



Western Cape
Government



Heritage Western Cape
Erfenis Wes-Kaap
ILifa leMveli leNtshona Koloni

Cultural Affairs and Sport

Annual Performance Plan 2024/2025

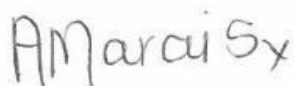
EXECUTIVE AUTHORITY STATEMENT

The Department of Cultural Affairs and Sport, through Heritage Western Cape (HWC), remains committed to the protection and preservation of our province's tangible and intangible heritage resources. These include buildings, spaces and natural resources. Heritage Western Cape continues to ensure that these are preserved in line with the National Heritage Resources Act, No. 25 of 1999.

It is of the utmost importance to bolster our local economy, especially in these times of budget cuts and austerity. It is therefore crucial to support property development in the Western Cape, balancing it with the protection of our heritage resources in preserving the heritage landscape. Through the work of Heritage Western Cape, we are aware that we must support the growth of the economy through job creation and development in line with the National Heritage Resources Act, No. 25 of 1999.

This Annual Performance Plan presents the measures Heritage Western Cape takes to continue its task of promoting, protecting and preserving the natural and built environment in the province. In promoting its work, it wants to ensure that Western Cape communities are aware of the importance of heritage buildings and heritage sites, and that all communities participate to help us safeguard these sites for future generations, and for posterity.

The Annual Performance Plan sets out targets and objectives for the 2024/25 financial year. It was developed in collaboration with stakeholders, staff and strategic partners to serve as an official guideline for the year ahead. We are very privileged to live in a country with such a diverse heritage landscape. We have experienced the pride which the people in our country take in our heritage. Heritage Western Cape must continue to protect our natural and cultural heritage in all communities across the province, in the interest of all our people.



ANROUX MARAIS

Executive Authority: Heritage Western Cape

March 2024

ACCOUNTING AUTHORITY STATEMENT

Heritage Western Cape is the provincial heritage resources authority (PHRA) responsible for the management of Grade II including Grade III heritage resources where there is no delegation to a local authority. The entity is now in its twentieth year of fulfilling its responsibilities in terms of the National Heritage Resources Act, No. 25 of 1999. As the custodian of heritage resources in the province, HWC has strived to improve its operational capacities and performance to achieve its targets and strategic vision and mission. The current Council has been in place for a year (as of 1 November 2022) and will continue to fulfill its mandate to identify, protect, conserve, promote and manage diverse and significant heritage resources in the province.

The entity's effective functioning has been evidenced in the work of its Council and committees which are functioning effectively and have brought value to heritage, development, and economic processes within the Western Cape Government by ensuring its delegated functions in terms of the NHRA are duly undertaken and will continue to be done in the year ahead. In continuing with its role as a PHRA, HWC receives support from the Department of Cultural Affairs and Sport to ensure it executes its responsibilities across the province. To this end, the Council Chairperson has met with the Minister on strategy and performance of the Council.

HWC continues to play an important role in the value chain of commercial, residential and industrial development related economic opportunities within the province. In continuing with its role as a provincial heritage resources authority, HWC is cognisant of the changing fiscal environment and the need for service delivery improvements taking into consideration the province's Growth for Jobs strategy and Ease of Doing Business approach. The HWC Service Delivery Improvement Plan and the recent undertaking of a Lean Management project with the Lean Institute Africa hosted by the Department of Economic Development and Tourism, aims to improve the efficiencies and quality of service delivery in permit application processes as one of its streams of service to the public. It is a service delivery measure being put in place to improve the internal efficiencies of HWC and benefit the public who rely on the services of the PHRA across the province.

The involvement of the work of HWC Council, its committees, officials, conservation bodies and members of the public, demonstrates how critical collaboration is ensuring heritage resources are effectively managed. The intended focus of the Annual Performance Plan for 2024/25 is a step towards building on and improving the goals HWC has achieved as a functioning PHRA, its learnings from the past twenty years, and delivering on its mandate in the province.



REYHANA GANI

Chairperson of Heritage Western Cape

On behalf of the Accounting Authority

March 2024

OFFICIAL SIGN-OFF

It is hereby certified that this Annual Performance Plan:

- Was developed by the management of the Heritage Western Cape under the guidance of Minister Anroux Marais;
- Takes into account all the relevant policies, legislation and other mandates for which Heritage Western Cape is responsible; and
- Accurately reflects the Impact, Outcomes and Outputs which Heritage Western Cape will endeavour to achieve over the period 2024/25..

Brenda Rutgers

Chief Financial Officer



Michael Janse van Rensburg

Chief Executive Officer



Reyhana Gani

Chairperson of Council

On behalf of the Accounting Authority



Guy Redman

Head of Department: Cultural Affairs and Sport



Approved by:

Anroux Marais

Executive Authority



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ACRONYMS

APM	Archaeology, Palaeontology and Meteorites Committee
BELCom	Built Environment and Landscapes Committee
DCAS	Department of Cultural Affairs and Sport
DEADP	Department of Environmental Affairs and Development Planning
ECM	Enterprise Content Management
EPWP	Expanded Public Works Programme
HIMS	Heritage Information Management System
HOMs	Heritage Officers Meetings
HPO	Heritage Protection Overlay
HWC	Heritage Western Cape
IACom	Impact Assessment Committee
ICT	Information and Communication Technology
IGIC	Inventories, Grading and Interpretations Committee
MEC	Member of the Provincial Executive Council
MOU	Memorandum of Understanding
MTEF	Medium-Term Expenditure Framework
NHRA	National Heritage Resources Act, 1999
PDIA	Problem-Driven Iterative Adaptation
PFMA	Public Finance Management Act, 1999
PHS	Provincial Heritage Site
PHRA	Provincial Heritage Resources Authority
PN	Provincial Notice
POPIA	Promotion Of Protection Of Information Act, 2021
SAHRA	South African Heritage Resources Agency
SOP	Standard Operational Procedure
VIP	Vision Inspired Priorities

PART A: OUR MANDATE

1. Vision

Inclusive, transformed, people-centered, sustainable management of heritage resources in the Western Cape.

2. Mission

Heritage Western Cape ensures and implements the inclusive identification, sustainable and integrated management, conservation and promotion of tangible and intangible heritage resources contributing towards transformation and nation building.

3. Values

Caring, Competence, Accountability, Integrity, Innovation, Responsiveness, Inclusivity and Respect.

4. Legislative and other Mandates

Heritage Western Cape (HWC) operates within the legislative mandates on which its overall functioning seeks to:

- promote good governance at all levels;
- empower civil society to nurture and conserve the heritage resources so that they may be bequeathed to future generations;
- lay down general principles for governing heritage resources management throughout the Western Cape; and
- introduce an integrated system for the identification, assessment and management of heritage resources in the province in terms of the National Heritage Resources Act and its regulations.

4.1 Constitutional Mandates

Section	Description
Constitution of the Republic of South Africa, 1996	
Section 24(b)(ii) Environment	Heritage Western Cape must, by legislative and other measures, regulate and monitor the promotion of conservation of the heritage environment in the Western Cape. This may not be exercised in a manner inconsistent with any other provision of the Bill of Rights.
Section 31: Cultural, religious and linguistic communities	Heritage Western Cape must ensure that its programmes and projects reflect the cultural diversity of the population of the Western Cape.
Section 41: Principles of co-operative government and intergovernmental relations	Heritage Western Cape cooperates with all spheres of government. In terms of its mandates Heritage Western Cape works in close cooperation with the Department of Cultural Affairs and Sport, the South African Heritage Resources Agency and municipalities in the Western Cape.
Schedule 4A: Functional Areas of Concurrent National and Provincial Legislative Competence	Heritage forms part of 'cultural matters' which are concurrent national and provincial functions, thus Heritage Western Cape exercises its mandate in the context of both the national and provincial legislative environments.

Section	Description
Constitution of the Western Cape, Act 1 of 1998	
Section 70	Provincial legislation must provide for the establishment and reasonable funding, within the province's available resources, of a cultural council or councils for a community or communities in the Western Cape, sharing a common cultural and language heritage.
Section 81	Heritage Western Cape must implement policies to actively promote and maintain the welfare of the people of the Western Cape, including policies aimed at achieving: • The protection and conservation of the natural historical, cultural historical, archaeological and architectural heritage of the Western Cape for the benefit of the present and future generations. • Heritage Western Cape must implement specific policies to support these provisions.

4.2 Legislative Mandates

National Legislation	Reference	Description
The National Heritage Resources Act, 1999	Act 25 of 1999	Heritage Western Cape is a provincial heritage resources authority (PHRA) established in terms of S23 of the Act. It must advise the Minister on the implementation of the Act. Heritage Western Cape also has a responsibility to establish systems and procedures to execute the prescripts of the Act in managing heritage resources.
Public Finance Management Act, 1999	Act 1 of 1999	Heritage Western Cape, as a public entity must establish sound financial management systems in compliance with the prescripts of the Act.
Promotion of Access to Information Act, 2000	Act 2 of 2000	This Act gives effect to the right to have access to records held by the state, government institutions and private bodies. Among other things, Heritage Western Cape and every other public and private body must: • compile a manual that explains to members of the public how to lodge an application for access to information that the body holds; and • appoints an information officer to consider requests for access to information held by the body.
Promotion of Administrative Justice, 2000	Act 3 of 2000	This Act: • sets out the rules and guidelines that administrators must follow when making decisions; • requires administrators to inform people about their right to review or appeal and their right to request reasons; • requires administrators to give reasons for their decisions; and • gives members of the public the right to challenge the decisions of administrators in court.

PART A: OUR MANDATE

National Legislation	Reference	Description
Protection of Personal Information Act, 2013	Act 4 of 2013	This Act places a responsibility on institutions to ensure the following: - to promote the protection of personal information processed by public and private bodies; - to introduce certain criteria to establish minimum requirements for the processing of personal information. As Heritage Western Cape collects personal information in the processing of applications the POPI Act must be complied with.
Provincial Legislation	Reference	Description
Western Cape Heritage Resources Management Regulations, 2002	PN 336 of 25 October 2002	These regulations published by the MEC responsible for arts and culture establish Heritage Western Cape, providing its essential mandate within the province and establishing its Council and committees. It also sets out various regulatory procedures.
Western Cape Heritage Resources Management Regulations, 2003	PN 298 of 29 August 2003	These regulations prescribe the procedures for the making of various applications for permits or authorities required in terms of the NHRA to Heritage Western Cape (the regulations published on this date are the English version).
Western Cape Heritage Resources Management Regulations, 2003	PN 212 of 10 November 2004	These regulations to prescribe procedures for the making of various applications for permits or authorities required in terms of the NHRA to Heritage Western Cape (the regulations published on this date are the Afrikaans and Xhosa versions).
Regulations (Heritage Western Cape) on the process for publication of statements of general policy and conservation management plans, 2015	PN 7497/2015 September 2015	These regulations published by the Council of Heritage Western Cape prescribe the procedure required to publish and adopt Statements of General Policy and Conservation Management Plans.

4.3 Policy Mandates

National Policy Mandate

The South African Heritage Resources Agency (SAHRA) is the national heritage resources authority which manages all Grade I, national heritage resources in the country. Heritage Western Cape is the provincial heritage resources authority (PHRA) established in terms of the National Heritage Resources Act 25 of 1999 (NHRA). The entity is mandated to identify, protect, conserve, promote and manage the Grade II (provincial) heritage resources of the Western Cape.

Heritage Western Cape derives its primary mandate from the NHRA. It aligns its operations with both national and provincial policy directives and priorities within its annual performance plan in compliance with the National Development Plan 2030. These include, amongst others, the development of economic infrastructure, environmental sustainability and resilience, promoting social protection, building safer communities and contributing to building a capable and developmental state.

Provincial Policy Mandate

The Provincial Strategic Plan (PSP) Vision Inspired Priorities (VIPs) is a set of overarching strategic objectives for the Western Cape Government, that set out clear outcomes to be achieved during the medium-term period. These objectives reflect the needs and priorities of the Western Cape Government and are used to drive an integrated approach and improved performance across the public sector in the Western Cape.

VISION A SAFE WESTERN CAPE WHERE EVERYONE PROSPERS				
VISION INSPIRED PRIORITY Safe and Cohesive Communities	VISION INSPIRED PRIORITY Growth and Jobs	VISION INSPIRED PRIORITY Empowering People	VISION INSPIRED PRIORITY Mobility and Spatial Transformation	VISION INSPIRED PRIORITY Innovation and Culture
FOCUS AREAS				
• Policing and law enforcement • Reducing violence by and against youth and children • Social cohesion and safer public spaces	• Investment facilitation and promotion • Infrastructure development • Export support and promotion • Skills development • Resource resilience	• Children and families • Education and learning • Youth and skills • Health and wellness	• Better linkages between places • Growth points • Human settlements in well located areas • Improving existing human settlements	• Citizen-centric culture • Innovation for impact • Integrated service delivery • Governance transformation
MEASURES OF SUCCESS				

The approaching national and provincial elections in South Africa in 2024 may influence revisions to policy initiatives where it is necessary to ensure the mandate of HWC in terms of the NHRA is adapted from an implementation level to speak to national priorities and the provincial strategic planning priorities. This would for example include greater focus on a more integrated efficient service delivery model that compliments and not hampers areas such as growth for jobs and ease of doing business, as is currently being done. It is anticipated such aspects as growing the economy, creating social inclusive initiatives and programmes that foster nation building, will remain at the fore. The core mandate of HWC to identify, protect, conserve, manage and promote heritage resources of significance in the province remains its central focus, but considerations will be given to aligning the work of the entity with national and provincial imperatives to continue making meaningful contributions to the needs of the people of the Western Cape.

Western Cape Government Recovery Plan

Heritage Western Cape's vision and mission is aligned to the Western Cape Government Recovery Plan in terms of jobs, safety and wellbeing. HWC creates awareness of the value and importance of the protection, conservation, promotion and management of heritage resources in the province. The aim is to promote social inclusion, and a sustainable environment in which economic development in the province is strengthened and heritage resources of provincial significance is protected and promoted. This is achieved through annual programmes presented to communities and stakeholders to highlight the positive and stabilising effects that heritage can have in developing social cohesion, preventing social ills, building active citizenship and job creation.

HWC also plays a vital role in the value chain of approvals of development applications that trigger Section 38 of the NHRA in the province. As part of the Problem-Driven Iterative Adaptation (PDIA) process, HWC has

PART A: OUR MANDATE

been involved in the work of the PDIA Team, for the past several years. In this forum HWC has worked with all stakeholders and decision-making authorities to streamline processes and reduce red tape in its decision-making processes for development applications submitted to HWC for comment or approval. In addition, HWC attends the Provincial Property and Development Forum (PPDF) where it works with the sector to enhance the ease of doing business.

Heritage Western Cape contributes to VIPs two, three and four in the following manner:

VIP's	HWC Contribution
Growth and Jobs	Creates an enabling environment that is a driver for to enable the sustainable use of heritage resources in a manner that promote economic growth and infrastructure development.
Empowering people	Heritage Western Cape engages with communities to educate and promote diversity through the value of heritage resources and promote a sense of worth and wellbeing.
Mobility and spatial transformation	Heritage Western Cape encourages partnerships with all spheres of government to ensure an integrated approach to the management of heritage resources. Through this approach, HWC engages with municipalities and relevant authorities regarding spatial development and planning processes, and encourages the management of heritage resources at a local level by the local authorities as mandated in the NHRA.

4.4 Update to Institutional Policies and Strategies

Policy	Description
National policies	
Revised White Paper on Arts, Culture and Heritage, Third Draft	The revised White Paper was approved by Cabinet in 2018 following a Socio-Economic Impact Assessment conducted by the South African Cultural Observatory. It sets out policy objectives underscored by the strategic value of arts, culture, and heritage. It sees the seamless integration of the NDP, the Social Cohesion and Nation Building Strategy that informs the vision and strategic objectives of DCAS.
Policies of Heritage Western Cape	
Heritage Western Cape Handbook 20 September 2013 as updated in 2017.	The Handbook contains all the policies, procedures, guidelines and rules of the organisation. It is updated on a regular basis once Council approves a new policy or makes an amendment to the existing one.
Heritage Western Cape: Application for a Minor Works Permit: Guideline for submissions to HWC – Updated March 2023	A guideline was produced to assist applicants to identify whether their proposal may be deemed to be minor in nature, justifying the submission of a minor works application. This process omits the requirement for consultation prior to submission to HWC. Where applicable, submission of building plans is not required, saving applicants time and costs. As processes develop the guideline is updated accordingly.

4.5 Planned Policy Initiatives

The policy initiative described below is planned for 2024/25:

Planned Policy Initiatives	Timeframe
Operational Plan for the HWC Application Process	30 September 2024

4.6 Update on Relevant Court Rulings

Court Case	Reference	Impact on HWC
<i>Top Performers (Pty) Ltd v Minister of Cultural Affairs and Recreation</i>	Western Cape High Court case no. 5591/05	This judgment had a profound impact on the appeal processes of the tribunals appointed by the MEC in terms of section 49 of the National Heritage Resources Act, 1999, read with Regulation 12 of PN 336 of 2003. DCAS and the MEC took corrective steps to ensure fair administrative processes and make provision for the admission of new evidence into the record of a tribunal process, as well as better compliance with the rules of natural justice in terms of the <i>audi alteram partem maxim</i> .
<i>Qualidental Laboratories v Heritage Western Cape</i>	Supreme Court of Appeal case no. 647/06	This judgment confirmed the powers conferred on the MEC and Heritage Western Cape to impose conditions on a development in terms of section 48 of the National Heritage Resources Act, 1999.
<i>Waenhuiskrans Arniston Ratepayers Association and Another v Verreweide Eiendomsontwikkeling (Edms) Bpk and Others</i>	Western Cape High Court case no. 1926/08	The Court considered whether the South African Heritage Resources Agency or Heritage Western Cape have jurisdiction in respect of sites that have been graded by SAHRA as Grade 1 sites in terms of sections 35 and 36 of the National Heritage Resources Act, 1999. The Court found that, in such cases, SAHRA has jurisdiction. The court also held that where a site is provisionally protected, it must be provisionally protected for a specific time period which is stated in the gazette notice. The implication of this judgment for DCAS is that the Department must provide legal assistance to Heritage Western Cape to interpret the legislation, and it must ensure that HWC acts within its legal mandate.
<i>Peter Gees v the Provincial Minister of Cultural Affairs and Sport, Western Cape, the Chairperson, Independent Appeal Tribunal, Heritage Western Cape, the City of Cape Town, City Bowl Ratepayers; & Residents' Association</i>	Western Cape Division of the High Court of South Africa no. 6205/15	The Court has confirmed that the imposition of conditions is within the parameters of the National Heritage Resources Act, 1999 and are consistent with the overall scheme of the Act. Conditions can be imposed in a permit for demolition of an existing structure older than 60 years in terms of section 34(1) of the Act, including a provision that HWC must approve the replacement structure, provided that these conditions are imposed to achieve a conservation objective.

PART A: OUR MANDATE

Court Case	Reference	Impact on HWC
<i>Piketberg Local Heritage Committee and Another v Liebo Vleishandelaars Edms Bpk and others (Heritage Western Cape 2nd Respondent)</i>	Western Cape Division of the High Court of South Africa No. 1103/16	Application for review of a decision of HWC's Built Environment and Landscape Committee (BELCom). Permission was granted by BELCom to demolish a building on Erf 207 in Piketberg. The Piketberg Heritage Committee applied to the High Court to review the decision as it argued that the provisions of PAJA were not complied with. The Court considered HWC's policy of requiring consultation only with registered conservation bodies and held that, as the decisions taken had the potential to affect members of the general public, broader public consultation was required. This means that HWC must ensure that public participation, in terms of PAJA is undertaken prior to taking a decision on an application.
<i>Bryer NO and others v HWC</i>	Western Cape High Court, case no. 16392/2017	Application for review of a decision of HWC to impose a stop works order and a declaratory as to whether an application in terms of section 38 of the NHRA was necessary. This hinged on the definition of the trigger factor in S38(1) of a "site greater than 5000m ² ". Heritage Western Cape had consistently used the erf size as the trigger. The applicant argued that "site" did not mean "erf", and that in this specific case, the erf, although larger than 5000m ² , it was notionally divisible into two separate sites. The court agreed with this argument. It is important to note that the court did not hold that the site was equivalent to the development footprint. The erf size may still be indicative of the site size, but a more nuanced approach is necessary.
<i>Bo-Kaap Residents and Ratepayers Association and others v City of Cape Town and others</i>	Western Cape Division of the High Court of South Africa, No. 7031/17	HWC intervened in this application in which the Civic Association (which is a registered conservation body) applied for the review of the City of Cape Town's decision to erect a tall building located partially within an HPO and bordering on the Bo-Kaap and Riebeek Square. The Court found that S27(18) of the NHRA cannot be extended to require that a permit must be obtained by the developer of a building abutting a heritage site. It found further that the City of Cape Town had taken all relevant factors into consideration and that it could not accordingly review and set aside its decision.
<i>Tower Property Fund Limited v Heritage Western Cape</i>	Western Cape Division of the High Court of South Africa, No. 7000/18	Application for an order lifting the stop works order which was served by HWC in relation to building work on an adjacent property, which was feared to be causing damage to the adjoining heritage resource, namely a grade IIIA church building. The Court held that HWC should have given the applicant an opportunity to respond before serving the stop works order.

Court Case	Reference	Impact on HWC
Midnight Storm Investments 170 (Pty) Ltd v Minister of Finance and others	North Gauteng High Court Case no 46055/2015	The plaintiff in this case sought compensation from the State and HWC arising from the declaration of an area of their land as a PHS (The Baboon Point PHS at Elands Bay). The plaintiffs claimed that the declaration had effectively sterilised their rights to develop the land and that it amounted to either a constructive expropriation or an unlawful taking of their ownership rights as protected by s25 of the Constitution. Alternatively, they asked for a ruling that the NHRA was unconstitutional because it authorised the taking of ownership rights without compensation. The Court found that the declaration was lawful and that it did not amount to constructive expropriation. The Court also found that the protection of property rights in terms of s25 of the Constitution is not absolute but is subject to public interest rights.

PART B: OUR STRATEGIC FOCUS

5. Updated Situation Analysis

Heritage Western Cape has operated and served the people of the province as the provincial heritage resources authority for the past two decades, having been established in October 2002. Over this period, HWC has dedicated itself to building an integrated system for managing heritage resources in the province, in alignment with the mandate set forth by the National Heritage Resources Act (NHRA) and applicable governance and policy imperatives.

One notable aspect of HWC's mission has been its commitment to engage with a diverse range of stakeholders, including communities, conservation organisations, professional bodies, inter-departmental units within the Western Cape, and local municipalities. This approach has been instrumental in achieving a more citizen-centric service delivery model while also enhancing the management of significant heritage resources.

HWC has established operational processes that include the handling of applications, which constitute a substantial portion of its operational workload. In previous reports it has been reported the entity dealt with some backlog of applications, but this has been cleared. The Heritage Officers Meetings (HOMs) has been given further Council delegations that increased its capacity to deal with larger numbers of applications thereby bringing further efficiency to the application process. In the 2022/23 year 72% of permit applications dealt with, were section 34, which are applications that should be dealt with by local authorities. HWC is actively working to empower and encourage local authorities to assume responsibilities for managing grade III local heritage resources, as envisioned by the NHRA. Such a shift would allow HWC to focus more on other aspects of its mandate such as promotion of heritage resources in the province. To date only two local municipalities have discussed taking over the management of grade III heritage resources, but not enough progress has been made in this regard as some stumbling blocks have been for example on which appeals process to follow in a permit application process, be it the appeals process in terms of the NHRA or the local municipal processes. This has hampered progress in handing over these functions over the past few years. HWC through the Department will make the concerted effort to have the functions for grade III management handed over to local municipalities such as the City of Cape Town as of 2024, should agreement be reached. This endeavor is crucial, given the shared legislative competence for heritage matters at all three levels of government, as outlined in the Constitution of the Republic of South Africa and the NHRA. This will also have tremendous benefit to the public in terms of service delivery who would only need one authority's approval, as opposed to the current two approval process for planning applications.

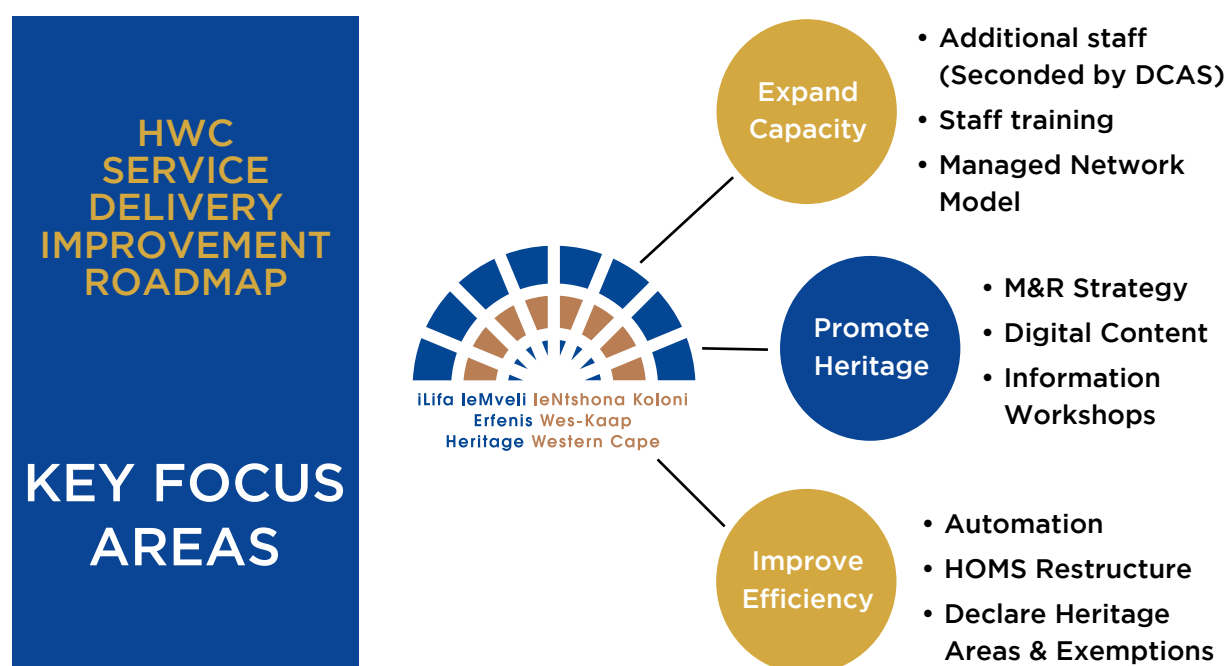
Ongoing discussions with local authorities aim to establish a framework that will facilitate the transition of responsibilities, and substantial progress has already been made with the City of Cape Town in this regard and with the Drakenstein Municipality. Simultaneously, HWC is strengthening its collaborative partnership with the South African Heritage Resources Agency (SAHRA), particularly concerning the management of nationally significant sites within the Western Cape and other cross-cutting issues. HWC has formalized its commitment to digital transformation in heritage resource management by signing a Memorandum of Agreement (MOA) with SAHRA. This agreement paves the way for the migration to the South African Heritage Resources Information System (SAHRIS), an online integrated platform designed for processing applications from all Provincial Heritage Resources Authorities (PHRAs). Additionally, SAHRIS supports the digitization of collections and the efficient management of heritage resources on a national scale.

Focus on the integrated and effective management of heritage resources is an ongoing priority in terms of HWC's service delivery improvement plan and its roadmap.

The following are key priorities of HWC:

- Creating awareness of the value and importance of heritage resources management and conservation to enable social inclusion and economic development in the province through undertaking programmes to communities and stakeholders to highlight the positive and stabilising effects that heritage can have in preventing social ills and building active citizenship;
- Improving the understanding of the value of heritage resources using explanatory signage;
- Building an efficient heritage resources management system that enables stakeholders and communities to have confidence in the work of HWC through understanding their rights to participate in the consultative process of heritage resource management;
- The declaration of significant heritage resources as Provincial Heritage Sites in order to reflect the diversity of the province and the heritage of communities that were neglected in the past;
- Meaningful engagement on issues of symbolic restitution within the heritage resources management landscape;
- Affirming the relationship with municipalities and conservation bodies to ensure compliance with the NHRA, in particular with conditions set in permits and other records of decisions;
- Increase the capacity of HWC through training of staff of the Department of Cultural Affairs and Sport who assist with the operational responsibilities of HWC and through a managed network model; and
- Automation of application processes.

The following service delivery improvement road map guides the implementation of priority areas:



6. External Environment Analysis

6.1 Political Environment

The Minister for Cultural Affairs in the Western Cape established the authority in terms of Section 23 of the NHRA. HWC is an entity of the Department of Cultural Affairs and Sport (DCAS) and is supported through an annual transfer payment and additional support services that include human resources, financial management and IT support services. Heritage Western Cape operates under the oversight of the Council as the Accounting Authority of the entity.

PART B: OUR STRATEGIC FOCUS

6.2 Economic Environment

The declining fiscal environment has negatively impacted the national and provincial fiscus. This is primarily due to the stagnant national and international economic conditions, nationally reduced revenue collection, higher financial borrowing costs, and increased unfunded expenditure that provinces need to absorb because of these factors. Consequently, this has exerted pressure on the province to implement fiscal consolidation strategies which resulted in reduced budgets to the Department which essentially affected the financial support to the public entity over the 2024 MTEF.

Considering this economic downturn, it is imperative for HWC and local authorities to expedite the delegation of functions according to the NHRA at the local level. This step is crucial to establish robust and streamlined systems for processing development applications within the province. HWC plays a pivotal role in the development application process in the province and, as such, contributes significantly to economic stimulus by ensuring the efficient and effective processing of these applications. Many of the applications it deals with pertain to grade III heritage resources, which, as per the NHRA, should be managed at the local level by local authorities. It should be borne in mind that local authorities have their own tax base to fund operations, whereas the Province is reliant on funding from the National Government.

Local authority management of Grade III heritage resources will create a 'one-stop shop' in terms of streamlining the application process. This shift will not only reduce the operational costs of the entity but also provide opportunity for HWC to focus on other aspects of its mandate, which includes promotion of Grade II heritage resources across the province to bolster support for the marketing and tourism.

6.3 Social Environment

HWC encourages members of local communities to register as conservation bodies in terms of Section 25 of the NHRA. This obliges applicants to consult with these bodies within the heritage application process of HWC. In addition, conservation bodies empower communities to have an active say regarding the significance of identified heritage resources within their local areas. HWC publishes its meeting agendas and minutes on its website to allow interested and affected parties to access information. Further updates are also provided on a weekly basis via the website on the decisions made at HWC's respective committees.

The hosting of virtual meetings by HWC has allowed more interested and affected parties to access the committee meetings to make representations regarding permit applications submitted. HWC has ensured access to all interested and affected parties and members of the public through its facilitated WhatsApp group. Through this group, members of the public are advised and assisted on how to join online meetings, should they experience technical difficulties. HWC will further investigate the possibility of ensuring community access through local libraries which offer free internet access. HWC has commenced with quarterly heritage programmes for communities to identify and discuss matters of local interest across the Province. This has been run successfully and will continue as part of HWC's service delivery improvement roadmap to promote heritage resources.

6.4 Technological Environment

HWC has worked with SAHRA to formally undertake its processing of permit applications on the South African Heritage Resources Information System (SAHRIS). SAHRA, as the national authority may in terms of Section 39 of the NHRA determine how an entity reports to it on its management of the national estate, as well as how the inventory of the national estate must be captured. It is envisioned that the use of SAHRIS will allow for greater efficiency of its application process and access to the national inventory database of SAHRA. HWC's permit applications processes and management of heritage resources records will move to

SAHRIS once SAHRA has completed its system upgrade, anticipated in April 2024. Extensive training has been done by SAHRA with HWC and the entity has assisted with the testing phase of the new SAHRIS upgrade.

Operations for the processing of permit applications continue online, with most meetings of the committees of HWC hosted via Microsoft Teams and in-person meetings generally on a quarterly basis. This amounts to approximately 100 meetings annually. Other communication platforms such as the enabling of connection to the HWC WhatsApp group via QR codes have been initiated to keep applicants and interested and affected parties informed of the progress of meetings and agenda items during committee meetings.

6.5 Environmental Factors

HWC has been cognisant of the impact of global warming within the province. Examples have been the devastating fires in Cape Town Metropolitan and Wupperthal. More common however is the attrition that creeps in when properties that are significant in terms of heritage are not maintained and when homes are damaged due to storm damage or environmental factors, these are often expensive to remedy and maintain. Such events highlight the importance of the work of HWC in facilitating protection and conservation of affected heritage resources. Sites are also damaged through natural elements over time and part of HWC's promotion is to make people cognizant of the importance of caring for and maintenance of physical heritage resources. Neglect and lack of maintenance over time leads to the loss of heritage resources and the effects of environmental change and damage over time causes erosion and damage to other types of heritage resources such as archaeological sites. HWC has implemented monitoring of provincial heritage sites in its annual planning to assess and manage the condition of provincial heritage sites across the province.

6.6 Legal and Regulatory Environment

The NHRA requires HWC to assess potential developments which trigger the NHRA for potential impact on heritage resources, and to authorise such activities when deemed appropriate. In doing so it must balance its primary mandate of the protection of heritage resources with the needs of the public to obtain such authorisations quickly and easily. These applications vary from minor alterations to complex developments.

HWC has recently amended its delegations to enable swifter processing of minor works applications by HWC staff. HWC is also experiencing an increasingly litigious environment in respect of both its decision making and the general increased awareness of the public of the protections contained in the NHRA. In addition, HWC updated its policies in line with the requirements of POPIA.

6.7 Safety and Security Environment

HWC is responsible for ensuring the preservation of heritage resources in the province. However, HWC itself does not own any heritage resources. Property owners are responsible to ensure that provincial heritage sites are well maintained to prevent the loss of heritage resources. In the past year, HWC has observed the neglect of properties owned by other spheres of government situated in the Western Cape. Such properties do not only exhibit the potential loss of heritage resources, but also present safety and security concerns. HWC will continue to engage the relevant spheres of government and issue compulsory repair orders in terms of NHRA where required.

PART B: OUR STRATEGIC FOCUS

7. Internal Environment Analysis

The term of the previous Council came to an end on 31 October 2022. A current Council with a three-year term was appointed from 1 November 2022 and new committees were appointed from 1 April 2023. Council and its committees underwent an induction and training programme to familiarise themselves with the heritage environment and their roles and responsibilities, with particular emphasis on the role of Council in its governance and strategic oversight responsibilities. In its appointment of committees, Council made the decision to absorb the Archaeology, Paleontology and Meteorites (APM) committee with the Impact Assessment Committee (IACom) to allow for smaller more streamlined committees.

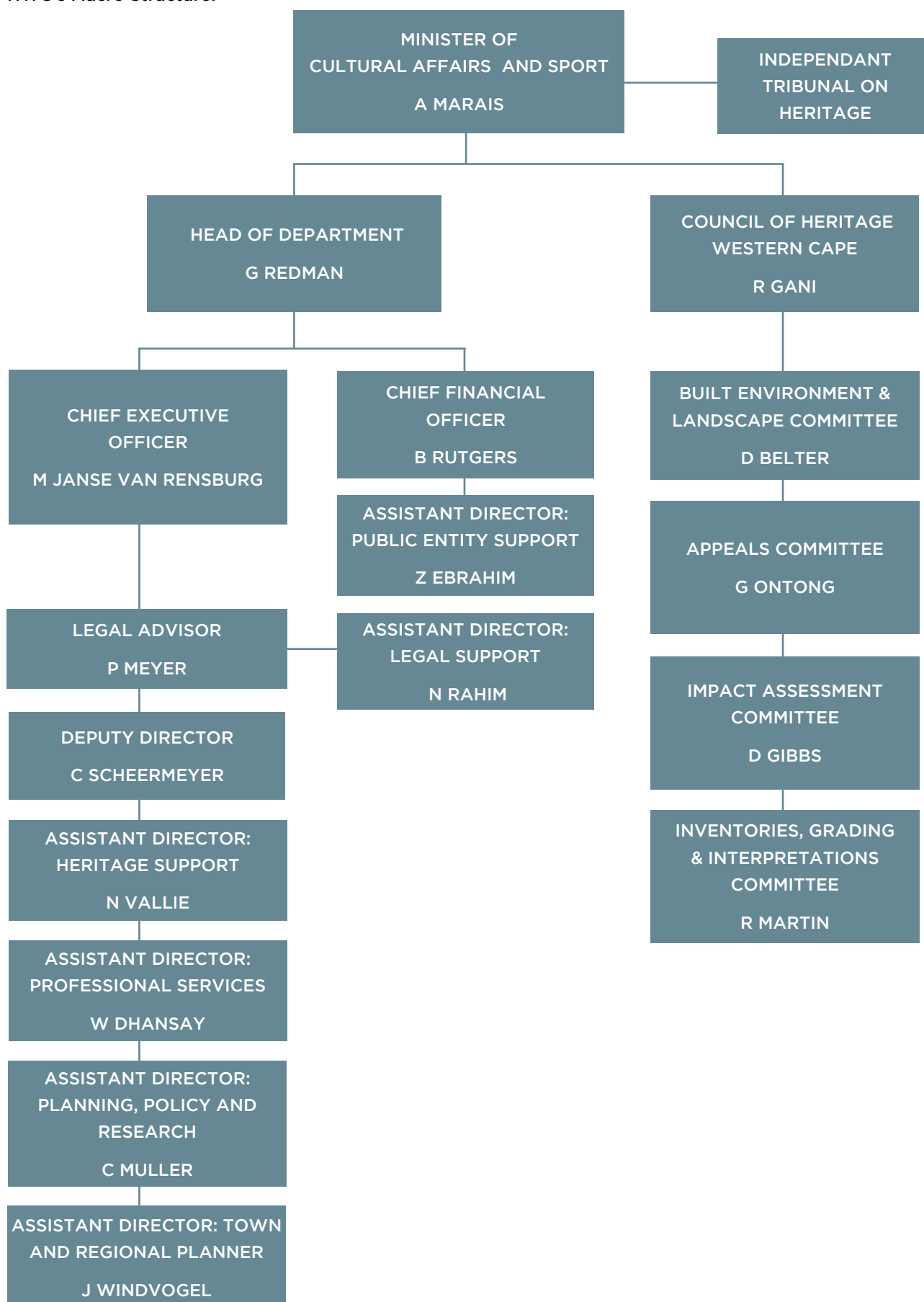
While the staffing capacity of HWC was expanded to eight Heritage Officers in the 2021-2022 financial year, the challenge remains to retain Heritage Officers given that local authorities offer remuneration at competitive salary levels. This results in staff exiting the employment of the Department. In the past nine months, three officers left the employment of DCAS for higher salary offers in other heritage institutions. The officers have varying qualifications in archaeology, town planning, architecture, etc. A considered effort is being made to recruit staff in these vacant positions, but a more competitive job market in heritage resources management over the past two years have been observed.

While HWC is charged with the identification, protection, conservation, management and promotion of heritage resources, it has primarily focused on the formal protection of heritage resources and the processing of heritage applications. Committees dealing with the review of applications to HWC include the Built Environment and Landscapes Committee, Impact Assessment Committee, with the appointment of two archaeologists to compliment APM functions, Inventories, Grading and Interpretations Committee (IGIC), and Appeals Committee who meet monthly, with the exception of IGIC which meets on a quarterly basis. The Heritage Officers Meetings (HOMs), which deal with the initial review and processing of all applications, are held weekly. The majority of these applications are finalised by HOMs through issuing records of decisions. Some applications are referred to the various committees mentioned above for further review and decision-making. All committees are delegated by Council to perform these functions and make decisions in terms of the NHRA.

The expansion of delegations to HOMs has limited the number of items referred to BELCom and IACom, as HOMs is now finalising decisions involving more complex applications. In previous years to prevent a backlog of applications, additional meetings for BELCom were held to allow the committee additional time to deal with complex applications. Since the delegations to HOMs more cases have been dealt with at the weekly meetings, resulting in the applications taking less time in the system. This has eliminated the need for an additional BELCom meeting every month.

The need to capacitate local authorities to establish Heritage Areas and Heritage Inventories has increased. In response to this HWC has developed regulations that guide municipalities to comply with the provisions of Sections 30 and 31 of the NHRA. HWC will be assisting municipalities to identify Heritage Areas in their jurisdiction. The promulgation of Heritage Areas will provide certainty as the requirements of Section 34 of the NHRA may be lifted outside of these declared areas. Competent Local Authorities will be able to manage these areas which will reduce the workload on HWC.

HWC's Macro Structure:



PART C: MEASURING OUR PERFORMANCE

8. Institutional Programme Performance Information

Programme: Heritage Resource Management Services

Purpose: To identify, protect, conserve, manage and promote the heritage resources of the Western Cape

Sub-Programme (if applicable): N/A

Purpose: N/A

Outcomes, Outputs, Performance Indicators and Targets

No.	Outcome	Outputs	Output Indicators	Annual Targets						
				Audited/ Actual Performance			Estimated Performance	MTEF Period		
				2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
1.1	Integrated management of heritage resources in the Western Cape.	Policies; regulations; guidelines, plans or protocols developed and approved.	Number of documents submitted to Council that supports the management of heritage resources	1	1	1	1	1	1	1
1.2	Integrated management of heritage resources in the Western Cape.	Site inspections undertaken by HWC.	Number of site inspections undertaken to provincial heritage sites.	2	4	4	4	4	4	4
1.3	Integrated management of heritage resources in the Western Cape.	Scheduled meetings of HWC council and committees in order to implement NHRA.	Number of Council meetings hosted in support of the implementation of the policy and governance mandate of HWC.	134	117	111	99	4*	4	4

No.	Outcome	Outputs	Output Indicators	Annual Targets						
				Audited/ Actual Performance			Estimated Performance	MTEF Period		
				2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
1.4	Integrated management of heritage resources in the Western Cape.	The recognition that the site is a declared provincial heritage site by means of a promotional event	Number of provincial heritage site events for the promotion of heritage resources	2	2	2	4	2	2	2
1.5	Integrated management of heritage resources in the Western Cape.	Workshops or meetings hosted to create awareness about the importance of conserving heritage resources and management implications of such resources.	Number of programmes hosted to promote heritage resources management.	1	4	2	4	2	2	2
1.6	Integrated management of heritage resources in the Western Cape.	Public notices that invite the public to submit nominations for identification and consideration as provincial heritage sites	Number of public calls for the identification of provincial heritage sites					2	2	2

* Indicator 1.3 previously counted all committee meetings and was amended to only count Council meetings.

Indicators, Annual and Quarterly Targets

No.	Output Indicators	Annual Target	Q1	Q2	Q3	Q4
1.1	Number of documents submitted to Council that supports the management of heritage resources	1		1		
1.2	Number of site inspections undertaken to provincial heritage sites	4	1	1	1	1
1.3	Number of Council meetings hosted in support of the implementation of the policy and governance mandate of HWC.	4	1	1	1	1
1.4	Number of provincial heritage site events for the promotion of heritage resources	2	1		1	
1.5	Number of programmes hosted to promote heritage resources management	2		1		1
1.6	Number of public calls for the identification of provincial heritage sites	2	1		1	

PART C: MEASURING OUR PERFORMANCE

9. Programme Resource Considerations

Reconciling performance targets with the budget and MTEF

Expenditure estimates

Heritage Western Cape

Programme	Audited outcome			Estimate expenditure	Medium-term expenditure estimate		
R thousand	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
Heritage Western Cape	2 380	1 945	1 614	2 577	2 183	2 573	2 798
Subtotal	2 380	1 945	1 614	2 577	2 183	2 573	2 798
Direct charges against the National Revenue Fund	-	-	-	-	-	-	-
Total	2 380	1 945	1 614	2 577	2 183	2 573	2 798
Economic classification							
Current payments	2 380	1 945	1 614	2 577	2 183	2 573	2 798
Compensation of employees							
Goods and services of which:							
Communication	85	88	75	103	120	125	130
Computer services	42	39	42	41	57	60	65
Consultants, contractors, and special services	1 604	1 566	1 181	1 894	1 158	1 726	1 873
Inventory							
Maintenance repair and running costs							
Operating leases							
Travel and subsistence	25	74	97	54	155	175	180
Audit fees	94	74	73	75	86	90	95
Advertising	-	-	-	-	279	-	-
*Other	530	104	146	410	328	397	455
Interest and rent on land							
Financial transactions in assets and liabilities							
Transfers and subsidies to:							
Provinces and municipalities							
Departmental agencies and accounts							
Universities and Technikons							
Public corporations and private enterprises							
Foreign governments and international organisations							
Non-profit institutions							
Households							
Payments for capital assets	-	-	-	-	-	-	-
Buildings and other fixed structures							
Machinery and equipment							
Cultivated assets							
Software and other intangible assets							
Land and subsoil assets of which:							
Capitalised compensation							
Total	2 380	1 945	1 614	2 577	2 183	2 573	2 798

*Other Includes bank charges, legal fees, catering and consumables

10. Updated Key Risks

Outcome	Key Risk	Risk Mitigation
Integrated management of heritage resources in the Western Cape.	Loss of heritage resources through unauthorised alteration/destruction or vandalism	Developed generic guidelines for training of HWC officers.
		Hosting awareness programmes with stakeholders
		Appointed and trained heritage inspectors
	Council/Committees take decisions that could be ultra vires	Appointed additional expertise to the HOMs meetings. Legal advisory team attends committee meetings to guide decision making within legal parameters.

11. Infrastructure Projects

No.	Project name	Project description	Outputs	Project start date	Project completion date	Total estimated cost	Current year expenditure
N/A							

PART D: TECHNICAL INDICATOR DESCRIPTIONS (TID)

Indicator number	1.1
Indicator title	Number of documents submitted to Council that supports the management of heritage resources
Short definition	Annual number of operational and governance documents pertinent to the management of heritage resources in the Western Cape submitted to Council
Purpose	Ensuring operational and governance documents are submitted to Council which guide the management of heritage resources in terms of HWC's legislative mandate.
Key Beneficiaries	The people of the Western Cape
Source of data	Source of data: Internal, from Provincial Heritage Resources Authority, Heritage Western Cape Actual data table used: Document
Data limitations	Submission is at discretion of the Chief Executive Officer
Assumptions	Target will be met as planned
Means of verification	Copy of submitted Policy, guideline, regulation, plan or protocol
Method of Calculation	Count
Calculation type	☐ Cumulative ☐ Year-end ☐ Year-to-date ☒ Non-cumulative
Reporting Cycle	☐ Quarterly ☐ Bi-annually ☒ Annually ☐ Biennially
Desired performance	☐ Higher than target ☒ On target ☐ Lower than target
Type of indicator	Is this a Service Delivery Indicator? ☒ YES ☐ NO If yes, confirm the priority area(s) that the deliverable(s) measured through this indicator will improve (multiple selections can also be made): ☒ Access ☒ Reliability ☒ Responsiveness ☐ Integrity Is this a Demand Driven Indicator? ☐ YES ☒ NO Is this a Standardised Indicator? ☐ YES ☒ NO
Spatial Location of Indicator	Number of locations: ☐ Single Location ☒ Multiple Locations ☒ Provincial ☐ District ☐ Local Municipality ☐ Ward Detail / Address / Co-ordinates: Protea Assurance Building, Greenmarket Square, Cape Town For multiple delivery locations, will this be shared in the Annual Operational Plan (AOP) ☒ YES ☐ NO
Indicator Responsibility	Responsibility Manager for Heritage Resources Management Services

Spatial transformation	Spatial transformation priorities: Yes Description of spatial impact: Through the operational and governance management of heritage resources through HWC's legislative mandate, cities and rural areas are transformed which impact socio-economic access.			
Disaggregation of beneficiaries – Human Rights Groups	Target for women: N/A Target for youth: N/A Target for persons with disabilities: N/A Target for older persons: N/A ☒ None of the above			
Provincial Strategic Implementation Plan (PSIP)	☒ G4J	☐ Safety	☐ Well-being & dignity	☒ Innovation, Culture and Governance
Implementation Data (Key deliverables measured)	As per AOP			

Indicator number	1.2
Indicator title	Number of site inspections undertaken to provincial heritage sites
Short definition	Inspections undertaken to monitor and assess provincial heritage sites as per the mandate of Heritage Western Cape to manage provincial heritage sites in terms of the National Heritage Act, No. 25 of 1999.
Purpose	To monitor and assess compliance to the NHRA
Key Beneficiaries	The people of the Western Cape
Source of data	Source of data: Internal site inspection reports generated from Provincial Heritage Resources Authority, Heritage Western Cape Actual data table used: Document
Data limitations	Approval of reports by Chief Executive Officer
Assumptions	Target will be met as planned
Means of verification	Site inspection reports approved by the Chief Executive Officer
Method of Calculation	Count – number of site inspection reports approved by the Chief Executive Officer
Calculation type	☒ Cumulative ☒ Year-end ☐ Year-to-date ☐ Non-cumulative
Reporting Cycle	☒ Quarterly ☐ Bi-annually ☐ Annually ☐ Biennially
Desired performance	☐ Higher than target ☒ On target ☐ Lower than target

PART D: TECHNICAL INDICATOR DESCRIPTIONS (TID)

Type of indicator	Is this a Service Delivery Indicator? ☒ YES ☐ NO If yes, confirm the priority area(s) that the deliverable(s) measured through this indicator will improve (multiple selections can also be made): ☒ Access ☐ Reliability ☒ Responsiveness ☐ Integrity
	Is this a Demand Driven Indicator? ☐ YES ☒ NO
	Is this a Standardised Indicator? ☐ YES ☒ NO
Spatial Location of Indicator	Number of locations: ☐ Single Location ☒ Multiple Locations ☒ Provincial ☒ District ☒ Local Municipality ☐ Ward Detail / Address / Co-ordinates: Protea Assurance Building, Greenmarket Square, Cape Town For multiple delivery locations, will this be shared in the Annual Operational Plan (AOP) ☒ YES ☐ NO
Indicator Responsibility	Responsibility Manager for Heritage Resources Management Services
Spatial transformation	Spatial transformation priorities: Yes Description of spatial impact: Through the implementation of the NHRA, cities and rural areas are transformed which impact socio-economic access
Disaggregation of beneficiaries – Human Rights Groups	Target for women: N/A Target for youth: N/A Target for persons with disabilities: N/A Target for older persons: N/A ☒ None of the above
Provincial Strategic Implementation Plan (PSIP)	☐ G4J ☐ Safety ☐ Well-being & dignity ☐ Innovation, Culture and Governance ☐ None of the above
Implementation Data (Key deliverables measured)	As per AOP

Indicator number	1.3
Indicator title	Number of Council meetings hosted in support of the implementation of the policy and governance mandate of HWC
Short definition	Scheduled meetings of HWC Council in order to support the implementation of HWC's legislative mandate.
Purpose	To review and provide oversight and approval where applicable of documents submitted for the operational management and governance of the entity's mandate.
Key Beneficiaries	The people of the Western Cape
Source of data	Source of data: Internal from Provincial Heritage Resources Authority, Heritage Western Cape Actual data table used: Document
Data limitations	Meetings that are cancelled due to lack of quorum of Council that affect the cumulative number of meetings to be held each year.
Assumptions	Target will be met as planned
Means of verification	Attendance registers (electronic or manual), agendas and minutes of meetings
Method of Calculation	Count – number of Council and committee meetings hosted as per verified attendance registers (electronic or manual), agendas and minutes of meetings
Calculation type	☒ Cumulative ☐ Year-end ☐ Year-to-date ☐ Non-cumulative
Reporting Cycle	☒ Quarterly ☐ Bi-annually ☐ Annually ☐ Biennially
Desired performance	☐ Higher than target ☒ On target ☐ Lower than target
Type of indicator	Is this a Service Delivery Indicator? ☒ YES ☐ NO If yes, confirm the priority area(s) that the deliverable(s) measured through this indicator will improve (multiple selections can also be made): ☒ Access ☐ Reliability ☐ Responsiveness ☐ Integrity Is this a Demand Driven Indicator? ☒ YES ☐ NO Is this a Standardised Indicator? ☒ YES ☐ NO
Spatial Location of Indicator	Number of locations: ☒ Single Location ☐ Multiple Locations ☒ Provincial ☐ District ☐ Local Municipality ☐ Ward Detail / Address / Co-ordinates: Protea Assurance Building, Greenmarket Square, Cape Town For multiple delivery locations, will this be shared in the Annual Operational Plan (AOP) ☒ YES ☐ NO
Indicator Responsibility	Responsibility Manager for Heritage Resources Management Services

PART D: TECHNICAL INDICATOR DESCRIPTIONS (TID)

Spatial transformation	Spatial transformation priorities: Yes Description of spatial impact: Through the implementation of the NHRA, cities and rural areas are transformed which impact socio-economic access
Disaggregation of beneficiaries – Human Rights Groups	Target for women: N/A Target for youth: N/A Target for persons with disabilities: N/A Target for older persons: N/A ☒ None of the above
Provincial Strategic Implementation Plan (PSIP)	☐ G4J ☐ Safety ☐ Well-being & dignity ☐ Innovation, Culture and Governance ☐ None of the above
Implementation Data (Key deliverables measured)	As per AOP

Indicator number	1.4
Indicator title	Number of provincial heritage site events for the promotion of heritage resources
Short definition	To promote and create awareness about the importance of conserving heritage resources and management implications of such resources.
Purpose	The recognition that the site is a declared provincial heritage site by means of a promotional event
Key Beneficiaries	The people of the Western Cape
Source of data	Source of data: Internal invitations and, programmes generated for the events from Provincial Heritage Resources Authority, Heritage Western Cape Actual data table used: Document
Data limitations	Postponement or cancellation of promotional events due to factors outside of the control of the PHRA, Heritage Western Cape – (example COVID-19 lockdown regulations or long-term electricity power cuts) or other naturalistic circumstances that impacts availability of staff, resources and access to the site.
Assumptions	Target will be met as planned
Means of verification	Invitation, programme, attendance register (electronic or manual)
Method of Calculation	Count – number of provincial heritage site events hosted
Calculation type	☐ Cumulative ☒ Year-end ☐ Year-to-date ☐ Non-cumulative
Reporting Cycle	☒ Quarterly ☐ Bi-annually ☐ Annually ☐ Biennially
Desired performance	☐ Higher than target ☒ On target ☐ Lower than target

Type of indicator	Is this a Service Delivery Indicator? ☒ YES ☐ NO If yes, confirm the priority area(s) that the deliverable(s) measured through this indicator will improve (multiple selections can also be made): ☒ Access ☐ Reliability ☒ Responsiveness ☐ Integrity Is this a Demand Driven Indicator? ☐ YES ☒ NO Is this a Standardised Indicator? ☐ YES ☒ NO
Spatial Location of Indicator	Number of locations: ☐ Single Location ☒ Multiple Locations ☒ Provincial ☐ District ☐ Local Municipality ☐ Ward Detail / Address / Co-ordinates: Protea Assurance Building, Greenmarket Square, Cape Town For multiple delivery locations, will this be shared in the Annual Operational Plan (AOP) ☐ YES ☒ NO
Indicator Responsibility	Responsibility Manager for Heritage Resources Management Services
Spatial transformation	Spatial transformation priorities: Yes Description of spatial impact: Through the implementation of the NHRA, cities and rural areas are transformed which impact socio-economic access
Disaggregation of beneficiaries – Human Rights Groups	Target for women: N/A Target for youth: N/A Target for persons with disabilities: N/A Target for older persons: N/A ☒ None of the above
Provincial Strategic Implementation Plan (PSIP)	☐ G4J ☐ Safety ☒ Well-being & dignity ☐ Innovation, Culture and Governance ☐ None of the above
Implementation Data (Key deliverables measured)	As per AOP

PART D: TECHNICAL INDICATOR DESCRIPTIONS (TID)

Indicator number	1.5
Indicator title	Number of programmes hosted to promote heritage resources management
Short definition	Programmes such as workshops or meetings hosted to create awareness about the importance of conserving heritage resources and management implications of such resources; and to discuss local interests regarding the work of Heritage Western Cape with the aim of improving service delivery
Purpose	To promote the management of heritage resources in the Western Cape.
Key Beneficiaries	The people of the Western Cape
Source of data	Source of data: Internal invitations, programmes and attendance registers generated, from Provincial Heritage Resources Authority, Heritage Western Cape Actual data table used: Document
Data limitations	Programmes not able to be hosted due to cancellation outside the control of the PHRA, HWC.
Assumptions	Target will be met as planned
Means of verification	Invitation, programme, attendance register (electronic or manual)
Method of Calculation	Count - number of programmes hosted
Calculation type	☐ Cumulative ☒ Year-end ☐ Year-to-date ☐ Non-cumulative
Reporting Cycle	☒ Quarterly ☐ Bi-annually ☐ Annually ☐ Biennially
Desired performance	☐ Higher than target ☒ On target ☐ Lower than target
Type of indicator	Is this a Service Delivery Indicator? ☐ YES ☒ NO If yes, confirm the priority area(s) that the deliverable(s) measured through this indicator will improve (multiple selections can also be made): ☐ Access ☐ Reliability ☐ Responsiveness ☐ Integrity Is this a Demand Driven Indicator? ☐ YES ☒ NO Is this a Standardised Indicator? ☐ YES ☒ NO
Spatial Location of Indicator	Number of locations: ☐ Single Location ☒ Multiple Locations ☒ Provincial ☐ District ☐ Local Municipality ☐ Ward Detail / Address / Co-ordinates: Protea Assurance Building, Greenmarket Square, Cape Town For multiple delivery locations, will this be shared in the Annual Operational Plan (AOP) ☐ YES ☒ NO
Indicator Responsibility	Responsibility Manager for Heritage Resources Management Services

Spatial transformation	Spatial transformation priorities: Yes Description of spatial impact: Through the implementation of the NHRA, cities and rural areas are transformed which impact socio-economic access
Disaggregation of beneficiaries – Human Rights Groups	Target for women: N/A Target for youth: N/A Target for persons with disabilities: N/A Target for older persons: N/A ☒ None of the above
Provincial Strategic Implementation Plan (PSIP)	☐ G4J ☐ Safety ☒ Well-being & dignity ☐ Innovation, Culture and Governance ☐ None of the above
Implementation Data (Key deliverables measured)	As per AOP

Indicator number	1.6
Indicator title	Number of public calls for the identification of provincial heritage sites
Short definition	Public notices circulated that invite the public in the Western Cape province to submit nominations for the identification and consideration of sites as provincial heritage sites.
Purpose	To identify sites that are of provincial significance for formal protection in terms of the NHRA.
Key Beneficiaries	The people of the Western Cape
Source of data	Source of data: Public notices from the Provincial Heritage Resources Authority, Heritage Western Cape Actual data table used: Document
Data limitations	Public call for nomination note approved to be circulated by the CEO
Assumptions	Target will be met as planned
Means of verification	HWC Notice – Call for Nominations (electronic)
Method of Calculation	Count – number of notices
Calculation type	☐ Cumulative ☒ Year-end ☐ Year-to-date ☐ Non-cumulative
Reporting Cycle	☒ Quarterly ☐ Bi-annually ☐ Annually ☐ Biennially
Desired performance	☐ Higher than target ☒ On target ☐ Lower than target

PART D: TECHNICAL INDICATOR DESCRIPTIONS (TID)

Type of indicator	Is this a Service Delivery Indicator? ☐ YES ☒ NO If yes, confirm the priority area(s) that the deliverable(s) measured through this indicator will improve (multiple selections can also be made): ☐ Access ☐ Reliability ☐ Responsiveness ☐ Integrity
	Is this a Demand Driven Indicator? ☐ YES ☒ NO
	Is this a Standardised Indicator? ☐ YES ☒ NO
Spatial Location of Indicator	Number of locations: ☐ Single Location ☒ Multiple Locations ☒ Provincial ☐ District ☐ Local Municipality ☐ Ward ☐ Address Detail / Address / Co-ordinates: Protea Assurance Building, Greenmarket Square, Cape Town For multiple delivery locations, will this be shared in the Annual Operational Plan (AOP) ☐ YES ☒ NO
Indicator Responsibility	Responsibility Manager for Heritage Resources Management Services
Spatial transformation	Spatial transformation priorities: Yes Description of spatial impact: Through the implementation of the NHRA, cities and rural areas are transformed which impact socio-economic access
Disaggregation of beneficiaries – Human Rights Groups	Target for women: N/A Target for youth: N/A Target for persons with disabilities: N/A Target for older persons: N/A ☒ None of the above
Provincial Strategic Implementation Plan (PSIP)	☐ G4J ☐ Safety ☒ Well-being & dignity ☐ Innovation, Culture and Governance ☐ None of the above
Implementation Data (Key deliverables measured)	As per AOP

ANNEXURES TO THE ANNUAL PERFORMANCE PLAN

The following annexures must be included in the Annual Performance Plans of institutions where applicable:

Annexure A: Amendments to the Strategic Plan

N/a

Annexure B: Conditional Grants

N/a

Annexure C: Consolidated Indicators

N/a

Annexure D: District Development Model

Areas of Intervention (examples)	Medium Term (3 years - MTEF)					
	Project description	Budget allocation	District Municipality	Location: GPS co-ordinates	Project leader	Social partners
None						



Wes-Kaapse
Regering



Heritage Western Cape
Erfenis Wes-Kaap
ILifa leMveli leNtshona Koloni

Kultuursake en Sport

Jaarlikse Prestasieplan 2024/2025

VERKLARING VAN UITVOERENDE GESAG

Die Departement van Kultuursake en Sport, deur die bemiddeling van Erfenis Wes-Kaap(EWK), bly verbind tot die beskerming en bewaring van ons provinsie se tasbare en ontasbare erfenisbronne. Hierdie bronne sluit in geboue, ruimtes en natuurlike hulpbronne. Erfenis Wes-Kaap bly verbind tot die bewaring van hierdie bronne ooreenkomstig die Wet op Nasionale Erfenishulpbronne, Nr. 25 van 1999.

Dit is van die uiterste belang om ons plaaslike ekonomie te verstewig, veral in hierdie tye van begrotingsbesnoeiings en kostebesparing. Daarom is dit kernbelangrik om eiendomsontwikkeling in die Wes-Kaap op 'n gebalanseerde wyse te ondersteun wat die erfenislandskap bewaar. Deur die werksaamhede van Erfenis Wes-Kaap is ons bewus daarvan dat ons die ekonomie moet uitbrei deur werkskepping en ontwikkeling in ooreenstemming met die Wet op Nasionale Erfenishulpbronne, Nr. 25 van 1999.

Hierdie Jaarlikse Prestasieplan verteenwoordig die maatreëls wat Erfenis Wes-Kaap in plek stel om voort te gaan met die bevordering, beskerming en bewaring van die natuurlike en beboude omgewing in die provinsie. Deur die bevordering van sy werk wil dit verseker dat Wes-Kaapse gemeenskappe bewus is van die belang van erfenisgeboue en erfenisterreine en dat alle gemeenskappe deelneem aan die bewaring van hierdie terreine vir die nageslagte.

Die Jaarlikse Prestasieplan bevat 'n uiteensetting van die teikens en doelwitte vir die 2024/25 boekjaar. Dit is in oorleg met belanghebbendes, personeel en strategiese vennote opgestel om as amptelike riglyn te dien vir die komende jaar. Ons is baie bevoorreg om in 'n land te leef wat oor so 'n diverse erfenislandskap beskik. Ons is terdeë bewus van hoe trots die mense van hierdie land is op hulle erfenis. Erfenis Wes-Kaap moet voortgaan om ons natuurlike en kultuurerfenis te beskerm in al die gemeenskappe regoor die provinsie, in die belang van al ons mense.



ANROUX MARAIS

Uitvoerende Owerheid: Erfenis Wes-Kaap

Maart 2024

VERKLARING VAN REKENPLIGTIGE GESAG

Erfenis Wes-Kaap is die provinsiale erfenishulpbron-owerheid (PEHO) in die provinsie wat verantwoordelik is vir die bestuur van Graad II insluitend Graad III erfenishulpbronne waar daar geen delegasie aan 'n plaaslike owerheid is nie. Die entiteit is nou in sy twintigste jaar van die nakoming van sy verantwoordelikhede kragtens die Wet op Nasionale Erfenishulpbronne, Nr. 25 van 1999. As bewaarder van die erfenishulpbronne in die provinsie, het EWK daarna gestreef om sy operasionele kapasiteit en prestasie te verbeter en om sy teikens en strategiese visie en missie te behaal. Die huidige Raad is reeds een jaar in plek (soos vanaf 1 November 2022) en sal voortgaan om sy mandaat te vervul, nl om die diverse en beduidende erfenishulpbronne in die provinsie te identifiseer, beskerm, bevorder en bestuur.

Die entiteit se doeltreffende funksionering is sigbaar in die werk van sy Raad en komitees, wat doeltreffend funksioneer en waarde toevoeg tot die erfenis, ontwikkeling en ekonomiese prosesse binne die Wes-Kaapse Regering deur te verseker dat sy gedelegeerde funksies kragtens die WNEH stiptelik uitgevoer word en steeds uitgevoer sal word in die komende jaar. In die voortsetting van sy rol as 'n PEHO, ontvang EWK ondersteuning van die Departement van Kultuursake en Sport om te verseker dat dit sy verantwoordelikhede regoor die provinsie nakom. Met hierdie doel voor oë het die Voorsitter van die Raad en die Minister besprekings gevoer oor die strategie en prestasie van die Raad.

EWK speel steeds 'n belangrike rol in die waardeketting van kommersiële, residensiële en industriële ontwikkelingsverwante ekonomiese geleenthede binne die provinsie. In die voortsetting van sy rol as 'n provinsiale erfenishulpbron-owerheid, is EWK bewus van die veranderende fiskale omgewing en die behoefte aan diensleweringverbetering, met inagneming van die provinsie se Groei vir Werksgeleenthede-strategie en die Gemak van Sake Doen-benadering. Die EWK Diensleweringverbeteringsplan en die onlangse onderneming van 'n Lean Management projek in samewerking met die Lean Institute Africa, aangebied deur die Departement van Ekonomiese Ontwikkeling en Toerisme, mik daarna om die doeltreffendhede en gehalte van dienslewering in permitaansoekprosesse te verbeter as een van die openbare dienstestrome. Dit is 'n diensleweringmaatreël wat ingestel word om die interne doeltreffendhede van die EWK te verbeter en om tot voordeel te strek van die publiek wat op dienste van die PEHO staatmaak.

Die betrokkenheid van die werk van die EWK Raad, sy komitees, beamptes, bewaringsliggame en lede van die publiek, demonstreer hoe kernbelangrik samewerking is om te verseker dat erfenishulpbronne doeltreffend bestuur word. Die beoogde fokus van die Jaarlikse Prestasieplan vir 2024/2025 is 'n stap in die regte rigting ter verstewiging en verbetering van die doelwitte wat die EWK behaal het as 'n funksionerende PEHO, die ervaring wat dit oor die afgelope twintig jaar opgedoen het, asook om op sy mandaat in die provinsie te lewer.



REYHANA GANI

**Voorsitter van Erfenis Wes-Kaap
Namens die Rekenpligtige Gesag
Maart 2024**

AMPTELIKE BEKRAGTING

Hiermee word gesertifiseer dat hierdie Jaarlikse Prestasieplan:

- Opgestel is deur die bestuur van Erfenis Wes-Kaap onder die leiding van Minister Anroux Marais;
- Al die tersaaklike beleid, wetgewing en ander mandate waarvoor Erfenis Wes-Kaap verantwoordelik is, in ag neem; en
- 'n Akkurate weerspieëling is van die Impak, Uitkomste en Uitsette wat Erfenis Wes-Kaap probeer bereik vir die tydperk 2024/25.

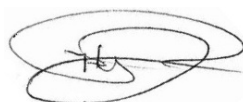
Brenda Rutgers

Hoof- Finansiële Beampte



Michael Janse van Rensburg

Hoof- Uitvoerende Beampte



Reyhana Gani

Voorsitter van Raad

Namens die Rekenpligtige Gesag



Guy Redman

Hoof van Departement: Kultuursake en Sport



Goedgekeur deur:

Anroux Marais

Uitvoerende Gesag



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AKRONIEME

APM	Komitee vir Argeologie, Paleontologie en Meteoriete
BELCom	Komitee vir Beboude Omgewing en Landskappe
DKES	Departement van Kultuursake en Sport
DEADP	Departement van Omgewingsake en Ontwikkelingsbeplanning
EBOS	Erfenisbeskermingsoorlegsone
EIBS	Erfenisinligtingsbestuurstelsel
EWK	Erfenis Wes-Kaap
IAKom	Komitee vir Impakassessering
IGI	Komitee vir Inventarise, Gradering en Interpretasies
IKT	Inligtings- en Kommunikasietegnologie
LUR	Lid van die Provinsiale Uitvoerende Raad
MTUR	Mediumtermynuitgaweraamwerk
MVV	Memorandum van Ooreenkoms
OIB	Ondernemingsinhoudbestuur
PEHO	Provinsiale Erfenishulpbronowerheid
PET	Provinsiale Erfenisterrein
PGHA	Probleemgedrewe Herhalende Aanpassing
PK	Provinsiale Kennisgewing
POPIA	Wet op die Bevordering van die Beskerming van Inligting, 2021
SAEHA	Suid-Afrikaanse Erfenishulpbronne-agentskap
SBP	Standaard Bedryfsprosedure
UOWP	Uitgebreide Openbarewerkeprogram
VEBs	Vergaderings van Erfenisbeamptes
VGP	Visie-geïnspireerde Prioriteite
WNEH	Wet op Nasionale Erfenishulpbronne, 1999
WOFB	Wet op Openbare Finansiële Bestuur, 1999

DEEL A: ONS MANDAAT

1. Visie

Inklusiewe, getransformeerde, mensgerigte, volhoubare bestuur van erfenishulpbronne in die Wes-Kaap.

2. Missie

Erfenis Wes-Kaap verseker en implementeer die inklusiewe identifikasie, volhoubare en geïntegreerde bestuur, bewaring en bevordering van tasbare en ontasbare erfenishulpbronne wat bydra tot transformasie en nasiebou.

3. Waardes

Sorgsaamheid, Bekwaamheid, Aanspreeklikheid, Integriteit, Innovering, Responsiwiteit, Inklusiwiteit en Respek.

4. Wetgewende en ander Mandate

Erfenis Wes-Kaap (EWK) word bedryf binne die wetgewende mandate ten opsigte waarvan die oorhoofse doel is om:

- Goeie bestuur op alle vlakke te bevorder;
- Die burgerlike samelewing te bemagtig om erfenishulpbronne te koester en te bewaar sodat dit aan toekomstige geslagte bemaak kan word;
- Algemene beginsels te bepaal vir erfenishulpbronbestuur regoor die Wes-Kaap; en
- Inlywing van 'n geïntegreerde stelsel vir die identifikasie, assessering en bestuur van erfenishulpbronne in die provinsie ingevolge die Wet op Nasionale Erfenishulpbronne en die regulasies daaronder uitgevaardig.

4.1 Grondwetlike Mandate

Artikel	Beskrywing
Grondwet van die Republiek van Suid-Afrika, 1996	
Artikel 24(b)(ii): Omgewing	Erfenis Wes-Kaap moet, deur middel van wetgewende en ander maatreëls, die bevordering van bewaring van die erfenisomgewing in die Wes-Kaap reguleer en monitor. Dit mag nie uitgeoefen word op 'n wyse wat strydig is met enige ander bepalings van die Handves van Menseregte nie.
Artikel 31: Kultuur-, godsdienst- en taalgemeenskappe	Erfenis Wes-Kaap moet verseker dat sy programme en projekte die kulturele diversiteit van die Wes-Kaapse bevolking weerspieël.
Artikel 41: Beginsels van samewerkende regering en tussenregeringsverhoudinge	Erfenis Wes-Kaap werk saam met alle sferes van regering. Ingevolge sy mandaat werk Erfenis Wes-Kaap nou saam met die Departement van Kultuursake en Sport, die Suid-Afrikaanse Erfenishulpbronagenskap en munisipaliteite in die Wes-Kaap.
Bylae 4A: Funksionele Areas van Konkurrente Nasionale en Provinsiale Wetgewende Bevoegdheid	Erfenis vorm deel van "kultuursake", wat konkurrente nasionale en provinsiale funksies is. Erfenis Wes-Kaap oefen dus sy mandaat uit in die konteks van beide die nasionale en provinsiale wetgewende omgewings.

Artikel	Beskrywing
Grondwet van die Wes-Kaap, Wet 1 of 1998	
Artikel 70	Provinsiale wetgewing moet voorsiening maak vir die instelling en redelike befondsing, binne die provinsie se beskikbare hulpbronne, van 'n kultuurraad of rade vir 'n gemeenskap of gemeenskappe in die Wes-Kaap wat 'n gemeenskaplike kultuur en taalerfenis deel.
Artikel 81	Erfenis Wes-Kaap moet beleid implementeer om die welstand van die mense van die Wes-Kaap aktief te bevorder en in stand te hou, insluitend beleid gemik op: • Die beskerming en bewaring van die natuurlike historiese, kulturele, argeologiese en argitektoniese erfenis van die Wes-Kaap tot voordeel van huidige en toekomstige geslagte. • Erfenis Wes-Kaap moet spesifieke beleid implementeer om hierdie bepalings te ondersteun.

4.2 Wetgewende Mandate

Nasionale Wetgewing	Verwysing	Beskrywing
Wet op Nasionale Erfenishulpbronne, 1999	Wet 25 van 1999	Erfenis Wes-Kaap is 'n provinsiale erfenis hulpbronowerheid (PEHO) ingestel ingevolge artikel 23 van die Wet. Dit moet die Minister adviseer oor die implementering van die Wet. Dit is ook die verantwoordelikheid van Erfenis Wes-Kaap om stelsels en prosedures in te stel om die voorskrifte van die Wet uit te voer in die bestuur van erfenishulpbronne.
Wet op Openbare Finansiële Bestuur, 1999	Wet 1 van 1999	Erfenis Wes-Kaap, as 'n openbare entiteit, moet 'n gesonde finansiële bestuurstelsel in plek plaas ter nakoming van die voorskrifte van die Wet.
Promotion of Access to Information Act, 2000	Act 2 of 2000	Hierdie Wet gee gevolg aan die reg om toegang te hê tot rekords wat gehou word deur staatsliggame, regeringsinstellings en privaat liggame. Erfenis Wes-Kaap, en elke ander openbare liggaam, moet, onder andere: • 'n handleiding saamstel wat aan lede van die publiek verduidelik hoe om aansoek te doen om toegang te verkry tot inligting wat deur daardie liggaam gehou word; en • 'n inligtingsbeampte aanstel om versoeke vir toegang tot inligting wat deur daardie liggaam gehou word te oorweeg.
Wet op Bevordering van Toegang tot Inligting, 2000	Wet 2 van 2000	Hierdie Wet: • Bepaal die reëls en riglyne wat administrateurs moet volg wanneer besluite geneem moet word; • Vereis van administrateurs om mense in te lig oor hulle reg tot hersiening of appèl en die reg om redes te versoek; • Vereis van administrateurs om redes te gee vir hulle besluite; en • Gee lede van die publiek die reg om die besluite van administrateurs in die hof te betwis.

DEEL A: ONS MANDAAT

Nasionale Wetgewing	Verwysing	Beskrywing
Wet op die Beskerming van Persoonlike Inligting, 2013	Wet 4 van 2013	Hierdie Wet plaas 'n verantwoordelikheid op instellings op die volgende te verseker: - Die bevordering van die beskerming van persoonlike inligting wat deur openbare en privaat liggame geprosesseer word; - Om sekere kriteria in te stel om minimum vereistes te bepaal vir die prosessering van persoonlike inligting. Aangesien Erfenis Wes-Kaap persoonlike inligting versamel in die prosessering van aansoeke moet die POPI Wet nagekom word.
Provinsiale Wetgewing	Verwysing	Beskrywing
Wes-Kaapse Erfenis-hulpbronbestuurs-regulasies, 2002	PK 336 van 25 Oktober 2002	Hierdie regulasies, wat deur die LUR verantwoordelik vir kuns en kultuur gepubliseer word, is die grondleggingsdokument van Erfenis Wes-Kaap en bepaal sy wesenlike mandaat in die provinsie en vestig sy Raad en komitees. Dit sit ook verskeie regulatoriese prosedures uiteen.
Wes-Kaapse Erfenis-hulpbronbestuurs-regulasies, 2003	PN 298 vusan 29 August 2003	Hierdie regulasies bepaal die prosedures vir die indiening van verskillende aansoeke vir permitte of magtigings by Erfenis Wes-Kaap wat vereis word ingevolge die WNEH. (Die regulasies op hierdie datum gepubliseer is die Engelse weergawe.)
Wes-Kaapse Erfenis-hulpbronbestuurs-regulasies, 2003	PK 212 van 10 November 2004	Hierdie regulasies bepaal die prosedures vir die indiening van verskillende aansoeke vir permitte en magtigings by Erfenis Wes-Kaap wat vereis word ingevolge die WNEH. (Die regulasies op hierdie datum gepubliseer is die Afrikaanse en Xhosa weergawes.)
Regulasies (Erfenis Wes-Kaap) oor die proses vir publikasie van algemene beleidsverklarings en bewaringsbestuursplanne, 2015	PK 7497/2015 September 2015	Hierdie regulasies gepubliseer deur die Raad van Erfenis Wes-Kaap bepaal die vereiste prosedure vir die publikasie en aanvaarding van Algemene Beleidsverklarings en Bewaringsbestuursplanne.

4.3 Beleidsmandate

Nasionale Beleidsmandaat

Die Suid-Afrikaanse Erfenishulpbronagentskap (SAEHA) is die nasionale erfenishulpbronowerheid wat alle Graad I, nasionale erfenishulpbronne in die land bestuur. Erfenis Wes-Kaap is die provinsiale erfenishulpbronowerheid (PEHO) wat deur die Wet op Nasionale Erfenishulpbronne, Wet 25 van 1999 (WNEH) geskep is. Die entiteit se mandaat is om die Graad II (provinsiale) erfenishulpbronne van die Wes-Kaap te identifiseer, beskerm, bewaar, bevorder en bestuur.

Erfenis Wes-Kaap ontleen sy primêre mandaat aan die WNEH en belyn sy werksaamhede met beide nasionale en provinsiale beleidsopdragte en prioriteite binne sy jaarlikse prestasieplan ter voldoening aan die Nasionale Ontwikkelingsplan 2030. Dit sluit in, onder andere, die ontwikkeling van ekonomiese infrastruktuur, omgewingsvolhoubaarheid en veerkragtigheid, bevordering van maatskaplike beskerming, die bou van veiliger gemeenskappe en 'n bekwame en ontwikkelingsgerigte staat.

Provinsiale Beleidsmandaat

Die Provinsiale Strategiese Plan (PSP) Visie-geïnspireerde Prioriteite (VGPe) is 'n stel oorhoofse strategiese doelwitte vir die Wes-Kaapse Regering, wat duidelike uitkomste bepaal wat in die mediumtermyn behaal moet word. Hierdie doelwitte weerspieël die behoeftes en prioriteite van die Wes-Kaapse Regering en word aangewend om 'n geïntegreerde benadering en verbeterde prestasie regoor die openbare sektor in die Wes-Kaap te dryf.

VISIE 'N VEILIGER WES-KAAP WAAR ALMAL FLOREER				
VISIE- GEÏNSPIREERDE PRIORITEIT Veilige en Samehorige Gemeenskappe	VISIE- GEÏNSPIREERDE PRIORITEIT Groei en Werksgeleenthede	VISIE- GEÏNSPIREERDE PRIORITEIT Bemagtiging van Mense	VISIE- GEÏNSPIREERDE PRIORITEIT Mobiliteit en Ruimtelike Transformasie	VISIE- GEÏNSPIREERDE PRIORITEIT Innovasie en Kultuur
FOKUSGEBIEDE				
• Polisiëring en wetstoepassing • Vermindering van geweld teen en deur jeug en kinders • Maatskaplike samehorigheid en veiliger openbare ruimtes	• Fasilitering en bevordering van belegging • Infrastruktuur-ontwikkeling • Ondersteuning en bevordering van uitvoer • Vaardigheids-ontwikkeling • Hulpbron-veerkragtigheid	• Kinders en gesinne • Opvoeding en leer • Jeug en vaardighede • Gesondheid en welwees	• Beter verbindings tussen plekke • Groeipunte • Menslike nedersettings in goedgeleë gebiede • Verbetering van bestaande menslike nedersettings	• Burgersentriese kultuur • Innovering vir impak • Geïntegreerde dienslewering • Bestuurs-transformasie
MEASURES OF SUCCESS				

Die naderende nasionale en provinsiale verkiesings in Suid-Afrika in 2024 mag hersiening aan beleidsinisiatiewe beïnvloed waar dit nodig is om te verseker dat die mandaat van EWK ingevolge die WNEH aangepas word vanaf 'n implementasievlak om nasionale prioriteite en die provinsiale strategiese beplanningsprioriteite te belig. Dit sal byvoorbeeld groter fokus insluit op 'n meer geïntegreerde, doeltreffende diensleweringmodel wat gebiede soos werkskepping en gemak van sake doen bevorder eerder as kniehalter, soos tans die geval is. Dit word in die vooruitsig gestel dat aspekte soos die ontwikkeling van die ekonomie, skepping van sosiaal inklusiewe inisiatiewe en programme wat nasiebou bevorder op die voorgrond sal bly. Die kernmandaat van die EWK, om beduidende erfenishulpbronne in die provinsie te identifiseer, beskerm, bewaar, bestuur en bevorder, sal die sentrale fokus bly, maar oorweging sal gegee word aan die belyning van die werk van die entiteit met nasionale en provinsiale vereistes om voortgesette sinvolle bydraes te kan maak tot die behoeftes van die mense van die Wes-Kaap.

Wes-Kaapse Regering Herstelplan

Erfenis Wes-Kaap se visie en missie is belyn met die Wes-Kaapse Regering Herstelplan wat betref werksgeleenthede, veiligheid en welstand. EWK skep bewustheid van die waarde en belang van die beskerming, bewaring, bevordering en bestuur van erfenishulpbronne in die Provinsie. Die doel is om sosiale inklusiwiteit te bevorder asook 'n volhoubare omgewing te skep waarbinne ekonomiese ontwikkeling in die provinsie verstewig word en erfenishulpbronne van provinsiale belang beskerm en bevorder word. Dit word bereik deur jaarlikse programme aan te bied aan gemeenskappe en belanghebbendes om die positiewe en stabiliserende rol te beklemtoon wat erfenis kan speel in die ontwikkeling van maatskaplike samehorigheid, die voorkoming van sosiale euwels, die bou van aktiewe burgerskap en werkskepping.

DEEL A: ONS MANDAAT

EWK speel ook 'n deurslaggewende rol in die waardeketting van goedkeuring van ontwikkelingsaansoeke wat artikel 38 van die WNEH aktiveer in die provinsie. As deel van die Probleemgedrewe Herhalende Aanpassing (PGHA) proses, is EWK ook betrokke by die werk van die PGHA span vir die afgelope paar jaar. In hierdie forum het EWK saam met alle belanghebbendes en besluitnemingsowerhede gewerk om prosesse meer vaartbelyn te maak en rompslomp te verminder in sy besluitnemingsprosesse vir ontwikkelingsaansoeke voorgelê aan EWK vir kommentaar of goedkeuring. Hierbenewens woon EWK die Provinsiale Eiendoms- en Ontwikkelingsforum (PEOF) by waar dit dit saamwerk met die sektor om die gemak van sake doen te verbeter.

Erfenis Wes-Kaap dra by tot VGPe twee, drie en vier op die volgende wyses:

VGPe	EWK Bydrae
Groei en Werksgeleenthede	Skep 'n bemagtigende omgewing wat 'n drywer is vir die volhoubare gebruik van erfenishulpbronne op 'n manier wat ekonomiese groei en infrastruktuurontwikkeling bevorder.
Bemagtiging van mense	Erfenis Wes-Kaap reik uit na gemeenskappe om opvoeding te doen en diversiteit te bevorder deur bewusmaking van die waarde van erfenishulpbronne en bevorder 'n sin van waardigheid en welstand.
Mobiliteit en ruimtelike transformasie	Erfenis Wes-Kaap moedig vennootskappe aan met alle sfere van regering om 'n geïntegreerde benadering tot die bestuur van erfenishulpbronne te verseker. Deur hierdie benadering skakel EWK met munisipaliteite en tersaaklike owerhede wat betref ruimtelike ontwikkeling en beplanningsprosesse, en moedig die bestuur van erfenishulpbronne op plaaslike vlak deur die plaaslike owerhede aan, in ooreenstemming met die mandaat bevat in die WNEH.

4.4 Bywerking van Institusionele Beleid en Strategiee

Beleid	Beskrywing
Nasionale beleid	
Hersiene Witskrif op Kuns, Kultuur en Erfenis, Derde ontwerp.	Die hersiene Witskrif is deur die Kabinet goedgekeur in 2018 na 'n Sosio-ekonomiese Impakassessering uitgevoer deur die Suid-Afrikaanse Kulturele Observatorium. Dit bevat 'n uiteensetting van die beleidsdoelwitte wat deur die strategiese waarde van kuns, kultuur en erfenis onderstreep word. Dit verteenwoordig 'n soomlose integrasie van die NOP, die Maatskaplike Samehorigheids- en Nasieboustrategie wat DKES se strategiese doelwitte en visie inspireer.
Beleid van Erfenis Wes-Kaap	
Erfenis Wes-Kaap Handboek 20 September 2013, soos bygewerk in 2017.	Hierdie Handboek bevat al die beleid, prosedure, riglyne en reëls van die organisasie. Dit word gereeld bygewerk sodra die Raad 'n nuwe beleid goedkeur of 'n bestaande beleid wysig.
Erfenis Wes-Kaap: Aansoek vir 'n Geringewerk-permit: Riglyn vir voorleggings aan EWK- Bygewerk Maart 2023	'n Riglyn is ontwikkel om aansoekers in staat te stel om te identifiseer of hulle voorstel as gering van aard geag kan word, wat dan die voorlegging van 'n geringewerke-aansoek regverdig. Hierdie proses bevat nie die vereiste vir konsultasie voor voorlegging aan EWK nie. Waar van toepassing, word indiening van bouplanne nie vereis nie, wat aansoekers tyd en geld spaar. Soos wat prosesse ontwikkel sal die riglyn dienooreenkomstig bygewerk word.

4.5 Beplande Beleidsinisiatiewe

Die beleidsinisiatief hieronder beskryf word beplan vir 2024/25:

Beplande Beleidsinisiatiewe	Tydsraamwerk
Bedryfsplan vir die EWK Aansoekproses	30 September 2024

4.6 Bywerking van Tersaaklike Hofbeslissings

Hofsaak	Verwysing	Impak op EWK
<i>Top Performers (Pty) Ltd v Minister of Cultural Affairs and Recreation</i>	Wes-Kaapse Hooggeregshof saaknr. 5591/05	Hierdie uitspraak het 'n diepgaande impak gehad op die appèlprosesse van die tribunaal wat ingevolge artikel 49 van die Wet op Nasionale Erfenishulpbronne 1999, gelees in samehang met Regulasie 12 van PK 336 van 2003, deur die LUR aangestel is. Die DKES en die LUR het regstellende stappe gedoen om billike administratiewe prosesse te verseker en om voorsiening te maak vir die toelating van nuwe bewyse in die rekord van 'n tribunaalproses, asook beter nakoming van die reëls van natuurlike geregtigheid ingevolge die beginsel van <i>audi alteram partem</i> .
<i>Qualidental Laboratories v Heritage Western Cape</i>	Hof van Appèl saaknr. 647/06	Hierdie uitspraak bevestig die magte wat aan die LUR en Erfenis Wes-Kaap verleen is om voorwaardes vir ontwikkeling te stel ingevolge artikel 48 van die Wet op Nasionale Erfenishulpbronne, 1999.
<i>Waenhuiskrans Arniston Ratepayers Association and Another v Verreweide Eiendomsontwikkeling (Edms) Bpk and Others</i>	Wes-Kaapse Hooggeregshof saaknr r1926/08	Die Hof het dit oorweeg of die Suid-Afrikaanse Erfenishulpbronnagentskap of Erfenis Wes-Kaap jurisdiksie het ten opsigte van terreine wat ingevolge artikels 35 en 36 van die Wet op Suid-Afrikaanse Erfenishulpbronne, 1999, deur die SAEHA as Graad 1 terreine gegradeer is. Die Hof het bevind dat die SAEHA in sulke gevalle wel jurisdiksie het. Die Hof het ook bevind dat waar 'n terrein voorlopig beskerm word, dit voorlopig beskerm moet word vir 'n bepaalde tydperk wat in die kennisgewing in die Staatskoerant gemeld word. Die implikasie van hierdie uitspraak vir DKES is dat die Departement regshulp moet verleen om die wetgewing te vertolk en moet seker maak dat EWK binne sy wetlike mandaat optree.
<i>Peter Gees v the Provincial Minister of Cultural Affairs and Sport, Western Cape, the Chairperson, Independent Appeal Tribunal, Heritage Western Cape, the City of Cape Town, City Bowl Ratepayers; & Residents' Association</i>	Wes-Kaapse Afdeling van die Hooggeregshof van Suid-Afrika saaknr. 6205/15	Die Hof het bevestig dat die oplegging van voorwaardes binne die grense van die Wet op Nasionale Erfenishulpbronne, 1999, val en in ooreenstemming is met die oorhoofse skema van die Wet. Voorwaardes kan opgelê word in 'n permit vir die sloop van 'n bestaande struktuur ouer as 60 jaar ingevolge artikel 34(1) van die Wet, insluitend 'n bepaling dat die EWK die vervangende struktuur moet goedkeur, met dien verstande dat hierdie voorwaardes opgelê word in belang van 'n bewaringsdoelwit.

DEEL A: ONS MANDAAT

Hofsaak	Verwysing	Impak op EWK
<i>Piketberg Local Heritage Committee and Another v Liebco Vleishandelaars Edms Bpk and others (Heritage Western Cape 2nd Respondent)</i>	Wes-Kaapse Afdeling van die Hooggeregshof van Suid-Afrika, saaknr 1103/16	Aansoek om die hersiening van 'n besluit van die EWK se Komitee vir Beboude Omgewing en Landskappe (BELCom). Toestemming is deur BELCom verleen om 'n gebou op Erf 207 in Piketberg te sloop. Die Piketberg Erfeniskomitee het by die Hooggeregshof aansoek gedoen dat die besluit hersien moet word aangesien daar aangevoer is dat daar nie aan die bepalings van die Wet op die Bevordering van Administratiewe Geregtigheid voldoen is nie. Die Hof het die huidige beleid van EWK in oorweging geneem, wat slegs konsultasie met geregistreerde bewaringsliggame behels, en het beslis dat aangesien besluite wat geneem is die potensiaal het om lede van die algemene publiek te raak, wyer openbare konsultasie nodig is. Dit beteken dat EWK moet seker maak dat openbare deelname ingevolge PAJA plaasvind voordat 'n besluit oor 'n aansoek geneem word.
<i>Bryer NO and others v HWC</i>	Wes-Kaapse Hooggeregshof, saaknommer 16392/2017	Aansoek vir hersiening van 'n besluit van EWK om 'n staakwerke-bevel op te lê en 'n verklarende bevel ten opsigte daarvan of 'n aansoek ingevolge artikel 38 van die WNEH nodig was. Dit het gewentel om die definisie van die snellerfaktor in art 38(1) van 'n "terrein groter as 5000m ² ". Erfenis Wes-Kaap het op konsekwente basis die erf grootte as sneller gebruik. Die applikant het geargumenteer dat "terrein" nie "erf" beteken het nie en dat in hierdie spesifieke geval die erf, alhoewel groter as 5000m ² , denkbeeldig gesproke in twee afsonderlike terreine verdeel kon word. Die Hof het met hierdie argument saamgestem. Dit is belangrik om daarop te let dat die Hof nie bevind het dat die terrein ekwivalent was aan die ontwikkelingsvoetspoor nie. Die erf grootte mag steeds aanduidend wees van die terreingrootte, maar 'n meer genuanseerde benadering is nodig.
<i>Bo-Kaap Residents and Ratepayers Association and others v City of Cape Town and others</i>	Wes-Kaapse Afdeling van die Hooggeregshof van Suid-Afrika, saaknr. 7031/17	EWK het tussenbeide getree in hierdie aansoek waarin die Burgervereniging (wat 'n geregistreerde bewaringsliggaam is) aansoek gedoen het vir hersiening van die Stad Kaapstad se besluit om 'n hoë gebou op te rig wat gedeeltelik binne 'n EBOS geleë is en aan die Bo-Kaap en Riebeeck-plein grens. Die Hof het bevind dat artikel 27(18) van die Wet op Nasionale Erfenishulpbronne nie uitgebrei kan word om te vereis dat 'n permit deur die ontwikkelaar van 'n gebou aangrensend aan 'n erfenisterrein verkry moet word nie. Die Hof het verder bevind dat die Stad Kaapstad al die toepaslike faktore in aanmerking geneem het en dat dit gevolglik nie sy besluit kon hersien of tersyde stel nie.

Hofsaak	Verwysing	Impak op EWK
<i>Tower Property Fund Limited v Heritage Western Cape</i>	Wes-Kaapse Afdeling van die Hooggeregshof van Suid-Afrika saaknr. 7000/18	Aansoek om die “staak werke”-bevel wat deur EWK bedien is ten opsigte van bouwerke op ‘n aangrensende eiendom op te hef waar daar gevrees is dat dit skade aan die aangrensende erfenishulpbron, naamlik ‘n graad IIIA-kerkgebou, kan berokken. Die hof het bevind dat EWK die applikant ‘n geleentheid moes gun om te reageer voordat die “staak werke”-bevel uitgereik is.
Midnight Storm Investments 170 (Pty) Ltd v Minister of Finance and others	Noord-Gautengse Hooggeregshof, saaknr 46055/2015	Die eisers in hierdie saak het skadevergoeding van die Staat en EWK geëis voortspruitend uit die verklaring van ‘n gedeelte van hulle grond as ‘n Provinsiale Erfenisterrein. (PET)(die Baboon Point PET by Elandsbaai.) Die eisers het aangevoer dat hierdie verklaring hulle regte om die grond te ontwikkel effektiewelik gesteriliseer het en dat dit óf neergekom het op konstruktiewe onteiening óf ‘n onwettige ontneming van hulle eiendomsreg, wat beskerm word deur artikel 25 van die Grondwet. In die alternatief het hulle aansoek gedoen om ‘n verklarende bevel, nl dat die WNEH ongrondwetlik was aangesien dit die ontneming van eiendomsreg sonder vergoeding gemagtig het. Die Hof het bevind dat die verklaring wettig was en nie neergekom het op konstruktiewe onteiening nie. Die Hof het verder bevind dat die beskerming van eiendomsreg ingevolge art 25 van die Grondwet nie absoluut is nie maar onderworpe is aan regte van openbare belang.

DEEL B: ONS STRATEGIESE FOKUS

5. Bygewerkte situasie-ontleding

Erfenis Wes-Kaap het oor die afgelope twee dekades, sedert sy totstandkoming in Oktober 2002, as die provinsiale erfenishulpbronowerheid gefunksioneer en die mense van hierdie provinsie in daardie hoedanigheid gedien. Oor hierdie tydperk het EWK homself toegewy aan die bou van 'n geïntegreerde stelsel vir die bestuur van erfenishulpbronne in die provinsie in ooreenstemming met die mandaat bevat in die Wet op Nasionale Erfenishulpbronne (WNEH) en toepaslike bestuurs- en beleidsnoodaaklikhede.

Een aspek van EWK se missie wat vermelding verdien, is sy verbintenis tot skakeling met 'n wye reeks belanghebbendes, wat insluit gemeenskappe, bewaringsorganisasies, professionele liggame, interdepartementele eenhede binne die Wes-Kaap, en plaaslike munisipaliteite. Hierdie benadering was verantwoordelik vir 'n meer burgergerigte dienslewingsmodel asook verbeterde bestuur van beduidende erfenishulpbronne.

EWK het bedryfsprosesse gevestig wat die hantering van aansoeke insluit, wat 'n beduidende deel van sy werkslading uitmaak. In vorige verslae is gerapporteer dat die entiteit 'n opeenhoping van aansoeke ervaar, maar dit is opgeklaar. Verdere Raadsdelegasies is aan die Vergaderings van Erfenisbeamptes (VEBs) gegee, wat daaraan ruimer kapasiteit verleen om groter getalle aansoeke te kan hanteer en sodoende die doeltreffendheid van die aansoekproses verhoog het. In die 2022/23 boekjaar was 72% van permitaansoeke wat gehanteer is artikel 34 aansoeke, wat deur plaaslike owerhede gehanteer behoort te word. EWK is aktief besig om plaaslike owerhede te bemagtig en aan te moedig om verantwoordelikheid vir die bestuur van graad III erfenishulpbronne oor te neem, soos bepaal deur die WNEH. Sodanige skuif sal EWK in staat stel om meer te kan fokus op ander aspekte van sy mandaat, soos die bevordering van erfenishulpbronne in die provinsie. Tot op datum het slegs twee munisipaliteite die oorname van die bestuur van graad III erfenishulpbronne bespreek, maar nie genoeg vordering is gemaak in hierdie verband nie: daar was struikelblokke soos, byvoorbeeld, watter appèlprosedure gevolg moet word in 'n permitaansoekproses: die appèlproses van die WNEH of plaaslike munisipale prosedures. Dit het vordering met die oorhandiging van hierdie funksies oor die afgelope paar jaar bemoeilik. EWK, deur die Departement, sal 'n daadwerklike poging aanwend om die funksies vir graad III bestuur te oorhandig aan plaaslike munisipaliteite, soos Stad Kaapstad, vanaf 2024, sou ooreenkoms bereik word. Hierdie strewende is van kritiese belang gegewe die gedeelde wetgewende bevoegheid vir erfenisaangeleenthede van al drie regeringsvlakke, soos aangedui in die Grondwet van die Republiek van Suid-Afrika. Dit sal ook geweldig dienslewingsvoordele inhou vir die publiek, wat dan slegs een owerheidsgoedkeuring nodig eerder as die huidige proses vir beplanningsaansoeke, wat twee goedkeurings vereis.

Voortgesette besprekings met plaaslike owerhede beoog om 'n raamwerk te vestig wat die oornames van verantwoordelikhede sal fasiliteer. Wesenlike vordering is alreeds gemaak met Stad Kaapstad in hierdie verband, asook met die Drakenstein Munisipaliteit. EWK is terselfdertyd besig om voort te bou op sy samewerkende vennootskap met die Suid-Afrikaanse Erfenishulpbronagentskap (SAEHA), veral wat betref die bestuur van terreine wat van nasionale belang is in die Wes-Kaap, en ander dwarsliggende kwessies. EWK het sy verbintenis tot digitale transformasie van erfenishulpbronbestuur geformaliseer deur die Memorandum van Ooreenkoms (MVO) met SAEHA te onderteken. Hierdie ooreenkoms baan die weg vir die migrasie van die Suid-Afrikaanse Erfenishulpbron-inligtingstelsel, (SAEHIS), 'n aanlyn geïntegreerde platform ontwerp vir die prosessering van aansoeke van alle provinsiale Erfenishulpbronowerhede (PEHOe). SAEHIS ondersteun ook die digitalisering van versamelings en die doeltreffende bestuur van erfenishulpbronne op 'n nasionale skaal.

Die geïntegreerde en doeltreffende bestuur van erfenishulpbronne is 'n deurlopende prioriteit ingevolge EWK se dienslewingsverbeteringsplan en sy roetekaart.

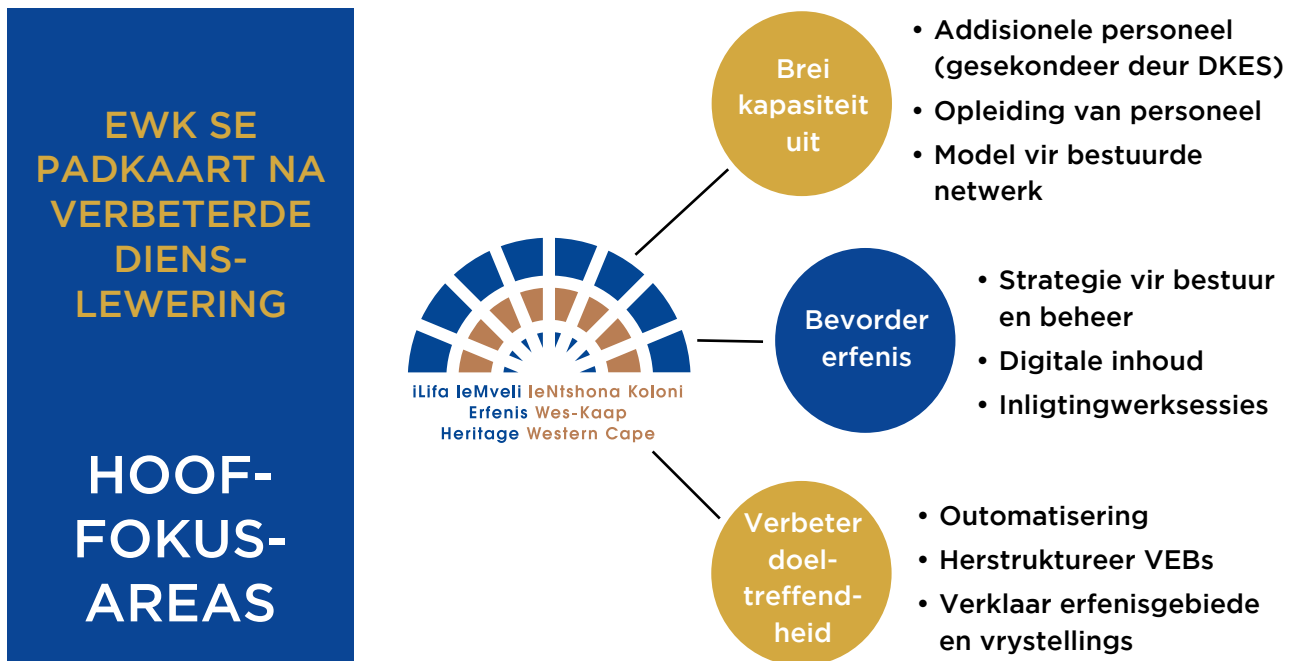
Die vernaamste prioriteite van EWK is as volg:

- a) Bewusmaking van die waarde en belang van erfenishulpbronbestuur en bewaring om maatskaplike inklusiwiteit en ekonomiese ontwikkeling in die provinsie moontlik te maak deur programme met gemeenskappe en belanghebbendes te onderneem om die positiewe en stabiliserende rol wat erfenis

kan speel in die voorkoming van maatskaplike euwels en die bevordering van aktiewe burgerskap te beklemtoon;

- b) Verbeterde begrip van die waarde van erfenishulpbronne deur aanwending van vertolkende kennisgewingborde;
- c) Die bou van 'n doeltreffende erfenishulpbronbestuurstelsel wat belanghebbendes in staat stel om vertroue te hê in die werk van EWK deur begrip van hulle reg om deel te neem aan die oorlegplegingsproses van erfenishulpbronbestuur;
- d) Die verklaring van beduidende erfenisterreine as Provinsiale Erfenisterreine te einde die diversiteit van die provinsie en die erfenis van gemeenskappe wat afgeskeep is in die verlede te weerspieël;
- e) Sinvolle skakeling oor kwessies van simboliese restitusie binne die erfenishulpbronbestuur- landskap;
- f) Die bevestiging van die verhouding met munisipaliteite en bewaringsliggame om voldoening aan die WNEH te verseker, veral wat betref die voorwaardes gestel in permitte en ander boekstaving van besluite;
- g) Verhoging van die EWK se kapasiteit deur opleiding van daardie personeel van die Departement van Kultuursake en Sport wat bystand verleen met die bedryfsverantwoordelikhede van EWK en deur 'n bestuurdenetwerk-model; en
- h) Outomatisering van aansoekprossesse.

Die volgende dienslewingsverbeterings-padkaart diens as gids vir die implementering van prioriteitsgebiede:



6. Eksterne Omgewingsontleding

6.1 Politieke Omgewing

Die Minister van Kultuursake in die Wes-Kaap het die owerheid kragtens artikel 23 van die WNEH ingestel. EWK is 'n entiteit van die Departement van Kultuursake en Sport (DKES) en word ondersteun deur 'n jaarlikse oordragbetaling en bykomstige steundienste, wat insluit menslike hulpbronne, finansiële bestuur en IT ondersteuningsdienste. Erfenis Wes-Kaap bedryf sy werksaamhede onder die toesig van die Raad as Rekenpligtige Gesag van die entiteit.

DEEL B: ONS STRATEGIESE FOKUS

6.2 Ekonomiese Omgewing

Die kwynende fiskale vooruitsig het 'n negatiewe impak gehad op die nasionale en provinsiale fiskus. Dit is hoofsaaklik te wyte aan die trae nasionale en internasionale ekonomiese toestande, dalende nasionale inkomste-invoering, hoër koste vir finansiële lenings en verhoogde onbefondste besteding wat deur provinsies geabsorbeer moet word as gevolg van hierdie faktore. Dit het gevolglik druk uitgeoefen op die provinsie om fiskale konsolidasie-strategieë te implementeer, wat gelei het tot verminderde begrotings vir die Departement. Dit het 'n wesenlike impak gehad op die finansiële ondersteuning aan die openbare entiteit oor die 2024 MTUR.

Gegewe hierdie ekonomiese afswaai, is dit gebiedend noodsaaklik vir EWK en plaaslike owerhede om die delegering van funksies volgens die WNEH op plaaslike vlak te bespoedig. Hierdie stap is onontbeerlik om robuuste en vaartbelynde stelsels vir die prosessering van ontwikkelingsaansoeke in die provinsie te skep. EWK speel 'n sentrale rol in die ontwikkelingsaansoek-proses in die provinsie en as sodanig, dra dit beduidend by tot ekonomiese stimulus deur die doeltreffende en doelmatige prosessering van hierdie aansoeke te verseker. Baie van die aansoeke waarmee dit te make het hou verband met graad III erfenishulpbronne wat, ooreenkomstig die WNEH, bestuur behoort te word op plaaslike vlak deur plaaslike owerhede. Dit moet in gedagte gehou word dat plaaslike owerhede hulle eie belastingbasis het om werksaamhede te befonds, terwyl die provinsie staatmaak op befonding van die Nasionale Regering.

Plaaslike owerheidsbestuur van Graad III erfenishulpbronne sal 'n "eenstopfasiliteit" skep vir die vereenvoudiging van die aansoekproses. Hierdie skuif sal nie slegs die bedryfskoste van die entiteit verminder nie maar ook geleentheid verskaf vir EWK om te fokus op ander aspekte van sy mandaat, wat insluit die bevordering van Graad II erfenishulpbronne dwarsoor die provinsie om ondersteuning vir bemarking en toerisme te verstewig.

6.3 Maatskaplike Omgewing

EWK moedig lede van plaaslike gemeenskappe aan om te registreer as bewaringsliggame ingevolge artikel 25 van die WNEH. Dit verplig applikante om hierdie liggame te raadpleeg binne die erfenisaansoekproses van EWK. Hierbenewens bemagtig bewaringsliggame gemeenskappe om aktiewe inspraak te verkry ten opsigte van die belang van geïdentifiseerde erfenishulpbronne in hulle plaaslike gebiede. EWK plaas die agendas van vergaderings en notules op sy webtuiste om belangehebbende en geaffekteerde partye toe te laat om inligting te kan bekom. Verdere bywerking van die besluite gemaak by die EWK se onderskeie komitees word ook op 'n weeklikse basis op die webtuiste verskaf.

EWK se aanbieding van virtuele vergaderings het meer belanghebbende en geaffekteerde partye in staat gestel om toegang te hê tot komiteevergaderings om verhoë te rig ten opsigte van permitaansoeke wat ingedien is. EWK het toegang vir alle belanghebbende en geaffekteerde partye en lede van die publiek verseker deur sy gefasiliteerde WhatsApp groep. By wyse van hierdie groep word lede van die publiek ingelig en bygestaan oor hoe om aanlynvergaderings by te woon, indien hulle tegniese probleme ervaar. EWK sal ook verder ondersoek doen oor die moontlikheid van gemeenskapstoegang deur plaaslike biblioteke wat oor gratis internet beskik. EWK het begin met kwartaallike erfenisprogramme vir gemeenskappe om sake van plaaslike belang regoor die provinsie te identifiseer en te bespreek. Dit is suksesvol onderneem en sal voortgesit word as deel van EWK se diensleweringverbeterings-padkaart om erfenishulpbronne te bevorder.

6.4 Tegnologiese Omgewing

EWK het met SAEHA saamgewerk om die prosessering van permitaansoeke op die Suid-Afrikaanse Erfenishulpbron-inligtingstelsel (SAEHIS) formeel te onderneem. SAEHA, as die nasionale owerheid, kan kragtens artikel 39 van die WNEH bepaal hoe 'n entiteit aan hom moet verslag doen oor sy bestuur van die nasionale erfenishulpbronne asook oor hoe die inventaris van die nasionale erfenishulpbronne vasgelê moet word. Die verwagting is dat die gebruik van SAEHIS groter doeltreffendheid ten opsigte van sy aansoekproses

en toegang tot die nasionale inventarisdatabasis van SAEHA moontlik sal maak. EWK se permitaansoekprosesse en bestuur van erfenishulpbronrekords sal na SAEHIS verskuif nadat SAEHA sy stelselopgradering voltooi het, wat vir April 2024 in die vooruitsig gestel word. Uitvoerige opleiding met EWK is deur SAEHA gedoen en die entiteit het meegehelp met die toetsfase van die nuwe SAEHIS opgradering.

Werksaamhede vir die prosessering van permitaansoeke word steeds aanlyn gedoen en meeste van die komiteevergaderings van EWK word aangebied deur Microsoft Teams en in-persoon vergaderings, gewoonlik op 'n kwartaallikse basis geskied. Dit beloop ongeveer 100 vergaderings jaarliks. Kommunikasieplatforms is in werking gestel, soos die instaatstelling van die EWK WhatsApp Groep deur middel van QR kodes, om applikante en belanghebbende en geaffekteerde partye ingelig te hou oor die vordering met vergaderings en agenda-items gedurende komiteevergaderings.

6.5 Omgewingsfaktore

EWK is bewus van die impak van aardverwarming in die provinsie. Voorbeelde is die vernietigende brande in Kaapstad Metro en Wupperthal. Meer algemeen is die agteruitgang wat insluip wanneer eiendomme wat van erfenisbelang is nie in stand gehou word nie en wanneer huise beskadig word as gevolg van storms of omgewingsfaktore, wat dikwels duur is om reg te stel en in stand te hou. Sulke gebeurtenisse beklemtoon die werk van EWK in die fasilitering van beskerming en bewaring van geaffekteerde erfenishulpbronne. Terreine word ook deur natuurlike elemente beskadig met verloop van tyd, en deel van EWK se werk is om mense meer bewus te maak van die belang daarvan om fisieke erfenishulpbronne op te pas en in stand te hou. Verwaarloosing en gebrek aan instandhouding lei mettertyd tot die verlies van erfenishulpbronne, terwyl omgewingsveranderinge en skade met verloop van tyd erosie en beskadiging aan ander tipes van erfenishulpbronne, soos argeologiese terreine, veroorsaak. EWK het monitoring van provinsiale erfenisterreine in sy jaarlikse beplanning geïmplementeer om die toestand van provinsiale erfenishulpbronne regoor die provinsie te assesser en te bestuur.

6.6 Regs- en Regulatoriese Omgewing

Die WNEH vereis van EWK om potensiële ontwikkeling wat die WNEH in werking kan stel te assesser vir potensiële impak op erfenishulpbronne, en om sulke aktiwiteite te magtig wanneer dit toepaslik geag word. In die uitvoering van hierdie plig moet dit sy primre mandaat nl die beskerming van erfenishulpbronne, opweeg teen die behoefte van die publiek om sulke magtigings vinnig en maklik te verkry. Hierdie aansoeke varieer van geringe verbeterings tot komplekse ontwikkelings.

EWK het onlangs sy delegasies gewysig om spoediger prosessering van aansoeke vir geringe bouwerke deur EWK personeel moontlik te maak. EWK ervaar ook 'n toenemend litigasiesensitiewe omgewing ten opsigte van beide sy besluitneming en die algemene verhoogde bewustheid van die publiek oor die beskerming gebied deur die WNEH. Hierbenewens het EWK sy beleid bygewerk ooreenkomstig die vereistes van POPIA.

6.7 Veiligheids- en Sekuriteitsomgewing

EWK is verantwoordelik vir die bewaring van erfenishulpbronne in die provinsie maar besit egter nie self enige erfenishulpbronne nie. Eienaars is daarvoor verantwoordelik om te verseker dat provinsiale erfenisterreine goed in stand gehou word om die verlies van erfenishulpbronne te voorkom. In die afgelope jaar het EWK die verwaarloosing van eiendomme in die besit van ander sfere van die regering in die Wes-Kaap opgemerk. Sulke eiendomme loop nie net die risiko van potensiële verlies van erfenishulpbronne nie maar hou ook veiligheids- en sekuriteitsrisiko's in. EWK sal voortgaan om te skakel met tersaaklike sfere van die regering en verpligtende bevels uitreik ingevolge die WNEH waar nodig.

DEEL B: ONS STRATEGIESE FOKUS

7. Interne Omgewingsontleding

Die termyn van die vorige Raad het tot 'n einde gekom op 31 Oktober 2022. 'n Huidige Raad met 'n drie-jaar termyn is aangestel vanaf 1 November 2022 en nuwe komitees is aangestel vanaf 1 April 2023. Die Raad en sy komitees het 'n induksie en opleidingsprogram ondergaan om hulle vertrouwd te maak met die erfenisomgewing en hulle rolle en verantwoordelikhede, met spesifieke klem op die rol van die Raad in sy bestuurs- en strategiese oorsigverantwoordelikhede. In die aanstel van komitees, het die Raad besluit om die Komitee vir Argeologie, Paleontologie en Meteoriete (KAPM) saam te smelt met die Impakassesseringskomitee (IAKom) om voorsiening te maak vir kleiner, meer vaartbelynde komitees.

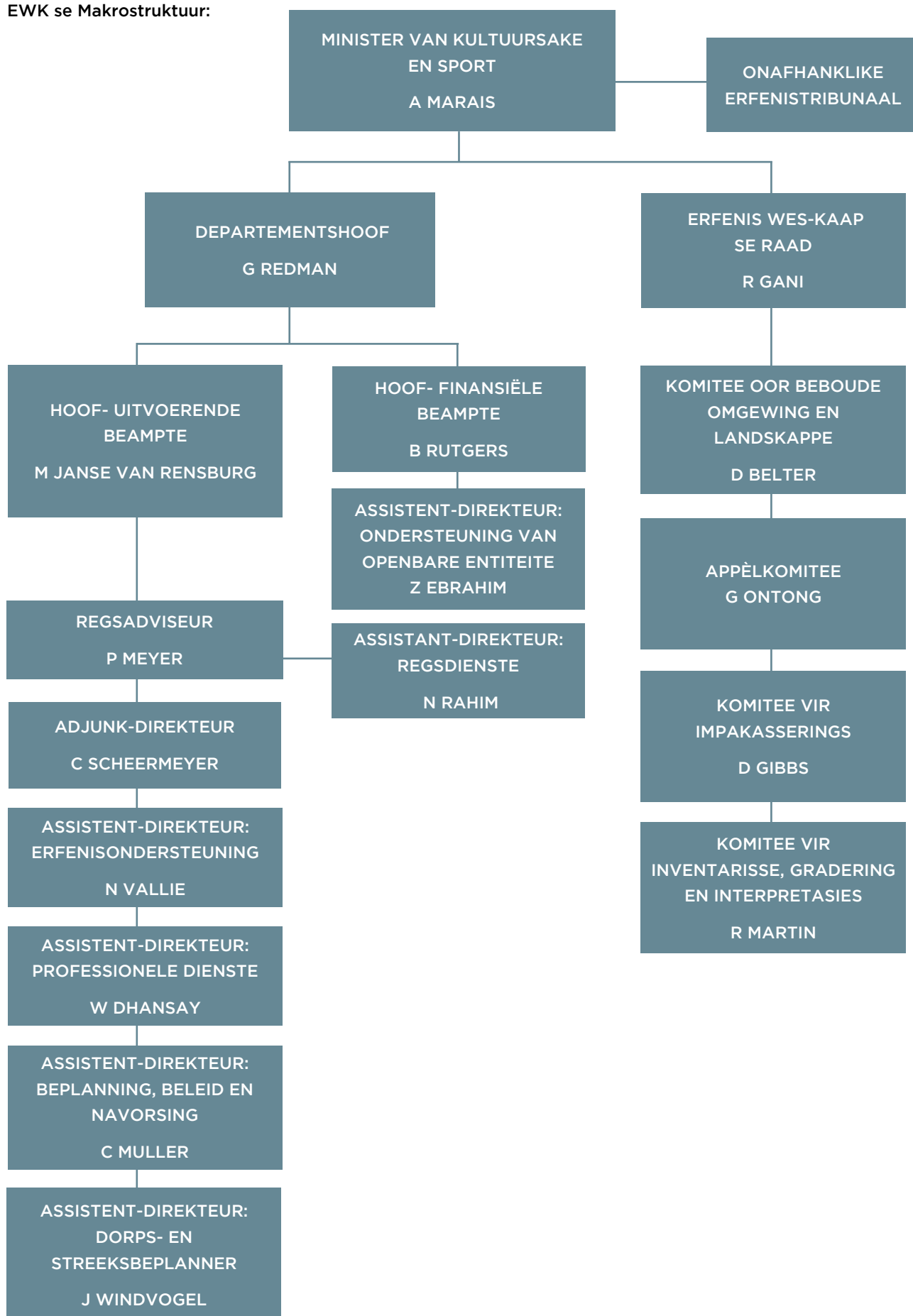
Alhoewel die personeelkapasiteit van EWK uitgebrei is tot agt Erfenisbeamptes in die 2021-2022 boekjaar, is die uitdaging steeds om Erfenisbeamptes te behou, gegewe dat plaaslike owerhede vergoeding teen mededingende salarislakke aanbied. Dit veroorsaak dat personeel die diens van die Departement verlaat. In die afgelope nege maande het drie beamptes die diens van DKES verlaat vir hoër salarisse in ander erfenisinsettings. Die beamptes het oor 'n verskeidenheid van kwalifikasies in argeologie, stadsbeplanning, argitektuur, ens beskik. 'n Doelbewuste poging word aangewend om personeel te werf vir hierdie vakante poste, maar 'n meer mededingende arbeidsmark in erfenishulpbronbestuur is oor die afgelope twee jaar waargeneem.

Alhoewel EWK belas is met die identifikasie, beskerming, bewaring, bestuur en bevordering van erfenishulpbronne, het dit primêr gefokus op die formele beskerming van erfenishulpbronne en die prosessering van erfenisaansoeke. Komitees wat te make het met die beoordeling van aansoeke aan EWK sluit in die Komitee vir Beboude Omgewing en Landskappe, die Impakassesseringskomitee, met die aanstelling van twee argeoloë om die KAPM funksies aan te vul, die Komitee vir Inventarisse, Gradering en Interpretasie (KIGI) en die Appèlkomitee, wat maandeliks bymekaarkom, met die uitsondering van die KIGI, wat kwartaalliks bymekaarkom. Die Vergadering van Erfenisbeamptes (VEBs) wat die aanvanklike beoordeling en prosessering van alle aansoeke hanteer, word weekliks gehou. Die meerderheid van hierdie aansoeke word deur VEBs gefinaliseer deur die uitreik van rekords van besluite. Sommige aansoeke word verwys na die onderskeie komitees hierbo genoem vir verdere beoordeling en besluitneming. Alle komitees is gedelegeer deur die Raad om hierdie funksies te verrig en besluite te neem ingevolge die WNEH.

Die uitbreiding van delegasies aan VEBs het die aantal items na BELComs en IAKom beperk, aangesien die VEBs nou besluite van meer komplekse aansoeke finaliseer. In vorige jare is daar addisionele BELCom vergaderings gehou om 'n opeenhoping van aansoeke te vermy deur die komitee ekstra tyd te gun om komplekse aansoeke te oorweeg. Sedert die delegasies aan VEBs is meer sake gehanteer by die weeklikse vergaderings, wat beteken dat die aansoeke minder tyd in die stelsel in beslag neem. Dit het die behoefte aan addisionele BELCom vergaderings elke maand uitgeskakel.

Die behoefte om plaaslike owerhede te kapasiteer om Erfenisgebiede en Erfenisinventarisse daar te stel het toegeneem. In antwoord hierop het EWK regulasies ontwerp wat munisipaliteite leiding gee met die voldoening aan die bepalings van artikels 30 en 31 van die WNEH. EWK sal munisipaliteite bystaan met die identifisering van Erfenisgebiede binne hulle jurisdiksie. Die proklamasie van Erfenisgebiede sal sekerheid verskaf aangesien die vereistes van artikel 34 van die WNEH ophef mag word buite hierdie gebiede. Bevoegde plaaslike owerhede sal hierdie gebiede kan bestuur, wat die werklas op EWK sal verminder.

EWK se Makrostruktuur:



DEEL C: METING VAN ONS PRESTASIE

8. Institusionele programprestasie-inligting

Program: Erfenishulpbronbestuursdienste

Doel:Om die erfenishulpbronne van die Wes-Kaap te identifiseer, beskerm, bewaar, bestuur en te bevorder.

Sub-Program (Indien van toepassing): N.v.t

Doel: N.v.t.

Uitkomste, Uitsette, Prestasie-aanwysers en Teikens

Nr.	Uitkoms	Uitsette	Uitsetaanwysers	Jaarteikens						
				Geouditeerde/ werklike prestasie			Geraamde prestasie	MTUR Tydperk		
				2020/ 21	2021/ 22	2022/ 23		2023/24	2024/ 25	2025/ 26
1.1	Geïnte- greerde bestuur van erfenishulp- bronne in die Wes- kaap.	Beleid, regulasies, planne of protokolle ontwikkel en goedgekeur of hersien	Getal dokumente ingedien by Raad wat die bestuur van erfenishulp- bronne ondersteun	1	1	1	1	1	1	1
1.2	Geïnte- greerde bestuur van erfenishulp- bronne in die Wes- Kaap.	Terrein- inspeksies onderneem deur EWK.	Getal terreininspeksies van provinsiale erfenisterreine wat onderneem is	2	4	4	4	4	4	4
1.3	Geïnte- greerde bestuur van erfenishulp- bronne in die Wes- Kaap	Geskeduleerde vergaderings van EWK raad en komitees ten einde die WNEH te implementeer.	Getal Raads- vergaderings aangebied ter ondersteuning van die implementering van die beleid en bestuurs- mandaat van EWK	134	117	111	99	4*	4	4
1.4	Geïnte- greerde bestuur van erfenishulp- bronne in die Wes- kaap.	Die erkenning dat die terrein ’n verklaarde provinsiale erfenisterrein is deur middel van ’n promosionele geleentheid	Getal provinsiale erfenisterrein geleenthede vir die bevordering van erfenishulp- bronne	2	2	2	4	2	2	2

Nr.	Uitkoms	Uitsette	Uitsetaanwysers	Jaarteikens						
				Geouditeerde/ werklike prestasie			Geraamde prestasie	MTUR Tydperk		
				2020/ 21	2021/ 22	2022/ 23	2023/24	2024/ 25	2025/ 26	2026 /27
1.5	Geïntegreerde bestuur van erfenishulpbronne in die Wes-kaap.	Werkswinkels of vergaderings aangebied om bewussyn te verhoog van die belang van bewaring van erfenishulpbronne en bestuursimplikasies van sulke hulpbronne	Getal programme aangebied om erfenishulpbronbestuur te bevorder	1	4	2	4	2	2	2
1.6	Geïntegreerde bestuur van erfenishulpbronne in die Wes-kaap.	Openbare kennisgewings wat die publiek uitnoui om nominasies in te dien vir identifisering en oorweging as provinsiale erfenisterreine	Getal openbare uitnodigings vir die identifikasie van provinsiale erfenisterreine					2	2	2

*Aanwyser 1.3 het voorheen alle komiteevergaderings getel en is gewysig om slegs Raadsvergaderings te tel.

Aanwysers, Jaarlikse en Kwartaallikse Teikens

Nr.	Uitsetaanwysers	Jaarteikens	K1	K2	K3	K4
1.1	Getal dokumente ingedien by Raad wat bestuur van erfenishulpbronne ondersteun	1		1		
1.2	Getal terreininspeksies aan provinsiale erfenisterreine onderneem	4	1	1	1	1
1.3	Getal Raadsvergaderings aangebied ter ondersteuning van die implementering van die beleid en bestuursmandaat van EWK	4	1	1	1	1
1.4	Getal provinsiale erfenisterreingeleenthede vir die bevordering van erfenishulpbronne	2	1		1	
1.5	Getal programme aangebied om erfenishulpbronbestuur te bevorder	2		1		1
1.6	Getal openbare uitnodigings vir die identifisering van provinsiale erfenisterreine	2	1		1	

DEEL C: METING VAN ONS PRESTASIE

9. Programhulpbronoorwegings

Versoening van prestasietekens met die begroting en Mediumtermyn

Uitgaweberaming

Erferis Wes-Kaap

Program	Geouditeerde uitkoms			Uitgawe-beraming	Mediumtermyn uitgaweberaming		
R duisend	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
Erferis Wes-Kaap	2 380	1 945	1 614	2 577	2 183	2 573	2 798
Subtotaal	2 380	1 945	1 614	2 577	2 183	2 573	2 798
Direkte heffings teen die Nasionale Inkomstefonds	-	-	-	-	-	-	-
Totaal	2 380	1 945	1 614	2 577	2 183	2 573	2 798
Ekonomiese klassifikasie							
Lopende betalings	2 380	1 945	1 614	2 577	2 183	2 573	2 798
Vergoeding van werknemers							
Goedere en dienste waarvan:							
Kommunikasie	85	88	75	103	120	125	130
Rekenaardienste	42	39	42	41	57	60	65
Konsultante, kontrakteurs en spesiale dienste	1 604	1 566	1 181	1 894	1 158	1 726	1 873
Inventaris							
Instandhouding- en bedryfskoste							
Bedryfbruikhuurkontrakte							
Reis- en verblyfkostes	25	74	97	54	155	175	180
Ouditgelde	94	74	73	75	86	90	95
Reklame	-	-	-	-	279	-	-
*Ander	530	104	146	410	328	397	455
Rente en huurgeld van eiendom							
Finansiële transaksies in bates en laste							
Oordragte en subsidies aan:							
Provinsies en munisipaliteite e							
Departementele agentskappe en rekeninge							
Universiteite en Tegnicons							
Openbare korporasies en private ondernemings							
Buitelandse regerings en internasionale organisasies							
Instansies sonder winsoogmerk							
Huishoudings							
Betaling vir kapitale bates	-	-	-	-	-	-	-
Geboue en ander vaste bates							
Masjinerie en toerusting							
Bewerkte bates							
Programmatuur en ander ontasbare bates							
Grond en ondergrondse bates waarvan: Gekapitaliseerde vergoeding							
Totaal	2 380	1 945	1 614	2 577	2 183	2 573	2 798

*Ander sluit in bankfooie, regskoste, spyseniering en verbruiksgoedere

10. Bygewerkte Vernaamste Risiko's

Uitkoms	Vernaamste Risiko	Risikoversagting
Geïntegreerde bestuur van erfenishulpbronne in die Wes-Kaap	Verlies van erfenishulpbronne as gevolg van ongemagtigde veranderinge/ vernietiging of vandalisme	Ontwikkeling van generiese riglyne vir opleiding van EWK beamptes
		Aanbied van bewusmakingsprogramme met belanghebbendes
		Aanstelling en opleiding van erfenisfinspekteurs
	Raad/Komitee neem besluite wat ultra vires kan wees	Aanstelling van bykomende kundigheid op die VEBs vergaderings.
		Regsadvies-span woon komiteevergaderings by om leiding te gee met besluitneming wat binne regsgronse val

11. Infrastruktuurprojekte

Nr.	Projeknaam	Projek-beskrywing	Uitsette	Begindatum van projek	Voltooingsdatum van projek	Totale beraamde koste	Huidige jaar besteding
N.v.t							

DEEL D: BESKRYWING VAN TEGNIESE AANWYSERS

Aanwysernommer	1.1
Aanwysertitel	Getal dokumente voorgelê aan Raad wat bestuur van erfenishulpbronne ondersteun
Kort definisie	Jaarlikse getal bedryfs- en bestuursdokumente wat te make het met die bestuur van erfenishulpbronne in die Wes-Kaap voorgelê aan die Raad
Doel	Om te verseker dat bedryfs- en bestuursdokumente ingedien word by Raad wat leiding gee met die bestuur van erfenishulpbronne ingevolge die EWK se wetgewende mandaat
Vernaamste begunstigdes	Mense van die Wes-Kaap
Databron	Bron van data: Intern, van Provinsiale Erfenishulpbronowerheid, Erfenis Wes-Kaap Werklike datatabel gebruik: Dokument
Databeperkings	Voorlegging geskied aan die hand van diskresie van Hoof Uitvoerende Beampte
Aannames	Teiken sal behaal word soos beplan
Verifikasiemetode	Afskrif van voorgelegde Beleid, riglyn, regulasie, plan of protokol
Berekeningsmetode	Telling
Tipe berekening	☐ Kumulatief ☐ Jaareinde ☐ Jaar-tot-datum ☒ Nie-kumulatief
Verslagsiklus	☐ Kwartaalliks ☐ Halfjaarliks ☒ Jaarliks ☐ Tweejaarliks
Verlangde prestasie	☐ Hoër as teiken ☒ Op teiken ☐ Laer as teiken
Tipe aanwyser	Is dit 'n Dienslewingsaanwyser? ☒ JA ☐ NEE Indien ja, bevestig die prioriteitsgebied wat die diens gemeet deur hierdie aanwyser sal verbeter (veelvoudige keuses kan ook gemaak word): ☒ Toegang ☒ Betrou- baarheid ☒ Responsiwiteit ☐ Integriteit Is dit 'n aanvraaggedrewe aanwyser? ☐ JA ☒ NEE Is dit 'n gestandaardiseerde aanwyser? ☐ JA ☒ NEE
Ruimtelike Ligging van Aanwyser	Getal liggings: ☐ Enkel Ligging ☒ Veelvuldige liggings ☒ Provinsiaal ☐ Distrik ☐ Plaaslike munisipaliteit ☐ Wyk Besonderhede / Adres / Koördinate: Protea Assuransie Gebou, Groentemarkplein Kaapstad Vir veelvuldige leweringsliggings, sal dit gedeel word in die jaarlikse Bedryfsplan? (JBP) ☒ JA ☐ NEE
Aanwyserverantwoordelikheid	Verantwoordelikhedsbestuurder vir Erfenishulpbronne Bestuursdienste
Ruimtelike transformasie	Ruimtelike transformasieprioriteite: Ja Beskrywing van ruimtelike impak: Deur die bedryf en bestuur van erfenishulpbronne deur EWK se wetgewende mandaat, word stede en landelike gebiede getransformeer, wat 'n impak het op sosio-maatskaplike toegang.

Ontleding van begunstigdes – Menseregte-groepe	Teiken vir vroue: N.v.t Teiken vir jeug: N.v.t Teiken vir persone met gestremdheid: N.v.t Teiken vir ouer persone: N.v.t ☒ Geen van bogenoemde
Provinsiale Strategiese Implementasieplan (PSIP)	☐ G4J ☐ Veiligheid ☐ Welstand & Waardigheid ☒ Innovasie, Kultuur en Bestuur ☐ Geen van bogenoemde
Ramptoestand	☐ JA ☒ NEE Indien ja, verskaf 'n beskrywing van die geïdentifiseerde ramp
Implementasiedata (Vernaamste lewerbares gemeet)	Soos volgens JBP

Aanwysernommer	1.2
Aanwysertitel	Getal terreininspeksies onderneem aan provinsiale erfenisterreine
Kort definisie	Inspeksies onderneem om provinsiale erfenisterreine te monitor en assesseeer ingevolge die mandaat van Erfenis Wes-Kaap om provinsiale erfenisterreine te bestuur ingevolge die Nasionale Erfeniswet, Nr 25 van 1999.
Doel	Om voldoening aan die WNEH te monitor
Vernaamste begunstigdes	Mense van die Wes-Kaap
Databron	Databron: Interne terreininspeksies gegenereer deur Provinsiale Erfenishulpbronowerheid, Erfenis Wes-Kaap Werklike datatabel gebruik: Dokument
Databeperkings	Goedkeuring van verslae deur Hoof Uitvoerende Beamppte
Aannames	Teiken sal behaal word soos beplan
Verifikasiemetode	Terreininspeksieverslae goedgekeur deur die Hoof Uitvoerende Beamppte
Berekeningsmetode	Telling - getal terreininspeksieverslae goedgekeur deur die Hoof Uitvoerende Beamppte
Tipe berekening	☒ Kumulatief ☒ Jaareinde ☐ Jaar-tot-datum ☐ Nie-kumulatief
Verslagsiklus	☒ Kwartaalliks ☐ Halfjaarlik ☐ Jaarlik ☐ Tweejaarlik
Verlangde prestasie	☐ Hoër as teiken ☒ Op teiken ☐ Laer as teiken

DEEL D: BESKRYWING VAN TEGNIESE AANWYSERS

Tipe aanwyser	Is dit 'n Diensleweringaanwyser?
	☒ JA ☐ NEE Indien ja, bevestig die prioriteitsgebied wat die diens gemeet deur hierdie aanwyser sal verbeter (veelvoudige keuses kan ook gemaak word):
	☒ Toegang ☐ Betrou- baarheid ☒ Responsiwiteit ☐ Integriteit
	Is dit 'n aanvraaggedrewe aanwyser?
	☐ JA ☒ NEE
	Is dit 'n gestandaardiseerde aanwyser?
	☐ JA ☒ NEE
Ruimtelike Ligging van Aanwyser	Getal liggings: ☐ Enkel Ligging ☒ Veelvuldige liggings ☒ Provinsiaal ☒ Distrik ☒ Plaaslike munisipaliteit ☐ Wyk Besonderhede / Adres / Koördinate: Protea Assuransie Gebou, Groentemarkplein Kaapstad Vir veelvuldige leweringsliggings, sal dit gedeel word in die jaarlikse Bedryfsplan? (JBP) ☐ JA ☐ NEE
	Aanwyserverantwoordelikheid
	Verantwoordelikebestuurder vir Erfenis Hulpbronbestuursdienste
Ruimtelike transformasie	Ruimtelike transformasieprioriteite: Ja Beskrywing van ruimtelike impak: Deur die implementasie van WNEH, word stede en landelike gebiede getransformeer wat 'n impak het op sosio-maatskaplike toegang.
Ontleding van begunstigdes – Menseregtegroepe	Teiken vir vroue: N.v.t Teiken vir jeug: N.v.t Teiken vir persone met gestremdheid: N.v.t Teiken vir ouer persone: N.v.t ☒ Geen van bogenoemde
Provinsiale Strategiese Implementasieplan (PSIP)	☐ G4J ☐ Veiligheid ☐ Welstand & Waardigheid ☐ Innovasie, Kultuur en Bestuur ☐ Geen van bogenoemde
Ramptoestand	☐ JA ☒ NEE Indien ja, verskaf 'n beskrywing van die geïdentifiseerde ramp
Implementasiedata (Vernaamste lewerbares gemeet)	Soos volgens JBP

Aanwysernommer	1.3
Aanwysertitel	Getal raadsvergaderings gehou om die implementering van die beleid en bestuur van die EWK se mandaat te ondersteun
Kort definisie	Geskeduleerde vergaderings van EWK Raad ten einde die implementering van EWK se wetgewende mandaat te ondersteun
Doel	Om oorweging, oorsig en goedkeuring, waar van toepassing, uit te voer van dokumente ingedien vir bedryf en bestuur van die entiteit se mandaat
Vernaamste begunstigdes	Mense van die Wes-Kaap
Databron	Databron: Intern van Provinsiale Erfenishulpbronowerheid, Erfenis Wes-Kaap Werklike datatabel gebruik: Dokument
Databeperkings	Vergaderings wat gekanselleer word as gevolg van gebrek aan 'n kworum wat die kumulatiewe getal vergaderings gehou elke jaar affekteer.
Aannames	Teiken sal behaal word soos beplan
Verifikasiemetode	Bywoningsregisters (elektronies of per hand), agendas en notules van vergaderings
Berekeningsmetode	Telling – getal raads en komiteevergaderings aangebied soos volgens geverifieerde bywoningsregisters (elektronies of per hand), agendas en notules van vergaderings
Tipe berekening	☒ Kumulatief ☐ Jaareinde ☐ Jaar-tot-datum ☐ Nie-kumulatief
Verslagsiklus	☒ Kwartaalliks ☐ Halfjaarlik ☐ Jaarlik ☐ Tweejaarlik
Verlangde prestasie	☐ Hoër as teiken ☐ Op teiken ☐ Laer as teiken
Tipe aanwyser	Is dit 'n Diensleweringsaanwyser? ☒ JA ☐ NEE Indien ja, bevestig die prioriteitsgebied wat die diens gemeet deur hierdie aanwyser sal verbeter (veelvoudige keuses kan ook gemaak word): ☒ Toegang ☐ Betrou- baarheid ☐ Responsiwiteit ☐ Integriteit Is dit 'n aanvraaggedrewe aanwyser? ☒ JA ☐ NEE Is dit 'n gestandaardiseerde aanwyser? ☒ JA ☐ NEE
Ruimtelike Ligging van Aanwyser	Getal liggings: ☒ Enkel Ligging ☐ Veelvuldige liggings ☒ Provinsiaal ☐ Distrik ☐ Plaaslike munisipaliteit ☐ Wyk Besonderhede / Adres / Koordinate: Protea Assuransie Gebou, Groentemarkplein Kaapstad Vir veelvuldige leweringsliggings, sal dit gedeel word in die jaarlikse Bedryfsplan? (JBP) ☒ JA ☐ NEE
Aanwyserverantwoordelikheid	Verantwoordelikhedsbestuurder vir Provinsiale Erfenishulpbronbestuursdienste

DEEL D: BESKRYWING VAN TEGNIESE AANWYSERS

Ruimtelike transformasie	Ruimtelike transformasieprioriteite: Ja Beskrywing van ruimtelike impak: Deur die implementasie van WNEH, word stede en landelike gebiede getransformeer wat 'n impak het op sosio-maatskaplike toegang.			
Ontleding van begunstigdes – Menseregte-groepe	Teiken vir vroue: N.v.t Teiken vir jeug: N.v.t Teiken vir persone met gestremdheid: N.v.t Teiken vir ouer persone: N.v.t ☒ Geen van bogenoemde			
Provinsiale Strategiese Implementasieplan (PSIP)	☐ G4J	☐ Veiligheid	☐ Welstand & Waardigheid	☐ Innovasie, Kultuur en Bestuur
	☐ Geen van bogenoemde			
Ramptoestand	☐ JA ☒ NEE Indien ja, verskaf 'n beskrywing van die geïdentifiseerde ramp			
Implementasiedata (Vernaamste lewerbaars gemeet)	Soos volgens JBP			

Aanwysernommer	1.4
Aanwysertitel	Getal provinsiale erfenisterreingeleenthede vir die bevordering van erfenishulpbronne
Kort definisie	Om bewustheid te bevorder van die belang daarvan om erfenishulpbronne te bewaar en die bestuursimplikasies van sulke hulpbronne
Doel	Die erkenning dat die terrein 'n verklaarde provinsiale erfenisterrein is deur middel van 'n promosionele geleentheid
Vernaamste begunstigdes	Mense van die Wes-Kaap
Databron	Databron: Interne uitnodigings en programme gegenereer vir die geleentheid van Provinsiale Erfenishulpbronowerheid, Erfenis Wes-Kaap Werklike datatabel gebruik: Dokument
Databeperkings	Uitstel of kansellering van promosionele geleentheid as gevolg van faktore buite PEHO, Erfenis Wes-Kaap se beheer (byvoorbeeld COVID-19 inperkingsregulasies of langtermyn afwesigheid van krag/elektrisiteit) of ander natuurlike omstandighede wat 'n impak het op personeel, hulpbronne en toegang tot die terrein.
Aannames	Teiken sal behaal word soos beplan
Verifikasie metode	Uitnodiging, program, bywoningsregister (elektronies of met die hand)
Berekenings metode	Telling - getal provinsiale erfenisterrein geleentheid aangebied
Tipe berekening	☐ Kumulatief ☒ Jaareinde ☐ Jaar-tot-datum ☐ Nie-kumulatief
Verslagsiklus	☒ Kwartaalliks ☐ Halfjaarlik ☐ Jaarlik ☐ Tweejaarlik
Verlangde prestasie	☐ Hoër as teiken ☐ Op teiken ☐ Laer as teiken

Tipe aanwyser	Is dit 'n Diensleweringaanwyser?
	☒ JA ☐ NEE Indien ja, bevestig die prioriteitsgebied wat die diens gemeet deur hierdie aanwyser sal verbeter (veelvoudige keuses kan ook gemaak word):
	☒ Toegang ☐ Betrou- baarheid ☒ Responsiwiteit ☐ Integriteit
	Is dit 'n aanvraaggedrewe aanwyser?
	☐ JA ☒ NEE
	Is dit 'n gestandaardiseerde aanwyser?
	☐ JA ☒ NEE
Ruimtelike Ligging van Aanwyser	Getal liggings: ☐ Enkel Ligging ☒ Veelvuldige liggings ☒ Provinsiaal ☐ Distrik ☐ Plaaslike munisipaliteit ☐ Wyk Besonderhede / Adres / Koordinate: Protea Assuransie Gebou, Groentemarkplein Kaapstad Vir veelvuldige leweringsliggings, sal dit gedeel word in die jaarlikse Bedryfsplan? (JBP) ☐ JA ☒ NEE
Aanwyserverantwoordelikheid	Verantwoordelikebestuurder vir Erfenishulpbronbestuursdienste
Ruimtelike transformasie	Ruimtelike transformasieprioriteite: Ja Beskrywing van ruimtelike impak: Deur die implementasie van WNEH, word stede en landelike gebiede getransformeer wat 'n impak het op sosio-maatskaplike toegang.
Ontleding van begunstigdes – Menseregte-groepe	Teiken vir vroue: N.v.t Teiken vir jeug: N.v.t Teiken vir persone met gestremdheid: N.v.t Teiken vir ouer persone: N.v.t ☒ Geen van bogenoemde
Provinsiale Strategiese Implementasieplan (PSIP)	☐ G4J ☐ Veiligheid ☒ Welstand & Waardigheid ☐ Innovasie, Kultuur en Bestuur ☐ Geen van bogenoemde
Ramptoestand	☐ JA ☒ NEE Indien ja, verskaf 'n beskrywing van die geïdentifiseerde ramp
Implementasiedata (Vernaamste lewerbares gemeet)	Soos volgens JBP

DEEL D: BESKRYWING VAN TEGNIESE AANWYSERS

Aanwysernommer	1.5
Aanwysertitel	Getal programme aangebied on erfenishulpbronbestuur te bevorder
Kort definisie	Programme soos werkwinkels of vergaderings om bewusmaking te bevorder oor die belang van bewaring van erfenishulpbronne en die bestuursimplikasies van sulke hulpbronne; en om plaaslike belange te bespreek wat betref die werk van EWK met die doel om dienslewering te verbeter
Doel	Om die bestuur van erfenishulpbronne in die wes-Kaap te bevorder
Vernaamste begunstigdes	Mense van die Wes-Kaap
Databron	Imterne uitnodigings, programme en bywoningsregisters gegenereer deur Provinsiale Erfenishulpbronowerheid, EWK
Databeperkings	Databron: Interne uitnodigings, programme en bywoningsregisters gegenereer deur Provinsiale Erfenishulpbronowerheid, EWK Werklike datatabel gebruik: Dokument
Aannames	Teiken sal behaal word soos beplan
Verifikasiemetode	Uitnodiging, program, bywoningsregister (elektronies of met die hand)
Berekeningsmetode	Telling – getal programme aangebied
Tipe berekening	☐ Kumulatief ☒ Jaareinde ☐ Jaar-tot-datum ☒ Nie-kumulatief
Verslagsiklus	☒ Kwartaalliks ☐ Halfjaarliks ☐ Jaarliks ☐ Tweejaarliks
Verlangde prestasie	☐ Hoër as teiken ☒ Op teiken ☐ Laer as teiken
Tipe aanwyser	Is dit 'n Diensleweringsaanwyser? ☐ JA ☒ NEE Indien ja, bevestig die prioriteitsgebied wat die diens gemeet deur hierdie aanwyser sal verbeter (veelvoudige keuses kan ook gemaak word): ☐ Toegang ☐ Betrou- baarheid ☐ Responsiwiteit ☐ Integriteit Is dit 'n aanvraaggedrewe aanwyser? ☐ JA ☒ NEE Is dit 'n gestandaardiseerde aanwyser? ☐ JA ☒ NEE
Ruimtelike Ligging van Aanwyser	Getal liggings: ☐ Enkel Ligging ☒ Veelvuldige liggings ☒ Provinsiaal ☐ Distrik ☐ Plaaslike munisipaliteit ☐ Wyk Besonderhede / Adres / Koordinate: Protea Assuransie Gebou, Groentemarkplein Kaapstad Vir veelvuldige leweringsliggings, sal dit gedeel word in die jaarlikse Bedryfsplan? (JBP) ☐ JA ☒ NEE
Aanwyserverantwoordelikheid	Verantwoordelikebestuurder vir Erfenishulpbronbestuursdienste

Ruimtelike transformasie	Ruimtelike transformasieprioriteite: Ja Beskrywing van ruimtelike impak: Deur die implementasie van WNEH, word stede en landelike gebiede getransformeer wat 'n impak het op sosio-maatskaplike toegang.
Ontleding van begunstigdes – Menseregte-groepe	Teiken vir vroue: N.v.t Teiken vir jeug: N.v.t Teiken vir persone met gestremdheid: N.v.t Teiken vir ouer persone: N.v.t ☒ Geen van bogenoemde
Provinsiale Strategiese Implementasieplan (PSIP)	☐ G4J ☐ Veiligheid ☒ Welstand & Waardigheid ☐ Innovasie, Kultuur en Bestuur ☐ Geen van bogenoemde
Ramptoestand	☐ JA ☒ NEE Indien ja, verskaf 'n beskrywing van die geïdentifiseerde ramp
Implementasiedata (Vernaamste lewerbares gemeet)	Soos volgens JBP

Aanwysernommer	1.6
Aanwysertitel	Getal openbare uitnodigings vir die identifikasie van provinsiale erfenisterreine
Kort definisie	Openbare kennisgewings gesirkuleer wat die publiek in die Wes-Kaap uitnooi om nominasies in te dien vir die identifikasie en oorweging van terreine as provinsiale erfenisterreine.
Doel	Om terreine van provinsiale betekenis te identifiseer vir formele beskerming ingevolge die WNEH
Vernaamste begunstigdes	Mense van die Wes-Kaap
Databron	Databron: Openbare kennisgewings van die Provinsiale Erfenishulpbronowerheid, EWK Werklike datatabel gebruik: Dokument
Databeperkings	Openbare uitnodiging vir goedgekeurde nominasiekennisgewing sal gesirkuleer word deur die HUB
Aannames	Teiken sal behaal word soos beplan
Verifikasiemetode	EWK kennisgewing – Uitnodiging vir nominasies (elektronies)
Berekeningsmetode	Telling – getal kennisgewings
Tipe berekening	☐ Kumulatief ☒ Jaareinde ☐ Jaar-tot-datum ☐ Nie-kumulatief
Verslagsiklus	☒ Kwartaalliks ☐ Halfjaarliks ☐ Jaarliks ☐ Tweejaarliks
Verlangde prestasie	☐ Hoër as teiken ☒ Op teiken ☐ Laer as teiken

DEEL D: BESKRYWING VAN TEGNIESE AANWYSERS

Tipe aanwyser	Is dit 'n Diensleweringaanwyser?	☐ JA	☒ NEE		
	Indien ja, bevestig die prioriteitsgebied wat die diens gemeet deur hierdie aanwyser sal verbeter (veelvoudige keuses kan ook gemaak word):	☐ Toegang	☐ Betrou- baarheid	☐ Responsiwiteit	☐ Integriteit
	Is dit 'n aanvraaggedrewe aanwyser?	☐ JA	☒ NEE		
	Is dit 'n gestandaardiseerde aanwyser?	☐ JA	☒ NEE		
Ruimtelike Ligging van Aanwyser	Getal liggings: ☐ Enkel Ligging ☒ Veelvuldige liggings ☒ Provinsiaal ☐ Distrik ☐ Plaaslike munisipaliteit ☐ Wyk Besonderhede / Adres / Koördinate: Protea Assuransie Gebou, Groentemarkplein Kaapstad Vir veelvuldige leweringsliggings, sal dit gedeel word in die jaarlikse Bedryfsplan? (JBP) ☐ JA ☒ NEE				
Aanwyserverantwoordelikheid	Verantwoordelikebestuurder vir Erfenishulpbronbestuursdienste				
Ruimtelike transformasie	Ruimtelike transformasieprioriteite: Ja Beskrywing van ruimtelike impak: Deur die implementasie van WNEH, word stede en landelike gebiede getransformeer wat 'n impak het op sosio-maatskaplike toegang.				
Ontleding van begunstigdes – Menseregtegroepe	Teiken vir vroue: N.v.t Teiken vir jeug: N.v.t Teiken vir persone met gestremdheid: N.v.t Teiken vir ouer persone: N.v.t ☒ Geen van bogenoemde				
Provinsiale Strategiese Implementasieplan (PSIP)	☐ G4J ☐ Veiligheid ☒ Welstand & Waardigheid ☐ Innovasie, Kultuur en Bestuur ☐ Geen van bogenoemde				
Ramptoestand	☐ JA ☒ NEE Indien ja, verskaf 'n beskrywing van die geïdentifiseerde ramp				
Implementasiedata (Vernaamste lewerbares gemeet)	Soos volgens JBP				

BYLAES BY DIE JAARLIKSE PRESTASIEPLAN

Die volgende bylaes moet ingesluit word by die Jaarlikse Prestasieplanne van instellings waar van toepassing:

Bylae A: Wysigings tot die Strategiese Plan

N.v.t.

Bylae B: Voorwaardelike toekennings

N.v.t.

Bylae C: Gekonsolideerde Aanwysers

N.v.t.

Bylae D: Distriksontwikkelingsmodel

Gebiede van ingryping (voorbeelde)	Mediumtermyn (3 jaar - MTUR)					
	Projek-beskrywing	Begrotings-toekenning	Distrik Munisipaliteit	Ligging: GPS koordin	Projekleier	Maatskaplike vennote
Geen						



URhulumente
weNtshona Koloni



Heritage Western Cape
Erfenis Wes-Kaap
ILifa leMveli leNtshona Koloni

IMicimbi yeNkcubeko neMidlalo

IsiCwangciso sokuSebenza soNyaka 2024/2025

INGXELO YESIGQEBA ESILAWULAYO

ISebe leMicimbi yeNkcubeko neMidlalo, ngeLifa leMveli leNtshona Koloni (HWC), lihleli lizibophelele ekukhuseleni nasekulondolozeni izixhobo zelifa lemveli lephondo lethu eziphathekayo nezingaphathekiyo. Ezi ziquka izakhiwo, iindawo nemithombo yendalo. ILifa leMveli leNtshona Koloni liyaqhubeka nokuqinisekisa ukuba ezi zinto zigcinwa ngokuhambelana noMthetho weZixhobo zeLifa leMveli likaZwelonke, wama25 we1999.

Kubaluleke kakhulu ukuxhasa uqoqosho lwethu lwasekhaya, ngakumbi kula maxesha okuncitshiswa kohlahlo lwabiwomali nobungqongqo. Kubalulekile ke ngoko ukuxhasa uphuhliso lwepropathi eNtshona Koloni, ukulibhala ngokukhuseleka kwezixhobo zethu zelifa lethu ekulondolozeni imbonakalo yelifa lemveli. Ngomsebenzi weLifa leMveli leNtshona Koloni, siyaqonda ukuba kufuneka sixhase ukukhula koqoqosho ngokudala imisebenzi nophuhliso ngokuhambelana noMthetho weMithombo yeLifa leMveli yeSizwe, uNombolo 25 wowe-1999.

Esi siCwangciso sokuSebenza soNyaka sibonisa amanyathelo iLifa leMveli eNtshona Koloni eliwathathayo ukuqhubeka nomsebenzi wayo wokukhuthaza, ukukhusela nokugcina indalo nesimo solwakhiwo ephondweni. Ekukhuthazeni umsebenzi wayo, ifuna ukuqinisekisa ukuba uluntu lweNtshona Koloni luyakwazi ukubaluleka kwezakhiwo zelifa lemveli neendawo zelifa lemveli, kwaye lonke uluntu luthathe inxaxheba ukusanceda ukuba sikhusele ezi ziza zezizukulwana ezizayo, kwanezo zilandelayo.

IsiCwangciso sokuSebenza soNyaka sibeka ekujoliswe kuko neenjongo zonyakamali wama2024/25. Yaphuhliswa ngokubambisana nabathathinxaxheba, abasebenzi namahlakani ocwangciso asebenza njengesikhokelo esisemthethweni kulo nyaka uzayo. Sinenyweba yokuphila kwilizwe elinembonakalo eyahlukileyo yelifa lemveli. Siye saneqhayiya abantu belizwe lethu abanalo ngelifa lethu. ILifa leMveli eNtshona Koloni kufuneka liqhubeke ukukhusela indalo nelifa lenkcubeko kuzo zonke iindawo zoluntu kwiphondo liphela, kumdlu wabantu bethu bebonke.

AMarcu Sy

ANROUX MARAIS

ISigqeba esiLawulayo: ILifa leMveli leNtshona Koloni

KweyoKwindla wama2024

INGXELO YEGOSA ELIPHENDULAYO

ILifa leMveli leNtshona Koloni ligunyabantu lezixhobo zelifa lemveli lephondo (PHRA) elinoxanduva lokulawulwa kwezixhobo zelifa lemveli zeBanga lesill kubandakanya iBanga lesill apho kungekho gunya labathunywa bengingqi. Iqumrhu ngoku likunyaka walo wamashumi amabini lokuzalisekisa uxanduva lwalo malunga noMthetho kaZwelonke weLifa leMveli, Nombolo 25 we1999. Njengomgcini wezixhobo zelifa lemveli ephondweni, iHWC izamile ukuphucula izakhono zalo namandla okusebenza ukufezekisa ekujoliswe kuko kombono nesicwangciso nomnqophiso. Ibhunga elikhoyo sele likhona unyaka (ngowoku1 kweyeNkanga wama2022) kwaye liza kuqhubeka nokufezekisa igunya layo lokuchonga, ukukhusela, ukulondolozwa kwezixhobo ezahlukeneyo zelifa lemveli kwiphondo.

Ukusebenza ngokukuko kwequmrhu kubonakalisiwe emsebenzini weBhunga lalo ngempumelelo kwaye kuzisa ixabiso lelifa lenkcubeko, uphuhliso, nenkqubo yezoqoqosho kuRhulumente waseNtshona Koloni ngokuqinisekisa ngemisebenzi yayo yogunyaziso ngokubhekisele kwiNHRA olwenziweyo kwaye esaza kuqhubeka isenziwa kunyaka olandelayo. Ekuqhubekeni kwayo njengendima yayo njengePHRA, iHWC ifumana inkxaso kwiSebe leMicimbi yeNkcubeko neMidlalo ukuqinisekisa ukuba iphumeza uxanduva kwiphondo liphela. Ukuza kuthi ga ngoku, uSihlalo weBhunga sele edibene noMphathiswa ngesicwangciso nokusebenza kweBhunga.

I-HWC iyaqhubeka nokudlala indima ebalulekileyo kwinkqubo yokukhulisa urhwebo, indawo yokuhlala nophuhliso olubhekisele kumathuba oqoqosho ephondweni. Ukuqhubeka nendima yayo njengogunyaziwe wezixhobo zelifa lemveli, i-HWC ithathela ingqalelo imeko yemali nesidingo sokuphuculwa kokuhanjiswa kweenkonzo ngokuthathela ingqalelo ukuKhula kwephondo kwesiCwangciso seMisebenzi nendlela eLula yokuQhuba iShishini. IsiCwangciso soPhuculo lokuHanjiswa kweNkonzo yeHWC nokuqhutywa kutshanje kweprojekthi yoLawulo lweLean neZiko leLean Africa ebe isindlekwe liSebe loPhuhliso loQoqosho noKhenketho, ijolise ekuphuculeni ukusebenza nomgangatho wokuhanjiswa kweenkonzo ngeenkqubo zezicelo zemvume njengokufezekiswa lwenkonzo eluntwini. Linyathelo lokuhanjiswa kweenkonzo elikhoyo ukuphucula ukusebenza kwangaphakathi kweHWC kwaye kuxhamle uluntu oluxhomekeke kwiinkonzo zePHRA kwiphondo liphela.

Ukubandakanyeka komsebenzi weBhunga leHWC, iikomiti zalo, amagosa, imibutho yolondolozo namalungu oluntu, kubonisa indlela intsebenziswano ebalulekileyo eqinisekisa ngayo ukuba izibonelelo zelifa lemveli zilawulwa ngokufanelekileyo. Injongo ekujoliswe kuyo kwisiCwangciso seNtsebenzo soNyaka sowama2024/25 linyathelo lokwakha nokuphucula iinjongo iHWC ethe yafikelela kuyo njengePHRA esebenzayo, oko ikufundileyo kule minyaka ingamashumi amabini idlulileyo, nokuphumeza igunya layo kwiphondo.



REYHANA GANI

USihlalo weLifa leMveli laseNtshona Koloni

Egameni leGunya eliPhendulayo

KweyoKwindla wama2024

UTYIKITYO OLUSEMTHETHWENI

Iqinisekisiwe okwangoku ukuba esi siCwangciso sokuSebenza soNyaka:

- Saphuhliswa lulawulo lweLifa leMveli leNtshona Koloni phantsi kwesikhokelo sikaMphathiswa uAnroux Marais;
- Sithathela ingqalelo yonke imigaqonkqubo efanelekileyo, imithetho neminye imiyalelo iLifa leMveli leNtshona Koloni elijongene nayo; kwaye
- Ibonakalisa ngokuchanekileyo iMpembelelo, iziPhumo neeMveliso iLifa leMveli leNtshona Koloni eliza kuzama ukuyiphumeza kwisithuba sowama2024/25.

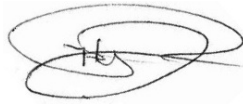
Brenda Rutgers

IGosa leMali eliyiNtloko



Michael Janse van Rensburg

IGosa eliyiNtloko lesiGqeba



Reyhana Gani

USihlalo weBhunga

Egameni leGosa eliPhendulayo



Guy Redman

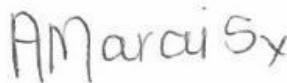
INtloko yeSebe: IMicimbi yeNkcubeko neMidlalo



Ivunywe ngu:

Anroux Marais

IGunya leSigqeba



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IZIFINYEZO

APM	Inzululwazi ngezakudala, iMfundo ngezidalwa zamandulo neKomiti yeeNkwenkwezi eziqaqambileyo
BELCom	UBumeko bezoKwakha neKomiti yeMbonakalo yomhlaba
DCAS	ISEbe leMicimbi yeNkcubeko neMidlalo
DEADP	ISEbe leMicimbi yezeNdalo nesiCwangciso soPhuhliso
ECM	ULawulo loMxholo woShishino
EPWP	INkqubo yeMisebenzi yoLuntu eyaNdisiweyo
HIMS	INkqubo yoLawulo lweeNkcukacha zeLifa leMveli
HOMs	liNtlanganiso zamaGosa eLifa leMveli
HPO	UKwaleka koKhuseleko lweLifa leMveli
HWC	ILifa leMveli leNtshona Koloni
IACom	IKomiti yoVavanyo lweMpembelelo
ICT	liNkcukacha noBuchwepheshe boNxibelelwano
IGIC	Uluhlu lweeMpahla, iKomiti yokuHlela nokuTolika
MEC	ILungu leBhunga leSigqeba lePhondo
MOU	IsiVumelwano sokuQondana
MTEF	ISakhelo seNkcitho mali yesiGaba esiPhakathi soNyaka
NHRA	UMthetho weZixhobo zeLifa leMveli likaZwelonke, we1999
PDIA	ULungelelwaniso lweNgxaki eQhutywa luPhindaphindo
PFMA	UMthetho woLawulo lweMali kaRhulumente, we1999
PHS	ISiza seLifa leMveli lePhondo
PHRA	IGunya leZixhobo zeLifa leMveli lePhondo
PN	ISaziso sePhondo
POPIA	UMthetho wokuKhuthazwa koKhuseleko lweeNkcukacha, wama2021
SAHRA	I-Arhente yeZixhobo zeLifa leMveli laseMzantsi Afrika
SOP	INkqubo yokuSebenza eseMgangathweni
VIP	OkuPhambili okuPhenjelelwa nguMbono

ICANDELO A: IGUNYA LETHU

1. Umbono

Ulawulo oluqakayo, oluguquliweyo, olugxile ebantwini, oluzinzileyo lwezixhobo zelifa lemveli eNtshona Koloni.

2. Umnqophiso

ILifa leMveli leNtshona Koloni liqinisekisa kwaye liphumeza ukuchongwa okubandakanyayo, ulawulo oluzinzileyo noluhlangeneyo, ulondolozo nokukhuthazwa kwezixhobo zelifa lemveli eziphathekayo nezingaphathekiyo ezinegalelo kwinguqu nokwakha isizwe.

3. Iimpawu zentsulungeko

Ukukhathalela, uBuchule, uXanduva, iMfezeko, uSungulo lwezinto ezintsha, ukuSabela, uBandakanyo neNtlonipho.

4. UWisomthetho namanye amaGunya

ILifa leMveli leNtshona Koloni (HWC) lisebenza ngokwegunya lowisomthetho apho ukusebenza kwalo kukonke kujonge eku:

- khuthazeni ulawulo olululo kuwo onke amaqanaba;
- xhobiseni uluntu ukuba lukhulise kwaye lulondolozwe ubutyebi belifa lemveli ukuze bunikelwe kwizizukulwana ezizayo;
- bekeni imithethosiseko jikelele yolawulo lwezixhobo zelifa lemveli kwiNtshona Koloni iphela; kunye;
- nokwazisa ngenkqubo ehlanganisiweyo yokuchongwa, ukuhlolwa nokulawulwa kwezixhobo zelifa lemveli kwiphondo ngokoMthetho weZixhobo zeLifa leMveli likaZwelonke nemimiselo yazo.

4.1 AmaGunya oMgaqosiseko

Icandelo	Inkcazelo
Umgagqosiseko weRiphabliki yoMzantsi Afrika, we1996	
Icandelo 24(b)(ii) Isimo	ILifa leMveli leNtshona Koloni kufuneka, ngomthetho nangeminye imiqathango, lilawule kwaye libeke iliso ekukhuthazeni ukulondolozwa kwemeko yelifa lemveli eNtshona Koloni. Oku akunakwenziwa ngendlela engangqinelaniyo nawo nawaphi na amanye amalungiselelo oMqulu wamaLungelo.
Icandelo lama31: Inkcubeko, inkolo neelwimi zoluntu	ILifa leMveli leNtshona Koloni kufuneka liqinisekise ukuba iinkqubo zalo neeprojekthi zibonisa iyantlukwano yenkcubeko yabemi baseNtshona Koloni.
Icandelo lama 41: Imithethosiseko karhulumente osebenzisana no budlelwane phakathi koorhulumente	ILifa leMveli leNtshona Koloni lisebenzisana nawo onke amaqanaba karhulumente. Ngokomyalelo walo iLifa leMveli leNtshona Koloni lisebenza ngokubambisana neSebe leMicimbi yeNkcubeko neMidlalo, iArhente yeZixhobo zeLifa leMveli yoMzantsi Afrika kunye noomasipala eNtshona Koloni.
IShedyuli 4A: IiNdawo eziSebenzayo zoBuchule boMthetho kuZwelonke nakwiPhondo	ILifa leMveli liyinxalenye 'yemiba yenkcubeko' eyimisebenzi eyenziwa ngaxeshanye kazwelonke neyephondo, ngoko ke iLifa leMveli leNtshona Koloni lilisebenzisa igunya lalo ngokwemeko yowisomthetho likazwelonke nelephondo.

Icandelo	Inkcazelo
UMgaqosiseko waseNtshona Koloni, uMthetho woku1 we1998	
Icandelo lama70	Umthetho wePhondo kufuneka ubonelele ngokusekwa kunye nenkxaso-mali efanelekileyo, kwizibonelelo ezikhoyo zePhondo, zebhunga lenkcubeko okanye amabhunga oluntu okanye uluntu lwaseNtshona Koloni, olwabelana ngenkcubeko efanayo nelifa lemveli lolwimi.
Icandelo lama81	ILifa leMveli leNtshona Koloni kufuneka liphumeze imigaqonkqubo yokukhuthaza nokugcina intlalontle yabantu baseNtshona Koloni, kuquka nemigaqonkqubo ejolise ekufezekiseni oko: • Ukukhuselwa nokugcinwa kwembali yendalo, imbali yenkcubeko, ilifa lezinto zakudala kunye nezakhiwo zeNtshona Koloni ukuze kuxhamle izizukulwana zangoku nezizayo. • ILifa leMveli leNtshona Koloni kufuneka liphumeze imigaqonkqubo ethile ukuxhasa ezi zibonelelo.

4.2 AmaGunya oWisomthetho

UWisomthetho lukaZwelonke	Isalathisi	Inkcazelo
UMthetho weZixhobo zeLifa leMveli kaZwelonke, we1999	uMthetho wama25 we1999	ILifa leMveli leNtshona Koloni ligunya lezixhobo zelifa lemveli lephondo (PHRA) elisekwe ngokwemiqathango yeSigaba sama23 soMthetho. Kufuneka lisebise uMphathiswa ngokuphunyezwa koMthetho. ILifa leMveli leNtshona Koloni likwanalo noxanduva lokuseka iinkqubo nemigaqo yokuphumeza imimiselo yoMthetho ekulawuleni izixhobo zelifa lemveli.
UMthetho woLawulo lweMali kaRhulumente, we1999	uMthetho woku1 we1999	ILifa leMveli leNtshona Koloni, njengequmrhu likarhulumente kufuneka liseke iinkqubo zolawulo lwemali olululo ngokuthobela imimiselo yoMthetho.
UkuKhuthazwa koFikelelo kuMthetho weeNkcukacha, we2000	uMthetho wesi2 wama2000	Lo Mthetho uphumeza ilungelo lokufikelela kwiirekhodi ezigcinwe ngurhulumente, amaziko karhulumente nakumaqumrhu abucala. Phakathi kwezinye izinto, iLifa leMveli leNtshona Koloni nawo onke amanye amaqumrhu karhulumente nawabucala kufuneka: • aqulunqe incwadi ecacisa kuluntu ngendlela yokufakwa kwesicelo sokufikelela kwiinkcukacha ezigcinwe ngumbutho; kwaye • atyumbe igosa leenkcukacha ukuba liqwalasele izicelo zokufikelela kwiinkcukacha ezigcinwe liqumrhu.
UkuKhuthazwa koLawulo lezoBulungisa, wama2000	uMthetho wesi3 wama2000	Lo Mthetho: • ubeka imithetho nezikhokelo zokuba abalawuli kufuneka balandelele xa bethatha izigqibo; • ufuna abalawuli ukuba bazise abantu ngamalungelo abo ukuphonononga okanye ukubhena kwaye amalungelo abo okufuna izizathu; • ufuna abalawuli ukuba banike izizathu zokuthatha kwabo izigqibo; kunye • nokunika amalungu oluntu ilungelo lokucela umngeni izigqibo zabalawuli enkundleni.

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UWisomthetho lukaZwelonke	Isalathisi	Inkcazelo
UMthetho oKhusela iiNkcukacha zoBuqu, wama2013	uMthetho wesi4 wama2013	Lo Mthetho ubeka uxanduva kumaziko okuqinisekisa oku kulandelayo: • ukukhuthaza ukhuselo lweenkcukacha zobuqu olwenziwa ngamaqumrhu karhulumente nawabucala; • ukwazisa indlela ethile yokuseka ubuncinane beemfuno zokusetyenzwa kweenkcukacha zobuqu. Njengoko iLifa leMveli leNtshona Koloni liqokelela iinkcukacha zobuqu ekusetyenzweni kwezicelo uMthetho wePOPI kufuneka uthotyelwe.
UWisomthetho wePhondo	Isalathisi	Inkcazelo
ImiQathango yoLawulo lweZixhobo zeLifa leMveli leNtshona Koloni, wama2002	iPN yama336 yowama25 kweyeDwarha wama2002	Le migaqo ipapashwe nguMEC ojongene nezobugcisa nenkcubeko iseka iLifa leMveli leNtshona Koloni, ibonelela ngesigunya layo elibalulekileyo kwiphondo nokuseka iBhunga neekomiti zalo. Ikwabeka iinkqubo ezahlukeneyo zolawulo.
ImiQathango yoLawulo lweZixhobo zeLifa leMveli leNtshona Koloni, yama2003	iPN yama298 yowama29 kweyeThupha wama2003	Le miqathango imisela iinkqubo zokwenza izicelo ezahlukeneyo zeemvume okanye amagunya afunekayo ngokweNHRA kwiLifa leMveli leNtshona Koloni (imiqathango epapashwe ngalo mhla yinguqulelo yesiNgesi).
ImiQathango yoLawulo lweZixhobo zeLifa leMveli leNtshona Koloni, yama2003	iPN yama212 ye10 kweyeNkanga wama2004	Le miqathango yokumisela iinkqubo zokwenziwa kwezicelo ezahlukeneyo zeemvume okanye amagunya afunekayo ngokweNHRA kwiLifa leMveli leNtshona Koloni (imiqathango epapashwe ngalo mhla yinguqulelo yesiBhulu nesiXhosa).
Imiqathango (yeLifa leMveli leNtshona Koloni) kwinkqubo yokupapashwa kweengxelo zomgaqonkqubo jikelele nezicwangciso zolawulo lolondolozo, yama2015	iPN yama7497/2015 kweyoMsintsi wama2015	Le migaqo ipapashwe liBhunga leLifa leMveli leNtshona Koloni ichaza inkqubo efunekayo ukupapasha nokwamkelwa kweeNgxelo zoMgaqonkqubo Jikelele kunye neziCwangciso zoLawulo loLondolozo.

4.3 AmaGunya oMgaqonkqubo

IGunya loMgaqonkqubo kaZwelonke

I-Arhente yeZixhobo zeLifa leMveli laseMzantsi Afrika (SAHRA) ligunya lezibonelelo zelifa likazwelonke elilawula lonke iBakala lokul, izixhobo zelifa lemveli likazwelonke elizweni. ILifa leMveli leNtshona Koloni ligunya lezixhobo zelifa lephondo (PHRA) elisekwe ngokoMthetho weZixhobo zeLifa leMveli likaZwelonke wama25 we1999 (NHRA). Eli qumrhu ligunyaziswe ukuba lichonge, likhusele, lilondoloze, likhuthaze yaye lilawule izibonelelo zelifa lemveli zeBakala lesill (zephondo) eNtshona Koloni.

ILifa leMveli leNtshona Koloni lifumana igunya eliphambili kwiNHRA. Ilungelelanisa imisebenzi yayo nemigaqo yomgaqonkqubo kazwelonke nowephondo nezinto eziphambili ngokubaluleka kwisicwangciso sayo sokusebenza sonyaka ngokuthobela isiCwangciso soPhuhliso sikaZwelonke sama2030 ezi ziquka, phakathi kwezinye izinto, uphuhliso lweziseko zophuhliso lwezozoqoqosho, uzinzo lokusingqongileyo nokomelela, ukukhuthaza ukhuseleko loluntu, ukwakha iindawo zokuhlala ezikhuselekileyo nokuba negalelo ekwakheni urhulumente okwaziyo ukwenza umsebenzi nophuhlayo.

IGunya loMgaqonkqubo wePhondo

IQhinga lesiCwangciso sePhondo (PSP) okuPhambili okuPhenjelelwa nguMbono (VIP) luluhlu lweenjongo ezicwangcisiweyo ezibanzi kuRhulumente weNtshona Koloni, ezibeka elubala iziphumo ezicacileyo ekufuneka ziphunyezwe kwixesha eliphakathi enyakeni. Ezi njongo zibonisa iimfuno nezinto eziphambili kuRhulumente weNtshona Koloni kwaye zisetyenziselwa ukuqhuba indlela ehlangeneyo kunye nokuphuculwa kwentsebenzo kwicandelo likarhulumente liphela eNtshona Koloni.

UMBONO				
INTSHONA KOLONI EKHUSELEKILEYO APHO WONKE UMNTU APHUMELA KHONA				
OKUPHAMBILI OKUPHENJELELWA NGUMBONO Uluntu oluKhuselekileyo noluBumbeneyo	OKUPHAMBILI OKUPHENJELELWA NGUMBONO Ukukhula neMisebenzi	OKUPHAMBILI OKUPHENJELELWA NGUMBONO UkuXhotyiswa kwaBantu	OKUPHAMBILI OKUPHENJELELWA NGUMBONO Uthutho neNguqu yeNdawo	OKUPHAMBILI OKUPHENJELELWA NGUMBONO Usungulo lwezinto ezintsha neNkcubeko
IINDAWO ZOGXININISO				
- Ubupolisa nonyanzeliso lomthetho - Ukunciphisa ubundlobongela obujoliswe kulutsha nabantwana - Ubumbano loluntu neendawo ezikhuselekileyo zoluntu	- Ukuququzelela nokukhuthaza utyalomali - Uphuhliso lweziseko ezingundoqo - EInkxaso nenkuthazo yokuthumela kwamanye amazwe - Uphuhliso lwezakhono - Ukomelela kwezixhobo	- Abantwana neentsapho - Imfundo nokufunda - Ulutsha nezakhono - Ezempilo nempilontle	- Unxibelelwano olungcono phakathi kweendawo - Amanqaku okukhula - Ukuhlalisa abantu kwiindawo ezibekwe kakuhle - Ukuphucula iindawo zokuhlala abantu ezikhoyo	- Inkcubeko esekelwe kubemi - Usungulo lwezinto ezintsha zempembelelo - Uhanjiso lweenkonzo oludibeneyo - Inguqu kulawulo
IMILINGANISELO YEMPUMELELO				

Unyulo olusondelayo lukazwelonke nolwephondo eMzantsi Afrika ngowama2024 lunokuba nefuthe kuhlaziyo lwamaphulo omgaqonkqubo apho kukho imfuneko yokuqinisekisa isigunyaziso seHWC ngokweNHRA ihlengahlengiswa ukusuka kwinqanaba lokuphunyezwa ukuze kuthethwe ngezinto eziphambili ngokubaluleka kuzwelonke nakwimiba ephambili yesicwangciso sephondo. Oku, ngokomzekelo, bekuza kubandakanya ugxininiso olukhulu kumfuziselo wonikezelo lwenkonzo olumanyanisiweyo ngakumbi oluncomekayo nolungathinteliyo iinkalo ezifana nokukhula kwemisebenzi nokwenza lula ukuqhuba ushishino, njengoko kusenziwa ngoku. Kulindeleke ukuba imiba efana nokukhulisa uqoqosho, ukudala amaphulo abandakanya uluntu neenkqubo ezikhuthaza ukwakhiwa kwesizwe, iza kuhlala iphambili. Elona gunya lingundoqo leHWC lokuchonga, ukukhusela, ukulondoloza, ukulawula nokukhuthaza izibonelelo zelifa lemveli ezibalulekileyo kwiphondo lihlala lingundoqo, kodwa kuza kuqwalaselwa ukungqamanisa umsebenzi wequmrhu nezinyanzeliso zikazwelonke nezephondo ukuze kuqhutyekwe nokwenza igalelo elibonakalayo leemfuno zabantu baseNtshona Koloni.

IsiCwangciso soBuyiselo sikaRhulumente waseNtshona Koloni

Umbono nomnqophiso weLifa leMveli leNtshona Koloni uhambelana nesiCwangciso soBuyiselo sikaRhulumente weNtshona Koloni ngokwemisebenzi, ukhuseleko nempilo entle. I-HWC idala ukuqondwa kwexabiso nokubaluleka kokhuseleko, ulondolozo, ukukhuthazwa nokulawulwa kwezixhobo zelifa lemveli kwiphondo. Injongo kukukhuthaza ukubandakanywa koluntu, nemeko ezinzileyo apho uphuhliso loqoqosho kwiphondo luqiniswa khona nezixhobo zelifa lemveli ezibalulekileyo kwiphondo ikhuselwe ize ikhuthazwe. Oku kuphunyezwa ngeenkqubo zonyaka ezithiwa thaca kuluntu nabachaphazelekayo ukuqaqambisa iziphumo ezilungileyo nezizinzisayo ezinokufunyanwa

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Ilifa leMveli ekuphuhliseni ubumbano loluntu, ukuthintela iingxaki zasekuhlaleni, ukwakha ubumi obusebenzayo nokudala imisebenzi.

I-HWC ikwadlala indima ebalulekileyo kwinkqubo yamaxabiso okuvunywa kwezicelo zophuhliso eziqalisa iCandelo lama38 leNHRA kwiphondo. Njengenxalenye yenkqubo yoLungelelwaniso oluPhindwayo oluqhutywa yiNgxaki (PDIA), iHWC ibibandakanyeka kumsebenzi weQela lePDIA, kwiminyaka eliqela edlulileyo. Kweli qonga iHWC isebenze nabo bonke abachaphazelekayo nabasemagunyeni abathatha izigqibo ukufezekisa iinkqubo nokunciphisa imithetho engeyomfuneko kwiinkqubo zayo zokuthatha izigqibo malunga nezicelo zophuhliso ezifakwe kwiHWC ukuze zihlomle okanye zamkelwe. Ukongeza, iHWC izimasa iForam yePropati noPhuhliso yePhondo (PPDF) apho isebenzisana necandelo ukukhuthaza ukwenza lula ukuqhuba ushishino.

ILifa leMveli leNtshona Koloni linegalelo kwiiVIP ezimbini, ezintathu nezine ngolu hlobo lulandelayo:

II-VIP	Igalelo leHWC
UkuKhula neMisebenzi	Udala imeko evumela ukuba kube lula ukusetyenziswa kwezixhobo zelifa leMveli ngendlela ekhuthaza ukukhula koqoqosho nophuhliso lweziseko ezingundoqo.
Ukuxhotyiswa kwabantu	Heritage ILifa leMveli leNtshona Koloni lizibandakanya noluntu ukufundisa nokukhuthaza iyantlukwano ngexabiso lezixhobo zelifa leMveli nokukhuthaza ukuziva uxabisekile nokuba sempilweni.
Uthutho nenguqu yendawo	ILifa leMveli leNtshona Koloni likhuthaza intsebenziswano nawo onke amanqanaba karhulumente ukuqinisekisa indlela ehlangeneyo yolawulo lwezixhobo zelifa leMveli. Ngale ndlela, iHWC isebenzisana noomasipala nabasemagunyeni abafanelekileyo malunga nophuhliso lwesithuba kunye neenkqubo zocwangciso, kwaye ikhuthaza ulawulo lwezixhobo zelifa leMveli kwinqanaba lengingqi ngoogunyaziwe bengingqi njengoko kugunyazisiwe kwiNHRA.

4.4 Uhlaziyo kwiziCwangciso neMigaqo yeZiko

Umgaqonkqubo	Inkcazelo
Imigaqonkqubo kaZwelonke	
IPhepha leNgcaciso yoMgaqonkqubo eliHlaziyiweyo lobuGcisa, iNkcubeko neLifa leMveli, uYilo lweSithathu.	IPhepha leNgcaciso yoMgaqonkqubo elihlaziyiweyo lavunywa yiKhabhinethi ngowama2018 kulandela uVavanyo lweMpembelelo yezeNtlalo noQoqosho olwenziwa liZiko loMzantsi Afrika laseObservatory leNkcubeko. Imisela iinjongo zomgaqonkqubo ezigxininiswa lixabiso lesicwangciso sobugcisa, inkcubeko nelifa leMveli. Ibona indibaniselwano elula yeNDP, uBumbano loLuntu nesiCwangciso soKwakhiwa kweSizwe esazisa umbono neenjongo ezicwangcisekileyo zeDCAS.
Imigaqonkqubo yeLifa leMveli leNtshona Koloni	
INcwadana yeLifa leMveli leNtshona Koloni yowama20 kweyoMsintsi wama2013 njengoko ihlaziye ngowama2017.	Le Ncwadana iqulethe yonke imigaqonkqubo, iinkqubo, izikhokelo nemithetho yombutho. Ihlaziywa rhoqo emva kokuba iBhunga liphumeze umgaqonkqubo omtsha okanye lenza isilungiso kulowo ukhoyo.
ILifa leMveli leNtshona Koloni: Isicelo seMvume yeMisebenzi emiNcinci: Isikhokelo sokungeniswa kwiHWC – sihlaziye kweyoKwindla wama2023	Isikhokelo siye saveliswa ukunceda abafakizicelo ukuba baqaphele ukuba ngaba isiphakamiso sabo sinokuthathwa njengesincinci ngokwendalo, sithethelela ukungeniswa kwesicelo semisebenzi emincinci. Le nkqubo iyayishiya imfuneko yokubonisana phambi kokuba ingeniswe kwiHWC. Apho kufanelekileyo, akuyomfuneko ukungeniswa kwezicwangciso zokwakha, okonga ixesha neendleko zabafakizicelo. Njengoko iinkqubo ziphuhla isikhokelo sihlaziye ngokufanelekileyo.

4.5 Amaphulo oMgaqonkqubo aCwangcisiweyo

Iphulo lomgaqonkqubo elichazwe ngezantsi licwangciselwe owama2024/25:

AmaPhulo oMgaqonkqubo aCwangcisiweyo	Ixesha elibekiweyo
IsiCwangciso esiSebenzayo seNkqubo yeSicelo seHWC	Owama30 kweyoMsintsi wama2024

4.6 Uhlaziyo lweZigwebo zeNkundla eziFanelekileyo

Ityala leNkundla	Isalathiso	Impembelelo kwiHWC
<i>liTop Performers (Pty) Ltd ziphikisana noMphathiswa weMicimbi yeNkcubeko noLonwabo</i>	Ityala leNkundla ePhakamileyo yaseNtshona Koloni, elingunombolo 5591/05	Esi sigwebo sibe nefuthe elimandla kwiinkqubo zezibheno zenkundla ezichongwe nguMEC ngokwecandelo lama49 loMthetho weZixhobo zeLifa leMveli likaZwelonke, we1999, ofundwe noMgaqo we12 wePN 336 wama2003. I-DCAS noMEC bathathe amanyathelo okulungisa ukuqinisekisa iinkqubo zolawulo ezinobulungisa nokwenza amalungiselelo okwamkelwa kobungqina obutsha kwirekhodi yenkqubo yenkundla, kwakunye nokuthotyelwa okungcono nemithetho yobulungisa bendalo ngokwemigaqo yokumamela kwelinye icala lesongezelelo.
<i>liLebhu zeQualidental ziphikisana neLifa leMveli leNtshona Koloni</i>	Ityala leNkundla ePhakamileyo yeziBheni elinguNombolo 647/06	Esi sigwebo siqinisekise amagunya anikwe uMEC neLifa leMveli leNtshona Koloni ukumisela imiqathango kuphuhliso ngokwecandelo lama48 loMthetho weZixhobo zeLifa leMveli kaZwelonke, we1999.
<i>IManyano yaBahlawuli beRhafu iArniston Nabanye bephikisana neVerreweide Eiendomsontwikkeling (Edms) Bpk Nabanye</i>	Ityala leNkundla ePhakamileyo yaseNtshona Koloni elinguNombolo 1926/08	INkundla ithathele ingqalelo ukuba ingaba iArhente yeZixhobo zeLifa leMveli laseMzantsi Afrika okanye iLifa leMveli leNtshona Koloni linalo na igunya ngokubhekiselele kwiziza eziye zahlelwa yiSAHRA njengeziza zeBakala loku1 ngokwecandelo lama35 nelama36 loMthetho weZixhobo zeLifa leMveli kaZwelonke, we1999. INkundla yafumanisa ukuba, kwiimeko ezinjalo, iSAHRA inegunya lokulawula. Inkundla ikwathi apho isiza sikhuselwe okwethutyana, kufuneka sikhuselwe okwethutyana kangangexesha elithile elichazwe kwisaziso sephephandaba. Intsingiselo yesi sigwebo kwiDCAS kukuba iSebe kufuneka libonelele ngoncedo lwezomthetho kwiLifa leMveli leNtshona Koloni ukuze litolike umthetho, kwaye kufuneka liqinisekise ukuba iHWC isebenza ngokwesigunyaziso sayo esisemthethweni.
<i>UPeter Gees ephikisana noMphathiswa wePhondo weMicimbi yeNkcubeko neMidlalo, eNtshona Koloni, uSihlalo, iNkundla yamaTyala eZibheni eZimeleyo, iLifa leMveli leNtshona Koloni, iSixeko saseKapa, abaHlawuli beRhafu beCity Bowl; noMbutho wabahlali</i>	ICandelo laseNtshona Koloni leNkundla ePhakamileyo yoMzantsi Afrika enguNombolo 6205/15	INkundla ikuqinisekiselele ukuba ukubekwa kwemiqathango kuphakathi kwemida yoMthetho weZixhobo zeLifa leMveli kaZwelonke, we1999 kwaye iyahambelana nesikimu salo Mthetho. Imiqathango inokumiselwa kwimvume yokudilizwa kwesakhiwo esikhoyo esidala ngaphezu kweminyaka engama60 ngokwemiqathango yecandelo lama34(1) loMthetho, kubandakanywa nommiselo wokuba iHWC kufuneka ivume ulwakhiwo lokutshintshwa, ngaphandle kokuba le miqathango imiselwe ukuphumeza injongo yolondolozo.

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Ityala leNkundla	Isalathiso	Impembelelo kwiHWC
<i>IKomiti yeLifa leMveli yasePiketberg ikunye nenye ziphikisana neLiebco Vleishandelaars Edms Bpk nabanye (iLifa leMveli leNtshona Koloni uMmangalelwa wesi2</i>	ICandelo laseNtshona Koloni leNkundla ePhakamileyo yoMzantsi Afrika engunombolo 1103/16	Isicelo soqwalaselo ngokutsha lwesigqibo seKomiti yoLwakhiwo lweMekobume kunye noBume boMhlaba yeHWC (BELCom). Imvume inikwe yiBELCom yokudiliza isakhiwo esikwiSiza 207 ePiketberg. IKomiti yeLifa leMveli yasePiketberg yafaka isicelo kwiNkundla ePhakamileyo ukuba iphonononge esi sigqibo njengoko isithi imiqathango yePAJA ayizange ithotyelwe. INkundla ithathele ingqalelo umgaqonkqubo weHWC wokufuna uthethwano kuphela namaqumrhu olondolozo abhalisiweyo kwaye yabamba into yokuba, njengoko izigqibo ezithathiweyo zinako ukuchaphazela amalungu oluntu ngokubanzi, uthethwano olubanzi noluntu lwaye lwafuneka. Oku kuthetha ukuba iHWC kufuneka iqinisekise ukuba uthatho nxaxheba loluntu, ngokwePAJA, lwenziwa phambi kokuthatha isigqibo ngokufaka isicelo.
<i>UBryer NO nabanye bephikisana ne HWC</i>	iNkundla yamaTyala ePhakamileyo yaseNtshona Koloni, ityala elingunombolo 16392/2017	Isicelo sokuphononongwa kwesigqibo seHWC sokumisela umyalelo wokumisa umsebenzi kunye nesibhengezo sokuba isicelo ngokwecandelo lama38 leNHRA sasiyimfuneko. Oku kuxhomekeke kwinkcazelo yenqaku letrigger kwiS38(1) ye "siza esikhulu kunama5000m2". ILifa leMveli leNtshona Koloni belisoloko lisebenzisa ubungakanani besiza njengesiqhushumbisi. Umfakisicelo uthe "indawo" ayithethi "isiza", kwaye kule meko ikhethekileyo, isiza, nangona sisikhulu kunama5000m2, saye sahlulwahlulwa sibe ziziza ezibini ezahlukeneyo. Inkundla yavumelana nale ngxoxo. Kubalulekile ukuba uqaphele ukuba inkundla ayizange ibambelele ekubeni indawo yayilingana nophuhliso lweenyawo. Ubungakanani besiza busenokuba bubonisa ubungakanani besiza, kodwa indlela enomahluko omncinci iyafuneka.
<i>Abahlali baseBo-Kaap bekunye neManyano yabaHlawuli berhafu nabanye bephikisana neSixeko saseKapa nabanye</i>	iCandelo laseNtshona Koloni leNkundla ePhakamileyo yoMzantsi Afrika, ityala elingunombolo 7031/17	I-HWC iye yangenelela kwesi sicelo apho uMbutho woLuntu (oliqumrhu elibhalisiweyo lolondolozo) wenza isicelo sokuphononongwa kwesigqibo seSixeko saseKapa sokwakha isakhiwo eside esibekwe ngokuyinxenye kwiHPO kunye nomda weBo-Kaap neRiebeek Square. INkundla ifumanise ukuba iS27(18) yeNHRA ayinakolulwa ukuze ifune ukuba imvume kufuneka ifunyanwe ngumakhi wesakhiwo esikufutshane nesiza selifa lemveli. Iphinde yafumanisa ukuba iSixeko saseKapa sithathele ingqalelo yonke imiba efanelekileyo kwaye ukuba ayibanga nako ukuphonononga ngokufanelekileyo yaze yasibekela bucala isigqibo sayo.
<i>iTower Property Fund Limited iphikisana neLifa leMvelo laseKapa</i>	iCandelo laseNtshona Koloni leNkundla ePhakamileyo yoMzantsi Afrika, ityala elingunombolo 7000/18	Isicelo somyalelo wokunyusa umgangatho wokumisa umsebenzi owenziwa yiHWC ngokunxulumene nomsebenzi wokwakha kwipropati ekufuphi, nebisoyikwa ukuba ingabangela umonakalo kwizixhobo zelifa lemveli ezomeleleyo, oko kukuthi isakhiwo secawe seBakala IIIA. INkundla yathi iHWC bekufanele ukuba inike umenzisicelo ithuba lokuphendula phambi kokuba akhuphe umyalelo wokumisa umsebenzi.

Ityala leNkundla	Isalathiso	Impembelelo kwiHWC
AbaTyalimali beMidnight Storm 170 (Pty) Ltd bephikisana noMphathiswa weMali ekunye nabanye	iNkundla ePhakamileyo yeNorth Gauteng, iTyala elingunombolo 46055/2015	Ummangali kweli tyala wacela imbuyekezo kuRhulumente kunye neHWC ngenxa yokubhengezwa kwendawo yomhlaba wabo njengePHS (iNdawo yeeMfene yePHS e-Elandsbaai). Abamangali babanga ukuba isibhengezo siye savala ngokufanelekileyo amalungelo abo okuphuhlisa umhlaba kwaye oko kufikelele ekubeni kukuhluthwa ngendlela eyakhayo okanye ukuthatyathwa ngokungekho mthethweni kwamalungelo abo obunini njengoko ekhuselwe ngus25 woMgaqosiseko. Kungenjalo, bacele isigqibo sokuba iNHRA ayihambelani nomgaqosiseko kuba igunyazisa ukuthathwa kwamalungelo obunini ngaphandle kwembuyekezo. INkundla yafumanisa ukuba eso sibhengezo sasisemthethweni yaye asikokuhlutha umhlaba ngendlela eyakhayo. INkundla iphinde yafumanisa ukuba ukukhuselwa kwamalungelo omhlaba ngokwemigaqo yecandelo lama25 loMgaqosiseko akugqibelelanga kodwa kuxhomekeke kumalungelo oluntu.

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5. UHlalutyo lweMeko eHlaziyiweyo

ILifa leMveli leNtshona Koloni lisebenze laza lanceda abantu bephondo njengogunyaziwe wezixhobo zelifa lemveli kwisithuba seminyaka engamashumi amabini edlulileyo, elithe lasekwa kweyeDwarha wama2002. Kweli xesha, iHWC izinikezele ekwakheni inkqubo ehlangeneyo yokulawula izixhobo zelifa lemveli kwiphondo, ngokuhambelana nesigunyaziso esimiselwe nguMthetho kaZwelonke weZixhobo zeLifa leMveli (NHRA) nolawulo olusebenzayo nezigunyaziso zomgaqonkqubo.

Omnye umba oqaphelekayo womnqophiso weHWC ibe kukuzibophelela kwayo ekusebenzisaneni noluhlu olwahlukeneyo lwabachaphazelekayo, kubandakanywa noluntu, imibutho yolondolozo, amaqumrhu eengcali, amacandelo aphakathi kwamasebe eNtshona Koloni, noomasipala basekhaya. Le ndlela yokusebenza ibe luncedo ekuphumezeni imodeli yonikezelo lwenkonzo ejolise kubemi ngakumbi ngelixa ikwaphucula ulawulo lwezixhobo ezibalulekileyo zelifa lemveli.

I-HWC iseke iinkqubo zokusebenza ezibandakanya ukuphathwa kwezicelo, ezenza inxalenye enkulu yomsebenzi wayo wokusebenza. Kwiingxelo ezidlulileyo kuye kwaxelwa ukuba iqumrhu lisebenza ngokusilela kwezicelo, kodwa oku kuye kwacinywa. IiNtlanganiselo zamaGosa eLifa leMveli (HOMs) zinikwe amanye abathunywa beBhunga abongeze amandla abo okujongana namanani amakhulu ezicelo ngoko kuzisa impumelelo eyongezelelekileyo kwinkqubo yokufaka izicelo. Kunyaka wama-2022/23 ama-72% ezicelo zeemvume ekuye kwajongwana nazo, yayilicandelo lama-34, ezizicelo ekufuneka zijongwe ngoogunyaziwe bengingqi. I-HWC isebenza ngenkuthalo ukuxhobisa nokukhuthaza amagunya asekuhlaleni ukuba athathe uxanduva lokulawula izibonelelo zelifa lemveli lendawo kwibakala lesi-III, njengoko kubonisiwe yiNHRA. Utshintsho olunjalo luya kuvumela iHWC ukuba igxile ngakumbi kweminye imiba yesigunyaziso sayo efana nokukhuthazwa kwezibonelelo zelifa lemveli kwiphondo. Ukuza kuthi ga ngoku kuphela ngoomasipala basekhaya ababini abaxoxile ngokuthatha ulawulo lwezibonelelo zelifa lemveli zeBakala III, kodwa akukho nkqubo yaneleyo yenziwe kulo mba njengoko eminye imiqobo ibe ngumzekelo wokuba kulandelwe inkqubo yezibheno kwinkqubo yesicelo semvume, nokuba inkqubo yezibheno ngokweNHRA okanye iinkqubo zikamasipala wendawo. Oku kuqhwalise inkqubo ekunikezelweni kwale misebenzi kule minyaka imbalwa idlulileyo. I-HWC ngeSebe iya kwenza iinzame ezihlangeneyo zokuba imisebenzi yolawulo lweBakala III inikezelwe koomasipala basekhaya abafana neSixeko saseKapa ukususela ngowama-2024, kufuneka kufikelelwe kwisivumelwano. Lo mzamo ubalulekile, xa kujongwe ukuba nomthetho okwabelwana ngawo kwimiba yelifa lemveli kuwo omathathu amanqanaba karhulumente, njengoko kucacisiwe kuMgaqo-siseko weRiphabliki yoMzantsi Afrika kunye neNHRA. Oku kuya kuba luncedo olukhulu eluntwini malunga nonikezelo lwenkonzo oluya kufuna kuphela imvume yesigunyaziso esinye, ngokuchaseneyo nenkqubo ekhoyo ngoku yokuvunywa kwezicelo zocwangciso.

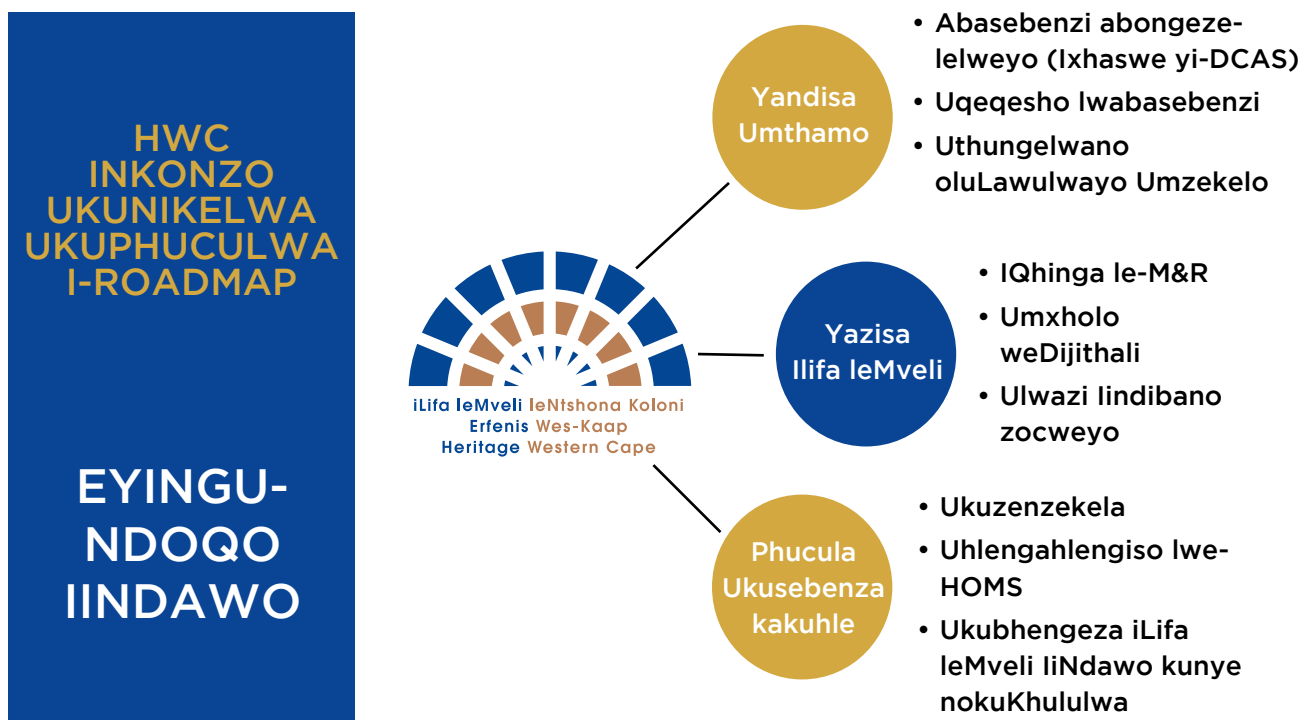
Iingxoxo eziqhubayo noorhulumente basekhaya zijolise ekusekeni isikhokelo esiza kuququzelela ukutshintshwa koxanduva, kwaye inkqubo ebonakalayo sele yenziwe kunye neSixeko saseKapa kulo mba kunye noMasipala waseDrakenstein. Kwangaxeshanye, i-HWC iqinisa intsebenziswano yayo kunye ne-Arhente yeziBonelelo zeLifa leMveli yaseMzantsi Afrika (i-SAHRA), ingakumbi ngokuphathelene nolawulo lweendawo ezibalulekileyo zesizwe kwiNtshona Koloni kunye neminye imiba enqamlezileyo. I-HWC ikumisele ngokusesikweni ukuzinikela kwayo kwinguqu yedijithali kulawulo lwezibonelelo zelifa lemveli ngokusayina iMemorandum yeSivumelwano (MOA) ne-SAHRA. Esi sivumelwano sivula indlela yokufudukela kwiNkqubo yoLwazi lweziBonelelo zeLifa leMveli yaseMzantsi Afrika (i-SAHRA), iqonga elihlangeneyo le-intanethi eliyilelwe ukusetyenzwa kwezicelo kuzo zonke iziPhathimandla zeMithombo yeLifa leMveli yePhondo (PHRAs). Ukongeza, i-SAHRA ixhasa ukufakwa kweengqokelela kunye nolawulo olusebenzayo lwezibonelelo zelifa lemveli kwinqanaba lesizwe.

Ugxininiso kulawulo oludibeneyo nolusebenzayo lwezixhobo zelifa lemveli yinto ephambili eqhubekayo ngokwesicwangciso sophuculo lonikezelo lwenkonzo zeHWC nomkhombandlela wayo.

Oku kulandelayo zizinto eziphambili zeHWC:

- Ukwazisa ngexabiso nokubaluleka kolawulo lwelifa lemveli nolondolozo ukuze kubeno bandakanyo lwentlalo nophuhliso loqoqosho kwiphondo ngokuqhutywa kweenkqubo kuluntu nabathathinxaxheba ukuqaqambisa iziphumo ezilungileyo nezinzisayo ezinokufunyanwa lilifa lemveli ekuthinteleni iingxaki zasekuhlaleni nokwakha ubumi obusebenzayo;
- Ukuphucula ukuqondwa kwexabiso lemithombo yelifa lemveli kusetyenziswa imiqondiso ecacisayo;
- Ukwakha inkqubo esebenzayo yolawulo lwezixhobo zelifa lemveli eyenza ukuba abachaphazelekayo noluntu lube nentembelo kumsebenzi weHWC ngokuqonda amalungelo abo okuthatha inxaxheba kwinkqubo yokubonisana yolawulo lwezixhobo zelifa lemveli;
- Ukubhengezwa kwezixhobo zelifa lemveli ezibalulekileyo njengeeNdawo zeLifa leMveli zePhondo ukuze kuboniswe iyantlukwano yephondo kunye nelifa lemveli loluntu ebelingahoywanga ngaphambili;
- Uthethathethwano olunokuba luncedo kwimiba yomfuziselo wembuyekezo ngaphakathi kwinkangeleko yolawulo lwezixhobo zelifa lemveli;
- Ukuqinisekisa ubudlelwane noomasipala kunye namaqumrhu olondolozo ukuqinisekisa ukuthotyelwa kweNHRA, ngakumbi imiqathango ebekwe kwiimvume nezinye iirekhodi zezigqibo;
- Ukwandisa amandla eHWC ngoqeqesho lwabasebenzi beSebe leMicimbi yeNkcubeko neMidlalo abancedisa kuxanduva lokusebenza kweHWC nangemodeli yothungelwano olulawulwayo; kunye
- Nokuzenzekela kweenkqubo zesicelo.

Le mephu yendlela ilandelayo yokuphuculwa kokunikezelwa kwenkonzo ikhokela ekuphunyezweni kweendawo eziphambili ngokubaluleka:



6. UHlalutyo lweMeko yangaPhandle

6.1 ISimo sezoPolitiko

UMphathiswa weMicimbi yeNkcubeko eNtshona Koloni useke igunya ngokweCandelo lama23 leNHRA. I-HWC liziko leSebe leMicimbi yeNkcubeko neMidlalo (DCAS) kwaye ixhaswa ngentlawulo yodluliselo lonyaka neenkonzo zenkxaso ezongezelelweyo ezibandakanya abasebenzi, ulawulo lwemali neenkonzo zenkxaso yeIT. ILifa leMveli leNtshona Koloni lisebenza phantsi kweliso leBhunga njengeGosa elinoXanduva lweli qumrhu.

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6.2 ISimo sezoQoqosho

Ukwehla kokusingqongileyo kwezemali kube nefuthe elibi kwifiscus yesizwe neyephondo. Oku kubangelwe ikakhulu ziimeko zoqoqosho lwesizwe nolwamazwe ngamazwe, ukucuthwa kokuqokelelwa kwengeniso kuzwelonke, iindleko eziphakamileyo zokuboleka imali, nokwanda kwenkcitho engaxhaswa ngemali ekufuneka amaphondo ayithathe ngenxa yezi meko. Ngenxa yoko, oku kuye kwafaka uxinzelelo kwiphondo ukuba liphumeze izicwangciso-qhinga zokuhlenganisa imali ekhokelele ekuncitshisweni kohlahlo lwabiwo-mali kwiSebe oluchaphazele kakhulu inkxaso yemali kwiziko likarhulumente kwisithuba seMTEF yowama-2024.

Ukuthathela ingqalelo oku kudodobala koqoqosho, kunyanzelekile kwi-HWC kunye nabasemagunyeni basekhaya ukuba bakhawulezise unikezelo lwemisebenzi ngokweNHRA kwinqanaba lengingqi. Eli nyathelo libalulekile ekusekeni inkqubo yokwenziwa kwezicelo ezomeleleyo nakwinkqubo yophuhliso kwiphondo kwaye, ngenxa yoko, inegalelo elibonakalayo kuvuselelo loqoqosho ngokuqinisekisa ukuba ezi zicelo zisebenza kakuhle nangempumelelo. Uninzi lwezicelo ejongene nazo zimalunga nezibonelelo zelifa lemveli zeBakala III, ezithi, ngokweNHRA, zilawulwe kwinqanaba lengingqi ngoogunyaziwe bengingqi. Kufuneka kukhunjulwe ukuba oorhulumente basekhaya banesiseko sabo serhafu ukuxhasa imisebenzi, ngelixa iPhondo lixhomekeke kwinkxaso-mali evela kuRhulumente weSizwe.

Ulawulo lwamagunya asekuhlaleni lwezibonelelo zelifa lemveli zeBakala lesIII luya kudala i'one-stop shop' malunga nokulungelelanisa inkqubo yesicelo. Olu tshintsho aluyi kunciphisa kuphela iindleko zokusebenza zeli qumrhu kodwa luya kubonelela ngethuba kwiHWC ukuba igxile kweminye imiba yesigunyaziso sayo, ebandakanya ukukhuthazwa kwezixhobo zelifa lemveli zeBakala lesIII kwiphondo liphela ukuxhasa inkxaso yorhwebo nokhenketho.

6.3 ISimo seNtlalo

I-HWC ikhuthaza amalungu oluntu lwengingqi ukuba abhalise njengamaqumrhu olondolozo ngokweCandelo lama25 leNHRA. Oku kunyanzelisa abafaki-zicelo ukuba babonisane nala maqumrhu kwinkqubo yesicelo selifa lemveli leHWC. Ukongeza, amaqumrhu olondolozo axhobisa uluntu ukuba lube nelizwi elisebenzayo malunga nokubaluleka kwemithombo yelifa lemveli echongiweyo kwimimandla yabo yengingqi. I-HWC ipapasha iiajenda zentlanganiso nemizuzu kwiwebhusayithi yayo ukuvumela amaqela anomdla nachaphazelekayo ukuba afikelele kwiinkcukacha. Olunye uhlaziyo lukwabonelelwa qho ngeveki kusetyenziswa iwebhusayithi ngezigqibo ezenziwe kwiikomiti zeHWC.

Ukusingathwa kweentlanganiso ezibambekayo yiHWC kuvumele amahlakani anomdla ngakumbi nachaphazelekayo ukuba afikelele kwiintlanganiso zekomiti ukuze enze iinkcaso malunga nezicelo zeemvume ezifakiweyo. I-HWC iqinisekise ukufikelela kuwo onke amaqela anomdla nachaphazelekayo namalungu oluntu ngokusebenzisa iqela eliququzelelweyo leWhatsApp. Ngeli qela, amalungu oluntu ayacetyiswa kwaye ancediswe malunga nendlela yokujoyina iintlanganiso zeintanethi, xa befumana ubunzima bobugcisa. I-HWC iza kuphinda iphande ukuba nokwenzeka kokuqinisekisa ukufikelela koluntu ngamathala eencwadi asekuhlaleni abonelela ngofikelelo lweintanethi simahla. I-HWC iqalise ngeenkqubo zekota zelifa lemveli zoluntu ukuchonga nokuxoxa ngemiba enomdla kwiPhondo liphela. Oku kuqhutywe ngempumelelo kwaye kuya kuqhubeka njengenxalenye yeHWC yokuphucula ukuhanjiswa kweenkonzo umkhombandlela wokukhuthaza izixhobo zelifa lemveli.

6.4 ISimo sezoBuchwepheshe

I-HWC isebenze ne-SAHRA ukwenza ngokusesikweni ukusetyenzwa kwezicelo zemvume kwiNkqubo yoLwazi lweziBonelelo zeLifa leMveli yaseMzantsi Afrika (SAHRIS). I-SAHRA, njengoko igunya lesizwe linokuthi ngokweCandelo lama-39 le-NHRA limisele indlela iziko elinika ingxelo ngayo kulo ngolawulo lwalo lomhlaba wesizwe, kwakunye nendlela uluhlu lwempahla yesizwe ekufuneka lufakwe kuyo. Kucingelwa ukuba ukusetyenziswa kwe-SAHRIS kuya kuvumela ukusebenza ngokukuko kwenkqubo yokufakwa kwezicelo kunye nokufikelela kuluhlu

lwedatha lwesizwe lwe-SAHRA. linkqubo zezicelo zemvume ye-HWC kunye nolawulo lweerekhodi zezibonelelo zelifa lemveli ziya kufudukela kwi-SAHRIS nje ukuba i-SAHRA igqibe uphuculo lwenkqubo yayo, ekulindeleke kwinga ka- UTshazimpuzi wama-2024. Uqeqesho olubanzi lwenziwe yi-SAHRA kunye ne-HWC kwaye iqumrhu liye lancedisa kwisigaba sovavanyo lophuculo olutsha lwe-SAHRIS.

Imisebenzi yokuqwalaselwa kwezicelo zemvume iyaqhubeka kwi-intanethi, uninzi lweentlanganiso zeekomiti zeHWC ezisindlekwa ngamaQela eMicrosoft kunye neentlanganiso zomntu rhoqo ngekota. Oku kuxabisa malunga neentlanganiso ezili-100 ngonyaka. Amanye amaqonga onxibelelwano afana nokuvumela ukuqhagamshelwa kweqela le-WhatsApp le-HWC ngokusebenzisa iikhowudi ze-QR ziqalisiwe ukuze kugcinwe abafaki-zicelo namaqela anomdla nachaphazelekayo esazi ngenkqubela yeentlanganiso kunye nezinto ze-ajenda ngexesha leentlanganiso zekomiti.

6.5 IMiba yokusiNgqongileyo

I-HWC iyithathele ingqalelo impembelelo yokufudumala kwehlabathi kweli phondo. Imizekelo ibe yimililo etshabalalisayo kwiSixeko saseKapa naseWupperthal. Eyona nto ixhaphake kakhulu kukuhla kwamandla okungena kwiipropati ezibalulekileyo ngokwemiqathango yelifa lemveli zingagcinwanga naxa amakhaya onakaliswa ngenxa yomonakalo wesiphango okanye iimeko zokusingqongileyo, ezi zihlala zibiza imali eninzi ukuzilungisa nokuzilungisa. Imisitho enjalo iqaqambisa ukubaluleka komsebenzi weHWC ekuququzeleleni ukhuseleko nolondolozo lwezibonelelo zelifa lemveli ezichaphazelekayo. Iziza nazo zonakaliswe zizinto zendalo ngokuhamba kwexesha kwaye inxalenye yenkuthazo yeHWC kukwenza abantu baqonde ukubaluleka kokukhathalelwa nokugcinwa kwezixhobo zelifa lemveli. Ukungahoywa nokungabikho kokugcinwa kwexesha elide kukhokelela ekulahlekeni kwezixhobo zelifa lemveli nemiphumo yokutshintsha nomonakalo ekuhambeni kwexesha kubangela ukhukuliseko nomonakalo kwezinye iintlobo zezixhobo zelifa lemveli ezifana neendawo zakudala. I-HWC iphumeze ukubeka esweni iindawo zelifa lemveli zephondo kucwangciso lwayo lonyaka lokuvavanya nokulawula imeko yeendawo zelifa lemveli kwiphondo liphela.

6.6 ISimo soMthetho noLawulo

I-NHRA ifuna ukuba iHWC ivavanye uphuhliso olunokubakho oluthi luphembelele iNHRA ngefuthe elinokubakho kwizixhobo zelifa lemveli, nokugunyazisa imisebenzi enjalo xa ibonwa ifanelekile. Ngokwenza oko kufuneka ilungelelanise isigunyaziso sayo esiphambili sokukhuselwa kwezixhobo zelifa lemveli kunye neemfuno zoluntu zokufumana ezo zigunyaziso ngokukhawuleza nakulula. Ezi zicelo ziyahluka ukusuka kutshintsho oluncinci ukuya kuphuhliso oluntsonkothileyo.

I-HWC isandula ukuhlomela abathunywa bayo ukuze kuqhutywe ngokukhawuleza izicelo zemisebenzi emincinci ngabasebenzi beHWC. I-HWC ikwajongene nemeko eyandayo yokumangalelana ngokuphathelele nokwenza kwayo izigqibo nokwanda kolwazi ngokubanzi kuluntu ngokhuseleko oluqulethwe yiNHRA. Ukongeza, iHWC ihlaziye imigaqonkqubo yayo ngokuhambelana neemfuno zePOPIA.

6.7 ISimo soKhuselo noKhuseleko

I-HWC inoxanduva lokuqinisekisa ukulondolozwa kwezibonelelo zelifa lemveli kwiphondo. Nangona kunjalo, iHWC ngokwayo ayinabo naziphi na izixhobo zelifa lemveli. Abanini bezakhiwo banoxanduva lokuqinisekisa ukuba iindawo zelifa lemveli zephondo zigcinwa ngokufanelekileyo ukuthintela ilahleko yezixhobo zelifa lemveli. Kulo nyaka uphelileyo, iHWC ibone ukungahoywa kweepropati zamanye amacandelo karhulumente aseNtshona Koloni. Ezo zakhiwo azibonisi nje kuphela ilahleko enokubakho yezibonelelo zelifa lemveli, kodwa zikwabonisa iinkxalabo zokhuselo nokhuseleko. I-HWC iza kuqhubeka nokubandakanya amanqanaba afanelekileyo karhulumente kwaye ikhuphe imiyalelo yolungiso olusisinyanzelo ngokweNHRA apho kuyimfuneko.

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7. UHlalutyo lweSimo sangaPhakathi

Ixesha leBhunga langaphambili lifikelele esiphelweni ngomhla wama31 kweyeDwarha wama2022. IBhunga elikhoyo ngoku leminyaka emithathu lachongwa ukususela ngomhla woku1 kweyeNkanga wama2022 kwaye kwamiselwa iikomiti ezintsha ukususela ngomhla woku1 kuTshazimpuzi wama2023. IBhunga neekomiti zalo ziye zaqhuba inkqubo yoqheliso noqeqesho lokuziqhelanise nemekobume yelifa lemveli nendima yabo noxanduva lwabo, begxininisa ngakumbi kwindima yeBhunga kulawulo noxanduva lobuchule lokongamela. Ekutyunjweni kwayo iikomiti, iBhunga lenze isigqibo sokutsala ikomiti yeNzululwazi ngezakudala, iMfundo ngezidalwa zamandulu neLite eliwe esibhakabhakeni (APM) neKomiti yoVavanyo lweMpembelelo (IACom) ukuvumela iikomiti ezincinci ezilungelelanisiweyo.

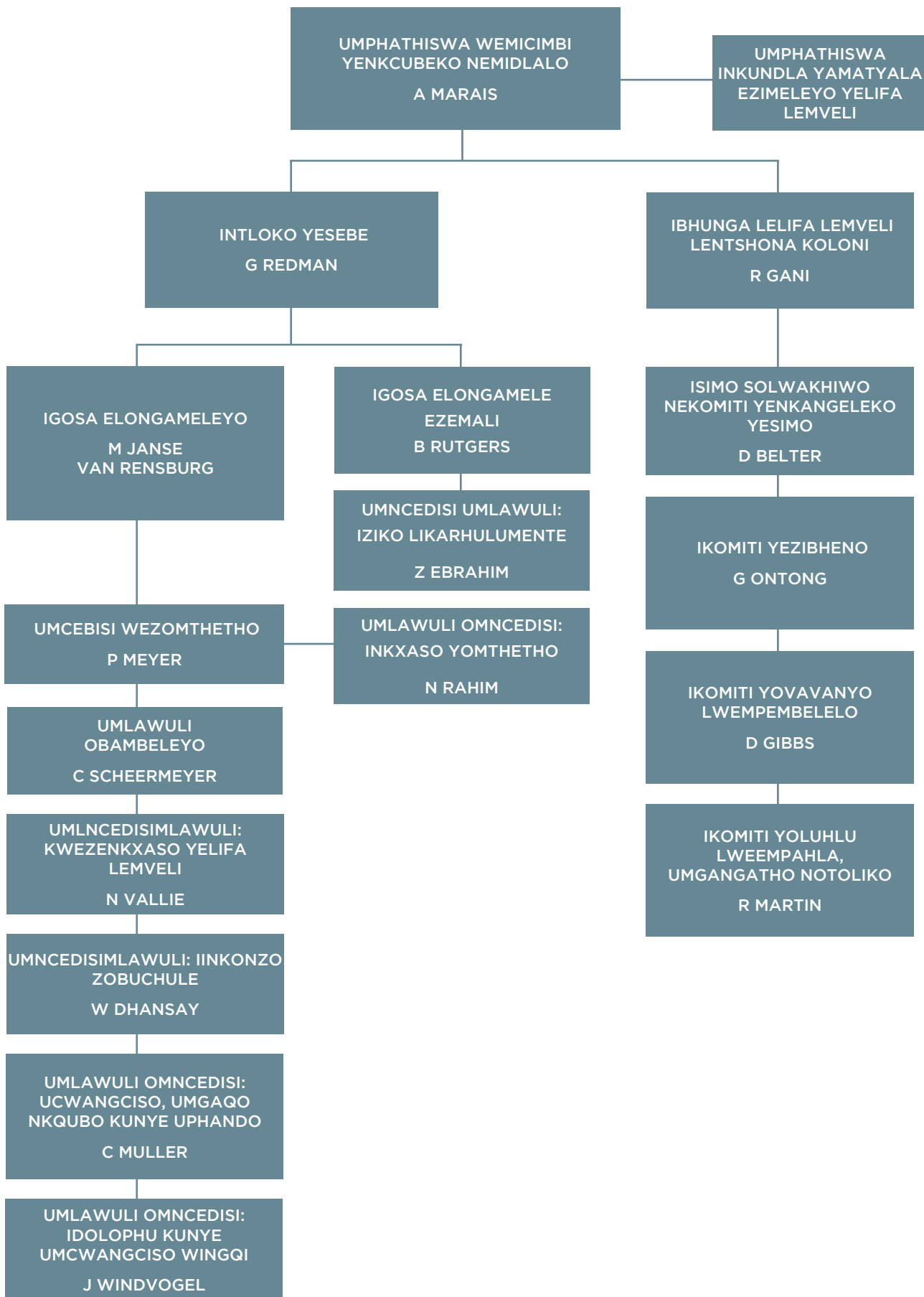
Ngelixa umthamo wabasebenzi be-HWC uye wandiswa ukuya kutsho kumaGosa eLifa leMveli asibhozo kunyakamali wama-2021-2022, umceli-mngeni usahleli kukugcina amaGosa eLifa leMveli xa kujongwa ukuba oorhulumente basekhaya babonelela ngemivuzo kumanqanaba okhuphiswano emivuzo. Oku kubangela ukuba abasebenzi bashiye ingqesho yeSebe. Kwezi nyanga zilithoba zidlulileyo, amagosa amathathu ayishiyile ingqesho yeDCAS ukuze afumane imivuzo ephezulu kwamanye amaziko elifa lemveli. Amagosa aneziqinisekiso ezahlukeneyo kwi-archaeology, ucwangciso lwedolophu, ulwakhiwo lwezakhiwo, njl.njl. Iinzame eziqwalaselweyo ziyenziwa ukugaya abasebenzi kwezi zithuba zingenamntu, kodwa umsebenzi okhuphisanayo ngakumbi kulawulo lwezibonelelo zelifa lemveli kule minyaka mibini idlulileyo iye yabonwa.

Ngelixa iHWC ijongene nokuchongwa, ukukhuselwa, ukulondolozwa, ukulawula nokukhuthaza izibonelelo zelifa lemveli, igxile ikakhulu kukhuseleko olusesikweni lwezibonelelo zelifa lemveli nokusetyenzwa kwezicelo zelifa lemveli. Iikomiti ezijongene nokuphonononga kwezicelo zeHWC zibandakanya iKomiti yoLwakhiwo lokusiNgqongileyo noBume beMihlaba, iKomiti yoVavanyo lweMpembelelo, ngokuchongwa kwabenzululwazi ngezakudala ababini ukuze bafezekise imisebenzi yeAPM, uHlelo lweZintlu, iKomiti yoHlelo nokuTolika (IGIC), neKomiti yeziBheno edibana rhoqo ngenyanga, ngaphandle kwelGIC edibana qho ngekota. IiNtlanganiso zamaGosa eLifa leMveli (HOMs), ezijongene nophononongo lokuqala nokuqhutywa kwazo zonke izicelo, zibanjwa qho ngeveki. Uninzi lwezi zicelo lugqityezelwa yiHOM ngokukhupha irekhodi zezigqibo. Ezinye izicelo zithunyelwa kwiikomiti ezahlukeneyo ezikhankanywe apha ngasentla ukuze ziqwalaselwe ngakumbi kwaye kuthatyathwe izigqibo. Zonke iikomiti zigunyaziswe liBhunga ukuba zenze le misebenzi kwaye zenze izigqibo ngokweNHRA.

Ukwandiswa kwamagunya kwiiHOM kuthintele inani lezinto ezithunyelwe kwiBELCom neIACom, njengoko iiHOM ngoku zigqibezela izigqibo ezibandakanya izicelo ezinzima ngakumbi. Kwiminyaka edlulileyo ukuthintela ukusilela kwezicelo, iintlanganiso ezongezelelekileyo zeBELCM ziye zabanjwa ukunika ikomiti ixesha elongezelelweyo lokujongana nezicelo ezinzima. Ukusukela ekubeni abathunywa kwiiHOM amatyala amaninzi ajongwe kwiintlanganiso zeveki, okubangele ukuba izicelo zithathe ixesha elincinane kwinkqubo. Oku kuye kwasusa imfuneko yokuba kubekho intlanganiso eyongezelelweyo yeBELCom ngenyanga nganye.

Isidingo sokuxhobisa abasemagunyeni ukuze baseke iiNdawo zeLifa leMveli noLuhlu lweZintlu zeLifa leMveli iye yanda. Ukusabela kule HWC iqulunqe imigaqo ekhokela oomasipala ukuba bathobele izibonelelo zeCandelo lama30 nelama31 leNHRA. I-HWC iza kube incedisa oomasipala ekuchongeni iiNdawo zeLifa leMveli kulawulo lwabo. Ukubhengezwa kweeNdawo zeLifa leMveli kuya kubonelela ngengqiniseko njengoko iimfuno zeCandelo lama34 leNHRA zinokuphakanyiswa ngaphandle kwezi ndawo zibhengeziweyo. Oogunyaziwe beNgingqi abanobuchule baya kukwazi ukulawula ezi ndawo nto leyo eya kunciphisa umsebenzi kwiHWC.

Ulwakhiwo oluKhulu lweHWC:



ICANDELO C: UMLINGANISELO WETHU WOKUSEBENZA

8. IiNkcukacha zokuSebenza kweNkqubo yeSebe

Inkqubo: IiNkonzo zoLawulo lweZixhobo zeLifa leMveli

Injongo: Ukuchonga, ukukhusela, ukulondoloza, ukulawula nokukhuthaza izixhobo zelifa lemveli leNtshona Koloni

Inkqutyana (Ukuba iyaNgena): AYINGENI

Injongo: AYINGENI

Iziphumo, limveliso, Izalathisi zokuSebenza nekuJoliswe kuko

	Isiphumo	IiMveliso	Izalathisi zeeMveliso	Ekujoliswe kuko ngoNyaka						
				Umsebenzi Ophicothiweyo/Owenziweyo			Umsebenzi Oqikelelweyo	Ixesha leMTEF		
				2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
1.1	Ulawulo oluhlanganisiweyo lwezixhobo zelifa lemveli eNtshona Koloni.	Imigaqonkqubo; imiqathang; izikhokelo okanye iinkqubo zipuhlisiwe kwaye zivunyiwe.	Inani lamaxwebhu angeniswe kwiBhunga axhasa ulawulo lwezixhobo zelifa lemveli.	1	1	1	1	1	1	1
1.2	Ulawulo oluhlanganisiweyo lwezixhobo zelifa lemveli eNtshona Koloni.	Uhlolo lwendawo olwenziweyo yiHWC.	Inani leziza ezihloliweyo kwiindawo zelifa lemveli lephondo.	2	4	4	4	4	4	4
1.3	Ulawulo oluhlanganisiweyo lwezixhobo zelifa lemveli eNtshona Koloni.	Iintlanganiso ezihleliweyo zebhunga nezeekomiti zeHWC ukuze kuphunyezwe iNHRA.	Inani leentlanganiso zeBhunga ezithe zabanjwa ukuxhasa ukuphunyezwa komgaqonkqubo nesigunyaziso solawulo seHWC.	134	117	111	99	4*	4	4
1.4	Ulawulo oluhlanganisiweyo lwezixhobo zelifa lemveli eNtshona Koloni.	Ingqwalasela yokuba le ndawo yindawo yelifa lemveli lephondo ngomsitho wokwazisa	Inani lemisitho yendawo yelifa lemveli yephondo yokukhuthaza ubutyebi belifa lemveli	2	2	2	4	2	2	2

	Isiphumo	iiMveliso	Izalathisi zeeMveliso	Ekujoliswe kuko ngoNyaka						
				Umsebenzi Ophicothiweyo/Owenziweyo			Umsebenzi Oqikele-lweyo	Ixesha leMTEF		
				2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
1.5	Ulawulo oluhlanga-nisiweyo lwezixhobo zelifa lemveli eNtshona Koloni.	Iindibano zocweyo okanye iintlanganiso ezisindlekelwe ukwazisa ngokubaluleka kokugcinwa kwezixhobo yelifa lemveli kunye nefuthe lolawulo lwezo zibonelelo.	Inani leenkqubo ezisindlekwe ukukhuthaza ulawulo lwezibonelelo zelifa lemveli.	1	4	2	4	2	2	2
1.6	Ulawulo oluhlanga-nisiweyo lwezixhobo zelifa lemveli eNtshona Koloni.	Izaziso zikawonkewonke ezimema uluntu ukuba lungenise amagama abatyunjiweyo ukuze bachongwe kwaye baqwalaselwe njengendawo yelifa lemveli yephondo.s	Inani leminxeba kawonkewonke yokuchongwa kweendawo zelifa lemveli zephondo					2	2	2

* Isalathisi 1.3 ngaphambili sibale zonke iintlanganiso zekomiti kwaye satshintshwa ukubala iintlanganiso zeBhunga kuphela.

Izalathisi, ekuJoliswe kuko ngoNyaka nangeKota

	Izalathisi zeeMveliso	Ekujoliswe kuko ngoNyaka	Q1	Q2	Q3	Q4
1.1	Inani lamaxwebhu angeniswe kwiBhunga axhasa ulawulo lwezixhobo zelifa lemveli	1		1		
1.2	Inani leziza ezihloliweyo kwiindawo zelifa lemveli lephondo	4	1	1	1	1
1.3	Inani leentlanganiso zeBhunga ezithe zabanjwa ukuxhasa ukuphunyezwa komgaqonkqubo nesigunyaziso solawulo seHWC.	4	1	1	1	1
1.4	Inani lemisitho yendawo yelifa lemveli yephondo yokukhuthaza ubutyebi belifa lemveli	2	1		1	
1.5	Inani leenkqubo ezisindlekwe ukukhuthaza ulawulo lwezibonelelo zelifa lemveli	2		1		1
1.6	Inani leminxeba kawonkewonke yokuchongwa kweendawo zelifa lemveli zephondo	2	1		1	

ICANDELO C: UMLINGANISELO WETHU WOKUSEBENZA

9. IiNgqwalasela zeZixhobo zeNkqubo

Ukulungelelanisa imisebenzi ekujoliswe kuyo nohlahlo lwabiwomali neMTE

Iingqikelelo zeNkcitho

ILifa leMveli leNtshona Koloni

Inkqubo	Isiphumo soPhicothozincwadi			Inkcitho eqikelelweyo	Uqikelelo lwenkcitho yesigaba esiphakathi sonyaka		
Iwaka ngokweR	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
ILifa leMveli leNtshona Koloni	2 380	1 945	1 614	2 577	2 183	2 573	2 798
Iyonke	2 380	1 945	1 614	2 577	2 183	2 573	2 798
Iintlawulo ezithe ngqo kwiNgxowamali yeNgeniso kaZwelonke	-	-	-	-	-	-	-
Iyonke	2 380	1 945	1 614	2 577	2 183	2 573	2 798
Economic classification							
Udidi lwezoqoqosho	2 380	1 945	1 614	2 577	2 183	2 573	2 798
Iintlawulo zangoku							
Imbuyekezo yabasebenzi							
Iimpahla neenkonzco:	85	88	75	103	120	125	130
Zonxibelelwano	42	39	42	41	57	60	65
Iinkonzo zekhompyutha	1 604	1566	1 181	1 894	1 158	1 726	1873
Abacebisi, oonokhontraktha, neenkonzco ezizodwa							
Uluhlu lweempahla							
Ulungiso neendleko zomsebenzi							
Iingqeshiso eziqhubayo	25	74	97	54	155	175	180
Uhambo nezibonelelo zokuphila	94	74	73	75	86	90	95
Iimirhumo yophichotho	-	-	-	-	279	-	-
Upapasho	530	104	146	410	328	397	455
Ezinye							
Inzala nengeniso yomhlaba							
Iintengiselwano zemali kwiiiasethi nakumatyala							
Udluliselo nezibonelelo kwi(ii)/ku:							
Maphondo nakoomasipala							
Arhente zeSebe neekhawunti							
Yunivesithi nakwiiKholeji							
Maqumrhu karhulumente namashishini abucala							
Koorhulumente bamazwe angaphandle nemibutho yamazwe ngamazwe							
Amaziko angenzi nzuzo							
Amakhaya	-	-	-	-	-	-	-
Iintlawulo zeeiasethi ezinkulu							
Izakhiwo nezinye izakhiwo ezisisigxina							
Oomatshini nezixhobo							
Iiasethi eziphuculiweyo							
I-Software nezinye iiasethi ezingaphathwayo							
Umhlaba neeiasethi zomhlaba ongaphantsi apho: Imbuyekezo yemali eyinkunzi							
Iyonke	2 380	1 945	1 614	2 577	2 183	2 573	2 798

* Okunye Kubandakanya iiprojekthi zeLifa leMveli leNtshona Koloni

10. Imingcipheko enguNdoqo eHlaziyiweyo

Isiphumo	Umngcipheko oPhambili	Ukuncitshiswa koMngcipheko
Ulawulo oludibeneyo lwezixhobo zelifa lemveli eNtshona Koloni.	Ilahleko yezibonelelo zelifa lemveli ngokuguqulwa okungagunyaziswanga/ ukutshatyalaliswa okanye ukonakaliswa kwempahla	Kuphuhliswe izikhokelo zoqeqesho lwamagosa eHWC.
		Ukusingatha iinkqubo zokwazisa nabachaphazelekayo
		Abahloli belifa lemveli abaqeshwayo nabaqeqeshiweyo
	IBhunga/liKomiti zithatha izigqibo ezinokuthi zibe yingozi kakhulu	A Kuqeshwe ubuchule obongezelelweyo kwiintlanganiso zeeHOM. Iqela labacebisi bomthetho lizimasa iintlanganiso zekomiti ukukhokela ukwenziwa kwezigqibo ngokwemida yezomthetho.

11. IiProjekthi zeZiseko sophuhliso ezinguNdoqo

	Igama leProjekthi	Inkcazelo yeprojekthi	Iimveliso	Umhla wokuqalisa kweprojekthi	Umhla wokuphela kweprojekthi	Zizonke lindleko eziQikelelweyo	Inkcitho kulo nyaka
Ayingeni							

ICANDELO D: IINKCAZELO ZESALATHISI SOBUCHWEPHESHE (TID)

Inombolo yesalathisi	1.1
Igama lesalathisi	Inani lamaxwebhu angeniswe kwiBhunga axhasa ulawulo lwezixhobo zelifa lemveli
Inkcazelo emfutshane	Inani lonyaka lamaxwebhu okusebenza nawolawulo ahambelana nolawulo lwezibonelelo zelifa lemveli eNtshona Koloni angeniswa kwiBhunga
Injongo	Kukuqinisekisa ukuba amaxwebhu okusebenza nawolawulo angeniswa kwiBhunga elikhokela ulawulo lwezixhobo zelifa lemveli ngokwesigunyaziso somthetho weHWC.
Abaxhamli abaPhambili	Abemi baseNtshona Koloni
Umthombo weenkukacha	Umthombo wedatha: Ngaphakathi, evela kuGunyaziwe weZibonelelo zeLifa leMveli kwiPhondo, iLifa leMveli eNtshona Koloni Olona luhlu lwedatha lusetyenzisiweyo: Uxwebhu
Izithintelo zeenkukacha	Ukungeniswa kuxhomekeke kwisigqibo seGosa eliLawulayo eliyiNtloko
Okucingelekayo	Ekujoliswe kuko kuzakufikelelwa kuko njengoko bekucwangcisiwe
Iindlela zokuqinisekisa	Ikopi yoMgaqonkqubo ongenisiweyo, isikhokelo, ummiselo, isicwangciso okanye inkqubo
Iindlela zokubala	Ubalo – nokuba ngumgaqonkqubo, ummiselo, isikhokelo seenkqubo
Uhlobo lokubala	☐ Olongezele-lweyo ☐ Ekupheleni konyaka ☐ Ukuphela konyaka ukuza kuthi ga ngoku ☒ Olungongezelelwayo
Umjikelo wokunikwa kweNgxelo	☐ NgeKota ☐ Kabini ngoNyaka ☒ NgoNyaka ☐ Kabini Minyaka le
Umsebenzi onqwenelekayo	☐ Ngaphezu kobe kujoliswe ☒ Ekujoliswe kuko ☐ Ngaphantsi kobe kujoliswe kuko
Uhlobo lwesalathisi	Ingaba esi siSalathisi soHanjiso lweeNkonzo? ☒ EWE ☐ HAYI
	Ukuba nguwe, qinisekisa nge(ee)ndawo eziphambili apho i(ii)nkonzo zilinganiselwa nezi isalathisi siya kuphucula (ukhetho oluninzi lunokwenziwa): ☒ Ukufikelela ☒ Intembeko ☒ Ukuphendula ☐ Ingqibelelo
	Ingaba esi siSalathisi esiQhutywa siSidingo? ☐ EWE ☒ HAYI
	Ingaba esi siSalathisi esiseMgangathweni? ☐ EWE ☒ HAYI
Indawo yoMhlaba weSalathisi	Inani leendawo: ☐ Indawo eNye ☒ Iindawo eziNinzi
	☒ iPhondo ☐ iSithili ☐ uMasipala wezeKhaya ☐ iWadi
	Iinkukacha / Idilesi / Eququzelelayo: Protea Assurance Building, Greenmarket Square, Cape Town
	Kwiindawo ezininzi zokuhanjiswa, oku kuza kwabelwana ngayo kwisiCwangciso sokuSebenza soNyaka (AOP) ☒ EWE ☐ HAYI

Uxanduva lweSalathisi	Uxanduva loMphathi weeNkonzo zoLawulo lweZixhobo zeLifa leMveli
Inguqu yeNdawo	Okuphambili kwinguqu yendawo: Ewe Inkcazelo yefuthe lomhlaba: Ngolawulo olusebenzayo nolawulo lwezixhobo zelifa lemveli nangona isigunyaziso sowisomthetho seHWC, izixeko nemimandla yasemaphandleni iguqulwa ibe nefuthe ukufikelela kwintlalo noqoqosho.
Ukwahlulahlula abaxhamli – Amaqela amaLungelo oLuntu	Ekujoliswe kwabasetyhini: AYINGENI Ekujoliswe kulutsha: AYINGENI Ekujoliswe kubantu abaphila nokhubazeko: AYINGENI Ekujoliswe kubantu abadala: AYINGENI ☒ Akukho nanye kwezi zingentla
IQhinga lokuPhunyezwa kwesiCwangciso (PSIP)	☐ G4J ☐ Ukhuseleko ☐ Impilontle nesidima ☒ Usungulo lwezinto ezintsha, iNkcubeko noLawulo ☐ Akukho nanye kwezi zingentla
Isimo seNtlekele	☐ EWE ☒ HAYI Ukuba nguwe, bonelela ngenkcazelo yentlekele echongiweyo:
IiNkcukacha zoPhu-nyezo (linkonzo eziphambili zilinganisiwe)	NgokweAOP nganye

Inombolo yesalathisi	1.2
Igama lesalathisi	Inani lohlobo lwendawo oluye lwenziwa kwiindawo zelifa lemveli zephondo
Inkcazelo emfutshane	Uhlobo olwenziwayo ukubeka iliso nokuvavanya iindawo zelifa lemveli zephondo ngokomyalelo weLifa leMveli leNtshona Koloni ukulawula iindawo zelifa lemveli zephondo ngokoMthetho weLifa leMveli kaZwelonke, wama25 we1999.
Injongo	Kukubeka iliso nokuvavanya ukuthotyelwa kweNHRA
Abaxhamli abaPhambili	Abemi baseNtshona Koloni
Umthombo weenkukacha	Umthombo wedatha: lingxelo zokuhlolwa kwendawo yangaphakathi ezenziwe kwiLifa leMveli lePhondo UGunyaziwe weZibonelelo, iLifa leMveli leNtshona Koloni Olona luhlu lwedatha lusetyenzisiweyo: Uxwebhu
Izithintelo zeenkukacha	Ukuvunywa kweengxelo liGosa loLawulo eliyiNtloko
Okucingelekayo	Ekujoliswe kuko kuza kufezekiswa njengoko bekucwangcisiwe
Iindlela zokuqinisekisa	Ingxelo zohlolo lwesiza luvunyiwe liGosa loLawulo eliyiNtloko
Iindlela zokubala	Ubalo – Inani leengxelo zohlolo lwesiza livunyiwe liGosa loLawulo oluyiNtloko
Uhlobo lokubala	☒ Olongezele-lweyo ☒ Ekupheleni konyaka ☐ Ukuphela konyaka ukuza kuthi ga ngoku ☐ Olungongezelelwayo
Umjikelo wokunikwa kweNgxelo	☒ NgeKota ☐ Kabini ngoNyaka ☒ NgoNyaka ☐ Kabini Minyaka le
Umsebenzi onqwenelekayo	☐ Ngaphezu kobe kujoliswe ☒ Ekujoliswe kuko ☐ Ngaphantsi kobe kujoliswe kuko

ICANDELO D: IINKCAZELO ZESALATHISI SOBUCHWEPHESHE (TID)

Uhlobo lwesalathisi	Ingaba esi siSalathisi soHanjiso lweeNkonzo?
	☒ EWE ☐ HAYI
	Ukuba nguewe, qinisekisa nge(ee)ndawo eziphambili apho i(ii)nkonzo zilinganiselwa nezi isalathisi siya kuphucula (ukhetho oluninzi lunokwenziwa):
	☒ Ukufikelela ☐ Intembeko ☒ Ukuphendula ☐ Ingqibelelo
Indawo yoMhlaba weSalathisi	Ingaba esi siSalathisi esiQhutywa siSidingo?
	☐ EWE ☒ HAYI
	Ingaba esi siSalathisi esiseMgangathweni?
	☐ EWE ☒ HAYI
Inani leendawo:	☐ Indawo eNye ☒ Iindawo eziNinzi
	☒ iPhondo ☒ iSithili ☒ uMasipala wezeKhaya ☐ iWadi
	Iinkcukacha / Idilesi / Eququzelelayo: Protea Assurance Building, Greenmarket Square, Cape Town
	Kwiindawo ezininzi zokuhanjiswa, oku kuza kwabelwana ngayo kwisiCwangciso sokuSebenza soNyaka (AOP)
Uxanduva lweSalathisi	☐ EWE ☐ HAYI
	UMphathi onoXanduva lweeNkonzo zoLawulo lweZixobo zeLifa leMveli
Inguqu yeNdawo	Okuphambili kwinguqu yendawo: Ewe Inkcazelo yefuthe lendawo: Ngophunyezo lweNHRA, iidolophu neendawo zasemaphandleni ziguquliwe nto leyo inefuthe kufikelelo kwintlaloqoqosho
Ukwahlulahlula abaxhamli – Amaqela amaLungelo oLuntu	Ekujoliswe kwabasetyhini: AYINGENI Ekujoliswe kulutsha: AYINGENI Ekujoliswe kubantu abaphila nokhubazeko: AYINGENI Ekujoliswe kubantu abadala: AYINGENI ☒ Akukho nanye kwezi zingentla
IQhinga lokuPhunyezwa kwesiCwangciso (PSIP)	☐ G4J ☐ Ukhuseleko ☐ Impilontle nesidima ☐ Usungulo lwezinto ezintsha, iNkcubeko noLawulo
	☐ Akukho nanye kwezi zingentla
Isimo seNtlekele	☐ EWE ☒ HAYI Ukuba nguewe, bonelela ngenkcazelo yentlekele echongiweyo:
IiNkcukacha zoPhu-nyezo (Iinkonzo eziphambili zilinganisiwe)	NgokweAOP nganye

Inombolo yesalathisi	1.3
Igama lesalathisi	Inani leentlanganiso zeBhunga ezithe zabanjwa ukuxhasa ukuphunyezwa komgaqonkqubo nesigunyaziso solawulo seHWC
Inkcazelo emfutshane	lintlanganiso zeBhunga leHWC zicwangcisiwe ukuze kuxhaswe ukuphunyezwa kwesigunyaziso somthetho seHWC.
Injongo	Kukuphonononga kunye nokubonelela ngolongamelo nokwamkelwa apho kusebenza khona amaxwebhu angeniswe kulawulo lokusebenza nolawulo lwesigunyaziso sequmrhu.
Abaxhamli abaPhambili	Abemi baseNtshona Koloni
Umthombo weenkukacha	Umthombo weenkukacha: Ngaphakathi kuGunyaziwe weZibonelelo zeLifa leMveli kwiPhondo, iLifa leMveli eNtshona Koloni Olona luhlu lwedatha lusetyenzisiweyo: Uxwebhu
Izithintelo zeenkukacha	lintlanganiso eziye zarhoxiswa ngenxa yokungabikho kwekhoram yeBhunga echaphazela inani elongezelelekileyo leentlanganiso eziza kubanjwa minyaka le.
Okucingelekayo	Ekujoliswe kuko kuza kufezekiswa njengoko bekucwangcisiwe
Iindlela zokuqinisekisa	lirejista zokuzimasa (kwielelektroniki okanye ngesandla), iiajenda nemizuzu yeentlanganiso
Iindlela zokubala	Ubalo – inani leentlanganiso zeBhunga kunye neekomiti ezibanjwe ngengqinisekiso nganye lirejista zokuzimasa (kwielelektroniki okanye ngesandla), iiajenda nemizuzu yeentlanganiso
Uhlobo lokubala	☒ Olongezelelweyo ☐ Ekupheleni konyaka ☐ Ukuphela konyaka ukuza kuthi ga ngoku ☐ Olungongezelelwayo
Umjikelo wokunikwa kweNgxelo	☒ NgeKota ☐ Kabini ngoNyaka ☐ NgoNyaka ☐ Kabini Minyaka le
Umsebenzi onqwenelekayo	☐ Ngaphezu kobe kujoliswe ☒ Ekujoliswe kuko ☐ Ngaphantsi kobe kujoliswe kuko
Uhlobo lwesalathisi	Ingaba esi siSalathisi soHanjiso lweeNkonzo? ☒ EWE ☐ HAYI
	Ukuba nguwe, qinisekisa nge(ee)ndawo eziphambili apho i(ii)nkonz zilinganiselwa nezi isalathisi siya kuphucula (ukhetho oluninzi lunokwenziwa): ☒ Ukufikelela ☐ Intembeko ☐ Ukuphendula ☐ Inqibelelo
	Ingaba esi siSalathisi esiQhutywa siSidingo? ☒ EWE ☐ HAYI
	Ingaba esi siSalathisi esiseMgangathweni? ☒ EWE ☐ HAYI

ICANDELO D: IINKCAZELO ZESALATHISI SOBUCHWEPHESHE (TID)

Indawo yoMhlaba weSalathisi	Inani leendawo: ☒ Indawo eNye ☐ Iindawo eziNinzi
	☒ iPhondo ☐ iSithili ☐ uMasipala wezeKhaya ☐ iWadi
	Iinkcukacha / Idilesi / Eququzelelayo: Protea Assurance Building, Greenmarket Square, Cape Town
	Kwiindawo ezininzi zokuhanjiswa, oku kuza kwabelwana ngayo kwisiCwangciso sokuSebenza soNyaka (AOP) ☒ EWE ☐ HAYI
Uxanduva lweSalathisi	UMphathi woXanduva lweeNkonzo zoLawulo lweZixhobo zeLifa leMveli
Inguqu yeNdawo	Okuphambili kwinguqu yomhlaba: Ewe Inkcazelo yefuthe lomhlaba: Ngokuphunyezwa kweNHRA, iidolophu neendawo zasemaphandleni ziguqulwe nto leyo enefuthe kufikelelo lwentlaloqoqosho
Ukwahlulahlula abaxhamli – Amaqela amaLungelo oLuntu	Ekujoliswe kwabasetyhini: AYINGENI Ekujoliswe kulutsha: AYINGENI Ekujoliswe kubantu abaphila nokhubazeko: AYINGENI Ekujoliswe kubantu abadala: AYINGENI ☒ Akukho nanye kwezi zingentla
IQhinga lokuPhunyezwa kwesiCwangciso (PSIP)	☐ G4J ☐ Ukhuseleko ☐ Impilontle nesidima ☐ Usungulo lwezinto ezintsha, iNkcubeko noLawulo ☐ Akukho nanye kwezi zingentla
Isimo seNtlekele	☐ EWE ☒ HAYI Ukuba nguwe, bonelela ngenkcazelo yentlekele echongiweyo:
IiNkcukacha zoPhu-nyezo (Iinkonzo eziphambili zilinganisiwe)	NgokweAOP nganye

Inombolo yesalathisi	1.4
Igama lesalathisi	Inani lemisitho yendawo yelifa lemveli yephondo yokukhuthaza izixhobo zelifa lemveli
Inkcazelo emfutshane	Ukukhuthaza nokwazisa ngokubaluleka kokugcinwa kwezibonelelo zelifa lemveli kunye nefuthe lolawulo lwezo zixhobo.
Injongo	Ingqwalasela yokuba le ndawo yindawo yelifa lemveli lephondo ngomsitho wokwazisa
Abaxhamli abaPhambili	Abemi baseNtshona Koloni
Umthombo weenkukacha	Umthombo wedatha: Izimemo zangaphakathi kunye neenkqubo eziveliswe kwimisitho evela kuGunyaziwe weZibonelelo zeLifa leMveli kwiPhondo, kwiLifa leMveli leNtshona Koloni Olona luhlu lwedatha lusetyenzisiweyo: Uxwebhu
Izithintelo zeenkukacha	Ukuhlehliswa okanye ukurhoxiswa kwemisitho yentengiso ngenxa yezizathu ezingaphaya kolawulo lwePHRA, iLifa leMveli leNtshona Koloni – (umzekelo wemigaqo yokuvalwa ngci kweentshukumo ngenxa yeKHOVIDI-19 okanye ucimicimi wombane ixesha elide) okanye ezinye iimeko zendalo ezichaphazela ukufumaneka kwabasebenzi, izibonelelo nofikelelo kwiziza.

Okucingelekayo	Okujoliswe kuko kuza kuqutyiswana nako njengoko kucwangcisiwe
Iindlela zokuqinisekisa	Izimemo, inkqubo, irejista yokuzimasa (kwielektroniki okanye ngesandla)
Iindlela zokubala	Ubalo – inani lemicimbi yeziza zelifa lemveli lephondo ezisindlekiweyo
Uhlobo lokubala	☐ Olongezele-lweyo ☒ Ekupheleni konyaka ☐ Ukuphela konyaka ukuza kuthi ga ngoku ☐ Olungongezelelwayo
Umjikelo wokunikwa kweNgxelo	☒ NgeKota ☐ Kabini ngoNyaka ☐ NgoNyaka ☐ Kabini Minyaka le
Umsebenzi onqwenelekayo	☐ Ngaphezu kobe kujoliswe ☒ Ekujoliswe kuko ☐ Ngaphantsi kobe kujoliswe kuko
Uhlobo lwesalathisi	Ingaba esi siSalathisi soHanjiso lweeNkonzo?
	☒ EWE ☐ HAYI
	Ukuba nguwe, qinisekisa nge(ee)ndawo eziphambili apho i(ii)nkonzo zilinganiselwa nezi isalathisi siya kuphucula (ukhetho oluninzi lunokwenziwa):
	☒ Ukufikelela ☐ Intembeko ☒ Ukuphendula ☐ Ingqibelelo
Indawo yoMhlaba weSalathisi	Ingaba esi siSalathisi esiQhutywa siSidingo?
	☐ EWE ☒ HAYI
	Ingaba esi siSalathisi esiseMgangathweni?
	☐ EWE ☒ HAYI
Indawo yoMhlaba weSalathisi	Inani leendawo: ☐ Indawo eNye ☒ Iindawo eziNinzi
	☒ iPhondo ☐ iSithili ☐ uMasipala wezeKhaya ☐ iWadi
	Iinkcukacha / Idilesi / Eququzelelayo: Protea Assurance Building, Greenmarket Square, Cape Town
	Kwiindawo ezininzi zokuhanjiswa, oku kuza kwabelwana ngayo kwisiCwangciso sokuSebenza soNyaka (AOP)
Uxanduva lweSalathisi	UMphathi woXanduva lweeNkonzo zoLawulo lweZixhobo zeLifa leMveli
Inguqu yeNdawo	Okuphambili kwinguqu yomhlaba: Ewe Inkcazelo yefuthe lomhlaba: Ngokuphunyezwa kweNHRA, iidolophu neendawo zasemaphandleni ezinefuthe lofikelelo kwintlaloqoqosho
Ukwahlulahlula abaxhamli – Amaqela amaLungelo oLuntu	Ekujoliswe kwabasetyhini: AYINGENI Ekujoliswe kulutsha: AYINGENI Ekujoliswe kubantu abaphila nokhubazeko: AYINGENI Ekujoliswe kubantu abadala: AYINGENI ☒ Akukho nanye kwezi zingentla
IQhinga lokuPhunyezwa kwesiCwangciso (PSIP)	☐ G4J ☐ Ukhuseleko ☒ Impilontle nesidima ☐ Usungulo lwezinto ezintsha, iNkcubeko noLawulo
	☐ Akukho nanye kwezi zingentla
Isimo seNtlekele	☐ EWE ☒ HAYI Ukuba nguwe, bonelela ngenkcazelo yentlekele echongiweyo:

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liNkcukacha zoPhu-nyezo (linkonzo eziphambili zilinganisiwe)	NgokweAOP nganye
Inombolo yesalathisi	1.5
Igama lesalathisi	Inani leenkqubo ezisindlekiweyo ukukhuthaza ulawulo lwezixhobo zelifa lemveli
Inkcazelo emfutshane	linkqubo ezifana neendibano zocweyo okanye iintlanganiso ezisindlekwayo ukwazisa uluntu ngokubaluleka kokulondoloza izixhobo zelifa lemveli nefuthe lolawulo lwezo zixhobo; nokuxoxa ngezinto ezinomdla ekuhlaleni ngokuphathelele kumsebenzi weLifa leMveli leNtshona Koloni ngenjongo yokuphucula ukuhanjiswa kweenkonzo
Injongo	Kukukhuthaza ulawulo lwezixhobo zelifa lemveli eNtshona Koloni.
Abaxhamli abaPhambili	Abemi baseNtshona Koloni
Umthombo weenkukacha	Umthombo wedatha: Izimemo zangaphakathi, iinkqubo kunye neerejista zokuzimasa iveliswe, kuGunyaziwe weZibonelelo zeLifa leMveli kwiPhondo, iLifa leMveli leNtshona Koloni Olona luhlu lwedatha lusetyenzisiweyo: Uxwebhu
Izithintelo zeenkukacha	linkqubo ezingakwazanga ukuhlinzekwa ngenxa yokurhoxiswa okungabanga nakulawuleka kwePHRA, HWC.
Okucingelekayo	Okujoliswe kuko kuza kuqutyiswana nako njengoko kucwangcisiwe
Iindlela zokuqinisekisa	Isimemo, inkqubo, irejista yokuzimasa (nge-elekroniki okanye ngesandla)
Iindlela zokubala	Ubalo – linani leenkqubo ezihlinzekiweyo
Uhlobo lokubala	☐ Olongezele-lweyo ☒ Ekupheleni konyaka ☐ Ukuphela konyaka ukuza kuthi ga ngoku ☐ Olungongezelelwayo
Umjikelo wokunikwa kweNgxelo	☒ NgeKota ☐ Kabini ngoNyaka ☐ NgoNyaka ☐ Kabini Minyaka le
Umsebenzi onqwenelekayo	☐ Ngaphezu kobe kujoliswe ☒ Ekujoliswe kuko ☐ Ngaphantsi kobe kujoliswe kuko
Uhlobo lwesalathisi	Ingaba esi siSalathisi soHanjiso lweeNkonzo? ☐ EWE ☒ HAYI Ukuba nguwe, qinisekisa nge(ee)ndawo eziphambili apho i(ii)nkonzo zilinganiselwa nezi isalathisi siya kuphucula (ukhetho oluninzi lunokwenziwa): ☐ Ukufikelela ☐ Intembeko ☐ Ukuphendula ☐ Inqibelelo Ingaba esi siSalathisi esiQhutywa siSidingo? ☐ EWE ☒ HAYI Ingaba esi siSalathisi esiseMgangathweni? ☐ EWE ☒ HAYI

Indawo yoMhlaba weSalathisi	Inani leendawo: ☐ Indawo eNye ☒ Iindawo eziNinzi
	☒ iPhondo ☐ iSithili ☐ uMasipala wezeKhaya ☐ iWadi
	Iinkcukacha / Idilesi / Eququzelelayo: Protea Assurance Building, Greenmarket Square, Cape Town
	Kwiindawo ezininzi zokuhanjiswa, oku kuza kwabelwana ngayo kwisiCwangciso sokuSebenza soNyaka (AOP) ☐ EWE ☒ HAYI
Uxanduva lweSalathisi	UMphathi woxanduva lweenkonzo zoLawulo lweZixhobo seLifa leMveli
Inguqu yeNdawo	Okuphambili kwinguqu yomhlaba: Ewe Inkcazelo yefuthe lomhlaba: Ngokuphunyezwa kweNHRA, iidolophu neendawo zasemaphandleni ezinefuthe lofikelelo kwintlaloqoqosho
Ukwahlulahlula abaxhamli – Amaqela amaLungelo oLuntu	Ekujoliswe kwabasetyhini: AYINGENI Ekujoliswe kulutsha: AYINGENI Ekujoliswe kubantu abaphila nokhubazeko: AYINGENI Ekujoliswe kubantu abadala: AYINGENI ☒ Akukho nanye kwezi zingentla
IQhinga lokuPhunyezwa kwesiCwangciso (PSIP)	☐ G4J ☐ Ukhuseleko ☒ Impilontle nesidima ☐ Usungulo lwezinto ezintsha, iNkcubeko noLawulo ☐ Akukho nanye kwezi zingentla
Isimo seNtlekele	☐ EWE ☒ HAYI Ukuba nguwe, bonelela ngenkcazelo yentlekele echongiweyo:
IiNkcukacha zoPhu-nyezo (Iinkonzo eziphambili zilinganisiwe)	NgokweAOP nganye

Inombolo yesalathisi	1.6
Igama lesalathisi	Inani leminxeba kawonkewonke yokuchongwa kweendawo zelifa lemveli zephondo
Inkcazelo emfutshane	Izaziso zikawonkewonke ezisasazwayo zimema uluntu kwiphondo leNtshona Koloni ukuba lingenise amagama atyunjiweyo ukuze kuchongwe kwaye kuqwalaselwe iindawo njengeziza zelifa lemveli zephondo.
Injongo	Ukuchonga iziza ezibalulekileyo kwiphondo kukhuseleko olusesikweni ngokweNHRA.
Abaxhamli abaPhambili	Abemi baseNtshona Koloni
Umthombo weenkukacha	Umthombo weenkukacha: Izaziso zoluntu ezivela kwiGunya leZibonelelo zeLifa leMveli lePhondo, ILifa leMveli leNtshona Koloni Olona luhlu lwedatha lusetyenzisiweyo: Uxwebhu
Izithintelo zeenkukacha	Isimemezo sikawonkewonke sokuba inqaku lonyulo livunywe ukuba lisasazwe yiCEO
Okucingelekayo	Okujoliswe kuko kuza kuqutyiswana ngako njengoko kucwangcisiwe
Iindlela zokuqinisekisa	Isaziso seHWC- Isimemezo soloNyulo (nge-elektroniki)
Iindlela zokubala	Ubalo – inani lezaziso

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Uhlobo lokubala	☐ Olongezele-lweyo	☒ Ekupheleni konyaka	☐ Ukuphela konyaka ukuza kuthi ga ngoku	☐ Olungongezelelwayo
Umjikelo wokunikwa kweNgxelo	☒ NgeKota	☐ Kabini ngoNyaka	☐ NgoNyaka	☐ Kabini Minyaka le
Umsebenzi onqwenelekayo	☐ Ngaphezu kobe kujoliswe	☒ Ekujoliswe kuko	☐ Ngaphantsi kobe kujoliswe kuko	
Uhlobo lwesalathisi	Ingaba esi siSalathisi soHanjiso lweeNkonzo?			
	☐ EWE ☒ HAYI			
	Ukuba nguwe, qinisekisa nge(ee)ndawo eziphambili apho i(ii)nkonzo zilinganiselwa nezi isalathisi siya kuphucula (ukhetho oluninzi lunokwenziwa):			
	☐ Ukufikelela	☐ Intembeko	☐ Ukuphendula	☐ Ingqibelelo
	Ingaba esi siSalathisi esiQhutywa siSidingo?			
Indawo yoMhlaba weSalathisi	☐ EWE ☒ HAYI			
	Ingaba esi siSalathisi esiseMgangathweni?			
	☐ EWE ☒ HAYI			
	Inani leendawo:			
	☐ Indawo eNye ☒ Iindawo eziNinzi			
Indawo yoMhlaba weSalathisi	☒ iPhondo	☐ iSithili	☐ uMasipala wezeKhaya	☐ iWadi
	Iinkcukacha / Idilesi / Eququzelelayo: Protea Assurance Building, Greenmarket Square, Cape Town			
	Kwiindawo ezininzi zokuhanjiswa, oku kuza kwabelwana ngayo kwisiCwangciso sokuSebenza soNyaka (AOP)			
	☐ EWE ☒ HAYI			
Uxanduva lweSalathisi	UMphathi woXanduva lweeNkonzo zoLawulo lweZixhobo zeLifa leMveli			
Inguqu yeNdawo	Okuphambili kwinguqu yomhlaba: Ewe Inkcazelo yefuthe lomhlaba: Ngokuphunyezwa kweNHRA, iidolophu neendawo zasemaphandleni ezinefuthe lofikelelo kwintlaloqoqosho			
Ukwahlulahlula abaxhamli – Amaqela amaLungelo oLuntu	Ekujoliswe kwabasetyhini: AYINGENI Ekujoliswe kulutsha: AYINGENI Ekujoliswe kubantu abaphila nokhubazeko: AYINGENI Ekujoliswe kubantu abadala: AYINGENI ☒ Akukho nanye kwezi zingentla			
IQhinga lokuPhunyezwa kwesiCwangciso (PSIP)	☐ G4J	☐ Ukhuseleko	☒ Impilontle nesidima	☐ Usungulo lwezinto ezintsha, iNkcubeko noLawulo
	☐ Akukho nanye kwezi zingentla			
Isimo seNtlekele	☐ EWE ☒ HAYI Ukuba nguwe, bonelela ngenkcazelo yentlekele echongiweyo:			
IiNkcukacha zoPhu-nyezo (Iinkonzo eziphambili zilinganisiwe)	NgokweAOP nganye			

IZIHLOMELO KWISICWANGCISO SOKUSEBENZA SONYAKA

Ezi zihlomelo zilandelayo mazifakwe kwiziCwangciso zeNtsebenzo zoNyaka zamaziko apho kufanelekileyo:

IsiHlomelo A: IZilungiso kwiQhinga lesiCwangciso

Ayingeni

IsiHlomelo B: IZibonelelo zoXhomekeko

Ayingeni

IsiHlomelo C: IZalathisi eziManyanisiweyo

Ayingeni

IsiHlomelo D: IModeli yoPhuhliso lweSithili

Iindawo Zongenelelo (imizekelo)	Isigaba esiPhakathi soNyaka (Iminyaka emi3 - MTEF)					
	Inkcazelo yeprojekthi	Uhlahlo lwabiwomali	OoMasipala beSithili	Indawo: Ulungelelwaniso lweGPS	Inkokheli yeprojekthi	Amahlakani oluntu
Akukho nanye						

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