



**Western Cape
Government**

Cultural Affairs and Sport



Western Cape Language Committee
Wes-Kaapse Taalkomitee
IKomiti yeelwimi yeNtshona Koloni

Annual Performance Plan

2021/2022

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EXECUTIVE AUTHORITY STATEMENT

Through the Western Cape Language Committee (WCLC), the Department of Cultural Affairs and Sport has made consistent progress in promoting multilingualism in the province to improve on service delivery and accessibility to all who call it home. In fulfilling their mandate, the WCLC has indeed assisted the Department in realising our vision of a socially inclusive, creative, active and connected Western Cape.

At a time when communication is key to stop the spread of the COVID-19 virus, under its core mandate, the WCLC will be instrumental in our provincial response in facilitating the implementation and monitoring of the Western Cape Language Policy and will diligently advise the Ministry on language matters in the province. As language is an integral part of identity and culture, the Committee's inputs are held in high regard as it serves to create greater opportunities for social integration as well as to increase access to services rendered by the Western Cape Government.

This Annual Performance Plan is directed to give effect to the Western Cape Provincial Languages Act, Act 13 of 1998, and the Western Cape Language Policy. It also details the measures put in place to achieve the WCLC's strategic objectives and vision to further empower all people of the province through language to enhance human dignity and social integration through mutual respect and promoting multilingualism.

Together with the WCLC, through collaborative inputs from communities, staff, external stakeholders and strategic partners, this plan was developed to serve as an official guideline for the Western Cape Language Committee and the Department for the year ahead. I look forward to proactively providing the political direction needed to promote linguistic democracy required to unite the diversity of the Western Cape.

Anroux Marais

Anroux Marais
Executive Authority of the
Western Cape Language Committee (WCLC)

ACCOUNTING AUTHORITY STATEMENT

This plan will be implemented during a period when the current committee serves its last year in office - until October 2021.

As such, its overall success also depends on a smooth handing over to the succeeding committee.

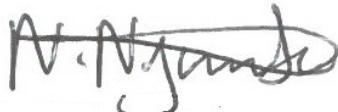
Its implementation will be characterised by a fast-changing environment that constantly introduces to society in general as well as individuals meant to benefit from our work, a COVID-19 pandemic-induced 'new normal'.

The 'new normal' calls for agility and innovation to programme implementation, to which we have made the necessary provisions.

Thanks to the opportunity for innovative use of technology in communication and education, we are confident that key stakeholders will participate meaningfully in various aspects of this plan.

We also continue to count on the administrative assistance of the Department of Cultural Affairs and Sport, as this committee evolves to assume more responsibilities as a fully-fledged accounting authority.

As a continuation of work done in the previous year, this plan is geared towards the expansion of the gains made over the past years to promote partnership between various stakeholders and to build on the foundation laid in promoting social inclusion. We remain optimistic about the successful implementation of this plan.



Nkosikhulule Xhawulengweni Nyembezi
Chairperson of the
Western Cape Language Committee
On behalf of the Accounting Authority:
Western Cape Language Committee

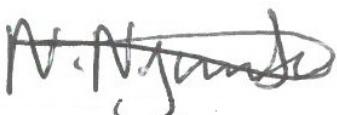
OFFICIAL SIGN-OFF

It is hereby certified that this Annual Performance Plan:

- was developed by the Western Cape Language Committee under the guidance of Minister Anroux Marais;
- takes into account all the relevant policies, legislation and other mandates for which the Western Cape Language Committee is responsible;
- accurately reflects the impact, outcomes and outputs which the Western Cape Language Committee will endeavour to achieve over the period 2021/22.



Brenda Rutgers
Chief Financial Officer



Nkosikhulule Xhawulengweni Nyembezi
Chairperson of the WCLC
On behalf of the Accounting Authority: Western Cape Language Committee



Brent Walters
Accounting Officer of the Department of Cultural Affairs and Sport (DCAS)

Approved by:



Anroux Marais
Executive Authority of the WCLC

ACRONYMS

DCAS	Department of Cultural Affairs and Sport
MEC	Member of Provincial Executive Council
MTSF	Medium Term Strategic Framework
NDP	National Development Plan
PanSALB	Pan South African Language Board
PFMA	Public Finance Management Act, 1999
PLC	Provincial Language Committee
PSP	Provincial Strategic Plan
UNESCO	United Nations Educational, Scientific and Cultural Organisation
VIP	Vision-Inspired Priorities
WCLC	Western Cape Language Committee

1. UPDATES TO THE RELEVANT LEGISLATIVE AND POLICY MANDATES

1.1 Constitutional mandates

Section	Description
Constitution of the Republic of South Africa, 1996	
Section 6(3), (4) and (5): Language	The Western Cape Government must, by legislative and other measures, regulate and monitor its use of official languages. All official languages must enjoy parity of esteem and must be treated equitably. The WCLC collaborates with the Pan South African Language Board to promote and create conditions for the development and use of the Khoi, Nama and San languages and South African Sign Language. The WCLC, in collaboration with the Department of Cultural Affairs and Sport, is responsible for monitoring and evaluating the implementation of the Western Cape Provincial Language Policy, adopted in 2005, and must report to the Western Cape Provincial Parliament on this mandate at least once a year. DCAS has oversight of the WCLC and provides the Committee with administrative and financial support.
Section 30: Language and culture	The WCLC facilitates opportunities for the people of the Western Cape to exercise their language and cultural rights through the programmes and projects that it presents and supports.
Section 31: Cultural, religious and linguistic communities	The WCLC must ensure that its programmes and projects respect the cultural diversity of the population of the Western Cape.
Section 41: Principles of cooperative government and inter-governmental relations	The WCLC cooperates with all spheres of government in the execution of its mandate.
Schedule 4: Functional areas of concurrent national and provincial legislative competence	With regard to language policy and the regulation of official languages to the extent that the provisions of Section 6 of the Constitution expressly confer legislative competence upon the Western Cape Provincial Parliament, the WCLC works closely with the national Department of Arts and Culture and associated organs of state on language policy matters.
Section 195: Basic values and principles governing public administration	DCAS officials responsible for executing the mandate of the WCLC must ensure the efficient, economic and effective use of resources. Programmes undertaken in the public sector should yield maximum benefits at the lowest possible cost.
Constitution of the Western Cape, 1997 (Act 1 of 1998)	
Section 5	<p>For the purposes of the Western Cape Government:</p> <ul style="list-style-type: none"> a. the official languages Afrikaans, English and isiXhosa must be used; and b. these languages enjoy equal status. <p>The WCLC must monitor the use of Afrikaans, English and isiXhosa in the Western Cape.</p> <p>The WCLC must also implement practical and positive measures to help elevate the status and advance the use of those indigenous languages of the Western Cape whose status and use have historically been diminished.</p>
Section 81(d)	The Western Cape Government must adopt and implement policies to actively promote and maintain the welfare of the people of the Western Cape, including policies aimed at achieving the promotion of respect for the rights of cultural, religious and linguistic communities in the Western Cape.

1.2 Legislative mandates

Legislation	Reference	Description
Public Finance Management Act (PFMA), 1999	Act 1 of 1999	The WCLC must submit quarterly and annual reports on its performance delivery and audited financial statements based on the strategic objective annual targets for each financial year.
Use of Official Languages Act, 2012	Act 12 of 2012	This Act specifically applies to national departments, national public entities and national public enterprises. If aspects of the Act were to have an impact on language policy and practice in the Western Cape, the WCLC would have a mandate to play a role.
Pan South African Language Board Act, 1995	Act 59 of 1995	The Western Cape Language Committee is recognised by the Pan South African Language Board. Amongst other things, this Act requires the Pan South African Language Board (PanSALB) to establish a provincial language committee (PLC) in every province. A Western Cape PLC was established in August 2019.
Western Cape Provincial Languages Act, 1998	Act 13 of 1998	The WCLC must, among other things: <ul style="list-style-type: none"> monitor the use of Afrikaans, English and isiXhosa by the Western Cape Government; make recommendations to the MEC (Member of the Executive Council) and the Provincial Parliament on any proposed or existing legislation, practice and policy affecting language in the Western Cape; actively promote the principle of multilingualism; actively promote the development and advancement of previously marginalised indigenous languages; advise the MEC and the Western Cape Cultural Commission on language matters in the Province; and advise PanSALB on language matters in the Western Cape.
South African Language Practitioners' Council Act, 2014	Act 8 of 2014	When the South African Language Practitioners' Council is established, it will have the power, among other things, to register and accredit language practitioners, to put a code of conduct in place, and to regulate language practice.
Promotion of Access to Information Act, 2000	Act 2 of 2000	This Act gives effect to the right to have access to records held by the state, government institutions and private bodies. Among other things, DCAS and every other public and private body must: <ul style="list-style-type: none"> compile a manual that explains to members of the public how to lodge an application for access to information that the body holds; and appoint an information officer to consider requests for access to information held by the body.
Promotion of Administrative Justice, 2000	Act 3 of 2000	This Act: <ul style="list-style-type: none"> sets out the rules and guidelines that administrators must follow when making decisions; requires administrators to inform people about their right to review or appeal and their right to request reasons; requires administrators to give reasons for their decisions; and gives members of the public the right to challenge the decisions of administrators in court.

Protection of Personal Information Act, 2013	Act 4 of 2013	The Act promotes the protection of personal information processed by public and private bodies; to introduce certain conditions so as to establish minimum requirements for the processing of personal information. In addition, the Act provides for the establishment of an information regulator to exercise certain powers and to perform certain duties and functions in terms of this Act and the Promotion of Access to Information Act, 2000. The Act further provides for the issuing of codes of conduct; for the rights of persons regarding unsolicited electronic communications and automated decision making; to regulate the flow of personal information across the borders of the Republic; and to provide for matters connected therewith.
Traditional and Khoi-San Leadership Act, 2019	Act 3 of 2019	The Act provides for: <ul style="list-style-type: none"> • the recognition of traditional and Khoi-San communities, leadership positions and for the withdrawal of such recognition; • the functions and roles of traditional and Khoi-San leaders; • the recognition, establishment, functions, roles and administration of kingship or queenship councils, principal traditional councils, traditional councils, Khoi-San councils and traditional sub-councils, as well as the support to such councils; • the establishment, composition and functioning of the National House of Traditional and Khoi-San Leaders; • the establishment of provincial houses of traditional and Khoi-San leaders; • the establishment and composition of local houses of traditional and Khoi-San leaders; • the establishment and operation of the Commission on Khoi-San matters; • a code of conduct for members of the National House, provincial houses, local houses and all traditional and Khoi-San councils; and • regulatory powers of the Minister and Premiers.

1.3 Policy mandates

INTERNATIONAL AND NATIONAL POLICY CONTEXT

The declaration of a national state of disaster as a result of the Covid-19 pandemic has put at risk some of the Provincial Strategic Plan (2019-2024) interventions, programmes and projects. While the PSP is still a guiding document, the WCG has come up with a Recovery Plan, which will focus on jobs, safety and wellbeing.

PROVINCIAL POLICY CONTEXT

Provincial Strategic Plan (PSP) 2019 - 2024

The Committee's outcome indicator is linked to the services and programmes of the Department of Cultural Affairs and Sport, which in turn is linked to the Western Cape Government's PSP Vision-Inspired Priorities (VIP), particularly relating to VIP 1: Safe and Cohesive Communities and VIP 3:

Empowering People. The latter VIP seeks to address many of the social risk factors, such as economic inclusion and educational empowerment that can also build individual, family and community resilience to violence.

Towards the achievement of these goals, the Committee would perform its oversight role of provincial government services within the current disaster management conditions to ensure that the Western Cape Language Policy is adhered to. Through mother tongue language promotion and empowerment, the Committee would contribute to safety and well-being of citizens by creating opportunities for residents of the Western Cape to shape their lives and the lives of others and to ensure a meaningful and dignified life, which in turn would create socially cohesive communities.

2. UPDATES TO THE INSTITUTIONAL POLICIES AND STRATEGIES

Section 6 of the Constitution of South Africa, 1996 entrenches the importance of language for our country. Language more so now than ever, is a conduit that would bind our nation as we recoup and rebuild after the Covid-19 pandemic. Language is an important tool for communication, which underpins success in education and, which in turn has an impact on social inclusion and all government strategic priority areas. Furthermore, language has embedded within it the diversity of our cultures and the knowledge of our various communities, and as such is critical for the transmission of cultures and values from one generation to the next. Although it is enshrined in the Constitution as a human right

and protected through national and provincial legislation, it is important to continue raising awareness and ensuring the implementation of the Western Cape Language Policy and the Language Code of Conduct.

The WCLC was listed as a Schedule 3, part C provincial public entity on 1 June 2001 in terms of the Public Finance Management Act, 1999. The Committee is under the strategic direction of the Minister as the Executive Authority and reports via the Head of the Department of Cultural Affairs and Sport. Its performance is monitored by DCAS.

The following Departmental policies are applicable to the WCLC:

Policy	Description
Code of Conduct for WCLC Members	The primary purpose of the Code is to promote exemplary conduct amongst members in order to give the WCLC institutional credibility.
Revenue and Utilisation Policy	To provide a framework for the Accounting Authority of the WCLC to manage revenue economically and effectively and to promote the full utilisation of assets under the Committee's control.
WCLC Delegations	Delegations of power issued by the Accounting Officer in terms of Section 44(1) and 44(2) of the Public Finance Management Act, 1999.
Materiality Framework	The Accounting Authority is required to develop and agree on a framework of acceptable levels of materiality and significance with the Executive Authority in consultation with external auditors.
Fraud Prevention Plan	The policy provides response mechanisms to report, investigate and resolve incidents of fraud which impact on the WCLC.
Remuneration of Members	To facilitate payment to members of the WCLC nominated to attend conferences, projects, meetings and workshops on behalf of the Committee.

3. RELEVANT COURT RULINGS

Not applicable

4. UPDATED SITUATIONAL ANALYSIS

4.1 External environment analysis

POLITICAL FACTORS

National and provincial government have emphasised the importance of language for our country in line with Constitutional imperatives. During the 2019 Heritage celebrations and in line with UNESCO's declaration of 2019 as the 'International Year of Indigenous Languages', President Ramaphosa highlighted how promoting indigenous languages is an important instrument that could be used to preserve the country's heritage. He encouraged South Africans to learn their languages in order to understand their identities.

The WCLC acknowledges the oversight roles performed by the relevant Standing Committees and continues to take cognisance of feedback as they relate to improvements to achieving the mandate of the Committee.

ECONOMIC FACTORS

The declaration of a national state of disaster as a result of Covid-19 has had a severe impact on the already limited financial resources of the WCLC. In order to mitigate the financial impact, the WCLC will focus on strengthening collaborations with relevant entities sharing similar mandates to leverage resources for greater impact. The Pan South African Language Board appointed a Western Cape Provincial Language Committee (PLC) in August 2019, in terms of Section 8(8)(a) of the Pan South African Language Board Act, 59 of 1995. This creates an opportunity for the Pan South African Language Board PLC, the Western Cape Language Committee and the Department to collaborate and pool resources and expertise, which will have a greater impact on implementing the Committee's core priorities, particularly in a region where some indigenous languages are facing an extremely high risk of extinction.

SOCIAL FACTORS

The Covid-19 pandemic has introduced new safety protocols that would inhibit the work of the Committee as relates to its programmes and projects, which often requires direct contact with citizens. The Committee would thus have to adopt innovative strategies to meet its targets.

UNESCO's declaration of 2019 as 'The International Year of Indigenous Languages' has placed more emphasis and initiated focused and robust debates on this very important subject for South Africa. The Committee intends to concentrate its efforts on this area through its work. Commitment to this agenda is evidenced through a new stand-alone indicator for the Committee that focuses primarily on indigenous language promotion.

IsiXhosa, spoken by 16 percent of the population, is South Africa's second most widely spoken home language, with the majority of its speakers living in the Eastern and Western Cape, while Afrikaans is spoken by 13.5 percent of South Africans. Fewer than 10 percent of South Africans speak English as their mother tongue, yet it is still the primary means of communication in the country. Children are taught and expected to learn from textbooks that are primarily in English. The majority of children who speak an African language switch to English as their primary language of learning in Grade 4. Further engagements are necessary, especially given our diverse cultures and languages with a long-term view to address our current challenges so that indigenous mother tongue language use is promoted in all spheres of our lives, thereby addressing our social ills, empowering our people and ultimately contributing to improving our economy. The WCLC is committed to collaborate with policy makers and entities in the language domain, to contribute to a uniform approach to this fundamental issue.

Initiatives will be looked at to promote the languages of the San and Khoi. There are few speakers in the country (approximately 167 000) who are able to speak these languages, hence innovative opportunities should be adopted to advance these languages. In Khoekhoeogowab the saying goes "|Gui gowa-l ge tatse tâusa tama hâ (one language is never enough).

Focus on promotion of Sign Language will always remain a priority for the Committee. The Pan South African Language Board launched a South African Sign Language Charter in 2020. This charter creates

obligations that will make Sign Language more commonly available in a range of situations. The Committee will engage further on this and also continue to seek out other prospects to empower the deaf community.

TECHNOLOGICAL FACTORS

The Covid-19 pandemic has introduced new ways of operationalising our work. The Committee will pursue opportunities to convene online meetings and engage in collaborative online platforms to mitigate costs.

LEGAL AND REGULATORY ENVIRONMENT

The Traditional and Khoi-San Leadership Act, 2019 was ratified by the President on 20 November 2019. The Department, in collaboration with the Department of Local Government is undertaking a study of the governance-related impacts of the Act and the subsequent recognition of San and Khoi leadership in communities and how these will inform the organisational structure of the Western Cape Government.

The Department of Basic Education recognised Sign Language as a home language in 2018 and following the recommendation by the Parliamentary Constitutional Review Committee, President Ramaphosa stated in his 2020 State of the Nation Address that Sign Language was set to become the country's twelfth official language. The Committee will closely monitor and engage further on this.

ENVIRONMENTAL FACTORS

The city attracts many people who speak a variety of languages and they eventually also have to be catered for at the health sector, the police, the courts etc. The Committee would need to look at how departments are addressing these.

4.2 Internal environment

HUMAN RESOURCE PROFILE

The Western Cape Language Committee is established in terms of Section 6 of the Western Cape Provincial Languages Act, No 13, 1998. According to the Act, members of the Committee are appointed for a three-year term. A maximum of 11 members may be appointed to the Committee. Members to the Committee are appointed through a public nomination and shortlisting process, facilitated by the relevant Committee in the Legislature, followed by appointment by the MEC.

The current Committee had an initial membership of ten members who were appointed on 1 November 2018.

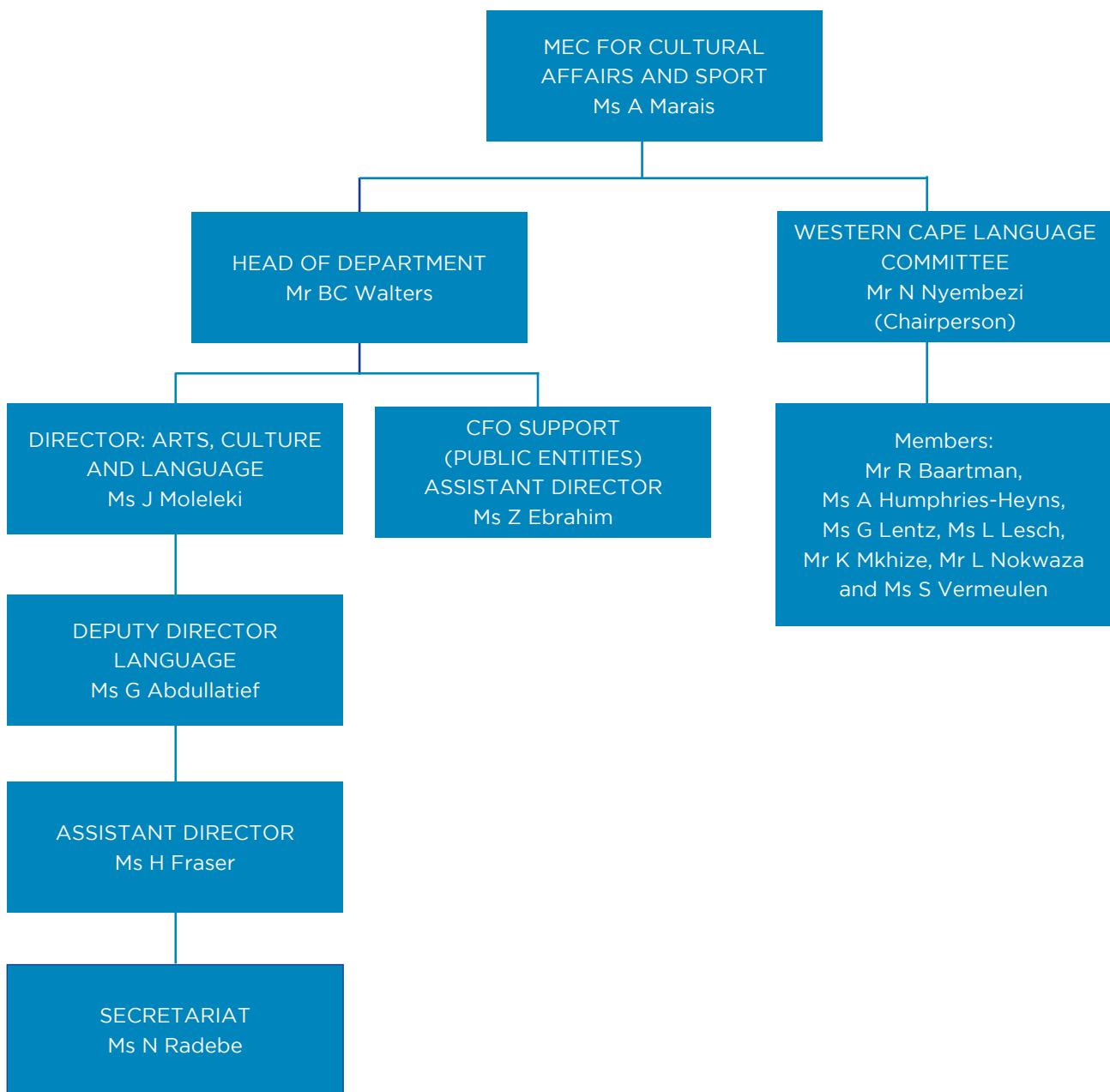
During the first part of the year under review, two members resigned from the Committee. This did not bode well for the efficient functioning of the Committee as the expertise and contribution of a full contingency of members was the ideal for efficacy. The MEC subsequently appointed three additional members to the Committee. Towards the latter part of the year, three more members resigned, leaving the Committee with a contingent of eight members. The Minister has been requested to fill the vacancies as a matter of urgency.

The WCLC does not have permanent staff. In terms of Section 17 of the Western Cape Provincial Languages Act, No 13, 1998, officials in the Languages Services Unit of the Department of Cultural Affairs and Sport are responsible for administrative support to the Committee. CFO support assist with procurement and payments related to members and activities of the WCLC.

A special meeting was called whereby the WCLC members were informed of the findings and legalities relating to the roles and responsibilities of the Accounting Authority of the Committee. At the meeting, a decision was adopted by the members that the WCLC Chairperson would fulfil the responsibility of an Accounting Authority on behalf of the public entity.

In terms of section 17 of the Western Cape Provincial Languages Act, 1998, officials in the Language Services component of the Department of Cultural Affairs and Sport of the Western Cape perform the administrative work of the WCLC. The administrative work entails managing and making all arrangements

necessary for the effective functioning of the Committee. Certain financial functions are performed by the DCAS finance component. The organisational environment in which the Committee operates is illustrated by the organogram below.



All documents (minutes, reports, registers, etc.) of the WCLC are maintained at the Language Services Unit of the Department of Cultural Affairs and Sport. Documents are saved to the Electronic Content Management (ECM) online system, for safekeeping, easy retrieval and institutional memory.

5. INSTITUTIONAL PROGRAMME PERFORMANCE INFORMATION

PROGRAMME: WESTERN CAPE LANGUAGE COMMITTEE

Purpose: To monitor and advise on the implementation of the Western Cape Language policy.

5.1 Outcomes, outputs, performance indicators and targets

Outcome	Outputs	Output Indicators	VIP Link-age	Annual Targets							
				Audited /Actual Performance			Estimated Performance	MTEF Period			
				2017/18	2018/19	2019/20		2020/21	2021/22	2022/23	2023/24
Empowered citizens and inclusive and cohesive communities	Language Policy implementation surveys or questionnaires or awareness campaigns or follow-up projects completed	Number of activities that monitor the Implementation of the Western Cape Language Policy	1 and 3	2	1	1	1	1	1	1	1
Empowered citizens and inclusive and cohesive communities	Indigenous language promotion projects completed	Number of projects that promote indigenous languages	1 and 3	New target	New target	New target	New target	1	1	1	1
Empowered citizens and inclusive and cohesive communities	Formal engagements to implement the WC Language Policy	Number of formal engagements to implement the WC Language Policy	1 and 3	6	6	6	6	6	6	6	6

5.2 Indicators, Annual and Quarterly Targets: 2021/22

Output Indicators	Annual Target	Q1	Q2	Q3	Q4
1.1 Number of activities that monitor the Implementation of the Western Cape Language Policy	1	-	1	-	-
1.2 Number of projects that promote indigenous languages	1	-	-	1	-
1.3 Number of formal engagements to implement the WC Language Policy	6	1	2	2	1

6. EXPLANATION OF PLANNED PERFORMANCE OVER THE MEDIUM-TERM PERIOD

The Committee's annual plan is focused on contributing to the above goals by aiming to promote, advise and monitor the implementation of the Western Cape Language Policy through specific emphasis on the following:

- a. promoting the development and advancement of marginalised indigenous languages of the Western Cape as contained in the Language Policy.
- b. building on the Committee's 2019/20 project outcomes on the role of language in shaping cultural identity.
- c. celebrating and promoting select national and international language dates of significance. These would include Mother Language Day (21 February), World Book and Copyright Day (23 April), Literacy Day (8 September), Day of Sign Languages (23 September), Heritage Day (24 September) and Translation Day (30 September).
- d. celebration of and promotion of non-standard dialects such as Afrikaaps.
- e. monitoring the implementation of the Western Cape Language Policy by provincial government departments.
- f. proactive language awareness campaign through the dissemination of the Western Cape Language Policy booklet.

The Centre for the Study of Violence and Reconciliation (CSVR) conducted six case studies across South Africa and found that projects planned with greater community participation were more likely to be effective, promoting a cohesive effect (Western Cape Government Provincial Strategic Plan 2019 – 2024). To this end, the WCLC will facilitate celebrations of international and national language

days. Through these types of initiatives, the WCLC will engage citizens by advocating mother tongue language use, enabling them to participate and empower themselves and this will facilitate social cohesion and grant them a sense of belonging and identity. This will contribute to the outcomes of the Western Cape Provincial Strategic Plan 2019 to 2024.

The Committee will also monitor the implementation of the Western Cape Language Policy by provincial government departments and make recommendations to ensure that all citizens in the Western Cape are able to access government services in their language of choice. These will be further enablers that would contribute to social inclusion and safe and cohesive communities.

Part of the Committee's efforts to promote multilingualism focuses on the promotion of Sign Language interpretation for the deaf. Sign Language interpreting for the deaf member is provided for all Committee engagements. The Committee would encompass an activity that would focus on at least one element reflecting the promotion of Sign Language in the Western Cape.

The Committee's activities would also include collaborative efforts with other entities sharing similar mandates, such as the Pan South African Language Board and engaging with academic institutions who have done work in the sphere of language. Opportunities would be sought to access research information from other provincial departments, such as that of Education, which would assist the Committee to enrich its work.

7. PROGRAMME RESOURCE CONSIDERATIONS

The WCLC has amended its indicators and now has a new stand-alone indicator addressing indigenous language promotion. This, in addition to an indicator to monitor the implementation of the Western Cape Language policy, means that the WCLC would

have two projects for the year, instead of one. The Committee would thus require additional funding to meet these targets, even though the Committee also intends to partner with other stakeholders to optimally utilise resources.

Table: Budget Allocation for programme and sub-programmes as per the ENE and / or EPRE.

Programme	Audited outcome			Estimate expenditure	Medium-term expenditure estimate			
	2017/18	2018/19	2019/21		2021/21	2021/22	2022/23	2023/24
R thousand								
Western Cape Language Committee	819	848	915	297	294	321	321	
Subtotal	819	848	915	297	294	321	321	
Direct charges against the National Revenue Fund	-	-	-	-	-	-	-	
Total	819	848	915	297	294	321	321	
Current payments	819	848	915	297	294	321	321	
Compensation of employees								
Goods and services of which:								
Communication								
Computer services								
Consultants, contractors and special services	42	56	103	100	95	96	96	
Inventory								
Maintenance repair and running costs								
Operating leases								
Travel and subsistence	14	11	10	18	23	25	25	
Audit fees	95	58	91	89	96	98	98	
Advertising								
* Other	668	723	711	90	80	102	102	
Interest and rent on land								
Financial transactions in assets and liabilities								
Transfers and subsidies to:	-	-	-	-	-	-	-	
Provinces and municipalities								
Departmental agencies and accounts								
Universities and Technikons								
Public corporations and private enterprises								
Foreign governments and international organisations								
Non-profit institutions								
Households								
Payments for capital assets	-	-	-	-	-	-	-	
Buildings and other fixed structures								
Machinery and equipment								
Cultivated assets								
Software and other intangible assets								
Land and subsoil assets of which:								
Capitalised compensation								
Total	819	848	915	297	294	321	321	

*Includes meeting allowances for the Language Committee.

8. UPDATED KEY RISKS

Outcome	Key Risk	Risk Mitigation
Empowered citizens and inclusive and cohesive communities	Poor implementation of the Western Cape Language Policy by provincial government departments	Monitoring the implementation of the provincial language policy
	Insufficient resources to deliver on mandate	Collaborating with entities sharing similar mandates, e.g. PanSALB.

9. PUBLIC ENTITIES

Not applicable

10. INFRASTRUCTURE PROJECTS

Not applicable

11. PUBLIC PRIVATE PARTNERSHIPS

Not applicable

Indicator number	1.1					
Indicator title	Number of activities that monitor the implementation of the Western Cape Language Policy					
Short definition	Monitoring the implementation of the Western Cape Language Policy by provincial departments					
Purpose	To give effect to Sections 6 and 9 of the Constitution and the Western Cape Provincial Languages Act					
Source of data	Language Policy implementation surveys/questionnaires/awareness campaigns or follow-up projects					
Method of calculation	Count					
Calculation type	<input type="checkbox"/> Cumulative	<input type="checkbox"/> Year-end	<input type="checkbox"/> Year-to-date	<input checked="" type="checkbox"/> Non-cumulative		
Reporting cycle	<input type="checkbox"/> Quarterly	<input type="checkbox"/> Bi-annually	<input checked="" type="checkbox"/> Annually	<input type="checkbox"/> Biennially		
Desired performance	<input type="checkbox"/> Higher than target	<input checked="" type="checkbox"/> On target	<input type="checkbox"/> Lower than target			
Indicator responsibility	Responsibility manager					
Spatial transformation	Spatial transformation priorities: Not applicable Description of spatial impact:					
Spatial context (Relevant where products and services are delivered, specifically to the public)	Number of locations: <input type="checkbox"/> Single Location <input checked="" type="checkbox"/> Multiple Locations Extent: <input checked="" type="checkbox"/> Provincial <input type="checkbox"/> District <input type="checkbox"/> Local Municipality <input type="checkbox"/> Ward Detail / Address / Coordinates: Designated area/s as per project plan					
Disaggregation of beneficiaries (Human Rights groups, where applicable)	Target for women: N/A Target for youth: N/A Target for people with disabilities: At least one activity to promote SA Sign Language Target for older persons: N/A					
Recovery plan focus areas	<input type="checkbox"/> Jobs	<input type="checkbox"/> Safety	<input checked="" type="checkbox"/> Well-being & dignity	<input type="checkbox"/> No link		
Assumptions	Sufficient financial and HR resources					
Means of verification	Reports					
Data limitations	External stakeholders may delay feedback					
Type of indicator	Is this a service delivery Indicator?					
	<input type="checkbox"/> No	<input type="checkbox"/> Yes, direct service delivery	<input checked="" type="checkbox"/> Yes, indirect service delivery			
	Is this a demand-driven indicator?					
	<input type="checkbox"/> Yes, demand-driven		<input checked="" type="checkbox"/> No, not demand-driven			
Strategic link to the PSP	VIP #: 1 & 3	Focus area: VIP #1: Increased social cohesion and safety of public spaces VIP #3: Education and learning				
	Output(s): Number of Western Cape Language Policy implementation surveys or questionnaires or awareness campaigns or follow-up projects completed Intervention(s): Empowering citizens to communicate in their mother tongue language					
COVID-19 linkage	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No				
	Hotspot theme: N/A		Hotspot area: N/A			
AOP reference	1.1					

Indicator number	1.2			
Indicator title	Number of projects that promote indigenous languages			
Short definition	Promotion of previously disadvantaged languages in the province			
Purpose	To give effect to Sections 6 and 9 of the Constitution and the Western Cape Language Act by placing emphasis on the promotion and use of indigenous languages of the Western Cape			
Source of data	Implementation surveys/questionnaires/awareness campaigns or follow-up projects			
Method of calculation	Count			
Calculation type	<input type="checkbox"/> Cumulative	<input type="checkbox"/> Year-end	<input type="checkbox"/> Year-to-date	<input checked="" type="checkbox"/> Non-cumulative
Reporting cycle	<input type="checkbox"/> Quarterly	<input type="checkbox"/> Bi-annually	<input checked="" type="checkbox"/> Annually	<input type="checkbox"/> Biennially
Desired performance	<input type="checkbox"/> Higher than target	<input checked="" type="checkbox"/> On target	<input type="checkbox"/> Lower than target	
Indicator responsibility	Responsibility manager			
Spatial transformation	Spatial transformation priorities: Not applicable Description of spatial impact:			
Spatial context (Relevant where products and services are delivered, specifically to the public)	Number of locations: <input type="checkbox"/> Single Location <input checked="" type="checkbox"/> Multiple Locations Extent: <input checked="" type="checkbox"/> Provincial <input type="checkbox"/> District <input type="checkbox"/> Local Municipality <input type="checkbox"/> Ward Detail / Address / Coordinates: Designated area/s as per project plan			
Disaggregation of beneficiaries (Human Rights groups, where applicable)	Target for women: N/A Target for youth: N/A Target for people with disabilities: At least one activity to promote SA Sign Language Target for older persons: N/A			
Recovery plan focus areas	<input type="checkbox"/> Jobs	<input type="checkbox"/> Safety	<input checked="" type="checkbox"/> Well-being & dignity	<input type="checkbox"/> No link
Assumptions	Sufficient financial and HR resources			
Means of verification	Reports			
Data limitations	External stakeholders may delay feedback/ Attendance cannot be guaranteed as it is on invitation and voluntary			
Type of indicator	Is this a service delivery Indicator? <input type="checkbox"/> No <input type="checkbox"/> Yes, direct service delivery <input checked="" type="checkbox"/> Yes, indirect service delivery Is this a demand-driven indicator? <input type="checkbox"/> Yes, demand-driven <input checked="" type="checkbox"/> No, not demand-driven			
Strategic link to the PSP	VIP #: 1 & 3	Focus area: VIP #1: Increased social cohesion and safety of public spaces VIP #3: Education and learning		
	Output(s): Number of indigenous language promotion projects completed Intervention(s): Empowering citizens to communicate in their mother tongue language			
COVID-19 linkage	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No		
	Hotspot theme: N/A		Hotspot area: N/A	
AOP reference	1.2			

Indicator number	1.3					
Indicator title	Number of formal engagements to implement the WC Language Policy					
Short definition	Meetings held to identify/discuss language matters in accordance with the Western Cape Language Policy.					
Purpose	To inform the Minister about issues pertaining to language matters in the Western Cape to enable him or her to make informed decisions and ensure effective implementation of the Language Policy.					
Source of data	Reports, minutes of plenary and subcommittee meetings					
Method of calculation	Count					
Calculation type	<input type="checkbox"/> Cumulative	<input checked="" type="checkbox"/> Year-end	<input type="checkbox"/> Year-to-date	<input type="checkbox"/> Non-cumulative		
Reporting cycle	<input checked="" type="checkbox"/> Quarterly	<input type="checkbox"/> Bi-annually	<input type="checkbox"/> Annually	<input type="checkbox"/> Biennially		
Desired performance	<input type="checkbox"/> Higher than target	<input checked="" type="checkbox"/> On target	<input type="checkbox"/> Lower than target			
Indicator responsibility	Responsibility manager					
Spatial transformation	Spatial transformation priorities: Not applicable Description of spatial impact:					
Spatial context (Relevant where products and services are delivered, specifically to the public)	Number of locations: <input type="checkbox"/> Single Location <input checked="" type="checkbox"/> Multiple Locations Extent: <input checked="" type="checkbox"/> Provincial <input type="checkbox"/> District <input type="checkbox"/> Local Municipality <input type="checkbox"/> Ward					
	Detail/Address/Coordinates: DCAS Head Office, Protea Assurance Building, Greenmarket Square, Cape Town					
Disaggregation of beneficiaries (Human Rights groups, where applicable)	Target for women: N/A Target for youth: N/A Target for people with disabilities: Attendance and participation of deaf member Target for older persons: N/A					
Recovery plan focus areas	<input type="checkbox"/> Jobs	<input type="checkbox"/> Safety	<input checked="" type="checkbox"/> Well-being & dignity	<input type="checkbox"/> No link		
Assumptions	Sufficient financial and HR resources					
Means of verification	Reports, minutes of plenary and subcommittee meetings					
Data limitations	Lack of quorum at meetings					
Type of indicator	Is this a service delivery Indicator?					
	<input type="checkbox"/> No	<input type="checkbox"/> Yes, direct service delivery	<input checked="" type="checkbox"/> Yes, indirect service delivery			
	Is this a demand-driven indicator?					
	<input type="checkbox"/> Yes, demand-driven		<input checked="" type="checkbox"/> No, not demand-driven			
Strategic link to the PSP	VIP #: 1 & 3	Focus area: VIP #1: Increased social cohesion and safety of public spaces VIP #3: Education and learning				
	Output(s): Number of meetings to identify and discuss language matters Intervention(s): Empowering citizens to communicate in their mother tongue language					
COVID-19 linkage	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Hotspot theme: N/A	Hotspot area: N/A		
AOP reference	1.3					

ANNEXURE A: AMENDMENTS TO THE STRATEGIC PLAN

Not applicable

ANNEXURE B: CONDITIONAL GRANTS

Not applicable

ANNEXURE C: CONSOLIDATED INDICATORS

Not applicable



**Wes-Kaapse
Regering**

Kultuursake en Sport



Western Cape Language Committee

Wes-Kaapse Taalkomitee

IKomiti yeelwimi yeNtshona Koloni

Jaarlikse Prestasieplan

2021/2022

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VERKLARING DEUR UITVOERENDE GESAG

Die Departement van Kultuursake en Sport het deur die Wes-Kaapse Taalkomitee (WTK) bestendige vordering gemaak wat betref die bevordering van veeltaligheid in die provinsie ten einde dienslewering en toeganklikheid vir almal wat die Wes-Kaap as hul tuiste beskou te verbeter. Die WTK het die Departement inderdaad bygestaan in die uitvoering van hul mandaat, naamlik die verwesenliking van ons visie van 'n sosiaal inklusiewe, skeppende, aktiewe en verbonde Wes-Kaap.

Op 'n tydstip wat kommunikasie die belangrikste wapen is om die verspreiding van die COVID-19-virus te stop, gaan die WTK ter uitvoering van sy kernmandaat instrumenteel wees in ons provinsiale respons in die fasilitering van die implementering en monitering van die Wes-Kaapse Taalbeleid. Die WTK gaan pligsgetrou die Ministerie van raad bedien rakende taalsake in die provinsie. Taal is 'n integrale deel van identiteit en kultuur en daarom word die Komitee se insette as uiters waardevol beskou aangesien die Komitee die gemeenskap dien en daarna streef om groter geleenthede vir maatskaplike integrering te skep en toegang tot dienste wat deur die Wes-Kaapse Regering gelewer word te verhoog.

Hierdie Jaarlikse Prestasieplan het ten doel om uitvoering te gee aan die Wes-Kaapse Provinciale Talewet, Wet 13 van 1998, en die Wes-Kaapse Taalbeleid. Dit bevat ook 'n uiteensetting van die maatreëls wat getref is om die strategiese doelstellings en visie van die WTK te verwesenlik om alle mense van die provinsie verder te bemagtig deur middel van taal om menswaardigheid te bevorder en maatskaplike integrering te verbeter deur wedersydse respek en die bevordering van veeltaligheid.

Hierdie plan is saam met die WTK, deur middel van samewerkende insette van gemeenskappe, personeel, eksterne belanghebbendes en strategiese vennote ontwikkel om as 'n amptelike riglyn vir die Wes-Kaapse Taalkomitee en die Departement vir die komende jaar te dien. Ek sien daarna uit om proaktief die politieke leiding te gee wat nodig is om taaldemokrasie te bevorder ten einde die diversiteit van die Wes-Kaap te verenig.

Anroux Marais

Anroux Marais
Uitvoerende Gesag van die
Wes-Kaapse Taalkomitee (WTK)

VERKLARING DEUR REKENPLIGTIGE GESAG

Hierdie plan gaan geïmplementeer word gedurende 'n tydperk wat die huidige komitee sy laaste ampsjaar uitdien – tot Oktober 2021.

As sodanig hang die algehele sukses daarvan ook af van die gladde oordrag van verantwoordelikhede aan die nuutverkose komitee.

Die implementering daarvan gaan gekenmerk word deur 'n snelveranderende omgewing wat voortdurend aan die samelewing in die algemeen, sowel as individue wat veronderstel is om uit ons werk voordeel te trek, 'n Covid-19-pandemie-geïnduseerde "nuwe normaal" bekendstel.

Die "nuwe normaal" noodsaak vlugvoetige denke en innovering vir die implementering van die program en ons het die nodige voorsiening hiervoor gemaak.

Danksy die geleentheid vir innoverende gebruik van tegnologie in kommunikasie en onderwys, is ons vol vertroue dat belangrike belanghebbendes sinvol aan verskillende aspekte van hierdie plan sal deelneem.

Ons maak ook staat op die administratiewe ondersteuning van die Departement van Kultuursake en Sport, aangesien hierdie komitee met verloop van tyd gaan ontwikkel om meer verantwoordelikhede as 'n volwaardige rekenpligtige gesag te aanvaar.

As 'n voortsetting van die werk wat in die vorige jaar gedoen is, is hierdie plan gerig op die uitbreiding van die vooruitgang wat die afgelope jare gemaak is om vennootskap tussen verskillende belanghebbendes te bevorder en om voort te bou op die grondslag wat gelê is om maatskaplike integrering te bevorder. Ons bly optimisties oor die suksesvolle implementering van hierdie plan.

Nkosikhulule Xhawulengweni Nyembezi
Voorsitter van die Wes-Kaapse Taalkomitee
Namens die Rekenpligtige Gesag:
Wes-Kaapse Taalkomitee

AMPTELIKE AFTEKENING

Daar word hiermee gesertifiseer dat hierdie jaarlikse prestasieplan:

- ontwikkel is deur die Wes-Kaapse Taalkomitee onder leiding van Minister Anroux Marais;
- ag slaan op alle tersaaklike beleide, wetgewing en ander mandate waarvoor die Wes-Kaapse Taalkomitee verantwoordelik is;
- 'n akkurate weerspieëeling is van die impak, uitkomste en uitsette wat die Wes-Kaapse Taalkomitee van voorneme is om in die tydperk 2021/22 te behaal.

Brenda Rutgers
Hoof- Finansiële Beampte

Nkosikhulule Xhawulengwini Nyembezi
Voorsitter van die WTK
Namens die Rekenpligtige Gesag: Wes-Kaapse Taalkomitee

Brent Walters
Rekenpligtige Beampte van die Departement van Kultuursake en Sport (DKES)

Goedgekeur deur:

Anroux Marais
Uitvoerende Gesag van die WTK

AKRONIEME

DKES	Departement van Kultuursake en Sport
LUR	Lid van die Provinciale Uitvoerende Raad
MTSR	Mediumtermyn- strategiese raamwerk
NOP	Nasionale ontwikkelingsplan
PanSAT	Pan-Suid-Afrikaanse Taalraad
PTK	Provinciale Taalkomitee van PanSAT
PSP	Provinciale strategiese plan
UNESCO	Verenigde Nasies se opvoedkundige, wetenskaplike en kulturele organisasie
VIP	Visie-geïnspireerde Prioriteit
WTKT	Wes-Kaapse Taalkomitee
WOFB	Wet op Openbare Finansiële Bestuur, 1999

1. BYWERKINGS VAN DIE TERSAAKLIKE WETGEWENDE EN BELEIDSMANDATE

1.1 Konstitusionele mandate

Artikel	Beskrywing
Grondwet van die Republiek van Suid-Afrika, 1996	
Artikel 6(3),(4) en (5): Taal	Die Wes-Kaapse Regering moet by wyse van wetgewende en ander maatreëls sy gebruik van ampelike tale reguleer en monitor. Alle ampelike tale moet gelyke aansien geniet en moet billik behandel word. Die WKTK werk saam met die Pan-Suid-Afrikaanse Taalkomitee om die Khoi-, Nama- en San-tale, en Suid-Afrikaanse Gebaretaal, te bevorder en toestande te skep vir die ontwikkeling en gebruik daarvan. Die WKTK in samehang met die Departement van Kultuursake en Sport is daarvoor verantwoordelik om die implementering van die Wes-Kaap Taalbeleid, soos aanvaar in 2005, te monitor en te evalueer en moet minstens een keer per jaar aan die Wes-Kaap Provinciale Parlement oor hierdie mandaat verslag doen. Die WKTK staan onder toesig van die DKES wat administratiewe en finansiële ondersteuning aan die komitee verleen.
Artikel 30: Taal en kultuur	Die WKTK faciliteer geleenthede vir die mense van die Wes-Kaap om hul taal- en kultuurregte uit te oefen deur die programme en projekte wat hy aanbied en bevorder.
Artikel 31: Kultuur-, godsdienst- en taalgemeenskappe	Die WKTK moet verseker dat sy programme en projekte die kulturele diversiteit van die bevolking van die Wes-Kaap respekteer.
Artikel 41: Beginsels van samewerkende regering en tussen-regeringsverhoudinge	Die WKTK werk saam met alle regerigsfere in die uitvoering van sy mandaat.
Bylae 4: Funkisonele gebiede van konkurrente nasionale en provinsiale wetgewende bevoegdheid	Wat betref taalbeleid en die regulering van ampelike tale vir soverre as wat die bepalings van artikel 6 van die Grondwet duidelik wetgewende bevoegdheid oordra op die Wes-Kaap Provinciale Parlement, werk die WKTK nou saam met die Nasionale Departement van Kuns en Kultuur en verwante staatsorganisasies oor taalsake.
Artikel 195: Basiese waardes en beginsels wat openbare administrasie beheers	DKES-amptenare verantwoordelik vir die uitvoering van die mandaat van die WKTK moet die doeltreffende, ekonomiese en doelmatige gebruik van hulbronne verseker. Programme wat in die openbare sektor onderneem word, moet die maksimum voordele teen die laagste moontlike koste oplewer.
Grondwet van die Wes-Kaap, 1997 (Wet 1 van 1998)	
Artikel 5	<p>Vir die doeleindes van die Wes-Kaapse Regering moet:</p> <ul style="list-style-type: none"> a. die ampelike tale Afrikaans, Engels en isiXhosa gebruik word; en b. hierdie tale gelyke status geniet. <p>Die WKTK moet die gebruik van Afrikaans, Engels en isiXhosa in die Wes-Kaap monitor.</p> <p>Die WKTK moet ook praktiese en positiewe maatreëls implementeer om die status en die bevordering van die gebruik van daardie inheemse tale waarvan die status histories gekompromiteer was te verhef.</p>
Artikel 81(d)	Die Wes-Kaapse Regering moet beleidsrigtings, insluitend beleide wat daarna streef om die bevordering van respek vir die regte van kulturele, godsdienstige en taalgemeenskappe in die Wes-Kaap te vermag, om die welstand van die mense van die Wes-Kaap aktief te bevorder en in stand te hou, goedkeur en in werking stel. Hierdie beleidsrigtings sluit in beleide wat daarop gemik is om die respek vir die regte van kulturele, godsdienstige en taalgemeenskappe in die Wes-Kaap te bevorder.

1.2 Wetgewende mandate

Wetgewing	Verwysing	Beskrywing
Wet op Openbare Finansiële Bestuur (WOFB), 1999	Wet 1 van 1999	Die WKTK dien kwartaallikse en jaarlikse verslae in oor sy prestasies en geouditeerde finansiële state op grond van die strategiese doelwitte vir elke boekjaar.
Wet op die Gebruik van Amptelike Tale, 2012	Wet 12 van 2012	Hierdie Wet is spesifiek van toepassing op nasionale departemente, nasionale openbare entiteite en nasionale openbare ondernemings. Indien aspekte van die Wet 'n impak sou hê op taalbeleid en praktyk in die Wes-Kaap, sou die WKTK 'n mandaat hê om 'n rol te speel.
Wet op die Pan-Suid-Afrikaanse Taalraad, 1995	Wet 59 van 1995	Die Wes-Kaapse Taalkomitee word deur die Pan-Suid-Afrikaanse Taalraad erken. Hierdie Wet vereis, onder andere, dat die Pan-Suid-Afrikaanse Taalraad (PanSAT) 'n provinsiale taalkomitee (PTK) in elke provinsie stig. 'n Wes-Kaapse PTK is in Augustus 2019 gestig.
Wes-Kaapse Proviniale Talewet, 1998	Wet 13 van 1998	Die WKTK moet, onder ander: <ul style="list-style-type: none"> • die gebruik van Afrikaans, Engels en isiXhosa deur die Wes-Kaapregering monitor; • aanbevelings doen aan die LUR (Lid van die Uitvoerende Raad) en die Proviniale Parlement oor voorgestelde of bestaande wetgewing, praktyk en beleid wat direk of indirek op taal in die Wes-Kaap betrekking het; • aktief die beginsel van veeltaligheid bevorder; • die ontwikkeling van voorheen gemarginaliseerde inheemse tale aktief bevorder; • die LUR en die Wes-Kaapse Kultuurkommissie oor taalsake in die provinsie adviseer; en • PanSAT oor taalsake in die Wes-Kaap adviseer.
Wet op die Suid-Afrikaanse Taalpraktisyensraad, 2014	Wet 8 van 2014	Wanneer die Suid-Afrikaanse Taalpraktisyensraad gevestig is, sal dit die mag hê, onder ander, om taalpraktisyens te registreer en te akkrediteer, om 'n gedragskode in plek te stel en om taalpraktyk te reguleer.
Wet op die Bevordering van Toegang tot Inligting, 2000	Wet 2 van 2000	Hierdie wet bring die reg op toegang tot rekords wat deur die staat, regeringsinstellings en private liggeme gehou word, tot uitvoering. DKES en alle ander openbare en private liggeme moet, onder ander: <ul style="list-style-type: none"> • 'n handleiding saamstel wat aan lede van die publiek verduidelik hoe om 'n aansoek om toegang tot inligting wat deur daardie liggam gehou word, aanhangig te maak; en • 'n inligtingsbeampte aanstel om versoek om toegang tot inligting wat deur die liggam gehou word, te oorweeg.
Bevordering van Administratiewe Geregtigheid, 2000	Wet 3 van 2000	Hierdie Wet: <ul style="list-style-type: none"> • sit die reëls en riglyne uiteen wat deur die administrateurs gevold moet word wanneer besluite geneem word; • verwag van administrateurs om mense in te lig oor hul reg tot hersiening of appèl en hul reg om redes te versoek; • verwag van administrateurs om redes vir hul besluite te verstrek; en • verleen aan lede van die publiek die reg om die besluite van administrateurs in 'n hof te bevraagteken.

Wet op die Beskerming van Persoonlike Inligting, 2013	Wet 4 van 2013	<p>Die Wet bevorder die beskerming van persoonlike inligting wat deur openbare en private liggende verwerk word; om sekere voorwaardes in te stel ten einde minimum vereistes vir die verwerking van persoonlike inligting daar te stel. Die wet maak ook voorsiening vir die instelling van 'n inligtingsreguleerder om sekere bevoegdhede uit te oefen en sekere pligte en funksies uit te voer ingevolge hierdie Wet en die Wet op die Bevordering van Toegang tot Inligting, 2000.</p> <p>Die Wet maak verder voorsiening vir die uitreiking van gedragskodes; vir die regte van persone rakende ongevraagde elektroniese kommunikasie en outomatiese besluitneming; om die vloei van persoonlike inligting oor die grense van die Republiek te reguleer; en om voorsiening te maak vir sake wat daarmee verband hou.</p>
Wet op Tradisionele en Khoisanleierskap, 2019	Wet 3 van 2019	<p>Die Wet maak voorsiening vir:</p> <ul style="list-style-type: none"> • die erkenning van tradisionele en Khoisan-gemeenskappe, leierskapposities en vir die terugtrekking van sodanige erkenning; • die funksies en rolle van tradisionele en Khoisan-leiers; • die erkenning, vestiging, funksies, rolle en administrasie van koningskap of koninginskap rade, die vernaamste tradisionele rade, Khoisan-rade en tradisionele subrade, asook die ondersteuning van hierdie rade; • die vestiging, samestelling en funksionering van die Nasionale Huis van Tradisionele en Khoisan-leiers; • vestiging van provinsiale huise van tradisionele en Khoisan-leiers; • die vestiging en samestelling van plaaslike huise van tradisionele en Khoisan-leiers; • die vestiging en bedryf van die Kommissie oor Khoisan-aangeleenthede; • 'n gedragskode vir lede van die Nasionale Huis, provinsiale huise, plaaslike huise en alle tradisionele en Khoisan-rade; en • reguleringsbevoegdhede van die Minister en Premiers

1.3 Beleidsmandate

INTERNASIONALE EN NASIONALE BELEIDSKONTEKS

Die verklaring van 'n nasionale rampstaat as gevolg van die Covid-19-pandemie het die voltooiing van sommige van die Proviniale Strategiese Plan (2019-2024) se intervensies, programme en projekte in gevaar gestel. Alhoewel die Proviniale Strategiese Plan (PSP) steeds 'n leidende dokument is, het die WKR met 'n Herstelplan vorendag gekom. Hierdie plan gaan fokus op werkskepping, veiligheid en welstand.

KONTEKS VAN PROVINSIALE BELEID

Proviniale Strategiese Plan (PSP) 2019 - 2024

Die komitee se uitkomsaanwyser hou verband met die dienste en programme van die Departement van Kultuursake en Sport, wat op sy beurt verband hou met die Wes-Kaapse regering se PSP-visieëngespireerde prioriteite (VIP's), veral

met betrekking tot VIP 1: Veilige en samehorige gemeenskappe en VIP 3: Bemagtig mense. Laasgenoemde VIP poog om baie van die sosiale risikofaktore aan te spreek, deur ekonomiese insluiting en opvoedkundige bemagtiging wat ook individuele, gesins- en gemeenskapsveerkragtigheid teen geweld kan opbou.

Ten einde hierdie doelstellings te bereik, sal die komitee sy toesighoudende rol van provinsiale regeringsdienste verrig om te verseker dat die Wes-Kaapse taalbeleid nagekom word. Deur die bevordering van en bemagtiging deur moedertaalonderrig sal die komitee bydra tot geleenthede vir inwoners van die Wes-Kaap om hul lewens en ander se lewens te vorm, om 'n sinnvolle en waardige lewensbestaan te verseker, wat op hul beurt maatskaplik samehorige gemeenskappe sal ontwikkel.

2. OPDATERING VAN DIE INSTITUSIONELE BELEIDE EN STRATEGIEË

Artikel 6 van die Grondwet van Suid-Afrika, 1996, versterk die belangrikheid van taal vir ons land. Taal is 'n belangrike hulpmiddel vir kommunikasie, wat die sukses van onderwys ondersteun, wat op sy beurt 'n invloed het op maatskaplike insluiting en alle strategiese prioriteitsareas van die regering. Verder is die verskeidenheid van ons kulture en die kennis van ons verskillende gemeenskappe in taal vasgelê en is dit van kritieke belang vir die oordrag van kulture en waardes van een geslag na die volgende geslag. Alhoewel dit in die Grondwet vasgelê is as 'n mensereg en beskerm word deur

nasionale en provinsiale wetgewing, is dit belangrik om voort te gaan met die bewusmaking en om die implementering van die Wes-Kaapse Taalbeleid en die Taalgedragskode te verseker.

Die WKTK is op 1 Junie 2001 as 'n Skedule 3, Deel C, provinsiale openbare entiteit gelys ingevolge die Wet op Openbare Finansiële Bestuur, 1999. Die komitee is onder die strategiese leiding van die Minister as die Uitvoerende Gesag en doen verslag deur die Hoof van die Departement van Kultuursake en Sport. Die prestasie van die WKTK word deur DKES gemonitor.

Die volgende Departementele beleide is van toepassing op die WKTK:

Beleid	Beskrywing
Gedragskode vir WKTK-lede	Die hoofdoel van die Gedragskode is om voorbeeldige gedrag onder lede te bevorder ten einde institusionele geloofwaardigheid aan die WKTK te verleen.
Beleid oor Inkomste en Gebruik	Om 'n raamwerk daar te stel vir die Rekenpligtige Gesag van die WKTK om inkomste ekonomies en effektief te bestuur en om die volle benutting van bates onder die beheer van die Komitee te bevorder.
WKTK-delegasies	Delegering van mag uitgereik deur die Rekenpligtige Beamppte ingevolge artikel 44(1) en 44(2) van die Wet op Openbare Finansiële Bestuur, 1999.
Wesenlikheidsraamwerk	Die Rekenpligtige Gesag moet 'n raamwerk van aanvaarbare vlakke van wesenlikheid en betekenis in oorlegpleging met die Uitvoerende Gesag en eksterne ouditeure ontwikkel en eenstemmigheid bereik oor die inhoud.
Bedrogvoorkomingsplan	Hierdie beleid verskaf responsmeganismes om insidente van bedrog wat die WKTK affekteer te rapporteer, te ondersoek en op te los.
Vergoeding van Lede	Om 'n raamwerk daar te stel vir die vergoeding van WKTK-lede wat benoem is om konferensies, projekte, vergaderings en werkswinkels namens die Komitee by te woon.

3. TERSAAKLIKE HOFUITSPRAKE

Nie van toepassing

4. OPGEDATEERDE SITUASIE-ONTLEDING

4.1 Ontleding van eksterne omgewing

POLITIEKE FAKTORE

Die nasionale en provinsiale regering het die belangrikheid van taal vir ons land beklemtoon in ooreenstemming met die grondwetlike imperatiewe. President Ramaphosa het tydens die 2019-Erfenisvieringe en in ooreenstemming met VNOWKO se verklaring van 2019 as die "Internasionale Jaar van Inheemse Tale" beklemtoon hoe die bevordering van inheemse tale gebruik kan word om die land se erfenis te bewaar. Hy het SuidAfrikaners aangemoedig om hul tale te leer om hul identiteite te kan verstaan.

Die WKTK erken die toesighoudende rolle wat deur die betrokke Staande Komitees verrig word en neem steeds kennis van terugvoering oor verbeterings wat nodig is ten einde die mandaat van die Komitee uit te voer.

EKONOMIESE FAKTORE

Die verklaring van 'n nasionale rampstaat as gevolg van die Covid-19-pandemie het 'n geweldige impak op die reeds beperkte finansiële hulpbronne van die WKTK gehad. Die WKTK gaan die finansiële impak versag deur te fokus op die versterking van samewerkingsverhoudings met tersaaklike entiteite wat soortgelyke mandate gemeen het om hulpbronne in werking te stel vir groter impak. Die Pan-Suid-Afrikaanse Taalraad het ingevolge Artikel 8 (8)(a) van die Wet op die Pan-Suid-Afrikaanse Taalraad, 59 van 1995 'n Wes-Kaapse Provinciale Taalkomitee (PTK) in Augustus 2019 gestig. Dit skep 'n geleentheid vir die Pan-Suid-Afrikaanse Taalraad PTK, die Wes-Kaapse Taalkomitee en die Departement om saam te werk en hulpbronne en kundigheid saam te voeg. Dit gaan 'n groter impak hê op die in werking stelling van die Komitee se sleutelprioriteite, veral in 'n streek waar sommige inheemse tale 'n buitengewoon hoë gevær van uitsterwing in die gesig staar.

SOSIALE FAKTORE

Die Covid-19-pandemie het nuwe veiligheidsprotokolle bekendgestel wat die werk van die Komitee met betrekking tot sy programme en projekte, wat dikwels direkte kontak met burgers vereis, aan bande gelê het. Die Komitee moes dus innoverende strategieë aanwend om sy teikens te bereik.

VNOWKO se verklaring van 2019 as die "Internasionale Jaar van Inheemse Tale" het groter klem op hierdie baie belangrike onderwerp vir Suid-Afrika geplaas. Dit het ook gefokusde en intense debatte uitgelok. Die Komitee gaan sy werk in hierdie gebied konsentreer. Bewyse van sy verbintenis tot hierdie agenda is te bespeur in 'n nuwe onafhanklike aanwyser vir die Komitee wat hoofsaaklik op die bevordering van inheemse tale konsentreer.

IsiXhosa, wat deur 16 persent van die bevolking gepraat word, is Suid-Afrika se tweede mees gesproke huistaal, met die meerderheid van die sprekers wat in die Oos- en Wes-Kaap woon, terwyl Afrikaans deur 13,5 persent van Suid-Afrikaners gepraat word. Alhoewel minder as 10 persent van Suid-Afrikaners Engels as hul moedertaal praat, is dit steeds die primêre kommunikasiemiddel in die land. Kinders word in Engels onderrig en daar word van hulle verwag om te leer uit handboeke wat hoofsaaklik in Engels geskryf is. Die meerderheid van leerders wat 'n Afrikataal praat, skakel oor na Engels as hul primêre leertaal in Graad 4. Verdere ontleding van hierdie statistiek is nodig, veral gegewe ons uiteenlopende kulture en tale met die oog op die langtermyn om ons huidige uitdagings aan te pak, sodat inheemse moedertaalgebruik op alle terreine van ons lewens bevorder word, waardeur ons sosiale kwale aangespreek word, ons mense bemagtig word en uiteindelik bydra tot die verbetering van ons ekonomie. Die WKTK is daar toe verbind om met beleidmakers en entiteite in die taalgebied saam te werk om by te dra tot 'n eenvormige benadering tot hierdie fundamentele kwessie.

Daar word gekyk na inisiatiewe om die taal van die San en Khoi te bevorder. Daar is min sprekers in die land (ongeveer 167 000) wat hierdie tale kan praat, en daarom moet innoverende geleenthede aangewend word om hierdie tale te bevorder. Daar is 'n Khoekhoegowab uitdrukking wat as volg lui: "uiGui gowa-l ge tatse † âusa tama hâ" (een taal is nooit genoeg nie).

Die fokus op die bevordering van Suid-Afrikaanse Gebaretaal bly altyd 'n prioriteit vir die komitee. Die Pan-Suid-Afrikaanse Taalraad het 'n Suid-Afrikaanse Gebaretaalhandves in 2020 van stapel

gestuur. Hierdie handves skep verpligtinge wat gebaretaal meer algemeen beskikbaar gaan maak in uiteenlopende situasies. Die komitee gaan hierdie kwessie meer omvattend aanspreek en ook voortgaan om ander moontlikhede te ontleed om die dowe gemeenskap te bemagtig.

TEGNOLOGIESE FAKTORE

Die Covid-19-pandemie het ons genoodsaak om ons werk op 'n nuwe manier te doen. Die Komitee gaan geleenthede ondersoek om aanlynvergaderings te hou en betrokke te raak by aanlynplatforms wat samewerking bevorder om kostes te beperk.

WETLIKE EN REGULATORIESE OMGEWING

Die Wet op Tradisionele en Khoisanleierskap, 2019 is deur die President op 20 November 2019 bekragtig. Die Departement het kragte saamgesnoer met die Departement van Plaaslike Regering en is tans besig met 'n studie van die bestuursverwante impak van die Wet en die daaropvolgende erkenning van San en Khoi Leierskap in gemeenskappe en hoe dit die organisatoriese struktuur van die Wes-Kaapse Regering gaan beïnvloed.

Die Departement van Basiese Onderwys het Gebaretaal as 'n huistaal in 2018 erken en na aanleiding van die aanbeveling van die Parlementêre Grondwetlike Hersienings-komitee, het president Ramaphosa in sy Staats-rede oor die Stand van die Nasie in 2020 verklaar dat gebaretaal die land se twaalfde amptelike taal gaan word. Die komitee sal dit noukeurig monitor en die saak verder ontleed en daarmee omgaan.

OMGEWINGSFAKTORE

Die stad lok baie mense wat 'n verskeidenheid tale praat en daar moet vir hulle voorsiening gemaak word in die gesondheidsektor, die polisie, die howe, ens. Die Komitee sal moet kyk hoe departemente hierdie probleem gaan takel.

4.2 Interne omgewing

PROFIEL VAN MENSLIKE HULPBRONNE

Die Wes-Kaapse Taalkomitee is ingevolge Artikel 6 van die Wes-Kaapse Provinciale Talewet, No. 13 van 1998, gestig. Kragtens die Wet word lede van die Komitee vir 'n termyn van drie jaar aangestel. 'n Maksimum van 11 lede mag in die Komitee aangestel word. Komiteelede word aangestel deur 'n proses van openbare benoeming en die opstelling van 'n kortlys. Hierdie proses word gefasiliteer deur die toepaslike Komitee in die Wetgewer, gevvolg deur aanstelling deur die LUR.

Die huidige Komitee het aanvanklik uit tien lede bestaan wat op 1 November 2018 aangestel is.

Gedurende die eerste deel van die oorsigjaar het twee lede uit die Komitee bedank. Dit was nie 'n goeie teken vir die doeltreffende funksionering van die Komitee nie, want die kundigheid en bydraes van 'n voltallige komitee is noodsaaklik vir die optimale funksionering van die Komitee. Die LUR het daarna drie bykomende lede in die Komitee aangestel. Gedurende die tweede deel van die jaar het nog drie lede bedank. Dit het beteken dat die Komitee op daardie stadium uit slegs agt lede bestaan het. Die Minister is gevra om die vakante poste as 'n saak van dringendheid te beskou en hulle so gou moontlik te vul.

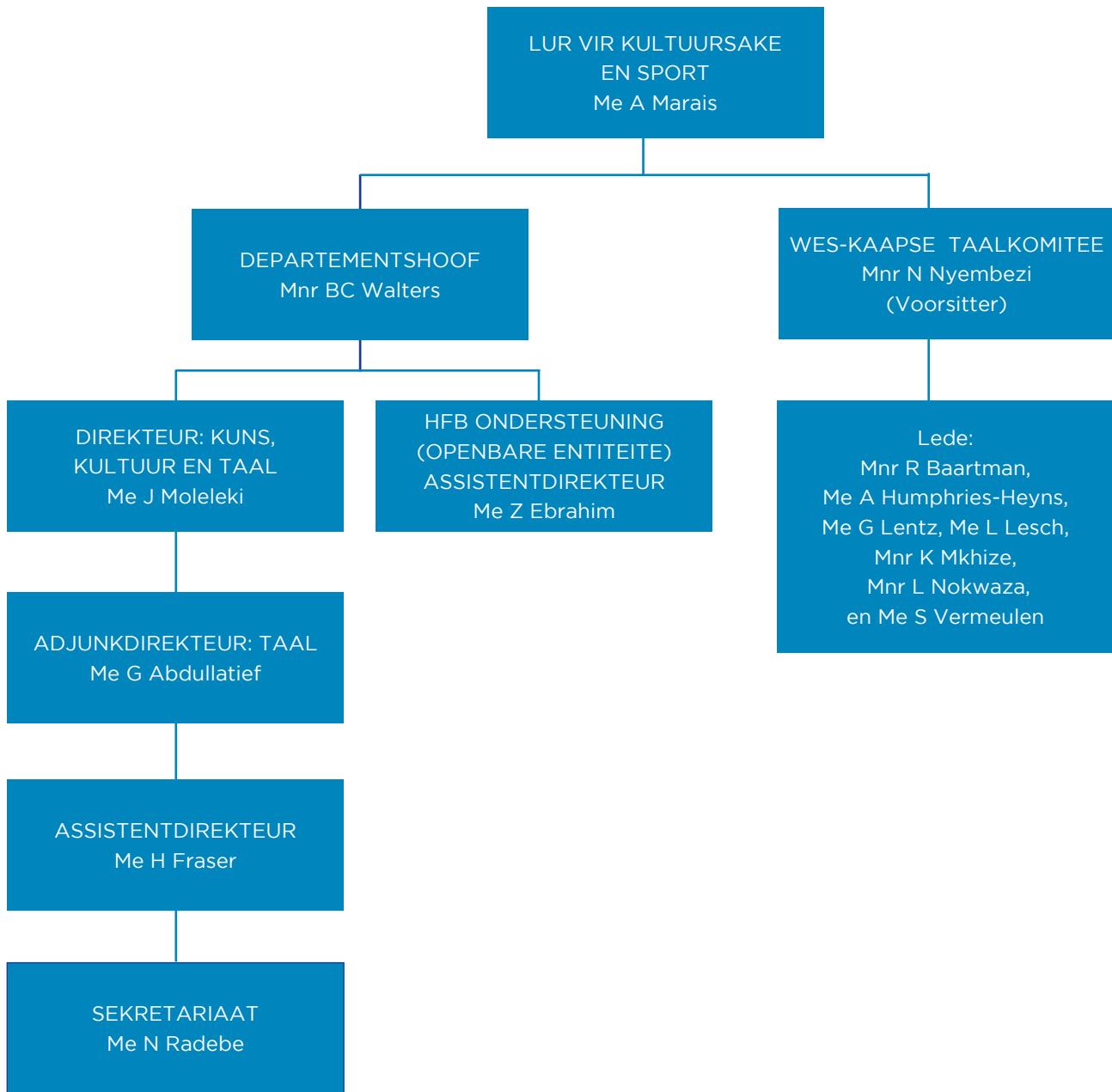
Die WKTK het nie permanente personeel nie. Ingevolge artikel 17 van die Wes-Kaapse Provinciale Talewet, No. 13 van 1998, verleen amptenare in die Taaldienste-eenheid van die Wes-Kaapse Departement van Kultuursake en Sport administratiewe ondersteuning aan die Komitee. HFB-steun verleen bystand met aankope en betalings wat betrekking het op lede en die aktiwiteite van die WKTK.

'n Spesiale vergadering is belê waartydens die WKTK-lede ingelig is oor die bevindings enregsaspekte wat betrekking het op die rolle en verantwoordelikhede van die Rekenpligtige Gesag van die Komitee. By die vergadering is 'n besluit deur die lede geneem dat die WKTK-voorsitter die verantwoordelikheid van 'n Rekenpligtige Gesag sou aanneem namens die openbare entiteit.

Die organisatoriese omgewing waarbinne die aktiwiteite van die Komitee bedryf word, word deur die onderstaande organogram uitgebeeld.

Ingevolge artikel 17 van die Wes-Kaapse Proviniale Talewet, 1998, verrig amptenare in die Taaldienste-eenheid van die Wes-Kaapse Departement van

Kultuursake en Sport die administratiewe werk van die WKTK. Die administratiewe werk behels die bestuur en tref van al die nodige reëlings vir die doeltreffende funksionering van die Komitee. Sekere finansiële funksies word deur DKES se Finansies-eenheid verrig.



Alle dokumente (notules, verslae, registers, ens.) van die WKTK word deur die Taaldienste-eenheid van die Departement van Kultuursake en Sport in stand gehou. Dokumente word in die aanlynstelsel vir elektroniese inhoudbestuur (EIB) gestoor vir veilige bewaring, maklike herwinning en institusionele geheue.

5. INSTITUSIONELE PROGRAM PRESTASIE-INLIGTING

PROGRAM: WES-KAAPSE TAALKOMITEE

Doeleind: Om die implementering van die Wes-Kaapse Taalbeleid te monitor en daaroor advies te lewer.

5.1 Uitkomste, uitsette, prestasie-aanwysers en teikens

Uitkoms	Uitsette	Uitset-aanwysers	VIP-koppeling	Jaarteikens							
							Geraamde prestasie	MTUR-periode			
				2017/18	2018/19	2019/20		2020/21	2021/22	2022/23	2023/24
Bemagtigde burgers en inklusieve en samehorige gemeenskappe	Opnames oor die implementering van die Taalbeleid of vraelyste of bewusmakingsveldtogene of opvolg-projekte voltooi	Getal aktiwiteite wat die implementering van die Wes-Kaapse Taalbeleid monitor	1 en 3	2	1	1	1	1	1	1	1
Bemagtigde burgers en inklusieve en samehorige gemeenskappe	Projekte voltooi ter bevordering van inheemse tale	Getal projekte wat inheemse tale bevorder	1 en 3	Nuwe teiken	Nuwe teiken	Nuwe teiken	Nuwe teiken	1	1	1	
Bemagtigde burgers en inklusieve en samehorige gemeenskappe	Formele gesprekvoerings om die Wes-Kaapse Taalbeleid te implementeer	Getal formele gesprekvoerings om die Wes-Kaapse Taalbeleid te implementeer	1 en 3	6	6	6	6	6	6	6	6

5.2 Aanwysers, jaar- en kwartaalteikens: 2021/22

Uitset-aanwysers	Jaar-teiken	K1	K2	K3	K4
1.1 Getal aktiwiteite wat die implementering van die Wes-Kaapse Taalbeleid monitor	1	-	1	-	-
1.2 Getal projekte wat inheemse tale bevorder	1	-	-	1	-
1.3 Getal formele gesprekvoerings om die WK Taalbeleid te implementeer	6	1	2	2	1

6. VERDUIDELIKING VAN DIE BEPLANTE PRESTASIE OOR DIE MEDIUMTERMYNTYDPERK

Die Komitee se jaarplan is daarop ingestel om by te dra tot die verwesenliking van bogenoemde doelwitte deur die implementering van die Wes-Kaapse Taalbeleid te bevorder, te monitor en daaroor advies te lewer deur spesifieke klem op die volgende:

- a. Bevordering van die ontwikkeling en die vooruitgang van gemarginaliseerde inheemse tale van die Wes-Kaap soos vervat in die Taalbeleid.
- b. Bou voort op die 2019/20-projekuitkomste van die Komitee oor die rol van taal in die vorming van kulturele identiteit.
- c. Die viering en bevordering van belangrike geselekteerde nasionale en internasionale taaldatums. Dit sluit Moedertaaldag (21 Februarie), Wêreld-boeke- en kopieregdag (23 April), Geletterdheidsdag (8 September), Gebaretaaldag (23 September), Erfenisdag (24 September) en Vertaaldag (30 September) in.
- d. Vierung en bevordering van nie-standaard dialektes soos Afrikaaps.
- e. Monitering van die implementering van die Wes-Kaapse Taalbeleid deur provinsiale staatsdepartemente.
- f. Proaktiewe taalbewusmakingsveldtog deur die verspreiding van die Wes-Kaapse Taalbeleidboekie.

Die Sentrum vir die Studie van Geweld en Versoening (CSV) het ses gevallestudies regoor Suid-Afrika gedoen en gevind dat projekte wat met groter gemeenskapsdeelname beplan is, waarskynlik meer effekief sou wees in die bevordering van maatskaplike samehorigheid (Wes-Kaapse Regering Proviniale Strategiese Plan 2019 – 2024). Met die oog daarop sal die WKTK viering van internasionale

en nasionale taaldae fasiliteer. Deur middel van hierdie soort inisiatiewe sal die WKTK burgers betrek, moedertaal-taalgebruik bepleit, wat hulle in staat stel om deel te neem en hulself te bemagtig en dit sal maatskaplike samehorigheid bevorder en 'n gevoel van samehorigheid en identiteit skep. Dit sal bydra tot die uitkomste van die Wes-Kaapse Proviniale Strategiese Plan 2019 tot 2024.

Die komitee gaan ook die implementering van die Wes-Kaapse taalbeleid deur provinsiale staatsdepartemente monitor en aanbevelings doen om te verseker dat alle burgers in die Wes-Kaap toegang het tot staatsdienste in hul taal van keuse. Hierdie maatreëls gaan almal 'n bydrae lewer tot sosiale insluiting en veilige en samehorige gemeenskappe.

Die Komitee fokus ook as deel van hul pogings om veeltaligheid te bevorder op die bevordering van Gebaretaaltolk vir dowses. Gebaretaaltolk vir die dowe komiteelid word vir al die Komitee se vergaderings verskaf. Die Komitee se plan sluit 'n aktiwiteit in wat fokus op ten minste een aspek wat bewys lewer van die bevordering van Gebaretaal in die Wes-Kaap.

Die Komitee se aktiwiteite sluit samewerkingspogings met ander entiteite met soortgelyke mandate soos die Pan-Suid-Afrikaanse Taalraad en samesprekings met akademiese instellings wat werk op die gebied van taal verrig het in. Geleenthede gaan ondersoek word om toegang te verkry tot navorsingsinligting van ander provinsiale departemente soos die Departement van Onderwys om die werk van die Komitee uit te brei.

7. PROGRAM SE HULPBRONNOORWEGINGS

Die WKTK het sy aanwysers gewysig en het nou 'n nuwe onafhanklike aanwyser wat die bevordering van inheemse tale aanspreek. Dit beteken, benewens 'n aanwyser om die implementering van die Wes-Kaapse taalbeleid te monitor, dat die WKTK twee

projekte vir die jaar in plaas van een sou hê. Die Komitee sal dus addisionele geld benodig om aan hierdie teikens te voldoen, hoewel die Komitee ook van voorneme is om met ander belanghebbendes saam te werk om hulpbronne optimaal aan te wend.

Tabel: Begrotingstoekenning vir program en subprogramme volgens die ENE en/of EPRE.

Program	Geouditeerde uitkoms			Uitgawe-beraming	Mediumtermyn uitgaweberaming		
	2017/18	2018/19	2019/21		2021/22	2022/23	2023/24
R duisend							
Wes-Kaapse Taalkomitee	819	848	915	297	294	321	321
Subtotaal	819	848	915	297	294	321	321
Direkte heffings teen die Nasionale Inkomstefonds	-	-	-	-	-	-	-
Totaal	819	848	915	297	294	321	321
Lopende betalings	819	848	915	297	294	321	321
Vergoeding van werknemers							
Goedere en dienste waarvan:							
Kommunikasie							
Rekenaardienste							
Konsultante, kontrakteurs en spesiale dienste	42	56	103	100	95	96	96
Voorraad							
Onderhoud-, herstel- en lopende kostes							
Bedryfshuurkontrakte							
Reis en verblyf	14	11	10	18	23	25	25
Ouditgelde	95	58	91	89	96	98	98
Reklame							
* Ander	668	723	711	90	80	102	102
Rente en huur op grond							
Finansiële transaksies in bates en laste							
Oordragte en subsidies aan:	-	-	-	-	-	-	-
Provinsies en munisipaliteite							
Departementele agentskappe en rekening							
Universiteite en Technikons							
Openbare korporasies en private ondernemings							
Buitelandse regerings en internasionale organisasies							
Nie-winsgewende instellings							
Huishoudings							
Betalings vir kapitaalbates	-	-	-	-	-	-	-
Geboue en ander vaste strukture							
Masjinerie en toerusting							
Bewerkte bates							
Sagteware en ander tasbare bates							
Grond en ondergrondse bates waarvan:							
Gekapitaliseerde vergoeding							
Totaal	819	848	915	297	294	321	321

*Sluit vergaderingstoelaes vir die Taalkomitee in.

8. BYGEWERKTE DEURSLAGGEWENDE RISIKO'S

Uitkoms	Deurslaggewende risiko	Versagting van risiko's
Bemagtigde burgers en inklusieve en samehorige gemeenskappe	Swak implementering van die Wes-Kaapse Taalbeleid deur provinsiale staatsdepartemente	Monitering van die implementering van die provinsiale taalbeleid
	Onvoldoende hulpbronne om mandaat na te kom	Werk saam met entiteite met soortgelyke mandate, bv. PanSAT

9. OPENBARE ENTITEITE

Nie van toepassing

10. INFRASTRUKTUURPROJEKTE

Nie van toepassing

11. OPENBARE-PRIVATE-VENNOOTSKAPPE

Nie van toepassing

Aanwysernommer	1.1							
Titel van aanwyser	Getal aktiwiteite wat die implementering van die Wes-Kaapse Taalbeleid monitor							
Kort definisie	Monitoring van die implementering van die Wes-Kaapse Taalbeleid deur provinsiale departemente							
Doel	Om uitvoering te gee aan Artikels 6 en 9 van die Grondwet en die Wes-Kaapse Provinsiale Talewet							
Bron van data	Opnames oor die implementering van die Taalbeleid/vraelyste/bewusmakingsveldtogene of opvolgprojekte							
Metode van berekening	Telling							
Berekeningstipe	<input type="checkbox"/> Kumulatief	<input type="checkbox"/> Jaareinde	<input type="checkbox"/> Jaar tot op hede	<input checked="" type="checkbox"/> Nie kumulatief				
Verslagsiklus	<input type="checkbox"/> Kwartaalliks	<input type="checkbox"/> Halfjaarlik	<input checked="" type="checkbox"/> Jaarlik	<input type="checkbox"/> Halfjaarlik				
Gewenste prestasie	<input type="checkbox"/> Oortref teiken	<input checked="" type="checkbox"/> Volgens teiken	<input type="checkbox"/> Teiken nie behaal nie					
Aanwyserver-antwoordelikheid	Verantwoordelikhedsbestuurder							
Ruimtelike transformasie	Ruimtelike transformasie-prioriteite: Nie van toepassing Beskrywing van ruimtelike impak:							
Ruimtelike konteks (Van toepassing waar produkte en dienste gelewer word, spesifiek aan die publiek)	<p>Getal liggings: <input type="checkbox"/> Enkele ligging <input checked="" type="checkbox"/> Verskeie liggings</p> <table border="1"> <tr> <td>Omvang: <input checked="" type="checkbox"/> Provinzial</td> <td><input type="checkbox"/> Distrik</td> <td><input type="checkbox"/> Plaaslike Munisipaliteit</td> <td><input type="checkbox"/> Wyk</td> </tr> </table> <p>Besonderhede/Adres/Koördinate: Aangewese gebied/e volgens projekplan</p>				Omvang: <input checked="" type="checkbox"/> Provinzial	<input type="checkbox"/> Distrik	<input type="checkbox"/> Plaaslike Munisipaliteit	<input type="checkbox"/> Wyk
Omvang: <input checked="" type="checkbox"/> Provinzial	<input type="checkbox"/> Distrik	<input type="checkbox"/> Plaaslike Munisipaliteit	<input type="checkbox"/> Wyk					
Opsomming van begunstigdes (Menseregtegroep, waar van toepassing)	<p>Teiken vir vroue: NVT Teiken vir jeug: NVT Teiken vir mense met gestremdhede: Ten minste een aktiwiteit om SA Gebaretaal te bevorder Teiken vir ouer persone: NVT</p>							
Herstelplan fokusgebiede	<input type="checkbox"/> Werksgeleenthede	<input type="checkbox"/> Veiligheid	<input checked="" type="checkbox"/> Welstand en waardigheid	<input type="checkbox"/> Geen koppeling				
Veronderstellings	Voldoende finansiële en menslike hulpbronne							
Verifikasiemiddel	Verslae							
Databeperkings	Eksterne belanghebbendes mag terugvoering vertraag							
Soort aanwyser	Is dit 'n diensleweringsaanwyser?							
	<input type="checkbox"/> Nee	<input type="checkbox"/> Ja, Direkte dienslewering	<input checked="" type="checkbox"/> Ja, indirekte dienslewering					
	Is dit 'n Vraaggedrewe aanwyser?							
	<input type="checkbox"/> Ja, vraaggedrewe		<input checked="" type="checkbox"/> Nee, nie vraaggedrewe					
Strategiese skakel na die PSP	VIP #: 1 & 3	<p>Fokusgebied: VIP #1: Verhoogde maatskaplike samehorighed en veiligheid van openbare ruimtes VIP #3: Onderwys en leer</p>						
	Uitset(te): Aantal opnames of vraelyste of bewusmakingsveldtogene of opvolgprojekte wat volgens die Wes-Kaapse taalbeleid uitgevoer is Intervensi(es): Bemagtig burgers om in hul moedertaal te kommunikeer							
COVID-19-koppeling	<input type="checkbox"/> Ja	<input checked="" type="checkbox"/> Nee	Brandpunt-tema: NVT					
	Brandpuntgebied: NVT							
JBP-verwysing	1.1							

Aanwysernommer	1.2							
Titel van aanwyser	Getal projekte wat inheemse tale bevorder							
Kort definisie	Bevordering van voorheen benadeelde tale in die provinsie							
Doel	Om uitvoering te gee aan Artikels 6 en 9 van die Grondwet en die Wes-Kaapse Talewet deur te fokus op die bevordering en gebruik van inheemse tale van die Wes-Kaap							
Bron van data	Opnames oor implementering van taalbeleid/vraelyste/ bewusmakingsveldtogte of opvolgprojekte							
Metode van berekening	Telling							
Berekeningstipe	<input type="checkbox"/> Kumulatief	<input type="checkbox"/> Jaareinde	<input type="checkbox"/> Jaar tot op hede	<input checked="" type="checkbox"/> Nie kumulatief				
Verslagsiklus	<input type="checkbox"/> Kwartaalliks	<input type="checkbox"/> Halfjaarlik	<input checked="" type="checkbox"/> Jaarlik	<input type="checkbox"/> Halfjaarlik				
Gewenste prestasie	<input type="checkbox"/> Oortref teiken	<input checked="" type="checkbox"/> Volgens teiken	<input type="checkbox"/> Teiken nie behaal nie					
Aanwyserver-antwoordelikheid	Verantwoordelikhedsbestuurder							
Ruimtelike transformasie	Ruimtelike transformasie-prioriteite: Nie van toepassing Beskrywing van ruimtelike impak:							
Ruimtelike konteks (Van toepassing waar produkte en dienste gelewer word, spesifiek aan die publiek)	<p>Getal liggings: <input type="checkbox"/> Enkele ligging <input checked="" type="checkbox"/> Verskeie liggings</p> <table border="1"> <tr> <td>Omvang: <input checked="" type="checkbox"/> Provinzial</td> <td><input type="checkbox"/> Distrik</td> <td><input type="checkbox"/> Plaaslike Munisipaliteit</td> <td><input type="checkbox"/> Wyk</td> </tr> </table> <p>Besonderhede/Adres/Koördinate: Aangewese gebied/e volgens projekplan</p>				Omvang: <input checked="" type="checkbox"/> Provinzial	<input type="checkbox"/> Distrik	<input type="checkbox"/> Plaaslike Munisipaliteit	<input type="checkbox"/> Wyk
Omvang: <input checked="" type="checkbox"/> Provinzial	<input type="checkbox"/> Distrik	<input type="checkbox"/> Plaaslike Munisipaliteit	<input type="checkbox"/> Wyk					
Opsomming van begunstigdes (Menseregtegroep, waar van toepassing)	<p>Teiken vir vroue: NVT Teiken vir jeug: NVT Teiken vir mense met gestremdhede: Ten minste een aktiwiteit om SA Gebaretaal te bevorder Teiken vir ouer persone: NVT</p>							
Herstelplan fokusgebiede	<input type="checkbox"/> Werks-geleenthede	<input type="checkbox"/> Veiligheid	<input checked="" type="checkbox"/> Welstand en waardigheid	<input type="checkbox"/> Geen koppeling				
Veronderstellings	Voldoende finansiële en menslike hulpbronne							
Verifikasiemiddel	Verslae							
Databeperkings	Eksterne belanghebbendes mag terugvoering vertraag/Bywoning kan nie gewaarborg word nie, want dit is per uitnodiging en vrywilliglik							
Soort aanwyser	Is dit 'n diensleweringaanwyser?							
	<input type="checkbox"/> Nee	<input type="checkbox"/> Ja, Direkte dienslewering	<input checked="" type="checkbox"/> Ja, indirekte dienslewering					
	Is dit 'n Vraaggedreve aanwyser?							
	<input type="checkbox"/> Ja, vraaggedreve		<input checked="" type="checkbox"/> Nee, nie vraaggedreve					
Strategiese skakel na die PSP	VIP #: 1 & 3	<p>Fokusgebied: VIP #1: Verhoogde maatskaplike samehorigheid en veiligheid van openbare ruimtes VIP #3: Onderwys en leer</p>						
	Uitset(te): Aantal inheemse taalbevorderingsprojekte wat voltooi is Intervensie(s): Bemagtig burgers om in hul moedertaal te kommunikeer							
COVID-19-koppeling	<input type="checkbox"/> Ja	<input checked="" type="checkbox"/> Nee	Brandpunt-tema: NVT					
JBP-verwysing	1.2							

Aanwysernommer	1.3							
Titel van aanwyser	Getal formele geleenthede om die Wes-Kaapse Taalbeleid te implementeer							
Kort definisie	Vergaderings gehou om taalsake te identifiseer/te bespreek in ooreenstemming met die Wes-Kaapse taalbeleid							
Doel	Om die Minister in te lig aangaande kwessies in verband met taalsake in die Wes-Kaap om hom of haar in staat te stel om ingeligte besluite te neem en om doeltreffende implementering van die Taalbeleid te verseker							
Bron van data	Verslae, notules van voltallige en subkomiteevergaderings							
Metode van berekening	Telling							
Berekeningstipe	<input type="checkbox"/> Kumulatief	<input type="checkbox"/> Jaareinde	<input type="checkbox"/> Jaar tot op hede	<input checked="" type="checkbox"/> Nie kumulatief				
Verslagsiklus	<input type="checkbox"/> Kwartaalliks	<input type="checkbox"/> Halfjaarlik	<input checked="" type="checkbox"/> Jaarlik	<input type="checkbox"/> Halfjaarlik				
Gewenste prestasie	<input type="checkbox"/> Oortref teiken	<input checked="" type="checkbox"/> Volgens teiken	<input type="checkbox"/> Teiken nie behaal nie					
Aanwyserver-antwoordelikheid	Verantwoordelikheidsbestuurder							
Ruimtelike transformasie	Ruimtelike transformasie-prioriteite: Nie van toepassing Beskrywing van ruimtelike impak:							
Ruimtelike konteks (Van toepassing waar produkte en dienste gelewer word, spesifiek aan die publiek)	<p>Getal liggings: <input type="checkbox"/> Enkele ligging <input checked="" type="checkbox"/> Verskeie liggings</p> <table border="1"> <tr> <td>Omvang: <input checked="" type="checkbox"/> Provinzial</td> <td><input type="checkbox"/> Distrik</td> <td><input type="checkbox"/> Plaaslike Munisipaliteit</td> <td><input type="checkbox"/> Wyk</td> </tr> </table> <p>Besonderhede/Adres/Koördinate: DKES-hoofkantoor, Protea Assuransie-gebou, Groentemarkplein, Kaapstad</p>				Omvang: <input checked="" type="checkbox"/> Provinzial	<input type="checkbox"/> Distrik	<input type="checkbox"/> Plaaslike Munisipaliteit	<input type="checkbox"/> Wyk
Omvang: <input checked="" type="checkbox"/> Provinzial	<input type="checkbox"/> Distrik	<input type="checkbox"/> Plaaslike Munisipaliteit	<input type="checkbox"/> Wyk					
Opsomming van begunstigdes (Menseregtegroep, waar van toepassing)	<p>Teiken vir vroue: NVT Teiken vir jeug: NVT Teiken vir mense met gestremdhede: Bywoning en deelname van dowe lid Teiken vir ouer persone: NVT</p>							
Herstelplan fokusgebiede	<input type="checkbox"/> Werks-geleenthede	<input type="checkbox"/> Veiligheid	<input checked="" type="checkbox"/> Welstand en waardigheid	<input type="checkbox"/> Geen koppeling				
Veronderstellings	Voldoende finansiële en menslike hulpbronne							
Verifikasiemiddel	Verslae, notules van voltallige en subkomiteevergaderings							
Databeperkings	Gebrek aan kworum by vergaderings							
Soort aanwyser	Is dit 'n diensleweringsaanwyser?							
	<input type="checkbox"/> Nee	<input type="checkbox"/> Ja, Direkte dienslewering	<input checked="" type="checkbox"/> Ja, indirekte dienslewering					
	Is dit 'n Vraaggedrewre aanwyser?							
	<input type="checkbox"/> Ja, vraaggedrewre		<input checked="" type="checkbox"/> Nee, nie vraaggedrewre					
Strategiese skakel na die PSP	VIP #: 1 & 3	<p>Fokusgebied: VIP #1: Verhoogde maatskaplike samehorighed en veiligheid van openbare ruimtes VIP #3: Onderwys en leer</p>						
	Uitset(te): Getal vergaderings om taalsake te identifiseer en te bespreek Intervensie(s): Bemagtig burgers om in hul moedertaal te kommunikeer							
COVID-19-koppeling	<input type="checkbox"/> Ja	<input checked="" type="checkbox"/> Nee						
	Brandpunt-tema: NVT		Brandpuntgebied: NVT					
JBP-verwysing	1.3							

BYLAE A: WYSIGINGS AAN DIE STRATEGIESE PLAN

Nie van toepassing

BYLAE B: VOORWAARDELIKE TOEKENNINGS

Nie van toepassing

BYLAE C: GEKONSOLIDEERDE AANWYSERS

Nie van toepassing



**URhulumente
weNtshona Koloni**
ImiCimbi yeNkubeko
nezemiDlalo



Western Cape Language Committee
Wes-Kaapse Taalkomitee
IKomiti yeeLwimi yeNtshona Koloni

ISicwangciso sokuSebenza soNyaka

2021/2022

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INTETHO YEGUNYA ELILAWULAYO

NgeKomiti yoLwimi yeNtshona Koloni (iWCLC), iSebe leMicimbi yeNkcubeko neMidlalo lenze inkqubela engaguquguqukiyo ekukhuthazeni ukusetyenzisa kweelwimi ezininzi kweli phondo ukuphucula unikezelo lweenkonzo kwanofikeleko kubo bonke abalibiza njengekhaya. Ukufezekisa umyalelo wabo, iWCLC ilincedisile iSebe ekufezekiseni umbono wethu weNtshona Koloni ebandakanya uluntu, ubuchule bokuyila, olusebenzayo noludibeneyo lweNtshona Koloni.

Ngexesa apho unxibelewano lungundoqo ekunqandeni ukusasazeka kwentsholongwane iCOVID-19, phantsi komylelo wayo, iWCLC iyakuba negalelo kwimpendulo yethu yephondo ekuquuzeleleni ukuphunyeza nokubeka iliso kuMgaqo-nkqubo woLwimi weNtshona Koloni kwaye iyakuthi icebise uMphathiswa ngemiba yolwimi kwiphondo. Njengokuba ulwimi luyinxalenye yokuzazi nenkcubeko, igalelo leKomiti libekwe kwindawo ephezulu njengoko lisebenza ekudaleni amathuba amakhulu okudityaniswa kwezentlalo kananjalo nokwandisa ukufikelela kwiinkonzo ezinikezelwa nguRhulumente weNtshona Koloni.

Esi siCwangciso sokuSebenza soNyaka sjolise ekusebenzeni koMthetho weeLwimi wePhondo leNtshona Koloni, uMthetho we-13 we-1998, kunye noMgaqo-nkqubo woLwimi weNtshona Koloni. Ikwanika ingcaciso ngamanyathelo abekiwego okuphumeza iinjongo zescwangciso-qhinga seWCLC kunye nombono wokuqhabela phambili ukuxhobisa bonke abantu bephondo ngolwimi ukuphucula isidima somntu nokudityaniswa kwezentlalo ngokuhloniphana nokukhuthaza ukusetyenzisa kweelwimi ezininzi.

Ngokubambisana neWCLC, ngokusebenzisa amagalelo asebenzisanayo noluntu, abasebenzi, abachaphazelekayo bangaphandle kanye namaqabane acwangcisiwego, esi sicwangciso saphuhliswa ukuze sisebenze njengesikhokelo esisemthethweni seKomiti yoLwimi yeNtshona Koloni kanye neSebe kulo nyaka uzayo. Ndijonge phambili ekuboneleleni ngenqubela phambili kwezopolitiko ezifunekayo ukukhuthaza intando yesinanzi ngokweelwimi ezifunekayo ukumanya iyantlukwano yeNtshona Koloni.

AMarais Sx

ANROUX MARAIS

Igunya elilawulayo leKomiti yeeLwimi yeNtshona Koloni (WCLC)

INTETHO YEGUNYA ELINKA INGXELO

Esi sicwangciso siza kuphunyeza ngeli xesha ikomiti yangoku isebenza unyaka wokugqibela eofisini-kude kube yeyeDwarha kowama-2021.

Kananjalo, impumelelo yayo iyonke ixhomekeke ekunikezelweni ngokugudileyo kwikomiti elandelayo.

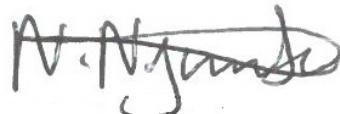
Ukuphunyeza kwayo kuya kubonakaliswa yindawo ekhawulezayo yokutshintsha esazisa rhoqo kuluntu ngokubanzu nakubantu abathile ekujongwe ukuba baxhamle emsebenzini wethu, ‘indlela entsha eqhelekileyo’ ebengelwe ngubhubhane weCOVID-19.

Oku ‘kuqhelekileyo kutsha’ kufuna ubgorha kune nokwenza izinto ezintsha kuphunyezo lwenkqubo, apho senze khona izibonelelo eziyimfuneko.

Siyabulela ithuba lokusetyenzisa kobuxhakaxhaka bezonxibelewano nakwimfundu, siqinisekile ukuba abathathi-nxaxheba abaphambili bayakuthatha inxaxheba ngokufanelekileyo kwimiba eyahlukaneyo yesi sicwangciso.

Sikwaqhubekeka ukuthembela kuncedo lwezolawulo lweSebe leMicimbi yeNkcubeko neMidlalo, njengoko le komiti iguquka ukuze ithathe uxanduva oluninzi njengegunya elipheleleyo lokunika ingxelo.

Njengokuqhubekeka komsebenzi owenziwe kundaya ophelileyo, esi sicwangciso sjolise ekwandiseni iinzuso ezenziwego kule minyaka idlulileyo ukukhuthaza intsebenziswano phakathi kwabachaphazelekayo abohlukaneyo nokwakha kwisiseko esibekiwego sokukhuthaza ukubandakanya koluntu. Sihleli sinethemba malunga nokuphunyeza ngempumelelo kwesi sicwangciso.



Nkosikhulule Xhawulengweni Nyembezi

Usihlalo weKomiti yeeLwimi yeNtshona Koloni
Egameni loGunyaziwe oLawulayo: IKomiti yeeLwimi
yeNtshona Koloni

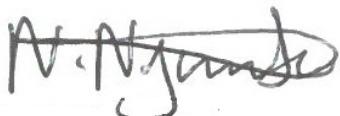
UTYIKITYO OLUSESIKWENI

Ndiyangqina okokuba esi Sicwangciso soNyaka sokuSebenza:

- saphuhliswa yiKomiti yeeLwimi yeNtshona Koloni phantsi kwesikhokelo soMphathiswa, u-Anroux Marairs.
- sijonga zonke iinkqubo ezibalulekileyo, uwiso-mthetho kunye nezinye izigunyaziso eziluxanduva leKomiti yeeLwimi yeNtshona Koloni.
- sibonisa ngokuchanekileyo iMpembelelo neziPhumo ekujoliswe kuzo yiKomiti yeeLwimi yeNtshona Koloni kwiminyaka ka-2021/22.



Brenda Rutgers
IGosa eliyiNtloko leMali



Nkosikhulule Xhawulengweni Nyembezi
USihlalo weWCLC
Egameni loGunyaziwe oLawulayo: IKomiti yeeLwimi yeNtshona Koloni



Brent Walters
IGosa eliNika iNgxelo leSebe leMicimbi yeNkcubeko neMidlalo (iDCAS)

Ivunywe ngu:



Anroux Marais
IGunya loLawulo IweWCLC

IZISHUNQUELO

DCAS	ISebe leMicimbi yeNkcubeko neMidlalo
MEC	UMphathiswa wePhondo
MTSF	IsiKhokelo seQhinga lokuSebenza sesiQithanga soNyaka
NDP	IsiCwangciso soPhuhliso seSizwe
PanSALB	IBhodi yeeLwimi zaBantu boMzantsi Afrika
PFMA	UMthetho woLawulo IweMali kaRhulumente
PLC	IKomiti zeeLwimi zePhondo
PSP	IsiCwangciso seQhinga lokuSebenza sePhondo
UNESCO	UMbutho weZizwe eziManyeneyo ngeMfundu, ngobuGcisa nangeNkcubeko
VIP	Umbono Ophefumlelwego Wezinto eziphambili
WCLC	IKomiti yeeLwimi yeNtshona Koloni

1. IMIYALELO YOHLAZIYO KWEZOMTHETHO KUNYE NEMIGAQO-NKQUBO

1.1 Amagunya oMgaqo-siseko

Icandelo	Ingaciso
Umgaqo-siseko weRiphabliki yoMzantsi Afrika we-1996	
Icandelo lesi-6(3), lesi-(4) kunye nelesi-(5): Ulwimi	URhulumente weNtshona Koloni kufuneka, ngolawulo kunye namanye amanyathelo, alawule aphinde ahlole ukusetyenzisa kweelwimi ezipsemthethweni. Zonke iilwimi ezipsemthethweni kufuneka zihlonitshwe ngokulinganayo kwaye zipathwe ngendlela elinganayo. I-WCLC isebezisana neBhodi yeelwimi yoMzantsi Afrika ukukhuthaza nokudala iimeko zokuphuhlisa nokusetyenzisa kweelwimi zesiKhoi, isiNama nesiSan noLwimi IweZandla loMzantsi Afrika. I-WCLC, ibambisene neSebe leMicimbi yeNkcubekoneMidlalo, zinoxanduvalokuhlanokuvavanyaukuphunyezwakoMgaqo-nkqubo weeLwimi wePhondo leNtshona Koloni, owamkelwa ngowama-2005, kwaye kufuneka zenze ingxelo kwiPalamente yePhondo leNtshona Koloni malunga nolu gunyaziso ubuncinane kanye ngonyaka. I-DCAS yongamela i-WCLC kwaye inikezela iKomiti ngolawulo kunye nenkxaso yemali.
Icandelo lama-30: Ulwimi nenkcubeko	I-WCLC ibonelela ngamathuba kabantu baseNtshona Koloni ukuba basebenzise amalungelo abo olwimi kunye nawenkubeko ngokuthatha inxaxheba kwiinkqubo nakwiiprojekthi ethi izenze kwaye izixhase.
Icandelo lama-31: Uluntu lwenkcubeko, inkolo kunye nolwimi	I-WCLC kufuneka iqinisekise ukuba iinkqubo zayo kunye neeprojekthi ziyakuhlonipha ukwahlukana kwenkcubeko yabantu bonke baseNtshona Koloni.
Icandelo lama-41: Imlithetho-siseko yorhulumente wentsebenziswano kunye nobudlelwane nabanye oorhulumente	I-WCLC isebezisana nazo zonke iinkalo zikarhulumente ekwenzeni oko iyalelw kona.
Uludwe lwenkcubeko lesi-4: lindawo zoMsebenzi zokuVumelana ngoMsebenzi ngokwemithetho yeSizwe neyePhondo	Ngokubhekiselele kumgaqo-nkqubo weeLwimi kunye nemimiselo yeelwimi ezipsemthethweni ukuza kuma kwinto yokuba izibonelelo zecandelo le-6 loMgaqo-siseko zicacise ngokunikezela umsebenzi wolawulo kwiPalamente yePhondo leNtshona Koloni, i-WCLC isebeza ngokusondeleneyo neSebe lezoBugcisa neNkcubeko lesizwe kunye namanye amaziko esizwe malunga nemiba yomgaqo-nkqubo weelwimi.
Icandelo le-195: lindlela zokuziphatha ezsisiseko kunye nemithetho-siseko elawula ulawulo lukarhulumente	Amagosa eSebe leMicimbi yeNkcubeko neMidlalo anoxanduva lokwenza ugynyaziso Iwe-WCLC kufuneka aqinisekise ukusetyenzisa ngokwaneleyo, ngokoqoqosho kunye nokusetyenzisa ngokufanelekileyo kwezixhobo abazinikiweyo. linkqubo ezenziwe kwicandelo likarhulumente kufuneka ziveze amalungelo amaninzi ngeendaleko eziphantsi.
UMgaqo-siseko weNtshona Koloni, we-1997 (uMthetho woku-1 we-1998)	
Icanelo lesi5	Ngenjongo zoRhulumente weNtshona Koloni: a. lilwimi ezipsemthethweni isiBhulu, isiNgesi nesiXhosa kufuneka zisetyenziswe; kwaye b. ezi lwimi zichazwe ngentla zikonwabele ukulingana kwazo. I-WCLC kufuneka ijonge ukusetyenzisa kwesiBhulu, isiNgesi nesiXhosa eNtshona Koloni. I-WCLC kufuneka kwakhona iphumeze amanyathelo asebenzayo nangawo okunceda ukuyondelelanisa ubume kunye nokubhekisela phambili ukusetyenzisa kweelwimi ebezisingelwa phantsi zeNtshona Koloni ezibume bazo kunye nokusetyenzisa ngokwembali zayekiswa.
Icandelo lama-81 (d)	URhulumente weNtshona Koloni kufuneka amkele kwaye aphumeze imigaqo-nkqubo esebezayao ukukhuthaza nokugcina intlalontle yabantu beNtshona Koloni, kubandakanya wa imigaqo-nkqubo ejolise ekufezekiseni ukukhuthazwa kwentlonipho yamalungelo enkcubeko, inkolo neelwimi zoluntu eNtshona Koloni

1.2 Imiyalelo yomthetho

Umthetho	Ireferensi	Ingcaciso
UMthetho woLawulo IweMali kaRhulumente (PFMA) ka-1999	UMthetho woku-1 we-1999	I-WCLC kufuneka ingenise iingxelo zekota kunye nezonyaka ngokwenziswa komsebenzi wayo kunye neengxelo zemali eziphicothiweyo ngokubhekiselela kwinjongo ecwangcisiweyo ekujoliswe kuyo kunyaka-mali ngamnye.
UMthetho wokuSetyenziswa kweelwimi eziseMthethweni, ka2012	UMthetho we-12 wama-2012	Lo Mthetho usebenza kumasebe esizwe, amaqumrhu karhulumente wesizwe nakumashishini karhulumente wesizwe. Ukuba izinto zoMthetho bekufuneka zibe nefuthe kumgaqo-nkqubo nokusetyenziswa kweelwimi eNtshona Koloni, i-WCLC inganegunya lokudlala indima.
UMthetho weBhodi yeeLwimi zaBantu zoMzantsi Afrika, ka-1995	UMthetho wama-59 we-1995	IKomiti yeeLwimi yeNtshona Koloni ibonwa yiBhodi yeeLwimi yaseMazantsi eAfrika njengeKomiti yayo yeeLwimi yePhondo yeNtshona Koloni. Phakathi kwezinye izinto, lo Mthetho udinga ukuba i-PanSALB imise ikomiti yeelwimi yephndo (i-PLC) kuwo onke amaphondo. I-PLC yeNtshona Koloni iye yamiswa ngeyeThupha ngowama-2019.
UMthetho weeLwimi wePhondo leNtshona Koloni, we-1998	UMthetho we-13 we-1998	I-WCLC kufuneka, phakathi kwezinye izinto: <ul style="list-style-type: none"> ijonge ukusetyenziswa kwesiBhulu, isiNgesi kunye nesiXhosa nguRhulumente weNtshona Koloni; yenze izindululo kuMphathiswa wePhondo nakwiPalamente yePhondo ngalo naluphi na ulawulo olucetywayo okanye olukhoyo, umsebenzi kunye nomgaqo-nkqubo ochaphazela ulwimi eNtshona Koloni; ikhuthaze ngendlela esebezayao umthetho-siseko wokusetyenziswa kweelwimi ezinizi; ikhuthaze ngendlela esebezayao uphuhliso Iweelwimi ebezifudula zisingelwe phantsi; icebise uMEC kunye neKomishoni yezeNkcubeko eNtshona Koloni kwimiba yeelwimi kweli Phondo; ize Icebise iPanSALB kwimiba yeelwimi eNtshona Koloni.
UMthetho weBhunga leeNgcal zoLwimi loMzantsi Afrika wama-2014	UMthetho wesi-8 wama-2014	Xa iBhunga leeNgcal zeeLwimi zaseMzantsi Afrika lisekiwe, liza kuba namagunya, phakathi kwezinye izinto, okubhalisa nokuqinisekiswa kweengcali zolwimi ukuba zikulungele ukusebenza, kusekwe nendlela yokuziphatha nokulawulwa komsebenzi weelwimi kweli lizwe.
UMthetho wokuKhuthaza ukuFumaneka koLwazi wama-2000	UMthetho wesi-2 wama-2000	Lo Mthetho unika ilungelo lokufumana iirekhodi ezigcinwa ngurhulumente, amaziko karhulumente namaziko angaxhaswa ngurhulumente. Phakathi kwezinye izinto, iDCAS nawo onke amanye amaziko karhulumente namaziko angaxhaswa nguRhulumente kufuneka a: <ul style="list-style-type: none"> yile incwadi yokufundisa ecacisela abahlali ukufaka isicelo sokufumana ulwazi olugcinwa liziko elithile; aze a Chonge igosa lolwazi lokujonga izicelo zokufumana ulwazi olugcinwe liziko elithile
Ukhuthazo uLawulo lobuLungisa, 2000	UMthetho wesi-3 wama-2000	Lo Mthetho: <ul style="list-style-type: none"> wandlala imithetho nemikhokeli-ndlela emayilandelwe ngabalawuli xa bethatha iziqqibo; udinga ukuba abalawuli bazise abantu ngelungelo labo lokuphinda babone okanye babongoze kunye nelungelo labo lokucela izizathu; udinga ukuba abalawuli banike izizathu ngeziggqibo zakhe; uze unike amalungu asentlalweni ilungelo lokucela ubungqina kwizigqibo ezithathwa ngabalawuli enkundleni

UMthetho woKhuselo loLwazi IweSiqu ngaSinye, 2013	UMthetho wesi-4 wama-2013	<p>UMthetho ukhuthaza ukhuseleko lolwazi bomntu ngamnye olusetyenziswa ngamaziko karhulumente namaziko angaxhaswa ngurhulumente; ukwazisa iimeko ezithile ukuze kumiswe iimfuneko ezithile zokusetyenziswa kolwazi lomntu ngamnye. Ukongeza, lo mthetho ubonelela ukumiswa kokuLawula uLwazi ukusebenzisa amandla athile nokwenza imisebenzi ethile kulo Mthetho noMthetho wokuKhuthaza ukuFumaneka koLwazi waka-2000.</p> <p>Umthetho ukwaphinda abonelele ukunikezelwa kweencadana ezichaza indlela yokuziphatha; kwenzelwa amalungelo abantu malunga nonxebelelwano Iwekhompyutha okungafunwayo nokuthathwa kwezigqibo ngendlela ezenzekelayo; ukulawula indlela umsebenzi ahamba ngayo kwiRiphabliki yonke; nokubonelela izinto ezisondele kwezi zinto.</p>
UMthetho wobuNkokheli beMveli kunye nama-Khoi-San, wama-2019	UMthetho wesi-3 wama-2019	<p>Lo Mthetho ubonelelela:</p> <ul style="list-style-type: none"> • ukwamkelwa koluntu IwesiNtu kunye nolwamaKhoi-San, izikhundla zobunkokeli kunye nokurhoxa kolo Iwamkelo; • imisebenzi neendima zeenkoheli zemveli nezamaKhoi-San; • ukwamkelwa, ukusekwa, imisebenzi, iindima nolawulo Iwamabhunga obukumkani okanye obukumkanikazi, amabhunga emveli ayintloko, amabhunga emveli, amabhunga amaKhoi-San namabhunga amancinci emveli, kunye nenkxaso kula mabhunga; • ukusekwa, ukwakhiwa nokusebenza kweNdlu yeSizwe yeeNkokheli zeMveli kunye neeKhoi-San; • ukusekwa kwezindlu zamaphondo zeenkoheli zemveli neze-Khoi-San; • ukusekwa nokwakhiwa kwezindlu zeenkoheli zemveli nezamaKhoi-San; • ukusekwa nokusebenza kweKhomishini ngemicimbi yamaKhoi-San; • umgaqo wokuziphatha wamalungu eNdlu kaZwelonke, izindlu zephondo, izindlu zengingqi nawo onke amabhunga emveli kunye namaKhoi-San; kwaye • amagunya olawulo oMphathiswa neeNkulumbuso

1.3 Imiyalelo yomgaqo-nkqubo

UMXHOLO WOMGAQO-NKQUBO WAMAZWE WONKE NOWESIZWE

Ukubhengezwu kwemeko yesizwe yentlekele ngenxa yesifo sikaCovid-19 kubeke emngciphekweni ezinye iziCwangciso-qhingga zePhondo (2019-2024) ungenelelo, iinkqubo kunye neeprojekthi. Ngelixa i-PSP iseluxwebhu olukhokelayo, iWCG ize neNkqubo yokuBuyisa iXesha ekuPhulukenwe nayo, eza kugxila kwimisebenzi, ukhuseleko kunye nokuba sempilweni.

UMXHOLO WOMGAQO-NKQUBO WEPhONDO

Isicwangciso soBuchule sePhondo (iPSP) 2019 - 2024

Isalathisi sesiphumo seKomiti sinxulunyaniswe neenkonzo kunye neenkqubo zeSebe leMicimbi yeNkcubeko neMidlalo, ethi yona inxulunyaniswe nombono wePSP kaRhulumente wePhondo laseNtshona Koloni (VIP), ingakumbi ngokunxulumene

neVIP 1: uLuntu oluKhuselekileyo noludibeneyo I-VIP 3: UkuXhobisa abantu. Le VIP yokuggibela ifuna ukujongana nemiba emininzi yomngcipheko wentlalo, njengokubandakanywa kwezoqo-qosho kunye nokuxhotyiswa ngemfundu okunokwakha ukomelela komntu, usapho kunye noluntu kubundlobongela.

Ukujongana nokufezelekisa kwezi njongo, iKomiti iya kwenza umsebenzi wayo wokongamela iinkonzo zikarhulumente wephondo ngaphakathi kwemeko zangoku zokulawulwa kweentlekele ukuqinisekisa ukuba uMgaqo-nkqubo weeLwimi waseNtshona Koloni uyalandewa. Ngokunyusa nokuxhobisa ulwimi Iwenkobe, iKomiti iya kuba negalelo kukhuseleko nakwimpilo yabemi ngokudala amathuba kubahlali beNtshona Koloni ukuba balolonge ubomi babo nobabanye abantu nokuqinisekisa ubomi obunentsingiselo nobunesidima, bona izakudala uluntu oluLangeneyo ekuhlaleni.

2. UKUHLAZIYWA KWEMIGAQO-NKQUBO NEZICWANGCISO ZEZIKO

ICandelo lesi-6 IoMgaqo-siseko woMzantsi Afrika, 1996 ligxininisa ukubaluleka kwelwimi kwilizwe lethu. Ulwimi ngoku ngakumbi kunakuqala, ngumjelo onokubopha isizwe sethu njengoko siphinda siphinda sakha kwakhona emva kobhubhane weCovid-19. Ulwimi sisixhobo esibalulekileyo sonxibelelwano, esisekela impumelelo kwezemfundu, ethi yona ibe nefuthe kubandakanyo Iwentlalo nakuzo zonke iinkalo eziphambili zikarhulumente. Ngapha koko, ulwimi lubethelele ngaphakathi kulo iyantlukwano yeenkcubeko zethu kunye nolwazi kwimimandla yethu eyahlukeneyo, kwaye ngenxa yoko kubalulekile ekuhanjisweni kweenkcubeko kunye neenqobo ezisemgangathweni ukusuka kwesinye isizukulwana ukuya kwesinye. Nangona ibekiwe kuMgaqo-siseko

njengelungelo lomntu kwaye ikhuselwe ngomthetho wesizwe nowephondo, kubalulekile ukuqhube ka nokwazisa nokwazisa ngomiliselo IoMgaqo-nkqubo weeLwimi weNtshona Koloni kunye noMgaqo wokuZiphatha weeLwimi.

I-WCLC yadweliswa njengoLudwe Iwenqubo yesi-3, icandelo C iqumrhu loluntu lephondo ngomhla woku-1 kweyeSilimela 2001 ngokoMthetho woLawulo IweMali kaRhulumente, we-1999. IKomiti iphantsi kolawulo lobuchule boMphathiswa njengeGunya lesiGqeba kwaye inika ingxelo ngokudlula kwiNtloko yeSebe. ISebe leMicimbi yeNkcubeko neMidlalo. Ukusebenza kwayo kuhlolwe yiDCAS.

Ezi nkqubo zeSebe zilandelayo zinokusetyenziswa kwiWCLC:

Umgaqo-nkubo	Inkcazo
Indlela yokuZiphatha yamalungu eWCLC	Eyona njongo yeNdlela yokuZiphatha kukukhuthaza ukuziphatha kumalungu ukuze iWCLC ikholiseke kumaziko akhoyo.
UMgaqo-nkubo weNgeniso-mali nokuSetyenziswa	Ukubonelela ubume bezinto kweGosa eliNika iNgxelo le-WCLC kufuneka kulawulwe ungeniso-mali ngokuqoqoshekileyo nangendlela esebezayao nangokukhuthaza ukusetyenziswa ngokupheleleyo izinto eziphantsi kolawulo IweKomiti.
Iqela labathunywa leWCLC	Amandla eqela labathunya anikezwa liGosa eliNika iNgxelo ngokwecandelo lama-44(1) nelama-44 (2) kuMthetho woLawulo IweMali kaRhulumente, 1999.
UBume bokuBambekayo	IGunya eliNika iNgxelo kufuneka lipuhhlise lize livume ubume bemigangatho eyamkelekayo kwizinto ezibambekayo nezibalulekileyo kwiGunya lolawulo ngokuze libonisane nabaphicothi bangaphandle.
ICebo lokuThintela ubuMenene	Umgaqo-nkqubo ubonelela iindlela zokuphendula zokubhala iingxelo, zokuphanda nezokuxazulula iziganeko zobumenemene ezichaphazela iWCLC.
UMvuzo wamaLungu	Ukuncedisa ukuhlawulwa kwamalungu eWCLC atyunjelwe ukuhamba iingqungquthela, iiprokethi, iintlanganiso namacweyo kwindawo yeKomiti.

3. IZIGWEBO ZENKUNDLA EZIFANELEKILEYO

Azikho

4. UHLAHLELO LWESIMO ESIHLAZIYIWEYO

4.1 Uhlahlelo Iwesimo sangaphandle

IIMEKO ZEPOLITIKI

Urhulumente wesizwe nowephondo bagxininisa ukubaluleka kolwimi kwilizwe lethu ngokweemfuneko zoMgaqo-siseko. Ngexesha lemibhiyozo yamaGugu ngowama-2019 kune nokuhambelana nesibhengezo se-UNESCO sowama-2019 'njengoNyaka weeLwimi zeMveli zeHlabathi', uMongameli Ramaphosa ugxininise ukuba ukukhuthaza kweelwimi zemveli kusisixhobo esinokusetyenziswa ekugcineni ilifa lelizwe lethu. Uye wakhuthaza abahlali baseMzantsi Afrika ukuba bafunde iilwimi zabo ukuze baziqonde ukuba bangoobani.

I-WCLC iyayibilela indima yokongamela edlalwe ziiKomiti eziMele eziNye kwaye iyaqhubekeka ukuthatha nokumamela ingxelo njengokuba ifuna ukuphucula umyalelo weKomiti.

IIMEKO ZOQQOSHO

Ukubhengeza kwemeko yesizwe yentlekelye ngenxa yeCovid-19 kube nefuthe elibi kwimithombo yezemali esele inqongophele yeWCLC. Ukunciphisa ifuthe lezemali, Iwclciza kugxila ekomelezeni ukusebenzisana namacandelo afanelekileyo ekwabelana nemiyaleyo efanayo yokonyusa oovimba kwimpembelelo enku. IBhodi yeeLwimi zaBantu boMzantsi Afrika yonyule iKomiti yeeLwimi yeNtshona Koloni (iPLC) ngeyeThupha ngo-2019, ihambelana neCandelo lesi-8 (8) (a) kuMthetho weBhodi yeeLwimi zaBantu boMzantsi Afrika, 59 yowe-1995. Oku kwenza ithuba lokuba iKomiti yePhondo yoLwimi (iPLC) yePanSALB, iKomiti yeeLwimi yeNtshona Koloni kune neSebe zisebenzisane, kudityaniswe izixhobo nobuchule. Oku kuza kubangela impembelelo ekwenzeni ezona zinto ziphambile zeKomiti, ngakumbi kwindingqi aphozinye iilwimi zemveli zijongene nokuphela.

IIMEKO ZOLUNTU

Ubhubhane weCovid-19 uzise iinkqubo ezintsha zokhuselo ezinokuthintela umsebenzi weKomiti ngokunxulumene neenkqubo zayo neeprojekthi, ezihlala zifuna ukunxibelelana ngqo nabemi. IKomiti kuya kufuneka ukuba yamkele izicwangciso eziliqili zokufezekisa iinjongo zayo.

Isibhengezo seUNESCO sowama-2019 njengo 'Nyaka weeLwimi zeMveli zeHlabathi' sibeke ugxininiso ngakumbi kwaye saqalisa iingxoxo ezigxile nezomeleleyo kwesi sifundo sibaluleke kangaka eMzantsi Afrika. IKomiti inomdla wokugxila kwiinzame

zalo kule ndawo ngomsebenzi wayo. Ukuzinikela kule ajenda kungqinwa yindlela entsha ezimeleyo yokujongana neKomiti egxile ikakhulu ekukhuthazeni ulwimi lwemveli.

IsiXhosa, esithethwa li-16 leepesenti labemi, lwlwimi Iwasekhaya oluthethwa kakhulu eMzantsi Afrika, uninzi Iwabathethi Iwaso luhlala eMpuma naseNtshona Koloni, ngelixa isiBhulu sithethwa ngabantu baseMzantsi Afrika abali-13.5. Bangaphantsi kweshumi ekhulwini abemi baseMzantsi Afrika abathetha isiNgesi njengolwimi Iwabo Iweenkobe, kodwa iseyeyona ndlela yokunxibelelana elizweni. Abantwana bayafundiswa kwaye kulindeleke ukuba bafunde kwiincwadi zesifundo ikakhulu ezisiNgesi. Uninzi Iwabantwana abathetha ulwimi IwesiNtu batshintshela kwisiNgesi njengolona Iwimi Iwabo lokufunda kwiBanga lesi-4. Olunye uthethathethwano luyafuneka, ngakumbi xa sinika iinkcubeko neelwimi zethu ezahlukeneyo sinombono wexesha elide ukulungisa imingeni esijongene nayo ukuze ulwimi Iwenkobe Iwemveli ukusetyenziswa kolwimi kuyakhuthazwa kuwo onke amabakala obomi bethu, ngalo ndlela kulungiswe iingxaki zethu zentlalo, kuxhotyiswe abantu bethu kwaye ekuggibeleni kuge negalelo ekuphuculen iuqoqosho Iwethu. I-WCLC izimisele ukusebenzisana nabensi bomgaqo-nkqubo kune namaqumrhu kwindingqi yowlimi, ukwenza igalelo kwindlela efanayo yokujongana nalo mba ubaluleke kangaka.

Amalinge azakujongwa ukukhuthaza iilwimi zamaSan namaKhoi. Bambalwa abathethi elizweni (malunga ne-167 000) abakwaziyo ukuthetha ezi Iwimi, kungoko ke kufuneka ukuba kubekho amathuba amatsha okuqhabela phambili ezi Iwimi. Kwi-KhoeKhoegowab intetho ithi "uiGui gowa-l ge tatse † âusa tama hâ (ulwimi olunye alonelanga).

Ukugxila ekukhuthazeni uLwimi IweZandla kuya kuhlala kuyinto ephambili kwiKomiti. IBhodi yeeLwimi zoMzantsi Afrika iphehlelele uMqulu woLwimi IweZandla IoMzantsi Afrika ngowama-2020. Lo mnqophiso udala izibophelelo eziya kwenza uLwimi IweZandla lufumanek ngokufuthi kwiimeko ezahlukeneyo. IKomiti iza kuqhubeke nokujongana noku kwaye iqhubek nokukhangela amanye amathuba okuxhobisa abantu abangevayo.

IIMEKO ZOBUCHWEPHESHE

Ubhubhane weCovid-19 wazise ngeendlela ezintsha zokwenza umsebenzi wethu. IKomiti izakulandela amathuba okubiza iintlanganiso kwi-Intanethi kunye nokuzibandakanya kumaqonga asebenzisanayo e-intanethi ukunciphisa iindleko.

IMEKO YOMTHETHO NOLAWULO

UMthetho wamaSiko nobuKhokeli bamaKhoi-San, wama-2019 wavunyelwa nguMongameli ngomhla wama-20 kweyeNkanga ngowama-2019. ISebe, lisebenzisana neSebe likaRhulumente wasekuHlaleni, lithatha inxaxheba yokuphanda iimpembelelo ezinxulumene nolawulo woMthetho kunye nokuqondwa koLawulo IweSintu kuluntu lwamaKhoi namaSan kwaye ezi zinto ziya kulwazisa njani ulwakhiwo lombutho woRhulumente weNtshona Koloni.

ISebe leMfundu esiSiseko lamkele uLwimi IweZandla njengolwimi Iwasekhaya ngowama-2018 kwaye kulandela isindululo esenziwe yiKomiti yokuHlaziya uMgaqo-siseki ePalamente, uMongameli Ramaphosa wathi kwiNtetho kaMongameli engoBume beSizwe yowama-2020 ukuba uLwimi lokuThetha ngeZandla luza kuba lulwimi Iwaseburhulumenteni lweshumi elinesibini. IKomiti iya kukubeka esweni ngokusondeleyo kwaye ibandakanyeke ngakumbi koku.

IIMEKO ZOBUME BENDAWO

Isixeko sinomtsalane kubantu abaninzi abathetha iilwimi ezahlukileyo ekufuneka ekuhambeni kwexesha babonelelwwe kwisebe lezempiro, emapoliseni, ezinkundleni, njl njl. IKomiti kuza kufuneka ijonge ukuba amasebe ayihoye njani na le meko.

4.2 Imeko yangaphakathi

Iprofayile yabasebenzi

IKomiti yeeLwimi yeNtshona Koloni isekwe ngokoMthetho weeLwimi wePhondo leNtshona Koloni kwiCandelo lesi-6 (13), ngo-1998. NgokoMthetho, amalungu eKomiti onyulwa ixesha elingangeminyaka emithathu. Kunyanzelekile amalungu abe-11 ubuninzi kwikomiti. Amalungu eKomiti atyunja ngenqubo yokutyumba yasesidlangularaleni neyokukhetha, equuzelelwa yiKomiti efanelekileyo kwiNdlu yoWiso-Mthetho, ilandelwe kukutyunjwa nguMEC.

IKomiti yangoku inamalungu ali-10 ayetyunjwe ngomhla woku-1 kweyeNkanga 2018.

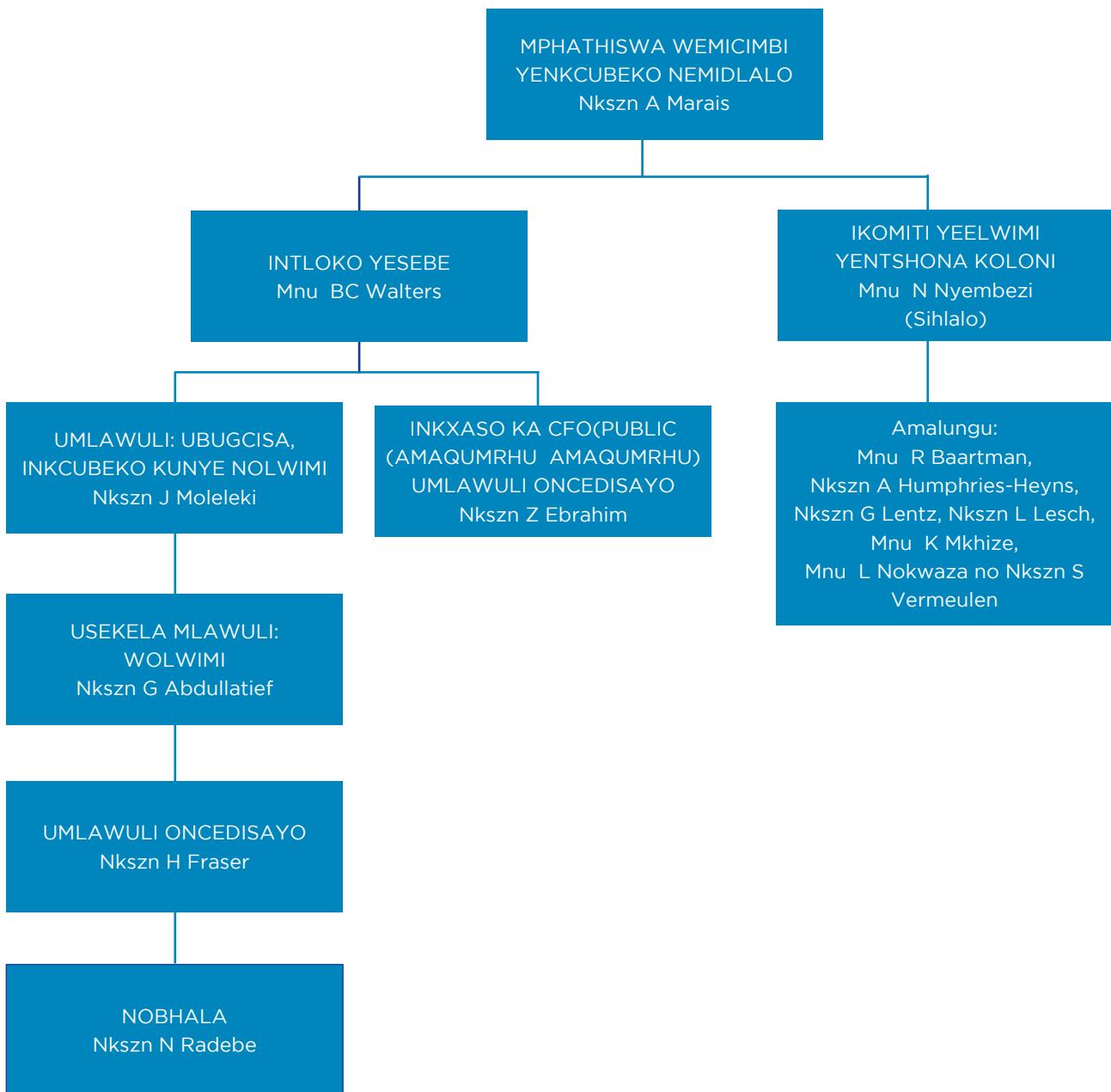
Ngethuba lokuqala lonyaka ophantsi kovavanyo, amalungu amabini arhoxa kwiKomiti. Oku akukhange kulunge ekusebenzeni kakuhle kweKomiti nanjengoko ubuchule negalelo lokuqukunjelwa okupheleleyo kwamalunguyayiyeyonantoibalulekileyoekusebenzeni kakuhle. UMphathiswa wonyula amalungu amathathu ongezelelwego kwiKomiti. Ngasekupheleni konyaka, amanye amalungu amathathu arhoxile, ashiya iKomiti inamalungu asibhozo. UMphathiswa uceliwe ukuba agcwalise izithuba ngokungxamisekileyo.

I-WCLC ayinabo abasebenzi abasisigxina. NgokweCandelo le-17 loMthetho weeLwimi wePhondo leNtshona Koloni, onguNombolo 13, 1998, amagosa kwiCandelo leeNkonzo zeeLwimi leSebe leMicimbi yeNkcubeko neMidlalo anoxanduva lokuxhasa ulawulo Iwezolawulo kwiKomiti. Inkxaso yeCFO inceda ekuthengweni kwempahla kunye neentlawulo ezinxulumene namalungu nemisebenzi yeWCLC.

Intlanganiso eyodwa yabizwa apha amalungu e-WCLC axeletwa ngeziphumo kunye nemithetho enxulumene nendima noxanduva IweGosa elinoXanduva leKomiti. Kwintlanganiso, kwamkelwa isiggibo ngamalungu sokuba uSihlalo weWCLC azalisekise uxanduva IweGosa elinoXanduva egameni lezikoi likarhulumente.

Ngokwecandelo le-17 soMthetho weeLwimi wePhondo leNtshona Koloni, we-1998, amagosa kwicandelo leeNkonzo zeeLwimi leSebe leMicimbi yeNkcubeko neMidlalo yeNtshona Koloni enza umsebenzi wolawulo weWCLC. Umsebenzi wolawulo uquka

ukulawula nokwenza onke amalungiselelo ayimfuneko ukuze iKomiti isebezeni ngokukuko. Imisebenzi ethile yezemali yenzwi licandelo lezemali leDCAS. Imeko yemibutho esebenza kuyo iKomiti iboniswe ngumbono ongezantsi



Onke amaxwebu (imizuzu, iingxelo, neencwadi ekubhalwa kuzo abantu, njalo njalo) e-WCLC agcinwa kwicandelo leeNkonzo zeeLwimi kwiSebe leMicimbi yeNkcubeko neMidlalo. Onke amaxwebhu agcinwa kwi-ECM, ukuze zigcineke zikhuselekile, kubelula ukuzifumana, kubelula nokukhumbula izinto njengeziko.

5. ULWAZI NGOMSEBENZI WENKQUBO YEZIKO

INKQUBO: IKOMI YEELWIMI YENTSHONA KOLONI

Injongo: Ukujonga nokucebisa kummiselo woMgaqo-nkubo weeLwimi weNtshona Koloni.

5.1 Iziphumo, limveliso, Izalathisi zokusebenza kunye neeZinto ekuJoliswe Kuzo

Iziphumo	limveliso	Izalathisi zemveliso	Uqha-gamshe-Iwano IweVIP	Izinto ekuJoliswe Kuzo ngoNyaka							
				Umsebenzi ophicothiweyo / Umsebenzi owenziweyo			Umsebenzi oqikelel-wayo		Ixesha MTEF		
				2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	
Abahlali abaxhotyisi-weyo noluntu olubanda-kanya wonke umntu nolumany-eneyo	Ukumiswa kophononongo loMgaqo-nkubo weeLwimi okanye imibuzo okanye amaphulo okuqonda okanye iiprojekthi zokulandelela ezigqityiweyo	Inani lemisebenzi ejongana nokuMiswa koMgaqo-nkubo weeLwimi weNtshona Koloni.	1 neyesi -3	2	1	1	1	1	1	1	1
Abahlali abaxhotyisi-weyo noluntu olubanda-kanya wonke umntu nolumany-eneyo	liprojekthi ezigqityiweyo zokukhuthazwa kweeLwimi zeMveli	Inani leeprojekthi ezikhuthaza iiLwimi zemveli	1 neyesi -3	Ekujoliswe kuko okutsha	Ekujoliswe kuko okutsha	Ekujoliswe kuko okutsha	Ekujoliswe kuko okutsha	1	1	1	
Abahlali abaxhotyisi-weyo noluntu olubanda-kanya wonke umntu nolumany-eneyo	UMgaqo-nkubo weeLwimi weNtshona Koloni uxoxwe kwintlanganiso ye-WCLC	Inani leentlanganiso zokumisa uMgaqo-nkubo weeLwimi weNtshona Koloni	1 neyesi -3	6	6	6	6	6	6	6	6

5.2 Izalathisi, Izinto ekuJoliswe Kuzo zoNyaka nezeKota

Izalathisi zeeMveliso	Ekujoliswe kuko kulo nyaka	I-Q1	I-Q2	I-Q3	i_Q4
1.1 Inani lemisebenzi ejongene nokumiswa koMgaqo-nkubo weeLwimi weNtshona Koloni	1	-	1	-	-
1.2 Inani leeprojekthi ezikhuthaza iiLwimi zeMveli	1	-	-	1	-
1.3 Inani leentlanganiso zokumisa uMgaqo-nkubo weeLwimi weNtshona Koloni	6	1	2	2	1

6. INGCACISO YEMISEBENZI EYILELWE NGEXESHA LEKOTA EPHAKATHI

Isicwangciso seKomiti sonyaka sigxile ekuncediseni kwezi njongo zingaphezulu ngokubanenjongo yokukhuthaza nokujonga ummiselo woMgaqo-nkubo weeLwimi weNtshona Koloni ngokugxininisa oku kulandelyo:

- a. Ukukhuthaza uphuhliso nophuculo beelwimi zesintu ezazikade zibekelwe bucala zaseNtshona Koloni ezikuMgaqo-nkqubo weeLwimi.
- b. Ukwandisa iziphumo zeprojekthi yeKomiti yango-2019/20 ngendima yowlwimi ekubumbeni iinkangelelo zenkcubeko.
- c. Ukubhiyozela nokukhuthaza ukutunjwa kwemihla ebalulekileyo kwesi sethu isizwe nezinye izizwe. Oku kubandakanya Usuku loLwmi lweeNkobe (umhla wama-21 kweyoMdumba), Usuku lweeNcwadi namaLungelo abaBhali okuThengisa imiSebenzi Yabo (umhla wama-23 kuTshaz'iimpunzi), Usuku loNcwadi (umhla wesi-8 kweyoMsintsi), Usuku lweeLwimi zeZandla (umhla wama-23 kweyoMsintsi), Usuku IwamaGugu (umhla wama-24 kweyoMsintsi), noSuku loGuqulelo (umhla wama-30 kweyoMsintsi).
- d. Ukubhiyozelwa nokukhuthazwa kweelwimi zengingqi ezingekhosesikweni ngengesi-Afrikaaps.
- e. UkuJonga ukumiswa koMgaqo-nkqubo weeLwimi weNtshona Koloni ngamasebe ephondo karhulumente.
- f. Iphulo olukhawulelana nemeko esikuyo malunga nokuqondwa kolwimi ngokusasaza ulwazi olukwincwadana yoMgaqo-nkqubo weeLwimi weNtshona Koloni.

Iziko leziFundo zoBundlobongela noXolo (iCSV) lenze uphando kwiimeko ezisithandatho eMzantso Afrika, laze lafumanisa ukuba umsebenzi weeprojekthi eziyilwe zibandakanya uluntu ubaneziphumo ezibonakalayo (IsiCwangciso seQhinga lokuSebenza

sePhondo sikaRhulumente weNtshona Koloni 2019 - 2024). Ukusukela apha, i-WCLC izakujongana nemibhiyizo yesku leelwimi lehlabathini nelelizwe jikelele. Ngokwenza lemisebenzi, i-WCLC iza kubandakanya abahlali, ibe ikhuthaza ukuseyenziswa kwelwimi leenkobe, babe abahlali bethatha inxaxheba bezixhobisa. Oku kuza kwenza ukuba umanyano kuluntu lubelula, ukuze abahlali bazine bengamalungu oluntu olunye benokuzazi. Oku kuza kuncedisa kwiziphumo zesiCwangciso seQhinga lokuSebenza sePhondo sikaRhulumente weNtshona Koloni sowama-2019 - 2024.

IKomiti iza kujongana nokumiswa koMgaqo-nkqubo weeLwimi weNtshona Koloni ngamasebe karhulumente ephondo ize yenze iingcebiso ukuqinisekisa ukuba bonke abahlali baseNtshona Koloni bakwazi ukufumana iinkonzo zikaRhulumente ngolwimi abafuna ngalo. Le iza kuba yenyе yeendlela eza kuncedisa kumanyano loluntu neendawo ezikhuselekilyo ezimanyaneyo zokuhlala.

Kwezinye iinzame zeKomiti zokukhuthaza ukusebenzia iilwimi ezininzi kugxilwa ekukhuthazeni ukusebenzia uLwimi IweZandla kabantu abanengxaki yokuva. Utoliko loLwimi IweZandla Iwelungu elinengxaki yokuva luyabonelelwa kuzo zonke iintlanganiso zeKomti.Uyilo IweKomiti lubandakanya umsebenzi oza kugxila kumba omnye obonisa ukukhuthazwa kweLwimi IweZandla eNtshona Koloni.

Uyilo lomsebenzi weKomiti ubandakanya intsebenziswano namanye amaziko anemigunyaziso efanayo, njengePanSALB namaziko emfundoo awakhe enza umsebenzi kwezolwimi. Amathuba okufumana ulwazi lophando kumanye amaziko ephondo, njengeSebe IwezeMfundoo, aza kukhangelwa. Loo mathuba anganceda ukutyebisa umsebenzi weKomiti.

7. UKUQWALASELWA KWEZIBONELELO ZENKQUBO

I-WCLC izilungisile izikhombisi zayo kwaye ngoku inesalathis o esitsha sokuma sodwa esijongene nokukhulisa ulwimi lwenkobe. Oku, ukongeza kwisalathisi sokujonga ukuphunyezwu komgaqo-nkqubo weeLwimi waseNtshona Koloni, kuthetha ukuba iWCLC iya kuba neeprojekthi ezimbini zonyaka,

endaweni yenyе. IKomiti ke iyakufuna inkxaso-mali eyongezelelweyo ukufikelela kwezi zinto kujoliswe kuzo, nangona iKomiti ikwazimisela ukusebenzisana nabanye ababandakanyekayo ekusebenziseni ngokufanelekileyo izibonelelo.

Uladwe: Ulwabiwo lohlalo-mali lwenkqubo neenkqutyana ngokwe-ENE kunye/ okanye lepre

Inkqubo	Izipphumo eziphipothiweyo			Uqikelelo Iwenkcitho	Uqikelelo Iwenkcitho yexesha eliphakathi		
R amawaka	2017/18	2018/19	2019/20	2020/21	2021/22	2021/23	2023/24
I Komiti yeeLwimi yeNtshona Koloni	819	848	915	297	294	321	321
Iyonke	819	848	915	297	294	321	321
Iindleko ngqo kwiNgxowa mali yeNgeniso kaZwelonke	-	-	-	-	-	-	-
Iyonke	819	848	915	297	294	321	321
Intlawulo zangoku	819	848	915	297	294	321	321
Ukuhlawulwa kabaqeshwa							
Izinto neenknzo ezi:							
Unxibelelwano							
Iinkonzo zekhompyuta							
Abacebisi, oosokontileka neenkonzo ezikhethekileyo	42	56	103	100	95	96	96
Uluhlu Iwezinto							
Ukugcina nokulungisa neendleko							
Iindleko zokuqeshisa							
Uhambo nokubekwa endaweni	14	11	10	18	23	25	25
Iindleko zokuphicotha	95	58	91	89	96	98	98
Ubhengezo							
* Okunye	668	723	711	90	80	102	102
Inzala nendleko yokuqeshisa umhlabwa							
Iindleko zezinto ezinexabiso nezoxanduva							
Ukuduliswa kwemali nenkxaso-mali:	-	-	-	-	-	-	-
Amaphondo noomasipala							
Li-arthente zesebe nee-akhawunti							
Iiyunivesithi neeyunivesithi zochwepheshe							
Imibutho karhulumente nemibutho ezimeleyo							
Oorhulumente bamanye amazwe nemibhutho yamanye amazwe							
Amaziko angenananzuso							
Amakhaya							
Intlawulo yezinto ezinkulu ezinexabiso	-	-	-	-	-	-	-
Izakhiwo							
Oomatshini nezixhobo							
Izinto ezinexabiso eziphilayo							
I-software nezinye izinto zexabiso ezingaphatheiyo							
Umhlabwa nezinto zexabiso ezisemhlabeni Imbuyekezo							
Iyonke	819	848	915	297	294	321	321

* Kubandakanya izibonelelo zentlanganiso zeKomiti yeeLwimi

8. UMNGCIPHEKO OPHAMBILE OHLAZIYIWEYO

Isiphumo	Umngcipheko ophambili	Unciphiso lobungozi
Abahlali abaxhotyisiweyo noluntu olubandakanya wonke umntu luze lumanyane.	Ukumiswa koMgaqo-nkqubo weeLwimi weNtshona Koloni ngokungabikho semgangathweni ngamasebe karhulumente.	Ukujongana nokumiswa koMgaqo-nkqubo weeLwimi wePhondo.
	Izixhobo ezinganelanga zokufezekisa isigunyaziso.	Ukusebenzisana namaziko anezigunyaziso ezifanayo, umz. PanSALB.

9. AMAZIKO KARHULUMENTE

Awekho

10. IIPROJEKTHI ZEZISEKO ZOPHUHLISO

Awekho

11. INTSEBENZISWANO PHAKATHI KUKARHULUMENTE NAMAZIKO AZIMELEYO

Awekho

Inani lesalathisi	1.1					
Isihloko sesalathisi	Inani lemisebenzi ejongene nokumiswa koMgaqo-nkqubo weeLwimi weNtshona Koloni					
Inkcazo emfutshane	Ukjungana nokumiswa koMgaqo-nkqubo weeLwimi weNtshona Koloni ngamasebe karhulumente					
Injongo	Ukuvezekisa iCandelo lesi-6 neCandelo lesi-9 kuMgaqo-siseko nakuMthetho weeLwimi wePhondo leNtshona Koloni					
Imvelaphi yolwazi	Uphononongo loMgaqo-nkqubo okanye imibuzo okanye amaphulo okuqonda okanye iiprojekthi zokulandelela					
Indlela yokubala	Bala					
Uhlobo lokubala	<input type="checkbox"/> Luyenyuka	<input type="checkbox"/> Ukuphela konyaka	<input type="checkbox"/> Unyaka esikuwo	<input checked="" type="checkbox"/> Ukunganyuki		
Ixesha lengxelo	<input type="checkbox"/> Ngekota	<input type="checkbox"/> Kabini ngonyaka	<input checked="" type="checkbox"/> Kanye ngonyaka	<input type="checkbox"/> Kanye kwiminyaka emibini		
Umsebenzi onqwenelekayo	<input type="checkbox"/> Ungaphezulu kokujoliswe kuko	<input checked="" type="checkbox"/> Okujoliswe kuko	<input type="checkbox"/> Ungaphantsi kokujoliswe kuko			
Uxanduva Iwesalathisi	Umphathi woxanduva					
Utshintsho lomhlaba	Izinto ezipambili ngokubaluleka kwinguqu:Azikho Inkcazo yefuthe lomhlaba:					
Umxholo womhlaba (lyafaneleka apho iimveliso kunye neenkonzo zinikezelwa, ngakumbi eluntwini)	Inani leendawo: <input type="checkbox"/> Indawo enye <input checked="" type="checkbox"/> lindawo ezininzi					
	Ubungakanani: <input checked="" type="checkbox"/> IPhondo Iwadi Idilesi Indawo/ iindawo ezichongiwego ngokwesicwangciso seprojekthi					
	linkcukach/Idilesi / Unxibeelaniso: Indawo/iindawo ezichongiwego ngokwesicwangciso seprojekthi					
Ulwahlulo Iwabazuzi (Amaqela amaLungelo oLuntu, apha kufanelekileyo)	Ekujoliswe kuko kwababhinqileyo: N/A Ekujoliswe kuko kulutsha: N/A Ekojoliswe kuko kabantu abakhubazekileyo: Umsebenzi ubemnye ubuncici ukukhuthaza uLwimi lweZandla Ekujoliswe kabantu abadala: N/A					
Iindawo ekugxilwe kuzo zesicwangciso sokubuyisela kwimeko yesiqhelo	<input type="checkbox"/> Imisebenzi	<input type="checkbox"/> Ukhuseleko	<input checked="" type="checkbox"/> Intlalontle nesidima	<input type="checkbox"/> Akukho qhagamshelwano		
Ingqikelelo	Izbonelelo ezaneleyo zemali nezeHR					
Iindlela zokuqinisekisa	Iingxelo					
Ukushokoxeka kweenkcukacha	Abachaphazelekayo bangaphandle banokulibazisa ingxelo					
Udidi Iwesalathisi	Isalathisi sokuNika iNkonzo?					
	<input type="checkbox"/> Hayi Hayi, asiphenjelelw yimbango	<input type="checkbox"/> Ewe, ukuhanjiswa kweenkonzo ngokuthe ngqo	<input checked="" type="checkbox"/> Ewe, ukuhanjiswa kweenkonzo ngokungathanga ngqo			
	Isalathisi esiphenjelelw yimbango? <input type="checkbox"/> Ewe, siphenelelw yimbango <input checked="" type="checkbox"/> Hayi, asiphenjelelw yimbango					
Ikhonkco lobuchule kwiPSP	VIP #: 1 neyesi-3	Indawo ekugxilwe kuyo: VIP#1: Ukonyuka komanyano Iwentlalo kunye nokhuselko Iweendawo zoluntu VIP#3: Imfundu kunye nokufunda				
	Iimveliso: Inani lophando loMgaqo-nkqubo woLwimi weNtshona Koloni okanye iphepha lemibuzo okanye amaphulo okwazisa okanye iiprojekthi zokulandelela ezigqityiweyo Ungenelelo: Ukuxhobisa abemi ukuba banxibeelane ngolwimi Iwabo Iweenkobe					
Uqhagamshelwano IweCovid-19	<input type="checkbox"/> Ewe	<input checked="" type="checkbox"/> Hayi				
Isalathiso seAOP	Umxholo weHotspot: N/A <input type="checkbox"/> Indawo yeHotspot: N/A					
	1.1					

Inani lesalathisi	1.2			
Isihloko sesalathisi	Inani leeprojekthi ezikhuthaza iilwimi zemveli			
Inkcazo emfutshane	Ukukhuthazwa kweelwimi ezazikade zibekelwe bucala kuphondo.			
Injongo	Ukuzelekisa iCandelo lesi-6 neCandelo le-9 kuMgaqo-siseko nakuMthetho weeLwimi wePhondo leNtshona Koloni ngokugxininisa ekukhuthazeni nasekusetyenzisweni kweelwimi zesiNtu zaseNtshona Koloni			
Imvelaphi yolwazi	Uphononongo okanye imibuzo okanye amaphulo okuqonda okanye iiprojekthi zokulandeleta			
Indlela yokubala	Bala			
Uhlobo lokubala	<input type="checkbox"/> Luyenyuka	<input type="checkbox"/> Ukuphela konyaka	<input type="checkbox"/> Unyaka esikuwo	<input checked="" type="checkbox"/> Ukunganyuki
Ixesha lengxelo	<input type="checkbox"/> Ngekota	<input type="checkbox"/> Kabini ngonyaka	<input checked="" type="checkbox"/> Kanye ngonyaka	<input type="checkbox"/> Kanye kwiminyaka emibini
Umsebenzi onqwenelekayo	<input type="checkbox"/> Ungaphezulu kokujoliswe kuko	<input checked="" type="checkbox"/> Okujoliswe kuko	<input type="checkbox"/> Ungaphantsi kokujoliswe kuko	
Uxanduva Iwesalathisi	Umphathi woxanduva			
Utshintsho lomhlaba	Izinto ezipambili ngokubaluleka kwinguqu:Azikho Inkcazo yefuthe lomhlaba:			
Umxholo womhlaba (Iyafaneleka apho iimveliso kune neenkonzo zinikezelwa, ngakumbi eluntwini)	Inani leendawo: <input type="checkbox"/> Indawo enye <input checked="" type="checkbox"/> lindawo ezininzi			
	Ubungakanani: <input checked="" type="checkbox"/> IPhondo Iwadi Idilesi Indawo/ iindawo ezichongiweyo ngokwesicwangciso seprojekthi			
	linkcukach/Idilesi / Unxibeelaniso: Indawo/iindawo ezichongiweyo ngokwesicwangciso seprojekthi			
Ulwahlulo Iwabazuzi (Amaqela amaLungelo oLuntu, apho kufanelekileyo)	Ekujoliswe kuko kwababhinqileyo: N/A Ekujoliswe kuko kulutsha: N/A Ekojoliswe kuko kubantu abakhubazekileyo: Umsebenzi ubemnye ubuncici ukukhuthaza uLwimi IweZandla Ekujoliswe kubantu abadala: N/A			
lindawo ekugxilwe kuzo zesicwangciso sokubuyisela kwimeko yesiqhelo	<input type="checkbox"/> Imisebenzi	<input type="checkbox"/> Ukhuseleko	<input checked="" type="checkbox"/> Intlalontle nesidima	<input type="checkbox"/> Akukho qhagamshelwano
Ingqikelelo	Izbonelelo zemali ezaneleyo nezeHR			
lindlela zokuqinisekisa	Ilingxelo			
Ukushokoxeka kweenkcukacha	Abathathi-nxaxheba bangaphandle banokulibazisa ingxelo / Ukuzimasa akunakuqinisekisa njengoko kumenyiwe kwaye kungokuzithandela			
Udidi Iwesalathisi	Isalathisi sokuNika iNkonzo?			
	<input type="checkbox"/> Hayi Hayi, asiphenjelelwa yimbango	<input type="checkbox"/> Ewe, ukuhanjiswa kweenkonzo ngokungathanga ngqo	<input checked="" type="checkbox"/> Ewe, ukuhanjiswa kweenkonzo ngokungathanga ngqo	
	Isalathisi esiphenjelelwa yimbango?			
	<input type="checkbox"/> Ewe, siphenelelwe yimbango	<input checked="" type="checkbox"/> Hayi, asiphenjelelwa yimbango		
Ikhonko lobuchule kwiPSP	VIP #: 1 neyesi-3	Indawo ekugxilwe kuyo: VIP #1: Ukonyuka komanyano Iwentlalo kune nokhuseleko Iweendawo zoluntu VIP #3: Imfundu kune nokufunda		
	limveliso: Inani leeprojekthi zokwazisa ngeelwimi zesiNtu ezigqityiwego Ungenelelo: Ukuxhobisa abemi ukuba banxibelelane ngolwimi Iwabo Iweenkobe			
Uqhagamshelwano	<input type="checkbox"/> Ewe	<input checked="" type="checkbox"/> Hayi		
IweCovid-19	Umxholo weHotspot: N/A		Indawo yeHotspot: N/A	
Isalathiso seAOP	1.2			

Inani lesalathisi	1.3			
Isihloko sesalathisi	Inani lemisebenzi emayimiswe kuMgaqo-nkqubo weeLwimi weWC			
Inkcazo emfutshane	Kubekho iintlanganiso zokuchonga/ zokuxoxa imicimbi yeelwimi ezihambelana noMgaqo-nkqubo weeLwimi weNtshona Koloni..			
Injongo	Ukwazisa uMphathiswa ngeengxaki ezigxile kwimicimbi yeelwimi eNtshona Koloni ukuze akwazi ukuthatha iziqqibo ngobuchule aze aqinisekise ukumiswa koMgaqo-nkqubo weeLwimi ngendlela esebenzayo.			
Imvelaphi yolwazi	Iingxelo, imizuzu entlanganiso yeplinari neentlanganiso zeekomitana			
Indlela yokubala	Bala			
Uhlobo lokubala	<input type="checkbox"/> Luyenyuka	<input checked="" type="checkbox"/> Ukuphela konyaka	<input type="checkbox"/> Unyaka esikuwo	<input type="checkbox"/> Ukunganyuki
Ixesha lengxelo	<input checked="" type="checkbox"/> Ngekota	<input type="checkbox"/> Kabini ngonyaka	<input type="checkbox"/> Kanye ngonyaka	<input type="checkbox"/> Kanye kwiminyaka emibini
Umsebenzi onqwenelekayo	<input type="checkbox"/> Ungaphezulu kokujoliswe kuko	<input checked="" type="checkbox"/> Okujoliswe kuko	<input type="checkbox"/> Ungaphantsi kokujoliswe kuko	
Uxanduva Iwesalathisi	Umphathi woxanduva			
Utshintsho lomhlaba	Izinto eziphambili ngokubaluleka kwinguqu:Azikho Inkcazo yefuthe lomhlaba:			
Umxholo womhlaba (iyafaneleka apho iimveliso kune neenkonzo zinikezelwa, ngakumbi eluntwini)	Inani leendawo: <input type="checkbox"/> Indawo enye <input checked="" type="checkbox"/> lindawo ezininzi			
	Ubungakanani: <input checked="" type="checkbox"/> IPondo Iwadi Idilesi Indawo/ iindawo ezichongiweyo ngokwesicwangciso seprojekthi linkcukach/Idilesi / Unxibeelaniso: Indawo/iindawo ezichongiweyo ngokwesicwangciso seprojekthi			
Ulwahlulo Iwabazuzi (Amaqela amaLungelo oLuntu, apho kufanelekileyo)	Ekujoliswe kuko kwababhinqileyo: N/A Ekujoliswe kuko kulutsha: N/A Ekojoliswe kuko kabantu abakhubazekileyo: Umsebenzi ubemnye ubuncici ukukhuthaza uLwimi lweZandla Ekujoliswe kabantu abadala: N/A			
Iindawo ekugxilwe kuzo zesicwangciso sokubuyisela kwimeko yesiqhelo	<input type="checkbox"/> Imisebenzi	<input type="checkbox"/> Ukhuseleko	<input checked="" type="checkbox"/> Intlalontle nesidima	<input type="checkbox"/> Akukho qhagamshelwano
Ingqikelelo	Izbonelelo zemali ezaneleyo nezeHR			
Iindlela zokuqinisekisa	Iingxelo, imizuzu entlanganiso yeplinari neentlanganiso zeekomitana			
Ukushokoxeka kweenkcukacha	Ukungabikho kwekhoram kwiintlanganiso			
Udidi Iwesalathisi	Isalathisi sokuNika iNkonzo?			
	<input type="checkbox"/> Hayi Hayi, asiphenjelelw yimbango	<input type="checkbox"/> Ewe, ukuhanjiswa kweenkonzo ngokungathanga ngqo	<input checked="" type="checkbox"/> Ewe, ukuhanjiswa kweenkonzo ngokungathanga ngqo	
Ikhonkco lobuchule kwiPSP	Isalathisi esiphenjelelw yimbango? <input type="checkbox"/> Ewe, siphenelelw yimbango <input checked="" type="checkbox"/> Hayi, asiphenjelelw yimbango			
	VIP #: 1 neyesi-3 Indawo ekugxilwe kuyo: VIP #1: Ukonyuka komanyano lwentlalo kune nokhuseleko Iweendawo zoluntu VIP #3: Imfundu kune nokufunda			
Uqhagamshelwano IweCovid-19	Imveliso: Inani leentlanganiso zokuchonga nokuxoxa ngemiba yolwimi Ungenelelo: Ukuxhobisa abemi ukuba banxibeelanane ngolwimi Iwabo Iweenkobe			
	<input type="checkbox"/> Ewe	<input checked="" type="checkbox"/> Hayi	Umxholo weHotspot: N/A Indawo yeHotspot: N/A	
Isalathiso seAOP	1.3			

ISIHLOMELO A: IZILUNGISO KWISICWANGCISO QHINGA

Asikho

ISIHLOMELO B: IZIBONELELO EZIKHUTSHWA PHANTSİ KWEMIQATHANGO

Asikho

ISIHLOMELO C: IZALATHI EZIHLANGANISIWEYO

Asikho

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