

# First Work Experience Premier's Advancement of Youth (PAY) Project

**Would you like  
to gain work  
experience in the  
Public Service?  
Then look no  
further!**

The First Work Experience  
PAY project provides  
Matriculants with first work  
experience and training  
beginning **1 April till  
31 March**. It might lead to  
an opportunity to come into  
contention for a bursary to  
study further in your  
field of interest!



**Western Cape  
Government**  
**FOR YOU**

**FOR MORE INFORMATION:**  
Visit [www.westerncape.gov.za/PAY](http://www.westerncape.gov.za/PAY) or call the Directorate  
People Empowerment: **021 483 0742/9456** during office hours.

## IS THIS YOU?

- You have written and passed the National Senior Certificate (NSC) in the Western Cape in 2023 or 2024
- You have no further study plans
- You are a South African citizen, residing in the Western Cape
- You have no network or support to help you make career choices
- You and your parents/guardians are financially constrained
- You are 24 years and younger

**If your answer is “YES” to all of the above, the PAY Project is for you.**

### ON-THE-JOB TRAINING WILL BE PROVIDED IN THE FOLLOWING DEPARTMENTS:

1. Department of the Premier
2. Department of Agriculture
3. Department of Community Safety
4. Department of Cultural Affairs and Sport
5. Department of Economic Development and Tourism
6. Department of Environmental Affairs & Development Planning
7. Department of Health and Wellness
8. Department of Infrastructure
9. Department of Local Government
10. The Provincial Treasury
11. Department of Social Development
12. Western Cape Mobility Department
13. The Western Cape Education Department (WCED)

### MAKE IT HAPPEN

- Complete the online application form.
- Be prepared to write a brief statement regarding your key skills and abilities, experiences and career objectives.

### WHAT WILL YOU ACHIEVE?

- Work experience in the public sector
- Contactable references for your CV
- A set of skills and experiences that will make you more marketable
- A year in which to make informed career choices together with a network to back it up

### APPLICATION TIPS

- Create an email address. **You will need it to apply.**
- When applying you have to register first.
- Please save your username and password in a secure place so that you are able to access it should you need to.
- Find the public library closest to you with internet access.
- Find the Thusong Service Centre closest to you and determine if they have internet

**KINDLY NOTE:** To avoid possible conflict of interest, we unfortunately will not accept applications from persons whose family members are employed in a middle or senior management position within the Western Cape Government.



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