IGosa eliyiNtloko lezeMali



Utyikityo

Shaun Julie

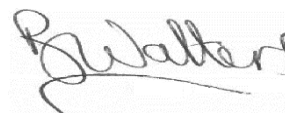
Umlawuli: IsiCwangciso neNkxaso yoLawulo lokuSebenza



Utyikityo

Brent Walters

IGosa eliPhendulayo



Utyikityo

Yamkelwe ngu:

Anroux Marais

IGunya eliLawulayo



Utyikityo

IZIFINYEZO

4IR	IsiGaba seSine sobuXhakaxhaka
ASP	INkqubo yaseMva kweSikolo
AtoM	Ufikelelo kwiMemori
BelCom	IKomiti yoLwakhiwo neMbonakalo yoMhlaba
CASMIS	IMicimbi yeNkcubeko neMidlalo kunye neNkqubo yeeNkcukacha zoLawulo
CFO	IGosa eliyiNtloko lezeMali
DAC	ISEbe lobuGcisa neNkcubeko likaZwelonke
DCAS	ISEbe leMicimbi yeNkcubeko neMidlalo
DBE	ISEbe leMfundo esiSiseko
Ce-I	IZiko le-e-Innovation
DEDAT	ISEbe loPhuhliso loQoqoaho noKhenketho
DORA	UMthetho wokwaHlulwa kweNgeniso (yonyaka)
DPSA	ISEbe leNkonzo yoLuntu noLawulo
DSAC	ISEbe lezeMidlalo, ubuGcisa neNkcubeko
EE	UbuLungisa ngokweNgqesho
EPWP	INkqubo yeMisebenzi yoLuntu eYandisiweyo
ECM	ULawulo loMxholo yoShishino
ERM	ULawulo loMngcipheko woShishino
GRAP	IMithetho siseko yokuNika iNgxelo Jikelele
GWM&E System	Ububanzi boRhulumente neNkqubo yoBeko liso noVavanyo
HR	IMicimbi yezaBasebenzi
HWC	ILifa leMveli leNtshona Kapa
ICAN	UNxibelelwano lokuFikelela kwiNtsebenziswano yoLuntu
ICT	UbuXhakaxhaka beeNkcukacha noNxibelelwano
IDP	IsiCwangciso esiHlanganayo soPhuculo
IGR	Ubudlelwane booRhulumente
M & E	Ubekoliso noVavanyo
MEC	ILungu lesiGqeba eliLawulayo [sePhondo] iBhunga loLawulo] (uMphathiswa wephondo)
MOU	IsiVumelwano sokuQondana
MOD	INtathoxaxheba ngobuNinzi; iThuba nofikelelo; uPhuhliso nokuKhula
MPP	ILungu lePalamente yePhondo
MTEF	ISikhokelo seNkcithomali kwisiThuba sesiQingatha soNyaka
MTSF	Isikhokelo sesiCwangciso kwisiThuba sesiQingatha soNyaka
NAC	IBhunga likaZwelonke
NDP	IsiCwangciso soPhuhliso sikaZwelonke: uMbono wama-2030
NGO	UMbutho Ongekho Phantsi koRhulumente
NHC	IBhunga leLifa leMveli likaZwelonke

NHRA	UMthetho kaZwelonke weZixhobo zeLifa leMveli, we-1999
NHS	IZikolo zaseBumelwaneni
NSRP	IsiCwangciso sikaZwelonke seMidlalo noLonwabo
PAJA	UkuKhuthazwa koMthetho woLawulo lwezoBulungisa
PanSALB	IBhodi yeeLwimi zaBantu yoMzantsi Afrika
PAP	IsiCwangciso sokwenza sePhondo
PLC	IKomiti yeeLwimi zePhondo yePanSALB
PFMA	UMthetho woLawulo lwezeMali kaRhulumente, we-1999
PN	ISaziso sePhondo
PSG	INjongo yesiCwangciso yePhondo
PSP	IsiCwangciso seQhinga sePhondo
PWD	Abantu abaphila ngoKhubazeko
RLCP	IProjekthi yoNxibelelwano lweThala leencwadi zendawo yaseMaphandleni
RSA	IRiphabliki yaseMzantsi Afrika
SAHRA	I-Arhente yeZibonelelo zeLifa leMveli loMzantsi Afrika
SASCOC	UManyano lweMidlalo neKomiti ye-Olimpiki yoMzantsi Afrika
SASREA	UKhuseleko kwezeMidlalo nakwiMisitho yezoLonwabo
SCM	ULawulo lweNtengo
SCMPP	INkqubo yoLuntu lweSiyadlala yokuThatyathwa kweNxaxheba luNinzi
SDIP	IsiCwangciso sokuPhucula ukuNikezelwa kweNkonzo
SMS	INkonzo yoLawulo oluPhezulu
SRSA	IMidlalo nezoLonwabo eMzantsi Afrika
SSMPP	INkqubo yeZikolo yokuThatyathwa kweNxaxheba luNinzi kwiMidlalo
UAMP	IsiCwangciso soLawulo lokuSetyenziswa kwe-Asethi
UNESCO	UMButho weZizwe eziManyeneyo weMfundo, weNzululwazi neNkcubeko
UWC	IYunivesithi yaseNtshona Kapa
VIP	UkuBaluleka okuPhenjlelwa nguMbono
WC	INtshona Kapa
WCCC	IKomishini yeNkcubeko eNtshona Kapa
WCED	ISebe leMfundo leNtshona Kapa
WCG	URhulumente weNtshona Kapa
WCPGNC	IKomiti yokuThiywa kwaMagama eeNgingqi yePhondo leNtshona Kapa
WCLC	IKomiti yeeLwimi eNtshona Kapa
WOSA	Indlela kaWonke wonke kuRhulumente weNtshona Kapa

ICANDELO A: IGUNYA LETHU

1. Uhlaziyo kuwisomthetho olufanelekileyo nakwizigunyaziso zomgaqonkqubo

ISebe leMicimbi yeNkcubeko neMidlalo (iDCAS) lithathela ingqalelo njengembophelelo igunya lomthetho ekusetyenzwa kuwo ngokusekwe, ngokufanelekileyo: ngokufezekileyo, ngokulinganayo nangokufikelelekayo kokuhanjiswa kweenkonzo, ngokusekwe kwiPhepha leNgcaciso loMgaqonkqubo kaZwelonke kuHlelo lokuHanjiswa kweeNkonzo zikaRhulumente, Inyathelo leBatho Pele. I-DCAS isebenza ngaphakathi kwemiyalelo yowisomthetho kunye nomgaqonkqubo echazwe kwiithebhile ezingezantsi.

1.1 Amagunya oMgaqosiseko

Icandelo	Inkcazelo
UMgaqosiseko weRiphabliki yaseMzantsi Afrika, we-1996	
ICandelo lesi-6(3), (4) kunye (nelesi-5): Ulwimi	URhulumente weNtshona Kapa (iWCG) kufuneka, ngokomthetho nangezinye iindlela, alawule aze abeke iliso kusetyenziso lweelwimi ezisemthethweni. Zonke iilwimi ezisemthethweni kufuneka zikonwabele ukuhlonitshwa kwaye kufuneka ziphathwe ngokulinganayo. I-DCAS isebenzisana neBhodi yeelwimi Zonke zoMzantsi Afrika ukukhuthaza, kunye nokwenza iimeko zophuhliso kunye nokusetyenziswa kweelwimi zesiKhoi, isiNama kunye neSan, kunye noLwimi lweZandla lwaMzantsi Afrika. IKomiti yeelwimi yeNtshona Kapa (iWCLC), ngokubambisana neDCAS, inoxanduva lokujonga nokuvavanya ukuphunyezwa koMgaqonkqubo weelwimi waseNtshona Kapa, owamkelwa ngowama-2001, kwaye kufuneka inike ingxelo kwiPalamente yePhondo laseNtshona Kapa kweligunya ubuncinane kanye ngonyaka. I-DCAS yongamele iWCLC kwaye ibonelela iKomiti ngenkxaso kulawulo nakwimali.
ICandelo lama-30: Ulwimi nenkcubeko	I-DCAS iququzelela amathuba kubantu baseNtshona Kapa ukusebenzisa amalungelo wabo olwimi nenkcubeko yabo ngokusebenzisa iinkqubo kunye neeprojekthi ezimeleyo nezixhasayo.
ICandelo lama-31: iNkcubeko, unqulo kunye noluntu olunolwimi	I-DCAS kufuneka iqinisekise ukuba iinkqubo zalo kunye neeprojekthi zihloniphe inkcubeko nokwahlukana ngokolwimi loluntu lwaseNtshona Kapa.
ICandelo lama-41: Imithethosiseko zentsebenziswano karhulumente kunye nobudlelwane boorhulumente	I-DCAS isebenzisana nawo onke amaqanaba karhulumente. Ngokwezigunyaziso zayo ezithile, iDCAS isebenza ngokubambisana neSebe lezobuGcisa neNkcubeko likazwelonke (iDAC) kunye neMidlalo noLonwabo eMzantsi Afrika (iSRA, isebe likazwelonke elinoxanduva kwezemidlalo nolonwabo); amaqumru kazwelonke nawamaphondo; noomasipala eNtshona Kapa.
ICandelo le-156(4): Unikezelo lwamagunya	I-DCAS kufuneka inike okanye inikezele kumasipala, ngesivumelwano nangaphantsi kwayo nayiphi na imeko efanelekileyo, ukulawulwa kwento edweliswe kwiCandelo A leShedyuli yesi-4 okanye iCandelo A leShedyuli yesi-5 enxulumene norhulumente wengingqi, ukuba— - umcimbi lowo uza kulawulwa ngokukuko ngurhulumente wezekhaya; kwaye - umasipala unawo amandla okulawula. I-DCAS iququzelela ukunikezelwa kweenkonzo zethala lencwadi likakawonke-wonke, ethi urhulumente wasekhaya ayigqale njengegunya elingaxhaswa ngamali. Ezi nkonzo zinikezelwa ngokusebenzisana noNongxowa kaZwelonke kunye neSebe lezobuGcisa neNkcubeko likazwelonke ngesiBonelelo soXhomekeko samaThala eencwadi zoLuntu, ngenkxaso engaphezulu evela kwingxowamali yembuyeko ekulawulo lukaNongxowa wePhondo kwimali kamasipala.
IShedyuli yesi-4: linkalo zoWisomthetho eziSebenza	Imiba yeNkcubeko: I-DCAS isebenza ngokusebenzisana neDAC kunye nemibutho esebenzisana nayo ngokwemiba yobugcisa, inkcubeko nelifa lemveli.

Icandelo	Inkcazelo
ngokufanayo kuZwelonke nakwiPhondo	Umgqonkqubo weelwimi kunye nomgaqo weelwimi ezisemthethweni kangangokuba izibonelelo zeCandelo lesi-6 loMgaqosiseko zichaza ngokungathandabuzekiyo ukuba iPalamente yePhondo leNtshona Kapa linobuchule bowisomthetho: I-DCAS isebenza ngokubambisana neDAC kunye namanqanaba karhulumente asebenza ngokubambisana ngokwemiba yomgaqonkqubo weelwimi.
IShedyuli yesi-5: linkalo zoWisomthetho eziSebenza ngokuziMelelyo kwiPhondo	Oovimba ngaphandle koovimba bakazwelonke: - I-DCAS igunyaziswe ukuba liyile umthetho wephondo omalunga noovimba ngaphandle koovimba bakazwelonke kunye nokulawula uphonyezo lwayo. ISebe linoxanduva looVimba beNtshona Kapa kunye neNkonzo yeeRekhodi. Amathala eencwadi ngaphandle kwamathala eencwadi kazwelonke: - I-DCAS inikwe igunya lokuyila umthetho wephondo malunga namathala eencwadi ngaphandle kwamathala eencwadi kazwelonke lize lilawule uphonyezo lwayo. ISebe linoxanduva lokunikela ngeNkonzo yeThala leencwadi leNtshona Kapa kwaye lisebenisane namagunya ethala loluntu ukunikezela ngethala loluntu kunye nenkonzo yeenkcukacha. IiMyuziyam ngaphandle kweemyuziyam zikazwelonke: - I-DCAS inikwe igunya lokuyila umthetho okhethekileyo wephondo malunga neemyuziyam ngaphandle kweemyuziyam zikazwelonke aze alawule uphonyezo lwayo. ISebe linoxanduva lokunikela neNkonzo yeMyuziyam yephondo, ngokusebenzisana neemyuziyam zemanjalo kunye nokuxhasa ezi myuziyam. Imiba yenkcubeko yePhondo (kuquka ulawulo lwezixhobo zelifa lemveli kunye namagama eendawo): - I-DCAS ibonelela iLifa leMveli leNtshona Kapa (HWC) – igunya elijongene nezixhobo zokusebenza ilifa lemveli lamiselwa ngokoMthetho weZixhobo zelifa leMveli kaZwelonke, we-1999 (iNHRA) – ikunye nabasebenzi kunye nenkxaso ngemali nenkxaso yolawulo ukwenza umsebenzi eliwumiselweyo ngokusemthethweni. UMEC [iLungu leBhunga loLawulo (lePhondo)] nguye omisela iBhunga leHWC kwaye wonyulwe ngengomntu onegunya leNtshona Kapa. - I-DCAS ibonelela iKomiti eququzelela aMagama eeNgingqi kwiPhondo leNtshona Kapa ngenkxaso evunyiweyo kananjalo inika nanye inkxaso (iWCPGNC) ukuqhuba umsebenzi ngokufakana imilomo noluntu malunga nemiba yokubeka emgangathweni omnye, kunye nokutshintshwa kwamagama. Yakuba iqoshelisiwe inkqubo, iKomiti yephondo yenza izindululo kwiBhunga laMagama eeNgingqi eMzantsi Afrika. IMidlalo: - I-DCAS igunyaziswe ukunceda ngokudala imeko esebenzayo yemidlalo yephondo kunye nemisebenzi eyonwabisayo.
ICandelo le-195: Ixabiso elisisiko kunye nemithethosiseko elawula ukuphathwa koluntu	Amagosa e-DCAS kufuneka abambalele kwizibonelelo zecandelo le-195, elibonelela ngenkcazelo yexabiso nemiithethosiseko elawula ukuphathwa koluntu. ICandelo le-195(1)(b) lidinga indlela esebenzayo, enoqoqosho kunye nokusebenzisa kakuhle izixhobo. Oku kuchaza ukuba iinkqubo eziqhutywayo kwicandelo loluntu lifanele ukuba libenengeniso ngexabiso eliphantsi.
ICandelo lama- 92 kunye nele-133	ICandelo lama-92 ligxile ekubeni amalungu eKhabhinethi babenoxanduva ngokuhlangeneyo nangokuzimela kwawo kwiPalamente ukusebenzisa amandla awo kunye nokwenza imisebenzi yawo, kwaye kufuneka babonelele iPalamente ngeengxelo ezipheleleyo kwimiba ephantsi kolawulo. ICandelo le-133 likhuthaza ukuba ooMECs bephondo babenoxanduva ngokuhlangeneyo nangokuzimela lomthetho wephondo ukusebenzisa amandla abo kunye nokuwenza imisebenzi yabo, kwaye kufuneka babonelele umthetho ngeengxelo ezipheleleyo rhoqo kwimiba ephantsi kolawulo lwabo.
UMgaqosiseko waseNtshona Kapa, uMthetho woku-1 we-1998	
ICandelo lesi-5	Ngokweenjongo zikaRhulumente waseNtshona Kapa: - Iilwimi ezisemthethweni, isiBhulu, isiNgesi kunye nesiXhosa emazisetyenziswe; kwaye - ezi lwimi mazilonwabele iwonga ngokulinganayo. I-WCG kufuneka, ngokusebenzisa umthetho kunye nezinye iindlela, ilawule ze ibeke iliso ekusetyenzisweni kwesiBhulu, isiNgesi nesiXhosa. I-WCG kufuneka ithathe amanyathelo afanelekileyo okuphakamisa umgangatho nokuqhubela phambili ukusetyenziswa kwezi lwimi zomthonyama zabantu baseNtshona Kapa abanembali yokusetyenziswa kwayo.
ICandelo lama-70	Umthetho wephondo kufuneka ubonelele ngokusekwa kunye nenkxasomali efanelekileyo, kwizixhobo ezifumanekayo uRhulumente weNtshona Kapa, kwibhunga lenkcubeko okanye amabhunga oluntu okanye abantu kwiphondo abelana ngenkcubeko kunye nelifa lemveli

Icandelo	Inkcazelo
	kunye nolwimi. Ubhaliso nenkxaso kumabhunga enkubeko: • IKomishini yeNkcubeko yeNtshona Kapa (WCCC) inikwe umsebenzi wokubhalisa kunye nokuxhasa, kumabhunga enkubeko abhalisiweyo. I-DCAS yongamela iWCCC kwaye ibonelela iKhomishini ngenkxaso kulawulo nakwimali.
ICandelo lama-81	URhulumente weNtshona Kapa kufuneka amkele kwaye amisele imigaqonkqubo ngenkuthalo ukukhuthaza nokugcina intlalontle yabantu bephondo, kubandakanya nemigaqonkqubo ejolise ekufezekiseni: • ukukhuthazwa kwentlonipho yamalungelo enkubeko, onqulo kunye noluntu oluneelwimi kwiNtshona Kapa; kunye • nokhuseleko kunye nolondolozo lwembali yezendalo, imbali yenkcubeko, ilifa lemveli eze ngokwenzululwazi yezinto zakudala kunye nelifa lemveli lezinto zakudala zaseNtshona Kapa ukulungiselela izizukulwana ezizayo. I-DCAS iphumeza imigaqonkqubo ethile ukuxhasa ezi zibonelelo.
ICandelo lama-82	Imithethosiseko esisikhokelo yomgaqonkqubo wephondo kwiSahluko se-10 (icandelo lama-81) likhokela uRhulumente weNtshona Kapa xa esenza naxa iphumeza imithetho.

1.2 Umthetho namagunya omgaqonkqubo

Umthetho kaZwelonke	Isalathisi	Inkcazelo
UMthetho wokuPhathwa koLawulo lukaRhulumente, wama-2014	uMthetho we-11 wama-2014	Ukukhuthaza iimpawu zentsulungeko ezisisiseko kunye nemithetho siseko elawula ukuphathwa koluntu ekubhekiswe kuyo kwiCandelo le-195 (1) loMgaqo siseko; ukubonelela ngokudluliselwa kunye nokusekelwa kwabasebenzi kulawulo lukarhulumente; ukulawula ukuqhutywa kweshishini noRhulumente; ukubonelela ngokuphuhlisa kwezakhono noqeqesho; ukulungiselela ukusekwa kweSikolo sikaRhulumente sikaZwelonke; ukubonelela ngokusetyenziswa kolwazi lobugcisa yolwazi nonxibelelwano kulawulo lukarhulumente; ukuseka kweYunithi yeNkxaso yobuGcisa yoLawulo lukaRhulumente loMgaqo osesikweni wokuziPhatha, iMfezeko noLuleko; ukubonelela uMphathiswa ukuze amisele ubuncinci izithethe kunye nemigangatho yolawulo lukarhulumente; ukuseka i-Ofisi yeMigangatho kunye nokuThotyelwa ukuze kuqinisekise ukuthotyelwa ngobuncinci bezithethe nemigangatho ebekiweyo; ukuxhobisa uMphathiswa ukuba abeke imigaqo; nokulungiselela imicimbi enxulumene noko.
UMthetho woLawulo lweMali kaRhulumente, we-1999	uMthetho woku-1 we-1999	UMthetho woLawulo lweMali kaRhulumente (PFMA): • ulawula ukuphathwa kwemali koorhulumente wephondo nokazwelonke, odweliswe kumaqumrhu karhulumente, amaziko omgaqo siseko kunye nezindlu zowiso mthetho zephondo; • ukuqinisekisa ukuba yonke ingeniso, inkcitho, ii-asethi neemfanelo zalamaziko alawulwa ngokufanelekileyo nangokusebenzayo; kwaye • uchaza uxanduva lwabantu abathenjweyo ngolawulo lwemali kulamaqumrhu.
UMthetho weNkonzo yoLuntu, we-1994 (njengoko kulungisiwe, phakathi kwezinye izinto, uMthetho oLungiseweyo weNkonzo yoLuntu, wama-2007)	Isibhengezo se-103, iPhapha ndaba loMbuso nombolo 15791, ngomhla wesi-3 kweyeSilimela we-1994 kunye nomthetho wama-30 kowama-2007.	Lo Mthetho wenza isibonelelo kwiqumrhu kunye nolawulo lweDCAS, ukumiselwa kwemiqathango yengqesho, ngokwemeko ye-ofisi, ululeko, umhlala phantsi kunye nokukhutshwa kwamalungu enkonzo yoluntu, neminye imicimbi enxulumene noko.
UMthetho wokwahlulwa	Kukho uMthetho omtsha qho	Qho ngonyaka, uMthetho wokwahlulwa kweNgeniso (DORA): • ubonelela ngolwahlulo olulinganayo lwengeniso eqokelelwe kuzwelonke

Umthetho kaZwelonke	Isalathisi	Inkcazelo
kweNgeniso (ngonyaka)	ngonyaka.	phakathi kumanqanaba kazwelonke, awamaphondo kunye nawasekhaya; • umisela iphondo ngalinye ngesabelo esilinganayo sesabelo sephondo salo ngeniso; kwaye • wenza izabelo kumaphondo, kurhulumente wezekhaya okanye koomasipala ukusuka kwisabelo sikarhulumente kazwelonke salo ngeniso, kuxhomekeka kwiimeko. I-DCAS ifumana iZiboneleo ezinemiQathango kurhulumente kazwelonke kwaye inoxanduva lolawulo lwale mali.
UMthetho wokuKhuthaza uFikelelo kwiNkcukacha, wama-2000	uMthetho wesi-2 wama-2000	Lo Mthetho unika iziphumo kumalungelo okufikelela kwiirekhodi ezigcinwe ngumbuso, kumaziko karhulumente kunye namabhunga olawulo. Phakathi kwezinye izinto, iDCAS nebhunga ngalinye loluntu nelabucala kufuneka: • lihlenganise incwadana eyakuthi icacise kumalungu ukuba sifakwa njani isicelo luluntu sofikelelo kwiinkcukacha ezigcinwe libhunga; kwaye • liqeshe igosa leenkcukacha ukuqaphela izicelo zofikelelo kwiinkcukacha ezigcinwe libhunga.
UkuPhakanyiswa koBulungisa kwezoLawulo, wama-2000	uMthetho wesi-3 wama-2000	Lo Mthetho: • ubeka ngokuthe gca imithetho nezikhokelo ekufuneka ilandelwe ngabalawuli xa bethatha izigqibo; • ufuna abalawuli bazise abantu malunga namalungelo abo ukuhlaziya okanye ukubhena namalungelo abo okucela izizathu; • ufuna abalawuli ukuba banike izizathu zezigqibo zab; kwaye • unika amalungu oluntu ilungelo lokucela umngeni izigqibo ezenziwe ngabalawuli enkundleni.
UMthetho wamaZiko eNkcubeko, we-1998	uMthetho we-119 we-1998	DI-CAS kufuneka ixhulumane kwaye isebenzisane nozwelonke ukubhengeza amaziko enkcubeko malunga nobugcisa, inkcubeko kunye nemicimbi yelifa lemveli.
UMthetho wokuPhakanyiswa kweNkcubeko, we-1983	uMthetho wama-35 we-1983	Lo mthetho wabelwa iNtshona Kapa kwaye iDCAS inoxanduva lokuthobela imiqathango yoMthetho.
UMthetho weMicimbi yeNkcubeko (iNdlu yoWiso Mthetho), we-1989	uMthetho wama-65 we-1989	Lo mthetho siseko wabelwa iNtshona Kapa kwaye iDCAS inoxanduva lokuhambelana nemiqathango yoMthetho.
UMthetho kaZwelonke wooVimba kunye neeRekhodi zeNkonzo yoMzantsi Afrika, we-1996	uMthetho wama-43 we-1996	I-DCAS inoxanduva lokonyulwa kummeli wephondo leNtshona Kapa ukuhlala kwiBhunga leNgcebiso zooVimba bakaZwelonke. ISebe kananjalo linoxanduva lokuhlangabezana nezithethe kunye nemigangatho esekwe phantsi kwaloMthetho.
UMthetho kaZwelonke weBhunga lobuGcisa, we-1997	uMthetho wama-56 we-1997	I-DCAS inoxanduva lokukhethwa kummeli wephondo leNtshona Kapa ukuhlala kwiBhunga lobuGcisa likaZwelonke (NAC), ngentsebenziswano kunye noququzelelo neNAC, kunye nokulawula inkxaso mali yeNAC ukuphuhliswa kobugcisa kunye nenkcubeko eNtshona Kapa.
UMthetho weBhunga leLifa leMveli, we-1999	uMthetho we-111 we-1999	I-DCAS inoxanduva lokukhethwa kwommeli wephondo leNtshona Kapa ukuhlala kwiBhunga leLifa leMveli likaZwelonke (NHC), kwanokusebenzisana nokuququzelela imisebenzi enxulumene nenkxaso mali neprojekthi eqhutywa yiNHC eNtshona Kapa.
UMthetho kaZwelonke weZixhobo zeLifa leMveli, we-1999	uMthetho wama-25 we-1999	I-DCAS iqinisekisa ukuthotyelwa kweNHRA ngokubeka esweni ukonyulwa kobameli bephondo laseNtshona Kapa, ngokukhetha ilungu leBhunga leLifa leMveli laseNtshona Kapa, ukuba ihlale kwiBhunga le-Arhente yeZixhobo zeLifa leMveli loMzantsi Afrika (SAHRA). I-DCAS ikwaqinisekisa ukuthotyelwa kwemfuneko yokuba uMEC kufuneka atyumbe iBhunga leHWC - igunya lezibonelelo zelifa lemveli lephondo elityunjwe ngokweNHRA. Eli Sebe linoxanduva lokunxibelelana nokusebenzisana neSAHRA, iHWC noomasipala ngokubhekisele kulawulo lwezixhobo zelifa lemveli. I-DCAS ikwancedisa uMphathiswa wePhondo xa kufakwa izibheni kuye ngokuchasene nezigqibo zeHWC

Umthetho kaZwelonke	Isalathisi	Inkcazelo
UMthetho weBhodi yeeLwimi zoMzantsi Afrika, we-1995	uMthetho wama-59 we-1995	Phakathi kwezinye izinto, lo Mthetho ufuna ukuba iBhodi yeeLwimi zoMzantsi Afrika (iPanSALB) iseke ikomiti yolwimi lwephondo (PLC) kwiphondo ngalinye. I-PanSALB PLC yeNtshona Kapa yasekwa kweyeThupha wama-2019. IKomiti yeeLwimi yeNtshona Kapa yamkelwa yiBhodi yeeLwimi yaseMzantsi Afrika.
UMthetho weBhunga laMagama eendawo eMzantsi Afrika South, we-1998	uMthetho we-118 we-1998	I-DCAS inoxanduva lokuhambelana nemigqaliselo yalo Mthetho-siseko yokutyumba abameli bephondo laseNtshona Kapa ukuba bahlale kwiBhunga laMagama eeNdawo loMzantsi Afrika; ukuphanda amagama eendawo eNtshona Kapa; ukuqinisekisa ukubekwa emgangathweni; kwaye, apho kufanelekileyo, ukulungiselela ukucebisa nolutu malunga neenguqu eziphakanyisiweyo kula magama. Eli Sebe linikezela ngenkxaso yobuchule kunye nenye inkxaso kwiKomiti yaMagama eeNdawo yeNtshona Kapa. Nje ukuba uthethathethwano lugqityiwe, iWCPGNC yenza izindululo kwiBhunga laMagama eeNdawo loMzantsi Afrika.
UMthetho weNgqungquthela yeLifa leMveli kwiHlabathi, we-1999	uMthetho wama-49 we-1999	I-DCAS inoxanduva lokukhetha ummeli wephondo leNtshona Kapa ukuhlala kwiKomiti yeNgcebiso yeLifa leMveli yeLizwe loMzantsi Afrika. Eli Sebe likwanoxanduva lokuthobela imiqathango yoMthetho kunye neNgqungquthela yeLifa leMveli yeHlabathi ngokubhekisele ekutyunjweni kweziza ezinokubakho kuLuhlu loLingo (<i>Tentative</i>) laseMzantsi Afrika, kunye nokonyulwa kweziza ezikuLuhlu loLingo laseMzantsi Afrika ukutsala umdla kwiKomiti yeLifa leMveli le-UNESCO.
UMthetho kaZwelonke wezeMidlalo noLonwabo, we-1998	uMthetho we-110 we-1998	UMthetho ubonelela ngokukhuthazwa nokuphuhlisa kwezeMidlalo noLonwabo kunye nokuququzelelwa kobudlelwane phakathi kweSRSA, iSASCOC (iNgqungquthela yezeMidlalo yoMzantsi Afrika neKomiti yeOlimpiki) iimanyano zemidlalo, amabhunga ezemidlalo kunye nezinye ii-arhente. UMthetho uqhubeka ukubonelela ngamanyathelo ajolise ekulungiseni ukungalingani kwezemidlalo nakwezolonwabo; ukukhuthaza ukulingana kunye nentando yesininzi kwimidlalo nokuzonwabisa; kunye nokubonelela ngeendlela zokusombulula ezi ngxaki kwimidlalo nakulonwabo.
UMthetho woKhuseleko kweMidlalo nakwiMisitho yezoLonwabo, wama-2010	uMthetho wesi-2	Ukubonelela ngeendlela zokukhusela ukuphila ngokomzimba kunye nokukhusela abantu kunye nepropati kwezemidlalo, kwezolonwabo, unqulo, inkcubeko, imiboniso, nemisitho yeziko okanye imisitho efana nayo ebanjelwe kwiztediyam, kwiindawo zemidlalo okanye ngasezindleni; ukubonelela ngoxanduva lwabadlali ndima bemisitho; ukubonelela ngokumiselwa kweendlela zokuqubisana nokhuseleko kunye nokhuselo emisithweni; ukubonelela ngokuvunywa kwabadlali ndima emisithweni; ukubonelela ngokukhupha amatikiti emidlalweni; ukubonelela ngolawulo lokungena kwababukeli kunye neenqwelo kwimisitho; ukubonelela ngokukhupha iziqinisekiso zokhuseleko kwiindawo okanye izitediyam ezikhoya; ukubonelela ngomakuqulathwe kwiziqinisekiso sokhuselo kunye nezilungiso kwiziqinisekiso zokhuselo; ukubonelela ngokuqeshwa kwabahloli kunye namagunya okungena nokuhlola; ukubonelela ngokuthunyelwa kweenkonzo zokhuseleko; ukubonelela ngezaziso zokuthintelwa kwababukeli; ukubonelela ngezaziso zokwalela abantu; ukubonelela ngokumiselwa kweBhodi yesiBheno yokubhena; ukubonelela nge inshorensi yempahla yoluntu kwimisitho; ukubonelela ngentlawulo yemirhumo; ukubonelela ngokubhekisele kumatyala nangezohlwayo; kuye nokubonelela ngemiba ephathelele koko.
UMthetho oKhuseleka iiNkcukacha zoBuqu, wama-2013	uMthetho wesi-4 wama-2013	UMthetho ukhuthaza ukukhuselwa kweenkcukacha zobuqu ezaziqhutywa ngamaziko oluntu nawabucala; ukwazisa iimeko ezithile ukuze kumiselwe ezona mfuno zisezantsi zokuqhubekeka kolwazi lomntu buqu. Ukongeza, lo Mthetho ubonelela ngokusekwa koMlawuli weNkcukacha ukusebenzisa amandla athile nokwenza imisebenzi ethile ngokwemigaqo yalo Mthetho kunye noMthetho wokuKhuthaza ukuFikelela kwiNkcukacha, wama-2000. UMthetho ubonelela ngokukhutshwa kweekhowudi yendlela yokuziphatha; amalungelo abantu malunga nonxibelelwano lwe-elektroniki olungacelwanga kunye nokwenza izigqibo ezizenzekelayo; ukulawula ukuhamba kweenkcukacha zobuqu kwimida yeRiphabhlikhi iphela; nokulungiselela imiba enxulumene noko.
UMthetho woBukhosi beMveli yamaKhoi namaSan, wama-2019		Ezona njongo zoMthetho zezi: Ukwenza amalungiselelo okwamkela ubuNkokheli bamaKhoi-San; Ukuhlenganisa uMthetho weNdlu yeeNkokheli zeMveli zikaZwelonke. Wa,a-2009, kunye noMthetho wobuNkokheli beMveli kunye neNkqubo yeSikhokelo soLawulo, wama-2003; Ukuqubisana nezithintelo ezithile kukwisomthetho olukhoyo; ukwenza izilungiso ezifanelekileyo kweminye imithetho.

Umthetho wePhondo	Isalathisi	Inkcazelo
UMthetho weLwimi zePhondo leNtshona Kapa, we-1998	umthetho we-13 we-1998 (eNtshona Kapa)	IKomiti yeeLwimi yaseNtshona Kapa eyasungulwa nguloMthetho kufuneka, ngaphandle kwezinye izinto: • ibeke iliso ekusetyenzisweni kwesiBhulu, isiNgesi nesiXhosa nguRhulumente weNtshona Kapa; • yenze izindululo kuMEC nakwiPalamente yePhondo kwimithetho ecetywayo nekhoyo, ukuziqhelanisa nemigaqo nkqubo ejongene ngqo okanye ngokungathanga ngqo nolwimi kwiNtshona Kapa; • ikhuthaze ngokusebenzayo imithetho siseko yeelwimi ezininzi; • ikhuthaze ngokusebenzayo uphuhliso lweelwimi zemveli ebezifudula zisingelwe phantsi; • icebise uMEC neKomishini yeNkcubeko yaseNtshona Kapa kwimiba yolwimi kwiPhondo; kwaye • icebise iPanSALB kwimicimbi yolwimi kwiNtshona Kapa. I-DCAS inobongameli beWCLC kwaye ibonelela le Komiti ngolawulo kunye nenkxaso yezemali.
UMthetho weKomishini yeNkcubeko namaBhunga eNkcubeko waseNtshona Kapa, we-1998	umthetho we-14 we-1998 (eNtshona Kapa)	Lo mthetho umisela iKomishini yeNkcubeko yeNtshona Kapa, phakathi kwezinye izinto, ukuqwalasela ubhaliso kunye nokubhaliswa ngokutsha kwamabhunga enkcubeko amele uluntu olwabelana ngenkcubeko kunye nelifa lemveli. I-WCCC inokwenza izindululo koku kulandelayo: • ubugcisa obubonwayo, bokulinganisa kunye noboncwadi; • Inzululwazi yendalo kunye neyabantu; • Imbali yenkcubeko; kunye • ukwazisa ngenkcubeko kunye nokubandakanyeka kolutsha kwinkcubeko. I-DCAS yongamela iWCCC kwaye ibonelela iKomishini ngenkxaso kulawulo nakwimali.
IMimiselo yoLawulo lweZixhobo zeLifa leMveli leNtshona Kapa, wama-2002	iPN yama-336 yomhla wama-25 kweyeDwarha wama-2002	I-DCAS yongamela iLifa leMveli leNtshona Kapa – igunya lezixhobo zelifa lemveli elityunjwe ngokweNHRA – kwaye libonelela iHWC ngenkxaso kulawulo nakwimali. U-MEC unoxanduva lokumisela igunya kwaye nokutyumba iBhunga kwisikhundla kwisiqingatha ngasinye esilandelayo se-ofisi. (Inguqulelo yesiNgesi)
IMimiselo yoLawulo lweZixhobo zeLifa leMveli leNtshona Kapa, wama-2003	iPN yama-298 yomhla wama-29 kweyeThupha wama-2003	Inguqulelo yesiBhulu nesiXhosa: I-DCAS ibeka iliso kwiLifa leMveli leNtshona Kapa – igunya lezixhobo zelifa lemveli lephondo elimeselwe ngokweNHRA – nelinika inkxaso yolawulo nemali kwiHWC. U-MEC unoxanduva lokusungula igunya kunye nokumisela iBhunga eliya kuba sesikhundleni ngesiqingatha ngasinye se-ofisi esilandelayo. (Inguqulelo yesiBhulu nesiXhosa)
UMthetho wooVimba bePhondo kunye neNkonzo yeeRekhodi zeNtshona Kapa, wama-2005	umthetho wesi-3 wama-2005 (eNtshona Kapa)	Lo mthetho umisela iNkonzo yooVimba neeRekhodi zePhondo laseNtshona Kapa ukuze kugcinwe iirekhodi zikarhulumente nezingezozikarhulumente zokugcina ixabiso lokusetyenziswa luluntu kunye noRhulumente; ukwenza ezo rekhodi zifikeleleke; ukukhuthaza ukusetyenziswa kwazo luluntu; nokubonelela ngolawulo olululo kunye nokukhathalela iirekhodi zikarhulumente.
UMmiselo weMyuziyam, we-1975	uMmiselo wesi-8 we-1975 (kwiPhondo laseKapa)	I-DCAS inoxanduva lokuthotyelwa kwezibonelelo zalo Mmiselo kangangoko ichaphazela iimyuziyam zephondo kwiNtshona Kapa. Umthetho omsha wemyuziyam yephondo uyayilwa ngokubonisana ngokuphathelele kwabachapazelekayo.
UMmiselo we-Oude Kerk Volksmuseum Van 't Land van Waveren (iTulbagh),	uMmiselo we-11 we-1979 (kwiPhondo laseKapa)	I-DCAS inoxanduva lokuphunyezwa nokuthotyelwa kwezibonelelo zalo Mmiselo ukulawula imicimbi ye-Oude Kerk Volksmuseum eTulbagh.

Umthetho wePhondo	Isalathisi	Inkcazelo
we-1979		
UMmiselo weNkonzo yeThala leNcwadi lePhondo, we-1981	uMmiselo we-16 we-1981 (kwiPhondo laseKapa)	I-DCAS inoxanduva lokuphunyezwa nokuthotyelwa kwezibonelelo zalo Mmiselo ngokuphathelele namathala eencwadi ephondo kwiNtshona Kapa.

1.3 Ubume bomgaqonkqubo

UBUME BOMGAQO NKQUBO KAZWELONKE

Ezona zicwangciso ziphambili zikazwelonke ekuphendulwa kuzo zizicwangciso zeSebe ziziCwangciso soPhuhliso sikaZwelonke kunye neSikhokelo sesiCwangciso sesiQingatha soNyaka (i-MTSF) sowama-2020 ukuya kowama-2025.

IsiCwangciso soPhuhliso sikaZwelonke sijolise ekupheliseni intlupheko nasekunciphiseni ukungalingani ngowama-2030 kwaye sinikezela ngesikhokelo esibanzi sokukhokela ukukhetha kunye nezenzo eziphambili. Ichaza indlela ehambelanayo negqibeleleyo yokujongana nentlupheko kunye nokungalingani ngokusekwe kwizinto ezintandathu ezijolise phambili, ezidityaniswe zashwankathelwa ngezantsi:

Ukumanya boMzantsi Afrika kwinkqubo efanayo ukufezekisa impumelelo nobulungisa.

- Ukukhuthaza ubumi obusebenzayo ukuqinisa uphuhliso, idemokrasii nokuthatha uxanduva.
- Ukuzisa ukukhula okukhawulezayo koqoqosho, utyalo mali oluphezulu nokutshala umdla omkhulu wabasebenza.
- Ukujolisa kwezona zakhono zingundoqo zabantu kunye nezikarhulumente.
- Ukwakha urhulumente onako kunye nophuhliso.
- Ukukhuthaza ubunkokheli obomeleleyo ngokuthi uluntu lusebenzisane ukusombulula iingxaki.

Ukumanya bonke abantu boMzantsi kwinkqubo efanayo, iNDP ichaza into yokuba “ubugcisa nenkcubeko zivula iindawo ezinamandla zengxoxo malunga nendawo uluntu eluzifumana lukuyo nalapho luya khona. Ngokukhuthazwa ngempumelelo, amashishini oyilo nenkcubeko anganegalelo elikhulu kuphuhliso lwamashishini amancinane, ekudalweni kwemisebenzi, kunye nakuphuhliso lwesixeko nokuhlaziywa ngokutsha”.

Ukujonga kwizakhono eziphambili zabantu kunye norhulumente, i-NDP ithi “imidlalo idlala indima ebalulekileyo ekukhuthazeni impilo nonamathelwano kwezentlalo”. Imidlalo ithathwa njengomcimbi oxananazileyo kwi-NDP, inegalelo kwimfundo, kwezempilo nasekwakheni isizwe. UMbono wesiCwangciso soPhuhliso kaZwelonke wama-2030 ukwachaza ukuba ubugcisa, inkcubeko kunye nelifa lemveli zibonelela ngamathuba okuqubisana neziphumo ezithetha ngokubambisana / ukubandakanywa koluntu kunye nokwakhiwa kwesizwe.

Ngokuhambelana nesiCwangciso soPhuhliso sikaZwelonke, urhulumente waphuhlisa isiKhokelo sesiCwangciso sesiQingatha soNyaka (iMTSF) eyilelwe ukukhokela umgaqo nkqubo kunye neenkqubo kwisithuba seminyaka emihlanu sowama-2020 ukuya kwengama-2025. I-MTSF iqulathe iziphumo ezisixhenxe eziphambili:

Isiphumo soku-1	Urhulumente onako, onemigaqo nophuhlayo
Isiphumo sesi-2	Inguqu yezoqoqosho kunye nokudalwa kwamathuba emisebenzi
Isiphumo sesi-3	Imfundo, izakhono kunye nempilo
Isiphumo sesi-4	Ukudityaniswa kwemivuzo yoluntu ngenkonzo enokuthenjwa esemgangathweni
Isiphumo sesi-5	Ukuhlenganiswa komhlaba, ukuhlaliswa koluntu kunye norhulumente wezekhaya
Isiphumo sesi-6	Ubandakanyo loluntu kunye noluntu olukhuselekileyo
Isiphumo sesi-7	I-Afrika engcono neHlabathi elingcono

Igalelo leSebe kufezekiso lweZiphumo zeziCwangciso zikaZwelonke ezisi-7 lihamba ngolu hlobo lulandelayo:

Isiphumo seMTSF	Igalelo leSebe
Isiphumo soku-1: Urhulumente onako, onemigaqo nophuhlayo	IMidlalo nolonwabo kwiphondo iqhutywa sisicwangciso sezemidlalo kunye nolonwabo kuzwelonke kwaye iinkonzo zibonelelwa ngokubambisana noluntu, imibutho yemidlalo, amabhunga emidlalo kunye noomasipala. Uphuhliso lwesiCwangciso sokuPhucula ukuHanjiswa kweNkonzo (SDIP) luqinisekisa ukuba iSebe ligxile kwinkqubo yokunyuswa kwezinga nokuphuculwa kweenkonzo ezichongiweyo. Ubonelelo lwemisitho emikhulu kukhuthaza ukhenketho lwezemidlalo. ISebe lisebenza neemmanyano zezemidlalo kwiPhondo elifikelela kwinkxasomali yemisitho emikhulu. ISebe leMicimbi yeNkcubeko neMidlalo linoxanduva lenkqubo yenkonzo yolutsha yephondo. Oku kuboniswe kwiNkqubo yeYearBeyond. Inkqubo yeYearBeyond ibonelela ngaphezulu kwamavolontiya amathuba ngonyaka ngamnye kulutsha lwethu kunye noqeqesho lobunkokheli kunye nendlela eya engqeshweni. Kunamhla oku, ama-82% eqela lamavolontiya lilungiselelwe ingqesho okanye izifundo, kwaye phantse isiqingatha siyaqhubeka sivolontiya ngeveki kwiindawo ahlala kuzo.
Isiphumo sesi-2: Inguqu yezoqoqosho kunye nokudalwa kwamathuba emisebenzi	INkqubo yezoLonwabo, iNkqubo yeMOD kunye neNkqubo yezeMidlalo yeSikolo zibonelela ngamathuba engqesho kubantu abaninzi kubaxhamli ekuhlaleni. Amathuba omsebenzi weEPWP kwinkcubeko nakwicandelo lwentlalo ayabonelelwa. ISebe liququzelela amathuba omsebenzi kunye namanye amathuba ngeenkqubo ezijolise ekufumaneni kolutsha izakhono ukuququzelela indlela yabo yokungena kwimakethe yemisebenzi. Ukuxhasa nokuncedisa ngemali ukhenketho lwenkcubeko ngomibhiyozo kwiPhondo liphela kufaka igalelo ekudaleni imisebenzi. Amathuba

Isiphumo seMTSF	Igalelo leSebe
	omsebenzi adaliweyo ngezobugcisa kunye nokuphuhlisa kwenkcubeko kunye namaqonga emiboniso. ISebe libonelela ngenkxasomali kubasebenzi bethala leencwadi loluntu. Amathuba engqesho ayadalwa ngokwakha nokuphucula amathala eencwadi oluntu.
Isiphumo sesi-3: Imfundo, izakhono kunye nempilo	Isabelo esikhulu sohlahlo lwabiwomali sichithwa kubonelelo leenkonzozamathala eencwadi kunye nasekuthengeni izixhobo zethala leencwadi, ngokuxhasa ukuphuculwa iziphumo zokufunda nokubhala. ISebe, ngokusebenzisa iYearBeyond likwabonelela ngezinye iincwadi kwezi zikolo. Umsantsa wezemfundo phakathi kwabafundi abanezixhobo zokusebenza kunye nabo zinqongopheleyo kubo ungangunobangela wokwahluleka kwabo ukufikelela ezincwadini emakhayeni abo, kwiholide zosapho, i-intanethi, kwimisebenzi eyongezelelweyo, ukuvuleleka kunye nenkxaso. ISebe leMicimbi yeNkcubeko neMidlalo linceda ukuvala umsantsa ngokunikezela ngeenkqubo zasemva kwesikolo kubafundi abahamba isikolo kumaziko eMOD kwizikolo ezili-181, iziza zezikolo ezili—143 leZikolo zaseBumelwaneni, iziza ezingama-68 zeYearBeyond kunye nama-30 eziza zendawo ezikolweni. Uthatho nxaxheba lomfundi kwezi nkqubo lunceda ekuhanjweni kwesikolo ngumnfundi, ululeko lomfundi, intsebenziswano, kananjalo nokugcina umfundi enomdla kukuhamba isikolo. Amaziko eMOD abonelela abafundi ukuba baveze ezemidlalo ezifundiswa ngekharikyulam ehleliweyo kunye nezicwangciso zezifundo ezijolise kuphuhliso lwezakhono zobomi. Izikolo ezikufutshane (NHS) zincipha ekuboneni nasekuphuhliseni italent kwiikhowudi ezichongiweyo. Inkqubo yeMidlalo yeZikolo ijonge kwimisebenzi yasemva kwesikolo yabantwana abahamba isikolo. Inkqubo yoLonwabo igxile kumaziko kukhuthaza ezolonwabo kunye nezemidlalo. I-YearBeyond igxile kakhulu ekusombululeni imisantsa kwimfundo yolwazi lokufunda nokubhala kunye nolwazi lokubala kune nokuhlola ezikolweni kwacha uthando lokonwabela ukuba ngaphandle. ISebe liqhuba amaphulo okwazisa ngoovimba ezikolweni kukhuthaza abafundi ukuba basebenzise izixhobo ezigciniweyo ukuxhasa imbali nezixhobo zokufunda zemveli. ISebe likhuthaza uhlaziyo kunye nemisebenzi yezemidlalo kwiPhondo. Ukuzonwabisa kunye nezemidlalo kukhuthaza iindlela zokuziphatha ezilungileyo zobomi bonke. Amaziko enkcubeko eSebe asetyenziswa yimibutho engekho phantsi kolawulo lukarhulumente (iINGO), imibutho yasekuhlaleni, kunye namasebe karhulumente, kwimisebenzi yobugcisa nenkcubeko kukhuthaza ukubandakanywa koluntu nentlalontle, nokuvulela ulutsha kwimeko enikezela ngeendlela zokuphila ezizezinye kwiingxaki zentlalo eyonakalisa uluntu lwetho.

Isiphumo seMTSF	Igalelo leSebe
Isiphumo sesi-4: Ukudityaniswa kwemivuzo yoluntu ngenkonzo enokuthenjwa esemgangathweni	Ngokweenkqubo zobandakanyo lwentlalo, iSebe landisa imigaqo nkqubo yokhuselo ekuhlaleni ngokunciphisa ukuba sesichengeni ekuhlaleni kwabasetyhini, abantwana, umntwana oyintombazana, ophila nokukhubazeka, kunye nabadala, ngokusetyenziswa kweenkqubo zenkcubeko nemidlalo. IProjekthi yokuNxibelelanisa lwamaThala eencwadi asemaPhandleni iyaphunyezwa kwaye igcinwa kumathala eencwadi zasemaphandleni. Iprojekthi iyaphuculwa ngokukhutshwa kwebroadband kunye nokufikelela kwi-Wi-Fi. Amathala eencwadi amancinci asekwe kwiindawo ezisemaphandleni ezinabantu abambalwa ukuze kubonelelwe kufikelelo kumaziko amathala eencwadi.
Isiphumo sesi-5: Ukuhlanganiswa komhlaba, ukuhlaliswa koluntu kunye norhulumente wezekhaya	liklabhu kwiindawo ezisemaphandleni zixhaswa ngeNkqubo yokuPhuhliswa kweeKlabhu. Amaziko eMOD namaZiko oLonwabo abonelela ngeenkonzo zemidlalo nolonwabo kuluntu kwasemaphandleni. Amaziko eMOD asemaphandleni ayabandakanywa kwinkqubo yesondlo. Ngeenkqubo zobugcisa nenkcubeko, kunye nenkxaso ngezemali iSebe liqinisekisa ngothintelo lwenkcubeko kunye nokukhuthazwa kwezobugcisa kwizithili zasemaphandleni. Ulawulo LweZixhobo zeLifa leMveli yinxalenye yesicwangciso kunye nolawulo lophuhliso lwezibonelelo. Ngale ndlela iSebe, ngentsebenziswano noomasipala, ijolise ekuqinisekiseni ukuba ilifa lihlanganisiwe kucwangciso lwedolophu kunye nommandla, kunye nophuhliso kwinqanaba lokuqala lesicwangciso. Oku kwenziwa ubukhulu becala ngenkxaso yegunya lezixhobo zeLifa leMveli elinoxanduva lokulawula ubutyebi belifa leMveli. Iziko lezeMidlalo elibonelelayo liququzelelwa kubo bonke oomasipala kunye neemanyano zezemidlalo, ukuze kuphuhliswe kwaye kulungelelaniswe nemidlalo kuluntu lonke lwePhondo. Amaziko enkcubeko abonelela uluntu nemibutho indawo yokuzisebenzisa kwimisebenzi ehambelana negunya leSebe. Ukongeza, iLifa leMveli leNtshona Kapa lidala iindlela ukuhlanganisa ezendalo kunye nemiba yelifa leMveli kwinkqubo yokucwangcisa indawo kunye nophuhliso Inkcubeko sisixhobo sokudlulisela ulwazi, kunye nemilinganiselo yokuziphatha neempawu zentlalo esulungekileyo. Ukukhuthaza ubugcisa nenkcubeko kunye nolondolozo lubangela uzinzo kwinkcubeko yoluntu lwentengiso enegalelo kuhlalisoluntu okuzinzileyo Inkqubo yoLawulo lweRekhodi inceda amaqumrhu karhulumente, kubandakanya oomasipala, ukulawula iirekhodi ukuphucula ukuphendula kunye nolawulo olululo. ISebe likwabonisa ukuzibophelela kulungelelwaniso lwe-IDP ngokuzibandakanya kwi-IDP noorhulumente basekhaya.

Isiphumo seMTSF	Igalelo leSebe
	IiMyuziyam ezingamahlakani amanyeneyo eSebe abonelela ngeenkqubo zemfundo ezikhuthaza ukusetyenziswa ngokuzinzileyo kwezixhobo zobume bendalo. Ukongeza, iLifa leMveli laseNtshona Kapa lenza iindlela zokudityaniswa kwemicimbi yendalo esingqongileyo kunye nelifa lemveli kwinkqubo zokucwangciswa kwendalo kunye nophuhliso. ISebe likhuthaza iimpawu zentsulungeko ezisemgangathweni zoMgaqo-siseko kunye neempawu zesizwe ngemiboniso, iinkqubo zikawonke-wonke, iingxoxo zabahlali, iinkqubo zemfundo, ukulawulwa kwezibonelelo zelifa lemveli, ukuphuculwa kolutsha, imidlalo nolonwabo, kunye neenkqubo zasemva kwesikolo. ILifa leMveli leNtshona Kapa, iQumrhu likaRhulumente elamiselwa ngokwemigaqo yoMthetho kaZwelonke weZixhobo zeLifa leMveli, linoxanduva lokuchonga, ukukhusela, ukugcina, ukukhuthaza nokulawula izixhobo zelifa lemveli ezibalulekileyo ezibonisa ixabiso kunye nokwabelana.
Isiphumo sesi-6: Ubandakanyo loluntu kunye noluntu olukhuselekileyo	IKomiti yaMagama eeNdawo eNtshona Kapa ikhuthaza ukubandakanywa koluntu ngokwazisa kunye nenkxaso kwinkqubo (yokunika amagama). Inkqubo ixhaswa ziinkqubo zokuthatha inxaxheba kukawonke-wonke. Injongo yeKomishini yeNkcubeko yeNtshona Kapa kukukhuthaza, ukugcina nokukhulisa inkcubeko. Iinkqubo ezixhaswe yiWCCC zijolise ekukhuthazeni nasekulondolozeni iindlela zenkcubeko, kwaye zizame ukudala ukwazisa nokuhlonipha inkcubeko eyahlukeneyo eNtshona Kapa. Ngokubonelela ngenkonzo yokuhlela, yokuguqula kunye neenkonzo zokutolika, iSebe lifaka igalelo ekubandakanyeni/ekubumbeni ngokuphucula unxibelelwano kwiilwimi ezintathu zaseNtshona Kapa, kunye noLwimi lweZandla loMzantsi Afrika. ISebe ngokusebenzisana neKomiti yeelwimi yaseNtshona Kapa likhuthaza ukusetyenziswa kweelwimi ezininzi, iilwimi zomthonyama ezazifudula zisingelwe phantsi kunye noLwimi lweZandla loMzantsi Afrika ngeenkqubo zalo zokwandisa ulwazi kunye nokusetyenziswa kwezi lwimi ngabahlali baseNtshona Kapa. Ngophuhliso lobugcisa nenkcubeko kunye neenkqubo zokukhuthaza, iSebe libonelela ngamathuba kulutsha, abasetyhini, abantwana nabantu abaphila ngokhubazeko abavela kwiindawo ezahlukeneyo zokunxibelelana nokufumana izakhono zobugcisa kunye nezobomi. La mathuba kubantu abasesichengeni nabahlelelekileyo babonelela ngamaqonga onxibelelwano nentlalo-ntle, ngelixa besomeleza ukubandakanywa/unamathelwano phakathi koluntu. Iimyuziyam zibhiyozela iintsuku ezahlukeneyo zesikhumbuzo kuzwelonke kunye neenkqubo zoluntu ezikhuthaza ukubandakanywa/ukubumbana. Imiboniso ibonisa ngokucacileyo iinkalo ezazifudula zingakhathalelwanga ngaphambili zeembali zezekhaya ngokuhlangeneyo zoMzantsi Afrika, ifaka igalelo ngakumbi ekubandakanyeni/ekubumbeni. Amathala eencwadi asebenza njengeendawo ezixakeke kakhulu ezikhuthaza nezixhasa ubandakanyo.

Isiphumo seMTSF	Igalelo leSebe
	Ezolonwabo, iNkqubo yeMOD, kunye nemisebenzi yezeMidlalo yeZikolo eyenzeka koomasipala abohlukeneyo ixhasa intsebenziswano elungileyo kwezoluntu, ezolonwabo nezemidlalo kuluntu. Uluntu luyakhuthazeka ukuba lubenegalelo kwimbali yomlomo yokubandakanywa ekuhlaleni, kunye nokwazi nangakumbi malunga nelifa labo lemveli ngokuthi bafumane izixhobo ezigciniweyo, oko ke komeleza ubuqu kunye nokubandakanyeka ekuhlaleni. Ukuthatha inxaxheba kwesininzi kwezemidlalo nolonwabo, kunye nakwezobugcisa nenkcubeko, kunegalelo ekwakhiweni kobuqu obuqhelekileyo kwilizwe elinabantu abahlukeneyo, abanonwamathelwano kwintlalo, kwaye iSebe liyakuxhasa oku ngamanyathelo alo. IPhepha leNgcaciso yoMgaqo-nkqubo lezeMidlalo noLonwabo (Iama-2012) libonisa ukubaluleka kwemidlalo kwiinzame zokunciphisa ulwaphulo-mthetho. Inkqubo yeMOD ibandakanya ikharithyulamu ehleliweyo kunye nezicwangciso zezifundo ezigxila kuphuhliso lwezakhono zobomi. Abafundi abahamba isikolo bathatha inxaxheba kwimisebenzi yasemva phantsi kwamaZiko eMOD asezikolweni nakwizikolo ezesebuMelwaneni, ngaloo ndlela bedala indawo ekhuselekileyo nenendawo yokuthatha inxaxheba kwimisebenzi eyonwabisayo, umdlalo, ulonwabo, ezemidlalo, ubugcisa, inkcubeko, kunye nemisebenzi yemfundo. IMidlalo noLonwabo kwiPhondo iqhutywa sisiCwangciso sikaZwelonke seMidlalo noLonwabo kwaye iinkonzo zinikezelwa ngentsebenziswano noluntu, iimanyano zemidlalo, amabhunga ezemidlalo noomasipala. Uphuhliso lwesiCwangciso soPhuculo lokuHanjiswa kweNkonzo (SDIP) kuqinisekisa ukuba iSebe ligxile kwinkqubo yokwandiswa kunye nokuphuculwa kweenkonzo ezichongiweyo.
Isiphumo sesi-7: I-Afrika engcono neHlabathi elingcono	Ukuxhasa ukudityaniswa kwengingqi kunye nelizwekazi, inkqubo yeNyanga yeAfrika yeli Sebe ikhuthaza ukuzingca kwe-Afrika ukukhuthaza ukubandakanywa kwintlalo kunye nokupheliswa kobungqingili. Inkxaso kwiiManyano zikaZwelonke ukuphucula nangakumbi inqanaba lokuthatha inxaxheba kwe-Afrika.

Imigaqonkqubo kazwelonke ilandelayo kunye nezicwangciso-nkqubo zikwabalulekile kwigunya lomgaqo-nkqubo weSebe:

Umgaqonkqubo	Inkcazelo
Imigaqonkqubo kaZwelonke	
IPhepha leNgcaciso loMgaqonkqubo kaZwelonke kwezobugcisa iNkcubeko neLifa leMveli	Olu xwebhu lubonelela ngesikhokelo somgaqo nkqubo kazwelonke nowephondo kwezobugcisa, inkcubeko, ilifa lemveli, ithala leeencwadi kunye neenkonzo zoovimba.

Umgaqonkqubo (we-1996)	Inkcazelo
UMgaqo nkqubo woLawulo lweRekhodi (iNcwadana yokufundisa yoMgaqo nkqubo wokuLawula iRekhodi, wama-2007)	Olu xwebhu lokulawula imida ethile apho amabhunga orhulumente kufuneka asebenze ngokubhekisele kulawulo lweerekhodi zawo kunye nendlela iDCAS ekufuneka ilubeke esweni ulawulo lweerekhodi zemibutho yaseburhulumenteni eNtshona Kapa.
UkuLawulwa kweRekhodi ze-Elektroniki kumaBhunga kaRhulumente: UMthetho siseko, iMgaqo nkqubo kunye neMfuneko. (wama-2006)	Lo mgaqo nkqubo ubonelela ngesikhokelo kwimibutho yaseburhulumenteni ukubanceda ukuba bahambisane neemfuno zomthetho ngokubhekisele kwiRekhodi ze-elektroniki njengexalenye yolawulo lweerekhodi. I-DCAS kufuneka ihambelane nemigangatho emiselweyo yesizwe kunye neyezizwe ngokubhekisele kwizixhobo zekhompyutha, zesoftware kunye nogcino lweendaba ukuze zilondolozwe kuvimba.
Isibhengezo seNdaba yezeMidlalo noLonwabo kaZwelonke. (wama-2011)	Oku kufuna ukuba iDCAS ihambelanise iinjongo zayo eziphambili kunye nesicwangciso-qhinga sesibhengezo esibonisa umbono wezemidlalo nolonwabo kude kube ngowama-2020.
IsiCwangciso sikaZwelonke seMidlalo noLonwabo (wama-2012)	IsiCwangciso sikaZwelonke sezeMidlalo noLonwabo (iNSRP) simisela umbono wezemidlalo nolonwabo eMzantsi Afrika kude kube ngo-2020, sigxininisa kwingqondo yobuntshatsheli.
IPhepha leNgcaciso kwezeMidlalo noLonwabo (wama-2012)	Lo mgaqo nkqubo ubalaselisa oku kulandelayo: • ukwandisa amaqanaba okuthatha inxaxheba kwezemidlalo kunye nokuzonwabisa; • ukuphakamisa iprofayile yezemidlalo phambi kwezinto eziphambili eziphikisayo; • ukwandisa amathuba okuphumelela kwiminyhadala; kwaye • ukubeka ezemidlalo kwindawo ephambili kwiinzame zokunciphisa ulwaphulo-mthetho
ISikhokelo soMgaqo-nkqubo weNkqubo kaRhulumente ngokubanzi yokuBekosweni kunye noVavanyo (wama-2007)	Injongo yeNkqubo ebanzi yoBekosweni noVavanyo lukaRhulumente (GWM & E) kukufaka igalelo kulawulo oluphuculweyo kunye nokwandisa ukusebenza kwemibutho yecandelo likarhulumente kunye namaziko. Olu xwebhu lubonelela ngesikhokelo somgaqo-nkqubo obanzi wokubeka esweni nokuvavanya (M&E) eMzantsi Afrika. Sikhuthaza ulawulo olusekwe kwiziphumo.
IPhepha loGayo zimvo malunga noBekosweni kuLawulo noVavanyo lwendela yokuSebenza (wama-2009)	Olu xwebhu lujolise ekwenzeni amagosa aseburhulumente kunye negunya elilawulayo ukuba bajolise ekufezekiseni iziphumo kunye neendlela zokuphuma eziqulathwe kwiSikhokelo sesiCwangciso sesiQingatha soNyaka (iMTSF). Yenzelwe ukukhuthaza ukusebenza kakuhle kwesebe kunye nokusebenza komntu wonke kuwo onke amaqanaba.
Izikhokelo zamaSebe kaZwelonke nePhondo eziLungiselelwe uLungiselelo lweM&E	Ezi zikhokelo zibonelela ngokuphuhliswa kwesikhokelo sokubeka esweni kunye nokuvavanya kuwo onke amaziko karhulumente ukuze amaziko akwazi ukuvavanya inkqubela phambili ngokuthelekisa iinjongo zawo kwaye kuthatyathwe amanyathelo okulungisa apho kufanelekileyo. Le nkqubo ifuna ukuba amasebe abe nokuqonda ngokubanzi kwazo zonke iinkqubo zedatha yolawulo, iidatha zolawulo kunye nezalathisi zokwenza umsebenzi. Izalathisi kufuneka zinxulunyaniswe nemigaqo-nkqubo ethile efanelekileyo kunye nohlalutyo lweeseti zezalathisi ekufuneka kwenziwe ukujonga ukuba ingaba bukhona na ubudlelwane obusebenzayo kunye nesiphumo.
INkqubo eYandisiweyo yeMisebenzi yoLuntu (i-EPWP)	IziCwangciso zeShishini ze-EPWP zeCandelo lezeNtlatontle (eleMidlalo) neCandelo lezeNdalo neNkcubeko (iMicimbi yeNkcubeko) zibonelela ngesikhokelo kwiDCAS yokusebenzisa inkxaso-mali yecandelo likarhulumente ukunciphisa nokucutha intswelangaqesho.

Iindlela zokusebenza	Iinkcazelo
Iindlela zokusebenza zikaZwelonke	
Inkqubo yokuBuyiselwa kwamaThala eencwadi yokuphucula iinkonzo zethala leencwadi loluntu	Injongo yeNkqubo kukuguqula izakhiwo zamathala eencwadi aseziDolophini nasemaphandleni, amaziko neenkonzo (kujolise ikakhulu kuluntu obelufudula lusingelwe phantsi) ngenkqubo ephindiweyo kwinqanaba lephondo ukuxhasa urhulumente wasekhaya kunye namanyathelo kazwelonke. I-DCAS inoxanduva lokuphumeza ngempumelelo nangolawulo lwale projekthi yesiBonelelo soXhomekeko eNtshona Kapa.
IsiCwangciso soQoqosho lweGolide yoMzantsi	I-DCAS inoxanduva lokuzalisekisa, ngokubambisana neSebe lezobuGcisa neNkcubeko kunye namanye amahlakani kunye nabo badlala indima ebalulekileyo, kumangenelelo aphambili abekiweyo kwisicwangciso esithiwe thaca eNtshona Kapa. IsiCwangciso, esijolise kwimizi-mveliso yokuyila neyencubeko, sijolise ekuthatheni ingqalelo ukuba icandelo lobugcisa, inkcubeko kunye nelifa lemveli libeyinto entsha nenobuchule kwaye indima karhulumente kukudala imeko evumayo kunye nokuxhasa eli candelo ukuba lisebenze ngokugqibeleleyo.
IMemorandum yokuQondana phakathi kweSebe leMfundo esiSiseko kunye neMidlalo noLonwabo eMzantsi Afrika (2018)	ISebe leMfundo esiSiseko (DBE) kunye neMidlalo noLonwabo yaseMzantsi Afrika (i-SRSA) lityikitye "iSikhokelo esiHlangeneyo seMidlalo yeZikolo" apho amahlakani azibophelelayo ukuba aya kuthi enze iinkqubo zobambiswano kwicandelo lezemidlalo yesikolo ngesiseko sokubuyiselwa kunye nokuxhamla. Amahlakani ayazibophelela ukuba ayakukhuthaza kwaye aququzelele ukuphuculwa konxibelelwano kunye nentsebenziswano phakathi kwamaziko emidlalo awamkelweyo kumaSebe afanelekileyo.
Iindlela zokusebenza zePhondo	
Izithethe nemigangatho yamaThala eencwadi oLuntu kwiNtshona Kapa	Izithethe nemigangatho ibalulekile ekuqinisekiseni ukubonelelwa kunye nophuhliso oluzinzileyo lweenkonzo zamathala eencwadi oluntu ukwenza isizo kuyilo loMthetho oYilwayo weThala leeNcwadi loLuntu loLuntu kunye neThala leeNcwadi loLwazi lokuTshintshwa kweLayibrari ka-2014. Esi sicwangciso sijongana nemilinganiselo nemigangatho yethala leencwadi, imisebenzi, abasebenzi, izibonelelo, ukufikelela kwi-intanethi, ukuqokelelwa kwamathala eencwadi kunye neeyure zamathala eencwadi kuluntu kumathala eencwadi eNtshona Kapa.
Isikhokelo seMidlalo yeSikolo (wama-2013)	Olu xwebhu lweDCAS lubonelela ngesikhokelo kubathathi-nxaxheba ekuthobeleni amaxwebhu ohlukeneyo emidlalo yezikolo kunye nesiCwangciso seSizwe seMidlalo noLonwabo.
IsiCwangciso soPhuhliso loLutsha laseNtshona Kapa sowama 2013	IsiCwangciso soPhuculo loLutsha eNtshona Kapa sijolise ekuboneleleni ngenkxaso ethe kratya, amathuba kunye neenkonzo kubo bonke abantu abancinci ukuba bazibandakanye bhetele nendawo zabo ukuze babe ngabantu abadala abanoxanduva, abazimeleyo nabazinzileyo. Injongo yesi sicwangciso kukuba ulutsha eNtshona Kapa luphefumlelwe, lufundiswe, lujongane, luzimele kwaye lube sempilweni umntu onobuntu obuhle, usapho kunye nobudlelwane bezentlalo ngeminyaka engama-25.
IsiCwangciso soPhuhliso lweNtlobo (sama-2008)	Olu xwebhu lubonelela ngesikhokelo sophuhliso, inkuthazo nolondolozo lweentlobo zobugcisa kwiNtshona Kapa.
Isikhokelo sokhuphiswano nematshi yoNyaka yeNdlela (sowama-2012/13)	Nikeza isikhokelo kwizinto kunye nepesenti eya kwabelwa umendo wonyaka wohambo kunye nokhuphiswano lweeMinstrels, iKrisimesi neMalay Choirs.
Isikhokelo soLwaluko saseNtshona Kapa	Esi sikhokelo sinika isikhokelo malunga nenkcubeko yesiko lokwaluka kwimibutho yenkcubeko yendawo, oomasipala kunye nabanye abasemagunyeni.
Isikhokelo seMbali yoMlomo saseNtshona Kapa	Esi sikhokelo sinikezela ngezona zikhokelo zincinci kunye nemigangatho yokuziphatha ekufuneka ilandelwe xa kuqhutywa udlwanondlebe lwembali yomlomo kubasebenzi beDCAS nakumaziko amanyeneyo asebenza kwicandelo.

Ukongezelela koku, iiNjongo zoPhuhliso oluZinzileyo lweZizwe ezeManyeneyo zinjongo ezili-17 zehlabathi ezingabopheleliyo nezilungelelaniswe nesiCwangciso soPhuhliso sikaZwelonke nesiCwangciso Qhinga sePhondo ezimi ngolu hlobo:



UBUME BOMGAQONKQUBO WEPHONDO

IsiCwangciso seQhinga sePhondo:

Umgqonkqubo ubusoloko ubunjwe kwicala lobuBaluleka okuPhenjelelwa nguMbono (iiVIPs) kunye nemixholo ecwangcisiweyo:

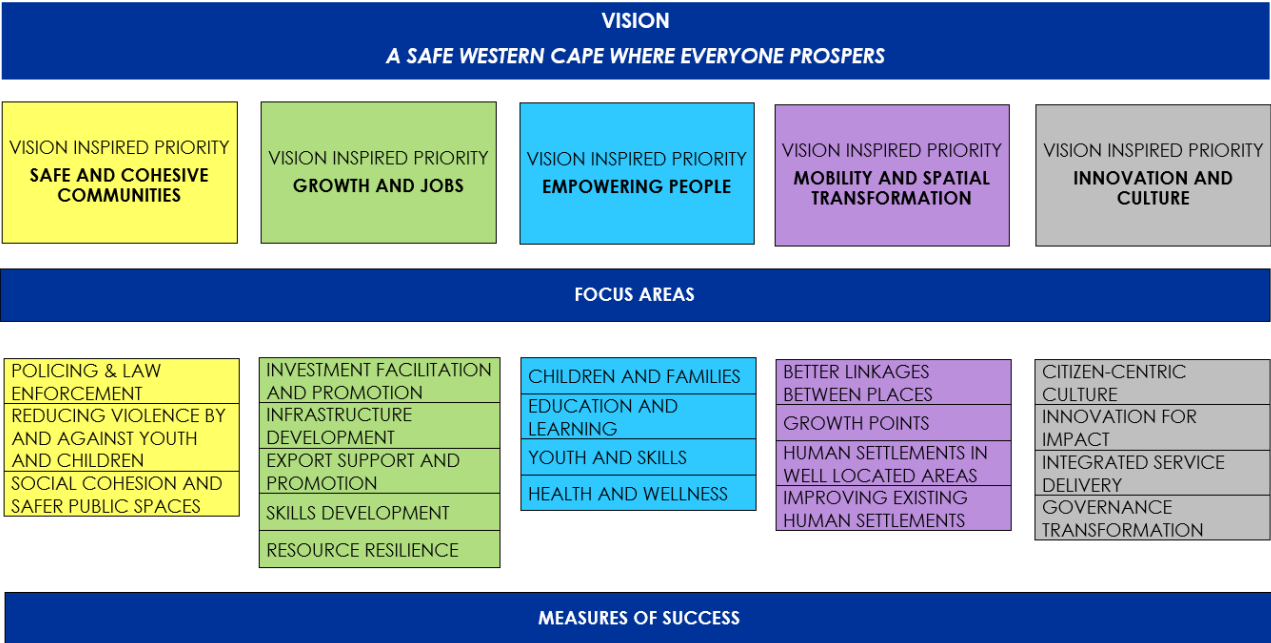
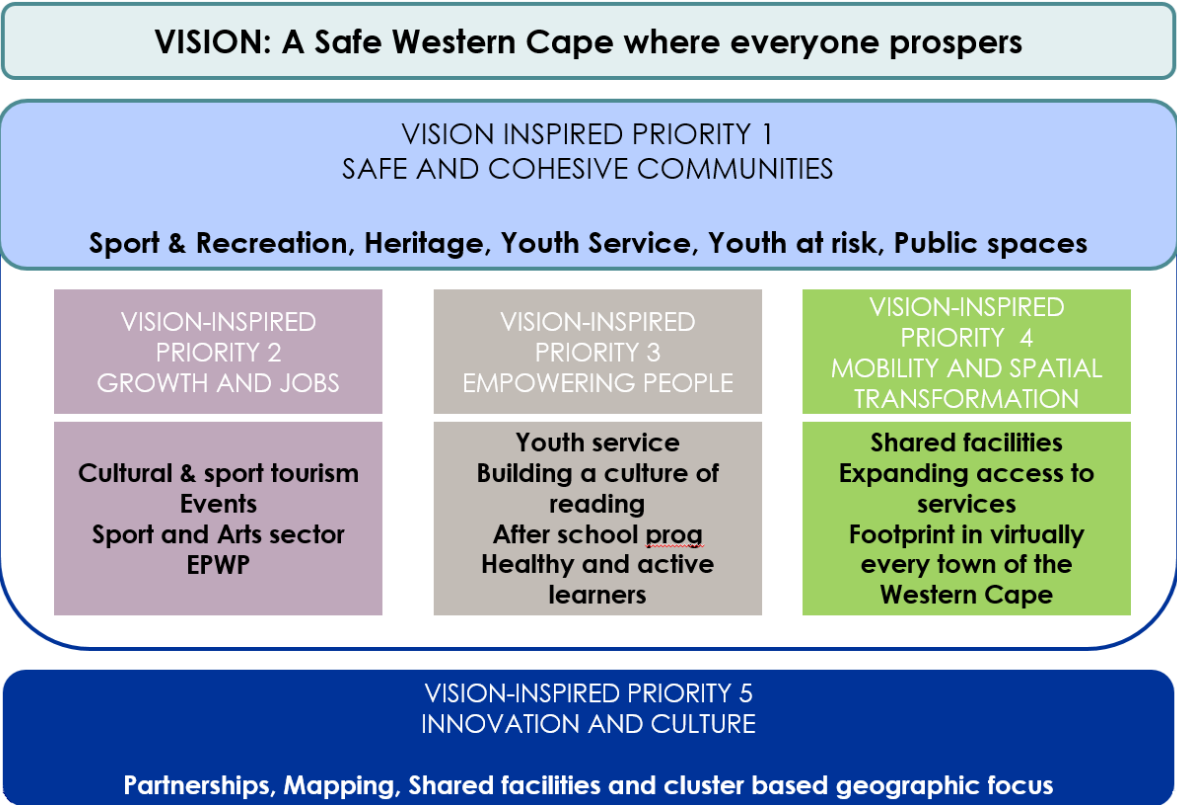
IiNdawo ezePhambili zesiCwangciso	IGalelo leSebe lama-2020 ukuya kowama-2025
iVIP 1:UKhuseleko noNamathelwano LILuntu	- Amathala eencwadi abonelela ngendawo ezikhuselekileyo kubantwana emva kwesikolo nakumalungu oluntu - Ubonelelo lwezolonwabo, imidlalo, ubugcisa namathuba enkubeko kuluntu njengenxalenye yokudalwa kwamaqonda angamanye okwakha unamathelwano - Ukuqinisekisa ngobandakanyo lwenkonzo yoovimba ngeenkukacha ezivulelekileyo nezifikelekileyo kubo bonke abaxhasi. - Abantu bangafunda malunga nokuba bangobani, iinkukacha ngomnombo wabo, imbali ngeziganeko, ukuze babenokuziqonda ukuba bavela phi. - Indawo ekhuselekileyo ekubonelelwa ngayo, inkonzo yasimahla kunye neenkonzo ezandisiweyo - Inkqubo yophuhliso lobugcisa ibonelela ngokhuseleko kwimisebenzi eyakhayo kulutsha, olunenye indlela yokuphila, amaqonga adala iindawo

IiNdawo ezePhambili zesiCwangciso	IGalelo leSebe lama-2020 ukuya kowama-2025
VIP 2: Ukukhula kunye nemisebenzi	ezikhuselekileyo kuluntu ukuze luthathe inxaxheba • Ukubonelela ngofikelelo kwiirekhodi ezithetha ngentswelo bulungisa bangaphambilini kunye nokuxhatshazwa kwamalungelo oluntu ukuphucula unyango, ubulungisa noxolelwaniso. • Amathala eencwadi abonelela ngendawo ekhuselekileyo, abonelela ngenkonzo yasimahla kunye neeyure ezongezelelweyo • Intsebenziswano noluntu ukukhuthaza unamathelwano lwentlalo kunye nokwakhiwa kwesizwe. • Ukwakhiwa unamathelwano lwentlalo ngokusebenzisa ezemidlalo nolonwabo • Ukujolisa kulutsha olusemngciphekweni ukunciphisa umngcipheko wokungaziphathi kakuhle. • Ukudala imisebenzi ngokwakha nokuphucula amathala eencwadi • Ukuxhasa ngemali abasebenzi bethala leencwadi bakaMasipala • IYearBeyond edala amathuba emisebenzi yokuqala kulutsha olungasebenziyo • Amathuba omsebenzi nge-EPWP kunye neNkqubo yabasakhulayo abaNcinci (iDSAC eXhaswayo) • Amathuba omsebenzi kumashishini okudala: iimveliso zethiyatha, iminyhadala yeThiyetha, ukwenziwa kwemisebenzi yolawulo, ukuphuculwa komsebenzi wezandla kunye nowokuthengisa • INkqubo yeNkxaso mali yobuGcisa neNkcubeko ibonelela ngenkxaso kwimibutho ekwinqanaba eliphakathi yobuGcisa esele isekiwe edala umsebenzi kunye noqeqesho lweengcali zezobugcisa. IMidlalo, iLifa leMveli kunye nobunzululwazi bezinto zakudala, kunye nokhenketho lwenkcubeko • Amathuba omsebenzi wezeMidlalo • INkqubo yaseMva kweSikolo – ukuvala umsantsa wamathuba • Inkxaso-mali yabasebenzi bethala leencwadi kunye nokwakha imisebenzi ngokuphucula nokwakha amathala eencwadi amatsha.
VIP 3: UkuXhotyiswa kwaBantu	• Amathala eencwadi -ayaqhubeka ngokukhuthaza inkcubeko yokufunda kunye nemfundo yobomi obude • Ukubonelela ngeencwadi, izixhobo zophando kunye nolwazi lwethu ngamathala eencwadi oluntu • IProjekthi yokuNxibelelana kweThala leeNcwadi lasemaPhandleni elibonelela ngokufikelela kwi-intanethi yasimahla, ukuze kufikelelwe kwizicelo zomsebenzi, ukufunda kwi-intanethi, ii-portal zokufuna kwi-intanethi, njl. • Ubambiswano neSebe leMfundo, uNal'ibali kunye namaziko e-ICAN • Iinkqubo zokufunda nokubhala - kunye nezinye iinkqubo zokufikelela kumaThala eencwadi • Amathala eencwadi – inkcubeko yokufunda nemfundo yobomi obude • Inkqubo yokufunda nokubhala -yeYearBeyond kwibanga lesi-3 kunye nelesi-4 yokufumana kwakhona • Ukuthatha inxaxheba kolutsha olusemngciphekweni kwi-ASP • Inkonzo yolutsha, i-YearBeyond, edala amathuba emisebenzi yokuqala yabantu abangaphangeliyo abaneminyaka eli-18 ukuya kwengama-25 ubudala. • Iinkqubo zezifundo ezibonelelwa ziiNkonzo zooVimba kubafundi • Ukufikelela kwiinkcukacha ezikuvimba kubaphandi nakubafundi • Igumbi lokufunda kooVimba ukufikelela kuluntu kulwazi nakwizakhono • Uqeqesho ekubonelelwa ngalo kubafundi abaphantsi koqeqesho

IiNdawo ezePhambili zesiCwangciso	IGalelo leSebe lama-2020 ukuya kowama-2025
	lomsebenzi lwe-EPWP • Ukubonelela ngendawo kumavolontiya • Ukubonelelwa ngamathuba oqeqesho lwasemsebenzini kunye nokufumana umsebenzi • ULawulo lweRekhodi, uLawulo lweRekhodi zee-Elektroniki kunye nezifundo zaBabhalisi beRejista • Uqeqesho olulodwa kunye namacweyo ababonelelwa ngeveki yoVimba • Ukubonelela ngamathuba oqeqesho kwabanye abachaphazelekayo • INkqubo yokuSungula/yokuQalisa • Ukuqukwa kolwimi nenkcubeko umz. ukwandisa ukusetyenziswa kweelwimi zomthonyama ezinembali yokuthotywa kwewonga lazo • linkqubo ezifundisayo ekubonelelwa ngazo ziNkonzo zooVimba kubafundi • Ukufikelela kwiinkcukacha ezikuvimba kwabaphandi nabafundi • Igumbi lokufunda lokufikelela koluntu kulwazi nakwizakhono • Uqeqesho ekubonelelwa ngalo kubundi abaphantsi koqeqesho lomsebenzi we- EPWP • Ukubonelela ngendawo kumavolontiya • Ukubonelelwa ngamathuba oqeqesho lwasemsebenzini kunye nokufumana umsebenzi • ULawulo lweRekhodi nezifundo zaBabhalisi beRejista • Uqeqesho olulodwa kunye namacweyo ekubonelelwa ngawo ngeveki yooVimba • Ukubonelelwa ngamathuba oqeqesho kwabanye abachaphazelekayo • I-MOD kunye neNkqubo zeZikolo zaseBumelwaneni • Ukubonelelwa ngemisebenzi yobugcisa nenkcubeko kubeke isiseko kumagcisa nakwebenkcubeko • Ukubonakalisa, ukukhuthaza uvelwano olubeka isiseko sokunyamezelana kunye nokwamkelwa kunye nonamathelwano lwentlalo • Ukuxhasa imisebenzi yobugcisa nenkcubeko ivumela ukuba kuphuhlise ubuqu benkcubeko ukwazisa ngeminyhadala, imicimbi kunye nokulondolozwa kweendlela zobugcisa bemveli • Ukuboniswa kophuhliso lwezakhono zobugcisa kubonelela ngamathuba okuphuhlisa izakhono zobomi kulutsha kunye negalelo kumathuba kumashishini oyilo • Ukubonelela ngamathuba oqeqesho kwigcisa elisakhulayo • I-ASP ejolise kulutsha emngciphekweni • INkqubo yeNkonzo yoLutsha.
VIP 4:UkuHamba kunye nenguqu yendawo	• ISebe likho kuzo zonke iidolophu kwiPhondo, umzekelo, ngendlela yamathala eencwadi, iimyuziyam, okanye ii-ofisi zemidlalo. • Utshintsho lomhlaba wobume belifa lemveli ngenkxaso yomsebenzi wequmrhu le-HWC. • Amaziko eNkcubeko abonelela uluntu nemibutho yaseburhulumenteni indawo ekhuselekileyo yemisebenzi ekhuthaza inguqu kwezentlalo.
VIP 5: Inguqulelo kunye neNkcubeko	• Ukusebenzisa amavolontiya kumathala eencwadi ukukhuthaza ukufuna nokubhala • Ukufaka ezixhobo ezongezelelekileyo ze-elektroniki kumathala eencwadi • Iimodeli zentsebenziswano phakathi kukarhulumente nababucala ukuhambisa iinkonzo kulutsha nakuphuhliso lwezemidlalo • Ukuphuhliswa kwenkonzo yezithethe nemigangatho kulutsha • Ukwakha inkcubeko karhulumente ophendulayo kuzo zonke iinkonzo zethu • Ukwakha inkcubeko yokufunda ngokusebenzisa amathala eencwadi,

IiNdawo ezePhambili zesiCwangciso	IGalelo leSebe lama-2020 ukuya kowama-2025
	ulutsha noovimba kunye neemyuziyam. • Ukuqulunqwa kweerekhodi ezigciniweyo, oku kuguqulelo oluqokelelweyo lweengqokelela ezikhethiweyo zaza zafakwa kwifomathi yedijithali ukuphucula ukufikelela, ukugcinwa, ukhuseleko njengenxalenye yesicwangciso esibanzi sokuqhubeka kwamashishini kuLondolozo lweeNkcukacha eziBalulekileyo. • Ukuqiniswa kwenkqubo yoLawulo lweeRekhodi zee-Elektroniki enoxanduva lokulawula ngokukuko nangokucwangcisiweyo indalo, ukufunyanwa, ukugcinwa, ukusetyenziswa kunye nokuchazwa kweerekhodi zekhompuyuter, kubandakanya neenkqubo zokufaka nokubamba ubungqina kunye nolwazi malunga nemisebenzi yeshishini kunye nokuhanjiswa. • Inkqubo yokubhukisha nge-intanethi kumaziko enkubeko • Izifundo zobuNobhala beRejista nge-intanethi ekulawulweni kweerekhodi • Ukuphunyezwa kwe-AtoM Ukufikelela kwiMemori, isoftware esekwe kwinkcaza yesoftware eya kwenza kube lula koovimba ukubeka oovimba abagcinwe kwii-intanethi. • Ukuphunyezwa kwe-Archivematica, isixhobo esidityanisiweyo sezixhobo zesoftware ezivula ulwazi olugcina ixesha elide kunye nokufikelela kwiirekhodi ezibhaliweyo, iifoto, imifanekiso eshukumayo, izixhobo zomsindo, iimephu, izicwangciso kunye nezinto zokuzalwa zedijithali kunye nemifanekiso edidiweyo. Idatha yooVimba beweb portal Provincial Oral History • Iwebhu potali yooVimba abaxhobisa uluntu ekuqhubeni uphando kwi-intanethi • Idatha yeMbali yoMlomo yePhondo ezakudwelisa zonke iiprojekthi zembali yomlomo eziqhutywa eNtshona Kapa • ULawulo lweSihloko sezoShishino • Imodeli yeShared infrastructure kwiNHS • Imodeli yentsebenziswano kwiYearBeyond • Imodeli yezimali kwiYearBeyond • IiHambo zeNkcubeko kunye noVavanyo lweBarrett ukukhuthaza ulungiselelo lwenkcubeko yeDCAS eyachaza ubume bayo bombutho.

Ngelixa iDCAS ifaka igalelo kuzo zonke iiVIPs zephondo, ngokusebenzisa igunya lalo, isebe layanyaniswa ngqo kwiindawo zesazulu zendawo ebalulekileyo yokuXhobisa aBantu, ngakumbi kwiiNdawo zeSazulu yesi-3: uLutsha neZakhono, kunye noKhuselo kunye noNamathelwano koLuntu kwindawo ephambili.



IPriority Apex yeSebe “Kukwakha unamathelwano lwentlalo ngokuhlunganisa uluntu (ngakumbi ulutsha)”.

ISebe lijolise kwiVIP yoku-1 neVIP yesi-3

IVIP yoku-1:Ukhuselo noNamathelwano loluntu

Ukhuseleko luchongwe njengeyona ngxaki inkulu ekukhuleni nasekuphileni kwabahlali. Njengenxalenye yemizamo yePhondo ukuphucula ukhuseleko iSebe leMicimbi yeNkcubeko neMidlalo iza kugxila ekuthinteleni ulutsha ukuba luzibandakanye nemisebenzi yolwaphulomthetho ngokuthi lundakanye kwiiNkqubo zaseMva kweSikolo, zinenjongo ethile ekunciphiseni imingcipheko:

- Yokusilela ngasemva kwizifundo ngenkqubo yokufunda nokubhala ye-YearBeyond kunye nezifundo ezijolise kumabanga lesi3 nelesi-4
- Ukungabikho emsebenzini kunye nokuziphatha okuchasene noluntu ngokusebenzisa imidlalo neeklabhu zobugcisa kunye nokunxibelelana namaqela aqinisekileyo oontanga
- Yokusingelwa phantsi ngokudala amathuba kulutsha olusingelwa phantsi ukuba luthathe inxaxheba kwingxenyee yeenkqubo
- Yodlame ngokubonelela ngamathuba okwakha izakhono zabantu abasebatsha ngeendlela zokukwazi ukukhetha iindlela zokubabandakanya nokuqubisana neembambano kunye nengqumbo.

Ekujoliswe kuko kukuxhasa ama-8 000 labafundi abasemngciphekweni ngowama-2023/24 ngowama-2020/21 ekujoliso kubafundi abangama-2 850.

OkuPhambili kuKhuseleko lweSebe "kukubandakanya ulutsha olukumngcipheko kwezemidlalo, ubugcisa, kunye neenkqubo zenkcubeko".

IVIP yesi-3: Ukuxhotyiswa kwabantu

ISebe liyakuba negalelo kwiVIP yesi-3 ngamaphulo okufunda kwithala leencwadi, iNkonzo yoLutsha kunye neNkqubo zaseMva kwesikolo

INkqubo yeNkonzo yoLutsha

Ukuswela ingqesho kulutsha ngomnye umngeni omkhulu ojongene noMzantsi Afrika kunye neNtshona Kapa. Urhulumente kaZwelonke nowePhondo ujolise iinkqubo zakhe zophuhliso ukuqubisana nale mingeni. ENtshona Kapa iSebe leMicimbi yeNkcubeko neMidlalo inoxanduva lokuququzelela iinzame ukubonelela ulutsha ngamava okusebenza okokuqala njengendlela eya engqeshweni okanye emfundweni. Kwiminyaka engaphezulu kwemi-5 ezayo ngaphezulu kwe-10 000 amathuba aza kudalelwa ulutsha ukufumana amava omsebenzi ngokusebenzisa umzila wenkqubo eyandisiweyo ye-YearBeyond kunye ne-EPWP. Ezi nkqubo ziya kubonelela ulutsha ngamava omsebenzi anentsingiselo kunye nezakhono zobom ukuze babenakho ukuphuhlisa amakhondo abo. Injongo yeyokuba ama-75 eepesenti abathathi nxaxheba abaphuma baye emisebenzini yezifundo.

Inkqubo yolutsha lwephondo iza kukhokelwa zizithethe nemigangatho ephuhlise yaza yamkelwa yiPTM kunye namasebe ngobunye bawo ukuqinisekisa inkxaso esebenzayo yolutsha kwiphondo.

Ekujoliswe kuko ngowama- 2020/21 kukubonelela ngamathuba kulutsha olungama-500+. Lo mzila uza kukwandiswa njalo ngonyaka ukufikelela kokujoliswe kuko kwamathuba angama-4 000 ngonyaka wama-2023/24.

Ezinye iiNkqubo zePhulo looVimba eliquka iVeki yePhulo looVimba, utyelelo lwezikolo kunye nokhenketho kooVimba zigxile ngokumandla kulutsha.

IsiCwangciso soPhuhliso soLutsha laseNtshona Kapa:

IsiCwangciso soPhuculo loLutsha eNtshona Kapa sijolise ekuboneleleni ngenkxaso ethe kratya, amathuba kunye neenkonzo kubo bonke abantu abancinci ukuba bazibandakanye bhelele nendawo zabo ukuze babe ngabantu abadala abanoxanduva, abazimeleyo nabazinzileyo. Injongo yesi sicwangciso kukuba ulutsha eNtshona Kapa luphefumlelwe, lufundiswe, luxanduva,

luzimele kwaye lube sempilweni umntu onobuntu obuvelisayo, usapho kunye nobudlelwane bezentlalo eneminyaka eyi-25.

Isicwangciso sijolise kwiintsika ezintlanu ezingezantsi:

INTSIKA	INJONGO	IINKQUBO
Iziseko zosapho	Ukuba nenani elinzima labazali abanezakhono ezifanelekileyo zokuba ngumzali kunye neenethiwekhi zokuxhasa ukuxhasa ulutsha oluqinisekileyo	- Inkxaso yosapho nobuzali - linkonzo zempilo nezengqondo - Uluncwadi ngezempilo - Inkqubo yoonozakuzaku abazakuba sisibonelo ekuhlaleni
Imfundo noqeqesho	UKuqinisekisa ukuba ulutsha luyakwazi ukufuna nokubhala, ukubala kunye nokulungiselelwa ubomi nomsebenzi	- Imfundo esemgangathweni - Ukugcinwa kwesikolo - Imisebenzi yasemva kwesikolo eyakhiweyo - Ukuphuhliswa kwezakhono kunye nokulamla - Ukufikelela koluntu kwi-Intanethi
Amathuba ezoqoqosho	Ukubonelela ngamathuba ukuze ulutsha Ukubonelela ngamathuba kulutsha lokuba kwandiswe umsebenzi kunye nethemba lamathuba amahle omsebenzi	- Ukuphuculwa konxibelelwano phakathi kolutsha nemisebenzi kunye nemfundo ngokudala amava omsebenzi onentsingiselo - Inkqubo yomsebenzi ofumana inkxaso - linkonzo zolamlo kwezengqesho - Uluncwadi ngezemali
Ubuwena nokuzazi	Ukuqinisekisa ukuba ulutsha lunako ukubona iimpembelelo ezilungileyo kubomi babo ezikhuthaza isimo sengqondo sokubanako ukuzazi	- Inkxaso yontanga nothungelwano - Amathuba ezemidlalo, umculo, ubugcisa nenkcubeko njengesixhobo sophuhliso - Iindawo zoluthsa nothungelwano - Imifanekiso efanelekileyo yobutsha - Uphuhliso lobunkokheli
Amathuba okunxibelelana kwakhona	Ukuqhubela phambili unxibelelwano nolutsha ngokubonelela ngeenkonzo ezifanelekileyo kunye nenkxaso yokunxibelelana kwakhona, ukomeleza kunye nokwenza uphuhliso olululo	- linkqubo ezisebenzayo ezibandakanya ulutsha olunxaxhileyo - linkqubo ezifanelekileyo ezinesingqi - Izakhono kunye nolamlo lomsebenzi

ISebe linegalelo kwezi ntsika zintlanu zesicwangciso, ngakumbi, iMfundo noQeqesho, ngokubonelela ngemisebenzi emiselweyo emva kwesikolo, kunye noKuzazi uBuwena, ngokubonelela ngamathuba emidlalo yomculo, ubugcisa nenkcubeko njengezixhobo zophuhliso.

IsiCwangciso sokuPhendula kuTshintsho lweMozulu seNtshona Kapa sama-2014:

IsiCwangciso sokuPhendula kuTshintsho lweMozulu seNtshona Kapa sama-2014 siququzelela ukuphendula kutshintsho lwemozulu kwiPhondo leNtshona Kapa, ukukhokela ngokuhlangeneyo ukuphunyezwa kweeprojekthi zenguqu kunye nokukhangela amathuba adibanisa indlela yophuhliso lwekhaboni ngokomelela okwandileyo kwemozulu, ukuphuculwa kweenkqubo kunye neenkonzo abanikela ngazo, kwanokukhula kwezoqoqosho kunye nokudalwa kwemisebenzi; Ukugxila kwesiCwangciso kukwezinto ezinokwenzeka, ezinokusetyenzwa, iindlela zenkqubo zokujongana neempendulo ezihlangeneyo zokutshintsha kwemozulu.

Ngelixa iSebe leMfundo lingathwali ngqo kwizenzo ezichazwe kwesiCwangciso, iSebe liza kuqalisa kwaye / okanye liqhubeke nokuphumeza amanyathelo ahlukeneyo okulungisa amanzi. Oku kubandakanya ukonga amanzi kuzo zonke iiofisi zabasebenzi beSebe, nakwiindawo ezahlukeneyo zeSebe ezinje ngemyuziyam, ngoovimba, kunye namaziko emidlalo nawenkcubeko. Eli Sebe liza kuphanda ngakumbi ngamanyathelo okonga amanzi anokubakho njengeminye imidlalo engeyiyo

exhasa amanzi. Kwabanjwa inkomfa yaManzi kunye neeManyano zemidlalo zaseNtshona Kapa ukumisela ukusetyenziswa kwexesha elizayo kwamaziko emidlalo eNtshona Kapa. Eli Sebe lixhase oomasipala abohlukeneyo ngendleko zokugrumba kunye nokumpompa, kunye neetanki zamanzi/ezokugcina amanzi ukuvumela ukuba umdlalo uqhubeke. NgeNkqubo yayo yeziBonelelo zobuGcisa, iSebe liza kuqhubeka nokuqinisa indima edlalwa yinkcubeko kubugcisa nenkcubeko kwizicwangciso zobuchule bokuzinza kunye nemfundo yendalo esingqongileyo ngeqonga leqonga lemidlalo yeqonga.

ISIHLOKO SECANDELO LOMGAQONKQUBBO

Imigaqonkqubo elandelayo kunye nowisomthetho zilindelekile ukuba nempembelelo kuhanjiso lweenkonzo zeSebe:

- UbuNkokheli beMveli bamaKhoi-San, wama-2019 (uMthetho wesi-3 wama-2019)

UMthetho oYilwayo wavunywa nguMongameli ngomhla wama-20 kweyeNkanga wama-2019. UMthetho wobuNkokheli beMveli bamaKhoi-San, wama-2019 (uMthetho wesi-3 wama-2019) (uMthetho) wapapashwa phantsi kweSaziso unombolo 1550 kwiPhephandaba loMbuso lama- 42865 lomhla wama- kweyeNkanga wama-2019. UMthetho uzakusebenza ngomhla ezakumiselwa nguMongameli ngokubhengeza kwiGazethi. Ezona njongo zoMthetho zezi:

- Ukwenza amalungiselelo okuthathelwa inggalelo kobunkokheli bamaKhoi-San.;
- Ukuhlenganisa uMthetho weNdlu kaZwelonke weeNkokheli zeMveli, wama-2009, kunye nobuNkokheli beMveli kunye noMthetho wesiKhokelo sikaRhulument, wama-2003;
- Ukuqubisana nezithintelo ezithile zomthetho okhoyo;
- Ukwenza izilungiso ezilandelayo zisebenze kweminye imithetho.

- UMthetho oYilwayo weSiko lokoLuka

Ukusukela ekubeni lo mthetho usayilwayo ungekagqitywa xa kuphele ixesha le-NCOP yesihlanu, wavuselelwa kwintlanganiso yeBhunga ngomhla we-17 kweyeDwarha wama-2019. Iinjongo zalo mthetho uYilwayo zezi:

- Ukubonelela ngolawulo olusebenzayo lwezinto zesiko lokuqalisa;
- ukubonelela ngokusekwa kweKomiti ejongene nokuLawulwa kokuQalwa kweLizwe kunye neKomiti yokuLungelelanisa yePhondo nemisebenzi yazo;
- ukubonelela ngoxanduva, iindima nemisebenzi yabo bonke abathathi-nxaxheba ababandakanyekayo kwizenzo zokwalusa ezinjengoko okanye kwimicimbi yolawulo yalo;
- ukubonelela ngokumiselwa kweKomiti yokoNgamela iSiko lokoLuko likaZwelonke kunye neKomiti zokuLungiselela ulwaLuko lwePhondo nemisebenzi yalo;
- ukubonelela ngolawulo olusebenzayo lwezikolo zokuqalisa; ukubonelela ngoxanduva, iindima nemisebenzi yabo bonke abathathinxaxheba ababandakanyekayo kwizenzo zolwaluko ngokunjalo;
- ukubonelela ngomthetho osebenzayo wezikolo zolwaluko;

- ukubonelela ngamagunya olawulo loMphathiswa kunye neeNkulumbuso;
- Ekuwisweni kwawo, uza kuba negalelo kwindlela iSebe elenza ngayo umsebenzi luwunikwe uxanduva lokukhusela, ukukhuthaza kunye nokugcina ezobuGcisa, iNkcubeko kunye neLifa leMveli kwiPhondo, kunye neenjongo zalo kwiSikhokelo seSiko loluLuko
- UMthetho oYilwayo weThala leeNcwadi neeNkonzo zeeNkcukacha zoRhulumente waseMzantsi Afrika kunye neNkonzo yeeNkcukacha kunye wazi, wama-2019
 IKhabinethi kaZwelonke yamkele ukupapashwa koMthetho oYilwayo weThala leeNcwadi loLuntu loMzantsi Afrika kunye neeNkonzo zeeNkcukacha lowama-2019 ukuze uluntu luvakalise izimvo zalo. Lo mthetho uYilwayo ujonge ukujongana nemicimbi yotshintsho ekunikezeleni amathala eencwadi kuluntu ikakhulu kwiindawo ezazifudula zisingelwe phantsi. Ikwanyusa ulawulo lwentsebenziswano kunye nolungelelwaniso kuwo onke amanqanaba karhulumente malunga nethala leencwadi loluntu kunye neenkonzo zolwazi.
- UkuQwalaselwa kwakhona kwePhephandaba leNgcaciso kwezobuGcisa, iNkcubeko kunye neLifa leMveli
 IPhepha leNgcaciso loMgaqonkqubo wezobuGcisa, iNkcubeko kunye neLifa leMveli lapapashwa ngowe-1996 kugxilwe kakhulu ekulinganiseni nasekulungelelaniseni ubugcisa, inkcubeko kunye nelifa leMveli necandelo lezopolitiko emva kocalulo. Ngamaxesha okutshintsha kwakuyimfuneko ukuphononongwa kwePhepha leNgxelo kaRhulumente. IPhepha leNgxelo kaRhulumente elihlaziyiweyo lavunywa yiKhabinethi ngowama-2018 emva koVavanyo lweMpembelelo yoQoqosho olwenziwe yi-Observatory yeNkcubeko yaseMzantsi Afrika.
- Ukuqulunqwa koMthetho oYilwayo weMimiselo yeeMyuziyam
 UMthetho oYilwayo ujonge ukuhambelana noMimiselo weeMyuziyam kunye noMgaqosiseko weNtshona Kapa kunye neRSA. Umthetho oYilwayo uye wagqitywa ziiNkonzo zezoMthetho kwaye uguqulelwa kwiilwimi ezintathu zaseNtshona Kapa. Kucingelwa ukuba lo mthetho uyilwayo uza kupapashwa ukuze uluntu luvakalise izimvo ngokusebenzisa iKhabinethi yePhondo ngowama-2020.
- UQulunqo loMthetho woLawulo lweZixhobo zeLifa leMveli laseNtshona Kapa
 Ilifa leMveli lingumsebenzi wesivumelwano kwaye lo mthetho uyilwayo ujolise ekutsaleni umthetho wesizwe lo gama kuchazwa izinto ezithile zommandla ngokoMthetho oYilwayo woLawulo lweZixhobo zeLifa leMveli. Lo mthetho uYilwayo ujonge ukufezekisa inkqubo yokulawulwa kwezibonelelo zeLifa leMveli eNtshona Kapa. Eli Sebe linike ingxelo ngenkqubelaphambili kwiKomiti yoVavanyo lweMpembelelo kwiMpembelelo malunga nokuzibandakanya okukhulu kunye nabantu abanomdla nabachaphazelekayo kwiPhondo liphela kwaye iyaqhubeka nenkqubo yoyilo ehambelana neemfuno zomthetho.
- UMthetho oYilwayo woLungiso kwezeMidlalo noLonwabo lukaZwelonke
 Lo Mthetho uYilwayo uzakuba nempembelelo kubudlelwane bexesha elizayo nabachapazelekayo.

ISIHLOKO SORHULUMENTE WEZEKHAYA

ISebe lithatha indlela ye-asymmetric ekusasazeni indawo ekuhanjiseni kweenkonzo, ngokusekwe kwimfuno nasekuthwalweni komthamo woomasipala.

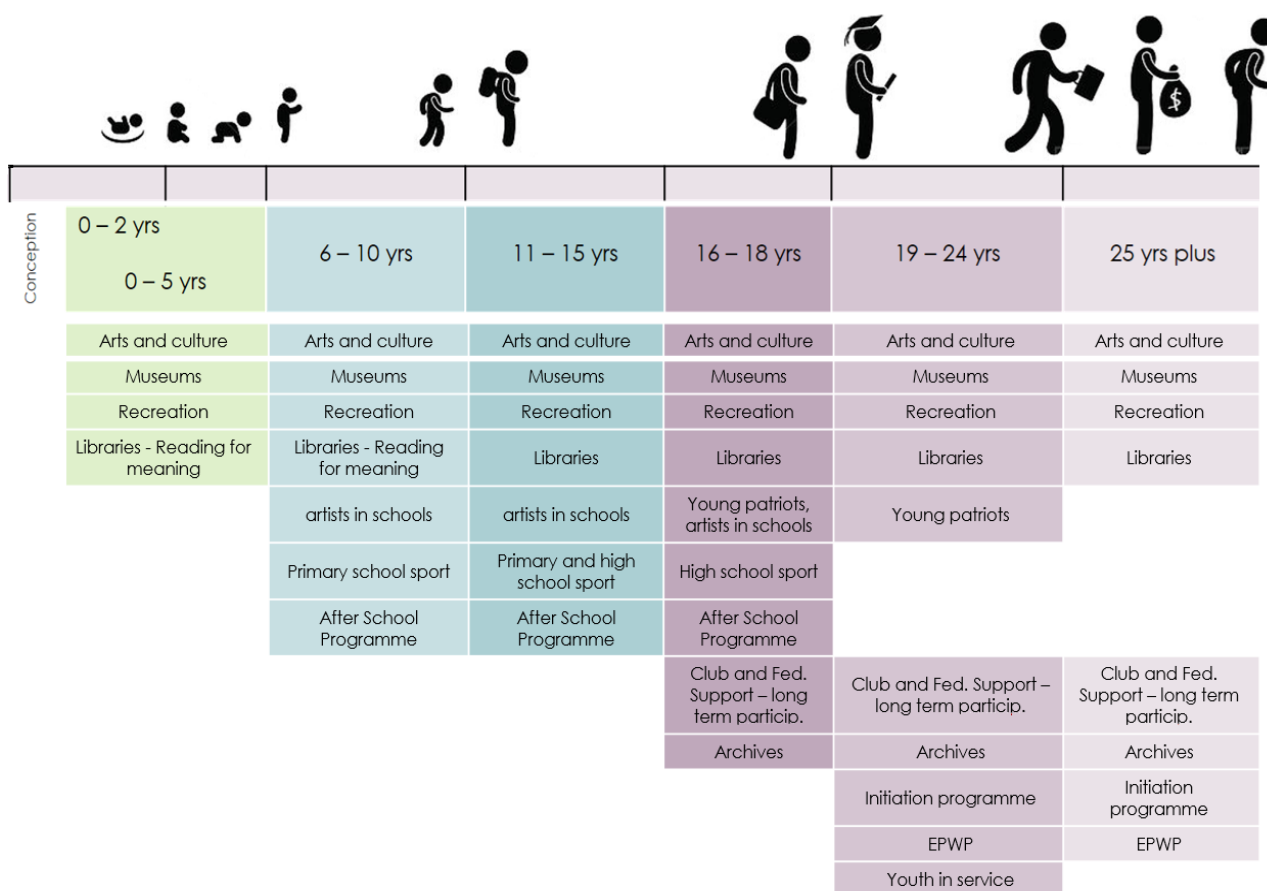
ISebe lihlala linxibelelana noomasipala, ngenkqubo ye-IDP kunye nokuzibandakanya nabantu abachaphazelekayo kuzo zonke iZithili malunga neenkonzo ezithile, umz. amathala eencwadi; Uphuhliso lobugcisa kunye nokuzibandakanya kumacala amathathu kwezemidlalo.

Indlela eDityanisiweyo yeSithili (JDA)yephondo yindawo esekwe kwijografi, egxile ekubemi (ekhokelwa liSebe loRhulumente wezeKhaya) kubonelelwe ngebhasikithi yeenkonzo zikarhulumente zokuphucula iimeko zokuphila kwiPhondo. Imixholo ephambili yile: inkangeleko yabemi; ulawulo lwenkunkuma; ulawulo lwezibonelelo; ukufuduka/ukufudukela ezidolophini; kunye nokutshintsha kwemozulu/ukhuseleko lwamanzi. ISebe leMicimbi yeNkcubeko neMidlalo liyazixhasa ezi zinto ziphambili ngokweenkonzo zalo. ISebe linomzila kwiSithili ngasinye kwaye lisebenzisana kakhulu noomasipala ekuqinisekiseni ukungqinelana neNdlela eDityanisiweyo yeSithili.

2. Uhlaziyo kwiMigaqonkqubo yeZiko kunye neziCwangciso

2.1. IiNdlela zokusebenza kweSebe

ISebe libonelela ngeenkonzo ngenqanaba ngalinye lomjikelo wobomi bomntu, kuboniswe ngezantsi:



Ukuphunyezwa kwemigaqo nkqubo nezicwangciso zeSebe kuya kuxhaswa kwezi ndlela zilandelayo:

Inguqulelo

Inkqubo yoQeqeshiso loMdaniso waBefundisi Ntsapho, umqhubi wenqwelomoya obone inzame kwinkqubo yobandakanyo, ejonge ekuchongeni abefundisi bomdaniso baseWest Coast nakwiCentral Karoo baze bafundise iziseko zophuhliso lwezifundo zomdaniso, ucwangciso lwemisitho kunye nezicwangciso ezisisiseko zokunyusa ingxowa. Le nkqubo yaphakanyiswa kwiNkqubo yeNkxaso mali yobuGcisa, apho intsebenziswano noMdaniso wabo bonke abaqeqesha abafundisi bomdaniso baseKhaya, kunye neNkqubo yePatriots, apho abafundisi bezomdaniso basekuhlaleni babekwa khona njengabaNtu abasebatsha ngemibutho yoluntu esekwe ukuze kukhule umdaniso kumasipala ngamnye kwizithili. Iprojekthi nganye yesithili ifikelele kwinqanaba lokubonisa, apho abefundisi bezomdaniso babafundi babonisa umdaniso obonisa ukusebenza kwabo nzima. "Slaan die Weskus aan Die Brand" kungqina impumelelo yomqhubi.

Inguqu esetyenziswayo yenziwa ngamathala eencwadi oluntu apho uninzi lwamathala eencwadi asebenza njengamathala eencwadi amabini ukuncedisa kushokoxeko lwamathala eencwadi zesikolo ngelixa kukwabonelelwa ulunti olungqongileyo. ISebe liza kungenela ubambiswano ne-DEDAT ukwandisa amaZiko e-ICan kwiindawo ezisemaphandleni ngeProjekthi yoThungelwano lweThala leeNcwadi laseMaphandleni. Le projekthi iza kwenza inguqulelo yokusetyenziswa kwezixhobo esele zikho eziphuhliselwe i-RLCP ngeenjongo zokuseka amaziko e-ICAN abonelela amalungu oqeqesho loluntu ekusebenziseni iikhompyutha.

ISebe likwaqhubeka njalo ngokuphucula iinkonzo zalo zooVimba. Oku kubandakanya ukufakwa kobuxhakaxhaka balemihla lweekhodi zoLondolozo, uphuhliso lomsebenzi, ngokunxulumene neSebe kufikelelwe kwisivumelwano nooVimba beZwelonke laseNetherlands ukubonelela ngoqeqesho kubaLondolozo booVimba eNtshona Kapa, ukufezekiswa kokuFikelela kwiiNkumbulo (AtoM) isoftware esekwe kwinkcaza yesoftware eza kwenza kube lula kooVimba ukubekwa kwiindawo ezigciniweyo kwi-Intanethi. Ikhosi zoeqeqesho lolawulo lweerekhodi zekhompyuter ziya kuqhubeka zinikezelwa ukuphucula ulawulo lweerekhodi zombane. Siza kulungiselela ukubonelela ngeZiko loNobhala woBhaliso kwi-Intanethi eliboniswa ngokubambisana neSebe leNkulumbuso.

ISebe liphumelele iMbasa yeGolide ngeNguqulelo yeNkonzo yoLuntu kwiiMbasa zoKhuphiswano lweeNkonzo eziGqwesileyo zeNkulumbuso zowe-2018 zeNkqubo yalo yaseMva kweSikolo. Ukongeza kubuchule obuninzi babachaphazelekayo phantsi kwale nkqubo, iSebe lidibanise ukucinga okuphucukileyo emsebenzini walo kubandakanya ukuxhasa umngeni wokuphuhliswa kwentlalo njengenxalenye yeNkqubo yeYearBeyond kunye neenkqubo ezahlukeneyo zenguquko zokwenza iindlela zokufumana ulutsha. Njengenxalenye yokubonelela ngee-ASP, iSebe libonelela ngeziseko zophuhliso kunye nezixhobo ezisekwe ngokwamaqela kwiiNkqubo zeMOD nakwiiNkqubo zeSikolo zaseBumelwaneni.

Inkalo yenguqulelo yomsebenzi weSebe kunye neeManyano zezeMidlalo ibikukubandakanywa koluntu kwiintlanganiselo zovavanyo zonyaka zokuhlola kunye neManyano. Oku kukhuthaza uxanduva lokuphendula, ukongamela kunye nokuthatha inxaxheba okubandakanyekayo.

ISebe lithathe indlela entsha yokuphuhlisa "ukuPhuhliswa koBumelwane" ngokusebenzisa ulonwabo, ukuthatha inxaxheba kwesininzi, imidlalo yezikolo, ukudalwa kweeklabhu kunye nobugcisa bezemidlalo nenkcubeko njengesixhobo sokuphuhlisa kobumelwane obunikezela::

- Ingqiqo yokuzazi;
- Ingqiqo ngobuwena;
- Ubandakanyo ngokwentlalo;
- Umsebenzi wobomi obude ("Sizwe esiSebenzayo"); kunye Ingqiqo yobuntshatsheli (I "Sizwe esiPhumelelayo") .
- Indlela yokuPhuhlisa uBumelwane igxile kuphuhliso lolutsha olusaqalayo noluhamba isikolo phakathi kweminyaka emi-3 kuye kweli-18 ubudala, phakathi kwamakhaya ali-12

kwiPhondo laseNtshona Kapa. Kwindawo nganye yokuhlala, kugxininiswa kuphuhliso lwabantwana abancinci esikolweni nakwimisebenzi yasemva kwesikolo. Oku kubandakanya ukudlala, ukufunda ngokomizimba, ukuzonwabisa, imisebenzi esekwe esikolweni kunye nokuthatha inxaxheba, nenqanaba elilandelayo, ukuthatha inxaxheba kunye nemisebenzi esekwe kwinqanaba lomsebenzi.

- Embindini wobumelwane ngabunye, indlela yokwabelana ngamaziko/ngezixhobo iya kukwamkelwa, apho amaziko asezikolweni aza kuphuculwa okanye aphuhliswa. La maziko aza kusetyenziswa ngabahlali abachaphazelekayo ezikolweni kwindawo nganye yabali-12.
- Ngale nkqubo, ebandakanya izakhono zobomi kunye nemiyalezo elungileyo ekuhlaleni, kwakunye nendlela zokwabelana ngezixhobo/ngamaziko, ulutsha lobumelwane ngabunye kweli-12 luya kuba neendlela yeminyaka eli-15, izixhobo zokusebenza, kunye neenkqubo zenkxaso eziya kubenza babe ngabantu abaphuhliswe ngokupheleleyo, babe ngabemi abathanda ilizwe kunye namalungu oluntu oluvelisayo.

.Indlela kaWonkewonke kuRhulumente (WOSA)

Indlela kaWonkewonke kuRhulumente (WOSA) yindlela exananazileyo esekelwe kuluntu ejolise ekuqondeni nasekusombululeni imiceli mngeni yezentlalo nezoqoqosho "ngaphakathi" koluntu, endaweni yemiceli mngeni jikelele "yo" luntu, ukwamkela ukuba uluntu ngalunye lunendawo yalo. Imiceli mngeni eyodwa. Isazulu sikwindlela yoluntu lonke lokuphucula iinkonzo kubantu bayo nayiphi na ingingqi. Indlela le iza kugxila kwimimandla emine, eyile ilandelayo, kuqala iSaldanha, iDrakenstein, iManenberg neKhayelitsha. ISebe libandakanyeka ngokupheleleyo kweli phulo.

Ukongeza, iSebe lisebenzise le ndlela ukwakha imodeli yeziko yalo kunye nemodeli yenkonzo yolutsha lwephondo.

Ukubonelelwa kweenkonzo zasezidolophini/zasemaphandleni

Zonke iinkonzo zeSebe zinikezelwa kwiindawo zasedolophini nasemaphandleni lePhondo. Ngobugcisa, inkcubeko kunye neenkqubo zelifa lemveli, iSebe liqinisekisa ukugcinwa kwenkcubeko kunye nelifa lemveli, kunye nokukhuthaza ubugcisa kwizithili zasemaphandleni zikunye neemyuziyam namaziko obugcisa njengeendawo.

ISebe libonelela ngeendawo zenkonzo yethala leencwadi kuninzi loluntu oluncinci kakhulu lwasemaphandleni (nenani labemi abambalwa abangaphezulu kwamakhulu). Uninzi lwamaziko amathala eencwadi asemaphandleni abonelelwa nge-intanethi yasimahla ngeProjekthi yoThungelwano lweThala leeNcwadi laseMaphandleni (i-RLCP). Uninzi lwezi ndawo kuphela kokufikelela kwi-intanethi okufumanekayo. Ukuqinisekisa ukuba abantu abangaboniyo nabangaboni kakuhle kwiPhondo liphela bayafikelela kwizinto zokufunda simahla, iSebe ngokubambisana neThala leeNcwadi laseMzantsi Afrika laBangaboniyo lisaze amaThala eencwadi amaNcinci ali-17 aBangaboniyo, asasazwa kwiindawo yonke ezisemaphandleni. NgoVimba bePhondo nangeNkonzo yeeRekhodi iSebe liyaqhubeka nokuncedisa amabhunga aseburhulumente, kubandakanya oomasipala, ukulawula iirekhodi ukuze kuphuculwe uxanduva lokuphendula kunye nolawulo olululo.

Indawo ethe tyaba (iziza) yeNkqubo yaseMva kweSikolo iziipesenti ezingama-55 ezidolophini: ngama-45 eepesenti emaphandleni. Eminye imisebenzi eyahlukeneyo yemidlalo kunye nolonwabo iyenzeka kwiindawo ezisezidolophini nasemaphandleni kwiPhondo liphela. Uphuhliso lwasemaphandleni nasezidolophini luyangeniswa kuyo yonke imisebenzi yeSebe yokuPhuhliswa kweMidlalo, iiprojekthi kunye neenkqubo, umz. INkqubo yoLonwabo, iNkqubo yeMOD, kunye neNkqubo yezeMidlalo yeZikolo. Apha, abathathi-nxaxheba, abasebenzi kunye nolwabiwo lujolise ekuqinisekiseni ukulingana malunga nophuhliso lwasedolophini nasemaphandleni.

Ukubekwa phambili kwezesini, ulutsha, kunye nokuphila ngokhubazeko

Kwicandelo lezoBugcisa, abasetyhini ababoniswa ngokubonakala kuphela kubasebenzi, ngakumbi kwiindima eziphambili zokwenza izigqibo kunye nezikhundla zokwenza izigqibo, kodwa banokufikelela okuncinci kwizixhobo kwaye ngokubanzi bahlawulwa kancinci kunamadoda. Le yantlukwano ayinakanwa ngokubanzi kodwa kufuneka lwamkelwe kwaye lwenziwe ukuba ukwahluka okuyinyani kweenkcubeko kuya kuphunyezwa. Umculo weklasikhi kunye nowekwayala ngokubanzi bazibolelela ukuthatha inxaxheba kwesininzi ikakhulu ngabafazi. I-Opera, iiKwayara kunye nee-Orchestras ngokwendalo luhlobo lomsebenzi, zinobuchule bokudala imisebenzi kumculo uphela, umdlalo weqonga kunye nexabiso lemiboniso bhanyabhanya kwaye unokuba licebo lokudala imisebenzi kubugcisa. Siza kuyonyusa inkxaso yethu kwimibutho yobugcisa ephucukileyo nakwimibutho engekho phantsi korhulumente (iiNGO) ngenxa yomsebenzi omninzi abawenzayo, behamba kakhulu ubude nobubanzi bephondo lethu ukudlulisela izakhono kwisizukulwana esincinci samagcisa nokwakha ababukeli abatsha kwiindawo ezahlukeneyo zoluntu.

Iprojekthi yoBugcisa boLwazi lokuFunda nokuBhala ebizwa "ukuBaliswa kwamaBali ngaBantu aBadala" kubonakalise ukwanda kokuthatha inxaxheba kwamabhinqa asele ekhulile kule nkqubo. Le nkqubo ijonge ukugcina izithethe zomlomo zoluntu njengendlela yokuninisekisa ukuba ixabiso lokuziphatha kwezentlalo liyagcinwa. Amathala eencwadi oluntu awahlukeneyo abonelela ngeenkqubo zokufikelela ezijolise ekuxhobiseni abasetyhini ngolwazi lokufunda nokubhala, kunye nokubonelela ngenkxaso kwabasetyhini okanye amantombazana asesichengeni.

Inkqubo yoPhuculo lobuGcisa ijolise ikakhulu kumaqela abasetyhini, kwaye zonke iimveliso eziphuhlisiweyo zibonisiwe kwiimyuziyam ezikhethiweyo kwiPhondo liphela. KwiNkqubo yaseMva kweSikolo, ama-51% abafundi abangama-81 103 abathe rhoqo kwaye bangaguqukiyo ngabafundi ababhinqileyo. Inkqubo yokulingana ngokwesini ithathwa malunga nemisebenzi yoPhuculo lwezeMidlalo, iiprojekthi kunye neenkqubo, umz. Inkqubo yoLonwabo, iNkqubo yeMOD, kunye neNkqubo yezeMidlalo yeZikolo. Apha, abathathi-nxaxheba, abasebenzi kunye nolwabiwo lujolise ekuqinisekiseni ukulingana ngokubhekisele kwisini. IiManyano zikwabonelela ngemidlalo kwabasetyhini nakumadoda, kunye namantombazana namakhwenkwe aselula kwiikhowudi yezemidlalo nganye.

ISebe liyazixhasa iinkqubo zabaseTyhini kunye nezamantombazana ezichongwe ziimanyano zezemidlalo. Iiprojekthi ezintandathu zichongwa rhoqo ngonyaka kwiNtshona Kapa iphela. Ukongeza koku, iinkqubo zaBasetyhini kunye nezamantombazana ezixhaswayo zibandakanya:

1. Ukuxhotyiswa (uncedo lokuqala, amanqanaba, njl.njl.)
2. Izifundo zobunkokheli nezengcebiso
3. Izifundo ezisemthethweni kunye nezokulamla
4. Kunye neprojekthi zophuhliso

Imiboniso yezeMidlalo yoNyaka yaBasetyhini ezakubanjwa kwiPhondo liphela ukuxoxa ngezithintelo kunye namaphulo wabasetyhini kwezemidlalo. Okwangoku injongo ngocweyo kukwakha isiCwangciso soKwenza sePhondo (i#PAP) ukukhokela abaxhasi kunye neemanyano kwiNtshona Kapa ukuze kushenxiswe izithinteli, kwandiswe uthatho nxaxheba, kushenxiswe iingcinga okanye iintetho ezisoloko zisetyenziswa ngokwesini, isondlo, impilo yezemidlalo, impilo ngokwasemzimbeni nokuphila ngokwasengqondweni kunye nemfundo noqeqesho, ukufikelela, ukucebisa kunye nokuqhelisa, ukubeka phambili ngokwesini, amaqonga obunkokheli babasetyhini kunye nokucebisa, amajelo eendaba, usasazo, inkxaso mali, uphuculo lomgaqo nkqubo kunye nokuphelisa ubundlobongela obusekwe kwisini ngemidlalo.

ISebe likwaxhasa abantu abaphila ngokhubazeko ngeenkqubo zalo ngokunikezela ngezakhono, uphuhliso lwemveliso, imiboniso namathuba omsebenzi.. Iforam yabaphila ngoKhubazeko yaseGenadendal, iGreyton kunye Voorville ibisoloko ingumxhamli weNkcasomali yoNyaka kwiminyaka embalwa edlulileyo. Bathe ngempumelelo kule minyaka mithathu idlulileyo bazenzele igama ngemvelisi yabo ebenze bakwazi ukuthengisa imisebenzi yabo kwimakethi yokuthengisa.

Umbutho ubusenza ubucwebe ngamaphepha asetyenzisiweyo kwaye wandisile ekusebenzeni ngesikhumba. Bacinga ukuqhubela phambili ekuthengeni kwi-intanethi okuya kunyusa ukufikelela kwabo kwaye kungongeza ukuthengisa okutsha kweemveliso zabo.

ISebe linamanye amaphulo amaninzi agxile kuluntu olungevayo ezinje ngezi:

- Ukusebenzisana nePanSALB kucweyo loMqulu woLwimi lweZandla neForamu yoLwimi yePhondo
- Ukukhangela amathuba okusebenzisana namaziko emfundo ephakamileyo, anjengeYunivesithi yaseStellenbosch ukumilisela izinto ezintsha kuLwimi lweZandla; kwaye
- Lisebenzisana nee-arhente zabachaphazelekayo kwindawo yabangevayo ukukhuthaza ulwazi labo bangevayo

ISebe likwaneenkqubo ezahlukeneyo kunye namaphulo agxile kulutsha ukujongana nemiceli mngeni yeemeko zentlalo noqoqosho ezijongene nolutsha kwiPhondo.

2.2. IsiCwangciso soPhuhliso lokuHanjiswa kweNkonzo

ISebe linesiCwangciso soPhuculo lokuHanjiswa kweNkonzo (SDIP) esijonge ekuqinisekiseni ukuhanjiswa kwenkonzo okukuko nangokufanelekileyo. I-SDIP yangoku yeSebe yeyesithuba ukusuka ngomhla woku-1 kuTshazimpunzi wama-2018 ukuya kumhla wama-31 kweyoKwindla wama-2021. I-SDIP entsha iza kulungiswa emva koko.

Kowama-2020/21, iSebe lizakugxila koku kulandelayo malunga ne SDIP:

linkonzo ezichongelwe uphuculo	liprojekthi/izicwangciso zeSebe
Ufikelelo kumaZiko eNkcubeko	Amaziko abonelela ngamathuba amaninzi. Ukuqinisekisa ukusetyenziswa kwamaziko enkubeko kuwo onke amacandelo oluntu, bekukho isidingo sokuphucula kwiinkqubo zolawulo ezinxulumene nokubhukisha kunye nokusetyenziswa kwamaziko ngamalungu oluntu ngokuthi kudityanise abantu, indawo, inkqubo kunye nezobuchwephetshe. Ukufezekisa oku, kuye kwaqaliswa inkqubo yokubhukisha nge-elektroniki ukulungiselela ukufikelela kumaziko. Amathuba okuqeshwa kwamaziko weenkqubo ezahlukeneyo kunye nemisebenzi kwanabasebenzisi becandelo labucala ngexesha eliphantsi lokunyusa imithombo yengeniso iyaqwalaselwa.
INkqubo yezeMfundo ngeMyuziyam	Inkonzo yeMyuziyam inikezela ngeenkqubo zemfundo ezahlukeneyo kuluntu ngokusebenzisana namaziko amanyene neemyuziyam. Inkonzo yeMyuziyam iza kubonelela ngeenkqubo ezahlukeneyo zemfundo kwiimyuziyam ezingama-30 ezihlangeneyo. Ukuqinisekisa ukuba umgangatho wokunikezelwa kweenkonzo uyagcinwa, iipesenti ezingama-80 zeenkqubo zemfundo zemyuziyam ziya kuvavanywa ngeendlela zokuphendula ezivela kootitshala. Ngaphaya koko, kuya kuphuhliswa izixhobo ezibini zokufunda kwaye kufumaneka kwiimyuziyam ezimanyeneyo.

2.3. Amaphulo oMgaqonkqubo aCangcisiweyo

Amaphulo omgaqonkqubo achazwe apha ngezantsi acwangciselwe unyaka wama2020 ukuya kowama-2025:

AMAPHULO OMGAQONKQUBO ACWANGCISIWEYO	INJONGO	PROPOSED TIMEFRAME
Ukuphengululwa koMgaqo nkqubo weNkxaso mali yezobuGcisa eNtshona Kapa	Kubekho utshintsho olubalulekileyo kwinkxaso mali yenkcubeko yezobuGcisa, iNkcubeko kunye neLifa leMveli kule minyaka mithathu idlulileyo. Siza kujonga ekwandiseni umda wamacandelo, imibutho kunye nongenelelo kunye nemisitho ekufuneka ixhaswe ngemali kunye nokusebenzisa umgaqo nkqubo ukubethelela inkcubeko yokusebenzisana.	2020/21
UkuLungiswa koMthetho wooVimba neeNkonzo zamaRekhodi ePhondo leNtshona Kapa(uMthetho wesi-3 wama-2005)	Uphuhliso olutsha kubuGcisa kumsebenzi woLawulo lweRekhodi kwenze kwayimfuneko ukulungiswa koMthetho woVimba neeNkonzo zePhondo. Umthetho olungisiweyo uya kuquka uphuhliso olufana nophuhliso lwetekhnoloji koovimba nolawulo lweerekhodi. uMthetho uya kuthi ulungelelaniswe noMthetho wooVimba bakaZwelonke neNkonzo yamaRekhodi ophononongiweyo woMzantsi Afrika wama-43 we-1996, njengoko ulungisiwe ukunye nePhepha leNgcaciso kwezobuGcisa, iNkcubeko kunye neLifa leMveli ohlaziyiweyo.	2021/22
UMgaqo nkqubo weNkcubeko nobuGcisa weNtshona Kapa	Umgaqo nkqubo ocingelwayo uza kubonelela ngesiseko sophuhliso, ukukhuthaza nokukhusela kungekuphela iindidi zobugcisa kunye neentlobo, kodwa kujongana nendlela yeSebe kuzo zombini iinkcubeko ezibonakalayo nezingabonakaliyo.	2022/23
Isikhokelo somgaqo nkqubo omtsha wamaThala eencwadi	Ukubonelela ngomgaqo nkqubo weenkonzo zethala leencwadi loluntu kwiNtshona Kapa.	2021/22
IsiCwangciso sezeMidlalo noLonwabo seNtshona Kapa	IsiCwangciso sezeMidlalo noLonwabo seNtshona Kapa siya kuqulunqwa ngokukodwa ukuyila iziCwangciso ezithile zeNtshona Kapa kuhanjiso lwezeMidlalo noLonwabo.	2020/21

3. Uhlaziyo lweziGwebo zeNkundla eziFanelekileyo

Court Case	Reference	Impact on DCAS
<i>liManyano zikaSihlalo ziphikisana noMphathiswa wobuGcisa neNkcubeko [lama-2007] iSCA yama-44 (iRSA)</i>	iNkundla ePhakamileyo yesiBheni, inombolo yetyala 25/2006	Esi sigwebo sicacisa ukuba yintoni eyakha intsebenzo eyaneleyo nabahlali bendawo kunye nabanye ababandakanyekayo malunga notshintsho olucetyiweyo lwamagama eendawo. I-DCAS kunye neKomiti yamaGama eeNdawo yePhondo eNtshona Kapa esekwe nguMEC ngabathathi nxaxheba ababalulekileyo ekusetyenzisweni komthetho ofanelekileyo, ngakumbi ngokubhekisele ekuququzeleleni kothethwano noluntu nabachaphazelekayo kunye noluntu. Esi sigwebo kufuneka sithathelwe ingqalelo xa kusenziwa iinguqu kumagama eendawo.
<i>iQualidental Laboratories iphikisana neLifa leMveli leNtshona Kapa [lama-</i>	iNkundla ePhakamileyo yesiBheni	Esi sigwebo singqinisisa amandla anikezelwe kuMEC kunye neLifa leMeli leNtshona Kapa ukunyazelisa iimeko kuphuhliso malunga necandelo lama-48 loMthetho

Court Case	Reference	Impact on DCAS
2007] iSCA ye-170 (iRSA)	inombolo yetyala 647/06	weZixhobo zeLifa leMveli likaZwelonke, we-1999.
iiTop Performers (Pty) Ltd ziphikisana noMthathiswa weMicimbi yeNkcubeko noLonwabo	iNkundla ePhakamileyo yeNtshona Kapa inombolo yetyala 5591/05	Esi sigwebo saba nefuthe elibonakalayo kwiinkqubo zokubhena zeenkundla zamatyala ezonyulwe nguMEC ngokwecandelo lama-49 loMthetho weZixhobo zeLifa leMveli likaZwelonke, we-1999, efundwe noMmiselo we-12 wePN yama-336 wama-2003. I-DCAS kunye noMEC bathatha amanyathelo okulungisa ukuqinisekisa iinkqubo zolawulo ezifanelekileyo kwaye zibonelela ngokwamkelwa kobungqina obutsha kwingxelo yenkqubo yenkundla, kunye nokuthotyelwa okungcono kwemithetho yobulungisa bendalo ngokwemigaqo ye- <i>audi alteram partem</i> maxim.
iiWillows Properties (Pty) Ltd ziphikisana noMthathiswa weMicimbi yeNkcubeko neMidlalo	iNkundla ePhakamileyo yeNtshona Kapa inombolo yetyala 13521/08	Umfaki sicelo wafaka isicelo esingxamisekileyo kwiNkundla ePhakamileyo yokunyanzela uMEC ukuba enze isigqibo okanye, endaweni yoko, akhuphe iRekhodi yesiGqibo malunga nesibheni esifakwe kuMphathiswa wePhondo malunga necandelo lama-49 loMthetho weLifa leMveli kaZwelonke, we-1999, ufundwa nomgaqo we-12 (wesi-7) wePN yama-336 yama-2003. Ifuthe lesigwebo kwiDCAS kukuba kufuneka iqinisekise ukuba iinkundla zikhupha iRekhodi lesiGqibo ngexesha elifanelekileyo. Amanyathelo okulungisa sele ephunyeziwe.
iWaenhuiskrans Arniston Ratepayers Association noMnye iphikisana ne Verreweide Eiendomsontwikkeling (Edms) Bpk kunye naBanye 1926/2008 [wama-2009] iZAWCHC ye-181.	iNkundla ePhakamileyo yeNtshona Kapa inombolo yetyala 1926/2008	INkundla yaqwalasela ukuba ingaba i-Arhente yeZixhobo zeLifa leMveli yaseMzantsi Afrika okanye iLifa leMveli eNtshona Kapa inokulawula malunga neziza esele zigangathiwe yiSAHRA njengeziza zeBanga loku-1 ngokwamandelo lama-35 nelama-36 loMthetho weLifa leMveli kaZwelonke, we-1999. INkundla yafumanisa ukuba kwiimeko ezinjalo, iSAHRA inegunya. Okuthethwa sesi sigwebo kwiDCAS kukuba iSebe kufuneka linikezele ngoncedo lwezomthetho kwiLifa leMveli eNtshona Kapa ukutolika umthetho, kwaye kufuneka liqinisekise ukuba iHWC isebenza ngokwegunya layo elisemthethweni.
iLouis Trichardt Chairperson's Association iphikisana noMphathiswa wobuGcisa neNkcubeko kunye neBhunga lokuThiywa kwamaGama eNdawo loMzantsi Afrika	iCandelo laseGauteng leNkundla ePhakamileyo yoMzantsi Afrika lama-2014	INkundla ibekele bucala ukutshintshwa kwegama likaLouis Trichardt eMakhado kulandela isisombululo ngaphandle kwenkundla phakathi kwamaqela. Oku kunegalelo kwindlela iDCAS kunye neKomiti yamaGama eNdawo yePhondo eNtshona Kapa eqinisekisa ukuba iinkqubo ezifanelekileyo zokubonisana ziyahanjiswa kwaye zibhalwe ngokubhekisele kutshintsho olucetyiweyo, ukumiselwa komgangatho okanye ukuphindwaphindwa kwegama lendawo.
iPeter Gees iphikisana noMphathiswa wePhondo weMicimbi yeNkcubeko neMidlalo, iNtshona Kapa, uSihlalo, iQumrhu logwebo lesiBheni eliziMeleyo, iLifa leMveli leNtshona Kapa, iSixeko seKapa, iCity Bowl Ratepayers; kunye neResidents' Association	iCandelo leNkundla ePhakamileyo yeNtshona Kapa yoMzantsi Afrika inombolo yetyala 6205/2015	limeko zinokubekwa kwimvume yokudilizwa kwesakihiwo esele sikho esingaphezulu kweminyaka engama-60 ngokwecandelo lama-34 (loku-1) loMthetho weZixhobo zeLifa leMveli kaZwelonke (uMthetho wama-25 we-1999).
iPiketberg Local Heritage Committee kunye	iCandelo leNkundla	Isicelo sokuphononongwa kwesigqibo seKomiti yeMbonakalo yoMhlaba kunye noBume boLwakihiwo

Court Case	Reference	Impact on DCAS
<i>noMnye iphikisana neLiebco Vleishandelaars Edms Bpk nabanye (uMmangalelwa wesi-2 weLifa leMveli leNtshona Kapa)</i>	ePhakamileyo yeNtshona Kapa yoMzantsi Afrika inombolo yetyala1103 2016	lweHWC (iBELCom). Imvume yanikezelwa yiBELCom ukuba idilize isakhiwo kwi-Erf 207 Piketberg. IKomiti yeLifa leMveli yasePiketberg ifake isicelo kwiNkundla ePhakamileyo yokujonga isigqibo njengoko imigaqo yePAJA ingalandelwanga. INkundla iqwalasele umgaqo nkqubo weHWC wokufuna ukubonisana kuphela namaqumrhu abhalisiweyo olondolozo kwaye yabamba ukuba, njengoko izigqibo zithathiweyo zazinamandla okuchaphazela amalungu oluntu ngokubanzi, ukubonwa koluntu ngokubanzi kuyafuneka

ICANDELO B: UJOLISO LWETHU OLUCWANGCISIWEYO

4. Uhlalutyo lweMeko eHlaziyiweyo

4.1. Uhlalutyo lweMeko yangaPhandle

UBUME BEZOPOLITIKO

Unyulo lwesithandathu jikelele ngoLwesithathu, umhla wesi-8 kuCanzibe wama-2019 lwasasaza umbono omtsha wobuchule kuRhulumente weNtshona Kapa. IsiCwangciso seQhinga sePhondo ukusuka kuma-2019 ukuya kuma-2020 saphuhliswa ukuba sinike isakhelo sesicwangciso wazinto eziphambili zomgaqo nkqubo wohlahlo lwabiwo mali lwesiqingatha sonyaka sephondo. Isicwangciso seqhinga sibonisa imibono emi-5 kokubaluleka okuphenjelelwayo ukuqonda ukhuselo okanye ubandakanyo kwiNtshona Kapa. ISebe liyaqhubeka nokugcina ubuhlakani kunye nezixhobo ezifanelekileyo zoomasipala kunye neenqununu zabo. ISebe liyaziphumeza iinkqubo zalo kunye neeprojekthi ngaphakathi kwemida yoomasipala.

UBUME BEZOQOQOSHO

Izinga lokukhula eliphantsi lelizwe, kunye neqondo lokutshintsha kwemali okuqhubayo lwaseMzantsi Afrika, kunye nefuthe lembalela eliza kuba nalo kubakhenkethi abatyelele iPhondo, kungakhokelela ekunciphiseni kwenani labatyeleli kwiimyuziyam ezihlangeneyo kunye nokunciphisa ukubakho kwimibhiyozo. Eli Sebe lijonge ikakhulu kwinkcubeko nakwimizi-mveliso yokudala njengegalelo elinokubakho kuhlumo lwezoqoqosho kunye nokudalwa kwemisebenzi. Ukongeza, iSebe linenjongo yokuxhasa kunye nokuqinisa amandla eziko lemibutho yobugcisa kunye neengcali.

Ukuphendula kwimithombo yemali eshokoxekileyo, iSebe liza kugxila kulungelelwaniso lobuchule ukuze kuqiniswe intsebenziswano kunye namaziko oluntu athile namacandelo oluntu kunye namanyathelo okuphucula izixhobo ukuze zibe nefuthe elingaphezulu. Imeko yezoqoqosho ikwadala ukungaqiniseki ngokufumana isiBonelelo soXhomekeko ukulungiselela oovimba kunye neenkonzo zeerekhodi ezinokuxhasa ngemali izixhobo eziyimfuneko, abasebenzi kunye nezibonelelo. Ukuncitshiswa kohlalo lwabiwo mali ngakumbi kwiziseko ezibekiweyo kwinkcitho kuhlalo lwabiwo mali lwamasebe karhulumente kunefuthe elibi kwinkonzo eziqhutywa ngabasebenzi kwaye zijolise kumalahle ekunikezelweni kweenkonzo.

Ngapha koko, njengoko kuchaziwe kwiSikhokelo sesiCwangciso lesiCwangciso seQhinga sePhondo ukusuka kuma-2019 ukuya kuma-2024, intswela ngqesho kulutsha luphawu oluxhalabisayo lwezoqoqosho nentlalo eMzantsi Afrika. Ulutsha (oluneminyaka eli-15 ukuya kwengama-34) lubalelwa kwiiipesenti ezingama-42.9 eepesenti yabasebenzi bephondo, kodwa lwenze inani elingaphezulu kweepesenti ezingama-66.9 lePhondo labangasebenziyo kwikota yesithathu kowama-2019. Uninzi lolutsha lusuka kumakahaya nakuluntu olusuka kwintlalo qoqosho olusokolayo (okt imigangatho yokuphila ephantsi, iziphumo zemfundo ephantsi, amazinga aphezulu okungaqeshwa, kunye neziphumo zempilo ezingekho mgangathweni) kwaye ajongane namathuba asezantsi esikolo. Inkqubo yolutsha kwinkonzo yeli Sebe ijonge ukujongana nalo mba ngokumisela imigangatho yenkonzo yolutsha nokwandisa amathuba enkonzo yolutsha e-WCG.

UBUME BENTLALO

Ukukhuthaza ukubandakanyeka ekuhlaleni phakathi kwabahlali kuhlala kungumsebenzi obalulekileyo weSebe nokukhula kwenani labemi bephondo. Njengoko uluntu oluhlala ezidolophini

lukhula, amaziko enkcubeko kunye nelifa lemveli anendima ebalulekileyo ukukhulisa ulwazi kunye nokukhulisa umbono wokuba yinxalenye yeembali ezibandakanyiweyo ezibonisa amava obomi. Ekuhuthazeni ukubandakanyeka kunye nobumbano kwezentlalo, siya kunika ingqalelo noluntu olunolwimi kunye nolwandiso, inkcubeko zabo zisemngciphekweni wokuphela, nokukhula koluntu oluncinci eNtshona Kapa.

Umdla woluntu kwimbali yelizwe kunye nelifa lemveli ubonise umdla omkhulu kulutsha kwimicimbi yokutolikwa kwembali nokuhambelana kwayo. Oku kubonakalisa ikhono elikhulu kwiimyuziyam ezimanyeneyo ukuba abonise ukubaluleka kwawo ekuhlaleni ngokunxibelelana ngale micimbi, ukubonelelwa kweenkqubo ezifanelekileyo, ngendlela ebandakanya ukuhanjiswa kweenkonzo.

iSebe liza kwandisa iinzame zalo zokwazisa ngoovimba ukuze liphucule ukuliqonda ixabiso leerekhodi ezigciniweyo, kunye nendima yoovimba. Oovimba abakhusela amalungelo abantu ekuhlaleni kwethu ngokumenza urhulumente aphenjule kwaye aqinisekise ukuba wenza izinto elubala. Bayakuxhasa ukuyilwa kolwazi olutsha kuba zizizinto ezifunekayo xa kuphandwa, zikhuthaza ukufunyanwa, kwaye zinika ilizwi kwizimvo zangaphambili, kwaye zixhasa amandla ethu okufunda kwixa elidlulileyo. Ngokuqinisekileyo kubaluleke kakhulu ukuba ingxelo egciniweyo yogcino lweenkcukacha ezibalulekileyo iphila kuqala, kwaye ke yenziwe ukuba ifumaneka kubo bonke abasebenzisi. Kungenxa yoko le nto inkqubo ye-UAMP ibeke phambili ukwandiswa koovimba ukuze kudaleke indawo amawaka eerekhodi ezigciniweyo ezilindele ukuhanjiswa kwimibutho yaseburhulumenteni (ooMasipala, ubuPhathiswa, iSebe likaRhulumente namaQumrhu kaRhulumente), ezinokuthi zigcinwe ngokufanelekileyo kwaye zifikeleleke kwiiVenkile. Oovimba abagciniwe akufuneki babonwe bebodwa bodwa kumsebenzi obalulekileyo wooVimba abagcina iiRekhodi kunye nabaphathi bamaRekhodi kwaye ukuza kuthi ga ngoku sibeke phambili kwaye saxhasa ngezimali izithuba eziphambili zemisebenzi kugcino lwephondo.

Kubekho inzondelelo ngephulo leMbalu yoMlomo kwaye ke le nkqubo iza kuqhubeka ngowama-2020/2001.

Ingxelo yoLuntu yoLutsha yama-2009 ukuya kuma-2014 yeZiko leNkcukachamanani zaseMzantsi Afrika yalathise ukuba ulutsha lujamelene nengozi enkulu yokuba sengozini yolwaphulo mthetho. ISebe ke likhawulezisile ukugxila kwiinkqubo zophuhliso lolutsha kubugcisa, kwinkcubeko, kulwimi nakwezemidlalo, kulonwabo nakwinqanaba emva kwesikolo. Uluntu lunezinto ezinxulumene nemidlalo kuzo zonke izithili ze-geo kwezopolitiko kwiPhondo. Umsebenzi weSebe ubonelela ngamathuba kubo bonke abantu bethu ukuba babandakanywe kwimisebenzi eyakhayo yezentlalo ekudaleni iimeko zentlonipho kunye nonyamezelo kuluntu lwethu.

IBhodi yeeLwimi Zonke zoMzantsi Afrika yonyula iKomiti yeeLwimi yePhondo laseNtshona Kapa (i-PLC) kweyeThupha wama-2019, ngokumalunga neCandelo lesi-8 (8)(a) loMthetho weBhodi yeeLwimi Zonke zoMzantsi Afrika, wama-59 we-1995. Oku kudala ithuba leBhodi yeeLwimi Zonke zoMzantsi Afrika PLC, iKomiti yeeLwimi yeNtshona Kapa kunye neSebe ukuba zisebenzisane kwaye yenze izixhobo kunye nobuchule, iya kuba negalelo elikhulu ekubekweni kweliso nasekusetyenzisweni koMgaqonkqubo weLwimi weNtshona Kapa.

UBUME BEZOBUCHWEPHETSHE

Ukukhula kwetekhnoloji kubonelela ngamaqonga amatsha okunxibelelana nabemi, kwaye ivumela ukwenziwa komxholo obekwe phambili, okwenza kube nako ukuqhubeka nokuhlaziya ukutolikwa kobugcisa kunye neziganeko kwimbali. Kukwayindlela ebiza imali encinci yokwabelana ngembali ngaphandle kwezithintelo zejografi, kwaye ivumela iSebe ukuba likwenze oko ngaphezulu kolwimi olunye.

Imo yedijithali lelona shishini likhula ngokukhawuleza kwihlabathi jikelele, kwaye oku kuyabonakala ekukhuleni kokukhawuleza komculo kunye nobugcisa boluncwadi.

Iprojekthi yokufakwa kwedijithali kwindawo yokugcina ulwazi iya kuqinisekisa ukufikelela okuphuculweyo kwewebhu kunye nokugcinwa kolondolozo lweenkcukacha ezigciniweyo ukuze kufikelelwe kwisidingo esandayo. Imikhwa yolawulo lolwazi, efana nokufakwa kumanani nolawulo lweerekhodi zekhompyuter, zihlala zitshintsha kwaye iSebe lizama ukuhambisana nezi meko. Inethiwekhi ye-IT eyomeleleyo iya kwenza ufikeleleko oluqhubekayo lwemifanekiso edijithali kunye nomxholo we-elektroniki. Ukuphunyezwa kokuFikeleleka kwiMemori (AtoM) eyinqubo esekwe kwiwebhu yesoftware kuya kwenza kube lula kuVimba ukubeka izinto ezigciniweyo kwi-Intanethi ukukhulisa ukufikelela.

IProjekthi yokuThungelana kwamaThala eencwadi asemaPhandleni (i-RLCP), amaThala aseMzansi kwi-Intanethi, kunye nokuDluliswa kweBroadband kunye namaphulo e-Wi-Fi ayaqhubeka ukunika uluntu ukufikelela kwi-ICT.

Uluntu, ngakumbi ulutsha, luya lusanda ngokuthatha inxaxheba kwimisebenzi ye-intanethi, lusebenzisa ulwazi olusekwe kwi-intanethi kunye nemithombo yolonwabo. Kuyimfuneko kwiimyuziyam ukuqinisekisa ukuba imiboniso kunye neenqubo zikawonke wonke ziyafikeleleka ngothungelwano lwe-Intanethi ukuze bahlale befanelekile kulutsha.

Ngapha koko, njengoko kuchaziwe kwiSikhokelo sesiCwangciso seQhinga sePhondo ukusuka kuma-2020 ukuya kuma-2025, kukho ukungalingani kokukhula kwabafundi kunye neziphumo zezifundo. Ngokwembali, abafundi kwiindawo ezihlwempuzekileyo bebengathathi ntweni ukufikelela kwiinqubo ezisemgangathweni zesikolo (ezinjengemidlalo, inkcubeko, kunye nezinye izinto ezinjengokubhalwa kweekhowudi), bafumana amagumbi okufundela agcwele ngenxa yokunyusa ukufuduka kwabafundi, bafikelela kwinqanaba lokufunda kwi-e-Learning. amathuba, ukufikelela okuncinci kokufundela okusemgangathweni ngaphandle kwexesha lesikolo, kwaye lunamathuba ambalwa okuthatha inxaxheba kuhambo lwamanqanaba. Ezi zinto zinxulunyaniswa nokusebenza gwenxa kwezifundo. Ugxininiso olupheleleyo (okt. ezezifundiswa, ezemidlalo, ubugcisa nenkcubeko) lweenqubo zasemva kwesikolo zinika abafundi ithuba lokufunda ngamava, elichongwe njengelibalulekileyo kuHlaziyo lwezobugcisa besigaba sesi-4 sobuxhakaxhaka (4IR). ISebe liya kuthi ke ngoko liqhubeke nokubonelela ngokufikelela kwimidlalo, ubugcisa nenkcubeko, kunye neminye imisebenzi yasemva kwesikolo, kunye nenkxaso yokufunda kunye namanyathelo okuxhasa ukuxhasa iziphumo zemfundo.

UBUME BENDALO

Imbalela kunye nokunqongophala kwezixhobo zamanzi kuya kuba nefuthe ekusebenzeni kweSebe. Ukhenketho lwezemidlalo luya kuchaphazeleka apho imibutho emanyeneyo ingenakho ukubamba iminyhadala ngenxa yemeko yokusingqongileyo. Imbalela eqhubekayo iya kuchaphazela amaziko ezemidlalo njengoko ulondolozo luya kuba ngumceli mngeni. Ngapha koko, amanyathelo okonga amanzi aziswe kulo lonke iSebe, umz. kwindawo yenkcubeko, imyuziyam, kunye namaziko emidlalo.

ISebe kananjalo liza kuphanda amanye amabala emidlalo angaxhomekeki kumanzi kunye neminye imithombo.

Imbalela eqhubekayo, kunye nokuxhaphaka kwemililo kwiPhondo lonke kwiindawo ezinjengeMossel Bay kunye nedolophu eyimbali yaseWupperthal, kubangelwe ngumonakalo omkhulu nokutshatyalaliswa kwezixhobo zelifa lemveli. ISebe, ngokwequmrhu elikwiLifa leMveli eNtshona Kapa, liyaqhubeka nokusebenza noomasipala bengingqi kunye nabathathi nxaxheba ukulawula amanyathelo exeshana kunye nexesha elide.

Umngcipheko weentlekele zendalo okanye izehlo zemozulu ezigqithileyo zinokubangela ukonakaliswa kokuqokelelwa koovimba, ngenxa yoko ukulungiswa kwentlekele kunye nokugcinwa rhoqo kwesakhiwo soovimba kubalulekile.

UBUME BEZOMTHETHO NEMIMISELO

Imeko yoLawulo lweNtengo sele ilawulwa kakhulu ukuqinisekisa inkxaso kumaShishini, aMancini, aPhakathi naseKhulayo. Iziphumo ezingalindelekanga zale meko ilawulwa kakhulu kukuba ibeka uxinzelelo olukhulu kubasebenzi ukuqinisekisa ukuba iSebe liyakwazi ukuphendula kwimeko eguqukayo.

UBUME BEZOKHUSELO NOKHUSELEKO

Njengoko kuchaziwe kwiSikhokelo sesiCwangciso seQhinga lesiCwangciso sePhondo sama- 2020-2025, uluntu lweNtshona Kapa luyaqhubeka ukuchaphazeleka ngqo nangokungathanga ngqo kulophulo mthetho okunobundlobongela. Iinkqubo zezemidlalo, ubugcisa nenkcubeko zeSebe ezixhasa iziphumo ezifundisayo nezengqesho, kunye neenkqubo ezibonelela ngokuphambuka ekuziphatheni kakubi okungenaziphumo zihle, zonke zixhasa uphuculo lobume obukhuselekileyo.

ISebe kananjalo lizakunika ingqwalasela iindlela eziphucula ukukhuselo nokhuseleko lwabantu bonke, amzaiko, kunye nezibonelelo eziphantsi kolawulo lobulungisa, ngakumbi ukukhusela izixhobo zelifa lemveli. ISebe linikezele ngenkxaso mali eyongezelelekileyo ukuphucula imbonakalo yokhuseleko kwiimyuziyam nakumaziko enkcubeko.

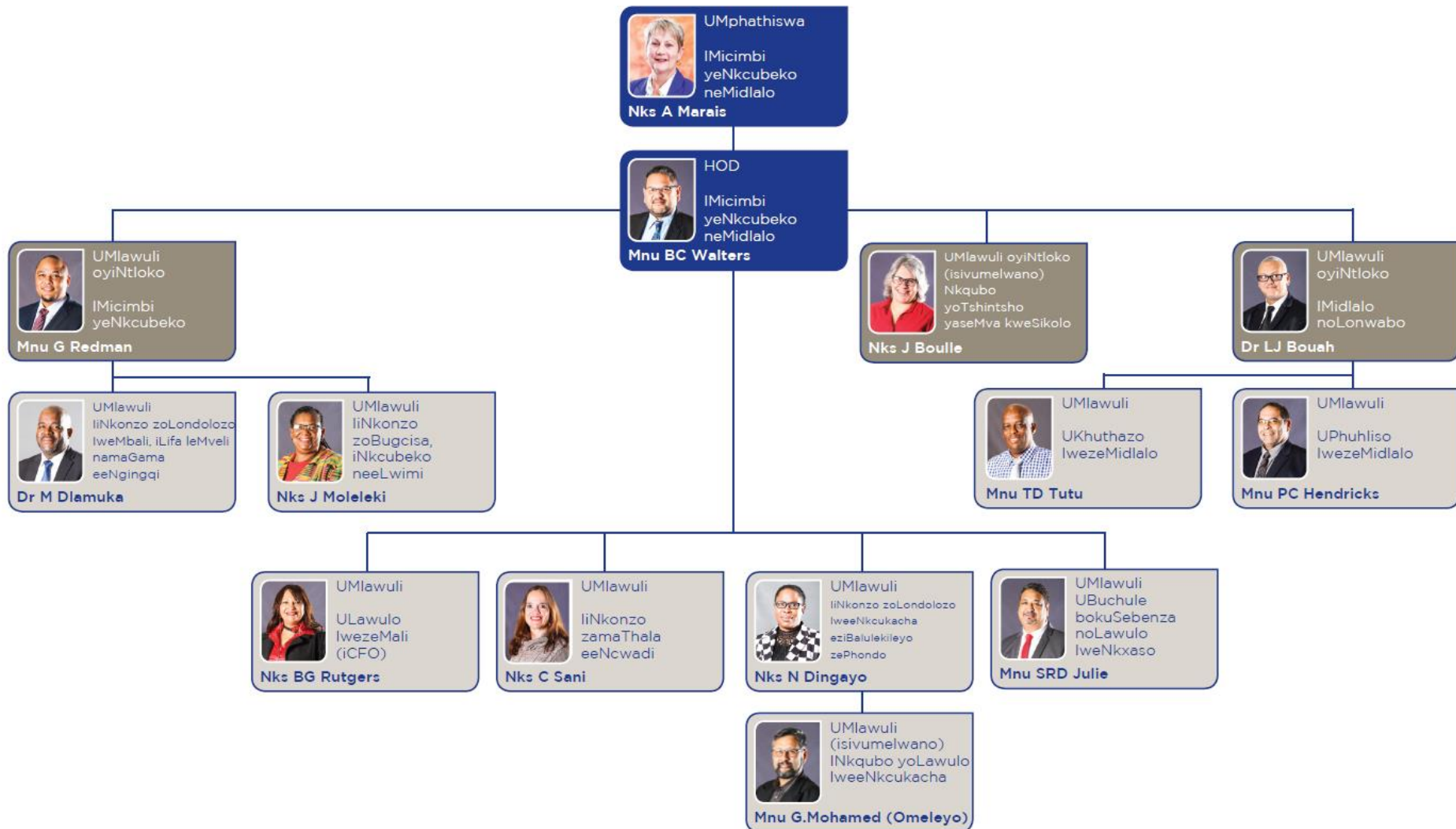
Iimfuneko zeSasria zezicwangciso zokhuselo nokhuseleko zezihlakalo ezithile zibuyisela umva ukuzinyaswa kweminyhadala emikhulu kunye neSebe lizakulithathela ingqalelo iindlela zokuqubisana nalo mceli mngeni wokuhambisa inkonzo.

4.2. Imeko yangaPhakathi

TISebe lime ngoluhlobo lulandelayo:



Ubume beSebe



Izithuba ezibaluleke kakhulu

Inkqubo ngokwengqesho nemisebenzi, ngokomhla wama-31 kweyoKwindla wama- 2019			
Inkqubo	Inani lezithuba ezikhoyo	Inani lezithuba ezizalisiweyo	Ubungakanani bemisebenzi ngokwe-%
Inkqubo yoku-1	102	101	1.0%
Inkqubo yesi-2	185	181	2.2%
Inkqubo yesi-3	212	209	1.4%
Inkqubo yesi-4	71	69	2.8%
Zizonke	570	560	1.8%

Ingqesho nemisebenzi ngokwenqanaba lwemivuzo, ngokowomhla wama- 31 kweyoKwindla wama2019			
Inqanaba lomvuzo	Inani lezithuba zomsebenzi ekhoyo	Inani lezithuba ezizalisiweyo	Ubungakanani bemisebenzi ngokwe-%
Abanezakhono eziPhantsi (Amanqanaba 1-2)	104	104	-
Abanezakhono (Amanqanaba 3-5)	176	175	0.6%
Abakumgangatho ophezulu lwezakhono (Amanqanaba6-8)	193	187	3.1%
Abanezakhono zolawulo oluphezulu (Amanqanaba 9-12)	84	81	3.6%
Abaphathi abaphezulu (Amanqanaba 13-16)	13	13	-
Iyonke	570	560	1.8%

Ingqesho nangokubaluleka kwemisebenzi, ngokowama- 31 kweyoKwindla wama-2019			
Imisebenzi ebalulekileyo	Inani lemisebenzi ekhoyo	Inani lezithuba ezizalisiweyo	Ubungakanani bemisebenzi ngokwe-%
Umgcini wooVimba	16	16	-
IGosa leNkcubeko	6	6	-
IGosa leLifa leMveli	4	3	25.0%
INGcali yeeLwimi/uSozilwimi	4	4	-
UNoncwadi	26	25	3.8%
Inzululwazi ngeMyuziyam	8	8	-
IGosa Elikhuthaza ezeMidlalo	20	19	5.0%
Iyonke	84	81	3.6%

ISebe liza kusebenza ekunciphiseni inqanaba lesithuba salo kunye nexesha elithathiweyo lokugcwalisa izithuba. Ukujongana nokunqongophala kwezakhono ezibaluleke kakhulu, ubuchule obunokubaluleka buya kubekwa phambili kwisiCwangciso seZakhono eMsebenzini (WSP) ukujongana nokuxhotyiswa kwezakhono zabasebenzi kunye neendawo eziphambili ngokubaluleka zezifundo ziya kufakwa kwimigaqo yokwabiwa kweebhasari. ISebe linenkqubo ebanzi yokufunda

apho ikhoyo. Le nkqubo iya kuqhubeka ukuze iSebe libe nesiseko sezakhono apho lizoba khona izakhono eziphambili kunye nezibalulekileyo

IsiCwangciso sabaSebenzi sowama-2020/21

Isicwangciso esitsha se HR saphunyezwa ngomhla woku-1 kuTshazimpunzi wama-2018. Oku kulandelayo kokuphambili kwisithuba esisuka kuma-2018 ukuya kowama-2023 kwachongwa kwaye kwavunywa:

OKUPHAMBILI	ISIPHUMO
Ubume boMbutsho	Indawo yokusebenza efanelekileyo
UQeqesho noPhuhliso	Abantu abanobuchule kwinani elililo, kwindawo elungileyo ngexesha elifanelekileyo kunye noluvo olulungileyo
UCwangciso lomsebenzi noPhuhliso lweKhondoku	Abantu abanobuchule kwinani elililo, kwindawo elungileyo ngexesha elifanelekileyo kunye noluvo olulungileyo
Inkcubeko neMikhwa eseSikweni	linkokheli ezingumzekelo wokuziphatha okunxulumene nentsulungeko yombutho Abantu ababandakanyeka kakhulu Inkcubeko yokusebenza kommi.

inkqubo ne-IT

Isebe lizakuqhubeka ukuxhasa iiprojekthi ze-IT ezizesi zilandelayo:

- Inkxaso yenkqubo yeNAAIRS, i-Atom, iSLIMS kunye neenkqubo ze-ECM liSebe lezeMidlalo, ubuGcisa neNkcubeko kunye ne-Arhente yobuChwephetshe beeNkcukacha zikaRhulumente, ngokulandelelana kwazo.
- Ukuphunyezwa kwenkqubo yeNkxaso mali yoNyaka yeMicimbi yeNkcubeko kuya kunceda ekulawuleni ngokufanelekileyo inkqubo yenkxaso yonyaka yamaqela enkcubeko okufuna inkxaso mali kwiSebe.
- Ukuphunyezwa kwenkqubo yoLawulo lwezemiThambo ukwenze ngcono ulawulo lofikelelo kwezemithambo yaseNtshona Kapa.

Indawo yokuhlala

Isebe ngoku lihlalisa abantu abali-9 liqeshise nezakhiwo zoMbuso ezili-17 kwiNtshona Kapa. Ezi zakhiwo zenza iSebe libe nako ukuzalisekisa isicwangciso salo. Njengoko kuchaziwe kwisiCwangciso soLawulo labaSebenzi be-Asethi engaShenxiswayo zeSebe kowama-2020/2021, kwixesha elide, iSebe lijonge uku:

- Ukulungiswa ngokukhawuleza kunye nokugcinwa kwezakhiwo zazo rhoqo.
- Ukubonelela ngendawo yokuhlala yeofisi kubaphathi be-Ofisi yaBalawuli abaziNtloko zeMicimbi yeNkcubeko neMidlalo noLonwabo.
- Ukuqeshisa ngendawo efanelekileyo yeMyuziyam yaseKapa kukubandakanya unyango londolozo kunye nokulungisa indawo yokugcina iingqokelela nokugcina izinto ezixabisekileyo zezinto zakudala;
- Ukufumana indawo yokuhlala eofisini ukuze kufuduselwe ii-Ofisi zeeNkonzo zoMyuziyam zase-Ruyterwacht kunye namaLawuli oLondolozo lweNdawo, iiMyuziyam kunye namaGama eeNdawo kunye nezoBugcisa, iNkcubeko kunye neLwimi ukusuka kwiProtea Assurance Building kunye

nabaxhamli beenkonzo ze-EPWP abaqeshiweyo yiDCAS ukwandisa indawo yokuhlala kunye neendawo ezingenasimahla. Isakhiwo sesiQinisekiso seProtea.

- Ukufumana indawo yokuhlala e-ofisini ukuze kufuduselwe ii-Ofisi zeeNkonzo zeMyuziyam zaseRuyterwacht kunye namaLawuli belifa leMveli, iiMyuziyam kunye nokuThiywa kwamaGama eeNdawo kunye nezoBugcisa, iNkcubeko kunye neLwimi ukusuka kwiProtea Assurance Building kunye nabaxhamli beenkonzo ze-EPWP abaqeshiweyo yiDCAS ukwandisa indawo yokuhlala kunye neendawo ezingenasimahla. Isakhiwo sesiQinisekiso seProtea.
- Ukufumana indawo eyongezelelekileyo yeNkonzo yeThala liNgingqi yase Mossel Bay Regional Library Service.
- Ukufumana indawo yokuhlala kwiNtshona Kapa ye-6 sePort Houses ukunceda iimanyano ezininzi ukuhlangabezana namagunya abo kwezi ngingqi: Cape Metro, Central Karoo, West Coast, Overberg, Eden and Cape Winelands.
- Indawo yokuhlala eyi-ofisi eCaledon kunye Bredasdorp zabasebenzi bezeMidlalo noLonwabo.
- Ukubonelelwa ngendawo yokugcina iirekhodi ezigcinwe kuwo onke amasebe eWCG, abaMphathiswa, oomasipala, namaqumru kawonke wonke.

ICANDELO C: UMLINGANISELO WENDLELA YOKUSEBENZA

Impembelelo neZiphumo zeSebe:

Ingxelo yempembelelo	INTshona Kapa ebandakanyayo, eyilayo, esebenzayo nehlanganisayo.
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Isiphumo sesi-6: Ubandakanyo loluntu kunye noluntu olukhuselekileyo				
Inombolo	Isiphumo	Isalathisi sesiPhumo	isiseko	Ekujoliswe kuko kwiminyaka emihlanu
1	Ukufikelela kunye namathuba okuthatha inxaxheba kwicandelo lezobuGcisa, iNkcubeko kunye neLifa leMveli, ukuxhasa ukukhula kogoqosho, kunye noluntu olukhuselekileyo noludibeneyo.	Ukunyusa ukuthathwa kweenkonzo kwicandelo lobuGcisa, iNkcubeko kunye neLifa leMveli eNtshona Kapa.	400 250	425 300
2	Ukufikelela kwiinkcukacha nakulwazi kuxhaswa inkcubeko yokufunda nemfundo yobomi obude.	Inani leendawo zenkonzo yethala leencwadi.	378	381
		Inani lotyelelo ngabaphandi	8 700	8 800
3	Ukufikelela namathuba okuthatha inxaxheba kwimidlalo nolonwabo.	Ukunyusa ukuthathwa kweenkonzo kwicandelo lezemidlalo nolonwabo eNtshona Kapa.	444 210	475 000

5. Inkqubo yoku-1 liNkcukacha zokwenziwa koMsebenzi

Inkqubo yoku-1: Ulawulo

Injongo: Ukubonelela ngezemali Ukubonelela ngolawulo olupheleleyo lwezezimali kunye nolawulo nenkxaso yolawulo yeSebe leMicimbi yeNkcubeko neMidlalo.

Uhlalutyo ngenkqutyana nganye:

Inqutyana 1.1: I-Ofisi ka- MEC

Ukubonelela ngolawulo, uxhulumaniso nabaxhasi kunye neenkonzo zenkxaso kuMphathiswa wezeMicimbi yeNkcubeko neMidlalo.

Inqutyana 1.2: IiNkonzo zoLawulo lwezeMali

Ukubonelela ngenkonzo yenkxaso yolawulo lwezezimali luphelele kwiDCAS, kuquka neenkonzo zoLawulo lwezezimali kumaqumrhu amathathu oluntu anika ingxelo kuMphathiswa weMicimbi yeNkcubeko neMidlalo.

Inkqutyana 1.3: Iinkonzo zoLawulo

Ukunikezela ngomsebenzi wenkxaso kulawulo kwiNtloko yeSebe ngokunikezela ngenkonzo yonxibelelwano esebenzayo kunye neenkonzo zenkxaso yokusebenza kunye nokusebenza, kubandakanywa nenkonzo yokubeka iliso novavanyo, ukumiselwa kwamanyathelo okuphucula ukuhanjiswa kweenkonzo, ubudlelwane obusebenzayo babathengi, okanye ulawulo olululo lwangaphakathi/loorhulumente. ubudlelwane, nokwenza ulungiselelo olulinganiselweyo lokugcina kunye nezidingo zokuhlala.

5.1. Iziphumo, Isiveliso, iSalathisi sokuSebenza, ekuJoliswe kuko ngoNyaka nangeKota

Isiphumo	Iziphumo	Inombolo yesalathisi	Izalathisi zesiphumo	Unxulumano weVIP	Umsebenzi ophicothiweyo/owenziweyo			Umsebenzi oqikelelweyo 2019/20	Okujoliswe kuko kwisiqingatha sonyak						
					2016/17	2017/18	2018/19		2020/21	Okujoliswe kuko ngekota				2021/22	2022/23
										Yoku-1	Yesi-2	Yesi-3	Yesi-4		
All	IsiCwangciso soPhuhliso loLawulo lwezeMali soNyaka (iFMIP)	1.2.1	Inani lezicwangciso eziphunyezwe ukuphucula iziphumo zophicotho nokunciphisa okufunyenwe kuphando lophicotho obuthe baphakanyiswa nguMphicothi zincwadi Jikelele kunye noPhicotho lwangaPhakathi ukufezekisa inkonzo egqwesileyo	5	1	1	1	1	1	-	-	-	1	1	1
All	Izindululo zoPhicotho lwangaPhakathi ziphunyeziwe.	1.2.2	Ipesenti yezindululo zophicotho lwangaphakathi eziphunyeziweyo	5	-	-	-	-	100%	100%	100%	100%	100%	100%	100%
All	INgxelo yoNyaka kuBemi, iNgxelo yoNyaka kwisiCwangciso soPhuhliso sokuHanjiswa kweNkonzo	1.3.1	Inani lamaxwebhu eBatho Pele/yophuculo lokuhabisa inkonzo ahlanganisiweyo	5	2	2	2	2	2	-	1	-	1	2	2
All	Uvavanyo	1.3.2	Inani lovavanyo oluqhutyweyo (ngokunxulumene nobeko liso novavanyo)	5	1	1	1	1	1	-	-	-	1	1	1
All	IiNgxelo zokwenza uMsebenzi zeKota	1.3.3	Inani leengxelo zobekoliso lokusebenza zekota ezihlanganisiweyo	5	-	4	4	4	4	1	1	1	1	4	4
All	i-UAMP	1.3.4	Inani lee-UAMP ezingenisiweyo	5	-	1	1	1	1	-	-	-	1	1	1
All	IsiCwangciso sokuQhubeka noShishino seSebe	1.3.5	IsiCwangciso sokuQhubeka noShishino seSebe esihloliweyo kwakhona sonyaka saza salungiswa njengoko kufuneka	5	-	-	-	-	1	-	-	-	1	1	1

Isiphumo	Iziphumo	Inombolo yesalathisi	Izalathisi zesiphumo	Unxulumano weVIP	Umsebenzi ophicothiweyo/owenziweyo			Umsebenzi oqikelelweyo 2019/20	Okujoliswe kuko kwisiqingatha sonyak						
					2016/17	2017/18	2018/19		2020/21	Okujoliswe kuko ngekota				2021/22	2022/23
										Yoku-1	Yesi-2	Yesi-3	Yesi-4		
All	INGxelo yePERSAL	1.3.6	Inani leeNkqubo zoPhuculo loLutsha zeNkulumbuso (PAY) abaqeqeshelwa emsebenzini	5	-	-	-	-	32	32	-	-	-	32	32
All	IsiCwangciso soThungelwano	1.3.7	IsiCwangciso seSebe soThungelwano esiVunyiweyo	5	-	-	-	-	1	-	-	-	1	1	1

5.2. Inkcazelo yomsebenzi ocwangcisiweyo kwisithuba esingaphezulu kwesiqingatha sonyaka

Igalelo lesivuliso ekufezekiseni iziphumo nempembelelo

Ulawulo olulungileyo luxhasa wonke umsebenzi weSebe kwaye ke, iNkqubo 1 inegalelo kuphumelelo lwazo zonke iziphumo zeSebe..

Inkcazelo yomsebenzi ocwangcisiweyo

IsiCwangciso soLawulo lweMali sisebenza njengesixhobo sokubeka esweni iziphumo zophicotho zincwadi lwangaphandle nolwangaphakathi. Ngokuphunyezwa kwesicwangciso, imeko yolawulo ngaphakathi kwiSebe iyaphucuka. Oku kubandakanya ukubeka esweni ngokungqongqo kunye nokulandelwa kweziphumo zekota nganye.

Uxanduva lwenkqutyana 1.3: Iinkonzo zoLawulo zibandakanya ukumiliselwa kwamanyathelo e-Batho Pele kwiSebe, ukuJonga nokuHlola ukusebenza kweSebe, nokucwangciswa kweemfuno zoLawulo lweempahla ezingashukumayo zeSebe. Oku kubandakanya uphuhliso kunye nokuvunywa kweetshathi ezikhethekileyo zendawo kunye neNgxelo yoNyaka kuBemi, iiNgxelo zoKwenziwa koMsebenzi kweKota, ukugqitywa kovavanyo, kunye nesiCwangciso soLawulo lweeaseti zoMsebenzisi.

5.3. Ingqwalasela yezixhobo zenkqubo

Uqikelelo lwenkcitho

Inkqubo 1: Ulawulo

Inkqutyana	Isiphumo senkcitho			Ulwabiwo mali olulungelel anisiweyo	Ingqikelelo yenkcithomali yesiqingatha sonyaka		
Iwaka leR	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
I-ofisi ka MEC	7 752	7 834	9 369	9 252	9 269	9 513	10 247
IiNkonzo zoLawulo lweMali	28 003	31 806	30 998	33 152	35 259	38 205	40 868
IiNkonzo zoLawulo	23 207	24 039	24 290	26 541	27 322	29 014	30 905
Iyonke	58 962	63 679	64 657	68 945	71 850	76 732	82 020

Udidi lwezoqoqosho

Iintlawulo ezimiyo	55 076	59 226	61 908	65 509	68 836	73 817	78 930
Imbuyekezo yabasebenzi	45 202	48 404	49 264	52 702	56 561	61 201	65 115
Impahla neenkonzo	9 874	10 822	12 644	12 807	12 275	12 616	13 815
Udlulisomali nezibonelelo:	20	458	237	162	18	18	20
Amaphondo noomasipala	20		17	16	18	18	20
Ii-Arhente nee-akhawunti zeSebe							
Iiyunivesithi namaziko oqeqesho							
Amaqumrhu oluntu namashishini abucala							
Oorhulumente bangaphandle nemibutho yamazwe ngamazwe							
Amaziko angenzi nzuzo	458		220	146			
Amakhaya							
Iintlawulo zee-asethi ezinkulu	3 859	3 988	2 510	3 274	2 996	2 897	3 070
Oomatshini nezixhobo	3 859	3 988	2 510	3 274	2 996	2 897	3 070
IISoftware nee-asethi ezingaphatheki	7	7	2				
Iintlawulo zee-asethi zemali							
Iyonke	58 962	63 679	64 657	68 945	71 850	76 732	82 020

Igalelo lezixhobo kufezekiso lwemveliso

Isabelo sohlahlomali sinyuke ngeepesenti ezi-4.21 okanye ngezigididi ezi- R2.905 kowama-2020/21, ukusuka kwizigididi ezingama- R68.945 kowama- 2019/20 (isabelo esilungelelanisiweyo) ukuya kwizigididi ezingamaR71.850 kowama-2020/21.

Kowama-2020/21 ubonelelo olulandelayo lokulungiswa komvuzo luqukiwe: iipesenti ezi-5.8 zamanqanaba omvuzo ukusuka kwi- 1 ukuya kwisi- 7; iipesenti ezi-5.3 zamanqanaba

omvuzoukusuka kwisi-8 ukuya kwi- 10; iipesenti ezi-4.8 zamanqanaba omvuzo ukusukakwi-11 ukuya kwi- 12, kunye neepesenti ezi- 4.8 zamalungu eSMS.

5.4. Imingcipheko engundoqo ehlaziyiweyo

Isiphumo	Umgcipheko ongundoqo	Uncitshiso lomngcipheko
Ukufezekisa inkonzo egqwesileyo ngokuqhubeka ukuphucula imisebenzi yokulawulwa kwemali.	Ukungaqiniseki malunga nemvulophu yohlahlo lwabiwomali (ukunganeli kohlahlo lwabiwomali namandla athintela ulawulo lwezemali lokubanako ukuxhasa iinkqubo zokuhanjiswa kwenkonzo ngokuqhubeka ukuqwalasela kwakhona nokuphucula izenzo zokulawula imali)	Usetyenziso lwabafundi abaqeqeshelwa umsebenzi kunye nabaxhamli be-EPWP ukuqinisekisa ukuqhubeka kophuculo lwezenzo zokulawula kwinkxaso yeenkqubo zokuhanjiswa kwenkonzo.
Ukuqinisekisa ngenkxaso efanelekileyo kuzo zonke iinkqubo ukwenza kuphucuke ukuhanjiswa kwenkonzo.	Ukungaqiniseki malunga nemvulophu yohlahlo lwabiwomali (ukunganeli kohlahlo lwabiwomali namandla athintela i DCAS ekukwazini ukuzalisekisa igunya layo ukuququzelala igalelo leSebe kwiinkqubo zonke zephondo).	I-DCAS iceba ukunyusa isongezo sohlahlo lwabiwomali kwisithuba se MTEF.

6. Inkqubo yesi2 linkcukacha zokusebenza

Inkqubo yesi- 2: IMicimbi yeNkcubeko

Injongo: Ukubonelela ngezobugcisa nenkcubeko, imyuziyam, ilifa lemveli kunye neenkonzo ezinxulumene nolwimi kubantu baseNtshona Kapa.

Uhlalutyo lwenkqutyana nganye:

Inkqutyana 2.1:Ulawulo

Ukubonelela ngenkxaso yolawulo lwesicwangciso kwiMicimbi yeNkcubeko.

Inkqutyana 2.2: Ubugcisa neNkcubeko

Ukuququzelela uphuhliso, ulondolozo kunye nokukhuthazwa kwezobugcisa nenkcubeko eNtshona Kapa ngokusebenzisa ukudala ubunye, umsebenzi wobugcisa osebenzayo nodlamkileyo kunye nobume benkcubeko, imisebenzi kunye nobume bendalo; kunye nokuxhala nokunceda iKomishini yeNkcubeko yaseNtshona Kapa ukuphumeza igunya layo lomthetho.

Inkqutyana 2.3: IiNkonzo zeMyuziyam

Ukukhawulezisa inguqu yelifa lemveli leNtshona Kapa ngokubonelela ngeenkonzo zembali ukulondoloza, ukuphuhlisa nokukhuthaza ilifa lemveli lePhondo ngokusebenzisa iimanyano zeemyuziyam.

Inkqutyana 2.4: IiNkonzo zoLawulo lweZixhobo zeLifa leMveli

Ukuxhasa nokuncedisa ilifa leMveli leNtshona Kapa ukuchonga, ukukhusela, ukulondoloza, ukulawula nokukhuthaza izixhobo zelifa lemveli lokubaluleka, ngokumalunga noMthetho weZixhobo zeLifa leMveli kaZwelonke, we- 1999; ukuququzelala imiba enxulumene neZiza zeLifa leMveli leHlabathi kwiNtshona Kapa ngokumalunga noMthetho weNgqungquthela yeLifa leMveli, we-1999; ukuququzelela iinkqubo zokubeka emgangathweni okanye utshintsho, apho kuyimfanelo, ngamagama engingqi kwiNtshona Kapa ngokuphumeza amagunya kwiqondo lephondo loMthetho weBhunga lokuThiywa kwamaGama eMzantsi Afrika, we- 1998.

Inkqutyana 2.5: IiNkonzo zoLwimi

Ukukhuthaza ukusetyenziswa kweelwimi ezininzi kwiNtshona Kapa ukuphucula ukuhanjiswa kwenkonzo nofikelelo; ukukhuthaza ngokusebenzayo uphuhliso lweelwimi zemveli ebezisoloko zisingelwa phantsi mandulo; ukuququzelela ukuphunyezwa nokubekwa kweliso kuMgaqonkqubo weelwimi zaseNtshona Kapa; kunye nokubonelela ngolawulo kunye nenkxaso yokuphathwa kwiKomiti yeeLwimi yeNtshona Kapa ukuphumeza igunya layo lomthetho.

6.1. Iziphumo, Isivuliso, iSalathisi sokuSebenza, ekuJoliswe kuko ngoNyaka nangeKota

Iziphumo	Iimveliso	Inombolo yesalathisi	Izalathisi zemveliso	Unxulumano weVIP	Umsebenzi ophicothiweyo/owenziweyo			Ingqikelelo yomsebenzi 2019/20	Ekujoliswe kuko kwisiqingatha sonyaka						
					2016/17	2017/18	2018/19		2020/21	Ekujoliswe kuko ngekota				2021/22	2022/23
										Yoku-1	Yesi-2	Yesi-3	Yesi-4		
1	Amathuba omsebenzi we-	2.1.1	Inani lamathuba omsebenzi we-EPWP adaliweyo *	2	347	370	467	400	412	-	-	-	412	425	437
1	Iinkqubo zoXhotyiso	2.2.1	Inani leengcali ezixhamlayo kumathuba oxhotyiso	3	249	340	249	249	249	35	120	71	23	249	249
1	Imisitho yosuku lwembali kazwelonke ekhunjuliweyo	2.2.3	Inani leentsuku zembali kazwelonke ezikhunjuliweyo	3	3	3	3	3	3	1	2	-	-	3	3
1	Inani lezakiwo ezifumene inkxaso	2.2.4	Inani lezakiwo zoluntu ezifumene inkxaso	3	30	33	32	34	36	-	-	-	36	37	37
1	Imisitho ekhuthaza iimbasa neempawu zesizwe	2.3.1	Inani lamangenelelo ephulo lokukhuthaza iimbasa neempawu zesizwe	3	3	3	3	3	3	-	1	1	1	3	3
1	Uncedo lwezemali kwiKomiti yeelwimi yaseNtshona Kapa	2.5.1	Inani lolwakiwo lokuququzelela iilwimi ezixhaswe ngoDluliselo lweeNtlawulo	3	1	1	1	1	1	-	1	-	-	1	1
1	Uncedo lwezemali kubugcisa nemibutho yenkcubeko.	2.2.5	Inani lemibutho yobugcisa nenkcubeko efumene inkxaso ngoduliselo lweentlawulo	3	67	59	55	60	60	5	25	25	5	60	60
1	Imiboniso namaqonga amaphulo	2.2.6	Inani leprojekthi ukuphuhlisa nokukhuthaza ubugcisa nenkcubeko	3	22	22	18	18	18	3	8	5	2	18	18
1	Uncedo lwemali kwiiKomishini zeNkcubeko	2.2.7	Inani leeKhomishini zeNkcubeko ezifumene inkcubeko	3	-	-	1	1	1	-	1	-	-	1	1
1	Inkxaso yezemali nolawulo kwiimanyano zeemyuziyam	2.3.2	Inani leemanyano zeemyuziyam ezifumene inkxaso	3	24	24	24	30	31	25	-	-	6	31	31

Iziphumo	Iimveliso	Inombolo yesalathisi	Izalathisi zemveliso	Unxulumano weVIP	Umsebenzi ophicothiweyo/owenziweyo			Ingqikelelo yomsebenzi 2019/20	Ekujoliswe kuko kwisiqingatha sonyaka						
					2016/17	2017/18	2018/19		2020/21	Ekujoliswe kuko ngekota				2021/22	2022/23
										Yoku-1	Yesi-2	Yesi-3	Yesi-4		
1	Inkonzo yeMyuziyam ekhathalelekileyo ebonelela ngenkxaso engaqhubekayo kwiimyuziyam ezimanyeneyo	2.3.3	Inani leeNkonzo zeMyuziyam ezikhathalelweyo ukubonelela ngenkxaso yeemyuziyam ezimanyeneyo	3	-	-	1	1	1	-	-	-	1	1	1
1	Amaqonga okwabelana ngolwazi azinyasiweyo eeMyuziyam nabameli bamaBhunga aLawulayo	2.3.4	Inani lamaqonga olwazi lweeMyuziyam lokwabelana ngolwazi asindlekiweyo	3	-	-	1	1	1	1	-	-	-	1	1
1	Qhuba iinkqubo zemfundo kwiimyuziyam zeemanyano	2.3.5	Inani leenkqubo zemfundo lweemyuziyam eziqhutyiweyo	3	-	-	3	3	3	-	1	1	1	3	3
	Inani labatyeleli kwiimanyano zeemyuziyam	2.3.6	Inani labatyeleli kwimyuziyam	3	-	-	-	-	400 000	100 000	100 000	100 000	100 000	405 000	410 000
1	Udluliselo lwentlawulo lonyaka kumagunya ezixhobo zelifa lemveli zephondo	2.4.1	Inani labaphathi bolawulo lwezixhobo zelifa lemveli ezifumene inkxaso ngodluliselo lweentlawulo	3	1	1	1	1	1	1	-	-	-	1	1
1	Ukuqwalaselwa kwakhona nokuqinisekiswa kwamagama eengingqi kwiphondo	2.4.2	Inani lamagama eengingqi aqwalaselwe kwakhona aze aqinisekiswa yiKomiti yamaGama eeNgingqi kwiPhondo leNtshona Kapa	3	340	340	340	340	340	-	110	110	120	340	340
1	Iiprosjekthi ezigqityiweyo ezikhuthaza ukuthethwa kweelwimi ezininzi, iilwimi zemveli ebezifudula zisingelwe phantsi ngaphambilini kunye noLwimi lwaZandla lwaseMzantsi Afrika	2.5.2	Inani leeprosjekthi eziqubisana negunya lomthetho ukukhuthazwa kokusetyenziswa kweelwimi ezininzi, iilwimi zemveli ebezifudula zisingelwe phantsi kunye noLwimi lweZandla lwaseMzantsi Afrika	3	6	6	6	6	6	2	1	1	2	6	6

Iziphumo	Iimveliso	Inombolo yesalathisi	Izalathisi zemveliso	Unxulu mano weVIP	Umsebenzi ophicothiweyo/owenziweyo			Ingqikelelo yomsebenzi 2019/20	Ekujoliswe kuko kwisiqingatha sonyaka						
					2016/17	2017/18	2018/19		2020/21	Ekujoliswe kuko ngekota				2021/22	2022/23
										Yoku-1	Yesi-2	Yesi-3	Yesi-4		
1	linkonzo zenkxaso yolwimi ezibonelelwa ngeelwimi ezi-3 ezisemthethweni zaseNtshona Kapa kunye lwaseMzantsi Afrika	2.5.3	Inani leenkonzo ezixhasa iilwimi ezibonelela ngeelwimi ezi-3 ezisemthethweni zaseNtshona Kapa kunye noLwimi lweZandla lwaseMzantsi Afrika (isalathisi esitsha)	3	-	-	-	-	380	95	95	95	95	380	380

6.2. Inkcazelo ngomsebenzi ocwangcisiweyo ngaphezulu kwisithuba sesiqingatha sonyaka

Igalelo leemveliso ekuzalisekiseni iziphumo nempembelelo

Ufikelelo namathuba okuthatha inxaxheba kubuGcisa, iNkcubeko kunye necandelo leLifa leMveli, oluxhasa ukukhula kogoqosho, kunye nokhuseleko nobumbano loluntu luyakuzalisekiswa ngokuba:

- Ukukhuthaza okuqhubekayo kunye nobeko liso lokuphunyezwa koMgaqonkqubo woLwimi lwaseNtshona Kapa, ngotyalelo kwiziza kumasebe ephondo, enza inxalenye yovavanyo obe luqhutyiwe ngowama- 2019.
- Ukukhuthazwa kolwimi lwezandla lwaseMzantsi Afrika ngentsebenziswano nee-arhente ezichaphazelekayo ukukhuthaza ulwaziso rhoqo lwabanengxaki yokuva.
- Ukufaka igalelo kubumbano lwentlalo kunye noluntu olukhuselekileyo, ngohlobo lokuqeqeshwa nokuphuhlisa kwabasebenzi kunye nabachaphazelekayo ngeelwimi ngemizamo yentsebenziswano neBhodi yeeLwimi Zonke zoMzantsi Afrika kunye namanye amaziko afanelekileyo.
- Ulwahlulelwano namaziko emfundo ephakamileyo ngokuphakamisa ulwimi lwemveli ngokufundisa.
- Ulwahlulelwano kunye namaqumrhu olwimi ukubamba iinkomfa ngokubaluleka kweelwimi zemveli ekubumbeni uphuhliso lwezwe laseAfrika.
- Intsebenziswano nabachaphazelekayo ukukhuthaza iilwimi ezininzi noluncwadi.
- Iinkonzo zenkxaso yolwimi zibonelelwa ngazo zontathu iilwimi ezisemthethweni zaseNtshona Kapa kunye noLwimi lweZandla lwaseMzantsi Afrika.
- Udluliselo lwentlawulo kunye nenkxaso yolawulo kwiKomiti yoLwimi yeNtshona Kapa, iKomishini yeNkcubeko yeNtshona Kapa kunye neLifa leMveli leNtshona Kapa.
- NgeNkqubo yoPhuhliso lwayo lobuGcisa, isebe lizakuba negalelo ekudaleni uluntu olukhuselekileyo nolubumbeneyo ngokuphumeza imisebenzi yobugcisa ebonelela ngezinye iindlela zemisebenzi elungileyo kulutsha, kubonelelwe ngamaqonga abonisa italente yobugcisa kunye nokwakha ububona ekuhlaleni ezinyanzelisa ubumbano. Iiprojekthi ezininzi zoqeqesho lobugcisa zijolise ekuxhobiseni ulutsha kwezobugcisa ukuphuhlisa italente yobugcisa kunye nofikelelo kumathuba emisebenzi kwicandelo leziphiwo.

Ngenkqubo yenkxaso mali yonyaka sifaka isandla ekudaleni imeko evumayo enika imibutho ithuba lokuphucula ubomi bamagcisa, abamkeli, amagcisa obugcisa, kunye nababukeli ngenkxaso ebonelelweyo.

Ezi ziphumo zingasentla ziya kuba negalelo ekuxhobiseni abemi, ngokufikelela kwiilwimi zabo zenkobe. Ulwimi sisixhobo esibalulekileyo kunxibelelwano, esisekela impumelelo kwimfundo, esineempembelelo kukubandakanywa kwezentlalo nakuzo zonke iindawo eziphambili ngokubaluleka kukarhulumente. Ngapha koko, ulwimi luye lwangena ngaphakathi kulo, ukwahluka kweenkcubeko zethu kunye nolwazi lweendawo zethu ezahlukeneyo kwaye ke ngoko kubalulekile ekuhanjiseni kweenkcubeko kunye neenqobo ezisuka kwesinye isizukulwana ziye kwesinye.

Iziphumo zenkqubo yokuphuhlisa kwezobugcisa ziya kuba negalelo ekuxhotyisweni kwabemi ngeenkqubo zabo zoqeqesho kunye namathuba okuqhubela phambili ngokubonisa kwayo. Imisebenzi yayo iya kuba negalelo ekudaleni indawo ekhuselekileyo ngokuphuhlisa imisebenzi yobugcisa ebonelela ngeminye imisebenzi enokuthanani neendawo ezikhuselekileyo zolutsha olukwimimandla esemngciphekweni. Ngamaqonga emiboniso, abahlali babhiyozela izazisi

zasekuhlaleni kunye neengxelo ezandisa ukubandakanyeka kuluntu. Ngobuhlakani bayo, iyunithi eyomeleza ubungakanani bendawo yendawo yokuhlala eyomeleza indawo yokuhlala yoluntu.

Ingcaciso yomsebenzi ocwangcisiweyo

Eli Sebe leMfundo lizimisele ukufezekisa isigunyaziso salo semthethweni ngokugqityezelwa kweeprojekthi ezintandathu zokukhuthaza ukusetyenziswa kweelwimi ezininzi, iilwimi ezazifudula zisingelwe phantsi kunye neemfuno zokungeva kakuhle. Ukongeza, ijolise ekunikezeleni ngeenkono zenkxaso yolwimi ngohlobo lwama-380 ukuhlela, ukuguqula nokutolika imisebenzi yemisebenzi kwiilwimi ezintathu zaseNtshona Kapa nakuLwimi lokuThetha ngeZandla loMzantsi Afrika. Eli Sebe liza kuqhubeka nokuxhasa ukukhuthaza uMgaqo-nkqubo weelwimi waseNtshona Kapa ngentlawulo yokudlulisela kwiKomiti yeeLwimi yeNtshona Kapa, ishedyuli ye-3C yoluntu ngokubhekisele kuMthetho woLawulo lweMali kaRhulumente, uMthetho woku-1 we-1999.

Inkqubo yoPhuculo lwezobuGcisa, yenziwa phantsi kwemiyalelo yowiso-mthetho kunye neenjongo zesicwangciso, iye yaqulunqa inkqubo yophuhliso lobugcisa exhaswa ziintsika zayo ezintathu zokuchongwa kwetalente, uphuhliso kunye nokukhuthaza. Ngomdlalo womdaniso, umdaniso, umculo, ubugcisa bokufunda kunye nokuphuhlisa ubugcisa icandelo lizimisele ukumilisela iinkqubo zoqeqesho eziya kugxila ekuphuhliseni izakhono zobugcisa kulutsha kwizithili ezisemaphandleni. Iiprojekthi zoqeqesho ziya kufikelela esiphelweni ekubonakaliseni intsebenzo ngeminyhadala, imiboniso kunye nobuchule bokuphinda kulungiswe kwimisitho echongiweyo. Inkqubo yophuhliso lobugcisa izamela ukomeleza ubudlelwane bayo kunye nemibutho yecandelo labucala nelibandakanya uluntu.

6.3. Ingqwalasela yezixhobo zenkquboIngqikelelo yenkcitho

Inkqubo yesi-2: Imicimbi yeNkcubeko

Inkqutyana	Isiphumo senkcitho			Ulwabiwo olulungelel anisiweyo	Ingqikelelo yenkcitho yesiqingatha sonyaka		
	2016/17	2017/18	2018/19		2020/21	2021/22	2022/23
Iwaka leR							
Ulawulo	3 416	3 262	3 920	4 118	4 310	4 443	4 731
UbuGcisa neNkcubeko	34 201	36 794	34 078	36 441	45 837	48 663	51 261
IiNkonzo zeMyuziyam	56 048	58 549	62 928	64 229	66 140	66 609	68 862
IiNkonzo zeZixhobo zeLifa leMveli	8 668	7 642	8 567	8 538	13 270	15 901	16 911
IiNkonzo yoLwimi	4 107	3 773	3 738	5 063	5 018	5 257	5 610
Iyonke	106 440	110 020	113 231	118 389	134 575	140 873	147 375
Udidi lwezoqoqosho							
Iintlawulo ezimiyo	61 517	64 594	71 636	77 522	87 689	96 045	99 974
Imbuyekezo yabasebenzi	49 252	51 921	55 613	60 292	70 989	77 859	82 734
Impahla neenkonzo	12 265	12 673	16 023	17 230	16 700	18 186	17 240
Udluliselo nezibonelelo:	43 140	43 613	39 677	38 496	44 463	43 522	46 013
Amaphondo noomasipala							
Ii-arhente nee-akhawunti zeSebe	3 873	3 221	4 176	2 924	2 145	2 197	2 365
Iiyunivesithi namaziko oqeqesho lwezakhono							
Amaqumrhu oluntu namashishini abucala							
Oorhulumente bangaphandle nemibutho yamazwe ngamazwe							
Amaziko angenzi ngeniso	38 717	40 184	35 200	35 502	42 318	41 325	43 648
Amakhaya	550	208	301	70			
Iintlawulo zee-asethi ezinkulu	1 739	1 788	1 884	2 371	2 423	1 306	1 388
Oomatshini nezixhobo	1 739	1 788	1 884	2 371	2 423	1 306	1 388
ISoftware kunye nezinye ii-asethi ezingaphathekiyo							
Iintlawulo zee-asethi zemali	44	25	34				
Iyonke	106 440	110 020	113 231	118 389	134 575	140 873	147 375

Igalelo lezixhobo kufezekiso lweemveliso

Isabelo lohlahlo lwabiwomali sinyuke ngepesenti ye- 13.67 okanye ngezigididi ezili- R16.186 ngowama-2020/21, ukusuka kwizigididi ezili-R118.389 ngowama-2019/20 (isabelo esilungelelanisiweyo) ukusuka kwizigididi ezili-R134.575 ngowama-2020/21.

Kowama-2020/21 isibonelelo somvuzo esilungiselelanisiweyo esilandelayo siqukiwe: ngepesenti yesi-5.8 senqanaba lomvuzo osuka kwinqanaba loku-1 ukuya kwisi7; iipesenti ezi-5.3 zenqanaba lomvuzo ukusuka 8 ukuya kwipesenti ye-10; iipesenti ezi-4.8 zamanqanaba omvuzo ukusuka kwi-11 ukuya kwi-12, kunye neepesenti ezi-4.8 zamalungu eSMS members.

Ukonyuka okuthe kratya kwiNkqubo yesi-2: IMicimbi yeNkcubeko ngowama-2020/2001 kungenxa:

- Ulwabiwo olutsha lwe-R1.100 lezigidi kwi-Cradle yeNkcubeko yaBantu beNdawo kunye neNdawo yoKhenketho yeLifa leMveli
- Ulwabiwo olutsha lwe-R5.085 yezigidi ukulungiselela ulawulo lweLifa leMveli ukuze isebenze kumthetho iNational Heritage Resource Act
- Ulwabiwomali olwongezelelweyo lwe-R8.500 yezigidi ekuxhaseni imibutho yoBugcisa neNkcubeko kunye nee-NGO.

6.4. Imingcipheko engundoqo ehlaziyiweyo

Isiphumo	Umgcipheko engundoqo	Uncitshiso lomngcipheko
Ukufikelela kunye namathuba okuthatha inxaxheba kwicandelo lezobuGcisa, iNkcubeko kunye neLifa leMveli, ukuxhasa ukukhula koqoqosho, kunye noluntu olukhuselekileyo noludibeneyo.	Ukungabikho kwemyuziyam ukuthobela ngokupheleleyo iimfuno zolawulo (PFMA, GRAP) Ukungakwazi ukuqinisekisa ukuba ubugcisa buqhubele phambili, buzinzile, buyakhuthazeka kwaye bunobuchule kwaye ngokulinganayo ukuba amagcisa ayakwazi ukuvavanya, ukuphuhlisa nokuqonda imibono	Ukusekwa kwendlela entsha yolawulo enqwenela ukumilisela inkxaso yomyuziyam. Ukudibanisa imibutho kunye ukujongana nemiceli mngeni kunye nokuqhuba amandla okwenza uthungelwano Inkqubo-sikhokelo yoMgaqo-nkqubo weNkxaso-mali endaweni kwaye wamiliselwa yiDCAS Ukudibanisa imibutho kunye ukujongana nemiceli mngeni kunye nokuqhuba amandla okwenza uthungelwano Inkxaso-mali yecandelo labucala kunye nobambiswano kwinxalenye ebanzi yemisebenzi yoBugcisa neNkcubeko (ukuthembela kwangasese). Ukubonisa iINGOs zobuGcisa. I-DCAS ibonelela ngophuhliso lwezakhono, uqeqesho kunye nokufundisa ulutsha olungamaqela obugcisa ngendlela yokwenza isicelo senkxaso-mali Isebe lazisa ngenkqubo kunye neziphumo emva kwezicelo zenkxaso-mali. Oku kubonelela abafaki zicelo ngesigqibo (esixhaswe ngemali / engaxhaswanga) kunye nomgaqo wesigqibo; kunye nokuvumela abafaki-zicelo ukuba bakhethe iziphumo zabo ngokomxholo omkhulu ngokwazisa amanani enkxaso-mali

7. Inkqubo yesi-3 linkcukacha zokuSebenza

Inkqubo yesi-3: Iinkonzo zeThala leencwadi nooVimba

Injongo: Ukubonelela ngeenkonzo ezibanzi zamathala eencwadi kunye nezoovimba abagcina izinto zakudala eNtshona Kapa

Uhlalutyo lwenqutyana nganye

Inkqutyana 3.1: Ulawulo

Ukubonelela ngolawulo lobuchule nenkxaso yeNkqubo yesi-3

Inkqutyana 3.2: Inkonzo yethala leencwadi

Ukubonelela ngeenkonzo zethala leencwadi ngokumalunga nokusetyenziswa komthetho ofanelekileyo kunye namagunya omgaqosiseko.

Inkqutyana 3.3: Oovimba

Ukubonelela ngoovimba kunye neenkonzo zolawulo lweerekhodi ngokwemiGaqo yePhondo kunye neNkonzo yeRekhodi yeNtshona Kapa, ka-2005.

Ukuphumeza kunye/okanye ukuxhasa uLawulo loMxholo woShishino (i-ECM) / i-MyContent kwimibutho yoRhulumente weNtshona Kapa

7.1. Iziphumo, Isivuliso, iSalathisi sokuSebenza, ekuJoliswe kuko ngoNyaka nangeKota

Isiphu mo	Imveliso	Inomb olo yesalat	Isalathisi semveliso	Unxulu mano weVIP	Umsebenzi ophicothiweyo/owenziweyo			Ingqikelelo yokusebenza 2019/20	2020/21	Ekujoliswe kuko kwisiqingatha sonyaka					
										Ekujoliswe kuko ngekota				2021/22	2022/23
					2016/17	2017/18	2018/19			Yoku-1	Yesi-2	Yesi-3	Yesi-4		
2	Ulwakhiwo lwamathala eencwadi	3.2.1	Inani lamathala eencwadi amatsha akhiweyo	3	5	2	2	2	2	-	-	-	2	1	1
2	Ukuphuculwa kwamaziko amathala eencwadi	3.2.2	Inani lamaziko akhoyo ngokweenjongo zokuphucula amathala eencwadi	3	3	1	1	2	0	-	-	-	0	1	1
2	Izixhobo zethala ezithengiweyo	3.2.3	Inani lezixhobo zethala leencwadi ezithengiweyo	3	4 318	4 181	4003	3 300	3 300	-	-	-	3 300	3 300	3 300
2	Ubeko liso kutyelelo	3.2.4	Inani lotyelelo lobeko sweni olwenziweyo	5	1 525	1 536	1 503	1 491	1 386	393	344	304	345	1 392	1 392
2	Iiprosjekthi zokukhuthaza zethala leencwadi	3.2.5	Inani leeprosjekthi zokukhuthaza eziquhutyweyo	3	11	12	11	11	11	3	2	2	4	11	11
2	Iinkqubo zoqeqesho	3.2.6	Number of training programmes provided to public library staff	3	31	31	33	28	20	8	10	1	1	20	20
2	Amathala eencwadi oluntu anofikelelo kwi-intanethi	3.2.7	Inani lamathala eencwadi oluntu abanofikelelo kwi-intanethi	3	220	223	226	227	228	-	-	-	228	229	230
2	Iindawo zenkonzo yethala leencwadi	3.2.8	Inani leendawo zenkonzo yethala leencwadi	3	370	373	375	378	380	-	-	-	2	380	380
2	Ukutshintshwa kwentlawulo yokudluliselwa kwemali	3.2.9	Inani loomasipala be B3 abafumana imbuyekezo yenkxasomali yodluliselwa lwabasebenzi, inkcitho esebenzayo okanye inkcitho yamathala eencwadi	5	15	15	15	15	15	-	-	-	15	15	15

Isiphu mo	Imveliso	inomb olo yesalat	Isalathisi semveliso	Unxulu mano weVIP	Umsebenzi ophicothiweyo/owenziweyo			Ingqikelelo yokusebenza 2019/20	Ekujoliswe kuko kwisiqingatha sonyaka						
					2016/17	2017/18	2018/19		2020/21	Ekujoliswe kuko ngekota				2021/22	2022/23
										Yoku-1	Yesi-2	Yesi-3	Yesi-4		
2	Iintlawulo zokudluliselwa kwesibonelelo seThala leeNcwadi leMetro	3.2.10	Inani loomasipala abafumana iintlawulo zeSibonelelo seThala leeNcwadi leMetro yokuphucula nokugcina amathala eencwadi	5	1	1	1	1	1	-	-	-	1	1	1
2	Abasebenzi abafumana inkxaso	3.2.11	Inani lezithuba zamathala eencwadi ezixhaswe ngemali yenkxaso-mali	5	234	239	252	240	240	-	-	-	240	240	240
2	Ukubekwa esweni kotyelelo	3.2.12	Inani lobekoliso kutyelelo loomasipala be-B3	5	50	48	48	45	45	15	0	15	15	45	45
2	Ubulungu ¹	3.2.13	Inani labasebenzisi mathala eencwadi abhalisiweyo	-	-	-	-	-	731 456	731 114	731 228	731 342	731 456	732 000	733 000
2	Amangenelelo kuluncwadi	3.2.14	Inani lamangenelelo kuluncwadi oluboniswe kumathala eencwadi oluntu kwiNtshona Kapa	-	-	-	-	-	14 400	3 600	3 600	3 600	3 600	14 700	15 000
2	Iinkqubo zokufikelela kuluntu kumathala eencwadi, kwimyuziyam, noovimba	3.3.1	Inani lezithuba zamathala eencwadi ezixhaswe ngemali yenkxaso-mali Iinkqubo zokufikelela kuluntu kumathala eencwadi, kwimyuziyam, noovimba	3	31	26	30	28	29	-	-	-	27	30	30
2	Iiprojekthi zebali lomlomo	3.3.2	Inani leeprojekthi zembali yomlomo eziqhutyiweyo	3	4	5	4	4	4	1	1	1	1	5	5
2	Amangenelelo kwezemfundo	3.3.3	Inani lamangenelelo kwezemfundo ****	5	258	216	262	4	5	1	1	2	1	6	7

^{1 1} New published indicator; No auditable baseline information. Outer years targets may be adjusted based on the first year's performance and evidence

Isiphu no	Imveliso	inomb olo yesalat	Isalathisi semveliso	Unxulu mano weVIP	Umsebenzi ophicothiweyo/owenziweyo			Ingqikelelo yokusebenza 2019/20	Ekujoliswe kuko kwisiqingatha sonyaka						
					2016/17	2017/18	2018/19		2020/21	Ekujoliswe kuko ngekota				2021/22	2022/23
										Yoku-1	Yesi-2	Yesi-3	Yesi-4		
2	Imibuzo ekuqutyiswane nayo	3.3.4	Inani lemibuzo ekuqutyiswane nayo	1	7 005	6 094	6 070	5 000	5 050	1 250	1 300	1 200	1 300	5 100	5 200
2	Utyelelo lwabaphandi	3.3.5	Inani lotyelelo lwabaphandi kooVimba *	1 and 3	9 278	8 931	8 896	8 700	8 500	2 700	2 700	1 400	1 700	8 550	8 600
2	Ii- archivalia ezigciniweyo	3.3.6	Inani lee- archivalia (amaxwebhu) ezigciniweyo	1	530	550	563	570	572	151	141	130	150	573	574
2	Imitha yelayini yeerekhodi ezigqithisiweyo	3.3.7	Inani Inani leemitha ezihambelanayo zotshintsho ezifunyenwe kwimibutho yaseburhulumenteni** ***	1	266.50	273.6	278.3	270	275	70	70	70	65	280	285
2	Imitha yomgama ecwangcisiweyo	3.3.8	Inani leemitha ezihambelanayo zilungelelaniswe	1	216	227.35	236.30	240	241	65	65	50	61	242	343
2	Inkxaso ekugxilwe kuyo	3.3.9	Inani lamasebe afumana inkxaso yeECM ekugxilwe kuyo	5	3	2	2	2	2	-	-	-	2	2	2
2	Iinkqubo zokuhlelwa ziyavavanywa kunye / okanye zivunyiwe	3.3.10	Inani leenkqubo zokuhlelwa kwerekhodi ezivavanyiweyo kunye / okanye ezivunyiweyo	3 and 5	135	130	140	112	113	31	30	26	26	114	115
2	Uvavanyo lwenziwe	3.3.11	Inani leemvavanyo ezenziweyo	3 and 5	34	35	31	30	30	9	9	6	6	30	30
2	Kukhutshwe amagunya okulahla inkunkuma	3.3.12	Inani lamagunya okulahla akhutshiweyo	5	18	18	22	19	19	6	6	4	3	19	19
2	Uluhlu lweempahla zidityaniswe kwaye zahlaziywa	3.3.13	Inani leempahla eziqulunqwe zahlaziywa	3	5	5	6	7	8	2	2	2	2	8	8

7.2. Inkcazelo ngomsebenzi ocwangcisiweyo

Igalelo leemveliso ekufezekiseni iziphumo kunye nempembelelo

ISebe eli liza kuqhubeka nokuxhasa oomasipala ekunikezelweni kweenkonzo zamathala eencwadi oluntu eNtshona Kapa ziza ku:

- simahla, ngokulinganayo kwaye kufikeleleka;
- lungiselela ulwazi, ukufunda kunye neemfuno zokufunda; kwaye
- khuthaza inkcubeko yokufunda, ukusebenzisa ithala leencwadi nemfuno yobomi obude
- linkqubo eziqhubekayo zokwazisa ziya kusasazwa kuluntu ukuze zibandakanywe eluntwini, ukwakha ubuzwe kunye nokuxhasa idemokhrasi kwiphondo laseNtshona Kapa. Ukugcina iirekhodi ezigciniweyo kunye nokuphunyezwa koFikelelo kwiNkumbulo (Atom) kwindawo yogcino lweencwadi kuya kwandisa ukufikelela kokugcinwa koovimba ukufezekisa iimfuno zabasebenzi kwiHlabathi liphela.
- Ukuqeqeshwa kwabasebenzi bemibutho yaseburhulumenteni kulawulo lweerekhodi kuya kuqhubeka, kunye nokuhlolwa kolawulo lweerekhodi kumaqumru kaRhulumente ukuncedisa ukuyila nokugcina ngokufanelekileyo yonke ingxelo yobomi.

Ukufikelela kulwazi kunye nolwazi oluxhasa inkcubeko yokufunda kunye nokufunda ubomi bonke kuyenziwa lula:

- Ukuthenga nokubonelela ngezixhobo zethala leencwadi ukukhuthaza inkcubeko yokufunda nemfuno yobomi obude
- Ukusekwa kweProjekthi yoNxibelelaniso lweThala leeNcwadi laseMaphandleni kwiindawo ezongezelelekileyo zamathala eencwadi asemaphandleni
- Ukuxhasa ngemali ngokupheleleyo ubuninzi boomasipala abakudidi lweB3
- Ukubonelela ngenxenye yenkxasomali kwiSixeko seKapa ngokusebenzisa iSibonelelo seThala leSixekoUkuphuhlisa izakhono zomsebenzi wobugcisa bethala leencwadi loluntu ngeenkqubo ezahlukeneyo zoqeqesho
- Ukusekwa kwamathala eencwadi amancinci kubantu abangaboniyo, abangaboniyo nabangaphumeleliyo
- Ukuqhubeka neenkqubo zentengiso kunye zokwazisa ukuphucula ukusetyenziswa kwethala leencwadiUkubonelela ngenkxasomali kumathala eencwadi amatsha kunye nophuculo kumathala eencwadi
- Ukudlulisela imali koomasipala kubasebenzi bethala leencwadi kunye neendleko ezithile zokusebenza
- Ukudlulisela imali koomasipala kubasebenzi bethala leencwadi kunye neendleko ezithileUkusekwa kwewebhu yoovimba abagcina izinto zakudala kuyonyusa ukufikeleleka kunye nemithombo yolwazi yolwazi ukuze uluntu luxhamle. Iinkonzo eziqhubekayo kwindawo yokufundela kwigumbi lokufundela zinegalelo ekunikezelweni kolwazi kunye nokwandiswa kokufikeleleka kweerekhodi ezigciniweyo.
- Ukulawulwa kweerekhodi ezivakalayo kumaqumru aseburhulumente kubalulekile kulawulo olulungileyo, oluya kubonelela ngesiseko sokuphendula kunye nokukhuselwa kwamalungelo abantu.
- Ukwandisa nokuphucula ufikelelo kwiirekhodi ezigciniweyo.
 - Iinkonzo zolawulo lweerekhodi eziphuculiweyo kumabhunga karhulumente
 - Indawo yelifa lemveli egcinwe kakuhle
 - Ukwandisa ulwazi lweenkcukacha zemali

- o Ukwandisa ulwazi lokwabelana nezinye izizweUkugcinwa kwalemihla kweenkcukacha neenkqubo zokulawula iirekhodi

Inkcazelo ngomsebenzi ocwangcisiweyo

Isebe lemfundo liza kwandisa ukufikelela kulo ukufikelela kwiindawo ezingama-380 zeenkonzelo zelayibrari kwiphondo liphela. Inani lamathala eencwadi aqhagamshelwe kwi-Intanethi ngeProjekthi yoThungelwano lweThala leeNcwadi laseMaphandleni liyakonyuswa liye kuthi ga kuma-228. Ukubeka esweni kunye nokuvavanywa kweenkonzo kuya kuqhubeka ngokutyelela ooMasipala ngokunjalo neLayibrari yoLuntu. Isebe liza kuqhubeka nokudlulisela iintlawulo kwiNgxowa mali kaMasipala yokuTshintshwa kweMali, iSibonelelo-mali esineMiqathango kunye neNgxowa yeThala leeNcwadi leMetro kugxilwe kakhulu ekuqeshweni kwabasebenzi nokwakhiwa kwamathala eencwadi oluntu amatsha kunye nokuphuculwa kwamathala eencwadi oluntu akhoyo.

ISebe leMfundo linikezela ngeenkonzelo ezikwindawo yokufundela kwigumbi loluntu ukulungiselela iinjongo zophando. Ukuphunyezwa kweenkqubo zogcino lokuNgena kwiMemori (i-Atom) ivumela inkqubo yolungiselelo kunye nenkcazo yeerekhodi ezigciniweyo zokufikelela kuluntu kunye nokwandisa ukubekwa kwamanani kweerekhodi ezigciniweyo zolondolozo lwexesha elide kunye nokufikelela okuphucula ukuhanjiswa kweenkonzo kunye nokukhuthaza ukwenziwa Ukusetyenziswa kwelifa loovimba ngabantu. Ukufundisa uluntu ngakumbi ulutsha, ngeenkqubo zokufikelela eluntwini, isebe lityelela izikolo noluntu kwaye liqinisekise ukuba iinkqubo zokwazisa ziyaqhubeka ukuqaliswa kulo lonke uluntu. Eli sebe liyaqhubeka nokurekhoda, ukuqokelela imbali yomlomo ukuxhasa imbali ebhaliweyo yolondolozo olufumaneka kulondolozo lwethala leencwadi kunye nokufikelela kuluntu kunye nabaphandi. Ungenelelo loqeqesho luya kuqhubeka ukubonelelwa. Ukuhlolwa kweerekhodi kumaqumrhu orhulumente kuya kwenziwa. Ukuphunyezwa kolawulo olululo nolusebenzayo lolawulo lweerekhodi kwiphondo lonke kuya kuqhubeka kwaye iingxelo ezingama-30 zophicotho ziya kuqhutywa ukwenzela ukubeka iliso kuzo zonke iindlela zolawulo lweengxelo nolawulo lwengcaciso kwimibutho yaseburhulumenteni. Iikhosi kulawulo lweerekhodi zekhompyuter ziya kuqhubeka nokufundisa abasebenzi bolawulo lweerekhodi zotshintsho ukusuka ephapheni ukuya elugcinweni lweerekhodi ze-elektroniki.

7.3. lingqwalasela yezixhobo zenkqubo

Ingqikelelo yenkcitho

Inkqubo yesi-3: IThala leencwadi neeNkonzo zooVimba

Inkqutyana	Isiphumo yenkcitho			Ulwabiwo olulungelel anisiweyo	Ingqikelelo yenkcitho kwisiqingatha sonyaka		
Iwaka leeR	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
Ulawulo	5 216	6 415	6 424	7 262	8 857	9 304	9 852
IiNkonzo zeThala leencwadi	327 795	333 947	346 403	367 919	376 557	398 669	424 235
Oovimba	26 799	23 995	18 397	20 898	34 143	38 153	32 989
Iyonke	359 810	364 357	371 224	396 079	419 557	446 126	467 076
Udidi lwezoqoqosho							
Iintlawulo ezimiyo	128 166	116 492	109 384	120 661	139 571	149 161	154 196
Imbuyekezo yabasebenzi	60 506	63 319	66 847	70 008	79 625	86 462	91 904
Impahla neenkonzo	67 660	53 173	42 537	50 653	59 946	62 699	62 292
Udluliselo lwemali nezibonelelo:	228 435	244 146	253 606	266 633	270 630	287 384	302 602
Amaphondo noomasipala	227 267	243 358	252 490	266 557	269 115	285 773	300 886
Ii-arhente nee-akhawunti zesebe							
Iiyunivesithi namaziko emfundo yezakhono							
Amaqumrhu karhulumente namashishini abucala							
Oorhulumente bamazwe angaphandle nemibutho yamazwe ngamazwe							
Amaziko angenzi nuzo	1100	550	900	900	1 500	1 596	1 700
Amakhaya	68	238	216	176	15	15	16
Iintlawulo zee-asethi ezinkulu	3 185	3 711	8 187	8 785	9 356	9 581	10 278
Oomatshini kuni nezixhobo	3 185	3 711	8 187	8 785	9 356	9 581	10 278
IiSoftware nezinye ii-asethi ezingaphathekiyo							
Iintlawulo zee-asethi zemali	24	8	47				
Iyonke	359 810	364 357	371 224	396 079	419 557	446 126	467 076

Igalelo lezixhobo kufezekiso lwemveliso

Isabelo sinyuke ngeepesenti ezi- 5.93 okanye ngezigididi ezingama- R23.481 ngowama- 2020/21, ukusuka kwizigididi ezingama- R396.076 ngowama-2019/20 (isabelo esilungelelanisiweyo) ukuya kwizigididi ezingama- R419.557 kowama-2020/21.

Ngowama- 2020/21 olubonelelo lulandelayo lomvuzo olungelelanisiweyo luquka:: iipesenti ezi-5.8 lamanqanaba lomvuzo ukusuka kwisi1 ukuya kwisi-7; iipesenti ezi-5.3zamanqanaba omvuzoukusuka kwisi- 8 ukuya kwi-10; iipesenti ezi-4.8 kumanqanaba omvuzo ukusuka kwi-11 ukuya kwi- 12, kunye neepesenti ezi- 4.8 zamalungu eSMS.

Ukonyuka okuthe kratya kwiNkqubo 3: linkonzo zeThala leeNcwadi noLondolozo lweeNkcukacha eziBalulekileyo ngo-2020/2001 kungenxa ye :

- Ulwabiwo olutsha lwe-R2.220 yezigidi ukulungiselela ukuxhotyiswa kweeNkcukacha eziBalulekileyo zeNtshona Kapa kunye neeNkonzo zeRekhodi;
- Ukuhla kwe-R10.900 yezigidi kwiNkxaso-mali enemigangatho yesiZwe: Ukwabiwa kweeNkonzo zamaThala eeNcwadi eLuntwini
- Ukunyuswa kwezigidi ezingama-R4.604 kwinkxaso-mali yokubekwa kwaMasipala kunye nokuDityaniswa kweThala leeNcwadi leBroadband; kwaye
- Ulwabiwo olutsha lwe-R4,553 yezigidi zeelayisenisi ze-ECM kunye netekhnoloji yokutyikitya i-elektroniki.

7.4. Imingcipheko engundoqo ehlaziyiweyo

Isiphumo	Umgcipheko engundoqo	Uncitshiso lomngcipheko
Ukufikelela kulwazi kunye nolwazi oluxhasa inkcubeko yokufunda kunye nokufunda ubomi bonke.	Indawo ayonelanga yokugcina imbali okanye zonke iirekhodi ezifunyenwe kumaziko karhulumente.	Ukuqala kokwakhiwa kwephiko logcino elitsha njengokwandiswa kwesakhiwo seRoeland Street liSebe lezoThutho neMisebenzi yoLuntu.
Ukufikelela kulwazi kunye nolwazi oluxhasa inkcubeko yokufunda kunye nokufunda ubomi bonke.	Umonakalo kwizinto ezigcinwe kwindawo yocino yokugcina kunye neerekhodi kwimibutho yaseburhulumenteni.	Ukufakwa kwidijithali kweerekhodi zembali kulindeleke ukuba kususe uninzi lomngcipheko onxulunyaniswa nokuphathwa okuqhubekayo kwengxelo ezigciniweyo. Ukuqala kokwakhiwa kwephiko elitsha loovimba njengokongezwa kwesakhiwo seRoeland Street.
Ukufikelela kwiinkcukacha kunye nolwazi oluxhasa inkcubeko yokufunda kunye nokufunda ubomi bonke.	Indawo engaphelelanga ye-ICT yokugcina iirekhodi ezinomlando okanye ezelwe ngokwamanani zivela kumaziko karhulumente.	Ukudibana noCe-I wesithuba esongezelelweyo sokugcina imifanekiso eyi-digital digit kunye neerekhodi zokuzalwa kunye nokukhutshwa kweECM.
Ukufikelela kwiinkcukacha kunye nolwazi oluxhasa inkcubeko yokufunda kunye nokufunda ubomi bonke.	Ukungafumaneki kwemali kunye nezibonelelo ezingalunganga ze-ICT kunokuchaphazela ukuphuma kwe-ECM kubo bonke abachaphazelekayo	Isicwangciso-nkqubo se-ECM nokuzibandakanya kuNondyebo wePhondo.
Ukufikelela kwiinkcukacha kunye nolwazi oluxhasa inkcubeko yokufunda kunye nokufunda ubomi bonke.	Imali engonelanga kwisigunyaziso somthetho malunga nokunikezelwa kweenkonzo zamathala eencwadi oluntu.	Ukuqhubela phambili ukubhenela inkxaso-mali kwinqanaba likazwelonke nakwiPhondo

8. Inkqubo yesi-4 linkcukacha zokusebenza

Inkqubo yesi-4: IMidlalo noLonwabo

Injongo: Ulwazi lweNtsebenzo ukubonelela ngemidlalo nolonwabo kubemi baseNtshona Kapa.

Uhlalutyo ngenkqutyana nganye:

Inkqutyana 4.1: Ulawulo

Ukubonelela ngenkxaso yobuchule kwicandelo lezemidlalo nolonwabo.

Ukuphucula umgangatho weenkqubo zasemva kwesikolo ezibonelelwa abafundi ngenkxaso-mali, ngokwakha amandla kunye nophando kwaye kwangaxeshanye zenze iindlela zokufumana ulutsha olungena esikolweni

Inkqutyana 4.2: IMidlalo

Ukukhuthaza ezemidlalo ukuze zibe negalelo kuxolelwaniso nophuhliso loluntu lwaseNtshona Kapa ngokubonelela ngamaziko emidlalo alinganayo, afikelelekayo kwaye afikelelekayo ngemali, iinkqubo kunye neenkonzo.

Inkqutyana 4.3: ULonwabo

Ukukhuthaza imisebenzi yolonwabo ngeenkqubo ezizinzileyo; ukubonelela ngoncedo kwizakhiwo zolonwabo ngeenjongo ezithile zophuhliso; kunye nokusebenzisa ezolonwabo ukukhuthaza nokukhuthaza ubomi obunempilo.

Inkqutyana 4.4: IMidlalo yeSikolo

Ukukhuthaza ezemidlalo ezikolweni ngokuncedisa kulwakhiwo, ukhuphiswano, uchongo lwetalente, uphuhliso kunye nemisebenzi ekhethekileyo esekwe kwinqanaba elilandelayo.

Inkqubo 4.5 Inkqubo yeMOD

Ukubonelela abafundi abahamba isikolo ngenkqubo eyakhiweyo necwangcisiweyo, yemihla ngemihla, yasemva kokuphuma kwesikolo, okubandakanya ukubonelelwa ngokudlala nokuzaliswa kwamathuba kunye nemisebenzi.

8.1. Iziphumo, Isiveliso, iSalathisi sokuSebenza, ekuJoliswe kuko ngoNyaka nangeKota

Isiphumo	Imveliso	Inombolo yesalathisi	Isalathisi semveliso	Unxulu manoweVIP	Umsebenzi ophicothiweyo/owenziweyo			Ingqikelelo yomsebenzi 2019/20	EkujInombolo yesalathisisiqingatha sonyaka Medium-term targets						
					2016/17	2017/18	2018/19		2020/21	Ekujoliswe kuko ngekota				2021/22	2022/23
										Yoku-1	Yesi-2	Yesi-3	Yesi-4		
3	Inkxaso kumaziko ezemidlalo	4.2.1	Inani lamaziko ezemidlalo afumene inkxaso	3	7	7	7	7	7	7	7	7	7	7	7
3	Inkxaso kwiimbaleki	4.2.2	Inani leembaleki ezifumene inkxaso kumaziko ezemidlalo	3	216	370	216	210	210	50	50	50	60	210	210
3	Ukubonelelwa kwempahla kunye/okanye nezixhobo	4.2.3	Inani lezikoko, iindawo ezixakekileyo kunye neeklabhu ezibonelelwe ngezixhobo kunye/okanye impahla ngokwezithethe nemigaqo emiselweyo	3	-	164	429	429	180	-	-	-	180	180	180
3	Imisitho yemidlalo nolonwabo	4.3.1	Inani labantu abathatha inxaxheba ebonakalayo ukuhlanganisa imisitho yezemidlalo nolonwabo *	3	-	21 942	103 351	84 000	30 000	6 770	6 580	14 650	2 000	30 000	30 000
3	Inkxaso kwimibutho emanyeneyo kwezemidlalo	4.2.4	Inani leemanyano zemibutho emidlalo ezifumene inkxaso	1	123	120	132	120	120	-	-	-	120	120	120
3	Imisitho emikhulu	4.2.5	Inani lemisitho emikhulu efumene inkxaso	2	72	92	74	80	80	5	30	30	15	80	80
3	Inkqubo yempilontle	4.2.6	Inani leenkqubo zokuqina komzimba eziphiliswa lula zihanjiswa ngumthambo	3	4	4	4	4	4	1	1	1	1	4	4
3	Imibhiyozo yonikezelo lweembasa	4.2.7	Inani lemibhiyozo ethe yabanjwa	2	8	8	2	1	2	-	1	1	-	2	2

Isiphumo	Imveliso	Inombolo yesalathisi	Isalathisi semveliso	Unxulumano weVIP	Umsebenzi ophicothiweyo/owenziweyo			Ingqikelelo yomsebenzi 2019/20	Ekujinombolo yesalathisisiqingatha sonyaka Medium-term targets						
					2016/17	2017/18	2018/19		2020/21	Ekujoliswe kuko ngekota				2021/22	2022/23
										Yoku-1	Yesi-2	Yesi-3	Yesi-4		
3	IMidlalo yeBetter Together Games (Iimini zemidlalo)	4.2.8	Inani leMidlalo ye Better Together Games ethe yabanjwa (iimini zemidlalo)	2	4	5	6	6	6	-	2	4	-	6	6
3	Ubhaliso lwabathathi nxaxheba	4.2.9	Inani labathathi nxaxheba kwiimanyano zemidlalo	3	323 927	355 680	381 797	360 000	360 000	-	-	-	360 000	36 0000	36 0000
3	Abantu bezemidlalo abafumene uqeqesho	4.2.10	Inani lbantu bezemidlalo abafumene uqeqesho	3	240	240	252	250	250	-	-	-	250	250	250
3	Amaziko ezemidlalo afumene inkxaso	4.2.11	Inani lamaziko afumene inkxasomali	2	5	3	10	11	3	-	3	-	-	5	5
3	Inkxaso yeembaleki	4.2.12	Inani leembaleki ezifumene inkxaso ngokusebenzisa iinkqubo zokusebenza eziphezulu	3	96	87	53	75	75	-	-	-	75	75	75
3	Imicimbi yabasetyhini namantombazana efumene inkxaso	4.2.13	Inani lemicimbi yabasetyhini namantombazana ethe yafumana inkxaso	3	6	6	6	6	6	1	3	2	1	6	6
3	Ikhawudi yeMidlalo yemveli	4.3.2	Inani leekhowudi zeMidlalo yemveli efumene inkxaso	3	7	7	7	7	7	-	-	-	7	7	7
3	Amaziko olonwabo afumene inkxaso	4.3.3	Inani lamaziko ezeLonwabo afumene inkxaso	3	20	16	20	20	20	-	-	-	20	25	25
3	Abasebenzi abaqeshwe kwiNkqubo yezoLonwabo	4.3.4	Inani labasebenzi abaqeshwe kwiNkqubo yezoLonwabo	3	40	32	40	40	6	-	-	-	6	6	6

Isiphumo	Imveliso	Inombolo yesalathisi	Isalathisi semveliso	Unxulu mano weVIP	Umsebenzi ophicothiweyo/owenziweyo			Ingqikelelo yomsebenzi 2019/20	EkujInombolo yesalathisisiqingatha sonyaka Medium-term targets						
					2016/17	2017/18	2018/19		2020/21	Ekujoliswe kuko ngekota				2021/22	2022/23
										Yoku-1	Yesi-2	Yesi-3	Yesi-4		
3	Izithili ezifumene inkxaso	4.4.1	Inani lezithili ezifumene inkxaso (iMidlalo yeZikolo)	2, 3	9	9	9	9	9	-	-	-	9	9	9
3	Ubumelwane obufumene inkxaso	4.4.2	Inani lobumelwane elifumene inkxaso	3	-	7	9	9	9	-	-	-	9	9	9
3	Abasebenzi abaqeshwe kwiNkqubo yeZikolo soBumelwane	4.4.3	Inani labasebenzi abaqeshwe kwiNkqubo yeZikolo zoBumelwane	3	-	-	174	174	174	-	-	-	174	174	174
3	Isikolo soBumelwane esifumene inkxaso	4.4.4	Inani lezikolo zasebumelwaneni ezifumene inkxaso	3	-	-	134	134	134	-	-	-	134	134	134
3	Amaziko eMOD afumene inkxaso	4.5.1	Inani lamaziko e MOD afumene inkxaso	2	181	181	181	181	181	-	-	-	181	181	181

Isiphumo	Imveliso	Inombolo yesalathisi	Isalathisi semveliso	Unxulumano weVIP	Umsebenzi ophicothiweyo/owenziweyo			Ingqikelelo yomsebenzi 2019/20	Ekujinombolo yesalathisiqingatha sonyaka Medium-term targets						
					2016/17	2017/18	2018/19		2020/21	Ekujoliswe kuko ngekota				2021/22	2022/23
										Yoku-1	Yesi-2	Yesi-3	Yesi-4		
3	Abasebenzi abaqeshwe kwiNkqubo ye MOD	4.5.2	Inani labasebenzi abaqeshwe kwiNkqubo ye MOD	2	543	470	470	470	470	-	-	-	470	470	470
3	Izithili zeNkqubo yeMOD ezifumene inkxaso	4.5.3	Inani lezithili ezifumene inkxaso (iNkqubo yeMOD)	3	-	-	9	9	9	-	-	-	9	9	9
3	Ukuxhotyiswa ngezakhono kweNgcali kumsebenzi waseMva kweSikolo	4.5.4	Inani leengcali ezifumene uqeqesho	3	-	198	275	500	700	400	100	100	100	500	500
3	Amathuba eNkonzo yoLutsha	4.5.5	Inani lamathuba enkonzo yolutsha adaliweyo	3	98	110	103	173	500	500	-	-	-	1 600	2 500
3	Imisebenzi ebandakanya uluntu	4.5.6	Inani lokubandakanyeka kwabachaphazelekayo bangaphandle (iINGO, abaNikeli, iiNgununu)	3	3	4	4	4	4	1	1	1	1	6	6
3	IMephu yeeNkonzo	4.5.7	Inani labachaphazelekayo kwimephu ye-Edu-collaborate	3	49	174	223	270	300	-	-	-	300	300	300
3	Ulutsha olusemngciphekweni wokuthatha inxaxheba rhoqo kwaye ngokungaguqukiyo kwii-ASP	4.5.8	Inani lolutsha olusemngciphekweni wokuthatha inxaxheba rhoqo kwaye ngokungaguqukiyo kwii-ASP	3	-	-	-	-	2 860	-	-	-	2 860	3 500	5 500
3	Izikolo nee-ASP	4.5.9	Inani lezikolo nee-ASPs	3	-	-	-	-	350	-	-	-	350	400	450

8.2. Ingcaciso yomsebenzi ochwangcisiweyo kwithuba lesiqingatha sonyaka

Igalelo leemveliso ekufezekiseni iziphumo kunye nempembelelo

Ufikelelo kwimidlalo nolonwabo kubahlali baseNtshona Kapa luzakuququzelelwa ngolu hlobo:

- Amaziko eMOD ali-181 abonelela ngemidlalo nolonwabo kwabafundi abayi-100 000, isithathu sabo siya rhoqo rhoqo nangokulandelelana
- Izikolo ezisebumelwaneni eziyi-146 ezikufuphi nezilungelelaniswe zangamaqela atyhila kwaye abambe italente kwiikhowudi ezili-16 kunye nokwakha ukugqwesa kwezemidlalo
- Inkxaso yemibutho yemfundo kunye nemibutho yemidlalo ukuyila iziseko zophuhliso kumaziko ukuzibandakanya kwabahlali kwimidlalo
- Inkxaso yemisitho ephambili engama-80 ethe yafaka umdlalo kubomi bePhondo
- Ukuqwalaselwa kwamagorha ezemidlalo kwiinkqubo zamabhaso
- Ukuphuculwa komgangatho kunye nokuphambili kweenkqubo zasemva kwesikolo ngokwazisa, uphando kunye nokwakha amandla
- Ukudala ulutsha olungama-500 kumathuba enkonzo

Ingcaciso yomsebenzi ochwangcisiweyo

ISebe leMfundo lizimisele ukufezekisa isigunyaziso salo semithetho ngokuhlanganisa abemi kunye nabafundi ukuba babe nenkuthalo kwiinkqubo zemidlalo kunye nezolonwabo, ukuxhasa iimbaleki eziqhuba kakuhle ukuze liqinisekise iphondo kunye nesizwe ukuba sibe yinto ephumeleleyo yelizwe. Ngaphaya koko, iSebe eli liza kuvala umsantsa wamathuba abafundi abangenazixhobo zokufunda nokukhuthaza ukubonelela ngeenkqubo zesikolo kunye neekampu zolutsha kunye nethuba lokufumana ulutsha kulutsha lwenkonzo.

8.3. Ingqwalasela yezixhobo zeNkqubo

Ingqikelelo yenkcitho

Inkqubo yesi- 4: Imidlalo noLonwabo

Inkqutyana	Isiphumo senkcitho			Ulwabiwo olulungelel anisiweyo	Ingqikelelo yenkcitho yesiqingatha sonyaka		
	2016/17	2017/18	2018/19		2020/21	2021/22	2022/23
Iwaka leR							
Ulawulo	26 825	24 524	35 489	40 297	73 435	73 491	76 445
Imidlalo	48 375	47 019	44 328	56 610	63 171	65 882	68 640
uLonwabo	14 961	13 777	15 970	17 832	18 920	19 486	20 293
Imidlalo yeSikolo	37 406	35 545	34 644	38 150	41 864	46 123	48 067
Inkqubo yeMOD	70 594	62 090	52 795	58 148	62 844	63 703	67 078
Iyonke	198 161	182 955	183 226	211 037	260 234	268 685	280 523

Udidi lwezooqoqosho

Intlawulo ezimiyo	90 525	90 270	87 733	101 157	115 901	121 802	127 111
Imbuyekezo yabasebenzi	27 496	29 933	30 698	36 052	39 211	41 160	43 687
Impahla neenkonzo	63 029	60 337	57 035	65 105	76 690	80 642	83 424
Udluliselo lwemali nezibonelelo:	102 187	86 411	90 091	103 613			
Amaphondo noomasipala	1 378	1 471	1 601	2 384	5 717	6 118	6 387
Ii-arhente nee-akhawunti zeSebe							
Iiyunivesithi namaziko oqeqesho lwezakhono							
Amaqumrhu kaRhulumente namashishini abucala							
Oorhulumente bangaphandle nemibutho yehlabathi							
Amaziko angenzi nzuzo	100 767	84 852	88 382	101 203	133 244	135 378	141 356
Amakhaya	42	88	108	26			
Intlawulo zee-asethi ezinkulu	5 374	6 270	5 390	6 257	5 372	5 387	5 669
Oomatshini nezixhobo	5 374	6 270	5 390	6 257	5 372	5 387	5 669
iSoftware nezinye ii-asethi ezingaphathekiyo							
Intlawulo zee-asethi zemali	75	4	12	10			
Iyonke	198 161	182 955	183 226	211 037	260 234	268 685	280 523

Igalelo lezixhobo kuvikelelo kwiimveliso

Ulwabiwo lohlahlo lwabiwomali lonyuke ngeepesenti ezingama-23.31 okanye ngezigididi ezingama-R49.197 ngonyaka wama-2020/21, ukusuka kwizigididi ezingama-R211.037 ngo-2019/20 (uhlahlo lwabiwomali olulungelelanisiweyo) lwaya kwi-R260.234 yezigididi ngonyaka wama-2020/21.

Ngowama-2020/21 ulungiselelo olulandelayo lolungelelwaniso lwemivuzo lubandakanyiwe: iipesenti ezi-5.8 kumanqanaba emivuzo ukusuka kwisi-1 ukuya kwisi-7; lipesenti ezi-5.3 zenqanaba lomvuzo 8 ukuya ku-10; lipesenti ezi-4.8 zenqanaba lomvuzo li-11 ukuya kwi-12, neepesenti ezi-4.8 zamalungu eSMS.

Ukonyuka okuthe kratya kwiNkqubo yesi-4: IMidlalo noLonwabo ngo-2020/21 kubangelwa:

- Ulwabiwo olutsha lwe-R4.000 yezigidi zeeprojekthi ezililifa ekusingatheni iNdebe yeHlabathi yeBhola eKhatywayo ye-2023
- Ulwabiwo olutsha lwe-R4.000 yezigidi zokuphuculwa kokuthotyelwa kweSASREA kwibala lasePhilippi;
- Ulwabiwo olutsha lwe-R3.000 yezigidi emva kweNkqubo yeSikolo- Ulutsha kwiNkonzo; kwaye
- Ukunyuswa kwezigidi ezingama-R24.447 kwiSabelo seNxaxheba kunye neMidlalo yokuPhuhlisa kweMidlalo ukusingathwa kweNetball; INdebe yeHlabathi ye-2023

8.4. Imingcipheko engundoqo ehlaziyiweyo

Isiphumo	Umgcipheko engundoqo	Uncitshiso lomngcipheko
Ukufikelela namathuba okuthatha inxaxheba kwimidlalo nolonwabo.	INkqubo yeMOD ayisifezekisi isiphumo ebe silindelekile.	Amaziko eMOD aya kutyelelwa ngovekimbini ukuqinisekisa ukusebenza kakuhle. Inkqubo yeshishini (incwadana yemigangatho yokusebenza esebenzayo) yenzelwe ukusetyenziswa kakuhle kwamaziko eMOD. Isicwangciso seM & E samiselwa.
Ukufikelela namathuba okuthatha inxaxheba kwimidlalo nolonwabo.	Ukukhula kwenani labazimasi kungakhokelela ukufikelela kwezeMidlalo noLonwabo kungabi banzi ngokwaneleyo.	Phuhlisa izivumelwano zeNqanaba leNkonzo kunye namasebe afanelekileyo. Phuhlisa izivumelwano zeNqanaba leNkonzo kunye namashishini afanelekileyo kunye necandelo leeNGO elisebenza kwiindawo esihlala kuzo. Ushicilelo lwezigqibo ezihamba kunye nemizuzu efanelekileyo yeentlanganiso. Ukongeza, abaNkqubo basebenzisane namaZiko eMOD ukwandisa ukunikezela ukubandakanya inkxaso yemfundo, ubugcisa obubonwayo, kunye ne-scouts.
Ukufikelela namathuba okuthatha inxaxheba kwimidlalo nolonwabo.	Ukungaqiniseki kweziBonelelo (i-DORA, i-GBS, i-EPWP, njl.) limali ezifunyenweyo.	Isibonelelo se-DORA sibonelela ngesicelo sokutshintsha kwiimeko. Ityala leshishini laqulunqwa ukujikeleza amaZiko eMOD, iZikolo ezikuMakhelwane kunye naMaziko oLonwabo kwaye angeniswa nguNongxowa kaZwelonke nowePhondo.
Ukunqongophala kwendawo evumayo ye-ASP	Ukunqongophala kokutya okanye izibonelelo ezifunekayo ukuququzelela i- ASP	Sebenzisana ngokusondeleyo ne-WCED kunye ne-PT ukuqinisekisa ulungelelwaniso lukarhulumente lokuxhasa iziphumo.
Utshintsho kulutsha emsebenzini okanye kwizifundo	Ukudodobala okungakumbi kuqoqosho	Ukudalwa kweyunithi yendlela ebonisa inkxaso ukufumana amathuba okuthengisa ngakumbi kukhuphiswano ngentsebenziswano noMichael noSusan Dell Foundation.

9. AmaQumrhu kaRhulumente

Igama leQumrhu likaRhulumente	Igunya	Iziphumo	Uhlahlo lwabiwomali lwangoku lonyakaCurrent Annual Budget
IKomishini yeNkcubeko yeNtshona Kapa	UMthetho wamaBhunga eNkcubeko kunye neeKomishini zeNtshona Kapa, we-1998 (uMthetho we-14 we-1998)	Ukugcina, ukukhuthaza kunye nokuphuhlisa ubugcisa nenkcubeko ngokubhaliswa nokukhutshelwa kabini kwamabhunga enkcubeko, ukuphathwa kwamaziko enkcubeko, nokucebisa malunga nemiSebenzi yeNkcubeko.	R524 000 (Udluliselo lweNtlawulo) R2 806 000 (Uhlahlo lwabiwomali lwangoku lonyaka le WCCC 19/20)
IKomiti yeeLwimi zeNtshona Kapa	UMgaqosiseko weNtshona Kapa, we-1997 UMthetho weLwimi zePhondo leNtshona Kapa, we-1998 (uMthetho we-13 we-1998) UMthetho weBhodi yeeLwimi Zonke zoMzantsi Afrika, we-1995 (uMthetho we-118 we-1998)	Ukubeka iliso kumiliseko loMgaqo-nkqubo weLwimi weNtshona Kapa, cebisa amasebe kunye namaziko oRhulumente weNtshona Kapa ngemicimbi yolwimi ngoMphathiswa wezeMicimbi yeNkcubeko neMidlalo nokukhuthaza uphuhliso lweelwimi zomthonyama ezi Jongelwe phantsi kunye noLwimi lweZandla loMzantsi Afrika.	R 258 000
Ilifa leMveli laseNtshona Kapa	UMthetho weZixhobo zeLifa leMveli kaZwelonke, we-1999 (uMthetho wama-25 we-1999)	Ukuseka kunye nokugcina inkqubo emanyanisiweyo yolawulo lwezibonelelo zelifa lemveli eNtshona Kapa.	R3 700 000

IsiCwangciso sokuSebenza soNyaka esahlukileyo sipapashwa kwiQumrhu likaRhulumente ngalinye

10. IiProjekthi zezibonelelo zophuhliso

Inombolo	Igama leprojekthi	Inkqubo	Inkcazelo ngeprojekthi	Iimveliso	Umhla wokuqala kweprojekthi	Umhla wokugqit ywa kweprojekthi	Iindleko eziqikelelwayo zizonke	Inkcitho yalo nyaka
Ayingeni								

11. UbuHlakani phakathi kukaRhulumente namaShishini aBucala

iPPP	Injongo	Iimveliso	Ixabiso lesivumelwano langoku	Ukuphela kwesivumelwano
Ayikho				

ICANDELO D: IINKCAZELO NGESALATHISI SOBUCHWEPHETSHE (TID)

INKQUBO YOKU-1: ULAWULO

Izalathisi zokuSebenza

Inkqutyana 1.2: Iinkonzo zoLawulo lweMali

Inombolo yesalathisi	1.2.1			
Igama lesalathisi	IsiCwangciso soPhuhliso loLawulo lweMali soNyaka (FMIP)			
Inkcazelo emfutshane	Inkonzo egqwesileyo ngokubekwa kweliso elibukhali sisicwangciso sophuhliso lolawulo lemali (iFMIP)			
Unxulumano lwesicwangciso	iVIP #: 5	Iindawo ekugxilwe kuzo: 1,2,3,4,5	Iimveliso: Isicwangciso soku-1 seFMIP	Amangenelelo: Ayingeni
Injongo	Okufunyenwe kuphicotho kuthotywe			
Iimvelaphi/ingqokolela yedatha	Iziphumo zophicothozincwadi kuphicotho lwe-AG kunye neengxelo zolawulo; Iziphumo zophicothozincwadi lwangaphakathi kwiingxelo zoPhicothozincwadi lwangaPhakathi			
Iindlela yokubala	Ukubalwa kwezicwangciso eziphunyeziweyo			
Izithinteli zedatha	Azikho			
Uhlobo lwesalathisi	Igalelo, Isiphumo Isalathisi sokuhanjiswa kwenkonzo. Impembelelo engathanga ngqo kubemi			
Uhlobo lokubala	Longezelelwe			
Umjikelo wokunika ingxelo	Ngonyaka			
Umsebenzi onqwenekayo	Iphezulu kunoko kujoliswe kuko:	Ikwithagethi: X		Ingaphantsi kunoko kujoliswe kuko:
Uxanduva lwesalathisi	INtloko yoLawulo lwangaPhakathi			
Inguqu yomhlaba	N/A			
Ukungavisisani kwabaxhamli	N/A			
Okucingelekayo	Ukwazisa bonke abathathi-nxaxheba abafanelekileyo kwizithuba ezichongiweyo kubandakanyeko bophicotho-zincwadi · Ukuphucula ulawulo kunye nemibutho.			
Iindlela zokuqinisekisa	Ukungeniswa kwe FMIP kwicandelo le- M&E ukuqinisekisa ngobungqina.			

Inombolo yesalathisi	1.2.2			
Igama lesalathisi	Ipesenti yezindululo zoPhicothozincwadi lwangaPhakathi eziphunyeziweyo (i-IA)			
Inkcazelo emfutshane	Ukugqwesa kwenkonzo ngokubekwa kweliso elibukhali kuphunyezo lwe- IA			
Unxulumano lwesicwangciso	iVIP #: 5	Iindawo ekugxilwe kuzo: 1,2,3,4,5	Iimveliso: Iingxelo ezi-4 zeKota	Amangenelelo: Awekho
Injongo	Imeko yolawulo oluphucukileyo ngeziphumo zophicotho lwangaphakathi oluthotyweyo			
Iimvelaphi/Ingqokokela yedatha	Ukulandelela iziphumo zophicotho lwangaphakathi (kwiingxelo zoPhicotho lwangaPhakathi)			
Iindlela yokubala	Ipesenti yemisebenzi yokulandelela uphicotho lwangaphakathi oluphunyeziweyo			
Izithinteli zedatha	Azikho			
Uhlobo lwesalathisi	Igalelo, Isiphumo Isalathisi sokuhanjiswa kwenkonzo, impembelelo engathanga ngo kubemi.			
Uhlobo lokubala	Longezelelwe			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Ngaphezu kokujoliswe kuko:	Kwithagethi: X		Ngaphantsi kokujoliswe kuko:
Uxanduva lwesalathisi	INtloko yolawulo lwangaPhakathi			

Inguqu yomhlaba	Ayingeni
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Ukubekwa kweliso kwenkqubo yemisebenzi yokulandelela ekuvunyelwene ngayo phakathi kwe- IA nabaLawuli beNkqubo (kuchongwe kubandakanyo lophicotho) Ukuphucula ulawulo kwimibutho.
Iindlela zokuqinisekisa	Ukuqinisekiswa kwezindululo/imisebenzi ze-IA kuqinisekisiwe, luLawulo lwangaPhakathi.

Inkqutyana 1.3: IiNkonzo zoLawulo

Inombolo yesalathisi	1.3.1			
Igama lesalathisi	Inani lamaxwebhu ophuculo lokuhanjiswa kwenkonzo ye Batho Pele aqulunqiweyo			
Inkcazelo emfutshane	Inani lamaxwebhu ophuculo lokuququzelela ukuhanjiswa kwenkonzo/Batho Pele aqulunqiweyo.			
Unxulumano lwesicwangciso	iVIP #: 5	Iindawo ekugxilwe kuzo: 1,2,3,4,5	Iimveliso: Iingxelo zoNyaka kubemi, iNgxelo yoNyaka kwisiCwangciso soPhuculo lokuHanjiswa kweNkonzo	Amangenelelo: Ayingeni
InjongoUkubaluleka	Ukuququzelela uphuculo lokuhanjiswa kwenkonzo kunye okanye umiliselo lwemithethosiseko yeBatho Pele.			
Imvelaphi/Ingqokolela yedatha	INgxelo nemiQulu yamangeniso avunyiweyo			
Iindlela yokubala	Ukubalwa kwamaxwebhu aqulunqiweyo			
Izithinteli zedatha	Azikho			
Uhlobo lwesalathisi	Isalathiso soHanjiso lweNkonzo – Impembelelo ethe ngqo kubemi - Imveliso			
Uhlobo lokubala	Longezelelwe			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenelekayo	Ngaphezu kokujoliswe kuko:	Kwithagethi: X		Ngaphantsi kokujoliswe kuko:
Uxanduva lwesalathisi	UmLawuli onoXanduva			
Inguqu yomhlaba	Ayingeni			
Ukungavisisani kwabaxhamli	Ayingeni			
Okucingelekayo	Imali eyaneleyo kunye nezibonelelo zabasebenzi, imeko elungele ukunikezela ngeenkonzo			
Iindlela zokuqinisekisa	Ingxelo yoNyaka kuBemi, iNgxelo yoNyaka kwisiCwangciso soPhuhliso lokuHanjiswa kweNkonzo Izimali ezaneleyo kunye nezibonelelo zabasebenzi, okusingaqinisekileyo okunikezela ngeenkonzo.			

Inombolo yesalathisi	1.3.2			
Igama lesalathisi	Inani leemvavanyo eziqhutyiweyo (ubekosweni nokunxulumene novavanyo)			
Inkcazelo emfutshane	Uvavanyo olukhulu olwenziwe kwi-CAS ngumsebenzi wokukhetha ozama ukuvavanya inkqubela phambili nangokufezekileyo kwinkqubela phambili kunye nokufezekiswa kwesiphumo Lonke uvavanyo kufuneka lunxulunyaniswe kwiziphumo ngokuchasene nokuphumeza okanye iziphumo zoko.			
Unxulumano lwesicwangciso	iVIP #: 5	Iindawo ekugxilwe kuzo: 1,2,3,4,5	Iimveliso: Uvavanyo	Amangenelelo: Ayingeni
Injongo/ukubaluleka	Ukufumanisa ukuba ngaba iDCAS isebenza ngokungqinelana nezicwangciso, chonga imiqobo ekusetyenzisweni kweenkqubo kwaye iphakamise amanyathelo olungelelaniso, ngaloo ndlela yenza ukuba ukufundwa kombutho kuphuculwe kwaye kuthathwe izigqibo ezinolwazi, ulawulo olululo kunye nokukhawulezisa ukuhanjiswa kweenkonzo.			

Imvelaphi/ingqokolela yedatha	Ingxelo		
Indlela yokubala	Ukubalwa kweemvavanyo eziqhutyiweyo		
Izithinteli zedatha	Azikho		
Uhlobo lwesalathisi	Imveliso, iziphumo, Impembelelo engesiso isalathiso sokuhanjiswa kwenkonzo kwaye ingenampembelelo ithe ngqo kubemi		
Uhlobo lokubala	Ayongezelelwanga		
Umjikelo wokunika ingxelo	Ngonyaka		
Umsebenzi onqwenekayo	Ngaphezu kokujoliswe kuko:	Kwithagethi: X	Ngaphantsi kokujoliswe kuko:
Uxanduva lwesalathisi	Inkqutyana / umlawuli onoxanduva		
Inguqu yomhlaba	Ayingeni		
Ukungavisisani kwabaxhamli	Ayingeni		
Okucingelekayo	Imali eyaneleyo kunye nezibonelelo zabasebenzi, imeko elungele ukunikezela ngeenkonzo		
Iindlela zokuqinisekisa	Uvavanyo		

Inombilo yesalathisi	1.3.3			
Igama lesalathisi	Inani leengxelo zobeko liso kumsebenzi zekota eziqulunqiweyo			
Inkcazelo emfutshane	Inani leengxelo zeSebe zokubekwa esweni komsebenzi zekota eziqulunqiweyo kwizizalisekiso ngokwesiCwangciso sokuSebenza soNyaka			
Unxulumano lwesicwangciso	iVIP #: 5	Iindawo ekugxilwe kuzo: 1,2,3,4,5	Iimveliso: IiNgxelo zeKota zokuSebenza	Amangenelelo: Ayingeni
Injongo/Ukubaluleka	Ukubeka iliso kunye nokunika ingxelo ngokufezekisiweyo kwekota ngokujolise kuko okucwangcisiweyo kwiSicwangciso soNyaka soMsebenzi			
Imvelaphi/ingqokelela yedatha	IiNgxelo zeKota zoMsebenzi			
Indlela yokubala	Inani leengxelo eziqulunqiweyo			
Izithitelo zedatha	Azikho			
Uhlobo lwesalathiso	Imveliso Isalathisi sokuhambisa inkonzo. Impembelelo engathanga ngqo kubemi.			
Uhlobo lokubala	Longezelelwe			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi olindelekiyo	Ngaphezu kokujoliswe kuko:	Kwithagethi: X	Ngaphantsi kokujoliswe kuko:	
Uxanduva lwesalathisi	UmLawuli onoXanduva			
Inguqu yomhlaba	Ayingeni			
Ukungavisisani kwabaxhamli	Ayingeni			
Okucingelekayo	Imali eyaneleyo kunye nezibonelelo zabasebenzi, imeko elungele ukunikezela ngeenkonzo			
Iindlela zokuqinisekisa	IiNgxelo zeKota zoMsebenzi			

Inombolo yesalathisi	1.3.4			
Igama lesalathisi	Inani lee- UAMPs elifakiweyo			
Inkcazelo emfutshane	Inani leziCwangciso zoLawulo lweeAsethi zoMsebenzi ezingeniswa rhoqo kwi-Ofisi kaNondyebo kunye neDTPW ngokungqinelana nemigqaliselo yeGIAMA			
Unxulumano lwesicwangciso	iVIP #: 5	Iindawo ekugxilwe kuzo: 1,2,3,4,5	Iimveliso: i-UAMP	Amangenelelo: Ayingeni
Injongo/ukubaluleka	Uthotyelwano ne GIAMA			
Imvelaphi/ingqokolela yedatha	IsiCwangciso soLawulo lokuSetyenziswa kwe-Asethi			

Indlela yokubala	Ukubalwa kwee- UAMPs ezingenisiweyo		
Izithinteli zedatha	Azikho		
Uhlobo lwesalathisi	Isalathisi silinganisa iziphumo kunye nefuthe elingathanga ngqo kubemi		
Uhlobo lokubala	Longezelelwe		
Umjikelo wokunika ingxelo	Ngekota		
Umsebenzi onqwenelekayo	Ngaphezu kokujoliswe kuko:	Kwithagethi: X	Ngaphantsi kokujoliswe kuko:
Uxanduva lwesalathisi	UmLawuli onoXanduva		
Inguqu yomhlaba	Ayingeni		
Ukungavisisani kwabaxhamli	Ayingeni		
Okucingelelekayo	Imali eyaneleyo kunye nezibonelelo zabasebenzi, imeko elungele ukunikezela ngeenkonzo.		
Iindlela zokuqinisekisa	I-UAMPEvunyiweyo		

Inombolo yesalathisi	1.3.5			
Igama lesalathisi	IsiCwangciso sokuQhubeka seShishini seSebe sijongiswa rhoqo ngonyaka kuze kulungiswe imfuneko yoko			
Inkcazelo emfutshane	Izimali ezaneleyo kunye nezibonelelo zabasebenzi, okusingqongileyo okunikezela ngeenkonzo Isicwangciso soNyaka soShishino esihlaziyiweyo sonyaka sibonisa amanyathelo a lisebe liya kuthatha ukubuyisela inkqubo kunye neenkqubo zokufikelela Kufuneka uqhubeke nemisebenzi ebaluleke kakhulu yeshishini ngexesha kunye nasemva kwentloko ukuphazamiseka okanye intlekele			
Unxulumano lwesicwangciso	iVIP #: 5	Iindawo ekugxilwe kuzo: 1,2,3,4,5	Iimveliso: IsiCwangciso sokuQhubeka neShishini leSebe	Amangenelelo: Ayingeni
Injongo/ukubaluleka	Ukuqinisekisa ukuba iSebe liyaqhubeka noxanduva kunye nenkonzo Uxanduva lokuhambisa kunye nokunciphisa ifuthe elibi lokuphambili ukuphazamiseka okanye intlekele			
Iimvelaphi/ingqokolela yedatha	Uvavanyo lwempembelelo yeshishini kunye nesicwangciso esilandelayo			
Indlela yokubala	Ubalo ngokulula (iBCP enye yonkaka)			
Izithinteli zedatha	Ukungakwazi kweSebe ukuchonga izixhobo ezifunekayo			
Uhlobo lwesalathiso	Isalathisi semveliso nesingenampembelelo ithe ngqo kubemi			
Uhlobo lokubala	Alukho			
Umjikelo wokunika ingxelo	Ngonyaka			
Umsebenzi onqwenelekayo	Umsebenzi ophezulu onqwenelekayo			
Uxanduva lwesalathiso	Umlawulo wenkqutyana			
Inguqu yomhlaba	Ayingeni			
Ukungavisisani kwabaxhamli	Ayingeni			
Okucingelelekayo	Imali eyaneleyo kunye nezibonelelo zabasebenzi, imeko elungele ukunikezela ngeenkonzo			
Iindlela zokuqinisekisa	IsiCwangciso sokuQhubeka kweShishini kweSebe			

Inombolo yesalathisi	1.3.6			
Igama lesalathisi	Inani labaqeqeshelwa emsebenzini leNkulumbuso yoPhuculo loLutsha (PAY)			
Inkcazelo emfutshane	Ukuqeshwa kwabafundi abafundela imatriki kwimfundo yamava ukuya kuthi ga kwiinyanga ezili-12 uku-odola ukuba iipesenti ezi-5 zezabasebenzi ezabelwe abafundi / abafundi abafunda emsebenzini.			
Unxulumano	iVIP #: 3 nesi-5	Iindawo	Iimveliso:	Amangenelelo:

Iwesicwangciso	ekugxininiswa kuzo: 1,2,3,4,5	Ingxelo yePersal	Ayingeni
Injongo/ukubaluleka	Nikezela ngamathuba okufunda ngamava kulutsha olungasebenziyo.		
Imvelaphi/ingqokolela yedatha	Iofisi yenkqubo ibonelela ngengxelo ezikhutshwe kuBasebenzi (HR) Inkqubo (PERSAL) nohlalutyo kunye nempendulo / isicwangciso sokusebenza ukulungisa ingxaki ukusuka kwithagethi .		
Indlela yokubala	Bala umfundi ngamnye oqeshiweyo ngexesha lokunika ingxelo.		
Izithinteli zedatha	Azikho		
Uhlobo lwesalathisi	Iziphumo Ukuhanjiswa kwenkonzo ngqo Ithagethi ayiqhutywa ngenkani		
Uhlobo lokubala	Ayongezezelekanga		
Umjikelo wokunika ingxelo	Ngonyaka		
Umsebenzi onqwenekayo	I-APP ekujoliswe kuyo ifezekisiwe		
Uxanduva lwesalathisi	Umlawuli wenkqutyana		
Inguqu yomhlaba	N/A		
Ukungavisisani kwabaxhamli	N/A		
Okucingekayo	Imali eyaneleyo kunye nezibonelelo zabasebenzi, imeko elungele ukunikezela ngeenkonzo		
Iindlela zokuqinisekisa	Ingxelo yePERSAL		

Inombolo yesalathisi	1.3.7			
Igama lesalathisi	IsiCwangciso soNxibelelwano lweSebe oluVunyiweyo			
Inkcazelo emfutshane	Ukuvunywa kwesiCwangciso soNxibelelwano lweSebe			
Unxulumano lwesicwangciso	iVIP #: 5	Iindawo ekugxilwe kuzo: 1,2,3,4,5	Iimveliso: IsiCwangciso soNxibelelwano	Amangenelelo: Ayingeni
Injongo/ukubaluleka	Ukuqinisekisa ngotshintshelo lwamaphulo onxibelelwano asebenzayo njengoko kubekwe phambili kwisiCwangciso soNxibelelwano lweSebe			
Imvelaphi/ingqokolela yedatha	Isicwangciso soNxibelelwano lwangoku, imihla yowisomthetho, imidla yeKhalenda kunye nemisitho ephambili			
Indlela yokubala	Ubalo olulula lwesiCwangciso soNxibelelwano esivunyiweyo			
Izithinteli zedatha	Ayingeni			
Uhlobo lwesalathiso	Imveliso			
Uhlobo lokubala	Okungongezelelwanga			
Umjikelo wokunika ingxelo	Ngonyaka			
Umsebenzi onqwenekayo	IsiCwangciso soNxibelelwano lweSebe esivunyiweyo			
Uxanduva lwesalathisi	Umlawuli wenkqutyana			
Inguqu yomhlaba	Ayingeni			
Ukungavisisani kwabaxhamli	Ayingeni			
Okucingekayo	Imali eyaneleyo kunye nezibonelelo zabasebenzi, imeko elungele ukunikezela ngeenkonzo.			
Iindlela zokuqinisekisa	IsiCwangciso soNxibelelwano			

INKQUBO YESI-2: IMICIMBI YENKUCUBOKO

Izalathisi zokuSebenza

Izalathisi zikaZwelonke

Inkqutya 2.1: Ulawulo

Inombolo yesalathisi	2.2.1			
Isihloko sesalathisi	Inani leengcali ezexhamlayo kumathuba oxhotyiso			
Inkcazelo emfutshane	ISebe lenza amathuba okuxhotyiswa kwezakhono zeengcali zezoBugcisa neNkcubeko ukuze zithathe inxaxheba kumanyathelo eSebe.			
Injongo/ukubaluleka	Injongo yamathuba okuxhotyiswa kwezakhono, abalawuli bobugcisa bokuhlawula iindleko, amagcisa kunye nabachwephesha kwezobugcisa ukuveza nokwandisa amandla abo kunye nokwandisa amathuba izipho zobugcisa.			
Unxulumano lwesicwangciso	iVIP #: 3	I(i)ndawo ekugxilwe kuzo: Uluthsa nezakhono	Isi/iziphumo: Imisebenzi egxile ekukhuleni kwamandla ophuhliso	Unge/Amangenelelo: Amathuba oxhotyiso
Imvelaphi/ingqokolela yedatha	Iirejista zokuzimasa abantu abeza kumathuba okuxhobisa ngolwazi. Izicwangciso zokusebenza kunye nengxelo eneefoto kunye nezimemo / iinkqubo			
Iindlela yokubala	Ukubalwa kwamanani abantu abaqeqeshiweyo kunye nenani lamathuba oqeqesho anikezelwe liSebe			
Izithinteli zedatha	Aziko			
Uhlobo lwesalathisi	Isalathisi sokuHanjiswa kweNkonzo Impembelelo ethe ngqo kummi Umlinganiselo weMveliso			
Uhlobo lokubala	Unyaka ukuza kuthi ga ngoku			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Njengoko kujolisiwekuko			
Uxanduva lwesalathisi	AbaPhathi abanoXanduva kubuGcisa neNkcubeko			
Umngcipheko ongundoqo	Ukufumaneka kwabaqeqeshi abaqeqeshiweyo nabanamava kunye neikhosi zoqeqesho ezivunyiweyo zeSAQA			
Inguqu yendawo	Igalelo kwimicimbi ephambili yenguqu kumhlaba: N / A Iindawo ezinempembelelo kwendawo: eNtshona Kapa.			
Ukungavisisani kwabaxhamli	Ayingeni			
Okucingelekayo	Imali eyaneleyo kunye nezibonelelo zabasebenzi, imeko elungele ukunikezela ngeenkonzo			
Iindlela zokungqinisisa	Iirejista, ubungqina bemifanekiso, inkqubo / i-ajenda, ingxelo			

Inkqutya 2.2: UbuGcisa neNkcubeko

Inombolo lesalathisi	2.2.1			
Igama lesalathisi	Inani leengcali ezifumene inkxaso kumathuba oxhotyiso			
Inkcazelo emfutshane	ISebe liququzelela amathuba oxhotyiso lweengcali zobuGcisa neNkcubeko ukuthatha inxaxheba kumaphulo eSebe.			
Unxulumano lwesicwangciso	iVIP #: 3	Iindawo ekugxilwe kuzo: uLuthsa neZakhono	Iimveliso: Imisebenzi egxile ekuphuhliseni umthamo	Amagenelelo: Amathuba oxhotyiso
Injongo/ukubaluleka	Injongo yamathuba okuxhobisa ngezakhono, abalawuli bobugcisa abanokufikelela, amagcisa kunye neengcali zezobugcisa zibonakalise ukuphuhlisa nokwandisa			

	amandla abo kunye nokwandisa amathuba izipho zobugcisa.
Imvelaphi/ingqokolela	Attendance registers of persons attending capacity building opportunities. Operational plans and a report containing photographs and invitations/programmes.
Indlela yokubala	Ubalo lwamanani abantu abafumene uqeqesho kunye nenani lamathuba oqeqesho abonelelwe liSebe
Izithinteli zedatha	Azikho
Uhlobo lwesalathisi	Isalathisi sokuHanjiswa kweNkonzo Impembelelo ethe ngqo kummi Umlinganiselo weMveliso
Uhlobo lokubala	Okongezelelweyo ukuza kuthi ga ngoku
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi onqwenekayo	Njengoko kujolisiwe kuko
Uxanduva lwesalathisi	Uxanduva labaLawuli kubuGcisa neNkcubeko
Umngcipheko ongundoqo	Ukufumaneka kwabaqeqeshi abaqeqeshiweyo nabanamava kunye nezifundo zoqeqesho ezivunyiweyo zeSAQA
Inguqu yomhlaba	Igalelo kwizinto eziza kuqala kwinguqu yomhlaba : Alikho Iindawo zempembelelo yomhlaba: iNtshona Kapa.
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Imali eyaneleyo kunye nezibonelelo zabasebenzi, imeko elungele ukunikezela ngeenkonzo.
Iindlela zokuqinisekisa	Iirejista, ubungqina bemifanekiso, inkqubo / i-ajenda, ingxelo

Inombolo yesalathisi	2.2.3			
Igama lesalathisi	Inani leentsuku zesizwe nembali ezikhunjuliweyo			
Inkcazelo emfutshane	Inkqubo nemisebenzi eboniswe liSebe kunye namahlakani ayo ukukhumbula imihla yesizwe kunye nembali, ukukhuthaza ubuzaza besizwe, ukuthanda ilizwe kunye nokuqhubeka nokubandakanya uluntu kunye nokwakha isizwe phakathi kwabahlali			
Unxulumano lwesicwangciso	iVIP #: 1	Iindawo ekugxilwe kuzo: Ukwanda kobumbano kwintlobo yoluntu kunye nokhuseleko lweendawo zoluntu	Iimveliso: Inkxaso kulwakiwo loluntu	Amangenelelo: Inkxaso kwiiForam zolwaLuko neeManyano zobuGciisa neNkcubeko
Injongo/ukubaluleka	Ukuhambisa iinkqubo kunye nemisebenzi yokukhumbula iintsuku zesizwe nezembali.			
Imvelaphi/ingqokelela yedatha	IiNgxelo zomsebenzi, uXwebhu loMxholo			
Indlela yokubala	Bala inani leentsuku zesizwe nezembali ezikhunjuliweyo			
Izithinteli zedatha	Azikho			
Uhlobo lwesalathiso	Isalathisi sokuHambisa iNkonzo ngokungathana ngqo Impembelelo engathanga ngqo Umlinganiselo weMveliso			
Uhlobo lokubala	Olongezelelekileyo ngonyaka ukuza kuthi ga ngoku			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Njengoko kujolisiwe kuko			
Uxanduva lwesalathisi	Umlawuli onoxanduva			
Umngcipheko ongundoqo	Ukuhamba isikolo akunakuqinisekiswa njengoko ukuthatha inxaxheba kungokuzithandela. Imozulu yokungasebenzi ukuba imisebenzi ibanjelwe ngaphandle, Iminyhadala yeminyhadala			
Inguqu yomhlaba	Igalelo kwizinto eziphambili zenguqu yomhlaba: Ayingeni			

	lindawo zempembelelo yomhlaba: eNtshona Kapa
Ukungavisisani nabaxhamli	Ayingeni
Okucingelelekayo	Imali eyaneleyo kunye nezibonelelo zabasebenzi, imeko elungele ukunikezela ngeenkono
Iindlela zokuqinisekisa	Iirejista, ubungqina beefoto, inkqubo / i-ajenda, ingxelo

Inombilo yesalathisi	2.2.4
Igama lesalathisi	Inani lolwakhiwo loluntu olufumene inkxaso
Inkcazelo emfutshane	Inkxaso ebonelelwa ezobugcisa nokwakhiwa kwenkcubeko (kuquka iiforam zolwaluko kunye neemanyano zobugcisa nenkcubeko).
Unxulumano lwesicwangciso	iVIP #: 1 lindawo ekugxilwe kuzo: Ukwandiswa kobumbano lwentlalo kunye nokhuseleko lwendawo zoluntu limveliso: Inkxaso kulwakhiwo loluntu amangenelelo: Inkxaso kwiiForam zolwaluko kunye neemanyano zobugcisa nenkcubeko
Injongo/ukubaluleka	Ukwenza ukuba abahlali bakwazi ukufikelela kwizibonelelo, ukuphucula unxibelelwano kunye nenethiwekhi, ukwakha iziseko zophuhliso, ukuphucula ukuqonda kwezenkcubeko, kunye nokwandisa ukubonakala kobugcisa nenkcubeko kuluntu.
Imvelaphi/ingqokolela yedatha	Iidatha, iingxelo, kunye nemizuzu yeentlangaiso nabachaphazelekayo.
Iindlela yokubala	Ukubalwa kwentsebenziswano namanye amacandelo
Izithinteli zedatha	Iidata ziquka kuphela imibutho nabo basebenzisana neSebe.
Uhlobo lwesalathisi	Isalathisi sokuhambisa inkonzo engathanga ngqo Umlinganiselo weemveliso
Uhlobo lokubala	Okungongezelelwanga
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli onoxanduva
Umngcipheko ongundoqo	Imiqobo yobuchule
Inguqu yomhlaba	Ulwaluko luqhutywa kwizithili zikamasipala ezithandathu l.
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelelekayo	Imali eyaneleyo kunye nezibonelelo zabasebenzi, imeko elungele ukunikezela ngeenkono
Iindlela zokuqinisekisa	Iingxelo, imizuzu yeentlanganiselo, idata

Inombolo yesalathisi	2.2.5
Igama lesalathisi	Inani lemibutho obugcisa nenkcubeko efumene inkxaso ngokudluliselwa kweentlawulo
Inkcazelo emfutshane	Inkxaso yemali enikwe imibutho ukuphumeza imisebeni yobugcisa nenkcubeko
Unxulumano lwesicwangciso	iVIP #: 2 lindawo ekugxilwe kuzo: Ukudala amathuba omsebenzi ngokuphuhlisa izakhono kwicandelo lobuchule neNkcubeko limveliso: Inani lemibutho yobugcisa nemibutho engenzi nzuzo (iiNGO)efumene inkxaso Amangenelelo: Amaphulo okuphuhlisa izakhono zolutsha; Amaqonga emiboniso; ukuphuhlisa kwababukeli
Injongo/ukubaluleka	Ukubanako kwemibutho yobugcisa okanye imibutho/iinkampani ezibhalisiweyo ezibandakanyeka kwimisebenzi yobugcisa nakwimisitho ithuba kufikelelo kwizixhobo, ukuphucula unxibelelwano nothungelwano kunye nokukhuthaza ukubonakala kobugcisa kuluntu
Imvelaphi/ingqokolela	Iidatha, iingxelo kunye nohambelo

yedatha	
Indlela yokubala	Bala imibutho efumene inkxaso
Izithintelo zedatha	Idatha kulo mibutho ifake izicelo zenkxaso mali kuphela
Uhlobo lwesalathiso	Imveliso ezilinganiselwe ukuhanjiswa kwenkonzo
Uhlobo lokubala	Okongezelelweyo ngonyak ukuza kuthi ga ngoku
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli onoxanduva
Umngcipheko ongundoqo	Umthamo kunye nokungahambelani neMOA
Inguqu yomhlaba	Oomasipala besiThili nabezeKhaya
Ukungavisisani kwabaxhamli	Inani labantu abaphila ngokhubazeko: Ama-20 Ukungavisisani okongezelekileyo luzakwenziwa kwiminyaka elandelayo nje ukuba isiseko simiselwe ngowama- 2020/21.
Okucingelekayo	Imali eyaneleyo kunye nezibonelelo zabasebenzi, imeko elungele ukunikezela ngeenkonzo
Iindlela zokuqinisekisa	Iingxelo nobungqina bemisitho kunye neenkqubo/ukuzimasa kwiinkqubo

Inombolo yesalathisi	2.2.7			
Igama lesalathisi	Inani leeKomishini ezifumene inkxaso ngodluliselo lweentlawulo			
Inkcazelo emfutshane	I-WCCC liziko elinika iingcebiso ku-MEC kwaye libunjwe ngabantu abonyulwe nguMphathiswa emva kwenkqubo yokutyumba. Intlawulo ekhutshelweyo esuka kwiSebe iye kwi-WCCC ibenza bakwazi ukwenza imisebenzi abayabelweyo.			
Unxulumano lwesicwangciso	iVIP #1	Iindawo ekugxilwe kuzo: Ukwanda kobumbano lwezintlalo kunye nokhuselo lweendawo zoluntu	Imveliso: Imibutho yobugcisa nenkcubeko efumene inkxaso	Amangenelelo: Iqela leengcaphephe ezigxile kwiindawo zokhuselo lweenkqubo zeMidlalo neNkcubeko
Injongo/ukubaluleka	Ukucebisa umphathiswa ngemicimbi ephathelele kwezobugcisa nenkcubeko kwiPhondo. Ukubonelela ngeengcebiso kunye noncedo kwiSebe kwimiba ebangela umdla. Ukubonelela ngenkxaso kwiBhunga zeNkcubeko			
Imveliso/ingqokolela yedatha	Idatha, iingxelo kunye nimizuzu			
Indlela yokubala	IShedyuli yokhutshelo lweentlawulo			
Izithinteli zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo engathanga ngqo Umlinganiselo weziphumo			
Uhlobo lokubala	Ukungongezeleleki			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathisi	Umlawuli onoxanduva			
Umngcipheko ongundoqo	Ukungongophala kwenani lokuchaphazeleka kunganefuthe ekuthathweni kwezigqibo			
Inguqu yomhlaba	Igalelo kwizinto eziphambili zenguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba: eNtshona Kapa			
Ukungavisisani kwabaxhamli	Ayingeni			
Okucingelekayo	Imali eyaneleyo kunye nezibonelelo zabasebenzi, imeko elungele ukunikezela ngeenkonzo			
Iindlela zokuqinisekisa	Udluliselo lwesijungqe zentlawulo; udluliselo lwesivumelwano sentlawulo			

Inkqutya 2.3: Iinkonzo zeMyuziyam

Inombolo yesalathisi	2.3.1			
Igama lesalathisi	Inani lamangenelelo okukhuthaza ngeembasa neempawu zesizwe			
Inkcazelo emfutshane	IAmangenelelo eSebe ekukhuthazeni iimbasa neempawu zesizwe zeRiphabliki yaseMzantsi Afrika ukuze kuqhubeka kukho ukufana ngobunye besizwe			
Unxulumano lwesicwangciso	iVIP #1	Iindawo ekugxilwe kuzo: Ukwandisa ubumbano lwentlalo nokhuseleko lweendawo zoluntu	Iimveliso: Ukukhuthazwa kokufana ngokobuzwe kusetyenziswa iimbasa neempawu zesizwe	Amangenelelo: Imisitho ekhuthaza iimpawu neembasa zeziswe
Injongo/ukubaluleka	UmGaqaqosiseko ujonge ekwakheni isazisi esitsha esijikelezayo sesizwe ubumi obuqhelekileyo kunye namalungelo alinganayo. Ukunyuselwa kwelizwe Iimpawu zesizwe, kubandakanya noMgaqaqosiseko kunye neenqobo zaso, ziyanceda ukwenza ubuzwe kuzwelonke. Ukulandela umkhondo kwinkqubo phambili yeesimboli zesizwe kunye nee-odolo			
Iimvelaphi/ingqokolela yedatha	Iingxelo zemisebenzi, iirejista zokuzimasa			
Iindlela yokubala	Ukubalwa kweengxelo zomsebenzi			
Izithinteli zedatha	Azikho			
Uhlobo lwesalathisi	Impembelelo ethe ngqo kubemi			
Uhlobo lokubala	Okongezelelekileyo			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli onoxanduva			
Umngcipheko ongundoqo	Ukuvalwa kweemanyano zeemyuziyam ngenxa yokunqongophala kwamanzi			
Inguqu yomhlaba	Igalelo kwizinto eziphambili zenguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa.			
Ukungavisisani kwambaxhamli	Ayingeni			
Okucingelwayo	Imali eyaneleyo kunye nezibonelelo zabasebenzi, imeko elungele ukunikezela ngeenkono			
Iindlela zokuqinisekisa	Iirejista zokuzimasa			

Inkqutya 2.5: Iinkono zeeLwimi

Inombolo yesalathisi	2.5.1			
Igama lesalathiso	Inani lamacandelo aququzelela iilwimi afumene inkxaso			
Inkcazelo emfutshane	Udluliselo lwentlawulo kwiKomiti yeeLwimi yaseNtshona Kapa ukuyenza isebenze kwiingunya layo lokubeka esweni uphuyezayo loMgaqonqubo weelwimi zaseNtshona Kapa			
Unxulumano lwesicwangciso	iVIP #1	Iindawo ekugxilwe kuzo: IUbumbano lwentlalo olwandileyo kunye nokhuseleko lweendawo zoluntu	Iimveliso: Inkxaso yemai kwi WCLC	Amangenelelo: Udluliselo lwentlawulo
Injongo/ukubaluleka	Ukuqinisekisa ukuba inani elifunekayo leentlananiso zonke nezeekomitana zeKomiti zeeLwimi zibanjiwe, amalungu atyunjwe kwisiqingatha seminyaka emithathu ye-ofisi nguMphathiswa wePhondo			

	kunye nokubonelela ngolawulo nenkxaso esisigxina ngokuxhasa abasebenzi ukuze bakhusele kwaye bakhuthaze iilwimi ezisemthethweni ngokwamacandelo anje nge WCLC nePanSALB
Imvelaphi /ingqokelela yedatha	Udluliselo lwentlawulo
Indlela yokubala	Bala
Izithinteli zedatha	Azikho
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo engathanga ngqo Ukulinganisela iimveliso
Uhlobo lokubala	Okungongezelelwanga
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli wenkqutya
Umngcipheko ongundoqo	IKomiti engonyulwanga, iziphumo zophicotho oluchaseneyo, nemiqobo kwimithamo.
Inguqu yomhlaba	Igalelo kwizinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelwayo	Imali eyaneleyo kunye nezibonelelo zabasebenzi, imeko elungele ukunikezela ngeenkono
Iindlela zokuqinisekisa	Udluliselo lwezijungqe zentlawulo, udluliselo lwesivumelwano sentlawulo

Izalathiso zePhondo

Inkqutya: 2.2: UbuGcisa neNkcubeko

Inombolo yesalathisi	2.2.6			
Igama lesalathisi	Inani leeprojekthi ukuphuhlisa nokukhuthaza ubugcisa nenkcubeko			
Inkcazelo emfutshane	Iiprojekthi ezibonise ukuphuhlisa umthamo kulutsha ukukhuthaza, ukulondoloza, nokuphuhlisa ubugcisa nenkcubeko ukuze kuphucuke izinga lempilo kuluntu.			
Unxulumano lwesicwangciso	iVIP #: 1 & 2	Iindawo ekugxilwe kuzo: Ubumbano lwentlalo kunye nokhuselo lwendawo zoluntu; Ukudala amathuba omsebenzi ngokuphuhlisa izakhono	Iimveliso: Inani lamaphulo okuphuhlisa izakhono kulutsha ezifumene inkxaso	Amangenelelo: Uphuhliso lwamathuba ogunyaziso kumashishini obuchule.
Injongo /ukubaluleka	Ukwakha ubuchule kuluntu nakwimibutho yobugcisa nenkcubeko kunye nabantu ngokubonelela ufikelelo kubuchule nokumisela intsebenziswano ukwandisa ubungakanani bobugcisa nenkcubeko			
Imvelaphi/ingqokelela yedatha	Iingxelo zeprojekthi zesisicwangciso esisebenzayo.			
Indlela yokubala	Ubalo lweeprojekthi olugqityiweyo			
Izithinteli zedatha	Akukho misitho ibonisiweyo nebanjiweyo			
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo esithe ngqo Impembelelo ethe ngqo Umlinganiselo wemveliso			
Uhlobo lokubala	Ulongezelelo lonyaka ukuza kutshi ga ngoku			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathisi	Umlawuli onoxanduva			
Umngcipheko ongundoqo	Ukufumaneka kwemali nemicimbi yezabasebenzi			
Inguqu yomhlaba	Igalelo kwizinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa			
Ukungavisisani kwabaxhamli	Inani lolutsha (ama-200)			

Okucingelekayo	Imali eyaneleyo kunye nezibonelelo zabasebenzi, imeko elungele ukunikezela ngeenkono
Iindlela zokuqinisekisa	Iirejista, ubungqina befoto enomhla, inkqubo/i-ajenda, ingxelo

Inkqutyana: 2.3: Iinkonzo zeeMyuziyam

Inombolo yesalathisi	2.3. 2			
Igama lesalathisi	Inani leemanyano zeemyuziyam ezifumene inkxaso			
Inkcazelo emfutshane	Inkonzo yemyuziyam ixhasa iimanyano zeemyuziyam ngoduliselo lwemali nenkxaso yolawulo.			
Unxulumano lwesicwangciso	iVIP #: 5	Iindawo ekugxilwe kuzo: Inguqu yolawulo olulungileyo	Iimveliso: Ukomeleza nokugcina ulawulo noxanduva	Amangenelelo: linkqubo zolawulo lotshintsho olufanelekileyo ezitshintshelwe kumaziko ukunika inkxaso kutshintsho lwenkcubeko olufunekayo
Injongo/ukubaluleka	Ukuphonyelwa koMmiselo weeMyuziyam we- 1975.			
Iimvelaphi/ingqokolela yedatha	NgeeMyuziyam zePhondo eziFumana inkxaso: zili-19 izijungqe zentlawulo yesibonelelo; IiMyuziyam yezeKhaya: zi-5 izijungqe zoncedo lwesibonelelo IiMyuziyam zePhondo: ubungqina obuthe babonelelwa lisebe bolawulo okanye inkxaso yolawulo lwezemali – iingxelo zeBAS okanye imali ezinkozo yenyanga edibeneyo IiCango Caves: Inkxaso yolawulo (Imizuzu yeentlanganiselo zeBhodi yeeTrasti)			
Iindlela yokubala	Ubalo olulula			
Izithinteli zedatha	Azikho			
Uhlobo lwesalathisi	Impembelelo ethe ngqo kumemi			
Uhlobo lokubala	Okongezelelekileyo ngonyaka			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathisi	Umlawuli wenkqutyana nabalawuli abanoxanduva			
Umngcipheko ongundoqo	Ukufumaneka kwemali nemicimbi yezabasebenzi			
Inguqu yomhlaba	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa.			
Ukungavisisani kwabaxhamli	Ayingeni			
Okucingelekayo	Intsebenziswano iyakuyenza ibenzulu impembelelo IiMyuziyam ezifumana inkxaso kwiphindo nakwezekhaya zinyusa inkxasomali ukongeza inkxaso esuka kwisebe			
Iindlela zokuqinisekisa	Izijungqe zentlawulo zeemanyano zeemyuziyam ezingama 24 Ungeniso oluvunyiweyo Imizuzu yeeMyuziyam ezi-5 zePhondo ne Cango Caves			

Inombolo yesalathisi	2.3.3			
Igama lesalathisi	Inani leenkono zemyuziyam ezigciniweyo ukubonelela ngenkxaso yeemanyano zeemyuziyam			
Inkcazelo emfutshane	Isalathisi sesibonelelo esibalulekileyo sobuchule, ubuchwephetshe kunye neenkono ezinobunzululwazi kwimyuziyam			
Unxulumano lwesicwangciso	iVIP #: 5	Iindawo ekugxilwe kuzo: Inguqu yolawulo olulungileyo	Iimveliso: Ukomeleza nokugcina ulawulo noxanduva	Amangenelelo: linkqubo zolawulo lotshintsho olufanelekileyo ezitshintshelwe kumaziko ukunika inkxaso kutshintsho lwenkcubeko olufunekayo
Injongo/ukubaluleka	zobungcali			
Iimvelaphi/ingqokolela yedatha	linkqubo neerejista zokuzimasa			
Iindlela yokubala	Ubalo olulula			

Izithintelo zedatha	Azikhho
Uhlobo lwesalathisi	Isalathisi sokuhambisa inkonzo engathanga nggo
Uhlobo lokubala	Ezingongezelelwanga
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli wenkqutyana
Inguqu yomhlaba	Igalelo lezinto ezibalulekileyo zenguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba: eNtshona Kapa.
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelwayo	Ubambiswano luya kuyenza nzulu impembelelo Uncedo lwePhondo kunye neZiko loLondolozo lweNdalo zonyusa imali ukongeza kwinkxaso evela kwisebe
Iindlela zokuqinisekisa	Iinkqubo zeMyuziyam Irejista yokuzimasa Incwadi yamabali

Inombolo yesalathisi	2.3.4			
Igama lesalathisi	Inani lamaqonga olwazi ekwabelwana ngalo yiMyuziyam elisindlekiweyo			
Inkcazelo emfutshane	Isalathisi sokuba iSebe libonelela ngeqonga labaphathi bamaziko olondolozo lwembali kunye namabhunga olawulo ukuba banxibelelane kwaye baqinisekise ukuba izigqibo zobuchule zihanjisiwe kumanqanaba ahlukeneyo olawulo lweemyuziyam kwaye ziqinisekisa ukuba zonke zigcinwa zilugonda uphuhliso lwamva nje kwicandelo.			
Unxulumano lwesicwangciso	iVIP #: 5	Iindawo ekugxilwe kuzo: Inguqu yolawulo olungileyo	Iimveliso: Ukomeleza nokugcina ulawulo noxanduva	Amangenelelo: Amangenelelo: Iinkqubo ezifanelekileyo zolawulo lotshintsho ezenziweyo kumaziko ukuxhasa utshintsho lwenkcubeko olufunekayo..
Injongo/ukubaluleka	Unxibelelwano notshintshiselwano lolwazi phakathi kwamaziko olondolozo lwembali kunye neSebe kubalulekile			
Iimvelaphi/ingqokolela yedatha	Ungeniso, inkqubo nerejista yokuzimasa ezivunyiweyo			
Iindlela yokubala	Ubalo olulula			
Izithintelo zedatha	Azikhho			
Uhlobo lwesalathisi	Isalathisi sokuhambisa inkonzo engathanga nggo			
Uhlobo lokubala	Akongezelelwanga			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli wenkqutyana			
Inguqu yomhlaba	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba: eNtshona Kapa.			
Ukungavisisani kwabaxhamli	Ayingeni			
Okucingelekayo	Intsebenziswano izakuyenza ibenzulu impembelelo			
Iindlela zokuqinisekisa	Ungeniso oluvunyiweyo Iinkqubo Irejista yokuzimasa			

Inombolo yesalathisi	2.3.5
Igama lesalathisi	Inani leenkqubo ezifundisayo zemyuziyam eziqhutyiweyo
Inkcazelo emfutshane	Iinkqubo ezifundisayo eziphuhlisiwe yinkonzo yemyuziyam kwaye zaququzelelwa ziimanyano zeemyuziyam.

Unxulumano lwesicwangciso	iVIP #: 5	lindawo ekugxilwe kuzo: Inguqu yempembelelo	limveliso: Inani leeprojekthi zisebenzisa izixhobo zokuyila uyilo kunye nokuphumeza	Amangenelelo: Ukwakha iphulo "lokuphuhlisa impembelelo" ukuqhuba ukuhanjiswa kweenkonzo ngendlela entsha kusefeyenziswa izixhobo ezitsha
Injongo/ukubaluleka	Ukwenza igalelo ekwaziseni imbali yasekhaya.			
Imvelaphi/ingqokolela yedatha	Inkqubo Inkqubo yemfundo kunye neregista yokuhamba isikolo kwabafundi.			
Indlela yokubala	Ukubala ngokulula			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Impembelelo ethe ngqo kubemi			
Uhlobo lokubala	Okungongezelelwanga			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli wenkqutyana			
Inguqu yomhlaba	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba: eNtshona Kapa.			
Ukungavisisani kwabaxhamli	Ayingeni			
Okucingekayo	Intsebenziswano iza kuyenza ibenzulu impembelelo			
Iindlela zokuqinisekisa	Ingqiqo ngenkqubo yemfundo Iregista yokuzimasa			

Inombolo yesalathisi	2.3.6			
Igama lesalathisi	Inani labatyaleli kwimyuziyam			
Inkcazelo emfutshane	Inani labantu abazibandakanye kwimisebenzi enxulumene nemyuziyam kubandakanya imiboniso, uphando, iinkqubo zemfundo, iinkqubo zikarhulumente, iinkqubo zokufikelela kubantu abasebenzisa amaziko olondolozo lwembali			
Unxulumano lwesicwangciso	iVIP #: 5 Inguqu nenkcubeko	lindawo ekugxilwe kuzo: Inguqu yolawulo olulungileyo	limveliso: Ukomeleza nokugcina ulawulo kunye nokuphendula	Amangenelelo : Iinkqubo ezifanelekileyo zokulawula utshintsho zenziwa kumaziko ukuxhasa utshintsho lwenkcubeko olufunekayo..
Injongo/ukubaluleka	Ukuphunyezwa koMmiselo weMyuziyamwe- 1975.			
Imvelaphi/ingqokolela yedatha	Iregista zabatyaleli beemanyano zeemyuziyam			
Indlela yokubala	Ubalo olulula			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Impembelelo ethe ngqo kubemi			
Uhlobo lokubala	Okongezelelwey ngonyaka			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Njengoko kujolisiwe kuko			
Uxanduva lwesalathiso	Umlawuli wenkqutyana kunye nabalawuli abanoxanduva			
Inguqu yomhlaba	Igalelo lezinto eziphambili lenguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba: eNtshona Kapa.			
Ukungavisisani kwabaxhamli	Ayingeni			
Okucingekayo	Bonke abatyaleli batyikitya irejista yokuzimasa imyuziyam			

Iindlela zokuqinisekisa	Iirejista zokuzimasa zeemanyano zeemyuziyam
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Inkqutyana 2.4: Iinkonzo zoLawulo lweZixhobo zeLifa leMveli

Inombolo yesalathisi	2.4.1			
Igama lesalathisi	Inani lamagosa olawulo lwezixhobo zelifa lemveli axhaswe ngentlawulo			
Inkcazelo emfutshane	Ukudala indawo evumayo yolondolozo kunye nolawulo lwezixhobo zelifa lemveli eNtshona Kapa			
Unxulumano lwesicwangciso	iVIP #: 1	Iindawo ekugxilwe kuzo: Ubumbano lwezintlalo kunye nokhuselo lweendawo zoluntu	Iimveliso: Inkxaso yemali kumagosa alawulo lwezixhobo zelifa lemveli	Amangenelelo: Udluliselo lwentlawulo
Injongo/ukubaluleka	Ukuncedisa igunya lezixhobo zelifa lemveli lephondo ukuphumeza icandelo lama-23 loMthetho kaZwelonke weZibonelelo zeLifa leMveli (uMthetho wama-25 we-1999).			
Imvelaphi/ingqokolela yedatha	Ukudlulisela izijungqe zokuhlawula			
Iindlela yokubala	Ubalo olulula			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhambisa inkonzo ethe ngqo			
Uhlobo lokubala	Okungongezwanga			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenelekayo	Njengoko kujoliswe			
Uxanduva lwesalathiso	Umlawuli wenkqutyana			
Inguqu yomhlaba	Ayikho			
Ukungavisisani kwabaxhamli	Igalelo kwizinto ezibalulekileyo zenguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba			
Okucingelelekayo	Ayingeni			
Iindlela zokuqinisekisa	Imali eyaneleyo kunye nezibonelelo zabasebenzi, okusingqongileyo okunikezela ngeenkono.			
Iindlela zokuqinisekisa	Ukungenisa okuvunyiweyo, imemorandam yemvumelwano yesivumelwano kunye nobungqina bentlawulo kwiLifa leMveli leNtshona Kapa			

Inombolo yesalathisi	2.4.2			
Igama lesalathisi	Inani lamagama eendawo aqinisekisiweyo kwaye aphononongwa yiKomiti yamaGama eeNdawo yeNtshona Kapa			
Inkcazelo emfutshane	Inani lamagama eendawo aqinisekisiwe angeniswa kwiKomiti yamaGama eeNdawo yePhondo leNtshona Kapa (WCPGNC) ukwenzela ukuba acebise iBhunga laMagama eeNdawo loMzantsi Afrika (SAGNC) ngokumiselwa komgangatho, ngokuxhomekeka kwimvume yoMphathiswa wezobuGcisa neNkcubeko.			
Unxulumano lwesicwangciso	VIP #: 5	Focus Area(s): Citizen-centric culture	Output(s): Number of business practices, processes, policies, structures, systems, competencies	Intervention(s): Adapting and aligning the business processes, policies, practices, structures,

			aligned to the desired cultural norms	competencies and systems to support the desired culture
Injongo/ukubaluleka	To give effect to the provisions of national legislation by making recommendations to the SAGNC with regards to the standardisation of geographical names in the Western Cape.			
Imvelaphi/ingqokolela yedatha	Agenda, attendance registers, minutes of meetings, source of research used, correspondence with the SAGNC where applicable			
Indlela yokubala	Count			
Izithintelo zedatha	Lack of adequate resources is likely to limit the number of names researched.			
Uhlobo lwesalathisi	Direct Service delivery indicator			
Uhlobo lokubala	Cumulative			
Umjikelo wokunika ingxelo	Quarterly			
Umsebenzi onqwenekayo	As targeted			
Uxanduva lwesalathiso	Umlawuli onoxanduva			
Inguqu yomhlaba	Ukulahlekelwa ngomnye wabasebenzi kwiYunithi			
Ukungavisisani kwabaxhamli	Igalelo kwizinto eziphamvili kwinguqu: Ayingeni lindawo zempembelelo yomhlaba: eNtshona Kapa.			
Okucingelekayo	Ayingeni			
Iindlela zokuqinisekisa	Imali eyaneleyo kunye nezibonelelo zabasebenzi, okusingqongileyo okunikezela ngeenkonzo.			
Iindlela zokuqinisekisa	I-ajenda Irejista yokuzimasa Uluhlu lweencwadi zombhali/zababhali lwemvelaphi ezisetyenzisiweyo Imizuzu yeentlanganiso			

Inombolo yesalathisi	2.4.3			
Igama lesalathisi	Inani lolwakhiwo lwamagama eendawo zengingqi zephondo ezifumene inkxaso kwiNtshona Kapa.			
Inkcazelo emfutshane	Ukubonelela ngobuchule nangenye inkxaso kwiKomiti yeendawo zengingqi yePhondo leNtshona Kapa ukuqinisekisa ukuba kuyahanjelwana nezibonelelo zoMthetho wamagama eendawo zengingqi woMzantsi Afri.			
Unxulumano lwesicwangciso	iVIP #: 5	Iindawo ekugxilwe kuzo: Inkcubeko esekelwe kubumi	Iimveliso: INinai elikhokelwa bubunkokheli kunye nobuqhutywa yimpelelelo yombono osebenzisana nenkqubo yokuphumeza	Amangenelelo: AUKulungisa nokulungelelanisa iinkqubo zoshishino, ezomgaqonkqubo izenzo, ubuchule kunye neenkqubo ukunika inkxaso enqwenekayo kwinkcubeko
Injongo/ukubaluleka	IKomiti yamaGama eeNdawo yePhondo eNtshona Kapa yasekwa ngokwemigaqo yomthetho wesizwe njengeKomiti yamaGama eeNdawo yePhondo eNtshona Kapa. Le Komiti yenza izindululo kwi-SAGNC malunga nokusetyenziswa kweenguqu kwezomhlaba kunye nokubekwa emgangathweni eNtshona Kapa eziwela phantsi komgangatho wazo osemthethweni, kunye nokunika ingcebiso kwabasemagunyeni bengingqi kunye namalungu oluntu malunga nokufakwa kwezicelo zotshintsho lwamagama eendawo			
Imvelaphi/ingqokolela yedatha	I-ajenda, imizuzu, irejista yokuzimasa, ishedyuli yeentlanganiso			
Indlela yokubala	Ubalo olulula			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhambisa inkonzo ethe ngqo			

Uhlobo lokubala	Okungongezelelekanga
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutya
Inguqu yomhlaba	Ukulahlekelwa komnye wabasebenzi kwiYunithi
Ukungavisisani kwabaxhamli	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba: eNtshona Kapa.
Okucingekayo	Ayingeni
Iindlela zokuqinisekisa	Ukutshintshwa kwamagama eendawo zengingqi ukuxhasa iinjongo zokuzazi nobunye.
	I-ajenda Irejista yokuzimasa Ingxelo yeBAS Imizuzu yeentlanganiso Ishedyuli yeentlanganiso

Inkqutya 2.5: Iinkonzo zeLwimi

Inombolo yesalathisi	2.5.2			
Igama lesalathisi	Inani leprojekthi eziqubisana namagunya omthetho ukukhuthaza inteto yeelwimi ezininzi, iilwimi zemveli ebezifudula zisingelwa phantsi kunye noLwimi lweZandla laseMzantsi Afrika			
Inkcazelo emfutshane	Ukuqhuba amathuba ophuculo lwamandla abaxhamli beenkqubo eziqhutywa lisebe ukukhuthaza, ukuphuhlisa kunye nokuqhubela phambili iilwimi ezisemthethweni zeli phondo zibandakanywa ne-SASL kunye nokunciphisa ulwimi lwenkobe ngaphambili.			
Unxulumano lwesicwangciso	IVIP #: 1	Iindawo ekugxilwe kuzo: Ukwanda kobumbano lwentlalo kunye nokhuselo lweendawo zoluntu	limveliso: Iprojekthi ezigxile ekukhuthazweni nasekuphonyezweni kweelwimi zemveli kunye nentetho yeelwimi ezininzi	Amangenelelo: Iziganeko; uphononongo loPhando; Ukuphuhliswa / ukuphononongwa kwemigaqo-nkqubo.
Injongo/ukubaluleka	Ukuphumeza igunya lomgaqo-siseko lokukhuthaza ukusetyenziswa kweelwimi ezininzi kuRhulumente weNtshona Kapa.			
Imvelaphi/ingqokolela yedatha	UPhando, iingxelo, iirejista zokuHamba, ukubonwa, kunye nenani lamathuba ophuhliso lwabasebenzi			
Iindlela yokubala	Ukubala			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathiso sokuhambisa inkonzo Impembelelo engathanga ngqo Umlinganiselo wemveliso			
Uhlobo lokubala	Olongezelelekileyo			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli wenkqutya			
Inguqu yomhlaba	Ukuzimasa akunakuqinisekiswa njengoko ixhomekeke kwisimemo nakubuvolontiya			
Ukungavisisani kwabaxhamli	Igalelo kwizinto eziphambili kwinguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba: eNtshona Kapa.			
Okucingekayo	Okujoliswe kuko kubantu abakhubazekileyo: Ukukhuthaza ulwimi lokuThetha ngeZandla ngeprojekthi nangokunikezela ngeNtetho Yezandla			
Iindlela zokuqinisekisa	Intsebenziswano nabanye abachaphazelekayo kwicala lolwimi elizakuba yimpembelelo emandla ekufezekiseni iziphumo			
	Uphononongo okanye iingxelo okanye iirejista zokuzimasa, okanye izinto			

	ezibonakalayo, kunye nenani lamathuba ophuhliso lwezakhono.
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Inombolo yesalathisi	2.5.3			
Igama lesalathisi	Inanai leenkonzo zeelwimi ezifumene inkxaso enikezelwe ngeelwimi ezi-3 ezisemthethweni zeNtshona Kapa kunye noLwimi lweZandla lwaseMzantsi Afrika			
Inkcazelo emfutshane	Ulungiselelo lweenkonzo zenkxaso yeelwimi zePhondo ezinikezelwa kumasebe karhulumente wephondo kunye namaziko abandakanya uLwimi lweZandla lwaseMzantsi Afrika.			
Unxulumano lwesicwangciso	iVIP #: 5	Iindawo ekugxilwe kuzo: Inkcubeko esekele kubumi	Iimveliso: Ulungiselelo lweNkonzo kuzo zonke iilwimi zeNtshona Kapa kuquka i SASL	Amangenelelo: linguqulelo, utoliko kunye nokuhlela kuzo zontathu iilwimi ezisemthethweni zeNtshona Kapa kunye ne SASL
Injongo/ukubaluleka	Ulungiselelo lweenkonzo zenkxaso yeelwimi ukuze kuqinisekise ukuba uMgaqonkqubo weelwimi uyaphunyezwa.			
Iimvelaphi/ingqokolela yedatha	Idatha yezicelo kunye nomsebenzi ogqityiweyo.			
Indlela yokubala	Ubalo lweenkonzo ezinikezelwayo.			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhambisa inkonzo Impembelelo ethe ngqo Umlinganiselo wemveliso			
Uhlobo lokubala	Okungongezelelwanga			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenelekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli wenkqutyana			
Inguqu yomhlaba	Ukufumaneka kwesigama esifanelekileyo.			
Ukungavisisani kwabaxhamli	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa			
Okucingelelekayo	Ayingeni			
Iindlela zokuqinisekisa	Amasebe ePhondo analo ulwazi ngoMgaqonkqubo weelwimi zaseNtshona Kapa			
	Idatha yezicelo nomsebenzi ogqityiweyo			

INKQUBO YESI-3: IINKONZO ZAMATHALA EENCWADI NOOVIMBA

Izalathisi zomsebenzi

Izalathisi zikaZwelonke:

Inkqutya 3.2: Iinkonzo zeThala leencwadi

Inombolo yesalathisi	3.2.1
Igama lesalathisi	Inani lamathala amatsha akhiweyo
Inkcazelo emfutshane	Amathala amatsha eencwadi agqityiwe
Unxulumano lwesicwangciso	Ukulinganisela inani lamathala amatsha athe agqitywa ngenkxaso mali okanye inxenywe yenkxaso mali kwiNkonzo yeThala
Injongo/ukubaluleka	Isatifiketi sokugqiba
Imvelaphi/ingqokolela yedatha	Iprojekthi nganye egqityiweyo ibaliwe
Indlela yokubala	Ayikho
Izithintelo zedatha	Iziphumo Isalathisi sokuhambisa inkonzo kwaye inempembelelo engathanga ngqo kubemi
Uhlobo lwesalathisi	Olungengezelelwanga
Uhlobo lokubala	Ngonyaka
Umjikelo wokunika ingxelo	Njengoko kujoliswe kuko
Umsebenzi onqwenelekayo	Umlawuli wenkqutya
Uxanduva lwesalathiso	Abadlali ndima bangaphandle bangalulibazisa uphunyezo. Uncitshiso: Unxibelelwano ngexesha elililo kunye nonxibelelwano oluthe rhoqo nabo bonke abadlali ndima
Inguqu yomhlaba	Igalelo kwizinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelelekayo	Inkxaso mali iyafumaneka ngezidingo zeziseko zophuhliso ezivela kwiZibonelelo zoXhomekeko
Iindlela zokuqinisekisa	Isatifiketi sokugqiba

Inombolo yesalathisi	3.2.2
Igama lesalathisi	Inani lamaziko akhoyo ethala eencwadi aphuculiweyo
Inkcazelo emfutshane	Ukuphuculwa kwamaziko ethala leencwadi okugqityiweyo
Unxulumano lwesicwangciso	Ukulinganisela inani lamathala aphuculiweyo athe agqitywa ngenkcaso okanye inxenywe yenkxaso esuka kwiNkonzo yeThala leencwadi
Injongo/ukubaluleka	Ingxelo yeProjekthi
Imvelaphi/ingqokolela yedatha	Iprojekthi nganye egqityiweyo iyabalwa
Indlela yokubala	Ayikho
Izithintelo zedatha	Iziphumo Isalathisi sokuhanjiswa kwenkonzo kwaye inempembelelo engathanga ngqo kubemi
Uhlobo lwesalathisi	Kukonke ukongezeleleka konyaka
Uhlobo lokubala	Ngonyaka
Umjikelo wokunika ingxelo	Njengoko kujoliswe kuko
Umsebenzi onqwenelekayo	Umlawuli wenkqutya
Uxanduva lwesalathiso	Abadlali ndima bangaphandle bangalubazisa uphunyezo. Uncitshiso: Ngexesha elililo kunye nonxibelelwano oluzingileyo nabo bonke abadlali

	ndima
Inguqu yomhlaba	Igalelo kwizinto eziphambili kwinguqu: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Inkxaso mali yokuphucula iyafumaneka
Iindlela zokuqinisekisa	Ingxelo yeProjekthi report

Inombolo yesalathisi	3.2.3
Igama lesalathisi	Inani lezixhobo zamathala eencwadi ezithengiweyo
Inkcazelo emfutshane	Inani lezixhobo (iincwadi)zethala leencwadi elitsha ezithengelwe amathala eencwadi oluntu
Unxulumano lwesicwangciso	Ukulinganisela inani leencwadi ezintsha ezithengwe ngokwabelana ngokulinganayo kumathala eencwadi ukuze kugcinwe iingqokokela ezifanelekileyo kunye nezihlaziyeiweyo
Injongo/ukubaluleka	Iingxelo kunye neseti yedatha
Imvelaphi/ingqokolela yedatha	Inani leencwadi ezintsha lezixhobo zethala leencwadi ezithengiweyo libalwe kwinkqubo yolawulo lwethala leencwadi le-elektroniki, iLIMS (iNkqubo yolawulo lweNkcukacha zeThala leencwadi)
Iindlela yokubala	Uxhomekeko kwigalelo lwedatha echanekileyo kunye nokukwazi kwenkqubo ukuchonga iimposiso.
Izithintelo zedatha	Imveliso Isalathisi sokuhambisa inkonzo kwaye inempembelelo engathanga ngqo kubemi
Uhlobo lwesalathisi	Okongezelelekileyo ngonyaka
Uhlobo lokubala	Ngekota
Umjikelo wokunika ingxelo	Njengoko kujoliswe kuko
Umsebenzi onqwenelekayo	Umlawuli wenkqutyana
Uxanduva lwesalathiso	Ukunyuka nokwehla kwiaondo lemarike yemali kunganempembelelo engentlango kwimpembelelo kumaxabiso. Uhanjiso olulibazekileyo ngabanikeli zinkonzo bangaphandle
Inguqu yomhlaba	Igalelo kwizinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Inkxaso mali efumanekayo ukutheng iincwadi
Iindlela zokuqinisekisa	Iingxelo kwiiseti zedatha

Inkqutyana 3.3: Oovimba

Inombolo yesalathisi	3.3.1
Igama lesalathisi	Inani leenkqubo zokufikelela kuluntu kumathala eencwadi, iimyuziyam, nakoovimba eziqhutyiweyo
Inkcazelo emfutshane	Imiboniso ngoovimba ezikolweni, kuluntu nakubatyelili booVimba, nakwiinkqubo zokufikelela kuluntu eziqhutywe kumathala eencwadi nakwiimyuziyam.
Unxulumano lwesicwangciso	Ukufundisa uluntu, ngakumbi ulutsha, ngokukhuthaza ilifa lethu lemveli eligciniweyo, kunye nokukhuthaza amathala eencwadi neemyuziyam
Injongo/ukubaluleka	Iirejista zokuzimasa
Imvelaphi/ingqokolela yedatha	Ubalo
Iindlela yokubala	Azikhho
Izithintelo zedatha	Uhanjiso lwenkonzo Impembelelo engathanga ngqo kubemi Umlinganiselo wemveliso
Uhlobo lwesalathisi	Okungongezelelekanga
Uhlobo lokubala	Ngekota

Umjikelo wokunika ingxelo	Njengoko kujoliswe kuko
Umsebenzi onqwenekayo	Umlawuli wenkqutya
Uxanduva lwesalathiso	Ukungazimasi
Inguqu yomhlaba	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingenilindawo zempembelelo yomhlaba: eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Uluntu luzakuxhamla kwiinkqubo zokufikelela eziqhutyiweyo.
Iindlela zokuqinisekisa	Iirejista zokuzimasa

Inombolo yesalathisi	3.3.2
Igama lesalathisi	Inani leeprojekthi zembali yomlomo eziqhutyiweyo
Inkcazelo emfutshane	Ulonolozo nofikelelo kushicilelo lwembali yomlomo.
Unxulumano lwesicwangciso	Ukulondoloza imbali yomlomo ukuze isetyenziswe ngabaphandi noluntu
Injongo/ukubaluleka	Impahla, uluhlu lotshintshelo
Imvelaphi/ingqokolela yedatha	Ubalo
Iindlela yokubala	Azikhona
Izithintelo zedatha	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kubemi Imveliso: elinganiselweyo
Uhlobo lwesalathisi	Okongezelelekileyo ekupheleni konyaka
Uhlobo lokubala	Ngekota
Umjikelo wokunika ingxelo	Njengoko kujoliswe kuko
Umsebenzi onqwenekayo	Umlawuli wenkqutya
Uxanduva lwesalathiso	Ushicilelo olungafunyanwanga kubachaphazeleki
Inguqu yomhlaba	Igalelo kwizinto eziphambili kwinguqu yomhlaba: Ayingenilindawo zempembelelo yomhlaba: eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Okujoliswe kubantu nakuluntu luza kwabelana ngamabali abo.
Iindlela zokuqinisekisa	Ushicilelo kwiiDVDs

Izalathisi zePhondo

Inkqutya 3.2: Iinkonzo yeThala lencwadi

Inombolo yesalathisi	3.2.4			
Igama lesalathisi	Inani lotyelelo lobeko liso olwenziweyo			
Inkcazelo emfutshane	Inani lotyelelo lobeko liso oluqhutyiweyo ngabasebenzi bethala leencwadi kumathala eencwadi oluntu engingqini			
Unxulumano lwesicwangciso	iVIP #: 5	Iindawo ekugxilwe kuzo: Inguqulelo yokuhambisa inkonzo edibeneyo yenguqu yolawulo lwempembelelo	Iimveliso: Amathala eencwadi asebenza kahuhle	Amangenelelo: Utyelelo lobeko liso kumathala eencwadi ukuqinisekisa ngophuhliso lobuchule lwamathala eencwadi, ulawulo lwee-asethi

				ngokubala istokwe, uphuhliso loqokelelo ukuqinisekisa ngezixhobo zethala leencwadi elifanelekileyo
Injongo/ukubaluleka	Ukubeka iliso kuthotyelo lwezithethe nemigangatho kuze kubonelelwe ngeengcebiso nenkxaso enobuchule			
Imvelaphi/ingqokolela yedatha	Iingxelo kunye neeseti zedatha. Amaqhinga otyelelo neerejista			
Indlela yokubala	Ukubala inani lotyelelo kumathal eencwadi			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo kwaye inempembelelo engathanga ngqo kubemi limveliso zilinganiselwe			
Uhlobo lokubala	Okongezelelekileyo ukuphela konyaka			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathisi	Umlawuli wenkqutyana			
Inguqu yomhlaba	Ukuhlehliswa kokutyelwa ngenxa yezinto ezingaphandle. Ukuwunciphisa: Ukutshintsha kwakhona utyelelo nokubekwa esweni kweenkqubo zommandla.			
Ukungavisisani kwabaxhamli	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa			
Okucingekayo	Ayingeni			
Iindlela zokuqinisekisa	Ukufumaneka kwezixhobo zemali nezabasebenzi			
Inombolo yesalathisi	Amaqhingana otyelelo kunye neerejista			

Inombolo yesalathisi	3.2.5			
Igama lesalathisi	Inani leeprojekthi ezikhuthazayo eziqhutyiwe			
Inkcazelo emfutshane	Inani leeprojekthi/iinkqubo ezikhuthazayo eziqhutyiweyo ukunyusa izinga lokusetyenziswa kwethala leencwadi.			
Unxulumano lwesicwangciso	iVIP #: 3	Flindawo ekugxilwe kuzo: Imfundo kunye nokufunda kwabantwana neentsapho	limveliso: Iiprojekthi zokukhuthaza ezazisa ukusetyenziswa kwamathala oluntu	Amangenelelo: Iveki yeThala leencwadi yeVeki laseKapa yeNcwadi kaZwelonke
Injongo/ukubaluleka	Ukwazisa ngeenkonzo lethala leencwadi kwiinkonzo zePhond.			
Imvelaphi/ingqokolela yedatha	Iingxelo kunye nokupapashwa			
Indlela yokubala	Inani leeprojekthi ezikhuthazayo ezibaliweyo			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Imveliso Isalathisi sokuhambisa inkonzo – impembelelo ethe ngqo kubemi			
Uhlobo lokubala	Okongezelelekileyo			
Umjikelo wokunika ingxelo	Ngekota			

Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	Ulibaziseko ekuveliseni izinto zokuxhasa. Uncitshiso: Ukuthenga izinto ezixhasa ukuthenga izinto ngexesha elililo.
Ukungavisisani kwabaxhamli	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba: eNtshona Kapa
Okucingelekayo	Ayingeni
Iindlela zokuqinisekisa	Ukufumaneka kwezixhobo zemali nezabasebenzi
Inombolo yesalathisi	lingxelo kunye nezip

Inombolo yesalathisi	3.2.6			
Igama lesalathisi	Inani leenkqubo zoqeqesho ezinikwa abasebenzi bethala leencwadi loluntu			
Inkcazelo emfutshane	Iziganeko zoqeqesho ezilungelelanisiweyo eziqquzelelwa ngabasebenzi bethala leencwadi lephondo koonolayibrari bakarhulumente. Oku kunokuhluka ukusuka kumasifundisane wosuku olunye ukuya kwiikhosi ezi-3			
Unxulumano lwesicwangciso	iVIP #: 3	Iindawo ekugxilwe kuzo: Uphuhliso lwezakhono	Iimveliso: Amathala eencwadi zoluntu anezakhono	Amangenelelo: linkqubo zoqeqesh
Injongo/ukubaluleka	Esi salathisi sibonisa inani lamathuba oqeqesho abonelelwa ngoonolayibrari boluntu. Enye yeenjongo zenkonzo yethala leencwadi kukwandisa izakhono zooncwadi ukuze kufezekiswe amanqanaba aphezulu ekunikezelweni kweenkonzo.			
Iimvelaphi/ingqokolela yedatha	Ingxelo ingeniswa ngabasebenzi bengingqi emva kwenkqubo yoqeqesho nganye. Olu lwazi luqokelelwa inyanga nenyanga kwiilayibrari zengingqi.			
Iindlela yokubala	Inkqubo nganye yoqeqesho egqityiweyo iyabalwa			
Izithintelo zedatha	Akukho mida kwidatha yesalathiso. Ngamanye amaxesha, iinkqubo zoqeqesho zinokuhlehliswa okwethutyana ngenxa yezinto ezingalindelekanga, kodwa zisaza kughubeka.			
Uhlobo lwesalathisi	Isalathiso sokunikwa kwenkonzo kwaye sinempembelelo engathanga ngqo kubemi Iziphumo ziyalinganiselwa			
Uhlobo lokubala	Okongezelelekileyo ekupheleni konyaka			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawulo wenkqutyana			
Inguqu yomhlaba	Inani elingonelanga labaqeqeshi. Ukunciphisa: Ukuxhobisa abasebenzi bakho njengabaqeqeshi			
Ukungavisisani kwabaxhamli	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba: eNtshona Kapa			
Okucingelekayo	Ayingeni			
Iindlela zokuqinisekisa	Ukufumaneka kwezixhobo zemali nezabasebenzi			
Inombolo yesalathisi	lingxelo			

Inombolo yesalathisi	3.2.7			
Igama lesalathisi	Inani lamathala eencwadi apho uluntu lunofikelelo kwi-intanethi			
Inkcazelo emfutshane	Amathala eencwadi abonelela ngofikelelo kwi-intanethi			
Unxulumano lwesicwangciso	iVIP #: 3	Iindawo ekugxilwe kuzo: Imfundo nokufunda koLutsha nezakhono	Iimveliso: Ufikelelo kwiIntanethi kumathala eencwadi zoluntu	Amangenelelo: Iprojekthi yonxibelelwano nethala lendawo yasemaphandleni

Injongo/ukubaluleka	Ukulinganisa inkqubela phambili ngokubonelelwa kunye nokugcinwa kokufikelela kwe-intanethi kumathala eencwadi oluntu kwiindawo ezisemaphandleni
Imvelaphi/ingqokolela yedatha	lingxelo
Indlela yokubala	Inani leelayibrari ezibonelelwe nge-intanethi zibaliwe kwaye zongezwa kwiindawo esele zenziwe ngaphambili kwiminyaka edlulileyo. Apho iindawo zenkonzo zivaliweyo okanye i-intanethi iyekwe, iyakhutshwa.
Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	limveliso Isalathisi sokuhambisa inkonzo kwaye sinempembelelo engathanga ngqo kubemi
Uhlobo lokubala	Okujoliswe kuko kungongezezelekanga
Umjikelo wokunika ingxelo	Ngonyaka
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathisi	Umlawuli weProjekthi
Inguqu yomhlaba	Ukulibaziseka konxibelelwano ngenxa yeenguqu kwinkqubo yokuhanjiswa. Ukuwunciphisa: Ukunxibelelana ngexesha kunye rhoqo kunye nomnikezeli ngenkonzo
Ukungavisisani kwabaxhamli	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa
Okucingelekayo	Ayingeni
Iindlela zokuqinisekisa	Ukufumaneka kwezixhobo zemali nezabasebenzi
Inombolo yesalathisi	Ingxelo

Inombolo yesalathisi	3.2.8			
Igama lesalathisi	Inani leendawo zenkonzo yethala leencwadi			
Inkcazelo emfutshane	Inani lamathala eencwadi kawonke-wonke, amathala eencwadi amancinci kunye needepho ezinxulumene neNkonzo yeThala leeNcwadi			
Unxulumano lwesicwangciso	iVIP #: 1	Iindawo ekugxilwe kuzo: Umanyano ekuhlaleni kunye neendawo ezikhuselekileyo zoluntu	limveliso: linkonzo zethala leencwadi loluntu kubahlali baseNtshona Kapa	Amangenelelo: Inkxaso-mali notshintshelo Ukuthengwa kwezixhobo zeThala leencwadi Ukuqinisekisa unxibelelwano lwe-intanethi Ukugcinwa kwengxowa-mali yethala leencwadi
Injongo/ukubaluleka	Ukulinganisa inkqubela phambili yokwandiswa kweenkonzo zamathala eencwadi kulo lonke iPhondo laseNtshona			
Imvelaphi/ingqokolela yedatha	Izivumelwano zeemanyano			
Indlela yokubala	Inani lamanqaku enkonzo amatsha libaliwe longezwa kwinqaku leenkonzo ezikhoyo. Apho iindawo zenkonzo zivaliweyo, ziya kuthathwa.			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Esi salathisi sokuhambisa inkonzo esinempembelelo ethe ngqo kubemi limveliso zilinganiselwe.			
Uhlobo lokubala	Okujoliswe kuko kungongezezelelwanga			
Umjikelo wokunika ingxelo	Ngonyaka			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			

Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	Abadlali-ndima bangaphandle banokulibazisa ukuphunyezwa. Ukuvalwa okungalindelekanga kwamathala eencwadi kunganefuthe elingekuhle kwithagethi: Ungeniso ngexesha kunye nonxibelelwano oluqhubekayo nabo bonke abathathi-nxaxheba
Ukungavisisani kwabaxhamli	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa
Okucingelekayo	Ayingeni
Iindlela zokuqinisekisa	Ukufumaneka kwezixhobo zemali nezabasebenzi
Inombolo yesalathisi	Iintlobo zeemanyano

Inombolo yesalathisi	3.2.9			
Igama lesalathisi	Inani loomasipala be-B3 abafumana intlawulo yokutshintshwa kwemali yabasebenzi, yokusebenza kunye/okanye inkcitho enkulu kumathala eencwadi			
Inkcazelo emfutshane	Inani loomasipala be-B3 (abasesichengeni) bencediswa yiNkonzo yeThala leencwadi ngenkxaso-mali ukuze kutshintshwe inkcitho kumathala eencwadi			
Unxulumano lwesicwangciso	iVIP #: 2	Iindawo ekugxilwe kuzo: Ukuququzelela kutyalo mali kunye nokukhuthaza Uphuhliso lwezakhono Ukomelela kwezixhobo	Iimveliso: Amathala eencwadi afumana inkxaso	Amangenelelo: Udluliselo I-MOA Izicwangciso zeshishini
Injongo/ukubaluleka	Ukubonisa ukuba bangaphi oomasipala abachazwa njengabasesichengeni sokufumana uncdo lwezemali ukujongana nomcimbi wokugunyaziswa kwethala leencwadi			
Iimvelaphi/ingqokolela yedatha	Iingxelo zodluliselo lwentlawulo			
Iindlela yokubala	Inani loomasipala beB3 abafumana iintlawulo zodluliselo babaliwe			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Imveliso Isalathisi sokuhambisa inkonzo nenempembelelo engathanga ngqo kubemi			
Uhlobo lokubala	Okungongezelelwanga			
Umjikelo wokunika ingxelo	Ngonyaka			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli onoxanduva			
Inguqu yomhlaba	Iintlawulo ezidlulisweyo azenziwanga ngexesha. Ukuthomalalisa: Ukuqala kwenkqubo yokudlulisela intlawulo			
Ukungavisisani kwabaxhamli	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa			
Okucingelekayo	Ayingeni			
Iindlela zokuqinisekisa	Inkxaso mali iyafumaneka			
Inombolo yesalathisi	Iingxelo yodluliselo lwentlawulo			

Inombolo yesalathisi	3.2.10			
Igama lesalathisi	Inani loomasipala abafumana iintlawulo zeSibonelelo seThala leeNcwadi leMetro yokuphucula nokugcina amathala eencwadi			
Inkcazelo emfutshane	Inani loomasipala abakumasipala abancediswa yiNkonzo yeThala leeNcwadi ngenkxaso mali yokuphucula nokulungisa amathala eencwadi			
Unxulumano lwesicwangciso	iVIP #: 2	Iindawo ekugxilwe kuzo: Uphuhliso lwezibonelelo	Iimveliso: Uphuculo nogcino lwamathala eencwadi	Amangenelelo: Udluliselo lomgaqo wokumilisela
Injongo/ukubaluleka	Ukulinganisa ifuthe lale nkxaso-mali kumandla kamasipala okuphucula nokugcina amathala eencwadi			

Imvelaphi/ingqokolela yedatha	lingxelo zodluliselo lwentlawulo
Indlela yokubala	Inani loomasipala abakwizithili ezifumana intlawulo zibalelwa
Izithintelo zedatha	Azikhho
Uhlobo lwesalathisi	Imveliso Isalathisi sokuhambisa inkonzo nempembelelo engathanga ngqo kubemi
Uhlobo lokubala	Okungongezelelwanga
Umjikelo wokunika ingxelo	Ngonyaka
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli onoxanduva
Inguqu yomhlaba	Iintlawulo ezidlulisweyo azenziwanga ngexesha. Ukuthomalalisa: Ukuqala kwenkqubo yokudlulisela intlawulo
Ukungavisisani kwabaxhamli	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa
Okucingelekayo	Ayingeni
Iindlela zokuqinisekisa	Inkxaso iyafumaneka
Inombolo yesalathisi	lingxelo zokudlulisela intlawulo

Inombolo yesalathisi	3.2.11			
Igama lesalathisi	Inani lezithuba zomsebenzi zabasebenzi bethala leencwadi elifumene inkxaso ngenkxaso mali yobuyiselo			
Inkcazelo emfutshane	Inani lezikhundla zamathala eencwadi kumathala eencwadi oluntu koomasipala abangama-B3 inkcitho yabo exhaswa ngemali yenkxaso-mali			
Unxulumano lwesicwangciso	iVIP #: 2	Iindawo ekugxilwe kuzo: Ukuququzelela utyalo mali kunye nokukhuthaza Uphuhliso lwezakhono	Iimveliso: Amathala eencwadi anabasebenzi	Amangenelelo: Udluliselo lizicwangciso zeshishini I-MOA
Injongo/ukubaluleka	Ukulinganisa impembelelo yenkxaso-mali kumasipala ukuze akwazi ukugqesha abasebenzi abaneleyo kumathala eencwadi oluntu			
Imvelaphi/ingqokolela yedatha	Izicwangciso zoshishino ngoomasipala			
Indlela yokubala	Inani labasebenzi elibaliweyo kwizicwangciso zoshishino			
Izithintelo zedatha	Umtsalane oqhelekileyo wabasebenzi			
Uhlobo lwesalathisi	Iimveliso Isalathisi sokuhambisa inkonzonesinempembelelo engathanga ngqo kubemi			
Uhlobo lokubala	Ezingafakwanga kwikota nganye			
Umjikelo wokunika ingxelo	Ngonyaka			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli onoxanduva			
Inguqu yomhlaba	Ukuphuma kwabasebenzi kumathala eencwadi oluntu. Ukuwunciphisa: Ukuqesha kwabasebenzi bethutyana.			
Ukungavisisani kwabaxhamli	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa			
Okucingelekayo	Ayingeni			
Iindlela zokuqinisekisa	Inkxaso mali iyafumaneka			
Inombolo yesalathisi	Izicwangciso zoshishino kunye neengxelo zoomasipala			

Inombolo yesalathisi	3.2.12			
Igama lesalathisi	Inani lotyelelo lokujonga koomasipala be-B3			
Inkcazelo emfutshane	Inani lotyelelo lokubekwa kweliso oqhutywa koomasipala be-B3 ngabasebenzi benkonzo yethala leencwadi			
Unxulumano lwesicwangciso	iVIP #: 5	Iindawo ekugxilwe kuzo: Ukunikezelwa kwenkonzo okuhlenganisiweyo Ukuqulunqwa	Iimveliso: Amathala eencwadi oluntu asebenza kakuhle	Amangenelelo: Utyelelo lobeko liso koomasipala

		kwempembelelo Inguqu yolawulo		
Injongo/ukubaluleka	Ukubeka iliso kwinkqubela phambili yoomasipala kwinkcitho yesibonelelo, ukuthotyelwa kwemigangatho kunye nemigangatho kunye nokubonelela ngeengcebiso zobuchule kunye nenkxaso			
Imvelaphi/ingqokolela yedatha	Imizuzu yentlanangiso kunye neerejista zokuzimasa			
Indlela yokubala	Ukubala inani leemizuzu yentlanganiso			
Izithintelo zedatha	Ukuthembeka kweenkcukacha okubonelelwe ngako			
Uhlobo lwesalathisi	limveliso Isalathisi sokuhambisa inkonzo nempembelelo engathanga ngqo kubemi			
Uhlobo lokubala	Ukufakwa kwikota nganye			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Njengoko kujolisiwe kuko			
Uxanduva lwesalathiso	Umlawuli onoxanduva			
Inguqu yomhlaba	Ukuhlehliswa kokutyelwa ngenxa yezinto ezingaphandle. Ukuwunciphisa: Ukutshintsha kwakhona utyelelo.			
Ukungavisisani kwabaxhamli	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba: eNtshona Kapa			
Okucingekayo	Ayingeni			
Iindlela zokuqinisekisa	Ukufumaneka kwezixhobo zemali nezabasebenzi			
Inombolo yesalathisi	Imizuzu yeentlanganiso neerejista zokuzimasa			

Inombolo yesalathisi	3.2.13			
Igama lesalathisi	Inani labasebenzisi bamathala eencwadi ababhalisiweyo			
Inkcazelo emfutshane	Inani labasebenzisi bamathala eencwadi abasebenzisa amathala oluntu eNtshona Kapa			
Unxulumano lwesicwangciso	iVIP #: 1	lindawo ekugxilwe: Umanyano ekuhlaleni kunye neendawo ezikhuselekileyo zoluntu	limveliso: Uluntu olusebenzisa amathala eencwadi	Amangenelelo: linkqubo linkqubo zokufikelela
Injongo/ukubaluleka	Ukubeka iliso nokukhuthaza abasebenzisi ababhalisiweyo bamathala eencwadi			
Imvelaphi/ingqokolela yedatha	Inguqu yeenkcukacha manani esuka kumathala eencwadi oluntu			
Indlela yokubala	Ukubala inani labasebenzisi ababhalisiweyo			
Izithintelo zedatha	Ukuthembeka kweenkcukacha ekubonelelwe ngazo			
Uhlobo lwesalathisi	limveliso Isalathisi sokuhambisa inkonzo nesinempembelelo engathanga ngqo kubemi			
Uhlobo lokubala	Ukufakwa ngekota			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Njengoko kujolisiwe kuko			
Uxanduva lwesalathiso				
Inguqu yomhlaba	n			
Ukungavisisani kwabaxhamli	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingenilindawo zempembelelo yomhlaba			
Okucingekayo	Ayingeni			
Iindlela zokuqinisekisa	Ukufumaneka kwezixhobo zemali nezabasenzi			
Inombolo yesalathisi	Inguqu yeenkcukacha manani asuka kumathala eencwadi zoluntu			

Inombolo yesalathisi	3.2.14			
Igama lesalathisi	Inani leenkqubo zokubhala nokufunda			
Inkcazelo emfutshane	Inani leenkqubo zokufunda nokubhala eziboniswe kumathala eencwadi aseNtshona Kapa			
Unxulumano lwesicwangciso	IVIP #: 3	Iindawo ekugxilwe kuzo: Imfundo nokufunda ulutsha nezakhono	Iimveliso Ukuphuculwa kokufunda nokubhalaUkufunda ngentsingiselo	Amangenelelo: Izangqa zokufunda/iiklabhu zeeNcwadi liYure zamaBali Utyelelo lwamaGumbi kumaThala eencwadi lwInkqubo zokuPhuhliswa kwabasaQalayo
Injongo/ukubaluleka	Ukunyusa inani leenkqubo zokufunda nokubhala eziboniswe kumathala eencwadi oluntu ukuphucula ukufunda ngenjongo kunye nokukhuthaza ukufunda ngobomi bonke kubo bonke abemi beNtshona			
Imvelaphi/ingqokolela yedatha	Iingxelo ezisisiseko ezivela kumathala eencwadi oluntu I-WCLS20 iifom			
Iindlela yokubala	Ukubala inani leenkqubo			
Izithintelo zedatha	Ukuthembeka kweenkcukacha ekubonelelwe ngazo			
Uhlobo lwesalathisi	Iimveliso Isazisi sokuhanjiswa kwenkonzo nempembelelo engathanga ngqo kubemi			
Uhlobo lokubala	Okufakiweyo ngekota			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenelekayo	Njengoko kujoliswe kwam			
Uxanduva lwesalathisi	Umlawuli onoxanduva			
Inguqu yomhlaba				
Ukungavisisani kwabaxhamli	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa			
Okucingelelekayo	Ayingeni			
Iindlela zokuqinisekisa	Ukufumaneka kwezixhobo zemali nezabasebenzi			
Inombolo yesalathisi	Iingxelo zeenkukacha manani ukusuka kwiingxelo ezisisiseko ezivela kumathala eencwadi oluntu I-WCLS20			

Inkqutyana 3.3: Oovimba

Inombolo yesalathisi	3.3.3			
Igama lesalathisi	Inani lamangenelelo oqeqesho			
Inkcazelo emfutshane	Uqeqesho labalawuli beerekhodi nabasebenzi bobhaliso			
Unxulumano lwesicwangciso	IVIP #: 3	Iindawo ekugxilwe kuzo: Imfundo nokuFunda	Iimveliso: Ulwazi oluphuculweyo kunye nokuqonda kwemigaqo yolawulo Iweerekhodi	Amangenelelo: lirekhodi zoqeqesho loLawulo Ikhosi yeeRejista zerejista
Injongo/ukubaluleka	Ukuxhobisa abasebenzi kulawulo lweerekhodi ezifanelekileyo			
Imvelaphi/ingqokolela yedatha	Ukuxhobisa abasebenzi kulawulo lweerekhodi ezifanelekileyo			
Iindlela yokubala	Ukubala			
Izithintelo zedatha	Azikho			

Uhlobo lwesalathisi	Ukuhanjiswa kwenkonzo Impembelelo ethe ngqo kumabhunga karhulumente Imveliso: Umlinganiselo
Uhlobo lokubala	Ukufakwa ekupheleni konyaka
Umjikelezo wokunika ingxelo	Ngekota
Umsebenzi onqwenekayo	Njengoko kujoliswe ekhapha
Uxanduva lwesalathiso	Umlawulo wenkqutyana
Inguqu yomhlaba	Ukuhlehliselwa kweeseshoni zoqeqesho ngenxa yezinto ezingalindelekanga Uncitshiso: Ukuhlehliselwa kwakhona kweeseshoni zoqeqesho
Ukungavisisani kwabaxhamli	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa
Okucingelekayo	Ayingeni
Iindlela zokuqinisekisa	Abaphathi beRekhodi ekujoliswe kubo kunye nababhalisi beRejista baya kuxhamla kwezi zifundo
Inombolo yesalathisi	Iirejista zokubakho emsebenzini, inkqubo yezifundo, ingxelo yoqeqesho, iikopi zezatifikethi, iifoto

Inombolo yesalathisi	3.3.4			
Igama lesalathisi	Inani lemibuzo eqhutyiweyo			
Inkcazelo emfutshane	Ukuphendula kwimibuzo efunyenweyo			
Unxulumano lwesicwangciso	iVIP #: 1	Iindawo ekugxilwe kuzo: Umanyano ekuhlaleni kunye neendawo ezikhuselekileyo zoluntu	Iimvels: Ukufikelela okwandisiweyo kwilifa loovimba	Amangenelelo: Ungenelelo (s): Ukuphendula imibuzo efunyenwe ngotyalelo lomntu ngamnye, ngomnxeba nange-imeyile Amangenelelo
Injongo/ukubaluleka	Ukubonelela ngofikelelo kwiinkcuka			
Imvelaphi/ingqokolela yedatha	Iirejista yemibuzo			
Iindlela yokubala	Ukubala			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhambisa inkonzo Impembelelo ethe ngqo kubemi Imveliso: Eqhutywa zimfuno			
Uhlobo lokubala	Okufakwe ukuphela konyaka			
Umjikelezo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli wenkqutyana			
Inguqu yomhlaba	Ukungafumaneki kwemibuzo. Uthintelo: inkqubo yokuthengisa kunye nokufikelela			
Ukungavisisani kwabaxhamli	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa			
Okucingelekayo	Ayingeni			
Iindlela zokuqinisekisa	Yonke imibuzo efunyenweyo isonjululwe			
Inombolo yesalathisi	Imibuzo ebhaliweyo, eyefowuni kunye nemibuzo edisikeni			

Inombolo yesalathisi	3.3.5
Igama lesalathisi	Inani lotyalelo lwabaphandi kwiiNkcukacha eziBalulekileyo
Inkcazelo emfutshane	Utyalelo lwabaphandi kunye namaqela

Unxulumano lwesicwangciso	iVIP #: 1 nelesi- 3	lindawo ekugxilwe kuzo: Ukonyusa ubumbano lwentlalo kunye nokhuseleko kwezithuba zoluntu. Imfundo kunye nokufunda	limveliso: Ukunyuswa kokusetyenziswa koovimba. Ulwazi olwandisiweyo malunga nelifa lemveli. Ulwazi oluphuculweyo malunga nolwazi lwezala, iziganeko zembali kunye nokuziva okungcono kokuba ngumnini	Amangenelelo: Ukufikelela simahla kwindawo yokugcina indawo yokugcina izinto Ukubonelelwa ngokufikelela kwiirekhodi ezigciniweyo liyure ezandisiweyo zenkonzo
Injongo/ukubaluleka	Ukubonelela ngofikelelo kwiinkcukacha			
Imvelaphi/ingqokolela yedatha	Irejista yabatyeleli			
Indlela yokubala	Ukubala			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhambisa inkonzo Impembelelo ethe ngqo kubemi Imveliso: Equitywa ziimfuno			
Uhlobo lokubala	Okufakwe ukuphela konyaka			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenelekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli wenkqutyana			
Inguqu yomhlaba	Akukho kutyelwa ngabaphandi kunye noluntu. Ukuwunciphisa: Ukuthengisa ngoVimba kunye neenkqubo zokufikelela			
Ukungavisisani kwabaxhamli	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni			
Okucingelekayo	Ayingeni			
Iindlela zokuqinisekisa	Abaphandi bazakuqhubeka nokutyelela indawo yogcino lweenkcukacha eziBalulekile			
Inombolo yesalathisi	Irejista yabatyeleli			

Inombolo yesalathisi	3.3.6			
Igama lesalathisi	Inani le-archivalia (amaxwebhu) abuyiselweyo kwakhona			
Inkcazelo emfutshane	Ugcino nolondolozo loovimba			
Unxulumano lwesicwangciso	iVIP #: 1	lindawo ekugxilwe kuzo: Ukonyusa ubumbano lwentlalo kunye nokhuseleko kwezithuba zoluntu. Imfundo kunye nokufunda	limveliso: Ukwanda kokusetyenziswa kweerekhodi zoovimba. Ukwandisa ulwazi malunga nokugcinwa kwelifa lemveli. Ukuphucuka kolwazi malunga neenkukacha zomlibo, isiganeko zamandulo kunye nengqondo yokuzazi ubuwena	Amangenelelo: Ugcino nolondolozo lweerekhodi zoovimba
Injongo/ukubaluleka	Ukugcinwa kwelifa lemveli koovimba			

Imvelaphi/ingqokolela yedatha	Ukubhaliswa kweerekhodi ezibuyiselweyo kwakhona
Indlela yokubala	Ukubalwa
Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	Isalathiso sokuhambisa inkonzo Impembelelo ethe ngqo kubemi Imveliso: Umlinganiselo
Uhlobo lokubala	Ukufakwa ekupheleni konyaka
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi onqwenelekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	Ukungafumaneki kwezinto zolondolozo lwasekhaya. Ukuwunciphisa: Ukuguquguquka kwezinto kwiinkqubo zokuthengwa kwempahla yokusebenza kuba uninzi lwento ifumaneka kubathengisi baphesheya.
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili yenguqu kumhlaba: Ayingeni Iindawo zokuchaphazeleka kweendawo: eNtshona Kapa (kwiZiko loLondolozo lweeNkcukacha eziBalulekileyo)
Okucingelekayo	Ayingeni
Iindlela zokuqinisekisa	Ukubuyiselwa kwakhona kwe-archivalia kuzakugcinwa ixesha elide
Inombolo yesalathisi	Ubhaliso lwerekhodi ezibuyiselweyo kwakhona

Inombolo yesalathisi	3.3.7			
Igama lesalathisi	Inani leemitha ezihambelanayo zotshintsho ezifunyenwe kwimibutho yaseburhulumenteni			
Inkcazelo emfutshane	Udluliselo lweerekhodi ezigciniweyo ezivela kwimibutho yaseburhulumenteni ziye kuVimba			
Unxulumano lwesicwangciso	iVIP #: 1	Iindawo ekugxilwe kuzo: Ukonyusa ubumbano lwentlalo kunye nokhuseleko kwezithuba zoluntu.	Iimveliso: Ukufikelela okwandayo kuqokelelo logcino Ukubonelelwa kokuFikelela kulwazi	Amangenelelo: Ulungiselelo lwendawo yokufumana udluliselo lweerekhodi ezisuka kumabhunga karhulumente Ulungelelwaniso nenkcazelo yeerekhodi ezifunyenweyo
Injongo/ukubaluleka	Ukufumaneka kweerekhodi kuluntu			
Imvelaphi/ingqokolela yedatha	Udluliselo lwerejista			
Indlela yokubala	Ukubala			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kubemi Imveliso: Umlinganiselo			
Uhlobo lokubala	Okongezelelekileyo ukuphela konyaka			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenelekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli wenkqutyana			
Inguqu yomhlaba	Ubukho bendawo. Ukuwunciphisa: Ukufunyanwa kweDigitization, ECM kunye nokwandiswa kweerekhodi.			
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili yenguqu kumhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa			

Okucingelekayo	Ayingeni
Iindlela zokuqinisekisa	Iingxelo ezigciniweyo ezigciniweyo ezigciniweyo ziya kugcinwa ixesha elide
Inombolo yesalathisi	Irejista yerekhodi ezidluliselweyo

Inombolo yesalathisi	3.3.8			
Igama lesalathisi	Inani leemitha ezihambelanayo zilungelelaniswe			
Inkcazelo emfutshane	Ukucwangciswa kunye nenkcazo yeerekhodi			
Unxulumano lwesicwangciso	iVIP #: 1	Iindawo ekugxilwe kuzo: Ukonyusa ubumbano lwentlalo kunye nokhuseleko kwezithuba zoluntu.	Iimveliso: Ulwazi olwandisiweyo malunga nokuqokelelwa koovimba. Ukuphuculwa kokufikelela kulwazi.	Amangenelelo: Ukucwangciswa kunye nenkcazo yeerekhodi ezifunyenwe kwimibutho yaseburhulumenteni. Ukupapasha ulwazi eluntwini.
Injongo/ukubaluleka	Ukufikelela lula kwiirekhodi			
Imvelaphi/ingqokolela yedatha	Ukubhaliswa kwamaqela ahlengahlengisiweyo			
Iindlela yokubala	Ukubala			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhambisa inkonzo Impembelelo ethe ngqo kubemi Imveliso: Umlinganiselo			
Uhlobo lokubala	Okongezelelekileyo ekupheleni konyaka			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawulo wenkqutyana			
Inguqu yomhlaba	Ubukho bendawo. Ukuwunciphisa: Ukufakwa ngokwamanani kumjelo kunye nokwandiswa kweerekhodi			
Ukungavisisani kwabaxhamli	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa			
Okucingelekayo	Ayingeni			
Iindlela zokuqinisekisa	Zonke iirekhodi ezicwangcisiweyo ziya kufikeleleka kubo bonke			
Inombolo yesalathisi	Ukurekhodwa kweerekhodi ezichaziweyo nezilungiselelwe kunye uluhlu			

Inombolo yesalathisi	3.3.9			
Igama lesalathisi	Inani lamasebe afumana inkxaso yeECM			
Inkcazelo emfutshane	Inani lamaSebe afumana inkxaso yeECM			
Unxulumano lwesicwangciso	iVIP #: 3	Iindawo ekugxilwe kuzo: Ulawulo loXwebhu Ulawulo lweeRekhodi	Iimveliso: Yenza iSebe libe nakho ukuSebenzisa iMyContent	Amangenelelo: Ukuphunyezwa kwe-ECM kumatyala amabini. i.s STOP & SPA
Injongo/ukubaluleka	Eyona njongo iphambili yale nkqubo kukuvumela amasebe ukuba asebenzise ukulawulwa kweeRekhodi ezifanayo kumxholo ongafakwanga njengamaxwebhu egama, ispredishiithi kunye nomxholo oskenweyo.			
Imvelaphi/ingqokolela yedatha	Iirejista zokuqeqesha			
Iindlela yokubala	Ukubala			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Imveliso Isalathiso sokuhanjiswa kwenkonzo. Impembelelo engathanga ngqo kubemi			
Uhlobo lokubala	Ezingafakwanga			

Umjikelo wokunika ingxelo	Ngonyaka			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuka			
Uxanduva lwesalathiso	Umlawuli wenkqutyana			
Inguqu yomhlaba	Ukuthenga ngaphakathi kwiSebe			
Ukungavisisani kwabaxhamli	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba: eNtshona Kapa			
Okucingelekayo	Ayingeni			
Iindlela zokuqinisekisa	Inkxaso mali iyafumaneka			
Inombolo yesalathisi	Iingxelo zodluliselo lwentlawulo			
Inombolo yesalathisi	3.3.10			
Igama lesalathisi	Inani leenkqubo zokuhlelwa kweerekhodi ezivavanyiweyo kunye / okanye ezivunyiweyo			
Inkcazelo emfutshane	Ukuyilwa ukuphononongwa, kunye nokuvunywa kwezicwangciso zefayile, imigaqo-nkqubo yolawulo lweerekhodi, iincwadana zerejista yenkqubo kunye neeshedyuli zokulawula iirekhodi			
Unxulumano lwesicwangciso	iVIP #: 3 and 5	Iindawo ekugxilwe kuzo: Imfundo nokufunda inguqu yolawulo	Imveliso: linkqubo zokuhlelwa kweerekhodi ezifanelekileyo zenziwa kwiifisi zikarhulumente. Ukuphuculwa kweenkqubo zolawulo lweerekhodi. Ukuphuculwa kolawulo kunye nokuphendula	amangenelelo: Ukuphononongwa kunye nokuhlengahlengiswa kwemithetho yolawulo lweeRekhodi, imigaqo-nkqubo kunye neenkqubo zokuqinisekisa ukubambelela kulawulo lweerekhodi ezifanelekileyo. Ukuqeqesha amagosa aseburhulumente ngokudala iinkqubo zokuhlelwa kweerekhodi
Injongo/ukubaluleka	Ukuqinisekisa ukuba iinkqubo zokuhlelwa ziyaqulunqwa ngokweNkcukacha eziBalulekileyo zePhondo kunye neNkonzo yeRekhodi yeNtshona Kapa, wama-2005 (uMthetho wesi-3 wama-2005)			
Imvelaphi/ingqokolela yedatha	Iileta zokuvunywa kunye nezicwangciso zeefayile, imigaqo-nkqubo yolawulo lweerekhodi, iincwadana zerejista yenkqubo kunye neeshedyuli zokulawula iirekhodi			
Iindlela yokubala	Ubalo olulula			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhambisa inkonzo Impembelelo ethe ngqo kumabhunga karhulumente Imveliso: Eqhutywa yimfuno			
Uhlobo lokubala	Okongezelelekileyo ekupheleni konyaka			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuka			
Uxanduva lwesalathiso	Umlawuli wenkqutyana			
Inguqu yomhlaba	Ukuxhomekeka kwimfuno nakwimpendulo evela kwimibutho yaseburhulumenteni. Ukuwunciphisa: Unxibelelwano kunye namaqumrhu orhulumente.			
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili yenguqu kumhlaba: Ayingeni lindawo zempembelelo yomhlaba: eNtshona Kapa			
Okucingelekayo	Ayingeni			
Iindlela zokuqinisekisa	Onke amaqela orhulumente aya kuthumela iinkqubo zawo zocalulo kunye nohlaziyo			
Inombolo vesalathisi	Iileta ezingenayo ezivela kwimibutho yaseburhulumenteni kunye neeleta			

Inombolo yesalathisi	3.3.11			
Igama lesalathisi	<i>Inani lovavany oluqhutyiweyo</i>			
Inkcazelo emfutshane	<i>kwemeko agcinwa phantsi kwazo iirekhodi kwaye zilawulwa kwimibutho yaseburhulumenteni</i>			
Unxulumano lwesicwangciso	iVIP #: 3 and 5	Iindawo ekugxilwe kuzo: Imfundo nokufunda inguqu yolawulo	Imveliso: Ulawulo olululo kunye nokukhathalelwa kweerekhodi zikarhulumente Ukuphuculwa kolawulo lweerekhodi Ukuphuculwa kolawulo kunye nokuphendula	Amangenelelo: Ukubeka iliso kumilisele lomthetho woLawulo lweeRekhodi, imigaqo-nkqubo kunye neenkqubo zokuqinisekisa ukubambelela kulawulo lweerekhodi ezifanelekileyo. Uqeqesho lwamagosa atyunjiweyo kulawulo olufanelekileyo kunye nokukhathalela iirekhodi zikarhulumente .
Injongo/ukubaluleka	Ukuqinisekisa ukuthotyelwa kwemithetho yolawulo lweerekhodi, imigangatho kunye nemigaqonkqubo ngamabhunga karhulumente			
Imvelaphi/ingqokolela yedatha	Iingxelo zohlolo			
Indlela yokubala	Ubalo olulula			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhambisa inkonzo Impembelelo ethe ngqo kumabhunga karhulumente Imveliso: Umlinganiselo			
Uhlobo lokubala	Okongezelelekileyo ukuphela konyaka			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli wenkqutyana			
Inguqu yomhlaba	Uxhomekeko kwimpendulo evela kumabhunga karhulumente			
Ukungavisisani kwabaxhamli	Igalelo lezinto eziphambili kwinguau yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa			
Okucingelekayo	Ayingeni			
Iindlela zokuqinisekisa	Amabhunga karhulumente ayakuthobelana nemisebenzi yoLawulo lweeRekhodi			
Inombolo yesalathisi	Iingxelo zokuhlola, iifom zovavanyo kunye nemifanekiso			

Inombolo yesalathisi	3.3.12
Igama lesalathisi	Inani lamagunya okulahla akhutshiweyo

Inkcazelo emfutshane	Ukukhutshwa kwentshabalalo kunye nemiyalelo yokudlulisa			
Unxulumano lwesicwangciso	iVIP #: 5	Iindawo ekugxilwe kuzo: Ukunikezelwa kwenkonzo okuhlanganisiweyo. Inguqu yolawulo	Iimveliso: Iirekhodi ezibalulekileyo ziyakugcinwa	Amangenelelo: Ukukhutshwa kweziphathamandla zokulahla inkunkuma Ukuvunywa kwezatifikethi zokutshabalalisa
Injongo/ukubaluleka	Ukuthintela ukutshatyalaliswa okungagunyaziswanga okanye ukugqithiselwa kweerekhodi			
Imvelaphi/ingqokolela yedatha	Iikopi zeeleta zokugunyazisa ukulahla kunye neeleta zokuvuma ukuba zitshintshelwe kwenye indawo			
Indlela yokubala	Ubalo olulula			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhambisa inkonzo Impembelelo ethe ngqo kumabhunga karhulumente Imveliso: Umlinganiso			
Uhlobo lokubala	Okongezelelweyo ukuphela konyaka			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenelekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli wenkqutyana			
Inguqu yomhlaba	Ukungazifumani iirisithi eziceliweyo. Uncitshiso: Unxibelelwano namabhunga karhulumente kunye nophicotho lwerekhodi.			
Ukungavisisani kwabaxhamli	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa			
Okucingelelekayo	Ayingeni			
Iindlela zokuqinisekisa	Akukho gunya likarhulumente liya kutshabalalisa iirekhodi ngaphandle kwemvume yoVimba.			
Inombolo yesalathisi	Akukho gunya likarhulumente liya kutshabalalisa iirekhodi ngaphandle kwemvume yoVimba.			

Inombolo yesalathisi	3.3.14			
Igama lesalathisi	Inani loluhlu lwempahla equlunqwe lwaza lwahlaziywa			
Inkcazelo emfutshane	Ukurekhoda, ukuchaza ngoovimba beenkcukacha ukuqinisekisa ukufikelela ngokulula. Ukuhlaziya uluhlu lweempahla.			
Unxulumano lwesicwangciso	iVIP #: 1	Iindawo ekugxilwe kuzo: Ukonyusa ubumbano lwentlalo kunye nokukhuseleka kwezithuba zoluntu	Iimveliso: Ulwazi olwandisiweyo malunga nokuqokelelwa koovimba. Ukuphuculwa kokufikelela kulwazi.	Amangenelelo: Ukuqulunqa uluhlu lweempahla / uncdo lokufumana ukufikelela kwiirekhodi ezigciniweyo. Ukupapasha ulwazi eluntwini.
Injongo/ukubaluleka	Bonelela ngofikelelo olulula kwi-archivalia ngokubonelela ngeenkcukacha ezongezelelweyo.			
Imvelaphi/ingqokolela yedatha	Iingxelo, uluhlu lwempahla			

Indlela yokubala	Ubalo olulula
Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	Isalathisi sokuhambisa inkonzo Impembelelo ethe ngqo kubemi Imveliso: Umlinganiselo
Uhlobo lokubala	Okongezelelweyo ukuphela konyaka
Umjikelezo wokunika ingxelo	Ngekota
Umsebenzi onqwenelekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	Ukusilela kodluliselo l-arhivalia entsha kuVimba
Ukungavisisani kwabaxhamli	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa
Okucingelelekayo	Ayingeni
Iindlela zokuqinisekisa	Abaphandi baya kuba nakho ukufumana izingqinisiso ezichanekileyo kwimithombo efunekayo
Inombolo yesalathisi	Uluhlu lwempahla

ISIBONELELO SOXHOMKEKO: ISIBONELELO SETHALA LEENCWADI LOLUNTU

Inombolo yesalathisi	1.1
Igama lesalathisi	Inani lezithuba zamathala eencwadi ezixhaswe ngemali yesibonelelo esineemeko ezithile
Inkcazelo emfutshane	Inani lezithuba zamathala eencwadi kumathala eencwadi kawonke-wonke ezixhaswa ngemali evela kwisibonelelo esineemeko ezithile
Unxulumano lwesicwangciso	Ukulinganisa impembelelo yesibonelelo esineemeko ezithile kumandla omasipala okuqesha abasebenzi abaneleyo kumathala eencwadi oluntu
Injongo/ukubaluleka	Izicwangciso zoshishino ngoomasipala
Imvelaphi/ingqokolela yedatha	Inani labasebenzi ababaliweyo kwizicwangciso zoshishino
Indlela yokubala	Ukuthembeka kweenkcukacha ekubonelelwe ngazo
Izithintelo zedatha	Imveliso Isalathisi sokuhambisa inkonzo nesinempembelelo engathanga ngqo kubemi
Uhlobo lwesalathisi	Okungongezelelwanga
Uhlobo lokubala	Ngonyaka
Umjikelezo wokunika ingxelo	Njengoko kujoliswe kuko
Umsebenzi onqwenelekayo	Umlawuli onoxanduva
Uxanduva lwesalathiso	Ukuqeshwa ngemvumelwano kukhokelela kwinzuzo ephezulu yabasebenzi kumathala eencwadi oluntu. Ukuwunciphisa: Ukuqeshwa kwabasebenzi bethutyana kunye nokukhutshwa kweekhontrakthi zexesha elide / izithuba ezisisigxina
Inguqu yomhlaba	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelelekayo	Inkxaso mali iyafumaneka
Iindlela zokuqinisekisa	Izicwangciso zoshishino kunye neengxelo ezisuka kooMasipala

Inombolo yesalathisi	1.2
Igama lesalathisi	Inani leekopi lezixhobo zethala leencwadi ezithengiweyo
Inkcazelo emfutshane	Inani leekopi lezixhobo zethala leencwadi ezithengelwe amathala eencwadi

	oluntu
Unxulumano lwesicwangciso	Ukulinganisa inani leekopi ezifunyenwe kwisibonelelo esineemeko ezithile ukuze ugcine iingqokelela zifanelekile.
Injongo/ukubaluleka	Ii-invoice zentengo
Imvelaphi/ingqokelela yedatha	Inani leekopi zentengo libalwe kwii-invoice
Indlela yokubala	Ayikho
Izithintelo zedatha	Imveliso Isalathisi sokuhambisa inkonzo nesinempembelelo engathanga ngqo kubemi
Uhlobo lwesalathisi	Okongezelelwayo ngonyaka
Uhlobo lokubala	Ngonyaka
Umjikelo wokunika ingxelo	Njengoko kujolisiwe kuko
Umsebenzi onqwenekayo	Umlawuli wenkqutya
Uxanduva lwesalathiso	Ulibaziseko lokuhanjiso ngabanikeli ngenkonzo. Uncitshiso: Intengo ngexesha elililo
Inguqu yomhlaba	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Inkxaso mali iyafumaneka ukuthenga iincwadi
Iindlela zokuqinisekisa	Iingxelo kwiseti yedata

Inombolo yesalathisi	1.3
Igama lesalathisi	Inani leeprojekthi zethala elitsha elibonelelwe ngenkxaso mali
Inkcazelo emfutshane	Inani leeprojekthi zesakhiwo sethala leencwadi elibonelelwe ngenkxaso mali
Unxulumano lwesicwangciso	Ukwakha izakhiwo zamathala eencwadi ezintsha ukuze ziphendule ngokufanelekileyo kwiimfuno zabahlali
Injongo/ukubaluleka	Iingxelo zodluliselo lwentlawulo
Imvelaphi/ingqokelela yedatha	Inkxaso kali edluliselweyo neeprojekthi ezibonisiweyo kwisicwangciso sikamasipala soshishino
Indlela yokubala	Ukuthembeka kweenkcukacha ekunikezelwe ngazo
Izithintelo zedatha	Imveliso Isalathisi sokuhambisa inkonzo nesinempembelelo engathanga ngqo kubemi
Uhlobo lwesalathisi	
Uhlobo lokubala	Okungongezelelwanga
Umjikelo wokunika ingxelo	Ngonyaka
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli onoxanduva
Inguqu yomhlaba	Iintlawulo ezidluliselweyo azenziwanga ngexesha. Ukuthomalalisa: Ukuqala kwenkqubo yokudlulisela intlawulo
Ukungavisisani kwabaxhamli	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa
Okucingelekayo	Ayingeni
Iindlela zokuqinisekisa	Inkxaso mali iyafumaneka yeeprojekthi zethala leencwadi elitsha
Uhlobo lokubala	Iingxelo zodluliselo lwentlawulo

Inombolo yesalathisi	1.4
Igama lesalathisi	Inani lotyelelo lobeko liso lwesibonelelo soxhomekeko koomasipala
Inkcazelo emfutshane	Inani lotyelelo lokubekwa esweni kwemeko yoxhomekeko oluqhutywa koomasipala ngabasebenzi beNkonzo yamaThala eeNcwadi

Unxulumano lwesicwangciso	Ukubeka iliso kwinkcitho, ukuthotyelwa kwemigangatho kunye nemigangatho kunye nokubonelela ngeengcebiso zobuchule kunye nenkxaso
Injongo/ukubaluleka	Imizuzu yeentlanganiso kunye neerejista zokuzimasa
Imvelaphi/ingqokolela yedatha	Ukubala inani leemizuzu yentlanganiso
Indlela yokubala	Ukuthembeka kweenkcukacha ekubonelelwe ngazo
Izithintelo zedatha	Imveliso Isalathisi sokuhambisa inkonzo nempembelelo engathanga ngqo kubemi
Uhlobo lwesalathisi	Okungongezelelwanga ngekota nako konke okongezelelweyo ngonyaka
Uhlobo lokubala	Ngekota
Umjikelo wokunika ingxelo	Njengoko kujoliswe kuko
Umsebenzi onqwenekayo	Umlawuli onoxanduva
Uxanduva lwesalathiso	Ukuhlehliswa kokutyelwa ngenxa yezinto ezingaphandle. Ukuwunciphisa: Ukutshintsha kwakhona utyelelo
Inguqu yomhlaba	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingekayo	Ukufumaneka kwezixhobo zemali nezabasebenzi
Iindlela zokuqinisekisa	Imizuzu yeentlanganiso kunye neerejista zokuzimasa

Inombolo yesalathisi	1.5
Igama lesalathisi	Inani loomasipala abafumana isibonelelo soxhomekeko lodluliselo lwentlawulo
Inkcazelo emfutshane	Inani loomasipala abafumana isibonelelo soxhomekeko kudluliselo lwentlawulo
Unxulumano lwesicwangciso	Iintlawulo zokudluliselwa kwemali yesibonelelo zinceda oomasipala ekuqeshweni kwabasebenzi abaneleyo, ukuphucula iinkonzo zamathala eencwadi kunye nokujongana nomcimbi wokugunyaziswa kwethala leencwadi.
Injongo/ukubaluleka	Iingxelo zodluliselo lwentlawulo
Imvelaphi/ingqokolela yedatha	Ukubala inani loomasipala abafumane udluliselo lwentlawulo
Indlela yokubala	Ukuthembeka kweenkcukacha ekubonelelwe ngazo
Izithintelo zedatha	Imveliso Isalathisi sokuhambisa inkonzo nempembelelo engathanga ngqo kubemi
Uhlobo lwesalathisi	Okungongezelelwang
Uhlobo lokubala	Ngonyaka
Umjikelo wokunika ingxelo	Njengoko kujoliswe kuko
Umsebenzi onqwenekayo	Umlawuli onoxanduva
Uxanduva lwesalathiso	Iintlawulo ezidluliselweyo azenziwanga ngexesha. Ukuthomalalisa: Ukuqala kwenkqubo yokudlulisela intlawulo
Inguqu yomhlaba	Igalelo kwizinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingekayo	Inkxaso mali iyafumaneka
Iindlela zokuqinisekisa	Iingxelo zodluliselo lwentlawulo

Inombolo yesalathisi	1.6
Igama lesalathisi	Inani lophuhliso lwethala leencwadi elibonelelwe ngenkxaso mali
Inkcazelo emfutshane	Amathala eencwadi akhoyo abonelelwe ngenkxaso mali ukuze aphuculwe
Unxulumano lwesicwangciso	Ukunika inkxaso kumathala eencwadi aphuculiweyo ukuphendula Ukuxhasa ukuphuculwa kwamathala eencwadi ukuba aphendule ngokufanelekileyo kwiimfuno zoluntu

Injongo/ukubaluleka	lingxelo zodluliselo lwentlawulo
Imvelaphi/ingqokolela yedatha	Inkxaso mali edluliselweyo kunye neeprojekthi eziboniswe kwizicwangciso zoshishino zikamasipala
Indlela yokubala	Ukuthembakala kweenkcukacha ekubonelelwa ngazo
Izithintelo zedatha	Imveliso Isalathisi sokuhambisa inkonzo nempembelelo engathanga ngqo kubemi
Uhlobo lwesalathisi	Okungongezelelwanga
Uhlobo lokubala	Ngonyaka
Umjikelezo wokunika ingxelo	Njengoko kujoliswe kuko
Umsebenzi onqwenelekayo	Umlawuli onoxanduva
Uxanduva lwesalathiso	Iintlawulo ezidluliselweyo azenziwanga ngexesha. Ukuthomalalisa: Ukuqala kwenkqubo yokudlulisela intlawulo
Inguqu yomhlaba	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Inkxaso mali iyafumaneka yeeprojekthi zethala leencwadi elitsha
Iindlela zokuqinisekisa	lingxelo zodluliselo lwentlawulo

Inombolo yesalathisi	1.7
Igama lesalathisi	Inani laMathala eencwadi amaNcinci awasekelwa abaNgaboniyo
Inkcazelo emfutshane	Ukusebenzisana neThala leeNcwadi loMzantsi Afrika leMfama ukuze kusekwe iinkonzo ezizodwa zoluntu olungaboniyo kwilayibrari ekhethiweyo.
Unxulumano lwesicwangciso	Ukuphucula iinkonzo zethala leencwadi ukubonelela ngeemfuno ezizodwa zoluntu
Injongo/ukubaluleka	lingxelo
Imvelaphi/ingqokolela yedatha	lingxelo zeProjekthi
Indlela yokubala	Ukuthembeka kweenkcukacha ekubonelelwa ngazo
Izithintelo zedatha	Imveliso Isalathisi sokuhambisa inkonzo nempembelelo engathanga ngqo kubemi
Uhlobo lwesalathisi	Okungongezelelwanga
Uhlobo lokubala	Ngonyaka
Umjikelezo wokunika ingxelo	Kunjengoko kujoliswe kuko
Umsebenzi onqwenelekayo	Umlawuli onoxanduva
Uxanduva lwesalathiso	Ukungathobeli ngumnikezeli weenkono. Ukuwunciphisa: Ukuqhubeka nokubeka esweni abasebenzi benkonzo yethala leencwadi
Inguqu yomhlaba	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Inkxaso mali iyafumaneka yokuseka amathala eencwadi zabaNgaboniyo
Iindlela zokuqinisekisa	lingxelo zeProjekthi

Inombolo yesalathisi	1.8
Igama lesalathisi	Inani leenkqubo zoqeqesho ekubonelelwa ngazo

Inkcazelo emfutshane	Inani leenkqubo zoqeqesho ezinikezelwe kubasebenzi bakamasipala ezivela kwinkxaso mali yenkxaso mali
Unxulumano lwesicwangciso	Ukuphucula izakhono zabasebenzi bakamasipala ngokubhekisele kulawulo lwamathala eencwadi oluntu
Injongo/ukubaluleka	lingxelo kunye neerejista zokuzimasa
Imvelaphi/ingqokolela yedatha	Ubalo olululo
Indlela yokubala	Ayikho
Izithintelo zedatha	Imveliso Isalathisi sokuhambisa inkosi nempembelelo engathanga ngqo kubemi
Uhlobo lwesalathisi	Okongezelelekileyo
Uhlobo lokubala	Ngekota
Umjikelo wokunika ingxelo	Kunjengoko kujoliswe kuko
Umsebenzi onqwenelekayo	Umlawuli wenkqutyana
Uxanduva lwesalathiso	Ukuhlengahlengiswa kweenkqubo zoqeqesho ngenxa yezinto zangaphandle. Uthintelo: ucwangciso lwexesha lweenkqubo.
Inguqu yomhlaba	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelelekayo	Ukufumaneka kwezixhobo zemali kunye nabasebenzi
Iindlela zokuqinisekisa	lingxelo

INKQUBO YESI-4: IMIDLALO NOLONWABO

Izalathisi zokuSebenza:

Izalathisi zikaZwelonke

Inkqutya 4.2: Imidlalo

Inombolo yesalathisi	4.2.1
Igama lesalathisi	Inani lamaziko oqeqesho emidlalo afumene inkxaso
Inkcazelo emfutshane	Inani lezikolo ezivunyiweyo zezemidlalo (ezesizwe, ezamaphondo zemidlalo kunye nezabucala) ezixhaswe ukubonelela ngeenkono zemidlalo ukuphuhlisa kunye nokuphucula ukusebenza kwezemidlalo eMzantsi Afrika.
Unxulumano lwesicwangciso	Izikolo ezivunyiweyo zezemidlalo zixhasa ukuphuculwa kwemidlalo yase Mzantsi Afrika.
Injongo/ukubaluleka	Iingxelo eziqokolelwe kumaziko okuqeqesha
Imvelaphi/ingqokolela yedatha	ubalo lwamanani amaziko oqeqesho afumene inkxaso kumasebe ephondo departments
Indlela yokubala	Azikhona
Izithintelo zedatha	Isalathisi sokuhambisa inkonzo Impembelelo ethe ngqo kummi Imveliso yomlinganiselo
Uhlobo lwesalathisi	Okongezelelekileyo
Uhlobo lokubala	Ngekota
Umjikelo wokunika ingxelo	Njengoko kujoliswe kuko
Umsebenzi onqwenekayo	Umlawuli wenkqutya
Uxanduva lwesalathiso	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa
Inguqu yomhlaba	Ayingeni
Ukungavisisani kwabaxhamli	Ukulungela kweembaleki
Okucingelekayo	Inani lezifundo ezixhaswayo: Iingxelo zeNkcazo zeSikolo sePhondo / iingxelo zekota kwiSRS / iziqu zokuhlawula / ii-MOA ezisayiniweyo

Inombolo yesalathisi	4.2.2
Igama lesalathisi	Inani leembaleki ezifumene inkxaso ngamaziko oqeqesho lwezemidlalo
Inkcazelo emfutshane	Inani leembaleki ezixhaswayo ukuthatha inxaxheba kwinqanaba lehlabathi
Unxulumano lwesicwangciso	Ukwenza igalelo ekuzuzeni iindondo kunye nenqanaba elonyukayo kwinqanaba lesizwe nelamanye amazwe
Injongo/ukubaluleka	Uluhlu lweembaleki ezifumene inkxaso
Imvelaphi/ingqokolela yedatha	bala ngokweprojekthi
Indlela yokubala	Ayikho
Izithintelo zedatha	Imveliso Isalathisi sokuhambisa inkonzo – impembelelo ethe ngqo
Uhlobo lwesalathisi	Okongezelelekileyo
Uhlobo lokubala	Ngekota
Umjikelo wokunika ingxelo	Njengoko kujoliswe kuko
Umsebenzi onqwenekayo	Umlawuli wenkcubeko
Uxanduva lwesalathiso	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa

Inguqu yomhlaba	Ayingeni
Ukungavisisani kwabaxhamli	Iimbaleki zikulungele ukuthatha inxaxheba kwinqanaba labo eliphezulu
Okucingelekayo	Iingxelo zeeProjekthi / Uluhlu lweembaleki / i-MOA / Iingxelo yekota

Inombolo yesalathisi	4.2.3
Igama lesalathisi	Inani lezikolo, iihlabu kunye neeklabhu ezibonelelwe ngezixhobo kunye / okanye impahla yokunxiba ngokwemilinganiselo nemigangatho emiselweyo
Inkcazelo emfutshane	Izikolo, iihlabu kunye neeklabhu ezixhamlayo kwezixhobo kunye / okanye impahla yokunxiba ukuze kuqinisekise ukuba ziyaphuhla
Unxulumano lwesicwangciso	Injongo yeSebe
Injongo/ukubaluleka	Ukwamkelwa kokufunyanwa / Uluhlu lweeKlabhu / Ukungenisa okuvunyiweyo
Imvelaphi/ingqokolela yedatha	bala
Indlela yokubala	Ayikho
Izithintelo zedatha	Isalathisi sokuhambisa inkonzo Impembelelo ethe ngqo kummi Imveliso yomlinganiselo
Uhlobo lwesalathisi	Okongezelelekileyo
Uhlobo lokubala	Ngekota
Umjikelo wokunika ingxelo	Njengoko kujoliswe kuko
Umsebenzi onqwenekayo	Umlawuli onoxanduva
Uxanduva lwesalathiso	Igalelo kwimicimbi ephambili yotshintsho lwendawo: Indawo eneempembelelo kumhlaba: eNtshona Kapa
Inguqu yomhlaba	Ayingeni
Ukungavisisani kwabaxhamli	Ukwakha amandla malunga neeklabhu eziqinisekisa ukuthatha inxaxheba
Okucingelekayo	Ukwamkelwa kokufunyanwa / Uluhlu lweeKlabhu / Ukungenisa okuvunyiweyo

Inkqutyana 4.3: ULonwabo

Inombolo yesalathisi	4.3.1
Igama lesalathisi	Inani labantu abathatha inxaxheba kwimidlalo elungelelanisiweyo kunye nemidlalo yokuzihlaziya esebenzayo
Inkcazelo emfutshane	Inani labantu abaqhubeka nokuthatha inxaxheba kwimisitho yokuzihlaziya eyenzelwe ukumilisela indlela yokuphila elungileyo (ngaphandle kwababukeli)
Unxulumano lwesicwangciso	Ukuqinisekisa amaqanaba athabatha inxaxheba kwimicimbi yolonwabo esebenzayo
Injongo/ukubaluleka	Iingxelo zomsitho; lirejista ezithatha inxaxheba / Uluhlu lweqela
Imvelaphi/ingqokolela yedatha	Ubalo olulula lwamanani abantu abathathe inxaxheba kwimisitho yezolonwabo ngendlela esebenzayo.
Indlela yokubala	Ayikho
Izithintelo zedatha	Isalathisi lokuhambisa inkonzo Impembelelo ethe ngqo kummi

	Imveliso yomlinganiselo
Uhlobo lwesalathisi	Okongezelelekileyo
Uhlobo lokubala	Ngekota
Umjikelo wokunika ingxelo	Njengoko kujoliswe kuko
Umsebenzi onqwenekayo	Umlawuli wenkqutyana
Uxanduva lwesalathiso	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba
Inguqu yomhlaba	Ayingeni
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Ingxelo yesiganeko, uluhlu lwabathathi nxaxheba, utyikityo lwerejista yozimaso

Qaphela: Esi salathisi siphantsi kweSibonelelo soXhomekeko – Jonga iNkqubo yoThatho nxaxheba kwesiNinzi soLuntu lweSiyadlala

Izalathisi zePhondo

Inkqutyana 4.2: IMidlalo

Inombolo yesalathisi	4.2.4			
Igama lesalathisi	Inani lemanyano zemidlalo ephondo kunye/okanye esithili ezifumene inkxaso			
Inkcazelo emfutshane	Imanyano ezifumene inkxaso apho zenza ukuphuhlisa kunye nokukhuthaza imidlalo kunye nemisebenzi yezolonwabo kunye neeprojekthi. Imanyano ezifumene inkxaso ngodluliselo lwenkxaso mali			
Unxulumano lwesicwangciso	iVIP #: 1 and 3	Iindawo ekugxilwe kuzo: Impilo nokuphila	Iimveliso: Inkxaso enikezelwa kwiimanyano zemidlalo	Amangenelelo: Inkxaso yemali
Injongo/ukubaluleka	Ukuthatha inxaxheba kwimidlalo nangokugqwesileyo kuzakunyuka ngeenkqubo ezicwangcisiweyo kunye neeprojekthi			
Imvelaphi/ingqokolela yedatha	Izicelo ezifunyenweyo			
Iindlela yokubala	Inani lemanyano ezifumana udluliselo lweentlawulo kunye nempahla nenkxaso yenkonzo			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhambisa inkonzo Impembelelo ethe ngqo kummi Imveliso yomlinganiselo			
Uhlobo lokubala	Okongezelelekileyo			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Ukunyusa iqondo lokuthatha inxaxheba			
Uxanduva lwesalathiso	Umlawuli wenkqutyana			
Inguqu yomhlaba	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba: eNtshona Kapa			
Ukungavisisani kwabaxhamli	Ayingeni			
Okucingelekayo	Ukufumaneka kwezixhobo zemali nezabasebenzi, imeko yokuhambisa inkonzo ngokulungeleyo.			
Iindlela zokuqinisekisa	Ungeniso/utyikityo lweMOA/intlawulo yezijungqe zentlawulo yeBAS ezivunyiweyo			

Inombolo yesalathisi	4.2.5			
Igama lesalathisi	Inani lemisiitho ezikhulu efumene inkxaso			
Inkcazelo emfutshane	Imisiitho yemidlalo emikhulu ebenjiweyo kwiphondo			
Unxulumano lwesicwangciso	iVIP #: 1 nesi-3	Iindawo ekugxilwe kuzo: Impilo nokuphila	Iimveliso: Ukuhanjiswa kwenkonzo	Amangenelelo: Inkxaso yemali

			edibeneyo	
Injongo/ukubaluleka	Ukuxhasa ukhenketho lwezemidlalo kunye nendawo ekwenzeka kuyo			
Imvelaphi/ingqokolela yedatha	Izicelo ezifunyenweyo			
Indlela yokubala	Iingxelo kunye neentlanganiselo			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhambisa inkonzo Impembelelo ethe ngqo kummi Imveliso yomlinganiselo			
Uhlobo lokubala	Okongezelelweyo			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli wenkqutyana			
Inguqu yomhlaba	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba: eNtshona Kapa			
Ukungavisisani kwabaxhamli	Ayingeni			
Okucingelekayo	Ukonela kwezixhobo zemali nezabasebenzi, imelo yokuhambisa inkonzo ngokulungileyo.			
Iindlela zokuqinisekisa	IsiHlomelo A, Iingxelo yesiganeko, intlawulo yeBAS, iMOA, utyikityo longeniselo			

Inombolo yesalathisi	4.2.6			
Igama lesalathisi	Inani leenkqubo zokuzilolonga nokuphila okuququzelelwe ngabezemithambo			
Inkcazelo emfutshane	La ngamangenelelo enzelwe ukuxhobisa abasebenzi kwimiba yempilo kwezemidlalo kunye neenkqubo zokuphila			
Unxulumano lwesicwangciso	iVIP #: 3	Iindawo ekugxilwe kuzo: Impilo nokuphila	Iimveliso: Inkxaso yokuphila kubasebenzi be WCG	Amangenelelo: Ukuphila
Injongo/ukubaluleka	Ukuxhobisa abasebenzi			
Imvelaphi/ingqokolela yedatha	Uluhlu lweenkqubo			
Indlela yokubala	Okongezelelekileyo			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Imveliso yomlinganiselo			
Uhlobo lokubala	okongezelelekileyo			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli wenkqutyana			
Inguqu yomhlaba	Igalelo lezinto eziphambili kwinguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba: eNtshona Kapa			
Ukungavisisani kwabaxhamli	Abasebenzi boLawulo lwePhondo kunye neembaleki ezikwizinga eliphezulu			
Okucingelekayo	Ukonela kwezixhobo zemali nezabasebenzi, imelo yokuhambisa inkonzo ngokulungileyo.			
Iindlela zokuqinisekisa	Iingxelo zemisitho zekota			

Inombolo yesalathisi	4.2.7			
Igama lesalathisi	Inani lemisitho yembasa ebanjiweyo			
Inkcazelo emfutshane	Yenza inqanaba lokuwonga nokuvuza abo babalaseleyo ngelixa bethatha inxaxheba kwiintsika ezahlkeneyo zemidlalo. Ukuhlonipha nokwamkela abaphumeleleyo beMidlalo abaye banegalelo kuphuhliso, inguqu kunye nokukhula kwemidlalo eMzantsi Afrika			
Unxulumano lwesicwangciso	iVIP #: 3	Iindawo ekugxilwe kuzo: Ezempilo nokubasempilweni	Iimveliso: Ukwamkelwa kweembaleki	Amangenelelo: Ukuvuzwa nokwamkelwa kwempumelelo

Injongo/ukubaluleka	Ukuwonga nokuvuza ukuzinikezela kunye nokusebenza kakuhle kwezemidlalo.
Imvelaphi/ingqokolela yedatha	Uluhlu lwemisitho
Indlela yokubala	Inani labantu abawongiweyo
Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	Isalathisi sokuhambisa inkonzo Impembelelo ethe ngqo kummi Imveliso yomlinganiselo
Uhlobo lokubala	Okongezezelelwanga
Umjikelezo wokunika ingxelo	Ngekota
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutya
Inguqu yomhlaba	Igalelo kwimicimbi ephambili yotshintsho lwendawo: Indawo eneempembelelo kwendawo eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Ukuqwalaselwa kweembaleki zonyaka
Iindlela zokuqinisekisa	Ingxelo yomsitho, iifoto

Inombolo yesalathisi	4.2.8			
Igama lesalathisi	Inani lemigqalo yeBetter Together ebanjiweyo (lintsuku zemidlalo yesithili)			
Inkcazelo emfutshane	Inani lemigqalo yeBetter Together ebanjiweyo kwiPhondo			
Unxulumano lwesicwangciso	iVIP #: 3	Iindawo ekugxilwe kuzo: Ezempilo nokubasempilweni	Iimveliso: Inkxaso yokubasempilweni kubasebenzi be-WCG	Amangenelelo: WUkubasempilweni nabasebenzi be WCG
Injongo/ukubaluleka	Ukuphucula nokukhuthaza imontlalo esempilweni kubasebenzi			
Imvelaphi/ingqokolela yedatha	Ungeniso olutyikityiweyo			
Indlela yokubala	Okongezelelekileyo			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Umlinganiselo wemveliso			
Uhlobo lokubala	Okongezelelekileyo			
Umjikelezo wokunika ingxelo	NgeKota			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli wenkqutya			
Inguqu yomhlaba	Igalelo kwimicimbi ephambili yenguqu kumhlaba: Ayingeni Iindawo ezinempembelelo kwendawo: eNtshona Kapa			
Ukungavisisani kwabaxhamli	Ayingeni			
Okucingelekayo	Ukubasempilweni kubasebenzi bePhondo liphela nokwakha ubambiswano kwezintlobo			
Iindlela zokuqinisekisa	Ingxelo yemisitho, iifoto			

Inombolo yesalathisi	4.2.9			
Igama lesalathisi	Inani labathathi nxaxheba kwiimanyano zemidlalo			
Inkcazelo emfutshane	Inani leembaleki ezithatha inxaxheba kukhuphiswano olulungiselelweyo lweligi neetonamente			
Unxulumano lwesicwangciso	iVIP #: 1	Iindawo ekugxilwe kuzo: Inkxaso kwiimanyano zemidlalo nakwiimbaleki	Iimveliso: IiManyano kunye nenkxaso yeembaleki	Amangenelelo: iNkxaso kwimidlalo nezolonwabo
Injongo/ukubaluleka	Ukuchongwa kwetalente kunye neenkqubo zokhuphiswano ezihlelisiweyo			
Imvelaphi/ingqokolela yedatha	Uluhlu lwemanyano/Uluhlu lwabathathinxaxheba			

Indlela yokubala	Ubhaliso lweemanyano
Izithintelo zedatha	Imvelaphi yesibini yedatha
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Umlinganiselo wemveliso
Uhlobo lokubala	Okongezelelweyo
Umjikele wokunika ingxelo	Ngonyaka
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	Igalelo kwimicimbi ephambili yotshintsho lwendawo: Ayingeni Indawo eneempembelelo kumhlaba: eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Ukuguqula imbonakalo yoluntu kunye nokwakha ubumbano lwentlalo
Iindlela zokuqinisekisa	Iingxelo zekota ezintathu ngokusebenziswa kwemali esetyenzisiweyo.

Inombolo yesalathisi	4.2.10			
Igama lesalathisi	Inani labantu bezemidlalo abaqeqeshiweyo			
Inkcazelo emfutshane	Inani lamagosa ezemidlalo kwiikhosi ezinxulumene nezemidlalo			
Unxulumano lwesicwangciso	iVIP #: 3	lindawo ekugxilwe kuzo: Uxhotyiso nophuhliso	limveliso: Uqeqesho lwabantu bezemidlalo	Amangenelelo: Uqeqesho nophuhliso
Injongo/ukubaluleka	Ukwakha amandla kwimibutho emanyeneyo eya kuba negalelo kwimisebenzi egcinakalayo yokunyusa inxaxheba			
Imvelaphi/ingqokolela yedatha	Iirejista zokuzimasa			
Indlela yokubala	bala			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Umlinganiselo wemveliso			
Uhlobo lokubala	Okongezelelweyo			
Umjikele wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli wenkqutyana			
Inguqu yomhlaba	Igalelo kwimicimbi ephambili yenguqu kumhlaba: Ayingeni lindawo ezinempembelelo kwendawo: eNtshona Kapa			
Ukungavisisani kwabaxhamli	Ayingeni			
Okucingelekayo	Imali eyaneleyo kunye nezibonelelo zabasebenzi, okusingqongileyo okunikezela ngeenkonzo.			
Iindlela zokuqinisekisa	Iirejista zokuzimasa, ingxelo yomsitho, iifoto			

Inombolo yesalathisi	4.2.11			
Igama lesalathisi	Inani lamaziko afumene inkxaso			
Inkcazelo emfutshane	Ukuxhaswa kolwakiwo lophuhliso kwezemidlalo ngokwenza lula uphuhliso lwamaziko ajolise ekwandiseni ukufikelela kunye nosetyenziso olufanelekileyo.			
Unxulumano lwesicwangciso	iVIP #: 2	lindawo ekugxilwe kuzo: Uphuhliso lwezibonelelo ezingundoqo	limveliso: Uphuhliso loluntu	Amangenelelo: Ulwakiwo loluntu ngokusebenzisa ezemidlalo
Injongo/ukubaluleka	Ukukhuthaza inkcubeko yokuthatha inxaxheba kwezemidlalo kwaye oku kuya kubhengeza iimbaleki kumathuba akhokelela kwimisebenzi egqwesileyo.			
Imvelaphi/ingqokolela yedatha	Ungeniso olutyikityiweyo			

Indlela yokubala	Ukubala
Izithintelo zedatha	Azikhho
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Umlinganiselo wemveliso
Uhlobo lokubala	Okongezelelweyo
Umjikelo wokunika ingxelo	Ngonyaka
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	-Umxhasi kwizinto eziphambili zenguqu kwendawo: Ayingeni lindawo ezinempembelelo kwendawo: eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Ayingeni
Iindlela zokuqinisekisa	Iingxelo zekota, i-MOA etyikityiweyo, ungeniso olutyikityiweyo

Inombolo yesalathisi	4.2.12			
Igama lesalathisi	Inani leembaleki ezixhaswayo kusetyenziswa iinkqubo eziphezulu			
Inkcazelo emfutshane	Ukubonelela ngenkxaso kubathathi-nxaxheba abakhuphisana kwinqanaba lephondo, likazwelonke nakwamanye amazwe			
Unxulumano lwesicwangciso	iVIP #: 3	lindawo ekugxilwe kuzo: Ukuxhotyiswa	limveliso: Uphuhliso	Amangenelelo: Ukuxhotyiswa
Injongo/ukubaluleka	Ukwenza igalelo kwimpumelelo yeembasa kunye nenqanaba elonyukayo kwinqanaba lesizwe nelamanye amazwe			
Imvelaphi/ingqokolela yedatha	Uluhlu lweembaleki ezifmene inkxaso			
Indlela yokubala	ukubala			
Izithintelo zedatha	Ukufikelela kwiprofayili yembaleki			
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Imveliso yomlinganiselo			
Uhlobo lokubala	Ububanzi nokongezeleleka			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli wenkqutyana			
Inguqu yomhlaba	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba: eNtshona Kapa			
Ukungavisisani kwabaxhamli	Ayingeni			
Okucingelekayo	Ukuqinisekisa ukuba iimbaleki zithatha inxaxheba kwiqondo eliphezulu			
Iindlela zokuqinisekisa	Ukungeniswa okutyikityiweyo kunye ne-MOA / BAS Intlawulo yemiqobo / Ingxelo ebalisa / Uluhlu lweembaleki ezixhaswayo			

Inombolo yesalathisi	4.2.13			
Igama lesalathisi	Inani lemisitho yabasetyhini neyamantombazana efumene inkxaso			
Inkcazelo emfutshane	Iminyhadala yabasetyhini kunye neyamantombazana ekhuthaza imidlalo kunye nezolonwabo kweli candelo			
Unxulumano lwesicwangciso	iVIP #: 3	lindawo ekugxilwe kuzo: Uxhotyiso	limveliso: Uxhotyiso	Amangenelelo: Uphuhliso lwecandelo
Injongo/ukubaluleka	Ukuphuhlisa kwezemidlalo nolonwabo kwicandelo labasetyhini			

Imvelaphi/ingqokolela yedatha	Uluhlu lwemisitho
Indlela yokubala	Kukubala
Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Imveliso yomlinganiselo
Uhlobo lokubala	Okongezelelweyo
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli onoxanduva
Inguqu yomhlaba	Iphondo ngokubanzi
Ukungavisisani kwabaxhamli	lipesenti ezingama-20 abasetyhini namantombazana, abasedolophini nasemaphandleni
Okucingelekayo	Ukuxhobisa abasetyhini namantombazana ekuthatheni inxaxheba kwimidlalo nolonwabo
Iindlela zokuqinisekisa	Irejista yokuzimasa/iingxelo zemisitho/uluhlu lwemisitho

Inkqutyana 4.3: ULonwabo

Inombolo yesalathisi	4.3.2			
Igama lesalathisi	Inani leekhowudi zemidlalo yemveli ezixhaswayo.			
Inkcazelo emfutshane	Isixa semidlalo yezithili kunye neyamaphondo yemidlalo encedisiweyo			
Unxulumano lwesicwangciso	iVIP #: 3	Iindawo ekugxilwe kuzo: YUlutsha nezakhono, impiko nokubasempilweni	Iimveliso: Inani leekhowudi zemidlalo yemveli ezixhaswayo.	Amangenelelo: Faka ngaphakathi kwaye wandise iinkqubo zeSikolo kunye neeNkqubo zasekuHloleni. Ukuqhubeka kokuphunyezwa kweenkqubo zemidlalo nolonwabo eluntwini
Injongo/ukubaluleka	Ukuphuculwa kolawulo lwendibaniselwano kunye nokwandisa ukubandakanywa koluntu			
Imvelaphi/ingqokolela yedatha	Uluhlu lwamalungu eKomiti kunye nemizuzu eentlanganiselo			
Indlela yokubala	Inani lezakhiwo ezifumene inkxaso			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Imveliso yomlinganiselo			
Uhlobo lokubala	Okungongezelelwanga			
Umjikelo wokunika ingxelo	Ngonyaka			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli wenkqutyana			
Inguqu yomhlaba	Izakhiwo ezingasebenziyo zinokuchaphazela injongo			

Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa
Okucingelekayo	Ayingeni
Iindlela zokuqinisekisa	Ulwakhiwo luqwalaselwe luhlobo lwekhawudi yesizwe efanelekileyo.
Inombolo yesalathisi	Irejista yokuzimasa

Inombolo yesalathisi	4.3.3			
Igama lesalathisi	Inani lamaziko ezolonwabo afumene inkxaso			
Inkcazelo emfutshane	Imali yokubonelelwa kwamaziko ezolonwabo nathe afumana inkxaso kwiPhondo			
Unxulumano lwesicwangciso	iVIP #: 3	Iindawo ekugxilwe kuzo: Ulutsha nezakhono, impilo nokubanempilo	Iimveliso: Amaziko ezolonwabo athe afumana inkxaso.	Amangenelelo: Faka ngaphakathi kwaye wandise iinkqubo zeSikolo kunye neeNkqubo zasekuHlaleneni. Ukuqhubeka kokuphunyezwa kweenkqubo zemidlalo nolonwabo eluntwini
Injongo/ukubaluleka	Yandisa ubandakanyo loluntu nothatho nxaxheba luninzi			
Imvelaphi/ingqokolela yedatha	Uluhlu lwabaqeqeshi kumaziko			
Iindlela yokubala	Inani lamaziko ezolonwabo athe amiselwa aze afumana inkxasoNumber of			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Imveliso yomlinganiselo			
Uhlobo lokubala	Okungongezelelwanga			
Umjikelo wokunika ingxelo	Ngonyaka			
Umsebenzi onqwenelekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli wenkqubo			
Inguqu yomhlaba	Ukutsala umdla kumatshantliziyo emibutho yasekuhlaleni, ezemidlalo nolonwabo .			
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa			
Okucingelekayo	Ayingeni			
Iindlela zokuqinisekisa	Ukusebenza kweziko nentsebenziswano			
Inombolo yesalathisi	Uluhlu lwabaqeqeshi kumaziko ezolonwabo			

Inombolo yesalathisi	4.3.4			
Igama lesalathisi	Inani labasebenzi eliqashwe kwinkqubo yezolonwabo			
Inkcazelo emfutshane	Inani labantu (abaqeqeshi) abaqeshwe phantsi kwezolonwabo kumaziko ezolonwabo.			
Unxulumano lwesicwangciso	iVIP #: 2	Iindawo ekugxilwe kuzo: Ukudala amathuba okudala imisebenzi ngokuphuhlisa izakhono.	Iimveliso: Abasebenzi abaqeshiweyo.	Amangenelelo: BUKuvula isikhewu phakathi kweemfuno nokunikezelwa
Injongo/ukubaluleka	Ukunyusa kunye/okanye ukuba negalelo kumathuba omsebenzi			
Imvelaphi/ingqokolela yedatha	Iikontakthi nokwandiswa kweencwadi			
Iindlela yokubala	Ukubalwa kwentloko			
Izithintelo zedatha	Azikho			

Uhlobo lwesalathisi	Isalathiso sokuhambisa inkonzo Impembelelo ethe ngqo kummi Umlinganiselo wemveliso
Uhlobo lokubala	Okungongezelelwanga
Umjikele wokunika ingxelo	Ngenyaka
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqubo
Inguqu yomhlaba	Ukuyeka emsebenzini, inkqubo yonyaka nonyaka yekontrakthi
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa
Okucingelekayo	Ayingeni
Iindlela zokuqinisekisa	Kuza kubakho abasebenzi kunyaka mali wonke
Inombolo yesalathisi	Iikontrakthi ezityikityiweyo

Inkqutyana 4.4: IMidlalo yeSikolo

Inombolo yesalathisi	4.4.1			
Igama lesalathisi	Inani lezithili ezifumene inkxaso (imidlalo yesikolo)			
Inkcazelo emfutshane	Inani lezithili ezifumene inkxaso ngofikelelo kumathuba kwimidlalo yesikolo			
Unxulumano lwesicwangciso	iVIP #: 3	Iindawo ekugxilwe kuzo: YUlutsha nezakhono, impilo nokubasempilweni	Iimveliso: Izithili zemidlalo yesikolo ezifumene inkxaso.	Amangenelelo: Faka ngaphakathi kwaye wandise iinkqubo zeSikolo kunye neeNkqubo zasekuHlalani. Ukuqhubeka kokuphunyezwa kweenkqubo zemidlalo nolonwabo eluntwini
Injongo/ukubaluleka	Dala ukufikelela kwizithili ukuze zithathe inxaxheba kwimidlalo yezikolo ukuze zilungele ukhuphiswano lwephondo			
Iimvelaphi/ingqokolela yedatha	Ubungqina benkxaso ebonelelweyo njengemizuzu yeentlanganiselo (inokubandakanya ubungqina bentlawulo)			
Iindlela yokubala	Inani lezithili ezithatha inxaxheba kukhuphiswano lwephondo			
Izithintelo zedatha	Ukungongophala kweenkcukacha ezisuka kulwakiho lwesithili			
Uhlobo lwesalathisi	Umlinganiselo wemveliso; Isalathisi sokuhambisa inkonzo (impembelelo engathanga ngqo kubemi)			
Uhlobo lokubala	Okongezelelweyo			
Umjikele wokunika ingxelo	Ngonyaka			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli onoxanduva			
Inguqu yomhlaba	Inani lezithili ezithatha inxaxheba kwimisebenzi yemidlalo yesikolo			
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa			
Okucingelekayo	Ayingeni			
Iindlela zokuqinisekisa	Ukusebenza kwezithili nentsebenziswano			
Inombolo yesalathisi	Irejista yokuzimasa			

Inombolo yesalathisi	4.4.2
Igama lesalathisi	Inani leziKolo zaseBumelwaneni ezifumene inkxaso

Inkcazelo emfutshane	Isixa seZikolo ezikufutshane zeSikolo esiSetyenziselwe iinkonzo zaza zaxhaswa kwiPhondo.			
Unxulumano lwesicwangciso	iVIP #: 3	Iindawo ekugxilwe kuzo: Yulutsha nezakhono, impilo nokubasempilweni	Iimveliso: Ubumelwane bezikolo obufumene inkxaso	Amangenelelo: Faka ngaphakathi kwaye wandise iinkqubo zeSikolo kunye neeNkqubo zasekuHlalani. Ukuqhubeka kokuphunyezwa kweenkqubo zemidlalo nolonwabo eluntwini
Injongo/ukubaluleka	Ukukhuthaza nokwenza lula imisebenzi yezeMidlalo yeZikolo kulo lonke iphondo ngaphakathi kumaqela adityanisiweyo, kuze emva koko kudityaniswe nemidlalo ekhoyo phakathi kwesikolo.			
Imvelaphi/ingqokolela yedatha	Inani lezikolo zasebumelwaneni ezifumene inkxaso			
Iindlela yokubala	Ukubala okulula kusekwe kwinani lezikolo zasebumelwaneni ezifumene inkxaso			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Umlinganiselo wemveliso; Isalathisi sokuhambisa inkonzo (impembelelo engathanga ngqo kubemi)			
Uhlobo lokubala	Okongezelelekileyo			
Umjikelo wokunika ingxelo	Ngonyaka			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli wenkqutwana			
Inguqu yomhlaba	Ukunqongophala kwentsebenzo evela kwiQela loLawulo lwaBadala ezikolweni, ukhuseleko lwabafundi nabasebenzi kunye nokufikelela (okanye ukunqongophala) kwamaziko afanelekileyo.			
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa			
Okucingelekayo	Ayingeni			
Iindlela zokuqinisekisa	Ukusebenza kwezikolo nentsebenziswano			
Inombolo yesalathisi	Iileta eziqinisekisa eziisuka kwinqununu/kulawulo			

Inombolo yesalathisi	4.4.3			
Igama lesalathisi	Inani labasebenzi eliqeshiweyo kwiNkqubo yeSikolo saseBumelwaneni			
Inkcazelo emfutshane	Ubuninzi babantu abaqeshwe kwiNkqubo yeSikolo saseBumelwaneni			
Unxulumano lwesicwangciso	iVIP #: 2	Iindaba ekugxilwe kuzo: Ukuvula amathuba okudala umsebenzi ngokuphuhlisa izakhono.	Iimveliso: Abasebenzi abaqeshiweyo.	Amangenelelo: Ukuvula isikhewu phakathi kwemfuno nokunikezela
Injongo/ukubaluleka	Ukunyusa amathuba emisebenzi kunye nokwandisa umgangatho wobomi bamalungu angasebenziyo eluntwini.			
Imvelaphi/ingqokolela yedatha	Iifowini okanye iileta ezandisiweyo			

Indlela yokubala	Ukubalwa kwentloko. Inani labasebenzi abaqeshweyo ngokweekhontrakthi ezisayiniweyo nezithinjweyo
Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	Isalathisi sokuhambisa inkonzo engathanga ngqo Umlinganiselo wemveliso
Uhlobo lokubala	Okongezelelwey
Umjikelo wokunika ingxelo	Ngonyaka
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	Ukurhoxa, inkqubo yesivumelwano seenyanga ezili-12 kunye nokulibaziseka ekuqeshweni kwabasebenzi abatsha.
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa
Okucingelekayo	Ayingeni
Iindlela zokuqinisekisa	Kuya kubakho abasebenzi kunyaka-mali opholeleyo
Inombolo yesalathisi	Ikontrakthi ezityikityiweyo

Inombolo yesalathisi	4.4.4			
Igama lesalathisi	Inani leZikolo eziseBumalelweni ezifumene inkxaso			
Inkcazelo emfutshane	Ubuninzi beZikolo zaseBumelwaneni ezixhaswayo			
Unxulumano lwesicwangciso	iVIP #: 3	Iindawo ekugxilwe kuzo: Ulutsha nezakhono, impilo nokubasempilweni	Iimveliso: Izikolo zasebumelwaneni ezifumene inkxaso.	
Injongo/ukubaluleka	Ukunyusa ukubandakanywa kweNtlatlantle kunye nokuthatha inxaxheba kwesininzi phakathi kwabathathi-nxaxheba ezikolweni kwiindawo ezazifudula zisingelwe phantsi.			
Iimvelaphi/ingqokolela yedatha	Iilethedi zesikolo zishicilelwe ngesitampu			
Indlela yokubala	Inani elilula elisuselwa kwinani lezikolo eziziNgingqi ezixhaswayo.			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Umlinganiselo wemveliso			
Uhlobo lokubala	Okongezelelekileyo			
Umjikelo wokunika ingxelo	Ngonyaka			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli wenkqutyana			
Inguqu yomhlaba	Ukunqongophala kwentsebenzo evela kwiQela loLawulo lwaBadala ezikolweni, ukhuseleko lwabafundi kunye nabasebenzi kunye nokufikelela (okanye ukunqongophala) kwezakhiwo.			
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa			
Okucingelekayo	Ayingeni			
Iindlela zokuqinisekisa	Ukusebenza kwezikolo kunye nentsebenziswano			
Inombolo yesalathisi	Iileta zokungqina ezivela kwinqununu okanye kubaphathi			

Inkqutyana 4.5: Inkqubo yeMOD

Inombolo yesalathisi	4.5.1			
Igama lesalathisi	Inani lamaziko eMOD afumene inkxaso			
Inkcazelo emfutshane	Inani lamaziko eMOD afumene inkxaso			
Unxulumano lwesicwangciso	iVIP #: 2	Flindawo ekugxilwe kuzo: Ulutsha nezakhona, impilo nokubasempilweni	limveliso: Amaziko eMOD ezifumene inkxaso	Amangenelelo: Faka ngaphakathi kwaye wandise iinkqubo zeSikolo kunye neeNkqubo zasekuHlalani. Ukuqhubeka kokuphunyezwa kweenkqubo zemidlalo nolonwabo eluntwini
Injongo/ukubaluleka	Ukonyusa ukubandakanywa kweNtlalontle kunye nokuthatha inxaxheba kwesininzi phakathi kwabathathi-nxaxheba kumaziko kwiindawo ezazifudula zisingelwe phantsi.			
Imvelaphi/ingqokolela yedatha	iileta zokungqina ezivela kwinqununu okanye kubaphathi			
Indlela yokubala	ukubala ngokusekwe kwinani lamaZiko eMOD axhaswayo.			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Umlinganiselo wemveliso			
Uhlobo lokubala	Okongezelelweyo			
Umjikelo wokunika ingxelo	Ngonyaka			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli wenkqutyana			
Inguqu yomhlaba	Ukunqongophala kwentsebenzo evela kwiQela loLawulo lwaBadala ezikolweni, ukhuseleko lwabafundi kunye nabasebenzi kunye nokufikelela (okanye ukunqongophala) kwezakhiwo.			
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa			
Okucingelekayo	Ayingeni			
Iindlela zokuqinisekisa	Ukusebenza kwezikolo nentsebenziswano			
Inombolo yesalathisi	I-invoice / SLA enesitampu sesikolo, ilethedi yesikolo			

Inombolo yesalathisi	4.5.2			
Igama lesalathisi	Inani labasebenzi abaqashwe kwiNkqubo yeMOD			
Inkcazelo emfutshane	Inani labantu abaqashwe kwiNkqubo yeMOD			
Unxulumano lwesicwangciso	iVIP #: 2	Iindawo ekugxilwe kuzo: Ukudala amathuba emisebenzi	limveliso: Abasebenzi abaqashiweyo	Amangenelelo: Ukuvala isikhewu phakathi kwemfundo nonikezelo

		ngokuphuhliswa kwezakhono		
Injongo/ukubaluleka	Ukunyusa amathuba emisebenzi kunye nokwandisa umgangatho wobomi bamalungu angasebenziyo eluntwini.			
Imvelaphi/ingqokolela yedatha	likontrakthi okanye iileta zolwandiso			
Indlela yokubala	Ukubala. Inani labasebenzi abaqeshweyo ngokweekhontrakthi ezisayiniweyo nezithinjweyo.			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Imveliso yomlinganiselo			
Uhlobo lokubala	Okongezelelekileyo			
Umjikelo wokunika ingxelo	Ngonyaka			
Umsebenzi onqwenekayo	Njenkoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli wenkqutyana			
Inguqu yomhlaba	Ukurhoxa emsebenzini, inkqubo yekontrakthi yeenyanga ezili-12 kunye nokusilelisa ukugeshwa kwabasebenzi abatsha.			
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa			
Okucingelekayo	Ayingeni			
Iindlela zokuqinisekisa	Kuya kubakho abasebenzi kunyaka-mali opheleleyo			
Inombolo yesalathisi	Izivumelwano ezisayiniweyo okanye ileta eyandisiweyo			

Inombolo yesalathisi	4.5.3			
Igama lesalathisi	Inani lezithili ezifumene inkxaso (Inkqubo yeMOD)			
Inkcazelo emfutshane	Inani lezithili, njengoko kuchongiweyo liSebe leMfundo leNtshona Kapa, ezibonelela ngemisebenzi yasemva kwesikolo			
Unxulumano lwesicwangciso	iVIP #: 3	Iindawo ekugxilwe kuzo: Yulutsha nezakhono, impilo nokubasempilweni	Iimveliso: Isithili seziko leMOD esifumene inkxaso	Amangenelelo: Faka ngaphakathi kwaye wandise iinkqubo zeSikolo kunye neeNkqubo zasekuHloleni. Ukuqhubeka kokuphunyezwa kweenkqubo zemidlalo nolonwabo eluntwini
Injongo/ukubaluleka	Ukusebenza kwesithili kunye nentsebenziswano			
Imvelaphi/ingqokolela yedatha	Iileta zokuqinisekisa ezifunyenwe kubaphathi bezithili.			
Indlela yokubala	ukubala ngokusekwe kwinani leZithili ezisekelezwe liSebe iWCED.			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi			

	Imveliso yomlinganiselo
Uhlobo lokubala	Okungongezelelwanga
Umjikelo wokunika ingxelo	Ngonyaka
Umsebenzi onqwenelekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutya
Inguqu yomhlaba	Ukunqongophala kwintsebenziswano kusuka kwabadlala indima kwisebe elihlanganisiweyo. Ukunqongophala kokufikelela kwindawo ekhuselekileyo yokubonelelwa kwemisebenzi yasemva kwesikolo.
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni
Okucingelekayo	Ayingeni
Iindlela zokuqinisekisa	Ukusebenza kwesithili kunye nentsebenziswano
Inombolo yesalathisi	Iletahedi ye-WCED

Inombolo yesalathisi	4.5.4			
Igama lesalathisi	Inani leengcali eziqeqeshiweyo (Isalathisi esitsha)			
Inkcazelo emfutshane	Uqeqesho lwabasebenzi besikolo abakhoyo emva kwesikolo			
Unxulumano lwesicwangciso	iVIP #: 1 and 3	Iindawo ekugxilwe kuzo: linkqubo zasemva kwesikolo zolutsha olusemngciphekweni	Iimveliso: Inkqubo zomubeka emgangathweni	Amangenelelo: Iziseko Ixesha elizayo NgoLwesihlanu EEPTP Ukuba nempilo
Injongo/ukubaluleka	Uthatho-nxaxheba sisikhundla esibonakalayo somgangatho ngenxa yoko kubalulekile ukumisela ukusebenza kwenkqubo			
Imvelaphi/ingqokolela yedatha	Iirejista zoqeqesho			
Iindlela yokubala	Ukubala			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Isalathisi sokuhambisa inkonzo			
Uhlobo lokubala	Lilionke inani lokongezelelweyo			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenelekayo	Iipesenti ezili-100zoko bekujoliswe kuko kufikelelwe			
Uxanduva lwesalathiso	INTloko ye-Ofisi yoLutsha			
Inguqu yomhlaba	Umlawuli wezoqeqesho			
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni			
Okucingelekayo	Ayingeni			
Iindlela zokuqinisekisa	Inkxaso mali yokuhlawulela uqeqesho igciniwe			
Inombolo yesalathisi	Iirejista zokuzimasa			

Inombolo yesalathisi	4.5.5			
Igama lesalathisi	Inani lamathuba wenkonzo yolutsha eyenziweyo (Isalathi esitsha)			
Inkcazelo emfutshane	TBC			
Unxulumano lwesicwangciso	iVIP #: 3	olindawo ekugxilwe kuzo: Ulutsha	Iimveliso: Amathuba olutsha adaliweyo	Amangenelelo: Ulutsha kwiinkqubo zokuhanjiswa kweenkonzo kuquka YearBeyond

Injongo/ukubaluleka	Ukuhanjiswa ngokubaluleka kweVIP kunye nokuzibophelela
Imvelaphi/ingqokolela yedatha	Imvulophu yomvuzo
Indlela yokubala	Ukubala
Izithintelo zedatha	Ukuphuma kolutsha kungakhokelela kumanani aphezulu abantu
Uhlobo lwesalathisi	Ukuhanjiswa kwenkonzo
Uhlobo lokubala	Ukubala
Umjikelo wokunika ingxelo	Ngenyanga
Umsebenzi onqwenekayo	lipesenti ezili-100zoko bekujoliswe kuko kufezekisiwe
Uxanduva lwesalathiso	INtloko ye-Ofisi yoLutsha
Inguqu yomhlaba	UmLawuli weYearBeyond
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa
Okucingelekayo	Inani labasetyhini Inani lamadoda
Iindlela zokuqinisekisa	Izikolo ziyaqhubeka nokuxhasa ukuphunyezwa kwale nkqubo
Inombolo yesalathisi	Iirekhodi zokuhlawula

Inombolo yesalathisi	4.5.6			
Igama lesalathisi	Inani labachaphazelekayo bangaphandle (ii-NGO, abanikeli, iiNqununu) Ukuzibophelela (isalathi esitsha)			
Inkcazelo emfutshane	Ukusingathwa kweendawo zokuziqhelanisa nabantu ukuba babelane ngezifundo, izixhobo kunye nezixhobo			
Unxulumano lwesicwangciso	iVIP #: 3	Iindawo ekugxilwe kuzo: Umgangatho we-ASP	Iimveliso: Iinkqubo ezikumgangatho ophuculiweyo	Amangenelelo: iCOPs
Injongo/ukubaluleka	Isalathiso sendlela yokubonisa yoluntu			
Imvelaphi/ingqokolela yedatha	Iirejista zokuzimasa			
Indlela yokubala	Ukubala			
Izithintelo zedatha	Iirejista ezigcinwe lihlakani			
Uhlobo lwesalathisi	Ukuhanjiswa kwenkonzo			
Uhlobo lokubala	Ukubala			
Umjikelo wokunika ingxelo	Ngekota			
Umsebenzi onqwenekayo	lipesenti ezili-100zobe kujoliswe kuko kufikelelwe kuko			
Uxanduva lwesalathiso	INtloko ye-Ofisi yoLutsha			
Inguqu yomhlaba	iDD: iASP			
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa			
Okucingelekayo	Ayingeni			
Iindlela zokuqinisekisa	Ukuzimasa iprosesa esemgangathweni			
Inombolo yesalathisi	Iirejista			

Inombolo yesalathisi	4.5.7			
Igama lesalathisi	Inani labathathi-nxaxheba kwimephu ye-Edu-intsebenzo (isalathi esitsha)			
Inkcazelo emfutshane	Inani leenkqubo ezifakwe kwi-Educollaborate			
Unxulumano lwesicwangciso	iVIP #: 3	Iindawo ekugxilwe kuzo: Iinkcukacha	Iimveliso: iMephu	Amangenelelo: i-Edu ehlangeneyo

Injongo/ukubaluleka	Ulwazi lweenkqubo kunye nezingqi zomhlaba
Imvelaphi/ingqokolela yedatha	Buyisa idatha kwimephu ephethwe yiCel
Indlela yokubala	Ukuba
Izithintelo zedatha	Umthamo weCel
Uhlobo lwesalathisi	Iinkcukacha
Uhlobo lokubala	Ukubala
Umjikele wokunika ingxelo	Ngonyaka
Umsebenzi onqwenekayo	Iipesenti ezingama-80 ebekujoliswe kuzo zifikelelwe
Uxanduva lwesalathiso	INTloko ye-Ofisi yoLutsha
Inguqu yomhlaba	Umvavanyi wedatha ye-M & E
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa
Okucingelekayo	Ayingeni
Iindlela zokuqinisekisa	Iindawo ayichaphazeli okanye inxesha elide lokuba ngaphandle kweintanethi
Inombolo yesalathisi	Buyisa idatha kwimephu ephethwe yiCel

Inombolo yesalathisi	4.5.8			
Igama lesalathisi	Inani lolutsha olusemngciphekweni wokuthatha inxaxheba rhoqo kwaye ngokungaguqukiyo kwii-ASO			
Inkcazelo emfutshane	Ulutsha ekujoliswe kulo oluthatha inxaxheba kwezemidlalo, kubugcisa, okanye kwizifundo zasemva kweenkqubo zesikolo ubuncinci kabini ngeveki ngama-70% ominyaka.			
Unxulumano lwesicwangciso	iVIP #: 3	Iindawo ekugxilwe kuzo: Ulutsha olusemngciphekweni	Iimveliso: Inani lolutsha olusemngciphekweni	Amangenelelo: Iinkqubo zasemva kwesikolo ezijoliswe kulutsha olusemngciphekweni
Injongo/ukubaluleka	Nciphisa inani lolutsha olusemngciphekweni			
Imvelaphi/ingqokolela yedatha	Iirekhodi zokuzimasa			
Indlela yokubala	Ukubala			
Izithintelo zedatha	Azikho			
Uhlobo lwesalathisi	Ukuhanjiswa kwenkonzo			
Uhlobo lokubala	Ukubala			
Umjikele wokunika ingxelo	Ngonyaka			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli onoxanduva			
Inguqu yomhlaba				
Ukungavisisani kwabaxhamli	Iindawo eziphambili kukhuseleko kunye nehlokoondiba leendawo ekuvunyelwene ngazo ngonyaka			
Okucingelekayo	Iipesenti ezingama-60% zamakhwenkwe			
Iindlela zokuqinisekisa	Ukufumaneka kwezixhobo zemali nezabasebenzi			
Inombolo yesalathisi	Iirekhodi zokuzimasa			

Inombolo yesalathisi	4.5.9			
Igama lesalathisi	Igama lezikolo nee –ASP			
Inkcazelo emfutshane	Izikolo ezibhaliswe phantsi kweenkqubo zasemva kwesikolo			
Unxulumano lwesicwangciso	IVIP #: 3	Iindawo ekugxilwe kuzo: Emva kwesikolo	Amangenelelo: linkqubo zasemva kwesikolo	Amangenelelo: linkqubo zasemva kwesikolo
Injongo/ukubaluleka	Ukwenza amathuba ophuhliso lwabantwana luphela			
Imvelaphi/ingqokolela yedatha	Iirekhodi zokuSebenza ngokuDibeneyo			
Indlela yokubala	Ukubalwa			
Izithintelo zedatha	Ixesha lokuphumla kweCel			
Uhlobo lwesalathisi	Ukuhanjiswa kwenkonzo			
Uhlobo lokubala	Ukubala			
Umjikelo wokunika ingxelo	Ngonyaka			
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko			
Uxanduva lwesalathiso	Umlawuli onoxanduva			
Inguqu yomhlaba				
Ukungavisisani kwabaxhamli	Ayingeni			
Okucingelekayo	Ayingeni			
Iindlela zokuqinisekisa	Ukufumaneka kwabantu kunye nezixhobo zemali			
Inombolo yesalathisi	Iirekhodi zedatha edibeneyo ye-Edu			

ISIBONELELO SENKQUBO YOTHATHO NXAXHEBA KWESININZI

UPHUHLISO LWEKLABHU

Inombolo yesalathisi	1.1
Igama lesalathisi	Inani labantu abaqeqeshelwe ukughuba uPhuhliso lweeKlabhu
Inkcazelo emfutshane	Inani labantu abafumana uqeqesho njengabaqeqeshi, abaqeqeshi beetalente, amagosa ezobuchwephesha, abalawuli, abaphathi beqela okanye amasimu anxulumene neenkqubo zoqeqesho eziqinisekisiweyo ezinikezelwe ekwandiseni inxaxheba.

Unxulumano lwesicwangciso	Ukuxhobisa abantu ngoqeqesho oluvunyiweyo ukuze bahambise iinkqubo zophuhliso lweklabhu, oko ke kuyenza ukuba izinzile.
Injongo/ukubaluleka	Irejista yozimaso etyikityiweyo
Imvelaphi/ingqokolela yedatha	Ukubala
Indlela yokubala	Ayikho
Izithintelo zedatha	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Imveliso yomlinganiselo
Uhlobo lwesalathisi	Okongezelelweyo
Uhlobo lokubala	Ngekota
Umjikelo wokunika ingxelo	Njengoko kujoliswe kuko
Umsebenzi onqwenekayo	Umlawuli wenkqutyana
Uxanduva lwesalathiso	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa
Inguqu yomhlaba	Ayingeni
Ukungavisisani kwabaxhamli	Ukwakha izakhono kwiiklabhu kwiindawo zamabhandle nasedolophini
Okucingelekayo	Inani labantu abakwirejista yozimaso

Inombolo yesalathisi	1.2
Igama lesalathisi	Inani leeligi zasekuhlaleni ezifumene inkxaso supported
Inkcazelo emfutshane	Inani leqela laseburhulumenteni elixhaswe kukuqinisekisa ukuhanjiswa kweenkqubo zemidlalo kunye nokuzinza kophuhliso lweqela. Inkxaso ibandakanya izikhokelo zemisebenzi, imisebenzi kunye nokhuphiswano. Inkxaso mali kunye engeyiyo eyezezimali inokunikwa.
Injongo/ukubaluleka	Iimbaleki zasekhaya zisebenza njengeqonga lokuthatha inxaxheba okuzinzileyo, uchongo lwetalente nophuhliso.
Imvelaphi/ingqokolela yedatha	Ubungqina benkxaso ebonelelweyo (inokubandakanya ubungqina bentlawulo) / Amagama emidlalo
Indlela yokubala	Ukubala
Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Umlinganiselo wemveliso
Uhlobo lokubala	Okongezelelweyo
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Ukudala amathuba kwiiklabhu ukuze zidlale kwiligi okanye itonamenti
Iindlela zokuqinisekisa	Inani lemidlalo exhaswayo

Inombolo yesalathisi	1.3
Igama lesalathisi	Inani leeklabhu ezibonelelwe ngempahla nangezixhobo
Inkcazelo emfutshane	Inani leeklabhu ezibonelelwe ngempahla nangezixhobo
Injongo/ukubaluleka	Ukubonisa inani leeklabhu ezincedisiweyo ekuzisweni kweenkqubo zemidlalo nolonwabo ngokubonelelwa kwezixhobo nempahla yokunxiba

Imvelaphi/ingqokolela yedatha	Iphepha elingqina ukuziswa kwempahla yokudlala nezixhobo
Indlela yokubala	Ukubala
Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Umlinganiselo wemveliso
Uhlobo lokubala	Okongezelelweyo
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke omasipalaeNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Iiklabhu ezinokukwazi ukuthatha inxaxheba kwimidlalo ehleliweyo
Iindlela zokuqinisekisa	Utyikityo olufumanyenwe ziiklabhu lwempahla yokudlala kunye nezixhobo

Inombolo yesalathisi	1.4
Igama lesalathisi	Inani lamaziko ezemidlalo afumene inkxaso
Inkcazelo emfutshane	Inani lezikolo ezivunyiweyo zezemidlalo (ezesizwe, ezamaphondo zemidlalo kunye nezabucala) ezixhaswe ukubonelela ngeenkonzo zemidlalo ukuphuhlisa kunye nokuphucula ukusebenza kwezemidlalo eMzantsi Afrika.
Injongo/ukubaluleka	Izikolo ezivunyiweyo zezemidlalo zixhasa ukuphuculwa kwemidlalo yase Mzantsi Afrika.
Imvelaphi/ingqokolela yedatha	Ubungqina obuqinisekisiweyo benkxaso kwiZiko leMfundo
Indlela yokubala	Ukubalwa kwenani lamaziko oqeqesho anikwe inkxaso lisebe lephondo.
Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Umlinganiselo wemveliso
Uhlobo lokubala	Okungongezelelwayo
Umjikelo wokunika ingxelo	Ngonyaka
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipalaeNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Ukulungela kweembaleki
Iindlela zokuqinisekisa	Inani lamaziko oqeqesho lwezemidlalo afumani inkxaso

Inombolo yesalathisi	1.5
Igama lesalathisi	Inani leeklabhu ezithatha inxaxheba kwiNkqubo yoPhuhliso kwezemidlalo kwiindawo eziseMaphandleni
Inkcazelo emfutshane	Kubalwa ngokulula inani leeklabhu ezithatha inxaxheba kwinkqubo yophuhliso lwemidlalo yasemaphandleni. Inkqubo yokuphuhliswa kwemidlalo yasemaphandleni kunye / okanye nokuseka amaqela emidlalo kuluntu kwasemaphandleni.
Injongo/ukubaluleka	Ukunika inkxaso kwiiklabhu kwiindawo ezisemaphandleni, kuluntu olusezifama kunye namabhunga amasiko nezithethe.
Imvelaphi/ingqokolela yedatha	Iifomu zobhaliso iiklabhu nganye

Indlela yokubala	Ukubala
Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Umlinganiselo wemveliso
Uhlobo lokubala	Okongezelelweyo
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi onqwenekayo	Ophakamileyo
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Ukwakha amandla kunye nokuhamba phambili kweeklabhu
Iindlela zokuqinisekisa	Iingxelo zomsitho

Inombolo yesalathisi	1.6
Igama lesalathisi	Inani labantu abaqeqeshelwe ukufundisa inkqubo yezemidlalo.
Inkcazelo emfutshane	Uqeqesho oluya kubonelelwa kwiingcali zemidlalo (kubandakanya abaqeqeshi bezemfundo, izakhono zetalente, izazinzulu zezemidlalo, oososayensi bezonyango, abaqeqeshi bezakhono zobomi, ukululeka izakhono zoluntu njlnj).
Injongo/ukubaluleka	Uqeqesho (lwezakhono kunye okanye lophuhliso lwamakhono) lubalulekile ekuphuhliseni amabala ezemidlalo ngakumbi ngokweendawo ezichongwe apha ngasentla ukuqinisekisa uzinzo.
Imvelaphi/ingqokolela yedatha	Irejista yokuzimasa
Indlela yokubala	Ukubala
Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Umlinganiselo wemveliso
Uhlobo lokubala	Okongezelelweyo
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi onqwenekayo	Ophakamileyo
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Ulwakhiwo lwezakhono zabalawuli kunye neembaleki
Iindlela zokuqinisekisa	Irejista yokuzimasa

Inombolo yesalathisi	1.7
Igama lesalathisi	Inani leembaleki ezixhaswe yimidlalo yezemidlalo.
Inkcazelo emfutshane	Inani leembaleki ezixhaswayo ngenkqubo yemidlalo yezemidlalo. Inkxaso ibandakanya: inkxaso yezonyango kunye nesayensi; izakhono zobomi; iisemina kunye noomasifundisane bokuxhobisa iimbaleki; ukubonelelwa ngezixhobo kunye nempahla yokunxiba;

	iikampu zoqeqesho kunye nenye inkxaso enikiweyo ukubanceda ukukhuphisana ngokugqibeleleyo.
Injongo/ukubaluleka	Ukuvavanya inani leembaleki ezixhamlayo kwinkqubo yokuxhasa iimbaleki.
Imvelaphi/ingqokolela yedatha	Ubungqina benkxaso ebonelelwe imbaleki
Indlela yokubala	Ukubala
Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Umlinganiselo wemveliso
Uhlobo lokubala	Okongezelelweyo
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi onqwenelekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	Igalelo kwimicimbi ephambili yenguqu kumhlaba: Ayingeni Iindawo ezichaphazela indawo: Bonke oomasipala eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelelekayo	Iimbaleki zikulungele ukuthatha inxaxheba kwinqanaba labo eliphezulu
Iindlela zokuqinisekisa	Inani leembaleki elifumana inkxaso

Inombolo yesalathisi	1.8
Igama lesalathisi	Inani labasebenzi abaqeshwa ngokusisigxina kulwabiwo lwe-7%
Inkcazelo emfutshane	Inani labasebenzi elityunjelwe ixesha elide okanye ngokusisigxina kulwabiwo lweepesenti ezisi-7% (abahlali, iiklabhu okanye abasebenzi bezemfundo)
Injongo/ukubaluleka	Ukunika inkxaso kudalo lomsebenzi kwicandelo lezemidlalo nolonwabo.
Imvelaphi/ingqokolela yedatha	Iileta zengqesho/uluhlu lwamalungu abasebenzi aqeshiweyo
Indlela yokubala	Isithuba somsebenzi ngasinye esidaliweyo sibala kubekanye.
Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	Isalathisi esithe ngqo sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Umlinganiselo wemveliso
Uhlobo lokubala	Okongezelelekileyo
Umjikelo wokunika ingxelo	Ngonyaka
Umsebenzi onqwenelekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelelekayo	Ukulawula inkqubo yoXhomekeko
Iindlela zokuqinisekisa	Iikontrakthi

Inombolo yesalathisi	1.9
Igama lesalathisi	Iingxelo zoNyaka zeZikolo eziJolise kwezeMidlalo
Inkcazelo emfutshane	Iseti yolwazi evunyiweyo eya kuba sisixhobo esiphambili ekuvavanyeni inkqubela phambili kwizikolo eziJolise kwiMidlalo esele zisungulwe kweli phondo.
Injongo/ukubaluleka	Ukuphuculwa kolawulo lwendibaniselwano kunye nokuphendula ngoxanduva kunye nokuqinisekisa inkonzo esebenzayo kwizikolo ekugxilwe kuzo

	ngesikhokelo nenkxaso engaphezulu
Imvelaphi/ingqokolela yedatha	Ubungqina benkxaso enikezelwe kwizikolo
Indlela yokubala	Ubalo lwentloko, ukufaka idata, iingxelo kunye nemizuzu yeentlanganiso.
Izithintelo zedatha	Azikhoh
Uhlobo lwesalathisi	Isalathisi sokuhambisa inkonzo esingathanga ngqo Umlinganiselo weemveliso
Uhlobo lokubala	Okungongezelelwanga
Umjikelezo wokunika ingxelo	Ngonyaka
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli onoxanduva
Inguqu yomhlaba	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Ukufakwa kweembaleki phambili
Iindlela zokuqinisekisa	Izivumelwano zeSLA neZikolo

Inombolo yesalathisi	1.10
Igama lesalathisi	Inani labalungelelanisi bemidlalo kuluntu oluvuziweyo
Inkcazelo emfutshane	Inani labaququzeleli bemidlalo yoluntu abatyunjelwe kwimithombo yezezimali eyabelwe uphuhliso lweklabhu ngaphakathi kwiSabelo seMisa kunye neSibonelelo soPhuculo lweMidlalo. Olu lwabiwo lungaphandle kolwabiwo lwe-7% lwabasebenzi. Aba baququzeleli bemidlalo yoluntu basebenza kwinqanaba lesithili okanye lendawo.
Injongo/ukubaluleka	Ukubonisa elona nani labaququzeleli bemidlalo yoluntu abaqeshiweyo kulwabiwo
Imvelaphi/ingqokolela yedatha	Ulushu lwabalungelelanisi abangenisiweyo ngamaphondo.
Indlela yokubala	Ukubala.
Izithintelo zedatha	Ukupheliswa kwekontrakthi
Uhlobo lwesalathisi	Imveliso
Uhlobo lokubala	Okongezelelekileyo
Umjikelezo wokunika ingxelo	Ngekota
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli onoxanduva
Inguqu yomhlaba	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Ukulawula inkqubo yoXhomekeko
Iindlela zokuqinisekisa	Iikontrakthi

INKQUBO YOTHATHO NXAXHEBA KOLUNTU LWESIYADLALA

Inombolo yesalathisi	1.1
Igama lesalathisi	Inani lolutsha oluthatha inxaxheba kwinkampu yoLutsha kaZwelonke
Inkcazelo emfutshane	Inani lolutsha oluthatha inxaxheba kwinkampu yolutsha lonyaka
Injongo/ukubaluleka	Ukulinganiseka ukuzinyaswa kwenkampu lolutsha olusuka kwiphondo ngalinye

Imvelaphi/ingqokolela yedatha	Ingxelo evaliweyo, iirejista zokuzimasa ziqinisekisiwe
Indlela yokubala	Ukubalwa kwerejista yokuzimasa nganye
Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Umlinganiselo wemveliso
Uhlobo lokubala	Okongezelelekileyo
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	Inani labathathi nxaxheba kwinkqubo
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa
Okucingelekayo	Ayingeni
Iindlela zokuqinisekisa	Ukufamaneka kwabathatha inxaxheba ngexesha lokubeka iintsuku
Inombolo yesalathisi	Iirejista zokuzimasa

Inombolo yesalathisi	1.2
Igama lesalathisi	Inani leprojekthi zemidlalo nolonwabo eziphunyeziweyo ngamaBhunga ezeMidlalo.
Inkcazelo emfutshane	Inani leprojekthi zemidlalo nolonwabo eziphunyeziweyo ngamaBhunga ezeMidlalo.
Injongo/ukubaluleka	Amabhunga ezemidlalo ngamahlakani anobuchule kwiphondo kuphuhliso, ukuhanjiswa nokubekwa kweliso kwezemidlalo kunye nolonwabo.
Imvelaphi/ingqokolela yedatha	Iingxelo zeProjekthi
Indlela yokubala	Ukubala ingxelo yeprojekthi nganye
Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Umlinganiselo wemveliso
Uhlobo lokubala	Okongezelelekileyo
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Ulungelwano lwemisebenzi yeeManyano zeNgingqi nezePhondo
Iindlela zokuqinisekisa	IMemorandum yeziVumelwano

Inombolo yesalathisi	1.3
Igama lesalathisi	Inani labantu abathatha inxaxheba ngokukhuthaleyo ekulungelelaniseni imisitho yezemidlalo nolonwabo
Inkcazelo emfutshane	Inani labantu abaqhubeka nokuthatha inxaxheba kwiminyhadala yokuzihlaziya eyenziwa ukuze ikhuthaze indlela yokuphila esemgangathweni (ngaphandle kwababukeli).
Injongo/ukubaluleka	Ukumisela uthatho nxaxheba olukwiqondo eliphezulu ngendlela edlamkileyo kwimisitho yolonwabo
Imvelaphi/ingqokolela yedatha	Iirejista zokuzimasa ezityikitywe ngumququzeleli womsitho
Indlela yokubala	Ubalo lwenani labantu abathatha inxaxheba kwimisitho yezolonwabo eqhubekayo.
Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi

	Umlinganiselo wemveliso
Uhlobo lokubala	Okongezelelweyo
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi onqwenelekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	Inani labathathi nxaxheba kwinkqubo
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa
Okucingelelekayo	Ayingeni
Iindlela zokuqinisekisa	Inani ekujoliswe kulo labathathi nxaxheba liza kuzimasa
Inombolo yesalathisi	Irejista yokuzimasa

Inombolo yesalathisi	1.4
Igama lesalathisi	Inani leeKlabhu zeMidlalo yeMveli elithatha inxaxheba kwiiTonamenti zeMidlalo yeMveli
Inkcazelo emfutshane	Inani leeklabhu ngekhawudi nganye ethatha inxaxheba: Itonamenti zemidlalo yemveli ezilungiswe ngamaqonga emidlalo yemveli okanye imibutho kwinqanaba likamasipala wengingqi. Ukuthatha inxaxheba kweeklabhu kwiMidlalo yeMidlalo yeMveli kuhambelana neyona njongo iphambili yeSibonelelo-Ukwanda kokuthatha inxaxheba okusebenzayo kunye nokongeza ixabiso ekubuyiseleni kwinkcubeko yethu.
Injongo/ukubaluleka	Ukuqinisekisa ukuthatha inxaxheba kweeklabhu ngekhawudi nganye kwiiMidlalo zeMidlalo yeMveli.
Imvelaphi/ingqokolela yedatha	Uluhlu oluqinisekisiweyo (olusuka kubaququzeleli beeMidlalo yeMidlalo yeMveli) Ukubhala amagama eeklabhu zeMidlalo yeMveli ukuba uthathe inxaxheba kukhuphiswano
Iindlela yokubala	ukubala
Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo Impembelelo ethe ngqo kummi Umlinganiselo wemveliso
Uhlobo lokubala	Okongezelelweyo
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi onqwenelekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	Igalelo lemicimbi ephambili kwinguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelelekayo	Iiklabhu zamkelwe yikhowudi efaneleyo.
Iindlela zokuqinisekisa	Idata yobhaliso

Inombolo yesalathisi	1.5
Igama lesalathisi	Inani labaququzeleli bezoLonwabo abavuziweyo
Inkcazelo emfutshane	Inani labaququzeleli bezoLonwabo abaqeshiweyo nabavuziweyo.
Injongo/ukubaluleka	Ukunyusa amathuba emisebenzi kunye nokuqonda ukubandakanywa kwezeNtlalontle kunye nophuhliso lwezakhono.
Imvelaphi/ingqokolela yedatha	Uluhlu lwabaququzeleli abatyikitywe ngamaphondo asayinelwe yi-CD yephondo okanye i-HOD, Ileta etyikityiweyo yokuqeshwa, Ingxelo yengxelo yenyanga
Iindlela yokubala	Ukubala

Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	Isalathisi sokuhanjiswa kwenkonzo engathanga ngqo Umlinganiselo weemveli
Uhlobo lokubala	Okongezelelweyo
Umjikelo wokunika ingxelo	Ngonyaka
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa
Okucingelekayo	Ayingeni
Iindlela zokuqinisekisa	Kuza kubakho abasebenzi unyaka mali wonke uphelele
Inombolo yesalathisi	likontrakthi etyiktyiweyo, iingxelo zePERSAL

INKQUBO YOTHATHO NXAXHEBA KONINZI KWIMIDLALO YESIKOLO

Inombolo yesalathisi	1.1
Igama lesalathisi	Inani labafundi abaxhaswayo ukuthatha inxaxheba kubuntshatsheli bezemidlalo kuzwelonke
Inkcazelo emfutshane	Inani labafundi abathathe inxaxheba kukhuphiswano lwezemidlalo ezikolweni kwinqanaba lesizwe njengesiseko senqanaba elilandelayo lokuthatha inxaxheba kwezemidlalo. Inkxaso ibandakanya ukuthutha, ikhiti, izidlo njl.njl.
Injongo/ukubaluleka	Ukubonisa elona nani labafundi elithatha inxaxheba kwinkqubo yezemidlalo ezikolweni kwinqanaba likazwelonke.
Imvelaphi/ingqokolela yedatha	Ukubhaliswa/izintlu zeqela, ingxelo yasemva komsitho evaliweyo.
Iindlela yokubala	Ukubala okulula ngokusekwe kwinani leembaleki ezifanelekileyo ekuthatheni inxaxheba kwisithili nakwiphondo ukhenketho ngaloo mhla.
Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	Imilinganiselo yokulinganisa Isalathiso sokunikwa kwenkonzo (impembelelo engathanga ngqo kubemi)
Uhlobo lokubala	Okongezelelekileyo, iimbaleki zibalwa kube kanye ekungeneni inkqubo yemidlalo yezikolo kwinqanaba lesithili
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	Inani labathathi nxaxheba kwinqubo
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa
Okucingelekayo	Ayingeni
Iindlela zokuqinisekisa	Ukufumaneka kwabathathi nxaxheba ngexesha lokubekwa kweentsuku
Inombolo yesalathisi	Izintlu zeqela ezisuka kwiManyano

Inombolo yesalathisi	1.2
Igama lesalathisi	Inani lokuthatha inxaxheba komfundi kwimidlalo yeqonga yezikolo kwinqanaba lephondo
Inkcazelo emfutshane	Inani labafundi abathathe inxaxheba kukhuphiswano lwemidlalo yezikolo

	kwinqanaba lephondo njengesiseko senqanaba elilandelayo lokuthatha inxaxheba kwezemidlalo.
Injongo/ukubaluleka	Ukubonisa elona nani labafundi elithatha inxaxheba kwinkqubo yezemidlalo kwinqanaba lesithili
Imvelaphi/ingqokolela yedatha	Uluhlu lwamaqela okanye irejista yokubakho kwabafundi abathathe inxaxheba kukhenketho lwephondo olungeniswa kumagosa esebebe ngomhla wohambo Iqinisekiswa yinqununu yesikolo okanye ngumthunywa omele isakhiwo semidlalo yezikolo.
Indlela yokubala	Ukubala okulula ngokusekwe kwinani leembaleki ezifanelekileyo ukuba zithathe inxaxheba kukhenketho lwesithili ngaloo mhla.
Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	Imilinganiselo yokulinganisa Isalathiso sokunikezelwa kwenkonzo (impembelelo engathanga ngqo kubemi)
Uhlobo lokubala	Okongezelelekileyo, iimbaleki zibalwa kube kanye ekungeneni inkqubo yemidlalo yezikolo kwinqanaba lokhuphiswano
Umjikele wokunika ingxelo	Ngekota
Umsebenzi onqwenelekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	Inani labathathi nxaxheba kwinkqubo
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni lindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa
Okucingelekayo	Ayingeni
Iindlela zokuqinisekisa	Ukufumaneka kwabathathi nxaxheba ngexesha lokubekwa kweentsuku.
Inombolo yesalathisi	Izintlu zamaqela asuka kwiManyano

Inombolo yesalathisi	1.3
Igama lesalathisi	Inani labafundi abathatha inxaxheba kwiitonamenti zemidlalo yesikolo kwinqanaba lesithili.
Inkcazelo emfutshane	Inani labafundi abathathe inxaxheba kukhuphiswano lwemidlalo yezikolo kwinqanaba lesithili njengesiseko senqanaba elilandelayo lokuthatha inxaxheba kwezemidlalo.
Injongo/ukubaluleka	Ukubonisa elona nani labafundi elithatha inxaxheba kwinkqubo yezemidlalo kwinqanaba lesithili.
Imvelaphi/ingqokolela yedatha	Uluhlu lwamaqela okanye iirejista zokuhamba isikolo kwabafundi abathathe inxaxheba kwiiyunithi zesithili ezithi ingeniswe kumagosa esebe ngomhla wokhenketho. Uluhlu lweqela lesithili malisayinelwe kwaye libhalwe umhla ngumphathi weqela
Indlela yokubala	Ubalo olulula olusekwe kwinani leembaleki ezinelungelo lokuthatha inxaxheba kwiitonamenti yesithili ngalomhla.
Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	Umlinganiselo wemveliso; isalathisi sokuhambisa inkonzo (impembelelo engathanga ngqo kubemi)
Uhlobo lokubala	Okongezelelweyo, iimbaleki zibalwa kuphela kanye ngokungenela inkqubo yemidlalo yesikolo ekhuphisanayo kwinqanaba lesithili
Umjikele wokunika ingxelo	Ngekota
Umsebenzi onqwenelekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutyana

Inguqu yomhlaba	Inani labathathi nxaxheba kwinkqubo
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa
Okucingelekayo	Ayingeni
Iindlela zokuqinisekisa	Ukufumaneka kwabathathi nxaxheba ngexesha lokubekwa kweentsuku.
Inombolo yesalathisi	Irejista yokuzimasa

Inombolo yesalathisi	1.4
Igama lesalathisi	Inani labaququzeleli bemidlalo yesikolo
Inkcazelo emfutshane	Inani labaququzeleli bezemidlalo abaqeshiweyo kwaye bahlawulwa.
Injongo/ukubaluleka	Ukunyusa amathuba emisebenzi kunye nokuqonda ukubandakanywa kwezeNtlalontle kunye nophuhliso lwezakhono.
Imvelaphi/ingqokolela yedatha	Uluhlu lwabaququzeleli abatyikitywe ngamaphondo asayinelwe yi-CD yephondo okanye i-HOD, Ileta etyikityiweyo yokuqeshwa, Ingxelo yenyanga yePesali
Iindlela yokubala	Ukubala
Izithintelo zedatha	Azikhona
Uhlobo lwesalathisi	Isalathisi sokuhambisa inkonzo engathanga ngqo Umlinganiselo weemveliso
Uhlobo lokubala	Okungongezelelwanga
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi onqwenekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutya
Inguqu yomhlaba	Ukurhoxa kunye nenkqubo yemvumelwano yeenyanga ezili-12 ubuncinci
Ukungavisisani kwabaxhamli	Igalelo kwimicimbi ephambili yenguqu kumhlaba: N / A Iindawo ezichaphazela indawo: Bonke oomasipala eNtshona Kapa
Okucingelekayo	Ayingeni
Iindlela zokuqinisekisa	Kuya kubakho abasebenzi kunyaka-mali opholeleyo
Inombolo yesalathisi	Ikontrakthi ezityikityiweyo, ingxelo yePersal

Inombolo yesalathisi	1.5
Igama lesalathisi	Inani lezakhwiwo zemidlalo yezikolo ezixhaswayo
Inkcazelo emfutshane	Inani lezikolo kunye / okanye zekhowudi yemidlalo yezikolo ezamkelweyo ekuqinisekiseni ukuhanjiswa kweenkqubo zezemidlalo esikolweni. Inkxaso ibandakanya ukumiswa kwamacandelo, izikhokelo zemisebenzi, iintlanganiselo kunye nokhethe kunye nempahla yokhuphiswano kunye nolunye ukhuphiswano. Inkxaso mali kunye engeyiyo eyezezimali inokunikwa.
Injongo/ukubaluleka	Ukubonisa elona nani lezemidlalo lezikolo elixhaswayo
Imvelaphi/ingqokolela yedatha	Ubungqina benkxaso ebonelelweyo njengemizuzu yeentlanganiselo- (ingaquka ubungqina bentlawulo)
Iindlela yokubala	Ukubala
Izithintelo zedatha	Azikhona

Uhlobo lwesalathisi	Imilinganiselo yokulinganisa Isalathiso sokunikwa kwenkonzo (impembelelo engathanga ngqo kubemi)
Uhlobo lokubala	Okongezelelweyo
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi onqwenelekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	Igalelo lemicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Izakhiwo zeMidlalo yeSikolo iyaqwalaselwa yimanyano efanelekileyo.
Iindlela zokuqinisekisa	Irejista yokuzimasa

Inombolo yesalathisi	1.6
Igama lesalathisi	Inani labantu abaqeqeshelwe ukuqhuba imidlalo yesikolo
Inkcazelo emfutshane	Inani labantu (ootitshala kunye namavolontiya) abafumana uqeqesho njengabaqeqeshi, i-talente Scouts, amagosa ezobuchwephesha, abalawuli, abaphathi beqela okanye amasimu anxulumene neenkqubo zoqeqesho ezivunyiweyo ezenziweyo ukwandisa isiseko sokuthatha inxaxheba kwabafundi kwimidlalo yezikolo. Kuphela ngabantu abaxhamlayo kwiSabelo seMisa kunye neSibonelelo soPhuculo lweMidlalo ababaliweyo. Iinkqubo zoqeqesho ezichaziweyo kwezemidlalo kufuneka zivunywe ngumanyano lwezemidlalo lwangaphandle, ngaphandle kweekhowudi ze-IG ezingenalo uqinisekiso. Iinkqubo zoqeqesho oluqhelekileyo kufuneka zibe zezamkelweyo yi-SETA. Iisemina kunye noomasifundisane baya kwamkelwa njengongenelelo loqeqesho, ukuba kukhutshwa izatifikethi zokuhamba.
Injongo/ukubaluleka	Ukuxhobisa ngezakhono abantu abanoqeqesho oluvunyiweyo ukuba baluqhube kwiinkqubo zemidlalo yesikolo.
Imvelaphi/ingqokolela yedatha	Uluhlu olungqiniweyo lwabaqeqeshi abanikezwe ngumnikezeli weenkonzo (kubandakanya neNational Federations) wakugqitywa kwenkqubo yoqeqesho. Irejista yokubakho esayiniweyo yonke imihla. Ubungqina bokuvunywa kwababoneleli beenkonzo. Inkcazo yenkqubo yoqeqesho.
Iindlela yokubala	Ukubala
Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	Imveliso
Uhlobo lokubala	Okongezelelweyo
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi onqwenelekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	Igalelo lemicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelekayo	Ukufumaneka kwabantu ekujoliswe kubo bemihla ebekiweyo.
Iindlela zokuqinisekisa	Iirejista zokuzimasa

Inombolo yesalathisi	1.7
Igama lesalathisi	Inani lezikolo elibonelelwe ngezixhobo nangempahla yokudlala

Inkcazelo emfutshane	Inani lezikolo ezinikwe iiseti yezixhobo kunye / okanye iimpahla zokuqinisekisa ukuhanjiswa kweenkqubo zezemidlalo ezikolweni. Ugxininiso malube kwizikolo ebezikade zihlelelekile.
Injongo/ukubaluleka	Ukubonisa inani lezikolo ezincedileyo ekuzisweni kweenkqubo zezikolo ngokubonelelwa kwezixhobo kunye / okanye iimpahla.
Imvelaphi/ingqokolela yedatha	Iifomathi zoluhlu kunye / okanye iimpahla Amanqanaba entlu yesikolo makacaciswe. Izixhobo kufuneka zihambelane nemilinganiselo nemigangatho yokubonelelwa ngesixhobo esincinci.
Indlela yokubala	Ukubala
Izithintelo zedatha	Azikho
Uhlobo lwesalathisi	Imveliso
Uhlobo lokubala	Okongezelelweyo
Umjikelo wokunika ingxelo	Ngekota
Umsebenzi onqwenelekayo	Njengoko kujoliswe kuko
Uxanduva lwesalathiso	Umlawuli wenkqutyana
Inguqu yomhlaba	Igalelo kwimicimbi ephambili kwinguqu yomhlaba: Ayingeni Iindawo zempembelelo yomhlaba: Bonke oomasipala eNtshona Kapa
Ukungavisisani kwabaxhamli	Ayingeni
Okucingelelekayo	Ukusetyenziswa ngokugqibeleleyo kwezixhobo
Iindlela zokuqinisekisa	Iphepha elingqina ukuziswa kwento

ISIHLOMELO A: IZILUNGISO KWISICWANGCISO SEQHINGA

Unyaka wama-2021 ngunyaka wokuqala wesiCwangciso seQhinga esitsha seminyaka emihlanu seSebe.

ISIHLOMELO B: IZIBONELELO ZOXHOMKEKEKO

Igama lesiBonelelo: IsiBonelelo soLuntu samaThala eencwadi			
Injongo	Imveliso	Uhlahlo lwabiwo mali lwaloNyaka '000	Ixesha lesiBonelelo
Ukuguqula izibonelelo zophuhliso zethala leencwadi loluntu lweendawo zasesixekweni nasemaphandleni, amaziko kunye neenkonzo (kujoliswe kakhulu kuluntu obelusoloko luhlelelekile) ngokusebenzisa inkqubo yokuxhamla kwinqanaba lephondo kwinkxaso karhulumente wezekhaya kunye namaphulo kazwelonke.	Njengokuba kubonisiwe kwiitheybhile ezingezantsi.	186 126	2020/21

Igama leSibonelelo: iSibonelelo seNkqubo yoThatyatho nxaxheba ngesiNinzi			
Injongo	Iimveliso	Uhlahlo lwaBiwo mali lwaloNyaka '000	Ixesha leSibonelelo
Ukuququzelela ukuthatha inxaxheba kwezemidlalo nokuzonwabisa kunye nokuxhotyiswa ngentsebenziswano nabachaphazelekayo.	Njengoko kuchaziwe kwiitheybhile ezingezantsi.	83 491	2020/21

ISebe lifumana inkxasomali ye-EPWP liCandelo leNkxasomali ye-EPWP yeCandelo leNtlalontle kunye neCandelo lezeNdalo kunye neNkcubeko, ukuze kuqashwe kwiCandelo: linkqubo zoPhuculo lwezeMidlalo kunye neeNkonzo zoMyuziyam. Iinkonzo zeMyuziyam zisebenzisa isibonelelo ukwenza uluhlu lwezinto eziqokelelweyo kwiimyuziyam ezinxulumene nazo ukuze zihambelane nomgangatho weGrap 103. Ulwabiwo lweNkxaso mali ye-EPWP imiselwe, ngokusekwe kumgangatho wentsebenzo yeSebe kunyaka mali odlulileyo. Inkuthazo sisabelo esongezelelweyo sohlahlolwabiwo mali ngaphezulu kwesiseko esabiwe kwiSebe.

Isibonelelo soXhomekeko kuLuntu lweThala leeNcwadi

Isalathisi seSibonelelo soXhomekeko		Unxulumano lweVIP	Umsebenzi ophicothiweyo/owenziweyo			Ingqikelelo yomsebenzi 2019/20	Okujoliswe kuko kwisiqingatha sonyaka							
			2016/17	2017/18	2018/19		2020/21	Ixesha lokunika ingxelo	Okujoliswe kuko ngekota				2021/22	2022/23
									Yoku-1	Yesi-2	Yesi-	Yesi-		
1.1	Inani lezithuba zamathala eencwadi ezixhaswe ngemali yesibonelelo esineemeko ezithile	3	668	650	670	650	656	Ngonyaka	-	-	-	656	656	656
1.2	Inani leekopi zezixhobo zethala leencwadi ezifunyenweyo	3	8 801	30 381	15 274	10 000	5 000	Ngonyaka	-	-	-	5 000	5 000	5 000
1.3	Inani leeprojekthi zethala leencwadi elitsha ezibonelelwe ngemali	3	1	2	2	4	2	Ngonyaka	-	-	-	2	1	1
1.4	Inani lotyelelo lokubekwa esweni kwemeko yoomasipala	3	92	74	79	70	65	NgeKota	20	2	21	22	65	65
1.5	Inani loomasipala abafumana intlawulo yokudluliselwa kwesibonelelo	3	20	19	20	22	21	Ngonyaka	-	-	-	21	22	22
1.6	Inani lokuhlaziywa kwethala leencwadi elinikezelweyo ngemali	3	1	0	1	6	0	Ngonyaka	-	-	-	0	1	1
1.7	Inani leelayibrari ezincinci zeMfama ezisekwe	3	7	0	5	5	1	Ngonyaka	-	-	-	1	1	1
1.8	Inani leenkqubo zoqeqesho ezibonelelweyo	3	2	1	1	1	0	Ngonyaka	-	-	-	0	1	1

Isibonelelo seNkqubo yokuThatha inxaxheba kwesiNinzi

Uphuhliso lweKlabhu

Isalathisi seSibonelelo soXhomekeko		Unxulumano lweVIP	Umsebenzi ophicothiweyo/owenziweyo			Ingqikelelo yomsebenzi 2019/20	Okujoliswe kuko kwisiqingatha sonyaka							
			2016/17	2017/18	2018/19		2020/21	Ixesha lokunika ingxelo	Okujoliswe kuko ngekota				2021/22	2022/23
									Yoku-1	Yesi-2	Yesi-3	Yesi-4		
1.1	Inani labantu abaqeqeshelwe ukuhambisa ukuPhuhliswa kweKlabhu	3	309	250	250	260	300	NgeKota	40	120	80	60	300	300
1.2	Inani leqela lasekhaya elixhaswayo	3	8	8	9	16	24	NgeKota	5	7	8	4	24	24
1.3	Inani leeklabhu ezibonelelwe ngezixhobo kunye / okanye impahla	3	200	144	100	180	180	Ngonyaka	-	-	-	180	180	180
1.4	Inani lezifundo zemidlalo ezixhaswayo	3	7	7	7	7	7	NgeKota	7	7	7	7	7	7
1.5	Inani leeklabhu ezithatha inxaxheba kwiNkqubo yokuPhuhliswa kweMidlalo yaseMaphandleni	3	-	30	82	80	100	NgeKota	-	100	-	-	100	100
1.6	Inani labantu abaqeqeshelwe ukufundisa inkqubo yezemidlalo	3	-	-	6	150	150	Ngonyaka	-	-	-	150	150	150
1.7	Inani leembaleki ezixhaswe yimidlalo yezemidlalo	3	216	180	216	210	210	Ngonyaka	-	-	-	210	210	210

Isalathisi seSibonelelo soXhomekeko		Unxulumano lweVIP	Umsebenzi ophicothiweyo/owenziweyo			Ingqikelelo yomsebenzi 2019/20	Okujoliswe kuko kwisiqingatha sonyaka							
			2016/17	2017/18	2018/19		2020/21	Ixesha lokunika ingxelo	Okujoliswe kuko ngekota				2021/22	2022/23
									Yoku-1	Yesi-2	Yesi-3	Yesi-4		
1.8	Inani labasebenzi elityunjwe ngokusingxina kwi-7% yolwabiwo loku-1	3	7	7	13	13	6	Ngonyaka	-	-	-	6	6	6
1.9	Inani leengxelo zezikolo ezigxile kwimidlalo	3	1	1	1	1	1	Ngonyaka	-	-	-	1	1	1
1.10	Inani labaququzeleli bemidlalo yoluntu abaye bahlawulwa	3	-	-		6	4	NgoNyaka	-	-	-	4	4	4

¹ Esi salathi sisebenza kwiNkqubo yeNtatho nxaxheba yoNinzi yeSiyadlala (SCMPP), Inkqubo yokuThatha inxaxheba kweMidlalo yeSikolo (i-SSMPP) nophuhliso lweKlabhu (isalathi 1.8). Ulwabiwo lwenyuswe ukusuka kwi-6% ukuya kwi-7% ngo-2019/20.

Inkqubo yokuthatha inxaxheba kwabahlali baseSiyadlala

Isalathisi seSibonelelo soXhomekeko		Unxulumano lweVIP	Umsebenzi ophicothiweyo/owenziweyo			Ingqikelelo yomsebenzi 2019/20	Okujoliswe kuko kwisiqingatha sonyaka							
			2016/17	2017/18	2018/19		2020/21	Ixesha lokunika ingxelo	Okujoliswe kuko ngekota				2021/22	2022/23
									Yoku-1	Yesi-2	Yesi-3	Yesi-4		
1.1	Inani lolutsha oluthathe inxaxheba kwinkampu yolutsha kaZwelonke	3	216	250	250	200	200	Ngekota	-	-	200	-	200	200
1.2	Inani leeprojekthi zemidlalo nezolonwabo eziphunyezwe ngamabhunga emidlalo	3	7	21	7	7	7	Ngekota	-	3	3	1	7	7
1.3	Inani labantu abathatha inxaxheba kwimidlalo elungelelanisiweyo kunye nemidlalo yokuzihlaziya esebenzayo	3	21 517	21 942	38 319	30 000	31 000	Ngekota	6 770	6 690	14 140	3 400	31 000	31 000

Isalathisi seSibonelelo soXhomekeko		Unxulumano lweVIP	Umsebenzi ophicothiweyo/owenziweyo			Ingqikelelo yomsebenzi 2019/20	Okujoliswe kuko kwisiqingatha sonyaka							
			2016/17	2017/18	2018/19		2020/21	Ixesha lokunika ingxelo	Okujoliswe kuko ngekota				2021/22	2022/23
									Yoku-1	Yesi-2	Yesi-3	Yesi-4		
1.4	Inani leeklabhu zeMidlalo yeMveli ethatha inxaxheba kwiiTumente zeMidlalo yeMveli	3	-	108	108	108	108	Ngekota	108	-	-	-	108	108
1.5	Inani labaququzeleli boLonwabo abasebenzayo bahlawulwa	3	-	-	-	-	2	NgoNyaka	-	-	-	2	2	2

Inkqubo yokuthatha inxaxheba kwesininzi kwimidlalo yezikolo

Isalathisi seSibonelelo soXhomekeko		Unxulumano lweVIP	Umsebenzi Ophicothiweyo/Owenziweyo			Ingqikelelo yomsebenzi 2019/20	Okujoliswe kuko kwisiqingatha sonyaka							
			2016/17	2017/18	2018/19		2020/21	Ixesha lokunika ingxelo	Okujoliswe kuko ngekota				2021/22	2022/23
									Yoku-1	Yesi-2	Yesi-3	Yesi-4		
1.1	Inani labafundi abaxhaswayo ukuthatha inxaxheba kukhuphiswano lwesikolo lukazwelonke	2, 3	973	922	976	650	650	Ngekota	50	350	250	-	650	650
1.2	Inani labafundi abathathe inxaxheba kwiminyhadala yemidlalo yezikolo kwinqanaba lephondo	2, 3	1 972	2 346	2 269	1 680	1 680	Ngekota	790	740	150	-	1 680	1 680
1.3	Inani labafundi abathathe inxaxheba kukhuphiswano lwemidlalo yezikolo kwinqanaba lesithili	2, 3	6 589	12 115	10 675	6 400	6 400	Ngekota	800	2 400	2 400	800	6 400	6 400

Isalathisi seSibonelelo soXhomekeko		Unxulumano lweVIP	Umsebenzi Ophicothiweyo/Owenziweyo			Ingqikelelo yomsebenzi 2019/20	Okujoliswe kuko kwisiqingatha sonyaka							
			2016/17	2017/18	2018/19		2020/21	Ixesha lokunika ingxelo	Okujoliswe kuko ngekota				2021/22	2022/23
									Yoku-1	Yesi-2	Yesi-3	Yesi-4		
1.4	Inani labaququzeleli bemidlalo yezikolo abahlawulwa	2, 3	16	10	10	5	5	Ngekota	-	-	-	5	5	5
1.5	Inani lezakhiwo zemidlalo yezikolo ezixhaswayo	2, 3	17	16	16	16	16	Ngekota	-	8	8	-	16	16
1.6	Inani labantu abaqeqeshelwe ukuhambisa umdlalo wesikolo	2, 3	-	-	389	380	380	Ngekota	80	120	120	60	80	80
1.7	Inani lezikolo ezibonelelwe ngezixhobo okanye impahla	2,3	-	-	309	309	309	Ngekota	-	30	50	229	309	309

ISIHLOMELO C: IZALATHISI EZIHLANGENEYO

Iziko	Isalathisi semveliso	Okujoliswe kuko ngoNyaka	Imvelaphi yeDatha
Ilifa leMveli leNtshona Kapa	Inani lemigaqo-nkqubo, imigaqo, izikhokelo okanye imigaqo-nkqubo evunyiweyo liBhunga okanye liGosa eliyiNtloko	1	Ngokwenkcazo yesalathi sobuchule kwiSicwangciso sokuSebenza seHWC sika-2020/21.
	Inani leendawo zelifa lemveli ezikhuselweyo ngokusemthethweni	4	Ngokwenkcazo yesalathi sobuchule kwiSicwangciso sokuSebenza seHWC sika-2020/21.
	Inani lokuhlolwa kwesiza okwenziwe kwiindawo zelifa lemveli	8	Ngokwenkcazo yesalathi sobuchule kwiSicwangciso sokuSebenza seHWC sika-2020/21.
	Inani leentlanganisano zebhunga kunye neekomiti ezibanjiweyo ukuze kuthathwe izigqibo ngokwe-NHRA	100	Ngokwenkcazo yesalathi sobuchule kwiSicwangciso sokuSebenza seHWC sika-2020/21.
	Inani leendawo zelifa lemveli lePhondo	3	Ngokwenkcazo yesalathi sobuchule kwiSicwangciso sokuSebenza seHWC sika-2020/21.
	Inani leenkqubo zokufikelela ebantwini ezenzelwe ukuphucula ulawulo lwezinto ezililifa lemveli	4	Ngokwenkcazo yesalathi sobuchule kwiSicwangciso sokuSebenza seHWC sika-2020/21.
IKomiti yeNkcubeko yaseNtshona Kapa	Inani lamabhunga enkcubeko abhalisiweyo axhaswayo ngentlawulo	7	Ngokwenkcazo yesalathi sobuchule kwiSicwangciso sokuSebenza soNyaka se-WCCC sika-2020/21
	Inani lamaziko ahlaziyelelweyo okanye agcinwayo ukuqinisekisa ukulungela ukhuseleko lwabasebenzisi	7	Ngokwenkcazo yesalathi sobuchule kwiSicwangciso sokuSebenza soNyaka se-WCCC sika-2020/21
	Inani labasebenzisi abafikelela kumaziko enkcubeko kusetyenziswa inkqubo yokubhukisha kwi-intanethi	15 986	Ngokwenkcazo yesalathi sobuchule kwiSicwangciso sokuSebenza soNyaka se-WCCC sika-2020/21.
IKomiti yeeLwimi yaseNtshona Kapa	Inani lemisebenzi ebeka iliso ekusetyenzisweni koMgaqonkqubo weLwimi weNtshona Kapa	1	Ngokwenkcazo yesalathi sobuchule kwiSicwangciso sokuSebenza soNyaka se-WCLC sika-2020/21.
	Inani leeprojekthi ezikhuthaza iilwimi zemveli	1	Ngokwenkcazo yesalathi sobuchule kwiSicwangciso sokuSebenza soNyaka se-WCLC sika-2020/21.
	Inani leendibano ezisemthethweni zokuphumeza uMgaqo-nkqubo weLwimi weNtshona Kapa	6	Ngokwenkcazo yesalathi sobuchule kwiSicwangciso sokuSebenza soNyaka seWCLC sika-2020/21.

ISIHLOMELO D: IMODELI YOPHUHLISO LWESITHILI

Iindawo zamangenelelo	IsiQingatha soNyaka (Iminyaka emi-3 - IMTEF)					
	Inkcazelo yeProjekthi	Ulwabiwo lohlahlomali	UMasipala weSithili	Indawo: iGPS ilungelelanisa	Inkokheli yeProjekthi	Amahlakani ekuhlaleni
Ithala leencwadi loluntu ekuhlaleni	Ukwakhiwa kweThala leencwadi elitsha lase Rosevalley	R8 500 000 (paid 2019/20)	i-Eden	Ububanzi-33.5887 Ubude22.20397	Inkonzo yeThala leencwadi leDCAS	uMasipala waseOudtshoorn
Ithala leencwadi loluntu ekuhlaleni	Ukwakhiwa kweThala leencwadi elitsha laseBrandwagt Modular	R650 000 (paid 2019/20)	i-Eden	Ububanzi-34.049782 Ubude22.056141	Inkonzo yeThala leencwadi leDCAS	uMasipala waseMossel Bay
Ithala leencwadi loluntu ekuhlaleni	Ukwakhiwa kweThala leencwadi elitsha lase Bergsig	R1 650 000 (paid 2019/20)	i-Eden	Ububanzi-33.524761 Ubude21.674129	Inkonzo yeThala leencwadi leDCAS	uMasipala waseKannaland
Ithala leencwadi loluntu ekuhlaleni	Ukwakhiwa kweThala leencwadi elitsha laseSwellendam	R12 000 000 (multi-year)	i-Overberg	Ububanzi-34.02065 Ubude20.44392	Inkonzo yeThala leencwadi leDCAS	uMasipala waseSwellendam
Ithala leencwadi loluntu ekuhlaleni	Ukuphuculwa kweThala leencwadi e Noordhoek	R1, 400 000	iWest Coast	Ububanzi-32.76474 Ubude18.1663	Inkonzo yeThala leencwadi leDCAS	uMasipala waseBergrivier
Ithala leencwadi loluntu ekuhlaleni	Ukuphuculwa kweThala leencwadi lase Grabouw	R600 000	i-Overberg	Ububanzi-34.15326 Ubude19.01753	Inkonzo yeThala leencwadi leDCAS	uMasipala weTheewaterskloof
iMyuziyam yaseBartolomeu Dias	iMyuziyam yePhondo	R 1,127,761	uMasipala waseGarden Route	- 34.1803152,22.1403124	Mbulelo Mrubata	Abahlobo beMyuziyam
iMyuziyam yaseBeaufort West	iMyuziyam efumana uNcedo kwiPhondo	R 479,806	iCentral Karoo	- 32.3541785,22.5745325	Vuyiseka Myakala	Abahlobo beMyuziyam
iMyuziyam yaseKapa	iMyuziyam yePhondo	R 2,907,711	iSixeko saseKapa	- 33.9226912,18.4179071	Helene Vollgraaff	Abahlobo beMyuziyam
iMyuziyam yeCape Medical	iMyuziyam yePhondo	R 128,700	iSixeko saseKapa	- 3.9071365,18.4125743	Kholiwe Dabula	Abahlobo beMyuziyam
iMyuziyam yeCP Nel	iMyuziyam efumana uNcedo kwiPhondo	R 615,135	uMasipala weGarden Route	- 33.5920751,22.1996673	Moses Mthetwa	Abahlobo beMyuziyam
iMyuziyam yaseCaledon	iMyuziyam efumana uNcedo kwiPhondo	R 360,091	i-Overberg	- 34.229974,19.4275582	Odette Weir	Abahlobo beMyuziyam
iMyuziyam yaseDrostdy	iMyuziyam efumana uNcedo kwiPhondo	R 722,437	i-Overberg	- 34.0194739,20.4506192	Francois Fouche	Abahlobo beMyuziyam
iMyuziyam yase-Elands Bay	iMyuziyam yeNdawo	R 300,000	uMasipala weWest Coast	- 32.3134399,18.3375689	Jaline de Villiers	-

Iindawo zamangenelelo	IsiQingatha soNyaka(Iminyaka emi-3 - IMTEF)					
	Inkcazelo yeProjekthi	Ulwabiwo lohlahlomali	UMasipala weSithili	Indawo: iGPS ilungelelanisa	Inkokheli yeProjekthi	Amahlakani ekuhlaleni
iMyuziyam yaseFransie Pienaar	IMyuziyam yeNdawo	R 68,036	iCentral Karoo	- 33.2246837,22.0280972	Lydia Barella	Abahlobo beMyuziyam
iMyuziyam yaseGeorge	IMyuziyam yePhondo	R 686,900	uMasipala weGarden Route	- 33.955175,22.4573778	Lorinda Hakimi	Abahlobo beMyuziyam
iMyuziyam yaseGenadendal	IMyuziyam efumana uNcedo kwiPhondo	R 403,627	uMasipala we-Overberg District	- 34.0343283,19.5556227	Judith Balie	Abahlobo beMyuziyam
iMyuziyam yaseGreat Brak River	IMyuziyam yeNdawo	R 53,453	uMasipala weGarden Route	- 34.0411149,22.2168395	Rene De Kock	Abahlobo beMyuziyam
iMyuziyam yaseHout Bay	IMyuziyam efumana uNcedo kwiPhondo	R 238,363	iSixeko saseKapa	- 34.0403032,18.3581238	Jonathan Dreyer	Abahlobo beMyuziyam
iMyuziyam yaseHuguenot Memorial	IMyuziyam efumana uNcedo kwiPhondo	R 768,545	iCape Winelands	- 33.9152732,19.1212883	Anita van der Merwe	Abahlobo beMyuziyam
iMyuziyam yaseJan Danckaert	IMyuziyam yeNdawo	R 26,727	uMasipala weWest Coast	-33.0124332, 18.9949322	Kaylene Primus	Abahlobo beMyuziyam
iMyuziyam yeLwandle Migrant Labour	IMyuziyam efumana uNcedo kwiPhondo	R 346,196	iSixeko saseKapa	- 34.1189696,18.8629347	Masa Soko	Abahlobo beMyuziyam
iMyuziyam yaseMontagu	IMyuziyam efumana uNcedo kwiPhondo	R 288,272	iCape Winelands	- 33.7889559,20.1185633	Emile Badenhorst	Abahlobo beMyuziyam
iMyuziyam yase-Old Harbour	IMyuziyam efumana uNcedo kwiPhondo	R 327,205	uMasipala we-Overberg District	- 34.4201686,19.2416128	Elizabeth du Toit	Abahlobo beMyuziyam
iMyuziyam ye-Oude Kerk Volks	IMyuziyam efumana uNcedo kwiPhondo	R 398,113	iCape Winelands	- 33.2886757,19.1335779	Shurine van Niekerk	Abahlobo beMyuziyam
iMyuziyam yasePaarl	IMyuziyam efumana uNcedo kwiPhondo	R 272,920	iCape Winelands	- 33.7328883,18.9619732	Elvira Johannes	Abahlobo beMyuziyam
iMyuziyam yaseRobertson	IMyuziyam yeNdawo	R 53,453	uMasipala weCape Winelands	- 33.8002027,19.883482	Dianne Coetzee	Abahlobo beMyuziyam
iMyuziyam yaseSA Fisheries	IMyuziyam yeNdawo	R 41,310	uMasipala weWest Coast	-32.77096,18.1483551	Felicity Strohfeldt	Abahlobo beMyuziyam
iMyuziyam yeSA Sendinggestig	IMyuziyam efumana uNcedo kwiPhondo	R 153,909	iSixeko saseKapa	- 33.9210924,18.4180343	Noluvo Toto	Abahlobo beMyuziyam
iMyuziyam yaseSimon's Town	IMyuziyam efumana uNcedo kwiPhondo	R 414,189	iSixeko saseKapa	- 34.1923622,18.4270326	Catherynne-May Salter-Jansen	Abahlobo beMyuziyam
iMyuziyam yeShipwreck	IMyuziyam efumana uNcedo kwiPhondo	R 261,534	uMasipala weCape Winelands	- 34.5326438,20.036201	Odette Weir	Abahlobo beMyuziyam
iMyuziyam yeStellenbosch	IMyuziyam efumana uNcedo	R 878,888	uMasipala weCape Winelands	- 33.9372072,18.8561258	Deborah Gabriels	Abahlobo beMyuziyam

Iindawo zamangenelelo	IsiQingatha soNyaka (Iminyaka emi-3 - IMTEF)					
	Inkcazelo yeProjekthi	Ulwabiwo lohlahlomali	UMasipala weSithili	Indawo: iGPS ilungelelanisa	Inkokheli yeProjekthi	Amahlakani ekuhlaleni
	kwiPhondo					
iMyuziyam yeTogryers	IMyuziyam efumana uNcedo kwiPhondo	R 172,875	uMasipala weCape Winelands	- 33.3683554, 19.3082413	Bertdene Laubscher	Abahlobo beMyuziyam
iMyuziyam yaseWellington	IMyuziyam efumana uNcedo kwiPhondo	R 282,140	uMasipala weCape Winelands	- 33.6377348, 19.0097599	Olivia Le Cordeur	Abahlobo beMyuziyam
iMyuziyam yeWheat Industry	IMyuziyam efumana uNcedo kwiPhondo	R 213,472	West Coast Municipality	- 33.1491848, 18.6641218	Tania Le Roux	Friends of the Museum
iMyuziyam yaseWorcester	IMyuziyam yePhondo	R 2,192,012	Cape Winelands Municipality	- 33.6424763, 19.464385	Emile Badenhorst	Friends of the Museum

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PR498/2019 - ISBN: 978-0-621-48045-0