URhulumente weNtshona Koloni
ImiCimbi yeNkcubeko nezemiDlalo

Western Cape Cultural Commission
Wes-Kaapse Kultuurkommissie
Ikhomishoni yeNkcubeko YeNtshona Koloni

INgxelo yoNyaka
2019/2020

Uqweqwe- Phezulu
Indlu i-Bien Donné Manor kunye neZiko leNkcubeko i-Melkbos Oppiesee

Uqweqwe- Ezantsi
IZiko leNkcubeko i-Koekenaap kunye neZiko leNkcubeko i-Groot Drakenstein

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ISAHLUKO A: INGCACISO JIKELELE

1. IINKCUKACHA NGOKUBANZI ZEQUMRHU LOLUNTU

IGAMA ELIBHALISIWEYO:	IKomishini yeNkcubeko yeNtshona Koloni
INOMBOLO YOBHALISO (ukuba ikhona):	Ayikho
IDILESI:	Umgangatho wesi-3, Isakhiwo i-Protea Assurance Greenmarket Square EKapa, 8001
IDILESI YEPOSI:	P.O Box X7115 EKapa 8001
UNOBHALA WE-WCCC	Mnu Thandwa Ntshona
INOMBOLO YOMNXEBA:	+27 21 483 9714
INOMBOLO YE-FEKSI:	+27 21 483 9711
I-IMEYILE:	Thandwa.Ntshona@westerncape.gov.za
IWEBHUSAYITHI:	www.westerncape.gov.za
ABAPHICOTHI ZINCWADI BANGAPHANDLE:	UMphicothi zincwadi Jikelele woMzantsi Afrika Century City, Ekapa, 8000
IBHANKA:	Nedbank

2. ULUHLU LWEZIFINYEZO

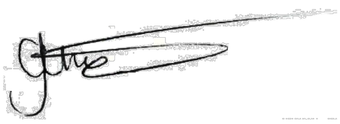
CAPEX	Inkcitho eyiNkunzi
AA	Accounting Authority IGunya eliNika iNgxelo
AGSA	UMphicothi zincwadi Jikelele woMzantsi Afrika
ARC	IBhunga loPhando lwezoLimo
BBBEE	UkuXhotyiswa kwabaNtsundu kwezoQoqosho ngokuBanzi
CeI	IZiko lezinto eziNtsha
CFO	IGosa eliyiNtloko lezeMali
DCAS	ISebe leMicimbi yeNkcubeko neMidlalo
D: ERM	ICandelo loMlawuli woLawulo loMngcipheko kwiShishini, iSebe leNkulumbuso
DoCS	ISebe loKhusuleko loLuntu
DTPW	ISbe lezoThutho neMisebenzi yoLuntu
EQPRS	INkqubo yeNgxelo yeNtsebenzo yeKota yeKhompyutha
ERM	ULawulo loMngcipheko weShishino
ERMECO	ULawulo loMngcipheko weShishini kunye neKomiti yokuziPhatha
FMPPI	Isakhelo soLawulo lweNkqubo yeNkcazo yokuSebenza
MEC	ILungu [Phondo] leBhunga loLawulo (UMphathiswa wephondo)
MTEF	Inkqubo-sikhokelo yeNkcitho yeXesha loMbindj
MTO	Intaba eya kuLwandle
NTR	Imigaqo kaNondyebo weSizwe
PAA	UMthetho woPhicotho-zincwadi kaRhulumente
PFMA	UMthetho woLawulo lweMali kaRhulumente
PTI	Imiyalelo kaNondyebo wePhondo
SMME	Amashishini amancinci naphakathi
UAMP	IsiCwangciso soLawulo lweMpahla
VIP	Umbono oPhemfumlelweyo oPhambili
WCCC	IKomishini yeNkcubeko yeNtshona Koloni
WCCCA	UMthetho weKomishini yeNkcubeko yeNtshona Koloni
SCM	ULawulo lweKhonkco lokuBonelela

3. INTSHAYELELO KASIHLALO

Ubugcisa nenkcubeko kudibanisa uluntu. Ngumthombo obalaseleyo wommangaliso, ulonwabo kunye nobulumko, kwaye banikezela ngamava okuqonda kunye neemvakalelo, ezikhuthaza ukucinga okanye ukubhiyozela. Zombini ezobugcisa nenkcubeko zidlala indima ekugcinweni nasekomelezeni imeko yendawo ekuhlaleni, ukulungiselela ubuqu kunye nokubonisa ubuchule. Ubugcisa nenkcubeko ziyakwazi ukongeza amathuba amaninzi okufunda, ukukhula komntu kunye nokuphucula unxibelelwano. IKomishini ekugcinweni kweerekhodi zayo elizingcayo yahlonipha isigunyaziso sayo kwaye yaphumeza okujoliswe kuko, njengoko kumiselweyo kwi-APP. Imisebenzi yeKomishini ihambelana nokujoliswe kuko kwephondo kunye nokuqinisekisa imisebenzi eyahlukeneyo yenkcubeko kuluntu lwethu.

Kunyaka ophantsi koqwalaselo iKomishini ithe ndlela ntle kumalungu ayo amathathu ayo. NjengoSihlalo, ndithanda ukudlulisa umbulelo ongazenzisiyo kumalungu ngenkxaso yawo kunye negalelo elibalulekileyo kwiKomishini. Ndifuna ukubulela ngokwabelana ngolwazi lwabo kunye nenkonzo yabo yokuzinikela ekuncediseni iKomishini ekufezekiseni umsebenzi wayo.

IKomishini iyabuxabisa ubudlelwane bayo obuqhubekayo kunye neSebe lezoThutho neMisebenzi yoLuntu, elinoxanduva lolondolozo lwamaziko enkcubeko. IKomishini iyaluxabisa ubambiswano neSebe leMicimbi yeNkcubeko neMidlalo, kwaye ke ndingathanda ukubulela ngenkxaso kulawulo nesikhokelo. Ngokwenjenje ndiyalwamkela uncedo kwaye ndigqithisa umbulelo ongazenzisiyo weKomishini kumagosa eSebe leMicimbi yeNkcubeko neMidlalo ngesikhokelo nenkxaso, amalungu eKomiti eSigxina ngokubeka iliso nesikhokelo kwaye ngokobuqu ndiyabulela kumalungu eKomishini endibambisene nawo ngobuchule babo bokuqhuba umsebenzi.



Nks Chuma Fani

USihlalo weKomishini yeNkcubeko yeNtshona Koloni

4. ISISHWANKATHELO SEGUNYA LOLAWULO

IKomishini yeNkcubeko yeNtshona Koloni (i-WCCC) luLudwe lwenkqubo lesi-3C lequmrhu likarhulumente kwaye isebenza ngaphakathi kwemida yeKhomishini yeNkcubeko yeNtshona Koloni kunye noMthetho wamaBhunga eNkcubeko, uMthetho we-14 we-1998. Liqonga elisemthethweni kwaye lihlala kwiSebe leMicimbi yeNkcubeko neMidlalo. Iinjongo zeWCCC kukugcina, ukukhuthaza nokuphuhlisa inkcubeko eNtshona Koloni, ngokomgaqo-nkqubo omiselwe nguMEC. Ukusebenza kwayo kuhambelana nesicwangciso-qhinga sayo seminyaka emihlanu kunye nesicwangciso sentsebenzo sonyaka. Umsebenzi weWCCC kukubonelela ngemeko evumela ukuba uluntu lufumane ithuba lokwabelana, ukuziqhelanisa kunye nokubonisa amandla abo enkcubeko. Injongo yale ngxelo kukunxibelelana nemisebenzi yeWCCC yonyaka-mali wama-2019/20.

Uphengululo lwemali ngokubanzi

Kunyaka ophantsi kovavanyo, ukuncediswa kwabasebenzi kumaziko kwagqitywa ngokuqeshwa kwabasebenzi abasisigxina kunye nabaxhamli abongezelelweyo beEPWP.Ngenxa yolwaphulo-mthetho, amaziko anyanzeleke ukuba andise amanyathelo okhuseleko olubeke ubunzima kulwabiwo mali lweWCCC. Ukuqhubela phambili ukunciphisa le mingeni kwiziko iOkkie Jooste, ulwakhiwo longenelelo lwengingqi oluquka amasebe, umasipala kunye namaqumrhu karhulumente amiselwe ngokusesikweni kokwabelana ngezixhobo kunye nokunciphisa uxanduva lwezemali.

Indlela yokuchitha

	Ngowama -2019/2020			Ngowama -2018/2019		
Inkqubo	Ulwabiwo mali	Eyona nkcitho	Inkcitho (Engaphezulu)/ Engaphantsi	Uhlahlo-lwabiwo mali	Eyona nkcitho	Inkcitho (Engaphezulu) /Engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Iimpahla neenkonzo	3072	3650	(578)	4 265	4803	(538)
Iyonke	**3072**	**3650**	**(578)***	**4 265**	**4803**	**(538)**

* Inkcitho ethe kratya inxulumene ne-GRAP 23: Iinkonzo zohlengahlengiso lweSisa ezenzelwa imivuzo engama-R586 000 enxulumene nabaphathi bezemali beQumrhu likaRhulumente. Iinkcukacha ezithe kratya zichaziwe kwiiNkcazo zeMali zoNyaka zeWCCC, iNqaku le-13.

Izithintelo kwezakhono kunye nemiceli mngeni ejongene nequmrhu likarhulumente

Owona mceli mngeni mkhulu lkukhuseleko lwabasebenzi kunye nabathengi abasebenzisa iziko. Ukuthomalalisa imiceli mngeni yezokhuseleko kumaziko, kufakelwe iinkqubo ze-alam kumaziko ngeenkonzo zokuphendula ngokuxhobileyo. Inkqubo ye-intercom yafakwa kumasango okuzenzekelayo

Ulawulo lwekhonkco lonikezo

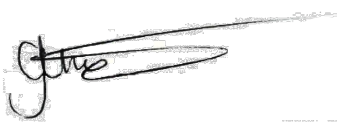
Akukho zindululo zingafuniswanga zingenisiweyo kulo nyaka uphononongwayo. Iinkqubo zeSCM kunye neenkqubo zikhona ukuze kuqinisekiswe ukuthotyelwa kwemithetho nemigaqo.

Ukujongana nemiceli mngeni yezemali

Inkqubo yokubhukisha kwi-intanethi nohlengahlengiso lwenkqubo yamatyala ibenegalelo kunyuso lwengeniso yonyaka. Uxinzelelo lwezezimali kwizixhobo zolwabiwo mali zeKomishini zenziwe lula kukuthatha inxaxheba kweSebe lezoThutho neMisebenzi yoLuntu (iDTPW) ngokubhekisele kulondolozo kunye nohlaziyo kumaziko

Umbulelo

Okokugqibela, ndingathanda ukuvakalisa umbulelo ongazenzisiyo kumalungu eKomishini yangaphambili ngokuqonda kwabo kunye negalelo labo ekuqhubeleni phambili iinjongo zeWCCC. Ngaphezulu, ndinqwenela ukuvuma inkxaso kunye nesikhokelo soMphathiswa uAnroux Marais.



Chuma Fani

IGunya eliNika iNgxelo endaweni

yeKomishini yeNkcubebo yeNtshona Koloni

30 eyeDwarha 2020

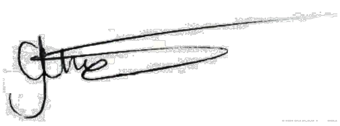
5. INGXELO YOXANDUVA NESIQINISEKISO SOKUCHANEKA KWENGXELO YONYAKA

Ngokolwazi lwam kunye nenkolelo, ndiqinisekisa oku kulandelayo:

- Lonke ulwazi nezixa ezichazwe kwingxelo yonyaka ziyahambelana neenkcazo zemali eziphicothiweyo nguMphicothi zincwadi Jikelele.
- Ingxelo yonyaka igqibelele, ichanekile kwaye akukho nto ishiyiweyo.
- Ingxelo yonyaka ilungisiwe ngokungqinelana nezikhokelo ezikhutshwe nguNondyebo weSizwe.
- IiNkcazo zeMali zoNyaka (ICandelo E) zilungiswe ngokungqinelana noMthetho woLawulo lweMali kaRhulumente, we-1999 (uMthetho woku-1 we-1999) icandelo lama-55 (1) (d) necandelo lama-28.2 lemigangatho yemigaqo kaNondyebo weSizwe osebenza kwiqumrhu likarhulumente.
- Igunya elinika ingxelo linoxanduva lokuqulunqa iingxelo zemali zonyaka kunye nezigwebo ezenziwe kolu lwazi.
- Igunya elinika ingxelo linoxanduva lokumisela, kunye nokuphumeza inkqubo yolawulo lwangaphakathi eyilelwe ukunika isiqinisekiso esifanelekileyo sokunyaniseka nokuthembeka kolwazi lokusebenza, ulwazi lwabasebenzi kunye nengxelo zemali zonyaka.
- Abaphicothi zincwadi bangaphandle bazibophelele ekuboniseni uluvo oluzimeleyo kwiingxelo zemali zonyaka.

Ngokombono wethu, ingxelo yonyaka ibonakalisa ngokufanelekileyo imisebenzi, ulwazi lwendlela yokusebenza, kunye nemicimbi yezemali yequmrhu likarhulumente kunyaka-mali ophela ngowama- **31 Kwindla 2020.**

Owenu othembekileyo



UChuma Fani

IGunya eliNika iNgxelo endaweni

yeKomishini yeNkcubeko yeNtshona Koloni

30 eyeDwarha 2020

6. AMAGQABANTSHINTSHI NGEQHINGA LOKUSEBENZA

Umbono

Ngegalelo ngokufanelekileyo ekukhuleni nasekuphuhlisweni kwendawo eguqukayo yenkcubeko kwiNtshona Koloni emanyeneyo.

Umyalezo

Ukugcina, ukukhuthaza nokuphuhlisa inkcubeko eNtshona Koloni:

- ngokukubhaliswa kunye nokucinywa kobhaliso kwamabhunga enkcubeko;
- ngokubonelela ngoncedo lwemali kumabhunga enkcubeko abhalisiweyo;
- ngokulawulwa, ukuphathwa, ukuphuhliswa kunye nokugcinwa kwepropathi eshukumayo nengashukumiyo nengabekwa phantsi kweliso nguMphathiswa wePhondo;
- ngokwenza eminye imisebenzi eyabelwe nguMphathiswa wePhondo; kunye
- nokucebisa uMphathiswa wePhondo ngomgaqo-nkqubo.

Iimpawu zentsulungeko

Intembeko, Uxanduva lokuphendula, Ubuchule, Ukuphendula, Ubuchule kunye nokuKhathalela.

7. UMTHETHO NEMINYE IMIYALELO

I-WCCC isebenza ngaphakathi kwemiyalelo yowiso-mthetho kunye nomgaqo-nkqubo echazwe kuluhlu olungezantsi.

7.1 Amagunya oMgaqo-siseko

Icandelo	Uxanduva ngqo lweKomishini yeNkcubeko yeNtshona Koloni yokuqinisekisa ukuthotyelwa
UMgaqo-siseko weRiphabhlikhi yoMzantsi Afrika, we-1996	
ICandelo lesi- 6(3), (4) nelesi- (5): uLwimi	URhulumente weNtshona Koloni (iWCG) kufuneka, ngomthetho nangamanye amanyathelo, alawule aze abeke iliso kusetyenziso lweelwimi ezisemthethweni. Zonke iilwimi ezisemthethweni kufuneka zikonwabele ukuhlonitshwa kwaye kufuneka ziphathwe ngokulinganayo. IKomiti yeeLwimi yeNtshona Koloni (iWCLC), ngokubambisana ne-DCAS, inoxanduva lokujonga nokuvavanya ukuphunyezwa koMgaqo-nkqubo weeLwimi waseNtshona Koloni, owamkelwa ngowama-2001, kwaye kufuneka inike ingxelo kwiPalamente yePhondo laseNtshona Koloni ngalo myalelo kube Kanye ngonyaka. I-DCAS yongamele i-WCLC kwaye ibonelela iKomiti ngenkxaso kulawulo nakwimali.
ICandelo lama-30: Ulwimi kunye nenkcubeko	IKomishini yeNkcubeko yeNtshona Koloni (iWCCC) incedisa amathuba kubantu baseNtshona Koloni ukuba basebenzise iilwimi zabo kunye namalungelo enkcubeko ngeenkqubo neeprojekthi ezenzayo nezixhasayo.
ICandelo lama-31: Inkcubeko, inkolo kunye noluntu lwelwimi	IWCCC kufuneka iqinisekise ukuba iinkqubo zayo neeprojekthi zihlonipha iyantlukwano kwinkcubeko yabemi beNtshona Koloni.
ICandelo lama-41: Imithetho-siseko yobambiswano kurhulumente kunye nobudlelwane boorhulumente	I-WCCC isebenzisana nawo onke amanqanaba karhulumente ekwenzeni umsebenzi wayo.
Uludwe lwenkqubo lwesi-4: Iindawo eziSebenzayo zokuLawulwa kweMithetho kaZwelonke kunye nePhondo	I-WCCC isebenzisana ngokusondeleyo neSebe lezobuGcisa neNkcubeko kunye nemibutho ebandakanyekayo kurhulumente malunga nemicimbi yobugcisa efanayo, inkcubeko kunye nelifa lemveli.
ICandelo le-195: Iimpawu ezisisiseko nemithetho-siseko elawula ulawulo lukarhulumente	Amagosa eSebe leMicimbi yeNkcubeko neMidlalo (iDCAS) anoxanduva lokusebenzisa igunya le-WCCC kufuneka aqinisekise ngokusetyenziswa kwezixhobo ngokufanelekileyo. Iinkqubo ezenziwe kwicandelo likarhulumente kufuneka zivelise izibonelelo eziphezulu ngeyona ndleko iphantsi.

UMgaqo-siseko weNtshona Koloni, we-1998 (UMthetho woku-1 we-1998)	
ICandelo lama-70	Umthetho wePhondo kufuneka ubonelele ngokusekwa kunye nenkxaso-mali efanelekileyo, ngaphakathi kwezixhobo ezikhoyo zePhondo, zebhunga lenkcubeko okanye amabhunga oluntu okanye uluntu eeNtshona Koloni esabelana ngenkcubeko kunye nelifa lemveli. I-DCAS yongamela i-WCCC malunga nokuphunyezwa komthetho owabhengezwa ukulungiselela le njongo. IKomishini yeNkcubeko yeNtshona Koloni, elinye lamaqumrhu karhulumente ephondo iDCAS enoxanduva lawo, inikwe umsebenzi ngobhaliso kunye nenkxaso kumabhunga enkcubeko abhalisiweyo.

7.2 Amagunya ezoMthetho

Umthetho	Isingqiniso	Uxanduva oluphambili lweWCCC
IKomishini yeNkcubeko yeNtshona Koloni kunye namaBhunga eNkcubeko, we-1998	UMthetho we-14 yowe-1998	Iinjongo zeKomishini yeNkcubeko yeNtshona Koloni kukugcina, ukukhuthaza nokuphuhlisa inkcubeko eNtshona Koloni, ngokomgaqo-nkqubo omiselwe ngu-MEC. [ilungu (yephondo)leKomiti eLawulayo - umphathiswa wePhondo]. Igunya le-WCCC kukucebisa u-MEC malunga nolondolozo, ukukhuthaza nophuhliso lobugcisa nenkcubeko eNtshona Koloni
UMthetho wezobuNkokheli beMveli namaKhoi-San, wama-2019	UMthetho wesi-3 we-2019	Ezona njongo ziphambili zoMthetho zezi: • ukwenza isibonelelo sokuvunywa kobunkokeli bama-Khoi-San; • ukudibanisa uMthetho weNdlu yeeNkokheli zeMveli kuZwelonke, wama-2009, kunye noMthetho weNkqubo-sikhokelo woLawulo weNkokheli zeMveli, wama-2003; • ukujongana nemida ethile kumthetho okhoyo; kwaye • ukusebenza kwezilungiso ezifanelekileyo kweminye imithetho.
UMthetho woLawulo lweMali kaRhulumente, we-1999	UMthetho woku-1 we-1999 ICandelo lama-55 (1) (d)	I-WCCC ingenisa iingxelo zekota nezonyaka zokunikwa kwendlela yokusebenza kunye neengxelo-mali eziphicothiweyo ngokubhekisele kokujoliswe kuko konyaka okuliqhinga konyaka-mali ngamnye.

Umthetho	Isingqiniso	Uxanduva oluphambili lweWCCC
UMthetho wokuKhuthaza ukuFikelela kuLwazi, wama-2000	UMthetho wesi-2 wama-2000	Lo Mthetho wenza ukuba ilungelo lokufikelela kwiirekhodi ezigciniweyo ngurhulumente, amaziko karhulumente namaqumrhu abucala. Phakathi kwezinye izinto, iDCAS nawo onke amanye amabhunga oluntu nawabucala kufuneka: • ukuqokelela incwadana echazela uluntu ukuba ingasifaka njani isicelo sokufikelela kulwazi olugcinwe libhunga; kwaye • chonga igosa lolwazi ukuba liqwalasele izicelo zokufikelela kulwazi olugcinwe libhunga.
UMthetho wokuKhuthaza uBulungisa kuLawulo, wama-2000	UMthetho wesi-3 wama- 2000	**Lo Mthetho:** • uchaza imigaqo kunye nezikhokelo ekufuneka zilandelwe ngabalawuli xa besenza izigqibo; • ifuna abalawuli ukuba bazise abantu ngelungelo labo lokuphononga okanye ukubhena kunye nelungelo labo lokucela izizathu; • ifuna abalawuli banike izizathu zezigqibo zabo; kwaye • unika ilungelo loluntu lokucela umngeni kwizigqibo zabalawuli enkundleni.
UMthetho wokuKhuselwa kweNkcukacha zaBantu, wama-2013	UMthetho wesi-4 wama-2013	UMthetho ukhuthaza ukukhuselwa kweenkcukacha zabantu ezenziwa yimibutho karhulumente neyabucala; ukwazisa iimeko ezithile ukwenzela ukumisela ezona mfuno zisezantsi zokuqhubekeka kolwazi lwabantu. Ukongeza, uMthetho ubonelela ngokusekwa koMlawuli woLwazi asebenzise amandla athile ukwenza imisebenzi ethile ngokwemigaqo yalo Mthetho kunye noMthetho wokuKhuthaza ukuFikelela kuLwazi, wama-2000. UMthetho ubonelela ngokukhutshwa kwendlela yokuziphatha; amalungelo abantu malunga nonxibelelwano lwe-intanethi olungacelwanga kunye nokwenza izigqibo ezizenzekelayo; ukulawula ukuhamba kolwazi lomntu ngamnye kwimida yeRiphabhlikhi; nokulungiselela imicimbi enxulumene noko.

7.3 Amagunya oMgaqo-nkqubo

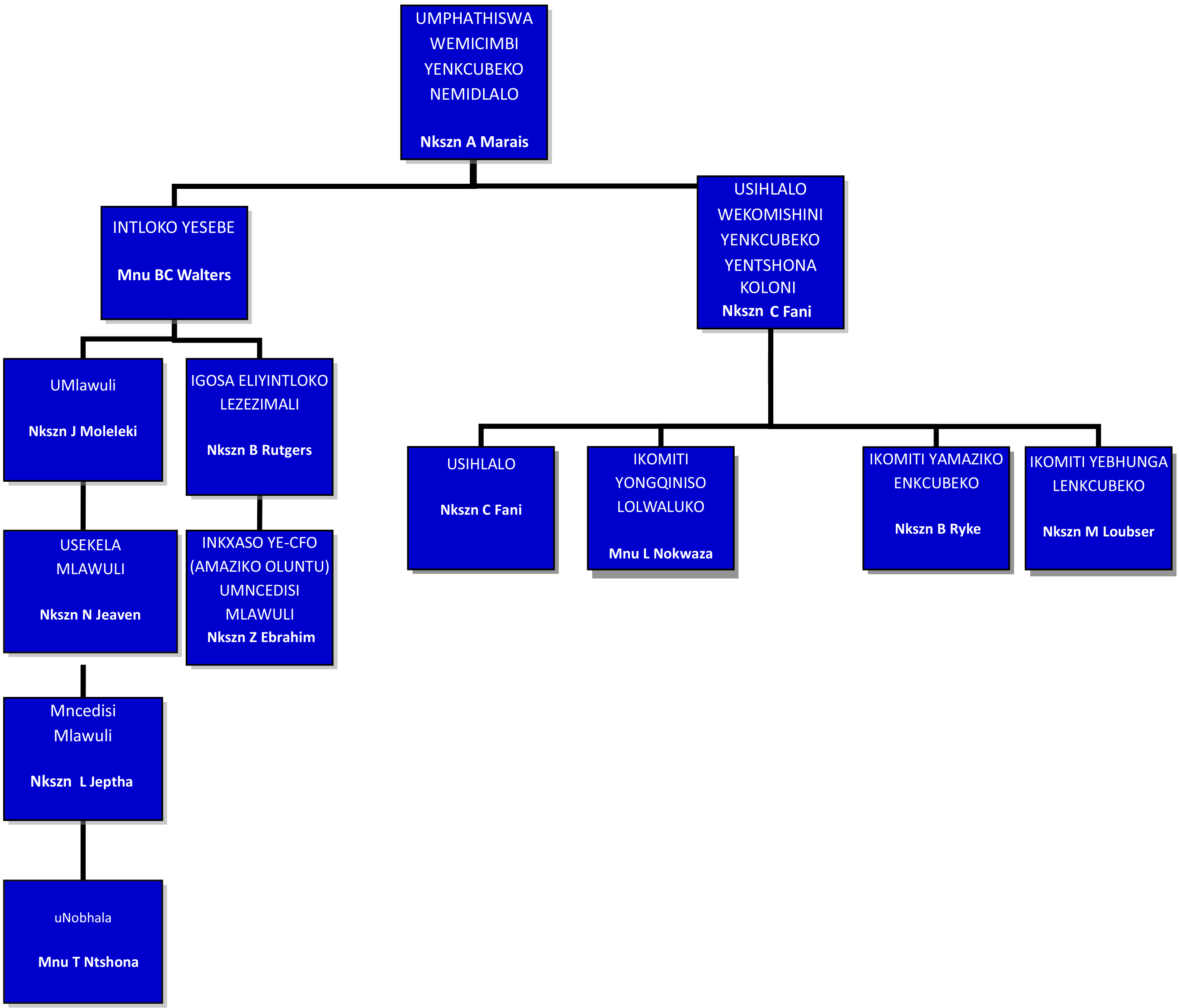
Imigaqo-nkqubo exhasa inkqubo efanelekileyo nolawulo lwenkxaso-mali kwaye nezikhokelo zomsebenzi zichaziwe ngezantsi.

Imigaqo-nkqubo	Inkcazo
Indlela yokuziphatha yaMalungu eWCCC	Eyona njongo iphambili yale Ndlela kukukhuthaza ukusebenza njengomzekelo ukuze iWCCC ithembeke.
Ubhaliso kunye nokungaBhaliswa kweMigaqo-nkqubo yeBhunga leNkcubeko	Ukubonelela ngomgaqo-siseko wokuhlonipha, ukhulisa, ukuxhasa nokukhusela iyantlukwano kwinkcubeko eNtshona Koloni nakuMzantsi Afrika uphela ngokubhalisa nangokungabhalisi amabhunga enkcubeko.
UMgaqo-nkqubo woSetyenziso lweZibonelelo zeNkcubeko	UGunyaziwe oNika iNkcazo kwIziko likarhulumente kufuneka alawule ingeniso enoqoqosho ngokufanelekileyo nangokuphuhlisa kunye nokuphumeza iinkqubo ezifanelekileyo ukubonelela, ukwaziwa, ukuqokelela, ukurekhoda, uxolelaniso nokukhusela ulwazi malunga nengeniso nokusetyenziswa.
Ukudluliselwa kwamagunya e-WCCC	Ukudluliselwa kwamandla anikezwe liGosa eliNika iNgxelo ngokwecandelo lama-44 (1) nama-44 (2) loMthetho woLawulo lweMali kaRhulumente, we-1999 (i-PFMA).
INkqubo-sikhokelo yemilinganiselo yokuziphatha	UGunyaziwe oNika iNgxelo kufuneka aphuhlise kwaye avumelane ngenkqubo-sikhokelo yamanqanaba okwamkela ukubaluleka kunye nokubaluleka neGunya elifanelekileyo loLawulo ngokubonisana nabaphicothi zincwadi bangaphandle.
IsiCwangciso sokuThintela ubuQhetseba	Lo mgaqo-nkqubo ubonelela ngeendlela zokuphendula kunye nokusombulula izehlo zobuqhetseba.
UkuHlawulwa kwamaLungu	Ukubonelela ngenkqubo-sikhokelo yokuhlawulwa kwamalungu eKomishini yeNkcubeko eNtshona Koloni abatyunjelwe ukuya kwiInkomfa, kwiminyhadala, imhlangano nakwiindibano zocweyo.
Isakhelo soLwaluko neMithetho yokuziPhatha	Ukuququzelela imeko evumayo kunye nokudala imigangatho yokuziqhelanisa nenkcubeko, kunye nokufana ekufezekisweni koku.

8. UCWANGCISO LOMBUTHO

Imeko yombutho

Imeko yombutho apho iWCCC isebenza kuyo ibonisiwe kwi-oganogram engezantsi.



ISAHLUKO B: IINKCUKACHA ZOMSEBENZI

1. INGXELO YOMPHICOTHI ZINCWADI YEENJONGO ZANGAPHAMBILI

I-AGSA / umphicothi zincwadi ngoku wenza iinkqubo ezifanelekileyo zophicotho kwiinkcukacha zomsebenzi ukubonelela ngesiqinisekiso esilinganiselweyo ngohlobo lwesigqibo sokuphicothwa. Isigqibo sophicotho-zincwadi ngentsebenzo xa kuthelekiswa neenjongo ezimiselwe kwangaphambili zibandakanyiwe kwingxelo eya kubaphathi, kungekho zinto zifunyanisiweyo zichaziweyo phantsi kwesihloko seenjongo ezimiselwe kwangaphambili kwiNgxelo malunga nelinye icandelo leemfuno zomthetho nezolawulo kwingxelo yomphicothi zincwadi.

onga kwiphepha lama-70 leNgxelo yabaPhicothi zincwadi, elipapashwe njengeCANDELO E: Iinkcukacha zeMali

2. UHLALUTYO LWENDAWO

2.1 Imeko yokuHanjiswa kweeNkonzo

IPhondo libonakaliswa bubuhle bendalo, iyantlukwano yenkcubeko kunye nokuxhamla okukhulu kwezemali ekuhlaleni; ijongene nezinto eziyinyani zokungabikho kwemisebenzi okuphezulu, ukunyuka kwamanani wolwaphulo-mthetho kwaye kunyaka-mali, ukuqalisa kobhubhane we-COVID-19. Kunyaka ophantsi kovavanyo kubonwe ngonyulo lukazwelonke oluzise amacebo amatsha kunye neendawo ekugxilwe kuzo kunye nokugqitywa ngokuqala kobhubhani olunefuthe lokusebenza. Kungenxa yesi sizathu ukuba umsebenzi weWCCC wenziwa. Kunyaka ophantsi kovavanyo iKomishini ilungelelanise iinjongo zayo zesicwangciso kunye neenjongo eziNtsha eziPhambili zePhondo (iPSP) kunye neendawo ekugxilwe kuzo ekuxhobiseni abantu kunye negalelo ekudaleni uluntu olukhuselekileyo nolumanyeneyo.

Ukulahleka okungalindelekanga kwengeniso evela ngenxa yokulibaziseka konokhontrakthi kumaziko iSchoemanspoort naseBien Donne kudinge ukuphononongwa kokujula. Oku kwandisiwe kukwanda kweendleko zamafutha ezithuthi nezokutya, zihlala zikhokelela ekurhoxiseni kokubekelwa indawo yimibutho esebenzisa amaziko. Inguqu kuxanduva ibangele intlanganiso eyongezelelweyo yeWCCC ukunciphisa inkqubo yotshintsho yokudluliselwa koxanduva lweGunya eliNika iNgxelo.

Kunikwe konke oku kungasentla, akuwutyhafisanga umoya wabo basebenzisa amaziko okanye iitalente zokuyila zabasebenzi eziququzelele ukuhonjiswa kwezixhobo ngokupeyinta iflegi yesizwe eMelkbos Oppiesee kunye nokwakhiwa kweebhentshi kunye neebhloko zeentyatyambo ezenziwe ngokhuni oluhlaziyiweyo eSchoemanspoort, ukuba kubangele into entsha, ukucinga okutsha kwaye kwakhwezela ubuchule babasebenzi.

2.2 Imeko yoMbutho

Ngokuhambelana noMthetho weKomishini yeNkcubeko yeNtshona Koloni kunye namaBhunga eNkcubeko imisebenzi yolawulo yeWCCC iphunyezwa ngamagosa aqeshwe liSebe.
IQumrhu likaRhulumente libambe iintlanganiso zeKomishini ezili-10 ngokoludwe lwenkqubo yazo ezivunyiweyo zeentlanganiso kwaye ezi zibandakanya iintlanganiso ezibanjwa qho, iKomiti yamaBhunga eNkcubeko, iKomiti yeZibonelelo zeNkcubeko kunye neentlanganiso zeKomiti yesiNgqiniso soLwaluko. Intlanganiso eyodwa (eyongezelelweyo kwekujoliswe kuko) yabizwa apho amalungu eWCCC aziswa ngoko kufunyanisiweyo kunye nomthetho onxulumene nendima noxanduva lweGunya eliNika iNgxelo leKomishini. Entlanganisweni isigqibo samkelwa ngamalungu sokuba uSihlalo weWCCC uza kufezekisa uxanduva lolawulo lweGunya eliNika iNgxelo.

IKomishini iqinisekise ukuba ukusebenza kwabo kunye nolawulo lwezixhobo zezezimali ziphunyeziwe ukugcina imilinganiselo efanelekileyo. Amalungu ayacelwa ukuba atyikitye ifomu engongqquzulwano lomdla kwaye bachaze naluphi na ungqquzulwano lomdla onokubakho ngexesha leengxoxo ezinxibelelene negunya leQumrhu. Kunyanzelekile ukuba amalungu arhoxe nakweziphi na iingxoxo ezibangela ungqquzulwano.

Kunyaka-mali ophantsi kovavanyo iQumrhu likaRhulumente liphumeze isalathi esitsha; "Inani lamabhunga enkcubeko abhalisiweyo axhaswe ngentlawulo edlulisiweyo." Oku kuqinisekisile ukunikezelwa kwenkxaso yemali kumabhunga enkcubeko abhalisiweyo ukuphumeza iiprojekthi zabo zenkcubeko, iinkomfa kunye nophando njengesixhobo sokukhulisa izithethe zabo zenkcubeko ezahlukeneyo kwiindawo abahlala kuzo.

Kunyaka ophantsi kovavanyo la malungu alandelayo ekomishini arhoxa ngenxa yezizathu ezahlukeneyo abangaba uNkszn Victoria Sampson, uGqr Jurie Joubert kunye noMnumzana Herschelle Benjamin iindawo zabo zathathwa nguMnu Zama Guma, uMnu Geoffrey Mamputa,

kunye noMnu Thamsanqa Mbongo, abatyunjwe ngeyeDwarha yowama-2019 nangeyoMdumba kowama-2020. Ngokwangoku iWCCC inamalungu ali-14.

Amathuba omsebenzi

Ukubekwa kolutsha kwiindawo zemisebenzi lubanika ithuba lokufumana ubugcisa, ezolawulo kunye nezakhono ezithambileyo eziya kubanceda kakuhle xa besenza izicelo zokufumana izithuba ezisigxina. Ngohlahlo-lwabiwo mali lwe-EPWP eyabelwe iCandelo leMicimbi yeNkcubeko, iKomishini idale amathuba emisebenzi angama-30 kulutsha olungaphangeliyo oluhlala kwizithili ezingqonge amaziko. Uninzi lwabaxhamli be-EPWP batyhalele phambili kwingqesho esisigxina kwaye abanye baye balandela inkqubo yemfundo.

2.3 UkuPhuhliswa koMgaqo-nkqubo oPhambili kunye notshintsho loMthetho

n/a

2.4 IiNjongo eziCwangcisiweyo zeSiphumo

INjongo yoBuchule	Ukukhuthaza, ukuphuhlisa nokutshintsha imisebenzi yenkcubeko eNtshona Koloni.
Ingxelo yeNjongo	• Ukunyusa ukusetyenziswa kwamaziko enkcubeko ngabemi baseNtshona Koloni. • Ukukhuthaza ukunxibelelana kwenkcubeko ngokuthetha-thethana namabhunga enkcubeko; kwaye • Ukukhuthaza ukubandakanyeka ekuhlaleni.

3. INKCAZO YOKWENZIWA KOMSEBENZI NGENKQUBO / UMSEBENZI / INJONGO INKQUBO:

IKomishini yeNkcubeko yeNtshona Kapa Injongo yeKomishini yeNkcubeko yeNtshona Koloni kukucebisa uMphathiswa ngendlela efanelekileyo yokuphumeza isigunyaziso seWCCC ngokoMthetho weKomishini yeNkcubeko yeNtshona Koloni kunye namaBhunga eNkcubeko, iNombolo ye-14 we-1998.

INKCAZO

IKomishini iqinisekisa ukwenziwa kwenkqubo ecwangcisiweyo kusetyenziswa abasebenzi abaqeshwe kwiSebe leMicimbi yeNkcubeko neMidlalo kunye nezixhobo zemali eziquka

ugqithiselo lwentlawulo olwenziweyo kwiWCCC lisebe kunye nengeniso efunyenwe ngokusetyenziswa kwamaziko enkcubeko. ngabathengi. Intsebenzo yekota yequmrhu igcinwe kwinkqubo ye-intanethi, eyinkqubo ye-EPQRS.

3.1 Iinjongo zoBuchule

Injongo

Ukwenza ukuba uluntu lufikelele kulwazi kwaye luthathe inxaxheba kwimisebenzi yokukhuthaza unxibelelwano lwenkcubeko phakathi koluntu. Ukuncoma nokucebisa uMphathiswa kwimmicimbi enxulumene nobugcisa nenkcubeko.

Inkqubo / umsebenzi / injongo					
Isalathi seNjongo eziCwangcisiweyo	**Okona kufezekisiweyo ngowama-2018/19**	**Okujoliswe kuko okuCwangcisiweyo ngowama-2019/20**	**Okona Kufezekisiweyo ngowama-2019/20**	**Ukuphambuka kokujoliswe kuko okucwangcisiweyo ukuya Kokona Kufezekisiweyo kowama-2019/20**	**INgxelo yokuPhambuka**
Ukucebisa ngolondolozo, ukukhuthaza kunye nokuphuhlisa uBugcisa kunye neNkcubeko ngeentlanganiso kunye nemisebenzi yokwandisa ukubandakanywa koluntu	*18*	*22*	*23*	*1*	*Kwabanjwa intlanganiso ekhethekileyo yokuxoxa ngegunya loMthetho leGunya eliNika iNgxelo.*

3.2 Izalathisi eziphambili zomsebenzi, izinto ekujoliswe kuzo ezicwangcisiweyo kunye nezinto ezifezekisiweyo

Inkqubo / umsebenzi / injongo					
Isalathisi sokuSebenza	**Okona Kufezekisiweyo ngowama-2018/19**	**Izinto ekujoliswe kuzo eziCwangcisiweyo ngowama-2019/20**	**Okona Kufezekisiweyo ngowama-2019/20**	**Ukuphambuka kokujoliswe kuko okucwangcisiweyo ukuya Kokona Kufezekisiweyo kowama-2019/20**	**INgxelo yokuPhambuka**
Inani lamabhunga enkcubeko abhalisiweyo	-	5	5	-	-

3.2 Izalathisi eziphambili zomsebenzi, izinto ekujoliswe kuzo ezicwangcisiweyo kunye nezinto ezifezekisiweyo

axhaswayo ngeentlawulo ezidlulisiweyo*					
Inani leziganeko zokuphucula ukufikelela, kunye nokukhuthaza unxibelelwano, ukubandakanywa koluntu kunye nokunxibelelana kwenkcubeko **	2	-	-	-	-
Inani lamaziko ahlaziyiweyo okanye agcinwayo ukuqinisekisa ukulungela ukhuseleko lwabasebenzisi	7	7	7	-	-
Inani leentlanganiso zekomiti kunye neekomitana zokucebisa uMphathiswa	9	10	11	1	Kwabanjwa intlanganiso eyodwa yokuxoxa ngegunya loMthetho leGunya lokuNika iNgxelo.

* Isalathisi sokusebenza esitsha

** Isalathisi sokusebenza ngaphambi kotshintsho kunyaka-mali wama-2019/20

UKUCINGA NGEMINYAKA EMIIHLANU EDLULILEYO

Kule minyaka mihlanu idlulileyo iimeko zokusingqongileyo nezentlalo noqoqosho zichaphazele amaziko enkcubeko. Iziseko zophuhliso ezimandundu zongeza kwisongezelelo senkcitho kwaye zibeke ubunzima kulwabiwo mali olukhoyo.

Amaziko enkcubeko iGroot Drakenstein kunye neOkkie Jooste zaba ngamaxhoba okuqhekezwa, ubusela nokuhlaselwa ngomlilo. IKomishini yeNkcubeko yeNtshona Koloni yafumana ilahleko enkulu nomonakalo kwizinto ezinokuhamba nezingenakususwa kula maziko enkcubeko. Kwanyanzelisa ukuba iKomishini ingene kwizivumelwano neenkampani zokhuseleko ukuze

zibonele ukhuseleko olubonakalayo, kula maziko mabini enkcubeko, ngokuhlwa ukusuka ngentsimbi yesi-19: 00 kuye ngentsimbi yesi-07: 00 ngentsasa elandelayo ngeendleko ezinkulu.

Kwangelo xesha linye abasebenzi bebesebenza ngenkuthalo kwezinye iindlela zokuhlangabezana noxinzelelo lwezemali. Oku kubandakanya ukulungiswa kwemigaqo-nkqubo nokwakha ubudlelwane kunye neDTPW kunye neendlela eziphuculiweyo zokubeka esweni kunye neenkqubo zokunika ingxelo nokulungelelanisa inkcitho kwingeniso. Ukuphunyezwa kweenkqubo ezilukhuni zolawulo lwezezimali kunye nokubekwa esweni kwenkcitho kunye nolwabiwo mali oluvunyiweyo malunga nesicwangciso sokugcina kunye nokuhlaziywa kwemali yokuqokelela, kuye kwaphumela ekuncipheni kweendlela zokugqithisa.

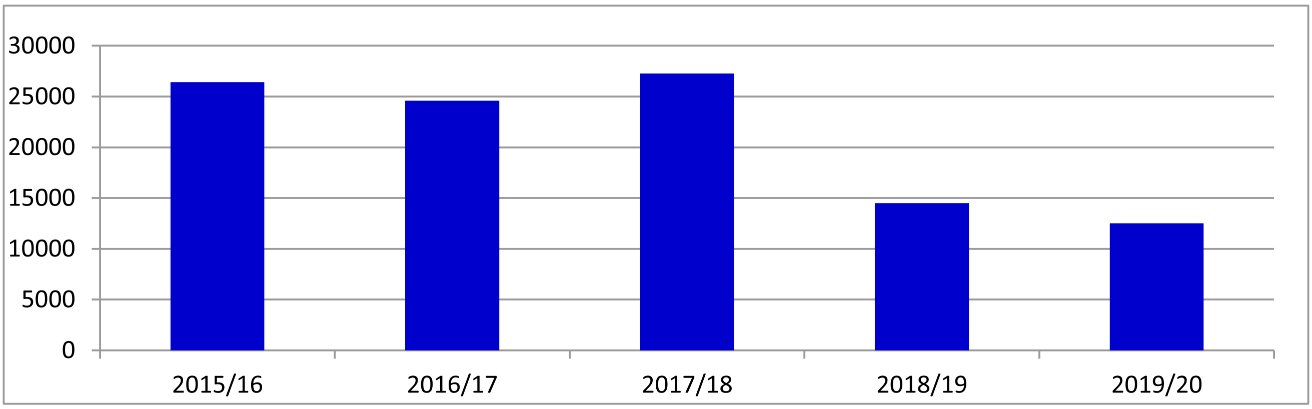
INGENISO YOWAMA-2019/20

Ingeniso ethe yenziwa kunyaka kuphenjelelwe kukuvalwa kwamaziko iSchoemanspoort kunye neBien Donne zihlaziywa kunye nokwandiswa okwalandelayo kwexesha lokuqala ngenxa yemiceli mngeni kunokontraktha eSchoemanspoort. Ukuqala kobhubhane weCOVID-19 kubangele ukuvalwa kwamaziko enkcubeko okube nempembelelo kakhulu kwingeniso efunyenwe kwikota yesine. Nangona kunjalo, unyaka-mali wama-2019/20 ubonise umfanekiso oqinisekileyo ngokubhekisele kulawulo lolwabiwo mali olunxulumene nenkcitho kunye nengeniso efunyenweyo. Uninzi lolwakhiwo oluphambili lwatyikitywa yiDTPW kwaye iindleko ezenziweyo zahlawulwa kulwabiwo mali lwabo njengoko kuchaziwe kwiNgxelo yeCapex evunyiweyo. Amaziko avelisa iR 2 143 720 kunyaka ophantsi kovavanyo njengoko kuthelekiswa neR1 961 910 yonyaka ongaphambili kunye ne-R1 786 165 kunyaka-mali wama-2017/18.

Uluhlu olungezantsi libonakalisa inani labasebenzisi kwiminyaka emihlanu edlulileyo

UTHELEKISO LWENANI LABASEBENZISI

UNYAKA-MALI	2015/16	2016/17	2017/18	2018/19	2019/20
INANI LABASEBENZISI	26403	24583	27256	14504	12497



Nangona inani labasebenzisi lehlile kunyaka-mali wama-2018/19 nowama-2019 / 20 ingeniso yenyukile kule minyaka mibini ngokwaziswa kwenkqubo entsha yokuhlawula ebiza ixabiso lentlawulo ukuze abasebenzisi babhukishe into nganye, iyunithi kunye neziko ngokwahlukeneyokwikhampasi iphela. Yiyo loo nto besinoziqhelanisa nabasebenzisi abaninzi kwiziko ngelixa ngaphambili iziko lonke belibhukishwa ngumthengi omnye ngexesha. Ubume beentlawulo ezihlaziyiweyo zitshintshiwe ukusuka kwiindleko zomntu ngamnye ukuya kwinkqubo yentlawulo apho abathengi behlawuliswa ukubonelelwa ngezinto eziluncedo.

Iziko lenkcubeko i-Okkie Joste likhe lafumana uhlaselo lokutshiswa apho izindlu ekuhlalwa kuzo ngeholide ezintathu zitshatyalalisiweyo nezathi zehlisa umthamo ukusuka kubasebenzisi abangama-260 ukuya kubasebenzisi abali-188 ngonyaka-mali wama-2019/20. Amaziko enkcubeko iBien Donne Manor House kunye neSchoemanspoort ziye zavalwa ekusetyenzisweni kunyaka-mali wama-2019/20 kuphuhliso oludingeka kakhulu olongeze kukwehla kwenani labasebenzisi. Ubhubhani weCovid -19 uchaphazele ubhaliso olushicileleweyo kwikota yesine yonyaka-mali wama-2019/20 ngenxa yokubhengezwa kwentlekele kazwelonke.

AMAZIKO ENKCUBEKO

INJONGO

Ukutyhilela abemi kwindawo ekhuthaza iinqobo ezisemgangathweni ezintsha nokuxabisa kwaye ngokwenza njalo igalelo ekunciphiseni okungalunganga ekuhlaleni.

IKomishini ilawula ii-asethi ezingashukumiyo ezinokubonelelwa ngamaziko asixhenxe enkcubeko, ezithunyelwe nguMphathiswa weDCAS; kwaye iqinisekise ukuba ibonelela ngokhuseleko olufunekayo kunye nemigangatho eyamkelekileyo yabemi ukuba baphumeze iinkqubo zabo zenkcubeko, zokuyila, zolonwabo okanye zemfundo.

I-WCCC idlala indima yokubeka iliso malunga nokuphunyezwa kwesicwangciso esiliqili solondolozo esihambelana nokugcinwa kwemihla ngemihla kumaziko enkcubeko asixhenxe. Ngonxulumano olusebenza phakathi kwamasebe kunye neSebe loKhuseleko loLuntu, uvavanyo lomngcipheko lwenziwe kumaziko enkcubeko kwaye iingcebiso ezinxulumene nokhuseleko nezokhuseleko zachongwa. IKomishini ibinokhuseleko olubonakalayo (oonogada ababini kunye nezinja zokhuseleko ezimbini) kumaziko amabini asengozini ayiGroot Drakenstein neOkkie Jooste, kodwa ngenxa yeendleko eziphezulu, iKomishini kuye kwafuneka ikhethe iinkonzo zokuphendula ezixhobileyo xa ikhontrakthi iphelelwe. Ukufunwa kunye nokuqeshwa kweenkonzo zokuphendula ezixhobileyo kumaziko enkcubeko amahlanu enziwa ngokudibeneyo nemigaqo ebekwe nguNondyebo wePhondo ngeNkqubo-yoKhuseleko eHlangeneyo.

Umsebenzi owenziweyo yimisebenzi karhulumente ibandakanya ukufakelwa iiphaneli ze-solar, izibane ye-LED, imibhobho yomlilo, ukugubungela uphahla, uvavanyo lwemo kunye nokuphuculwa kwemibhobho yogutyulo lwelindle kunye nokulungiswa kokuvuza kwamanzi kumaziko enkcubeko afanelekileyo. Oku kwenza ukuba iKomishini ikwazi ukuhambisa uhlahlo mali olungqongqo kulondolozo oluyimfuneko kumaziko enkcubeko.

I-WCCC kufuneka ijongene nemiceli mngeni ejongana nayo xa ivela. Oku kubandakanya ukususwa kocingo lomda eKoekenaap ngumlimi osebumelwaneni, inkqubo yokuhlawula imali kamasipala phakathi kwe-ARC kunye neziko iGroot Drakenstein kunye nobunini beziko i-Okkie Joste. Le mingeni ijongiwe ngenkxaso yeenkonzo zomthetho.

Iqumrhu ngokudibeneyo kunye neeNkonzo ze-Cel baqulunqa inkqubo yokubhukisha ye-intanethi ethathe indawo yolawulo lweenkqubo ezinzima. Le nkqubo yayisebenza ngokupheleleyo kulo nyaka uphononongwayo. Le nkqubo yokubhukisha kwi-intanethi inika abathengi ithuba lokujonga ukubakho kwamaziko enkcubeko. Inika umenzi-sicelo ithuba lokukhetha indawo ayikhethileyo yenkqubo ecetywayo. Kwangelo xesha inkqubo ivumela igosa leDCAS ukuba liphononongе isicelo kwaye lithumele iimpendulo / uhlaziyo lwe-intanethi kumenzi-sicelo onxulumene nenqanaba lokubhukha kwabo. Le nkqubo inike indlela esebenzayo nefanelekileyo

yokuhambisa iinkonzo kubathengi kwaye ihambelana noMgaqo-nkqubo woSetyenziso lwamaZiko eNkcubeko.

AMABHUNGA ENKCUBEKO

INJONGO

Ukwenza ukuba uluntu lufikelele kulwazi kwaye lukhuthaze unxibelelwano lwenkcubeko phakathi koluntu.

Isimemezo senkxaso mali sonyaka kuma-31 amabhunga enkcubeko abhalisiweyo, kukhokelele kwizicelo ezilithoba apho iQumrhu lavuma ukuxhasa ngemali kwabafakizicelo abahlanu ukuze baphumeze amanyathelo abo enkcubeko. Ukusebenzisana namabhunga enkcubeko kuqinisekisa ukuba iindlela ezahlukeneyo zenkcubeko ziyaphuhliswa, zikhuthazwe kwaye zigcinwe zinegalelo ekwakheni umanyano kuluntu. Nangona kunjalo, ukwenziwa kweenkqubo kwikota yesine kwaba nefuthe kwizithintelo ezibekwe kuyo yonke imisebenzi ngenxa yeCOVID-19 kunye nokubhengezwa kwentlekele kazwelonke.

Uluhlu lubonisa inkxaso yemali enikezwe kumabhunga enkcubeko abhalisiweyo kulo nyaka-mali.

Igama loMtshintshi	Uhlobo loMbutho	Injongo yeNgxowa-mali	Isixa-mali esiGqithisiwe yo	Isixa esichithwe liQUmrhu	Isizathu semali engasetyenziswanga
IBhunga leNkcubeko iCochoqua	NPO	Iprojekthi	R30 000	R30 000	-
Indlu yeeNkosi yamaGorachouqua yamaKhoi aseKapa	NPO	Inkomfa	R30 000	R30 000	-
Indlu yamaGourikwa	NPO	Umyhadala	R30 000	-	Umnyhadala urhoxisiwe ngenxa yokubhengezwa kwentlekele yesizwe.
Indlu yamaNyahbinghi asePaarl	NPO	Umnyhadala	R30 000	-	Umnyhadala urhoxisiwe ngenxa yokubhengezwa

Igama loMtshintshi	Uhlobo loMbutho	Injongo yeNgxowa-mali	Isixa-mali esiGqithisiweyo	Isixa esichithwe liQUmrhu	Isizathu semali engasetyenziswanga
					kwentlekele yesizwe.
IBhunga leNkcubeko Igugu Lamaxesibe	NPO	Iprojekthi	R30 000	-	Iprojekthi irhoxisiwe ngenxa yokuvaleleka ngendlu
Iyonke			R120 000		

Ekujoliswe kuko okucwangcisiweyo "Inani lamabhunga enkcubeko abhalisiweyo axhaswe ngentlawulo yokudlulisela" lafezekiswa njengoko kumiselwe kunyaka-mali wama-2019/20. IKomishini iyakuqhuba uvavanyo kuwo onke amabhunga enkcubeko ukuze athethathethane nawo malunga neemfuno zokuthotyelwa kwenkxaso-mali yexesha elizayo.

Kwintlanganiso yokugqibela yonyaka ebibanjwe kweyoKwindla 2020, iKomishini ibhalise amabhunga amatsha amabini enkcubeko iBhunga laseDrakenstein Cochouqua kunye neBhunga leKei! Koreans neLifa leMveli. Oku kuzise inani elipheleleyo lamabhunga enkcubeko abhalisiweyo ku-33.

Isicwangciso sokoyisa iindawo ezingasebenzi kakuhle

Akukho nanye

Ukunxibelelanisa intsebenzo nolwabiwo mali

	2019/20			2018/19		
Inkqubo	**Ulwabiwo mali**	**Eyona nkcitho**	**Inkcitho (engaphezulu) nengaphantsi**	**Ulwabiwo mali**	**Eyona nkcitho**	**Inkcitho (engaphezulu) nengaphantsi**
	R`000	**R`000**	**R`000**	**R`000**	**R`000**	**R`000**
Iimpahla kunye neenkonzo	3072	3507	(435)	4265	4803	(538)
Iyonke	**3072**	**3507**	**(435)***	**4625**	**4803**	**(538)**

- Inkcitho egqithisileyo ikakhulu inxulumene neGRAP lama-23: Iinkonzo zohlobo oluhlengahlengisiwe olwenzelwe imivuzo engama-R586 000 enxulumene nabasebenzi bolawulo lwezemali beQumrhu likaRhulumente. Iinkcukacha ezizezinye zicacisiwe kwiiNkcazo zeMali zoNyaka zeWCCC, iNqaku le-13.

4 UKUQOKELELWA KWENGENISO

	2019/20			2018/19		
Umthombo weNgeniso	**Intekelelo**	**Eyona mali iqokelelweyo**	**Uqokelelo (olungaphezulu/olungaphezulu)**	**Intekelelo**	**Eyona mali iqokelelweyo**	**Uqokelelo olungaphezulu**
	R`000	**R`000**	**R`000**	**R`000**	**R`000**	**R`000**
Ezinye iiNgeniso zokuSebenza	2374	2906	(532)	2659	3716	(1057)
Intlawulo egqithiselweyo	524	524	-	1506	1506	-
Inzala kwiNgeniso	174	174	-	100	129	(29)
Iyonke	**3072**	**3604**	**(532)***	**4265**	**5351**	**(1086)**

4.1 Utyalomali oluyinkunzi

Amaziko enkcubeko asebenza njengomnxibelelanisi phakathi, koluntu nenkcubeko yalo. Adlala indima ebalulekileyo njengenxalenye yentsebenzo enentsingiselo kwaye itshintsha kwaye yomeleze intambo enegalelo ekwakheni intlalo yoluntu lwethu. Yiyo ke le meko amaziko abonelela ngezidingo kufuneka kuphuculwe kwaye kugcinwe ukuqinisekisa ukuba ihlala ikwimeko eyamkelekileyo kubasebenzisi.

Uphuculo kumaziko enkcubeko lubandakanyiwe kwiNgxelo yeCAPEX ephethwe kwaye eyabelwe imali yiDTPW. IKomishini yeNkcubeko yeNtshona Koloni minyaka le ichonga ukuphuculwa okuyimfuneko kumaziko enkcubeko kwaye iyibhale kwiSicwangciso soLawulo lwee-Asethi zaBasebenzisi (iUAMP); eyinxalenye yezicwangciso ezibanzi zeziseko zophuhliso zezakhiwo / izakhiwo kwiphondo phantsi kolawulo lweSebe lezoThutho neMisebenzi yoLuntu (iDTPW).

Kunyaka ophantsi kovavanyo iBien Donne Manor House kunye neziko lenkcubeko laseSchoemanspoort zabekwa phambili yiDTPW zaza zabekwa kwiNgxelo yeCAPEX ngolwabiwo mali olubekelwe bucala. Uphuculo kwiManor House lwagqitywa kodwa uphuculo kwiziko lenkcubeko laseSchoemanspoort luya kugqitywa kuphela kunyaka-mali wama-2020/2001.

NGEXESHA LONYAKA OPHANTSI KOVAVANYO OLUNYE LOPHUCULO OLUGQITYIWEYO KUMAZIKO ENKCUBEKO LUBONISIWE NGEZANTSI:

ISCHOEMANSPOORT:

Uphahla lwe-Asbestos lutshintshwe ngeethayile zesamente

Ukufakwa kwezindlu zangasese zabaphila nokukhubazeka

Uphuculo kwiholo nakwindawo engaphandle eSchoemanspoort

I-OKKIE JOOSTE kunye neGROOT DRAKENSTEIN

Ukuphuculwa kokhuseleko e-Okkie Jooste naseGroot Drakenstein - ukufakelwa kwenkqubo ye-intercom kunye nemithi kunye nokufakwa kocingo lomda omtsha kwiziko lenkcubeko lase-Okkie Jooste.

Ukulungiswa kwechalet e-Okkie Jooste

Ukubuyiselwa komgangatho eMelkbos OppieSee

Ukufakwa kwesixhobo sokufudumeza amanzi eKoekenaap

Ukuphuculwa kweendonga zangaphandle eBien Donne Manor

ISAHLUKO C: ULAWULO

1. INTSHAYELELO

Ulawulo lwequmrhu lubandakanya iinkqubo kunye neenkqubo apho amaqumrhu karhulumente ayalelwa, elawulwa kwaye enziwe ukuba aphendule. Ukongeza kwiimfuno zomthetho ezisekwe kumthetho osebenzayo wequmrhu likarhulumente kunye noMthetho weeNkampani, ulawulo lweshishini malunga namaqumrhu karhulumente lusetyenziswa ngokwemigqaliselo yoMthetho woLawulo lweMali kaRhulumente (iPFMA) kwaye luqhutywa ngokuhambelana nemithetho-siseko equlethwe kwingxelo yeKing 111 uLawulo lweQumrhu.

Le ngxelo ibonelela ngesishwankathelo solawulo olusekwe kwiqumrhu**.**

2. IKOMITI YESIKHUNDLA

Iikomiti zePalamente yePhondo ezongamele iWCCC yiKomiti eSisigxina yeMicimbi yeNkcubeko neMidlalo, kunye neKomiti yee-Akhawunti zikaRhulumente (iPAC).

IKomiti eMiyo yeMicimbi yeNkcubeko neMidlalo kunye neKomiti yeeAkhawunti yoLuntu	
Umhla wokuxoxwa kwetyala	**Imicimbi ethathelwa ingqalelo**
8 EyeThupha 2019	Isishwankathelo seSebe leMicimbi yeNkcubeko neMidlalo ngesiCwangciso sokuSebenza soNyaka sowama-2019/20.
31 EyeDwarha 2019	Ukuqwalaselwa kweNgxelo zoNyaka zowama-2018/19 zeSebe leMicimbi yeNkcubeko neMidlalo namaqumrhu alo (iLifa leMveli leNtshona Koloni, iKomiti yeeLwimi yeNtshona Koloni, iKomishini yeNkcubeko yeNtshona Koloni).
27 EyeNkanga 2019	Ukuqwalaselwa kweVoti ye-13: iMicimbi yeNkcubeko neMidlalo kuludwe lwenkqubo yoHlengahlengiso loLwabiwo lweNtshona Koloni, yowama-2019.
11 EyoKwindla 2020	Ingxoxo ngoMthetho oYilwayo woLwabiwo-mali weNtshona Koloni 2020 - iVota ye-13 iSebe leMicimbi yeNkcubeko neMidlalo.

3. IGUNYA ELILAWULAYO

UGunyaziwe oLawulayo wenze uxanduva lokongamela ngokubeka esweni ulwazi lwezezimali nolungelulo olwezimali ngeli xesha liphantsi koqwalaselo. Ezi ngxelo zilandelayo zangeniswa ngeenjongo zokubeka esweni:

INgxelo yeKota yokuSebenza	31 EyeKhala 2019; 31 EyeDwarha 2019; 31 EyoMqurhu 2020; kunye 30 kuTshazimpunzi 2020.
INgxelo yoNyaka yokuHlola	31 EyeKhala 2019; 31 EyeDwarha 2019; 31 EyoMqungu 2020; kunye 30 kuTshazimpunzi 2020.

4. IKOMISHINI YENKCUBEKO YENTSHONA KOLONI

IKhomishini yeNkcubeko yeNtshona Koloni isebenza ngaphakathi kwemida okanye isikhokelo soMthetho weKomishini yeNkcubeko yeNtshona Koloni kunye noMthetho wamaBhunga eNkcubeko, inombolo ye-14 we-1998 ukuqinisekisa ukusebenza kakuhle ngokubhekisele ekuhanjisweni kweenkonzo kubemi beNtshona Koloni. Iinjongo zeKomishini yeNkcubeko kukulondoloza, ukukhuthaza nokuphuhlisa inkcubeko eNtshona Koloni, ngokomgaqo-nkqubo omiselwe nguMphathiswa wePhondo.

Ukubaluleka kunye nenjongo yeKhomishini

Ukuze kufezekiswe iinjongo eyayisekelwe zona iKomishini yeNkcubeko, iKomishini kufuneka:

- iqwalasele ubhaliso kunye nokuyeka ubhaliso kwamabhunga enkcubeko;
- lawula, ulawule, uphuhlise kwaye ugcine impahla eshukumayo nengashukumiyo
- ibekwe phantsi kolawulo lwayo ngokwecandelo lesi-2 (1) (a) okanye (b); kwaye
- yenze eminye imisebenzi enokuthi yabelwe nguMphathiswa wePhondo kwiKomishini.

IKomishini yeNkcubeko inako ngokunokwayo, okanye ngesicelo soMphathiswa wePhondo okanye ngesicelo sebhunga lenkcubeko okanye amabhunga ukwenza izindululo ngendlela ezinokuthi zifezekiswe kakuhle iinjongo zeKomishini yeNkcubeko malunga nokuhlangana kwezi ndawo zilandelayo:

- ubugcisa obubonwayo, bokulinganisa noboncwadi;
- inzululwazi yendalo kunye neyabantu;
- iinkalo zembali yenkcubeko; kunye
- Ulwazi lwenkcubeko kunye nokuzibandakanya kolutsha.

Indima yeKomishini imi ngolu hlobo lulandelayo:

IKomishini yeNkcubeko inokunika uncedo ngaphakathi kwezixhobo zayo ezikhoyo, kwibhunga lenkcubeko okanye kumabhunga njengoko esekwe phantsi koMthetho

- ngokuxhasa iiprojekthi ezinxulumene nenkcubeko, uphando neenkomfa ngokokuhamba kwexesha ngokokumiselwa nguMphathiswa wePhondo, nalapho ibhunga lenkcubeko okanye amabhunga aye afaka isicelo
- ngokukhuthaza kunye nokulungelelanisa unxibelelwano kwezizwe ngezizwe kunye nezamazwe jikelele ngenkcubeko; kunye
- ukubonelela ngolwazi ukugcina, ukukhuthaza nokukhulisa inkcubeko.

Itshata yeBhodi

Ukwakhiwa kwale bhodi kungamalungu ali-14 njengoko anyulwe ngeyeDwarha kowama-2018 kwisithuba seminyaka emithathu nguMphathiswa weSebe leMicimbi yeNkcubeko neMidlalo.

Igama	Ukuchongwa (ngokweQumrhu likaRhulumente)	Umhla wokonyulwa	Umhla wokurhoxa	Isiqinisekiso semfundo	Isakhono sobuchule	ULawulo lweBhodi (chaza amaqumrhu)	Ezinye iikomiti okanye amaqela emisebenzi	Inani leentlanganiso
Fani Chuma	USihlalo: we-WCCC	15 EyeDwarha 2018	n/a	B Admin Public Admin (Honours)	Performing Arts; Involvement of youth in culture; and Promotion of culture through media.	Alukho	Azikho	7
Jama Zukile	USekela Sihlalo: we-WCCC	15 EyeDwarha 2018	n/a	PhD Linguistics, UCT, 2007; MA in African Languages, UCT, 1995; BA Honours in African Languages, Unisa 1998;and BA majoring in History Vista University PE 1985	Language and Culture Career oriented language teaching; Second language teaching; Social research; and African Literature	Alukho	Azikho	5
Loubser Madre	USihlalo: IKomiti yamaBhunga eNkcubeko	15 EyeDwarha 2018	n/a	Bachelor of Music (M.Mus.); Performance Diploma in Music;	Professional Musician; Youth developer; Projects and Productions;	Alukho	Ummeli weNtshona Koloni kwi-NAC	6

Igama	Ukuchongwa (ngokweQumrhu likaRhulumente)	Umhla wokonyulwa	Umhla wokurhoxa	Isiqinisekiso semfundo	Isakhono sobuchule	ULawulo lweBhodi (chaza amaqumrhu)	Ezinye iikomiti okanye amaqela emisebenzi	Inani leentlanganiso
				Certificate in Music; and National Senior Certificate (NSC)	Bringing community members together and Workshop facilitator.			
Nokwaza Lungelo	USihlal: IKomiti eBhekisele kuLwaluko	15 EyeDwarha 2018	n/a	Bachelor of Arts; Higher Diploma in Education; Advanced Diploma for Educators of Adults; Honours in Bachelor of Administration; Philosophy Degree; Postgraduate Diploma in Law; and Master of Arts School of Public Leadership	Extensive knowledge of Cultural Heritage of people of Nguni origin; In-depth understanding of cultural practices of Nguni people; Possess expert knowledge relating to practice of Xhosa sacred rituals and Indigenous worship.	Alukho	IKomiti yoLwimi yeNtshona Koloni	7
Ryke Elizabeth	USihlalo: IKomiti yeZibonelelo zeNkcubeko	15 EyeDwarha 2018	n/a	B Mus; Public Relations course;	Teaching; Musical Director; Conductor of the Senior	Alukho	Azikho	7

Igama	Ukuchongwa (ngokweQumrhu likaRhulumente)	Umhla wokonyulwa	Umhla wokurhoxa	Isiqinisekiso semfundo	Isakhono sobuchule	ULawulo lweBhodi (chaza amaqumrhu)	Ezinye iikomiti okanye amaqela emisebenzi	Inani leentlanganiso
					Primary Choir; Mentor; Private Tuition; Part time Music teacher and Full time Project Manager and skilled in teaching Marimba			
Fefeza Patrick	Ilungu: IKomiti yeZibonelelo zeNkcubeko	15 EyeDwarha2018	n/a	BA (History Anthropology; and Post Grad. Diploma (Museums / Heritage Studies (UWC)	Served on Heritage Western Cape; Enumerator for DSD; supervisor at DOH project; and WCCC Initiation Reference Committee chairperson in 2015 – 2018.	Alukho	Azikho	5
Witbooi John Cornelius	Ilungu: IKomiti yeZibonelelo zeNkcubeko	15 EyeDwarha 2018	n/a	Educator;	Humanities (History, Art, cultural history, culture). Involvement of youth in	Alukho	Azikho	3

Igama	Ukuchongwa (ngokweQumrhu likaRhulumente)	Umhla wokonyulwa	Umhla wokurhoxa	Isiqinisekiso semfundo	Isakhono sobuchule	ULawulo lweBhodi (chaza amaqumrhu)	Ezinye iikomiti okanye amaqela emisebenzi	Inani leentlanganiso
					culture and Nama culture National leader of Witbooi Nama clan and National chairperson of the working committee for the Khoe and the Bushman			
Guma Zama	Ilungu: IKomiti yeZibonelelo zeNkcubeko	18 EyeDwarha 2019	n/a	Senior Certificate	Skilled in home based care	Alukho	Azikho	3
Baard Petronell	Ilungu: IKomiti yamaBhunga eNkcubeko	15 EyeDwarha 2018	n/a	BA, Drama Honours (US)	National Singing competition (ATKV); Recorded an Album for Music Video; Nominated for the SAMA Award; FNB vita awards for Cabare, Own Production in Cabare.	Alukho	Azikho	5
Benjami	Ilungu:	15	EyeNka	BA Arts	Masters	Alukho	Azikho	3

Igama	Ukuchongwa (ngokweQumrhu likaRhulumente)	Umhla wokonyulwa	Umhla wokurhoxa	Isiqinisekiso semfundo	Isakhono sobuchule	ULawulo lweBhodi (chaza amaqumrhu)	Ezinye iikomiti okanye amaqela emisebenzi	Inani leentlanganiso
n Herschelle	IKomiti yamaBhunga eNkcubeko	EyeDwarha 2018	nga 2019	(Drama en Teaterstudies);BA Hons (Drama en Teaterstudies) and MA Drama en Teaterstudies (Tans)	student at US; Facilitator for ATKV; Drama playwright; Journalist in arts at Die Burger media 24 and. Artist and academic in Culture.			
Joubert Jurie	Ilungu: IKomiti yamaBhunga eNkcubeko	15 EyeDwarha 2018	EyeDwarha 2019	Primary Teachers Diploma; BA Hons in History (Free state University);MA in writing history and Contribution to party politics	Expert on Western Cape History; Expert on conveying the history to children; Involved in organizing cultural activities; Cultural preservation at Drakenstein; And Research and publication of Wellington and Andrew	Alukho	Azikho	2

Igama	Ukuchongwa (ngokweQumrhu likaRhulumente)	Umhla wokonyulwa	Umhla wokurhoxa	Isiqinisekiso semfundo	Isakhono sobuchule	ULawulo lweBhodi (chaza amaqumrhu)	Ezinye iikomiti okanye amaqela emisebenzi	Inani leentlanganiso
					Murray history.			
Sampson Victoria	USihlalo: IKomiti yeZibonelelo zeNkcubeko	15 EyeDwarha 2018	EyeKhala 2019	n/a	35 years' experience as a Performing Artist, Composer, Singer, Entertainer; TUMSA Foundation member; SA music economy activist and game changer	Alukho	Azikho	2
Nongalaza John	Ilungu: IKomiti yamaBhunga eNkcubeko	15 EyeDwarha 2018	n/a	Bachelor of Law (B Yuris);Master of Philosophy (Applied theology);Cape Town Baptist Seminary in conjunction with the University of Pretoria Financial Advisory Service	Sotho and Hlubi Initiation ritual	Alukho	Azikho	7
Rall	Ilungu:	15	n/a	Bachelor of	Iziko	Alukho	Azikho	5

Igama	Ukuchongwa (ngokweQumrhu likaRhulumente)	Umhla wokonyulwa	Umhla wokurhoxa	Isiqinisekiso semfundo	Isakhono sobuchule	ULawulo lweBhodi (chaza amaqumrhu)	Ezinye iikomiti okanye amaqela emisebenzi	Inani leentlanganiso
Medee	IKomiti yamaBhunga eNkcubeko	EyeDwarha 2018		Arts; Diploma for Educators of Adults; Master's Degree in Education and PhD Candidate	Museum; South African Museum; Teacher at Progress College			
Mamputa Geoffrey	Ilungu: IKomiti yamaBhunga eNkcubeko	18 EyoKwindla 2020	n/a	n/a	Skilled in Cultural Research; Intercultural Communication & Teamwork; Organizational Development and Strategy and Community Mediation and Negotiation Conflict Resolution – Future Planning	Alukho	**Azikho**	1
Mbongo Thamsanqa	Ilungu: IKomiti yamaBhunga eNkcubeko	18 EyoKwindla 2020	n/a	Diploma in Performing Arts	South African Actor; Writer, Director and Arts activist	Alukho	Azikho	1

Igama	Ukuchongwa (ngokweQumrhu likaRhulumente)	Umhla wokonyulwa	Umhla wokurhoxa	Isiqinisekiso semfundo	Isakhono sobuchule	ULawulo lweBhodi (chaza amaqumrhu)	Ezinye iikomiti okanye amaqela emisebenzi	Inani leentlanganiso
					and Drama facilitator			
Joko Prince	Ilungu: IKomiti ekuBhekiselwe uLwaluko	15 EyeDwarha 2018	n/a	B Tech in Human Resource Management	Passionate with isiXhosa culture; Supportive to caretakers and traditional surgeons, initiates for the past 15 years and Chairperson of Hazeldene Initiation Forum for 10 years.	Alukho	Azikho	6
ABANTU ABALANDELAYO BAKHONZA IKOMITI YOKUNGQINISEKISO YOLWALUKO E-WCCC KUNYE NAMALUNGU E-WCCC								
Gincana Mzwandile	Ilungu: IKomiti ekuBhekiselwe uLwaluko	6 EyoKwindla 2019	n/a	Inkqubo yoPhuhliso looCeba; Ulawulo lweenqobo ezisesikweni kuRhulumente waseKhayaInkqubo yoKwenziwa kweKomiti yeWadi	Iminyaka engama-33 esebenza nenkqubo yokwaluka eMpuma Koloni	Alukho	Azikho	2

Igama	Ukuchongwa (ngokweQumrhu likaRhulumente)	Umhla wokonyulwa	Umhla wokurhoxa	Isiqinisekiso semfundo	Isakhono sobuchule	ULawulo lweBhodi (chaza amaqumrhu)	Ezinye iikomiti okanye amaqela emisebenzi	Inani leentlanganiso
Nongwe Toto	Ilungu: IKomiti ekuBhekiselwe uLwaluko	6 EyoKwindla 2019	n/a	Ibanga lesi-9	Itshantliziyo lezenkcubeko kangangeminyaka eli-10 kwiQela leNkcubeko lamaXesibe; Inkosi yohlanga lwamaXesibe; Ubunkokheli boluntu iminyaka engama-24 kunyeSihlalo weQonga loLwaluko	Alukho	Azikho	1
Blaai Mlungisi	Ilungu: IKomiti eBhekiselele kuLwaluko	6 EyoKwindla 2019	n/a	Ibanga le-12; MSAT capacity building training; Successful planning and finance AGM/ events meetings and talking skills	Attended initiation school in 1993; Got involved in traditional initiation school in 2003; EPWP on Initiation programme Woluke ngowe-1993; Uthathe inxaxheba	Alukho	Azikho	2

Igama	Ukuchongwa (ngokweQumrhu likaRhulumente)	Umhla wokonyulwa	Umhla wokurhoxa	Isiqinisekiso semfundo	Isakhono sobuchule	ULawulo lweBhodi (chaza amaqumrhu)	Ezinye iikomiti okanye amaqela emisebenzi	Inani leentlanganiso
					kwiziko lokwaluka ngonyaka wama-2003; kwi-EPWP kwinkqubo yolwaluko			
Lekena David	Ilungu: IKomiti yoLwaluko	6 EyoKwindla 2019	n/a	Akukho CV iqhotyoshelweyo	Amava kulwaluko lwemveli kwinkcubeko ye-abeSotho	Alukho	Azikho	2
Malamlela Muzi	Ilungu: IKomiti yoLwaluko	6 EyoKwindla 2019	n/a	Akukho CV iqhotyoshelweyo	Itshantliziyo lenkcubeko yamaSotho / amaHlubi	Alukho	Azikho	2
Fonk Sidwell	Ilungu: IKomiti yoLwaluko	6 EyoKwindla 2019	n/a	Matric ;Dip Lurisprudentiae;B Proc Degree and Post Grad Diploma in Land and Agrarian Studies	Law firm NJ Yekiso and Associates and Professional Assistant Bonisile Fonk and Associates	Alukho	Azikho	1

IINTLANGANISO ZEKOMITI

Ikomiti	Inani leentlanganiso ezibanjiweyo	Inani lamalungu	Amagama amalungu
Iiseshoni ezipheleleyo	4	17	Nkszn Chuma Fani **USihlalo weWCCC**
			UGqir. Jurie Joubert
			Mnu Ntsikelelo Nongalaza
			Nkszn Madre Loubser
			Nkszn Petronel Baard
			Mnu Patrick Zoyisile Fefeza
			Nkszn Elizabeth (Betsie) Ryke
			Mnu Lindile Prince Joko
			Nkszn Victoria Sampson
			Mnu Lungelo Nokwaza
			Nkszn Medee Rall
			Mnu John Witbooi
			Mnu Zukile Jama
			Mnu Herschelle Benjamin
			Mnu Zama Guma
			Mnu Geoffrey Mamputa
			Mnu Thamsanqa Mbongo
Intlanganiso yeKomiti yeZibonelelo zeNkcubeko	2	4	Nkszn Victoria Sampson **USihlalo weKomiti**
			Nkszn Betsie Ryke
			Mnu Patrick Fefeza
			Mnu John Witbooi

Ikomiti	Inani leentlanganiso ezibanjiweyo	Inani lamalungu	Amagama amalungu
Intlanganiso yeKomiti eBhekisele kuLwaluko	2	8	Mnu Lungelo Nokwaza**USihlalo weKomiti (Ilungu leWCCC)**
			Mnu Mlungisi Blaai
			Mnu Mzwandile Gincana
			Mnu David Lekena
			Mnu Mninikhaya (Muzi) Magudu
			Mnu Prince Lindile Joko **(Ilungu leWCCC)**
			Mnu Totot Nongwe
			Mnu Sidwell Fonk
Intlanganiso yeKomiti yamaBhunga eNkcubeko	2	8	Mnu Herschelle Benjamin
			Mnu Ntsikelelo Nongalaza
			Nkszn Madre Loubser **USihlalo weKomiti**
			Nkszn Chuma Fani **USihlalo weWCCC**
			Gqir Jurie Joubert
			Mnu Zukile Jama
			Nkszn Medee Rall
			Nkszn Petronel Baard
Intlanganiso eyenzelwe iNjongo ethile/ eKhethekileyo	1	14	Nkszn Chuma Fani **USihlalo weWCCC**
			Gqir Jurie Joubert
			Mnu Ntsikelelo Nongalaza
			Nkszn Madre Loubser

Ikomiti	Inani leentlanganiso ezibanjiweyo	Inani lamalungu	Amagama amalungu
			Nkszn Petronel Baard
			Mnu Patrick Zoyisile Fefeza
			Nkszn Elizabeth (Betsie) Ryke
			Mnu Lindile Prince Joko
			Nkszn Victoria Sampson
			Mnu Lungelo Nokwaza
			Nkszn Medee Rall
			Mnu John Witbooi
			Mnu Zukile Jama
			Mnu Herschelle Benjamin

IMIVUZO YAMALUNGU EKOMISHINI

Imiqulu yenzuzo yenkonzo yabase-ofisini amiselwe ngokusemthethweni kwaye amanye amaziko achazwa nguMphathiswa weZemali kwaye achazwe kwiNcwadi ethunyelwa kwiindawo ezinininzi nguNondyebo wePhondo. Ixabiso likaSihlalo ngama-R486.00 ngeyure, ixabiso likaSekela Sihlalo ngama-R342.00 ngeyure kwaye ixabiso lamalungu ngama- R298.00 ngeyure.

Igama	Umvuzo R`000	Ezinye izibonelelo (T&S) R`000	Iyonke R`000
Nkszn Chuma Fani **(USihlalo)**	12	2	14
Gqir Jurie Joubert	2	1	3
Mnu Ntsikelelo Nongalaza	7	2	9
Nkszn Madre Loubser	7	1	8
Nkszn Petronel Baard	4	3	7
Mnu Patrick Zoyisile Fefeza	4	0	4
Nkszn Elizabeth (Betsie) Ryke	7	2	9
Mnu Lindile Prince Joko	8	0	8
Nkszn Victoria Sampson	1	0	1
Mnu Lungelo Nokwaza	9	2	11
Nkszn Medee Rall	4	0	4
Mnu John Witbooi	4	4	8
Mnu Zukile Jama	6	1	7
Mnu Herschelle Benjamin	2	1	3
Mnu Zama Guma	4	0	4
Mnu Mlungisi Blaai	3	1	4
Mnu Mzwandile Gincana	3	1	4
Mnu David Lekena	3	1	4
Mnu Mninikhaya Malamlela	**3**	**1**	**4**
Mnu Geoffrey Mamputa	1	0	1
Mnu Thamsanqa Mbongo	1	0	1
Mnu Elvis toto Nongwe	1	0	1
Iyonke	**96**	**23**	**119**

5. ULAWULO LOMNGCIPHEKO

IKomishini yeNkcubeko yeNtshona Koloni ithatha inxaxheba kwiKomiti yoLawulo loMngcipheko yoShishino neeNqobo (iERMECO) yeSebe leMicimbi yeNkcubeko neMidlalo ukunceda iGunya eliNika iNgxelo ekwenzeni imisebenzi yalo ephathelene nolawulo lomngcipheko. Le Komiti yonganyelwe liGosa eliNika iNkcazo leSebe.

UXANDUVA LWEKOMITI YOLAWULO LOMNGCIPHEKO NEENQUBO KWISHISHINI

IKomiti yoLawulo loMngcipheko neeNqobo kwiShishini (iERMECO) inika ingxelo yokuba iyaluthobela uxanduva lwayo olusuka kwiCandelo lama-51 (1) (a) (i) loMthetho woLawulo lweMali kaRhulumente, umMiselo kaNondyebo 3.2.1 kunye neMigaqo yeNkonzo kaRhulumente yowama-2016, iSahluko sesi-2, iSahlulo soku-1, sesi-2 nesesi-3. I-ERMECO ikwangenise ingxelo yokuba iyamkele imiGaqo efanelekileyo yeReferensi (yamkelwe ngusihlalo we-ERMECO ngeyowama-29 kweyoKwindla kowama-2019) yalawula imicimbi yayo ngokuthobela le Migaqo yeReferensi kwaye ikhuphe lonke uxanduva lwayo njengoko luqulathwe kuyo.

AMALUNGU EKOMITI YOLAWULO LOMNGCIPHEKO NEENQOBO KWISHISHINI

IGosa eliyiNtloko lesiGqeba seKomishini yeNkcubeko yeNtshona Koloni limele iqumrhu kwi-ERMECO yeSebe. NgokwemiGaqo yeReferensi yayo iERMECO yadibana kane (ngekota) kulo nyaka uphononongwayo.

Olu luhlu lungezantsi lutyhila ulwazi olufanelekileyo kumalungu eERMECO:

Igama	Isikhundla	Inani leeNtlanganiso aye kuzo	Umhla awoNyulwa ngawo
Mnu B Walters	IGosa eliNika iNgxelo (USihlalo)	4	1/04/2019
Nkszn B Rutgers	UMlawuli: ULawulo lweZezimali – (iCFO)	4	1/04/2019
Nkszn C Sani	UMlawuli: INkonzo yeThala leencwadi	3	1/04/2019
Mnu D Esau	USekela Mlawuli: ULawulo lwaNgaphakathi (INtshatsheli yoMngcipheko)	4	1/04/2019
Mnu D Flandorp	USekela Mlawuli: ICandelo leMicimbi yamaQumrhu (IGosa leeNqobo)	3	1/04/2019

Igama	Isikhundla	Inani leeNtlanganiso aye kuzo	Umhla awoNyulwa ngawo
Mnu G Mohamed	UMlawuli: ULawulo lweziQulatho zoShishino	4	1/04/2019
Mnu G Redman	CD: IMicimbi yeNkcubeko	4	1/04/2019
Nkszn J Boulle	CD: After-School Game Changer	4	1/04/2019
Nkszn J Moleleki	UMlawuli: UbuGcisa, iNkcubeko noLwimi	4	1/04/2019
Gqir L Bouah	CD: IMidlalo nezoLonwabo	2	1/04/2019
Gqir M Dlamuka	UMlawuli: AmaZiko oLondolozo lweMbali, Amafa neeNkonzo zamaGama eeNdawo CEO: HWC	4	1/04/2019
Nkszn N Dingayo	UMlawuli: INkonzo yoLondolozo lweziBhalo eziBalulekileyo zePhondo	3	15/03/2019
Mnu S Julie	UMlawuli: INkxaso yoLawulo yesiCwangciso nokuSebenza	4	1/04/2019
Mnu T Tutu	UMlawuli: Ukukhuthaza ezeMidlalo	4	1/04/2019
Mnu P Hendricks	UMlawuli: Ukuphuhliswa kwezeMidlalo	4	1/04/2019

- Apho amalungu engaphumelelanga kwintlanganiso ye-ERMECO, intlanganiso, apho kwenzeka khona, kwaya ummeli wenkqubo ephathelele nook

Oku kulandelayo sisalathisi samanye amagosa ebephumelele kwiintlanganiso ze-ERMECO zonyaka ophononongwayo:

Igama	Isikhundla	Inani leeNtlanganiso aphumelele kuzo
Nkszn A Haq	UMlawuli: ULawulo loMngcipheko leShishini (iDotP)	2
Mnu D Micketts	UMcebisi oyiNtloko woMngcipheko: ULawulo loMngcipheko leShishini (iDotP)	4
Nkszn M Natesan	USekela Mlawuli: IiNkonzo zeNkundla zePhondo (iDotP)	4
Mnu P Swartbooi	UMlawuli: Uphicotho zincwadi lwangaphakathi (iDotP)	2

IMISEBENZI EPHAMBILI YEKOMITI YOLAWULO LOMNGCIPHEKO KWISHISHINI NEENQOBO

IGosa eliNika iNgxelo leSebe ngusihlalo we-ERMECO. Ekwenzeni umsebenzi wayo, i-ERMECO yenze le misebenzi iphambili ilandelayo enyakeni

- Ukuvavanywa komgaqo-nkqubo weCandelo lokuLawulwa koMngcipheko weSebe, isiCwangciso kunye nokuCwangciswa kokufezekiswa kweKomiti yoPhicotho-zincwadi nokwamkelwa liGosa eliNika iNgxelo. Umgaqo-nkqubo wokuLawulwa koMngcipheko, isiCwangciso kunye nesiCwangciso sokuSebenza kusebenza kuwo onke amaQumrhu kaRhulumente aphantsi kweSebe;
- Ukubeka, ukujongisisa, kunye nokusebenzisa ulangazelelo lomngcipheko ofanelekileyo kunye nokunyamezelana, kwaye kucetyiswa okufanayo ukuze kuvunywe liGosa eliNika iNgxelo;
- Kuxelwe kwiGosa eliNika iNkcazo leSebe ngalo naluphi na utshintsho lwezinto ezibonakalayo kwiprofayili yomngcipheko weQumrhu;
- Chonga umngcipheko omtsha kunye / okanye ovelayo kunye namathuba;
- Ukuvavanywa kokuphunyezwa koMgaqo-nkqubo woLawulo loMngcipheko wesebe, isiCwangciso kunye noCwangciso lokuPhumeza;
- Ukuvavanya ukusebenza ngokukuko kunye neendlela zokunciphisa ukujongana nobuchule bokusebenza, ukusebenza, iinqobo kunye nemingcipheko yolwaphulo-mthetho kwezoqoqosho;

- Iphonononge ukuThintelwa koBumenemene noRhwaphilizo kunye nesiCwangciso seMpendulo esinconyelwe ukuvunywa liGosa eliNika iNgxelo;
- Kuxoxwe kwaye kwaqwalaselwa iingcaciso zeKomiti yoPhicotho-zincwadi yeHlokondiba;
- Ukuvavanywa kokuphunyezwa kwendlela yoLawulo lweeNqobo zokuziphatha zesebe; kunye
- Ukubonelelwa kweliso kulawulo lweenqobo kwisebe.

IMINGCIPHEKO EPHAMBILI EQATSHELWEYO NEQWALASELWEYO ENYAKENI

Oku kulandelayo kungumngcipheko ophambili kwiKomishini yeNkcubeko yeNtshona Koloni ethe yaqwalaselwa qho ngekota, kubandakanya nokuvavanywa ukuthomalaliswa kwamanyathelo:

- Ikomiti esandula kunyulwa okanye iGunya eliNika iNgxelo elinokuthi lisilele ekufumaneni ubuchule obufunekayo ngokwemigaqo yegunya labo. Ulawulo luyaqhubeka nokulawula umngcipheko.

Umngcipheko weWCCC waziswa rhoqo kwintlanganiso yekota ye-ERMECO. Abaphathi abaphezulu baye bacelwa ukuba banike ingxelo ngenkqubela phambili yokusetyenziswa kwezicwangciso zomsebenzi ukuze banciphise amathuba okuba semngciphekweni enzeke kunye/okanye ifuthe xa kuthe lenzeka. I-ERMECO ikwadlulisele imingcipheko emva ekufuneka ihlaziywe kakhulu kwaye kunconyelwe ukuncitshiswa okanye iintshukumo zokulawula umngcipheko.

IKomiti yoPhicotho-zincwadi yeQela loLuntu ibonelele ukongamela okuzimeleyo kwenkqubo yolawulo lomngcipheko. IKomiti yoPhicotho-zincwadi yanikwa iingxelo zekota ze-ERM zenkqubela kunye neerejista zomngcipheko zokwenza indima yazo ezimeleyo yokongamela.

IMINGCIPHEKO EPHAMBILI EVELAYO YONYAKA MALI OLANDELAYO

Umngcipheko ophambili ovelayo ekufuneka uqwalaselwe kunyaka-mali olandelayo unxulumene nokukwazi kwequmrhu ukuqhubeka nokubuyisela umsebenzi walo ngexesha nasemva kobhubhani we-COVID-19.

ISIPHELO

Kubekho inkqubela phambili enkulu kulawulo lwemingcipheko kunyaka-mali wowama-2019/20. Inkqubela phambili entle yenziwa ekungeniseni ulawulo lomngcipheko nokunyusa umgangatho wokuvuthwa komngcipheko kwiWCCC, okuthe kwanegalelo ekusebenzeni kakuhle kwequmrhu likarhulumente.

Ngokuqhutywa kweeseshoni zokwazisa ngomngcipheko kunye noqeqesho, kukhokelele ekuphuculeni ukukhula komngcipheko kwiWCCC. Iseshoni yokwazisa ngomngcipheko iceliwe ngesicwangciso sokuphunyezwa kweFY yowama-2019/20 kwaye sele igqityiwe (o.k.t 13 EyeNkanga 2019 yeKomishini yeNkcubeko yeNtshona Koloni (iWCCC) eFranschoek).

Ukwanda komngcipheko kwiqumrhu kukhokelele ekuphuculeni iindlela zokuphendula ngobungozi kumngcipheko obonakalisiweyo (kwiQumrhu likaRhulumente).

6. ICANDELO LOLAWULO LWANGAPHAKATHI

Luxanduva lweGosa eliNika iNkcazo / iGunya eliNika iNgxelo ukuhlala livavanya kwaye livavanya ulawulo lwangaphakathi ukuqinisekisa ukuba imisebenzi yolawulo ikhona kwaye iyasebenza kwaye iyabonakala kwaye iyaphuculwa xa ifuneka. Ukufezekisa oku, isicwangciso sokuphuculwa kolawulo lwezezimali ngekota kunye neentlanganiso eziphambili zolawulo ziyabanjwa noMphicothi zincwadi-Jikelele, abaphathi benkqubo beSebe noMphathiswa. Le yinkqubo eqhubekayo yokuqinisekisa ukuba iDCAS igcina iziphumo zophicotho zincwadi olucocekileyo.

ISebe liqulunqe isiCwangciso-qhinga soLawulo lwangaPhakathi kunye nesiCwangciso esichaza isicwangciso esikumgangatho ophezulu ekusetyenzisweni kolawulo lwangaphakathi ngaphakathi kwimisebenzi ephambili.

ICandelo loLawulo lwaNgaphakathi libeke phambili ukujongwa kwakhona kweenkqubo eziphambili ngaphakathi koLawulo neeNkonzo zoQinisekiso zeendawo ekugxilwe kuzo ukuze zihlale zihambelane nezinto eziphuhlileyo kunyakamali wowama-2019/20. Iindawo eziphambili ekugxilwe kuzo zezi zilandelayo:

- iinkqubo zeNkcitho eNxamnye nomthetho. i.r.o. Isakhelo esitsha
- Iinkqubo zasemva kokuphicothwa kweencwadi

7. UPHICOTHO ZINCWADI LWANGAPHAKATHI NEEKOMITI ZOPHICOTHO ZINCWADI

UPhicotho-zincwadi lwangaPhakathi lubonelela ulawulo ngokuzimeleyo, ukuqinisekiswa kweenjongo kunye neenkonzo zokubonisana ezenzelwe ukongeza ixabiso kunye nokuphucula ukusebenza kweSebe. Kufanele ukuba incede iSebe ukufezekisa iinjongo zalo ngokuza nenkqubo ecwangcisiweyo neqeqeshiweyo yokuvavanya nokuphucula ukusebenza koLawulo, uLawulo loMngcipheko kunye neenkqubo zokuLawula. Le misebenzi iphambili ilandelayo yenziwa ngokumalunga noku:

- Ukuvavanywa nokwenza izindululo ezifanelekileyo zokuphucula iinkqubo zolawulo ekuphumezeni iinjongo zesebe;
- Vavanya ukwanela kunye nokusebenza kunye negalelo ekuphuculeni inkqubo yolawulo lomngcipheko;
- Ukuncedwa kweGosa eliNika iNgxelo ekugcineni ulawulo olufanelekileyo nolusebenzayo ngokuvavanya olo lawulo ukumilisela ukusebenza kakuhle, nangokuphuhlisa iingcebiso zokukhulisa okanye zokuphucula.

Umsebenzi woPhicotho-zincwadi lwangaPhakathi ogqitywe kulo nyaka uphononongwayo weSebe ubandakanya ukubandakanyeka kweziqinisekiso ezintlanu. Iinkcukacha zokuzibandakanya zibandakanyiwe kwingxelo yeKomiti yoPhicotho.

IKomiti yoPhicotho-zincwadi isekwe njengebhodi yokongamela, ukubonelela ngokuzimeleyo kulawulo, ulawulo lomngcipheko kunye neenkqubo zolawulo kwiSebe, ezibandakanya ukongamela kunye nokuphononongwa koku kulandelayo:

- Umsebenzi woPhicotho-zincwadi lwangaPhakathi;
- Umsebenzi woPhicotho-zincwadi lwangaphandle (uMphicothi zincwadi Jikelele woMzantsi Afrika-iAGSA);
- Ucwangciso-mali lweSebe nengxelo;
- Imigaqo-nkqubo yoCwangciso-mali lweSebe;
- Ulawulo lwe-AGSA nengxelo yophicotho;
- UkuBekwa kweliso eMnyakeni kweSebe;
- Ulawulo loMngcipheko weSebe;
- Ulawulo lwangaphakathi;

- Iinjongo ezimiselweyo;
- Iinqobo nophando lwasenkundleni.

Uluhlu olungezantsi luchaza ulwazi olufanelekileyo kumalungu ekomiti yophicotho zincwadi:

Igama	Iziqinisekiso zemfundo	Ngaphakathi okanye ngaphandle	Ukuba ingaphakathi, isikhundla kwisebe	Umhla wokonyulwa	Umhla wokurhoxa	Inani leentlanganiso aphumelele kuzo
Mnu Ameen Amod	MBA; CIA; CGAP; CRMA; BCOM	Ngaphandle	N/a	01 EyoMqungu 2019 (Iseshini yesi-2)	N/a	7
Mnu Ebrahim Abrahams	B Com Hons	Ngaphandle	N/a	01 EyoMqungu 2019 (Iseshini yoku-1)	N/a	7
Mnu Pieter Strauss	B Acc; B Com Hons; CA (SA)	Ngaphandle	N/a	01 EyoMqungu 2019 (Iseshini yoku-1)	N/a	7
Nkszn Annelise Cilliers	B Compt Hons CA (SA)	Ngaphandle	N/a	01 EyoMqungu 2019 (Iseshini yoku-1)	N/a	7

8. UKUTHOBELA IMITHETHO NEMIMISELO

IQumrhu lineenkqubo, imigaqo-nkqubo kunye neenkqubo ezikhoyo zokuqinisekisa ukuthotyelwa kwemithetho nemigaqo.

9. UBUMENEMENE NORHWAPHILIZO

Ukuba, emva kophando, ubuqhophololo, ubusela okanye urhwaphilizo luqinisekisiwe, umqeshwa othathe inxaxheba kwizenzo ezinjalo uya kumangalelwa. Ummeli weWCG oqala inkqubo yoluleko uyacelwa ukuba acebise ukugxothwa komqeshwa ochaphazelekayo. Apho kufunyenwe ubungqina bokuqala bezenzo zolwaphulo-mthetho, ityala lolwaphulo-mthetho liyaxelwa kwiNkonzo yamaPolisa oMzantsi Afrika.

10. UKUNCIPHISA UNGQUZULWANO LOMDLA

Ukuqinisekisa ukuba akukho kungqubana kwemidla ngokubhekisele kumalungu ekomishini, onke amalungu atyikitya ubhengezo lwefomu yomdla ngaphambi kwayo nayiphi na intlanganiso. Ukuba kuvela ukungqubana komdla kwilungu, kufuneka lirhoxe kwinkqubo.

11. INDLELA YOKUZIPHATHA

Amalungu anikwa imigaqo yokuziphatha ekhokelela ekuziphatheni okungumzekelo. Umgaqo-nkqubo ophunyezwe yiDCAS ubandakanya iWCCC.

12. UKHUSELEKO LWEMPILO NEMIBA ESINGQONGILEYO

Iiseshoni zoKwazisa ngeMpilo noKhuseleko emsebenzini ziyenziwa minyaka le kumaziko ngonxibelelwano neSebe lezoKhuseleko loLuntu.

13. UNOBHALA WENKAMPANI/WEBHODI

n/a

14. UXANDUVA LOLUNTU

n/a

15. INGXELO YEKOMITI YOPHICOTHO ZINCWADI

Siyavuya ukunikezela ingxelo yethu yonyaka-mali ophele ngowama-31 kweyoKwindla 2020.

Uxanduva lweKomiti yoPhicotho zincwadi

IKomiti yoPhicotho-zincwadi inika ingxelo elyilungiseleleyo noxanduva lwayo olusuka

kwiCandelo lama-38 (1) (a) (ii) lo**Mthetho woLawulo lweMali kaRhulumente (iPFMA) kunye neMigaqo kaNondyebo weSizwe 3.1.13**. IKomiti yoPhicotho-zincwadi ikwanika ingxelo yokuba yamkele imiGaqo efanelekileyo yeReferensi, ilawule imicimbi yayo ngokuthobela le Migaqo kwaye ilwenzile lonke uxanduva lwayo njengoko luqulathwe kuyo.

Ukusebenza koLawulo lwangaPhakathi

Ngokuhambelana nePFMA kunye neNgxelo yeKing IV ngeemfuno zoLawulo oluManyanisiweyo, uPhicotho lwaNgaphakathi lunika iKomiti yoPhicotho zincwadi kunye naBaphathi ngesiqinisekiso esifanelekileyo sokuba ulawulo lwangaphakathi lwanele kwaye luyasebenza. Oku kufezekiswa sisicwangciso sophicotho-zincwadi lwangaphakathi olusekwe emngciphekweni, uPhicotho-zincwadi lwangaPhakathi oluvavanya ukwanela kolawulo ukunciphisa umngcipheko kwaye iKomiti yoPhicotho-zincwadi ibeke esweni ukuphunyezwa kwezenzo zokulungisa.

Ezi ndibano zilandelayo zophicotho-zincwadi lwangaphakathi zavunywa yiKomiti yoPhicotho-zincwadi zaza zagqitywa luPhicotho-zincwadi lwangaPhakathi kulo nyaka uphantsi kovavanyo:

Iindibano zokuQinisekisa:

- Ubume babaThunywa
- Inkqubo yeMOD
- Iinkonzo zeLwimi
- Iinkonzo zeThala leencwadi
- Iintlawulo eziDlulisiweyo – Imidlalo

Ingxelo yeKomiti yoPhicotho-zincwadi ngalo mbandela iya kugqitywa emva kokugqitywa kweNgxelo yoPhicotho-zincwadi.

ULawulo loNyaka kunye neNgxelo yeNyanga / yeKota

Ingxelo yeKomiti yoPhicotho-zincwadi ngalo mbandela iya kugqitywa emva kokugqitywa kweNgxelo yoPhicotho-zincwadi.

Uvavanyo lweNgxelo zeMali

Ingxelo yeKomiti yoPhicotho-zincwadi ngalo mbandela iya kugqitywa emva kokugqitywa kweNgxelo yoPhicotho-zincwadi.

Ukuthobela

Ingxelo yeKomiti yoPhicotho-zincwadi ngalo mbandela iya kugqitywa emva kokugqitywa kweNgxelo yoPhicotho-zincwadi.

ULwazi lweNtsebenzo

Ingxelo yeKomiti yoPhicotho-zincwadi ngalo mbandela iya kugqitywa emva kokugqitywa kweNgxelo yoPhicotho-zincwadi.

Ingxelo yoMphicothi-zincwadi Jikelele woMzantsi Afrika

Ingxelo yeKomiti yoPhicotho-zincwadi ngalo mbandela iya kugqitywa emva kokugqitywa kweNgxelo yoPhicotho-zincwadi.

Mnu Ameen Amod

USihlalo weKomiti yoPhicotho-zincwadi yeHlokondiba loLuntu

ISebe leMicimbi yeNkcubeko neMidlalo

Umhla: 30 eyoMsintsi 2020

16. IINKCUKACHA ZOKUSEBENZA NGOKUTHOBELA B-BBEE

Olu luhlu lulandelayo lugqityiwe ngokungqinelana nokuthobela iimfuno zeBBBEE zoMthetho weBBBEE wowama-2013 nanjengoko kumiselwe liSebe lezoRhwebo noShishino.

Ingaba iSebe / iQumrhu likaRhulumente lisebenzise nayiphi na iKhowudi yokuSebenza elungileyo (Amanqanaba eSatifikethi seB-BBEE eloku-1 ukuya kwelesi- 8) malunga noku kulandelayo:		
Iinqobo zokugweba	**Impendulo Ewe/Hayi**	**Ingxoxo (faka ingxoxo ngempendulo yakho kwaye ubonise ukuba ngawaphi amanyathelo athathiweyo ukuthobela)**
Ukumisela kweenqobo zokugweba zokufaneleka zokukhutshwa kwamaphepha-mvume, ukunikezelwa kwemvume okanye ezinye izigunyaziso ngokubhekisele kwimisebenzi yezoqoqosho phantsi kwawo nawuphina umthetho?	N/A	IQumrhu alikhange likhuphe naziphi na iilayisensi, imvume okanye olunye ugunyaziso ngokubhekisele kwimisebenzi yezoqoqosho ngokwalo mthetho.
Ukuphuhlisa nokuphumeza umgaqo-nkqubo okhethekileyo wokuthenga?	Hayi	Esi sikhokelo silandelayo ngqo kumasebe sinikiwe kwi-PT SCM: 1. Xa kwakhutshwa iMimiselo yowama-2017, uNondyebo wePhondo wazisa kwisiGqeba sombuso imingeni yokufezekisa leyo phakathi kwezinye izinto ibandakanya ukuphakanyiswa komyinge

Ingaba iSebe / iQumrhu likaRhulumente lisebenzise nayiphi na iKhowudi yokuSebenza elungileyo (Amanqanaba eSatifikethi seB-BBEE eloku-1 ukuya kwelesi- 8) malunga noku kulandelayo:

		wama-80/20 wamanqaku ukusuka kumyinge we-R1 yezigidi ukuya kuma-R50 ezigidi kuya kukhokelela ku-"mvuzo" Ukwanda kokukhetha kuqala; ukuqaliswa kweenqobo zokugweba zangaphambili zemfundo; ukuqaliswa kwenkqubo yothethathethwano kunye nokudluliswa kwamalungiselelo njengenyathelo lokulungisa ukulungiselela amaziko okujongana nokugqwetha okunokubakho kumaxabiso anxulumene nemarike ngenxa yokungeniswa kweenqobo zokugweba zokuqala; ukuphikisana ngokubhekisele kwinto enokwenzeka kwisivumelwano esincinci esingaphezulu kwama-R30 ezigidi, iziko likarhulumente kufuneka lifake ikontraki encinci ukuqhubela phambili amaqela abekiweyo "kunye nemveliso yendawo kunye nemiceli mngeni yomxholo.

Ingaba iSebe / iQumrhu likaRhulumente lisebenzise nayiphi na iKhowudi yokuSebenza elungileyo (Amanqanaba eSatifikethi seB-BBEE eloku-1 ukuya kwelesi- 8) malunga noku kulandelayo:		
		2. IsiGqeba sombuso sisamkele esi sicwangciso-nkqubo silandelayo seWCG: 2.1 Ukukhutshwa kwesicwangciso sethutyana sokujongana neemfuno ze-PPPR, kunye neemfuno zolawulo lwesixokelelwano solawulo lokuhanjiswa kweenkonzo kusetyenziswa iMiyalelo kaNondyebo wePhondo (iPTI) eyenza ulungiselelo lweWCG ukuba: a. isebenzise ukuqonda kwayo ukungazisebenzisi iinqobo zokugweba zangaphambili zemfundo (okt umgaqo 4); b. isebenzise ukuqonda kwayo ukungawusebenzisi ummiselo 6 (9) (a) - (c) no 7 (9) (a) - (c); c. ukuqhuba ukuvavanywa kokuxhotyiswa kuko konke ukuthengwa okungaphezulu kwe-R10 lezigidi (umda we-EME), kunye nokwenza amanye amasebe ukuba athobe umqobo ukuba ngaba uhlalutyo lwayo lufuna

Ingaba iSebe / iQumrhu likaRhulumente lisebenzise nayiphi na iKhowudi yokuSebenza elungileyo (Amanqanaba eSatifikethi seB-BBEE eloku-1 ukuya kwelesi- 8) malunga noku kulandelayo:		
		2. IsiGqeba sombuso sisamkele esi sicwangciso-nkqubo silandelayo seWCG: 2.1 Ukukhutshwa kwesicwangciso sethutyana sokujongana neemfuno ze-PPPR, kunye neemfuno zolawulo lwesixokelelwano solawulo lokuhanjiswa kweenkonzo kusetyenziswa iMiyalelo kaNondyebo wePhondo (iPTI) eyenza ulungiselelo lweWCG ukuba: a. isebenzise ukuqonda kwayo ukungazisebenzisi iinqobo zokugweba zangaphambili zemfundo (okt umgaqo 4); b. isebenzise ukuqonda kwayo ukungawusebenzisi ummiselo 6 (9) (a) - (c) no 7 (9) (a) - (c); c. ukuqhuba ukuvavanywa kokuxhotyiswa kuko konke ukuthengwa okungaphezulu kwe-R10 lezigidi (umda we-EME), kunye nokwenza amanye amasebe ukuba athobe umqobo ukuba ngaba uhlalutyo lwayo lufuna

Ingaba iSebe / iQumrhu likaRhulumente lisebenzise nayiphi na iKhowudi yokuSebenza elungileyo (Amanqanaba eSatifikethi seB-BBEE eloku-1 ukuya kwelesi- 8) malunga noku kulandelayo:

		ofuna: a. ukukhuthaza ukuthengwa kwecandelo labucala kwimimandla ekujoliswe kuyo yokukhula koqoqosho lwephondo; kwaye b. ukomeleza ngakumbi intsebenziswano namashishini abucala ngokwenza ukuba kufikeleleke kwiziko ledatha le-WCG. 2.4 Iindlela ezithile ezijolise kwimpahla yorhwebo ezijolise kutshintsho lwezoqoqosho umz. ezokhuseleko nezicwangciso-qhinga zokutya (amalinge akhokelwa yi-PT okujonga izicwangciso ezinqamlezileyo kunye nezivumelwano ezinqamlezileyo) iya kuba yeyona nto kugxilwe kuyo ekuphumezeni ubuchule bokuthenga. Ukuza kuthi ga ngoku uNondyebo wePhondo usiphumezile isivumelwano sokunqanda esinqamlezileyo sokhuselo ngokuhambelana nale sePhondo.

Ingaba iSebe / iQumrhu likaRhulumente lisebenzise nayiphi na iKhowudi yokuSebenza elungileyo (Amanqanaba eSatifikethi seB-BBEE eloku-1 ukuya kwelesi- 8) malunga noku kulandelayo:

		njalo; kwaye d. ukumilisela izalathi zengingqi ukujolisa kubanikezeli bengingqi besebenzisa inkqubo yokuthenga nge-intanethi kwaye kwangaxeshanye kuthathelwe ingqalelo ujikelezo lwabathengisi. 2.2 Ukuphuhliswa nokumiliselwa koMgaqo-nkqubo wokuThenga ngezoQoqosho, ngentsebenziswano namaSebe oPhuhliso lwezoQoqosho noKhenketho kunye neSebe leNkulumbuso, elihambelana neenjongo zeQhinga loku-1 lePhondo (eligubungela ukudalwa kwemisebenzi kunye nophuhliso lweziseko zophuhliso). INkcazo yoMgaqo-nkqubo woHlahlo lwabiwo-mali lwaphakathi. I-EPP iyilelwe yagqitywa ukuze iphunyezwe. 2.3 Ukuphuhliswa nokusetyenziswa komgaqo-nkqubo obanzi wenguqu kwezoqoqosho

Ingaba iSebe / iQumrhu likaRhulumente lisebenzise nayiphi na iKhowudi yokuSebenza elungileyo (Amanqanaba eSatifikethi seB-BBEE eloku-1 ukuya kwelesi- 8) malunga noku kulandelayo:

		2.5 Ukusebenzisa umgaqo woqoqosho ngokufaka iiprojekthi kwiikhontrakthi zexesha elide, ngaphezulu kweminyaka emi-3 ngokusekwe kwiinqubo ezinje ngesicwangciso sokusebenzisana kwezentlalo, umgangatho wenkonzo, njalo. Njalo. Ukunyusa uqoqosho lwesikali.
Ukuchonga iinqobo zokugweba zokufumana isiqinisekiso sentengiso seshishini likarhulumente?	N/A	IQumrhu alibandakanyekanga kwintengiso yamashishini aphantsi korhulumente.
Ukuphuhlisa iinqobo zokugweba zokungena kubambiswano necandelo labucala?	N/A	IQumrhu alikhange lingene kuwo nawaphi na amalungiselelo ePPP.
Ukumisela iinqobo zokugweba zokunikezelwa kwenkuthazo, izibonelelo kunye nolungiselelo lotyalo-mali ukuxhasa ukuXhotyiswa kwabaNtsundu ngezoQoqosho?	N/A	IQumrhu alibonisanga ngenkuthazo, izibonelelo okanye ulungiselelo lotyalo mali ukuxhasa ukuXhotyiswa kwabaNtsundu ngezoQoqosho.

ISAHLUKO D: ULAWULO LWEZIBONELELO ZABASEBENZI

1. ULAWULO LWEZABASEBENZI

1. INTSHAYELELO

Abasebenzi baqeshwe liSebe leMicimbi yeNkcubeko neMidlalo kwaye ulwazi olufanelekileyo luyavela kwiNgxelo yoNyaka yeDCAS

2. IINKCUKACHA-MANANI ZOLAWULO LWEZABASEBENZI

Ezi nkcukacha-manani zixelwe kwiNgxelo yoNyaka yeSebe leMicimbi yeNkcubeko neMidlalo.

ISAHLUKO E: IINKCUKACHA ZEMALI

1. INGXELO YOMPHICOTHI-ZINCWADI WANGAPHANDLE

Ingxelo yomphicothi zincwadi jikelele kwiPalamente yePhondo leNtshona Koloni kwiKomishini yeNkcubeko yeNtshona Koloni

Ingxelo kuphicotho lweenkcazo zemali

Uluvo

1. Ndiziphicothile iingxelo zemali zeKomishini yeNkcubeko yeNtshona Koloni ezichazwe kumaphepha elesi-77 ukuya kwelama-107, aquka ingxelo yobume bemali ngomhla wama-31 kweyoKwindla 2020, ingxelo yokusebenza kwemali, ingxelo yotshintsho lwempahla yexabiso kunye nengxelo yokuhamba kwemali kunye nengxelo yokuthelekiswa kolwazi lolwabiwo-mali kunye nolwazi oluchanekileyo lonyaka ophele ngowama-31 kweyoKwindla 2020, kunye namanqaku kwiingxelo zezemali, kubandakanya nesishwankathelo semigaqo-nkqubo ebalulekileyo yokubalwa kwemali.

2. Ngokoluvo lwam, iingxelo zemali zinobulungisa, ngandlela zonke, imeko yezemali yeKomishini yeNkcubeko yeNtshona Koloni ngowama-31 kweyoKwindla 2020, nokusebenza kwayo kwemali nokuhamba kwemali kulo nyaka kuye kwaphela ngokuhambelana neMigangatho ngokuBanzi eYamkelekileyo yoQqesho loCwangciso-mali (iMigangatho yeGRAP), iimfuno zoMthetho woLawulo lweMali kaRhulumente woMzantsi Afrika, we-1999 (uMthetho onguNombolo woku-1 we-1999) (iPFMA) kunye necandelo le-15 loMthetho weeLwimi weNtshona Koloni, we-1998 (uMthetho Nombolo we-13 we-1998) (iWCPLA).

Isiseko soluvo

3. Ndilwenzile uphicotho-zincwadi lwam ngokweMigangatho yeHlabathi yoPhicotho-zincwadi (i-ISAs). Uxanduva lwam phantsi kwale migangatho luchazwe ngakumbi kuxanduva lomphicothi zincwadi jikelele kuphicotho zincwadi zeengxelo zemali zengxelo yomphicothi zincwadi.

4. Ndizimele kwicandelo likarhulumente ngokungqinelana namacandelo ama-290 kunye nama-291 eKhowudi yeenqobo ezisesikweni zabacwangcisi-mali abaziingcali kunye necandelo loku-1 nelesi-3 leKhowudi yeeNqobo eziseSikweni yabaCwangcisi-mali abaziNgcali (kubandakanywa iMigangatho yokuZimela yaMazwe ngaMazwe) yeMigangatho yeeNqobo yaMazwe ngaMazwe yeBhodi yabaCwangcisi-mali (iikhowudi ze-IESBA) kunye neemfuno zokuziphatha ezichaphazelekayo kuphicotho-zincwadi lwam

eMzantsi Afrika. Ndizalisekisile olunye uxanduva lwam lokuziphatha ngokwezi mfuno kunye neekhowudi ze-IESBA.

5. Ndiyakholelwa ukuba ubungqina bophicotho-zincwadi endibufumeneyo banele kwaye bufanelekile ukunika isiseko soluvo lwam.

Uxanduva lwegunya elinika ingxelo ngeengxelo zemali

6. Igunya elinika ingxelo linoxanduva lokulungiselela nokunikezela okufanelekileyo kweengxelo zemali ngokweMigangatho yeGRAP kunye neemfuno zePFMA kunye nolawulo lwangaphakathi oluya kuthi lubekwe njengegunya elinika ingxelo oyimfuneko ukwenza amalungiselelo eengxelo zemali akhululekile kwiziphene, nokuba kungenxa yobuqhetseba okanye impazamo.

7. Ekulungiseleleni iingxelo zezimali, ugunyaziwe onika ingxelo unoxanduva lokuvavanya ukubanakho kwequmrhu loluntu lokuqhubeka njengenkxalabo eqhubekayo, echaza, njengoko kufanelekile, imicimbi enxulumene nenkxalabo eqhubekayo kunye nokusebenzisa isiseko socwangciso-mali senkxalabo esiqhubayo ngaphandle kokuba isakhiwo solawulo olufanelekile luceba ukuphelisa iqumrhu loluntu okanye ukuyeka ukusebenza, okanye alunandlela yimbi yokwenyani ngaphandle kokwenza njalo.

Uxanduva loMphicothi zincwadi Jikelele kuphicotho lweenkcazo zemali

8. Iinjongo zam kukufumana isiqinisekiso esifanelekileyo malunga nokuba ingaba iingxelo zemali zizonke azinaziphene, nokuba kungenxa yobuqhetseba okanye impazamo, nokukhupha ingxelo yomphicothi zincwadi ebandakanya uluvo lwam. Uqinisekiso olunengqiqo linqanaba eliphezulu lokuqinisekisa kodwa ayisosiqinisekiso sokuba uphicotho-zincwadi olwenziwe ngokungqinelana nee-ISAs luya kusoloko lubona ingxelo engeyiyo xa ikhona. Iingxelo eziphosakeleyo zinokuvela kubuqhetseba okanye kwimpazamo kwaye zithathwa njengezinto ukuba, ngokukodwa okanye ngokudibeneyo, zinokulindeleka ngokufanelekileyo ukuba zichaphazele izigqibo zoqoqosho zabasebenzisi ezithathiweyo ngokwesiseko seengxelo zemali.

9. Enye inkcazo yemisebenzi yam ekuphicothweni kweengxelo zemali ibandakanyiwe kwisihlomelo sengxelo yomphicothi zincwadi.

Ingxelo kuphicotho lwengxelo yokusebenza konyaka

Intshayelelo kunye nobubanzi

10. Ngokuhambelana noMthetho woPhicotho-zincwadi zikaRhulumente woMzantsi Afrika wama-2004 (uMthetho Nombolo yama-25 wama-2004) (iPAA) kunye nesaziso ngokubanzi esikhutshwe ngokwemiqathango yalo, ndinoxanduva lokunika ingxelo ngokubaluleka nokuthembeka kweenkcukacha zokusebenza ezichaziweyo zeenjongo ezimiselwe kwangaphambili zeenjongo ezikhethiweyo zeqhinga ezichazwe kwingxelo yonyaka yokwenziwa komsebenzi. Ndenze iinkqubo zokuchonga izinto ezifunyanisiweyo kodwa hayi ukuqokelela ubungqina bokuvakalisa isiqinisekiso.

11. Iinkqubo zam zijongana nokuba luncedo nokuthembeka kweenkcukacha zomsebenzi ezichaziweyo, ekufuneka zisekwe kumaxwebhu ocwangciso lokusebenza avunyiweyo equmrhu loluntu. Khange ndivavanye ukugqibelela kunye nokufaneleka kwezalathi zentsebenzo ezifakwe kumaxwebhu ocwangciso. Iinkqubo zam azivavanyi ukuba ngaba amanyathelo athathwe liziko likarhulumente ayelwenza uhanjiso lweenkonzo. Iinkqubo zam azikhuphi nakuphi na ukubhengezwa okanye amabango abhekisele kwizicwangciso zomsebenzi ocwangcisiweyo kunye nolwazi malunga nexesha elizayo elinokuthi libandakanywe njengenxalenye yolwazi lokusebenza oluchaziweyo. Ngokuhambelana, iziphumo zam azidlulisi kule micimbi.

12. Ndikuvavanyile ukuba luncedo nokuthembeka kweenkcukacha zokusebenza ezichaziweyo ngokungqinelana neenqobo zokugweba eziphuhliswe kulawulo lwentsebenzo kunye nesakhelo sokunika ingxelo, njengoko kuchaziwe kwisaziso ngokubanzi, kwezi njongo zeqhinga zilandelayo zikhethiweyo ezichazwe kwingxelo yokusebenza yonyaka yequmrhu likarhulumente. kunyaka ophele ngowama-31 kweyoKwindla 2020:

Injongo yeqhinga lokusebenza	Amaphepha kwingxelo yonyaka yokusebenza
Ukulondolozwa, ukukhuthazwa kunye nophuhliso lobugcisa nenkcubeko ngamabhunga enkcubeko, ukulawulwa kwamaziko enkcubeko kunye nekomiti yesalathiso yolwaluko	19 – 20

13. Ndenze iinkqubo zokufumanisa ukuba ingaba ingxelo yokusebenza echaziweyo iboniswe ngokufanelekileyo na nokuba intsebenzo iyahambelana na namaxwebhu ocwangciso lokusebenza avunyiweyo. Ndenze ezinye iinkqubo zokufumanisa ukuba ingaba izalathi-

nkqubela kunye nezinto ekujoliswe kuzo zinokulinganiswa kwaye zichanekile na, ndaye ndavavanya ukuthembeka kweenkcukacha zomsebenzi ezichaziweyo ukufumanisa ukuba ingaba ilungile, ichanekile kwaye iphelele na.

14. Andichazanga naziphi na izinto ezifunyanisiweyo ngokubaluleka nasekusebenzeni ngokuthembekileyo kweenkcukacha zomsebenzi ezichaziweyo ukulungiselela le njongo yeqhinga:

- Ukulondolozwa, ukukhuthazwa kunye nophuhliso lobugcisa nenkcubeko kusetyenziswa amabhunga enkcubeko, ulawulo lwamaziko enkcubeko kunye nekomiti yolwaluko

Eminye imiba

15. Ndithathela ingqalelo le miba ilandelayo.

Ukufezekiswa kwezinto ekujoliswe kuzo ezicwangcisiweyo.

16. Jonga ingxelo yomsebenzi wonyaka kwiphepha le-19 ukuya kwelama-20 ngolwazi malunga nokufezekiswa kwezinto kujoliswe kuzo ezicwangcisiweyo zonyaka kunye neenkcazo ezilungiselelwe ukufezekiswa ukuba ngaphantsi/ukugqitha kwinani lwezinto ekujoliswe kuzo.

Ingxelo kuphicotho zincwadi zokuthobela umthetho

Intshayelelo kunye nobubanzi

17. Ngokuhambelana nePAA kunye nesaziso ngokubanzi esikhutshwe ngokwemiqathango yazo, ndinoxanduva lokunika ingxelo ngeziphumo zophando kuthotyelo lwequmrhu loluntu ngemiba ethile kwimithetho ephambili. Ndenze iinkqubo zokuchonga izinto ezifunyanisiweyo kodwa hayi ukuqokelela ubungqina bokuvakalisa isiqinisekiso.

18. Andikhange ndibone naziphi na izinto ezifunyanisiweyo ekuthotyelweni kwemiba ethile kwimithetho ephambili ebekwe kwisaziso ngokubanzi esikhutshwe ngokwePAA.

Olunye ulwazi

19. Igunya elinika ingxelo linoxanduva lolunye ulwazi. Olunye ulwazi luqulathe ulwazi olubandakanyiweyo kwingxelo yonyaka ebandakanya ingxelo yegunya lokunika ingxelo kunye nengxelo yekomiti yophicotho-zincwadi. Olunye ulwazi aluzibandakanyi iingxelo zemali, ingxelo yomphicothi zincwadi kunye neenjongo ezikhethiweyo zeqhinga ezichazwe kwingxelo yokusebenza yonyaka echazwe ngokukodwa kule ngxelo yomphicothi zincwadi.

20. Uluvo lwam kwiinkcazo zemali nakwizinto endizifumeneyo kulwazi olwenziweyo lomsebenzi kunye nokuthotyelwa komthetho aziquki ezinye iinkcukacha kwaye andiluniki uluvo lophicotho-zincwadi okanye naluphi na uhlobo lwesigqibo sokuqinisekisa ngoko.

21. Ngokunxulumene nophicotho-zincwadi lwam, olwam uxanduva kukufunda olunye ulwazi kwaye, ngokwenza njalo, ndiqwalasele ukuba ingaba olunye ulwazi aluhambelani na neengxelo zezimali kunye nenjongo yeqhinga lokusebenza ekhethiweyo ethiwe thaca kwingxelo yokusebenza konyaka, okanye ulwazi lwam kuphicotho-zincwadi, okanye kungenjalo kubonakala ngathi kuphazanyiswe kakhulu.

Ukusilela kolawulo lwangaphakathi

22. Ndiluthathele ingqalelo ulawulo lwangaphakathi lufanelekile kuphicotho-zincwadi endilwenzileyo lweengxelo zemali, ulwazi lomsebenzi oluchaziweyo nokuthobela umthetho osebenzayo; nangona kunjalo, injongo yam yayingekokubonisa naluphi na uhlobo lokuqinisekisa kuyo. Andikhange ndibone nakuphi na ukusilela kulawulo lwangaphakathi.

EKapa

30 EyoMsintsi 2020

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IsiHlomelo - Uxanduva loMphicothi zincwadi Jikelele kuphicotho zincwadi

1. Njengenxalenye yophicotho-zincwadi ngokungqinelana nee-ISAs, ndisebenzisa ukuqonda kobungcali ndize ndigcine ukuthandabuza kubuchwephesha kulo lonke uphicotho-zincwadi lwam lweenkcazo zemali kunye neenkqubo ezenziweyo kulwazi lomsebenzi oluchaziweyo ngenjongo yeqhinga lokusebenza nokuthobela kwequmrhu likarhulumente ngokubhekisele kwimixholo ekhethiweyo.

Iinkcazo zemali

2. Ukongeza kuxanduva lwam lokuphicothwa kweengxelo zemali njengoko kuchaziwe kwingxelo yomphicothi zincwadi, kwakhona:

- ndichonga kwaye ndivavanye ubungozi benkcazo engeyonyani yeengxelo zemali, nokuba kungenxa yobuqhetseba okanye impazamo; ndiyila ndenze iinkqubo zophicotho-zincwadi eziphendula kobo bungozi; kwaye ndifumane ubungqina bophicotho-zincwadi obaneleyo nobufanelekileyo ukunika isiseko soluvo lwam. Umngcipheko wokungafumani ingxelo engeyiyo ngenxa yobuqhetseba uphezulu kunalowo ubangelwe yimpazamo, njengoko ubuqhetseba bunokubandakanya ukuvumelana, ubuqhetseba, ukushiya ngabom, ukumelwa kakubi okanye ukugqithiswa kolawulo lwangaphakathi
- ndifumana ukuqonda ngolawulo lwangaphakathi olunxulumene nophicotho-zincwadi ukuze kuyilwe iinkqubo zophicotho-zincwadi ezifanelekileyo kwiimeko, kodwa hayi ngenjongo yokuvakalisa uluvo ngokusebenza kolawulo lwangaphakathi lwequmrhu loluntu
- ndivavanye ukulunga kwemigaqo-nkqubo yocwangciso-mali esetyenzisiweyo kunye nokufaneleka koqikelelo locwangciso-mali kunye nokuxela okunxulumene noko okwenziwe ligunya elinika ingxelo
- ndigqibe kwelokulunga kokusetyenziswa kwegunya elinika ingxelo ngesiseko socwangciso-mali esiqhubekayo sokunikwa kwengxelo kulungiselelo lweengxelo zemali. Ndiyaqukumbela kwakhona, ngokusekelwe kubungqina obufunyenweyo, nokuba ngaba kukho ukungaqiniseki okubonakalayo okunxulumene neziganeko okanye iimeko ezinokubangela ukuthandabuza okukhulu kwikomishini yeNkcubeko yeNtshona Koloni yokuqhubeka njengenkxalabo eqhubekayo. Ukuba ndigqiba kwelokuba kukho ukungaqiniseki okubonakalayo, kufuneka ukuba ndiqwalasele kwingxelo yomphicothi-zincwadi zam kwizibhengezo ezinxulumene noko kwiingxelo zezemali malunga nokungaqiniseki kwezinto okanye, ukuba ezo zibhengezo azonelanga, ukuguqula uluvo lwam kwiingxelo zemali. Izigqibo zam zixhomekeke kulwazi endilufumanayo ngomhla wengxelo yomphicothi zincwadi. Nangona kunjalo, iziganeko zexa elizayo okanye iimeko zinokubangela ukuba iziko likarhulumente liyeke ukusebenza njengenkxalabo eqhubekayo

- ndivavanya inkcazo-ntetho iyonke, ubume bayo kunye nomxholo weengxelo-mali, kubandakanywa ukubhengezwa, kwaye ndibone ukuba ingaba iingxelo zemali zimela imicimbi esekwe neziganeko ngendlela ephumeza ingcaciso efanelekileyo

Unxibelelwano nabo banikwe uxanduva lolawulo

3. Ndinxibelelana negunya elinika ingxelo ngokunxulumene, phakathi kweminye imiba, ubungakanani obucetyiweyo kunye nexesha lophicotho-zincwadi kunye neziphumo ezibalulekileyo zophicotho-zincwadi, kubandakanya nakuphi na ukusilela okubonakalayo kulawulo lwangaphakathi endikubonileyo ngexesha lophicotho-zincwadi lwam.
4. Ndiyaqinisekisa nakwigunya elinika ingxelo ukuba ndithobele iimfuno zokuziphatha ezifanelekileyo malunga nenkululeko, kwaye ndinxibelelana nabo bonke ubudlelwane neminye imiba enokuthi icingelwe ukuba inefuthe kwinkululeko yam, kwaye apho kufanelekileyo, amanyathelo athathiweyo ukuphelisa izoyikiso okanye kusetyenziswe izikhuselo.

Ingxelo yoBume beMali ngeyoma-31 EyoKwindla

	Amanqaku	2020 R '000	2019 R '000
Iiasethi			
Iiasethi ezikhoyo			
Imali eziinkozo kunye nokulingana kwemali	3	2 886	2 751
Ezifumanekayo kwiintengiselwano zotshintshiselwano	4	190	242
		3 076	**2 993**
Zizonke iiasethi		**3 076**	**2 993**
Amatyala			
Amatyala angoku			
Ezihlawulwayo ezivela kwintengiselwano	5	1 312	1 183
Amatyala ewonke		**1 312**	**1 183**
Iiasethi zizonke		**1 764**	**1 810**
Intsalela eqokelelweyo		1 764	1 810

Ingxelo yokuSebenza kweMali

	Amanqaku	2020 R '000	2019 R '000
Ingeniso			
Ingeniso evela kwintengiselwano			
Iimali ezivela kwizibonelelo	6	2 144	1 961
Inzala yengeniso	7	174	129
Enye ingeniso evela kwintengiselwano yotshintshiselwano	8	176	1 165
Iyonke ingeniso evela kuthengiselwano ngemali		**2 494**	**3 255**
Ingeniso evela kuthengiselwano olungatshintshiswanga			
Enye ingeniso evela kuthengiselwano olungatshintshiswanga	9	586	590
Udluliselo noncediso-mali olufunyenweyo	10	524	1 506
Iyonke ingeniso evela kuthengiselwano olungatshintshiswanga		**1 110**	**2 096**
Ingeniso iyonke		**3 604**	**5 351**
Inkcitho			
Imirhumo yophicotho-zincwadi	12	(63)	(94)
Inkcitho ngokubanzi	13	(3 310)	(4 496)
Imirhumo yamalungu	14	(96)	(63)
Udluliselo noncediso-mali luhlawulwe	15	(90)	(150)
Ukuncitshiswa kwetyala	16	(91)	-
Inkcitho iyonke		**(3 650)**	**(4 803)**
Intsalela (yentsilelo) yonyaka		**(46)**	**548**

Ingxelo yoTshintsho kwii-Asethi zizonke

	Intsalela eqokelelweyo R '000	Zizonke iiasethi R '000
Ibhalansi ngowo-01 kuTshazimpuzi 2018	**1 262**	**1 262**
Utshintsho kwimpahla eshiyekileyo yentsilelo yonyaka	548	548
Iinguqu zizonke	548	548
Ibhalansi ngowo-01 kuTshazimpunzi 2019	**1 810**	**1 810**
Utshintsho kwimpahla eshiyekileyo yentsilelo yonyaka	(46)	(46)
Iinguqu zizonke	(46)	(46)
Ibhalansi ngowama-31 EyoKwindla 2020	**1 764**	**1 764**

Ingxelo yokuhamba kwemali

	Amanqaku	2020 R '000	2019 R '000
Ukuhamba kwemali kwimisebenzi yokusebenza			
Iirisithi			
Iimali ezifunyanwa ngemali		2 895	4 494
Ingeniso yenzala		175	128
		3 070	4 622
Iintlawulo			
Imali ehlawulweyo		(2 935)	(3 702)
Imali engenayo iyonke evela kwimisebenzi eyenziwayo	17	**135**	**920**
Ukunyuka kwemali ezinkozo kunye nokulingana kwemali		**135**	**920**
Imali eziinkozo kunye nokulingana kwemali ekuqaleni konyaka		2 751	1 831
Imali eziinkozo nokulingana nayo ekupheleni konyaka	3	**2 886**	**2 751**

IngxeloyoThelekIso yoLwabiwo-mali nesona sixamali

UHlahlo lwabiwo-mali

luSekelwe kwiMali ezinkozo	Ulwabiwo mali oluvunyi weyo R '000	ULungiso lolwabiwomali lokuGqibela R '000	Esonasixamali ngokusekelwe kuthelekiso R '000	R '000	Umahluko phakathi kolwabiwo mali lokugqibela nesona sixamali R '000	Isalathiso
INgxelo yokuSetyenziswa kweMali						
Ingeniso						
Ingeniso evela kwiintengiselwano zonaniselwano						
Imirhumo evela kumaziko	2 067	77	**2 144**	2 144	**-**	
Ingeniso yenzala	96	78	**174**	174	**-**	
Enye ingeniso evela kwiintengiselwano zonaniselwano	119	111	**230**	176	**(54)**	22.1
Iyonke ingeniso evela kwiintengiselwano zonaniselwano	**2 282**	**266**	**2 548**	**2 494**	**(54)**	
Ingeniso evela kwiintengiselwano ezingezozonaniselwano						
Udluliselo nezibonelelo ezifunyenweyo	524	-	**524**	524	**-**	
Enye ingeniso evela kwiintengiselwano ezingezozonaniselwano	-	-	**-**	586	**586**	22.2
Iyonke ingeniso evela kwiintengiselwano ezingezozonaniselwano	**524**	**-**	**524**	**1 110**	**586**	
Iyonke ingeniso	**2 806**	**266**	**3 072**	**3 604**	**532**	
Inkcitho						
Imirhumo yamalugu	(122)	26	**(96)**	(96)	**-**	
Udluliselo nezibonelelo ezihlawuliweyo	(150)	60	**(90)**	(90)	**-**	
Amatyala angahlawulwanga	-	-	**-**	(91)	**(91)**	22.3
Imirhumo yophicothozincwadi	(96)	33	**(63)**	(63)	**-**	
Inkcitho ngokubanzi	(2 438)	(385)	**(2 823)**	(3 310)	**(487)**	22.4
Inkcitho iyonke	**(2 806)**	**(266)**	**(3 072)**	**(3 650)**	**(578)**	
Intsalela	**-**	**-**	**-**	**(46)**	**-**	

IngxeloyoThelekIso yoLwabiwo-mali nesona sixamali

Esona Sixa-mali siSekelwe kuThelekiso njengoko kuBonisiwe kuHlahlo lwabiwo-mali neNgxelo yolona Thelekiso lululo	**-**	**(46)**	**(46)**

IngxeloyoThelekIso yoLwabiwo-mali nesona sixamali

Ulwabiwo kwiSiseko seMali	Ulwabiwo-mali oluvunyiweyo	Uhlengahlengiso kulwabiwo mali lokugqibela ngokwendlela enokuthelekiswa nayo limali			Umahluko phakathi kolwabiwo mali lokugqibela nolwenene	Isalathisi
	R '000	R '000	R '000	R '000	R '000	
Uxolelwaniso (kufuneka lubhengezwe ukuba ngaba azikho ngokwezibalo ezinokuthelekiswa kulwabiwo)						
Umahluko wexesha						
Ukusebenza					(46)	
Umahluko wequmrhu						
Esebenzayo					-	
Elona Xabiso kwiNkcazo yeNkqubo yeMali					**(46)**	

- -

kweyoKwindla 2020

1. Ukwenziwa kweeNgxelo zeMali zoNyaka

Iingxelo zemali zonyaka zilungiswe ngokungqinelana neMigangatho yokuziQhelanisa nokuSebenza ngokuNika iNgxelo (iGRAP), ekhutshwe yiBhodi yeMigangatho yoCwangciso-mali ngokweCandelo lama-91 (1) loMthetho woLawulo lweMali kaRhulumente (uMthetho woku-1 we-1999).

Ezi ngxelo-mali zonyaka zilungiswe ngokweenkcukacha ezongezelelekileyo kwaye ziyahambelana nemali ebekiweyo njengendleko, ngaphandle kokuba kuchazwe ngenye indlela. Zinikwe ngeRandi yoMzantsi Afrika.

Onke amanani asondezwe kwiwaka elikufutshane.

Isishwankathelo semigaqo-nkqubo ebalulekileyo yocwangciso-mali, ebisoloko isetyenziswa ekulungiseleleni ezi ngxelo-mali zonyaka, zichaziwe apha ngezantsi.

Le migaqo-nkqubo yobalo iyahambelana nexesha elidlulileyo.

1.1 Ukucinga ngokuthatha inkxalabo

Ezi ngxelo-mali zonyaka zilungisiwe ngokusekwe kulindelo lokuba iqumrhu liza kuqhubeka nokusebenza njengenyameko exhalabisayo iinyanga ezili-12 ezizayo.

1.2 Izigqibo ezibalulekileyo kunye nemithombo yengqikelelo yokungaqiniseki

Iziko lenza uqikelelo kunye nokucingela malunga nexesha elizayo. Uqikelelo locwangciso mali luya kuthi ngokwenkcazo kunqabile lilingane nezona ziphumo zinxulumene noko. Uqikelelo kunye nezigwebo zivavanywa ngokuqhubekayo kwaye zisekwe kumava embali kunye nezinye izinto, kubandakanya nokulindelweyo kwiziganeko zexesha elizayo ekukholelwa ukuba zifanelekile phantsi kweemeko. Uqikelelo kunye noqikelelo olunobungozi obunokubangela uhlengahlengiso kwizinto eziphathekayo kwiimpahla zexabiso kunye namatyala kunyaka-mali olandelayo kuxoxwe ngazo apha ngezantsi.

Ezifumanekayo

Iqumrhu livavanya izinto elizifumeneyo zokuthamba ekupheleni kwexesha ngalinye lokunika ingxelo. Ukumisela ukuba ingaba ilahleko yokonakaliswa kufuneka irekhodwe kwintsalela okanye kwintsilelo, iqumrhu lenza izigqibo zokuba ingaba kukho iinkcukacha eziqwalaselwayo ezibonisa ukwehla okuthelekisekayo kuthelekelelo lokuhamba kwemali kwi-asethi eyimali.

Umonakalo kwizinto ezifunyanwayo ubalwa ngokwepotifoliyo, ngokusekwe kumyinge welahleko eyimbali, uhlengahlengiso lweemeko zoqoqosho zikazwelonke kunye nezorhwebo kunye nezinye izikhombisi ezikhoyo kumhla wokunikwa kwengxelo ezihambelana nokungagqibeki kwipotifoliyo. Ezi zilinganiso zelahleko zonyaka zisetyenziswa kwiibhalansi zemali mboleko kwipotifoliyo kwaye zongezwa kwixesha eliqikelelweyo lokulahleka.

Isibonelelo somonakalo

Uqikelelo lokonakaliswa kwezinto ezifumanekayo lwenziwa xa ingqokelela yemali epheleleyo ingasenakwenzeka. Isibonelelo setyala lokonakaliswa siza kubalwa kwizinto ezifunyanwayo zorhwebo kuphela. Lonke ulungiselelo lokuthotywa kwequmrhu luya kubalwa nokuba kungumntu otyalwayo okanye ubuncinci kudidi ngalunye lomngcipheko.

1.3 Ipropati, oomatshini nezixhobo

Ipropati, oomatshini kunye nezixhobo zizinto ezinokubakho ezingezozangoku (kubandakanya iiasethi zezinto ezikhoyo) ezigcinelwe ukusetyenziswa kwimveliso okanye unikezelo lwempahla okanye iinkonzo, ukuqeshisa kwabanye, okanye ngenjongo zolawulo, kwaye kulindeleke ukuba zisetyenziswe ngaphezulu kwexesha elinye lokunika ingxelo.

Ixabiso lento yempahla, oomatshini nezixhobo ziqwalaselwa njenge-asethi xa:

- kunokwenzeka ukuba izibonelelo zoqoqosho zexesha elizayo okanye ukubakho kwenkonzo okunxulunyaniswa nento leyo kuya kungena kwiziko; kwaye ixabiso okanye ixabiso elifanelekileyo lento inokulinganiswa ngokuthembekileyo

1.3 Ipropati, oomatshini kunye nezixhobo (ziyaqhuba)

Ixabiso lento yempahla, oomatshini nezixhobo lixabiso lokuthenga kunye nezinye iindleko ezibangelwe kukuzisa i-asethi kwindawo kunye neemeko eziyimfuneko ukuze ikwazi ukusebenza ngendlela ekujoliswe kuyo ngabaphathi. Izaphulelo kurhwebo kunye nezaphulelo ziyatsalwa zifike kwiindleko.

Apho i-asethi ifunyenwe ngaphandle kweendleko, okanye ngexabiso eliphantsi, iindleko zayo lixabiso elifanelekileyo ukusuka kumhla wokufunyanwa kwayo.

Apho into yepropati, oomatshini kunye nezixhobo zifunyanwa ngenjongo yokutshintshiselana ngee-asethi ezingezizo iimali okanye ii-asethi eziyimali, okanye indibaniselwano yee-asethi eziyimali kunye nezinto ezingezozemali, i-asethi efunyenweyo ithelekiswa kuqala ngexabiso elifanelekileyo (indleko), ngaphandle kokuba Ixabiso elifanelekileyo le-asethi efunyenweyo okanye i-asethi enikezelweyo ayinakulinganiswa ngokuthembekileyo. Ukuba into efunyenweyo ayilinganiswanga ngexabiso elifanelekileyo, iindleko zayo zilinganiswa ngexabiso elithathiweyo le-asethi enikiweyo.

Xa izinto ezibalulekileyo zepropati, oomatshini nezixhobo zinobomi obuluncedo obahlukeneyo, zithathwa njengezinto ezahlukileyo (izinto eziphambili) zepropati, oomatshini nezixhobo.

Iindleko zibandakanya iindleko ekungenwe kuzo ekuqaleni zokufumana okanye zokwakha into yepropati, oomatshini kunye nezixhobo kunye neendleko ekungenwe kuzo emva koko ukongeza, indawo yenkonzo, okanye ukuyihambisa. Ukuba indleko yokutshintsha ibonwa kwizixa-mali zokucwangciswa kwepropati, oomatshini nezixhobo, isixa-mali senxalenye ebuyiselweyo asibonakaliswa.

Izixhobo ezinkulu zokuma kunye namalalela ezixhobo ekulindeleke ukuba zisetyenziswe ngaphezulu kwexesha elinye zibandakanyiwe kwipropati, oomatshini nezixhobo. Ukongeza, iindawo zokugcina izinto kunye nokuma ngezixhobo ezinokusetyenziswa kuphela ngokunxulumene nomba wepropati, oomatshini nezixhobo zibalwa njengepropati, oomatshini nezixhobo.

Uhlalutyo lwenziwa ngesiqhelo esaneleyo ukuze isixa-mali esihlukileyo singahluki ngokwezinto ezibonakalayo kwezo beziya kumiselwa kusetyenziswa ixabiso elifanelekileyo ekupheleni kwexesha lokunika ingxelo.

Naluphi na ukonyuka kwemali yexabiso yempahla, ngenxa yohlaziyo, kufakwa ngqo kwintsalela yokuhlaziya. Unyuso luthathelwa ingqalelo kwintsalela okanye kwintsilelo kangangokuba luguqula ukuncipha kohlaziyo lwe-asethi enye eyamkelweyo ngaphambili kwintsalela okanye kwintsilelo.

Nakuphi na ukwehla kwemali yexabiso yempahla, ngenxa yohlaziyo kwakhona, kuthathelwa ingqalelo kwintsalela okanye kwintsilelo kwixesha langoku. Unciphiso lufakwa ngqo kwintsalela yokuhlaziya ukuya kuthi ga kuyo nayiphi na imali eseleyo yetyala elikhoyo kwintsalela yohlaziyo ngokubhekisele kuloo asethi.

Ukulandela umlinganiso wokuqala wepropati, oomatshini nezixhobo zithathwa kwixabiso elisezantsi kokuqokelelwa kwexabiso kunye nayo nayiphi na ilahleko yokonakaliswa.

Ipropati, oomatshini nezixhobo zehliswa ixabiso ngokuthe ngqo kubomi obulindelweyo bexabiso labo kwixabiso lentsalela eliqikelelweyo.

Ipropati, oomatshini nezixhobo zithathwa ngexabiso elihlaziyiweyo, njengexabiso elifanelekileyo ngomhla wokuhlaziywa kwakhona kunciphise ukuhla kwexabiso okuqokelelweyo okulandelayo kunye nelahleko yomonakalo efumaneke emva koko. Uhlalutyo lwenziwa ngesiqhelo esaneleyo ukuze isixa-mali esihlukileyo singahluki ngokwezinto ezibonakalayo kwezo beziya kumiselwa kusetyenziswa ixabiso elifanelekileyo ekupheleni kwexesha lokunika ingxelo.

Naluphi na ukonyuka kwemali yexabiso yempahla, ngenxa yohlaziyo, kufakwa ngqo kwintsalela yokuhlaziya. Unyuso luthathelwa ingqalelo kwintsalela okanye kwintsilelo kangangokuba luguqula ukuncipha kohlaziyo lwe-asethi enye eyamkelweyo ngaphambili kwintsalela okanye kwintsilelo.

Nakuphi na ukwehla kwemali yexabiso yempahla, ngenxa yohlaziyo kwakhona, kuthathelwa ingqalelo kwintsalela

1.3 Ipropati, oomatshini kunye nezixhobo (ziyaqhuba)

okanye kwintsilelo kwixesha langoku. Ukwehla kutsalwa kwintsalela yohlaziyo ngokutsha ukuya kuthi ga kuyo nayiphi
na imali eseleyo yetyala elikhoyo kwintsalela yohlaziyo ngokubhekisele kuloo asethi.

1.3 Ipropati, oomatshini kunye nezixhobo (ziyaqhuba)

Ubomi obuluncedo bezinto zepropati, oomatshini kunye nezixhobo zivavanywe ngolu hlobo lulandelayo:

Into	**Umndilili wobomi obuluncedo**
Iimoto	20%
Izixhobo	25%
Isoftware yekhompyutha	33,3%

Ixabiso eliyintsalela, ubomi obuluncedo kunye nendlela yokuhla kwexabiso leasethi nganye iyavavanywa ekupheleni komhla ngamnye wokunikwa kwengxelo. Ukuba ulindelo lwahlukile kuqikelelo lwangaphambili, utshintsho lubalwa njengotshintsho kuqikelelo lobalo.

Ukuphonononga ubomi be-asethi minyaka le akufuneki ukuba iqumrhu lilungise uqikelelo lwangaphambili; ngaphandle kokuba izinto ezilindelweyo zahlukile kuqikelelo lwangaphambili.

Inxalenye nganye yento yepropati, oomatshini nezixhobo ezinexabiso elibalulekileyo ngokunxulumene nexabiso lilonke lento iyancitshiswa ngokwahlukeneyo.

Intlawulo yokuhla kwexabiso kwithuba ngalinye iqatshelwa kwintsalela okanye kwityala; ngaphandle kokuba iqukiwe kwisixa semali senye i-asethi.

Izinto zepropati, oomatshini kunye nezixhobo azibonwa xa i-asethi ilahliwe okanye xa kungekho ezinye izibonelelo zoqoqosho okanye iinkonzo ezinokulindelwa kusetyenziso lwe-asethi.

Inzuzo okanye ilahleko ebangelwe kukungachongwa kwempahla, iplanti kunye nezixhobo kugqitywa njengomahluko phakathi kwengeniso yokulahlwa kwenetha, ukuba ikho, kunye nexabiso lokuphathwa kwento leyo. Umahluko onjalo ubonwa kwintsalela okanye kwintsilelo xa into iye yaqondwa.

Imbuyekezo evela kumntu wesithathu yempahla yepropati, oomatshini kunye nezixhobo ezingalunganga, ezilahlekileyo okanye ezinikezelweyo iyaqwalaselwa kwintsalela okanye kwintsilelo xa imbuyekezo ifunyanwa.

1.4 Izixhobo zemali

Izixhobo zemali zeli ziko zihlelwe ngokwee-asethi eziyimali okanye amatyala.

Isixhobo semali yiyo nayiphi na ikhontrakthi enika iasethi eyimali kwinto enye kunye noxanduva lwezemali okanye inzala eseleyo yelinye iqumrhu.

Iindleko ezihlawulweyo ze-asethi eyimali okanye uxanduva lwezezimali lixabiso apho i-asethi eyimali okanye uxanduva lwezezimali lulinganiswa ekuqwalaselweni kokuqala kuthatyathwa intlawulo yenqununu, kunye kunye okanye ukunciphisa ukuncipha kokusebenzisa inzala esebenzayo yomahluko phakathi kwalo mali yokuqala kunye Isixa sokuvuthwa, kunye nokususa nakuphi na ukuncitshiswa (ngokuthe ngqo okanye ngokusetyenziswa kweakhawunti yesibonelelo) kukhubazeko okanye ukungafumaneki.

Umngcipheko wenzala ngumngcipheko wokuba ixabiso elifanelekileyo okanye ukuhamba kwemali kwemali yesixhobo semali kuya kutshintsha ngenxa yotshintsho kumyinge wenzala yentengiso.

Iimali mboleko ezihlawulwayo ngamatyala emali, ngaphandle kokuhlawulwa kwexesha elifutshane ngokwemiqathango yesiqhelo yetyala.

1.4 Izixhobo zemali (ziyaqhutywa)

Ukulinganiswa kwexabiso elifanelekileyo

Obona bungqina bexabiso elifanelekileyo ngamaxabiso acatshuliweyo kwintengiso esebenzayo. Ukuba intengiso yesixhobo semali ayisebenzi, iqumrhu limisela ixabiso elifanelekileyo ngokusebenzisa inkqubo yoqingqo-maxabiso. Injongo yokusebenzisa ubuchule boqingqo-maxabiso kukuseka ukuba ixabiso lentengiselwano beliya kuba yintoni na kumhla wokulinganisa kutshintshiselwano ngobude bengalo oluqhutywa ziindlela zokusebenza eziqhelekileyo. Iindlela zokuxabisa zibandakanya ukusebenzisa iintengiselwano zobude bengalo yakutshanje phakathi kwamaqela anolwazi, azimiseleyo, ukuba ayafumaneka, kubhekiswa kwixabiso elifanelekileyo lesinye isixhobo esifana ngokufanayo, uhlalutyo lokuhamba kwemali kunye neemodeli zokukhetha amaxabiso. Ukuba kukho ubuchule boqingqo-maxabiso obudla ngokusetyenziswa ngabathathi-nxaxheba kwintengiso ukwenza amaxabiso esi sixhobo kwaye obu buchule buye baboniswa ukuba bunikezela uqikelelo oluthembekileyo lwamaxabiso afunyenwe kwintengiselwano yokwenene yentengiso, iqumrhu lisebenzisa obo buchule. Inkqubo yexabiso ekhethiweyo yenza ukusetyenziswa okuphezulu kokungenisiweyo kweemarike kwaye ixhomekeke kancinci kangangoko kwigalelo elithile leziko. Ibandakanya zonke izinto abanokuthi bathathe inxaxheba kuzo abathengisi bezentengiso ekumiselweni kwexabiso kwaye ziyahambelana neendlela zoqoqosho ezamkelweyo zezixhobo zemali. Ngamaxesha athile, iqumrhu liyalinganisa ubuchule boqingqo-maxabiso kwaye luvavanye ukuba lisemthethweni na kusetyenziswa amaxabiso asuka nakuphi na ukuthengiselana okwangoku okubonakalayo kwintengiso kwinto enye (okt ngaphandle kokulungiswa okanye ukuphinda ubeke kwakhona) okanye ngokusekwe kuyo nayiphi na idatha efumanekayo yentengiso.

Izinto ezifunyanwayo zexesha elifutshane nezihlawulwayo aziphungulwanga apho ixesha lokuthenga ngetyala elinikiweyo okanye elifunyenweyo lihambelana nemigqaliselo esetyenziswe kwicandelo likarhulumente, nokuba kungokuqhelisiweyo okanye umthetho.

Inzuzo kunye nelahleko

Ingeniso okanye ilahleko evela kutshintsho lwexabiso elifanelekileyo leasethi eyimali okanye ityala eliyimali elilinganiswe ngexabiso elifanelekileyo liyaqatshelwa kwintsalela okanye kwintsilelo.

Kwii-asethi eziyimali namatyala emali alinganiswa ngexabiso okanye iindleko ezihlawulweyo, inzuzo okanye ilahleko ibonwa njengentsalela okanye intsilelo xa ii-asethi eziyimali okanye ityala eliyimali linganakanwa okanye lonakele, okanye ngenkqubo yokuhlawula amatyala.

Ukonakala nokungafumaneki kweempahla zemali

Iziko livavanya ekupheleni kwexesha ngalinye lokunika ingxelo ukuba ingaba bukhona na ubungqina benjongo yokuba ii-asethi eziyimali okanye iqela lee-asethi eziyimali zonakele.

Kwizixa-mali ngenxa yequmrhu, ubunzima obubonakalayo bezemali bokufumanekayo, amathuba okuba okufumanekayo kuya kungena njengongenakonwakala nokungahlawuliswa kweentlawulo zonke ezi zizalathiso eziqwalaselweyo zokonakaliswa.

Ii-asethi eziyimali ezilinganiswe ngexabiso lokuhlawula amatyala:

Ukuba kukho ubungqina obunenjongo bokuba ilahleko yokonakaliswa kwezinto zexabiso eziyimali ezilinganiswe ngexabiso lokuhlala iye yenziwa, imali yelahleko ilinganiswa njengomahluko phakathi kwexabiso lokuphathwa kwempahla leyo kunye nexabiso langoku lokuhamba kwemali okuza kuqikelelwa (ngaphandle kwelahleko yexesha elizayo khange kungenwe) isaphulelo kumyinge wenzala wokuqala we-asethi yemali. Ixabiso lokuphathwa kwempahla yexabiso lincitshisiwe ngokusebenzisa iakhawunti yesibonelelo. Imali yelahleko ibonwa njengentsalela okanye intsilelo.

Ukuba, kwixesha elilandelayo, inani lelahleko yokwehla liyancipha kwaye ukwehla kunokunxulunyaniswa ngokungangqalanga nesiganeko esenzeka emva kokuthotywa kwento eyamkelweyo, ilahleko yomonakalo eyamkelweyo ngaphambili ibuyiselwa umva ngokulungisa iakhawunti yesibonelelo. Ukubuyiselwa umva akubanga kwisixa-mali esihamba kwimpahla ye-asethi eyimali engaphezulu kwexabiso ebelinokuhlawulwa ngenxa yokuthotywa komonakalo. Imali ebuyiswayo ibonwa njengentsalela okanye intsilelo.

1.4 Izixhobo zemali (ziyaqhutywa)

Ukuhlelwa

Eli ziko linezintlobo zilandelayo zeeasethi eziyimali (uhlelo nodidi) njengoko zibonakalisiwe ebusweni bengxelo yemeko yezemali okanye kumanqaku ayo:

Uhlelo	**Udidi**
Iimali ezivela kwiintengiselwano zotshintshiselwano	Ii-asethi eziyimali ezilinganiswe ngexabiso lemali ebekelwe ukuhlawula amatyala
Imali eziinkozo nokulingana nayo	Ii-asethi eziyimali ezilinganiswe ngexabiso lemali ebekelwe ukuhlawula amatyala

Eli ziko linezi ntlobo zilandelayo zamatyala emali (uhlelo nodidi) njengoko kubonisiwe ebusweni bengxelo yemeko yezemali okanye kumanqaku ayo:

Uhlelo	**Udidi**
Iimali ezihlawula kwiintengiselwano zotshintshiselwano	Amatyala ayimali alinganiswe ngexabiso lemali ebekelwe ukuhlawula amatyala

Umlinganiso wokuqala wee-asethi eziyimali kunye namatyala emali

Iqumrhu lilinganisela i-asethi eyimali netyala eliyimali, ngaphandle kwaleyo ilinganiswa ngexabiso elifanelekileyo ekuqaleni ngexabiso elifanelekileyo kunye neendleko zentengiselwano ezibangelwe ngokuthe ngqo kukufunyanwa okanye kukhutshwe i-asethi eyimali okanye amatyala ayimali.

Iqumrhu lilinganisela zonke ii-asethi eziyimali namatyala emali ekuqaleni ngexabiso elifanelekileyo.

Iziko kuqala livavanya ukuba ingaba into yemali-mboleko yemvume yimali mboleko na. Ekuqaphelisweni kokuqala, iqumrhu lihlalutya imali-mboleko yemvume kumacandelo ayo kunye neeakhawunti zecandelo ngalinye ngokwahlukeneyo. Eli ziko lenza ingxelo yenxalenye yemali-mboleko yemvume ethi:

- isibonelelo sentlalontle ngokuhambelana neNkqubo-sikhokelo yokuLungiselela nokuNikezelwa kweNgxelo zeMali, apho ingumnini-mboleko; okanye
- ingeniso engeyiyo eyolwananiso, ngokungqinelana noMgangatho weGRAP kwiNgeniso kwiNtengiselwano engeyiyo eyolwananiso (iiRhafu noGqithiselo), apho ingumamkeli wemali mboleko.

Umlinganiso olandelayo wee-asethi eziyimali kunye namatyala emali

Iqumrhu lilinganisela zonke ii-asethi eziyimali namatyala emali emva kokuqatshelwa kokuqala lisebenzisa la macandelo alandelayo:

- Izixhobo zemali ngexabiso elifanelekileyo.
- Izixhobo zemali ngendleko zokuhlawula amatyala.
- Izixhobo zemali ngokwexabiso.

Zonke ii-asethi eziyimali ezilinganiswe ngexabiso lokuhlawula amatyala, okanye indleko, ziphantsi koqwalaselo lomonakalo.

Iindleko ezihlawulweyo ze-asethi eyimali okanye uxanduva lwezezimali lixabiso apho i-asethi eyimali okanye uxanduva lwezezimali lulinganiswa ekuqwalaselweni kokuqala kuthatyathwa intlawulo yenqununu, kunye kunye okanye ukunciphisa ukuncipha kokusebenzisa inzala esebenzayo yomahluko phakathi kwalo mali yokuqala kunye Isixa sokuvuthwa, kunye nokususa nakuphi na ukuncitshiswa (ngokuthe ngqo okanye ngokusetyenziswa kweakhawunti yesibonelelo) kukhubazeko okanye ukungafumaneki kwimeko yeasethi eyimali.

Apho ii-asethi eziyimali zonakaliswe kukusetyenziswa kweakhawunti yesibonelelo, imali yelahleko ibonwa njengentsalela okanye intsilelo kwiindleko zomsebenzi. Xa ezo asethi zemali zicinyiwe, ukucinywa kwenziwa ngokuchasene neakhawunti efanelekileyo yesibonelelo. Ukufunyanwa okulandelayo kwezixa ebezicinyiwe ngaphambili kufakwa kwiindleko zokusebenza.

1.4 Izixhobo zemali (iyaqhutywa)

Ii-asethi eziyimali ezilinganiswe ngexabiso:

Ukuba kukho ubungqina obunenjongo bokuba ilahleko yokonakaliswa yenzekile kutyalo-mali lwenzala eyintsalela engalinganiswanga ngexabiso elifanelekileyo kuba ixabiso layo elilungileyo alinakulinganiswa ngokuthembekileyo, imali yelahleko yomonakalo ilinganiswa njengomahluko phakathi kwemali ephathekayo ye-asethi eyimali kunye nexabiso langoku eliqikelelwayo lokungena nokuphuma kwemali kwisaphulelo sexabiso langoku kwimarike yokubuyisa i-asethi yemali efanayo. Ilahleko zokuphazamiseka azibuyiswa umva.

ukungamkelwa

Iiasethi zemali

Iqumrhu alizichazi ii-asethi eziyimali zisebenzisa umhla wokulawulwa kwemali.

Iqumrhu aliyichazi i-asethi eyimali kuphela xa:

- amalungelo esivumelwano sokungena nokuphuma kwemali kwi-asethi yemali iphelile, ihlawulwe okanye irhoxisiwe;
- iqumrhu ligqithisela kwelinye iqela ngokukuko yonke imingcipheko kunye namabhaso obunini be-asethi eyimali; okanye
- iqumrhu, nangona ligcinile umngcipheko othile kunye nemivuzo yobunini be-asethi eyimali, ludlulisele ulawulo lwe-asethi kwelinye iqela kwaye elinye iqela linakho ukuthengisa i-asethi iyonke kwiqela lesithathu elingahambelaniyo, kwaye iyakwazi ukusebenzisa obo buchule bucala nye kwaye ngaphandle kokufuna ukubeka imiqobo eyongezelelweyo kudluliso. Kule meko, iqumrhu:
  - ukungazinanzi ii-asethi; kwaye
  - wamkela ngokwahlukeneyo nawaphi na amalungelo kunye noxanduva olwenziweyo okanye olugciniweyo kudluliselo.

Isixa-mali se-asethi esigqithisiweyo sabiwa phakathi kwamalungelo okanye izibophelelo ezigciniweyo kunye nezo zigqithisiweyo ngokwamaxabiso amaxabiso afanelekileyo ngomhla wokudluliselwa. Amalungelo kunye nezibophelelo ezisandula ukwenziwa zilinganiswa ngokwexabiso elifanelekileyo ngaloo mhla. Nawuphi na umahluko phakathi kwengqwalaselo efunyenweyo kunye nezixa-mali ezamkelweyo nezingachanekanga iyaqwalaselwa njengentsalela okanye intsilelo ngexesha logqithiso.

Xa kunganakanwa i-asethi eyimali iyonke, umahluko phakathi kwexabiso lokuthwala kunye nesixa-mali sokuqwalaselwa okufunyenweyo kuqatshelwa kwintsalela okanye kwintsilelo.

Amatyala emali

Iqumrhu lisusa ityala eliyimali (okanye inxenye yetyala eliyimali) kwingxelo yalo yobume bemali xa licinyiwe - oko kukuthi xa uxanduva oluchazwe kwisivumelwano lukhutshiwe, lurhoxisiwe, luphelelwa okanye lurhoxisiwe.

Unaniselwano phakathi komboleki okhoyo kunye nombolekisi wezixhobo zetyala elinamagama ahluke ngokuthe gabalala kuthathwa njengolicime ityala loqobo lwemali kwaye ityala elitsha lemali liyaqwalaselwa. Kwangokunjalo, uhlengahlengiso olukhulu lwemiqathango yetyala elikhona okanye inxenye yalo kunikwa ingxelo yokuba icime ityala eliyimali lokuqala kwaye yamkela ityala elitsha lemali.

Umahluko phakathi kwexabiso lokuthwala isixa-mali setyyala eliyimali (okanye inxenye yetyala eliyimali) elicinyiweyo okanye eligqithiselweyo kwelinye iqela nengqwalaselo ehlawuliweyo, kubandakanywa naziphi na ii-asethi ezingezizo ezemali ezigqithisiweyo okanye amatyala athatyathiweyo, uyaqwalaselwa kwintsalela okanye kwityala. Nawaphi na amatyala arhoxisiweyo, axolelweyo okanye athatyathwa lelinye iqumrhu ngendlela engeyiyo eyokutshintshiselana ayabalwa ngokweMigangatho yeGRAP kwiRhafu yeNgeniso engeyiyo eyokuTshintshiselwano (Iirhafu noGqithiselo).

1.5 Ukuzibophelela

Izinto zihlelwa njengezibophelelo xa iqumrhu lizibophelele kwintengiselwano yexesha elizayo eya kuthi ikhokelele ekuphumeni kwemali.

1.5 Ukuzibophelela (iyaqhubeka)

Ukuxela kuyafuneka ngokubhekisele kwizibhambathiso ezingaziwayo.

Ukuzibophelela okuyimfuneko ekudalweni ukufezekisa intetho efanelekileyo kufuneka kubhengezwe kwinqaku kwiingxelo zezimali, ukuba zombini ezi mfuno zilandelayo ziyafezekiswa:

- Iikhontrakthi kufuneka zingarhoxiswa okanye zicinywe kuphela ngexabiso elibalulekileyo (umzekelo, iikhontrakthi zekhompyutha okanye iinkonzo zolondolozo lwezakhiwo); okanye
- Iikhontrakthi kufuneka zinxulumene nenye into ngaphandle kwesiqhelo, uzinzo, ushishino lukarhulumente lwequmrhu - ke ngoko ukuzibophelela kwemivuzo ngokunxulumene nezivumelwano zengqesho okanye izibophelelo zoncedo lwentlalo azifakwanga.

1.6 Ingeniso yeentengiselwano ezingezozotshintshiselwano

Ukwamkelwa

Ingeniso iqatshelwa xa kunokwenzeka ukuba izibonelelo zoqoqosho zexesha elizayo okanye ukubakho kwenkonzo kuya kungena kwiqumrhu naxa isixa sengeniso sinokulinganiswa ngokuthembekileyo, kwaye iikhrayitheriya ezithile ziye zafezekiswa kwimisebenzi yequmrhu. Ingeniso evela ekunikezelweni kweenkonzo iqatshelwa kwintsalela okanye kwityala ngokwenqanaba lokugqitywa kwentengiselwano ngomhla wokunika ingxelo.

Intengiselwano yotshintshiselwano yenye apho iqumrhu lifumana iiasethi okanye iinkonzo, okanye licinyiwe amatyala, kwaye linike ngokuthe ngqo ixabiso elilinganayo (ikakhulu ngohlobo lwempahla, iinkonzo okanye ukusetyenziswa kweeasethi) kwelinye iqela.

Imilinganiselo

Ingeniso ilinganiswa ngexabiso elifanelekileyo lokufunyenweyo okanye okufumanekayo. Isixa asithathwa njengesilinganisekayo ngokuthembekileyo kude kube kusonjululwe zonke iimeko ezinxulumene nentengiselwano.

Inzala, iirhafu kunye nezahlulo

Inzala iyaqwalaselwa, kwintsalela okanye kwintsilelo, kusetyenziswa indlela esebenzayo yenqanaba lenzala.

1.7 Ingeniso yeentengiselwano ezingezozotshintshiselwano

Ukwamkelwa

Ukungena kwemithombo evela kwintengiselwano engeyiyo eyolwananiso eyamkelwe njengempahla yexabiso iya kwamkelwa njengengeniso, ngaphandle kokuba imeko yamatyala ikwaqatshelwa ngokuhambelana nokungena okufanayo.

Njengokuba iziko lisanelisa uxanduva lwangoku olwamkelwe njengetyala ngokubhekisele ekungeneni kwezixhobo ezivela kwintengiselwano engeyiyo eyolwananiso eyamkelwa njengempahla yexabiso, liyalinciphisa inani elithwalwayo letyala elamkelweyo lize liqwalasele isixa sengeniso esilingana nolo nciphiso.

Imilinganiselo

ImilinganiseloIngeniso evela kwintengiselwano engeyiyo eyolwananiso ilinganiselwa kwisixa sonyuso lwempahla yexabiso eyamkelweyo liqumrhu.

Xa, ngenxa yentengiselwano engeyiyo eyolwananiso, iqumrhu liyayiqonda iasethi, ikwaqaphela ingeniso elingana nesixa se-asethi elinganiswe ngexabiso layo elifanelekileyo ngomhla wokufunyanwa kwayo, ngaphandle kokuba ikwafuneka ikwamkele ityala. Apho ityala lifuneka ukuze linakanwe liyakulinganiswa njengolona qikelelo lubalaseleyo lwexabiso elifunekayo ukuhlawula uxanduva ngomhla wokunika ingxelo, kunye nemali yokunyuka kweeasethi zizonke, ukuba ikho, ibonakaliswa njengengeniso. Xa ityala lincitshisiwe emva koko, ngenxa yokuba isiganeko esihlawulelwa irhafu senzeka okanye imeko yanelisekile, isixa sokwehliswa kwetyala sithathwa njengengeniso.

1.7 Ingeniso evela kuthengiselwano olungatshintshiswanga (iyaqhutywa)

Uncediso-mali olunemiqathango kunye neerisithi

Ingeniso efunyenwe kwizibonelelo-mali ezinemiqathango, kwiminikelo nakwinkxaso-mali yamkelwe njengengeniso kangangokuba iqumrhu liyithobele nayiphi na inqobo yokugweba, imiqathango okanye izibophelelo eziqulathwe kwisivumelwano. Ukuya kuthi ga apho iikhrayitheriya, iimeko okanye izibophelelo zingafezekiswanga, ityala liyabonwa.

Inzala efunyenwe kutyalo-mali iphathwa ngokwemiqathango yesibonelelo. Ukuba ihlawulwa kumboneleli irekhodwa njengenxalenye yetyala kwaye ukuba akunjalo, ibonwa njengenzala efunyenwe kwinkcazo yokusebenza kwemali.

Izibonelelo ezibuyekeza iqumrhu ngeendleko ezenziweyo ziyaqwalaselwa njengentsalela okanye intsilelo ngokwenkqubo ngendlela efanayo kwangexesha apho inkcitho ibonakaliswa.

Inkonzo yesisa

Inkonzo yesisa ziinkonzo ezinikezelwa ngabantu kumaqumrhu, ngaphandle kwentlawulo, kodwa zinokuxhomekeka kwimigqaliselo. Abasebenzi bolawulo lwezemali bakarhulumente babonelela ngenkxaso exabisekileyo kwiziko ekuphumezeni iinjongo zalo. Inkonzo enikiweyo inokulinganiswa ngokuthembekileyo kwaye ke ngoko iyaqwalaselwa kwinkcazo yokusebenza kwemali kwaye ichazwe kumanqaku kwiingxelo zezimali.

1.8 Ukuguqulelwa kweemali zamanye amazwe

Intengiselwano yemali yelinye ilizwe

Intengiselwano yemali yelinye ilizwe iyarekhodwa, ngokwamkelwa okokuqala kwiiRandi, ngokusebenzisa imali yelinye ilizwe inqanaba lotshintshiselwano lwendawo phakathi kwemali esebenzayo kunye nemali yelinye ilizwe ngomhla wentengiselwano.

Iintengiselwano ezichazwe kwimali yamanye amazwe ziguqulelwa kwinqanaba lokulawula lotshintshiselwano ngomhla wentengiselwano. Izinto zemali ezichazwe kwiimali zangaphandle ziguqulelwa kwinqanaba lokulawula utshintshiselwano ngomhla wokunika ingxelo. Ingeniso okanye ilahleko evela kuguqulelo ihlawuliswa kwintsalela / kwintsilelo.

1.9 Amanani okuthelekisa

Apho kuyimfuneko, amanani okuthelekisa ahleliwe kwakhona ukuze ahambelane notshintsho kumboniso walonyaka.

1.10 Inkcitho

Iintengiselwano zemali kwii-asethi nakumatyala

Amatyala ayacinywa xa echongwe njengangenakuphinda afunyanwe. Amatyala acinyiweyo aqingqelwe kwisixa-mali sokulondoloza kunye/okanye sokuchithwa ngaphantsi kwemali yenkxaso efanelekileyo. Ucinyo olwenzekayo ekupheleni konyaka okanye xa inkxaso mali ikhona. Akukho sibonelelo senziweyo sesixa-mali singenakuhlawuleka kwakhona kodwa isixamali sivezwe njengenqaku lesibhengezo. Yonke ilahleko yamkelwa xa isigunyaziso sinikezelwe ukwamkelwa kwayo.

1.10 Inkcitho (iyaqhuba)

Inkcitho engenanzuzo neyilahleko

Inkcitho engenanzuzo neyilahleko yamkelwa njenge-asethi kwingxelo yobume bemali kude kufike ixesha apho inkcitho ifumanekayo kwakhona kumntu onoxanduva okanye icinywe njengenakuphinde ifunyanwe kwakhona kwingxelo yokusetyenziswa kwemali.

Inkcitho etenxileyo

Inkcitho etenxileyo yamkelwa njengenkcitho kwingxelo yokusetyenziswa kwemali. Ukuba inkcitho ayixolelwa ligunya elifanelekileyo ithathwa njenge-asethi kude kuba iyafumaneka kwakhona okanye icinywe njengemali engenakufumaneka kwakhona.

Udluliselo nezibonelelo

Udluliselo nezibonelelo zamkelwa njengenkcitho xa isigunyaziso sokugqibela sentlawulo sisebenza kwinkqubo (ungadlulanga umhla wama-31 kweyoKwindla wonyaka ngamnye).

1.11 Intlangangisela yentsalela

Intlanganisela yentsalela imele umahluko wentsalela ephakathi kwee-asethi zizonke namatyala ewonke equmrhu. Naziphi na iintsalela neentsilela eziphunyeziweyo ngethuba lonyaka-mali othile ziyabuyiselwa/zitsalwe malunga nentsalela/kwintsilelo yentlanganisela. Phambi kolungiso lonyaka, olunxulumene nengeniso kunye nenkcitho, zitsalwa/zibuyiselwe malunga nentsalela yentlanganisela xa ulungiso luqalwa ukwenziwa.

1.12 Iinkcukacha ngolwabiwo-mali

Ulwabiwo-mali oluvunyiweyo lulungiselelwa ngokwesisekelo semali ezinkozo luze luboniswe ngokunxulumanisa udidi lwezoqoqosho kwiinjongo zesiphumo sokwenziwa komsebenzi.

Ulwabiwo-mali oluvunyiweyo lubandakanya ixexha lezemali ukusuka kowama-2019/04/01 ukuya kowama-2020/03/31.

Iingxelo zemali yonyaka kunye nolwabiwo-mali azinasisekelo sifanayo socwangciso-mali ngoko ke uthelekiso nezixa-mali zihlahlelwe ulwabiwo-mali lwexesha apho ukunika ingxelo sele kufakiwe kwiNgxelo yothelekiso lolwabiwo-mali nezona zixa-mali zizizo.

1.13 Amaqela obudlelwane

Iqela lobudlelwane ngumntu okanye iqumrhu elinako ukulawula okanye lilawule ngokwendibaniselwano nelinye iqela, okanye libenefuthe elibalulekileyo kwelinye iqela okanye ngokuphenduka, okanye iqumrhu eliphantsi kolawulo oluqhelekileyo, okanye ulawulo oluhlangeneyo.

Ulawulo ngamandla okulawula imali nemigaqo-nkqubo esebenzayo yequmrhu ukuze kufumaneke inzuzo kwimisebenzi yalo. Ulawulo oluhlangeneyo kulwabelwano oluvunyiweyo lolawulo lomsebenzi ngokwamalungiselelo abophelelayo, kwaye ikho kuphela xa isicwangciso semali nezigqibo ezesebenzayo zinxulumene nomsebenzi odinga isivumelwano samxhelo-mnye samaqela olawulo lokwabelana (amadela ngozi).

Intengiselwano yeqela lobudlelwane idluliselwa kwizixhobo, iinkonzo kunye neembophelelo phakathi kwequmrhu elinika ingxelo neqela lobudlelwane, nokuba kungalixabiso elihlawulisiweyo.

Ifuthe elibalulekileyo lingamandla okuthatha inxaxheba kwizigqibo zomgaqonkqubo nakwezemali zequmrhu, kodwa ingelolawulo lwaloo migaqo-nkqubo. Ulawulo ngabo bantu banoxanduva lokucwangcisa, ukuyalela nokulawula imisebenzi yequmrhu, kuquka ezo ntlawulo zikunye nolawulo lwequmrhu ngokungqinelana nowisomthetho, kwiimeko apho kufuneka kwenziwe imisebenzi enjalo.

1.13 Amaqela obudlelwane (iyaqhubeka)

Amalungu asondeleyo osapho lomntu anikwa ingqwalasela ukuba abe ngaloo malungu osapho abanolulindeleka ukufaka ifuthe, okanye bafakwe ifuthe, lolawulo lwabo lwemisebenzi nequmrhu.

Iqumrhu liyakhululwa ukuba lixele iimfuno ngokumalunga nokunxulumene neentengiselwano zeqela ukuba lo ntengiselwano yenzeka kubudlelwane bomthengisi oqhelekileyo kunye/okanye umxhasi/umxhamli phantsi kwemimiselo nemiqathango kungekho mkhethe ongaphezulu okanye ngaphantsi kunezo zifaneleke ukulindela iqumrhu lizamkele ukuba liqubisana nequmrhu ngalinye okanye umntu kwiimeko ezifanayo kwaye imimiselo nemiqathango ekwizithintelo ezisebenza ngokuqhelekileyo ezimiselwe ngokwegunya lomthetho wequmrhu elinika ingxelo.

Apho iqumrhu liye lakhululwa ekuxeleni okungqinelana noku kungentla, iqumrhu libhengeza inkcazelo yeenkcukacha malunga nobume bentengiselwano enxulumene nemilinganiselo engekahlawulwa, ukuze abasebenzisi beengxelo zemali yequmrhu babenako ukukuqonda ukusebenza okunxulumene neentengiselwano zeqela kwiingxelo zemali yonyaka.

1.14 Iziganeko emva komhla wokunikwa kwengxelo

Iziganeko emva komhla wokunikwa kwengxelo yezo ziganeko, zozibini ezithandwayo nezingathandwayo, ezenzeka phakathi komhla wokunikwa kwengxelo nomhla xa iingxelo zemali zigunyaziselwa ukukhutshwa. Intlobo ezimbini zeziganeko zingachongwa:

- abo babonelela ngobungqina beemeko ezikhoyo ngomhla wokunikwa kwengxelo (ukulungisa iziganeko emva komhla wokunikwa kwengxelo); kunye
- nezo zizisalathiso zeemeko ezivele emva komhla wokunikwa kwengxelo (iziganeko ezingalungisiyo emva komhla wokunikwa kwengxelo.

Iqumrhu liyakulungisa isixa-mali esamkelweyo kwingxelo yemali ukubonisa ulungiso lwesiganeko emva komhla wokunikwa kwengxelo sakuba isiganeko senzekile.

Iqumrhu liyakuveza ubume besiganeko noqikelelo lokusebenza kwaso semali nengxelo yokuba uqikelelo olunjalo alunakwenziwa ngokubhekiselele kwiziganeko zonke zokungalungisiyo, apho okungavezwanga kunokuba nefuthe kwizigqibo zoqoqosho lwabasebenzisi abathathwe ngokusekelwe kwiingxelo zemali.

1.15 Umgangatho werhafu edityanisiweyo (iVAT)

Iqumrhu liyakhululwa kubhaliso lweVAT. Nangona kunjalo, ukuba nayiphi na inkxaso-mali efunyenweyo efuna ukuba iqumrhu libhaliswe njengoMthengisi oyikhuphayo iVAT, isicelo esinjalo siya kufakwa.

	2020 R '000	2019 R '000

2. Imigangatho emitsha notoliko

2.1 Imigangatho notoliko olusebenzayo neyamkelwe kunyaka omiyo

Kulo nyaka umiyo, iqumrhu lamkele le migangatho nolutoliko lulandelayo oluqala kunyaka-mali omiyo nokulungele imisebenzi yalo:

Umgangatho/ Utoliko:	Umhla wokuqalisa: Ekuqaleni okanye emva kwemiNyaka	Ifuthe elilindelekileyo:
• i-GRAP yoku-1 (njengoko kulungisiwe ngowama-2018): Umboniso weeNgxelo zeMali	01 EyeThupha 2019	Ifuthe lolungiso alibonakali.
• i-GRAP yesi-2 (njengoko kulungisiwe ngowama-2018): IiNgxelo zokuHanjiswa kweMali	01 EyeThupha 2019	Ifuthe lolungiso alibonakali.
• i-GRAP yesi-3 (njengoko kulungisiwe ngowama-2018): ImiGaqo yoCwangciso-mali, uTshintsho kuQikelelo loCwangciso-mali neZiphoso	01 EyeThupha 2019	Ifuthe lolungiso alibonakali.
• i-GRAP ye-9 (njengoko kulungisiwe ngowama-2018): INgeniso evela kwiiNtengeiselwano zoNaniselwano	01 EyeThupha 2019	Ifuthe lolungiso alibonakali.
• i-GRAP ye-12 (njengoko kulungisiwe ngowama-2018): Izintlu zempahla	01 EyeThupha 2019	Ifuthe lolungiso alibonakali.
• i-GRAP ye-14 (njengoko kulungisiwe ngowama-2018): IziGaneko emva kweXesha lokunikwa kweNgxelo	01 EyeThupha 2019	Ifuthe lolungiso alibonakali.
• i-GRAP ye-19 (njengoko kulungisiwe ngowama-2018): IZibonelelo, Amatyala Anokwenzeka ne-Asethi Ezinokwenzeka	01 EyeThupha 2019	Ifuthe lolungiso alibonakali.
• i-GRAP yama-23 (njengoko kulungisiwe ngowama-2018): INgeniso evela kwiiNtengiselwano eziNgezozaNaniselwano	01 EyeThupha 2019	Ifuthe lolungiso alibonakali.
• i-GRAP yama-24 (njengoko kulungisiwe ngowama-2016): UMboniso weeNkcukacha zoHlahlo lwabiwo-mali kwiiNgxelo zeMali	01 EyeThupha 2019	Ifuthe lolungiso alibonakali.
• i-GRAP ye-104 (njengoko kulungisiwe ngowama-2018): IziXhobo zeMali	01 EyeThupha 2019	Ifuthe lolungiso alibonakali.
• i-GRAP yama-20: yamaqela obudlelwane	01 EyeThupha 2019	Ifuthe lolungiso Alibonakali.
• i-GRAP yama-32: Amalungiselelo eMvume yeNkonzo: ISibonelelo	01 EyeThupha 2019	Ifuthe lolungiso alibonakali.
• i-GRAP ye-108: Ukufunyanwa okusemthethweni	01 EyeThupha 2019	Ifuthe lolungiso Alibonakali.
• i-GRAP 109: Ukwenza ingxelo ngeeNqununu neeArhente	01 EyeThupha 2019	Ifuthe lolungiso Alibonakali.

2. Imigangatho emitsha notoliko (iyaqhubeka)

2.2 Imigangatho notoliko okukhutshiweyo, kodwa kungekasebenzi

Iqumrhu alikayisebenzisi imigangatho notoliko, eshicilelweyo negunyazisiweyo ngexesha locwangcisomali lwequmrhu ekuqaleni okanye emva kowoku-1 kuTshazimpuzi wama-2020 okanye emva koko:

UMgangatho/ UToliko:	Umhla wokuqalisa: Ekuqaleni okanye emva konyaka	Ifuthe elilindelekileyo:
• i-GRAP yama-34: IiNgxelo zeMali ngokwaHlukeneyo	01 EyeThupha 2020	Ngelishwa akukho futhe liyakubonakala
• i-GRAP yama-35: IiNgxelo zeMali ngokuManyeneyo	01 EyeThupha 2020	Ngelishwa akukho futhe liyakubonakala
• i-GRAP yama-36: Utyalomali kuManyano noNgenelo oluDibeneyo	01 EyeThupha 2020	Ngelishwa akukho futhe liyakubonakala
• i-GRAP yama-37: AmaLungiselelo ngokuDibeneyo	01 EyeThupha 2020	Ngelishwa akukho futhe liyakubonakala
• i-GRAP yama-38: UkuVezwa kweMidla kwaManye amaQumrhu	01 EyeThupha 2020	Ngelishwa akukho futhe liyakubonakala

	2020 R '000	2019 R '000

3. Imali ezinkozo nokulingana nayo

Imali ezinkozo nokulingana nayo kuquka:

Iintsalela ebhankini	2 886	2 751

Uhlobo lwetyala lemali ezinkozo ebhankini neediphozithi zexesha elifutshane, ngaphandle kwaleyo isesandleni

Imali ezinkozo nokulingana nayo ziquka imali ezinkozo nokwexesha elifutshane, utyalo oluthengiseka lula kakhulu olubanjwe kunye namaziko ebhanki abhalisiweyo ekunye nokwanda kweenyanga ezintathu okanye ngaphantsi kwaye ephantsi komngcipheko wemali yengeniso engabalulekanga, isixa-mali esiphethweyo zothelekelelo lwezi asethi kwixabiso elifanelekileyo.

4. Intlawulo efunyenweyo evela kwiintengiselwano zonaniselwano

Iintlawulo ezifunyenweyo	279	239
Inzala eyongezelelekileyo	2	3
Isibonelelo setyala elithandabuzekayo	(91)	-
	190	**242**

Iintlawulo ezifunyenweyo zihlelwe ngendleko yobuyiselo lwemali. Ixabiso elifanelekileyo lweentengiselwano zentlawulo ezifanelekileyo ezisondele kwixabiso elifanelekileyo.

5. Iintlawulo ezivela kwiintengiselwano zonaniselo

Iintlawulo zorhwebo	16	2
Ingeniso efunyenwe kwangaphabili	1 077	977
Inkcitho eyongezelelekileyo	52	85
IiDiphozithi ezibuyiselwe nguMthengi	167	119
	1 312	**1 183**

Iintlawulo zihlelwe ngendleko yobuyiselo lwemali. Ixabiso elifanelekileyo leentlawulo zentengiselwano ezisondele kwixabiso lazo elifanelekileyo

6. Imirhumo evela kumaziko

Ingeniso yengqeshiso	2 144	1 961

Ukunyuka kwingeniso yengqeshiso kungenxa yenkqubo yokubhukisha okutsha kwi-intanethi esetyenziselwa wonke unyaka mali, utshintsho kwinkqubo yokuhlawulisa noluhlu lwentlawulo yerhafu yokusetyenziswa kwamaziko eqale kweyeKhala 2018 kwanokunyusa izinga lokukhuthazwa kwamaziko kuluntu ngokusebenzisa amajelo ohlukileyo.

Ukongeza koku, amaSebe kaRhulumente waseNtshona Koloni akhethe amaziko njengeendawo zentlanganiso neqhinga lokucwangcisa ngenxa yomlinganiselo wokunqanda

ukwanda kwempembelelo ekhutshwe nguNondyebo kaZwelonke.

7. Ingeniso yenzala

Inzala efunyenweyo	174	129

Ukwanda kungenxa yesikhiwo esitsha serhafu esisetyenzisiweyo esikhokelele kwingeniso eninzi eyenziweyo kunyaka ophantsi kophononongo. (bona inqaku lesi-6)

	2020 R '000	2019 R '000

8. Enye ingeniso evela kwiintengiselwano zonaniselwano

Amatyala asemva afumanekileyo	-	6
Amabango e-inshorensi	56	1 039
Ingeniso yengqeshiso - Umonakalo	1	1
Ingeniso yengqeshiso: Indawo yokuhlala abaqeshwa	119	119
	176	**1 165**

Ibango le-inshorensi::
Amabango angaphantsi athe amiselwa kulo nyaka uphononongwayo.

9. Enye ingeniso evela kwiintengiselwano zonaniselwano

Umnikelo: Iinkonzo zesisa	586	590

Ngokweenkcukacha kuMnikelo: Iinkonzo zesisa khangela kwintetho ekwinqaku le-13

10. Udluliselo nezibonelelo ezifunyenweyo

Utshintshelo olufunyenweyo	524	1 506

Ukukhutshelwa kwafunyanwa 524 1 506Ngowama-2018/19 intlawulo eyongezelelweyo yafunyanwa kwiSebe leMicimbi yeNkcubeko neMidlalo esisigidi-R1 100 000 ukuhlawulela ii-akhawunti zikamasipala ezingahlawulwanga ngokusetyenziswa kwamanzi kwiziko leNkcubeko laseMelkbos. Iakhawunti inxulumene neemitha zamanzi ezongezelelweyo ezazingaziwa kwiQumrhu.
Lo mcimbi usonjululwe.

11. IPropati, uMzimveliso neZixhobo

Izongezelelo	63	-
Okulahliweyo	(63)	-
	-	-

,

Ukuqinisekisa ukuba ulawulo lwe-asethi luyasebenza, lo msebenzi ubekwe phantsi kolawulo phakathi kwiSebe (iDCAS). I-Grap ye-17, iPropati, umzimveliso nezixhobo (ubuyekezo lwemali yee-asethi), zasetyenziswa kwi-akhawunti njengomnikelo onexabiso ngowama-31 kweyoKwindla wama-2020.

12. Imirhumo yophicotho-zincwadi

Uphicotho-zincwadi lwangaphandle	63	94

Unxaxho ubukhulu bubangwa yindlela entsha yophicotho-zincwadi lweAGSA.

	2020 R '000	2019 R '000

13. Iindleko ngokubanzi

Ityala elibi licinyiwe	-	24
Iintlawulo zebhanki	8	8
IiNgcebiso neenkonzo zangaPhandle	-	4
Iivenkile ezisebenzisekayo	79	58
Isigidimi neenkonzo zokuhambisa iileta nezinye izinto	1	1
Iminikelo	63	-
Iindleko zomqeshwa: Iinkonzo zesisa	586	590
Ezolonwabo	20	51
Izixhobo ezingaphantsi kwama-R5000	-	7
Ilineni nokufaka ifenitshala etofotofo	-	48
Ulondolozo, ulungiso neendleko eziqhubayo	357	295
Ushicilelo, izinto zokubhala nokufunda kunye nopapasho	82	48
Inkcitho yepropati	1 997	3 263
Ukuhlaziywa kwelayisenisi ye-Software	20	18
Uhambo nesibonelelo sokuphila	44	51
Iyunifomu nempahla ekhuselayo	53	30
	3 310	**4 496**

Iivenkile ezisebenzisekayo:
Ukonyuka kubangelwe yirhasi nepetroli ethe kratya ethengwe kumaziko enkcubeko kulo nyaka njengoko iziko elinye lavalwa kunyaka ongaphambili.

Iminikelo:
Ngexesha lonyaka-mali ii-asethi zanikezelwa kwisebe.

Iindleko zabasebenzi: Inkonzo ngesisa
Oku kuncipha kubangelwe kukushiya kwegosa eli-1 ngokusemthethweni kunyaka ophantsi kovavanyo. Amagosa eSebe leMicimbi yeNkcubeko neMidlalo afezekisa imisebenzi yesigqeba neyolawulo enxulumene neKomishini yeNkcubeko yeNtshona Koloni. Abasebenzi beSebe abaxhasa iQumrhu likaRhulumente babandakanya iGosa eliyiNtloko lezeziMali, uMlawuli: wezoBugcisa, iNkcubeko kunye neeNkonzo zeeLwimi, umsebenzi kwiCandelo elichazwe ngasentla ngokunjalo neqela elizimeleyo loLawulo lwezeMali elixhasa iGosa eliyiNtloko lezeziMali. Ngelixa abasebenzi bomsebenzi kunye nabaPhathi abaPhezulu bezalisekisa iindima ezimbini, iqela lolawulo lwemali lizinikele kwiQumrhu likaRhulumente. Ngenxa yendima edlalwe ngabasebenzi abaninzi abakhankanyiweyo, kunzima ukwahlula ixesha elichithwe namaQumrhu kaRhulumente. Inkonzo yesisa enxulumene nemivuzo yabo ayinakulinganiswa ngokuthembekileyo. Ukuqwalaselwa ke ngoko kunxulumene kuphela neqela elizinikeleyo lezemali elixhasa i-CFO ekwenzeni indima yayo njenge-CFO kwiQumrhu likaRhulumente nakwiSebe. Izixa-mali ezichaziweyo ke ngoko zibonisa inkonzo ngohlobo olunikezwe liqela lezemali kuphela.

Ukuzonwabisa:
Okubandakanyiweyo kunyaka-mali ka-2018/2019 ngumsitho obanjelwe usuku lweLifa leMveli.

Ilineni nokufaka ifenitshala etofotofo:
Ngexesha lonyaka wowama-2018/19 eli ziko lathengela amakhethini iZiko leNkcubeko laseMelkbos.

Ukugcinwa, ukulungiswa kunye neendleko zokuqhuba:
Ukwanda ikakhulu kubangelwe zi-urn nezitya ezithengiweyo kwiziko leNkcubeko i-Okkie Jooste kunye neMelkbos.

Ukushicilela, izinto zokubhala kunye nokupapasha:
Ngexesha lonyaka kushicilelwa iNgxelo yoNyaka, isiCwangciso sokuSebenza soNyaka kunye nesiCwangciso soBuchule siquka ukuyilwa nokuma kwamaxwebhu ngaphambili ebengenziwa ngababoneleli beenkonzo.

	2020 R '000	2019 R '000

13. Iindleko ngokubanzi (ziyaqhuba)

Iindleko zePropati:

Ukwehla ikakhulu kubangelwa kukuncipha kwamanzi kamasipala asetyenziswa zizibonelelo njengeetanki zokugcina ezifakwe kunyaka ophelileyo.

Ukuhamba nokutya:
Ukwehla kungenxa yelungu elinye kuphela elisuka eGeorge kulo nyaka wenzelwa le ngxelo.

Impahla efanayo neyokhuseleko:
Ngexesha lonyaka iiyunifomu kunye neempahla zokhuselo lenyoka zathengwa kuzo zonke izibonelelo.

14. Imirhumo yamalungu

	2020 R '000	2019 R '000
Baard, P	4	2
Basse, B	-	6
Benjamin, H	2	3
Blaai, M	3	1
Crous, J	-	3
Fani, C	12	6
Fefeza, P	4	5
Gingcana, M	3	1
Guma, Z	4	-
Jama, Z	6	2
Joko P	8	3
Joubert, J	2	2
Kindo, W	-	3
Lekena, D	3	-
Le Fleur, A	-	3
Le Roux, N	-	3
Loubser, M	7	2
Malamlela, M	3	1
Mamputa, G	1	-
Mbongo, T	1	-
Mobbs, JB	-	2
Nokwaza, L	9	3
Nongalaza, MG	7	2
Nongwe, T	1	-
Rall, M	4	2
Ryke, E	7	2
Sampson, V	1	3
Witbooi, J	4	3
	96	**63**

Ukonyuka kubangelwe yintlanganiso e-1 eyongezelelweyo ebanjiweyo kunye neentlanganiso ezihlala ixesha elide kunyaka ophononongwayo.

Ukulungiswa kwegama:
UBenjamin, H ngaphambili wayebhalwe ngokungachanekanga njengoHerschelle, B kwiingxelo-mali zowama-2018/19

15. Udluliselo noncediso-mali

	2020 R '000	2019 R '000
AmaBhunga eNkcubeko	90	150

	2020 R '000	2019 R '000

15. Udluliselo noncediso-mali (iyaqhuba)

Kunyaka ophantsi koqwalaselo imibutho emi-5 ixhaswe ngemali kwiiprojekthi / kwimisitho nangona kunjalo yimibutho emi-2 ebuyise inkxaso-mali njengoko iiprojekthi ziye zarhoxiswa ngenxa ye-COVID-19.

16. Ukwehla kwamatyala

Isibonelelo setyala elithandabuzekayo	91	-

Ngethuba lalo nyaka ubonelelo lwenziwe lwetyala elithandabuzekayo. Oku kunxulumene nokungahlawulwa kwee-akhawunti ezingekahlawulwa ngabasebenzisi bamaziko enkcubeko.

17. Imali evela kwimisebenzi

Intsalela (intsilelo)	(46)	548
Uhlengahlengiso lwe:		
Ukuncitshiswa kwetyala	91	-
Amatyala amabi acinyiwe	-	24
Ntshukumo kulongezelelo	(33)	85
Uguquko kwimali-nkunzi esebenzayo:		
Iintlawulo ezifunyenwe kwiintengiselwano zonaniselwano	(39)	(127)
Ezinye iintlawulo ezifunyenwe kwiintengiselwano ezingezozananiselwano	-	(12)
Iintlawulo ezimele ukuhlawulwa ezivela kwiintengiselwano zonaniselwano	162	402
	135	**920**

	2020 R '000	2019 R '000

18. Izibophelelo

Inkcitho egunyazisiweyo esebenzayo

Okuvunyiweyo nokuvunyelwene ngako		
• Melkbos Cultural Centre: iADT Security	-	5
• Melkbos Oppiesee: iADT Security	-	5
• Melkbos Cultural Centre: iPrinceton Protection Services	10	-
• Melkbos Oppiesee: iPrinceton Protection Services	10	-
• Groot Drakenstein: iPrinceton Protection Services	11	-
• Okkie Jooste: iPrinceton Protection Services	11	-
• Bien Donne Manor House:i Princeton Protection Services	11	-
• Groot Drakenstein: iMasicoce	45	-
	98	**10**

Okuvunyiweyo kodwa kungekavunyelwana ngako		
• Groot Drakenstein: iDistictive Choice Security	-	40
• Okkie Jooste: iDistinctive Choice Security	-	41
	-	**81**

Zizonke iimbophelelo ezisebenzayo		
Okuvunyiweyo nokuvunyelwene ngako	98	10
Okuvunyiweyo kodwa kungekavunyelwana ngako	-	81
	98	**91**

Le nkcitho izakuxhaswa ngemali evela

Kwiimbophelelo zizonke		
Inkcitho egunyazisiweyo esebenzayo	98	91

19. Amaqela obudlelwane

Ulwalamano	
UMniki-nkxaso oyiNtloko	ISebe leMicimbi yeNkcubeko neMidlalo
UMniki-nkxaso oCwangcisayo	IKomiti yeeLwimi zeNtshona Koloni
UMniki-nkxaso oCwangcisayo	ILifa lemveli leNtshona Koloni

ISebe leMicimbi yeNkcubeko neMidlalo (i-DCAS) libonelela ngendawo yokuhlala kwiKomishini yeNkcubeko yeNtshona Koloni ukuphumelelisa ulawulo lwabo nemisebenzi yemali.

Iintengiselwano zeqela lobudlelwane

Ingeniso efunyenwe kumaqela obudlelwane		
ISebe leMicimbi yeNkcubeko neMidlalo	524	1 506

20. Ulawulo lomngcipheko

Imisebenzi yequmrhu lizibeke kwiintlobo ntlobo zemingcipheko yemali: umngcipheko wemarike (umngcipheko wezinga lenzala yexabiso elifanelekileyo, umngcipheko wezinga lenzala yokuhanjiswa kwemali, umngcipheko wetyala nomngcipheko wamatyala.

Umngcipheko wamatyala

Umngcipheko wamatyala ngumngcipheko iqumrhu elingenakubanako ukufezekisa iimbophelelo zalo zemali njengoko kufuneka kuhlawulwe. Ngokumalunga neemfuneko zokuboleka zalo, iqumrhu liqinisekisa ukuba inkxaso-mali eyaneleyo ikhona ukufezekisa oko kulindelekileyo neembophelelo ezingalindelekanga zemali. Zonke ii-akhawunti zomlinganiselo wamatyala ekufuneka ehlawulwe makahlawulwe zingaphelanga iintsuku ezingama-30 zomhla wokunikwa kwengxelo.

Uhlalutyo lobuthathaka

KweyoKwindla wama-31 wama-2020, ukuba izinga lenzala kwizixhobo zemali kwizinga elitshintshatshintshayo beliyi-1% ngaphezu/ngaphantsi nolunye lonke utshintshatshintshwano luzingisa, intsalela yonyaka ibizakuba ngaphezu/ngaphantsi kwama- R28 860.

Umngcipheko wetyala

Umngcipheko wetyala ubhekisa kumngcipheko wokuba ukuhamba kunye kuya kusilela kwiimbophelelo zalo zesivumelwano okubanga ukulahleka kwemali kwiqumrhu. Iqumrhu lamkele umgaqo-nkqubo wokuqubisana namaqabane anokunikwa ngetyala.

Umngcipheko wetyala uquka ubukhulu iidiphozithi zemali ezinkozo, okulingana nemali ezinkozo, izixhobo zemali evela kwenye nababolekisi borhwebelwano. Iqumrhu lidiphozitha kuphela imali ezinkozo neebhanki ezinkulu ezinomgangatho ophezulu wokulungela amatyala nomad wokuziveza kubo nakobuphi na ubunye bobuqabane.

Akukho mda wokunikwa ityala ugqithisileyo ngethuba lexesha lokunikwa kwengxelo, kwaye nolawulo lulindele nayo nayiphi na ilahleko evela ekungenziweni kakuhle umsebenzi ngala maqabane.

Ukungakhuseleki okukhulu kumngcipheko wetyala

Ukungakhuseleki kwequmrhu kumngcipheko wetyala malunga neemali-mboleko neentlawulo ezifunyenweyo zijoliswe kuphela kwisixa-mali esikwiphepha lokubonisa ungqinelwano lwezinto ezithengiweyo neerisithi**.**

Umngcipheko wemarike

Iqumrhu likhuselekile kumngcipheko wemarike, ngenxa yemfuneko yalo ukuhlawula umboleki zingaphelanga iintsuku ezingama-30 zokufunyanwa kwe-invoyisi njengoko kufunwa yimimiselo kanondyebo ne-PFMA.

Umngcipheko wezinga lenzala

Iprofayili yomngcipheko wequmrhu uquka imali-mboleko esisigxina nelitshintshatshintshayo nentsalela esebhankini eyenza iqumrhu lingakhuseleki kumngcipheko wezinga lenzala kwixabiso elifanelekileyo nomngcipheko wezinga lenzala yokuhanjiswa kwemali kwaye ingashwankathelwa ngolu hlobo:

Ii-asethi zemali

Urhwebo nezinye iintlawulo ezifunyenweyo zikwizinga elisisigxina. Abalawuli balawula umngcipheko wezinga lenzala ngokuthetha-thethwano namazinga oncedo kwimali-mboleko yezinga elitshintshatsintshayo nalapho kunokwenzeka kusetyenziswa iimali-mboleko zezinga elisisigxina.

Ulawulo lunomgaqo-nkqubo olinganisela inzala kwimali-mboleko ye-asethi kunye nenzala ehlawulwa kumatyala.

Amanani eRandi lamawaka

20. Ulawulo lomngcipheko (luyaqhubeka)

Umngcipheko wezinga lenzala lemali ezinkozo

Isixhobo semali	Okufuneka kuhlawulwe ngaphantsi konyaka	Okufuneka kuhlawulwe kunyaka omnye ukuya kowesibini	Okufuneka Kuhlawul kwiminyaka emibini ukuya kwemithathu	Okufuneka kuhlawulwe kwiminyaka emithathu ukuya kwemine	Okufuneka kuhlawulwe kwiminyaka emihlanu
Imiqathango yemali ezinkozo yetyala eliqhelekileyo kumaziko eebhanki ngoku	2 886	-	-	-	-
Iintlawulo – Imiqathango yetyala elandisiweyo	(68)	-	-	-	-
Isixa-mali esiseleyo	2 818	-	-	-	-
Obekufuneka kuhlawulwe kwixesha elidlulileyo kodwa kungabonelelwanga	-	-	-	-	-

Isixhobo semali 032020	Ngoku	Okufuneka kuhlawulwe kwiintsuku zoku-1 - 30	Okufuneka kuhlawulwe kwiintsuku ezingama-31-60	Okufuneka kuhlawulwe kwiintsuku ezingama-61-90	Okufuneka kuhlawulwe kwiintsuku ezingama-90+	Kuk onke
Urhwebo nezinye iintlawulo ezifunyenweyo – imiqathango yetyala eliqhelekileyo	(13)	(16)	13	141	154	279
	(13)	(16)	13	141	154	279

Isixhobo semali 032019						
Urhwebo nezinye iintlawulo ezifunyenweyo – imiqathango yetyala eliqhelekileyo	44	14	50	48	83	239
	44	14	50	48	83	239

21. Ukusebenza kweB-BBEE

Ulwazi malunga nokuthotyelwa koMthetho we-B-BBEE lubandakanyiwe kwingxelo yonyaka phantsi kwecandelo elibizwa ngokuba luLwazi ngokuSebenza kokuThotyelwa kweB-BBEE.

	2020 R '000	2019 R '000

22. Unxaxho lolwabiwo-mali

Unxaxho lwezinto phakathi kolwabiwo-mali nesona sixa-mali

Uhlengahlengiso kulwabiwo mali

Ngexesha lonyaka-mali kwama-2019/20 ulwabiwo-mali luhlengahlengisiwe ukusuka kwizigidi ezi--R2,806 ukuya kwizigidi ezi--R3,072. Ukunyuswa kukonke kwama-R266 000. Olu nyuso lubangelwe ikakhulu luxanduva lwe-WCCC lokukhusela amaZiko eNkcubeko. Ubukhulu becala enyakeni amaziko aye ebekhuselwe ngoomantshingilane (oomantshingilane abaxhobileyo) nabathi kamva batshintshwa yaba lukhuseleko oluxhobileyo (inkqubo yealam) kuba yabiza kakhulu ukuqhubeka nokuxhasa ngemali oomantshingilane.

22.1 Enye ingeniso evela kwiintengiselwano zonaniselwano
Umahluko ubangelwe ikakhulu lulungelelwaniso lolwabiwo-mali ukuhlawula inkcitho egqithileyo yeenkonzo zokhuselo.

22.2 Enye ingeniso evela kwiintengiselwano ezingezozananiselwano
Iintengiselwano ezingezozananiselwano: I-GRAP yama-23 yeminikelo/ulungiso lwendleko yomqeshwa yenzelwe iinkonzo zesisa ezifunyenwe kwiSebe leMicimbi yeNkcubeko neMidlalo. Khangela kwinqaku le-13 ukufumana iinkcukacha ezongezelelekileyo.

22.3 Ukonakala kwamatyala
Isibonelelo setyala elithandabuzekayo sinyuswe kulo nyaka wenzelwa le ngxelo. Ityala linxulumene nokungahlawulwa kwee-akhawunti ezingekahlawulwa ngabasebenzisi bamaziko enkcubeko.

22.4 Inkcitho ngokubanzi
Inkcitho engaphezulu ibangwe lulungiso lokungengokwamali izinkozo zeNdleko yoMqeshwa: Inkonzo yesisa.

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